

**Registered Company Number: 4566150 (England and Wales)**  
**Registered Charity Number: 1100136**

**REPORT OF THE TRUSTEES AND  
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31st MARCH 2025  
FOR  
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

Byrd Link Audit & Accountancy  
Services Limited  
Honeybourne Place  
Jessop Avenue  
Cheltenham  
GL50 3SH

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**  
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**FOR THE YEAR ENDED 31st MARCH 2025**

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## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

4566150 (England and Wales)

**Registered Charity number**

1100136

**Registered office**

15 Wellowgate  
Grimsby, N E Lincolnshire  
DN32 0RA

**Trustees**

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

J Walmsley  
K Goodwin  
L Clayton  
C Robinson  
J Trench

Social Housing Charity CEO  
Contracts Manager - White Rose Forest, Kirklees Council  
Farmer  
Property Surveyor  
Retired

**Company Secretary**

D F Farman

**Auditors**

Byrd Link Audit & Accountancy  
Services Limited  
Honeybourne Place  
Jessop Avenue  
Cheltenham  
GL50 3SH

**Solicitors**

Wilkin Chapman  
Cartergate House  
26 Chantry Lane  
Grimsby, N E Lincolnshire  
DN31 2LJ

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

J Trench and J Walmsley retire by rotation and being eligible, offer themselves for re-election.

##### **Induction and training of new trustees**

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided.
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken.
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, the new Trustee will be invited to be an observer at the next two meetings.
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings.
- information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM.

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer.
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

##### **Organisational structure**

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has five members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

##### **Wider network**

The charity is not part of a wider network.

##### **Related parties**

During the period under review there were no related party transactions except minimal expense reimbursements and unrestricted income from Trustees as disclosed within the related party disclosures note, note 24.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face.
- the establishment of systems and procedures to mitigate those risks identified in the plan.
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

###### **Objects**

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic abuse
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances.
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

###### **Aims**

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being.
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

###### **Objectives**

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support in refuge
- provide children's services in refuge
- provide Outreach services
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **OBJECTIVES AND ACTIVITIES**

##### **Public benefit statement**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

##### **How our activities deliver public benefit**

The refuge accommodation is available to any woman and her children fleeing domestic abuse regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic abuse through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Outreach Services are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

##### **Strategies and activities that contributed to achieving these objectives**

##### **Refuge**

The refuge building provides 12 units of highly secure 24-hour emergency accommodation. This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to see a high demand for all Women's Aid services. A high quality service is provided by the refuge staff, managed by a Support Manager.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **OBJECTIVES AND ACTIVITIES**

##### **Strategies and activities that contributed to achieving these objectives**

##### **Children**

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to employ two part time staff for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds for the services offered to children in the refuge.

##### **Outreach**

The Women's Aid Outreach service offers support to women and men who cannot or choose not to live the refuge. Regular Drop-In sessions including sessions at GP surgeries, are now funded through our own revenue streams. Our Outreach service was extended in August 2024 when a new Local Authority contract offered additional funding.

##### **Fundraising and Income Generation**

Fundraising is always a priority for us. The organisation remains heavily reliant on additional funds to subsidise the delivery of all its services. Our retail income remains integral to our fund-raising efforts, offering us valuable, regular income generation. WA has four charity shops across North East Lincolnshire which are supported through donations from the public. A small team of paid staff manage the shops with the help of an 'army' of volunteers. Ebay department and income claimed through Gift Aid all help boost our retail income.

##### **Fund-raising Standards Information**

Women's Aid adopts a transparent approach to all fundraising activities, ensuring that all funds raised are used effectively, for the correct purpose, and within our charitable objectives.

Women's Aid maintains an informal approach with those who choose to fundraise for us, while ensuring clarity about roles, responsibilities, and timelines. We also make sure their support adheres to the Code of Fundraising Practice and our internal policies. We regularly monitor and report on all fundraising activities to ensure alignment with our organisational values.

Fundraising activities are subject to robust monitoring and recording by our Finance Team. This includes audits, reports, and quarterly operational reviews—ensuring transparency and accountability. Policies and procedures, including those related to safeguarding and protecting vulnerable adults, are reviewed every two years. We ensure all fundraising activities are conducted ethically, responsibly, and in accordance with best practice standards. We do not engage in misleading or coercive practices and respect donor preferences, including data protection and opt-out requests.

We have had no fundraising complaints in 2024-25.

##### **Women's Centre**

The cost of running the Centre is met through fundraising income and some room hire fees. The facility is staffed by a volunteer reception team. It is used to deliver training and events and drop-in services. Activities and courses are delivered in the centre including the Freedom programme and the Own My Life course mostly paid for through fundraising.

