

RUGBY FOOTBALL FOUNDATION

England & Wales · Charity number 1100277

Details

Other names	RFF
Status	Registered
Legal form	Charitable company
Company number	04608134
Registered	2003-10-23
Register	View on the Charity Commission register

Contact

Address	Rugby House Allianz Stadium 200 Whitton Road Twickenham Middlesex TW2 7BA
Phone	02088317790
Email	rugbyfootballfoundation@rfu.com
Website	https://www.englandrugby.com/about-rfu/rfu-charities

Activities

Objects: FOR THE BENEFIT OF THE PUBLIC TO:1. PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES FOR PLAYING RUGBY UNION FOOTBALL AND OTHER SPORTS ("FACILITIES" MEANS LAND, BUILDINGS, EQUIPMENT AND ORGANISING SPORTING ACTIVITIES);2. TO PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION OR OTHER LEISURE TIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE;3. TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUCH MEANS AS THE TRUSTEES THINK FIT IN ACCORDANCE WITH THE LAW OF CHARITY; AND4. TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE HISTORY AND DEVELOPMENT OF RUGBY FOOTBALL AND ITS ANTECEDENTS, IN PARTICULAR BY ESTABLISHING OR MAINTAINING A MUSEUM FOR THE PERMANENT EXHIBITION AND PRESERVATION OF ITEMS OF EDUCATION AND/OR HISTORIC VALUE.

Activities: -provide grants and loans for capital improvements -provide and assist in the provision of money, materials or other help;-organise and assist in the provision of conferences, courses of instruction, exhibitions,lectures and other educational activities;-publish educational and instructional matter;-promote,encourage,carry out or commission research making the useful results available.

Classification

- **How:** Makes Grants To Organisations
- **What:** Education/training, Amateur Sport
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£24,406,558	£25,087,446	£9,394,532	0
2024-06-30	£24,763,101	£25,579,548	£9,606,867	0
2023-06-30	£23,878,143	£24,466,635	£9,964,089	0
2022-06-30	£19,792,826	£19,137,510	£10,552,581	0
2021-06-30	£23,904,579	£14,692,108	£9,897,265	0
2020-06-30	£24,523,496	£25,079,835	£684,794	0

Trustees

Name	Role	Appointed
Kirsty Louise Marlor	Chair	2021-02-03
Francesca Pierce		2025-04-29
JOHN PAUL HETHERINGTON		2024-04-23
Roger John Howard Clarke		2021-02-03
Sanjay Mazumder		2021-12-23

Accounts

Rugby Football Foundation

Registered number: 04608134

Annual Report and Financial Statements

For the Year Ended 30 June 2025

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RUGBY FOOTBALL FOUNDATION

COMPANY INFORMATION

Trustees

S K Williams (resigned 7 April 2025)
K L Marlor
R J H Clarke
S Mazumder
J P Heatherington
F Pierce (appointed 29 April 2025)

Company registered number 04608134

Charity registered number 1100277

Registered office Rugby House
Allianz Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Company secretary C R Skaife (resigned 4 November 2024)
A Bujalski (appointed 4 November 2024)

Independent auditor BDO LLP
55 Baker Street
London
W1U 7EU

RUGBY FOOTBALL FOUNDATION

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RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025

Introduction

The trustees, who are also the directors for the purposes of company law, submit their report and the financial statements of the Rugby Football Foundation for the year ended 30 June 2025.

Structure, Governance and Management

Incorporation

The Rugby Football Foundation (RFF), a company limited by guarantee, (No.04608134) was incorporated on 4 December 2002 by a Memorandum and Articles of Association and is a registered charity (No. 1100277). The registered office of the charity is:

Rugby House
Allianz Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Trustees

In accordance with the memorandum and articles, one third of the trustees are required to retire by rotation, determined by how long they have been in office since their last appointment or reappointment. If no trustee agrees to resign, the longest serving trustees are put forward for retirement. If the Rugby Football Union (RFU) does not fill the vacancy, the retiring trustee shall, if willing to act, be deemed reappointed, unless the RFU decides not to fill the vacancy or not to reappoint the trustee.

The appointment of trustees is determined by the RFU Board of Directors. Trustees are appointed on the basis of the expertise that they can bring to the charity. An induction for new trustees is provided with access to previous trustee papers and an overview of the Charity and its operations. The induction is led by the Company Secretary team who guide the new trustee through the structure of the support, key objectives of the charities and current projects being undertaken by the charity. On-going training is provided to trustees throughout the year by the Charity as part of their role of being a trustee.

The trustees who have served during the year and to the date of this report were:

S K Williams (resigned 7 April 2025)
K L Marlor
R J H Clarke
S Mazumder
J P Heatherington
F Pierce (appointed 29 April 2025)

Any decision which materially affects the operation of the charity, and its objectives is determined by trustees' majority vote.

The Trustees delegate the day-to-day management of the Foundation to Steve Grainger (Rugby Development Director, Rugby Football Development Limited (RFDL)). The Foundation does not have any employees, and no employee costs are recharged from the RFU or RFDL for the ad hoc support by their employees on working for the Foundation, it is not possible to quantify this support.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

Objects and Activities of the Foundation

The objects of the Foundation are for the benefit of the public to:

- promote community participation in healthy recreation by providing facilities for playing rugby union football and other sports (facilities means land, buildings, equipment and organising sporting activities).
- provide and assist in providing facilities for sport, recreation or other leisure time of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life;
- advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity; and
- advance the education of the public in the history and development of rugby football and its antecedent, through providing curation advice to the World Rugby Museum.

The Foundation is a public benefit entity, the Trustees have considered the guidance on public benefit and confirm that they have complied with their duty.

Powers

To further its objects the Foundation may:

- undertake programmes for the development of amateur sport;
- provide grants and loans for capital improvements to stadiums and grounds of community amateur sports clubs, charitable sports clubs and other bodies;
- provide and assist in the provision of money, materials or other help;
- organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities; and
- publish books, pamphlets, reports, leaflets, journals, films, and instructional matter; and promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available.

Annual Review

Community Rugby Programme

One of the RFU's Strategic Priorities is to enrich lives by introducing more people to rugby union and developing the sport for future generations.

During the prior year, the Foundation signed an agreement with the RFU, whereby the RFU grants a set amount each year to fund community work to further the charitable purposes of the Foundation, as set out in the objects above. The agreement was signed in July 2024 and adjusted later on in the year once a better understanding on the ability to deliver the community work with the grant for the year being £ 24,100,000 (2024: £24,516,000).

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

The Foundation's charitable objects include promoting community participation in rugby for the benefit of the public. A subsidiary of the RFU, RFDL, has the expertise and experience to run a community rugby development programme which encourages community participation. The core purpose is to "strengthen our member clubs and to grow the game in communities around them." Underpinning this are six key drivers:

1. Retaining & Developing Players.
2. Recruiting New Players.
3. Recruiting & Retaining High Quality Coaches, Volunteers & Referees.
4. Effective & Efficient Facilities.
5. Effective & Efficient Management and Governance.
6. Integration with the Local Community.

Through RFDL, we began the implementation of this strategy during one of the toughest periods in rugby union's history. We are focusing on three key areas: helping clubs to be self-sustaining, the development of coaches and match officials, and the competition structure and player experience.

The Foundation contracted with RFDL for delivery of an agreed programme during the year. The agreement was signed in July 2024 and updated once it was better understood on the ability to deliver the agreed programme. The fee for this service was £24,100,000 (2024: £24,516,000). The activity ensuing from this arrangement has given rise to the restricted funds seen in this year's financial statements. The 19th year of this programme (the programme started on 1st July 2005) has been a successful one, with RFDL delivering the programme within budget, in accordance with the charitable objects of the Foundation, and to a standard deemed satisfactory by the trustees. Details of expenditure is provided in the quarterly financial report sent to Trustees. This quarterly review of expenditure allows the Trustees to analyse how the funds are being used to grow the game.

The community game is the lifeblood of our sport and needs simple, focused support that delivers real benefit, including support to become commercially innovative and self-sustaining and campaigns and programmes to attract new audiences to the sport.

This was the first year of delivering the four year-plan to strengthen the community game. The investment is already yielding results.

Investment is being made to enhance the digital platforms and streamlining processes to reduce volunteer workload, using a dedicated task force.

T1 Rugby; the first non-contact form of the game to include lineouts, scrums, kicking, and breakdowns, while remaining simple to play; is now active in over 1,800 schools, supported by 40 dedicated School Rugby Managers, and adult player registration has reached 290,000. Match completion rates are stabilising in men's leagues (over 90%) and merit tables (over 70%).

Encouragingly, overall national participation levels have returned to pre-pandemic norms, according to Sport England's Active Lives Survey. Youth engagement continues to grow, with 3.5m 6-17-year-olds now identifying as passionate or casual supporters of our senior teams – up from 2.9m in 2024. Among under-18s, interest in playing rugby sits at 39%, with school rugby facilities viewed positively by 60%.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

Groundmatch and other RFF Grants and Loan Schemes

The loans are classified as social investments – programme related investments and within that heading they are actually concessionary loans and grants direct to clubs have moved to RFU and RFDL respectively. This change only impacted new awards made from July 2019 and have not impacted awards made before this date which have remained with the RFF.

The monitoring and managing of repayment of existing loans remains extremely efficient while being supportive of clubs in genuine difficulty. In extreme cases restructuring is negotiated, typically by reducing the amount or frequency of payments to make it financially viable for the club.

World Rugby Museum

There were a number of exhibitions in the year, these included The History of the British & Irish Lions and The Evolution of the Wallabies Jersey.

Rugby United Project

Rugby United is a project established to empower community clubs who are seeking to make long term cultural change in how they engage and become more accessible to their local communities, to attract players, coaches and volunteers from Black and South Asian groups

RFU baselining research in 2021 revealed a particular gap in the population of Black and South Asian people involved in rugby, with 4% of the rugby population from Ethnically Diverse community's vs circa 20% of the total English population.

In the year ended 30 June 2022 the RFF Trustees designated £1,000,000 of unrestricted funds to be spent on the project with the aim that this would be matched by fundraising another £1,000,000 over the next four years.

In line with the wider RFU Strategy, this Project focused on young people from 14-18, (later lowered to include younger children, based on feedback from clubs involved).

This project focused on four strands of activity:

- **Understand and Engage** – getting to know the local community and making initial connections.
- **Open Doors** - Help clubs to ensure that their organisation and venues are welcoming and open for use by a range of community groups and organisations to promote local engagement.
- **Role Models** - Targeted recruitment of coaches, volunteers and match officials directly from local communities, particularly from Black and South Asian groups, so that involvement and representation are in all aspects of the game.
- **Play** - Providing attractive playing opportunities for young boys and girls. The right playing offers, at the right time in such a way that any barriers are considered and overcome, specifically targeting Black and South Asian 14-18-year-olds.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

At the end of 24/25, 27,175 young people have engaged with Rugby United (272% of the original 10,000 target) and 391 young people have joined a club because of Rugby United activity and 87 new coaches accessed training through the project.

In terms of locations currently over 5300 sessions have been delivered at schools, community centres and Rugby Clubs.

This was the final year of the first three-year cycle of Rugby United, and it has been a great success. Between 2025-28, Rugby United (renamed Rugby United: Inclusive Champions) will continue to build on the progress and learnings from phase 1 and use to develop wider guidance for clubs, CBs and delivery partners with a focus on three areas; engaging the community, role models and coaches and playing opportunities and transition to clubs.

Rugby United will continue to champion the value of inclusion, communities and players, to secure and grow the future of rugby clubs and the sport.

Reserves

At the year end, the total reserves of the charity were £9,394,532 (2024: £9,606,867). £420,404 of this was restricted to specific purposes (2024: £244,922), leaving £8,974,128 available for the unrestricted fund (2024: £9,361,945). Within the unrestricted funds £930,859 is designated to the Rugby United including the Debenture Donation projects. The remaining balance of unrestricted funds is £8,043,269 with £66,698 needing to be held in accordance with the minimum reserves policy. The general funds of the charity available to spend at 30th June 2025 are £7,976,571.

The trustees have reviewed the level of general funds available and deem they are appropriate for the Foundation. The funds are needed to cover any excess of expenditure over income, whether due to timing differences or to shortfalls in funding.

It had been determined that the minimum level of general funds that should be held at any time must be at least equal to a year's interest charge on the current balance outstanding on the RFU loan and six months' worth of the budgeted operating expenses, plus the value of approved but unpaid grants at the year end. This policy is reviewed by a sub-committee of two trustees on a regular basis.

Restricted funds comprise four funds, the World Rugby Museum, the Community Rugby Programme, Rugby United and Supporting Women entering rugby. The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby.

Rugby United Project intends to make a long-term cultural change in the club setting, making them more accessible and inviting.

For the year ended 30 June 2025 income for the World Rugby Museum was £468,553 and expenditure was £468,553. The Community Rugby Programme fund has income of £24,100,000 and expenditure of £24,100,100.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

Investment policy

It is the policy of the Foundation to place its investments in cash deposits which provide appropriate liquidity, and which are deemed to be of low risk.

Strategic Report

Achievements, Performance and Financial Review

During the year the RFF received a grant of £24,100,000 (2024: £24,516,000) from the RFU to fund community work that further the charitable purposes of the Foundation. The Foundation entered into a contract with Rugby Football Development Limited (RFDL) to the value of £24,100,000 (2024: £24,516,000) for RFDL to deliver that work. This included an extensive programme for the development of the community participation in amateur rugby including supporting grassroots clubs to improve the playing environment for participants, improve coaching standards and club management via its community rugby development programme and its grants/loan programme.

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity Commission's guidance on public benefit and fee charging and given careful consideration to ensuring that support is targeted to maximise community participation and ensure accessibility for those on low income.

The net movement in Unrestricted funds was a deficit of £387,817 and in Restricted funds was a surplus of £175,482 during the year.

With net current assets sitting at £10,621,411 on the 30 June 2025, the assets of the Foundation will be total net assets of £9,394,532, showing a very good long-term position.

Plans for future periods

The long-term plan is for the Foundation to utilise the excess funds to enter into initiatives to increase the participation levels of rugby across England e.g. Rugby United and targeted projects to facilitate the playing of rugby by ensuring the support is there e.g. first aiders programme, encouraging referee numbers etc. The spends will be spent down over a time in a sustainable and targeted manner to ensure maximum effect.

The trustees carefully managed in 2024/25 to ensure the Foundation is in the best possible position.

Going concern

The financial statements have been prepared on a going concern basis.

The Charity's operations are self-sustaining in usual business conditions, and had net assets and net current assets as at 30 June 2025. Based on the forecast scenarios prepared by the Charity, the Trustees have a reasonable expectation that the Charity will continue to operate and meet its liabilities as they fall due for the foreseeable future.

The charitable activities of the Charity are dependent on the ongoing operations of the RFU, its ultimate parent undertaking, and until charitable activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Charity has the financial means to do so and otherwise meet its liabilities as they fall due. Further detail can be found in note 1.3.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)

Risk Management

The Trustees have carried out a review of the charity's activities which sets out the risks to which it is exposed. As part of this review the Trustees have implemented a risk management strategy which comprises:

- a quarterly review of the risks the charity may face;
- establishment of systems and procedures to mitigate those risks identified in the plan; and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Trustees confirm that procedures are in place to manage the major risks which have been identified.

Risk	Detail	Risk type	Mitigation	Action
Governance	Charity Commission judges RFF governance insufficient.	Strategic	Governance Improvement has been implemented, this is being monitored by RDD and L&G Director, CFO is a Trustee.	Monitor with mitigations in place.
Influence	RFF's position in RFU Group leads to lack of decision making and influence over strategic direction	Strategic	Governance being improved and close relationship with RFU Board in place due to attendance at RFF board of RDD. RFU CFO is also a Trustee of RFF.	Monitor with mitigations in place.
RFF/RFDL Contract	RFDL not able to fulfil responsibilities as set out in the contract and there is no alternative provider available.	Operational	RFDL overseen by experienced Rugby Development director and team minimising likelihood. RD director also attends RFF board so could flag any issues early so that they could be managed.	The Rugby Development Director to continue to provide regular updates at the RFF trustees meeting.
People	RFF has no dedicated staff resource and relies on the RFU capacity to fulfil RFU functions. Risk that RFU could divert all resource to RFU matters.	Operational	RFU Executive staff attend RFF board and now overseeing operational plan. Specifically, Company Secretary team making sure actions are followed up, enhances by RFF trustee that sits on the RFU audit committee.	Company Secretary keeping an up-to-date action log with updates being provided to the trustees at meetings.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2025 (continued)**

Delivery of RFF Debenture projects if Gift Aid Funding not received	RFF runs at a deficit that is unable to fund the projects if the Gift Aid is not received - each of the projects has now delivered for 3 years	Strategic	RFF has substantial reserves of £9m+ that could be utilised to cover the commitment made to gift aid and debenture holder projects. The cash flow is minimal due to the amounts owed all being within the RFU group	Delivery of RFF Debenture projects if Gift Aid Funding not received
Gift Aid funding being received from HMRC	The agreed RFF funding of Debenture projects delivered by the RFU could be at risk if the gift aid claim to support the funding is not accepted by HMRC.	Operational	HMRC have further challenged the RFF Gift Aid claim and have requested further supporting documentation. EY are supporting the claim and discussions with HMRC via subject matter experts. The challenge from HMRC has been aimed at debenture holders that still had a right	Gift Aid funding being received from HMRC
Loan defaults due to loss of/reduced capacity of clubs due to financial stability	Increase in incidents of defaulting on loan payments. Rising cost of living means that the operating costs of clubs are unsustainable leading to fear of closure.	Operational	Active policy of collaboration with clubs if a default occurs. Looking at impacts and gather insight to provide evidence to feed into the lobbying of government – utilities, cost of living (inflation), impact of other policies.	Quarterly meetings between finance and the development team to manage clubs that missed payments are unable to pay with discussions on how to assist them.

In order to mitigate and spread the risks of the Foundation, and, although generous support was received during the year from the Rugby Football Union, it is the intention of the Foundation to continue to seek additional alternative sources of funding in the coming year. A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Fundraising Activities

Section 1 62a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as "soliciting or otherwise procuring money or other property for charitable purposes". The Foundation does not undertake fundraising from the general public but from time to time does apply for grant funding from grant-awarding entities. Any such amounts receivable are presented in the financial statements as 'voluntary income' and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fundraisers, or third parties. The day-to-day management of all income generation is delegated to the executive team, who are accountable to the trustees. The Foundation is not bound by any regulatory schemes.

RUGBY FOOTBALL FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

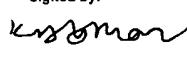
Auditor

BDO LLP were appointed to act as auditor for the Foundation for the 2024/25 year. This appointment is reviewed annually by the board under advice from the RFU.

Each of the Trustees at the date of approval of this report confirms that:

1. so far as the Trustees are aware, there is no relevant audit information of which the Foundation's auditors are unaware; and
2. the Trustees have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation's auditors are aware of that information.

This report and the strategic report was approved by the Trustees and signed on their behalf by:

Signed by:

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K L Marlor

Date: 30 October 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RUGBY FOOTBALL FOUNDATION

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 30 June 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Rugby Football Foundation ("the Charitable Company") for the year ended 30 June 2025 which comprise the Statement of Financial Activities including Income and Expenditure Account and Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 1 02 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' Report, which are included in the Trustees' Report, have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Strategic report or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charitable Company or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations

Based on:

- Our understanding of the Charitable Company and the sector in which it operates;
- Discussion with management and those charged with governance;
- Obtaining and understanding of the Charitable Company's policies and procedures regarding compliance with laws and regulations;

We considered the significant laws and regulations to be the applicable accounting framework, being the Financial Reporting Standard 102, the Charities SORP 2019, the Companies Act 2006, and Charity Commission for England and Wales (Charity Commission) regulations.

The Charitable Company is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be relevant tax legislation, the Bribery Act 2010 and General Data Protection Regulation.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation.

Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Charitable Company's policies and procedures relating to:
 - Detecting and responding to the risks of fraud; and
 - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be management override of controls.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation;
- Testing a sample of journal entries throughout the year, which did not meet a defined risk criteria, by agreeing to supporting documentation; and

we also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at:
<https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Sarah Anderson
911B7AE40D374FC...

Sarah Anderson (Senior Statutory Auditor)
For and on behalf of BDO LLP, statutory auditor
London, UK

03 November 2025

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2025

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2025	2025	2025	2024
	Note	£	£	£	£
Income:					
Donations:					
Donations from the RFU	2	-	24,100,000	24,100,000	24,516,000
Other donations	2	4,643	301,915	306,558	247,101
Total donations income		4,643	24,401,915	24,406,558	24,763,101
Income from charitable activities:					
World Rugby Museum		-	468,553	468,553	459,225
Total income		4,643	24,870,468	24,875,111	25,222,326
Expenditure:					
Expenditure on raising funds		(1,019)	(126,433)	(127,452)	(108,692)
Expenditure on charitable activities	5	(391,441)	(24,568,553)	(24,959,994)	(25,470,856)
Total expenditure		(392,460)	(24,694,986)	(25,087,446)	(25,579,548)
Net movement in funds		(387,817)	175,482	(212,335)	(357,222)
Reconciliation of funds:					
Total funds brought forward		9,361,945	244,922	9,606,867	9,964,089
Total funds carried forward		8,974,128	420,404	9,394,532	9,606,867

The Statement of Financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 20 to 30 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income:			
Donations:			
Donations from the RFU	-	24,516,000	24,516,000
Other donations	5,220	241,881	247,101
Total donations income	5,220	24,757,881	24,763,101
Income from charitable activities:			
World Rugby Museum	-	459,225	459,225
Total income	5,220	25,217,106	25,222,326
Expenditure on:			
Raising funds	(27,058)	(81,634)	(108,692)
Expenditure on charitable activities	(495,631)	(24,975,225)	(25,470,856)
Total expenditure	(522,689)	(25,056,859)	(25,579,548)
Net movement in funds	(517,469)	160,247	(357,222)
Reconciliation of funds:			
Total funds brought forward	9,879,414	84,675	9,964,089
Total funds carried forward	9,361,945	244,922	9,606,867

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 20 to 30 form part of these financial statements.

**RUGBY FOOTBALL FOUNDATION
BALANCE SHEET AS AT 30 JUNE 2025
REGISTERED NUMBER: 04608134**

	Note	2025 £	2024 £
Fixed assets			
Loans due from clubs	10	3,160,824	4,047,190
		3,160,824	4,047,190
Current assets			
Debtors	11	60,548,391	51,385,845
Cash at bank and in hand		751,494	746,121
		61,299,885	52,131,966
Total assets		64,460,709	56,179,156
Current liabilities			
Creditors: amounts falling due within one year	12	(53,839,298)	(44,443,172)
Net current assets		7,640,587	7,688,794
Long-term liabilities			
Creditors: amounts falling due after more than one year	13	(1,226,879)	(2,129,117)
Total liabilities		(55,066,177)	(46,572,289)
Total net assets		9,394,532	9,606,867
Charity Funds			
Restricted funds		420,404	244,922
Unrestricted funds		8,974,128	9,361,945
Total funds		9,394,532	9,606,867

The financial statements were approved by the Trustees and are signed on their behalf by:

Signed by:

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K L Marlor

30 October 2025

The notes on pages 20 to 30 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

1.1 General Information

The Rugby Football Foundation (RFF) is a company limited by guarantee and registered in England and Wales, registration number 04608134, and registered charity number 1100277. The registered office is Rugby House, Allianz Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The RFF meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity has taken advantage of the exemptions under Financial Reporting Standard FRS 102 from preparing a cash flow statement as it is a wholly controlled subsidiary and Rugby Football Union's consolidated financial statements include the cash flows of the Charity.

The financial statements are prepared in sterling (£) and rounded to the nearest pound.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The Charity is a member of a group that shares financial resources between group members. The ultimate controlling party has confirmed to the Trustees its intention to continue to provide funding to enable the charity to meet its liabilities as they fall due for the foreseeable future. The Trustees have therefore prepared the financial statements on a going concern basis. Should such funding from the ultimate controlling party not be forthcoming, the going concern basis of preparation may no longer be appropriate and significant adjustments may be required to these financial statements.

The charitable activities of the Charity are dependent on the ongoing operations of the RFU, its ultimate parent undertaking, and until activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Company has the financial means to do so and otherwise meet its liabilities as they fall due.

The RFF in the financial years 2021 and 2022 has received £8.3m of donations from debenture holders which have improved the unrestricted reserve to £8.0m. This has provided the charity with a greater degree of certainty over the resources available and support the conclusion it is appropriate to prepare the financial statements as a going concern.

The Trustees have reviewed financial projections for the RFU that show it will be able to provide this funding and have therefore prepared the financial statements on a going concern basis. These assessments have factored in a number of scenarios with upside and downside to differing degrees factored in for the next financial year and beyond. The RFU has two committed facilities with a combined value of £35m with its bankers which expires in October 2025.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

1.3 Going concern (continued)

Notwithstanding this uncertainty, the Directors have a reasonable expectation that the Charity as part of the wider RFU Group will have adequate resources to continue in existence for a period of not less than 12 months from the date of approval of these financial statements and have concluded that it is appropriate to adopt the going concern basis of preparation of these financial statements.

