

Registered number: 4863634
Charity number: 1100383

CHAPLAINCY PLUS
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2025**

Trustees Ramin Akhyani (resigned 19th January 2026)
Kikun Alo (resigned 20th January 2025)
Ademolo Andu (resigned 20th January 2025)
Michael Hibbs (appointed 29th September 2025)
Alan Holdsworth
Susan Iqbal
Amy Tabari (resigned 16th October 2024)
Victoria Beddows

Company registered number 4863634

Charity registered number 1100383

Registered office 167 Newhall Street
Birmingham B3 1SW

Company secretary Alan Holdsworth

Independent examiner Frank Harper ACMA
29 Meriden Road
Hampton in Arden
B92 0BS

Bankers HSBC
PO Box 68
130 New Street
Birmingham
B2 4JU

Solicitors Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham
B3 2ES

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 August 2025. The report serves the purposes of both a Trustees' report and a Directors' report under company law. The Trustees confirm that the Trustees' report and the financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Our aims and objectives

The purpose of the charity, as stated in the governing document, is the advancement of religion, specifically the Christian faith and the promotion of Christian principles and teaching in all aspects of human relationships in accordance with the Articles of Faith set out in Article 34 of the Articles.

The main aims of the charity in meeting its objectives are the provision of meeting spaces, resources, encouragement and support to the working community in the Birmingham area.

Our aims, objectives and activities are reviewed on a continual basis throughout the year. The review looks at the success of each key activity and the on-going benefits that have been brought to those attending. Reference has been made to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities.

Main activities undertaken to further the Charity's purposes for the public benefit

All our charitable activities focus on reaching out, supporting and equipping individuals for their place of work within the Birmingham area and creating opportunities to find community. These activities are undertaken to further our charitable purposes for the benefit of our network.

Our DrawBreath conversations continue to be valued by our network members. We know this from survey responses gathered from the network and from the number of conversations that are taking place. As such, this remains a key aspect of what we offer and is an area we are working to grow and develop by recruiting and training additional volunteer listeners.

We also continue to run a number of network groups; City Vibes for young adults; City Women; City Legal for members of the legal profession, City Sustainability for those interested in environmental issues, and City Discipleship for men. Our City Discipleship group has grown so quickly that the group now meets in two sub-groups on alternate weeks. Meetings vary amongst the groups from being held online to in person, from a prayer meeting structure to hosting topical talks with a key speaker and Q&A events to social events. We are always open to new network groups forming in accordance with the needs of our network members and by the end of this

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

financial year we were preparing for the launch of a new group aimed at 18-25 year olds to support them as they enter the workplace for the first time.

Who used and benefited from our services

Our network of 700 - 800 is made up of a cross-section of people with a variety of occupations, of different ages and from a mix of denominations of the Christian faith. Members of the network will engage with the charity's services in different ways. Some will engage with a DrawBreath conversation, others will regularly attend a network group, whilst others may attend our network-wide events. Some members may only engage with our electronic updates, whether via our weekly newsletter and Bible reflection or with our social media posts.

Gatherings

Three large, network-wide gatherings were held:

- Our Annual Celebration in October 2024, which was held in person at the offices of Shakespeare Martineau, the annual Carols for the Business Community at St Philips Cathedral in December 2024, and a joint event with the London Institute for Contemporary Christianity (LICC) in May 2025, which was also held in person at the offices of Shakespeare Martineau.
- There were also regular smaller gatherings of our network groups as mentioned above.
- In May 2024, a bank of online resources (video and group study materials) from our Science and Faith project in 2022 was made available via a dedicated website. This has continued to be available until the funding runs out on 23rd March 2026.

Supporting individuals

DrawBreath conversations provide an opportunity for individuals to step back briefly from the busy day to day, whether online or in person, to refresh their perspectives and energies, and give space to notice the reality of God at work in your ordinary working life. These conversations are available to people working in Birmingham; Christians of all denominations, and people of all faiths and none.

