

Registered number: 4863634
Charity number: 1100383

CHAPLAINCY PLUS
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2024**

Trustees	Ramin Akhyani (appointed 29 th August 2024) Kikun Alo (resigned 20 th January 2025) Ademolo Andu (resigned 20 th January 2025) Susan Iqbal (appointed 14 th August 2024) Alan Holdsworth Amy Tabari (resigned 16 th October 2024) Victoria Beddows (appointed 27 November 2023) Gemma Bowes (appointed 27 November 2023 Resigned 26 th April 2024) Michelle Knight (appointed 27 November 2023 (resigned 20 th January 2025))
Company registered number	4863634
Charity registered number	1100383
Registered office	167 Newhall Street Birmingham B3 1SW
Company secretary	Alan Holdsworth
Independent examiner	Frank Harper ACMA 29 Meriden Road Hampton in Arden B92 0BS
Bankers	HSBC PO Box 68 130 New Street Birmingham B2 4JU
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 August 2024. The report serves the purposes of both a Trustees' report and a Directors' report under company law. The Trustees confirm that the Trustees' report and the financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2026 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Our aims and objectives

The purpose of the charity, as stated in the governing document, is the advancement of religion, specifically the Christian faith and the promotion of Christian principles and teaching in all aspects of human relationships in accordance with the Articles of Faith set out in Article 34 of the Articles.

The main aims of the charity in meeting its objectives are the provision of meeting spaces, resources, encouragement and support to the working community in the Birmingham area.

Our aims, objectives and activities are reviewed on a continual basis throughout the year. The review looks at the success of each key activity and the on-going benefits that have been brought to those attending. Reference has been made to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities.

Main activities undertaken to further the Charity's purposes for the public benefit

All our charitable activities focus on reaching out, supporting and equipping individuals in their place of work within the Birmingham area and creating opportunities to find community. These activities are undertaken to further our charitable purposes for the benefit of our network.

Our DrawBreath conversations continue to be valued by our network members. We know this from survey responses gathered from the network and from the number of conversations that are taking place. As such, this remains a key aspect of what we offer and is an area we are working to grow and develop by recruiting and training additional volunteer listeners.

We also continue to run a number of network groups; City Vibes for young adults; City Women; City Legal for members of the legal profession, and City Sustainability for those interested in environmental issues. This year, a new network group was started: City Discipleship for men. Meetings vary amongst the groups from being held online to in person, from a prayer meeting structure to hosting topical talks with a key speaker and Q&A events to social events. We are always open to new network groups forming in accordance with the needs of our network members and are currently exploring the need for a group for recent graduates.

Who used and benefited from our services

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

Our network of 700 - 800 is made up of a cross-section of people with a variety of occupations, of different ages and from a mix of denominations of the Christian faith. Members of the network will engage with the charity's services in different ways. Some will engage with a DrawBreath conversation, others will attend a network group, whilst others may attend the network-wide events. Some members may only engage with our electronic updates, whether via our weekly newsletter and Bible reflection or with our social media posts.

Gatherings

Three large, network-wide gatherings were held:

- Our Annual Celebration in October 2023, which was held in person at the offices of Mills and Reeve, the annual Carols for the Business Community at St Philips Cathedral in December 2023, and the Spring Gathering in April 2024, which was held in person at the offices of Irwin Mitchell.
- There were also regular smaller gatherings of our network groups as mentioned above.
- In May 2024, a bank of online resources (video and group study materials) from our Science and Faith project in 2022 was made available via a dedicated website.

Supporting individuals

DrawBreath conversations offers day to day support and encouragement for individuals, providing a neutral and confidential space for people working in Birmingham and the surrounding area to explore issues of life, work and faith – regardless of background.

Achievements and performance

a. Main achievements of the Charity

- 100 confidential 1 to 1 DrawBreath conversations offered to 91 different individuals. Network members shared the impact of these conversations:
 - "It was extremely helpful and you were very insightful and perceptive. The meeting was very beneficial to me."
 - "thank you so much for making space for me today. Your warmth, desire to listen and embodied wisdom is such a comfort and support. I always leave our times with fresh perspective and a sense of being seen and known"
 - "Having a DrawBreath conversation has helped me discern the next steps for my faith journey. The conversation was encouraging and gave me confidence to take that next step."
- Inspiring events with a combined total of around 520 people attending online and in-person across the year. Network members shared the impact of ChaplaincyPlus on their work and life:
 - "it is reassuring to (a) feel part of a wider Christian community within professional life and (b) know that help would be there pastorally if needed."
 - "[ChaplaincyPlus] support[ed me] through bereavement and balancing the emotions and work"
 - "ChaplaincyPlus connects me with other Christians in a way that makes my workplace a place of faithful engagement: God and work connect."