The Charity's financial statements do not include adjustments that would result if the Charity were unable to continue as a going concern.

1.4 Donations and grants receivable

Donations and grants are recognised in the Statement of Financial Activities when there is entitlement, receipt is probable, and the amount can be measured with sufficient reliability.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Foundation.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions which have not been met at year end.

Restricted funds are incoming resources receivable specifically for the Community Rugby Programme, other project grants and the operation of the World Rugby Museum, as discussed in the Trustees' report.

1.6 Expenditure

Expenditure is accounted for in the Statement of Financial Activities on an accruals basis and classified under headings which aggregate all the costs which relate to that heading. Payments under contract are recognised to the extent that the contract has been completed in the year in question.

Support costs include the costs relating to the general administration of the charity within its objectives as opposed to the costs of issuing grants, Community Rugby Programme and operation of the World Rugby Museum. Ad-hoc administrative support is received from RFU; however, it is not possible to value this support.

1.7 Loans

Fixed asset investments are programme related investments and are a form of concessionary loans. The loans are initially recognised and measured at the amount issued with the carrying amount adjusted in subsequent years to reflect repayments and adjusted if necessary for any impairment.

1.8 Grants

Grants awarded to clubs are recognised as a liability when approved by the Trustees, are communicated to the recipient and are subject to conditions that fall outside the control of the Foundation. In instances where such conditions fall within the control of the Foundation, the commitment is noted within contingent liabilities, as opposed to being recognised as a liability.

1.9 Debtors

Short term debtors are measured at the transaction price, less any impairment. Prepayments are valued at the amount prepaid net of any trade discounts due.

RUGBY FOOTBALL FOUNDATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

1.10 Creditors

Short term creditors are measured at the transaction price.

1.11 Accounting judgements and estimates

The Trustees consider the significant accounting judgements and estimates that are relevant to the charity to be the consideration of recoverable value of the loans to rugby clubs, together with the timings and amounts repayable to the charity. A full review of loans repayable by clubs is performed on a quarterly basis. This review will consider if the loan in part or in full has become irrecoverable, an impairment loss is recognised in the statement of financial activities. From this year's review, management have concluded there is no impairment necessary.

Included in Note 11 is a debtor relating to amount due from HMRC due to Gift Aid. This amount has not yet been received and is pending decision from HMRC. The recoverability of this debtor balance has been assessed to determine if a provision is required. Management deem it is recoverable and this view is supported by independent tax advisors who deem no provision is necessary.

Other significant accounting judgements and estimates include the appropriate recognition of income from grants and donations according to their criteria.

2. Donations

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Rugby United	-	301,915	301,915	241,881
Other donations	4,643	-	4,643	5,220
Sub total	4,643	301,915	306,558	247,101
Donations from RFU	-	24,100,000	24,100,000	24,516,000
Total donations	4,643	24,401,915	24,406,558	24,763,101

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Debenture Donations	-	-	-	-
Gift Aid	-	-	-	-
Rugby United	-	241,881	241,881	58,042
Other donations	5,220	-	5,220	1,993
Sub total	5,220	241,881	247,101	60,035
Donations from RFU	-	24,516,000	24,516,000	23,384,000
Total donations	5,220	24,757,881	24,763,101	23,444,035

3. Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

4. Trustees expenses

During the year, no Trustee received out of pocket expenses (2024: £nil) relating to travel, accommodation and subsistence costs.

The Trustees received no remuneration during the year (2024: £nil). One trustee is an employee of the RFU. The trustee receives a salary from the RFU however this is not in relation to their role as a trustee of the RFF.

5. Analysis of expenditure on charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
World Rugby Museum (restricted)	-	468,553	468,553	459,225
Grants to clubs (see note 6)	-	-	-	-
Community Rugby Programme (see note 7)	-	24,100,000	24,100,000	24,516,000
Rugby United	112,706	-	112,706	212,450
Debenture donation campaign	176,442	-	176,442	138,685
Club loans - RFU loan interest	73,182	-	73,182	119,449
Bad Debt Provision	-	-	-	-
Support costs (see note 9)	29,111	-	29,111	25,047
Total	391,441	24,568,553	24,959,994	25,470,856

	Unrestricted funds 2024 £	Restricted Funds 2024 £	Total funds 2024 £	Total funds 2023 £
World Rugby Museum (restricted)	-	459,225	459,225	434,108
Grants to clubs (see note 6)	-	-	-	-
Community Rugby Programme (see note 7)	-	24,516,000	24,516,000	23,391,253
Rugby United	212,450	-	212,450	255,291
Debenture donation campaign	138,685	-	138,685	172,811
Club loans - RFU loan interest	119,449	-	119,449	149,646
Bad Debt Provision	-	-	-	-
Support costs (see note 9)	25,047	-	25,047	15,315
Total	495,631	24,975,225	25,470,856	24,418,424

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

6. Grants to clubs

	2025	2024
	£	£
Groundsmatch grants	-	-
Helping hand grants	-	-
Exceptional grants	-	-
Total	-	-

No grants were awarded in 2024/25 or in 2023/24.

7. Community Rugby Programme

Expenditure on the Community Rugby Programme is made up of the following:

	2025	2024
	£	£
Community Rugby Funding	24,100,000	24,516,000
Legacy Partners - Area 4	-	-
All Schools Programme	-	-
Total	24,100,000	24,516,000

Expenditure on Charitable activities, the Community Rugby Programme, was £24,100,000 (2024: £24,516,000), £24,100,000 was restricted (2024: £24,516,000).

8. Expenditure

Total expenditure includes the following charges:

	2025	2024
	£	£
Auditors' remuneration	25,861	22,000

The auditor's remuneration is solely for the performance of the year-end audit.

9. Support Costs

	2025	2024
	£	£
Professional fees	25,861	22,000
Insurance	2,800	2,800
Bank charges	450	247
Total	29,111	25,047

All support costs have been identified as Governance costs for the basis of apportionment. The Charity does not have any employees.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

10. Programme Related Investments - Concessionary Loans

The loans, which have been made to rugby clubs, are interest free and repayable over a maximum period of 15 years.

A reconciliation from last year's loans to this year's is set out below:

	2025	2024
	£	£
Loans due from clubs at 1 July	4,047,190	4,657,102
Loans repaid	(886,366)	(609,912)
Loans due from clubs at 30 June	3,160,824	4,047,190

Split of loans due from clubs between within one year and greater than one year:

	2025	2024
	£	restated £
Amount due within one year	650,998	886,366
Amount due after one year	2,509,826	3,160,824
Loans due from clubs at 30 June	3,160,824	4,047,190

£845,189 have been restated from amount due after one year to amount due within one year to better align expected loan repayment with loan agreements in place.

11. Debtors: Amounts falling due within one year

	2025	2024
	£	£
Amounts owed by group undertakings (see note 17)	58,905,258	49,690,858
Prepayments and accrued income	1,643,133	1,694,987
Total	60,548,391	51,385,845

Included in prepayments and accrued income is £1.1m due from HMRC relating to Gift Aid. This balance has been due from HMRC since 2022. As discussed in Note 1.11 no provision has been recognised in relation to this balance as the Trustees believe this balance is recoverable.

12. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Amounts owed to group undertakings (see note 17)	53,751,458	44,364,623
Accruals and deferred income	81,629	78,549
Other creditors	6,211	-
Total	53,839,298	44,443,172

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

13. Creditors: Amounts falling due after more than one year

	2025	2024
	£	£
Secured loan from the Rugby Football Union	1,226,879	2,129,117

The loan has been borrowed to fund advances to rugby clubs to develop their facilities. The loan bears interest at the Bank of England base rate, capped at 5 per cent, per annum. The repayment schedule of the loan is dependent on repayments from clubs, but no repayments are due within the next year. The Foundation has the ability to borrow up to a maximum of £8,000,000 (2024: £8,000,000) from the RFU.

14. Analysis of net assets between funds

	General & Designated Unrestricted funds	Restricted funds	Total funds
	2025	2025	2025
	£	£	£
Loans	3,160,824	-	3,160,824
Cash at bank and in hand	751,494	-	751,494
Debtors	(29,992,234)	90,540,625	60,548,391
Creditors due within one year	36,280,923	(90,120,221)	(53,839,298)
Creditors due in more than one year	(1,226,879)	-	(1,226,879)
Total	8,974,128	420,404	9,394,532

	General & Designated Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024
	£	£	£
Loans	4,047,190	-	4,047,190
Cash at bank and in hand	156,649	589,472	746,121
Debtors	1,400,000	49,985,845	51,385,845
Creditors due within one year	5,917,205	(50,360,377)	(44,443,172)
Creditors due in more than one year	(2,129,117)	-	(2,129,117)
Total	9,391,927	214,940	9,606,867

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

15. Movement in funds

Unrestricted funds

	General Unrestricted funds 2025 £	Designated Unrestricted funds 2025 £	Total Unrestricted funds 2025 £	Total Unrestricted funds 2024 £
At 1 July	8,141,938	1,220,007	9,361,945	9,879,414
Net deficit for the year	(98,669)	(289,148)	(387,817)	(517,469)
At 30 June	8,043,269	930,859	8,974,128	9,361,945

	General Unrestricted funds 2024 £	Designated Unrestricted funds 2024 £	Total Unrestricted funds 2024 £	Total Unrestricted funds 2023 £
At 1 July	8,308,273	1,571,141	9,879,414	10,471,795
Net deficit for the year	(166,335)	(351,134)	(517,469)	(592,381)
At 30 June	8,141,938	1,220,007	9,361,945	9,879,414

Restricted funds

	2025 £	2024 £
At 1 July	244,922	84,675
Net (deficit)/surplus for the year	175,482	160,247
At 30 June	420,404	244,922

Restricted funds

	2024 £	2023 £
At 1 July	84,675	80,786
Net surplus for the year	160,247	3,889
At 30 June	244,922	84,675

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

15. Movement in funds (continued)

	Community Rugby Programme	World Rugby Museum	All Schools project	Legacy Partners Area 4	Rugby United	Support Women into Rugby	Total
	£	£	£	£	£	£	£
At 1 July 2024	-	-	-	46,996	196,998	928	244,922
Net deficit in the year	-	-	-	-	175,482	-	175,482
At 30 June 2025	-	-	-	46,996	372,480	928	420,404

	Community Rugby Programme	World Rugby Museum	All Schools project	Legacy Partners Area 4	Rugby United	Support Women into Rugby	Total
			£	£	£	£	£
At 1 July 2023	-	-	-	46,996	36,751	928	84,675
Net surplus in the year	-	-	-	-	160,247	-	160,247
At 30 June 2024	-	-	-	46,996	196,998	928	244,922

Restricted funds comprise of four funds, the World Rugby Museum, Community Rugby Programme (covering All Schools Project and Legacy Partners Area 4), Rugby United and Support Women entering into Rugby.

The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby. Rugby United Project intends to make a long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment and perception. The Debenture Donation Projects is a portion of the donation that has been restricted by the holders electing three projects for the funds to be spent on: grow referee numbers, supporting clubs grow the number of volunteers and grow the number of first aiders.

The brought forward values and carried forward values of the restricted funds relate to All Schools Project, Legacy Partners Area 4, Rugby United and Supporting Women into Rugby.

For the year ended 30 June 2025, the World Rugby Museum had income of £468,553 and expenditure of £468,553.

The Community Rugby Programme had income £24,389,148 and expenditure of £24,389,148.

Designated unrestricted funds represent 2 areas the first are approved grants where payment is subject to the recipient meeting certain conditions, which have not been met at year end. At the year-end these monies had not been paid and will be accounted for in future years provided that the conditions are met to the Foundation's satisfaction.

The second are funds that have been allocated for spend by the Trustees in the prior year on a number of projects. £1m has been designated by the Trustees to the Rugby United project with the intention to make long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not have previously believed that rugby is a sport for them with initial metrics based on social inclusion, empowerment and perception.

RUGBY FOOTBALL FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)****16. Contingent Liabilities**

The Charity has classified the grant received from the RFU, for the community rugby development programme, and the fee paid to RFDL, as restricted funds.

In the prior year, the RFF approached the RFU to ascertain whether or not they would require that the net deficit be returned to them, as is their right under the signed grant agreement. Consultation with the RFU has confirmed that this will not be the case and therefore provision has not been made for this amount.

As explained in the Trustees' report, the Foundation no longer approves grants (2024: £nil) or loans (2024: £nil) therefore provision has not been made for this amount.

17. Related party transactions

	2025	2024
	£	£
Amounts owed by RFU	58,831,033	49,690,858
Amounts owed by IPF	36,964	-
Amounts owed by RFDL	-	-
Amounts owed by TEL	37,261	-
Amounts owed to RFU	-	-
Amounts owed to IPF	-	2,313
Amounts owed to RFU - loan interest	73,082	119,449
Amounts owed to RFDL	53,751,458	44,362,310
Amounts owed to TEL	-	-

The Foundation is a quasi-subsiary of the RFU. All balances conducted with the RFU and RFDL (a fully owned subsidiary of the RFU) have been summarised in the table above and are disclosed as amounts owed by/to group undertakings within debtors and creditors.

In the year the following related party transactions have occurred:

- the Foundation received a grant £24,100,000 from the RFU (2024: £24,516,000)
- the Foundation was charged interest of £73,082 (2024: £119,449) by the RFU in respect of the loan
- the Foundation was recharged fundraising costs of £127,452 (2024: £108,693) by the RFU
- the Foundation was charged for services provided to it by RFDL under the Community Rugby Programme £24,100,000 (2024: £24,516,000)
- the Foundation was charged £nil for services provided to it by RFDL under the All-Schools Programme (2024: £nil)

18. Status of the company

The company is limited by guarantee. Any liability of its members is restricted to £1 per member.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 (continued)

19. Ultimate controlling party

The RFF is limited by guarantee, so has no share capital and therefore no legal controlling party. On the basis of the Company being considered to be a quasi-subsiidiary of the RFU, its financial results and position are consolidated into the Group accounts of the RFU. Copies of these Group accounts can be obtained from Rugby House, Allianz Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA, UK. RFU is a registered society in England (company number IP27981R).

The Directors consider the Company's ultimate controlling party to be the RFU, the governing body for rugby in England.

20. Financial instruments

The Charity has basic financial instruments including debtors, creditors and intragroup balances. All debtors and creditors are financial instruments measured at amortised cost.

The Charity is exposed to credit risk in relation to financial assets such as debtors and intragroup receivables.

The Charity is not exposed to significant interest rate or foreign currency rate risk.

Accounts

Rugby Football Foundation

Registered number: 04608134

Annual Report and Financial Statements

For the Year Ended 30 June 2024

RUGBY FOOTBALL FOUNDATION

COMPANY INFORMATION

Trustees

P R Johnson (resigned 31 December 2023)
S K Williams
K L Marlor
R J H Clarke
S Mazumder
J P Heatherington (appointed 23 April 2024)

Company registered number 04608134

Charity registered number 1100277

Registered office Rugby House
Allianz Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Company secretary C R Skaife

Independent auditor BDO LLP
55 Baker Street
London
W1U 7EU

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RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024

Introduction

The trustees, who are also the directors for the purposes of company law, submit their report and the financial statements of the Rugby Football Foundation for the year ended 30 June 2024.

Structure, Governance and Management

Incorporation

The Rugby Football Foundation (RFF), a company limited by guarantee, (No.04608134) was incorporated on 4 December 2002 by a Memorandum and Articles of Association and is a registered charity (No. 1100277). The registered office of the charity is:

Rugby House
Allianz Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Trustees

In accordance with the memorandum and articles, one third of the trustees are required to retire by rotation, determined by how long they have been in office since their last appointment or reappointment. If no trustee agrees to resign, the longest serving trustees are put forward for retirement. If the Rugby Football Union (RFU) does not fill the vacancy, the retiring trustee shall, if willing to act, be deemed reappointed, unless the RFU decides not to fill the vacancy or not to reappoint the trustee.

The appointment of trustees is determined by the RFU Board of Directors. Trustees are appointed on the basis of the expertise that they can bring to the charity. An induction for new trustees is provided with access to previous trustee papers and an overview of the Charity and its operations. The induction is led by the Company Secretary team who guide the new trustee through the structure of the support, key objectives of the charities and current projects being undertaken by the charity. On-going training is provided to trustees throughout the year by the Charity as part of their role of being a trustee.

The trustees who have served during the year and to the date of this report were:

P R Johnson (resigned 31 December 2023)
S K Williams
K L Marlor
R J H Clarke
S Mazumder
J P Heatherington (appointed 23 April 2024)

Any decision which materially affects the operation of the charity, and its objectives is determined by trustees' majority vote.

The Trustees delegate the day-to-day management of the Foundation to Sue Day (Chief Operational and Financial Officer, RFU) and Steve Grainger (Rugby Development Director, Rugby Football Development Limited (RFDL)). The Foundation does not have any employees, and no employee costs are recharged from the RFU or RFDL for the ad hoc support by their employees on working for the Foundation, it is not possible to quantify this support.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

Objects and Activities of the Foundation

The objects of the Foundation are for the benefit of the public to:

- promote community participation in healthy recreation by providing facilities for playing rugby union football and other sports (facilities means land, buildings, equipment and organising sporting activities).
- provide and assist in providing facilities for sport, recreation or other leisure time of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life;
- advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity; and
- advance the education of the public in the history and development of rugby football and its antecedent, through providing curation advice to the World Rugby Museum.

The Foundation is a public benefit entity, the Trustees have considered the guidance on public benefit and confirm that they have complied with their duty.

Powers

To further its objects the Foundation may:

- undertake programmes for the development of amateur sport;
- provide grants and loans for capital improvements to stadiums and grounds of community amateur sports clubs, charitable sports clubs and other bodies;
- provide and assist in the provision of money, materials or other help;
- organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities; and
- publish books, pamphlets, reports, leaflets, journals, films, and instructional matter; and promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available.

Annual Review

Community Rugby Programme

One of the RFU's Strategic Priorities is to enrich lives by introducing more people to rugby union and developing the sport for future generations.

During the prior year, the Foundation signed an agreement with the RFU, whereby the RFU grants a set amount each year to fund community work to further the charitable purposes of the Foundation, as set out in the objects above. The agreement was signed in July 2023 and adjusted later on in the year once a better understanding on the ability to deliver the community work with the grant for the year being £24,516,000 (2023: £23,384,000).

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

The Foundation's charitable objects include promoting community participation in rugby for the benefit of the public. A subsidiary of the RFU, RFDL, has the expertise and experience to run a community rugby development programme which encourages community participation. The core purpose is to "strengthen our member clubs and to grow the game in communities around them." Underpinning this are six key drivers:

1. Retaining & Developing Players.
2. Recruiting New Players.
3. Recruiting & Retaining High Quality Coaches, Volunteers & Referees.
4. Effective & Efficient Facilities.
5. Effective & Efficient Management and Governance.
6. Integration with the Local Community.

Through RFDL, we began the implementation of this strategy during one of the toughest periods in rugby union's history. We are focusing on three key areas: helping clubs to be self-sustaining, the development of coaches and match officials, and the competition structure and player experience.

The Foundation contracted with RFDL for delivery of an agreed programme during the year. The agreement was signed in July 2023 and updated once it was better understood on the ability to deliver the agreed programme. The fee for this service was £24,516,000 (2023: £23,384,000). The activity ensuing from this arrangement has given rise to the restricted funds seen in this year's financial statements. The 18th year of this programme (the programme started on 1st July 2005) has been a successful one, with RFDL delivering the programme within budget, in accordance with the charitable objects of the Foundation, and to a standard deemed satisfactory by the trustees. Details of expenditure is provided in the quarterly financial report sent to Trustees. This quarterly review of expenditure allows the Trustees to analyse how the funds are being used to grow the game.

The recovery of rugby is of fundamental and critical importance. The community game is the lifeblood of our sport and needs simple, focused support that delivers real benefit, including support to become commercially innovative and self-sustaining and campaigns and programmes to attract new audiences to the sport.

There is much to celebrate, not least the positive impact of the tackle height changes in the community game where we took a brave and important leadership role. Everyone was supported in preparing for and implementing the change. Analysis has shown subsequent reductions in tackles made above the base of the sternum, no decline in player numbers, and no increase in yellow and red cards. Players reported feeling safer playing rugby during the season.

The Future Competition Structure work saw men's league structures reduce travel demands, the points difference also suggesting it resulted in more competitive, enjoyable matches. More teams played in more RFU leagues achieving a 10-year high, with very encouraging improved completion rates for both men's and women's leagues and merit leagues.

There were more matches in The Papa Johns Community Cup competition's second year of season end competitive opportunities. While not without challenges, an increase in the number of fixtures completed provides a great platform to build on this national competition for the community game.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

Player numbers appear to have now stabilised. Sport England's Active Lives data show that prior to covid, the 2018/19 figure for over 16s was 196.3k. Inevitably, we slumped during covid, recovering to 157.2k in 2021/22, and recent statistics show us back at 183.7k – a massive testament to all of the work that everyone has put in to proactively manage and influence participation rates. These statistics are also backed up by first-hand experience when visiting and talking to the grassroots game. Adult women figures remain flat year on year, while we are seeing renewed growth in the pre-teens and teens.

Our Community Game Future Project has Council approval on the 15 key priorities for investment and prioritisation based on extensive engagement with the game over 20 months. A four-year budget sees the first time we have committed to multi-year investment in the community game against a prioritised roadmap for the longer term.

Groundmatch and other RFF Grants and Loan Schemes

The loans are classified as social investments – programme related investments and within that heading they are actually concessionary loans and grants direct to clubs have moved to RFU and RFDL respectively. This change only impacted new awards made from July 2019 and have not impacted awards made before this date which have remained with the RFF.

The monitoring and managing of repayment of existing loans remains extremely efficient while being supportive of clubs in genuine difficulty. In extreme cases restructuring is negotiated, typically by reducing the amount or frequency of payments to make it financially viable for the club.

World Rugby Museum

There were a number of exhibitions in the year most notably the Enigma: The William Webb Ellis Story.

Rugby United Project

The purpose of Rugby United will empower community clubs who are seeking to make long term cultural change in how they engage and become more accessible to their local communities, to attract players, coaches, volunteers, and match officials from Black and South Asian groups.

RFU baselining research at the start revealed a particular gap in the population of Black and South Asian people involved in rugby, 4% of the rugby population are from Ethnically Diverse community's vs circa 20% of the total English population. In line with the wider RFU Strategy this Project will focus on young people from 14-18.

So far, across all projects 6,794 young people have engaged with Rugby United up to 23/24, which is 68% of the total 10,000 target and 146 young people have joined a club because of Rugby United activity and 74 new coaches accessed training through the project.

In terms of locations currently over 2500 sessions have been delivered at 141 unique school or community centres and a further 95 sessions delivered at Rugby Clubs.

Looking forward opportunities are being explored for partnerships and building on the activity that has taken place with implementation of delivery plans at targeted locations.

In the year ended 30 June 2022 the Trustees prior year designated £1,000,000 of unrestricted funds to be spent on the project with the aim that this will be matched by fundraising another £1,000,000 over the next four years.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

This project will focus on three strands of activity:

- **Open Doors** - Help clubs to ensure that their organisation and venues are welcoming and open for use by a range of community groups and organisations to promote local engagement.
- **Role Models** - Targeted recruitment of coaches, volunteers and match officials directly from local communities, particularly from Black and South Asian groups, so that involvement and representation are in all aspects of the game.
- **Play** - Providing attractive playing opportunities for young boys and girls. The right playing offers, at the right time in such a way that any barriers are considered and overcome, specifically targeting Black and South Asian 14-18-year-olds.

Rugby United will create 30 local projects across England over its first three years with each local project involving 2-3 community clubs working together in a similar geographic area as well as involving local schools.

Through the work and learnings made from this project, the RFU will construct a new framework and guidance for how clubs can engage their local communities, particularly Black and South Asian groups that have not been exposed to rugby before. Rugby United will champion the value of inclusion, communities and players, to secure and grow the future of rugby clubs and the sport.

Reserves

At the year end, the total reserves of the charity were £9,606,867 (2023: £9,964,089). £244,922 of this was restricted to specific purposes (2023: £84,675), leaving £9,361,945 available for the unrestricted fund (2023: £9,879,414). Within the unrestricted funds £1,220,007 is designated to the Rugby United and Debenture Donation projects. The remaining balance of unrestricted funds is £8,141,938 with £183,040 needing to be held in accordance with the minimum reserves policy. The general funds of the charity available to spend at 30th June 2024 are £7,958,898.

The trustees have reviewed the level of general funds available and deem they are appropriate for the Foundation. The funds are needed to cover any excess of expenditure over income, whether due to timing differences or to shortfalls in funding.

It had been determined that the minimum level of general funds that should be held at any time must be at least equal to a year's interest charge on the current balance outstanding on the RFU loan and six months' worth of the budgeted operating expenses, plus the value of approved but unpaid grants at the year end. This policy is reviewed by a sub-committee of two trustees on a regular basis.