##### **Raise Awareness of Domestic Abuse**

We continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse Strategic Group; update domestic abuse literature and online information; and contribute to our local Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver six domestic abuse training sessions to our local safeguarding team, and local agencies/practitioners who are looking to raise awareness within their organisations. Our workshops are all accredited by CPD with 2.5 points of learning. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also provide a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme is now being delivered 3 sessions per week. This is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs. We also deliver a 12-week programme after Freedom, called 'Own My Life'; this programme explores self-esteem, self-worth and self-belief and rebuilding a new future after the abuse. Similarly, feedback to this programme is rated 'excellent'.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **OBJECTIVES AND ACTIVITIES**

##### **Strategies and activities that contributed to achieving these objectives**

##### **Volunteers**

Women's Aid is hugely dependent on its volunteers. A regular social media online presence has helped in marketing the services of the organisation and in recruiting new volunteers. Our volunteer teams are a valuable asset to the organisation and we continue to be grateful to all those giving their time up to volunteer for us.

It is estimated that in 2024/2025 Tiverton Street shop volunteers provided a service valued at 5,100 hours representing £58,344 in wages, if it had been paid work. The Hainton Avenue Shop provided 20,090 volunteer hours in total valued at £229,830 in wages, the Nunsthorpe shop provided 3,984 volunteer hours valued at £45,577 in wages and the Willows shop provided 5,280 volunteer hours valued at £60,403. Committee members worked for 159 hours valued at £1,819. In addition, there were 432 hours provided by Ebay volunteers valued at £4,942 and also 1,808 hours provided by Refuge, Women's Centre and the Hub volunteers valued at £20,684. Our total volunteer hours were 36,853 which equates to £421,599 of unpaid work.

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable Activities**

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- drop-in and telephone advice

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops
- training and awareness

##### **Corporate Partnership Programme**

A relatively new Corporate Partnership programme including an ambassador scheme has helped WA to partner and collaborate with local businesses, giving them an opportunity to exercise their philanthropic values and ethos of 'giving back'. More information can be found on our website.

##### **Internal and External Factors**

In early 2024 the organisation was successful in tendering for funding for five more years of delivery of North East Lincolnshire Women's Aid services with Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing. The new contract of services began in August 2024. It included TUPE arrangements for some Blue Door staff to move across to Women's Aid.

The WA Housing Development Project continues to progress well. It has 13 properties which are rented out to WA service users. Trustees decided to set up a trading arm in March 2024 (Women's Aid Property Management Ltd) for the purpose of operating a landlord property management service. Its aim is to provide more affordable housing for service users by managing properties owned by other landlords.



## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **FINANCIAL REVIEW**

##### **Reserves**

The trustees reviewed the charity's Reserves taking into account the main financial risks faced by the organisation. They established a policy for the Reserves, highlighting the reasons for holding a reserve balance:

- Provide continuity of services in the event of a large, unexpected variation in income.
- Manage major unexpected repairs or maintenance.
- Develop the service and grasp opportunities as they arise.
- Meet redundancy payments in the event of a re-structure.

The policy is reviewed annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£3,065,554) less the tangible fixed assets (£3,150,341). Long term liabilities (£346,336) have not been included as they are secured against the assets themselves. However, an allowance has been made for loan repayments due within one year. This leaves an amount of £261,549 of unrestricted reserves available. Large items to be purchased in the year include final refurbishment of the Hub (£31,960). There is also a provision for possible VAT on the purchase of the Hub (£24,000). Two months of shop takings have been included in reserves as this income is needed to cover the rent and rates of the shops plus provide continuity of activities in other projects including core services, children's services and the Women's Centre (£100,183). This leaves reserves of £105,406 which may be used to fund property repairs and maintenance, or for any other unforeseen expenses.

##### **Principal Funding Sources**

The principal sources of funding for the charity are Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing (local government grant) and Housing Benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. A Referral Support Worker continues to take police referrals to optimise engagement for domestic abuse, this is currently funded by North East Lincolnshire Council. The workload has grown considerably during the year with the number of referrals increasing month on month.

Our Children's services have been funded from shop income and fundraising and we also levy a Children's Services charge for residents in the refuge based on the number of children they have living with them. In addition, the previous Complex Needs Support grant was used to partly fund the Children's workers costs but currently this is only covered by reserve and fundraising income.

Shop income, fundraising income and income from delivered training courses have been used to equip and run courses and training at the Women's Centre. Shop income and fundraising income plus income from rented properties and reserves have been used to support the growth of the organisation and maintain its assets.

Grants used during the year include; UK Shared Prosperity Fund (UKSPF) provided by the local authorities to support the opening of the Hub - an inclusive and multi-agency place; a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience; funding to meet the remaining capitalised costs of assets to enable us to move to remote and digital working - from the Humberside Office of the Police and Crime Commissioner C19 Emergency Fund. Additional grants were spent during the year to continue to provide food, fuel and other essentials for those in need from NELC Housing Support grant.

