



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2022 Period start date

To 31st March 2023 Period end date

Charity name: Ministry of Empowerment

Charity registration number: 1100211

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Empowering women and families to be holistically well; socially, emotionally, mentally, physically, and spiritually regardless of faith and background. Use of activities: that provide personal development, build confidence, skills, and abilities to raise aspirations, access opportunities, develop better Life Choices, and promote community cohesion.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The woman2woman continues to offer Empower2Engage sessions that offer women the opportunities to meet other women and develop friendships in a relaxed atmosphere while enjoying a series of Informative and Therapeutic Presentations accompanied by Afternoon Tea. Beneficiaries have engaged in several social events going on short holiday breaks, bowling, attending conferences and retreats.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We the Trustees confirm our responsibility to run the charity, Ministry of Empowerment, in a way that carries out its purposes for the public benefit. To empower women to be holistically well: socially, emotionally, mentally, physically, and spiritually.

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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Ministry of Empowerment continues to offer women and their families, the opportunities to meet and develop friendships in a relaxed atmosphere while enjoying a series of Informative and Therapeutic Presentations accompanied by Afternoon Tea. Ministry of Empowerment offers and delivers various activities and workshops tailored to meet the needs of women and their families particularly those who are experiencing social isolation and loneliness. Ministry of Empowerment offers an opportunity and a platform for women and their families to regain their confidence, discover their strengths and showcase their hidden skills and talents.

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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See 2022-2023 Financial Statement
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	At present Ministry of Empowerment does not a high level of contingency funding. Our medium and long-term goals will be to increase this and build: - resilience as part of our internal financial management - - confidence to demonstrate that we are actively managing our finances with due diligence. - compliance in developing, implementing and monitoring our reserves policy.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The Ministry of Empowerment raises funds through fundraising and donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Unincorporated
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Members of the Ministry of Empowerment will be sent a notification of the AGM with the names of all members. An opportunity to nominate themselves or up to 15 other members. Members with the most votes will be elected to the Board of Trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Ministry of Empowerment is a registered charity that provides social and training events and activities to support, encourage and empower women and their families, particularly those experiencing a lack of self-esteem, depression, loneliness or any other emotional difficulties. Under the banner of the Ministry of Empowerment are four projects namely, Women's Ministry; Youth in Partnership; Woman2Woman and Empowering Catering projects, that offer a variety of focussed activities and programmes. These four projects provide opportunities for women to form lasting friendships, develop new skills and insights and enhance their spiritual and emotional well-being. Ministry of Empowerment is run by individuals made up of different backgrounds and races who volunteer their time and services to help the charity to achieve its aim, mission and visions. Overall, the Ministry of Empowerment's premise is based on a Christian perspective, emphasizing love, practical support and encouragement for women and their families

		regardless of ethnicity, nationality and disability.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Ministry of Empowerment
Other name the charity uses	Women's Ministry
Registered charity number	
Charity's principal address	Cornerstone House 14 Willis Road Croydon Surrey CR0 2XX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dorothy Johnson	Chair	Whole year	
2	Faith Thomas	Vice Chair	Whole year	
3	Charlene Nelson	Secretary	Whole year	
4	Natalie Rigg	Treasurer	Whole year	
5	Lurline Deslandes	Trustee	Whole year	
6	Althea Smith	Trustee	Whole year	
7	Angelica Dalrymple	Trustee	Whole year	
8	Gloria Williams	Trustee	Whole year	
9	Sharon Bailey	Trustee	Whole year	
10	Lola Adeyi	Trustee	Whole year	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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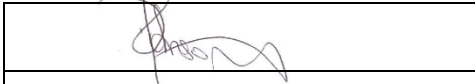
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Dorothy Johnson	
Position (eg Secretary, Chair, etc)	Chair	
Date	31 st Jan 2024	



MINISTRY OF EMPOWERMENT

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31ST MARCH 2023

**MINISTRY OF EMPOWERMENT
(WOMEN'S MINISTRY).
ADMINISTRATION DETAILS
YEAR ENDED 31st MARCH 2023**

CHARITY NAME: Ministry of Empowerment

KNOWN AS: Women's Ministry

CHARITY REG. NO: 1100211

OFFICE ADDRESS: Ministry of Empowerment
CORNERSTONE HOUSE
14 WILLIS ROAD
CROYDON
SURREY
CR0 2XX

WEBSITE: www.ministryofempowerment.org.uk

E-MAIL ADDRESS: dorothy@moe-online.org.uk

INDEPENDENT
REPORT: Thompson & Co
Vestry Hall
336 London Road
Mitcham
CR4 3UD

BANK: Santander Business Banking
Bridle Road

**Ministry of Empowerment
Women's Ministry
Year Ended 31st March 2023**

TRUSTEE RESPONSIBILITIES

Under the Charities Act 2011, the trustees are required to prepare a statement of accounts for each financial year that give a true and fair view of the state of affairs of the Association at the end of the financial year and of the income resources and application of resources in the year. In preparing the statement, the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue its operations The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the Financial position of the Association at that time and to enable the trustees to ensure that any statement of account prepared by them complies with the regulations under section 42(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are grateful to all who have supported the work of the 'Women's Ministry' during the year.