Chair's report

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

Last year we announced a change in the charity's delivery method of provision to the network. Whilst the vision of the charity remains the same, we introduced our new tagline "letting the network lead in meeting the need". What we meant by that was to do with the way in which ChaplaincyPlus activities were to be delivered. The trustees agreed on a "facilitator approach", rather than a "leading from the front approach". We envisaged teams of network members coming together as steering committees for the various network groups and helping to organise activities for that group.

In the same way, we imagined the 1 to 1 provision expanding to make up a group of listening volunteers, trained up to be able to meet with members of the network on a 1 to 1 basis, under Sarah Thorpe's supervision.

In order to do this, we made changes to the staff team and recruited new trustees:

- Jane Merson joined the team as our Network Support Manager. Jane has oversight of the general running of the charity and the staff team and is the main orchestrator of our network wide events.
- Reuben Williams also joined the staff team as our Network Groups Coordinator and Reuben oversees the smooth running of the network groups, working closely with the steering committees for each group as well as helping to establish any new network groups that may arise.

In terms of the board of trustees, we welcomed Michelle Knight, Victoria Beddows and Gemma Bowes as newly appointed trustees. Sadly, Gemma has since stepped down from the board, but we were grateful for her input during that time.

We now welcome two more new trustees. Sue Iqbal and Ramin Akhyani, both of whom have been involved with ChaplaincyPlus in other capacities for several years.

With all this new activity, this past year has been one of embedding all those changes into the life of the charity and keeping track of the impact of these changes. I am pleased to say it has been a really positive year for the charity.

Some specific highlights worth drawing attention to:

- Internally, the new staff and board members are all working well together, and there is a renewed sense of "team". Behind the scenes, a huge amount of work has been done and continues to be done by the team on the charity's strategic objectives, Biblical basis, fundraising plan and the development of a new website.
- Network members have stepped into voluntary roles to help lead some of the network groups, including being a part of the newly named DrawBreath (previously 1 to 1s) listening team. Far from standing still as new changes are embraced, ChaplaincyPlus has seen a new network group spring to life in the form of CityDiscipleship and we hope to see more groups organically form in time as the charity continues to support the network in meeting its needs.
- We have enjoyed well attended network-wide events, with the Cathedral fuller than ever at the Carols for the Business Community in December 2023. We also pioneered a new meeting format at our Spring gathering, which was well received.
- Our ongoing and rewarding partnership with the London Institute for Contemporary Christianity allowed us to receive thoughtful messages from Paul Valler at last year's Annual Celebration and an interactive and engaging session from Ennette Lainchbury and Sam Brown at our Spring Gathering. The LICC's Fruitfulness on the Frontline course has also been followed by the CityVibes network group.
- Developing links with other organisations like Transform Work & WorkCare West Midlands to share resources and support one another to work to the strengths of our organisations.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

For a successful year, my thanks, as always, go to the incredible ChaplaincyPlus team of staff and board members, who invest a huge amount of time and effort to ensure the charity faithfully serves the Birmingham community. And finally, thank you for all of the support from the network. However you give, whether financially, volunteering your time or your skills, praying, or just staying in touch with us, we value and appreciate it all and would not be able to do what we do without you! Thank you.

Amy Tabari
Interim Chair of Trustees

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

Financial review

Reserves policy

The charity's policy is to apply its funds in accordance with the objects of the charity whilst ensuring that there are sufficient funds to cover cash flow requirements relating to committed expenditure for three months, such as salary payments. Typically, this will mean retaining around £11,672 of funds in the general funds.

The present level of funds at £30,791 falls within this target level. Whilst higher than the target, the trustees feel it appropriate to maintain reserves at this level to protect the charity against a significant reduction in funding and to give scope to invest in the growth of the charity in the future. The strategy is to continue to build/maintain reserves through planned operating surpluses.

Finances for the year

During the period the charity received income from donations from individuals, with associated gift aid tax reliefs where relevant, from Churches, Charitable Trusts and Foundations and from gatherings taking place in the year. We have seen a decrease in direct giving from individuals and a decrease in other aspects of income as well. Reasons are rarely provided when an individual decides to cease their giving and are likely unique to each individual. Some reasons that have been provided include retirement and leaving the area. We are also very aware that there is a cost-of-living crisis, and the circumstances of many individuals will have changed during and after the Covid 19 pandemic, which resulted in a significant switch to hybrid working.

