

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales · Charity number 1100136

Details

Other names NELWA

Status Registered

Legal form Charitable company

Company number [04566150](#)

Registered 2003-10-17

Register [View on the Charity Commission register](#)

Contact

Address PO Box 399
Grimsby
DN32 0WZ

Phone 01472575757

Website www.womensaidnel.org

Activities

Objects: (A) TO RELIEVE THE DISTRESS AND SUFFERING OF WOMEN AND CHILDREN CAUSED BY EXPOSURE TO DOMESTIC VIOLENCE;(B) TO RELIEVE ANY WOMAN OR CHILD IN NECESSITOUS CIRCUMSTANCES BY THE PROVISION OF TEMPORARY ACCOMMODATION BY MAKING GRANTS OF MONEY, OR BY PROVIDING OR FOR ITEMS, SERVICES OR FACILITIES;(C) TO PRESERVE AND PROTECT THE MENTAL AND PHYSICAL HEALTH OF WOMEN AND CHILDREN IN NECESSITOUS CIRCUMSTANCES;(D) TO EDUCATE THE PUBLIC IN THE CAUSES AND EFFECTS OF DOMESTIC VIOLENCE AND THE PREVENTION THEREOF, AND TO UNDERTAKE OR CONTRIBUTE TO RESEARCH INTO SUCH MATTERS AND TO PUBLISH THE USEFUL RESULTS OF SUCH RESEARCH.

Activities: The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE IN NORTH EAST LINCOLNSHIRE.
- North East Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,705,704	£1,480,913	£3,167,135	31
2024-03-31	£1,323,250	£1,184,547	£2,942,344	24
2023-03-31	£1,125,053	£1,109,229	£2,803,641	24
2022-03-31	£1,072,147	£920,340	£2,787,817	23
2021-03-31	£858,164	£816,560	£2,636,010	24

Trustees

Name	Role	Appointed
KAREN JOHANNE GOODWIN	Chair	2012-01-05
Charlotte Robinson		2020-10-20
JULIE WALMSLEY		
Janice Trench		2022-11-23
LINDA CLAYTON		2016-02-24

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales - Charity number 1100136

Accounts

Registered Company Number: 4566150 (England and Wales)
Registered Charity Number: 1100136

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2025
FOR
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

Byrd Link Audit & Accountancy
Services Limited
Honeybourne Place
Jessop Avenue
Cheltenham
GL50 3SH

NORTH EAST LINCOLNSHIRE WOMEN'S AID
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NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

4566150 (England and Wales)

Registered Charity number

1100136

Registered office

15 Wellowgate
Grimsby, N E Lincolnshire
DN32 0RA

Trustees

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

J Walmsley
K Goodwin
L Clayton
C Robinson
J Trench

Social Housing Charity CEO
Contracts Manager - White Rose Forest, Kirklees Council
Farmer
Property Surveyor
Retired

Company Secretary

D F Farman

Auditors

Byrd Link Audit & Accountancy
Services Limited
Honeybourne Place
Jessop Avenue
Cheltenham
GL50 3SH

Solicitors

Wilkin Chapman
Cartergate House
26 Chantry Lane
Grimsby, N E Lincolnshire
DN31 2LJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

J Trench and J Walmsley retire by rotation and being eligible, offer themselves for re-election.

Induction and training of new trustees

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided.
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken.
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, the new Trustee will be invited to be an observer at the next two meetings.
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings.
- information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM.

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer.
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Organisational structure

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has five members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Wider network

The charity is not part of a wider network.

Related parties

During the period under review there were no related party transactions except minimal expense reimbursements and unrestricted income from Trustees as disclosed within the related party disclosures note, note 24.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face.
- the establishment of systems and procedures to mitigate those risks identified in the plan.
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic abuse
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances.
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

Aims

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being.
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

Objectives

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support in refuge
- provide children's services in refuge
- provide Outreach services
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

OBJECTIVES AND ACTIVITIES

Public benefit statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit

The refuge accommodation is available to any woman and her children fleeing domestic abuse regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic abuse through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Outreach Services are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

Strategies and activities that contributed to achieving these objectives

Refuge

The refuge building provides 12 units of highly secure 24-hour emergency accommodation. This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to see a high demand for all Women's Aid services. A high quality service is provided by the refuge staff, managed by a Support Manager.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Children

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to employ two part time staff for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds for the services offered to children in the refuge.

Outreach

The Women's Aid Outreach service offers support to women and men who cannot or choose not to live the refuge. Regular Drop-In sessions including sessions at GP surgeries, are now funded through our own revenue streams. Our Outreach service was extended in August 2024 when a new Local Authority contract offered additional funding.

Fundraising and Income Generation

Fundraising is always a priority for us. The organisation remains heavily reliant on additional funds to subsidise the delivery of all its services. Our retail income remains integral to our fund-raising efforts, offering us valuable, regular income generation. WA has four charity shops across North East Lincolnshire which are supported through donations from the public. A small team of paid staff manage the shops with the help of an 'army' of volunteers. Ebay department and income claimed through Gift Aid all help boost our retail income.

Fund-raising Standards Information

Women's Aid adopts a transparent approach to all fundraising activities, ensuring that all funds raised are used effectively, for the correct purpose, and within our charitable objectives.

Women's Aid maintains an informal approach with those who choose to fundraise for us, while ensuring clarity about roles, responsibilities, and timelines. We also make sure their support adheres to the Code of Fundraising Practice and our internal policies. We regularly monitor and report on all fundraising activities to ensure alignment with our organisational values.

Fundraising activities are subject to robust monitoring and recording by our Finance Team. This includes audits, reports, and quarterly operational reviews—ensuring transparency and accountability. Policies and procedures, including those related to safeguarding and protecting vulnerable adults, are reviewed every two years. We ensure all fundraising activities are conducted ethically, responsibly, and in accordance with best practice standards. We do not engage in misleading or coercive practices and respect donor preferences, including data protection and opt-out requests.

We have had no fundraising complaints in 2024-25.

Women's Centre

The cost of running the Centre is met through fundraising income and some room hire fees. The facility is staffed by a volunteer reception team. It is used to deliver training and events and drop-in services. Activities and courses are delivered in the centre including the Freedom programme and the Own My Life course mostly paid for through fundraising.

Raise Awareness of Domestic Abuse

We continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse Strategic Group; update domestic abuse literature and online information; and contribute to our local Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver six domestic abuse training sessions to our local safeguarding team, and local agencies/practitioners who are looking to raise awareness within their organisations. Our workshops are all accredited by CPD with 2.5 points of learning. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also provide a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme is now being delivered 3 sessions per week. This is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs. We also deliver a 12-week programme after Freedom, called 'Own My Life'; this programme explores self-esteem, self-worth and self-belief and rebuilding a new future after the abuse. Similarly, feedback to this programme is rated 'excellent'.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Volunteers

Women's Aid is hugely dependent on its volunteers. A regular social media online presence has helped in marketing the services of the organisation and in recruiting new volunteers. Our volunteer teams are a valuable asset to the organisation and we continue to be grateful to all those giving their time up to volunteer for us.

It is estimated that in 2024/2025 Tiverton Street shop volunteers provided a service valued at 5,100 hours representing £58,344 in wages, if it had been paid work. The Hainton Avenue Shop provided 20,090 volunteer hours in total valued at £229,830 in wages, the Nunsthorpe shop provided 3,984 volunteer hours valued at £45,577 in wages and the Willows shop provided 5,280 volunteer hours valued at £60,403. Committee members worked for 159 hours valued at £1,819. In addition, there were 432 hours provided by Ebay volunteers valued at £4,942 and also 1,808 hours provided by Refuge, Women's Centre and the Hub volunteers valued at £20,684. Our total volunteer hours were 36,853 which equates to £421,599 of unpaid work.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- drop-in and telephone advice

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops
- training and awareness

Corporate Partnership Programme

A relatively new Corporate Partnership programme including an ambassador scheme has helped WA to partner and collaborate with local businesses, giving them an opportunity to exercise their philanthropic values and ethos of 'giving back'. More information can be found on our website.

Internal and External Factors

In early 2024 the organisation was successful in tendering for funding for five more years of delivery of North East Lincolnshire Women's Aid services with Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing. The new contract of services began in August 2024. It included TUPE arrangements for some Blue Door staff to move across to Women's Aid.

The WA Housing Development Project continues to progress well. It has 13 properties which are rented out to WA service users. Trustees decided to set up a trading arm in March 2024 (Women's Aid Property Management Ltd) for the purpose of operating a landlord property management service. Its aim is to provide more affordable housing for service users by managing properties owned by other landlords.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

FINANCIAL REVIEW

Reserves

The trustees reviewed the charity's Reserves taking into account the main financial risks faced by the organisation. They established a policy for the Reserves, highlighting the reasons for holding a reserve balance:

- Provide continuity of services in the event of a large, unexpected variation in income.
- Manage major unexpected repairs or maintenance.
- Develop the service and grasp opportunities as they arise.
- Meet redundancy payments in the event of a re-structure.

The policy is reviewed annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£3,065,554) less the tangible fixed assets (£3,150,341). Long term liabilities (£346,336) have not been included as they are secured against the assets themselves. However, an allowance has been made for loan repayments due within one year. This leaves an amount of £261,549 of unrestricted reserves available. Large items to be purchased in the year include final refurbishment of the Hub (£31,960). There is also a provision for possible VAT on the purchase of the Hub (£24,000). Two months of shop takings have been included in reserves as this income is needed to cover the rent and rates of the shops plus provide continuity of activities in other projects including core services, children's services and the Women's Centre (£100,183). This leaves reserves of £105,406 which may be used to fund property repairs and maintenance, or for any other unforeseen expenses.

Principal Funding Sources

The principal sources of funding for the charity are Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing (local government grant) and Housing Benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. A Referral Support Worker continues to take police referrals to optimise engagement for domestic abuse, this is currently funded by North East Lincolnshire Council. The workload has grown considerably during the year with the number of referrals increasing month on month.

Our Children's services have been funded from shop income and fundraising and we also levy a Children's Services charge for residents in the refuge based on the number of children they have living with them. In addition, the previous Complex Needs Support grant was used to partly fund the Children's workers costs but currently this is only covered by reserve and fundraising income.

Shop income, fundraising income and income from delivered training courses have been used to equip and run courses and training at the Women's Centre. Shop income and fundraising income plus income from rented properties and reserves have been used to support the growth of the organisation and maintain its assets.

Grants used during the year include; UK Shared Prosperity Fund (UKSPF) provided by the local authorities to support the opening of the Hub - an inclusive and multi-agency place; a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience; funding to meet the remaining capitalised costs of assets to enable us to move to remote and digital working - from the Humberside Office of the Police and Crime Commissioner C19 Emergency Fund. Additional grants were spent during the year to continue to provide food, fuel and other essentials for those in need from NELC Housing Support grant.

We have received many generous contributions from individuals, organisations and local businesses during the year.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

FUTURE DEVELOPMENTS

We have the following key strategic drivers for 2025/26: -

- Successful ongoing delivery of our enhanced portfolio of services
- Successful delivery of services at The Hub
- Further develop our Housing Project and new landlord management service
- Continue to develop our Corporate Ambassador programme.
- Further development of fundraising ideas and activities
- Develop and expanding Retail and Ebay services.
- Develop and expanding our training provision structure.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to.

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

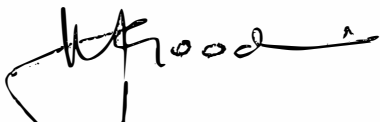
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

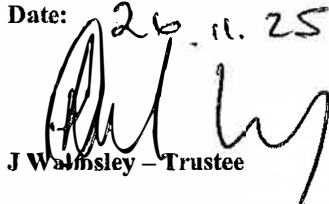
The auditors will be decided at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:



Karen Goodwin – Chairperson

Date: 26.11.25



J Wainsley – Trustee

Date: 26-11-25

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

Opinion

We have audited the financial statements of North East Lincolnshire Women's Aid (the 'charitable company') for the year ended 31 March 2025 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report², other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

[Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, at the audit planning stage and discussed these between the audit engagement team. Discussions with management and those charged with governance around laws, regulations and compliance were also undertaken at the audit planning stage. We then designed and performed audit procedures in response to these identified risks. Such audit procedures include obtaining sufficient, appropriate audit evidence to provide a basis for our audit opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Charity operates, focusing on key laws and regulations which have a direct effect on the determination of material amounts and disclosures within the financial statements. We considered the Companies Act 2006, Charities Act 2011, Charities SORP (FRS 102) and HM Revenue & Customs regulations to be such key laws and regulations. We have assessed the impact of any breaches in these laws and regulations and considered whether any such findings have a material impact on the financial statements.

We also considered the systems and controls in place and the opportunities and incentives that may exist within the charitable company for fraud or manipulation of these financial statements. We identified the key risks on the financial statements in relation to fraud were management override of controls and income recognition. The audit procedures designed to respond to these risks included sample testing on journals and review of key accounting estimates, discussion with management, reviewing regulatory correspondence, legal expenditure, and Trustee meeting minutes along with sample testing on income streams.

Our audit procedures, together with our assessment of risks identified at planning, were transparent to the charitable company and have been communicated to the Trustees throughout the audit as well as within the audit engagement team.

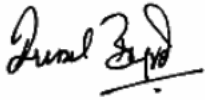
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Russel Byrd, FCA (Senior Statutory Auditor)

For and on behalf of Byrd Link Audit & Accountancy Services Limited, Statutory Auditor
Honeybourne Place
Jessop Avenue
Cheltenham
Gloucestershire
GL50 3SH

Date: 8 December 2025

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2025**

				2025	2024
	Note	Unrestricted funds	Restricted funds	Total funds	Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Income and endowments from generated funds					
Donations and legacies	3	64,461	171,387	235,848	214,567
Other trading activities	4	642,702	5,555	648,257	583,292
Income from investments	5	4,084	-	4,084	4,358
Income from charitable activities	6	409,345	408,170	817,515	521,033
Total income and endowments		1,120,592	585,112	1,705,704	1,323,250
EXPENDITURE ON					
Costs of generating funds					
Costs of generating voluntary income	7	3,582	-	3,582	454
Fundraising trading: cost of goods sold and other costs	8	496,791	2,708	499,499	434,553
Charitable activities	9	540,304	422,652	962,956	736,278
Other expenditure	11	14,876	-	14,876	13,262
Total expenditure		1,055,553	425,360	1,480,913	1,184,547
Net income before transfers		65,039	159,752	224,791	138,703
Transfers between funds	22	102,640	(102,640)	-	-
Net income before other gains and losses		167,679	57,112	224,791	138,703
Gains on revaluation of fixed assets		-	-	-	-
Net movement in funds		167,679	57,112	224,791	138,703
Total funds brought forward		2,897,875	44,469	2,942,344	2,803,641
TOTAL FUNDS CARRIED FORWARD		3,065,554	101,581	3,167,135	2,942,344

The statement of financial activities includes all gains and losses recognised in the year.