Charity Impact

- 127 confidential 1 to 1 DrawBreath conversations were offered to 56 different people during the year. Network members shared the impact of these conversations:
 - *"Thank you for another year of journeying together. Your kindness, wisdom, patience, friendship has been like a guiding light in some dark places.*
 - *"I truly appreciate your support [in] these two sessions in helping me to be assertive and stand up for myself."*

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

- *"It felt like a non-judgmental safe space to explore thoughts and feeling while being prayed for and gaining insights into situations."*
- Inspiring events and workshops with a combined footfall of around 1,966 both online and in-person across the year. Network members shared the impact of ChaplaincyPlus on their work and life:
 - "It has been a safe place to be vulnerable and real with other Christians."
 - "[ChaplaincyPlus provides] the opportunity to engage with other Christians who are members of the professional community of Birmingham City Centre."

Chair's report

It has been an absolute privilege to serve as Chair of Trustees since my appointment in November 2024. During the last 12 months we have seen a great deal of change behind the scenes, preparing ChaplaincyPlus for what I believe will be an incredible new season. As we know, when a seed is planted in the ground a lot of work goes on unseen beneath the surface, before we finally see the green shoots emerge. The same can be said of buildings which rely upon solid foundations to ensure the structure remains standing when completed.

At ChaplaincyPlus the foundations of our organisation are sustainable finance and strong governance. From a governance perspective, we welcomed Sue Iqbal and Ramin Akhyani to the board in August last year and Victoria Beddows is now approaching the end of her second year, whilst we said goodbye to Kiki Alo, Demo Andu and Michelle Knight as they stepped down. It is my pleasure to now welcome Mike Hibbs to the board who brings with him a wealth of HR experience. I am delighted with how we have grown as a team over the last twelve months and with the progress we have made in that time. Vacancies remain for a treasurer and a secretary, which I am praying will be filled in the year ahead.

When it comes to sustainable finance, I was incredibly humbled by the generosity of our network in response to the end of year appeal, bringing in an additional £6,000 income. Much of this was in the way of new or increased regular giving, which enables the trustees to plan well and make good financial decisions. As a result, we ended the year with a £3,000 deficit, which, although disappointing, represents a "break even" position over the last three financial years (Sept 2022 – Aug 2025). As a board we have been thinking a lot about our fundraising strategy and how we can bring more funds into the charity to enable us to grow our work. You will hear more about this very soon.

If you were at either of our volunteer days or if we've interacted recently, you will have heard me say that I am hugely excited about the potential ChaplaincyPlus has, not just across Birmingham, but wider. As a charity we have seen growth across all our activities and have had some incredible feedback from our network members. A particular highlight for me over this past year was seeing St Philip's Cathedral once again full (including the balconies!) for our annual "Carols for the Business Community" and to welcome the new Bishop of Birmingham as our guest speaker. I am already looking forward to this year's event on Wednesday 10th December. My thanks to the London Institute of Contemporary Christianity (LICC) for partnering with us for our Spring Gathering on the subject of imagining Jesus living our life. This was also very well attended.

Thank you to all of you who continue to partner with us to enable us to continue our fantastic work, through being a volunteer, attending a group or event, praying for us and/or giving financial

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

support. If 2024-25 represented a year of re-laying solid foundations, I am convinced that in 2025-26 and beyond, we will begin to see the rewards of our labour.

"Always give yourselves fully to the work of the Lord, because you know that your labour in the Lord is not in vain" 1 Corinthians 15:58

In Christ

Alan Holdsworth

Chair of Trustees

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

Financial review

Reserves policy

The charity's policy is to apply its funds in accordance with the objects of the charity whilst ensuring that there are sufficient funds to cover cash flow requirements relating to committed expenditure for three months, such as salary payments. Typically, this will mean retaining around £13,256 of funds in the general funds.

The present level of funds at £27,806 falls within this target level. Whilst higher than the target, the trustees feel it appropriate to maintain reserves at this level to protect the charity against a significant reduction in funding and to give scope to invest in the growth of the charity in the future. The strategy is to continue to build/maintain reserves through planned operating surpluses.

Finances for the year

During the period the charity received income from donations from individuals, with associated gift aid tax reliefs where relevant, from Churches, Charitable Trusts and Foundations and from gatherings taking place in the year. We have seen an increase in direct giving from individuals during the year. However, during the financial year, a major church donor ceased their support of our work. There was also a decrease in trust and event income.

