

NISHKAM CIVIC ASSOCIATION ANNUAL REPORT 2024/25

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MESSAGE FROM LIFE PRESIDENT



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As Founder and Life President, I remain deeply humbled by the enduring generosity and steadfast belief in our charity's mission shown by so many funders. The Annual Report for 2024/25 stands as a testament to the shared resolve and spiritual strength that continue to guide our journey and deepen our impact on the lives we are privileged to serve.

This past year has tested us all. With the prolonged conflicts in Ukraine and Gaza, rising geopolitical tensions, technological disruption, and the deepening cost-of-living crisis, the world has felt increasingly fragile. Yet amidst this turbulence, the Nishkam Civic Association has exemplified resilience, moral courage, and unwavering seva (selfless service). Through faith and innovation, we adapted to adversity and upheld our commitment to serve those most in need.

Our accomplishments reflect the collective spirit of our devoted team, selfless volunteers, trusted partners, and generous supporters. Together, we have extended a hand of hope, providing essential services, nurturing educational potential, enabling dignified livelihoods, and embedding the principles of compassion and sustainability into everything we do.

The journey ahead demands even greater resolve. The social, economic, and ethical challenges facing our communities grow more complex by the day. Yet I draw strength from the Sikh spirit of chardi kala (ever-rising optimism). With your continued support, I am confident that we will meet these challenges with grace, renew our vision, and expand our reach to transform more lives.

Encouragingly, Government over this period has begun to better appreciate the profound role of civil society and faith-based organisations in renewal and recovery. Religious groups are no longer on the periphery; they are now seen as essential partners in the UK's evolving post-Brexit strategy for fostering community cohesion, social justice, and shared prosperity.

I invite you to read this Annual Report not only to witness the outcomes of our collective service, but to feel the heartbeat of a values-led movement. May it inspire reflection, action, and unity of purpose. Let us honour the progress made, embrace the work ahead, and recommit ourselves to a future rooted in shared humanity.

Thank you for journeying with us through these extraordinary times. Your compassion, conviction, and continued belief empower us to build a fairer, kinder, and more inclusive world. One act of service, one transformed life at a time.

Bhai Sahib, Professor Mohinder Singh Ahluwalia, OBE KSG
Founder and Life President, Nishkam Civic Association

CHAIRMAN'S MESSAGE



Shaminder Singh Rai
Chairman



Prof Upkar Singh Pardesi
Executive Chairman

As we reflect on the achievements of 2024/25, I extend my deepest gratitude to our funders, delivery partners, staff, volunteers, and the communities we serve. Your steadfast support has enabled the Nishkam Civic Association to continue delivering vital programmes with dignity and compassion in a year marked by exceptional complexity and volatility. Together, we have uplifted families, built resilience, and advanced civic participation rooted in our shared values of humility, integrity, and mutual service.

This year, in a highly competitive and resource-constrained voluntary sector landscape, I am proud to report that NCA secured record levels of grant funding, an extraordinary milestone that speaks volumes about the trust placed in our work and the strength of our values-led approach. This success was not accidental but the result of strategic agility, collaborative leadership, and operational discipline across the organisation. The commitment of our team, led by Ajit Singh, MD, to adapt, find efficiencies, and innovate ensured that we closed the year on a strong financial footing despite intensifying external pressures.

A particularly notable development has been our sustained investment in the growth of values-led apprenticeship programmes. These are now a cornerstone of our long-term strategy, bridging skills gaps, widening access to leadership pathways, and equipping individuals to contribute meaningfully to local and national prosperity. Our work in this area aligns with the need for inclusive economic recovery and social mobility, especially among underrepresented groups.

Looking ahead, we are entering an even more challenging environment. Public sector funding for charities is set to decline further, following the Government's Spring 2024 Budget which confirmed multi-year spending restrictions across key departments including the Department for Levelling Up, Housing and Communities (DLUHC), and the Department for Education. Local government grants are expected to shrink, and charities like ours face delayed commissioning cycles, tighter eligibility criteria, and growing demand for services. Rising employer costs, including pension contributions, wage inflation, and utility bills, further compound the strain on voluntary organisations. These fiscal pressures threaten to widen inequalities and reduce the capacity of the sector to respond quickly and effectively.

At NCA, we are not naïve to these realities, but we are resolute. We will respond with the same spirit that has always guided us: transparency, prudent financial stewardship, and service before self. Our priorities will include protecting our frontline services, deepening partnerships, diversifying our income streams, and reinforcing the core values that underpin every decision we make.

This Annual Report provides a detailed insight into the work we have accomplished and the lives we have touched. It also offers a vision of hope and transformation anchored in spiritual and civic renewal. I encourage you to read it not only as a summary of the past year but as an invitation to walk with us into the future, with courage, with compassion, and with a shared commitment to community wellbeing. Thank you for continuing to stand with us. Your belief in our mission sustains our efforts and drives our ambition to serve more, serve better, and serve together.

Shaminder Singh Rai
Chairman, Nishkam Civic Association



INTRODUCTION

ABOUT US

The Nishkam Civic Association (NCA), fondly known as the Nishkam Centre, is a unique organisation with the mission to facilitate personal, community, civic and sustainable transformation, guided by the practice of selfless service, for the wellbeing of communities, the environment and all creation.

OUR VISION

By 2025, NCA will become a local, national and international exemplar catalysing institution to deliver values-led, social and economic transformation for the benefit of humanity and the environment.

WHO IS IT FOR?

Our services predominately serve all communities in Handsworth and wider locality.



The Trustees Report

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

04378505 (England and Wales)

Registered charity number

1100307

Principal Address

6 Soho Road, Birmingham, West Midlands, B21 9BH

Trustees

Professor Upkar Singh Pardesi (Resigned 31 July 2024)

Parminder Singh Jhutti

Jarnail Singh Bhinder

Pamjit Kaur Bahia

Gurinder Singh Mandla

Gopinder Kaur Sagoo

Shaminder Singh Rai

Harr-Joht Kaur Padam

Jagdev Kaur Bhogal

Auditors

BSN Associates Limited
38 Swallowfield Courtyard
Wolverhampton Road
Oldbury, West Midlands
B69 2JG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reserves Policy

The present level of funding is adequate for the future activities of the Charity and is assessed by the trustees on a regular basis. To avoid the necessity of realising fixed assets held for the charity's use, the trustees endeavour to retain net current assets equating to approximately 3-6 months unavoidable running costs. The trustees monitor the cash flows on a regular basis and are satisfied that sufficient resources are held.

Principal funding sources

The Charity's funding comes from various sources, in the form of grants from public bodies funding specific community initiatives, revenues from the use of the Charity's facilities and donations from the public and other connected Charity's.

Fundraising

No fundraising events or activities took place in the year.

Investment policy and objectives

Apart from retaining a prudent amount in reserves, all the charity's funds are intended to be spent in the short term, under the overarching policy of "service delayed is service denied". Consequently, there are no funds for long-term investment, although the Charity owns the premises from which the Charity operates and provides services from.

The costs defrayed by the Charity in the year in delivering the charitable activities and support costs were £1,017,203, leaving a deficit of £23,444. Total reserves funds are £3,419,970, which the Trustees consider adequate to support the Charity's objectives.

Going Concern

The accounts have been prepared on the basis of being a going concern. The Trustees confirm that they have taken into account all available information about the future for at least 12 months from the date the accounts were approved and conclude that there is no uncertainty relating to going concern.

Pay policy for senior staff

The pay of staff is reviewed annually by the Management Team and increased as and where appropriate. The senior management pay is reviewed by the Board of Trustees. All directors give their time freely and no director received remuneration in the year.

Recruitment and appointment of Management Committee

The directors of the Company are also Charity Trustees for the purposes of charity law and under the Company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the minimum and maximum members of the Management Committee shall be determined by the Company in the Annual General Meeting, but until so fixed there shall be no maximum number and the minimum number of members of the council shall be three. All members of the Management Committee give their time voluntarily and received no benefits from the Charity.

Risk management

The Trustees actively review the major risks which the Charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Related parties

The Charity sets out its related party transactions in the notes to the financial statements.