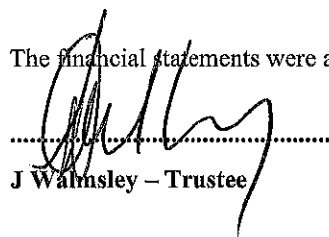
All incoming resources and resources expended derive from continued activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

BALANCE SHEET AS AT 31st MARCH 2025

				2025	2024
	Note	Unrestricted funds	Restricted funds	Total funds	Total funds
		£	£	£	£
FIXED ASSETS					
Tangible assets	17	3,093,753	56,588	3,150,341	2,922,567
CURRENT ASSETS					
Debtors	18	73,340	39,600	112,940	78,653
Cash at bank and in hand		301,767	7,173	308,940	327,787
		375,107	46,773	421,880	406,440
CREDITORS					
Amounts falling due within one year	19	(56,970)	(1,780)	(58,750)	(32,950)
NET CURRENT ASSETS		318,137	44,993	363,130	373,490
TOTAL ASSETS LESS					
CURRENT LIABILITIES		3,411,890	101,581	3,513,471	3,296,057
CREDITORS					
Amounts falling due after more than one year	20	(346,336)	-	(346,336)	(353,713)
NET ASSETS		3,065,554	101,581	3,167,135	2,942,344
FUNDS	22				
UNRESTRICTED FUNDS				3,065,554	2,897,875
RESTRICTED FUNDS				101,581	44,469
TOTAL FUNDS				3,167,135	2,942,344

The financial statements were approved by the Board of Trustees on 26th November 2025 and were signed on its behalf by:



 J Walmsley – Trustee

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2025**

		2025	2024
	Note	£	£
Cash flows from operating activities			
Cash generated from operations	1	249,627	(8,278)
Interest paid		-	-
Net cash from operating activities		249,627	(8,278)
Cash flows from investing activities			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(268,474)	(64,587)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(268,474)	(64,587)
Cash flows from financing activities			
Loan repayments in year		-	-
Net cash from financing activities		-	-
(Decrease)/increase in cash and cash equivalents		(18,847)	(72,865)
Cash and cash equivalents at beginning of Year	2	327,787	400,652
Cash and cash equivalents at end of year	2	308,940	327,787

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2025**

1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2025	2024
	£	£
Profit/(Loss) before taxation	224,791	138,703
Depreciation charges	40,700	31,888
Finance costs	-	-
	265,491	170,591
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	(34,287)	(29,401)
(Decrease)/increase in trade and other creditors	18,423	(149,468)
Cash generated from operations	249,627	(8,278)

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31st March 2025	31.3.25	1.4.24
	£	£
Cash and cash equivalents	308,940	327,787
Year ended 31st March 2024	31.3.24	1.4.23
	£	£
Cash and cash equivalents	327,787	400,652

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

1. GENERAL INFORMATION

North East Lincolnshire Women's Aid is registered with the Charity Commission for England and Wales (registered number 1100136). The charity is a private company limited by guarantee registered in England and Wales (registered number 04566150). Its registered and principal office is 15 Wellowgate, Grimsby, England, DN32 0RA.

2. ACCOUNTING POLICIES

Basis of preparing the accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is entitled to the income, receipt is probable, and the amount can be measured reliably. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when the charity has entitlement.
- Contract services and training are accounted for as the service is delivered.
- Charity shop income is accounted for at the point of sale. The charity has adopted the SORP option to take no account of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when the charity has entitlement.
- Other income is accounted for when the charity has entitlement.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1st September 2014.

- Costs of raising funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity. Governance costs are treated as support costs and allocated to charitable activities or other relevant categories.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

2. ACCOUNTING POLICIES - continued

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Operating leases

Rentals payable and receivable under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease

Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments under FRS 102.

Financial assets (including trade and other debtors) are initially recognised at the transaction price and subsequently measured at their settlement value, less any provision for doubtful debts.

Financial liabilities (including trade and other creditors) are initially recognised at the transaction price and subsequently measured at their settlement value. For financial liabilities that are interest-bearing these are valued at amortised cost using the effective interest method.

Cash at bank and in hand

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

3. DONATIONS AND LEGACIES

			2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Donations	64,461	4,975	69,436	63,929
Grants	-	166,412	166,412	150,638
	64,461	171,387	235,848	214,567

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

4. OTHER TRADING ACTIVITIES

			2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Charity shops	620,547	-	620,547	557,322
Profit on disposal of assets	-	-	-	-
General fundraising activities	8,588	5,555	14,143	13,004
Room hire	5,931	-	5,931	4,189
Children's services charge	5,442	-	5,442	6,718
Electricity generation	2,194	-	2,194	2,059
	642,702	5,555	648,257	583,292

5. INCOME FROM INVESTMENTS

	2025	2024
	£	£
Investment income	4,084	4,358

6. INCOME FROM CHARITABLE ACTIVITIES

			2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Housing benefits and rent	251,947	-	251,947	255,231
Housing Related Support re: Refuge and Annexe	24,570	-	24,570	49,140
NELC Support for Victims of Domestic Abuse	-	408,170	408,170	109,200
Rented properties rental income	125,640	-	125,640	98,155
Training income	6,670	-	6,670	8,699
Other income	518	-	518	608
	409,345	408,170	817,515	521,033

7. COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted funds	Restricted funds	2025	2024
	£	£	£	£
Fundraising expenses	3,582	-	3,582	454

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

8. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	Unrestricted funds	Restricted funds	2025	2024
	£	£	£	£
Staff costs	214,411	-	214,411	181,734
Premises costs	119,306	-	119,306	107,625
Volunteer expenses	5,418	-	5,418	4,659
Office costs	4,943	-	4,943	9,112
Fundraising expenses	36,136	2,708	38,844	31,378
Sundry expenses	8,450	-	8,450	7,103
Vehicle expenses	4,984	-	4,984	4,519
Legal fees	537	-	537	-
Depreciation	12,037	-	12,037	11,921
Support costs (see Note 10)	90,569	-	90,569	76,502
	496,791	2,708	499,499	434,553

9. CHARITABLE ACTIVITIES

	Direct costs	Support costs (See note 10)	2025 Totals	2024 Totals
	£	£	£	£
Refuge and Annexe	261,054	36,227	297,281	319,389
Outreach service	305,951	51,812	357,763	171,552
Other trading fundraising	39,654	6,720	46,374	32,823
Children's services	21,931	4,400	26,331	30,390
Women's Centre	25,627	2,174	27,801	20,685
The Hub	21,376	-	21,376	-
Training	19,828	1,260	21,088	18,742
Core services	2,225	53,404	55,629	43,814
Housing project	98,511	10,040	108,551	98,510
Properties	762	-	762	373
	796,919	166,037	962,956	736,278

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

10. SUPPORT COSTS

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2025	2024
	£	£
Refuge and Annexe	36,227	43,964
Outreach Service	51,812	29,660
Shops, Ebay and Gift Aid	90,569	76,502
Other trading fundraising	6,720	4,572
Children's services	4,400	6,010
Women's Centre	2,174	1,966
The Hub	-	-
Training	1,260	1,470
Core services	53,404	41,051
Housing project	10,040	7,814
	256,606	213,009
The Support Costs consist of		
Staff Costs	198,747	158,265
Utilities and office costs	49,201	50,868
Sundry expenses	6,204	3,876
Depreciation	2,454	-
	256,606	213,009

11. OTHER EXPENDITURE

	2025	2024
	£	£
Committee expenses	1,202	1,495
Auditor's remuneration for the audit of the charity's financial statements	8,563	3,764
Legal and HR expenses	3,107	5,258
Registered office fee	204	145
Restructuring Sage	1,800	2,600
	14,876	13,262

12. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging:

	2025	2024
	£	£
Auditor's remuneration for the audit of the charity's financial statements	8,563	3,764
Depreciation - owned assets	40,700	31,888

13. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses

	2025	2024
	£	£
Number of trustees who were paid expenses	5	5
Nature of expense:		
Travel	92	92

Trustees' Remuneration Disclosure

No trustees received any remuneration or other benefits from the charity during the year (2024: £Nil)"

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

14. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	837,206	635,303
Redundancy costs	-	5,569
Social Security costs	65,279	46,042
Pension costs	20,779	19,019
	<u>923,264</u>	<u>705,933</u>

The average monthly number of employees (full time equivalent) during the year was as follows:

	2025	2024
Management and administration	10	9
Support	13	7
Training and fundraising	8	8
	<u>31</u>	<u>24</u>

No employee earned more than £60,000 per annum. Total paid to key management during the year amounted to £156,305.

15. RETIREMENT AND POST-EMPLOYMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £20,779 (2024 - £19,019).

The defined contribution liability is allocated to unrestricted funds and no further obligations exist beyond these contributions.

16. VALUE OF VOLUNTEERS

If volunteers had been paid work at minimum wage the value of their hours would be as follows:

	2025	2025	2024	2024
	Hours	Value	Hours	Value
		£		£
Tiverton Shop	5,100	58,344	6,800	70,856
Hainton Shop	20,090	229,830	18,865	196,573
Nunthorpe Shop	3,984	45,577	4,896	51,016
Willows Shop	5,280	60,403	4,896	51,016
Committee members	159	1,819	118	1,230
Ebay	432	4,942	423	4,408
Refuge, Women's Centre and The Hub	1,808	20,684	1,033	10,764
	<u>36,853</u>	<u>421,599</u>	<u>37,031</u>	<u>385,863</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

17. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £	Fixtures and Fittings £	Motor vehicle £	Total £
COST						
At 1st April 2024	1,500,857	1,340,343	66,487	286,166	23,638	3,217,491
Additions	168,595	15,270	16,796	67,813	-	268,474
Disposals	-	-	-	-	-	-
At 31st March 2025	1,669,452	1,355,613	83,283	353,979	23,638	3,485,965

DEPRECIATION

At 1st April 2024	2,182	6,536	54,169	220,259	11,778	294,924
Charge for year	264	792	7,835	27,962	3,847	40,700
Released on disposals	-	-	-	-	-	-
At 31st March 2025	2,446	7,328	62,004	248,221	15,625	335,624

NET BOOK VALUE

At 1st April 2024	1,498,675	1,333,807	12,318	65,907	11,860	2,922,567
At 31st March 2025	1,667,006	1,348,285	21,279	105,758	8,013	3,150,341

Restricted

	Freehold Property £	Leasehold Property £	Equipment £	Fixtures and Fittings £	Motor Vehicles £	Total £
Cost						
At 1st April 2024	-	-	12,171	-	-	12,171
Additions	32,800	-	6,223	21,417	-	60,440
Disposals	-	-	-	-	-	-
At 31st March 2025	32,800	0	18,394	21,417	0	72,611

Depreciation

At 1st April 2024	-	-	10,471	-	-	10,471
Charge for year	-	-	2,339	3,213	-	5,552
Released on disposals	-	-	-	-	-	-
At 31st March 2025	0	0	12,810	3,213	0	16,023

Net Book Value

At 1st April 2024	-	-	1,700	-	-	1,700
At 31st March 2025	32,800	0	5,584	18,204	0	56,588

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted funds £	Restricted funds £	2025 £	2024 £
Trade debtors	12,436	-	12,436	13,835
Other debtors	60,904	39,600	100,504	64,818
	73,340	39,600	112,940	78,653

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted funds	Restricted funds	2025	2024
	£	£	£	£
Trade creditors	31,205	-	31,205	8,598
Other creditors	18,388	1,780	20,168	17,524
Bank loans	7,377	-	7,377	6,828
	56,970	1,780	58,750	32,950

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024
	£	£
Bank loans	346,336	353,713

21. SECURED DEBTS

The following secured debts are included within creditors:

	2025	2024
	£	£
Bank loans	353,713	360,541

The bank loans are secured by a first legal charge over our freehold rented properties from 23rd August 2021, 1st November 2021 and 21st March 2022.

North East Lincolnshire Council have a legal charge dated 11th June 2021 and 4th May 2022 over three properties in connection with Empty Homes grants.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

22. MOVEMENT IN FUNDS

	At 31.03.24 £	Net movement in funds £	Transfers between funds £	At 31.03.25 £
Unrestricted Funds	2,897,875	65,039	102,640	3,065,554
Restricted Funds				
Outreach	37,145	(70,176)	64,321	31,290
Crime Reduction Fund	1	-	-	1
Fundraising - Other Donations	3,869	710	-	4,579
NELC Housing Support Grant	125	6,457	(560)	6,022
Nat West Safe Lives Fund	-	1,965	-	1,965
Children's Trips and Activities	1,288	(1,380)	-	(92)
Women's Centre - Other	270	-	-	270
Donations for Women and Children	-	495	-	495
Donations for Children	-	(117)	-	(117)
Donations for Children's Presents	-	709	-	709
C19 Emergency Fund	1,639	-	-	1,639
Card Making	-	110	-	110
Children's Services – Donations and Fundraisers	132	2,847	-	2,979
NELC Assessment of Police Referrals Funding	-	17,729	(20,572)	(2,843)
Safer Accommodation Duty Funding	-	97,128	(97,293)	(165)
Other Income - Restricted	-	92,325	(48,536)	43,789
Property Management Services - Trading Arm	-	(774)	-	(774)
NELC Support for Victims of Domestic Abuse (Outreach)	-	10,201	-	10,201
NELC Support for Victims of Domestic Abuse (Refuge)	-	1,523	-	1,523
TOTAL FUNDS	44,469 2,942,344	159,752 224,791	(102,640) -	101,581 3,167,135

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted Funds	1,120,592	1,055,553	65,039
Restricted Funds			
Outreach	14,847	85,023	(70,176)
Crime Reduction Fund	-	-	-
Fundraising - Other Donations	4,151	3,441	710
NELC Housing Support Grant	27,280	20,823	6,457
Nat West Safe Lives Fund	4,000	2,035	1,965
Children's Trips and Activities	570	1,950	(1,380)
Women's Centre - Other	-	-	-
Donations for Women and Children	4,151	3,441	710
Donations for Children	27,280	20,823	6,457
Donations for Children's Presents	709	-	709
C19 Emergency Fund	-	-	-
Card Making	110	-	110
Children's Services – Donations and Fundraisers	5,555	2,708	2,847
NELC Assessment of Police Referrals Funding	20,571	2,842	17,729
Safer Accommodation Duty Funding	97,294	166	97,128
Other Income - Restricted	94,268	1,943	92,325
Property Management Services - Trading Arm	-	774	(774)
NELC Support for Victims of Domestic Abuse (Outreach)	262,960	252,759	10,201
NELC Support for Victims of Domestic Abuse (Refuge)	49,400	47,877	1,523
	585,112	425,360	159,752
TOTAL FUNDS	1,705,704	1,480,913	224,791

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2025

23. PURPOSE OF RESTRICTED FUNDS

Outreach – provides three to six months running costs for the outreach service.

Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop-in surgeries in medical centres and other places.

Fundraising - Other Donations – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Housing Support Grant – grant to provide help for vulnerable households for food, fuel bills and other essentials.

Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.

Children's Trips and Activities – donations where it has been requested monies raised are spent on specific areas or projects.

Women's Centre - Other – funding for the running costs of the Women's Centre.

Donations for Women and Children – donations where it has been requested monies raised are spent on specific areas or projects.

Donations for Children – donations where it has been requested monies raised are spent on specific areas or projects.

Donations for Children's Presents – donations where it has been requested monies raised are spent on specific areas or projects.

C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

Card Making – donations where it has been requested monies raised are spent on specific areas or projects.

Children's Services – Donations and Fundraisers – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Assessment of Police Referrals Funding – to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Safer Accommodation Duty Funding – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

Other Income - Restricted – donations where it has been requested monies raised are spent on specific areas or projects.

Property Management Services - Trading Arm

NELC Support for Victims of Domestic Abuse (Outreach) – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

NELC Support for Victims of Domestic Abuse (Refuge) – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

Transfers between funds

Transfers between the funds within the year were due to corrections in categorisation and the receipt of additional funding for a particular project after the original cost had been covered by unrestricted funds.

24. RELATED PARTY DISCLOSURES

Donations from Trustees made to the charity totalled £308. These donations were made without conditions and on the same basis as other supporters.

There were no other related party transactions during the year.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025**

25. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

		Land and buildings	
		2025	2024
		£	£
Expiring:			
	Within one year	53,188	32,411
	Within two to five years	75,119	30,186
	Over 5 years	-	-
		<u>128,307</u>	<u>62,597</u>

The charity has no future lease payment recognised as an expense at the reporting date.