We have received many generous contributions from individuals, organisations and local businesses during the year.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025**

#### **FUTURE DEVELOPMENTS**

We have the following key strategic drivers for 2025/26: -

- Successful ongoing delivery of our enhanced portfolio of services
- Successful delivery of services at The Hub
- Further develop our Housing Project and new landlord management service
- Continue to develop our Corporate Ambassador programme.
- Further development of fundraising ideas and activities
- Develop and expanding Retail and Ebay services.
- Develop and expanding our training provision structure.

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2025**

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to.

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

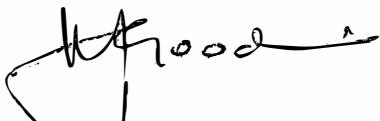
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### **AUDITORS**

The auditors will be decided at the forthcoming Annual General Meeting.

#### **ON BEHALF OF THE BOARD:**



Karen Goodwin – Chairperson

Date: 26.11.25



J Wainsley – Trustee

Date: 26-11-25

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **Opinion**

We have audited the financial statements of North East Lincolnshire Women's Aid (the 'charitable company') for the year ended 31 March 2025 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the trustees' annual report<sup>2</sup>, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID**

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

[Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, at the audit planning stage and discussed these between the audit engagement team. Discussions with management and those charged with governance around laws, regulations and compliance were also undertaken at the audit planning stage. We then designed and performed audit procedures in response to these identified risks. Such audit procedures include obtaining sufficient, appropriate audit evidence to provide a basis for our audit opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Charity operates, focusing on key laws and regulations which have a direct effect on the determination of material amounts and disclosures within the financial statements. We considered the Companies Act 2006, Charities Act 2011, Charities SORP (FRS 102) and HM Revenue & Customs regulations to be such key laws and regulations. We have assessed the impact of any breaches in these laws and regulations and considered whether any such findings have a material impact on the financial statements.

We also considered the systems and controls in place and the opportunities and incentives that may exist within the charitable company for fraud or manipulation of these financial statements. We identified the key risks on the financial statements in relation to fraud were management override of controls and income recognition. The audit procedures designed to respond to these risks included sample testing on journals and review of key accounting estimates, discussion with management, reviewing regulatory correspondence, legal expenditure, and Trustee meeting minutes along with sample testing on income streams.

Our audit procedures, together with our assessment of risks identified at planning, were transparent to the charitable company and have been communicated to the Trustees throughout the audit as well as within the audit engagement team.

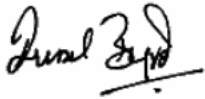
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Russel Byrd, FCA (Senior Statutory Auditor)

*For and on behalf of Byrd Link Audit & Accountancy Services Limited, Statutory Auditor*  
Honeybourne Place  
Jessop Avenue  
Cheltenham  
Gloucestershire  
GL50 3SH

Date: 8 December 2025

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2025**

				<b>2025</b>	<b>2024</b>
	<b>Note</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Income and endowments from generated funds</b>					
Donations and legacies	3	64,461	171,387	235,848	214,567
Other trading activities	4	642,702	5,555	648,257	583,292
Income from investments	5	4,084	-	4,084	4,358
Income from charitable activities	6	409,345	408,170	817,515	521,033
<b>Total income and endowments</b>		<b>1,120,592</b>	<b>585,112</b>	<b>1,705,704</b>	<b>1,323,250</b>
<b>EXPENDITURE ON</b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income	7	3,582	-	3,582	454
Fundraising trading: cost of goods sold and other costs	8	496,791	2,708	499,499	434,553
<b>Charitable activities</b>	9	<b>540,304</b>	<b>422,652</b>	<b>962,956</b>	<b>736,278</b>
<b>Other expenditure</b>	11	<b>14,876</b>	<b>-</b>	<b>14,876</b>	<b>13,262</b>
<b>Total expenditure</b>		<b>1,055,553</b>	<b>425,360</b>	<b>1,480,913</b>	<b>1,184,547</b>
<b>Net income before transfers</b>		<b>65,039</b>	<b>159,752</b>	<b>224,791</b>	<b>138,703</b>
<b>Transfers between funds</b>	22	<b>102,640</b>	<b>(102,640)</b>	<b>-</b>	<b>-</b>
<b>Net income before other gains and losses</b>		<b>167,679</b>	<b>57,112</b>	<b>224,791</b>	<b>138,703</b>
<b>Gains on revaluation of fixed assets</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>167,679</b>	<b>57,112</b>	<b>224,791</b>	<b>138,703</b>
<b>Total funds brought forward</b>		<b>2,897,875</b>	<b>44,469</b>	<b>2,942,344</b>	<b>2,803,641</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>3,065,554</b>	<b>101,581</b>	<b>3,167,135</b>	<b>2,942,344</b>

The statement of financial activities includes all gains and losses recognised in the year.