The trustees have been mindful of the financial position throughout the financial year and decisions are taken carefully. Expenditure during the year was predominantly "business as usual" spend, the outcome of which was a slight increase in expenditure year on year. This resulted in a net deficit for the year of £2,985 (2024 surplus: £2,123). The trustees have been mindful of the challenging financial environment and considering how this can be addressed. Looking at the financial results of the charity over the last three years, results in a "Break even" position over that period. Fundraising will continue to be an area of focus for the charity, whilst expenditure is predicted to increase due to planned staffing changes in the next financial year.

Principal funding

The principal sources of funding for the charity are individual donations from professionals in the city, gift aid and donations from Charitable Trusts and Foundations. The trustees continually review the fundraising strategy and are seeking to broaden the support base.

The charity gratefully acknowledges the support of Charitable Trusts and Foundations, Corporate donors and churches which include:

GRIMMITT Trust
Henry Cooper Trust
Hopkins/Sayer Trust
Limoges Trust
Olton Baptist Church
Riverside Church
Roger & Douglas Turner Trust

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

St John's Church Harborne

Fundraising practices

The charity does not generally use the services of a professional fundraiser but seeks to encourage donations at events and through the wider membership of the charity through occasional letters and face to face appeals. The trustees seek to ensure that no undue pressure is placed on any potential donor and act in accordance with the provisions of GDPR. No complaints were received in the year. The charity does not adhere to any specific fundraising standard.

Structure, governance and management

Constitution

The charity is registered as a charitable company limited by guarantee and was set up by a memorandum of association on 12 August 2003 and subsequently registered with the Charity Commission on 29 October 2003. The memorandum of association sets out the charitable objects as stated earlier in this report. The charity is governed by its articles of association as amended on 13 January 2020.

Methods of appointment or election of trustees

The directors of the charitable company are its trustees for the purposes of charity law and are collectively referred to as the trustees. Trustees are appointed at board meetings for a term of three years. At the end of a term of office they may be reappointed for up to a total of four terms of office. All members of the board give their time voluntarily and receive no benefits from the charity. All trustees can claim expenses. These are to cover out-of-pocket payments necessary to carry out your duties, for example:

- travel to and from trustee meetings
- postage and telephone calls for charity work
- childcare or care of other dependants while attending meetings

Trustees may also claim expenses in their performance of ChaplaincyPlus activities.

Organisational structure and decision-making policies

The trustees meet bi-monthly to administer the charity. The trustees are drawn from a variety of professional backgrounds relevant to the work of the charity and are responsible for the strategic direction and policy of the charity. During the year Jane Merson remained in post as Part Time "Network Support Manager, Reuben Williams as Network Groups Coordinator and Sarah Thorpe as "Draw Breath" Coordinator.

Policies adopted for the induction and training of Trustees

All the trustees are familiar with the work of the charity. The workings and financial standing of the charity is explained to any new trustee by the Chair and the staff, and the requirements of the trustees are noted in the revised Trustees' Handbook – July 2023.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

Plans for future periods

During the last financial year, ChaplaincyPlus has continued to assess, and be responsive to, the changing needs of its beneficiaries – Birmingham's working community. The trustees have continued to monitor the implementation of the strategy to ensure the organisation is fulfilling its charitable objectives.

With hybrid working now the norm, many of our activities and groups offer in-person, online and/or hybrid opportunities to gather together. Our 2024 Carols for the Business Community service, held at St Philip's cathedral, was once again very well attended with the cathedral filled to around 90% capacity.

With the changes on the Board of trustees and the news that our Network Support Manager will be moving on from her role in the organisation in the first half of 2026, the Board began a strategy review in spring 2025 to map out the direction of ChaplaincyPlus in the next five years. The intention is to recruit a new Chief Officer, the new iteration of the Network Support Manager role, to lead the charity forward with vision and energy, in alignment with the five year strategic plan.

As we move into the next financial year, we have some specific vacancies within the board of trustees, such as treasurer and company secretary. We are seeking to strengthen the Board by filling these positions and recruiting trustees with specific skillsets and to set up working groups to support our ongoing activities, and in so doing, to further progress the implementation of our 5 year strategy.