26. ULTIMATE CONTROLLING PARTY

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

27. GOING CONCERN

The charity has not identified any material uncertainties that impact on its ability to continue as a going concern.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		
Donations	69,436	63,929
Grants	166,412	150,638
	<u>235,848</u>	<u>214,567</u>
Other trading activities		
General fundraising activities	14,143	13,004
Charity Shops	620,547	557,322
Profit on disposal of assets	-	-
Room hire	5,931	4,189
Children's services charge	5,442	6,718
Electricity generation	2,194	2,059
	<u>648,257</u>	<u>583,292</u>
Income from investments	<u>4,084</u>	<u>4,358</u>
Income from charitable activities		
Housing benefits and rent	251,947	255,231
Housing Related Support re: Refuge and Annexe	24,570	49,140
NELC Support for Victims of Domestic Abuse	408,170	109,200
Rental income from properties	125,640	98,155
Training Income	6,670	8,699
Other income	518	608
	<u>817,515</u>	<u>521,033</u>
Total income and endowments	<u><u>1,705,704</u></u>	<u><u>1,323,250</u></u>
EXPENDITURE ON		
Cost of generating voluntary income		
Fundraising expenses	<u>3,582</u>	<u>454</u>
Fundraising trading: cost of goods sold and other costs		
Staff costs	214,411	181,734
Premises costs	119,306	107,625
Volunteer expenses	5,418	4,659
Office costs	4,943	9,112
Fundraising expenses	38,844	31,378
Sundry expenses	8,450	7,103
Vehicle expenses	4,984	4,519
Legal fees	537	-
Depreciation	12,037	11,921
	<u>408,930</u>	<u>358,051</u>

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2025

Charitable activities

Staff costs	510,106	354,783
Volunteer expenses	317	92
Premises costs	171,072	161,833
Office costs	21,228	5,475
Beneficiary expenses	39,662	29,082
Vehicle expenses	2,225	2,763
Sundry expenses	1,356	1,476
Loan interest and charges	24,744	26,297
Legal expenses	-	-
Depreciation of tangible fixed assets	26,209	17,970
	796,919	599,771

Other expenditure

Committee expenses	1,202	1,495
Auditor's remuneration	8,563	3,764
Legal and HR expenses	3,107	5,258
Registered office fee	204	145
Restructuring Sage	1,800	2,600
	14,876	13,262

Support costs

Staff costs	198,747	158,265
Utilities and office costs	49,201	50,868
Sundry expenses	6,204	3,876
Depreciation of tangible fixed assets	2,454	
	256,606	213,009

Total expenditure

	1,480,913	1,184,547
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Net income / (expenditure)

	224,791	138,703
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This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales - Charity number 1100136

Accounts

Registered Company Number: 4566150 (England and Wales)
Registered Charity Number: 1100136

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2024
FOR
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD

NORTH EAST LINCOLNSHIRE WOMEN'S AID
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FOR THE YEAR ENDED 31st MARCH 2024

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NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

4566150 (England and Wales)

Registered Charity number

1100136

Registered office

28 Dudley Street
Grimsby, N E Lincolnshire
DN31 2AB

Trustees

J Walmsley	Social Housing Charity CEO
K Goodwin	Contracts Manager - White Rose Forest, Kirklees Council
L Clayton	Farmer
C Robinson	Property Surveyor
J Trench	Retired

Company Secretary

D F Farman

Auditors

Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD

Solicitors

Wilkin Chapman
Cartergate House
26 Chantry Lane
Grimsby, N E Lincolnshire
DN31 2LJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

L Clayton and C Robinson retire by rotation and being eligible, offer themselves for re-election.

Induction and training of new trustees

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, the new Trustee will be invited to be an observer at the next two meetings
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings
- information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM.

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Organisational structure

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has five members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Wider network

The charity is not part of a wider network.

Related parties

During the period under review there were no related party transactions except minimal expense reimbursements.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
REPORT OF THE TRUSTEES FOR THE YEAR ENDED
31st MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face
- the establishment of systems and procedures to mitigate those risks identified in the plan
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic abuse
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

Aims

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

Objectives

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support
- provide childcare facilities
- provide children's services
- provide Outreach services
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED
31st MARCH 2024**

OBJECTIVES AND ACTIVITIES

Objectives

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit

The refuge accommodation is available to any woman and her children fleeing domestic abuse regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic abuse through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Outreach Services are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

Strategies and activities that contributed to achieving these objectives

Refuge

The refuge building continues to provide 15 units of very secure 24-hour emergency accommodation (although 16 to 17 women can be accommodated if flats are shared). This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to see a high demand for all Women's Aid services. A high quality service is provided by the refuge staff, managed by a Support Manager.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Children

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to employ two part time staff from January 2024 (previously three part time staff) for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds for the services offered to children in the refuge, some of which helped meet the cost of a 2023/24 update of the Hideout play area.

Outreach

The Women's Aid Outreach service offers support to women and men unable to come into the refuge. Regular Drop-In sessions including sessions at GP surgeries, are now funded through our own revenue streams. The service will be extended from August 2024 when more of this work is funded through a new contract of services with the Local Authority.

Fundraising and Income Generation

Fundraising is always a priority for us. The organisation remains heavily reliant on additional funds to subsidise the delivery of all its services. Our retail income remains integral to our fund-raising efforts, offering us valuable, regular income generation. WA has four charity shops across North East Lincolnshire which are supported through donations from the public. A small team of paid staff manage the shops with the help of an 'army' of volunteers. Ebay department and income claimed through Gift Aid all help boost our retail income.

Women's Centre

The cost of running the Centre is met through fundraising income and some room hire fees. The facility is staffed by a volunteer reception team. It is used to deliver training and events and drop-in services. Activities and courses are delivered in the centre including the Freedom programme and the Own My Life course mostly paid for through fundraising.

Raise Awareness of Domestic Abuse

We continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse Strategic Group; update domestic abuse literature and online information; and contribute to our local Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver six domestic abuse training sessions to our local safeguarding team, and local agencies/practitioners who are looking to raise awareness within their organisations. Our workshops are all accredited by CPD with 2.5 points of learning. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also provide a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme is now being delivered 2 sessions per week. This is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs. We also deliver a 12-week programme after Freedom, called 'Own My Life'; this programme explores self-esteem, self-worth and self-belief and rebuilding a new future after the abuse. Similarly, feedback to this programme is rated 'excellent'.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Volunteers

Women's Aid is hugely dependent on its volunteers. A regular social media online presence has helped in marketing the services of the organisation and in recruiting new volunteers. Our volunteer teams are a valuable asset to the organisation and we continue to be grateful to all those giving their time up to volunteer for us.

It is estimated that in 2023/2024 Tiverton Street shop volunteers provided a service valued at 6,800 hours representing £70,856 in wages, if it had been paid work. The Hainton Avenue Shop provided 18,865 volunteer hours in total valued at £196,573 in wages, the Nunsthorpe shop provided 4,896 volunteer hours valued at £51,016 in wages and the Willows shop provided 4,896 volunteer hours valued at £51,016. Committee members worked for 118 hours valued at £1,230. In addition, there were 423 hours provided by Ebay volunteers valued at £4,408 and also 1,033 hours provided by Refuge and Women's Centre volunteers valued at £10,764. Our total volunteer hours were 37,031 which equates to £385,863 of unpaid work.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- drop-in and telephone advice.

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops.

Corporate Partnership Programme

A relatively new Corporate Partnership programme including an ambassador scheme has helped the WA to partner and collaborate with local businesses, giving them an opportunity to exercise their philanthropic values and ethos of 'giving back'. More information can be found on our website.

Internal and External Factors

In early 2024 the organisation was successful in tendering for funding for five more years of delivery of North East Lincolnshire Women's Aid services from Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing. The new contract of services is to begin in August 2024 and will include TUPE arrangements for some Blue Door staff who will move across to Women's Aid.

The WA Housing Development Project continues to progress well. It has 13 properties which are rented out to WA service users. Trustees decided to set up a trading arm in March 2024 (Women's Aid Property Management Ltd) for the purpose of operating a landlord property management service. Its aim is to provide more affordable housing for service users by managing properties owned by other landlords.

The remainder of a two year grant from Lloyds Bank Foundation was drawn down in 2023/24.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

FINANCIAL REVIEW

Reserves

The trustees reviewed the charity's Reserves taking into account the main financial risks faced by the organisation. They established a policy for the Reserves, highlighting the reasons for holding a reserve balance:

- Provide continuity of services in the event of a large, unexpected variation in income
- Manage major unexpected repairs or maintenance
- Develop the service and grasp opportunities as they arise
- Meet redundancy payments in the event of a re-structure

The policy is reviewed annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£2,897,875) less the tangible fixed assets (£2,920,867). Long term liabilities (£353,713) have not been included as they are secured against the assets themselves. However, an allowance has been made for loan repayments due within one year. This leaves an amount of £330,721 of unrestricted reserves available. Large items to be purchased in the year include a new domestic abuse Hub (£181,000) and the cost of the renovation of a Refuge flat (£25,000). There is also a provision for possible VAT on the purchase of the Hub (£24,000). Two months of shop takings have been included in reserves as this income is needed to cover the rent and rates of the shops plus provide continuity of activities in other projects including core services, children's services and the Women's Centre (£82,045). This leaves reserves of £18,676 which may be used to fund property repairs and maintenance.

Principal Funding Sources

The principal sources of funding for the charity are Housing Related Support grant (local government grant) and housing benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. We have also had Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing during the year. A Referral Support Worker continues to take police referrals to optimise engagement for domestic abuse, this is currently funded by North East Lincolnshire Council. The workload has grown considerably during the year with the number of referrals increasing month on month.

Our Children's services have been funded from shop income and fundraising and we also levy a Children's Services charge for residents in the refuge based on the number of children they have living with them. In addition, the previous Complex Needs Support grant was used to partly fund the Children's workers costs.

Shop income, fundraising income and income from delivered training courses have been used to equip and run courses and training at the Women's Centre. Shop income and fundraising income plus income from rented properties and reserves have been used to fund the post of Housing Development manager and to maintain the rented properties.

Grants used during the year include; funding from the Crime Reduction Fund to meet the remaining capitalised costs of equipment needed for providing domestic abuse drop-in surgeries; a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience; funding to meet the remaining capitalised costs of assets to enable us to move to remote and digital working - from the Humberside Office of the Police and Crime Commissioner C19 Emergency Fund. Additional grants were spent during the year to continue to provide food, fuel and other essentials for those in need from NELC Housing Support grant. Also, an Awards for All grant has been used to provide family activities and an Access to Work grant to fund Support Worker's costs.

We have received many generous contributions from individuals, organisations and local businesses during the year.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
REPORT OF THE TRUSTEES FOR THE YEAR ENDED
31st MARCH 2024

FUTURE DEVELOPMENTS

We have the following key strategic drivers for 2024/25: -

- Successful implementation of our enhanced portfolio of services
- Successful renovation and opening of our new Hub facility
- Further develop our Housing Project and new landlord management service
- Continue to develop our Corporate Ambassador programme
- Begin development of transforming the Refuge into 12 units of accommodation (including the sale of the Annexe)
- Develop fundraising ideas and activities

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

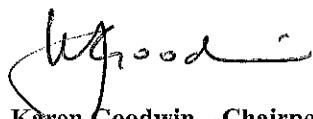
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418A of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

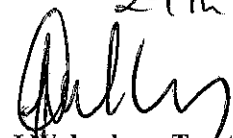
The auditors will be decided at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:



Karen Goodwin – Chairperson

Date: 29th Oct 2024



J Walmsley – Trustee

Date: 29th Oct 2024

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

Opinion

We have audited the financial statements of North East Lincolnshire Women's Aid (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its result, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the business through discussions with the management and from our knowledge and experience of the sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including relevant legislation such as the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014 and updated with the second edition in October 2019) and the Companies Act 2006.;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Nixon (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited

Becket House
36 Old Jewry
London
EC2R 8DD

Date 01/11/2024

Xeinadin Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2024**

	Note	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Income and endowments from generated funds					
Donations and legacies	2	77,617	136,950	214,567	193,219
Other trading activities	3	578,230	5,062	583,292	474,601
Income from investments	4	4,358	-	4,358	2,869
Income from charitable activities	5	411,833	109,200	521,033	454,364
Total income and endowments		<u>1,072,038</u>	<u>251,212</u>	<u>1,323,250</u>	<u>1,125,053</u>
EXPENDITURE ON					
Costs of generating funds					
Costs of generating voluntary income	6	454	-	454	127
Fundraising trading: cost of goods sold and other costs	7	431,962	2,591	434,553	362,518
Charitable activities	8	513,604	222,674	736,278	733,908
Other expenditure	10	13,262	-	13,262	12,676
Total expenditure		<u>959,282</u>	<u>225,265</u>	<u>1,184,547</u>	<u>1,109,229</u>
Net income before transfers					
		112,756	25,947	138,703	15,824
Transfers between funds	19	29,660	(29,660)	-	-
Net income before other gains and losses		142,416	(3,713)	138,703	15,824
Gains on revaluation of fixed assets		-	-	-	-
Net movement in funds		142,416	(3,713)	138,703	15,824
Total funds brought forward		<u>2,755,459</u>	<u>48,182</u>	<u>2,803,641</u>	<u>2,787,817</u>
TOTAL FUNDS CARRIED FORWARD		<u>2,897,875</u>	<u>44,469</u>	<u>2,942,344</u>	<u>2,803,641</u>

The statement of financial activities includes all gains and losses recognised in the year.

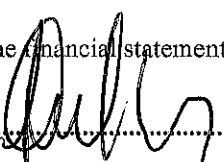
All incoming resources and resources expended derive from continued activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

BALANCE SHEET AS AT 31st MARCH 2024

	Note	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	14	2,920,867	1,700	2,922,567	2,889,868
CURRENT ASSETS					
Debtors	15	78,653	0	78,653	49,252
Cash at bank and in hand		283,772	44,015	327,787	400,652
		<u>362,425</u>	<u>44,015</u>	<u>406,440</u>	<u>449,904</u>
CREDITORS					
Amounts falling due within one year	16	(31,704)	(1,246)	(32,950)	(175,589)
		<u>330,721</u>	<u>42,769</u>	<u>373,490</u>	<u>274,315</u>
NET CURRENT ASSETS					
		<u>3,251,588</u>	<u>44,469</u>	<u>3,296,057</u>	<u>3,164,183</u>
TOTAL ASSETS LESS CURRENT LIABILITIES CREDITORS					
Amounts falling due after more than one year	17	(353,713)	-	(353,713)	(360,542)
		<u>2,897,875</u>	<u>44,469</u>	<u>2,942,344</u>	<u>2,803,641</u>
NET ASSETS					
		<u>2,897,875</u>	<u>44,469</u>	<u>2,942,344</u>	<u>2,803,641</u>
FUNDS	19				
UNRESTRICTED FUNDS				2,897,875	2,755,459
RESTRICTED FUNDS				44,469	48,182
TOTAL FUNDS				<u>2,942,344</u>	<u>2,803,641</u>

The financial statements were approved by the Board of Trustees on 29th October 2024 and were signed on its behalf by:



 J Walmsley – Trustee

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(8,278)	264,167
Interest paid		-	-
Net cash from operating activities		(8,278)	264,167
Cash flows from investing activities			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(64,587)	(294,340)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(64,587)	(294,340)
Cash flows from financing activities			
Loan repayments in year		-	-
Net cash from financing activities		-	-
(Decrease)/increase in cash and cash equivalents		(72,865)	(30,173)
Cash and cash equivalents at beginning of Year	2	400,652	430,825
Cash and cash equivalents at end of year	2	327,787	400,652

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2024**

1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2024 £	2023 £
Profit/(Loss) before taxation	138,703	15,824
Depreciation charges	31,888	32,769
Finance costs	-	-
	170,591	48,593
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	(29,401)	8,489
(Decrease)/increase in trade and other creditors	(149,468)	207,085
Cash generated from operations	<u><u>(8,278)</u></u>	<u><u>264,167</u></u>

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31st March 2024

	31.3.24	1.4.23
	£	£
Cash and cash equivalents	<u><u>327,787</u></u>	<u><u>400,652</u></u>

Year ended 31st March 2023

	31.3.23	1.4.22
	£	£
Cash and cash equivalents	<u><u>400,652</u></u>	<u><u>430,825</u></u>

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. The trustees have concluded that no subsequent restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2015.

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when receivable.
- Contract services and training are accounted for when receivable.
- Charity shop income is accounted for when received. No account is taken of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when received.
- Other income is accounted for when received.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1st September 2014.