STRATEGIC OBJECTIVES 24/25

Our Strategic Objectives align with the Sustainable Development Goals outlined by the United Nations with the aim of bringing about “peace and prosperity for people and the planet”.

Our Strategic Objectives for 24/25 focused on four key areas: personal development, community & civic development, sustainable development and interfaith and intra-faith development.



PERSONAL DEVELOPMENT

To enable individuals to realise their full potential, inspire and uplift communities and society, and enable people to excel and lead productive, happy and healthy lives.

COMMUNITY & CIVIC DEVELOPMENT

To increase community and economic wellbeing in the city and enable local people and communities to become actively involved and engaged in community cohesion, civic engagement, arts, culture and heritage.

SUSTAINABLE DEVELOPMENT

To create a better place to live and work, and proactively secure the survival and future flourishing of our communities and societies.

INTERFAITH AND INTRA-FAITH DEVELOPMENT

We will connect with global, national, regional and local interfaith and intra-faith organisations to promote the universal values of compassion, forgiveness, reconciliation and peace.

Volunteering

Volunteers remain at the forefront of advancing community and economic wellbeing, promoting interfaith, intercultural, and inter-community dialogue, and championing social justice and inclusion. Volunteers continue to support the NCA to be agile and adaptable.

During the last year, we were successfully re-assessed for the Investors in Volunteering (IiV) standard, showcasing our commitment to investing in volunteers for the 3rd consecutive time.

Volunteers are the backbone of the organisation and are one of the most essential components of the Nishkam service offering. The Start of Life Care programme utilises volunteers with healthcare backgrounds to deliver the programme, which received high praise from mothers who attend and board members from the Birmingham and Solihull Integrated Care Board, showcasing the impact volunteers can have and the limitless value they can bring to a programme.

Volunteers and Staff contributed over 10,000 hours, valued conservatively at £135,000



Civic Engagement

A key area of work for us at the Nishkam Civic Association is Civic Engagement. Based in one of the most deprived areas in Birmingham, our community often doesn't have its voice heard, our Civic Engagement work aims to get the community involved to help shape public policy and our community, making participation more inclusive, respectful, equitable and ultimately creating co-produced, co-owned policies, outputs and outcomes.

Our long-term goal for our Civic Engagement work is to achieve:

- Values-based engagement and cooperation
- Trusted relationships between faiths, communities, public agencies and stakeholders
- Shared responsibilities and accountabilities
- Culturally responsive and appropriate outputs and outcomes
- Policies service provision and engagement is more inclusive, equitable and transparent

How we champion Civic Engagement

- **Board Representation** - Sitting on different advisory boards within the community, ranging from faith, business & health organisations, allows us to share the voice of our community and champion equality, diversity, and inclusion at senior levels.
- **Civic Society Covenant** - This year, we were able to support the Government's creation of the Civic Society Covenant, which was designed to support collaboration between civil society organisations and the government.
- **National Police Chiefs Council Advisory Group** - We were able to take this opportunity to share information and help improve proactiveness when dealing with community/faith matters.
- **Bishop & Archbishop of Birmingham visit Nishkam Campus**
- **Chairing WMCA Faith Strategic Partnership Group**

Social Policy

Our Social policy work champions the voices of those too often ignored, highlighting systemic issues and influencing policy to protect and empower vulnerable communities. We gather insights from frontline services to speak truth to power.

We do social policy work to advocate the root causes of poverty, injustice, and inequality. While our advice projects help individuals, our social policy work aims to change the systems that fail them by influencing policy and funding decisions that affect local people, ensuring community voices shape justice, welfare, and housing reforms, defend access to vital advice services under threat, and drive fairer outcomes for marginalised communities.

Highlights

- Invited by the **Ministry of Justice** to take part in a national research interview exploring delivery, data, and future funding
- An NCA **Case Study** was **presented in Parliament** as part of the Advice Saves Campaign by Advice UK
- Letter to **Shabana Mahmood MP** led to a **formal response** from the **Minister of Courts and Legal Services**, praising our **life-changing** work
- Influenced local and regional policy through Birmingham Community Action Network (B:CAN) and WMCA partnerships
- Featured in Action for Race Equality's national **Windrush Justice Programme**, in **Parliament** with **case study** and event presence.

INTERFAITH ACTIVITIES

Highlights of some of our interfaith activities across the year, carried out to promote the universal values of compassion, forgiveness, reconciliation and peace.



Oxford Interfaith Forum Visit

In May, 2024, we welcomed a delegation of esteemed guests from the Oxford Interfaith Forum, who visited the Nishkam Centre and Guru Nanak Nishkam Sewak Jatha, next door, to learn more about the Sikh faith as part of a reciprocal exchange following GNNSJ members' visit to Oxford to celebrate World Interfaith Harmony Week.



Birmingham Commemorates Holocaust Memorial Day

This year we had the privilege of attending Birmingham City Council's annual ceremony to mark Holocaust Memorial Day (HMD). This year's theme 'For a Better Future', resonated throughout the ceremony, reminding attendees of the fragility of freedom and the continuous efforts required to uphold human rights.



Cancer Support Event At Green Lane Masjid

July 18th saw our Community Cancer Care Connectors visit Green Lane Masjid for a Cancer Support Event, highlighting the importance of cultural/faith-based approaches to cancer support to improve outcomes for marginalised communities.



Birmingham Faith Leaders Peace Service

On September 12th, 2024, the Birmingham Faith Leaders held their annual peace service, marking 23 years since the formation of the group, founded in the immediate aftermath of 9/11 when faith leaders came together in solidarity to proclaim that religious faith is a unifying force and have since then, used faith to build positive connections.



Religion Media Centre Panel

During October, our Director of Civic Engagement & Partnerships, Amrick Singh Ubhi, had the pleasure of speaking on a panel discussing the role faith organisations play in providing health care in their communities and how they complement NHS services by reducing pressure, broadening services and offering holistic approaches.



Archbishop Bernard Longley Visits Nishkam Campus

Also in December, we had the pleasure of giving the Catholic Archbishop of Birmingham, Bernard Longley, a tour of the Nishkam Campus, highlighting interfaith collaboration and shared values of community service, education, and spiritual reflection.



Bishop Michael Visits Nishkam Campus

On December 19th, our Patron, Bhai Sahib Mohinder Singh Ahluwalia OBE KSG, welcomed Bishop Michael and Dr Andrew Smith, from the Church of England Birmingham, to the NCA to strengthen our relationship and encourage stronger collaborations.

STRENGTHENING FAMILIES & WELFARE SERVICES

Our Strengthening Families and Welfare Services provide support to families to improve the overall wellbeing of the community. Our avenues of support range from debt and benefits to household support to resolve issues and work towards building stronger, more resilient families.

Our advice services were set up to support vulnerable individuals from both established and new-arrival migrant communities, who face obstacles such as language, cultural barriers and low IT and literacy skills. We aspire to deliver a service that meets community needs, is accessible and provides access to welfare support as we are based in one of the most deprived wards in Birmingham.



ENERGY REDRESS

We deliver the Energy Redress Project to help vulnerable people recover from the economic and social impacts of the energy crisis.



COMMUNITY SAFETY NET

The Community Safety Net project empowers people to become self sufficient and provides support with welfare benefits, housing & debt.



SOUTH ASIAN FAMILY SUPPORT HUB

The South Asian Family Support Hub provides culturally appropriate support to families and individuals to help them overcome barriers.



Community Safety Net (CSN)

Project Overview

The Community Safety Net (CSN) is our advice project which delivers a culturally sensitive, person-centred service, open to all within a 1-mile radius of the centre who need support with issues regarding welfare benefits, housing and debt.



Why we do it

We are experts in the factors that impact ethnic communities in getting the support they need. Barriers such as language and lack of knowledge prevent marginalised communities from meeting their needs, leading to increased vulnerability and a lower quality of life. By providing language support, we support individuals from these communities to convey their issues and access the support they need.