The trustees have been mindful of the financial position throughout the financial year and decisions, such as appointing our new Network Support Manager, and our Network Groups Coordinator (both on a part time basis) were carefully considered. The outcome of this was a significant decrease in expenditure. The decision was taken during the last financial year to cease the contract of the BWA manager and eventually to stop "Birmingham Wellbeing Alliance" provision altogether. Income totalled £0 for the year (2023: £3,766). The total costs for the period were £0 (2023: £3,674). This resulted in a net surplus for the year of £2,122 (2023: £963). The trustees have been mindful of challenging financial environment and considering how this can be addressed.

Principal funding

The principal sources of funding for the charity are individual donations from professionals in the city, gift aid and donations from Charitable Trusts and Foundations. The trustees continually review the fundraising strategy and are seeking to broaden the support base.

The charity gratefully acknowledges the support of Charitable Trusts and Foundations, Corporate donors and churches which include:

Alfred Haines Charitable Trust
George Henry Collins Charity
Hopkins/Sayer Trust
Limoges Trust
Olton Baptist Church
Riverside Church
Roger & Douglas Turner Trust
St John's Church Harborne

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

ChaplaincyPlus were awarded a Scientists in Congregations grant of £19,950 during the two years 2020-21, 2021-22. Scientists in Congregations and the ECLAS project are funded by a £3.4million grant from the Templeton Religion Trust, running 2020-22. ECLAS is led from St John's College, Durham University in partnership with the University of York and the Church of England. The final elements of this grant were spent during 2022-23 (restricted funds element of the accounts).

Fundraising practices

The charity does not generally use the services of a professional fundraiser but seeks to encourage donations at events and through the wider membership of the charity through occasional letters and face to face appeals. The trustees seek to ensure that no undue pressure is placed on any potential donor and act in accordance with the provisions of GDPR. No complaints were received in the year. The charity does not adhere to any specific fundraising standard.

Structure, governance and management

Constitution

The charity is registered as a charitable company limited by guarantee and was set up by a memorandum of association on 12 August 2003 and subsequently registered with the Charity Commission on 29 October 2003. The memorandum of association sets out the charitable objects as stated earlier in this report. The charity is governed by its articles of association as amended on 13 January 2020.

Methods of appointment or election of trustees

The directors of the charitable company are its trustees for the purposes of charity law and are collectively referred to as the trustees. Trustees are appointed at board meetings for a term of three years. At the end of a term of office they may be reappointed for up to a total of four terms of office. All members of the board give their time voluntarily and receive no benefits from the charity. All trustees can claim expenses. These are to cover out-of-pocket payments necessary to carry out your duties, for example:

- travel to and from trustee meetings
- postage and telephone calls for charity work
- childcare or care of other dependants while attending meetings

Trustees may also claim expenses in their performance of ChaplaincyPlus activities.

Organisational structure and decision-making policies

The trustees meet bi-monthly to administer the charity. The trustees are drawn from a variety of professional backgrounds relevant to the work of the charity and are responsible for the strategic direction and policy of the charity. Stephen Bavington was responsible for the day-to-day work of the charity and for providing guidance for team members. Stephen left the charity in February 2023 and an interim manager was appointed on a consultancy basis to review the strategy for the charity. In September 2023 Jane Merson was appointed as Part Time "Network Support Manager". Our interim manager finished in February 2024 following a handover period with Jane. In November 2023 Reuben Williams was contracted to the role of Network Groups Coordinator and Sarah Thorpe transitioned to (our re-named one-to-one listening service) "Draw Breath" Coordinator.

Policies adopted for the induction and training of Trustees

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

All the trustees are familiar with the work of the charity. The workings and financial standing of the charity is explained to any new trustee by the Chair and the staff, and the requirements of the trustees are noted in the revised Trustees' Handbook – July 2023.

Plans for future periods

During the last financial year, ChaplaincyPlus has continued to assess, and be responsive to, the changing needs of its beneficiaries – Birmingham's working community. The trustees have continued to monitor the implementation of the strategy to ensure the organisation is fulfilling its charitable objectives.