- Costs of generating funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

Taxation

The charity is exempt from corporation tax on its charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

1. ACCOUNTING POLICIES - continued**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	63,929	27,117
Grants	150,638	166,102
	214,567	193,219

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Charity shops	557,322	447,693
Profit on disposal of assets	-	9,200
General fundraising activities	13,004	5,963
Room hire	4,189	3,603
Children's services charge	6,718	6,095
Electricity generation	2,059	2,047
	583,292	474,601

4. INCOME FROM INVESTMENTS

	2024	2023
	£	£
Investment income	4,358	2,869

5. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Housing benefits and rent	255,231	216,271
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Outreach Service	109,200	109,200
Rented properties rental income	98,155	67,255
Training income	8,699	12,120
Other income	608	378
	521,033	454,364

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

6. COSTS OF GENERATING VOLUNTARY INCOME

	2024	2023
	£	£
Fundraising expenses	454	127
	<u> </u>	<u> </u>

7. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	2024	2023
	£	£
Staff costs	181,734	150,593
Premises costs	107,625	98,818
Volunteer expenses	4,659	4,905
Office costs	9,112	3,670
Fundraising expenses	31,378	15,925
Sundry expenses	7,103	5,863
Vehicle expenses	4,519	11,729
Legal fees	-	1,305
Depreciation	11,921	10,872
Support costs (see Note 9)	76,502	58,838
	<u>434,553</u>	<u>362,518</u>

8. CHARITABLE ACTIVITIES

		Support costs	2024	2023
Direct costs	(See note 9)	Totals	Totals	
	£	£	£	£
Refuge and Annexe	275,425	43,964	319,389	308,919
Outreach service	141,892	29,660	171,552	159,228
Other trading fundraising	28,251	4,572	32,823	60,625
Children's services	24,380	6,010	30,390	33,271
Women's Centre	18,719	1,966	20,685	24,040
Training	17,272	1,470	18,742	16,660
Recovery worker	-	-	-	599
Referral Support worker	-	-	-	6,115
Core services	2,763	41,051	43,814	43,600
Housing project	90,696	7,814	98,510	79,692
Properties	373	-	373	1,159
	<u>599,771</u>	<u>136,507</u>	<u>736,278</u>	<u>733,908</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

9. SUPPORT COSTS

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2024	2023
	£	£
Refuge and Annexe	43,964	46,400
Outreach Service	29,660	27,796
Shops, Ebay and Gift Aid	76,502	58,838
Other trading fundraising	4,572	4,463
Children's services	6,010	3,473
Women's Centre	1,966	2,275
Training	1,470	1,095
Referral Support Worker	-	1,078
Core services	41,051	43,599
Housing project	7,814	7,187
	213,009	196,204
The Support Costs consist of		
Staff Costs	158,265	154,935
Utilities and office costs	50,868	38,771
Sundry expenses	3,876	2,498
	213,009	196,204

10. OTHER EXPENDITURE

	2024	2023
	£	£
Committee expenses	1,495	1,386
Auditor's remuneration	3,764	10,188
Legal and HR expenses	5,258	957
Restructuring Sage	2,600	-
Registered office fee	145	145
	13,262	12,676

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging:

	2024	2023
	£	£
Auditor's remuneration	3,764	10,188
Depreciation - owned assets	31,888	32,769

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2024

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses	2024	2023
Number of trustees who were paid expenses	5	5
Nature of expense:		
	£	£
Travel	92	100

13. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	635,303	589,683
Redundancy costs	5,569	4,213
Social Security costs	46,042	41,928
Pension costs	19,019	17,446
	<u>705,933</u>	<u>653,270</u>

The average monthly number of employees (full time equivalent) during the year was as follows:

	2024	2023
Management and administration	9	9
Support	7	9
Training and fundraising	8	6
	<u>24</u>	<u>24</u>

No employee earned more than £60,000 per annum. Total paid to key management during the year amounted to £113,334.

14. VALUE OF VOLUNTEERS

If volunteers had been paid work at minimum wage the value of their hours would be as follows:

	2024 Hours	2024 Value £	2023 Hours	2023 Value £
Tiverton Shop	6,800	70,856	6,650	63,175
Hainton Shop	18,865	196,573	14,798	140,581
Nunsthorpe Shop	4,896	51,016	3,264	31,008
Willows Shop	4,896	51,016	396	3,762
Committee members	118	1,230	150	1,425
Ebay	423	4,408	384	3,648
Refuge and Women's Centre	<u>1,033</u>	<u>10,764</u>	<u>2,062</u>	<u>19,589</u>
	<u>37,031</u>	<u>385,863</u>	<u>27,704</u>	<u>263,188</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

15. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £
COST			
At 1st April 2023	1,489,187	1,340,343	68,014
Additions	11,670	-	4,624
Disposals	-	-	(6,151)
At 31st March 2024	<u>1,500,857</u>	<u>1,340,343</u>	<u>66,487</u>
DEPRECIATION			
At 1st April 2023	1,918	5,744	53,462
Charge for year	264	792	6,797
Released on disposals	-	-	(6,090)
At 31st March 2024	<u>2,182</u>	<u>6,536</u>	<u>54,169</u>
NET BOOK VALUE			
At 1st April 2023	<u>1,487,269</u>	<u>1,334,599</u>	<u>14,552</u>
At 31st March 2024	<u>1,498,675</u>	<u>1,333,807</u>	<u>12,318</u>
	Fixtures and fittings £	Motor vehicle £	Total £
COST			
At 1st April 2023	253,091	23,638	3,174,273
Additions	48,294	-	64,588
Disposals	(15,219)	-	(21,370)
At 31st March 2024	<u>286,166</u>	<u>23,638</u>	<u>3,217,491</u>
DEPRECIATION			
At 1st April 2023	215,489	7,793	284,406
Charge for year	19,966	3,985	31,804
Released on disposals	(15,196)	-	(21,286)
At 31st March 2024	<u>220,259</u>	<u>11,778</u>	<u>294,924</u>
NET BOOK VALUE			
At 31st March 2023	<u>37,602</u>	<u>15,845</u>	<u>2,889,867</u>
At 31st March 2024	<u>65,907</u>	<u>11,860</u>	<u>2,922,567</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	13,835	3,605
Other debtors	64,818	45,647
	<u>78,653</u>	<u>49,252</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	8,598	48,241
Other creditors	17,524	21,079
Bank loans	6,828	106,269
	<u>32,950</u>	<u>175,589</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans	<u>353,713</u>	<u>360,542</u>

19. SECURED DEBTS

The following secured debts are included within creditors:

	2024	2023
	£	£
Bank loans	<u>360,541</u>	<u>466,811</u>

The bank loans are secured by a first legal charge over our freehold rented properties from 23rd August 2021, 1st November 2021 and 21st March 2022.

North East Lincolnshire Council have a legal charge dated 11th June 2021 and 4th May 2022 over three properties in connection with Empty Homes grants.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2024

20. MOVEMENT IN FUNDS

	At 31.03.23 £	Net movement in funds £	Transfers between funds £	At 31.03.24 £
Unrestricted Funds	2,755,459	112,756	29,660	2,897,875
Restricted Funds				
Outreach	27,387	39,418	(29,660)	37,145
Crime Reduction Fund – Other Drop Ins	112	(111)	-	1
Fundraising - Other Donations	2,456	1,413	-	3,869
NELC Housing Support Grant	-	125	-	125
Nat West Safe Lives Fund	410	(410)	-	-
Children's Servies – Donations and Fundraisers	-	132	-	132
Children's Services – Other	555	733	-	1,288
Complex Needs Support Grant	4,489	(4,489)	-	-
Women's Centre – Other	270	-	-	270
C19 Emergency Fund	3,043	(1,404)	-	1,639
Awards For all Grant	3,174	(3,174)	-	-
Safer Accommodation Duty Funding	-	-	-	-
NELC Assessment of Police Referrals Funding	6,286	(6,286)	-	-
Access to Work Grant	-	-	-	-
	48,182	25,947	(29,660)	44,469
TOTAL FUNDS	<u>2,803,641</u>	<u>138,703</u>	<u>-</u>	<u>2,942,344</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

20. MOVEMENT IN FUNDS (continued)

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted Funds	1,072,038	959,282	112,756
Restricted Funds			
Outreach	109,200	69,782	39,418
Crime Reduction Fund – Other Drop Ins	-	111	(111)
Fundraising - Other Donations	10,197	8,784	1,413
NELC Housing Support Grant	15,000	14,875	125
Nat West Safe Lives Fund	-	410	(410)
Children's Services - Donations and Fundraisers	5,063	4,931	132
Children's Services - Other	1,115	382	733
Complex Needs Support Grant	-	4,489	(4,489)
Women's Centre – Other	-	-	-
C19 Emergency Fund	-	1,404	(1,404)
Awards for All Grant	-	3,174	(3,174)
Safer Accommodation Duty Funding	97,293	97,293	-
NELC Assessment of Police Referrals Funding	12,571	18,857	(6,286)
Access to Work Grant	773	773	-
	251,212	225,265	25,947
TOTAL FUNDS	1,323,250	1,184,547	138,703

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2024

21. PURPOSE OF RESTRICTED FUNDS

Outreach – provides three to six months running costs for the outreach service.

Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop-in surgeries in medical centres and other places.

Children's Services – funding for the provision of services for children who have witnessed domestic abuse.

Fundraising – Other Donations – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Housing Support Grant – grant to provide help for vulnerable households for food, fuel bills and other essentials.

Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.

Complex Needs Support Grant – grant from Ministry of Housing, Communities and Local Government via NELC to provide an Intensive Domestic Abuse Support Worker and a Children's Complex Case Support Worker.

Women's Centre - Other – funding for the running costs of the Women's Centre.

C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

Awards for All Grant – grant to provide family activities including trips, in house events, healthy eating and gardening.

Safer Accommodation Duty Funding – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

NELC Assessment of Police Referrals Funding - to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Access to Work Grant – to fund Support Worker's costs as a Job aide.

22. RELATED PARTY DISCLOSURES

There were no related party transactions during the year.

23. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

	Land and buildings	
	2024	2023
	£	£
Expiring:		
Within one year	32,411	-
Within two to five years	30,186	95,213
Over 5 years	-	-
	62,597	95,213

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2024**

24. ULTIMATE CONTROLLING PARTY

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

25. GOING CONCERN

The charity has not identified any material uncertainties that impact on its ability to continue as a going concern.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		
Donations	63,929	27,117
Grants	150,638	166,102
	214,567	193,219
Other trading activities		
General fundraising activities	13,004	5,963
Charity Shops	557,322	447,693
Profit on disposal of assets	-	9,200
Room hire	4,189	3,603
Children's services charge	6,718	6,095
Electricity generation	2,059	2,047
	583,292	474,601
Income from investments	4,358	2,869
Income from charitable activities		
Housing benefits and rent	255,231	216,271
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Floating Support Service	109,200	109,200
Rental income from properties	98,155	67,255
Training Income	8,699	12,120
Other income	608	378
	521,033	454,364
Total income and endowments	1,323,250	1,125,053
EXPENDITURE ON		
Cost of generating voluntary income		
Fundraising expenses	454	127
Fundraising trading: cost of goods sold and other costs		
Staff costs	181,734	150,593
Premises costs	107,625	98,818
Volunteer expenses	4,659	4,905
Office costs	9,112	3,670
Fundraising expenses	31,378	15,925
Sundry expenses	7,103	5,863
Vehicle expenses	4,519	11,729
Legal fees	-	1,305
Depreciation	11,921	10,872
	358,051	303,680

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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2024**

	2024 £	2023 £
Charitable activities		
Staff costs	354,783	344,362
Volunteer expenses	92	223
Premises costs	161,833	144,782
Office costs	5,475	6,887
Beneficiary expenses	29,082	54,652
Vehicle expenses	2,763	2,442
Sundry expenses	1,476	4,374
Loan interest and charges	26,297	17,650
Legal expenses	-	2,292
Depreciation of tangible fixed assets	17,970	18,878
	599,771	596,542
Other expenditure		
Committee expenses	1,495	1,386
Auditor's remuneration	3,764	10,188
Legal and HR expenses	5,258	957
Restructuring Sage	2,600	-
Registered office fee	145	145
	13,262	12,676
Support costs		
Staff costs	158,265	154,935
Utilities and office costs	50,868	38,771
Sundry expenses	3,876	2,498
	213,009	196,204
Total expenditure	1,184,547	1,109,229
Net income / (expenditure)	138,703	15,824

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales - Charity number 1100136

Accounts

Registered Company Number: 4566150 (England and Wales)
Registered Charity Number: 1100136

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2023
FOR
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**Weaver Wroot
Accountants
28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB**

NORTH EAST LINCOLNSHIRE WOMEN'S AID
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FOR THE YEAR ENDED 31st MARCH 2023

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**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

4566150 (England and Wales)

Registered Charity number

1100136

Registered office

28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB

Trustees

J Walmsley
K Goodwin
L Clayton
C Robinson
J Trench

Social Housing Charity CEO
Contracts Manager - White Rose Forest, Kirklees Council
Farmer
Property Surveyor
Retired – elected 23rd November 2022

Company Secretary

D F Farman

Auditors

Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD

Solicitors

Wilkin Chapman
Cartergate House
26 Chantry Lane
Grimsby
N E Lincolnshire
DN31 2LJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

J Walmsley and K Goodwin retire by rotation and being eligible, offer themselves for re-election.

Induction and training of new trustees

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, the new Trustee will be invited to be an observer at the next two meetings
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings
- information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Organisational structure

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has five members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Wider network

The charity is not part of a wider network.

Related parties

During the period under review there were no related party transactions except minimal expense reimbursements.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face
- the establishment of systems and procedures to mitigate those risks identified in the plan
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic violence
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

Aims

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

Objectives

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support
- provide childcare facilities
- provide children's services
- provide Outreach services
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

OBJECTIVES AND ACTIVITIES

Objectives

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit

The refuge accommodation is available to any woman and her children fleeing domestic violence regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic violence through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Outreach Services are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

Strategies and activities that contributed to achieving these objectives

Refuge

The refuge building continues to provide 15 units of very secure 24-hour emergency accommodation (although 16 to 17 women can be accommodated if flats are shared). This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to have a high demand for the services that are offered through North East Lincolnshire Women's Aid. A quality service is provided by the refuge staff including a Support Manager who supervises and supports both refuge support staff and outreach workers.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Children

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to employ three part time staff from July 2022 (previously two part time staff) for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds to pay for the services we offer the children in the refuge.

Outreach

Women's Aid provides an Outreach service. The Outreach Workers offer support to women and men who are either unable to, or do not wish to come into the refuge. Drop-In sessions including sessions at GP surgeries have been established over the last few years, which are now funded through our own revenue streams.

Fundraising and Income Generation

Fundraising is always a priority for us, as the organisation is heavily reliant on additional funding to subsidise the delivery of our services. Our retail income remains critical to the ongoing delivery of our refuge services, offering us valuable, regular income generation. Retaining and recruiting volunteers remains a challenge but a new marketing campaign has helped promote volunteer opportunities and seen some good results. In March 2023 we took tenancy of new shop premises on the Willows Estate adding another fundraising venture to our portfolio of shops. Ebay sales and Gift Aid are also helping to draw in more income to help fund our services.

Women's Centre

The Centre is funded by fundraising income and a small amount of income from room hire and would not be in existence otherwise. The facility is staffed by a volunteer reception team and used to deliver training and events and to provide drop-in services as well as generating a small income from renting out office space. Some Women's Aid core staff are based in the centre. Activities and courses are delivered in the centre including the Freedom programme and a Self Esteem course mostly paid for through fundraising.

Raise Awareness of Domestic Abuse

We continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse Strategic Group; update domestic abuse literature and online information; and contribute to our local Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver six domestic abuse training sessions to our local safeguarding team, and local agencies/practitioners who are looking to raise awareness within their organisations. We also help to deliver Humberside Police 'Domestic Abuse Matters' training when requested. Our workshops are all accredited by CPD with 2.5 points of learning. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also developed a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme is now being delivered 2 sessions per week. This is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs. We also deliver a 12-week programme after Freedom, called 'Own My Life'; this programme explores self-esteem, self-worth and self-belief and rebuilding a new future after the abuse. Similarly, feedback to this programme is rated 'excellent'.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2023

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Volunteers

Women's Aid is hugely dependent on its volunteers who mostly work within its shops. A new marketing strategy was introduced during the year with support from a small marketing company and has helped recruit new volunteers to the organisation. Our volunteer teams remain a valuable asset to the organisation and we continue to be grateful to all those giving their time up to volunteer for us.

