HEALTHPROM

England & Wales · Charity number 1100459

Details

Other names	HEALTH PROM
Status	Registered
Legal form	Charitable company
Company number	04887855
Registered	2003-11-03
Register	View on the Charity Commission register

Contact

Address	London Voluntary Action 200A Pentonville Road London N1 9JP
Phone	02078325832
Email	tanya@healthprom.org
Website	www.healthprom.org

Activities

Objects: TO PRESERVE AND PROTECT AND IMPROVE THE HEALTH OF THE PUBLIC IN BRITAIN, EASTERN EUROPE, THE CAUCASUS AND ASIA, AND IN PARTICULAR THE HEALTH OF MOTHERS AND CHILDREN.

Activities: We are a UK international development organisation and we work to ensure vulnerable children get the best start in life.Our mission is to work in partnership to promote health and social care for women and children in Eastern Europe, Central Asia, Afghanistan and Mongolia.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

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Geography

- **Area of benefit:** BRITAIN, EASTERN EUROPE, THE CAUCASUS AND ASIA.
- Afghanistan
- Belarus
- Kyrgyzstan
- Moldova
- Russia
- Tajikistan
- Ukraine
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£531,779	£486,127	£148,433	8
2024-03-31	£436,433	£483,975	-	-
2023-03-31	£398,677	£432,371	-	-
2022-03-31	£339,800	£358,504	-	-
2021-03-31	£443,750	£361,431	-	-

Trustees

Name	Role	Appointed
Aliya Boranbayeva		2023-05-03
Brenda Killen		2025-03-12
Jamal Haidari		2025-03-12
James Coleman		2023-01-03
Jonathan Devereux Watkins		2026-03-18
Natalie Bonnett		2023-05-03
SIMON RAY		2011-05-23

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HEALTHPROM

England & Wales - Charity number 1100459

Accounts

HealthProm

Supporting vulnerable children, women and families disadvantaged by poor health, disability, and social exclusion.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES, AND AUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Company number: 4887855

Registered Charity number: 1100459

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(This report does not form part of the Statutory Accounts)

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2025.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (Charities SORP 2019) and FRS 102.

BACKGROUND

Established in 1984, HealthProm began as the UK-USSR Medical Exchange Programme, set up by doctors and allied health professionals to promote health education and exchange.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is "to preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and planning future activities.

VISION AND MISSION

HealthProm's mission is to support vulnerable children, women and families disadvantaged by poor health, disability, social exclusion and forced displacement. We work in Eastern Europe, Central Asia and Afghanistan and with migrant communities from those regions in the UK.

How We Work:

HealthProm works with and through local partners in Eastern Europe and Central Asia, Afghanistan and the UK to promote the overall well-being of vulnerable women, children and families. We utilize a distinct method of delivering comprehensive services that cover health, social care, and education to our beneficiaries.

What We Offer:

HealthProm's extensive regional expertise, combined with access to an established network of technical specialists in the UK, Europe and Central Asia, enables us to connect professionals and share best practice. We have gained expertise in safe childbirth, the de-institutionalisation of care, palliative care for children, support for families of children with disabilities and inclusive education. We help our local partners prepare funding proposals and design new projects abroad. In the UK, we offer comprehensive well-being and educational services to migrants and refugees from the regions where we work.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange,
- Promoting inclusion and equality across sectors.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach
A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, community, culture and country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the United Nations Convention on the Rights of the Child (UNCRC) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

2. Rights Based Approach
HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the United Nations Convention on the Rights of the Child (UNCRC), the United Nations Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach
HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach
An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practices and lessons learned.

Our Achievements and Future Plans

Established in 1984 at the end of the Cold War, HealthProm's mission was to support the drive for greater cooperation and openness between East and West. Since then, HealthProm has been a powerful force for international collaboration, building bridges between communities and fostering a spirit of openness. Our founding mission—to share professional medical expertise, strengthen civil society, and give a voice to disadvantaged groups—has consistently guided our work. With the generous support of the EU, UK, and other institutional donors, we have achieved significant results and delivered lasting impact, creating a strong foundation for our future.

The world today presents a new set of challenges, demanding a strategic and agile response. We have proactively adapted our approach to meet the most pressing needs, successfully pivoting our

focus to support Afghan and Ukrainian refugees in the UK. This crucial realignment has allowed us to deliver vital assistance directly to those most in need. We are also proud to have continued our grassroots' programme in Afghanistan, a testament to our enduring commitment to mother and child health and girls' education.

In the last year, we successfully continued our programmes in Afghanistan and the UK.

In Afghanistan, we focused on **Improving Mother and Child Health** and **Providing Access to Education for Girls**.

Under the **Mother and Child Health Programme** we helped more than 1,100 expectant and new mothers in northern Afghanistan to access antenatal care and community health services. Through our local Afghan partners HADSO we distributed over 1,000 clean birth kits, supported 24 Community Health Workers and maintained 24/7 emergency transportation services. In an effort to address wider health determinants, we provided 138 of the poorest families with fruit and nut trees, and helped them planting a total of 5,808 trees to improve long-term nutrition and reduce soil erosion.

Our **Girls' Education Programme** successfully enabled 138 Afghan girls aged 7-12 to attend primary school in Kaldar district. Additionally, over 200 girls older than 12 years old received literacy, numeracy and vocational skills training during the year. This programme equipped girls with new valuable knowledge and skills, and improved their income-earning potential. As a follow up to this programme, this year we are launching a new initiative "Opportunities and Means for Empowerment and Development (OMED) of Girls" with the aim to support 200 more girls in Afghanistan to acquire basic literacy and an income-earning skill.

In the UK, we developed and successfully implemented a range of community projects in London to support the integration and well-being of Ukrainian and Afghan refugees:

Under our "Open Doors Project" for Ukrainian Refugees in Camden and Islington we offered a variety of services, including two community hubs for Ukrainian refugees in Camden and Islington. We provided regular support services to more than **280 Ukrainian refugees** in London. As part of this project we helped with employment support and organised weekly Drop In sessions with individual advice sessions on housing, immigration and e-Visa, applying for benefits and accessing local health, education and social services.

The Islington Hub, a dedicated program tailored to Ukrainian refugees aged 60 and above, is a safe and welcoming space for older Ukrainians, many of who still struggle to learn English and adapt to the new life in the UK. This Hub proved to be very popular, and its weekly meetings were attended by between 15 to 30 people regularly. In addition to our work with older Ukrainian refugees, we also provided mental health and well-being support to our beneficiaries, including peer support group and individual counselling, art therapy sessions and a youth club for Ukrainian teenagers.

Our weekly sessions of the Camden Unity Hub took place every Friday and under this programme we provided mental health and well-being support to 86 adults and 58 children. We also distributed over 50 free Vodafone SIM cards to combat digital exclusion, organized a summer camp for teenagers, and hosted a Christmas party for over 80 people.

During the year we successfully launched a new project **"Gateway to Education" for Afghan and Ukrainian Refugees**: This unique pilot project aiming to address education inequalities for both Afghan and Ukrainian young refugees and migrants provided supplementary education and mental

health support to **225 refugee children** (116 Ukrainian and 109 Afghan). As part of this project we offered weekly online and in-person GCSE Maths and English classes for students aged 12 and above, as well as native language classes (Ukrainian, Farsi and Dari) for younger children. This programme not only significantly improved academic outcomes for these refugee children and young people but also contributed to their better social integration and helped them foster creativity and critical thinking, and find new friends. The project also provided a safe space for children and parents, with all classes promoting teamwork and independence. Feedback from a survey of 52 participants highlighted the friendly environment, individualised assistance, and positive impact on mental and physical well-being.

PLANS FOR 2026

In Afghanistan, we will continue our basic health services to prevent maternal and child death in Kaldar district and expand the reach and scope of our educational support.

In the UK, we plan continuing development of Camden and Islington-based activities and support services to Ukrainian and Afghan refugees in both boroughs.

We will also continue to explore opportunities to support Ukraine and pursue our mission in other countries of Eastern Europe and Central Asia.

FINANCIAL OVERVIEW

Income

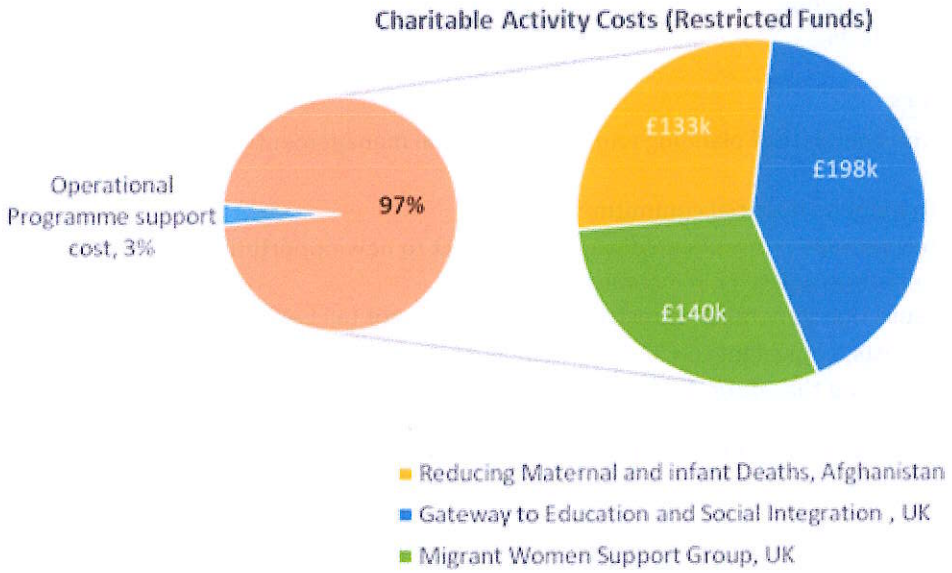
Total income and endowments were £531,779 in 2025, representing an increase of 22% from £436,433 in 2024. Increase was due to the higher scale of the activities for the restricted projects.

Grants represented the principal funding source, accounting for £454,553 or 85% of the total income (£381,288 or 87% in 2024).

Expenditure

Total expenditure amounted to £486,127 (2024: £483,975), £485,192 or 99.8% (2024: £482,712 or 99.7%) of which consisted of expenditure on operational programmes and 0.2% (2024: 0.3%) cost of raising income. Operational programme support costs represent 3% of the charitable activity costs (2024: 5%).

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



The overall surplus for the year was £44,774 (compared to a deficit of £47,003 in 2024), made up of £1,458 (2024: deficit of £16,781) unrestricted surplus and £43,316 (2024: deficit of £30,222) restricted surplus. The net assets were £148,433 (2024: £103,659) at the year-end, made up of £28,695 unrestricted reserves (2024: £27,237) and £119,738 restricted funds (2024: £76,422).

Pensions

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2025 all of them had opted into the scheme.

RISK MANAGEMENT

The charitable company trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts is undertaken to monitor the financial position and ensure funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces four major risks. The first is the deterioration in the political and security situation in the countries in which we operate and a withdrawal of cooperation from national or local authorities. These affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding and changing UK development policy and organisation. We regularly review ways to diversify our financial support, including initiatives for developing support from corporate bodies.

The third is the importance of ensuring our financial systems and procedures take account of sanctions and enhanced financial due diligence. Updated financial policies including anti-fraud and bribery, value for money and sanctions are posted on HealthProm's website.

The fourth is that project funding does not cover all our overhead costs. We address this through our ongoing fundraising efforts.

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' core costs, equivalent to £21,537. As at 31 March 2025, HealthProm's unrestricted reserves were £28,695 and therefore HealthProm met this requirement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

HealthProm has a Board of Directors and Trustees (currently 9) and a core staff of 4 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met four times during the year and was supported by committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting staff and consultants and being involved in events bringing together wider HealthProm contacts. The various elements of the induction process and training are being formalised in an induction policy for approval by the Board.

Management

The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management

The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the Financial Adviser. She reports to the Board through the Director of Operations.

Key management remuneration

These are set by comparison with civil society organisation equivalents and regularly reviewed. In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

Fundraising

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising committee.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).
The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES
Chairman: Mr Simon Ray
Treasurer and Secretary: Mr James Michael Coleman
Ms Aliya Boranbayeva
Ms Barbara Profeta
Ms Brenda Killen (appointed 12.03.25)
Ms Eliza Galos (appointed 12.03.25)
Mr Jamal Haidari (appointed 12.03.25)
Dr Joseph Jude Long (resigned 12.08.24)
Mr Mukesh Kapila (appointed 12.03.25)
Ms Natalie Bonnett
Mr Richard Holland (resigned 01.08.24)
Ms Tatiana Golub (resigned 04.06.25)

STAFF
Director of Operations: T Buynovskaya
Finance and Administration Manager: C Isherwood

PATRONS
Mr Ralph Land CBE
Prof Martin McKee, CBE FMedSci
Prof Neena Modi
Mr Harun Najafizada
Ms Dame Philippa Russell, DBE
Mr Robert Scallon

REGISTERED OFFICE
Voluntary Action Islington, 200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS
Kingston Burrowes Audit Ltd, 308 Ewell Road, Surbiton, Surrey, KT6 7AL

BANKERS
CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA
HSBC, 246 Kentish Town Road, London, NW5 2BS
NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACKNOWLEDGEMENT AND THANKS

The Trustees thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees also thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- British and Foreign School Society
- Big Lottery Fund
- Camden Council
- Charities Aid Foundation
- Derwent London
- Eleanor Rathbone Charitable Trust
- Foreign, Commonwealth and Development Office
- GV and SJ Britten Trust
- HCD Memorial Fund
- Islington Council
- Linda Norgrove Foundation
- Postcode Society Trust
- RA and VB Reekie Charitable Trust
- Raindance Charitable Trust
- Souter Charitable Trust
- The Fulmer Charitable Trust
- The Hollyhock Charitable Foundation
- UK Government
- W F Southall Trust

The Trustees would like to thank other funders who wished not to be named but donated to our vital work.

The Trustees also thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Simon Ray
Chairman
30 September 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Board of Directors and Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement (set out on page 11), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

K.C. Fisher
.....
Kevin Fisher BA FCA CTA (Senior Statutory Auditor)
For and on behalf of Kingston Burrowes Audit Ltd
Statutory Auditor
308 Ewell Road
Surbiton
Surrey, KT6 7AL
Date: 30-9-2025

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	39,817	37,250	**77,067**	54,974
Investment Income		159	-	**159**	171
Income from Charitable Activities	3, 4	4,265	450,288	**454,553**	381,288
				-	
Total Income		44,241	487,538	**531,779**	436,433
EXPENDITURE					
Expenditure on Raising Funds	5	935	-	**935**	1,263
Expenditure on Charitable activities	6	14,141	471,051	**485,192**	482,712
Total Expenditure		15,076	471,051	**486,127**	483,975
Net Income / (Expenditure)	8	29,165	16,487	**45,652**	(47,542)
Transfers between funds	10, 17	(27,707)	27,707	-	-
Other Recognised Gains / (Losses)		-	(878)	(878)	539
Net Movement in Funds		1,458	43,316	**44,774**	(47,003)
Reconciliation of funds					
Total funds brought forward	17	27,237	76,422	**103,659**	150,662
Total Funds Carried Forward	17	28,695	119,738	**148,433**	103,659

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

The notes on pages 18 to 24 form part of these financial statements.

BALANCE SHEET
AS AT 31 MARCH 2025

HealthProm

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	11	**120**	479
Current assets			
Debtors	12	**55,985**	83,750
Cash at bank and in hand		**111,962**	30,057
		167,947	113,807
Liabilities			
Creditors: amounts falling due within one year	13	**(19,634)**	(10,627)
Net current assets		**148,313**	103,180
Total net assets	14	**148,433**	103,659
Fund balances			
Total charitable company funds:			
Unrestricted funds: General reserves		**28,695**	27,237
Unrestricted funds: Designated		**-**	-
Restricted funds		**119,738**	76,422
	17	**148,433**	103,659

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 30 September 2025
and signed on their behalf by

Simon Ray
Chairman

The notes on pages 18 to 24 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

HealthProm

STATEMENT OF CASH FLOWS	Notes	2025 £	2024 £
Cash flows from operating activities:			
Net cash provided by/ (used in) operating activities		81,746	(57,514)
Cash flows from investing activities:			
Interest received		159	171
Net cash provided by / (used in) investing activities		**159**	171
Change in cash and cash equivalents in the reporting period		**81,905**	(57,343)
Cash and cash equivalents at the beginning of the reporting period		**30,057**	**87,400**
Cash and cash equivalents at the end of the reporting period		**111,962**	**30,057**

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES		2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		**44,774**	(47,003)
Adjustments for:			
Depreciation charges	11	**359**	359
Interest		**(159)**	(171)
Decrease in debtors		**27,796**	2,040
Increase/(decrease) in creditors		**8,976**	(12,739)
Net cash provided by / (used in) operating activities		**81,746**	(57,514)

ANALYSIS OF CASH AND CASH EQUIVALENTS	2025 £	2024 £
Cash at hand	**111,962**	30,057
Total cash and cash equivalents	**111,962**	30,057

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Principal accounting policies

Company Status
HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the Legal and Administrative Details on page 9.

Basis of Preparation
The charitable company constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Going concern
The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charitable company.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income
Income is recognised in the period in which the charitable company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charitable company has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charitable company's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use.

Expenditure and basis of apportioning costs
Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which is for particular purposes.

The majority of costs are attributable to specific activities, known as direct costs. Certain shared costs are apportioned to activities in furtherance of the objects of the charitable company by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charitable company.

Operational programme support costs
Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs
These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include the audit fees and costs linked to the strategic management of the charitable company.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Capitalisation and depreciation of tangible fixed assets
All assets costing more than £1,000 are capitalised.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:
Office equipment, fixtures and fittings - Over five years

Debtors and Creditors
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised expenditure.

Fund accounting
Funds held by the charitable company are:
Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charitable company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies
General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Leases
Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions
The charitable company operates a defined contribution pension scheme. Contributions payable under the scheme are charged the Statement of Financial Activities in the year to which they relate.

Taxation
As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	**2025 £**	2024 £
Committed Giving	685	-	**685**	375
Donations, Appeal, Fundraising Events	39,132	37,250	**76,382**	54,599
	39,817	37,250	**77,067**	54,974

Of the £54,974 income recognised in 2024, £6,385 was unrestricted funding and £48,589 was restricted funding.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Grants

	Unrestricted £	Restricted £	**2025 £**	2024 £
UK Government	-	159,760	**159,760**	39,940
Islington Council	-	102,000	**102,000**	38,618
The Hollyhock Charitable Foundation	-	42,300	**42,300**	-
Camden Council	-	40,000	**40,000**	17,194
British & Foreign School Society	-	23,881	**23,881**	39,041
HCD Memorial Fund	-	20,000	**20,000**	20,000
The Big lottery Fund	-	15,842	**15,842**	-
Postcode Society Trust	-	13,625	**13,625**	23,885
Linda Norgrove Foundation	-	10,480	**10,480**	10,720
The GV & SJ Britten Trust	-	5,000	**5,000**	14,725
European Union	-	-	**-**	86,834
FCDO	-	-	**-**	20,000
Camden Giving	-	-	**-**	15,000
Evan Cornish Foundation	-	-	**-**	10,000
MPM Charitable Trust	-	-	**-**	10,000
Cloudesley	-	-	**-**	8,600
Raindance Charitable Trust	2,500	50	**2,550**	6,100
Others (including anonymous)	1,765	17,350	**19,115**	20,631
	4,265	450,288	**454,553**	381,288

Of the £381,288 income from charitable activities recognised in 2024, £21,100 was unrestricted funding and £360,188 was restricted funding.