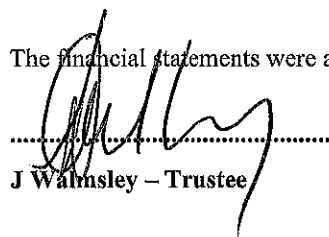
All incoming resources and resources expended derive from continued activities.

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**BALANCE SHEET AS AT 31<sup>st</sup> MARCH 2025**

				<b>2025</b>	<b>2024</b>
	<b>Note</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>FIXED ASSETS</b>					
Tangible assets	17	3,093,753	56,588	3,150,341	2,922,567
<b>CURRENT ASSETS</b>					
Debtors	18	73,340	39,600	112,940	78,653
Cash at bank and in hand		301,767	7,173	308,940	327,787
		375,107	46,773	421,880	406,440
<b>CREDITORS</b>					
Amounts falling due within one year	19	(56,970)	(1,780)	(58,750)	(32,950)
<b>NET CURRENT ASSETS</b>		318,137	44,993	363,130	373,490
<b>TOTAL ASSETS LESS</b>					
<b>CURRENT LIABILITIES</b>		3,411,890	101,581	3,513,471	3,296,057
<b>CREDITORS</b>					
Amounts falling due after more than one year	20	(346,336)	-	(346,336)	(353,713)
<b>NET ASSETS</b>		3,065,554	101,581	3,167,135	2,942,344
<b>FUNDS</b>	22				
UNRESTRICTED FUNDS				3,065,554	2,897,875
RESTRICTED FUNDS				101,581	44,469
<b>TOTAL FUNDS</b>				3,167,135	2,942,344

The financial statements were approved by the Board of Trustees on 26th November 2025 and were signed on its behalf by:

  
 .....  
 J Walmsley – Trustee

The notes form part of these financial statements



**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31st MARCH 2025**

		<b>2025</b>	<b>2024</b>
	<b>Note</b>	<b>£</b>	<b>£</b>
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	249,627	(8,278)
Interest paid		-	-
Net cash from operating activities		249,627	(8,278)
<b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(268,474)	(64,587)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(268,474)	(64,587)
<b>Cash flows from financing activities</b>			
Loan repayments in year		-	-
Net cash from financing activities		-	-
<b>(Decrease)/increase in cash and cash equivalents</b>		<b>(18,847)</b>	<b>(72,865)</b>
<b>Cash and cash equivalents at beginning of Year</b>	<b>2</b>	<b>327,787</b>	<b>400,652</b>
<b>Cash and cash equivalents at end of year</b>	<b>2</b>	<b>308,940</b>	<b>327,787</b>

The notes form part of these financial statements

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31st MARCH 2025**

**1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Profit/(Loss) before taxation	224,791	138,703
Depreciation charges	40,700	31,888
Finance costs	-	-
	<b>265,491</b>	<b>170,591</b>
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	(34,287)	(29,401)
(Decrease)/increase in trade and other creditors	18,423	(149,468)
<b>Cash generated from operations</b>	<b>249,627</b>	<b>(8,278)</b>

**2. CASH AND CASH EQUIVALENTS**

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

<b>Year ended 31<sup>st</sup> March 2025</b>	<b>31.3.25</b>	<b>1.4.24</b>
	<b>£</b>	<b>£</b>
Cash and cash equivalents	308,940	327,787
<b>Year ended 31<sup>st</sup> March 2024</b>	<b>31.3.24</b>	<b>1.4.23</b>
	<b>£</b>	<b>£</b>
Cash and cash equivalents	327,787	400,652

The notes form part of these financial statements

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025**

#### **1. GENERAL INFORMATION**

North East Lincolnshire Women's Aid is registered with the Charity Commission for England and Wales (registered number 1100136). The charity is a private company limited by guarantee registered in England and Wales (registered number 04566150). Its registered and principal office is 15 Wellowgate, Grimsby, England, DN32 0RA.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the accounts**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Incoming resources**

All incoming resources are included on the statement of financial activities when the charity is entitled to the income, receipt is probable, and the amount can be measured reliably. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when the charity has entitlement.
- Contract services and training are accounted for as the service is delivered.
- Charity shop income is accounted for at the point of sale. The charity has adopted the SORP option to take no account of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when the charity has entitlement.
- Other income is accounted for when the charity has entitlement.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1<sup>st</sup> September 2014.

- Costs of raising funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity. Governance costs are treated as support costs and allocated to charitable activities or other relevant categories.