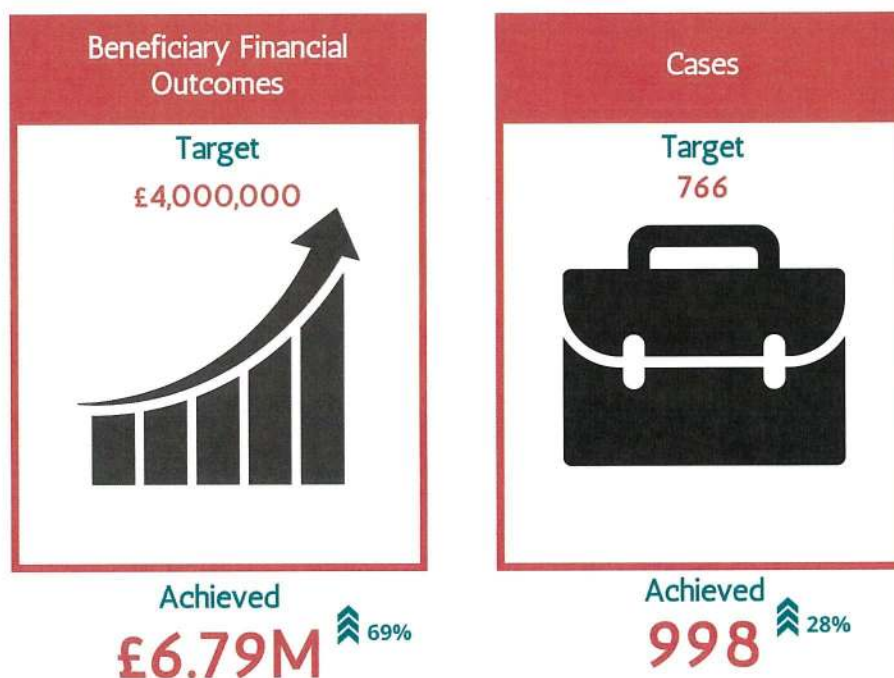


The project aims to successfully provide financial and emotional support to the community, helping individuals achieve a better standard of living. By serving as a safety net, the project seeks to alleviate living conditions, manage debt, and maximise income, empowering people to become confident and resilient.

Key Highlights - CSN

Expansion of the CSN Team

During 24/25, we received several sources of additional funding, allowing us to grow the team to 7 caseworkers and operate within a 2-mile radius for a while.



Highlighted in Parliament

This year, we had the privilege of having our work highlighted at Parliament multiple times, from the work we do as part of our advice services highlighted as part of the "Advice Saves" campaign, led by **AdviceUK** and also our work on the **Windrush Justice Scheme** alongside **Action for Race Equality**.

100% of Clients said the project is vital for the community.

The Upcoming Year - CSN

Plans for the future



- £1.5 million in financial outcomes (due to a reduced team size, equivalent to 1.5 caseworkers)
- Open 340 cases (based on 1.5 caseworkers)
- Focus on self-empowerment of clients and move towards employment and further education.



Challenges for 24/25

Key Area	Strategy
Change in Government guidelines	Changes to PIP will effect applicants so we must find a way to inform them of these changes and manage their expectations
Cost of Living Crisis	The cost of living crisis continues, requiring us to consolidate our wrap-around approach to ensure clients have access to all the support they need
Change in Government Systems	Transitional rates from Legacy benefits to Universal credit are ending which could cause an increase of clients needed further support due to not having enough money.

Funders



Client Quote

"Thank you do much for all your help with everything. I was really struggling with my health as I have been diagnosed with breast cancer. I can't thank my caseworker enough, I am very sad that the funding may be cut in March and don't really trust anyone to help me more than Nishkam Centre. Thank you."

"I am so thankful to have visited Nishkam centre. The support and help i got was outstanding. They were so professional, kind and warm towards me. My claim was recognised and i have been awarded the enhanced rate. I always remember the caseworker and pray for their wellbeing and the continuation of the service as this is very valuable for vulnerable people like me."



Family Support Hub

Project Overview

The Family Support Hub is here to strengthen family relationships by promoting, peace, harmony, compassion, and family routines thus empowering families to develop structures for long-term stability, hence improving the quality of life for the community through advocacy and mediation.



Why we do it

Our experience has shown that there are numerous factors which lead to a family relationship breakdown e.g., illness, environment, financial hardship, trauma and being unable to access the services that people require to meet their needs. The Family Support Hub advocates, mediates and advises to empower people to overcome these barriers and gain access to the support they need.



The Family Support Hub aims to continue to build positive family relationships through early help/intervention to avoid escalation and improve family dynamics, with the ultimate goal of reducing deprivation and poverty in Birmingham and creating long-lasting change through a values-led approach.

Key Highlights - Family Support Hub

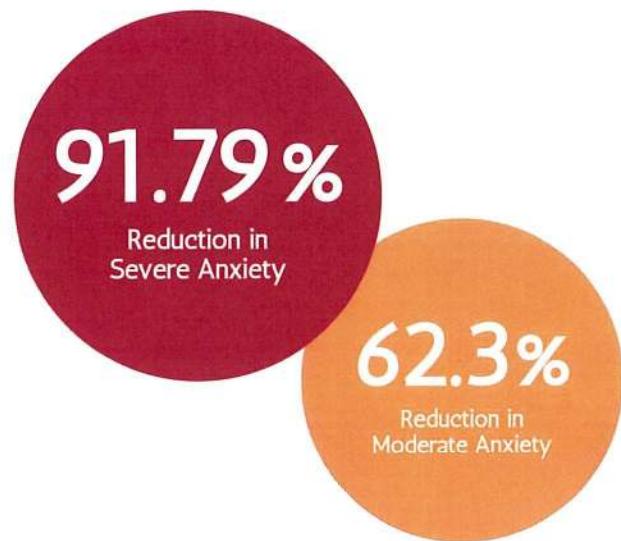
Partnership Working

This year, our partnership with Birmingham Children's Trust has flourished and evolved, going from delivering Values-led RPC (Reducing Parental Conflict) Training for practitioners to help parents realise the impact of their daily behaviours on the emotional wellbeing of their children, to developing a Faith-Inspired Family Values Toolkit, from a Sikh perspective, to be used as a guiding template to inspire a toolkit series, reflecting Birmingham's different faiths.

The training has been well received by practitioners and organisations and was observed by an Area Manager from the DWP, who are funding this work. This observation led to our training being entered into the National DWP Good Practice Guide.

Being recognised in the DWP Good Practice Guide led to us being commissioned by Hampshire County Council to deliver training to their frontline staff and community organisations, which we successfully delivered to over 125 staff.

Improvement of client Anxiety/Depression after support



182

Families Supported



The Upcoming Year – Family Support Hub

Plans for the future



- Continue providing a high-level service
- Continue building our networks
- Ensure we meet our outputs and outcomes
- Deliver Values-Led RPC Training to community leaders.
- Identify funding to meet growing demand around research/engagement/training
- Define our role in Early Help/Intervention
- Develop and complete the Faith Inspired Family Values Toolkit



Challenges for 24/25

Key Area	Strategy
Referral Details	Work with referrers to receive improved details on referral forms
Funding	Appropriate grant funding to meet the expanding and devolving role of SAFSH
Early Help	Our role as Early Help/Intervention providers as BCC cutbacks will reduce support in these areas

Funders



The project has been funded by The Tudor Trust & National Lottery.