It is estimated that in 2022/2023 Tiverton Street shop volunteers provided a service valued at 6,650 hours representing £63,175 in wages, if it had been paid work. The Hainton Avenue Shop provided 14,798 volunteer hours in total valued at £140,581 in wages, the Nunsthorpe shop provided 3,264 volunteer hours valued at £31,008 in wages and the new Willows shop from March 2023 provided 396 volunteer hours valued at £3,762. Committee members worked for 150 hours valued at £1,425. In addition, there were 384 hours provided by Ebay volunteers valued at £3,648 and also 2,062 hours provided by Refuge and Women's Centre volunteers valued at £19,589. Our total volunteer hours were 27,704 which equates to £263,188 of unpaid work. The volunteers are the backbone of the organisation and we continue to be very grateful to all who work for us on this basis.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- drop-in and telephone advice.

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops.

Corporate Partnership Programme

We introduced a Corporate Partnership programme including an Ambassadors scheme which has attracted commercial businesses to collaborate and partner us allowing them to exercise their philanthropic values, and ethos of 'giving back'. More information can be found on our website.

Internal and External Factors

The organisation is currently awaiting the launch of the next tender opportunity to continue to deliver its Women's Aid services. The outcome of the tender exercise will impact on our ability to deliver our strategy.

Our Housing Development Project is progressing well and we now have 13 properties. All our refurbished properties are currently rented out and there is high demand for more housing. We have been able to access Empty Homes grants from North East Lincolnshire Council to support some of the refurbishment costs of our properties.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

ACHIEVEMENT AND PERFORMANCE

Internal and External Factors

A Referral Support Worker post was partly funded during the year through the Humberside Office of the Police and Crime Commissioner's C19 Emergency Fund. It is now funded by North East Lincolnshire Council. The post holder is the point of contact in Women's Aid for taking police referrals, which has been found to be very effective.

Housing Related Support funding was extended to 31st March 2023. In addition, we obtained funding from a Safer Accommodation Duty Grant to cover shortfalls in providing refuge accommodation and Outreach services until the tender is determined.

We obtained a grant over two years from Lloyds Bank Foundation of £50,000 which will be used to support the organisation in meeting the financial burden of minimum wage rate increases implemented by the government. This is a short-term solution whilst plans are made to address this in the long term.

FINANCIAL REVIEW

Reserves

The trustees reviewed the charity's Reserves taking into account the main financial risks faced by the organisation. They established a policy for the Reserves, highlighting the reasons for holding a reserve balance:

- Provide continuity of services in the event of a large, unexpected variation in income
- Manage major unexpected repairs or maintenance
- Develop the service and grasp opportunities as they arise
- Meet redundancy payments in the event of a re-structure

The policy is reviewed annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£2,755,459) less the tangible fixed assets (£2,886,336). Long term liabilities (£360,542) have not been included as they are secured against the assets themselves. However, an allowance has been made for loan repayments due within one year including an amount of £100,000 to be paid off. This leaves an amount of £229,665 of unrestricted reserves available. Large items to be purchased in the year include updating the Hideout garden (£25,000). In addition, there is uncertainty about funding for housing related support after 2022/23 as a tender bid will need to be successful, so three months of this contracted income including safer accommodation duty funding, for refuge and annexe plus outreach services and some redundancy costs, have been included in reserves to provide continuity (£90,080). Two months of shop takings have been included in reserves as this income is needed to cover the rent and rates of the shops plus provide continuity of activities in other projects including core services, children's services and the Women's Centre (£72,807). This leaves reserves of £41,778 which may be used to fund property repairs and maintenance.

Principal Funding Sources

The principal sources of funding for the charity are Housing Related Support grant (local government grant) and housing benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. We have also had Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Housing during the year. A Referral Support Worker continues to take police referrals to optimise engagement for domestic abuse, this is currently funded by North East Lincolnshire Council. The workload has grown considerably during the year with the number of referrals increasing month on month.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2023**

FINANCIAL REVIEW

Principal Funding Sources

Our Children's services have been funded from shop income and fundraising and we also levy a Children's Services charge for residents in the refuge based on the number of children they have living with them.

Shop income, fundraising income and income from delivered training courses have been used to equip and run courses and training at the Women's Centre. Shop income and fundraising income plus income from rented properties and reserves have been used to fund the post of Housing Development manager and to maintain the rented properties. Trustees have decided to use funds from their Reserves to repay £100,000 of the Charity Bank loan in 2023/24. This is in addition to the usual monthly repayments and was a decision based on combating rising interest rates. The repayment will reduce the overall debt and will keep the monthly repayments at a maintainable level.

In addition, an Empty Homes grant received from North East Lincolnshire Council has contributed to the refurbishment costs of one of the houses purchased in 2022/23.

Grants used during the year include; funding from the Crime Reduction Fund to meet the remaining capitalised costs of equipment needed for providing domestic abuse drop-in surgeries; a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience; funding to meet the remaining capitalised costs of assets to enable us to move to remote and digital working - from the Humberside Office of the Police and Crime Commissioner C19 Emergency Fund. Additional grants were spent during the year to continue to provide food, fuel and other essentials for those in need from NELC Hardship funds and the NELC Housing Support grant. Funding from a Nationwide Community grant was used to purchase security equipment, phones and video doorbells for victims of domestic abuse. Also, an Awards for All grant has been used to provide family activities.

We have also again had a number of generous contributions from individuals, organisations and local businesses during the year.

FUTURE DEVELOPMENTS

Our future developments continue to be focused on securing the funds needed to sustain our services. We have the following key strategic drivers for 2023/24: -

- Awaiting tender for support contract with North East Lincolnshire Council
- Maintain and develop our retail income
- Further develop our Housing Project
- Continue to develop and implement our marketing strategy including our Corporate Ambassador programme

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31st MARCH 2023**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

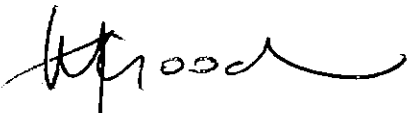
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418A of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

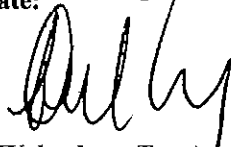
AUDITORS

The auditors will be decided at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:


Karen Goodwin – Chairperson

Date:


J Walmsley – Trustee

Date:

27/10/23

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

Opinion

We have audited the financial statements of North East Lincolnshire Women's Aid (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its result, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the business through discussions with the management and from our knowledge and experience of the sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including relevant legislation such as the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014 and updated with the second edition in October 2019) and the Companies Act 2006;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- Investigated the rationale behind significant or unusual transactions

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

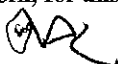
- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Nixon (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD



Date 25/10/23

Xeinadin Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2023**

	Note	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Income and endowments from generated funds					
Donations and legacies	2	53,245	139,974	193,219	226,705
Other trading activities	3	470,347	4,254	474,601	393,980
Income from investments	4	2,869	-	2,869	1,531
Income from charitable activities	5	345,164	109,200	454,364	449,931
Total income and endowments		871,625	253,428	1,125,053	1,072,147
EXPENDITURE ON					
Costs of generating funds					
Costs of generating voluntary income	6	127	-	127	36
Fundraising trading: cost of goods sold and other costs	7	360,284	2,234	362,518	277,696
Charitable activities	8	506,857	227,051	733,908	633,743
Other expenditure	10	12,676	-	12,676	8,865
Total expenditure		879,944	229,285	1,109,229	920,340
Net income before transfers		(8,319)	24,143	15,824	151,807
Transfers between funds	20	38,873	(38,873)	-	-
Net income before other gains and losses		30,554	(14,730)	15,824	151,807
Gains on revaluation of fixed assets		-	-	-	-
Net movement in funds		30,554	(14,730)	15,824	151,807
Total funds brought forward		2,724,905	62,912	2,787,817	2,636,010
TOTAL FUNDS CARRIED FORWARD		2,755,459	48,182	2,803,641	2,787,817

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continued activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

BALANCE SHEET AS AT 31st MARCH 2023

	Note	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	15	2,886,336	3,532	2,889,868	2,628,297
CURRENT ASSETS					
Debtors	16	49,252	0	49,252	57,741
Cash at bank and in hand		354,981	45,671	400,652	430,825
		<u>404,233</u>	<u>45,671</u>	<u>449,904</u>	<u>488,566</u>
CREDITORS					
Amounts falling due within one year	17	(174,568)	(1,021)	(175,589)	(40,684)
NET CURRENT ASSETS		<u>229,665</u>	<u>44,650</u>	<u>274,315</u>	<u>447,882</u>
TOTAL ASSETS LESS CURRENT LIABILITIES CREDITORS		3,116,001	48,182	3,164,183	3,076,179
Amounts falling due after more than one year	18	(360,542)	-	(360,542)	(288,362)
NET ASSETS		<u>2,755,459</u>	<u>48,182</u>	<u>2,803,641</u>	<u>2,787,817</u>
FUNDS	20				
UNRESTRICTED FUNDS				2,755,459	2,724,905
RESTRICTED FUNDS				48,182	62,912
TOTAL FUNDS				<u>2,803,641</u>	<u>2,787,817</u>

The financial statements were approved by the Board of Trustees on 24th October 2023 and were signed on its behalf by:

.....
J Walmsley – Trustee

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	264,167	471,273
Interest paid		-	-
Net cash from operating activities		264,167	471,273
Cash flows from investing activities			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(294,340)	(270,324)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(294,340)	(270,324)
Cash flows from financing activities			
Loan repayments in year		-	-
Net cash from financing activities		-	-
(Decrease)/increase in cash and cash equivalents		(30,173)	200,949
Cash and cash equivalents at beginning of Year	2	430,825	229,876
Cash and cash equivalents at end of year	2	400,652	430,825

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2023**

1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2023	2022
	£	£
Profit/(Loss) before taxation	15,824	151,807
Depreciation charges	32,769	33,197
Finance costs	-	-
	48,593	185,004
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	8,489	(4,874)
(Decrease)/increase in trade and other creditors	207,085	291,143
Cash generated from operations	264,167	471,273

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31st March 2023

	31.3.23	1.4.22
	£	£
Cash and cash equivalents	400,652	430,825

Year ended 31st March 2022

	31.3.22	1.4.21
	£	£
Cash and cash equivalents	430,825	229,876

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31st MARCH 2023**

1. ACCOUNTING POLICIES**Basis of preparing the accounts**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. The trustees have concluded that no subsequent restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2015.

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when receivable.
- Contract services and training are accounted for when receivable.
- Charity shop income is accounted for when received. No account is taken of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when received.
- Other income is accounted for when received.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1st September 2014.

- Costs of generating funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure includes those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023

1. ACCOUNTING POLICIES - continued**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate - £17,446 in 2023 (£16,297 in 2022).

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	27,117	35,900
Grants	166,102	190,805
	193,219	226,705

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Charity shops	447,693	375,244
Profit on disposal of assets	9,200	-
General fundraising activities	5,963	8,367
Room hire	3,603	2,336
Children's services charge	6,095	6,203
Electricity generation	2,047	1,830
	474,601	393,980

4. INCOME FROM INVESTMENTS

	2023	2022
	£	£
Investment income	2,869	1,531

5. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Housing benefits and rent	216,271	221,383
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Outreach Service	109,200	109,200
Rented properties rental income	67,255	51,301
Training income	12,120	18,498
Other income	378	409
	454,364	449,931

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

6. COSTS OF GENERATING VOLUNTARY INCOME

	2023	2022
	£	£
Fundraising expenses	127	36

7. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	2023	2022
	£	£
Staff costs	150,593	112,300
Premises costs	98,818	77,829
Volunteer expenses	4,905	4,273
Office costs	3,670	3,582
Fundraising expenses	15,925	9,786
Sundry expenses	5,863	4,719
Vehicle expenses	11,729	5,882
Legal fees	1,305	840
Depreciation	10,872	11,478
Support costs (see Note 9)	58,838	47,007
	<u>362,518</u>	<u>277,696</u>

8. CHARITABLE ACTIVITIES

			2023	2022
	Direct costs	Support costs		
	£	(See note 9)	Totals	Totals
		£	£	£
Refuge and Annexe	262,519	46,400	308,919	243,595
Outreach service	131,432	27,796	159,228	139,022
Other trading fundraising	56,162	4,463	60,625	57,550
Housing deposit scheme	-	-	-	46
Children's services	29,798	3,473	33,271	28,873
Women's Centre	21,765	2,275	24,040	17,806
Training	15,565	1,095	16,660	15,188
Recovery worker	599	-	599	17,926
Referral Support worker	5,038	1,077	6,115	12,736
Core services	-	43,600	43,600	34,366
Housing project	72,505	7,187	79,692	62,903
Properties	<u>1,159</u>	-	<u>1,159</u>	<u>3,732</u>
	<u>596,542</u>	<u>137,366</u>	<u>733,908</u>	<u>633,743</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

9. SUPPORT COSTS

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2023	2022
	£	£
Refuge and Annexe	46,400	36,201
Outreach Service	27,796	23,557
Shops, Ebay and Gift Aid	58,838	47,007
Other trading fundraising	4,463	6,697
Children's services	3,473	5,862
Women's Centre	2,275	1,614
Training	1,095	750
Recovery worker	-	3,452
Referral Support Worker	1,078	2,583
Core services	43,599	34,366
Housing project	7,187	6,296
	<u>196,204</u>	<u>168,385</u>
The Support Costs consist of		
Staff Costs	154,935	137,079
Utilities and office costs	38,771	29,153
Sundry expenses	2,498	2,153
	<u>196,204</u>	<u>168,385</u>

10. OTHER EXPENDITURE

	2023	2022
	£	£
Committee expenses	1,386	900
Auditor's remuneration	10,188	1,588
Legal expenses	957	6,244
Registered office fee	145	133
	<u>12,676</u>	<u>8,865</u>

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging:

	2023	2022
	£	£
Auditor's remuneration	10,188	1,588
Depreciation - owned assets	<u>32,769</u>	<u>33,197</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses	2023	2022
Number of trustees who were paid expenses	5	4
Nature of expense:		
	£	£
Travel	100	13

13. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	589,683	517,079
Redundancy costs	4,213	-
Social Security costs	41,928	33,677
Pension costs	17,446	16,297
	<u>653,270</u>	<u>567,053</u>

The average monthly number of employees (full time equivalent) during the year was as follows:

	2023	2022
Management and administration	9	9
Support	9	9
Training and fundraising	6	5
	<u>24</u>	<u>23</u>

No employee earned more than £60,000 per annum. Total paid to key management during the year amounted to £117,899.

14. VALUE OF VOLUNTEERS

If volunteers had been paid work at minimum wage the value of their hours would be as follows:

	2023	2023	2022	2022
	Hours	Value	Hours	Value
		£		£
Tiverton Shop	6,650	63,175	5,100	45,441
Hainton Shop	14,798	140,581	15,300	136,323
Nunsthorpe Shop	3,264	31,008	3,528	31,434
Willows Shop	396	3,762	-	-
Committee members	150	1,425	106	945
Ebay	384	3,648	63	561
Refuge and Women's Centre	<u>2,062</u>	<u>19,589</u>	<u>412</u>	<u>3,671</u>
	<u>27,704</u>	<u>263,188</u>	<u>24,509</u>	<u>218,375</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

15. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £
COST			
At 1st April 2022	1,224,885	1,340,343	70,664
Additions	264,302	-	3,198
Disposals	-	-	(5,848)
At 31st March 2023	<u>1,489,187</u>	<u>1,340,343</u>	<u>68,014</u>
DEPRECIATION			
At 1st April 2022	1,654	4,952	51,085
Charge for year	264	792	8,164
Released on disposals	-	-	(5,787)
At 31st March 2023	<u>1,918</u>	<u>5,744</u>	<u>53,462</u>
NET BOOK VALUE			
At 1st April 2022	<u>1,223,231</u>	<u>1,335,391</u>	<u>19,579</u>
At 31st March 2023	<u>1,487,269</u>	<u>1,334,599</u>	<u>14,552</u>
	Fixtures and fittings £	Motor vehicle £	Total £
COST			
At 1st April 2022	252,352	15,206	2,903,450
Additions	7,608	19,232	294,340
Disposals	(6,869)	(10,800)	(23,517)
At 31st March 2023	<u>253,091</u>	<u>23,638</u>	<u>3,174,273</u>
DEPRECIATION			
At 1st April 2022	202,697	14,766	275,154
Charge for year	19,197	3,827	32,244
Released on disposals	(6,405)	(10,800)	(22,992)
At 31st March 2023	<u>215,489</u>	<u>7,793</u>	<u>284,406</u>
NET BOOK VALUE			
At 31st March 2022	<u>49,655</u>	<u>440</u>	<u>2,628,296</u>
At 31st March 2023	<u>37,602</u>	<u>15,845</u>	<u>2,889,867</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	3,605	1,075
Other debtors	45,647	56,666
	49,252	57,741

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	48,241	16,350
Other creditors	21,079	21,696
Bank loans	106,269	2,638
	175,589	40,684

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans	360,542	288,362

19. SECURED DEBTS

The following secured debts are included within creditors:

	2023	2022
	£	£
Bank loans	466,811	291,000

The bank loans are secured by a first legal charge over our freehold rented properties from 23rd August 2021, 1st November 2021 and 21st March 2022.