4. Income from charitable activities: Grants	**2025**	2024
Operational Programmes	**£**	£
United Kingdom – Gateway to Education and Social Integration	**159,760**	39,940
United Kingdom - Migrant Women Support	**174,967**	96,797
Afghanistan - Reducing Maternal & Infant Deaths	**115,561**	114,617
Belarus - Developing Advocacy Service	**-**	108,834
Total restricted expenditure	**450,288**	360,188
Operational Programme support (Unrestricted income)	**4,265**	21,100
	454,553	381,288

5. Expenditure on Raising Funds:	**2025**	2024
	£	£
Costs of Fundraising events	**935**	**1,263**

All of the £1,263 expenditure recognised in 2024 was charged to unrestricted funds.
All were support costs for 2025 and 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Charitable Activities:	2025	2024
Operational Programmes	£	£
United Kingdom – Gateway to Education and Social Integration	**197,690**	21,208
United Kingdom - Migrant Women Support	**140,144**	145,035
Afghanistan - Reducing Maternal & Infant Deaths	**132,991**	163,588
Belarus - Developing Advocacy Service	**226**	128,548
Total restricted expenditure	**471,051**	458,379
Operational Programme support costs (Unrestricted expenditure)	**14,141**	24,333
	485,192	482,712
Expenditure on operational programmes comprised:		
Direct Costs		
Staff Wages, Professional fees and implementation costs	**210,564**	268,884
Travel & subsistence	**603**	2,939
Publications, research & other costs	**165,615**	82,695
Support Costs		
Staff wages and salaries, and other staff costs	**88,244**	101,119
Office & premises costs	**16,514**	22,407
Communications	**(15)**	109
Governance (note 6)	**3,667**	4,559
	485,192	482,712

Of the £482,712 recognised in 2024, £24,333 was charged to unrestricted funds and £458,379 was charged to restricted funds.

7. Governance	2025	2024
	£	£
Audit fee	**3,600**	3,756
Legal Fees	**67**	553
AGM and strategy meetings	**-**	250
	3,667	4,559

8. Net Incoming Resources for the Year	2025	2024
	£	£
These are stated after charging:		
Depreciation	**359**	359
Auditor's remuneration – audit services	**3,600**	3,756
Property rent and service charges	**14,112**	16,128

9. Staff Costs and Numbers	2025	2024
	£	£
Staff costs were as follows:		
Salaries and wages	**182,375**	131,536
Social security costs	**9,708**	6,039
Pensions	**4,422**	3,646
	196,505	141,221

The average number of employees during the year was eight (six in 2024). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2025 or 2024. Total remuneration of the one key personnel for the year was £34,087 (one key personnel at £45,803 in 2024). Under FRS 102, employee benefits include gross salary, employer's NI and employer's pension contributions. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 17).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

11. Tangible Fixed Assets

	Office Equipment, fixtures & fittings
Cost	£
At 1 April 2024	5,877
Disposals	-
At 31 March 2025	5,877
Depreciation	
At 1 April 2024	5,398
Disposals	-
Charge for the year	359
At 31 March 2025	5,757
Net Book Value	
At 31 March 2025	**120**
At 31 March 2024	479

12. Debtors

	2025 £	2024 £
Project advances	**1,551**	18,875
Prepayments	**1,443**	672
Other debtors	**631**	3,385
Accrued income	**52,360**	60,818
	55,985	83,750

13. Creditors

	2025 £	2024 £
Accruals	**4,066**	9,022
Trade creditors	**15,568**	1,605
	19,634	10,627

14. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	120	-	**120**	479	-	**479**
Current assets	33,580	134,336	**167,916**	30,592	83,215	**113,807**
Current liabilities	(5,005)	(14,598)	**(19,603)**	(3,834)	(6,793)	**(10,627)**
Net assets	**28,695**	**119,738**	**148,433**	**27,237**	**76,422**	**103,659**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

15. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2025 amounted to £4,032 (2024: £4,032) and these commitments fall due within one year (2024: within one year).

16. Contingent Assets

Total grant funding awarded as at 31 March 2025 but not yet received and recognised as income due to the recognition criteria not being met amounts to £nil (£215,809 in 2024).

17. Movement in Funds

	At 1 April 2024	Incoming Resources	Outgoing Resources	Transfers	Gains / (Losses)	At 31 March 2025
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	**50,130**	128,930	(132,991)	17,321	(878)	**62,512**
Belarus - Developing an Advocacy Service	**(6,827)**	-	(226)	46		**(7,007)**
Tajikistan - Putting Families First & Keeping and finding Families	**1,086**	-	-	-		**1,086**
UK – Gateway to Education and Social Integration	**18,967**	159,760	(197,690)	18,963		**-**
UK - Migrant Women Support	**13,781**	198,848	(140,144)	(8,623)		**63,862**
Other small projects	**(715)**	-	-	-		**(715)**
Restricted Funds	**76,422**	**487,538**	**(471,051)**	**27,707**	**(878)**	**119,738**
Unrestricted funds	**27,237**	**44,241**	**(15,076)**	**(27,707)**		**28,695**
	103,659	**531,779**	**(486,127)**	**-**	**(878)**	**148,433**

	At 1 April 2023	Incoming Resources	Outgoing Resources	Transfers	Gains / (Losses)	At 31 March 2024
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	**48,264**	138,445	(163,588)	26,123	886	**50,130**
Belarus - Developing an Advocacy Service	**12,073**	108,834	(128,548)	1,161	(347)	**(6,827)**
Tajikistan - Putting Families First & Keeping and finding Families	**1,086**	-	-	-		**1,086**
UK – Gateway to Education and Social Integration	**-**	39,940	(21,208)	235		**18,967**
UK - Migrant Women Support	**42,133**	121,558	(145,035)	(4,875)		**13,781**
Ukraine - Emergency Appeal	**3,803**	-	-	(3,803)		**-**
Other small projects	**(715)**	-	-	-		**(715)**
Restricted Funds	**106,644**	**408,777**	**(458,379)**	**18,841**	**539**	**76,422**
Unrestricted funds	**29,018**	**27,656**	**(25,596)**	**(3,841)**		**27,237**
Designated funds	**15,000**	**-**	**-**	**(15,000)**		**-**
	150,662	**436,433**	**(483,975)**	**-**	**539**	**103,659**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects to cover the staff time and other admin costs. Description of the restricted funds can be found in the Trustees' report.

The deficit for the Belarus project is due to exchange rate variances. The actual deficit will be determined once the final payment from EU is made. Any deficit will be subsidised from Unrestricted funds. The transfer from Restricted to Unrestricted funds on UK Migrant Women Support project represents the approved core overhead cost recovery for that project.

£15,000 was recalled from Designated funds to Unrestricted funds in 2023, as bridge funding was no longer required for the international projects.

18. Payments to Trustees for Services

Unconditional donations of £1,000 (2024: £450) were received from Trustees during the year.

Trustees did not have any expenses reimbursed during the year (2024: One Trustee, Ms Natalie Bennett, was paid £5,140 during the period of 01 April 2023 – 31 March 2024. This was the payment for provision of services which are over and above normal Trustee duties, as allowed by the Articles of Association of the charitable company).

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

(This page does not form part of the statutory accounts)

HealthProm

	General Fund £	Projects Fund £	**Total to 31 March 2025 £**	Total to 31 March 2024 £
INCOME				
Grant Income	4,050	450,288	**454,338**	381,288
Donations Received	28,422	37,250	**65,672**	42,535
Proceeds from Fundraising Events & Activities	10,925	-	**10,925**	12,064
Membership Fees	685	-	**685**	375
Bank Interest	159	-	**159**	171
Foreign Exchange Gains/(Losses)	-	(878)	**(878)**	539
Sundry Income	-	-	**-**	-
Total Income	44,241	486,660	**530,901**	436,972
EXPENDITURE				
Project Payments to Local Partners	-	78,450	**78,450**	180,652
Project Travel, Accommodation, Subsistence	-	603	**603**	2,939
Project Training & Other Costs	-	165,615	**165,615**	82,695
Project Direct Staff Costs	-	132,114	**132,114**	88,231
Fundraising Costs & Event Expenses	935	-	**935**	1,263
Rent, Rates & Services	1,142	10,282	**11,424**	16,128
Telephone & Postage	(2)	(13)	**(15)**	109
Stationery, Printing & Photocopying	31	277	**308**	35
Publications & Subscriptions	71	635	**706**	495
Other Office Costs	228	2,054	**2,282**	3,722
Office & Charity Insurance	101	909	**1,010**	934
Depreciation	36	323	**359**	359
Staff Salaries & Employer's National Insurance	7,754	69,784	**77,538**	88,018
Staff Recruitment & Training	11	96	**107**	-
Bank Charges	42	382	**424**	736
Governance Costs	3,667	-	**3,667**	4,559
Consultancy & Professional Fees	1,060	9,540	**10,600**	13,100
Gross Expenditure	15,076	471,051	**486,127**	483,975
Trustees Authorised Transfers	27,707	(27,707)	**-**	-
Total Expenditure	42,783	443,344	**486,127**	483,975
Total Income less Expenditure	1,458	43,316	**44,774**	(47,003)

HEALTHPROM

England & Wales - Charity number 1100459

Accounts

HealthProm

Supporting vulnerable children, women and families disadvantaged by poor health, disability, and social exclusion.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES, AND AUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

Company number: 4887855

Registered Charity number: 1100459

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(This report does not form part of the Statutory Accounts)

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2024.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (SORP 2019) and FRS 102.

BACKGROUND

Established in 1984, HealthProm began as the UK-USSR Medical Exchange Programme, set up by doctors and allied health professionals to promote health education and exchange.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is to "preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and planning future activities.

VISION AND MISSION

HealthProm's mission is to support vulnerable children, women and families disadvantaged by poor health, disability, social exclusion and forced displacement. We work in Eastern Europe, Central Asia and Afghanistan and with migrant communities from those regions in the UK.

How We Work:

HealthProm works with and through local partners in Eastern Europe and Central Asia, Afghanistan and the UK to promote the overall well-being of vulnerable women, children and families. We utilize a distinct method of delivering comprehensive services that cover health, social care, and education to our beneficiaries.

What We Offer:

HealthProm's extensive regional expertise, combined with access to an established network of technical specialists in the UK, Europe and Central Asia, enables us to connect professionals and share best practice. We have gained expertise in safe childbirth, the de-institutionalisation of care, palliative care for children, support for families of children with disabilities and inclusive education. We help our local partners prepare funding proposals and design new projects abroad. In the UK, we offer comprehensive well-being and educational services to migrants and refugees from the regions where we work.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange,
- Promoting inclusion and equality across sectors.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach
A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, community, culture and country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the United Nations Convention on the Rights of the Child (UNCRC) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

2. Rights Based Approach
HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the United Nations Convention on the Rights of the Child (UNCRC), the United Nations Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach
HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach
An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practices and lessons learned.

ACHIEVEMENTS AND PERFORMANCE

HealthProm's ability to pursue its mission in 2023-24 was again severely affected by the political and security effects of the war in Ukraine and its wider impacts in the region. Sanctions and enhanced due diligence also raised new operational challenges as we sought to support our local partners.

We were nevertheless able to successfully complete EU-funded operations in Belarus. We continued work in Afghanistan. We have also built new programmes in the UK to support Afghan and Ukrainian refugees. Detail is as follows.

We concentrated our work in the UK supporting Ukrainian refugee women and their families. Under our Open Doors project, we developed a collaborative network with Islington and Camden councils and local groups to provide a range of essential services and support groups to unite the community. Open Doors Facebook page has over 2100 followers. More than 300 people regularly benefitted from English language

lessons, mental health support, sports activities, employment advice and additional assistance to adapt to life in the UK.

We also launched a new project in the UK to support children and young people from Afghanistan and in achieving better education outcomes, overcoming social and mental challenges and expanding their choices of pursing further and higher education as they settle into society. The project will support over 200 children and young people in London and Hertfordshire.

In **Afghanistan** we continued our work in Kaldar supporting a population of 24,000 to reduce maternal and child mortalities and enabling over 130 girls of different ages to get primary education. There was no maternal mortality last year down from an average of 16.5 deaths from previous years.

In **Belarus** we successfully completed our EU-funded project protecting the rights of children with severe disabilities and life-limiting conditions and their families across all regions of Belarus. In total, the project helped 6,536 families with children with disabilities, exceeding the original target of 1500 children. We worked in partnership with four local partners and through the project our regional advocates and family support specialists provided **18,047 consultations to parents** of these children and **positively resolved 381 cases of legal support** for our final beneficiaries. The rights of CWSD and LLC in Belarus are now recognised more widely across the country and there a strong nationwide network of skilled regional advocates and local CSOs and parents-led groups, who jointly developed the rights-based model and new advocacy mechanisms of cooperation for the protection of the rights of CWSD and LLC and expanded this model nationally. This model not only covers the rights and needs of children with disabilities living in their families, but also extends to additionally cover the needs of premature babies who have increased risks of getting a disability at an early age, as well as to the needs of CWSD/LLC who live in children's residential institutions.

PLANS FOR 2024/2025

It is difficult to plan ahead in a region affected by political and security uncertainties and the operational challenges of sanctions and banking constraints. Governments may be more hostile to support for local civil society from outside while global pressures on international aid budgets and changing policies make it more difficult for small organisations to gain critical financial support.

Following a strategic review in 2023-24, HealthProm's board has confirmed its commitment to its existing mission and values set out in this report. Feedback from local partners indicates a continued demand for the sort of support that HealthProm can provide. We have revisited a number of project designs which require funders and worked with local partners like those in Tajikistan to keep alive new opportunities for cooperation. At the heart of these efforts is the identification of political support and of new possibilities for project funding.

Over the next two years, we plan to extend and develop the support network for Ukrainian refugee women and families in London, adapting to their changing needs and further consolidating community links.

Based on a new programme started in April 2023, our Gateway to Education project will focus on helping children of Afghan and Ukrainian refugee families in the UK to improve their English and ability to cope with other essential school subjects. We will expand these activities if funding is available.

As long as political and security conditions allow, we will continue our support for local communities in Afghanistan, improving maternal and child health. Again we will expand these activities if funding is available.

As a follow-up to our strategic reflections we will organise a series of seminars to highlight HealthProm's work and experience, draw in experts, listen to the voice of local partners and involve other professional

and political bodies. The aim will be to raise political awareness of the issues, identify new agendas and locate sources of potential funding.

We will organise these seminars particularly for Tajikistan (where we have been involved for many years), for Afghanistan (building on networks in the UK already well established) and for Ukraine (to identify areas where we can provide support on the ground and where it may still be possible to support local reforms despite the on-going war). We will continue to engage in close discussion with local UK councils and government on programmes for refugee support.

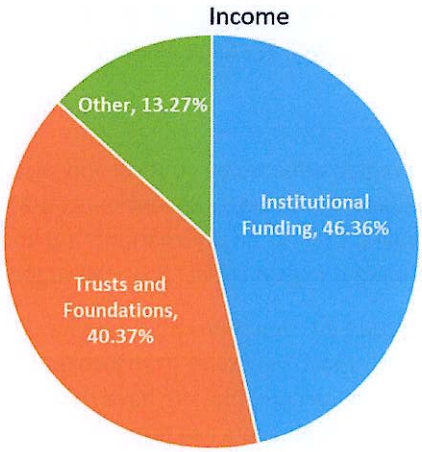
Where these initiatives lead to new funding opportunities we will adjust staffing as needed to ensure effective delivery of agreed funded programmes.

FINANCIAL OVERVIEW

Income

Total income and endowments were £436,972 in 2023/2024, representing an increase of 10% from £398,677 in 2022/2023. Increase was due to the higher scale of the activities for the restricted projects.

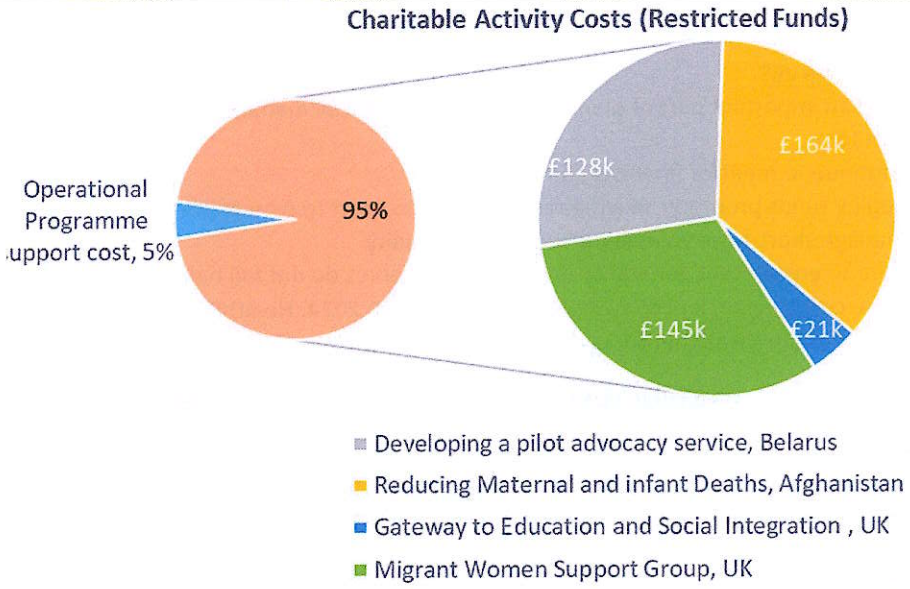
Grants represented the principal funding source, accounting for £381,288 or 87% of the total income (83% in 2022/2023).



Expenditure

Total expenditure amounted to £483,975 (2023: £432,371), £482,712 or 99.7% (2023: £429,679 or 99.4%) of which consisted of expenditure on operational programmes and 0.3% (2023: 0.6%) cost of raising income. Operational programme support costs represent 5% of the charitable activity costs (2023: 5%).

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024



The overall deficit for the year was £47,003 (compared to a deficit of £33,694 in 2022/2023), made up of £16,781 (2023: £6,662) unrestricted deficit and £30,222 (2023: £27,032) restricted deficit. The net assets were £103,659 (2023: £150,662) at the year-end, made up of £27,237 unrestricted reserves (2023: £44,018) and £76,422 restricted funds (2023: £106,644).

Pensions

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2024 all of them had opted into the scheme.

RISK MANAGEMENT

The charity trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts is undertaken to monitor the financial position and ensure funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces four major risks. The first is the deterioration in the political and security situation in the countries in which we operate and a withdrawal of cooperation from national or local authorities. These affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding and changing UK development policy and organisation. We regularly review ways to diversify our financial support, including initiatives for developing support from corporate bodies.

The third is the importance of ensuring our financial systems and procedures take account of sanctions and enhanced financial due diligence. Updated financial policies including anti-fraud and bribery, value for money and sanctions are posted on HealthProm's website.

The fourth is that project funding does not cover all our overhead costs. We address this through our ongoing fundraising efforts.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' core costs, equivalent to £27,156. As at 31 March 2024, HealthProm's unrestricted reserves were £27,237 and therefore HealthProm met this requirement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

HealthProm has a Board of Directors and Trustees (currently 6) and a core staff of 3 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met four times during the year and was supported by committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting staff and consultants and being involved in events bringing together wider HealthProm contacts.

Management

The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management

The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the Financial Adviser. She reports to the Board through the Director of Operations.