Restricted funds comprise four funds, the World Rugby Museum, the Community Rugby Programme, Rugby United and Supporting Women entering rugby. The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby.

Rugby United Project intends to make a long-term cultural change in the club setting, making them more accessible and inviting.

For the year ended 30 June 2024 income for the World Rugby Museum was £459,225 and expenditure was £459,225. The Community Rugby Programme fund has income of £24,516,000 and expenditure of £24,516,000.

Investment policy

It is the policy of the Foundation to place its investments in cash deposits which provide appropriate liquidity, and which are deemed to be of low risk.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

Strategic Report

Achievements, Performance and Financial Review

During the year the RFF received a grant of £24,516,000 (2022: £23,384,000) from the RFU to fund community work that further the charitable purposes of the Foundation. The Foundation entered into a contract with Rugby Football Development Limited (RFDL) to the value of £24,516,000 (2023: £23,384,000) for RFDL to deliver that work. This included an extensive programme for the development of the community participation in amateur rugby including supporting grassroots clubs to improve the playing environment for participants, improve coaching standards and club management via its community rugby development programme and its grants/loan programme.

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity Commission's guidance on public benefit and fee charging and given careful consideration to ensuring that support is targeted to maximise community participation and ensure accessibility for those on low income.

The net movement in Unrestricted funds was a deficit of £517,469 and in Restricted funds was a surplus of £160,247 during the year.

With net current assets sitting at £7,688,794 on the 30 June 2024, the assets of the Foundation will be total net assets of £9,606,867, showing a very good long-term position.

Plans for future periods

The long-term plan is for the Foundation to utilise the excess funds to enter into initiatives to increase the participation levels of rugby across England e.g. Rugby United and targeted projects to facilitate the playing of rugby by ensuring the support is there e.g. first aiders programme, encouraging referee numbers etc. The spends will be spent down over a time in a sustainable and targeted manner to ensure maximum effect.

The trustees carefully managed in 2023/24 to ensure the Foundation is in the best possible position.

Going concern

The financial statements have been prepared on a going concern basis.

The Charity's operations are self-sustaining in usual business conditions, and had net assets and net current assets as at 30 June 2024. Based on the forecast scenarios prepared by the Charity, the Trustees have a reasonable expectation that the Charity will continue to operate and meet its liabilities as they fall due for the foreseeable future.

The charitable activities of the Charity are dependent on the ongoing operations of the RFU, its ultimate parent undertaking, and until charitable activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Charity has the financial means to do so and otherwise meet its liabilities as they fall due. Further detail can be found in note 1.3.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)**

Risk Management

The Trustees have carried out a review of the charity's activities which sets out the risks to which it is exposed. As part of this review the Trustees have implemented a risk management strategy which comprises:

- a quarterly review of the risks the charity may face;
- establishment of systems and procedures to mitigate those risks identified in the plan; and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Trustees confirm that procedures are in place to manage the major risks which have been identified.

Risk	Detail	Risk type	Mitigation	Action
Governance	Charity Commission judges RFF governance insufficient.	Strategic	Governance Improvement has been implemented by CFO, RDD and L&G Director.	Monitor with mitigations in place.
Influence	RFF's position in RFU Group leads to lack of decision making and influence over strategic direction	Strategic	Governance being improved and close relationship with RFU Board in place due to attendance at RFF board of Rugby Development Director and Legal & Governance Director. RFU Finance Director is also a Trustee of RFF.	Monitor with mitigations in place.
RFF/RFDL Contract	RFDL not able to fulfil responsibilities as set out in the contract and there is no alternative provider available.	Operational	RFDL overseen by experienced Rugby Development director and team minimising likelihood. RD director also attends RFF board so could flag any issues early so that they could be managed.	The Rugby Development Director to continue to provide regular updates at the RFF trustees meeting.
People	RFF has no dedicated staff resource and relies on the RFU capacity to fulfil RFU functions. Risk that RFU could divert all resource to RFU matters.	Operational	RFU Executive staff attend RFF board and now overseeing operational plan. Specifically, Company Secretary team making sure actions are followed up.	Company Secretary keeping an up-to-date action log with updates being provided to the trustees at meetings.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

Delivery of RFF Debenture projects	The agreed RFF Debenture projects delivered by the RFU could be at risk if the gift aid claim to support the funding is not accepted by HMRC. Due to non-receipt of Gift Aid receipts - RFF trustees need to either halt the existing projects or agree to fund from reserves.	Operational Strategic	Following advice of EY and providing information as requested by HMRC partial payment has been made in FY21. Decision pending subject to HMRC gift aid repayment.	Continue in dialogue with EY for advice on recoverability and HMRC on any further information requests. Continue in dialogue with EY for advice on recoverability and HMRC on any further information requests.
Delivery of RFF Debenture projects	Due to non-receipt of Gift Aid receipts - RFF trustees need to either halt the existing projects or agree to fund from reserves.	Strategic	Decision pending subject to HMRC gift aid repayment.	Continue in dialogue with EY for advice on recoverability and HMRC on any further information requests.
Lack of Inclusion & Diversity across volunteer leadership base and the game more broadly	Leadership in the game is not representative of the wider national demographic. This may lead to impact on reputation and participation and also challenges decision making (particularly those about the future of the game)	Strategic	Inclusive Volunteer Recruitment toolkit developed for Clubs and CBs and added to D&I and volunteer resources on ER.com and supported by webinar. Linked to the wider organisation Inclusion & Diversity strategy. A range of workshops and webinars are delivered in this area for clubs & CBs.	D&I Inclusive toolkit launched. Leadership programmes however stopped for 23/24. Use of Volunteer Recognition and communication to highlight to model current practice. CGF includes work to promote opportunities for those from under-represented groups to take leadership roles and invest in the development of more diverse volunteer leaders. Inclusive Leadership group being formed.
Loan defaults due to loss of/reduced capacity of clubs due to financial stability	Increase in incidents of defaulting on loan payments. Rising cost of living means that the operating costs of clubs are unsustainable leading to fear of closure.	Operational	Active policy of collaboration with clubs if a default occurs. Looking at impacts and gather insight to provide evidence to feed into the lobbying of government – utilities, cost of living (inflation), impact of other policies.	Quarterly meetings between finance and the development team to manage clubs that missed payments are unable to pay with discussions on how to assist them.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2024 (continued)

Risk Management (continued)

In order to mitigate and spread the risks of the Foundation, and, although generous support was received during the year from the Rugby Football Union, it is the intention of the Foundation to continue to seek additional alternative sources of funding in the coming year. A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Fundraising Activities

Section 1 62a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as “soliciting or otherwise procuring money or other property for charitable purposes”. The Foundation does not undertake fundraising from the general public but from time to time does apply for grant funding from grant-awarding entities. Any such amounts receivable are presented in the financial statements as ‘voluntary income’ and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fundraisers, or third parties. The day-to-day management of all income generation is delegated to the executive team, who are accountable to the trustees. The Foundation is not bound by any regulatory schemes.

RUGBY FOOTBALL FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

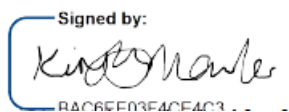
Auditor

BDO LLP were appointed to act as auditor for the Foundation for the 2023/24 year. This appointment is reviewed annually by the board under advice from the RFU.

Each of the Trustees at the date of approval of this report confirms that:

1. so far as the Trustees are aware, there is no relevant audit information of which the Foundation's auditors are unaware; and
2. the Trustees have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation's auditors are aware of that information.

This report and the strategic report was approved by the Trustees and signed on their behalf by:

Signed by:

BAC6EE03E4CE4C3 . . .

K L Marlor
Date: 22/11/2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RUGBY FOOTBALL FOUNDATION

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 30 June 2024 and of its incoming resources and application of resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Rugby Football Foundation ("the Charitable Company" for the year ended 30 June 2024 which comprise the statement of financial activities, the charity) balance sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' Report, which are included in the Trustees' Report, have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Strategic report or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charitable Company or returns adequate for our audit have not been received from branches not visited by us; or
- the Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations

Based on:

- Our understanding of the Charitable Company and the sector in which it operates;
- Discussion with management and those charged with governance; and
- Obtaining and understanding of the Charitable Company's policies and procedures regarding compliance with laws and regulations.

We considered the significant laws and regulations to be the applicable accounting framework, being the Charities Act, Companies Act, and Charity Commission for England and Wales (Charity Commission) regulations.

The Charitable Company is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be the health and safety legislation, employment law and data protection.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation;
- Review of legal expenditure accounts to understand the nature of expenditure incurred; and
- Review of serious incidents register.

Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Charitable Company's policies and procedures relating to:
 - Detecting and responding to the risks of fraud; and
 - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be misclassification of expenditure between funds and management override of controls.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation; and
- Testing a sample of expenditure to supporting documentation and review of expenditure classification between funds.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at:

<https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

911B7AE40D374FC...

Sarah Anderson (Senior Statutory Auditor)
For and on behalf of BDO LLP, statutory auditor
London, UK

25 November 2024

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2024

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2024	2024	2024	2023
	Note	£	£	£	£
Income:					
Donations:					
Donations from the RFU	2	-	24,516,000	24,516,000	23,384,000
Other donations	2	5,220	241,881	247,101	60,035
Total donations income		5,220	24,757,881	24,763,101	23,444,035
Income from charitable activities:					
World Rugby Museum		-	459,225	459,225	434,108
Total income		5,220	25,217,106	25,222,326	23,878,143
Expenditure:					
Expenditure on raising funds		(27,058)	(81,634)	(108,692)	(48,211)
Expenditure on charitable activities	5	(495,631)	(24,975,225)	(25,470,856)	(24,418,424)
Total expenditure	8	(522,689)	(25,056,859)	(25,579,548)	(24,466,635)
Net movement in funds		(517,469)	160,247	(357,222)	(588,492)
Reconciliation of funds:					
Total funds brought forward		9,879,414	84,675	9,964,089	10,552,581
Total funds carried forward		9,361,945	244,922	9,606,867	9,964,089

The Statement of Financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 21 to 32 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income:			
Donations:			
Donations from the RFU	-	23,384,000	23,384,000
Other donations	1,993	58,042	60,035
Total donations income	1,993	23,442,042	23,444,035
Income from charitable activities:			
World Rugby Museum	-	434,108	434,108
Total income	1,993	23,876,150	23,878,143
Expenditure on:			
Raising funds	(1,811)	(46,400)	(48,211)
Expenditure on charitable activities	(592,563)	(23,825,861)	(24,418,424)
Total expenditure	(594,374)	(23,872,261)	(24,466,635)
Net movement in funds	(592,381)	3,889	(588,492)
Reconciliation of funds:			
Total funds brought forward	10,471,795	80,786	10,552,581
Total funds carried forward	9,879,414	84,675	9,964,089

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 32 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
BALANCE SHEET AS AT 30 JUNE 2024
REGISTERED NUMBER: 04608134

	Note	2024 £	2023 £
Fixed assets			
Loans due from clubs	10	4,047,190	4,657,102
		4,047,190	4,657,102
Current assets			
Debtors	11	51,385,845	26,803,400
Cash at bank and in hand		746,121	2,366,197
		52,131,966	29,169,597
Total assets		56,179,156	33,826,699
Current liabilities			
Creditors: amounts falling due within one year	12	(44,443,172)	(19,553,493)
Net current assets		7,688,794	9,616,104
Long-term liabilities			
Creditors: amounts falling due after more than one year	13	(2,129,117)	(4,309,117)
Total liabilities		(46,572,289)	(23,862,610)
Total net assets		9,606,867	9,964,089
Charity Funds			
Restricted funds	15	244,922	84,675
Unrestricted funds	15	9,361,945	9,879,414
Total funds		9,606,867	9,964,089

The financial statements were approved by the Trustees and are signed on their behalf by:

Signed by:

 PAC6FE03E4CE4C3

K L Marlor

Date: 22/11/2024

The notes on pages 21 to 32 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

1.1 General Information

The Rugby Football Foundation (RFF) is a company limited by guarantee and registered in England and Wales, registration number 04608134, and registered charity number 1100277. The registered office is Rugby House, Allianz Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 (Charities SORP (FRS 102))), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The RFF meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity has taken advantage of the exemptions under Financial Reporting Standard FRS 102 from preparing a cash flow statement as it is a wholly controlled subsidiary and Rugby Football Union's consolidated financial statements include the cash flows of the Charity.

The financial statements are prepared in sterling (£) and rounded to the nearest pound.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The Charity is a member of a group that shares financial resources between group members. The ultimate controlling party has confirmed to the Trustees its intention to continue to provide funding to enable the charity to meet its liabilities as they fall due for the foreseeable future. The Trustees have therefore prepared the financial statements on a going concern basis. Should such funding from the ultimate controlling party not be forthcoming, the going concern basis of preparation may no longer be appropriate and significant adjustments may be required to these financial statements.

The charitable activities of the Charity are dependent on the ongoing operations of the RFU, its ultimate parent undertaking, and until activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Company has the financial means to do so and otherwise meet its liabilities as they fall due.

The RFF in the financial years 2021 and 2022 has received £8.3m of donations from debenture holders which have improved the unrestricted reserve to £8.0m. This has provided the charity with a greater degree of certainty over the resources available and support the conclusion it is appropriate to prepare the financial statements as a going concern.

The Trustees have reviewed financial projections for the RFU that show it will be able to provide this funding and have therefore prepared the financial statements on a going concern basis. These assessments have factored in a number of scenarios with upside and downside to differing degrees factored in for the next financial year and beyond. The RFU has two committed facilities with a combined value of £35m with its bankers which expires in October 2025.

1.3 Going concern (continued)

Notwithstanding this uncertainty, the Directors have a reasonable expectation that the Charity as part of the wider RFU Group will have adequate resources to continue in existence for a period of not less than 12 months from the date of approval of these financial statements and have concluded that it is appropriate to adopt the going concern basis of preparation of these financial statements.

The Charity's financial statements do not include adjustments that would result if the Charity were unable to continue as a going concern.

1.4 Donations and grants receivable

Donations and grants are recognised in the Statement of Financial Activities when there is entitlement, receipt is probable, and the amount can be measured with sufficient reliability.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Foundation.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions which have not been met at year end.

Restricted funds are incoming resources receivable specifically for the Community Rugby Programme, other project grants and the operation of the World Rugby Museum, as discussed in the Trustees' report.

1.6 Expenditure

Expenditure, including irrecoverable VAT, is accounted for in the Statement of Financial Activities on an accruals basis and classified under headings which aggregate all the costs which relate to that heading. Payments under contract are recognised to the extent that the contract has been completed in the year in question.

Support costs include the costs relating to the general administration of the charity within its objectives as opposed to the costs of issuing grants, Community Rugby Programme and operation of the World Rugby Museum. Ad-hoc administrative support is received from RFU; however, it is not possible to value this support.

1.7 Loans

Fixed asset investments are programme related investments and are a form of concessionary loans. They are initially recognised at their transaction cost. They are subsequently measured at cost less impairment.

1.8 Grants

Grants awarded to clubs are recognised as a liability when approved by the Trustees, are communicated to the recipient and are subject to conditions that fall outside the control of the Foundation. In instances where such conditions fall within the control of the Foundation, the commitment is noted within contingent liabilities, as opposed to being recognised as a liability.

1.9 Debtors

Short term debtors are measured at the transaction price, less any impairment. Prepayments are valued at the amount prepaid net of any trade discounts due.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

1.10 Creditors

Short term creditors are measured at the transaction price.

1.11 Accounting judgements and estimates

The Trustees consider the significant accounting judgements and estimates that are relevant to the charity to be the consideration of recoverable value of the loans to rugby clubs, together with the timings and amounts repayable to the charity. A full review of loans repayable by clubs is performed on a quarterly basis. This review will consider if the loan in part or in full has become irrecoverable, an impairment loss is recognised in the statement of financial activities. From this year's review, management have concluded there is no impairment necessary.

Other significant accounting judgements and estimates include the appropriate recognition of income from grants and donations according to their criteria.

2. Donations

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Rugby United	-	241,881	241,881	58,042
Other donations	5,220	-	5,220	1,993
Sub total	5,220	241,881	247,101	60,035
Donations from RFU	-	24,516,000	24,516,000	23,384,000
Total donations	5,220	24,757,881	24,763,101	23,444,035

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Debenture Donations	-	-	-	615,218
Gift Aid	-	-	-	143,198
Rugby United	-	58,042	58,042	-
Other donations	1,993	-	1,993	98,177
Sub total	1,993	58,042	60,035	856,593
Donations from RFU	-	23,384,000	23,384,000	18,523,000
Total donations	1,993	23,442,042	23,444,035	19,379,593

3. Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

4. Trustees expenses

During the year, no Trustee received out of pocket expenses (2023: £nil) relating to travel, accommodation and subsistence costs.

The Trustees received no remuneration during the year (2023: £nil). One trustee is an employee of the RFU. The trustee receives a salary from the RFU however this is not in relation to their role as a trustee of the RFF.

5. Analysis of expenditure on charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
World Rugby Museum (restricted)	-	459,225	459,225	434,108
Grants to clubs (see note 6)	-	-	-	-
Community Rugby Programme (see note 7)	-	24,516,000	24,516,000	23,391,253
Rugby United	212,450	-	212,450	255,291
Debenture donation campaign	138,685	-	138,685	172,811
Club loans - RFU loan interest	119,449	-	119,449	149,646
Bad Debt Provision	-	-	-	-
Support costs (see note 9)	25,047	-	25,047	15,315
Total	495,631	24,975,225	25,470,856	24,418,424

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
World Rugby Museum (restricted)	-	434,108	434,108	413,233
Grants to clubs (see note 6)	-	-	-	-
Community Rugby Programme (see note 7)	-	23,391,253	23,391,253	18,619,270
Rugby United	255,291	-	255,291	-
Debenture donation campaign	172,811	-	172,811	-
Club loans - RFU loan interest	149,646	-	149,646	23,067
Bad Debt Provision	-	-	-	-
Support costs (see note 9)	15,315	-	15,315	13,498
Total	593,063	23,825,361	24,418,424	19,069,068

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

6. Grants to clubs

	2024	2023
	£	£
Groundsmatch grants	-	-
Helping hand grants	-	-
Exceptional grants	-	-
Total	-	-

No grants were awarded in 2023/24 or in 2022/23.

7. Community Rugby Programme

Expenditure on the Community Rugby Programme is made up of the following:

	2024	2023
	£	£
Community Rugby Funding	24,516,000	23,384,000
Legacy Partners - Area 4	-	(10,500)
All Schools Programme	-	17,753
Total	24,516,000	23,391,253

Expenditure on Charitable activities, the Community Rugby Programme, was £24,516,000 (2023: £23,391,253), £24,516,000 was restricted (2023: £23,391,253).

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

8. Expenditure

Total expenditure includes the following charges:

	2024	2023
	£	£
Auditors' remuneration	22,000	9,500

The auditor's remuneration is solely for the performance of the year-end audit.

9. Support Costs

	2024	2023
	£	£
Professional fees	22,000	9,500
Insurance	2,800	5,443
Bank charges	247	372
Total	25,047	15,315

All support costs have been identified as Governance costs for the basis of apportionment. The Charity does not have any employees.

10. Programme Related Investments - Concessionary Loans

The loans, which have been made to rugby clubs, are interest free and repayable over a maximum period of 15 years.

A reconciliation from last year's loans to this year's is set out below:

	2024	2023
	£	£
Loans due from clubs at 1 July	4,657,102	5,498,704
Loans repaid	(609,912)	(841,602)
Loans advanced	-	-
Loans written off	-	-
Loans due from clubs at 30 June	4,047,190	4,657,102

Split of loans due from clubs between within one year and greater than one year:

	2024	2023
	£	£
Amount due within one year	41,177	106,582
Amount due after one year	4,006,013	4,550,520
Loans due from clubs at 30 June	4,047,190	4,657,102

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

11. Debtors: Amounts falling due within one year

	2024	2023
	£	£
Amounts owed by group undertakings (see note 17)	49,690,858	25,261,246
Prepayments and accrued income	1,694,987	1,542,154
Total	51,385,845	26,803,400

12. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Amounts owed to group undertakings (see note 17)	44,364,623	19,494,762
Accruals and deferred income	78,549	58,731
Total	44,443,172	19,553,493

13. Creditors: Amounts falling due after more than one year

	2024	2023
	£	£
Secured loan from the Rugby Football Union	2,129,117	4,309,117

The loan has been borrowed to fund advances to rugby clubs to develop their facilities. The loan bears interest at the Bank of England base rate, capped at 5 per cent, per annum. The repayment schedule of the loan is dependent on repayments from clubs, but no repayments are due within the next year. The Foundation has the ability to borrow up to a maximum of £8,000,000 (2023: £8,000,000) from the RFU.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

14. Analysis of net assets between funds

	General & Designated Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Loans	4,047,190	-	4,047,190
Cash at bank and in hand	156,649	589,472	746,121
Debtors	1,400,000	49,985,845	51,385,845
Creditors due within one year	5,917,205	(50,360,377)	(44,443,172)
Creditors due in more than one year	(2,129,117)	-	(2,129,117)
Total	9,361,927	244,940	9,606,867

	General & Designated Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Loans	4,657,102	-	4,657,102
Cash at bank and in hand	2,366,197	-	2,366,197
Debtors	1,333,573	25,469,827	26,803,400
Creditors due within one year	5,831,659	(25,385,152)	(19,553,493)
Creditors due in more than one year	(4,309,117)	-	(4,309,117)
Total	9,879,414	84,675	9,964,089

15. Movement in funds

Unrestricted funds

	General Unrestricted funds 2024 £	Designated Unrestricted funds 2024 £	Total Unrestricted funds 2024 £	Total Unrestricted funds 2023 £
At 1 July	8,308,273	1,571,141	9,879,414	10,471,795
Net deficit for the year	(166,335)	(351,134)	(517,469)	(592,381)
At 30 June	8,141,938	1,220,007	9,361,945	9,879,414

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

15. Movement in funds (continued)

	General Unrestricted funds 2023 £	Designated Unrestricted funds 2023 £	Total Unrestricted funds 2023 £	Total Unrestricted funds 2022 £
At 1 July	8,472,552	1,999,243	10,471,795	9,746,246
Net deficit/surplus for the year	(164,279)	(428,102)	(592,381)	725,549
At 30 June	8,308,273	1,571,141	9,879,414	10,471,795

Restricted funds

	2024 £	2023 £
At 1 July	84,675	80,786
Net surplus for the year	160,247	3,889
At 30 June	244,922	84,675

Restricted funds

	2023 £	2022 £
At 1 July	80,786	151,019
Net surplus/deficit for the year	3,889	(70,233)
At 30 June	84,675	80,786

	Community Rugby Programme £	World Rugby Museum £	All Schools project £	Legacy Partners Area 4 £	Rugby United £	Support Women into Rugby £	Total £
At 1 July 2023	-	-	-	46,996	36,751	928	84,675
Net surplus in the year	-	-	-	-	160,247	-	160,247
At 30 June 2024	-	-	-	46,996	196,998	928	244,992

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

15. Movement in funds (continued)

	Community Rugby Programme	World Rugby Museum	All Schools project	Legacy Partners Area 4	Rugby United	Support Women into Rugby	Total
			£	£	£	£	£
At 1 July 2022	-	-	17,753	36,996	25,109	928	80,786
Net deficit/surplus in the year	-	-	(17,753)	10,000	11,642	-	3,889
At 30 June 2023	-	-	-	46,996	36,751	928	84,675

Restricted funds comprise of four funds, the World Rugby Museum, Community Rugby Programme (covering All Schools Project and Legacy Partners Area 4), Rugby United and Support Women entering into Rugby.

The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby. Rugby United Project intends to make a long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment and perception. The Debenture Donation Projects is a portion of the donation that has been restricted by the holders electing three projects for the funds to be spent on: grow referee numbers, supporting clubs grow the number of volunteers and grow the number of first aiders.

The brought forward values and carried forward values of the restricted funds relate to All Schools Project, Legacy Partners Area 4, Rugby United and Supporting Women into Rugby.

For the year ended 30 June 2024, the World Rugby Museum had income of £459,225 and expenditure of £459,225.

The Community Rugby Programme had income £24,516,000 and expenditure of £24,516,000.

Designated unrestricted funds represent 2 areas the first are approved grants where payment is subject to the recipient meeting certain conditions, which have not been met at year end. At the year-end these monies had not been paid and will be accounted for in future years provided that the conditions are met to the Foundation's satisfaction.

The second are funds that have been allocated for spend by the Trustees in the prior year on a number of projects. £1m has been designated by the Trustees to the Rugby United project with the intention to make long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not have previously believed that rugby is a sport for them with initial metrics based on social inclusion, empowerment and perception.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 (continued)

16. Contingent Liabilities

The Charity has classified the grant received from the RFU, for the community rugby development programme, and the fee paid to RFDL, as restricted funds.

In the prior year, the RFF approached the RFU to ascertain whether or not they would require that the net deficit be returned to them, as is their right under the signed grant agreement. Consultation with the RFU has confirmed that this will not be the case and therefore provision has not been made for this amount.