Statement Trustees' Responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and they apply them consistently;
- Observe the methods and principles of the Charities SORP (FRS102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'A.S.' followed by a stylized flourish.

Alan Holdsworth
Chair of Trustees
Date: 13/05/2026

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2025**

Independent examiner's report to the Trustees of Chaplaincy Plus ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 August 2025.

Responsibilities and basis of report

As the trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

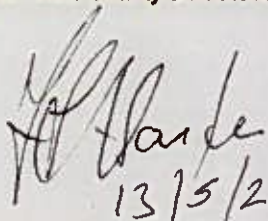
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of any independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than charity and the charity's trustees as a body, for my work or for this report.

Frank Harper ACMA
29 Meriden Road
Hampton in Arden
B92 0BS
Date:



13/5/26

CHAPLAINCY PLUS
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Income:				
Donations and legacies	43,306	-	43,306	45,466
Charitable Activities	1,065	-	1,065	1,455
Total income	44,371	-	44,371	46,921
Expenditure on:				
Raising Funds	-	-	-	-
Charitable Activities	4,074	-	4,074	3,119
Support Costs	43,282	-	43,282	41,681
Total expenditure	47,356	-	47,356	44,799
Net movement in funds	(2,985)	-	(2,985)	2,122
Reconciliation of funds:				
Total funds brought forward	30,791	-	30,791	28,669
Net movement in funds	(2,985)	-	(2,985)	2,122
Total funds carried forward	27,806	-	27,806	30,791

The statement of financial activities includes all gains and losses recognised in the year.
The notes on pages 14 to 19 form part of these financial statements.

CHAPLAINCY PLUS
(A company limited by guarantee)

BALANCE SHEET
AS AT 31 AUGUST 2025

	Notes	2025	2024
		£	£
Intangible Assets	10	774	-
Tangible Assets	11	-	210
		<u>774</u>	<u>210</u>
Current assets			
Debtors	12	1,923	3,181
Cash at bank and in hand		25,896	28,474
		<u>27,819</u>	<u>31,655</u>
Creditors: amounts falling due within one year	13	(787)	(1,074)
		<u>27,032</u>	<u>30,581</u>
Net current assets			
		<u>27,806</u>	<u>30,791</u>
Total net assets			
		<u>27,806</u>	<u>30,791</u>
Charity funds			
Restricted funds	14	-	-
Unrestricted funds	14	27,806	30,791
		<u>27,806</u>	<u>30,791</u>
Total funds			
		<u>27,806</u>	<u>30,791</u>

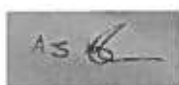
The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



Alan Holdsworth
Chair of Trustees
Date:

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025

The notes on pages 16 to 22 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

1. General information

Chaplaincy Plus is a charitable company limited by guarantee and registered in England and Wales with Companies House and the Charity Commission. The registered office is 167 Newhall Street, Birmingham B3 1SW.

The primary activity of the charity is the advancement of religion, specifically the Christian faith, through the provision of resources, encouragement and support to the business and professional community in the Birmingham area.

The financial statements are prepared in £, its functional currency, and rounded to the nearest £.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have considered relevant information, including the annual budget, forecast of future cash flows and impact of subsequent events in making their assessment. Based on these assessments and having regard to the resources available to the charity, the trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the trustees' report and financial statements.

2.3 Income

All income is recognised on the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants and donations are credited to income when the income recognition criteria above has been met.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation to which it relates. An accrual for any outstanding gift aid receivable is included in the balance sheet.

Interest on funds held on deposit is included when receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

2.5 Intangible fixed assets and amortisation

Intangible fixed assets are valuable, non-physical resources a company uses long-term, like patents, trademarks, copyrights, software, and goodwill, providing future economic benefits, brand value, or competitive edge, rather than physical substance. They are identifiable, non-monetary assets without physical form, crucial for operations, and recorded for accounting/tax purposes to reflect their contribution to business value.

During the year the charity invested materially in a significant upgrade and refresh of its website. The cost of this has been capitalised as an intangible asset and will be amortised over three years.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost of value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

Computer equipment – over 3 years

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid.