We have also received funds for:

- Values-Led RPC Toolkit & Training: £31,741
- Neurodiversity Research on South Asian Communities: £8,000
- Family Hub Engagement Sessions: £23,487.03 (After expenditure)

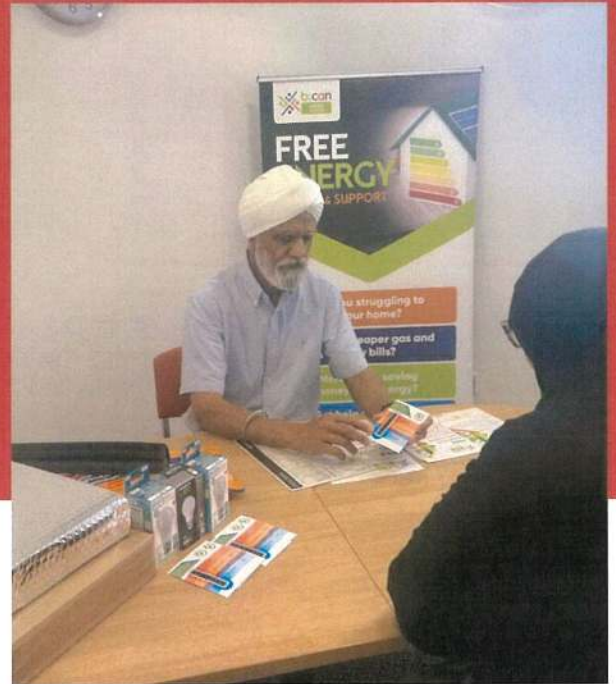
Client Quote

“If I didn’t receive the help and support, I don’t know where I would be today and I have received a lot of support for myself and my son, he received the support as if it was a family member”

Energy Redress

Project Overview

We have a formal partnership with Witton Lodge, AGE Concern Birmingham, NewHope Global & Birchfield Big Local to form the Birmingham Community Action Network and deliver the Energy Redress Project, to help vulnerable people recover from the economic and social impacts of the Energy Crisis.



Why we do it

The Energy Redress Project was established to help people in fuel poverty by providing energy-saving tips at face-to-face meetings, home visits, home visits and providing free equipment to help clients save on energy such as warmer packs, LED lamps, radiator reflectors and more. Home visits are conducted to assess property energy efficiency and identify areas for potential savings.



By offering practical help and tips to alleviate rising fuel poverty by reducing fuel consumption and maximising income we aim to benefit the community with debt alleviation, leveraging funds and improving financial wellbeing.

Key Highlights - Energy Redress

Key stats

622

Face-to-Face Energy Saving Consultations



376

Free LED bulbs handed out to clients to replace inefficient bulbs



99

Home visits to identify areas of energy saving



22

Free Radiator Foils to improve heating efficiency



9

Winter Warmer Packs handed out

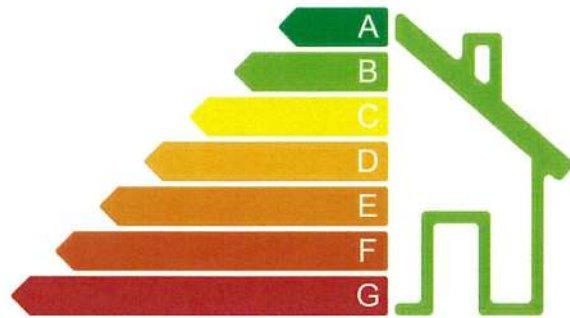


The Upcoming Year - Energy Redress

Plans for the future



- Continue to carry out energy redress objectives in assisting clients on fuel poverty
- Consider recruiting another part time energy advisor to assist with new targets
- Refer clients for fuel/food voucher scheme if/when available



Challenges for 24/25

Key Area	Strategy
Summer Period	Come up with unique solutions to engage with clients during summer and identify potential savings they can make during the period
Grant Eligibility	Grant eligibility, in most cases, dictates whether the client can make the cost-saving improvement in their home as many of our clients lack the funds to make these improvements without them.

Funders



This project is funded by The Energy Saving Trust which has been appointed by Ofgem to distribute payments from companies that may have breached Ofgem rules.

Client Quote

"I was surprised at how much savings I can make by just changing my habits"

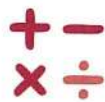
"I always felt they passed me from one team to another or the call was dropped and nothing got resolved, you spoke on my behalf, and I finally felt they listened and made the necessary changes."



LEARNING & DEVELOPMENT

Here at the Nishkam Centre, we have over 20 years experience in providing high-quality adult education for personal and professional development.

Our Learning & Development programmes are designed to build confidence and support people in the local community to find opportunities which support their development.



MULTIPLY

A government scheme that provides free numeracy courses to employed adults.



APPRENTICESHIPS

Our Apprenticeship programme delivering values-led education to grow businesses and learners.



Apprenticeships

Project Overview

We deliver high-quality Apprenticeships focused on personal, professional and community transformation. Our flagship Senior Leadership Programme (ESLP) at Level 7 is a values-led, work-based learning initiative that nurtures ethical, effective leaders across sectors.

The programme is fully funded through the government's Apprenticeship Levy and is designed for aspiring and current leaders in small and medium-sized enterprises (SMEs), charities, education, social housing, healthcare and local authorities.



Why we do it

We believe leadership development must go beyond skills – it must also build character, values and a deep commitment to public good. There is a growing need for strategic, compassionate, and inclusive leadership, particularly in underserved communities and mission-driven organisations.

By investing in this project, we help individuals lead with integrity and purpose while helping their organisations thrive in a complex and changing world.



Our Apprenticeship programme aims to equip emerging and existing leaders with the tools, insight and values required to systemically change, lead diverse teams effectively, and navigate ethical decision-making with confidence, supporting social mobility and equitable access to professional development.

Key Highlights - Apprenticeships

Launch of First Cohort

This year saw the launch of the first cohort of our Senior Leadership Programme, taking on 15 leaders from across the health, education, housing and charity sectors.

In the lead up to the first cohort, we held **10 awareness events**, both online and in person, engaging with over **150 potential learners and employers**.



QUALITY OF
EDUCATION



BEHAVIOUR &
ATTITUDES



PERSONAL
DEVELOPMENT



LEADERSHIP



APPRENTICESHIPS

GOOD IN ALL AREAS

The Upcoming Year – Apprenticeships

Plans for the future



- Launch Senior Leadership Cohort Two with 15-20 new leaders and a stronger regional employer base
 - Work with large and small local employers to identify their needs and develop and launch new level 4 to 6 apprenticeships in leadership, business and management, and new technologies, like AI
- Expand outreach to the voluntary sector, Black and Minority Ethnic (BME) communities, women leaders and NHS Trust and Schools
- Introduce a learner alumni network and leadership coaching circles
- Develop evaluation tools to assess long-term leadership impact

Challenges for 24/25

Funders

Key Area	Strategy
Awareness	Increase awareness among time-poor employers in a crowded post-COVID training landscape
Time Management	Ensure learners balance full-time work commitments with academic study
Tutor Capacity	Build upon tutor capacity to meet growing interest while maintaining programme quality at scale



Education & Skills Funding Agency

Our Apprenticeship programme is by the **Education & Skills Funding Agency**, who manage the UK Government's Apprenticeship Levy.

Learner Feedback

Avg Module Rating



Learners report:

- Improved confidence in making strategic decisions and assisting in building resilience and adaptability
- Improvement in leading people and managing resources effectively

Multiply

Project Overview

The Multiply Project is a programme fully funded by the UK Government to help adults across the UK improve their numeracy skills and gain skills for life. We are one of the key partners delivering the Multiply Scheme in the West Midlands.



Why we do it

We deliver the programme to encourage adults in the community without a GCSE grade C/4 or higher in Maths to access educational programmes that can fit around their work commitments. This allows them to flexibly develop their numeracy skills, use maths in their day-to-day lives, as well as supporting career advancement.



By delivering the Multiply Project, we aim to empower individuals as people who improve numeracy skills are more likely to be employed, have higher wages, and better wellbeing. We also want to benefit businesses by providing a more skilled workforce and better productivity.

Key Highlights - Multiply

Further Funding Achieved

Following a successful round 2 application to continue delivering the Multiple project, we continued to expand on the networks we had created in round 1 to provide more opportunities for the community to enhance their numeracy skills.



HEALTH & WELLBEING

Our Health & Wellbeing services are designed to combat health inequalities by improving access to healthcare services and health education.

By addressing the specific needs of our diverse community, we aim to empower individuals with the knowledge and resources necessary to make informed decisions about their health.



NISHKAM START OF LIFE CARE

Our antenatal course empowering mothers through pregnancy, birth and beyond.



MACMILLAN'S COMMUNITY CANCER CARE CONNECTORS

The Community Safety Net project empowers people to become self sufficient and provides support with welfare benefits, housing and debt.



ASRA HUB

Our project to support elder volunteers who are suffering from isolation to meet their social and emotional needs.