Key management remuneration

These are set by comparison with civil society organisation equivalents and regularly reviewed.
In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

Fundraising

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising committee.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).
The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES
Chairman: Mr Simon Ray
Treasurer: Mr James Michael Coleman
Mr Andrew Howe (resigned 31.12.23)
Ms Aliya Boranbayeva (appointed 03.05.23)
Ms Barbara Profeta
Dr Joseph Jude Long (resigned 12.08.24)
Ms Natalie Bonnett (appointed 03.05.23)
Mr Richard Holland (resigned 01.08.24)
Ms Tatiana Golub (appointed 14.05.23)

Director of Operations: T Buynovskaya

Finance and Administration Manager: C Isherwood

PATRONS
Mr Ralph Land CBE
Prof Martin McKee, CBE FMedSci
Prof Neena Modi
Mr Harun Najafizada
Ms Dame Philippa Russell, DBE
Mr Robert Scallon

REGISTERED OFFICE
VAI, 200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS
Kingston Burrowes Audit Ltd, 308 Ewell Road, Surbiton, Surrey, KT6 7AL

BANKERS
CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA
HSBC, 246 Kentish Town Road, London, NW5 2BS
NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

ACKNOWLEDGEMENT AND THANKS

The Trustees thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees also thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- British and Foreign School Society
- Camden Giving
- Charities Aid Foundation
- Cloudesley
- Derwent London
- Evan Cornish Foundation
- European Commission
- Foreign, Commonwealth and Development Office
- GV and SJ Britten Trust
- Islington Council
- Linda Norgrove Foundation
- Postcode Society Trust
- RA and VB Reekie Charitable Trust
- Raindance Charitable Trust
- The Fulmer Charitable Trust
- UK Government
- W F Southall Trust

The Trustees would like to thank other funders who wished not to be named but donated to our vital work.

The Trustees also thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Simon Ray
Chairman
18 Dec 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Board of Directors and Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report which includes the directors' report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement (set out on page 11), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

K.C. Fisher

.....

Kevin Fisher BA FCA CTA (Senior Statutory Auditor)
For and on behalf of Kingston Burrowes Audit Ltd
Statutory Auditors
308 Ewell Road
Surbiton
Surrey, KT6 7AL
Date: 19-12-2024

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	6,385	48,589	**54,974**	70,480
Investment Income		171	-	**171**	123
Income from Charitable Activities:				**-**	-
Grants	3	21,100	360,188	**381,288**	331,687
Total Income		27,656	408,777	**436,433**	402,290
EXPENDITURE					
Expenditure on Raising Funds	4	1,263	-	**1,263**	2,692
Expenditure on Charitable activities:					
Operational programmes	5	24,333	458,379	**482,712**	429,679
Total Expenditure		25,596	458,379	**483,975**	432,371
Net Income / (Expenditure) before Transfers	7	2,060	(49,602)	**(47,542)**	(30,081)
Transfers between funds	9, 16	(18,841)	18,841	**-**	-
Other Recognised Gains / (Losses)		-	539	**539**	(3,613)
Net Movement of Funds in Year		(16,781)	(30,222)	**(47,003)**	(33,694)
Reconciliation of funds					
Total funds brought forward	16	44,018	106,644	**150,662**	184,356
Total Funds Carried Forward	16	27,237	76,422	**103,659**	150,662

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

The notes on pages 18 to 24 form part of these financial statements.

BALANCE SHEET
AS AT 31 MARCH 2024

HealthProm

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	10	**479**	838
Current assets			
Debtors	11	**83,750**	85,790
Cash at bank and in hand		**30,057**	87,400
		113,807	173,190
Liabilities			
Creditors: amounts falling due within one year	12	**(10,627)**	(23,366)
Net current assets		**103,180**	149,824
Total net assets	13	**103,659**	150,662
Fund balances			
Total charity funds:			
Unrestricted funds: General reserves		**27,237**	29,018
Unrestricted funds: Designated		**-**	15,000
Restricted funds		**76,422**	106,644
	16	**103,659**	150,662

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 18 Dec **2024**
and signed on their behalf by

Simon Ray
Chairman

The notes on pages 18 to 24 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

HealthProm

STATEMENT OF CASH FLOWS	Notes	2024 £	2023 £
Cash flows from operating activities:			
Net cash provided by/ (used in) operating activities		(57,514)	(30,457)
Cash flows from investing activities:			
Interest received		171	123
Purchase of property, plant and equipment		-	(1,077)
Net cash provided by / (used in) investing activities		**171**	(954)
Change in cash and cash equivalents in the reporting period		**(57,343)**	(31,411)
Cash and cash equivalents at the beginning of the reporting period		**87,400**	118,811
Cash and cash equivalents at the end of the reporting period		**30,057**	87,400

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES		2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		**(47,003)**	(33,694)
Adjustments for:			
Depreciation charges	**10**	**359**	239
Interest		**(171)**	(123)
(Increase)/decrease in debtors		**2,040**	11,260
Increase/(decrease) in creditors		**(12,739)**	(8,139)
Net cash provided by / (used in) operating activities		**(57,514)**	(30,457)

ANALYSIS OF CASH AND CASH EQUIVALENTS	2024 £	2023 £
Cash at hand	**30,057**	87,400
Total cash and cash equivalents	**30,057**	87,400

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. Principal accounting policies

Company Status
HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the Legal and Administrative Details on page 9.

Basis of Preparation
The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Going concern
The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income
Income is recognised in the period in which the company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use.

Expenditure and basis of apportioning costs
Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which is for particular purposes.

The majority of costs are attributable to specific activities, known as direct costs. Certain shared costs are apportioned to activities in furtherance of the objects of the charity by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charity.

Operational programme support costs
Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs
These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Capitalisation and depreciation of tangible fixed assets
All assets costing more than £500 are capitalised.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:
Office equipment, fixtures and fittings - Over five years

Debtors and Creditors
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised expenditure.

Fund accounting
Funds held by the charitable company are:
Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies
General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Leases
Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions
The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged the Statement of Financial Activities in the year to which they relate.

Taxation
As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	**2024 £**	2023 £
Committed Giving	375	-	**375**	375
Donations, Appeal, Fundraising Events	6,010	48,589	**54,599**	70,105
	6,385	48,589	**54,974**	70,480

Of the £70,480 income recognised in 2023, £14,259 was unrestricted funding and £56,221 was restricted funding.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3. Income from charitable activities: Grants

	Unrestricted £	Restricted £	2024 £	2023 £
European Union	-	86,834	**86,834**	114,281
UK Government	-	39,940	**39,940**	-
British & Foreign School Society	-	39,041	**39,041**	19,690
Islington Council	-	38,618	**38,618**	47,500
Postcode Society Trust	-	23,885	**23,885**	-
HCD Memorial Fund	-	20,000	**20,000**	20,000
FCDO	-	20,000	**20,000**	12,127
Camden Council	-	17,194	**17,194**	-
The GV & SJ Britten Trust	-	14,725	**14,725**	29,600
Linda Norgrove Foundation	-	10,720	**10,720**	-
Evan Cornish Foundation	-	10,000	**10,000**	-
MPM Charitable Trust	-	10,000	**10,000**	5,000
Cloudesley	-	8,600	**8,600**	-
Camden Giving	15,000	-	**15,000**	15,000
Raindance Charitable Trust	6,100	-	**6,100**	5,000
Others (including anonymous)	-	20,631	**20,631**	18,489
Society of Holy Child Jesus	-	-	**-**	20,000
Google/Tides Foundation	-	-	**-**	25,000
	21,100	360,188	**381,288**	331,687

Of the £331,687 income from charitable activities recognised in 2023, £26,700 was unrestricted funding and £304,987 was restricted funding.

4. Expenditure on Raising Funds:

	2024 £	2023 £
Costs of Fundraising events	**1,263**	**2,692**

All of the £2,692 expenditure recognised in 2023 was charged to unrestricted funds.
All were support costs for 2024 and 2023.

5. Charitable Activities:

Operational Programmes	2024 £	2023 £
Afghanistan - Reducing Maternal & Infant Deaths	**163,588**	156,412
United Kingdom - Migrant Women Support	**145,035**	44,382
Belarus - Developing Advocacy Service	**128,548**	181,017
United Kingdom – Gateway to Education and Social Integration	**21,208**	-
Tajikistan - Putting Families First & Keeping and Finding Families	**-**	5,805
Ukraine – Emergency Appeal	**-**	20,417
Total restricted expenditure	**458,379**	408,033
Operational Programme support costs (Unrestricted expenditure)	**24,333**	21,646
	482,712	429,679
Expenditure on operational programmes comprised:		
Direct Costs		
Staff Wages, Professional fees and implementation costs	**268,884**	238,815
Travel & subsistence	**2,939**	6,899
Publications, research & other costs	**82,695**	48,531
Support Costs		
Staff wages and salaries, and other staff costs	**101,119**	110,715
Office & premises costs	**22,407**	20,855
Communications	**109**	146
Governance (note 6)	**4,559**	3,718
	482,712	429,679

Of the £429,679 recognised in 2023, £21,646 was charged to unrestricted funds and £408,033 was charged to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. Governance

	2024 £	2023 £
Audit fee	3,756	3,600
Legal Fees	553	118
AGM and strategy meetings	250	-
	4,559	3,718

7. Net Incoming Resources for the Year

	2024 £	2023 £
These are stated after charging:		
Depreciation	359	239
Auditor's remuneration – audit services	3,756	3,600
Property rent and service charges	16,128	14,112

8. Staff Costs and Numbers

	2024 £	2023 £
Staff costs were as follows:		
Salaries and wages	131,536	87,019
Social security costs	6,039	2,845
Pensions	3,646	2,611
	141,221	92,475

The average number of employees during the year was six (four in 2023). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2024 or 2023. Total remuneration of the one key personnel for the year was £45,803 (one key personnel at £45,102 in 2022-23). Under FRS 102, employee benefits include gross salary, employer's NI and employer's pension contributions. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 17).

9. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

10. Tangible Fixed Assets

	Office Equipment, fixtures & fittings
Cost	£
At 1 April 2023	25,332
Disposals	(19,455)
At 31 March 2024	5,877
Depreciation	
At 1 April 2023	24,494
Disposals	(19,455)
Charge for the year	359
At 31 March 2024	5,398
Net Book Value	
At 31 March 2024	479
At 31 March 2023	838

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11. Debtors

	2024	2023
	£	£
Project advances	**18,875**	57,578
Prepayments	**672**	304
Other debtors	**12,696**	5,907
Accrued income	**51,507**	22,001
	83,750	85,790

12. Creditors

	2024	2023
	£	£
Deferred Income	**-**	12,382
Accruals	**9,022**	3,834
Trade creditors	**1,605**	7,150
	10,627	23,366

Deferred income reflects income received in advance for the following financial year, to be expended in accordance with agreed budgets. All of the deferred income brought forward was released to income in the year.

13. Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total 2024	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£	£	£	£
Tangible fixed assets	479	-	**479**	838	-	**838**
Current assets	30,592	83,215	**113,807**	47,039	126,151	**173,190**
Current liabilities	(3,834)	(6,793)	**(10,627)**	(3,859)	(19,507)	**(23,366)**
Net assets	**27,237**	**76,422**	**103,659**	**44,018**	**106,644**	**150,662**

14. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2024 amounted to £4,032 (2023: £4,032) and these commitments fall due within one year (2022-23: within one year).

15. Contingent Assets

Total grant funding awarded as at 31 March 2024 but not yet received and recognised as income due to the recognition criteria not being met amounts to £215,809 (£166,823 in 2022-23).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

16. Movement in Funds

	At 1 April 2023	Incoming Resources	Outgoing Resources	Transfers	Gains / (Losses)	At 31 March 2024
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	**48,264**	138,445	(163,588)	26,123	886	**50,130**
Belarus - Developing an Advocacy Service	**12,073**	108,834	(128,548)	1,161	(347)	**(6,827)**
Tajikistan - Putting Families First & Keeping and finding Families	**1,086**	-	-	-		**1,086**
UK – Gateway to Education and Social Integration	**-**	39,940	(21,208)	235		**18,967**
UK - Migrant Women Support	**42,133**	121,558	(145,035)	(4,875)		**13,781**
Ukraine - Emergency Appeal	**3,803**	-	-	(3,803)		**-**
Other small projects	**(715)**	-	-	-		**(715)**
Restricted Funds	**106,644**	**408,777**	**(458,379)**	**18,841**	**539**	**76,422**
Unrestricted funds	**29,018**	**27,656**	**(25,596)**	**(3,841)**		**27,237**
Designated funds	**15,000**	-	-	**(15,000)**		**-**
	150,662	**436,433**	**(483,975)**	**-**	**539**	**103,659**

	At 1 April 2022	Incoming Resources	Outgoing Resources	Transfers	Gains / (Losses)	At 31 March 2023
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	**53,354**	121,723	(156,412)	29,599		**48,264**
Belarus - Developing an Advocacy Service	**62,961**	126,409	(181,017)	7,333	(3,613)	**12,073**
Tajikistan - Putting Families First & Keeping and finding Families	**5,275**	-	(5,805)	1,616		**1,086**
UK - Migrant Women Support	**(570)**	107,920	(44,382)	(20,835)		**42,133**
Ukraine - Emergency Appeal	**13,371**	5,164	(20,417)	5,685		**3,803**
Other small projects	**(715)**	-	-	-		**(715)**
Restricted Funds	**133,676**	**361,216**	**(408,033)**	**23,398**	**(3,613)**	**106,644**
Unrestricted funds	**20,680**	**41,074**	**(24,338)**	**(8,398)**		**29,018**
Designated funds	**30,000**	-	-	**(15,000)**		**15,000**
	184,356	**402,290**	**(432,371)**	**-**	**(3,613)**	**150,662**

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects to cover the staff time and other admin costs. Ukraine - Emergency Appeal funds were merged with UK - Migrant Women Support funds to continue delivering support to Ukrainian refugees. Description of the restricted funds can be found in the Trustees' report.

The deficit for the Belarus project is due to exchange rate variances. The actual deficit will be determined once the final payment from EU is made. Any deficit will be subsidised from Unrestricted funds.

Designated funds represent a bridge funding facility set aside for the restricted projects to bridge the funding gaps in between the donor reporting periods, until the further grant instalments are released.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

17. Payments to Trustees for Services

One Trustee, Ms Natalie Bennett, was paid £5,140 during the period of 01 April 2023 – 31 March 2024 (Nil in 2022-23). This was a payment for provision of services, which are over and above normal Trustee duties, as allowed by the Articles of Association of the charity.

Unconditional donations of £450 (2023: £520) were received from Trustees during the year.

Trustees did not have any expenses reimbursed during the year (2023: £Nil).

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

(This page does not form part of the statutory accounts)

HealthProm

	General Fund £	Projects Fund £	**Total to 31 March 2024 £**	Total to 31 March 2023 £
INCOME				
Grant Income	21,100	360,188	381,288	331,687
Donations Received	2,357	40,178	42,535	48,601
Proceeds from Fundraising Events & Activities	3,653	8,411	12,064	21,504
Membership Fees	375	-	375	375
Bank Interest	171	-	171	123
Foreign Exchange Gains/(Losses)	-	539	539	(3,613)
Sundry Income	-	-	-	-
Total Income	27,656	409,316	**436,972**	**398,677**
EXPENDITURE				
Project Payments to Local Partners	-	180,652	180,652	188,682
Project Travel, Accommodation, Subsistence	-	2,939	2,939	6,899
Project Training & Other Costs	-	82,695	82,695	48,531
Project Direct Staff Costs	-	88,231	88,231	50,133
Fundraising Costs & Event Expenses	1,254	9	1,263	2,692
Rent, Rates & Services	2,580	13,548	16,128	14,112
Telephone & Postage	17	92	109	146
Stationery, Printing & Photocopying	6	29	35	208
Publications & Subscriptions	79	416	495	911
Other Office Costs	598	3,124	3,722	3,701
Office & Charity Insurance	149	785	934	1,175
Depreciation	57	302	359	239
Staff Salaries & Employer's National Insurance	14,083	73,935	88,018	92,475
Staff Recruitment & Training	-	-	-	827
Governance Costs	4,559	-	4,559	3,718
Bank Charges	118	618	736	509
Consultancy & Professional Fees	2,096	11,004	13,100	17,413
Gross Expenditure	25,596	458,379	483,975	432,371
Trustees Authorised Transfers	18,841	(18,841)	-	-
Total Expenditure	44,437	439,538	483,975	432,371
Total Income less Expenditure	(16,781)	(30,222)	(47,003)	(33,694)

HEALTHPROM

England & Wales - Charity number 1100459

Accounts

**REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

HealthProm

Supporting vulnerable children, women and families disadvantaged by poor health, disability, and social exclusion.

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

Company number: 4887855

Registered Charity number: 1100459

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

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(This report does not form part of the Financial Statements)

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2023.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (SORP 2019) and FRS102.

BACKGROUND

Established in 1984, HealthProm began as the UK-USSR Medical Exchange Programme , set up by doctors and allied health professionals to promote health education and exchange.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is to "preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and in planning future activities.

VISION AND MISSION

HealthProm's mission is to support vulnerable children, women and families disadvantaged by poor health, disability or social exclusion. We work in Eastern Europe, Central Asia and Afghanistan and with migrant communities from those regions in the UK.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange,
- Promoting inclusion and equality across sectors.

STRATEGIC APPROACH

HealthProm acts as a catalyst to bring people and organisations together, develop the capacity of our local partners and support reforms in health and social care in the countries where we operate. We work in partnership with beneficiaries and communities as well as health, social care and education professionals, NGOs and governments to develop and implement low-cost and high-impact measures to improve the lives of vulnerable children and their families. We focus on the most vulnerable and marginalised.

HealthProm uses a participatory approach and is driven by the needs of the target beneficiaries. We seek to be a learning and innovative organisation which promotes best practice and also aims to ensure value for money and sustainability.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

DIMENSIONS OF CHANGE / CORE ACTIVITIES

HealthProm's four "Dimensions of Change" or Core Activities are:
(i) Strengthening families and communities;
(ii) Improving access to health and social services;
(iii) Promoting access to education , and
(iv) Supporting and strengthening policy

Strengthening families and communities
HealthProm supports the mobilisation and empowerment of families and communities. We work with families and communities to raise awareness of the rights and needs of vulnerable children and support them to have a voice through awareness-raising and advocacy initiatives.

Improving access to health and social services
HealthProm supports the development of innovative, low-cost community based services by building the capacity of state and non-state service providers to develop and provide services to vulnerable children and their families, who currently have limited access to such services.

Promoting access to education
HealthProm works with education professionals at pre-school and primary school levels as well as with governments to promote access to education for vulnerable children, particularly children with disabilities, who are frequently excluded from educational opportunities.

Supporting and strengthening policy
HealthProm works to support and strengthen policy related to the rights and needs of vulnerable children in the countries where it operates. This is done through developing the capacity of civil society organisations to advocate on behalf of key groups such as children with disabilities, and working directly with local authorities to improve awareness of the needs and rights of vulnerable children including those living in institutions and those with disabilities.

These Dimensions of Change also form the key criteria for organisational performance indicators against which we measure achievements across our projects.

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach
A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, a community, a culture and a country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the UN Convention on the Rights of the Child (UNCRC) and the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

2. Rights Based Approach
HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the UN Convention on the Rights of the Child (UNCRC), the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the UN Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children have not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach
HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach
An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practice and lessons learned.