North East Lincolnshire Council have a legal charge dated 11th June 2021 and 4th May 2022 over three properties in connection with Empty Homes grants.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

20. MOVEMENT IN FUNDS

	At 31.03.22 £	Net movement in funds £	Transfers between funds £	At 31.03.23 £
Unrestricted Funds	2,724,905	(8,319)	38,873	2,755,459
Restricted Funds				
Outreach	23,419	31,764	(27,796)	27,387
Crime Reduction Fund – Other Drop Ins	254	(142)	-	112
Fundraising - Other Donations	4,540	(2,084)	-	2,456
NELC Hardship Funds	45	(45)	-	-
NELC Housing Support Grant	12,250	(12,250)	-	-
Nat West Safe Lives Fund	-	410	-	410
Nationwide Community Grant	624	(624)	-	-
Children's Services – Donations and Fundraisers	-	-	-	-
Children's Services – Other	562	(7)	-	555
Complex Needs Support Grant	5,088	(599)	-	4,489
Police Emergency Funding	6,115	(5,038)	(1,077)	-
Women's Centre – Other	270	-	-	270
Empty Homes Grant	-	10,000	(10,000)	-
C19 Emergency Fund	4,447	(1,404)	-	3,043
Awards For all Grant	5,298	(2,124)	-	3,174
Safer Accommodation Duty Funding	-	-	-	-
NELC Assessment of Police Referrals Funding	-	6,286	-	6,286
Asda Foundation	-	-	-	-
	<u>62,912</u>	<u>24,143</u>	<u>(38,873)</u>	<u>48,182</u>
TOTAL FUNDS	<u>2,787,817</u>	<u>15,824</u>	<u>-</u>	<u>2,803,641</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

20. MOVEMENT IN FUNDS (continued)

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted Funds	871,625	879,944	(8,319)
Restricted Funds			
Outreach	109,200	77,436	31,764
Crime Reduction Fund – Other Drop Ins	-	142	(142)
Fundraising - Other Donations	1,073	3,157	(2,084)
NELC Hardship Funds	-	45	(45)
NELC Housing Support Grant	25,000	37,250	(12,250)
Nat West Safe Lives Fund	5,000	4,590	410
Nationwide Community Grant	-	624	(624)
Children's Services - Donations and Fundraisers	4,254	4,254	-
Children's Services - Other	-	7	(7)
Complex Needs Support Grant	-	599	(599)
Police Emergency Funding	-	5,038	(5,038)
Women's Centre – Other	49	49	-
Empty Homes Grant	10,000	-	10,000
C19 Emergency Fund	-	1,404	(1,404)
Awards for All Grant	-	2,124	(2,124)
Safer Accommodation Duty Funding	87,202	87,202	-
NELC Assessment of Police Referrals Funding	11,000	4,714	6,286
Asda Foundation	650	650	-
	<u>253,428</u>	<u>229,285</u>	<u>24,143</u>
TOTAL FUNDS	<u><u>1,125,053</u></u>	<u><u>1,109,229</u></u>	<u><u>15,824</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

21. PURPOSE OF RESTRICTED FUNDS

Outreach– provides three to six months running costs for the outreach service.

Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop-in surgeries in medical centres and other places.

Children's Services – funding for the provision of services for children who have witnessed domestic abuse.

Fundraising – Other Donations – donations where it has been requested monies raised are spent on specific areas or projects.

NELC Hardship Funds – grants for families who may be experiencing hardship during Covid for food, fuel bills and other essentials.

NELC Housing Support Grant – grant to provide help for vulnerable households for food, fuel bills and other essentials.

Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.

Nationwide Community Grant – grant to purchase security equipment, tablets, phones and video doorbells for victims of domestic abuse.

Complex Needs Support Grant – grant from Ministry of Housing, Communities and Local Government via NELC to provide an Intensive Domestic Abuse Support Worker and a Children's Complex Case Support Worker.

Police Emergency Funding – grant from Humberside Office of the Police and Crime Commissioner's C19 Emergency Fund 2021 to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Women's Centre - Other – funding for the running costs of the Women's Centre.

C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

Empty Homes Grant – grant to bring long-term empty homes back into use. It is used to help the refurbishment of empty homes purchased.

Awards for All Grant – grant to provide family activities including trips, in house events, healthy eating and gardening.

Safer Accommodation Duty Funding – from the Department of Levelling Up, Communities and Housing via NELC to enable the continuation of the domestic abuse service at full capacity.

NELC Assessment of Police Referrals Funding - to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Asda Foundation – donation to provide Christmas food for victims of domestic abuse.

22. RELATED PARTY DISCLOSURES

There were no related party transactions during the year except those disclosed in note 12.

23. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

	Land and buildings	
	2023	2022
	£	£
Expiring:		
Within one year	0	5,638
Within two to five years	95,213	102,411
Over 5 years	-	-
	95,213	108,049

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2023**

24. ULTIMATE CONTROLLING PARTY

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

25. GOING CONCERN

The charity has not identified any material uncertainties that impact on its ability to continue as a going concern.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

	2023	2022
	£	£
INCOME AND ENDOWMENTS FROM		
Donations and legacies		
Donations	27,117	35,900
Grants	166,102	190,805
	193,219	226,705
Other trading activities		
General fundraising activities	5,963	8,367
Charity Shops	447,693	375,244
Profit on disposal of assets	9,200	-
Room hire	3,603	2,336
Children's services charge	6,095	6,203
Electricity generation	2,047	1,830
	474,601	393,980
Income from investments	2,869	1,531
Income from charitable activities		
Housing benefits and rent	216,271	221,383
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Floating Support Service	109,200	109,200
Rental income from properties	67,255	51,301
Training Income	12,120	18,498
Other income	378	409
	454,364	449,931
Total income and endowments	1,125,053	1,072,147
EXPENDITURE ON		
Cost of generating voluntary income		
Fundraising expenses	127	36
Fundraising trading: cost of goods sold and other costs		
Staff costs	150,593	112,300
Premises costs	98,818	77,829
Volunteer expenses	4,905	4,273
Office costs	3,670	3,582
Fundraising expenses	15,925	9,786
Sundry expenses	5,863	4,719
Vehicle expenses	11,729	5,882
Legal fees	1,305	840
Depreciation	10,872	11,478
	303,680	230,689

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2023**

	2023	2022
	£	£
Charitable activities		
Staff costs	344,362	310,436
Volunteer expenses	223	176
Premises costs	144,782	98,866
Office costs	6,887	6,696
Beneficiary expenses	54,652	52,265
Vehicle expenses	2,442	2,376
Sundry expenses	4,374	1,950
Housing deposit scheme	-	46
Loan interest and charges	17,650	12,595
Legal expenses	2,292	8,591
Depreciation of tangible fixed assets	18,878	18,368
	596,542	512,365
 Other expenditure		
Committee expenses	1,386	900
Auditor's remuneration	10,188	1,588
Legal expenses	957	6,244
Registered office fee	145	133
	12,676	8,865
 Support costs		
Staff costs	154,935	137,079
Utilities and office costs	38,771	29,153
Sundry expenses	2,498	2,153
	196,204	168,385
 Total expenditure		
	1,109,229	920,340
 Net income / (expenditure)		
	15,824	151,807

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales - Charity number 1100136

Accounts

Registered Company Number: 4566150 (England and Wales)
Registered Charity Number: 1100136

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2022
FOR
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**Weaver Wroot
Accountants
28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB**

NORTH EAST LINCOLNSHIRE WOMEN'S AID
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FOR THE YEAR ENDED 31st MARCH 2022

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NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

4566150 (England and Wales)

Registered Charity number

1100136

Registered office

28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB

Trustees

J Walmsley
K Goodwin
L Clayton
C Robinson

Social Housing Charity CEO
Contracts Manager - White Rose Forest, Kirklees Council
Farmer
Property Surveyor

Company Secretary

D F Farman

Auditors

Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD

Solicitors

Wilkin Chapman
Cartergate House
26 Chantry Lane
Grimsby
N E Lincolnshire
DN31 2LJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

L Clayton and C Robinson retire by rotation and being eligible, offer themselves for re-election.

Induction and training of new trustees

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, the new Trustee will be invited to be an observer at the next two meetings
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings
- information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Organisational structure

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has four members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Wider network

The charity is not part of a wider network.

Related parties

During the period under review there were no related party transactions.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face
- the establishment of systems and procedures to mitigate those risks identified in the plan
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic violence
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

Aims

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

Objectives

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support
- provide childcare facilities
- provide children's services
- provide Outreach services
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2022**

OBJECTIVES AND ACTIVITIES

Objectives

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit

The refuge accommodation is available to any woman and her children fleeing domestic violence regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic violence through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Outreach Services are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

Strategies and activities that contributed to achieving these objectives

Refuge

The refuge building still continues to provide 15 units of very secure 24-hour emergency accommodation (although 16 to 17 women can be accommodated if flats are shared). This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to have a high demand for the services that are offered through North East Lincolnshire Women's Aid. A quality service is provided by the refuge staff including a Support Manager who supervises and supports both refuge support staff and outreach workers.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2022**

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Children

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to employ two part time staff for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds to pay for the services we offer the children in the refuge.

Outreach

Women's Aid provides an Outreach service to support women in their own homes. The Outreach Workers offer support to women and men who are either unable to, or do not wish to come into the refuge. Drop-In sessions including sessions at GP surgeries have been established over the last few years, which are now funded through our own revenue streams.

Fundraising

Fundraising is always a priority for us, as the organisation is heavily reliant on additional funding to subsidise the delivery of our services. Our retail income remains critical to the ongoing delivery of our refuge services, offering us valuable, regular income generation. All the shops and Ebay re-opened in April 2021 following the end of Covid restrictions. Retaining and recruiting volunteers has remained a challenge since Covid, with all the shops facing difficulties in managing its volunteer staff levels, however despite this they have all performed well since re-opening.

In March 2021 we added new rental premises at Nunsthorpe to our portfolio of shops and we expect new premises on the Willows housing estate to be finalised before the end of 2022. Ebay sales are also doing well, with the staff now located in the Hainton shop and a new member of staff recruited in May 2022. Quarterly claims are now being made for Gift Aid which helps add to shop profits.

Women's Centre

The Centre is funded by fundraising income and a small amount of income from room hire and would not be in existence otherwise. The facility is staffed by a volunteer reception team and used to deliver training and events and to provide drop-in services as well as generating a small income from renting out office space. Some Women's Aid core staff are based in the centre. Activities and courses are delivered in the centre including the Freedom programme and a Self Esteem course mostly paid for through fundraising.

Raise Awareness of Domestic Abuse

Despite unusual circumstances during the pandemic, we continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse Strategic Group; update domestic abuse literature and online information; and contribute to our local Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver six domestic abuse training sessions to our local safeguarding team, and local agencies/practitioners who are looking to raise awareness within their organisations. We also help to deliver Humberside Police 'Domestic Abuse Matters' training when requested. Our workshops are all accredited by CPD with 2.5 points of learning. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also developed a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme has grown and we are now delivering 3 sessions per week. This is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2022**

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Volunteers

Women's Aid is very dependent on its volunteers, with all its retail outlets staffed by volunteers except for a few paid staff. The organisation has lost a lot of its volunteers since the Covid-19 pandemic, with many choosing not to return to work in the shops, this has caused ongoing staffing difficulties for shop managers who have been working tirelessly to keep the shops open and sufficiently manned. There are plans to develop a marketing strategy for the organisation which will include plans for a volunteer recruitment campaign. Our volunteer teams remain a valuable asset to the organisation, and we continue to be grateful to all who work for us.

The number of volunteers and the hours they provide has started to increase again this year after the charity shops were closed for over seven months in 2020/2021. Also Refuge and Women's Centre volunteers have started to work again after Covid restrictions were reduced. It is estimated that in 2021/2022 Tiverton Street shop volunteers provided a service valued at 5,100 hours representing £45,441 in wages, if it had been paid work. The Hainton Avenue Clothes Shop, Furniture Shop and Bric a Brac Shop provided 15,300 volunteer hours in total valued at £136,323 in wages and the Nunsthorpe shop provided 3,528 volunteer hours valued at £31,434 in wages. Committee members worked for 106 hours valued at £945. In addition, there were 63 hours provided by Ebay volunteers valued at £561 and also 412 hours provided by Refuge and Women's Centre volunteers valued at £3,671. Our total volunteer hours were 24,509 which equates to £218,375 of unpaid work. The volunteers are the backbone of the organisation and we continue to be very grateful to all who work for us on this basis.

ACHIEVEMENT AND PERFORMANCE

2021 - 22 continued to be challenging following all the disruption Covid brought to the organisation, it's staff and volunteers. However, everyone has continued to adapt to new ways of working and worked hard to ensure our core services continue to be delivered.

Charitable Activities

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- drop-in and telephone advice.

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops.

Fundraising Activities

The Covid pandemic disrupted a great deal of fundraising activity for the Women's Aid, however activity is starting to pick up and the local community and local businesses have continued to be generous with their support.

Internal and External Factors

The Covid pandemic impacted hugely on the way the organisation delivered its services, however these services continued throughout albeit using new methods of delivery. The refuge remained open and outreach services continued to operate. Clients continue to be contacted by phone and facetime/video calls are still being used, with some face-to-face sessions carried out in a controlled environment. Support staff, managers and admin staff continue to work from home some of the time to help reduce the numbers of staff working in the refuge and Women's Centre at any one time. Services are now operating as they did pre-pandemic although some new work practices have continued like more home-working and online video calls.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Internal and External Factors

Our new Housing Development Project is progressing very well with a £500,000 loan secured we now have a target to purchase 14 properties by the end of 2022. All our refurbished properties are currently rented out and there is high demand for more housing. We have been able to access Empty Homes grants from the Council to support some of the refurbishment costs of our properties.

One year's funding was obtained from MHCLG for a Recovery Worker who started in September 2020. The post holder provided intensive support to women at threat of eviction or abandonment and female and male victims in the community who need additional support due to complex needs (drugs, alcohol and/or mental health). The funding also included additional support to children living in the refuge.

A new Referral Support Worker post was funded for a year through the Humberside Office of the Police and Crime Commissioner's C19 Emergency Fund. The post holder is the point of contact in the Women's Aid for taking police referrals, which has been found to be very effective.

Housing Related Support funding was extended to 31st March 2023. In addition, we obtained funding from a Safer Accommodation Duty Grant to cover shortfalls in providing refuge accommodation and Outreach services up to 31st March 2022. This grant should also be available in 2022/23.