##### **Allocation and apportionment of costs**

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

## NORTH EAST LINCOLNSHIRE WOMEN'S AID

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

#### 2. ACCOUNTING POLICIES - continued

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Operating leases**

Rentals payable and receivable under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease

##### **Financial instruments**

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments under FRS 102.

Financial assets (including trade and other debtors) are initially recognised at the transaction price and subsequently measured at their settlement value, less any provision for doubtful debts.

Financial liabilities (including trade and other creditors) are initially recognised at the transaction price and subsequently measured at their settlement value. For financial liabilities that are interest-bearing these are valued at amortised cost using the effective interest method.

##### **Cash at bank and in hand**

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### 3. DONATIONS AND LEGACIES

			2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Donations	64,461	4,975	69,436	63,929
Grants	-	166,412	166,412	150,638
	<b>64,461</b>	<b>171,387</b>	<b>235,848</b>	<b>214,567</b>

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**4. OTHER TRADING ACTIVITIES**

			<b>2025</b>	<b>2024</b>
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Charity shops	620,547	-	620,547	557,322
Profit on disposal of assets	-	-	-	-
General fundraising activities	8,588	5,555	14,143	13,004
Room hire	5,931	-	5,931	4,189
Children's services charge	5,442	-	5,442	6,718
Electricity generation	2,194	-	2,194	2,059
	<b>642,702</b>	<b>5,555</b>	<b>648,257</b>	<b>583,292</b>

**5. INCOME FROM INVESTMENTS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Investment income	<b>4,084</b>	<b>4,358</b>

**6. INCOME FROM CHARITABLE ACTIVITIES**

			<b>2025</b>	<b>2024</b>
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Housing benefits and rent	251,947	-	251,947	255,231
Housing Related Support re: Refuge and Annexe	24,570	-	24,570	49,140
NELC Support for Victims of Domestic Abuse	-	408,170	408,170	109,200
Rented properties rental income	125,640	-	125,640	98,155
Training income	6,670	-	6,670	8,699
Other income	518	-	518	608
	<b>409,345</b>	<b>408,170</b>	<b>817,515</b>	<b>521,033</b>

**7. COSTS OF GENERATING VOLUNTARY INCOME**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fundraising expenses	3,582	-	3,582	454

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**8. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS**

	Unrestricted funds	Restricted funds	2025	2024
	£	£	£	£
Staff costs	214,411	-	214,411	181,734
Premises costs	119,306	-	119,306	107,625
Volunteer expenses	5,418	-	5,418	4,659
Office costs	4,943	-	4,943	9,112
Fundraising expenses	36,136	2,708	38,844	31,378
Sundry expenses	8,450	-	8,450	7,103
Vehicle expenses	4,984	-	4,984	4,519
Legal fees	537	-	537	-
Depreciation	12,037	-	12,037	11,921
Support costs (see Note 10)	90,569	-	90,569	76,502
	<b>496,791</b>	<b>2,708</b>	<b>499,499</b>	<b>434,553</b>

**9. CHARITABLE ACTIVITIES**

	Direct costs	Support costs (See note 10)	2025 Totals	2024 Totals
	£	£	£	£
Refuge and Annexe	261,054	36,227	297,281	319,389
Outreach service	305,951	51,812	357,763	171,552
Other trading fundraising	39,654	6,720	46,374	32,823
Children's services	21,931	4,400	26,331	30,390
Women's Centre	25,627	2,174	27,801	20,685
The Hub	21,376	-	21,376	-
Training	19,828	1,260	21,088	18,742
Core services	2,225	53,404	55,629	43,814
Housing project	98,511	10,040	108,551	98,510
Properties	762	-	762	373
	<b>796,919</b>	<b>166,037</b>	<b>962,956</b>	<b>736,278</b>

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**10. SUPPORT COSTS**

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2025	2024
	£	£
Refuge and Annexe	36,227	43,964
Outreach Service	51,812	29,660
Shops, Ebay and Gift Aid	90,569	76,502
Other trading fundraising	6,720	4,572
Children's services	4,400	6,010
Women's Centre	2,174	1,966
The Hub	-	-
Training	1,260	1,470
Core services	53,404	41,051
Housing project	10,040	7,814
	<b>256,606</b>	<b>213,009</b>
The Support Costs consist of		
Staff Costs	198,747	158,265
Utilities and office costs	49,201	50,868
Sundry expenses	6,204	3,876
Depreciation	2,454	-
	<b>256,606</b>	<b>213,009</b>

**11. OTHER EXPENDITURE**

	2025	2024
	£	£
Committee expenses	1,202	1,495
Auditor's remuneration for the audit of the charity's financial statements	8,563	3,764
Legal and HR expenses	3,107	5,258
Registered office fee	204	145
Restructuring Sage	1,800	2,600
	<b>14,876</b>	<b>13,262</b>

**12. NET INCOMING/(OUTGOING) RESOURCES**

Net resources are stated after charging:

	2025	2024
	£	£
Auditor's remuneration for the audit of the charity's financial statements	8,563	3,764
Depreciation - owned assets	40,700	31,888

**13. TRUSTEES' REMUNERATION AND BENEFITS**

**Trustees' Expenses**

	2025	2024
	£	£
Number of trustees who were paid expenses	5	5
Nature of expense:		
Travel	92	92

**Trustees' Remuneration Disclosure**

No trustees received any remuneration or other benefits from the charity during the year (2024: £Nil)"

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**14. STAFF COSTS**

	2025	2024
	£	£
Wages and salaries	837,206	635,303
Redundancy costs	-	5,569
Social Security costs	65,279	46,042
Pension costs	20,779	19,019
	<u>923,264</u>	<u>705,933</u>

The average monthly number of employees (full time equivalent) during the year was as follows:

	2025	2024
Management and administration	10	9
Support	13	7
Training and fundraising	8	8
	<u>31</u>	<u>24</u>

No employee earned more than £60,000 per annum. Total paid to key management during the year amounted to £156,305.

**15. RETIREMENT AND POST-EMPLOYMENT BENEFITS**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £20,779 (2024 - £19,019 ).

The defined contribution liability is allocated to unrestricted funds and no further obligations exist beyond these contributions.

**16. VALUE OF VOLUNTEERS**

If volunteers had been paid work at minimum wage the value of their hours would be as follows:

	2025	2025	2024	2024
	Hours	Value	Hours	Value
		£		£
Tiverton Shop	5,100	58,344	6,800	70,856
Hainton Shop	20,090	229,830	18,865	196,573
Nunthorpe Shop	3,984	45,577	4,896	51,016
Willows Shop	5,280	60,403	4,896	51,016
Committee members	159	1,819	118	1,230
Ebay	432	4,942	423	4,408
Refuge, Women's Centre and The Hub	1,808	20,684	1,033	10,764
	<u>36,853</u>	<u>421,599</u>	<u>37,031</u>	<u>385,863</u>



**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**17. TANGIBLE FIXED ASSETS**

	Freehold property £	Leasehold property £	Equipment £	Fixtures and Fittings £	Motor vehicle £	Total £
<b>COST</b>						
At 1st April 2024	1,500,857	1,340,343	66,487	286,166	23,638	3,217,491
Additions	168,595	15,270	16,796	67,813	-	268,474
Disposals	-	-	-	-	-	-
At 31st March 2025	<b>1,669,452</b>	<b>1,355,613</b>	<b>83,283</b>	<b>353,979</b>	<b>23,638</b>	<b>3,485,965</b>

**DEPRECIATION**

At 1st April 2024	2,182	6,536	54,169	220,259	11,778	294,924
Charge for year	264	792	7,835	27,962	3,847	40,700
Released on disposals	-	-	-	-	-	-
At 31st March 2025	<b>2,446</b>	<b>7,328</b>	<b>62,004</b>	<b>248,221</b>	<b>15,625</b>	<b>335,624</b>

**NET BOOK VALUE**

At 1st April 2024	1,498,675	1,333,807	12,318	65,907	11,860	2,922,567
At 31st March 2025	<b>1,667,006</b>	<b>1,348,285</b>	<b>21,279</b>	<b>105,758</b>	<b>8,013</b>	<b>3,150,341</b>

**Restricted**

	Freehold Property £	Leasehold Property £	Equipment £	Fixtures and Fittings £	Motor Vehicles £	Total £
<b>Cost</b>						
At 1st April 2024	-	-	12,171	-	-	12,171
Additions	32,800	-	6,223	21,417	-	60,440
Disposals	-	-	-	-	-	-
At 31st March 2025	<b>32,800</b>	<b>0</b>	<b>18,394</b>	<b>21,417</b>	<b>0</b>	<b>72,611</b>

**Depreciation**

At 1st April 2024	-	-	10,471	-	-	10,471
Charge for year	-	-	2,339	3,213	-	5,552
Released on disposals	-	-	-	-	-	-
At 31st March 2025	<b>0</b>	<b>0</b>	<b>12,810</b>	<b>3,213</b>	<b>0</b>	<b>16,023</b>

**Net Book Value**

At 1st April 2024	-	-	1,700	-	-	1,700
At 31st March 2025	<b>32,800</b>	<b>0</b>	<b>5,584</b>	<b>18,204</b>	<b>0</b>	<b>56,588</b>

**18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted funds £	Restricted funds £	2025 £	2024 £
Trade debtors	12,436	-	12,436	13,835
Other debtors	60,904	39,600	100,504	64,818
	<b>73,340</b>	<b>39,600</b>	<b>112,940</b>	<b>78,653</b>

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted funds	Restricted funds	2025	2024
	£	£	£	£
Trade creditors	31,205	-	31,205	8,598
Other creditors	18,388	1,780	20,168	17,524
Bank loans	7,377	-	7,377	6,828
	<b>56,970</b>	<b>1,780</b>	<b>58,750</b>	<b>32,950</b>

**20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2025	2024
	£	£
Bank loans	346,336	353,713

**21. SECURED DEBTS**

The following secured debts are included within creditors:

	2025	2024
	£	£
Bank loans	353,713	360,541

The bank loans are secured by a first legal charge over our freehold rented properties from 23rd August 2021, 1st November 2021 and 21st March 2022.