ACHIEVEMENTS AND PERFORMANCE
HealthProm's ability to pursue its mission in 2022-23 was severely affected by the political and security effects of the war in Ukraine and its wider impacts in the region. Sanctions and enhanced due diligence also raised new operational challenges as we sought to support our local partners.

We are proud nevertheless to have been able to continue our operations in Belarus, Afghanistan, and Tajikistan and to have built new programmes in the UK to support Afghan and Ukrainian refugees.

We concentrated our work in the **UK** supporting Ukrainian refugee women and their families. Under our Open Doors project, we developed a collaborative network with Islington and Camden councils and local groups to provide a range of essential services and support groups to unite the community. More than 1600 people benefitted from English language lessons, mental health support, employment advice and other ways to assist adaptation to life in the UK.

In **Afghanistan** we continued to work in Kaldar District of Balkh Province to support community-based initiatives to improve maternal, newborn and child health and to support girls' education. There was one maternal death, down from 3 last year and an average of 16.5 from previous years. Some 100 women received support. Over 100 girls aged 7-12 were able to go to school.

In **Belarus** we continued to support families of children with severe disabilities and life-limiting conditions. Over 1000 severely ill children were directly helped. Through awareness and training more than 100 parents joined networks advocating for their children's rights. Initiatives were taken across the country to raise awareness, improve early intervention and to monitor the work of state residential institutions.

In **Ukraine** through our emergency appeal we were able to provide immediate help for three local civil society organisations set up by parents of children with disabilities.

In **Tajikistan** we have maintained contact with local partners after having completed the transformation of all the baby homes into Family and Child Support Centres. We continue to support local partners to advocate for and further develop services to families and children through coaching and small project development. We have built on the learning from earlier monitoring and evaluation by publishing papers jointly with local partners in the journal 'Frontiers in Public Health'. These are available on our website.

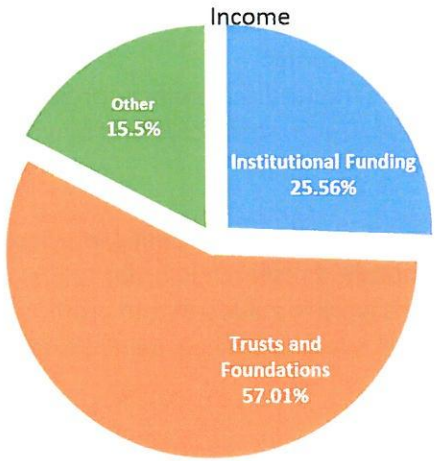
REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL OVERVIEW

Income

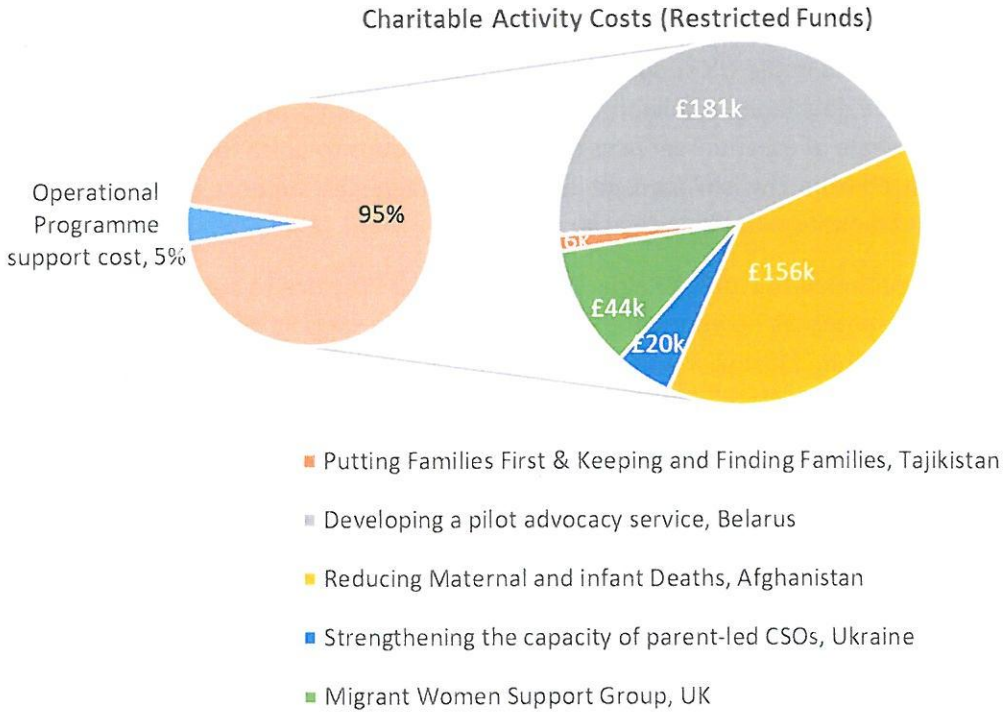
Total income and endowments were £398,677 in 2022/2023, representing an increase of 17% from £339,800 in 2021/2022. Increase was due to the higher scale of the activities for the restricted projects.

Grants represented the principal funding source, accounting for £331,687 or 83% of the total income (75% in 2021/2022).



Expenditure

Total expenditure amounted to £432,371 (2022: £358,504), £429,679 or 99.4% (2022: £356,946 or 99.6%) of which consisted of expenditure on operational programmes and 0.6% (2022: 0.4%) cost of raising income. Operational programme support costs represent 5% of the charitable activity costs (2022: 7%).



The overall deficit for the year was £33,694 (compared to a deficit of £18,704 in 2021/2022), made up of £6,662 unrestricted deficit and £27,032 restricted deficit. The net assets were £150,662 (2022: £184,356) at the year-end, made up of £44,018 unrestricted reserves (2022: £50,680) and £106,644 restricted funds (2022: £133,676).

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

We are developing a major new project in Tajikistan to promote gender equality, empower women and girls and combat gender-based violence, contributing to a more inclusive and equitable society.

Beyond these immediate operational priorities for 2023-4 the Board will be reviewing HealthProm's future strategic options in the region, addressing such questions as how to consolidate and ensure sustainability of previous work, how to maintain effective support to local civil society groups, how to adapt to new political and security realities and how forge new partnerships. Identifying and mobilising the financial support to underpin these plans will continue to be a central Board priority.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure
HealthProm has a Board of Directors and Trustees (currently 8) and a core staff of 4 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance
The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met six times during the year and was supported by committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting staff and consultants and being involved in events bringing together wider HealthProm contacts.

Management
The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management
The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the Financial Adviser. She reports to the Board through the Director of Operations.

Key management remuneration
These are set by comparison with civil society organisation equivalents and regularly reviewed.
In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

Fundraising

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising committee.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Pensions

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2023 all of them had opted into the scheme.

RISK MANAGEMENT

The charity trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts is undertaken to monitor the financial position and ensure funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces four major risks. The first is the deterioration in the political and security situation in the countries in which we operate and a withdrawal of cooperation from national or local authorities. These affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding and changing UK development policy and organisation. We regularly review ways to diversify our financial support including ideas for developing support from corporate bodies

The third is the importance of ensuring our financial systems and procedures take account of sanctions and enhanced financial due diligence. Updated financial policies including anti-fraud and bribery, value for money and sanctions are posted on HealthProm's website.

The fourth is that project funding does not cover all our overhead costs. We address this through our ongoing fundraising efforts.

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' overheads. As at 31 March 2023, HealthProm met this requirement.

PLANS FOR 2023/2024

Over the next two years, we plan to extend and develop the support network for Ukrainian women refugee families in London, adapting to their changing needs and further consolidating community links.

Based on a new programme started in April 2023, our Gateway to Education project will focus on helping children of Afghan refugee families in the UK to improve their English and ability to cope with other essential school subjects.

As long as political and security conditions allow, we will continue our support to local communities in Afghanistan, improving maternal and child health.

We will complete our three-year programme in Belarus, seeking to ensure that results and reforms are sustained.

We will continue to explore how we can support our partners in Ukraine, especially to assist planned government reforms around the transition of child care to family-based solutions.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).
The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES
Chairman: Mr Simon Ray
Treasurer: Mr James Michael Coleman (co-opted 3 January 2023)
Mr Andrew Howe
Ms Aliya Boran (appointed 3rd May 2023)
Ms Barbara Profeta
Dr Joseph Jude Long
Ms Natalie Bonnett (appointed 3rd May 2023)
Ms Tatiana Golub (appointed 14 May 2023)
Ms Olga Dzhumaeva (resigned 14 December 2022)
Mr Richard Holland
Mr Zubair Popalzai (resigned 14 December 2022)

HONORARY OFFICERS
Mr Robert Scallon (Interim Treasurer, resigned 3 January 2023)

STAFF
Director of Operations: Tanya Buynovskaya
Finance and Administration Manager: Chinara Isherwood
Projects and Fundraising Officer: Elizaveta Ivanova (joined 20 June 2022)
Project Assistant: Svetlana Kondrateva (resigned 10 May 2022)
Ukrainian Refugees Project Coordinator: Diana Mark (joined 1 September 2022)

PATRONS
Mr Ralph Land CBE
Mr Dmitry Leus
Prof Martin McKee, CBE FMedSci
Prof Neena Modi
Ms Dame Philippa Russell, DBE
Mr Robert Scallon

REGISTERED OFFICE
200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS
Myrus Smith Chartered Accountants, Norman House, 8 Burnell Road, Sutton, SW1 4BW

BANKERS
CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA
HSBC, 246 Kentish Town Road, London, NW5 2BS
NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACKNOWLEDGEMENT AND THANKS

The Trustees would like to thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees would also like to thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- British and Foreign School Society
- Camden Giving
- Charities Aid Foundation
- The London Community Foundation (Citi Foundation nomination)
- European Commission
- Foreign, Commonwealth and Development Office
- Fulmer Charitable Trust
- Google
- GV and SJ Britten Trust
- HCD Memorial Fund
- Islington Council
- Leus Family Foundation
- Marsh Christian Trust
- MPM Charitable Trust
- Overseas Aid & Development Commission of the States of Guernsey
- Pignatelli Foundation
- RA and VB Reekie Charitable Trust
- Society of Holy Child Jesus
- St. James's Place Charitable Foundation
- The Fulmer Charitable Trust
- The National Lottery Community Fund
- University of Edinburgh
- W F Southall Trust

The Trustees would also like to thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdiction. The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information;

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Simon Ray
Chairman
27/9/2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Board of Directors and Trustees, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

K C Fisher
.....
Kevin Fisher, FCA, (Senior Statutory Auditor)
For and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditor
8 Burnell Road
Sutton, Surrey
SM1 4BW
Date: 29-9-2023

BALANCE SHEET
AS AT 31 MARCH 2023

HealthProm

	Notes	2023 £	2022 £
Fixed assets			
Office equipment, fixtures and fittings	10	**838**	-
Current assets			
Debtors	11	**85,790**	97,050
Cash at bank and in hand		**87,400**	118,811
		173,190	215,861
Creditors: amounts falling due within one year	12	**(23,366)**	(31,505)
Net current assets		**149,824**	184,356
Total net assets		**150,662**	184,356
Fund balances			
Charitable funds:			
Unrestricted funds: General reserves		**29,018**	20,680
Unrestricted funds: Designated		**15,000**	30,000
Restricted funds		**106,644**	133,676
	13,16	**150,662**	184,356

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 27/9/**2023**
and signed on their behalf by

Simon Ray
Chairman

The notes on pages 18 to 23 form part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	14,259	56,221	**70,480**	80,217
Investment Income		115	8	**123**	-
Other Income		-	-	**-**	7,522
Foreign Exchange Losses		-	(3,613)	**(3,613)**	(1,526)
Income from Charitable Activities:				**-**	
Grants	3	26,700	304,987	**331,687**	253,587
Total Income		41,074	357,603	**398,677**	339,800
EXPENDITURE					
Expenditure on Raising Funds	4	2,692	-	**2,692**	1,558
Expenditure on Charitable activities:					
Operational programmes	5	21,646	408,033	**429,679**	356,946
Total Expenditure		24,338	408,033	**432,371**	358,504
Net Income before Transfers	7	16,736	(50,430)	**(33,694)**	(18,704)
Net Transfers between funds	9, 16	(23,398)	23,398	**-**	-
Net Movement of Funds in Year		(6,662)	(27,032)	**(33,694)**	(18,704)
Reconciliation of funds					
Total funds brought forward	16	50,680	133,676	**184,356**	203,060
Total Funds Carried Forward	16	44,018	106,644	**150,662**	184,356

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

The notes on pages 18 to 23 form part of these financial statements.

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 MARCH 2023

HealthProm

STATEMENT OF CASH FLOW	2023 £	2022 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	(30,457)	(37,912)
Cash flows from investing activities:		
Interest receivable	123	
Purchase of property, plant and equipment	(1,077)	-
Net cash provided by (used in) investing activities	**(954)**	-
Cash flows from financing activities	-	-
Net cash provided by (used in) financing activities	-	-
Change in cash and cash equivalents in the reporting period	**(31,411)**	(37,912)
Cash and cash equivalents at the beginning of the reporting period	**118,811**	156,723
Cash and cash equivalents at the end of the reporting period	**87,400**	118,811

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**(33,694)**	(18,704)
Adjustments for:		
Depreciation charges	**239**	-
Interest receivable	**(123)**	
(Increase)/decrease in debtors	**11,260**	(37,074)
Increase/(decrease) in creditors	**(8,139)**	17,866
Net cash provided by (used in) operating activities	**(30,457)**	(37,912)

ANALYSIS OF CASH AND CASH EQUIVALENTS	2023 £	2022 £
Cash at hand	**87,400**	118,811
Total cash and cash equivalents	**87,400**	118,811

The notes on pages 18 to 23 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. Principal accounting policies

Company Status
HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the Legal and Administrative Details on page 9.

Basis of Preparation
The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern
The accounts have been prepared on the going concern basis.

Income
Income is recognised in the period in which the company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use. The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accruals basis.

Expenditure and basis of apportioning costs
Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which has been committed to projects but remains unspent at the year end.

The majority of costs are attributable to specific activities. Certain shared costs are apportioned to activities in furtherance of the objects of the charity by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charity.

Operational programme support costs
Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs
These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Capitalisation and depreciation of tangible fixed assets
All assets costing more than £500 are capitalised.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:
Office equipment, fixtures and fittings - Over five years

Debtors and Creditors
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised expenditure.

Fund accounting
Funds held by the charitable company are:
Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies
General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Leases
Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions
The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged the Statement of Financial Activities in the year to which they relate.

Taxation
As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	**2023 £**	2022 £
Committed Giving	375	-	**375**	410
Donations, Appeal, Fundraising Events	13,884	56,221	**70,105**	79,807
	14,259	56,221	**70,480**	80,217

Of the £80,217 income recognised in 2022, £15,522 was unrestricted funding and £64,695 was restricted funding.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. Income from charitable activities: Grants

	Unrestricted £	Restricted £	**2023 £**	2022 £
European Commission	-	114,281	**114,281**	142,735
Islington Council	-	47,500	**47,500**	-
The GV & SJ Britten Trust	-	29,600	**29,600**	21,000
Google/Tides Foundation	-	25,000	**25,000**	-
HCD Memorial Fund	-	20,000	**20,000**	-
Society of Holy Child Jesus	-	20,000	**20,000**	-
British & Foreign School Society	-	19,690	**19,690**	29,340
FCDO	-	12,127	**12,127**	4,565
The Big lottery Fund	-	9,789	**9,789**	-
MPM Charitable Trust	-	5,000	**5,000**	-
Linda Norgrove Foundation	-	-	**-**	9,900
University of Edinburgh	-	-	**-**	6,500
Souter Charitable Trust	-	-	**-**	5,000
St. James's Place Charitable Foundation	2,500	-	**2,500**	-
Camden Giving	15,000	-	**15,000**	-
Raindance Charitable Trust	5,000	-	**5,000**	5,000
Others (including anonymous)	4,200	2,000	**6,200**	29,547
	26,700	304,987	**331,687**	253,587

Of the £253,587 income from charitable activities recognised in 2022, £15,000 was unrestricted funding and £238,587 was restricted funding.

4. Expenditure on Raising Funds:

	2023 £	2022 £
Costs of Fundraising events	**2,692**	**1,558**

All of the £1,558 expenditure recognised in 2022 was charged to unrestricted funds.

5. Charitable Activities:

Operational Programmes	**2023 £**	2022 £
Afghanistan - Reducing Maternal & Infant Deaths	**156,412**	152,136
Belarus - Developing Advocacy Service	**181,017**	162,738
Tajikistan - Putting Families First & Keeping and Finding Families	**5,805**	7,350
Ukraine – Emergency Appeal	**20,417**	524
United Kingdom - Migrant Women Support	**44,382**	10,289
Total restricted expenditure	**408,033**	333,037
Operational Programme support costs (Unrestricted expenditure)	**21,646**	23,909
	429,679	356,946
Expenditure on operational programmes comprised:		
Direct Costs		
Professional fees and implementation costs	**238,815**	206,799
Travel & subsistence	**6,899**	3,578
Publications, research & other costs	**48,531**	22,922
Support Costs		
Staff costs	**110,715**	103,180
Office & premises costs	**20,855**	16,500
Communications	**146**	97
Governance (note 6)	**3,718**	3,870
	429,679	356,946

Of the £356,946 recognised in 2022, £23,909 was charged to unrestricted funds and £333,037 was charged to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6. Governance

	2023	2022
	£	£
Audit and accountancy	**3,600**	3,600
AGM and strategy meetings	**-**	270
	3,600	3,870

7. Net Incoming Resources for the Year

	2023	2022
	£	£
These are stated after charging:		
Depreciation	**239**	-
Auditor's remuneration – audit services	**3,600**	3,600
Property rent and service charges	**14,112**	8,064

8. Staff Costs and Numbers

	2023	2022
	£	£
Staff costs were as follows:		
Salaries and wages	**87,019**	84,887
Social security costs	**2,845**	2,441
Pensions	**2,611**	2,490
	92,475	89,818

The average number of employees during the year was four (four in 2022). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2023 or 2022. Total remuneration of the one key personnel for the year was £45,102 (one key personnel at £44,010 in 2021-22). Key management remuneration includes gross salary, employers NI and employers pension contribution. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 17).

9. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

10. Tangible Fixed Assets

	Office Equipment, fixtures & fittings
Cost	£
At 1 April 2022	24,255
Additions	1,077
At 31 March 2023	25,332
Depreciation	
At 1 April 2022	24,255
Charge for the year	239
At 31 March 2023	24,494
Net Book Value	
At 31 March 2023	**838**
At 31 March 2022	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

11. Debtors

	2023	2022
	£	£
Project advances	**57,578**	58,136
Prepayments	**304**	675
Other debtors	**5,907**	35,739
Other debtors: Grants Due	**22,001**	2,500
	85,790	97,050

12. Creditors

	2023	2022
	£	£
PAYE and NIC	**1**	-
Deferred Income	**12,381**	4,973
Accruals	**3,834**	3,834
Other creditors	**7,150**	22,698
	23,366	31,505

Deferred income reflects income received in advance for the following financial year, to be expended in accordance with agreed budgets. All of the deferred income brought forward was released to income in the year.

13. Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Tangible fixed assets	838	-	**838**	-	-	-
Current assets	47,039	126,151	**177,190**	54,696	161,165	215,861
Current liabilities	(3,859)	(19,507)	**(23,366)**	(4,016)	(27,489)	(31,505)
Net assets	**44,018**	**106,644**	**150,662**	50,680	133,676	184,356

14. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2023 amounted to £4,032 (2022: £3,024) and these commitments fall due within one year (2021-22: within one year).