FINANCIAL REVIEW

Reserves

The trustees have examined the charity's requirements for reserves taking into account the main risks to the organisation. They have established a policy which highlights a number of reasons for holding reserves including the need to:

- Provide continuity of activities in the event of a large, unexpected variation in income
- Manage major unexpected repairs or maintenance
- Develop the service and grasp opportunities as they arise
- Meet redundancy payments in the event of a restructure

The policy is reviewed annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£2,724,905) less the tangible fixed assets (£2,623,012). Long term liabilities (£288,362) have not been included as they are secured against the assets themselves, but an allowance has been made for loan repayments due within one year. This leaves an amount of £390,255 of unrestricted reserves available. £60,000 will be used from the loan drawn down to refurbish a new property purchased in March 2022. Large items to be purchased in the year include a new van and a replacement lift (£43,000). In addition, there is uncertainty about funding for housing related support after 2022/23 as a tender bid will need to be successful, so six months of these costs including safer accommodation duty funding, for refuge and annexe plus outreach services and some redundancy costs, have been included in reserves to provide continuity (£115,000). Three months of shop takings have been included in reserves as this income is needed to cover the rent and rates of the shops plus provide continuity of activities in other projects including core services, children's services and the Women's Centre (£86,400). This leaves reserves of £85,855 which may be used to fund property repairs and maintenance or property acquisitions.

Principal Funding Sources

The principal sources of funding for the charity are Housing Related Support grant (local government grant) and housing benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. However, since 2014/15 we have had to fund some of these core services from our shop income and by fundraising. We did obtain Safer Accommodation Duty funding from the Department of Levelling Up, Communities and Local Government from July 2021. In 2020/21 we obtained funding for one year from the Ministry of Housing, Communities and Local Government (MHCLG) to provide an Intensive Domestic Abuse Support Worker. A new post of a Referral Support Worker to take police referrals to optimise engagement for domestic abuse, was funded for one year in 2021/22 by a grant from Humberside Office of the Police and Crime Commissioner's C19 Emergency fund.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

FINANCIAL REVIEW

Principal Funding Sources

Our Children's services have been funded from shop income and fundraising. Since March 2016 we have also levied a Children's Services charge for residents in the refuge based on the number of children they have living with them. In 2020/21 we obtained a grant from the Ministry of Housing, Communities and Local Government to provide a Children's Complex Case Support Worker for one year.

Shop income, fundraising income and income from delivering training have been used to equip and run courses and training at the Women's Centre and online. Shop income and fundraising income plus income from rented properties and reserves have been used to fund the post of Housing Development manager and to maintain the rented properties. A loan was also obtained from the Charity Bank to fund the purchase and refurbishment of an additional four new properties. In addition, an Empty Homes grant was received from North East Lincolnshire Council to cover part of the refurbishment costs of two houses purchased in 2020/2021. Coronavirus Business Restart grants and funding from the Coronavirus Job Retention scheme were obtained in April 2021 and they have offset funding previously provided by the shops which were closed for a large part of 2020/21 due to the coronavirus.

Grants used during the year include; funding from the Crime Reduction Fund to meet the remaining capitalised costs of equipment needed for providing domestic abuse drop-in surgeries; a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience; funding to meet the remaining capitalised costs of assets to enable us to move to remote and digital working - from the C19 Emergency Fund from the Humberside Office of the Police and Crime Commissioner; grants to provide food, fuel and other essentials for those experiencing hardship, from the Covid Winter grant, the Winter Fuel grant and the NELC Hardship Fund; and income from a Lincolnshire Covid 19 grant has enabled us to provide counselling, mobile phones, personal alarms and camera doorbells for victims of domestic abuse. Additional grants were obtained during the year to continue to provide food, fuel and other essentials for those in need from NELC Hardship funds and the NELC Housing Support grant. A Nationwide Community grant has been received to purchase security equipment, tablets, phones and video doorbells for victims of domestic abuse. Also, an Awards for All grant has been acquired to provide family activities.

We have also again had a number of generous contributions from individuals, organisations and local businesses during the year.

FUTURE DEVELOPMENTS

Our current and future developments continue to be focused on securing further funds and sustainable income streams to secure the organisation's future. Our key strategic drivers for 2022/23 are as follows: -

Maintain and develop our retail income

Continue to invest in our retail properties as these are the main source of supplementary income to Women's Aid other than government funding.

Further develop our property portfolio

Maximising the loan funding we secured and our reserves for the purpose of buying properties to rent out to service users when they are ready to set up their own homes.

Secure support services for future years

We currently have a temporary contract with the Council to supply support services up to March 2023. Preparations need to be made to tender for future services as well as securing the continuation of our Leading Lights accreditation.

Measures to address the impact of the increased minimum wage rate and inflation

Due to the impact of the numerous increases in the minimum wage rate and with another expected in April 2023, Women's Aid need to adopt measures to address this.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

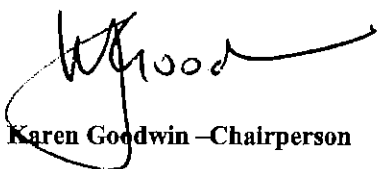
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418A of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

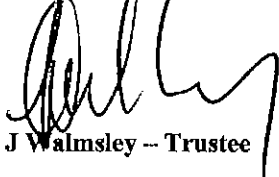
The auditors, Xeinadin Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:



Karen Goodwin –Chairperson

Date: 23rd November 2022



J Walmsley -- Trustee

Date: 23rd November 2022

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

Opinion

We have audited the financial statements of North East Lincolnshire Women's Aid (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its result, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH EAST LINCOLNSHIRE WOMEN'S AID

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the business through discussions with the management and from our knowledge and experience of the sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including relevant legislation such as the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014 and updated with the second edition in October 2019) and the Companies Act 2006.;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions

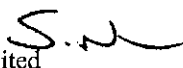
In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Nixon (Senior Statutory Auditor) 
for and on behalf of Xeinadin Audit Limited
Becket House
36 Old Jewry
London
EC2R 8DD

23rd November 2022

Xeinadin Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2022**

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Income and endowments from generated funds					
Donations and legacies	2	46,914	179,791	226,705	352,020
Other trading activities	3	389,789	4,191	393,980	153,140
Income from investments	4	1,531	-	1,531	665
Income from charitable activities	5	340,731	109,200	449,931	352,339
Total income and endowments		778,965	293,182	1,072,147	858,164
EXPENDITURE ON					
Costs of generating funds					
Costs of generating voluntary income	6	36	-	36	36
Fundraising trading: cost of goods sold and other costs	7	275,567	2,129	277,696	242,716
Charitable activities	8	402,900	230,843	633,743	568,806
Other expenditure	10	8,865	-	8,865	5,002
Total expenditure		687,368	232,972	920,340	816,560
Net income before transfers		91,597	60,210	151,807	41,604
Transfers between funds	19	49,265	(49,265)	-	-
Net income before other gains and losses		140,862	10,945	151,807	41,604
Gains on revaluation of fixed assets		-	-	-	-
Net movement in funds		140,862	10,945	151,807	41,604
Total funds brought forward		2,584,043	51,967	2,636,010	2,594,406
TOTAL FUNDS CARRIED FORWARD		2,724,905	62,912	2,787,817	2,636,010

The statement of financial activities includes all gains and losses recognised in the year.

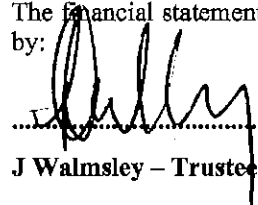
All incoming resources and resources expended derive from continued activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

BALANCE SHEET AS AT 31st MARCH 2022

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	14	2,623,012	5,285	2,628,297	2,391,170
CURRENT ASSETS					
Debtors	15	57,741	0	57,741	52,867
Cash at bank and in hand		372,407	58,418	430,825	229,876
		<u>430,148</u>	<u>58,418</u>	<u>488,566</u>	<u>282,743</u>
CREDITORS					
Amounts falling due within one year	16	(39,893)	(791)	(40,684)	(37,903)
NET CURRENT ASSETS		<u>390,255</u>	<u>57,627</u>	<u>447,882</u>	<u>244,840</u>
TOTAL ASSETS LESS CURRENT LIABILITIES CREDITORS		3,013,267	62,912	3,076,179	2,636,010
Amounts falling due after more than one year	17	(288,362)	-	(288,362)	-
NET ASSETS		<u>2,724,905</u>	<u>62,912</u>	<u>2,787,817</u>	<u>2,636,010</u>
FUNDS	19				
UNRESTRICTED FUNDS				2,724,905	2,584,043
RESTRICTED FUNDS				62,912	51,967
TOTAL FUNDS				<u>2,787,817</u>	<u>2,636,010</u>

The financial statements were approved by the Board of Trustees on 23rd November 2022 and were signed on its behalf by:


 J Walmsley – Trustee

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	471,273	86,907
Interest paid		-	-
Net cash from operating activities		471,273	86,907
Cash flows from investing activities			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(270,324)	(382,563)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(270,324)	(382,563)
Cash flows from financing activities			
Loan repayments in year		-	-
Net cash from financing activities		-	-
(Decrease)/Increase in cash and cash equivalents		200,949	(295,656)
Cash and cash equivalents at beginning of Year	2	229,876	525,532
Cash and cash equivalents at end of year	2	430,825	229,876

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2022

1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2022 £	2021 £
Profit/(Loss) before taxation	151,807	41,604
Depreciation charges	33,197	34,026
Finance costs	-	-
	185,004	75,630
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	(4,874)	(424)
(Decrease)/increase in trade and other creditors	291,143	11,701
Cash generated from operations	471,273	86,907

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31st March 2022

	31.3.22 £	1.4.21 £
Cash and cash equivalents	430,825	229,876

Year ended 31st March 2021

	31.3.21 £	1.4.20 £
Cash and cash equivalents	229,876	525,532

NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31st MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. The trustees have concluded that no subsequent restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2015.

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when receivable.
- Contract services and training are accounted for when receivable.
- Charity shop income is accounted for when received. No account is taken of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when received.
- Other income is accounted for when received.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1st September 2014.

- Costs of generating funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations	35,900	60,851
Grants	190,805	291,169
	226,705	352,020

3. OTHER TRADING ACTIVITIES

	2022 £	2021 £
Charity shops	375,244	126,222
General fundraising activities	8,367	5,832
Room hire	2,336	12,876
Children's services charge	6,203	6,518
Electricity generation	1,830	1,692
	393,980	153,140

4. INCOME FROM INVESTMENTS

	2022 £	2021 £
Investment income	1,531	665

5. INCOME FROM CHARITABLE ACTIVITIES

	2022 £	2021 £
Housing benefits and rent	221,383	178,271
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Outreach Service	109,200	109,200
Rented properties rental income	51,301	10,418
Training income	18,498	4,900
Other income	409	410
	449,931	352,339

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

6. COSTS OF GENERATING VOLUNTARY INCOME

	2022	2021
	£	£
Fundraising expenses	36	36
	<u> </u>	<u> </u>

7. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	2022	2021
	£	£
Staff costs	112,300	106,773
Premises costs	77,829	62,561
Volunteer expenses	4,273	1,826
Office costs	3,582	3,071
Fundraising expenses	9,786	8,747
Sundry expenses	4,719	2,700
Vehicle expenses	5,882	5,287
Legal fees	840	2,751
Depreciation	11,478	11,105
Support costs (see Note 9)	47,007	37,895
	<u>277,696</u>	<u>242,716</u>

8. CHARITABLE ACTIVITIES

	2022	2021
	Totals	Totals
	£	£
	Direct costs	Support costs
	£	(See note 9)
	£	£
Refuge and Annexe	207,394	36,201
Outreach service	115,465	23,557
Other trading fundraising	50,853	6,697
Housing deposit scheme	46	-
Children's services	23,011	5,862
Women's Centre	16,192	1,614
Training	14,438	750
Recovery worker	14,474	3,452
Referral Support worker	10,153	2,583
Core services	-	34,366
Housing project	56,607	6,296
Properties	3,732	-
	<u>512,365</u>	<u>121,378</u>
	<u>633,743</u>	<u>568,806</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2022

9. SUPPORT COSTS

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2022 £	2021 £
Refuge	36,201	35,291
Outreach Service	23,557	19,058
Shops, Ebay and Gift Aid	47,007	37,895
Other trading fundraising	6,697	5,348
Children's services	5,862	6,179
Women's Centre	1,614	2,113
Training	750	1,770
Recovery worker	3,452	3,269
Referral Support Worker	2,583	-
Core services	34,366	43,854
Housing project	6,296	3,519
	<u>168,385</u>	<u>158,296</u>
The Support Costs consist of		
Staff Costs	137,079	123,182
Utilities and office costs	29,153	33,800
Sundry expenses	2,153	1,314
	<u>168,385</u>	<u>158,296</u>

10. OTHER EXPENDITURE

	2022 £	2021 £
Committee expenses	900	801
Auditor's remuneration	1,588	1,513
Legal expenses	6,244	2,556
Registered office fee	133	132
	<u>8,865</u>	<u>5,002</u>

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging:

	2022 £	2021 £
Auditor's remuneration	1,588	1,513
Depreciation -owned assets	33,197	34,026

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses	2022	2021
Number of trustees who were paid expenses	<u>4</u>	<u>3</u>
Nature of expense:	£	£
Travel	<u>69</u>	<u>13</u>

13. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	517,079	467,556
Redundancy costs	-	-
Social Security costs	33,677	27,355
Pension costs	16,297	14,780
	<u>567,053</u>	<u>509,691</u>

The average monthly number of employees (full time equivalent) during the year is slightly less than 2021 as the weekly hours changed from 36 hours to an average of 37 hours. It was as follows:

	2022	2021
Management and administration	9	9
Support	9	9
Training and fundraising	5	6
	<u>23</u>	<u>24</u>

No employee earned more than £60,000 per annum.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022

14. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £
COST			
At 1st April 2021	973,907	1,340,343	66,230
Additions	250,978	-	7,911
Disposals	-	-	(3,477)
At 31st March 2022	<u>1,224,885</u>	<u>1,340,343</u>	<u>70,664</u>
DEPRECIATION			
At 1st April 2021	1,390	4,160	44,545
Charge for year	264	792	9,963
Released on disposals	-	-	(3,423)
At 31st March 2022	<u>1,654</u>	<u>4,952</u>	<u>51,085</u>
NET BOOK VALUE			
At 1st April 2021	<u>972,517</u>	<u>1,336,183</u>	<u>21,685</u>
At 31st March 2022	<u>1,223,231</u>	<u>1,335,391</u>	<u>19,579</u>
	Fixtures and fittings £	Motor vehicle £	Total £
COST			
At 1st April 2021	251,140	15,206	2,646,826
Additions	11,434	-	270,323
Disposals	(10,222)	-	(13,699)
At 31st March 2022	<u>252,352</u>	<u>15,206</u>	<u>2,903,450</u>
DEPRECIATION			
At 1st April 2021	191,098	14,464	255,657
Charge for year	21,376	302	32,697
Released on disposals	(9,777)	-	(13,200)
At 31st March 2022	<u>202,697</u>	<u>14,766</u>	<u>275,154</u>
NET BOOK VALUE			
At 31st March 2021	<u>60,042</u>	<u>742</u>	<u>2,391,169</u>
At 31st March 2022	<u>49,655</u>	<u>440</u>	<u>2,628,296</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	1,075	14,362
Other debtors	56,666	38,505
	57,741	52,867

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	16,350	17,920
Other creditors	21,696	19,983
Bank loans	2,638	0
	40,684	37,903

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans	288,362	-

18. SECURED DEBTS

The following secured debts are included within creditors:

	2022	2021
	£	£
Bank loans	291,000	-

The bank loans are secured by a first legal charge over our freehold rented properties from 23rd August 2021, 1st November 2021 and 21st March 2022.