As explained in the Trustees' report, the Foundation no longer approves grants (2023: £nil) or loans (2023: £nil) therefore provision has not been made for this amount.

17. Related party transactions

	2024	2023
	£	£
Amounts owed by RFU	49,690,858	25,261,246
Amounts owed by IPF	-	-
Amounts owed by RFDL	-	-
Amounts owed to RFU	-	-
Amounts owed to IPF	2,313	5,188
Amounts owed to RFU - loan interest	119,449	149,646
Amounts owed to RFDL	44,362,310	19,489,762

The Foundation is a quasi-subsiary of the RFU. All balances conducted with the RFU and RFDL (a fully owned subsidiary of the RFU) have been summarised in the table above and are disclosed as amounts owed by/to group undertakings within debtors and creditors.

In the year the following related party transactions have occurred:

- the Foundation received a grant £24,516,000 from the RFU (2023: £23,384,000)
- the Foundation was charged interest of £119,449 (2023: £149,646) by the RFU in respect of the loan
- the Foundation was recharged fundraising costs of £108,693 (2023: £47,993) by the RFU
- the Foundation was charged for services provided to it by RFDL under the Community Rugby Programme £24,516,000 (2023: £23,384,000)
- the Foundation was charged £nil for services provided to it by RFDL under the All-Schools Programme (2023: £17,753)

18. Status of the company

The company is limited by guarantee. Any liability of its members is restricted to £1 per member.

19. Ultimate controlling party

The RFF is limited by guarantee, so has no share capital and therefore no legal controlling party. On the basis of the Company being considered to be a quasi-subsiidiary of the RFU, its financial results and position are consolidated into the Group accounts of the RFU. Copies of these Group accounts can be obtained from Rugby House, Allianz Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA, UK. RFU is a registered society in England (company number IP27981R).

The Directors consider the Company's ultimate controlling party to be the RFU, the governing body for rugby in England.

20. Financial instruments

The Charity has basic financial instruments including debtors, creditors and intragroup balances. All debtors and creditors are financial instruments measured at amortised cost.

The Charity is exposed to credit risk in relation to financial assets such as debtors and intragroup receivables.

The Charity is not exposed to significant interest rate or foreign currency rate risk.

Accounts

Rugby Football Foundation

Registered number: 04608134

Annual Report and Financial Statements

For the Year Ended 30 June 2023



RUGBY FOOTBALL FOUNDATION

COMPANY INFORMATION

Trustees

P R Johnson
S K Williams
K L Marlor
R J H Clarke
S Mazumder

Company registered number

04608134

Charity registered number

1100277

Registered office

Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Company secretary

C R Skaife

Independent auditor

BDO LLP
55 Baker Street
London
W1U 7EU

RUGBY FOOTBALL FOUNDATION

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**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023**

Introduction

The trustees, who are also the directors for the purposes of company law, submit their report and the financial statements of the Rugby Football Foundation for the year ended 30 June 2023.

Structure, Governance and Management

Incorporation

The Rugby Football Foundation, a company limited by guarantee, (No.D4608134) was incorporated on 4 December 2002 by a Memorandum and Articles of Association, and is a registered charity (No. 1100277). The registered office of the charity is:

Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Trustees

In accordance with the memorandum and articles, one third of the trustees are required to retire by rotation, determined by how long they have been in office since their last appointment or reappointment. If no trustee agrees to resign, the longest serving trustees are put forward for retirement. If the Rugby Football Union (RFU) does not fill the vacancy, the retiring trustee shall, if willing to act, be deemed reappointed, unless the RFU decides not to fill the vacancy or not to reappoint the trustee.

The appointment of trustees is determined by the RFU Board of Directors. Trustees are appointed on the basis of the expertise that they can bring to the charity. An induction for new trustees is provided with access to previous trustee papers and an overview of the charity and its operations. The induction is led by the Company Secretary team who guide the new trustee through the structure of the support, key objectives of the charities and current projects being undertaken by the Charity. On-going training is provided to trustees through out the year by the Charity as part of their role of being a trustee.

The trustees who have served during the year and to the date of this report were:

P R Johnson
S K Williams
R J H Clarke
K L Marlor
S Mazumder

Any decision which materially affects the operation of the charity and its objectives is determined by trustees' majority vote.

The Trustees delegate the day-to-day management of the Foundation to Sue Day (Chief Operational and Financial Officer, Rugby Football Union) and Steve Grainger (Rugby Development Director, Rugby Football Development Limited). The Foundation does not have any employees and no employee costs are recharged from the Rugby Football Union or Rugby Football Development Limited for the ad hoc support by their employees on working for the Foundation, it is not possible to quantify this support.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

Objects and Activities of the Foundation

The objects of the Foundation are for the benefit of the public to:

- promote community participation in healthy recreation by providing facilities for playing rugby union football and other sports (facilities means land, buildings, equipment and organising sporting activities);
- provide and assist in providing facilities for sport, recreation or other leisure time of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life;
- advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity; and
- advance the education of the public in the history and development of rugby football and its antecedent, through providing curation advice to the World Rugby Museum.

The Foundation is a public benefit entity, the Trustees have considered the guidance on public benefit and confirm that they have complied with their duty.

Powers

To further its objects the Foundation may:

- undertake programmes for the development of amateur sport;
- provide grants and loans for capital improvements to stadiums and grounds of community amateur sports clubs, charitable sports clubs and other bodies;
- provide and assist in the provision of money, materials or other help;
- organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities; and
- publish books, pamphlets, reports, leaflets, journals, films, and instructional matter; and promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available.

Annual Review

One of the RFU's Strategic Priorities is to enrich lives by introducing more people to rugby union and developing the sport for future generations.

Community Rugby Programme

During the year, the Foundation signed an agreement with the RFU, whereby the RFU grants a set amount each year to fund community work to further the charitable purposes of the Foundation, as set out in the objects above. The agreement was signed in July 2022 and adjusted later on in the year once a better understanding on the ability to deliver the community work with the grant for the year being £23,384,000 (2022: £18,523,000).

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

The Foundation's charitable objects include promoting community participation in rugby for the benefit of the public. A subsidiary of the Rugby Football Union, Rugby Football Development Limited, has the expertise and experience to run a community rugby development programme which encourages community participation. The core purpose is to "strengthen our member clubs and to grow the game in communities around them." Underpinning this are six key drivers:

1. Retaining & Developing Players.
2. Recruiting New Players.
3. Recruiting & Retaining High Quality Coaches, Volunteers & Referees.
4. Effective & Efficient Facilities.
5. Effective & Efficient Management and Governance.
6. Integration with the Local Community.

Through RFDL, we began the implementation of this strategy during one of the toughest periods in rugby union's history. With a new staffing structure in RFDL in place, we are focusing on three key areas: helping clubs to be self-sustaining, the development of coaches and match officials, and the competition structure and player experience.

It is accepted that regular participation in sport improves health and is of public benefit. The programme includes initiatives to promote wider participation in rugby especially among 14-24 year olds, expanding rugby in schools through the All Schools Programme and to promote school/club links to encourage school leavers to continue playing rugby. Women's rugby is another area where the programme seeks to encourage and develop more opportunities for women and girls to play at all levels of the amateur game.

The Foundation contracted with Rugby Football Development Limited (RFDL) for delivery of an agreed programme during the year. The agreement was signed in July 2022 and updated once it was better understood on the ability to deliver the agreed programme. The fee for this service was £23,384,000 (2022: £18,523,000). The activity ensuing from this arrangement has given rise to the restricted funds seen in this year's financial statements. The 18th year of this programme (the programme started on 1st July 2005) has been a successful one, with Rugby Football Development Limited delivering the programme within budget, in accordance with the charitable objects of the Foundation, and to a standard deemed satisfactory by the trustees. Details of expenditure is provided in the quarterly financial report sent to Trustees. This quarterly review of expenditure allows the Trustees to analyse how the funds are being used to grow the game.

The recovery of rugby is of fundamental and critical importance. The community game is the lifeblood of our sport and needs simple, focused support that delivers real benefit, including support to become commercially innovative and self-sustaining and campaigns and programmes to attract new audiences to the sport.

In the first season of the men's future competition structure, overall league completion rates recovered well finishing at 92%, and equalling pre-pandemic levels. However, the need to increase squad sizes impacted lower XVs so, while some leagues are performing at close to 100% completion, the national average is only around 60%. The introduction of the Papa John's Community Cups saw an optional addition to the league programmes, and end-of-season opportunities for many clubs.

The community game, including men's, women's, and age grade competition, has been significantly impacted by COVID-19 and the recent economic downturn. A noted decline in return to play has been identified within adult numbers, particularly within the male social and lower XV areas. Resources have been deployed to support the clubs and CBs, including the participation campaign, coach development, and competition support.

At the start of the season, 160 community clubs were identified where adult male teams were at risk due to low previous season match completion. Through targeted support across a range of initiatives, they increased match completion from 53% to 69%. The Play Together Stay Together campaign also focused on retaining and returning players, with high-profile opportunities motivating clubs to take action, lifting the profile of the game.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)

Insights highlight the risk of a decline in popularity of rugby for young people, which is driven by several societal factors. This downturn would negatively impact the future of the game, including player numbers, volunteers, coaches, match officials, and the sustainability of local clubs. A review of the age-grade game and schools rugby is shaping the community game blueprint to provide structure and resources that will help keep the game attractive to young people.

The growth of the women's and girls' game continues. Hosting the Rugby World Cup in 2025 brings added impetus, with many clubs reporting the energy brought by new and additional female players, and more clubs offering rugby to women and girls. Campaigns will continue to support the growth of the women's and girls' game, with a meaningful and lasting legacy from hosting the RWC in 2025.

The competitive community game relies on the availability of trained match officials. Increased offerings on the Introduction to Referee Course and England Rugby Refereeing Award, as well as the introduction of Women's Match Official Performance Group, have successfully increased numbers of new match officials to the game.

The current economic climate has had an impact in the current financial year and is likely to impact in years to come. The main source of revenue and expenditure relates to the Community Rugby Programme which is provided by the RFU. The RFU have reshaped their business structure in response to the pandemic and economic conditions however this will not mitigate the lost revenue and increased costs they have suffered. Due to this reduction in revenue and increased pressure on cost the level of grant being provided is likely to be reduced to reflect the reduced amount of funds available.

Groundmatch and other RFF Grants and Loan Schemes

The RFF no longer makes loans and grants directly to clubs with these projects moved to RFU and RFDL respectively. This change only impacted new awards from July 2019 onwards and have not impacted awards made before this date, these have remained with the RFF.

The loans are classified as social investments – programme related investments and are treated as concessionary loans. These awards were made to clubs to support capital projects and other projects to create facilities that supported the rugby club both in integrating with the local community and in the recruitment, retention and development of players and coaches.

The legacy are these funds provided the impetus of social spaces in community clubs and to improve the welcome to the whole rugby family, as well as substantial investment in grass pitches as the weather patterns become more challenging for club grounds people.

The Interest Free Loan Budget for 2022/23 was set at £100k. £nil in total was advanced during the year meaning the budget for 2023/24 was set at £100k.

The monitoring and managing of repayment of existing loans remains extremely efficient while being supportive of clubs in genuine difficulty. In extreme cases restructuring is negotiated, typically by reducing the amount or frequency of payments to make it financially viable for the club.

World Rugby Museum

The Museum had its first fully operational year post COVID-19 with footfalls increasing by 50% compared to 2021/22. There were a number of exhibitions in the year most notably in the lead up to the Rugby World Cup an exhibition "Allez les Bleus". This was visited by the French Women's team in advance of their match at Twickenham Stadium.

The day-to-day management of the World Rugby Museum was transferred from the RFU to Twickenham Experience Ltd in September 2020. This has no impact on the oversight and policy making performed by the RFF.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

The All Schools Programme

CBRE All Schools was started in 2012 to introduce rugby and its core values into state secondary schools with the aim of linking them to rugby clubs. In the process, the target is to make school life healthier and happier, reduce anti-social behaviour, enhance learning and increase self-esteem for students. It is a key legacy programme for Rugby World Cup 2015 which presented a once in a generation opportunity to deliver the greatest participatory legacy for the game.

The target of taking rugby to a further 750 state secondary schools was reached in September 2019 and celebrated at Luton's Lealands High School, with the campaign's ambassador, the Duke of Sussex, present. Representatives from All Schools then featured on the Twickenham pitch at the England v Wales Six Nations game.

Rugby United Project

Across the country there are individuals and communities who are missing out on what rugby has to offer. The benefits to physical and mental health, the friendships and social connections, and the values and life skills it embodies. They are missing out not because they don't enjoy the game or have a preference to other sports but rather due to lack of engagement, a lack of opportunity, and barriers to entry which infer that rugby is not for them.

Being true to our principles of rugby as a game for all, we must keep striving to engage with all parts of society to show what makes our sport the joy and passion for millions across the country. We must show that everyone is welcome into all aspects of the game, from playing and coaching to volunteering at a club or becoming a match official.

The RFU has a rich history of active engagement to bring rugby to targeted demographics. Since 2012 the All Schools programme brought rugby into more state schools and increased exposure to lower socio-economic groups, it has transitioned over 10,500 schoolchildren into a club setting. Since 2017 the Inner Warrior campaign helps clubs recruit female players and has already led over 25,000 women and girls to access rugby via Warrior Camps. This outreach work continues today as we seek new ways to attract participation and secure the future of the game.

A new project -Rugby United- will empower community clubs who are seeking to make long term cultural change in how they engage and become more accessible to their local communities, in order to attract players, coaches, volunteers, and match officials from Black and South Asian groups.

RFU baselining research has revealed a particular gap in the population of Black and South Asian people involved in rugby, 4% vs 20% by population. This project will offer resources, guidance and an opportunity to share learnings for clubs who are invested in engaging Black and South Asian groups, welcoming them into the rugby family and sharing what the sport has to offer.

This project will focus on three strands of activity:

- **Open Doors** - Help clubs to ensure that their organisation and venues are welcoming and open for use by a range of community groups and organisations to promote local engagement.
- **Role Models** - Targeted recruitment of coaches, volunteers and match officials directly from local communities, particularly from Black and South Asian groups, so that involvement and representation are in all aspects of the game.
- **Play** - Providing attractive playing opportunities for young boys and girls. The right playing offers, at the right time in such a way that any barriers are considered and overcome, specifically targeting Black and South Asian 14-18-year olds.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

Rugby United will create 30 local projects across England over the next three years with each local project involving 2-3 community clubs working together in a similar geographic area as well as involving local schools.

Through the work and learnings made from this project, the RFU will construct a new framework and guidance for how clubs can engage their local communities, particularly Black and South Asian groups that have not been exposed to rugby before. Rugby United will champion the value of inclusion, communities and players, to secure and grow the future of rugby clubs and the sport.

The trustees in the prior year designated £1,000,000 of unrestricted funds to be spent on the project with the aim that this will be matched by fundraising another £1,000,000 over the next four years.

Debenture donation campaign

The debenture donation campaign ran between 2021 and 2022 saw debenture donations of £8.3m to the charity. This was topped up with £1.8m of Gift Aid that was claimed on these donations.

In late 2021, the debenture holders were approached on how they wished for a portion of the Gift Aid money to be spent with a range of projects provided and voted on. Three projects were selected, and they are growing the number of referees (particularly women and young match officials), supporting clubs to grow the number of volunteers at the club and lastly to grow the number of first aiders in rugby clubs and supporting the purchase of equipment. The total allocation was £0.8m and is recognised as unrestricted designated funds, the remaining £1m of Gift Aid the trustees designated for spend on Rugby United project.

Reserves

At the year end, the total reserves of the charity were £9,964,089 (2022: £10,552,581). £84,675 of this was restricted to specific purposes (2022: £80,786), leaving £9,879,414 available for the unrestricted fund (2022: £10,471,795). Within the unrestricted funds £1,571,141 is designated to the Rugby United and Debenture Donation projects. The remaining balance of unrestricted funds is £8,308,273 with £246,373 needing to be held as the minimum reserves policy. The general funds of the charity available to spend at 30th June 2023 are £8,061,900.

The trustees have reviewed the level of general funds available and deem they are appropriate for the Foundation. The funds are needed to cover any excess of expenditure over income, whether due to timing differences or to shortfalls in funding. From 2019/20 onwards the RFU has ceased to make its annual donation towards grants as those grants are no longer administered through RFF. However, it will provide support should the general funds not be sufficient to support normal business activities.

It had been determined that the minimum level of general funds that should be held at any time must be at least equal to a year's interest charge on the current balance outstanding on the RFU loan and six months' worth of the budgeted operating expenses, plus the value of approved but unpaid grants at the year end. This policy is reviewed by a sub-committee of two trustees on a regular basis.

The RFU is committed to paying any RFF grants that have been approved but not paid at year end, as they fall due. Therefore, the trustees consider that the minimum level of unrestricted reserves appropriate to be held by RFF as at 30 June 2023 to be £246,373. The actual level of general funds at 30 June 2023 was £8,308,273 which is comfortably in excess of our minimum required level. The trustees note that the excess of actual reserves over the minimum required level is reasonable. There have been no grants or loans approved in the year as these projects are now operated out of RFU and RFDL respectively. The significant reserves have been earmarked to be spent on the Community Rugby Programme through various projects.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

Reserves (continued)

under the 'Rugby for Good' headline over a period of time within the means of the charity. The 'Rugby for Good' banner captures the Rugby United Project as well as supporting initiatives selected by the debenture holders.

Restricted reserves stand at £84,675 and comprise of six funds, the Community Rugby Programme, World Rugby Museum, Rugby United, Legacy Partners Area 4, All Schools Project and Supporting Women entering Rugby. Movements in the year and balances of the funds can be found in Note 15.

The Community Rugby is for the promotion of participation in rugby for the benefit of the public and saw income of £23,384,000 and expenditure of £23,384,000 in the year. Each year the income and spend match meaning the balance in reserves are nil at year end (2022: £nil).

The World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby. The movement in the fund was £nil with income of £434,108 offsetting expenditure of £434,108. As with the Community Rugby Programme, the museum fund breaks even each year with a nil fund balance (2022: £nil).

Rugby United Project saw an increase of £11,642 in the year to £36,751 at 30th June 2023 (2022: £25,109). The aim is to make a long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment, and perception.

Legacy Partners Area 4 saw an increase of £10,000 in year due to a reversal of a historical accrual bringing the total to £46,996 (2022: £36,996). The purpose of the funding is in rugby investment to further the game in "Area 4".

All Schools Project saw the final spend of £17,753 in the year as the residual balance was spent bringing the total fund balance to £nil (2022: £17,753). The project is aimed at increasing participation in rugby at secondary schools in England.

Supporting women in rugby saw no movement in the year and the balance remained at £928 (2022: £928). The aim is to encourage Women to join and take part in rugby.

Investment policy

It is the policy of the Foundation to place its investments in cash deposits which provide appropriate liquidity and which are deemed to be of low risk.

Strategic Report

Achievements, Performance and Financial Review

During the year the RFF received a grant of £23,384,000 (2022: £18,523,000) from the RFU to fund community work that further the charitable purposes of the Foundation. The Foundation entered into a contract with Rugby Football Development Limited (RFDL) to the value of £23,384,000 (2021: £18,523,000) for RFDL to deliver that work. This included an extensive programme for the development of the community participation in amateur rugby including supporting grassroots clubs to improve the playing environment for participants, improve coaching standards and club management via its community rugby development programme and its grants/loan programme.

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity Commission's guidance on public benefit and fee charging and given careful consideration to ensuring that support is targeted to maximise community participation and ensure accessibility for those on low income.

RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)

The net movement in Unrestricted funds was a deficit of £592,381 and in Restricted funds was a surplus of £3,389 during the year.

With net current assets sitting at £9,616,104 on the 30 June 2023, the assets of the Foundation will be total net assets of £9,964,089, showing a very good long-term position.

Plans for future periods

The long-term plan is for the Foundation to utilize the excess funds to enter into initiatives to increase the participation levels of rugby across England e.g. Rugby United and targeted projects to facilitate the playing of rugby by ensuring the support is there e.g. first aiders programme, encouraging referee numbers etc. The spends will be spent down over a time in a sustainable and targeted manner to ensure maximum effect.

The trustees carefully managed in 2022/23 to ensure the Foundation is in the best possible position.

Going concern

The financial statements have been prepared on a going concern basis.

The Charity's operations are self-sustaining in usual business conditions, and had net assets and net current assets as at 30 June 2023. Based on the forecast scenarios prepared by the Charity, the Trustees have a reasonable expectation that the Charity will continue to operate and meet its liabilities as they fall due for the foreseeable future.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until charitable activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Charity has the financial means to do so and otherwise meet its liabilities as they fall due. Further detail can be found in note 1.3.

Risk Management

The Trustees have carried out a review of the charity's activities which sets out the risks to which it is exposed.

As part of this review the Trustees have implemented a risk management strategy which comprises:

- an annual review of the risks the charity may face;
- establishment of systems and procedures to mitigate those risks identified in the plan; and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Trustees confirm that procedures are in place to manage the major risks which have been identified.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

Risk Management (continued)

Risk	Detail	Mitigation	Action
Governance	Charity Commission judges RFF governance insufficient.	Governance Improvement has been implemented by CFO, RDD and L&G Director.	To be monitored by the trustees through meetings and constant dialogue.
Reliance on member organisation (RFU)	Dependency on the member organisation reduces the control over income streams and broader support. If the RFU and group companies were to call in inter-company balances owed this would put a significant financial strain on the Charity.	- Regular engagement with RFU board/RFF trustees. - Providing value and demonstrating this to the RFU for the grant provided. - Maintain the minimum reserves.	- Keep dialogue open between RFU board and RFF trustees. - Ensure not to over commit financially to projects.
RFF/RFDL Contract	RFDL not able to fulfil responsibilities as set out in the contract and there is no alternative provider available.	RFDL overseen by experienced Rugby Development director and team minimising likelihood. RD director also attends RFF board so could flag any issues early so that they could be managed.	The Rugby Development Director to continue to provide regular updates at the RFF trustees meeting.
People	RFF has no dedicated staff resource and relies on the RFU capacity to fulfil RFU functions. Risk that RFU could divert all resource to RFU matters.	RFU Executive staff attend RFF board and now overseeing operational plan. Specifically, Company Secretary team making sure actions are followed up.	Company Secretary keeping an up-to-date action log with updates being provided to the trustees at meetings.
Significant adverse event in the game	Significant event (such as safeguarding incident or catastrophic injury) is traced back to funding through the RFF which has a reputational impact.	Incidents of this type managed through central RFU risk management and monitored by Board	The RFU have a strong governance structure that is proactive to minimize the risk of such an event occurring.
Loan defaults due to loss of/reduced capacity of clubs due to financial stability	Increase in incidents of defaulting on loan payments. Rising cost of living means that the operating costs of clubs are unsustainable leading to fear of closure.	Active policy of collaboration with clubs if a default occurs. Looking at impacts and gather insight to provide evidence to feed into the RFU lobbying of government – utilities, cost	Quarterly meetings between finance and the development team to manage clubs that missed payments are unable to pay with discussions on how to assist them.

		of living (inflation), impact of other policies.	
Devolved fundraising and awareness function	RFF fundraising team is part of the wider RFU fundraising team. This potentially introduces the risk of lack of strategic alignment in actions and messaging.	- RFF trustees represented by day-to-day managers. - Regular engagement with the RFU to ensure consistent approach, included as part of fundraising strategy set with clear objectives linked to foundations' objectives. - A donation framework has been introduced for background checks on potential donors. The RFF trustees were represented on the collaboration in creating the policy.	- Management ensure that the donation framework is followed on a day-to-day basis - The framework for donations will be monitored regularly to ensure it remains appropriate and fit for purpose.
Decision making	Decisions with implications on the RFF are not made with appropriate scrutiny.	The trustees delegate the day-to-day management to the Chief Financial and Operating Officer of RFU and the Rugby Development Director of RFDL. The trustees are provided regular reporting on financial and operational performance at quarterly meetings. Any decision which materially affects the operation of the charity, and its objectives is determined by trustees' majority vote.	Governance plan continued to be followed and key decisions are made by the trustees in meetings.

RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2023 (continued)

Risk Management (continued)

In order to mitigate and spread the risks of the Foundation, and, although generous support was received during the year from the Rugby Football Union, it is the intention of the Foundation to continue to seek additional alternative sources of funding in the coming year. A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Fundraising Activities

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as "soliciting or otherwise procuring money or other property for charitable purposes". The Foundation does not undertake fundraising from the general public but from time to time does apply for grant funding from grant-awarding entities. Any such amounts receivable are presented in the financial statements as 'voluntary income' and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fundraisers, or third parties. The day-to-day management of all income generation is delegated to the executive team, who are accountable to the trustees. The Foundation is not bound by any undertaking to be bound by any regulatory scheme.