15. Contingent Assets

Total grant funding awarded as at 31 March 2023 but not yet received and recognised as income due to the recognition criteria not being met amounts to £166,823 (£189,898 in 2021-22).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

16. Movement in Funds

	At 1 April 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2023 £
Afghanistan - Reducing Maternal and Infant Deaths	**53,354**	121,723	(156,412)	29,599	**48,264**
Belarus - Developing an Advocacy Service	**62,961**	122,796	(181,017)	7,333	**12,073**
Tajikistan - Putting Families First & Keeping and finding Families	**5,275**	-	(5,805)	1,616	**1,086**
UK - Migrant Women Support	**(570)**	107,920	(44,382)	(20,835)	**42,133**
Ukraine - Emergency Appeal	**13,371**	5,164	(20,417)	5,685	**3,803**
Other small projects	**(715)**	-	-	-	**(715)**
Restricted Funds	**133,676**	**357,603**	**(408,033)**	**23,398**	**106,644**
Unrestricted funds	**20,680**	**41,074**	**(24,338)**	**(8,398)**	**29,018**
Designated funds	**30,000**	-	-	**(15,000)**	**15,000**
	184,356	**398,677**	**(432,371)**	**-**	**150,662**

	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
Afghanistan - Reducing Maternal and Infant Deaths	**46,545**	125,966	(152,136)	32,979	**53,354**
Belarus - Developing an Advocacy Service	**71,954**	145,884	(162,738)	7,861	**62,961**
Tajikistan - Putting Families First & Keeping and finding Families	**850**	6,500	(7,350)	5,275	**5,275**
UK - Migrant Women Support	**3,316**	9,775	(10,289)	(3,372)	**(570)**
Ukraine - Emergency Appeal	**-**	13,740	(524)	155	**13,371**
Other small projects	**(715)**	-	-	-	**(715)**
Restricted Funds	**121,950**	**301,865**	**(333,037)**	**42,898**	**133,676**
Unrestricted funds	**51,110**	**37,935**	**(25,467)**	**(42,898)**	**20,680**
Designated funds	**30,000**	**-**	**-**	**-**	**30,000**
	203,060	**339,800**	**(358,504)**	**-**	**184,356**

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects. Description of the restricted funds can be found in the Trustees' report.

Designated funds represent a bridge funding facility set aside for the restricted projects to bridge the funding gaps in between the donor reporting periods, until the further grant instalments are released.

17. Payments to Trustees for Services

No payments were made to Trustees during the period of 01 April 2022 – 31 March 2023 (Nil in 2021-22).

Unconditional donations of £520 (2022: £910) were received from Trustees during the year.

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

(This page does not form part of the statutory accounts)

HealthProm

	General Fund	Projects Fund	**Total to 31 March 2023**	Total to 31 March 2022
	£	£	£	£
INCOME				
Grant Income	26,700	304,987	331,687	253,587
Donations Received	7,820	40,781	48,601	55,638
Proceeds from Fundraising Events & Activities	6,064	15,440	21,504	24,169
Membership Fees	375	-	375	410
Bank Interest	115	8	123	-
Foreign Exchange Gains/(Losses)	-	(3,613)	(3,613)	(1,526)
Sundry Income	-	-	-	7,522
Total Income	41,074	357,603	**398,677**	339,800
EXPENDITURE				
Project Payments to Local Partners	-	188,682	188,682	176,097
Project Travel, Accommodation, Subsistence	-	6,899	6,899	3,578
Project Training & Other Costs	-	48,531	48,531	22,922
Project Consultants' Fees	-	50,133	50,133	30,702
Fundraising Costs & Event Expenses	2,509	183	2,692	1,558
Rent, Rates & Services	1,940	12,172	14,112	8,064
Telephone & Postage	20	126	146	97
Stationery, Printing & Photocopying	29	179	208	446
Publications & Subscriptions	125	786	911	1,627
Other Office Costs	509	3,192	3,701	3,457
Office & Charity Insurance	162	1,013	1,175	1,869
Depreciation	32	207	239	-
Staff Salaries & Employer's National Insurance	12,715	79,760	92,475	89,818
Staff Recruitment & Training	114	713	827	3,105
Governance Costs	118	-	118	270
Bank Charges	70	439	509	1,037
Audit & Accountancy Fees	3,600	-	3,600	3,600
Consultancy & Professional Fees	2,395	15,018	17,413	10,257
Gross Expenditure	24,338	408,033	432,371	358,504
Trustees Authorised Transfers	23,398	(23,398)	-	-
Total Expenditure	47,736	384,635	432,371	358,504
Total Income less Expenditure	(6,662)	(27,032)	(33,694)	(18,704)

HEALTHPROM

England & Wales - Charity number 1100459

Accounts

**REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

HealthProm

Ensuring vulnerable children have the best start in life

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Company number: 4887855

Registered Charity number: 1100459

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

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(This report does not form part of the Financial Statements)

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2022.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (SORP 2019) and FRS102.

BACKGROUND

Established in 1984, HealthProm began as the UK-USSR Medical Exchange Programme , set up by doctors and allied health professionals to promote health education and exchange.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is to "preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and in planning future activities.

VISION AND MISSION

HealthProm's mission is to support vulnerable children, women and families disadvantaged by poor health, disability or social exclusion. We work in Eastern Europe, Central Asia and Afghanistan and with migrant communities from those regions in the UK.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange,
- Promoting inclusion and equality across sectors.

STRATEGIC APPROACH

HealthProm acts as a catalyst to bring people and organisations together, develop the capacity of our local partners and support reforms in health and social care in the countries where we operate. We work in partnership with beneficiaries and communities as well as health, social care and education professionals, NGOs and governments to develop and implement low-cost and high-impact measures to improve the lives of vulnerable children and their families. We focus on the most vulnerable and marginalised.

HealthProm uses a participatory approach and is driven by the needs of the target beneficiaries. We seek to be a learning and innovative organisation which promotes best practice and also aims to ensure value for money and sustainability.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

DIMENSIONS OF CHANGE / CORE ACTIVITIES

HealthProm's four "Dimensions of Change" or Core Activities are:
(i) Strengthening families and communities;
(ii) Improving access to health and social services;
(iii) Promoting access to education , and
(iv) Supporting and strengthening policy

Strengthening families and communities
HealthProm supports the mobilisation and empowerment of families and communities. We work with families and communities to raise awareness of the rights and needs of vulnerable children and support them to have a voice through awareness-raising and advocacy initiatives.

Improving access to health and social services
HealthProm supports the development of innovative, low-cost community based services by building the capacity of state and non-state service providers to develop and provide services to vulnerable children and their families, who currently have limited access to such services.

Promoting access to education
HealthProm works with education professionals at pre-school and primary school levels as well as with governments to promote access to education for vulnerable children, particularly children with disabilities, who are frequently excluded from educational opportunities.

Supporting and strengthening policy
HealthProm works to support and strengthen policy related to the rights and needs of vulnerable children in the countries where it operates. This is done through developing the capacity of civil society organisations to advocate on behalf of key groups such as children with disabilities, and working directly with local authorities to improve awareness of the needs and rights of vulnerable children including those living in institutions and those with disabilities.

These Dimensions of Change also form the key criteria for organisational performance indicators against which we measure achievements across our projects.

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach
A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, a community, a culture and a country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the UN Convention on the Rights of the Child (UNCRC) and the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

2. Rights Based Approach
HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the UN Convention on the Rights of the Child (UNCRC), the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the UN Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children have not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach
HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach
An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practice and lessons learned.

ACHIEVEMENTS AND PERFORMANCE

2021-22 was another difficult year for HealthProm and for the people we have sought to help in the region. We faced the continuing impact of the COVID pandemic, uncertainty about institutional financial support from the UK Government, EC and others, and a very difficult climate for fundraising. More seriously, the regional situation dramatically changed with the takeover of the Taliban in Afghanistan in August 2021 and the outbreak of war in Ukraine in February 2022. Need for the type of support that HealthProm could provide was greater than ever, but the political and security climate plus the added operational restrictions resulting from sanctions and tighter financial controls on international work meant a reduction in the level and range of HealthProm's work. Activity in Afghanistan was severely affected by the local security situation, the difficulty of transferring funds to our local partners and policies of the Taliban on girls' education. We supported local staff trying to leave the country after the Taliban takeover.

Nevertheless HealthProm was able to continue its programme in Belarus and to give further support to partners in Tajikistan in developing their future work. We continued some activities in Afghanistan as well as helping Afghan refugees in London. In response to the war in Ukraine, we helped our local partners in the country and developed a new programme in London to support migrant women and their families. Details are set out below.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Belarus

We successfully implemented year 2 of the EC-funded project to support families of children with severe disabilities and life-limiting conditions (CWSD/LLC), empowering parents as advocates for the rights of their children, developing early intervention services for new families and supporting children living in state residential institutions.

Main achievements in 2021/22

- The Belarussian Children's Hospice provided advocacy support and advice to 1,167 children and their families
- Association of Parents of Premature Children "RANO" provided regular early years home visiting assistance to 26 families with premature babies
- Belarusian Children's Fund in Mogilev focused their work on empowering parents in the Mogilev region and they reached 627 parents
- Est' Delo experts developed a monitoring system for 9 children's residential institutions in all 6 regions of Belarus and reached 219 children through their work and advocacy
- HealthProm team organised and facilitated capacity-building training for our four local partners
- All project partners organised a successful joint PR campaign called "Different Together" (РОЗНЫЯРАЗАМ) in March 2022 in three regions of Belarus (Minsk, Mogilev, Gomel). This campaign was co-funded by the British Embassy in Minsk.

Plans for 2022/23

To continue implementation of the EC-funded project

Afghanistan

We continued to work in the Kaldar district of Balkh Province to support community-based initiatives to improve maternal, new-born and child health and to support girls' education.

Main achievements in 2021/22

- There was no maternal death in Kaldar, down from 3 last year and an average of 16.5 from previous years
- 850 women in labour received support with transportation to hospitals or medical facilities
- 1,127 pregnant women received a minimum of two antenatal care visits and 1,440 pregnant women had birth plans developed with support from midwives
- 18 Community Health Workers received regular supervision and medical supplies to provide primary health care for their communities
- 1,440 clean birth kits were distributed to pregnant women and young mothers

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

- 22 Safe Motherhood Groups and 22 Men's Support Groups have been active across the programme area
- through our girls' education project, over 103 girls of age 7-12 were able to go to school. We renovated two schools for girls in different locations to enable them for the first time to get an education in such a remote part of the country.

Plans for 2022/23
To continue current programmes.

UK
Main achievements in 2021-22.
Our Open Doors project provided support to some 400 vulnerable migrant women from Eastern Europe, Central Asia and Afghanistan living in the UK.. Support addressed their social isolation, mental health, weak English language and low employability skills.

Since February 2022 we have focused our work in the UK on supporting Afghan and Ukrainian refugee women.

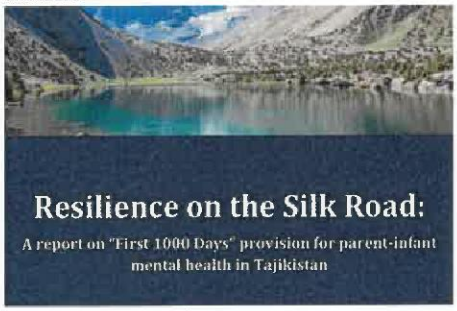
Plans for 2022/23
We are discussing with councils and funding bodies the development of more community-based support activities for Afghan and Ukrainian refugee women and families in Camden and Islington boroughs.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Tajikistan

Main achievements in 2021/22

HealthProm continued to work in partnership with our colleagues in Tajikistan and with support from our professional social work and therapy coaches in Scotland to sustain the Family and Child Support Services developed during the recent 'Putting Families First' project. Together, with UNICEF, our colleagues in 'Hayot Dar Oila', Dushanbe, we worked with the Local Government Authorities and the Ministry of Health (who now run the centres we developed out of the traditional baby homes) so that best practices of family and child support are maintained. We supported the production of a report detailing the provision for parent-infant mental health in Tajikistan with recommendations for future action.



Plans for 2022/23

We have a shared vision for nationally scaling-up family and child support that includes protecting children from harm, empowering women and strengthening civil society. We are looking for new institutional funding to support this work.

Ukraine

Main achievements in 2021/22

Through our emergency Ukraine appeal in February 2022, we were able to help The National Assembly of People with Disabilities of Ukraine (NAIU), along with its member organizations "Association RHETT Syndrome – Ukraine" and the Union of Parents of Youth with Disabilities "Perspectiva". We have also supported Open Hearts in Vinnitsiya, and the Dzherelo Centre in Lviv, as well as the community organisation Aware Autism Parenting in Zaporozhie. With our assistance, they:

- provided financial aid to 41 families of children with disabilities, helping them purchase medicines, diapers, and other necessities within the regions where they were internally displaced.
- ensured the improvement of conditions of stay of those internally displaced by buying repair and insulation materials, first aid kits, and essential cooking appliances
- purchased translation services for the meetings of NAIU with international organizations, facilitating international discussion of humanitarian issues faced by people with disabilities living in a war zone, such as evacuation, food, medicine and accommodation
- successfully remunerated staff who continued to work with children in difficult conditions of martial law, providing psychological and rehabilitation services.

Plans for 2022/23

We want to continue to support our partners in Ukraine if we can find a way to do so.

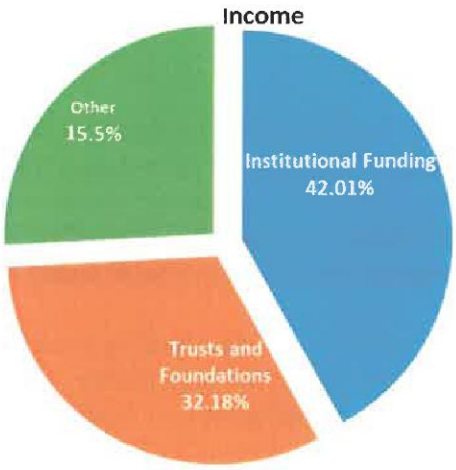
REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL OVERVIEW

Income

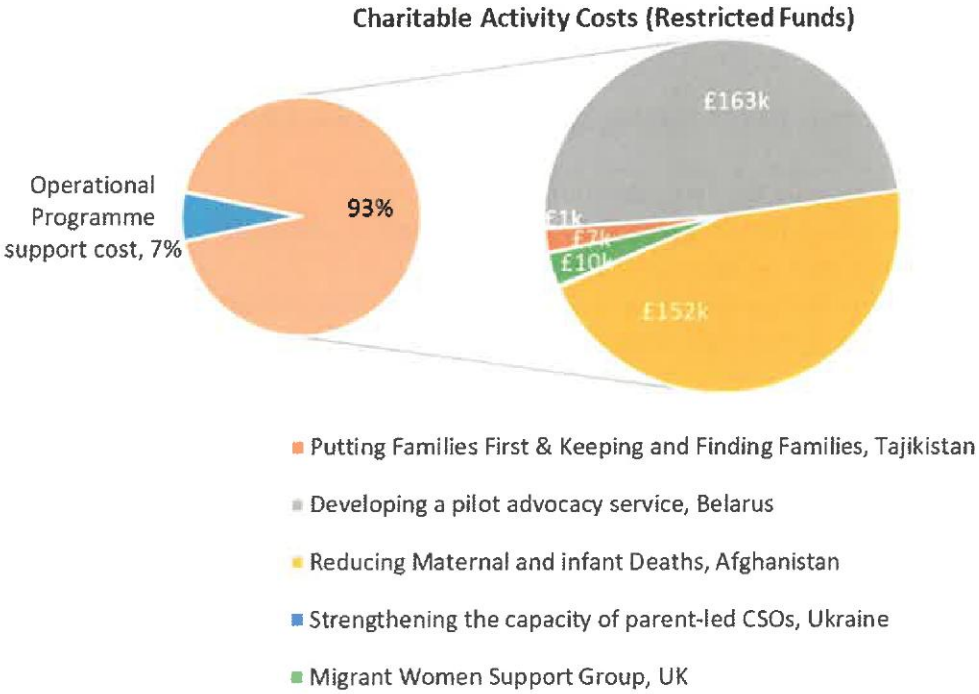
Total income and endowments were £339,800 in 2021/2022, representing a decrease of 23.4% from £443,750 in 2020/2021. Decrease was due to the lower scale of the activities for the restricted projects.

Grants represented the principal funding source, accounting for £253,587 or 74.6% of the total income (89.9% in 2020/2021).



Expenditure

Total expenditure amounted to £358,504 (2021: £361,431), £356,946 or 99.6% (2021: £360,896 or 99.8%) of which consisted of expenditure on operational programmes and 0.4% (2021: 0.2%) cost of raising income. Operational programme support costs represent 7% of the charitable activity costs (2021: 4%).



The overall deficit for the year was £18,704 (compared to a surplus of £82,319 in 2020/2021), made up of £30,430 unrestricted deficit and £11,726 restricted surplus. The net assets were £184,356 (2021: £203,060) at the year-end, made up of £50,680 unrestricted reserves (2021: £81,110) and £133,676 restricted funds (2021: £121,950).

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Pensions

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2022 all of them had opted into the scheme.

RISK MANAGEMENT

The charity trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts is undertaken to monitor the financial position and ensure funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces four major risks. The first is the deterioration in the political and security situation in the countries in which we operate and a withdrawal of cooperation from national or local authorities. These affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding and changing UK development policy and organisation. We regularly review ways to diversify our financial support including ideas for developing support from corporate bodies

The third is the importance of ensuring our financial systems and procedures take account of sanctions and enhanced financial due diligence. Updated financial policies including anti-fraud and bribery, value for money and sanctions are posted on HealthProm's website.

The fourth is that project funding does not cover all our overhead costs. We address this through our ongoing fundraising efforts.

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' overheads. As at 31 March 2022, HealthProm met this requirement.

PLANS FOR 2022/2023

Our existing 5-year strategy comes up for review by the Board at the end of this year. Major political and security developments across the region since the Russian invasion of Ukraine make it difficult to plan ahead with any certainly. We believe we can make a significant contribution to help people and partners in the region based on our experience and expertise. We will raise awareness of key players of what we can offer and be ready to respond in quick and flexible ways to new demands for help. We do not see a need at this stage to change our mission, values or the core elements of our approach set out in this annual report. But we will be ready to see if there are new and innovative ways in which we could help address the multiple challenges affecting the region. Our strategy and theory of change will be kept under close review as we continue to evaluate key risks . We will continue fundraising efforts to enable us to continue work in Belarus, Afghanistan and Tajikistan, respond to evolving demands for help in Ukraine, build our support to the migrant community in London and widen operations to other countries.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

HealthProm has a Board of Directors and Trustees (currently 8) and a core staff of 4 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met six times during the year and was supported by committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting staff and consultants and being involved in events bringing together wider HealthProm contacts.

Management

The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management

The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the Financial Adviser. She reports to the Board through the Director of Operations.