The impact of the pandemic continues to be felt, but in-person meetings, including one-to-ones with individuals, have become the norm again, whilst a number of weekly online meetings have been maintained. Our 2023 Carols for the Business Community service, held at St Philip's cathedral was exceptionally well attended for the first time in several years, which was a hugely encouraging sign. As noted in the 'Objectives and activities' section, we have been encouraged by the engagement of the business network in Birmingham and we are confident that we are meeting a felt need in the city. Our desire is that we can continue to impact the lives of individuals through the range of services we deliver.

As we move into the next financial year, we are seeking to strengthen the Board and set up working groups to support our ongoing activities, and in so doing, to further progress the implementation of our strategy.

We have also produced a 3 year growth plan to seek to build upon the foundations built over the 20 years of ChaplaincyPlus, and to grow income, to bring in new people and/or increase the hours of existing staff, to start, develop and grow network groups, and to expand our reach across the city of Birmingham and the West Midlands.

Statement Trustees' Responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

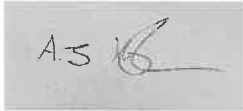
- Select suitable accounting policies and they apply them consistently;
- Observe the methods and principles of the Charities SORP (FRS102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2026. They

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on their behalf by:

A rectangular box containing a handwritten signature in dark ink. The signature appears to be 'A. Holdsworth' with a stylized flourish at the end.

Alan Holdsworth
Chair of Trustees
Date: 31st March 2025

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2024**

Independent examiner's report to the Trustees of Chaplaincy Plus ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 August 2024.

Responsibilities and basis of report

As the trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2026 ('the 2006 Act').

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

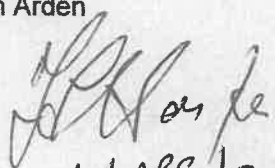
1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of any independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than charity and the charity's trustees as a body, for my work or for this report.

Frank Harper ACMA
29 Meriden Road
Hampton in Arden
B92 0BS

Date:


4 / APR / 2025

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024**

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	<i>Total funds 2023</i>
	£	£	£	£
Income:				
Donations and legacies	45,466	-	45,466	55,299
Charitable Activities	1,455	-	1,455	8,680
Total income	46,921	-	46,921	63,979
Expenditure on:				
Raising Funds	-	-	-	-
Charitable Activities	3,119	-	3,119	16,887
Support Costs	41,681	-	41,681	46,128
Total expenditure	44,799	-	44,799	63,016
Net movement in funds	2,122	-	2,122	963
Reconciliation of funds:				
Total funds brought forward	28,669	-	28,669	27,706
Net movement in funds	2,122	-	2,122	963
Total funds carried forward	30,791	-	30,791	28,669

The statement of financial activities includes all gains and losses recognised in the year.
The notes on pages 14 to 19 form part of these financial statements.

BALANCE SHEET
AS AT 31 AUGUST 2024

Registered number 4863634

	Notes	2024	2023
		£	£
Tangible assets	10	210	599
		<u>210</u>	<u>599</u>
Current assets			
Debtors	11	3,181	3,984
Cash at bank and in hand		28,474	27,157
		<u>31,655</u>	<u>31,141</u>
Creditors: amounts falling due within one year	12	(1,074)	(3,071)
		<u></u>	<u></u>
Net current assets		30,581	28,070
Total net assets		<u>30,791</u>	<u>28,669</u>
Charity funds			
Restricted funds	13	-	-
Unrestricted funds	13	30,791	28,669
		<u>30,791</u>	<u>28,669</u>
Total funds		<u>30,791</u>	<u>28,669</u>

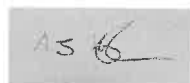
The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



Alan Holdsworth
Trustee
Date: 31st March 2025

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024

The notes on pages 16 to 22 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. General information

Chaplaincy Plus is a charitable company limited by guarantee and registered in England and Wales with Companies House and the Charity Commission. The registered office is 167 Newhall Street, Birmingham B3 1SW.

The primary activity of the charity is the advancement of religion, specifically the Christian faith, through the provision of resources, encouragement and support to the business and professional community in the Birmingham area.

The financial statements are prepared in £, its functional currency, and rounded to the nearest £.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have considered relevant information, including the annual budget, forecast of future cash flows and impact of subsequent events in making their assessment. Based on these assessments and having regard to the resources available to the charity, the trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the trustees' report and financial statements.

2.3 Income

All income is recognised on the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants and donations are credited to income when the income recognition criteria above has been met.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation to which it relates. An accrual for any outstanding gift aid receivable is included in the balance sheet.