**RUGBY FOOTBALL FOUNDATION
STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

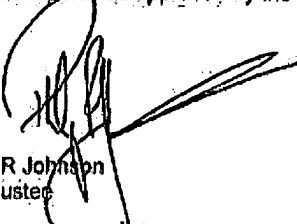
Auditor

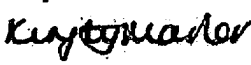
BDO LLP were appointed to act as auditor for the Foundation for the 2022/23 year. This appointment is reviewed annually by the board under advice from the Rugby Football Union.

Each of the Trustees at the date of approval of this report confirms that:

1. so far as the Trustees are aware, there is no relevant audit information of which the Foundation's auditors are unaware; and
2. the Trustees have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation's auditors are aware of that information.

This report was approved by the Trustees and signed on their behalf by:


P R Johnson
Trustee
Date: 24/11/23


K L Marlor
Chair
Date: 24/11/23

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RUGBY FOOTBALL FOUNDATION

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 30 June 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Rugby Football Foundation "the Charitable Company" for the year ended 30 June 2023 which comprise the statement of financial activities, the charity balance sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' Report, which are included in the Trustees' Report, have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Strategic report or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations.

Based on our understanding of the Charitable Company and the sector in which it operates; discussion with management and those charged with governance and obtaining an understanding of the Charitable Company's policies and procedures regarding compliance with laws and regulations; we considered the significant laws and regulations to be the applicable accounting framework, being the Charities Act, Companies Act, and Charity Commission for England and Wales (Charity Commission) regulations.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation;
- Review of legal expenditure accounts to understand the nature of expenditure incurred; and
- Review of serious incidents register.

Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Charitable Company's policies and procedures relating to:
 - detecting and responding to the risks of fraud; and
 - internal controls established to mitigate risks related to fraud.
- Review of minutes of meetings of those charged with governance for any known or suspected instances of fraud; and
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be misclassification of expenditure between funds and management override of controls.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criterion, to supporting documentation; and
- Testing a sample of expenditure to supporting documentation.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Sarah Anderson

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Sarah Anderson (Senior Statutory Auditor)

For and on behalf of BDO LLP, statutory auditor

London, UK

07 December 2023

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2023

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2023	2023	2023	2022
	Note	£	£	£	£
Income:					
Donations:					
Donations from the RFU	2	-	23,384,000	23,384,000	18,523,000
Other donations	2	1,993	58,042	60,035	856,593
Total donations income		1,993	23,442,042	23,444,035	19,379,593
Income from charitable activities:					
World Rugby Museum		-	434,108	434,108	413,233
Total income		1,993	23,876,150	23,878,143	19,792,826
Expenditure:					
Expenditure on raising funds		(1,811)	(46,400)	(48,211)	(68,442)
Expenditure on charitable activities	5	(592,563)	(23,825,861)	(24,418,424)	(19,069,068)
Total expenditure	8	(594,374)	(23,872,261)	(24,466,635)	(19,137,510)
Net movement in funds		(592,381)	3,889	(588,492)	655,316
Reconciliation of funds:					
Total funds brought forward		10,471,795	80,786	10,552,581	9,897,265
Total funds carried forward		9,879,414	84,675	9,964,089	10,552,581

The Statement of Financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 23 to 33 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income:			
Donations:			
Donations from the RFU	-	18,523,000	18,523,000
Other donations	771,191	85,402	856,593
Total donations income	771,191	18,608,402	19,379,593
Income from charitable activities:			
World Rugby Museum	-	413,233	413,233
Total income	771,191	19,021,635	19,792,826
Expenditure on:			
Raising funds			
Fundraising costs	(9,077)	(59,365)	(68,442)
Expenditure on charitable activities	(36,565)	(19,032,503)	(19,069,068)
Total expenditure	(45,642)	(19,091,868)	(19,137,510)
Net movement in funds	725,549	(70,233)	655,316
Reconciliation of funds:			
Total funds brought forward	9,746,246	151,019	9,897,265
Total funds carried forward	10,471,795	80,786	10,552,581

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 23 to 33 form part of these financial statements.

**RUGBY FOOTBALL FOUNDATION
BALANCE SHEET AS AT 30 JUNE 2023
REGISTERED NUMBER: 04608134**

	Note	2023 £	2022 £
Fixed assets			
Loans due from clubs	10	4,657,102	5,498,704
		<u>4,657,102</u>	<u>5,498,704</u>
Current assets			
Debtors	11	26,803,400	18,461,914
Cash at bank and in hand		2,366,197	2,402,682
		<u>29,169,597</u>	<u>20,864,596</u>
Total assets		<u>33,826,699</u>	<u>26,363,300</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(19,553,493)	(10,701,602)
Net current assets		<u>9,616,104</u>	<u>10,162,994</u>
Long-term liabilities			
Creditors: amounts falling due after more than one year	13	(4,309,117)	(5,109,117)
Total liabilities		<u>(23,862,610)</u>	<u>(15,810,719)</u>
Total net assets		<u>9,964,089</u>	<u>10,552,581</u>
Charity Funds			
Restricted funds	15	84,675	80,786
Unrestricted funds	15	9,879,414	10,471,795
Total funds		<u>9,964,089</u>	<u>10,552,581</u>

The financial statements were approved by the Trustees and are signed on their behalf by:

P R Johnson

Date: 24/11/23

K L Marlor

Date: 24/11/23

The notes on pages 23 to 33 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

1.1 General Information

The Rugby Football Foundation is a company limited by guarantee and registered in England and Wales, registration number, 04608134, and registered charity number, 1100277. The registered office is Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Rugby Football Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity has taken advantage of the exemptions under Financial Reporting Standard FRS 102 from preparing a cash flow statement as it is a wholly controlled subsidiary and Rugby Football Union's consolidated financial statements include the cash flows of the Charity.

The financial statements are prepared in sterling (£) and rounded to the nearest pound.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The Charity is a member of a group that shares financial resources between group members. The ultimate controlling party has confirmed to the Trustees its intention to continue to provide funding to enable the charity to meet its liabilities as they fall due for the foreseeable future. The Trustees have therefore prepared the financial statements on a going concern basis. Should such funding from the ultimate controlling party not be forthcoming, the going concern basis of preparation may no longer be appropriate and significant adjustments may be required to these financial statements.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Company has the financial means to do so and otherwise meet its liabilities as they fall due.

The RFF in the financial years 2021 and 2022 has received £8.3m of donations from debenture holders which have improved the unrestricted reserve to £8.0m. This has provided the charity with a greater degree of certainty over the resources available and support the conclusion it is appropriate to prepare the financial statements as a going concern.

The Trustees have reviewed financial projections for the Rugby Football Union that show it will be able to provide this funding and have therefore prepared the financial statements on a going concern basis. These assessments have factored in a number of scenarios with upside and downside to differing degrees factored in for the next financial year and beyond. The RFU has two committed facilities with a combined value of £75m with its bankers which expire in October 2025.

**RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)**

1.3 Going concern (continued)

Notwithstanding this uncertainty, the Directors have a reasonable expectation that the Charity as part of the wider RFU Group will have adequate resources to continue in existence for a period of not less than 12 months from the date of approval of these financial statements and have concluded that it is appropriate to adopt the going concern basis of preparation of these financial statements.

The Charity's financial statements do not include adjustments that would result if the Charity were unable to continue as a going concern.

1.4 Donations and grants receivable

Donations and grants are recognised in the Statement of Financial Activities when there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Foundation.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions which have not been met at year end.

Restricted funds are incoming resources receivable specifically for the Community Rugby Programme, other project grants and the operation of the World Rugby Museum, as discussed in the Trustees' report.

1.6 Expenditure

Expenditure, including irrecoverable VAT, is accounted for in the Statement of Financial Activities on an accruals basis and classified under headings which aggregate all the costs which relate to that heading. Payments under contract are recognised to the extent that the contract has been completed in the year in question.

Support costs include the costs relating to the general administration of the charity within its objectives as opposed to the costs of issuing grants, Community Rugby Programme and operation of the World Rugby Museum. Ad-hoc administrative support is received from RFU, however it is not possible to value this support.

1.7 Loans

Fixed asset investments are programme related investments and are a form of concessionary loans. They are initially recognised at their transaction cost. They are subsequently measured at cost less impairment.

1.8 Grants

Grants awarded to clubs are recognised as a liability when approved by the Trustees, are communicated to the recipient and are subject to conditions that fall outside the control of the Foundation. In instances where such conditions fall within the control of the Foundation, the commitment is noted within contingent liabilities, as opposed to being recognised as a liability.

1.9 Debtors

Short term debtors are measured at the transaction price, less any impairment. Prepayments are valued at the amount prepaid net of any trade discounts due.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

1.10 Creditors

Short term creditors are measured at the transaction price.

1.11 Accounting judgements and estimates

The Trustees consider the significant accounting judgements and estimates that are relevant to the charity to be the consideration of recoverable value of the loans to rugby clubs, together with the timings and amounts repayable to the charity. A full review of loans repayable by clubs is performed on a quarterly basis. This review will consider if the loan in part or in full has become irrecoverable, an impairment loss is recognised in the statement of financial activities. From this year's review, management have concluded there is no impairment necessary.

Other significant accounting judgements and estimates include the appropriate recognition of income from grants and donations according to their criteria.

2: Donations:

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Debenture Donations	-	-	-	615,218
Gift Aid	-	-	-	143,198
Rugby United	-	58,042	58,042	-
Other donations	1,993	-	1,993	98,177
Sub total	1,994	58,042	60,035	856,593
Donations from RFU	-	23,384,000	23,384,000	18,523,000
Total donations	1,993	23,442,042	23,444,035	19,379,593

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Debenture Donations	615,218	-	615,218	7,690,155
Gift Aid	143,198	-	143,198	1,708,514
Other donations	12,775	85,402	98,177	19,885
Sub total	771,191	85,402	856,593	9,418,554
Donations from the RFU	-	18,523,000	18,523,000	14,149,000
Total donations	771,191	18,608,402	19,379,593	23,567,554

3: Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

4. Trustees expenses

During the year, no (2022: nil) Trustee received out of pocket expenses (2022: £nil) relating to travel, accommodation and subsistence costs.

The Trustees received no remuneration during the year (2022: nil). One trustee is an employee of the RFU. The trustee receives a salary from the RFU however this is not in relation to their role as a trustee of the RFF.

5. Analysis of expenditure on charitable activities

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023	Total funds 2022
	£	£	£	£
World Rugby Museum (restricted)	-	434,108	434,108	413,233
Grants to clubs (see note 6)	-	-	-	-
Community Rugby Programme (see note 7)	428,102	23,391,253	23,819,355	18,619,270
Club loans - RFU loan interest	149,646	-	149,646	23,067
Bad Debt Provision	-	-	-	-
Support costs (see note 9)	15,315	-	15,315	13,498
Total	593,063	23,825,361	24,418,424	19,069,068

6. Grants to clubs

	2023	2022
	£	£
Groundsmatch grants	-	-
Helping hand grants	-	-
Exceptional grants	-	-
Total	-	-

No grants were awarded in 2022/23 or in 2021/22.

7. Community Rugby Programme

Expenditure on the Community Rugby Programme is made up of the following:

	2023	2022
	£	£
Community Rugby Funding	23,384,000	18,523,000
Legacy Partners - Area 4	(10,500)	-
All Schools Programme	17,753	96,270
Rugby United	255,291	-
Debenture donation programme	172,811	-
Total	23,819,355	18,619,270

Expenditure on Charitable activities, the Community Rugby Programme, was £23,819,355 (2022: £18,619,270), £23,391,253 of which was restricted (2022: All restricted).

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

8. Expenditure

Total expenditure includes the following charges:

	2022	2022
	£	£
Auditors' remuneration	9,500	6,930

The auditor's remuneration is solely for the performance of the year-end audit.

9. Support Costs

	2023	2022
	£	£
Professional fees	9,500	8,488
Insurance	5,443	4,462
Bank charges	372	548
Other	-	-
Total	15,315	13,498

All support costs have been identified as Governance costs for the basis of apportionment. The Charity does not have any employees.

10. Programme Related Investments - Concessionary Loans

The loans, which have been made to rugby clubs, are interest free and repayable over a maximum period of 15 years.

A reconciliation from last year's loans to this year's is set out below:

	2023	2022
	£	£
Loans due from clubs at 1 July	5,498,704	6,462,997
Loans repaid	(841,602)	(964,293)
Loans advanced	-	-
Loans written off	-	-
Loans due from clubs at 30 June	4,657,102	5,498,704

Split of loans due from clubs between within one year and greater than one year:

	2023	2022
	£	£
Amount due within one year	106,582	121,069
Amount due after one year	4,550,520	5,377,635
Loans due from clubs at 30 June	4,657,102	5,498,704

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

11. Debtors: Amounts falling due within one year

	2023	2022
	£	£
Amounts owed by group undertakings (see note 17)	25,261,246	16,984,757
Prepayments and accrued income	1,542,154	1,477,157
Total	26,803,400	18,461,914

12. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Amounts owed to group undertakings (see note 17)	19,494,762	10,675,406
Accruals and deferred income	58,731	26,196
Total	19,553,493	10,701,602

13. Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Secured loan from the Rugby Football Union	4,309,117	5,109,117

The loan has been borrowed to fund advances to rugby clubs to develop their facilities. The loan bears interest at the Bank of England base rate, capped at 5 per cent, per annum. The repayment schedule of the loan is dependent on repayments from clubs but no repayments are due within the next year. The Foundation has the ability to borrow up to a maximum of £8,000,000 (2022: £8,000,000) from the Rugby Football Union.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

14. Analysis of net assets between funds

	General & Designated Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Loans	4,657,102	-	4,657,102
Cash at bank and in hand	2,366,196	-	2,366,196
Debtors	1,333,573	25,469,827	26,803,400
Creditors due within one year	5,831,659	(25,385,152)	(19,553,493)
Creditors due in more than one year	(4,309,117)	-	(4,309,117)
Total	9,879,414	84,675	9,964,089

	General & Designated Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Loans	5,498,704	-	5,498,704
Cash at bank and in hand	2,402,682	-	2,402,682
Debtors	1,397,726	17,064,188	18,461,914
Creditors due within one year	6,281,800	(16,983,402)	(10,701,602)
Creditors due in more than one year	(5,109,117)	-	(5,109,117)
Total	10,471,795	80,786	10,552,581

15. Movement in funds

Unrestricted funds

	General Unrestricted funds	Designated Unrestricted funds	Total Unrestricted funds	Total Unrestricted funds
	2023	2023	2023	2022
	£	£	£	£
At 1 July	8,472,552	1,999,243	10,471,795	9,746,246
Net (deficit)/surplus for the year	(164,279)	(428,102)	(592,381)	725,549
At 30 June	8,308,273	1,571,141	9,879,414	10,471,795

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

15. Movement in funds (continued)

	General Unrestricted funds 2022 £	Designated Unrestricted funds 2022 £	Total Unrestricted funds 2022 £	Total Unrestricted funds 2021 £
At 1 July	9,578,674	167,572	9,746,246	337,723
Net surplus for the year	582,351	143,198	725,549	9,408,523
Transfer to designated funds	(1,688,473)	1,688,473	-	-
At 30 June	<u>8,472,552</u>	<u>1,999,243</u>	<u>10,471,795</u>	<u>9,746,246</u>

Restricted funds

	2023 £	2022 £
At 1 July	80,786	151,019
Net surplus/(deficit) for the year	3,889	(70,233)
At 30 June	<u>84,675</u>	<u>80,786</u>

Restricted funds

	2022 £	2021 £
At 1 July	151,019	347,071
Net (deficit) for the year	(70,233)	(196,052)
At 30 June	<u>80,786</u>	<u>151,019</u>

	Community Rugby Programme	World Rugby Museum	All Schools project £	Legacy Partners Area 4 £	Rugby United £	Support Women into Rugby £	Total £
At 1 July 2022	-	-	17,753	36,996	25,109	928	80,786
Net surplus in the year	-	-	(17,753)	10,000	11,642	-	3,889
At 30 June 2023	<u>-</u>	<u>-</u>	<u>-</u>	<u>46,996</u>	<u>36,751</u>	<u>928</u>	<u>84,675</u>

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

15. Movement in funds (continued)

	Community Rugby Programme	World Rugby Museum	All Schools project	Legacy Partners Area 4	Rugby United	Support Women into Rugby	Total
			£	£	£	£	£
At 1 July 2021	-	-	114,023	36,996	-	-	151,019
Net (deficit)/surplus in the year	-	-	(96,270)	-	25,109	928	(70,233)
At 30 June 2022	-	-	17,753	36,996	25,109	928	80,786

Restricted funds comprise of four funds, the World Rugby Museum, Community Rugby Programme (covering All Schools Project and Legacy Partners Area 4), Rugby United and Support Women entering into Rugby.

The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby. Rugby United Project intends to make a long term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment and perception. The Debenture Donation Projects is a portion of the donation that has been restricted by the holders electing three projects for the funds to be spent on: grow referee numbers, supporting clubs grow the number of volunteers and grow the number of first aiders.

The brought forward values and carried forward values of the restricted funds relate to All Schools Project, Legacy Partners Area 4, Rugby United and Supporting Women into Rugby.

For the year ended 30 June 2023, the World Rugby Museum had income of £434,108 and expenditure of £434,108.

The Community Rugby Programme had income £23,374,000 and expenditure of £23,374,000.

Designated unrestricted funds represent 2 areas the first are approved grants where payment is subject to the recipient meeting certain conditions, which have not been met at year end. At the year-end these monies had not been paid and will be accounted for in future years provided that the conditions are met to the Foundation's satisfaction.

The second are funds that have been allocated for spend by the Trustees in the prior year on a number of projects. £1m has been designated by the Trustees to the Rugby United project with the intention to make long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not have previously believed that rugby is a sport for them with initial metrics based on social inclusion, empowerment and perception.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

16. Contingent Liabilities

The Charity has classified the grant received from the Rugby Football Union, for the community rugby development programme, and the fee paid to Rugby Football Development Limited, as restricted funds.

Prior to 30 June 2023 the Rugby Football Foundation approached the Rugby Football Union to ascertain whether or not they would require that the net deficit be returned to them, as is their right under the signed grant agreement. Consultation with the Rugby Football Union has confirmed that this will not be the case and therefore provision has not been made for this amount.

As explained in the Trustees' report, the Foundation no longer approves grants (2022: £nil) or loans (2022: £nil) therefore provision has not been made for this amount.

17. Related party transactions

	2023	2022
	£	£
Amounts owed by RFU	25,261,246	16,984,757
Amounts owed by IPF	-	-
Amounts owed by RFDL	-	-
Amounts owed to RFU	-	5,109,117
Amounts owed to IPF	5,188	5,187
Amounts owed to RFU - loan interest	149,646	19,265
Amounts owed to RFDL	19,489,574	10,670,219

The Foundation is a quasi-subsiary of the Rugby Football Union. All balances conducted with the Rugby Football Union and Rugby Football Development Limited (a fully owned subsidiary of the Rugby Football Union) have been summarised in the table above and are disclosed as amounts owed by/to group undertakings within debtors and creditors.

In the year the following related party transactions have occurred:

- the Foundation received a grant £23,384,000 from the RFU (2022: £18,523,009)
- the Foundation was charged interest of £149,646 (2022: £23,067) by the RFU in respect of the loan
- the Foundation was recharged fundraising costs of £47,993 (2022: £68,443) by the RFU
- the Foundation was charged for services provided to it by Rugby Football Development Limited under the Community Rugby Programme £23,384,000 (2022: £18,523,000)
- the Foundation was charged £17,753 for services provided to it by Rugby Football Development Limited under the All Schools Programme (2022: £96,270)

18. Status of the company

The company is limited by guarantee. Any liability of its members is restricted to £1 per member.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 (continued)

19. Ultimate controlling party

The Rugby Football Foundation is limited by guarantee, so has no share capital and therefore no legal controlling party. On the basis of the Company being considered to be a quasi-subsiidiary of the Rugby Football Union, its financial results and position are consolidated into the Group accounts of the Rugby Football Union. Copies of these Group accounts can be obtained from Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA, UK. RFU is a registered society in England (company number IP27981R).

The Directors consider the Company's ultimate controlling party to be the Rugby Football Union, the governing body for rugby in England.

20. Financial instruments

The Charity has basic financial instruments including debtors, creditors and intragroup balances. All debtors and creditors are financial instruments measured at amortised cost.

The Charity is exposed to credit risk in relation to financial assets such as debtors and intragroup receivables.

The Charity is not exposed to significant interest rate or foreign currency rate risk.

Accounts

Rugby Football Foundation

Registered number: 04608134

Annual Report and financial statements

For the year ended 30 June 2022

RUGBY FOOTBALL FOUNDATION

COMPANY INFORMATION

Trustees

P R Johnson
S K Williams
K L C Marlor
R Clarke
S Mazumder

Company registered number 04608134

Charity registered number 1100277

Registered office Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Company secretary C R Skaife

Independent auditor BDO LLP
55 Baker Street
London
W1U 7EU

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RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022

Introduction

The trustees, who are also the directors for the purposes of company law, submit their report and the financial statements of the Rugby Football Foundation for the year ended 30 June 2022.

Structure, Governance and Management

Incorporation

The Rugby Football Foundation, a company limited by guarantee, (No. 4608134) was incorporated on 4 December 2002 by a Memorandum and Articles of Association, and is a registered charity (No. 1100277). The registered office of the charity is:

Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Trustees

In accordance with the memorandum and articles, one third of the trustees are required to retire by rotation, determined by how long they have been in office since their last appointment or reappointment. If no trustee agrees to resign, the longest serving trustees are put forward for retirement. If the Rugby Football Union (RFU) does not fill the vacancy, the retiring trustee shall, if willing to act, be deemed reappointed, unless the RFU decides not to fill the vacancy or not to reappoint the trustee. In the year, the RFU did not fill the vacancy and P Johnson was willing to be reappointed to the board of trustees.

The appointment of trustees is determined by the RFU Board of Directors. Trustees are appointed on the basis of the expertise that they can bring to the charity. An induction for new trustees is provided with access to previous trustee papers and an overview of the charity and its operations.

The trustees who have served during the year and to the date of this report were:

P Johnson
S Williams
R Clarke
K Marlor
S Mazumder (appointed 23 December 2021)
M Wharton (resigned 31 July 2021)

Any decision which materially affects the operation of the charity and its objectives is determined by trustees' majority vote.

The Trustees delegate the day to day management of the Foundation to Sue Day (Chief Operational and Financial Officer) and Steve Grainger (Rugby Development Director).

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

Objects and Activities of the Foundation

The objects of the Foundation are for the benefit of the public to:

- promote community participation in healthy recreation by providing facilities for playing rugby union football and other sports (facilities means land, buildings, equipment and organising sporting activities);
- provide and assist in providing facilities for sport, recreation or other leisure time of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life;
- advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity; and
- advance the education of the public in the history and development of rugby football and its antecedent, through providing curation advice to the World Rugby Museum.

The Foundation is a public benefit entity, the Trustees have considered the guidance on public benefit and confirm that they have complied with their duty.

Powers

To further its objects the Foundation may:

- undertake programmes for the development of amateur sport;
- provide grants and loans for capital improvements to stadiums and grounds of community amateur sports clubs, charitable sports clubs and other bodies;
- provide and assist in the provision of money, materials or other help;
- organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities; and
- publish books, pamphlets, reports, leaflets, journals, films, and instructional matter; and promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available.

Community Rugby Programme

During the year, the Foundation signed an agreement with the RFU, whereby the RFU grants a set amount each year to fund community work to further the charitable purposes of the Foundation, as set out in the objects above. The agreement was signed in July 2021 and adjusted later on in the year once a better understanding on the ability to deliver the community work with the grant for the year being £18,523,000 (2021: £14,149,000).

The Foundation's charitable objects include promoting community participation in rugby for the benefit of the public. A subsidiary of the Rugby Football Union, Rugby Football Development Limited, has the expertise and experience to run a community rugby development programme which encourages community participation. The core purpose is to "strengthen our member clubs and to grow the game in communities around them." Underpinning this are six key drivers:

1. Retaining & Developing Players.
2. Recruiting New Players.
3. Recruiting & Retaining High Quality Coaches, Volunteers & Referees.
4. Effective & Efficient Facilities.
5. Effective & Efficient Management and Governance.
6. Integration with the Local Community.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

It is accepted that regular participation in sport improves health and is of public benefit. The programme includes initiatives to promote wider participation in rugby especially among 14-24 year olds, expanding rugby in schools through the All Schools Programme and to promote school/club links to encourage school leavers to continue playing rugby. Women's rugby is another area where the programme seeks to encourage and develop more opportunities for women and girls to play at all levels of the amateur game.

The Foundation contracted with Rugby Football Development Limited (RFDL) for delivery of an agreed programme during the year. The agreement was signed in July 2021 and updated once it was better understood on the ability to deliver the agreed programme. The fee for this service was £18,523,000 (2021: £14,149,000). The activity ensuing from this arrangement has given rise to the restricted funds seen in this year's financial statements. The 17th year of this programme (the programme started on 1st July 2005) has been a successful one, with Rugby Football Development Limited delivering the programme within budget, in accordance with the charitable objects of the Foundation, and to a standard deemed satisfactory by the trustees. Details of expenditure is provided in the quarterly financial report sent to Trustees. This quarterly review of expenditure allows the Trustees to analyse how the funds are being used to grow the game.