North East Lincolnshire Council have a legal charge dated 11<sup>th</sup> June 2021 and 4<sup>th</sup> May 2022 over three properties in connection with Empty Homes grants.

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**22. MOVEMENT IN FUNDS**

	<b>At</b>	<b>Net movement</b>	<b>Transfers</b>	<b>At</b>
	<b>31.03.24</b>	<b>in funds</b>	<b>between</b>	<b>31.03.25</b>
	<b>£</b>	<b>£</b>	<b>funds</b>	<b>£</b>
<b>Unrestricted Funds</b>	2,897,875	65,039	102,640	3,065,554
<b>Restricted Funds</b>				
Outreach	37,145	(70,176)	64,321	31,290
Crime Reduction Fund	1	-	-	1
Fundraising - Other Donations	3,869	710	-	4,579
NELC Housing Support Grant	125	6,457	(560)	6,022
Nat West Safe Lives Fund	-	1,965	-	1,965
Children's Trips and Activities	1,288	(1,380)	-	(92)
Women's Centre - Other	270	-	-	270
Donations for Women and Children	-	495	-	495
Donations for Children	-	(117)	-	(117)
Donations for Children's Presents	-	709	-	709
C19 Emergency Fund	1,639	-	-	1,639
Card Making	-	110	-	110
Children's Services – Donations and Fundraisers	132	2,847	-	2,979
NELC Assessment of Police Referrals Funding	-	17,729	(20,572)	(2,843)
Safer Accommodation Duty Funding	-	97,128	(97,293)	(165)
Other Income - Restricted	-	92,325	(48,536)	43,789
Property Management Services - Trading Arm	-	(774)	-	(774)
NELC Support for Victims of Domestic Abuse (Outreach)	-	10,201	-	10,201
NELC Support for Victims of Domestic Abuse (Refuge)	-	1,523	-	1,523
	44,469	159,752	(102,640)	101,581
<b>TOTAL FUNDS</b>	<b>2,942,344</b>	<b>224,791</b>	<b>-</b>	<b>3,167,135</b>

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

Net movement in funds, included in the above are as follows:

	<b>Incoming Resources £</b>	<b>Resources expended £</b>	<b>Movement in Funds £</b>
<b>Unrestricted Funds</b>	1,120,592	1,055,553	65,039
<b>Restricted Funds</b>			
Outreach	14,847	85,023	(70,176)
Crime Reduction Fund	-	-	-
Fundraising - Other Donations	4,151	3,441	710
NELC Housing Support Grant	27,280	20,823	6,457
Nat West Safe Lives Fund	4,000	2,035	1,965
Children's Trips and Activities	570	1,950	(1,380)
Women's Centre - Other	-	-	-
Donations for Women and Children	4,151	3,441	710
Donations for Children	27,280	20,823	6,457
Donations for Children's Presents	709	-	709
C19 Emergency Fund	-	-	-
Card Making	110	-	110
Children's Services – Donations and Fundraisers	5,555	2,708	2,847
NELC Assessment of Police Referrals Funding	20,571	2,842	17,729
Safer Accommodation Duty Funding	97,294	166	97,128
Other Income - Restricted	94,268	1,943	92,325
Property Management Services - Trading Arm	-	774	(774)
NELC Support for Victims of Domestic Abuse (Outreach)	262,960	252,759	10,201
NELC Support for Victims of Domestic Abuse (Refuge)	49,400	47,877	1,523
	585,112	425,360	159,752
<b>TOTAL FUNDS</b>	1,705,704	1,480,913	224,791

## **NORTH EAST LINCOLNSHIRE WOMEN'S AID**

### **NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2025**

#### **23. PURPOSE OF RESTRICTED FUNDS**

Outreach – provides three to six months running costs for the outreach service.

Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop-in surgeries in medical centres and other places.

Fundraising - Other Donations – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Housing Support Grant – grant to provide help for vulnerable households for food, fuel bills and other essentials.

Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.

Children's Trips and Activities – donations where it has been requested monies raised are spent on specific areas or projects.

Women's Centre - Other – funding for the running costs of the Women's Centre.

Donations for Women and Children – donations where it has been requested monies raised are spent on specific areas or projects.