Key management remuneration

These are set by comparison with civil society organisation equivalents and regularly reviewed.
In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

Fundraising

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising committee.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).
The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES
Chairman: Mr Simon Ray
Company Secretary: Ms Olena Vinareva (resigned 13 December 2021)
Mr Gary Lawson (Treasurer) (resigned 3 March 2022)
Ms Olga Dzhumaeva
Mr Richard Holland
Mr Andrew Howe
Dr Joseph Jude Long
Mr Zubair Popalzai
Ms Barbara Profeta (co-opted 3 March 2022)
Mr Tim Stanley
Mr Daniel Robert Tickle (resigned 13 December 2021)

HONORARY OFFICERS
Mr Robert Scallon (Interim Treasurer, appointed 3 March 2022)

STAFF
Director of Operations: Tanya Buynovskaya
Finance Manager: Chinara Isherwood
Finance and Projects Officer: Irina Maiseniene (resigned 30 June 2021)
Fundraising Assistant: Lizzie Richards (resigned 13 April 2022)
Belarus Project Assistant: Svetlana Kondrateva

PATRONS
Mr Ralph Land CBE
Mr Dmitry Leus
Prof Martin McKee, CBE FMedSci
Prof Neena Modi
Mr Harun Najafizada
Ms Dame Philippa Russell, DBE
Mr Robert Scallon

REGISTERED OFFICE
200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS
Myrus Smith Chartered Accountants, Norman House, 8 Burnell Road, Sutton, SW1 4BW

BANKERS
CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA
HSBC, 246 Kentish Town Road, London, NW5 2BS
NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACKNOWLEDGEMENT AND THANKS

The Trustees would like to thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees would also like to thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- Ashworth Charitable Trust
- British and Foreign School Society
- Camden Giving
- Charities Aid Foundation
- The London Community Foundation (Citi Foundation nomination)
- Department for International Development (DFID)
- Eleanor Rathbone Charitable Trust
- European Commission
- Evan Cornish Foundation
- Foreign & Commonwealth Office
- Fulmer Charitable Trust
- Google
- GV and SJ Britten Trust
- Leus Family Foundation
- Linda Norgrove Foundation
- Overseas Aid & Development Commission of the States of Guernsey
- RA and VB Reekie Charitable Trust
- Sevenhills Wholefoods
- Souter Charitable Trust
- St. James's Place Charitable Foundation
- The National Lottery Community Fund
- University of Edinburgh
- W F Southall Trust

The Trustees would also like to thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdiction. The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information;

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Simon Ray
Chairman
8/11/2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Board of Directors and Trustees, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

H C Fisher
.....

Kevin Fisher, FCA, (Senior Statutory Auditor)
For and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditor
8 Burnell Road
Sutton, Surrey
SM1 4BW
Date: 15-11- 2022

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	15,522	64,695	**80,217**	19,092
Investment Income		-	-	**-**	1
Other Income		7,522	-	**7,522**	11,974
Foreign Exchange Gains/(Losses)		(109)	(1,417)	**(1,526)**	13,903
Income from Charitable Activities:					
Grants	3	15,000	238,587	**253,587**	398,780
Total Income		37,935	301,865	**339,800**	443,750
EXPENDITURE					
Expenditure on Raising Funds	4	1,558	-	**1,558**	535
Expenditure on Charitable activities:					
Operational programmes	5, 8	23,909	333,037	**356,946**	360,896
Total Expenditure		25,467	333,037	**358,504**	361,431
Net Income before Transfers	7	12,468	(31,172)	**(18,704)**	82,319
Net Transfers between funds	9	(42,898)	42,898	**-**	-
Net Movement of Funds in Year		(30,430)	11,726	**(18,704)**	82,319
Reconciliation of funds					
Total funds brought forward		81,110	121,950	**203,060**	120,741
Total Funds Carried Forward		50,680	133,676	**184,356**	203,060

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

The notes on pages 21 to 26 form part of these financial statements.

BALANCE SHEET
AS AT 31 MARCH 2022

HealthProm

	Notes	2022 £	2021 £
Fixed assets			
Office equipment, fixtures and fittings	10	-	-
Current assets			
Debtors	11	97,050	59,976
Cash at bank and in hand		118,811	156,723
		215,861	216,699
Creditors: amounts falling due within one year	12	(31,505)	(13,639)
Net current assets		184,356	203,060
Total net assets		184,356	203,060
Fund balances			
Charitable funds:			
Unrestricted funds: General reserves		20,680	51,110
Unrestricted funds: Designated		30,000	30,000
Restricted funds		133,676	121,950
	13,16	184,356	203,060

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on and signed on their behalf by

8/11/2022

Simon Ray
Chairman

The notes on pages 21 to 26 form part of these financial statements.

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 MARCH 2022

HealthProm

STATEMENT OF CASH FLOW	2022 £	2021 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	**(37,912)**	35,210
Cash flows from investing activities:		
Purchase of property, plant and equipment	-	-
Net cash provided by (used in) investing activities	-	-
Cash flows from financing activities	-	-
Net cash provided by (used in) financing activities	-	-
Change in cash and cash equivalents in the reporting period	**(37,912)**	35,210
Cash and cash equivalents at the beginning of the reporting period	**156,723**	121,513
Cash and cash equivalents at the end of the reporting period	**118,811**	156,723

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**(18,704)**	82,319
Adjustments for:		
Depreciation charges	-	560
(Increase)/decrease in debtors	**(37,074)**	(20,769)
Increase/(decrease) in creditors	**17,866**	(26,900)
Net cash provided by (used in) operating activities	**(37,912)**	35,210

ANALYSIS OF CASH AND CASH EQUIVALENTS	2022 £	2021 £
Cash at hand	**118,811**	156,723
Total cash and cash equivalents	**118,811**	156,723

The notes on pages 21 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Principal accounting policies

Company Status
HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the Legal and Administrative Details on page 12.

Basis of Preparation
The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern
The accounts have been prepared on the going concern basis.

Income
Income is recognised in the period in which the company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use. The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accruals basis.

Expenditure and basis of apportioning costs
Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which has been committed to projects but remains unspent at the year end.

The majority of costs are attributable to specific activities. Certain shared costs are apportioned to activities in furtherance of the objects of the charity by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charity.

Operational programme support costs
Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs
These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Capitalisation and depreciation of tangible fixed assets
All assets costing more than £500 are capitalised.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:
Office equipment, fixtures and fittings - Over five years

Fund accounting
Funds held by the charitable company are:
Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies
General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Leases
Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Taxation
As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	2022 £	2021 £
Committed Giving	410	-	**410**	335
Donations, Appeal, Fundraising Events	15,112	64,695	**79,807**	18,757
	15,522	64,695	**80,217**	19,092

Of the £19,092 income recognised in 2021, £16,419 was unrestricted funding and £2,673 was restricted funding.

3. Income from charitable activities: Grants

	Unrestricted £	Restricted £	2022 £	2021 £
European Commission	-	142,735	**142,735**	215,222
The GV & SJ Britten Trust	-	21,000	**21,000**	35,750
British and Foreign School Society	10,000	19,340	**29,340**	9,945
The Linda Norgrove Foundation	-	9,900	**9,900**	9,586
University of Edinburgh	-	6,500	**6,500**	-
Souter Charitable Trust	-	5,000	**5,000**	3,000
Raindance Charitable Trust	5,000	-	**5,000**	5,000
Department for International Development/FCDO	-	4,565	**4,565**	14,787
The Overseas Aid Commission of Guernsey	-	-	-	25,000
HCD Memorial Trust	-	-	-	20,000
Citi Foundation	-	-	-	10,000
St. James's Place Charitable Foundation	-	-	-	10,000
Sevenhills Wholefoods	-	-	-	9,894
The Big Lottery Fund	-	-	-	9,380
Karen Woo Foundation	-	-	-	1,000
Others (including anonymous)	-	29,547	**29,547**	20,216
	15,000	**238,587**	**253,587**	398,780

Of the £398,780 income from charitable activities recognised in 2021, £5,000 was unrestricted funding and £393,780 was restricted funding.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4. Expenditure on Raising Funds:

	2022 £	2021 £
Costs of Fundraising events	**1,558**	**535**

All of the £535 expenditure recognised in 2021 was charged to unrestricted funds.

5. Charitable Activities:

Operational Programmes	**2022 £**	2021 £
Afghanistan - Reducing Maternal & Infant Deaths	**152,136**	184,944
Belarus - Developing Advocacy Service	**162,738**	101,924
Georgia - Pilot Project	**-**	13,241
Tajikistan - Putting Families First & Keeping and Finding Families	**7,350**	30,361
Ukraine – Emergency Appeal	**524**	-
United Kingdom - Migrant Women Support	**10,289**	14,954
Total restricted expenditure	**333,037**	345,424
Operational Programme support costs (Unrestricted expenditure)	**23,909**	15,472
	356,946	360,896
Expenditure on operational programmes comprised:		
Direct Costs		
Professional fees and implementation costs	**206,799**	215,109
Travel & subsistence	**3,578**	1,856
Publications, research & other costs	**22,922**	18,470
Support Costs		
Staff costs	**103,180**	100,759
Office & premises costs	**16,500**	21,297
Communications	**97**	92
Governance (note 6)	**3,870**	3,313
	356,946	360,896

Of the £360,986 recognised in 2021, £15,472 was charged to unrestricted funds and £345,424 was charged to restricted funds

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6. Governance

	2022 £	2021 £
Audit and accountancy	3,600	3,300
AGM and strategy meetings	270	13
	3,870	3,313

7. Net Incoming Resources for the Year

	2022 £	2021 £
These are stated after charging:		
Depreciation	-	560
Auditor's remuneration – audit services	3,600	3,300
Property rent and service charges	8,064	10,027

8. Staff Costs and Numbers

	2022 £	2021 £
Staff costs were as follows:		
Salaries and wages	84,887	82,711
Social security costs	2,441	3,202
Pensions	2,490	2,565
	89,818	88,478

The average number of employees during the year was four (four in 2021). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2022 or 2021. Total remuneration of the one key personnel for the year was £44,010 (one key personnel at £42,498 in 2020-21). Key management remuneration includes gross salary, employers NI and employers pension contribution. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 17).

9. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

10. Tangible Fixed Assets

	Office Equipment, fixtures & fittings
Cost	£
At 1 April 2021	24,255
Additions	-
At 31 March 2022	24,255
Depreciation	
At 1 April 2021	24,255
Charge for the year	-
At 31 March 2022	24,255
Net Book Value	
At 31 March 2022	-
At 31 March 2021	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

11. Debtors

	2022	2021
	£	£
Project advances	58,136	50,419
Prepayments	675	663
Other debtors	35,739	1,392
Other debtors: Grants Due	2,500	7,502
	97,050	59,976

12. Creditors

	2022	2021
	£	£
PAYE and NIC	-	459
Deferred Income	4,973	4,973
Accruals	3,834	3,774
Other creditors	22,698	4,433
	31,505	13,639

Deferred income reflects income received in advance for the following financial year, to be expended in accordance with agreed budgets. All of the deferred income brought forward was released to income in the year.

13. Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
Tangible fixed assets	-	-	-	-	-	-
Current assets	54,696	161,165	215,861	85,402	131,297	216,699
Current liabilities	(4,016)	(27,489)	(31,505)	(4,292)	(9,347)	(13,639)
Net assets	50,680	133,676	184,356	81,110	121,950	203,060

14. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2022 amounted to £3,024 (2021: £2,016) and these commitments fall due within one year (2020-21: within one year).

15. Contingent Assets

Total grant funding awarded as at 31 March 2022 but not yet received and recognised as income due to the recognition criteria not being met amounts to £189,898 (£340,292 in 2020-21).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Movement in Funds

	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
Afghanistan - Reducing Maternal and Infant Deaths	**46,545**	125,966	(152,136)	32,979	**53,354**
Belarus - Developing an Advocacy Service	**71,954**	145,884	(162,738)	7,861	**62,961**
Tajikistan - Putting Families First & Keeping and finding Families	**850**	6,500	(7,350)	5,275	**5,275**
UK - Migrant Women Support	**3,316**	9,775	(10,289)	(3,372)	**(570)**
Ukraine - Emergency Appeal	**-**	13,740	(524)	155	**13,371**
Other small projects	**(715)**	-	-	-	**(715)**
Restricted Funds	**121,950**	**301,865**	**(333,037)**	**42,898**	**133,676**
Unrestricted funds	**51,110**	**37,935**	**(25,467)**	**(42,898)**	**20,680**
Designated funds	**30,000**	**-**	**-**	**-**	**30,000**
	203,060	**339,800**	**(358,504)**	**-**	**184,356**

	At 1 April 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2021 £
Afghanistan - Reducing Maternal and Infant Deaths	**57,968**	132,050	(184,944)	41,471	**46,545**
Belarus - Developing an Advocacy Service	**715**	179,520	(101,924)	(6,357)	**71,954**
Georgia - Pilot Project	**-**	10,000	(13,241)	3,241	**-**
Improving access to community-based early years support services, Moldova	**-**	1,595	-	(1,595)	**-**
Tajikistan - Putting Families First & Keeping and finding Families	**850**	65,113	(30,361)	(34,752)	**850**
UK - Migrant Women Support	**648**	20,880	(14,954)	(3,258)	**3,316**
Ukraine - Emergency Appeal	**-**	342	-	(342)	**-**
Other small projects	**-**	856	-	(1,571)	**(715)**
Restricted Funds	**60,181**	**410,356**	**(345,424)**	**(3,163)**	**121,950**
Unrestricted funds	**30,560**	**33,394**	**(16,007)**	**3,163**	**51,110**
Designated funds	**30,000**	**-**	**-**	**-**	**30,000**
	120,741	**443,750**	**(361,431)**	**-**	**203,060**

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects. Description of the restricted funds can be found in the Trustees' report.

Designated funds represent a bridge funding facility set aside for the restricted projects to bridge the funding gaps in between the donor reporting periods, until the further grant instalments are released.

17. Payments to Trustees for Services

No payments were made to Trustees during the period of 01 April 2021 – 31 March 2022 (Nil in 2020-21).

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

(This page does not form part of the statutory accounts)

HealthProm

	General Fund £	Projects Fund £	**Total to 31 March 2022 £**	Total to 31 March 2021 £
INCOME				
Grant Income	15,000	238,587	253,587	**398,780**
Donations Received	8,913	46,725	55,638	**14,609**
Proceeds from Fundraising Events & Activities	6,199	17,970	24,169	**4,148**
Membership Fees	410	-	410	**335**
Bank Interest	-	-	-	**1**
Gifts & Services in Kind	-	-	-	**13,903**
Foreign Exchange Gains/(Losses)	(109)	(1,417)	(1,526)	**11,974**
Sundry Income	7,522	-	7,522	**-**
Total Income	37,935	301,865	**339,800**	**443,750**
EXPENDITURE				
Project Payments to Local Partners	-	176,097	**176,097**	198,210
Project Travel, Accommodation, Subsistence	-	3,578	**3,578**	1,856
Project Training & Other Costs	-	22,922	**22,922**	18,470
Project Consultants' Fees	-	30,702	**30,702**	16,899
Fundraising Costs & Event Expenses	1,235	323	**1,558**	535
Rent, Rates & Services	1,382	6,682	**8,064**	10,027
Travel	-	-	-	17
Telephone & Postage	17	80	**97**	92
Stationery, Printing & Photocopying	57	389	**446**	258
Publications & Subscriptions	255	1,372	**1,627**	1,392
Other Office Costs	580	2,877	**3,457**	6,502
Office & Charity Insurance	320	1,549	**1,869**	1,816
Depreciation	-	-	-	560
Staff Salaries & Employer's National Insurance	15,397	74,421	**89,818**	88,478
Staff Recruitment & Training	485	2,620	**3,105**	198
Governance Costs	270	-	**270**	13
Bank Charges	110	927	**1,037**	726
Audit & Accountancy Fees	3,600	-	**3,600**	3,300
Consultancy & Professional Fees	1,759	8,498	**10,257**	12,082
Gross Expenditure	25,467	333,037	**358,504**	361,431
Trustees Authorised Transfers	42,898	(42,898)	-	-
Total Expenditure	68,365	290,139	**358,504**	361,431
Total Income less Expenditure	(30,430)	11,726	**(18,704)**	82,319

HEALTHPROM

England & Wales - Charity number 1100459

Accounts

HealthProm

Ensuring vulnerable children have the best start in life

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Company number: 4887855

Registered Charity number: 1100459

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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(This report does not form part of the Financial Statements)

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2021.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (SORP 2019) and FRS102.

BACKGROUND

Established in 1984, HealthProm began as a Medical Exchange Programme between the United Kingdom and the former USSR, set up by doctors and allied health professionals to promote health education and exchange. With a founding emphasis on maternal and child health, HealthProm's remit today reflects an expanded focus on promoting the health and social inclusion of vulnerable children, women and families, as well as an expanded geographical focus covering Eastern Europe, Central Asia and Afghanistan.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is to "preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

On the basis of our current organisational "Theory of Change", HealthProm's overarching goal is to ensure vulnerable children have the best start in life.

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and in planning future activities.

VISION AND MISSION

HealthProm strives to ensure that vulnerable children have the best start in life. Our mission is to support vulnerable children and their families in Eastern Europe, Central Asia and Afghanistan and enable them to overcome the barriers of poverty, social exclusion or disability in order to have their rights realised. We do this through 1) Strengthening families and communities, 2) Increasing access to health and social services, 3) Promoting education for all and 4) Supporting and strengthening policy.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange, and
- Promoting inclusion and equality across sectors.

HEALTHPROM'S STRATEGY

HealthProm's current five-year Organisational Strategy (2017-2022) was launched in November 2017. This strategy highlights six strategic priority areas:

1. **Programme Development:** strengthening and enriching our existing programmes of work, partnerships and practice.
2. **Geographical Expansion**: exploring strategic geographic expansion.
3. **Human Resources:** ensuring HealthProm has the internal organisation and capacity needed to delivery this strategy.
4. **External Engagement and Knowledge Management**: capturing and sharing models developed in our projects and growing a wider pool of expertise.

5. **Monitoring and Evaluation**: strengthening M&E across the organisation and both evaluating and consolidating current practice.
6. **Financial Development**: securing a financially stable future.

STRATEGIC APPROACH

HealthProm acts as a catalyst to bring people and organisations together, develop the capacity of our local partners and support reforms in health and social care in the countries where we operate. We work in partnership with beneficiaries and communities as well as health, social care and education professionals, NGOs and governments to develop and implement low cost and high impact measures to improve the lives of vulnerable children and their families. We focus on the most vulnerable and marginalised.

HealthProm uses a participatory approach and is driven by the needs of the target beneficiaries. We seek to be a learning and innovative organisation which promotes best practice and also aims to ensure value for money and sustainability.

DIMENSIONS OF CHANGE / CORE ACTIVITIES

HealthProm's four "Dimensions of Change" or Core Activities are:

(i) Strengthening families and communities;
(ii) Improving access to health and social services;
(iii) Promoting education for all, and
(iv) Supporting and strengthening policy

Strengthening families and communities

HealthProm supports the mobilisation and empowerment of families and communities. We work with families and communities to raise awareness of the rights and needs of vulnerable children and support them to have a voice through awareness-raising and advocacy initiatives.

Improving access to health and social care

HealthProm supports the development of innovative, low-cost community-based services by building the capacity of state and non-state service providers to develop and provide services to vulnerable children and their families, who currently have limited access to such services.

Promoting access to education

HealthProm works with education professionals at pre-school and primary school levels as well as with Ministries of Education to promote access to education for vulnerable children, particularly children with disabilities, who are frequently excluded from educational opportunities.

Supporting and strengthening policy

HealthProm works to support and strengthen policy related to the rights and needs of vulnerable children in the countries where it operates. This is done through developing the capacity of civil society organisations to advocate on behalf of key groups such as children with disabilities and working directly with local authorities to improve awareness of the needs and rights of vulnerable children including those living in institutions and those with disabilities.