2.8 Cash at bank and at hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2.11 Pensions

The charity contributes to defined contribution pension schemes on behalf of staff. The cost of these contributions is accrued in the financial statements on a monthly basis.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for a particular purpose. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Independent examiner's remuneration

The independent examination is undertaken on a voluntary basis and there is therefore no fee payable in either 2025 or 2024.

4. Donations and Legacies

	2025	2024
	£	£
Donations	43,306	45,466
Total	43,306	45,466

5. Charitable Activities Costs

	Direct Costs (see note 6)	Support Costs (See note 7)	Totals
	£	£	£
Charitable Activities	4,074	-	4,074
Support Costs	-	43,282	43,282
Total	4,074	43,282	47,356

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

6. Direct costs of Charitable Activities

	2025	2024
	£	£
Events and Gatherings	4,074	3,119
Total	4,074	3,119

7. Support Costs

	Other	Totals
	£	£
Support Costs	43,282	43,331

Support costs are those costs which have been incurred by the charity in order to further the continued development of the charity's charitable activities.

Support costs included in the above, are as follows:

	2025	2024
	Support Costs	Support Costs
	£	£
Insurances	874	829
Rent & Office costs	4,354	4,000
IT Support	2,035	1,811
Comms, Marketing, Website	652	1,001
People Costs	32,946	33,650
Professional Fees	1,986	-
Depreciation/Amortisation	436	389
Total	43,282	41,680

8. Staff costs

	2025	2024
	£	£
Wages and salaries	25,060	24,122
Contribution to defined contribution pension schemes	377	296
Self Employed Contractors	6,677	8,392
	32,115	32,810

The average number of persons employed by the charity during the year was as follows:

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

	2025	2024
	No	No
Staff team	<u>2</u>	<u>2</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total cost of remuneration to key management personnel, inclusive of employer national insurance and pension costs was £18,364 (2024: £26,409) which comprised the Network Support Manager in 2024 and 2025, and an interim consultant in 2024.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL)

During the year ended 31 August 2025, Trustee expenses incurred amounted to £235 (2024 - £0).

10. Intangible fixed assets

	Website £
Cost or valuation	
At 19 November 2024	999
	<u>999</u>
Amortisation	
At 1 September 2024	-
Charge for the year	225
At 31 August 2024	<u>225</u>
Net book value	
	<u>774</u>
At 31 August 2025	<u>774</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2024 and 31 August 2025	935
	<u>935</u>
Depreciation	
At 1 September 2024	725
Charge for the year	210
At 31 August 2024	<u>935</u>
Net book value	
At 31 August 2025	-
	<u> </u>
At 1 September 2024	<u>210</u>

12. Debtors

	2025 £	2024 £
Gift aid receivable	393	795
Prepayments and accrued income	1,530	2,386
	<u>1,923</u>	<u>3,181</u>

13. Creditors

	2025 £	2024 £
Trade creditors	787	1,020
Accruals and deferred income	-	54
	<u>787</u>	<u>1,074</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

14. Statement of funds

Current year

	Balance at 1 Sep 2024	Income	Expenditure	Transfers In/(out)	Balance at 31 Aug 2025 £
	£	£	£	£	
Unrestricted funds					
General fund	30,791	44,371	(47,356)	-	27,806
Total unrestricted funds	30,791	44,371	(47,356)	-	27,806
Restricted funds					
Science and Faith	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Total funds	30,791	44,371	(47,356)	-	27,806

Prior year

	Balance at 1 Sep 2023	Income	Expenditure	Transfers In/(out)	Balance at 31 Aug 2024 £
	£	£	£	£	
Unrestricted funds					
General fund	28,669	46,921	(44,799)	-	30,791
Total unrestricted funds	28,669	46,921	(44,799)	-	30,791
Restricted funds					
Science and Faith	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Total funds	28,669	46,921	(44,799)		30,791

Restricted funds – Science & Faith is funds donated to deliver a series of Science & Faith events which took place during 2021/2022.

15. Pension commitments

The charity contributed to a defined contribution pension scheme on behalf of staff. The pension cost charge represents contributions payable by the charity and amounted to £377 (2024: £296). Contributions of £nil (2024: £nil) were payable at the balance sheet date.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

16. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

17. Related party transactions

During the year trustees have made unrestricted donations to the charity totalling £1,377 (2024: £1,040).