Nishkam Start of Life Care (SOLC)

Project Overview

The Nishkam Start of Life Care project is a joint venture between the Nishkam Civic Association and the Nishkam Healthcare Trust, to develop and implement a values-led holistic enhanced antenatal education programme to meet the needs of the local community and work alongside NHS services to empower families in preparing for parenthood, giving children the best possible start to life.



Why we do it

West Birmingham's (WB) biggest single contributor to excess years of life lost is infant mortality, driven by high maternal BMI, teenage pregnancy, smoking, reduced breastfeeding, and poverty (West Locality Profile, 2022). Our project addressed these issues by providing comprehensive support to reduce maternal BMIO, encourage breastfeeding, and tackle other risk factors through education and integrated support services.



WB has a higher proportion of premature births and congenital abnormalities, and the highest proportion of children aged 0-5 of any local authority, characterised by high ethnic diversity. SOLC aims to reduce health inequalities and improve outcomes for these communities.

Key Highlights - SOLC

SOLC Phase 2

The SOLC programme was initially planned as 3 cohorts. Due to its outstanding success, high demand and exceptional praise from participants, a second phase was introduced to facilitate another 3 cohorts. This has enabled us to continue delivering this vital work.



Topic	Average rating at start of programme (0 to 5)	Average rating at end of programme (0 to 5)	% Change (start to end)
Healthy eating	3.86	4.70	21.76
Smoking and alcohol	3.59	4.90	36.49
Selfcare, yoga, stress	3.32	4.60	38.55
Body changes	3.50	4.50	28.57
Baby feeding part1	2.73	4.70	72.16
Car seat safety, SIDS	2.52	4.70	86.50
Preparing hospital bag	2.91	4.60	58.07
Employment law	2.27	4.70	107.04
Bathing baby	2.27	4.78	110.57
Baby feeding part2	2.41	4.50	86.72
Emotional wellbeing	3.14	4.70	49.68
Healthy eating after birth	2.91	4.60	58.07
Preparing for birth			

165

enquiries

77

mothers enrolled

87

internal referrals to Nishkam Support Services

The Upcoming Year - SOLC

Plans for the future



- Scheduled future cohorts with presenters
- The plan is to complete 7 cohorts by the end of March 2026

Challenges for 24/25

Key Area	Strategy
Staffing	This programme is only feasible as a majority of the sessions are supported by community health professionals and volunteers and currently face staffing issues to support with data entry and annual leave cover.

Funders



**Birmingham and Solihull
Integrated Care System**
Caring about healthier lives

We have received funding from the **Fairer Futures Fund - West Birmingham Locality Fund** for 3 years.

Client Quotes

"I appreciated how considerate Jasbinder was to ensure a seat was reserved for me at the front due to my hearing issues, if a question was asked from the back of the class the presenter/s always repeated to ensure I heard the questions, this has made me feel at ease and part of the sessions."

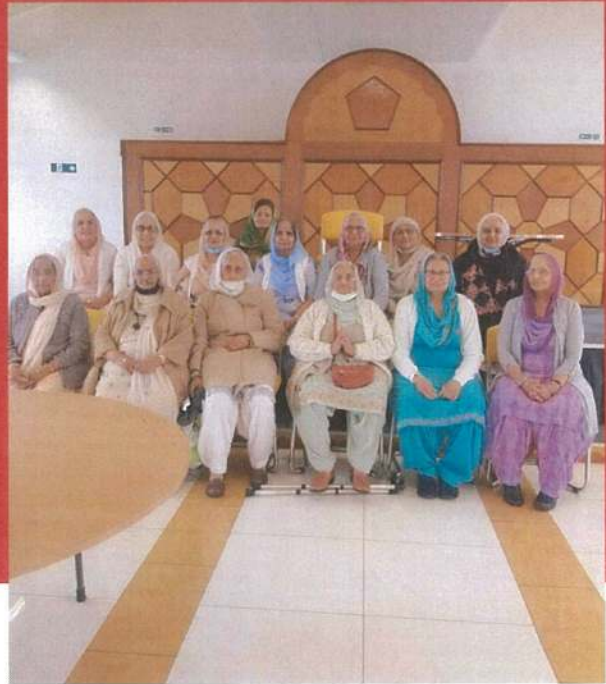
"I have attended my first sessions and was wowed by the amount of information that was shared and easy to understand, regarding the feeding session and much more, I can't wait to attend the next session."



Asra Hub

Project Overview

The Asra Hub provides 2 weekly sessions to support members of the Sikh community who are suffering from isolation to meet their social and emotional needs. This comes in the form of physical activity, advice on health conditions, social get-togethers and more.



Why we do it

The Nishkam Asra Hub was established to be a community-led, person-centred wellbeing hub for seniors to improve health and well-being outcomes.

- To enable individuals to realise their full potential
- To inspire and uplift communities and society
- To enable people to excel and lead productive, happy and healthy lives
- To alleviate anxiety, isolation and bereavement



The Asra Hub provides emotional, mental, physical, and spiritual support to elderly members of our long-standing sangat to alleviate anxiety and isolation through culturally appropriate early intervention services.

Key Highlights - Asra Hub

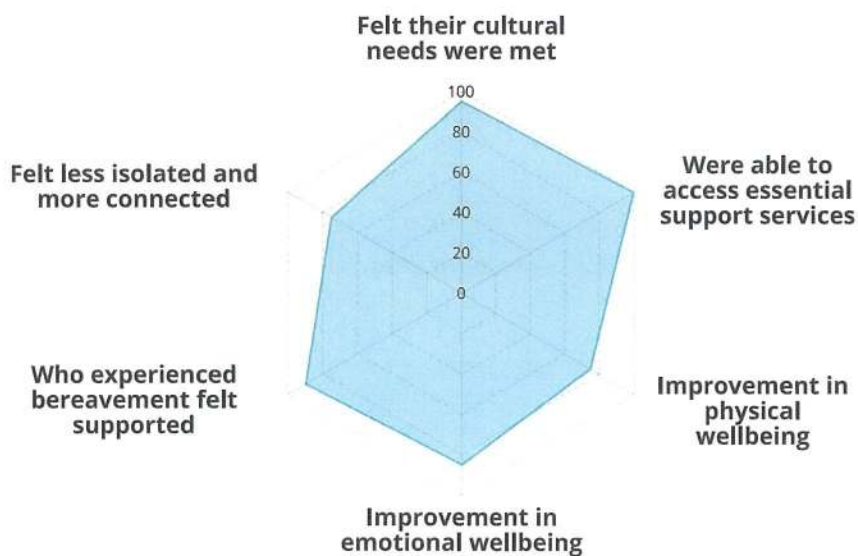
Weekly Sessions

High levels of engagement and positive feedback has proven the success of the programme.

2 sessions were carried out per week throughout the year on Tuesday and Thursday mornings. Over the last year, we held **92 sessions** with over **1509 attendees**.



% of attendees



80

Ladies on the register

18

Men on the register

The Upcoming Year – Asra Hub

Plans for the future



- The demand for the continuance of the Nishkam Asra Hub programme has been clear from continually increasing registration numbers and enquiries
- More of a focus on registering more male participants on the programme
- Plan monthly day trips during the spring and summer months, and 2 overnight trips with the support of staff and volunteers
- Refurbish phase 2 of the sauna/steam/showers

Challenges for 25/26

Key Area	Strategy
Funding	With our current funding ending, we will be unable to meet our current demands, let alone the rapid uptake of the programme.
Volunteers	Create a wide volunteer network as the programme is heavily reliant on volunteers.
Male Sessions	Due to not having available male staff, male attendees are required to self-regulate, which could cause complications

Funders



The Nishkam Asra Hub is funded by the Eveson Trust from 2024 to July 2025.

Client Quotes

"I have recently joined the gym, I feel I am able to move better and not feel so stiff since attending the yoga sessions, at times I haven't had to use my walking stick."

"I found attending the session on Stroke very helpful as it reminded me of all the signs and symptoms that I had when I suffered from the stroke and would like everyone to be aware of the signs."

Macmillan Community Cancer Care Connectors

Project Overview

The Black Country & West Birmingham have some of the UK's most deprived areas, with around half the population from an ethnically diverse community.

Macmillan Cancer Support is working with the NCA and four other partners to deliver culturally appropriate knowledge, focusing on cancer prevention, early diagnosis and supporting marginalised communities in overcoming barriers to support.