These Dimensions of Change also form the key criteria for organisational performance indicators against which we measure achievements across our projects.

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach
A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, a community, a culture and a country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the UN Convention on the Rights of the Child (UNCRC) and the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

2. Rights Based Approach
HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the UN Convention on the Rights of the Child (UNCRC), the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the UN Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children have not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach
HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach
An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practice and lessons learned.

ACHIEVEMENTS AND PERFORMANCE

The COVID-19 pandemic significantly affected HealthProm's performance in 2020/21. Local infections, illness, lockdown and travel restrictions made it difficult to implement agreed programmes. The climate for fundraising was also particularly challenging, made more uncertain by the UK government's aid cuts and its review of development policy as well as doubts over post-Brexit eligibility for EU funding. Political and security concerns compounded a difficult year. Some staff were partially furloughed, and costs tightly controlled.

Nevertheless, HealthProm helped with local COVID responses, adjusted its support for remote training and advice and successfully continued its programmes in Belarus, Afghanistan, Tajikistan and Georgia as well as in the UK. Details are set out below

Key results:

- In Afghanistan maternal mortality and child deaths were significantly reduced in two districts of Balkh Province

- In Belarus we launched a new nation-wide programme to build effective advocacy for protecting the rights of children with severe disabilities and life-limiting conditions.
- All the baby homes in Tajikistan were successfully transformed into Family and Child Report Centres
- In Georgia a new programme was started to support children with disabilities from ethnic minority communities
- We continued to provide community services to vulnerable Russian-speaking migrant women living in London.

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising subcommittee.

INTERNATIONAL PROJECTS

In Afghanistan, we continued working in rural areas of Balkh province to support community-based initiatives to improve maternal, new-born and child health.

Title of the project: Improving maternal, new-born and child health in two rural districts of Balkh Province, Afghanistan
Project duration: 2008 to April 2023
Partners: Health for All Development and Services Organisation (HADSO), Bakhtar Development Network, Balkh Provincial Directorate of Public Health
Project Background: After nearly 12 years, our Mother and Child Health component of the Project in Charkent district came to an end in June 2020. The project has reduced maternal mortality very substantially and brought child deaths down to one third of the national figure for 2015. In a meeting on 9th December 2020, the achievements of the project in Charkent were discussed in a virtual meeting with the stakeholders. The model, which we believe to be 80% to 90% sustainable consists also of: Village Community Health Workers trained and supplied to provide oral rehydration salts to treat gastroenteritis in summer and antibiotics to treat pneumonia in winter, mainly to reduce deaths of under-fives, and contraception. Antenatal care outreach visits to villages by midwives. Birth planning is, where possible, with husbands too. The midwives give folic acid tablets to pregnant women to prevent spina bifida and hydrocephalus and explain about birth spacing and methods of contraception. Health education for girls and boys in village schools, addressing good nutrition and prevention of anaemia, the right of girls not to be married early and birth spacing. Addressing wider determinants of health through provision of drinking water, irrigation and improving livelihood. **In April 2020 we started a mother and child health project in Kaldar District of Balkh Province**, using what we learned in Charkent, but having developed a way of working there, we started all health activities in the first year. Kaldar runs along the northern river border with Uzbekistan, with very different terrain. Maternal mortality was much higher than in the mountains, and soon after the work there started, Afghanistan was hit by covid-19, which killed four to five people on average in each village. The people have, however, been very glad to work with the HADSO team from the start.

In Kaldar parents had sent only their sons to school as girls' schools were closed by the Taliban in 1996, and when girls were allowed back to school, there were no schools for them. With a three-year grant from the British and Foreign Schools Society, we have this year started a girls education project, which is renovating and refurnishing two derelict schools. This will enable 300 girls to get an education over three years, but the need is much bigger. We expect the number to rise as more girls will enrol every year.

Main achievements during the year:
In this first year of the project in Kaldar there were 1082 births. There were 3 maternal deaths (deaths thought to be due to childbirth), compared with 18 and 15 respectively in the two years before the project started, and 109 under-5 deaths, compared with an average of 178 in the two pre-project years. The fall in child deaths is probably thanks mostly to Community Health Workers. The reduction of deaths has been a very good result, but there is still a long way to go.

In January 2021, HealthProm trained 16 Community Health Workers (CHW) who will provide door to door services to people. In addition, HealthProm will provide CHWs with packages of essential medicines that they will distribute to those who need during their visits.

Plans for 2021/22:
As we continue our mother and child health activities, we will focus on improving the wider determinants of health – nutrition and improved water – and aim in five years to halve child mortality. To this end, the project will work with the villagers to determine specific interventions for improving the irrigation system, access to water and family gardening. Initial assessments for this are done and we will start implementation during the second half of 2021.

In Belarus, we have launched a new EC-funded project.

Title of the project: Building effective advocacy mechanisms to better protect the rights of children with severe disabilities and life-limiting conditions

Project duration: April 2020 to April 2023

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Funders: the European Commission

Partners:
Belarusian Children's Hospice (BCH)
Belarusian Children's Fund in Mogilev (BCF)
Office for the Rights of Persons with Disabilities (ORPD)
Republican Association of parents of premature children "RANO" (RANO)

Project Background:
HealthProm started this new project in April 2020, in the middle of COVID 19 pandemic, this is the continuation of our previous EC-funded work in Belarus in 2016-2019.

Main achievements during the year:
Despite all the difficult external circumstances during the start of the project, including the COVID 19 global pandemic, political instability after the elections in summer 2020 and the pressure from the government on local CSOs we achieved the following results during the year:

1) All local partners successfully prepared and launched their community-based advocacy and support for children with severe disabilities and life-limiting conditions (CWSD/LLC) -e.g. BCH recruited, inducted and trained six new regional advocates/social workers and RANO recruited, inducted and trained six new parent coordinators for early years support thus covering all regions of the country.
2) **BCH provided support and advice to 519 CWSD and LLC** and their families, this support included the provision of face-to-face, online and telephone consultations and legal advice from BCH regional advocates and legal advisor.
3) **RANO team provided early years support to 44 new families of premature children** through home visits, consultations and individual support and training. Through their viber-chats "RANO online" they also provided online and remote support and information to **over 850 families of premature children**
4) HealthProm team organised and facilitated work to assess and build the capacity of four **local partners** to enable them to become stronger and more effective in protecting the rights of CWD and CWLLC and their families across all regions of Belarus. HP team had regular individual and group meetings and discussions with each partner organisation and provided online training and mentoring for **33 NGO staff** on such topics as EC contract management and compliance, M&E and logical framework as an essential M&E tool for project implementation, rights-based approach to service provision
5) During the year we put a great emphasis on engaging and empowering parents as main advocates for the rights of their children. BCF focused their work on identification of active parents with CWSD and LLC in Mogilev city and 20 districts of Mogilev region, they organised 17 regional information meetings with parents of CWSD/LLC, 2 training sessions and 6 working meetings with active parents. In total, these events were attended by 391 people (360 women and 31 men). BCF created a Viber online group for parents "New Horizons" which brought together 40 parents.
6) During the year we improved the skills and knowledge of 41 local specialists through focused training sessions, workshops and round tables organized by HP and local partners

Plans for 2021/22:
- Develop further capacity building training for local partner NGOs
- Organise further training for local specialists, including rights-based approach to family support, specific disability and palliative care and early years support
- Facilitate monitoring of the rights of CWSD/LLC living with residential institutions and organise training for staff working in these institutions

In Tajikistan, we supported the Government of Tajikistan to change four long-standing closed institutional Baby Homes, into open community-oriented Family and Child Support Centres (FCSCs).

Title of the project: Putting Families First, safe, sustainable families in urban and rural communities in Tajikistan.
Project duration: 44 months from December 2016 to August 2020 (No-cost extension granted for 2 months because of COVID-19)
Funders: the European Commission, Grand Challenges Canada and UK Aid
Partners: In Tajikistan: Hayot dar Oila, Sarchashma and Iroda. In the UK: Falkirk Council, Mellow Parenting and The Fostering Network
Background: HealthProm started work in Tajikistan in 2006 and has implemented successive projects to support families so that children need not be abandoned to baby homes. We established family support centres next to all 4 baby homes in Tajikistan and trained government and non-government health and social care professionals in contemporary best practices for childcare, safeguarding and family support. The current project has three specific objectives: 1. transform the baby homes into Family and Child Support Centres; 2. develop foster care; 3. strengthen child protection.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Main achievements during the year:

By the end of the project, we had successfully transformed all the baby homes in Tajikistan into Family and Child Support Centres. This means that change has taken place on legislative and professional practice levels.

At the professional practice level, we have conducted extensive training and follow-on coaching from our family support centres to equip the staff teams from the former baby homes with the skills and knowledge to provide community support for families and promote the development of children with additional needs.

At the legislative level, we advocated for new regulations to legitimise the change of function from residential care of babies into a new service that supports families, so babies do not become separated from their families. With UNICEF, and with expert support from our international partners, we wrote and edited these new regulations, and advocated for their implementation by relevant local government authorities.

Below is a picture of His Excellency Emomali Rahmon, the President of the Republic of Tajikistan, formally opening the Family and Child Support Centre in Istaravshan. The centre is built on the site of a former baby home using contributions from the local business community and the local government.

With support from our partners in the Fostering Network and Falkirk Council, and with UNICEF, we wrote Foster Care Guidelines and trained 21 trainers in foster care procedures. When the government of Tajikistan approves the implementation of foster care in the 2015 Law on Child Rights these trainers will roll out new foster care services.

Over the full 44 months of the project, we helped a total of 650 families comprising 3205 individuals of whom 1480 completed our 6-month 'safer care and development' programme. We prevented 75 children under 4 from entering an institution and helped 228 children return to their families or to an alternative family from the former baby homes. We conducted 39 parenting groups, each over 14 weeks, attended by 273 mums, dads and pregnant women.

The COVID-19 pandemic curtailed some face-to-face activities for the last 6 months of the project. Our local partners adapted to deliver family support through mobile and on-line networks.

The British Embassy in Tajikistan provided additional funds for supporting vulnerable families during the COVID-19 pandemic. UNICEF in Tajikistan continues to provide local partners with additional funds for our local partners to support and monitor local government to implement the new Family and Child Support Centre regulations.

Plans for 2020/21:

Three areas for further development emerged from project evaluations and consultations with local partners, beneficiaries and the government of Tajikistan:

1. To develop Family and Child Support Centres in the two un-served provinces: Khatlon and GBAO;
2. Create a model of community child protection networks to respond to children at risk of violence, abuse and neglect;
3. To empower women and prepare them for employment by equipping them with digital skills.

We applied to DFID for an Impact Grant from UK Aid and reached the final stage of the selection process. During the course of this bid, government development policy changed, and impact grants were cancelled.

We will apply to new potential funders to address these three identified development needs. We will include academic partners to strengthen our measurement for change, and to demonstrate the impact of our innovations. Our UK-based partners will continue to support our Tajikistan partners through advice and coaching.

In Georgia, we have launched a new project following the successful pilot.

Title of the project: Promote service provision to children with special needs of ethnic minorities in Rustavi

Project duration: July 2020 to March 2021

Funder: St James's Foundation

Partners: First Step Georgia

Project Background:

The main aim of the proposed project was to develop early intervention and disability support services for young children with disabilities from minority Azerbaijani community in the province of Kvemo Kartli in south-eastern Georgia. These services support families with children with disabilities in the city of Rustavi, a regional capital, and a town of Gardabani. This project is the critical launch of a new service helping this minority Azerbaijani community and it was only the start of long-term interventions in this region.

Main achievements during the year:

1. 36 children aged from 0 to 18 with special needs and their parents benefited from improved local support services. Despite the covid pandemic when all the state institutions and roads were closed and

public transport were unavailable, the team managed to engage with and helped these children and their siblings.

2. Four Azerbaijani-speaking specialists were recruited in Rustavi and participated in the training module.

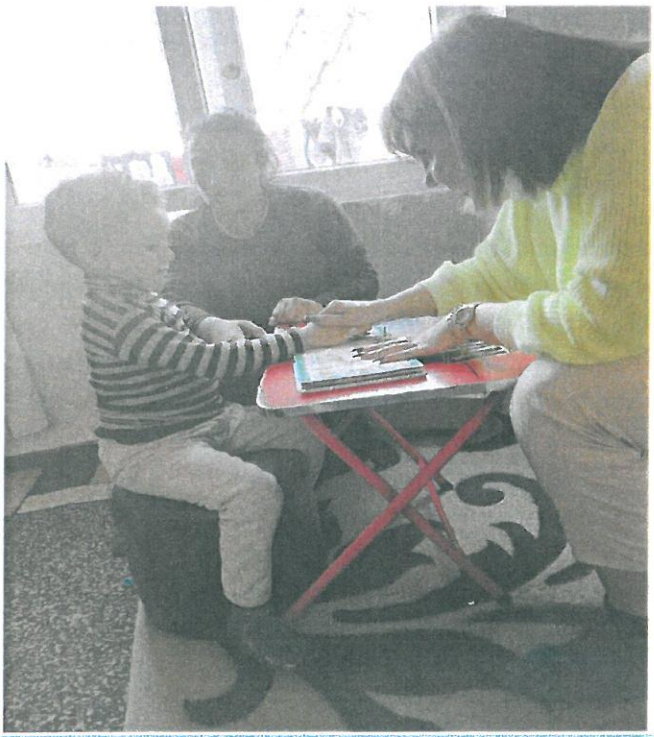
3. Azerbaijani minority parents received necessary information about children's development, developmental disorders, and management through informational flyers. These flyers were created and disseminated amongst the Azerbaijani population community in the province of Kvemo Kartli in south-eastern Georgia. Information was distributed through hospitals and social agencies.

This project is the critical launch of a new service helping the minority Azerbaijani community and it is only the start of long-term interventions in this region. Although the pandemic and patriarchal lifestyle of the majority of the Azerbaijani families affected some of the outcomes of the project, HealthProm along with First Step Georgia observed the improved development towards social integration of ethnic minorities of Azerbaijani nationalities and better service provision in the Kvemo Kartli region of Georgia.

The parents started to share the information about positive outcomes of their children's development, and new parents seek help from FSG to support their children with disabilities.

Plans for 2021/22:

There is much to do in the region in terms of the social integration of children with disabilities. Recently, HealthProm and First Step Georgia prepared a concept note for European Commission funding. The main goal of the project was to extend early intervention services by providing support not only to Azerbaijani minority ethnic families with CWD but also Armenian families in Kvemo-Kartli (K-K) and Samtskhe-Javakheti (S-J) regions. Additionally, the project is aimed to strengthen policy dialogue in civic life of Georgia to have the voices of these children and their families heard. Unfortunately, the concept note was unsuccessful. But HP and FSG will now be looking for alternative funders.



REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Our work in **the UK**

Title of the project: The Open Doors Project for Russian-Speaking Women in London

Project duration: October 2020 to March 2021

Funders: Camden Giving Social Action Plan (£1,500), National Lottery Community Fund (£9,380) and Citi Foundation Covid-19 Programme (£10,000).

Project Background:

This time in our project work we focused not only on integration of vulnerable Russian-speaking women into the wider community but also on eliminating negative effects of the Covid-19 pandemic on the migrant women's lives, such as unemployment, mental health issues and others. We believe that this project could create a safe space where women can gain new skills, improve their social and mental wellbeing, and become more active in the community.

Key achievements during the year:
Over six months, we provided support to 273 vulnerable migrant women who came to us because of various problems caused by COVID-19 pandemic such as social isolation, jobs and income loss, depression and other mental health issues, family problems.

The key impact of our project was providing a safe place for these women where they could talk about issues that worried them and ask experts questions about employment, home-schooling, family problems and personal development.

1.Through our online Job Club sessions, we empowered migrant women by giving them access to improve their knowledge about the UK job market, learn new skills, and improved opportunities for employment, career development and financial independence.

2.Through our mental health work, we helped our beneficiaries feel less isolated and better supported while facing difficult life situations and overcome negative impact of the national lockdown and COVID 19 pandemic in general.

During the year we provided individual psychological support to migrant women through individual consultations, group sessions and webinars to help women better adapt to current situation and adopt healthier mental health behaviours.

3.Through our online legal sessions and consultations we gave women better understanding and knowledge of their rights and improved their legal knowledge and capacity. Our project legal sessions enabled women to recognise, understand and better deal with various arising legal situations and issues, among them domestic abuse (both physical and mental), child custody, immigration issues and key legal principles, concepts and processes.

4.Our free online English classes helped migrant women improve their English in the grammar, vocabulary and fluency. All participants who attend regularly and practise outside of classes, have clearly gained confidence speaking English.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Plans for 2021/22:

We continue to run some of the project activities with the help of our volunteers .

Our main priority now is to explore funding opportunities to support the project further. Also, we will review our existing strategy and include women empowerment programmes as one of our strategic priorities for the next five years. We hope to develop future projects that will provide support with employment, education and training, mental health and legal advice to vulnerable migrant women in London. Such work will not only benefit migrant women, but also the wider society, making London communities more inclusive, resilient and better adapted to new challenges such as the COVID 19 pandemic.

HealthProm

Открытые двери

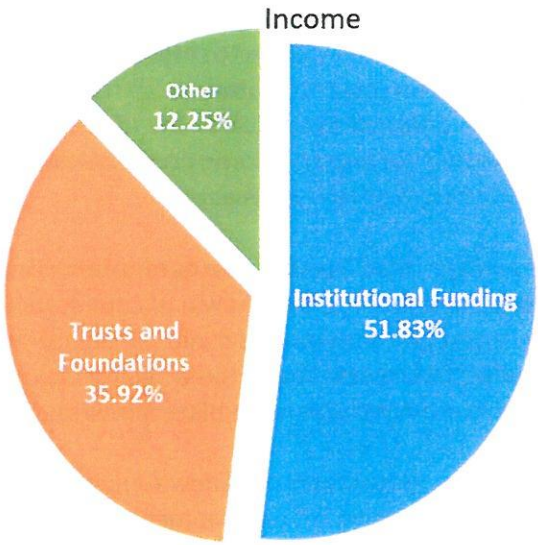
REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL OVERVIEW

Income

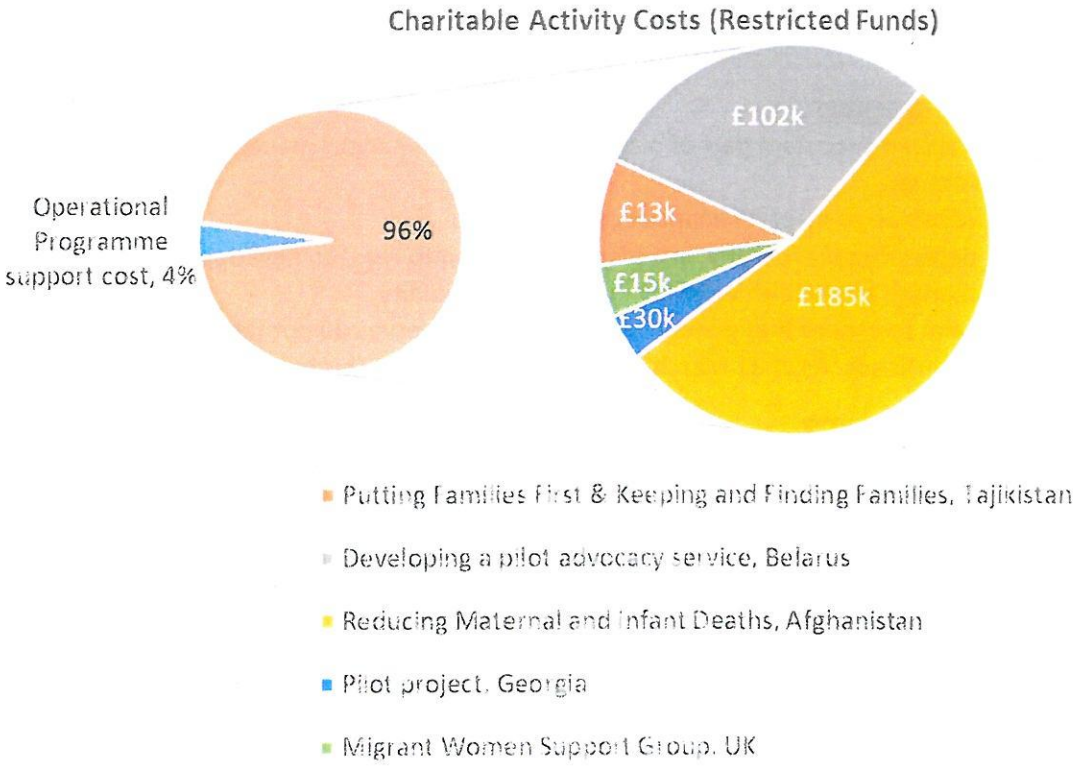
Total income and endowments were £443,750 in 2020/2021, representing a decrease of 12.8% from £508,784 in 2019/2020. Russian and Ukrainian projects came to an end during the financial year, resulting in the lower income for the year. On the other hand, the Belarus project was launched in April 2020 which contributed to an increase in income.