Annual Review

One of the RFU's Strategic Priorities is to enrich lives by introducing more people to rugby union and developing the sport for future generations.

Through RFDL, we began the implementation of this strategy during one of the toughest periods in rugby union's history. With a new staffing structure in RFDL in place, we are focusing on three key areas: helping clubs to be self-sustaining, the development of coaches and match officials, and the competition structure and player experience.

The recovery of rugby is of fundamental and critical importance. The community game is the lifeblood of our sport and needs simple, focused support that delivers real benefit, including support to become commercially innovative and self-sustaining and campaigns and programmes to attract new audiences to the sport.

Significant work has been carried out in reshaping community game leagues. What is needed now is a period of certainty and stability as we emerge from COVID-19 and the RFU takes the leadership role in reshaping and improving the game for the benefit of all involved.

It is critical to continually update our understanding of the experiences of all participants in the game. The National Rugby Survey of 8,000 players, volunteers and staff in the community game in January 2022 showed that 80% of adult male players were satisfied or very satisfied with their overall experience in rugby over the season. An impressive 93% of age grade players were satisfied or very satisfied with their overall season's experience and 78% of clubs reported that they were in the same or a better financial position in 2021 compared to pre-COVID-19. We monitored match completion rates and player affiliations, analysed player and volunteer demographics, interviewed young players, volunteers and infrequent players to understand their experiences of the 2021-22 season.

Reshaping our adult men's community game leagues responded to feedback from the game and, together with the introduction of new formats, including the Touch Union and Game On adaptations, aims to improve current players' experiences and to attract new players.

The success of the Red Roses continues to support the women's and girls' game to grow, Allianz Inner Warrior has seen 23,000 women attend Inner Warrior camps since the programme began in 2016. These camps, run by clubs nationwide, continue to be a great introduction to rugby for those that have never played or who want to return to the sport.

Our Club Support Webinar and Virtual Workshop programme has been key in upskilling volunteers in the community game. A total of 28 sessions had 1,388 attending and 3,000 views of recordings which enabled people to watch at convenient times. To avoid webinar fatigue, we plan to have 50% of our support sessions

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

held live and to evolve other approaches such as Zoom events. We developed two further support resources, Volunteer Recruitment and Welcoming Club, delivered to clubs locally by the Club Developers.

Attendances on training courses returned to pre-pandemic levels and changes to England Rugby Coaching and Refereeing Awards, including online support, webinars and communities of practice, alongside face-to-face training, saw more effective support for coaches and referees. In total, we recorded over 70,000 engagements, with huge numbers accessing video guides and resources on social media feeds and YouTube. Following a 12-month hiatus, 226 people completed the 10-month England Rugby Advanced Coaching Award. More than a thousand have completed the new Introduction to Refereeing Course launched in March. In 2022-23, we will continue to support the growth of the women's and girls' game and, as part of the Rugby World Cup Legacy, aim to support over 500 women coaches and referees

The debenture donation campaign that extended into the current financial year, allowed the RFU to buy back 75-year Debenture Loans at their present-day value, with debenture holders directing that such amounts be donated to the charity, was a great success thanks to our loyal and supportive debenture holders.

COVID-19 has had an impact in the current financial year and is likely to impact in years to come. The main source of revenue and expenditure relates to the Community Rugby Programme which is provided by the Rugby Football Union (RFU). The RFU have reshaped their business structure in response to the pandemic however this will not mitigate the lost revenue they have suffered from being able to host England games at Twickenham Stadium with full attendance. Due to this reduction in revenue the level of grant being provided is likely to be reduced to reflect the lower revenues.

Groundmatch and other RFF Grants and Loan Schemes

The loans and grants direct to clubs have moved to RFU and RFDL respectively. This change only impacted new awards made from July 2019 and have not impacted awards made before this date which have remained with the RFF.

While the impetus of social spaces in community clubs continues to improve the welcome to the whole rugby family, there is a substantial investment in grass pitches as the weather patterns become more challenging for club groundspeople.

The Interest Free Loan Budget for 2021/22 was set at £100k. £nil in total was advanced during the year meaning the budget for 2022/23 was set at £100k.

The monitoring and managing of repayment of existing loans remains extremely efficient while being supportive of clubs in genuine difficulty. In extreme cases restructuring is negotiated, typically by reducing the amount or frequency of payments to make it financially viable for the club.

World Rugby Museum

The operations of the World Rugby Museum were limited during the year due to the COVID-19 impact with groups not returning in the current year due to a lack of uncertainty in the prior year of any future restrictions. This combined with the impact of Brexit that has caused a reduction in school tours coming from the continent.

The day-to-day management of the World Rugby Museum was transferred from the RFU to Twickenham Experience Ltd in September 2020. This has no impact on the oversight and policy making performed by the RFF.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

The All Schools Programme

CBRE All Schools was started in 2012 to introduce rugby and its core values into state secondary schools with the aim of linking them to rugby clubs. In the process, the target is to make school life healthier and happier, reduce anti-social behaviour, enhance learning and increase self-esteem for students. It is a key legacy programme for Rugby World Cup 2015 which presented a once in a generation opportunity to deliver the greatest participatory legacy for the game.

The target of taking rugby to a further 750 state secondary schools was reached in September 2019 and celebrated at Luton's Lealands High School, with the campaign's ambassador, the Duke of Sussex, present. Representatives from All Schools then featured on the Twickenham pitch at the England v Wales Six Nations game.

Rugby United Project

Across the country there are individuals and communities who are missing out what rugby has to offer. The benefits to physical and mental health, the friendships and social connections, and the values and life skills it embodies. They are missing out not because they don't enjoy the game or have a preference to other sports but rather due to lack of engagement, a lack of opportunity, and barriers to entry which infer that rugby is not for them.

Being true to our principles of rugby as a game for all, we must keep striving to engage with all parts of society to show what makes our sport the joy and passion for millions across the country. We must show that everyone is welcome into all aspects of the game, from playing and coaching to volunteering at a club or becoming a match official.

The RFU has a rich history of active engagement to bring rugby to targeted demographics. Since 2012 the All Schools programme brought rugby into more state schools and increased exposure to lower socio-economic groups, it has transitioned over 10,500 schoolchildren into a club setting. Since 2017 the Inner Warrior campaign helps clubs recruit female players and has already led over 25,000 women and girls to access rugby via Warrior Camps. This outreach work continues today as we seek new ways to attract participation and secure the future of the game.

A new project -Rugby United- will empower community clubs who are seeking to make long term cultural change in how they engage and become more accessible to their local communities, in order to attract players, coaches, volunteers, and match officials from Black and South Asian groups

RFU baselining research has revealed a particular gap in the population of Black and South Asian people involved in rugby, 4% vs 20% by population. This project will offer resources, guidance and an opportunity to share learnings for clubs who are invested in engaging Black and South Asian groups, welcoming them into the rugby family and sharing what the sport has to offer.

This project will focus on three strands of activity:

- **Open Doors** - Help clubs to ensure that their organisation and venues are welcoming and open for use by a range of community groups and organisations to promote local engagement
- **Role Models** - Targeted recruitment of coaches, volunteers and match officials directly from local communities, particularly from Black and South Asian groups, so that involvement and representation are in all aspects of the game

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

- **Play** - Providing attractive playing opportunities for young boys and girls. The right playing offers, at the right time in such a way that any barriers are considered and overcome, specifically targeting Black and South Asian 14-18-year olds.

Rugby United will create 30 local projects across England over the next three years with each local project involving 2-3 community clubs working together in a similar geographic area as well as involving local schools.

Through the work and learnings made from this project, the RFU will construct a new framework and guidance for how clubs can engage their local communities, particularly Black and South Asian groups that have not been exposed to rugby before. Rugby United will champion the value of inclusion, communities and players, to secure and grow the future of rugby clubs and the sport.

The trustees in the year designated £1,000,000 of unrestricted funds to be spent on the project with the aim that this will be matched by fundraising another £1,000,000 over the next four years.

Reserves

At the year end, the total reserves of the charity were £10,552,581 (2021: £9,897,265). £80,786 of this was restricted to specific purposes (2021: £151,019), leaving £10,471,795 available for the general purposes of the charity (2021: £9,746,246). The increase from prior year in unrestricted is mostly due to Debenture Donation Programme continuing for the first six months of the financial year.

The trustees have reviewed the level of unrestricted reserves that are appropriate for the Foundation. Reserves are needed to cover any excess of expenditure over income, whether due to timing differences or to shortfalls in funding. From 2019/20 onwards the RFU has ceased to make its annual donation towards grants as those grants are no longer administered through RFF. However, it will provide support should the unrestricted reserves not be sufficient to support normal business activities.

It had been determined that the minimum level of unrestricted reserves that should be held at any time must be at least equal to a year's interest charge on the current balance outstanding on the RFU loan and six months' worth of the budgeted operating expenses, plus the value of approved but unpaid grants at the year end. This policy is reviewed by a sub-committee of two trustees on a regular basis.

The RFU is committed to paying any RFF grants that have been approved but not paid at year end, as they fall due. Therefore the trustees consider that the minimum level of unrestricted reserves as at 30 June 2022 to be £72,614. The actual level of unrestricted reserves at 30 June 2022 was £10,471,795 which is comfortably in excess of our minimum required level. The trustees note that the excess of actual reserves over the minimum required level is reasonable, given that the Foundation has contingent liabilities of £4,784 in the form of approved grants and 12 months of budgeted overheads of £8,750. There have been no grants or loans approved in the year as these projects are now operated out of RFU and RFDL respectively with any balance remaining relating to grants approved in prior years not yet paid. The significant reserves have been earmarked to be spent on the Community Rugby Programme through various projects under the 'Rugby for Good' headline over a period of time within the means of the charity. The 'Rugby for Good' banner captures the Rugby United Project as well as supporting initiatives selected by the debenture holders.

Restricted funds comprise four funds, the World Rugby Museum, the Community Rugby Programme, Rugby United and Supporting Women entering rugby. The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby.

Rugby United Project intends to make a long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment and perception. The Supporting Women Entering and Participating into Rugby is with the aim to encourage Women to join and take part in rugby.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

Reserves (continued)

The brought forward values of restricted funds relate to the Community Rugby Programme, as each year the World Rugby Museum breaks even. For the year ended 30 June 2022 income for the World Rugby Museum was £413,233 and expenditure was £413,233. The Community Rugby Programme fund has income of £18,523,000 and expenditure of £18,619,270.

Investment policy

It is the policy of the Foundation to place its investments in cash deposits which provide appropriate liquidity and which are deemed to be of low risk.

Strategic Report

Achievements, Performance and Financial Review

During the year the RFF received a grant of £18,523,000 (2021: £14,149,000) from the RFU to fund community work that further the charitable purposes of the Foundation. The Foundation entered into a contract with Rugby Football Development Limited (RFDL) to the value of £18,523,000 (2021: £14,149,000) for RFDL to deliver that work. This included an extensive programme for the development of the community participation in amateur rugby including supporting grassroots clubs to improve the playing environment for participants, improve coaching standards and club management via its community rugby development programme and its grants/loan programme.

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity Commission's guidance on public benefit and fee charging and given careful consideration to ensuring that support is targeted to maximise community participation and ensure accessibility for those on low income.

The net movement in Unrestricted funds was a profit of £725,549 and in Restricted funds was a loss of £70,233 during the year.

As a one-off exceptional transaction in December 2020, the RFU started to approach existing debenture holders offering them the opportunity to sell some or all of their debenture loans at their present value to the RFU on the basis that they direct any proceeds due to them to the Rugby Football Foundation (RFF). The purpose of the campaign is to secure funding of grassroots rugby close to pre-COVID-19 levels in future years. The campaign has seen 6,014 debentures donated and the funds will be used for a number of projects across the community game.

During the year, largely due to the extension of the Debenture Donation campaign, the Foundation received donations to unrestricted funds amounting to £856,593 (2021: £9,418,554).

The Foundation has made capital grants, amounting to £nil (2021: £13,933), and interest free loans, amounting to £nil (2021: £18,600), to rugby clubs during the year. The capital grants were available to amateur clubs and focus on helping them sustain their current activities and increase participation

At 30 June 2022 the Foundation have approved no further capital grants (2021: nil), and no further loans (2021: nil).

With net current assets sitting at £10,162,995 on the 30 June 2022, the assets of the Foundation will be Total net assets of £10,552,581, showing a very good long term position.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

Achievements, Performance and Financial Review (continued)

The long-term plan is for the Foundation to utilize the excess funds to enter into initiatives to increase the participation levels of rugby across England e.g. Rugby United and targeted projects to facilitate the playing of rugby by ensuring the support is there e.g. first aiders programme, encouraging referee numbers etc. The spends will be spent down over a time in a sustainable and targeted manner to ensure maximum effect.

The trustees carefully managed in 2022/23 to ensure the Foundation is in the best possible position.

Going concern

The financial statements have been prepared on a going concern basis.

The Charity's operations are self-sustaining in usual business conditions, and had net assets and net current assets as at 30 June 2022. Based on the forecast scenarios prepared by the Charity, the Trustees have a reasonable expectation that the Charity will continue to operate and meet its liabilities as they fall due for the foreseeable future.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until charitable activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Charity has the financial means to do so and otherwise meet its liabilities as they fall due. Further detail can be found in note 1.3.

Risk Management

The Trustees have carried out a review of the charity's activities which sets out the risks to which it is exposed.

As part of this review the Trustees have implemented a risk management strategy which comprises:

- an annual review of the risks the charity may face;
- establishment of systems and procedures to mitigate those risks identified in the plan; and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Trustees confirm that procedures are in place to manage the major risks which have been identified.

Risk Management (continued)

Risk	Detail	Mitigation	Action
Governance	Charity Commission judges RFF governance insufficient.	Governance Improvement has been implemented by CFO, RDD and L&G Director.	To be monitored by the trustees through meetings and constant dialogue.
Reliance on member organisation (RFU)	Dependency on the member organisation reduces the control over income streams and broader support. If the RFU and group companies were to call in inter-company balances owed this would put a significant financial strain on the Charity.	· Regular engagement with RFU board/RFF trustees. · Providing value and demonstrating this to the RFU for the grant provided. · Maintain the minimum reserves.	· Keep dialogue open between RFU board and RFF trustees. · Ensure not to over commit financially to projects.
RFF/RFDL Contract	RFDL not able to fulfill responsibilities as set out in the contract and there is no alternative provider available.	RFDL overseen by experienced Rugby Development director and team minimising likelihood. RD director also attends RFF board so could flag any issues early so that they could be managed.	The Rugby Development Director to continue to provide regular updates at the RFF trustees meeting.
People	RFF has no dedicated staff resource and relies on the RFU capacity to fulfill RFU functions. Risk that RFU could divert all resource to RFU matters.	RFU Executive staff attend RFF board and now overseeing operational plan. Specifically, Company Secretary team making sure actions are followed up.	Company Secretary keeping an up to date action log with updates being provided to the trustees at meetings.
Significant adverse event in the game	Significant event (such as safeguarding incident or catastrophic injury) is traced back to funding through the RFF which has a reputational impact.	Incidents of this type managed through central RFU risk management and monitored by Board	The RFU have a strong governance structure that is proactive to minimize the risk of such an event occurring.
Loan defaults	Increase in incidents of defaulting on loan payments.	Scrutiny and Due Diligence in advance of loans made. Active policy of collaboration with clubs if a default occurs.	Quarterly meetings between finance and the development team to manage clubs that missed payments are unable to pay with discussions on how to assist them.

Devolved fundraising and awareness function	RFF fundraising team is part of the wider RFU fundraising team. This potentially introduces the risk of lack of strategic alignment in actions and messaging.	· RFF trustees represented by day to day managers. · Regular engagement with the RFU to ensure consistent approach, included as part of fundraising strategy set with clear objectives linked to foundations' objectives. · A donation framework has been introduced for background checks on potential donors. The RFF trustees were represented on the collaboration in creating the policy.	· Management ensure that the donation framework is followed on a day to day basis · The framework for donations will be monitored regularly to ensure it remains appropriate and fit for purpose.
Decision making	Decisions with implications on the RFF are not made with appropriate scrutiny.	Governance Improvement plan has been implemented by CFO, RDD and L&G Director.	Governance plan continued to be followed and key decisions are made by the trustees in meetings.
Risks to grassroots participation	Growing and sustaining the community game at all levels, both men's and women's and across all age grades, is critical for the future success of rugby in order to develop the elite players of the future, and in order to make sure that as many people as possible benefit from involvement in the game of rugby. There is increased competition from other forms of leisure activity, and a new generation of consumers who have different expectations present potential risks to our participation levels unless we adapt accordingly.	To appeal to the new player and fan base, new opportunities to play different forms to appeal to them. Technology is supporting this strategy with new ways of engaging with individuals with rugby content, delivered digitally.	Review of how the community program is being delivered to appeal to the new player and fan base and to retain current players to ensure the growth of the sport.
COVID-19 impact	The pandemic has had a significant impact on all aspects of the Community game with it stopping for a period of time.	The return has been successful however has been impacted due to past lockdowns.	To continue to monitor and work with Government if required.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2022 (continued)

Risk Management (continued)

In order to mitigate and spread the risks of the Foundation, and, although generous support was received during the year from the Rugby Football Union, it is the intention of the Foundation to continue to seek additional alternative sources of funding in the coming year. A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Fundraising Activities

Section 1 62a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as “soliciting or otherwise procuring money or other property for charitable purposes”. The Foundation does not undertake fundraising from the general public but from time to time does apply for grant funding from grant-awarding entities. Any such amounts receivable are presented in the financial statements as ‘voluntary income’ and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fundraisers, or third parties. The day-to-day management of all income generation is delegated to the executive team, who are accountable to the trustees. The Foundation is not bound by any undertaking to be bound by any regulatory scheme.

RUGBY FOOTBALL FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

BDO LLP were appointed to act as auditor for the Foundation for the 2021/22 year. This appointment is reviewed annually by the board under advice from the Rugby Football Union.

Each of the Trustees at the date of approval of this report confirms that:

1. so far as the Trustees are aware, there is no relevant audit information of which the Foundation's auditors are unaware; and
2. the Trustees have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation's auditors are aware of that information.

This report was approved by the Trustees and signed on their behalf by:



P. Johnson
Trustee

Date: 20 December 2022

INDEPENDENT AUDITOR'S REPORT TO MEMBERS OF RUGBY FOOTBALL FOUNDATION

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 30 June 2022 and of incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Rugby Football Foundation ("the Charitable Company for the year ended 30 June 2022 which comprise the statement of financial activities (incorporating an income and expenditure account), the charity balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report and financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material

misstatement of this other information, we are required to report that fact.

INDEPENDENT AUDITOR'S REPORT TO MEMBERS OF RUGBY FOOTBALL FOUNDATION (CONTINUED)

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report, which are included in the Trustees' Report, have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT TO MEMBERS OF RUGBY FOOTBALL FOUNDATION (CONTINUED)

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks through our accumulated knowledge and consideration of sector information that is applicable to the Charitable Company. We determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting framework including but not limited to United Kingdom Generally Accepted Accounting Practice, the Charities Act 2011, the Companies Act 2006, Data Protection Act 2018 and Bribery Act 2010.
- We understood how the Charitable Company is complying with those legal and regulatory frameworks by making enquiries to management. We corroborated our enquiries through our review of minutes.
- We reviewed the financial statement disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.
- We assessed the susceptibility of the Charitable Company's financial statements to material misstatement, including how fraud might occur by discussing with management where it is considered there was a susceptibility of fraud relating to management override of controls and improper income recognition. In addressing the risk of fraud, including the management override of controls and improper income recognition, we tested the appropriateness of certain journals, reviewed the application of judgements associated with accounting estimates for the indication of potential bias and tested the application of cut-off and revenue recognition.
- We considered completeness of related party transactions; and evaluated the business rationale of any significant transactions that are inappropriate or unusual.
- We challenged assumptions made by management in their significant accounting estimates in particular in relation to grant recognition and going concern.
- We read minutes of meetings of the Board during the year and post year-end.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at:

<https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO MEMBERS OF RUGBY FOOTBALL FOUNDATION (CONTINUED)

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Jill Halford (Senior Statutory Auditor)

For and on behalf of BDO LLP, Statutory Auditor

London, UK

Date: 20 December 2022

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

**RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2022**

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2022 £	2022 £	2022 £	2021 £
	Note				
Income:					
Donations:					
Donations from the RFU	2	-	18,523,000	18,523,000	14,149,000
Other donations	2	771,191	85,402	856,593	9,418,554
Total donations income		771,191	18,608,402	19,379,593	23,567,554
Income from charitable activities:					
World Rugby Museum		-	413,233	413,233	337,025
Total income		771,191	19,021,635	19,792,826	23,904,579
Expenditure:					
Expenditure on raising funds:					
Fundraising costs		(9,077)	(59,365)	(68,442)	(216)
Expenditure on charitable activities	5	(36,565)	(19,032,503)	(19,069,068)	(14,691,892)
Total expenditure	8	(45,642)	(19,091,868)	(19,137,510)	(14,692,108)
Net movement in funds		725,549	(70,233)	655,316	9,212,471
Reconciliation of funds:					
Total funds brought forward		9,746,246	151,019	9,897,265	684,794
Total funds carried forward		10,471,795	80,786	10,552,581	9,897,265

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 23 to 33 form part of these financial statements.

**RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2021**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income:			
Donations:			
Donations from the RFU	-	14,149,000	14,149,000
Other donations	9,418,554	-	9,418,554
Total donations income	9,418,554	14,149,000	23,567,554
Income from charitable activities:			
World Rugby Museum	-	337,025	337,025
Total income	9,418,554	14,486,025	23,904,579
Expenditure on:			
Raising funds			
Fundraising costs	(216)	-	(216)
Expenditure on charitable activities	(9,815)	(14,682,077)	(14,691,892)
Total expenditure	(10,031)	(14,682,077)	(14,692,108)
Net movement in funds	9,408,523	(196,052)	9,212,471
Reconciliation of funds:			
Total funds brought forward	337,723	347,071	684,794
Total funds carried forward	9,746,246	151,019	9,897,265

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 23 to 33 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
BALANCE SHEET AS AT 30 JUNE 2022
REGISTERED NUMBER: 04608134

	Note	2022 £	2021 £
Fixed assets			
Loans due from clubs	9	5,498,704	6,462,997
		<u>5,498,704</u>	<u>6,462,997</u>
Current assets			
Debtors	11	18,461,914	14,249,704
Cash at bank and in hand		2,402,682	1,940,279
		<u>20,864,596</u>	<u>16,189,983</u>
Total assets		<u>26,363,300</u>	<u>22,652,980</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(10,701,602)	(6,082,913)
Net current assets/(liabilities)		<u>10,162,994</u>	<u>10,107,070</u>
Long-term liabilities			
Creditors: amounts falling due after more than one year	13	(5,109,117)	(6,672,802)
Total liabilities		<u>(15,810,719)</u>	<u>(12,755,715)</u>
Total net assets		<u>10,552,581</u>	<u>9,897,265</u>
Charity Funds			
Restricted funds	15	80,786	151,019
Unrestricted funds	15	10,471,795	9,746,246
Total funds		<u>10,552,581</u>	<u>9,897,265</u>

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees and are signed on their behalf by:


P Johnson
Date: 20 December 2022

The notes on pages 23 to 33 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1.1 General Information

The Rugby Football Foundation is a company limited by guarantee and registered in England and Wales, registration number 04608134, and registered charity number 1100277. The registered office is Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 (Charities SORP (FRS 102))), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Rugby Football Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity has taken advantage of the exemptions under Financial Reporting Standard FRS 102 from preparing a cash flow statement as it is a wholly controlled subsidiary and Rugby Football Union's consolidated financial statements include the cash flows of the Charity.

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements are prepared in sterling (£) and rounded to the nearest pound.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The Charity is a member of a group that shares financial resources between group members. The ultimate controlling party has confirmed to the Trustees its intention to continue to provide funding to enable the charity to meet its liabilities as they fall due for the foreseeable future. The Trustees have therefore prepared the financial statements on a going concern basis. Should such funding from the ultimate controlling party not be forthcoming, the going concern basis of preparation may no longer be appropriate and significant adjustments may be required to these financial statements.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Company has the financial means to do so and otherwise meet its liabilities as they fall due.

The RFF has received over the past two financial years £8.3m of donations from debenture holders which have improved the unrestricted reserve to £8.0m with a further £1.7m transferred from unrestricted to restricted in the year with spend aimed at certain projects. This has provided the charity with a greater degree of certainty over the resources available and support the conclusion it is appropriate to prepare the financial statements as a going concern.

The Trustees have reviewed financial projections for the Rugby Football Union that show it will be able to provide this funding and have therefore prepared the financial statements on a going concern basis. These assessments have factored in a number of scenarios with upside and downside to differing degrees factored in for the next financial year and beyond. The RFU has two committed facilities with a combined value of £90m with its bankers which expire in October 2024 with an option to extend for two years.