Interest on funds held on deposit is included when receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost of value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

Computer equipment – over 3 years

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid.

2.7 Cash at bank and at hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.10 Pensions

The charity contributes to defined contribution pension schemes on behalf of staff. The cost of these contributions is accrued in the financial statements on a monthly basis.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for a particular purpose. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Independent examiner's remuneration

The independent examination is undertaken on a voluntary basis and there is therefore no fee payable in either 2024 or 2023.

4. Donations and Legacies

	2024	2023
	£	£
Donations	45,466	55,298
Total	45,466	55,298

5. Charitable Activities Costs

	Direct Costs (see note 6)	Support Costs (See note 7)	Totals
	£	£	£
Charitable Activities	3,119	-	3,119
Support Costs	-	41,680	41,680
Total	3,119	41,680	44,799

6. Direct costs of Charitable Activities

	2024	2023
	£	£
Events and Gatherings	3,119	3,643
Birmingham Wellbeing Alliance (BWA)	-	3,674
Science and Faith	-	9,570
Total	3,119	16,887

7. Support Costs

	Other	Totals
	£	£
Support Costs	41,680	41,680

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

Support costs are those costs which have been incurred by the charity in order to further the continued development of the charity's charitable activities.

Support costs included in the above, are as follows:

	2024	2023
	Support Costs	Support Costs
	£	£
Insurances	829	687
Rent & Office costs	4,000	6,147
IT Support	1,811	2,349
Comms, Marketing, Website	1,001	754
People Costs	33,650	35,984
Depreciation	389	208
Total	41,680	46,129

8. Staff costs

	2024	2023
	£	£
Wages and salaries (Inc 2023 BWA)	24,122	29,377
Contribution to defined contribution pension schemes	296	1,040
Self Employed Contractors	8,392	8,820
	32,810	39,237

The average number of persons employed by the charity during the year was as follows:

	2024	2023
	No	No
Staff team	2	2.25

No employee received remuneration amounting to more than £60,000 in either year.

The total cost of remuneration to key management personnel, inclusive of employer national insurance and pension costs was £26,409 (2023: £27,841) which comprised the chief executive in 2023, an interim consultant in both years, and the Network Support Manager in 2024.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL)

During the year ended 31 August 2024, Trustee expenses incurred amounted to £0 (2023 - £0).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2023 and 31 August 2024	935
	<u>935</u>
Depreciation	
At 1 September 2023	336
Charge for the year	389
At 31 August 2024	<u>725</u>
Net book value	
At 31 August 2024	210
	<u>599</u>
At 1 September 2023	

11. Debtors

	2024 £	2023 £
Gift aid receivable	795	886
Prepayments and accrued income	<u>2,386</u>	<u>3,098</u>
	<u>3,181</u>	<u>3,984</u>

12. Creditors

	2024 £	2023 £
Trade creditors	1,020	3,071
Accruals and deferred income	<u>54</u>	<u>-</u>
	<u>1,074</u>	<u>3,071</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

13. Statement of funds

Current year

	Balance at 1 Sep 2023	Income	Expenditure	Transfers In/(out)	Balance at 31 Aug 2024 £
	£	£	£	£	
Unrestricted funds					
General fund	28,669	46,921	(44,799)	-	30,791
Total unrestricted funds	28,669	46,921	(44,799)	-	30,791
Restricted funds					
Science and Faith	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Total funds	28,669	46,921	(44,799)		30,791

Prior year

	Balance at 1 Sep 2022	Income	Expenditure	Transfers In/(out)	Balance at 31 Aug 2023 £
	£	£	£	£	£
Unrestricted funds					
General fund	22,266	63,679	(57,276)	-	28,669
Total unrestricted funds	22,508	63,679	(57,276)	-	28,669
Restricted funds					
Science and Faith	5,440	300	(5,740)	-	-
Total restricted funds	5,440	300	(5,740)	-	-
Total funds	27,706	63,979	(63,016)		28,669

Restricted funds – Science & Faith is funds donated to deliver a series of Science & Faith events which took place during 2021/2022.

14. Pension commitments

The charity contributed to a defined contribution pension scheme on behalf of staff. The pension cost charge represents contributions payable by the charity and amounted to £296 (2023: £1,040). Contributions of £nil (2023: £nil) were payable at the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

15. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

16. Related party transactions

During the year trustees have made unrestricted donations to the charity totalling £1,040 (2023: £2,470).