Why we do it

We carry out this project to help the South Asian community with cancer and build trust in services by having the important conversations about how we can improve cancer care and services.

Prevention and early intervention are also an integral component, encouraging healthy habits and support for mental health, and encouraging national screening programmes.



Our service aims to provide a welcoming and supportive environment for anyone affected by cancer, including patients, their families, and caregivers.

Key Highlights - Macmillan Community Cancer Care Connectors

Project Launch

On November 30th of 2024, we officially launched the project with an open day at the centre, bringing together healthcare organisations and the community to fulfil our goal of making healthcare services more accessible to the community, increasing awareness of the various support services out there.



"Addressing Health Inequalities Through Community and Faith Inspired Approaches"

Each month, we focus on a different type of cancer, holding events at the NCA and across West Birmingham and the Black Country. To date, we have hosted over **15 awareness sessions** on different topics and made appearances on the **radio** and **TV** to promote cancer awareness.

The Upcoming Year - Macmillan Community Cancer Care Connectors

Plans for the future



- In discussions with several charities/organisations/schools, universities to deliver training for service users, staff, children, and parents
- Supporting Macmillan with proofreading/translation of leaflets and videos on their website
- Arranging mini-podcasts on Sangat TV on Cancer awareness sessions to be aired internationally

Challenges for 25/26

Key Area	Strategy
KPIs	In Year 2, Macmillan's/ICB will set KPIs for year 2 and 3 based on benchmarks created
Strategy	Co-produce a sustainable strategy in partnership with the communities, Macmillan and the ICB
Reporting	Complete an end-of-project evaluation report & action plan to support the sustainability strategy

Funders



The Community Cancer Connectors project is funded by Macmillan Cancer Support to carry out a 3-year pilot.

Client Quotes

"The delivery of the session exceeded my expectations. The facilitator, Sukhy Uppal, was very welcoming, and her presentation was clear, engaging, and confident throughout. The use of props in conjunction with the presentation was an excellent way to engage the audience. I was particularly impressed with Sukhy's ability to deliver the content in our native language, Punjabi. She encouraged discussions about cultural barriers and skilfully allowed attendees to share their experiences while keeping the presentation on track...

I would highly recommend these sessions to everyone. Many misunderstandings I had have now been clarified, and I understand the importance of screening and early diagnosis. I will also encourage others to address their concerns as soon as possible.



CONFERENCE & EVENTS

At the Nishkam Civic Association, we provide a Conference & Events service with various rooms available to hire. This includes our Conference Hall (capable of accommodating up to 200 people); our smaller training rooms (great for workshops and team training); and Seminar Room (offering a floor-to-ceiling panoramic view of the surrounding area).



CONFERENCE & EVENTS

Our room hire and events service which can accommodate various professional events and activities.



Conference & Events

Project Overview

Our Conference and Events service accommodates various client requests to utilise the spaces available in the centre from workshops, English classes, and large-scale conferences.



Why we do it

We provide Conference & Events services to support clients who need office spaces and to build partnerships in the surrounding area. Additionally, the Conference & Events service is the only project that generates a profit and isn't reliant on grants, allowing us to be less reliant on grant funding.



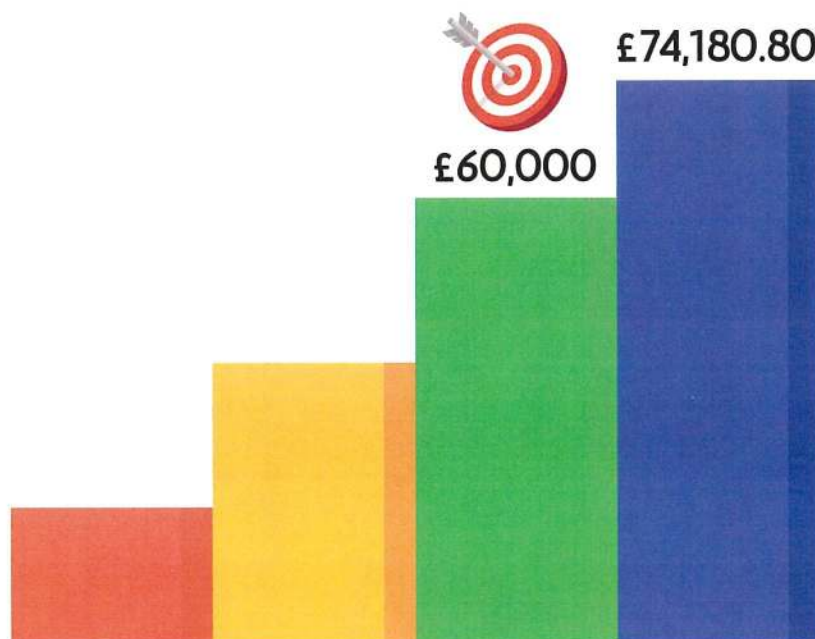
The aim of our conference and events service is to build partnerships and strong working relationships with organisations. This helps us unlock innovative avenues to collaborative working.

Key Highlights - Conference & Events

Partnerships

Over the last year, our Conference & Events team continued to accommodate Maximus, Sandwell College and Birmingham Adult Education on a weekly basis, bringing Pre-ESOL, ESOL & a Refugee Employability Programme to the local area.

We also held several key events for the likes of Wise Age UK, Legacy WM, Abdullah Homes Housing Association & the University of Birmingham



The Upcoming Year - Conference & Events

Plans for the future

- Securing and maintaining existing clients' bookings
- Promoting the services of the new facilities in each room
- To secure more bookings for the Conference Room & Seminar Room
- Developing the catering menu

Challenges for 24/25

Key Area	Strategy
Outreach	More outreach to clients to secure further bookings
Funding	Outreaching & Securing bookings due to funding of existing client programmes coming to an end
Utilising the entire space of the NCA	Secure more bookings for the Conference & Meeting rooms as they are under utilised.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on ...6 October 2025... and signed on its behalf by:



Shaminder Rai

Nishkam Civic Association

Company Limited by Guarantee

Independent Auditor's Report to the Members of Nishkam Civic Association

Year ended 31 March 2025

Opinion

We have audited the financial statements of Nishkam Civic Association (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Nishkam Civic Association

Company Limited by Guarantee

Independent Auditor's Report to the Members of Nishkam Civic Association

(continued)

Year ended 31 March 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the director's report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the director's report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Nishkam Civic Association

Company Limited by Guarantee

Independent Auditor's Report to the Members of Nishkam Civic Association

(continued)

Year ended 31 March 2025

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities that result from fraud might be inherently more difficult than irregularities that result from error, which gives rise to a risk of material misstatement. We are of the opinion that the planned audit approach, the documentation and interrogation of the entity's controls means that the audit procedures carried out were capable of detecting irregularities, including fraud. We have also reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations. We have audited the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business. We have also made enquiries of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations and have reviewed correspondence with regulatory bodies as part of our audit procedures.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Nishkam Civic Association

Company Limited by Guarantee

Independent Auditor's Report to the Members of Nishkam Civic Association

(continued)

Year ended 31 March 2025

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Hannah Justice FCA FCCA

Hannah Justice FCA FCCA (Senior Statutory Auditor)

For and on behalf of
BSN Associates Limited
Chartered accountants & statutory auditor
3B Swallowfield Courtyard
Wolverhampton Road
Oldbury
West Midlands
B69 2JG

6 October 2025

Nishkam Civic Association

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	204,189	647,537	851,726	679,700
Other trading activities	6	76,974	—	76,974	90,033
Investment income	7	63,658	—	63,658	61,770
Total income		<u>344,821</u>	<u>647,537</u>	<u>992,358</u>	<u>831,503</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	8	185,637	—	185,637	95,334
Expenditure on charitable activities	9,10	231,574	602,593	834,167	794,648
Total expenditure		<u>417,211</u>	<u>602,593</u>	<u>1,019,804</u>	<u>889,982</u>
Net expenditure and net movement in funds		<u>(72,390)</u>	<u>44,944</u>	<u>(27,446)</u>	<u>(58,479)</u>
Reconciliation of funds					
Total funds brought forward		2,896,683	492,252	3,388,935	3,447,414
Total funds carried forward		<u>2,824,293</u>	<u>537,196</u>	<u>3,361,489</u>	<u>3,388,935</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 51 to 66 form part of these financial statements.