1.3 Going concern (continued)

Notwithstanding this uncertainty, the Directors have a reasonable expectation that the Charity as part of the wider RFU Group will have adequate resources to continue in existence for a period of not less than 12 months from the date of approval of these financial statements and have concluded that it is appropriate to adopt the going concern basis of preparation of these financial statements.

The Charity's financial statements do not include adjustments that would result if the Charity were unable to continue as a going concern.

1.4 Donations and grants receivable

Donations and grants are recognised in the Statement of Financial Activities when there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Foundation.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions which have not been met at year end.

Restricted funds are incoming resources receivable specifically for the Community Rugby Programme, other project grants and the operation of the World Rugby Museum, as discussed in the Trustees' report.

1.6 Expenditure

Expenditure, including irrecoverable VAT, is accounted for in the Statement of Financial Activities on an accruals basis and classified under headings which aggregate all the costs which relate to that heading. Payments under contract are recognised to the extent that the contract has been completed in the year in question.

Support costs include the costs relating to the general administration of the charity within its objectives as opposed to the costs of issuing grants, Community Rugby Programme and operation of the World Rugby Museum.

1.7 Loans

Fixed asset investments are programme related investments and are a form of financial instrument. They are initially recognised at their transaction cost. They are subsequently measured at cost less impairment.

1.8 Grants

Grants awarded to clubs are recognised as a liability when approved by the Trustees, are communicated to the recipient and are subject to conditions that fall outside the control of the Foundation. In instances where such conditions fall within the control of the Foundation, the commitment is noted within contingent liabilities, as opposed to being recognised as a liability.

1.9 Debtors

Short term debtors are measured at the transaction price, less any impairment. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Creditors

Short term creditors are measured at the transaction price.

1.11 Accounting judgements and estimates

The Trustees consider the significant accounting judgements and estimates that are relevant to the charity to be the consideration of recoverable value of the loans to rugby clubs, together with the timings and amounts repayable to the charity. A full review of loans repayable by clubs is performed on a quarterly basis. This review will consider if the loan in part or in full has become irrecoverable, an impairment loss is recognised in the statement of financial activities. From this year's review, management have concluded there is no impairment necessary.

Other significant accounting judgements and estimates include the appropriate recognition of income from grants and donations according to their criteria.

2. Donations

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Debenture Donations	615,218	-	615,218	7,690,155
Gift Aid	143,198	-	143,198	1,708,514
Other donations	12,775	85,402	98,177	19,885
Sub total	771,191	85,402	856,593	9,418,554
	-	18,523,000	18,523,000	14,149,000
Total donations	771,191	18,608,402	19,379,593	23,267,554

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Debenture Donations	7,690,155	-	7,690,155	-
Gift Aid	1,708,514	-	1,708,514	-
Other donations	19,885	-	19,885	5,296
Sub total	9,418,554	-	9,418,554	5,296
Donations from the RFU	-	14,149,000	14,149,000	24,100,000
Total donations	9,418,554	14,149,000	23,567,554	24,105,296

3. Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

4. Trustees expenses

During the year, no (2021: nil) Trustee received out of pocket expenses (2021: £nil) relating to travel, accommodation and subsistence costs.

The Trustees received no remuneration during the year (2021: nil). One trustee is an employee of the RFU. The trustee receives a salary from the RFU however this is not in relation to their role as a trustee of the RFF.

In the prior year, one Trustee made a donation to the Charity as part of the debenture waiver campaign totaling £6,531 with additional Gift Aid claimed of £1,633.

5. Analysis of expenditure on charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
World Rugby Museum	-	413,233	413,233	337,025
Grants to clubs (see note 6)	-	-	-	13,933
Community Rugby Programme (see note 7)	-	18,619,270	18,619,270	14,345,052
Club loans - RFU loan interest	23,067	-	23,067	6,673
Bad Debt Provision	-	-	-	(24,029)
Support costs (see note 10)	13,498	-	13,498	13,454
Total	36,565	19,032,503	19,069,068	14,692,108

6. Grants to clubs

	2022 £	2021 £
Groundsmatch grants	-	13,933
Helping hand grants	-	-
Exceptional grants	-	-
Total	-	13,933

No grants were awarded in 2021/22.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

7. Community Rugby Programme

Expenditure on the Community Rugby Programme is made up of the following:

	2022	2021
	£	£
Community rugby funding	18,523,000	14,149,000
Legacy Partners - Area 4	-	5,350
All Schools Programme	96,270	190,702
Total	18,619,270	14,345,052

Expenditure on Charitable activities, the Community Rugby Programme, was £18,619,270 (2021: £14,345,052), all of which was restricted (2021: All restricted).

8. Expenditure

Total expenditure includes the following charges

	2022	2021
	£	£
Auditors' remuneration	6,930	6,600

The auditor's remuneration is solely for the performance of the year-end audit.

9. Loans

The loans, which have been made to rugby clubs, are interest free and repayable over a maximum period of 15 years.

A reconciliation from last year's loans to this year's is set out below:

	2022	2021
	£	£
Loans due from clubs at 30 June	6,462,997	7,442,600
Loans repaid	(964,293)	(1,022,232)
Loans advanced	-	18,600
Loans written off	-	24,029
Loans due from clubs at 30 June	5,498,704	6,462,997

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

10. Support Costs

	2022	2021
	£	£
Professional fees	8,488	12,197
Insurance	4,462	590
Bank charges	548	451
Other	-	216
Total	13,498	13,454

All support costs have been identified as Governance costs for the basis of apportionment. The Charity does not have any employees.

11. Debtors: Amounts falling due within one year

	2022	2021
	£	£
Amounts owed by group undertakings (see note 17)	16,984,757	12,541,190
Prepayments and accrued income	1,477,157	1,708,514
Total	18,461,914	14,249,704

12. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Amounts owed to group undertakings (see note 17)	10,675,407	6,056,137
Accruals and deferred income	26,195	26,776
Total	10,701,602	6,082,913

13. Creditors: Amounts falling due after more than one year

	2022	2021
	£	£
Secured loan from the Rugby Football Union	5,109,117	6,672,802

The loan has been borrowed to fund advances to rugby clubs to develop their facilities. The loan bears interest at the Bank of England base rate, capped at 5 per cent, per annum. The repayment schedule of the loan is dependent on repayments from clubs but no repayments are due within the next year. The Foundation has the ability to borrow up to a maximum of £8,000,000 (2021: £8,000,000) from the Rugby Football Union.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

14. Analysis of net assets between funds

	General & Designated Unrestricted Funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Loans	5,498,704	-	5,498,704
Cash at bank and in hand	2,402,682	-	2,402,682
Debtors	1,397,726	17,064,188	18,461,914
Creditors due within one year	6,281,800	(16,983,402)	(10,701,602)
Creditors due in more than one year	(5,109,117)	-	(5,109,117)
Total	10,471,795	80,786	10,552,581

	General & Designated Unrestricted Funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Loans	6,462,997	-	6,462,997
Cash at bank and in hand	1,940,279	-	1,940,279
Debtors	1,708,514	12,541,188	14,249,702
Creditors due within one year	6,307,258	(12,390,169)	(6,082,911)
Creditors due in more than one year	(6,672,802)	-	(6,672,802)
Total	9,746,246	151,019	9,897,265

15. Movement in funds

Unrestricted funds

	General Unrestricted funds 2022 £	Designated Unrestricted funds 2022 £	Total Unrestricted funds 2022 £	Total Unrestricted funds 2021 £
At 1 July	9,578,674	167,572	9,746,246	337,723
Net surplus for the year	582,351	143,198	725,549	9,240,951
Transfer to designated funds	(1,688,473)	1,688,473	-	-
At 30 June	8,472,552	1,999,243	10,471,795	9,578,674

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

15. Movement in funds (continued)

	General Unrestricted funds 2021 £	Designated Unrestricted funds 2021 £	Total Unrestricted funds 2021 £	Total Unrestricted funds 2020 £
At 1 July	149,545	188,178	337,723	646,726
Net surplus/(deficit) for the year	9,429,129	(20,606)	9,408,523	(309,003)
Transfer to restricted funds	-	-	-	-
At 30 June	9,578,674	167,572	9,746,246	337,723

Restricted funds

	2022 £	2021 £
At 1 July	151,019	347,071
Net (deficit) for the year	(70,233)	(196,052)
At 30 June	80,786	151,019

Restricted funds

	2021 £	2020 £
At 1 July	347,071	594,407
Net (deficit) for the year	(196,052)	(247,336)
At 30 June	151,019	347,071

	Community Rugby Programme	World Rugby Museum	All Schools project £	Legacy Partners Area 4 £	Rugby United £	Support Women into Rugby £	Total £
At 1 July 2021	-	-	114,023	36,996	-	-	151,019
Net (deficit)/surplus in the year	-	-	(96,270)	-	25,109	928	(70,233)
At 30 June 2022	-	-	17,753	36,996	25,109	928	80,786

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

15. Movement in funds (continued)

	Community Rugby Programme	World Rugby Museum	All Schools project	Legacy Partners Area 4	Rugby United	Support Women into Rugby	Total
			£	£	£	£	£
At 1 July 2020	-	-	304,725	42,346	-	-	347,071
Net (deficit) in the year	-	-	(190,702)	(5,350)	-	-	(196,052)
At 30 June 2021	-	-	114,023	36,996	-	-	151,019

Restricted funds comprise of four funds, the World Rugby Museum, Community Rugby Programme (covering All Schools Project and Legacy Partners Area 4), Rugby United and Support Women entering into Rugby.

The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby. Rugby United Project intends to make a long term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not previously believed that rugby is a sport for them with the initial metrics based on social inclusion, empowerment and perception. The Debenture Donation Projects is a portion of the donation that has been restricted by the holders electing three projects for the funds to be spent on: grow referee numbers, supporting clubs grow the number of volunteers and grow the number of first aiders.

The brought forward values of the restricted funds relate to World Rugby Museum and Community Rugby Programme. The carried forward balance additionally includes the Rugby United Project and Debenture Donation Projects.

For the year ended 30 June 2022, the World Rugby Museum had income of £413,233 and expenditure of £413,233.

The Community Rugby Programme had income £18,523,000 and expenditure of £18,619,270.

Designated unrestricted funds represent 2 areas the first are approved grants where payment is subject to the recipient meeting certain conditions, which have not been met at year end. At the year-end these monies had not been paid and will be accounted for in 2022/23 provided that the conditions are met to the Foundation's satisfaction.

The second are funds that have been allocated for spend by the Trustees in the year on a number of projects. £1m has been designated by the Trustees to the Rugby United project with the intention to make long-term cultural change in the club setting, making them more accessible and inviting to communities and groups who may not have previously believed that rugby is a sport for them with initial metrics based on social inclusion, empowerment and perception. The remaining designation and receipt in the year of £688,473 has been designated by the Trustees after the Debenture Holders who donated voted for three projects to be spent on: growing referee numbers, supporting clubs grow the number of volunteers and grow the number of first aiders at club.

RUGBY FOOTBALL FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 (continued)

16. Contingent Liabilities

The Charity has classified the grant received from the Rugby Football Union, for the community rugby development programme, and the fee paid to Rugby Football Development Limited, as restricted funds.

Prior to 30 June 2022 the Rugby Football Foundation approached the Rugby Football Union to ascertain whether or not they would require that the net surplus/ (deficit) be returned to them, as is their right under the signed grant agreement. Consultation with the Rugby Football Union has confirmed that this will not be the case and therefore provision has not been made for this amount.

As explained in the Trustees' report, the Foundation no longer approves grants (2021: £nil) or loans (2021: £nil) although are committed to paying any grants and loans that have been approved but not paid, as they fall due.

17. Related party transactions

	2022	2021
	£	£
Amounts owed by RFU	16,984,757	12,541,190
Amounts owed by IPF	-	-
Amounts owed by RFDL	-	-
Amounts owed to RFU	5,109,117	6,672,802
Amounts owed to IPF	5,187	5,188
Amounts owed to RFU - loan interest	19,265	18,656
Amounts owed to RFDL	10,670,219	6,050,949

The Foundation is a quasi-subsiidiary of the Rugby Football Union. All transactions conducted with the Rugby Football Union and Rugby Football Development Limited (a fully owned subsidiary of the Rugby Football Union) have been summarised in the table above and are disclosed as amounts owed by/to group undertakings within debtors and creditors.

In the year the following related party transactions have occurred:

- the Foundation received a grant £18,523,009 from the RFU (2021: £14,149,000)
- the Foundation was charged interest of £23,067 (2021: £6,673) by the RFU in respect of the loan
- the Foundation was recharged fundraising costs of £68,443 (2021: £nil) by the RFU
- the Foundation was charged for services provided to it by Rugby Football Development Limited under the Community Rugby Programme £18,523,000 (2021: £14,149,000)
- the Foundation was charged £190,702 for services provided to it by Rugby Football Development Limited under the All Schools Programme £96,270 (2021: £190,702)

18. Status of the company

The company is limited by guarantee.

19. Ultimate controlling party

The Rugby Football Foundation is limited by guarantee, so has no share capital and therefore no legal controlling party. On the basis of the Company being considered to be a quasi-subsiary of the Rugby Football Union, its financial results and position are consolidated into the Group accounts of the Rugby Football Union. Copies of these Group accounts can be obtained from Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA, UK. RFU is a registered society in England (company number IP27981R).

The Directors consider the Company's ultimate controlling party to be the Rugby Football Union, the governing body for rugby in England.

20. Financial instruments

The Charity has basic financial instruments including debtors, creditors and intragroup balances. All debtors and creditors are financial instruments measured at amortised cost.

The Charity is exposed to credit risk in relation to financial assets such as debtors and intragroup receivables.

The Charity is not exposed to significant interest rate or foreign currency rate risk.

Accounts

Rugby Football Foundation

Registered number: 04608134

Annual Report and financial statements

For the year ended 30 June 2021

RUGBY FOOTBALL FOUNDATION

COMPANY INFORMATION

Trustees

P R Johnson
S Williams
K Marlor
R Clarke

Company registered number 04608134

Charity registered number 1100277

Registered office Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Company secretary A Bujalski

Independent auditor BDO LLP
55 Baker Street
London
W1U 7EU

RUGBY FOOTBALL FOUNDATION

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RUGBY FOOTBALL FOUNDATION

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021

Introduction

The trustees, who are also the directors for the purposes of company law, submit their report and the financial statements of the Rugby Football Foundation for the year ended 30 June 2021.

Structure, Governance and Management

Incorporation

The Rugby Football Foundation, a company limited by guarantee, (No. 4608134) was incorporated on 4 December 2002 by a Memorandum and Articles of Association, and is a registered charity (No. 1100277). The registered office of the charity is:

Rugby House
Twickenham Stadium
200 Whitton Road
Twickenham
Middlesex
TW2 7BA

Trustees

In accordance with the memorandum and articles, one third of the trustees are required to retire by rotation, determined by how long they have been in office since their last appointment or reappointment. If no trustee agrees to resign, the longest serving trustees are put forward for retirement. If the RFU does not fill the vacancy, the retiring trustee shall, if willing to act, be deemed reappointed, unless the RFU decides not to fill the vacancy or not to reappoint the trustee.

The appointment of trustees is determined by the RFU Board of Directors. Trustees are appointed on the basis of the expertise that they can bring to the charity. An induction for new trustees is provided with access to previous trustee papers and an overview of the charity and its operations.

The trustees who have served during the year and to the date of this report were:

P Johnson
S Williams (appointed 1 September 2020)
R Clarke (appointed 3 February 2021)
K Marlor (appointed 3 February 2021)
M Wharton (resigned 31 July 2021)
S Day (resigned 1 September 2020)
D Roberts (resigned 31 July 2020)

All decisions relating to the approval of grant or loan applications are made by the trustees following recommendations by the Awards Panel and determined by majority vote. Likewise, any decision which materially affects the operation of the charity and its objectives is determined by trustees' majority vote.

The Trustees delegate the day to day management of the foundation to Sue Day (Chief Operational and Financial Officer) and Steve Grainger (Rugby Development Director).

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)**

Objects and Activities of the Foundation

The objects of the Foundation are for the benefit of the public to:

- promote community participation in healthy recreation by providing facilities for playing rugby union football and other sports (facilities means land, buildings, equipment and organising sporting activities);
- provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life;
- advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity; and
- advance the education of the public in the history and development of rugby football and its antecedent, through providing curation advice to the World Rugby Museum.

The entity is a public benefit, the Trustee's have considered the guidance on public benefit and confirm that they have complied with their duty.

Powers

To further its objects the Foundation may:

- undertake programmes for the development of amateur sport
- provide grants and loans for capital improvements to stadiums and grounds of community amateur sports clubs, charitable sports clubs and other bodies
- provide and assist in the provision of money, materials or other help
- organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities
- publish books, pamphlets, reports, leaflets, journals, films, tapes and instructional matter; and promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available

Community Rugby Programme

During the year, the Foundation signed an agreement with the RFU, whereby the RFU grants a set amount each year to fund community work to further the charitable purposes of the Foundation, as set out in the objects above. The agreement was signed in August 2020 and adjusted once the impact of Covid-19 was better understood on the ability to deliver the community work with the grant for the year being £14,149,000 (2020: £24,100,000).

The Foundation's charitable objects include promoting community participation in rugby for the benefit of the public. A subsidiary of the Rugby Football Union, Rugby Football Development Limited, has the expertise and experience to run a community rugby development programme which encourages community participation. The core purpose is to "strengthen our member clubs and to grow the game in communities around them." Underpinning this are six key drivers:

1. Retaining & Developing Players
2. Recruiting New Players
3. Recruiting & Retaining High Quality Coaches, Volunteers & Referees
4. Effective & Efficient Facilities
5. Effective & Efficient Management and Governance
6. Integration with the Local Community

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

It is accepted that regular participation in sport improves health and is of public benefit. The programme includes initiatives to promote wider participation in rugby especially among 14-24 year olds, expanding rugby in schools through the All Schools Programme and to promote school/club links to encourage school leavers to continue playing rugby. Women's rugby is another area where the programme seeks to encourage and develop more opportunities for women and girls to play at all levels of the amateur game.

The Foundation contracted with Rugby Football Development Limited (RFDL) for delivery of an agreed programme during the year. The agreement was signed in August 2020 and updated once the impact of Covid-19 was better understood on the ability to deliver the agreed programme. The fee for this service was £14,149,000 (2020: £24,100,000). The activity ensuing from this arrangement has given rise to the restricted funds seen in this year's financial statements. The 16th year of this programme (the programme started on 1st July 2005) has been a successful one, with Rugby Football Development Limited delivering the programme within budget, in accordance with the charitable objects of the Foundation, and to a standard deemed satisfactory by the trustees. Details of expenditure is provided in the quarterly financial report sent to Trustees. This quarterly review of expenditure allows the Trustees to analyse how the funds are being used to grow the game.

Annual Review

One of the RFU's Strategic Priorities is to enrich lives by introducing more people to rugby union and developing the sport for future generations .

Through RFDL, we began the implementation of this strategy during one of the toughest periods in rugby union's history. With a new staffing structure in RFDL in place, we are focusing on three key areas: helping clubs to be self-sustaining, the development of coaches and match officials, and the competition structure and player experience.

The recovery of rugby is of fundamental and critical importance. The community game is the lifeblood of our sport and needs simple, focused support that delivers real benefit, including support to become commercially innovative and self-sustaining and campaigns and programmes to attract new audiences to the sport.

Significant work has been carried out in reshaping community game leagues. What is needed now is a period of certainty and stability as we emerge from Covid and the RFU takes the leadership role in reshaping and improving the game for the benefit of all involved.

O2's 25-year partnership with England Rugby moves into a new phase from the start of the 2021/22 season, following its pledge to equally fund the men's and women's game. The revised focus sees O2's title partnership of touch rugby draw to a close after 10 hugely successful years of growing support for non-contact rugby. England Rugby, O2 and O2 Touch Centres have developed a thriving touch rugby community. Almost 40,000 players have participated nationwide, with 520 registered O2 Touch Centres, over 2,000 O2 Touch ambassadors and over 4,000 O2 Touch app downloads.

The success of the Red Roses continues to inspire women and girls nationwide and helps the continuing growth of the women's game. Whereas in 2017 there were 25,000 women and girls playing rugby union in England, there were 40,000 by 2021, despite the effect of the pandemic. Since lockdowns ended, Allianz Inner Warrior Camps have been run at 162 clubs across the country giving an introduction to rugby for women who either haven't played before or welcoming those who want to return to playing. Over 20,000 women have attended, with many going on to join women's touch and contact rugby teams. The summer activity framework also saw clubs encouraged to host Inner Warrior camps for the girls' age groups, bringing players back together and welcoming new layers to the game.

Project Touchstone was launched to help Constituent Bodies and clubs to better understand their playing base to retain more players and ensure a strong rugby return. Accurate data is essential for communicating with players across both age grade and adult rugby.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

Clubs have been asked to review their Game Management System (GMS) club profiles to maximise membership revenue, communicate opportunities, reduce admin in the long run, and stay compliant with GDPR. More widely, accurate data will improve our ability to engage with more of the game, to help support their rugby journey and keep more people playing rugby for longer.

Return to Play Protocols have been meticulously created and regularly communicated and support and advice given as the game adapted to changing government requirements. The Return to Rugby Roadmap helped clubs to understand the evolving landscape, with resources and guidance provided for each stage. These covered from Stage A, running up to 29 March and allowing only individual training with one other person, to Stage F, from 19th July with all restrictions lifted. Guidance was provided for each region during the Tier system and also covered off-field advice.

With face-to-face coaching, safeguarding and first aid courses returning and many attending, it is clear that the intent is to return prepared and emerge in a stronger position.

There has also been a great deal of help with digital engagement in the absence of training, playing and meetings. The Union and our clubs have maintained engagement with the wider game and clubs have seen numbers either stable or even increased, especially with youngsters, thanks to the innovative ideas on maintaining fitness and an element of competition. The commendable work put in by clubs nationwide on behalf of the NHS, charities, and their communities also expanded relationships and created new members to the rugby family.

The debenture donation campaign, which allowed the RFU to buy back 75-year Debenture Loans at their present-day value, with debenture holders directing that such amounts be donated to the charity, was a great success thanks to our loyal and supportive debenture holders.

COVID-19 has had an impact in the current financial year and is likely to impact in years to come. The main source of revenue and expenditure relates to the Community Rugby Programme which is provided by the Rugby Football Union (RFU). The RFU have reshaped their business structure in response to the pandemic however this will not mitigate the lost revenue they have suffered from being able to host England games at Twickenham Stadium with full attendance. Due to this reduction in revenue the level of grant being provided is likely to be reduced to reflect the lower revenues.

Groundmatch and other RFF Grants and Loan Schemes

The loans and grants direct to clubs have moved to RFU and RFDL respectively. This change only impacted new awards made from July 2019 and have not impacted awards made before this date which have remained with the RFF.

While the impetus of social spaces in community clubs continues to improve the welcome to the whole rugby family, there is a substantial investment in grass pitches as the weather patterns become more challenging for club groundsmen.

The Interest Free Loan Budget for 2020/21 was set at £249k. £19k in total was advanced during the year meaning the budget for 2021/22 was set at £230k.

The monitoring and managing of repayment of existing loans remains extremely efficient while being supportive of clubs in genuine difficulty. In extreme cases restructuring is negotiated, typically by reducing the amount or frequency of payments to make it financially viable for the club.

RUGBY FOOTBALL FOUNDATION TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

World Rugby Museum

The operations of the World Rugby Museum were limited during the year due to the COVID-19 restrictions in place.

The day-to-day management of the World Rugby Museum was transferred from the RFU to Twickenham Experience Ltd in September 2020. This has no impact on the oversight and policy making performed by the RFF.

The All Schools Programme

CBRE All Schools was started in 2012 to introduce rugby and its core values into state secondary schools with the aim of linking them to rugby clubs. In the process, the target is to make school life healthier and happier, reduce anti-social behaviour, enhance learning and increase self-esteem for students. It is a key legacy programme for Rugby World Cup 2015 which presented a once in a generation opportunity to deliver the greatest participatory legacy for the game.

The target of taking rugby to a further 750 state secondary schools was reached in September 2019 and celebrated at Luton's Lealands High School, with the campaign's ambassador, the Duke of Sussex, present. Representatives from All Schools then featured on the Twickenham pitch at the England v Wales Six Nations game.

Reserves

At the year end, the total reserves of the charity were £9,897,625 (2020: £684,794). £151,019 of this was restricted to specific purposes (2020: £347,071), leaving £9,746,246 available for the general purposes of the charity (2020: £337,723). The large increase from prior year is due to the Debenture Donation campaign.

The trustees have reviewed the level of unrestricted reserves that are appropriate for the Foundation. Reserves are needed to cover any excess of expenditure over income, whether due to timing differences or to shortfalls in funding. From 2019/20 onwards the RFU has ceased to make its annual donation towards grants as those grants are no longer administered through RFF. However, it will provide support should the unrestricted reserves not be sufficient to support normal business activities.