Grants represented the principal funding source, accounting for £398,780 or 89.9% of the total income (91.5% in 2019/2020).



Expenditure

Total expenditure amounted to £361,431 (2020: £504,391), £360,896 or 99.8% (2020: £502,622 or 99.6%) of which consisted of expenditure on operational programmes and 0.2% (2020: 0.4%) cost of raising income. Operational programme support costs represent 4% of the charitable activity costs.



REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The overall surplus for the year was £82,319 (compared to a surplus of £4,393 in 2019/2020), out of which £20,550 was unrestricted surplus, partially due to the foreign exchange gains related to the projects. The net assets were £203,060 (2020: £120,741) at the year-end, made up of £81,110 unrestricted reserves (2020: £60,560) and £121,950 restricted reserves (2020: £60,181).

Pension

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2021 HealthProm auto enrolled employees and all of them had opted in to remain in the scheme.

RISK MANAGEMENT

The charity trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts are undertaken to monitor the financial position and ensure sufficient funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces three major risks. The first is a deterioration in the political and/or security situation in the countries in which we operate or a withdrawal of cooperation from national or local authorities. These could affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding following Brexit and changing UK development policy and organisation. We regularly review ways to diversify our financial support.

The third is that project funding does not cover all our overhead costs. We address this through our fundraising strategy.

The evolving COVID-19 pandemic has raised new challenges, both directly for the projects and people whom we support but also for the wider environment for future development.

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' overheads. As at 31 March 2021, HealthProm met this requirement.

PLANS FOR 2021/2022

We will be reviewing our existing 5-year strategy and taking stock of the impact of the Covid-16 pandemic. We will reassess our theory of change and the demand for the sort of advice, experience and support that HealthProm can offer to local organisations, governments, international bodies and researchers. We will re-evaluate key risks. Subject to securing the necessary funding we aim to consolidate our current work in Tajikistan, Afghanistan and Belarus and to develop new programmes in the region and the UK.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

HealthProm has a Board of Directors and Trustees (currently 9) and a core staff of 3 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met six times during the year and was supported by sub-committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting all staff and consultants and being involved in events bringing together wider HealthProm contacts.

Management

The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management

The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the financial adviser. She reports to the Board through the Director of Operations.

Key management remuneration

These are set by comparison with civil society organisation equivalents, and regularly reviewed.
In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).
The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES
Chairman: Mr Simon Ray
Company Secretary: Ms Olena Vinareva
Mr Gary Lawson (Treasurer)
Mr Joe Long
Mr Daniel Robert Tickle
Ms Olga Dzhumaeva
Mr Richard Holland
Mr Andrew Howe
Mr Zubair Popalzai

STAFF
Director of Operations: Tanya Buynovskaya
Finance Manager: Chinara Isherwood
Finance and Projects Officer: Irina Maiseniene
Tajikistan Project Manager: Jonathan Watkins

PATRONS
Mr John Hart
Mr Ralph Land CBE
Mr Dmitry Leus
Prof Martin McKee, CBE FMedSci
Prof Neena Modi
Mr Harun Najafizada
Ms Dame Philippa Russell, DBE
Mr Robert Scallon

REGISTERED OFFICE
200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS
Myrus Smith Chartered Accountants, Norman House, 8 Burnell Road, Sutton, SW1 4BW

BANKERS
CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA
HSBC, 246 Kentish Town Road, London, NW5 2BS
NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACKNOWLEDGEMENT AND THANKS

The Trustees would like to thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees would also like to thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- British and Foreign School Society
- Camden Giving
- Charities Aid Foundation
- The London Community Foundation (Citi Foundation nomination)
- Department for International Development (DFID)
- European Commission
- Falkirk Council
- Foreign & Commonwealth Office
- Fulmer Charitable Trust
- GV and SJ Britten Trust
- Karen Woo Foundation
- Leus Family Foundation
- Linda Norgrove Foundation
- Open Gate Trust
- Overseas Aid & Development Commission of the States of Guernsey
- RA and VB Reekie Charitable Trust
- Rotary Club of London
- Souter Charitable Trust
- St. James's Place Charitable Foundation
  The Almond Tree Cafe in Falkirk
- The National Lottery Community Fund
- UNICEF
- W F Southall Trust

The Trustees would also like to thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdiction. The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information;

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Simon Ray
Chairman
29/9/2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HealthProm

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

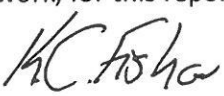
- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher, FCA, (Senior Statutory Auditor)
For and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditor
8 Burnell Road
Sutton, Surrey
SM1 4BW
Date: 2-10-2021

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	28,393	2,673	**31,066**	30,406
Investment Income		1	-	**1**	3
Other Income		-	-	**-**	7,408
Foreign Exchange Gains/(Losses)		-	13,903	**13,903**	5,571
Income from Charitable Activities:					
Grants	3	5,000	393,780	**398,780**	465,396
Total Income		33,394	410,356	**443,750**	508,784
EXPENDITURE					
Expenditure on Raising Funds	4	535	-	**535**	1,769
Expenditure on Charitable activities:					
Operational programmes	5, 8	15,472	345,424	**360,896**	502,622
Total Expenditure		16,007	345,424	**361,431**	504,391
Net Income before Transfers	7	17,387	64,932	**82,319**	4,393
Net Transfers between funds	9	3,163	(3,163)	**-**	-
Net Movement of Funds in Year		20,550	61,769	**82,319**	4,393
Reconciliation of funds					
Total funds brought forward		60,560	60,181	**120,741**	116,348
Total Funds Carried Forward		81,110	121,950	**203,060**	120,741

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

BALANCE SHEET
AS AT 31 MARCH 2021

HealthProm

	Notes	2021 £	2020 £
Fixed assets			
Office equipment, fixtures and fittings	10	-	560
Current assets			
Debtors	11	59,976	39,207
Cash at bank and in hand		156,723	121,513
		216,699	160,720
Creditors: amounts falling due within one year	12	(13,639)	(40,539)
Net current assets		203,060	120,181
Total net assets		203,060	120,741
Fund balances			
Charitable funds:			
Unrestricted funds: General reserves		51,110	30,560
Unrestricted funds: Designated		30,000	30,000
Restricted funds		121,950	60,181
	13,16	203,060	120,741

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on and signed on their behalf by 29/9/2021

Simon Ray
Chairman

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 MARCH 2021

HealthProm

STATEMENT OF CASH FLOW	2021	2020
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	**35,210**	(167,773)
Cash flows from investing activities:		
Purchase of property, plant and equipment	-	-
Net cash provided by (used in) investing activities	-	-
Cash flows from financing activities	-	-
Net cash provided by (used in) financing activities	-	-
Change in cash and cash equivalents in the reporting period	**35,210**	(167,773)
Cash and cash equivalents at the beginning of the reporting period	**121,513**	289,286
Cash and cash equivalents at the end of the reporting period	**156,723**	121,513

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2021	2020
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**82,319**	4,393
Adjustments for:		
Depreciation charges	**560**	960
(Increase)/decrease in debtors	**(20,769)**	38,851
Increase/(decrease) in creditors	**(26,900)**	(211,977)
Net cash provided by (used in) operating activities	**35,210**	(167,773)

ANALYSIS OF CASH AND CASH EQUIVALENTS	2021	2020
	£	£
Cash at hand	**156,723**	121,513
Total cash and cash equivalents	**156,723**	121,513

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Principal accounting policies

Company Status
HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the Legal and Administrative Details on page 21.

Basis of Preparation
The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern
The accounts have been prepared on the going concern basis.

Income
Income is recognised in the period in which the company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use. The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accrual's basis.

Expenditure and basis of apportioning costs
Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which has been committed to projects but remains unspent at the year end.

The majority of costs are attributable to specific activities. Certain shared costs are apportioned to activities in furtherance of the objects of the charity by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charity.

Operational programme support costs
Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs
These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Capitalisation and depreciation of tangible fixed assets
All assets costing more than £500 are capitalised.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:
Office equipment, fixtures and fittings - Over five years

Fund accounting
Funds held by the charitable company are:
Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies
General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Taxation
As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	**2021 £**	2020 £
Committed Giving	335	-	**335**	543
Donations, Appeal, Fundraising Events	28,058	2,673	**30,731**	29,863
	28,393	2,673	**31,066**	30,406

Of the £30,406 income recognised in 2020, £29,306 was unrestricted funding and £1,100 was restricted funding.

3. Income from charitable activities: Grants

	Unrestricted £	Restricted £	**2021 £**	2020 £
European Commission	-	215,222	**215,222**	240,581
The GV & SJ Britten Trust	-	35,750	**35,750**	59,203
The Overseas Aid Commission of Guernsey	-	25,000	**25,000**	25,000
HCD Memorial Trust	-	20,000	**20,000**	20,000
Department for International Development		14,787	**14,787**	67,344
Citi Foundation	-	10,000	**10,000**	-
St. James's Place Charitable Foundation	-	10,000	**10,000**	-
British and Foreign School Society	-	9,945	**9,945**	-
Sevenhill	-	9,894	**9,894**	-
The Linda Norgrove Foundation	-	9,586	**9,586**	10,273
The Big Lottery Fund	-	9,380	**9,380**	-
Souter Charitable Trust	-	3,000	**3,000**	3,000
Karen Woo Foundation	-	1,000	**1,000**	3,011
W F Southall Trust	-	-	**-**	2,000
Grand Challenges Canada	-	-	**-**	16,384
Others	5,000	20,216	**25,216**	18,600
	5,000	**393,780**	**398,780**	465,396

All of the income from charitable activities recognised in 2020 (£465,396) was also solely restricted funding.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4. Expenditure on Raising Funds:

	2021 £	2020 £
Costs of Fundraising events	**535**	1,769

All of the £1,769 expenditure recognised in 2020 was charged to unrestricted funds.

5. Charitable Activities:

Operational Programmes	**2021 £**	2020 £
Afghanistan - Reducing Maternal & Infant Deaths	**184,944**	143,658
Belarus - Developing Advocacy Service	**101,924**	-
Georgia - Pilot Project	**13,241**	4,081
Russia - Siberian Initiative for Inclusion	**-**	15,167
Tajikistan - Putting Families First & Keeping and Finding Families	**30,361**	211,809
Ukraine - Strengthening the capacity of parent led CSOs	**-**	95,157
United Kingdom - Migrant Women Support	**14,954**	10,438
Total restricted expenditure	**345,424**	480,310
Operational Programme support costs (Unrestricted expenditure)	**15,472**	22,312
	360,896	502,622

Expenditure on operational programmes comprised:		
Direct Costs		
Professional fees and implementation costs	**215,109**	302,610
Travel & subsistence	**1,856**	21,168
Publications, research & other costs	**18,470**	15,984
Support Costs		
Staff costs	**100,759**	128,275
Office & premises costs	**21,297**	29,382
Communications	**92**	860
Governance (note 6)	**3,313**	4,343
	360,896	502,622

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

6. Governance

	2021	2020
	£	£
Audit and accountancy	3,300	3,600
AGM and strategy meetings	13	426
Trustees' expenses for attendance at meetings	-	317
	3,313	4,343

7. Net Incoming Resources for the Year

	2021	2020
	£	£
These are stated after charging:		
Depreciation	560	960
Auditor's remuneration – audit services	3,300	3,600
Property rent and service charges	10,027	14,400

8. Staff Costs and Numbers

	2021	2020
	£	£
Staff costs were as follows:		
Salaries and wages	82,711	102,078
Social security costs	3,202	6,797
Pensions	2,565	3,245
	88,478	112,120

The average number of employees during the year was four (four in 2020). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2021 or 2020. Total remuneration of the one key personnel for the year was £42,498 (one key personnel at £51,182 in 2019-20). Key management remuneration includes gross salary, employers NI and employers pension contribution. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 16).

9. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

10. Tangible Fixed Assets

Cost	£
At 1 April 2020	24,255
Additions	-
At 31 March 2021	24,255
Depreciation	
At 1 April 2020	23,695
Charge for the year	560
At 31 March 2021	24,255
Net Book Value	
At 31 March 2021	-
At 31 March 2020	560

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

11. Debtors

	2021	2020
	£	£
Project advances	**50,419**	16,138
Prepayments	**663**	1,543
Other debtors	**1,392**	3,675
Other debtors: Grants Due	**7,502**	17,851
	59,976	39,207

12. Creditors

	2021	2020
	£	£
PAYE and NIC	**459**	-
Deferred Income	**4,973**	35,777
Accruals	**3,774**	4,104
Other creditors	**4,433**	658
	13,639	40,539

Deferred income reflects income received in advance for the following financial year, to be expended in accordance with agreed budgets.

13. Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£	£	£	£
Tangible fixed assets	-	-	-	560	-	560
Current assets	85,402	131,297	**216,699**	64,486	96,234	160,720
Current liabilities	(4,292)	(9,347)	**(13,639)**	(4,486)	(36,053)	(40,539)
Net assets	81,110	121,950	**203,060**	60,560	60,181	120,741

14. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2021 amounted to £2,016 (2020: £3,024) and these commitments fall due within one year (2019: within one year).

15. Contingent Assets

Total grant funding awarded as at 31 March 2021 but not yet received and recognised as income due to the recognition criteria not being met amounts to £340,292.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

16. Movement in Funds

	At 1 April 2020	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2021
	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	**57,968**	132,050	(184,944)	41,471	**46,545**
Belarus - Developing an Advocacy Service	**715**	179,520	(101,924)	(6,357)	**71,954**
Georgia - Pilot Project	**-**	10,000	(13,241)	3,241	**-**
Improving access to community-based early years support services, Moldova	**-**	1,595	-	(1,595)	**-**
Tajikistan - Putting Families First & Keeping and finding Families	**850**	65,113	(30,361)	(34,752)	**850**
UK - Migrant Women Support	**648**	20,880	(14,954)	(3,258)	**3,316**
Ukraine - Strengthening the Capacity of parent led CSO	**-**	342	-	(342)	**-**
Other small projects	**-**	856	-	(1,571)	**(715)**
Restricted Funds	**60,181**	**410,356**	**(345,424)**	**(3,163)**	**121,950**
Unrestricted funds	**30,560**	**33,394**	**(16,007)**	**3,163**	**51,110**
Designated funds	**30,000**	**-**	**-**	**-**	**30,000**
	120,741	**443,750**	**(361,431)**	**-**	**203,060**

	At 1 April 2019	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2020
	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	34,782	138,236	(143,658)	28,608	**57,968**
Belarus - Developing an Advocacy Service	-	715	-	-	**715**
Georgia - Pilot Project	3,108	-	(4,081)	973	**-**
Russia - Siberian Initiative for Inclusion	-	8,560	(15,167)	6,607	**-**
Tajikistan - Putting Families First & Keeping and finding Families	-	225,753	(211,809)	(13,094)	**850**
UK - Migrant Women Support	8,055	3,100	(10,438)	(69)	**648**
Ukraine - Strengthening the Capacity of parent led CSO	-	89,093	(95,157)	6,064	**-**
Restricted Funds	45,945	465,457	(480,310)	29,089	**60,181**
Unrestricted funds	40,403	43,327	(24,081)	(29,089)	**30,560**
Designated funds	30,000	-	-	-	**30,000**
	116,348	**508,784**	**(504,391)**	**-**	**120,741**

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects. Description of the restricted funds can be found in the Trustees' report.

Designated funds represent a bridge funding facility set aside for the restricted projects to bridge the funding gaps in between the donor reporting periods, until the further grant instalments are released.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

17. Payments to Trustees for Services

No payments were made to Trustees during the period of 01 April 2020 – 31 March 2021 (£317 for the period of 1 April 2019 – 31 March 2020 towards one trustee's travel expenses).

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021

(This page does not form part of the statutory accounts)

HealthProm

	General Fund	Projects Fund	**Total to 31 March 2021**	Total to 31 March 2020
	£	£	£	£
INCOME				
Grant Income	5,000	393,780	398,780	465,396
Donations Received	11,811	2,798	14,609	22,288
Proceeds from Fundraising Events & Activities	4,273	- 125	4,148	7,575
Membership Fees	335	-	335	543
Bank Interest	1	-	1	3
Gifts & Services in Kind	-	13,903	13,903	-
Foreign Exchange Gains/(Losses)	11,974	-	11,974	5,571
Sundry Income	-	-	-	7,408
Total Income	33,394	410,356	**443,750**	508,784
EXPENDITURE				
Project Payments to Local Partners	-	198,210	**198,210**	248,840
Project Travel, Accommodation, Subsistence	-	1,856	**1,856**	21,167
Project Training & Other Costs	-	18,470	**18,470**	15,984
Project Consultants' Fees	-	16,899	**16,899**	53,770
Fundraising Costs & Event Expenses	535	-	**535**	1,769
Rent, Rates & Services	1,003	9,024	**10,027**	14,400
Travel	2	15	**17**	1,062
Telephone & Postage	4	88	**92**	860
Stationery, Printing & Photocopying	26	232	**258**	1,893
Publications & Subscriptions	125	1,267	**1,392**	1,909
Other Office Costs	630	5,872	**6,502**	6,916
Office & Charity Insurance	182	1,634	**1,816**	1,619
Depreciation	56	504	**560**	960
Staff Salaries & Employer's National Insurance	8,848	79,630	**88,478**	112,120
Staff Recruitment & Training	20	178	**198**	262
Governance Costs	13	-	**13**	743
Bank Charges	56	670	**726**	623
Audit & Accountancy Fees	3,300	-	**3,300**	3,600
Consultancy & Professional Fees	1,207	10,875	**12,082**	15,894
Gross Expenditure	16,007	345,424	**361,431**	504,391
Trustees Authorised Transfers	(3,163)	3,163	-	-
Total Expenditure	12,844	348,587	**361,431**	504,391
Total Income less Expenditure	20,550	61,769	**82,319**	4,393