Donations for Children – donations where it has been requested monies raised are spent on specific areas or projects.

Donations for Children's Presents – donations where it has been requested monies raised are spent on specific areas or projects.

C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

Card Making – donations where it has been requested monies raised are spent on specific areas or projects.

Children's Services – Donations and Fundraisers – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Assessment of Police Referrals Funding – to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Safer Accommodation Duty Funding – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

Other Income - Restricted – donations where it has been requested monies raised are spent on specific areas or projects.

Property Management Services - Trading Arm

NELC Support for Victims of Domestic Abuse (Outreach) – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

NELC Support for Victims of Domestic Abuse (Refuge) – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

#### **Transfers between funds**

Transfers between the funds within the year were due to corrections in categorisation and the receipt of additional funding for a particular project after the original cost had been covered by unrestricted funds.

#### **24. RELATED PARTY DISCLOSURES**

Donations from Trustees made to the charity totalled £308. These donations were made without conditions and on the same basis as other supporters.

There were no other related party transactions during the year.

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31st MARCH 2025**

**25. OPERATING LEASE COMMITMENTS**

The following operating lease payments are committed to be paid:

		Land and buildings	
		2025	2024
		£	£
Expiring:			
	Within one year	53,188	32,411
	Within two to five years	75,119	30,186
	Over 5 years	-	-
		<u>128,307</u>	<u>62,597</u>

The charity has no future lease payment recognised as an expense at the reporting date.

**26. ULTIMATE CONTROLLING PARTY**

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

**27. GOING CONCERN**

The charity has not identified any material uncertainties that impact on its ability to continue as a going concern.

**NORTH EAST LINCOLNSHIRE WOMEN'S AID**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31st MARCH 2025**

	2025 £	2024 £
<b>INCOME AND ENDOWMENTS FROM</b>		
<b>Donations and legacies</b>		
Donations	69,436	63,929
Grants	166,412	150,638
	<u>235,848</u>	<u>214,567</u>
<b>Other trading activities</b>		
General fundraising activities	14,143	13,004
Charity Shops	620,547	557,322
Profit on disposal of assets	-	-
Room hire	5,931	4,189
Children's services charge	5,442	6,718
Electricity generation	2,194	2,059
	<u>648,257</u>	<u>583,292</u>
<b>Income from investments</b>	<u>4,084</u>	<u>4,358</u>
<b>Income from charitable activities</b>		
Housing benefits and rent	251,947	255,231
Housing Related Support re: Refuge and Annexe	24,570	49,140
NELC Support for Victims of Domestic Abuse	408,170	109,200
Rental income from properties	125,640	98,155
Training Income	6,670	8,699
Other income	518	608
	<u>817,515</u>	<u>521,033</u>
<b>Total income and endowments</b>	<u><u>1,705,704</u></u>	<u><u>1,323,250</u></u>
<b>EXPENDITURE ON</b>		
<b>Cost of generating voluntary income</b>		
Fundraising expenses	<u>3,582</u>	<u>454</u>
<b>Fundraising trading: cost of goods sold and other costs</b>		
Staff costs	214,411	181,734
Premises costs	119,306	107,625
Volunteer expenses	5,418	4,659
Office costs	4,943	9,112
Fundraising expenses	38,844	31,378
Sundry expenses	8,450	7,103
Vehicle expenses	4,984	4,519
Legal fees	537	-
Depreciation	12,037	11,921
	<u>408,930</u>	<u>358,051</u>

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**NORTH EAST LINCOLNSHIRE WOMEN'S AID**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31st MARCH 2025**

**Charitable activities**

Staff costs	510,106	354,783
Volunteer expenses	317	92
Premises costs	171,072	161,833
Office costs	21,228	5,475
Beneficiary expenses	39,662	29,082
Vehicle expenses	2,225	2,763
Sundry expenses	1,356	1,476
Loan interest and charges	24,744	26,297
Legal expenses	-	-
Depreciation of tangible fixed assets	26,209	17,970
	<hr/> 796,919	<hr/> 599,771

**Other expenditure**

Committee expenses	1,202	1,495
Auditor's remuneration	8,563	3,764
Legal and HR expenses	3,107	5,258
Registered office fee	204	145
Restructuring Sage	1,800	2,600
	<hr/> 14,876	<hr/> 13,262

**Support costs**

Staff costs	198,747	158,265
Utilities and office costs	49,201	50,868
Sundry expenses	6,204	3,876
Depreciation of tangible fixed assets	2,454	
	<hr/> 256,606	<hr/> 213,009

**Total expenditure**

	<hr/> 1,480,913	<hr/> 1,184,547
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**Net income / (expenditure)**

	<hr/> <b>224,791</b>	<hr/> <b>138,703</b>
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