Nishkam Civic Association

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Intangible assets	16	13,545	16,717
Tangible fixed assets	17	2,890,595	2,887,204
Investments	18	492,253	492,253
		<u>3,396,393</u>	<u>3,396,174</u>
Current assets			
Debtors	19	45,815	62,127
Cash at bank and in hand		21,542	125,954
		<u>67,357</u>	<u>188,081</u>
Creditors: amounts falling due within one year	20	102,261	195,320
Net current liabilities		<u>34,904</u>	<u>7,239</u>
Total assets less current liabilities		<u>3,361,489</u>	<u>3,388,935</u>
Net assets		<u>3,361,489</u>	<u>3,388,935</u>
Funds of the charity			
Restricted funds		537,196	492,252
Unrestricted funds		2,824,293	2,896,683
Total charity funds	23	<u>3,361,489</u>	<u>3,388,935</u>

These financial statements were approved by the board of trustees and authorised for issue on 6 October 2025 and are signed on behalf of the board by:



Gopinder Kaur Sagoo
Trustee

The notes on pages 51 to 66 form part of these financial statements.

Nishkam Civic Association

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net expenditure	(27,446)	(58,479)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	59,975	56,454
Amortisation of intangible assets	3,172	3,172
Dividends, interest and rents from investments	(63,658)	(61,770)
Accrued expenses/(income)	22,532	(7,920)
<i>Changes in:</i>		
Trade and other debtors	16,312	(33,966)
Trade and other creditors	(115,591)	2,529
Cash generated from operations	(104,704)	(99,980)
Net cash used in operating activities	(104,704)	(99,980)
Cash flows from investing activities		
Dividends, interest and rents from investments	63,658	61,770
Purchase of tangible assets	(63,366)	(14,874)
Net cash from investing activities	292	46,896
Net decrease in cash and cash equivalents	(104,412)	(53,084)
Cash and cash equivalents at beginning of year	125,954	179,038
Cash and cash equivalents at end of year	21,542	125,954

The notes on pages 51 to 66 form part of these financial statements.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Nishkam Centre, 6 Soho Road, Birmingham, West Midlands, B21 9BH.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or when funds are raised for particular restricted purposes.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at revalued amounts, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Computer software	- 10% straight line
-------------------	---------------------

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	- 100 years
Plant and machinery	- 20% straight line
Motor vehicles	- 20% reducing balance
Improvements to property	- 10% straight line

Investments

Fixed asset investments are initially recorded at cost, and subsequently stated at cost less any accumulated impairment losses.

Investment property

Social investments that comprise social housing are initially recorded at cost, which includes purchase price and any directly attributable expenditure. Social Housing is revalued to its fair value at each reporting date and any changes in fair value are recognised in profit or loss.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Investments in associates

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	204,189	—	204,189
Grants			
Grants receivable	—	647,537	647,537
	<u>204,189</u>	<u>647,537</u>	<u>851,726</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	104,759	—	104,759
Grants			
Grants receivable	—	574,941	574,941
	<u>104,759</u>	<u>574,941</u>	<u>679,700</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Other trading activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Learning and development	4,613	4,613	24,995	24,995
Conferences and events	72,361	72,361	65,038	65,038
	<u>76,974</u>	<u>76,974</u>	<u>90,033</u>	<u>90,033</u>

7. Investment income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Income from investment properties	<u>63,658</u>	<u>63,658</u>	<u>61,770</u>	<u>61,770</u>

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Costs of other trading activities	<u>185,637</u>	<u>185,637</u>	<u>95,334</u>	<u>95,334</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Direct costs of charitable activities	23,083	601,217	624,300
Support costs	208,491	1,376	209,867
	<u>231,574</u>	<u>602,593</u>	<u>834,167</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Direct costs of charitable activities	4,516	574,941	579,457
Support costs	215,191	—	215,191
	<u>219,707</u>	<u>574,941</u>	<u>794,648</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Direct costs of charitable activities	624,300	202,462	826,762	783,457
Governance costs	—	7,405	7,405	11,191
	<u>624,300</u>	<u>209,867</u>	<u>834,167</u>	<u>794,648</u>

11. Analysis of support costs

	Charitable activities	Total 2025	Total 2024
	£	£	£
Staff costs	99,314	99,314	91,127
Communications and IT	29,820	29,820	41,446
General office	4,382	4,382	2,582
Amortisation and depreciation	63,147	63,147	59,626
Professional fees	5,073	5,073	7,554
Travel expenses	723	723	1,665
	<u>202,459</u>	<u>202,459</u>	<u>204,000</u>

12. Net expenditure

Net expenditure is stated after charging/(crediting):

	2025	2024
	£	£
Amortisation of intangible assets	3,172	3,172
Depreciation of tangible fixed assets	<u>59,975</u>	<u>56,454</u>

13. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	<u>5,100</u>	<u>5,100</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	559,779	530,644
Social security costs	37,839	36,323
Employer contributions to pension plans	<u>22,375</u>	<u>16,672</u>
	<u>619,993</u>	<u>583,639</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

14. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

The average head count of employees during the year was 28 (2024: 26). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Activities and project staff	25	23
Administrative staff	3	3
	<u>28</u>	<u>26</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

The trust considers its key management personnel comprise of the trustees and the Centre Managing Director. The total employment benefits including employer pension contributions of the key personnel were £58,536 (2024: £42,340).

15. Trustee remuneration and expenses

The trustees received no remuneration or benefits in the current or prior year.

The trustees claimed no expenses in the current or prior year.

16. Intangible assets

	Computer software £
Cost	
At 1 April 2024 and 31 March 2025	<u>31,722</u>
Amortisation	
At 1 April 2024	15,005
Charge for the year	<u>3,172</u>
At 31 March 2025	<u>18,177</u>
Carrying amount	
At 31 March 2025	<u>13,545</u>
At 31 March 2024	<u>16,717</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

17. Tangible fixed assets

	Long leasehold property £	Plant and machinery £	Motor vehicles £	Improvements to property £	Total £
Cost					
At 1 April 2024	3,998,169	93,633	14,700	120,427	4,226,929
Additions	—	54,820	—	8,546	63,366
At 31 March 2025	<u>3,998,169</u>	<u>148,453</u>	<u>14,700</u>	<u>128,973</u>	<u>4,290,295</u>
Depreciation					
At 1 April 2024	1,197,854	62,766	13,479	65,626	1,339,725
Charge for the year	39,981	13,467	244	6,283	59,975
At 31 March 2025	<u>1,237,835</u>	<u>76,233</u>	<u>13,723</u>	<u>71,909</u>	<u>1,399,700</u>
Carrying amount					
At 31 March 2025	<u>2,760,334</u>	<u>72,220</u>	<u>977</u>	<u>57,064</u>	<u>2,890,595</u>
At 31 March 2024	<u>2,800,315</u>	<u>30,867</u>	<u>1,221</u>	<u>54,801</u>	<u>2,887,204</u>

18. Investments

	Social Investments £	Shares in Associate £	Total £
Cost or valuation			
At 1 April 2024 and 31 March 2025	<u>492,252</u>	<u>1</u>	<u>492,253</u>
Impairment			
At 1 April 2024 and 31 March 2025		<u>—</u>	<u>—</u>
Carrying amount			
At 31 March 2025	<u>492,252</u>	<u>1</u>	<u>492,253</u>
At 31 March 2024	<u>492,252</u>	<u>1</u>	<u>492,253</u>

All investments shown above are held at valuation.

Social Investments

The charity has taken part in the Empty Homes Community Grants Programme. The grant is a restricted grant for the purpose of bringing empty homes back into use. The total funding agreed by the Department for Communities and Local Government has been set at £550,000 to bring at least 5 empty homes or 16 units back into use. The scheme has now ended and therefore the charity has not acquired further properties in the year.