Approved by the Trustees on the 30th January 2024 and signed on their behalf by


.....
Trustee

MINISTRY OF EMPOWERMENT
(WOMEN'S MINISTRY)
ACCOUNTANTS REVIEW
YEAR ENDED 31st MARCH 2023

I report on the accounts for the 'Ministry' for the year ended 31st March 2023 which are set out on the following pages.

This report is made solely to Ministry of Empowerment's Management Committee as a body. My review has been undertaken so that I might state to the Management Committee, those matters I am required to state to them in a report and for no other purpose. To the fullest extent permitted by law. I do not accept or assume responsibility to anyone other than the Committee as a body for my review, for this report or for the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND ACCOUNTANT

As the Management Committee you are responsible for the preparation of the financial statements. It is my responsibility to state, whether particular matters have come to my attention.

BASIS OF ACCOUNTANT REPORT.

The review undertaken does not provide all the evidence that would be required in an audit or examination and consequently I do not express an audit opinion or view given by the accounts.

INDEPENDENT STATEMENT

In connection with my review, no matter has come to my attention, except for circumstances involving Refuge and Safeguarding, thereby prohibiting access to some records. Full access is expected to be provided within the next few months.

1. Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements

have not been met; or:-

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompson Co
Vestry Hall
336–338 London Road
Cricket Green
Mitcham
CR4 3UD

Date: 30th Jan 2024

Ministry of Empowerment.					
(Women's Ministry).					
Receipts and Payments Accounts.					
For The Year Ended 31st March 2023					
		<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
		<u>2023</u>	<u>2023</u>	<u>2023</u>	<u>2022</u>
		<u>£</u>	<u>£</u>		<u>£</u>
<u>RECEIPTS</u>					
Membership fee		1,176		1,176	590
Donations		1,663		1,663	332
Events & Conference		6201		6,201	650
Retreat		2230		2,230	1,450
Minibus			1,906	1,906	3,955
Turkey			11221	11,221	
transfer					1,000
Music			88	88	
Catering					
Croydon Relief					5,000
Enpower2Engage (LVP)					5,147
Big Local Broad Green					
Local Giving					1,427
Fundraising			1,477	1,477	
Compass Services UK					
Sundry					
Total Receipts		<u>11,270</u>	<u>14,692</u>	<u>25,962</u>	<u>19,551</u>
<u>PAYMENTS</u>					
		<u>£</u>	<u>£</u>		<u>£</u>
Conference / Retreats			22,335	22,335	3,427
Turkey			138	138	
Catering					259
Stationery/Printing/Postages		2,439		2,439	102
Volunteers Expenses					655
Events			1,050	1,050	
Rent			2,825	2,825	
Fundraising			658	658	
Croydon Relief					1,428
Minibus					290
Local Giving					1,849
Enpower2Engage (LVP)					2,383
AGM					321
Minibus		4,988		4,988	
Insurance		383			
Professional fees		425		425	375
Telephone / Broadband		367			544
Sundry					166
Total Payments		<u>8,602</u>	<u>27,006</u>	<u>35,608</u>	<u>11,799</u>
Net Income / Deficit		<u>2,668</u>	<u>-12,314</u>	<u>-9,646</u>	<u>7,752</u>
Balance brought forward		4,465	22,093	26,558	<u>18,806</u>
Balance carried forward		<u>7,133</u>	<u>9,779</u>	<u>16,912</u>	<u>26,558</u>
We approve these accounts and confirm that we have made available all records and information necessary for their preparation					
.....					
Dorothy Johnson					
Trustee					

**Ministry of Empowerment.
(Women's Ministry).
Statement of Assets and Liabilities
As at 31st March 2023**

<u>Assets</u>	<u>£</u>
Vehicle	6,000
Bank	14,594
	<u>20,594</u>

<u>Liabilities</u>	
Loan	<u>3,000</u>

**Ministry of Empowerment.
(Women's Ministry).
Notes to the Accounts.
For The Year Ended 31st March 2023**

ACCOUNTING POLICIES

Accounting Convention

These Receipt and Payment accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015) and applicable UK Accounting Standards and the Charities Act 2011. They have been drawn up on the historical cost accounting basis.

Unrestricted General Funds

These are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity.

General Reserve

This reserve may be used to fund any activities of the charity.

Restricted Funds

There have been no restricted funds during the period under review.

Transactions with Trustees

No remuneration was paid to trustees. Trustees were reimbursed expenses incurred on behalf of the Charity in furtherance of the Charity's objectives.



MINISTRY OF EMPOWERMENT
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2023

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Approved by the Trustees on the 30th January 2024 and signed on their behalf by


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Trustee					

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(Women's Ministry).
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