It had been determined that the minimum level of unrestricted reserves that should be held at any time must be at least equal to a year's interest charge on the current balance outstanding on the RFU loan and six months' worth of the budgeted operating expenses, plus the value of approved but unpaid grants at the year end. This policy is reviewed by a sub-committee of two trustees on a regular basis.

The RFU is committed to paying any RFF grants that have been approved but not paid at year end, as they fall due. Therefore the trustees consider that the minimum level of unrestricted reserves as at 30 June 2021 to be £12,223. The actual level of unrestricted reserves at 30 June 2021 was £9,746,246 which is comfortably in excess of our minimum required level. The trustees note that the excess of actual reserves over the minimum required level is reasonable, given that the Foundation has contingent liabilities of £4,784 in the form of approved grants and 12 months of budgeted overheads of £24,173. The significant reserves have been earmarked to be spent on the Community Rugby Programme through various projects under the 'Rugby for Good' headline.

Restricted funds comprise two funds, the World Rugby Museum and the Community Rugby Programme. The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

Reserves (continued)

The brought forward and carried forward values of restricted funds relate entirely to the Community Rugby Programme, as each year the World Rugby Museum breaks even. For the year ended 30 June 2021 income for the World Rugby Museum was £337,025 and expenditure was £337,025. The Community Rugby Programme fund has income of £14,149,000 and expenditure of £14,249,703.

Investment policy

It is the policy of the Foundation to place its investments in cash deposits which provide appropriate liquidity and which are deemed to be of low risk.

Strategic Report

Achievements, Performance and Financial Review

During the year the RFF received a grant of £14,149,000 (2020: £24,100,000) from the RFU to fund community work that further the charitable purposes of the Foundation. The Foundation entered into a contract with Rugby Football Development Limited (RFDL) to the value of £14,149,000 (2020: £24,100,000) for RFDL to deliver that work. This included an extensive programme for the development of the community participation in amateur rugby including supporting grassroots clubs to improve the playing environment for participants, improve coaching standards and club management via its community rugby development programme and its grants/loan programme.

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity Commission's guidance on public benefit and fee charging and given careful consideration to ensuring that support is targeted to maximise community participation and ensure accessibility for those on low income.

The net movement in Unrestricted funds was a profit of £9,408,523 and in Restricted funds was a loss of £196,052 during the year.

During the year, largely due to the Debenture Donation campaign, the Foundation received donations to Unrestricted funds amounting to £9,418,554 (2020: £5,296).

As a one-off exceptional transaction in December 2020, the RFU started to approach existing debenture holders offering them the opportunity to sell some or all of their debenture loans at their present value to the RFU on the basis that they direct any proceeds due to them to the Rugby Football Foundation (RFF). The purpose of the campaign is to secure funding of grassroots rugby close to pre-COVID-19 levels in future years. The campaign has seen 5,561 debentures donated by 1,246 holders with donations to the RFF totalling £7.7m and gift aid claimed of £1.7m which are captured within income (note 2) in the Statement of Financial Activities. The funds will be used for a number of projects across the community game.

The Foundation has made capital grants, amounting to £13,933 (2020: £230,771), and interest free loans, amounting to £18,600 (2020: £483,690), to rugby clubs during the year. The capital grants were available to amateur clubs and focus on helping them sustain their current activities and increase participation.

At 30 June 2021 the Foundation have approved no further capital grants (2020: nil), and no further loans (2020: nil).

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

Achievements, Performance and Financial Review (continued)

With net current assets sitting at £10,107,070 on the 30 June 2021, the assets of the Foundation will be carefully managed in 2021/22 to ensure the Foundation is in the best possible position.

Total net assets of £9,897,266 show a very good long term position.

Going concern

The financial statements have been prepared on a going concern basis.

The Charity's operations are self sustaining outside the impacts of COVID-19, and had net assets and net current assets as at 30 June 2021. Based on the forecast scenarios prepared by the Charity, the Trustees have a reasonable expectation that the Company will continue to operate and meet its liabilities as they fall due for the foreseeable future.

However, although there are no more restrictions, COVID-19 has negatively impacted the charities usual operations outside of the Debenture Donations campaign.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until charitable activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Charity has the financial means to do so and otherwise meet its liabilities as they fall due. Further detail can be found in note 1.3.

Risk Management

The Trustees have carried out a review of the charity's activities which sets out the risks to which it is exposed.

As part of this review the Trustees have implemented a risk management strategy which comprises:

- An annual review of the risks the charity may face; and
- Establishment of systems and procedures to mitigate those risks identified in the plan; and
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Trustees confirm that procedures are in place to manage the major risks which have been identified.

**RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)**

Risk Management (continued)

Risk	Detail	Mitigation	Action
Reliance on member organisation (RFU)	Dependency on the member organisation reduces the control over income streams and broader support. If the RFU and group companies were to call in inter-company balances owed this would put a significant financial strain on the Charity	· Regular engagement with RFU board/RFF trustees. · Providing value and demonstrating this to the RFU for the grant provided. · Maintain the minimum reserves.	· Keep dialogue open between RFU board and RFF trustees · Ensure not to over commit financially to projects.
Devolved fundraising and awareness function	RFF fundraising team is part of the wider RFU fundraising team. This potentially introduces the risk of lack of strategic alignment in actions and messaging.	· RFF trustees represented by day to day managers. · Regular engagement with the RFU to ensure consistent approach, included as part of fundraising strategy set with clear objectives linked to foundations' objectives.	· Put in place an agreement with RFU around fundraising including policies and details of the service provided.
Risks to grassroots participation	Growing and sustaining the community game at all levels, both men's and women's and across all age grades, is critical for the future success of rugby in order to develop the elite players of the future, and in order to make sure that as many people as possible benefit from involvement in the game of rugby. There is increased competition from other forms of leisure activity, and a new generation of consumers who have different expectations present potential risks to our participation levels unless we adapt accordingly.	To appeal to the new player and fan base, new opportunities to play different forms to appeal to them. Technology is supporting this strategy with new ways of engaging with individuals with rugby content, delivered digitally.	· Review of how the community program is being delivered to appeal to the new player and fan base and to retain current players to ensure the growth of the sport
COVID-19 impact	The pandemic has had a significant impact on all aspects of the Community game with it stopping for a period of time.	Guidance has been developed and agreed with the Government providing a roadmap for return to play in the community game that can be utilised for any future lockdowns The return has been successful however has been impacted due to past lockdowns.	To continue to monitor and work with Government if required.

RUGBY FOOTBALL FOUNDATION
TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2021 (continued)

Risk Management (continued)

In order to mitigate and spread the risks of the Foundation, and, although generous support was received during the year from the Rugby Football Union, it is the intention of the Foundation to continue to seek additional alternative sources of funding in the coming year. A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Fundraising Activities

Section 1 62a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as “soliciting or otherwise procuring money or other property for charitable purposes”. The Foundation does not undertake fundraising from the general public but from time to time does apply for grant funding from grant-awarding entities. Any such amounts receivable are presented in the financial statements as ‘voluntary income’ and includes legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fundraisers, or third parties. The day-to-day management of all income generation is delegated to the executive team, who are accountable to the trustees. The Foundation is not bound by any undertaking to be bound by any regulatory scheme.

RUGBY FOOTBALL FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the Foundation and of the surplus or deficit of the Foundation for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006 and UK Accounting Standards. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Auditor

BDO LLP were appointed to act as auditor for the Foundation for the 2020/21 year. This appointment is reviewed annually by the board under advice from the Rugby Football Union.

Each of the Trustees at the date of approval of this report confirms that:

1. So far as the Trustees are aware, there is no relevant audit information of which the Foundation's auditors are unaware; and
2. The Trustees have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation's auditors are aware of that information.

This report was approved by the Trustees and signed on their behalf by:

A handwritten signature in blue ink, appearing to be 'P Johnson', with a long horizontal stroke extending to the right.

P Johnson
Trustee

Date: 5 November 2021

INDEPENDENT AUDITOR'S REPORT TO MEMBERS OF RUGBY FOOTBALL FOUNDATION

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 30 June 2021 and of incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Rugby Football Foundation ("the Charitable Company") for the year ended 30 June 2021 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report and financial statements, other than the financial statements and our auditor's report thereon. The other information comprises: Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' Report, which are included in the Trustees' report, have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Strategic report or the Trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion.

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks through our accumulated knowledge and consideration of sector information that is applicable to the Charitable Company. We determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting framework including but not limited to United Kingdom Generally Accepted Accounting Practice, the Charities Act 2011, the Companies Act 2006, Data Protection Act 2018 and Bribery Act 2010.

- We understood how the Charitable Company is complying with those legal and regulatory frameworks by making enquiries to management. We corroborated our enquiries through our review of minutes.
- We reviewed the financial statement disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.
- We assessed the susceptibility of the Charitable Company's financial statements to material misstatement, including how fraud might occur by discussing with management where it is considered there was a susceptibility of fraud relating to management override of controls and improper income recognition including recognition of intercompany loans and agreements. In addressing the risk of fraud, including the management override of controls and improper income recognition, we tested the appropriateness of certain journals, reviewed the application of judgements associated with accounting estimates for the indication of potential bias and tested the appropriateness of revenue recognition.
- We considered completeness of related party transactions; and evaluated the business rationale of any significant transactions that are inappropriate or unusual.
- We challenged assumptions made by management in their significant accounting estimates in particular in relation to the recoverability of club loans and going concern.
- We read minutes of meetings of the Board during the year and post year-end.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.


 Jill Halford (Senior Statutory Auditor)
 For and on behalf of BDO LLP, statutory auditor
 London, UK
 Date: 22 November 2021

**RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2021**

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2021	2021	2021	2020
	Note	£	£	£	£
Income:					
Donations:					
Donations from the RFU	2	-	14,149,000	14,149,000	24,100,000
Other donations	2	9,418,554	-	9,418,554	5,296
Total donations income		9,418,554	14,149,000	23,567,554	24,105,296
Income from charitable activities:					
World Rugby Museum		-	337,025	337,025	418,200
Total income		9,418,554	14,486,025	23,904,579	24,523,496
Expenditure on:					
Raising funds					
Fundraising costs		(216)	-	(216)	(216)
Expenditure on charitable activities	5	(9,815)	(14,682,077)	(14,691,892)	(25,079,619)
Total expenditure	8	(10,031)	(14,682,077)	(14,692,108)	(25,079,835)
Net movement in funds					
		9,408,523	(196,052)	9,212,471	(556,339)
Reconciliation of funds:					
Total funds brought forward		337,723	347,071	684,794	1,241,133
Total funds carried forward		9,746,246	151,019	9,897,265	684,794

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 20 to 27 form part of these financial statements.

**RUGBY FOOTBALL FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2020**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income:			
Donations:			
Donations from the RFU	-	24,100,000	24,100,000
Other donations	5,296	-	5,296
Total donations income	5,296	24,100,000	24,105,296
Income from charitable activities:			
World Rugby Museum	-	418,200	418,200
Total income	5,296	24,518,200	24,523,496
Expenditure on:			
Raising funds			
Fundraising costs	(216)	-	(216)
Expenditure on charitable activities	(314,083)	(24,765,536)	(25,079,619)
Total expenditure	(314,299)	(24,765,536)	(25,079,835)
Net movement in funds	(309,003)	(247,336)	(556,339)
Reconciliation of funds:			
Total funds brought forward	646,726	594,407	1,241,133
Total funds carried forward	337,723	347,071	684,794

The Statement of Financial activities includes all gains and losses recognised in the year.

The notes on pages 20 to 27 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
BALANCE SHEET AS AT 30 JUNE 2021
REGISTERED NUMBER: 04608134

	Note	2021 £	2020 £
Non-current assets			
Loans due from clubs	9	6,462,997	7,442,600
		<u>6,462,997</u>	<u>7,442,600</u>
Current assets			
Debtors	11	14,249,704	19,668,313
Cash at bank and in hand		1,940,279	804,843
		<u>16,189,983</u>	<u>20,473,156</u>
Total assets		<u>22,652,980</u>	<u>27,915,756</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(6,082,913)	(20,558,160)
Non-current liabilities			
Creditors: amounts falling due after more than one year	13	(6,672,802)	(6,672,802)
Total liabilities		<u>(12,755,715)</u>	<u>(27,230,962)</u>
Total net assets		<u><u>9,897,265</u></u>	<u><u>684,794</u></u>
Charity Funds			
Restricted funds	15	151,019	347,071
Unrestricted funds	15	9,746,246	337,723
Total funds		<u><u>9,897,265</u></u>	<u><u>684,794</u></u>

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Trustees and are signed on their behalf by:



P Johnson

Date: 5 November 2021

The notes on pages 20 to 27 form part of these financial statements.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1.1 General Information

The Rugby Football Foundation, is a company limited by guarantee and registered in England and Wales, registration number 04608134, and registered charity number 1100277. The registered office is Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 (Charities SORP (FRS 102))), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Rugby Football Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity has taken advantage of the exemptions under Financial Reporting Standard FRS 102 from preparing a cash flow statement as it is a wholly controlled subsidiary and Rugby Football Union's consolidated financial statements include the cash flows of the Charity.

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements are prepared in sterling (£) and rounded to the nearest pound.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The Charity is a member of a group that shares financial resources between group members. The ultimate controlling party has confirmed to the Trustees its intention to continue to provide funding to enable the charity to meet its liabilities as they fall due for the foreseeable future. The Trustees have therefore prepared the financial statements on a going concern basis. Should such funding from the ultimate controlling party not be forthcoming, the going concern basis of preparation may no longer be appropriate and significant adjustments may be required to these financial statements.

The charitable activities of the Charity are dependent on the ongoing operations of the Rugby Football Union (RFU), its ultimate parent undertaking, and until activities resume to an appropriate level, the Charity is dependent on the RFU for financial support in the form of non-recall of intercompany balances and certain operating expenditure. The RFU has confirmed to the Trustees its intention to continue to provide funding and to not recall intercompany balances unless the Company has the financial means to do so and otherwise meet its liabilities as they fall due.

The RFF has received £7.7m of donations from debenture holders which have improved the unrestricted reserve to £9.7m. This has provided the charity with a greater degree of certainty over the resources available and support the conclusion it is appropriate to prepare the financial statements as a going concern

The Trustees have reviewed financial projections for the Rugby Football Union that show it will be able to provide this funding, and have therefore prepared the financial statements on a going concern basis. These assessments have factored in the anticipated potential impacts of COVID-19 and the anticipated negative impact on the financial performance of the RFU for the year 2020/21. The RFU has two committed facilities with a combined value of £90m with its bankers which expire in October 2024 with an option to extend for two years.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1.3 Going concern (continued)

Notwithstanding this uncertainty, the Directors have a reasonable expectation that the Company as part of the wider RFU Group will have adequate resources to continue in existence for a period of not less than 12 months from the date of approval of these financial statements and have concluded that it is appropriate to adopt the going concern basis of preparation of these financial statements.

The Charity's financial statements do not include adjustments that would result if the Charity were unable to continue as a going concern.

1.4 Donations and grants receivable

Donations and grants are recognised in the Statement of Financial Activities when there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Foundation.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions which have not been met at year end.

Restricted funds are incoming resources receivable specifically for the Community Rugby Programme, other project grants and the operation of the World Rugby Museum, as discussed in the Trustees' report.

1.6 Expenditure

Expenditure, including irrecoverable VAT, is accounted for in the Statement of Financial Activities on an accruals basis and classified under headings which aggregate all the costs which relate to that heading. Payments under contract are recognised to the extent that the contract has been completed in the year in question.

Support costs include the costs relating to the general administration of the charity within its objectives as opposed to the costs of issuing grants, Community Rugby Programme and operation of the World Rugby Museum.

1.7 Loans

Fixed asset investments are programme related investments and are a form of financial instrument. They are initially recognised at their transaction cost. They are subsequently measured at cost less impairment.

1.8 Grants

Grants awarded to clubs are recognised as a liability when approved by the Trustees, are communicated to the recipient and are subject to conditions that fall outside the control of the Foundation. In instances where such conditions fall within the control of the Foundation, the commitment is noted within contingent liabilities, as opposed to being recognised as a liability.

1.9 Debtors

Short term debtors are measured at the transaction price, less any impairment. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Creditors

Short term creditors are measured at the transaction price.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1.11 Accounting judgements and estimates

The Trustees consider the significant accounting judgements and estimates that are relevant to the charity to be the consideration of recoverable value of the loans to rugby clubs, together with the timings and amounts repayable to the charity. A full review of loans repayable by clubs is performed on a quarterly basis. This review will consider if the loan in part or in full has become irrecoverable, an impairment loss is recognised in the statement of financial activities. From this year's review, management have concluded there is no impairment necessary.

Other significant accounting judgements and estimates include the appropriate recognition of income from grants and donations according to their criteria.

2. Donations

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Debenture Donations	7,690,155	-	7,690,155	
Gift Aid	1,708,514		1,708,514	
Other donations	19,885		19,885	5,296
Sub total	9,418,554	-	9,418,554	5,296
Donations from the RFU	-	14,149,000	14,149,000	24,100,000
Total donations	9,418,554	14,149,000	23,567,554	24,105,296

3. Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

4. Trustees expenses

During the year, no (2020: nil) Trustee received out of pocket expenses (2020: £nil) relating to travel, accommodation and subsistence costs.

The Trustees received no remuneration during the year (2020: nil). One trustee is an employee of the RFU. The trustee receives a salary from the RFU however this is not in relation to their role as a trustee of the RFF.

During the year, one Trustee made a donation to the Charity as part of the debenture waiver campaign totaling £6,531 with additional Gift Aid claimed of £1,633 (2020: £nil).

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

5. Analysis of expenditure on charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
World Rugby Museum	-	337,025	337,025	418,200
Grants to clubs (see note 6)	13,933	-	13,933	230,771
Community Rugby Programme (see note 7)	-	14,345,052	14,345,052	24,347,336
Club loans - RFU loan interest	6,673	-	6,673	37,212
Bad Debt Provision	(24,029)	-	(24,029)	24,029
Support costs (see note 10)	13,454	-	13,454	22,287
Total	10,031	14,682,077	14,692,108	25,079,835

6. Grants to clubs

	2021 £	2020 £
Groundsmatch grants	13,933	222,203
Helping hand grants	-	8,568
Exceptional grants	-	-
Total	13,933	230,771

No grants were awarded in 2020/21.

7. Community Rugby Programme

Expenditure on the Community Rugby Programme is made up of the following:

	2021 £	2020 £
Community rugby funding	14,149,000	24,100,000
Legacy Partners - Area 4	5,350	11,346
All Schools Programme	190,702	235,990
Total	14,345,052	24,347,336

Expenditure on Charitable activities, the Community Rugby Programme, was £14,345,052 (2020: £24,347,336), all of which was restricted (2020: All restricted).

8. Expenditure

Total expenditure includes the following charges

	2021 £	2020 £
Auditors' remuneration	6,600	6,000

The auditor's remuneration is solely for the performance of the year-end audit.

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

9. Loans

The loans, which have been made to rugby clubs, are interest free and repayable over a maximum period of 15 years.

A reconciliation from last year's loans to this year's is set out below:

	2021	2020
	£	£
Loans due from clubs at 30 June	7,442,600	7,888,740
Loans repaid	(1,022,232)	(905,801)
Loans advanced	18,600	483,690
Loans written off	24,029	(24,029)
Loans due from clubs at 30 June	6,462,997	7,442,600

10. Support Costs

	2021	2020
	£	£
Professional fees	12,197	19,483
Insurance	590	1,893
Bank charges	451	591
Other	216	320
Total	13,454	22,287

All support costs have been identified as Governance costs for the basis of apportionment. The Charity does not have any employees.

11. Debtors: Amounts falling due within one year

	2021	2020
	£	£
Amounts owed by group undertakings (see note 19)	14,249,704	19,668,313
Total	14,249,704	19,668,313

12. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Amounts owed to group undertakings (see note 19)	6,056,137	20,538,575
Accruals and deferred income	26,776	19,585
Total	6,082,913	20,558,160

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

13. Creditors: Amounts falling due after more than one year

	2021	2020
	£	£
Secured loan from the Rugby Football Union	6,672,802	6,672,802

The loan has been borrowed to fund advances to rugby clubs to develop their facilities. The loan bears interest at the Bank of England base rate, capped at 5 per cent, per annum. The repayment schedule of the loan is dependent on repayments from clubs but no repayments are due within the next year. The Foundation has the ability to borrow up to a maximum of £8,000,000 (2020: £8,000,000) from the Rugby Football Union.

14. Analysis of net assets between funds

	General & Designated Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Loans	6,462,997	-	6,462,997
Cash at bank and in hand	1,940,279	-	1,940,279
Debtors	1,708,514	12,541,188	14,249,702
Creditors due within one year	6,307,258	(12,390,169)	(6,082,911)
Creditors due in more than one year	(6,672,802)	-	(6,672,802)
Total	9,746,246	151,019	9,897,265

15. Movement in funds

Unrestricted funds

	General Unrestricted funds 2021 £	Designated Unrestricted funds 2021 £	Total Unrestricted funds 2021 £	Total Unrestricted funds 2020 £
At 1 July	149,545	188,178	337,723	646,726
Net surplus/(deficit) for the year	9,429,129	(20,606)	9,408,523	(309,003)
Movement in designated amounts	-	-	-	-
At 30 June	9,578,674	167,572	9,746,246	337,723

Restricted funds

	2021 £	2020 £
At 1 July	347,071	594,407
Net (deficit) for the year	(196,052)	(247,336)
At 30 June	151,019	347,071

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

15. Movement in funds (continued)

Restricted funds comprised of two funds, the World Rugby Museum and the Community Rugby Programme. The Community Rugby Programme is for the promotion of participation in rugby for the benefit of the public and the World Rugby Museum is for the exhibition of historical information and artefacts relating to Rugby.

The brought forward and carried forward values of restricted funds relate entirely to the Community Rugby Programme, as each year the World Rugby Museum breaks even. For the year ended 30 June 2021 income for the World Rugby Museum was £337,025 and expenditure was £337,025.

The Community Rugby Programme fund has income of £14,149,000 and expenditure of £14,345,052.

Designated unrestricted funds represent approved grants where payment is subject to the recipient meeting certain conditions, which have not been met at year end. At the year-end these monies had not been paid and will be accounted for in 2021/22 provided that the conditions are met to the Foundation's satisfaction.

16. Contingent Liabilities

The Charity has classified the grant received from the Rugby Football Union, for the community rugby development programme, and the fee paid to Rugby Football Development Limited, as restricted funds.

Prior to 30 June 2021 the Rugby Football Foundation approached the Rugby Football Union to ascertain whether or not they would require that the net surplus/ (deficit) be returned to them, as is their right under the signed grant agreement. Consultation with the Rugby Football Union has confirmed that this will not be the case and therefore provision has not been made for this amount.

As explained in the Trustees' report, the Foundation no longer approves grants (2020: £nil) or loans (2020: £nil) although are committed to paying any grants and loans that have been approved but not paid, as they fall due.

17. Related party transactions

	2021	2020
	£	£
Amounts owed by RFU	12,541,188	19,535,813
Amounts owed by IPF		-
Amounts owed by RFDL		-
Amounts owed to RFU	6,672,802	6,672,802
Amounts owed to IPF	5,188	5,188
Amounts owed to RFU - loan interest	18,656	37,212
Amounts owed to RFDL	6,050,949	20,533,387

The Foundation is a quasi-subsidiary of the Rugby Football Union. All transactions conducted with the Rugby Football Union and Rugby Football Development Limited (a fully owned subsidiary of the Rugby Football Union) have been summarised in the table above and are disclosed as amounts owed by/to group undertakings within debtors and creditors .

RUGBY FOOTBALL FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

17. Related party transactions (continued)

In the year the following related party transactions have occurred:

- the Foundation received a grant £14,149,000 from the RFU (see note 2) (2020: £24,100,000)
- the Foundation was charged interest of £6,673 by the RFU in respect of the loan
- the Foundation was charged £14,149,000 for services provided to it by Rugby Football Development Limited under the Community Rugby Programme (2020: £24,100,000)
- the Foundation was charged £190,702 for services provided to it by Rugby Football Development Limited under the All Schools Programme (2020: £235,990)

18. Status of the company

The company is limited by guarantee.

19. Ultimate controlling party

The Rugby Football Foundation is limited by guarantee, so has no share capital and therefore no legal controlling party. On the basis of the Company being considered to be a quasi-subsiary of the Rugby Football Union, its financial results and position are consolidated into the Group accounts of the Rugby Football Union. Copies of these Group accounts can be obtained from Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, Middlesex, TW2 7BA, UK. RFU is a registered society in England (company number IP27981R).

The Directors consider the Company's ultimate controlling party to be the Rugby Football Union, the governing body for rugby in England.

20. Financial instruments

The Charity has basic financial instruments including debtors, creditors and intragroup balances. All debtors and creditors are financial instruments measured at amortised cost.

The Charity is exposed to credit risk in relation to financial assets such as debtors and intragroup receivables.

The Charity is not exposed to significant interest rate or foreign currency rate risk.