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

18. Investments *(continued)*

Investment in Associate

The charities's investments at the balance sheet date in the share capital of companies include the following:

Nishkam Security Limited

Registered office: 18-20 Soho Road, Handsworth, Birmingham, West Midlands, B21 9BH. Nature of business: Security provider

	%
Class of Share; Ordinary	25

19. Debtors

	2025 £	2024 £
Trade debtors	28,244	52,820
Prepayments and accrued income	12,805	5,321
Other debtors	4,766	3,986
	<u>45,815</u>	<u>62,127</u>

20. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	17,908	17,390
Accruals and deferred income	57,782	108,908
Social security and other taxes	8,190	7,707
Other creditors	18,381	61,315
	<u>102,261</u>	<u>195,320</u>

21. Deferred income

	2025 £	2024 £
At 1 April 2024	100,633	102,180
Amount released to income	(100,633)	(77,180)
Amount deferred in year	26,975	75,633
At 31 March 2025	<u>26,975</u>	<u>100,633</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £22,375 (2024: £16,672).

23. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds	2,896,683	344,821	(417,211)	2,824,293

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds	2,955,162	256,562	(315,041)	2,896,683

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
Social Housing	492,252	—	—	492,252
Big Lottery Fund - Community Safety Net	—	86,267	(86,267)	—
Enterprise Development - Apprenticeship Development Support	—	—	—	—
Power to Change - Resilient Communities Fund	—	—	—	—
Tudor Trust - Family Support Hub	—	33,332	(33,332)	—
Nationwide Grant	—	25,000	(25,000)	—
Energy Redress	—	—	—	—
National Lottery - Cost of Living Fund	—	—	—	—
National Lottery Fund - Family Support Hub	—	16,667	(16,667)	—
Family Action	—	—	—	—
Access to Justice	—	113,267	(113,267)	—

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

23. Analysis of charitable funds *(continued)*

Action for Race Equality - Windrush Justice Programme	–	5,500	(5,500)	–
West Midlands Combined Authority Birmingham City Council - Development of Family Support Resources	–	73,643	(73,643)	–
Nishkam Healthcare Trust - Start of Life Care Project	–	–	–	–
Birmingham Childrens Trust	–	8,125	(8,125)	–
West Birmingham Locality Hub - PCN-ARRS Project	–	3,000	(3,000)	–
Birmingham City Council - Lead Brum Energy Project	–	–	–	–
Groundwork UK - Solar Panel Install Project	–	–	–	–
The Eveson Trust	–	51,263	(6,319)	44,944
NHS Black Country - Macmillan Care Connector Project	–	10,417	(10,417)	–
Witten Lodge Community Association - Lead Energy Project	–	43,790	(43,790)	–
Birmingham Women's & Children's NHS - Start of Life Care Project	–	77,509	(77,509)	–
Heart of England Community Foundation - Birmingham City Council Income Maximisation Fund	–	20,233	(20,233)	–
Birmingham City Council	–	35,920	(35,920)	–
Birmingham City Council - Fairer futures fund SOLC	–	12,000	(12,000)	–
Birmingham City Council - Qualitative Data Research on a Citizens from Asian Ethnicity living with Neurodiversity & Parents of childrens living with Neurodiversity	–	15,604	(15,604)	–
Birmingham City Council - SPF	–	8,000	(8,000)	–
	–	8,000	(8,000)	–
	<u>492,252</u>	<u>647,537</u>	<u>(602,593)</u>	<u>537,196</u>

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
Social Housing	492,252	–	–	492,252
Big Lottery Fund - Community Safety Net	–	103,878	(103,878)	–
Enterprise Development - Apprenticeship Development Support	–	17,000	(17,000)	–
Power to Change - Resilient Communities Fund	–	6,667	(6,667)	–
Tudor Trust - Family Support Hub	–	33,334	(33,334)	–
Nationwide Grant	–	25,000	(25,000)	–

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

23. Analysis of charitable funds *(continued)*

Energy Redress	–	42,671	(42,671)	–
National Lottery - Cost of Living Fund	–	51,196	(51,196)	–
National Lottery Fund - Family Support Hub	–	16,667	(16,667)	–
Family Action	–	34,000	(34,000)	–
Access to Justice	–	82,033	(82,033)	–
Action for Race Equality - Windrush Justice Programme	–	16,500	(16,500)	–
West Midlands Combined Authority	–	45,000	(45,000)	–
Birmingham City Council - Development of Family Support Resources	–	27,500	(27,500)	–
Nishkam Healthcare Trust - Start of Life Care Project	–	24,375	(24,375)	–
Birmingham Childrens Trust	–	21,800	(21,800)	–
West Birmingham Locality Hub - PCN-ARRS Project	–	20,070	(20,070)	–
Birmingham City Council - Lead Brum Energy Project	–	7,250	(7,250)	–
Groundwork UK - Solar Panel Install Project	–	–	–	–
The Eveson Trust	–	–	–	–
NHS Black Country - Macmillan Care Connector Project	–	–	–	–
Witten Lodge Community Association - Lead Energy Project	–	–	–	–
Birmingham Women's & Children's NHS - Start of Life Care Project	–	–	–	–
Heart of England Community Foundation - Birmingham City Council Income Maximisation Fund	–	–	–	–
Birmingham City Council	–	–	–	–
Birmingham City Council - Fairer futures fund SOLC	–	–	–	–
Birmingham City Council - Qualitative Data Research on a Citizens from Asian Ethnicity living with Neurodiversity & Parents of children living with Neurodiversity	–	–	–	–
Birmingham City Council - SPF	–	–	–	–
	<u>492,252</u>	<u>574,941</u>	<u>(574,941)</u>	<u>492,252</u>

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Intangible assets	13,545	—	13,545
Tangible fixed assets	2,845,651	44,944	2,890,595
Investments	1	492,252	492,253
Current assets	40,382	26,975	67,357
Creditors less than 1 year	(75,286)	(26,975)	(102,261)
Net assets	2,824,293	537,196	3,361,489

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Intangible assets	16,717	—	16,717
Tangible fixed assets	2,887,204	—	2,887,204
Investments	1	492,252	492,253
Current assets	87,448	100,633	188,081
Creditors less than 1 year	(94,687)	(100,633)	(195,320)
Net assets	2,896,683	492,252	3,388,935

25. Financial instruments

Financial assets held by the charity are cash at bank, trade and other debtors.

Financial liabilities held by the charity are trade and other creditors.

26. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	125,954	(104,412)	21,542

Nishkam Civic Association

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

27. Related parties

During the year the following connected parties and transactions were identified:

Marg Sat Santokh Manufacturers

A company in which the trustees J S Bhinder and P S Jutti were directors.

Guru Nanak Nishkam Sewak Jatha (Birmingham) UK

An unincorporated charity in which the trustees J S Bhinder and P S Jutti were trustees.

Nishkam Schools Multi Academy Trust

A charity in which Upkar Singh Pardesi was a trustee and governor and Shaminder Rai was a governor.

Nishkam Security Limited

25% owned subsidiary of Nishkam Civic Association.

Nishkam Healthcare Trust

A charity and its subsidiaries which share a common subsidiary with Nishkam Civic Association in Nishkam Security Limited and in which Bhai Sahib Mohinder Singh Ahluwalia is also a Patron.

Guru Nanak Nishkam Education Trust

A charitable company in which trustee J S Bhinder is a director and a trustee.

Transactions with related parties are as follows:

	2025 £	2024 £
Guru Nanak Nishkam Sewak Jatha (Birmingham) UK		
Donations received	200,000	100,000
Marg Sat Santokh Manufacturers		
Services purchases	776	–
Nishkam Security Limited		
Services purchased	10,333	10,479
Nishkam Schools Multi Academy Trust		
Services provided	1,011	1,521
Nishkam Healthcare Trust		
Grants Received	8,125	24,375
Consultancy services purchased	–	2,500
Services provided	1,596	541
	2025 £	2024 £
Nishkam Security Limited		
Monies owed from	671	–
Nishkam Healthcare Trust		
Monies owed to	–	2,500
Monies owed from	1,800	2,200

28. Controlling party

The Trustees consider that the charity is jointly controlled by the Trustees and there is no ultimate controlling party.



MORE ABOUT US



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