North East Lincolnshire Council have a legal charge dated 11th June 2021 over two properties in connection with an Empty Homes grant.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

19. MOVEMENT IN FUNDS

	At 31.03.21 £	Net movement in funds £	Transfers between funds £	At 31.03.22 £
Unrestricted Funds				
Refuge	206,702	121,427	(228,828)	99,301
Annexe	136,579	-	-	136,579
New Building Project	1,336,183	-	(792)	1,335,391
Hainton Clothes Shop	9,413	81,596	(82,523)	8,486
Tiverton Street Shop	5,690	44,505	(42,409)	7,786
Furniture Shop	7,807	17,077	(16,887)	7,997
Nunsthorpe Shop	2,153	19,251	(12,634)	8,770
Hainton Lock Up	3,384	(9,522)	8,558	2,420
Bric a Brac Shop	9,973	2,746	(8,928)	3,791
Fundraising - Other Donations	3,955	24,124	(26,550)	1,529
Ebay and Gift Aid	483	10,583	(10,050)	1,016
Children's Services – Other	536	(5,302)	4,766	-
Women's Centre – Other	261,922	(11,980)	8,601	258,543
Training	454	5,826	(2,516)	3,764
Core Services	6,673	(199,735)	199,497	6,435
Housing Project	-	(5,267)	5,267	-
Properties	592,136	(3,732)	254,693	843,097
	<u>2,584,043</u>	<u>91,597</u>	<u>49,265</u>	<u>2,724,905</u>
Restricted Funds				
Outreach	16,392	30,584	(23,557)	23,419
Crime Reduction Fund – Other Drop Ins	396	(142)	-	254
Fundraising - Other Donations	5,363	(823)	-	4,540
Lincolnshire Covid 19 Grant	4,017	(4,017)	-	-
Covid Winter Grant	3,755	(3,755)	-	-
Winter Fuel Grant	200	(200)	-	-
NELC Hardship Funds	1,989	(1,944)	-	45
NELC Housing Support Grant	-	12,250	-	12,250
Nat West Safe Lives Fund	18	(18)	-	-
Nationwide Community Grant	-	624	-	624
Children's Services – Donations and Fundraisers	-	-	-	-
Children's Services – Other	1,395	(833)	-	562
Complex Needs Support Grant	12,275	(3,296)	(3,891)	5,088
Police Emergency Funding	-	8,698	(2,583)	6,115
Women's Centre – Other	270	-	-	270
Housing Deposit Scheme	46	(46)	-	-
Empty Homes Grant	-	19,234	(19,234)	-
C19 Emergency Fund	5,851	(1,404)	-	4,447
Awards For all Grant	-	5,298	-	5,298
Safer Accommodation Duty Funding	-	-	-	-
	<u>51,967</u>	<u>60,210</u>	<u>(49,265)</u>	<u>62,912</u>
TOTAL FUNDS	<u>2,636,010</u>	<u>151,807</u>	<u>-</u>	<u>2,787,817</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

19. MOVEMENT IN FUNDS (continued)

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
Refuge	272,200	150,773	121,427
Annexe	-	-	-
New Building Project	-	-	-
Hainton Clothes Shop	129,768	48,172	81,596
Tiverton Street Shop	70,513	26,008	44,505
Furniture Shop	103,019	85,942	17,077
Nunsthorpe Shop	49,898	30,647	19,251
Hainton Lock Up	-	9,522	(9,522)
Bric a Brac Shop	16,750	14,004	2,746
Fundraising - Other Donations	29,774	5,650	24,124
Ebay and Gift Aid	24,434	13,851	10,583
Children's Services – Other	8,143	13,445	(5,302)
Women's Centre – Other	2,792	14,772	(11,980)
Training	18,499	12,673	5,826
Core Services	1,874	201,609	(199,735)
Housing Project	51,301	56,568	(5,267)
Properties	-	3,732	(3,732)
	778,965	687,368	91,597
Restricted funds			
Outreach	109,200	78,616	30,584
Crime Reduction Fund – Other Drop Ins	-	142	(142)
Fundraising - Other Donations	6,002	6,825	(823)
Lincolnshire Covid 19 Grant	-	4,017	(4,017)
Covid Winter Grant	-	3,755	(3,755)
Winter Fuel Grant	-	200	(200)
NELC Hardship Funds	12,500	14,444	(1,944)
NELC Housing Support Grant	20,000	7,750	12,250
Nat West Safe Lives Fund	-	18	(18)
Nationwide Community Grant	7,240	6,616	624
Children's Services - Donations and Fundraisers	4,541	4,541	-
Children's Services - Other	-	833	(833)
Complex Needs Support Grant	17,500	20,796	(3,296)
Police Emergency Funding	18,850	10,152	8,698
Women's Centre – Other	1,420	1,420	-
Housing Deposit Scheme	-	46	(46)
Empty Homes Grant	19,234	-	19,234
C19 Emergency Fund	-	1,404	(1,404)
Awards for All Grant	7,665	2,367	5,298
Safer accommodation Duty Funding	69,030	69,030	-
	293,182	232,972	60,210
TOTAL FUNDS			
	1,072,147	920,340	151,807

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

20. PURPOSE OF RESTRICTED FUNDS

Outreach – provides three to six months running costs for the outreach service.

Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop-in surgeries in medical centres and other places.

Children's Services – funding for the provision of services for children who have witnessed domestic abuse.

Fundraising – Other Donations and Housing Deposit Scheme – donations where it has been requested monies raised are spent on specific areas or projects.

Lincolnshire Covid19 Grant – grant for counselling and for mobile phones, security alarms and door alarms for clients.

Covid Winter Grant – grant to provide food, utility costs and other essentials to those in need.

Winter Fuel Grant – grant to pay towards fuel bills for those in need.

NELC Hardship Funds – grants for families who may be experiencing hardship during Covid for food, fuel bills and other essentials.

NELC Housing Support Grant – grant to provide help for vulnerable households for food, fuel bills and other essentials

Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.

Nationwide Community Grant – grant to purchase security equipment, tablets, phones and video doorbells for victims of domestic abuse.

Complex Needs Support Grant – grant from Ministry of Housing, Communities and Local Government via NELC to provide an Intensive Domestic Abuse Support Worker and a Children's Complex Case Support Worker.

Police Emergency Funding – grant from Humberside Office of the Police and Crime Commissioner's C19 Emergency Fund 2021 to optimise engagement for domestic abuse by providing funding for a referral support worker to take police referrals.

Women's Centre - Other – funding for the running costs of the Women's Centre.

C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

Empty Homes Grant – grant to bring long-term empty homes back into use. It is used to help the refurbishment of empty homes purchased.

Awards for All Grant – grant to provide family activities including trips, in house events, healthy eating and gardening.

Safer Accommodation Duty Funding – from the Department of Levelling Up, Communities and Local Support via NELC to enable the continuation of the domestic abuse service at full capacity.

21. RELATED PARTY DISCLOSURES

There were no related party transactions during the year.

22. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

	Land and buildings	
	2022	2021
	£	£
Expiring:		
Within one year	5,638	-
Within two to five years	102,411	149,049
Over 5 years	-	-
	108,049	149,049

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2022**

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

24. GOING CONCERN

The charity has not identified any material uncertainties that impact on its ability to continue as a going concern.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	2022	2021
	£	£
INCOME AND ENDOWMENTS FROM		
Donations and legacies		
Donations	35,900	60,851
Grants	190,805	291,169
	226,705	352,020
Other trading activities		
General fundraising activities	8,367	5,832
Charity Shops	375,244	126,222
Room hire	2,336	12,876
Children's services charge	6,203	6,518
Electricity generation	1,830	1,692
	393,980	153,140
Income from investments	1,531	665
Income from charitable activities		
Housing benefits and rent	221,383	178,271
Housing Related Support re: Refuge and Annexe	49,140	49,140
Housing Related Support re: Floating Support Service	109,200	109,200
Rental income from properties	51,301	10,418
Training Income	18,498	4,900
Other income	409	410
	449,931	352,339
Total income and endowments	1,072,147	858,164
EXPENDITURE ON		
Cost of generating voluntary income		
Fundraising expenses	36	36
Fundraising trading: cost of goods sold and other costs		
Staff costs	112,300	106,773
Premises costs	77,829	62,561
Volunteer expenses	4,273	1,826
Office costs	3,582	3,071
Fundraising expenses	9,786	8,747
Sundry expenses	4,719	2,700
Vehicle expenses	5,882	5,287
Legal fees	840	2,751
Depreciation	11,478	11,105
	230,689	204,821

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2022

	2022	2021
	£	£
Charitable activities		
Staff costs	310,436	272,133
Volunteer expenses	176	101
Premises costs	98,866	83,985
Office costs	6,696	19,454
Beneficiary expenses	52,265	41,915
Vehicle expenses	2,376	2,129
Programmes and activities	-	7,795
Sundry expenses	1,950	614
Housing deposit scheme	46	-
Loan interest and charges	12,595	-
Legal expenses	8,591	912
Depreciation of tangible fixed assets	18,368	19,367
	512,365	448,405
Other expenditure		
Committee expenses	900	801
Auditors's remuneration	1,588	1,513
Legal expenses	6,244	2,556
Registered office fee	133	132
	8,865	5,002
Support costs		
Staff costs	137,079	123,182
Utilities and office costs	29,153	33,800
Sundry expenses	2,153	1,314
	168,385	158,296
Total expenditure		
	920,340	816,560
Net income / (expenditure)		
	151,807	41,604

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

England & Wales - Charity number 1100136

Accounts

Registered Company Number: 4566150 (England and Wales)
Registered Charity Number: 1100136

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2021
FOR
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

**Weaver Wroot
Accountants
28 Dudley Street
Grimsby
N.E. Lincolnshire
DN31 2AB**

NORTH EAST LINCOLNSHIRE WOMEN'S AID
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FOR THE YEAR ENDED 31st MARCH 2021

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NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
4566150 (England and Wales)

Registered Charity number
1100136

Registered office
28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB

Trustees

J Walmsley
K Goodwin
L Clayton
G Thompson
C Robinson

Social Housing Charity CEO
Contracts Manager - White Rose Forest, Kirklees Council
Farmer
Care Officer – resigned 20th October 2020
Property Surveyor – elected 20th October 2020

Company Secretary
D F Farman

Independent Examiner

Scott Nixon FCCA
Weaver Wroot Accountants
28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB

Solicitors

Wilkin Chapman
Cartergate House
26 Chantry Lane
Grimsby
N E Lincolnshire
DN31 2LJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2002. It is registered as a charity with the Charity Commission. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. It has no share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £5 each.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Articles of Association require members to elect trustees at the Annual General Meeting. The Executive Committee should have a minimum of three members but is not subject to any maximum. One third of the trustees (or the number nearest to one third) retire by rotation and can then be re-elected. All members are circulated with invitations to nominate trustees prior to the Annual General Meeting advising them of the retiring trustees and requesting nominations for the Annual General Meeting.

J Walmsley and K Goodwin retire by rotation and being eligible, offer themselves for re-election.

Induction and training of new trustees

In order to safeguard the anonymity of the client group and to safeguard the interests of the organisation, prospective new trustees must meet the following induction requirements:

- a job description and application form will be provided
- application form to be filled in and returned (including information about skills and knowledge)
- meeting will be arranged with Chair and Chief Executive Officer
- references and DBS check undertaken
- following the checks, the new trustee will spend some time visiting and meeting with the staff and volunteers from the organisation to understand the work undertaken by Women's Aid
- if accepted, new Trustees will be invited to be an observer at the next two meetings
- a recommendation/proposal will be made to the next Management Committee
- a Trustee mentor will be appointed for support in future meetings
- an information file will be given to the new Trustee (including induction and training programme)
- new Trustees will be co-opted on to the Board during the year and will stand for election on to the Board at the next AGM

Each new trustee will receive a file detailing her rights and responsibilities. The file contains the following:

- the roles and responsibilities of charity trustees
- the duties and liabilities of directors of limited companies
- job descriptions for trustee, chair, secretary and treasurer
- details of the services provided by North East Lincolnshire Women's Aid
- a copy of the Memorandums and Articles of Association
- current business plan and any recent reviews (including mission statement)
- trustee contact details
- organisation policies and procedures (including confidentiality and conflict of interest forms)
- terms of reference
- Code of Conduct
- Trustee Agreement
- latest annual report including audited/independently examined accounts.

During induction Trustees are also invited to visit the refuge and meet key employees. They are also requested to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Organisational structure

North East Lincolnshire Women's Aid has a Management Committee which meets monthly and is responsible for the strategic direction and policy of the charity. At present the Committee has four members which include people from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer. The Chair is responsible for ensuring that the charity delivers the services specified and that key indicators are met. The Chief Executive Officer has responsibility for the day to day and operational management of the services, supervision of the staff team (some of which is undertaken by other delegated staff) and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Wider network

The charity is not part of a wider network.

Related parties

During the period under review there were no related party transactions.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR

ENDED 31st MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a risk management strategy which comprises:

- an annual review of the risks the Charity may face
- the establishment of systems and procedures to mitigate those risks identified in the plan
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- completion of an internal financial control checklist devised for charities.

Risk assessments are used to identify training needs and are incorporated into the monitoring and evaluation system which feeds into service development.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects and principal activities are:

- to relieve the distress and suffering of women, men and children caused by exposure to domestic violence
- to relieve any woman, man or child in necessitous circumstances by the provision of temporary accommodation, by making grants of money for, or by providing items, services or facilities
- to preserve and protect the mental and physical health of women, men and children in necessitous circumstances
- to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research in such matters and publish the useful results of such research.

Aims

The charity has the general aim of improving the lives and safety of women, men and children particularly those affected by domestic abuse.

The charity has the following specific aims:

- to improve health and well being
- to increase safety and security
- to develop learning and positive achievement
- to enable positive contribution
- to enable independent lifestyles and improve economic well-being
- to maximise inter-agency working
- to maintain a quality service with a firm financial foundation
- to raise awareness of domestic abuse in North East Lincolnshire.

Objectives

The main objectives of the charity for the year were to:

- provide 24 hour emergency accommodation by way of the refuge
- provide and develop quality services to meet the needs of women, men and children
- offer full-time daily support
- provide childcare facilities
- provide children's services
- provide Floating Support Services (Resettlement and Outreach)
- offer Drop-In facilities
- provide fundraising activities
- ensure good networking and inter-agency working
- provide a Women's Centre
- provide training, learning and volunteering opportunities
- provide on-line support and information
- provide and promote awareness-raising events and training
- provide safe and affordable housing for survivors of domestic abuse.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

OBJECTIVES AND ACTIVITIES

Objectives

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit

The refuge accommodation is available to any woman and her children fleeing domestic violence regardless of geographical location and ability to pay but priority is given to residents in North East Lincolnshire. We try to accommodate women with no recourse to public funds, but this is restricted according to our fundraising income available. This accommodation, together with the full-time daily support offered, improves the health and wellbeing of the residents, increases their safety and security and enables independent lifestyles and improves economic well-being.

We provided an excellent service during the year to the children in the refuge who have been exposed to domestic violence through the provision of Children's workers. This service is available to all children who live in the refuge but unfortunately, we mainly rely on income from our own fundraising efforts to provide these posts. The benefit they provide to these children in terms of the aims of improving health and wellbeing, developing learning and positive achievement and enabling positive contribution are therefore reliant on continually seeking alternative forms of funding.

The Floating Support Services (Resettlement and Outreach) are only available to residents of North East Lincolnshire due to restrictions of our funders – North East Lincolnshire Council Housing Related Support. However, similar services are available in other regions of the country. Our Outreach service was established and expanded in recognition of the fact that not all those who have experienced domestic abuse wish to live in a refuge and therefore support is offered in the community. These projects meet the aims of improving health and well-being, increasing safety and security, developing learning and positive achievement, enabling positive contribution, enabling independent lifestyle and improving economic well-being.

Our Drop-In facilities and on-line support are available to anyone experiencing domestic abuse and this advice and guidance is available to increase the safety and security of those using these services and thereby should improve their health and well-being.

Fundraising activities alone enable the facilities in the Women's Centre to be provided. The Women's Centre provides a welcoming and friendly environment for women to get advice and information. It is available to ALL women in North East Lincolnshire. It is recognised that women-only spaces provide a safe place for women to develop learning and positive achievement where they feel more safe and secure. Other agencies provide services and advice sessions within the Centre thus maximising inter-agency working. One particular project that has continued for some of this year has been women's probation services. This includes interviews, support sessions and support groups for women who have offended or are at risk of offending.

We continually strive to raise awareness of domestic abuse in North East Lincolnshire. We aim to increase awareness in all sectors of society in the hope that we can improve the lives and safety of victims and children affected by domestic abuse. This is done by delivering training, networking and inter-agency working.

We are developing a portfolio of affordable, quality, social housing in North East Lincolnshire for survivors of domestic abuse who are marginalised in the housing market. Some of these properties were previously long-term empty homes.

All of these services can only be provided by maintaining a quality service with a firm financial foundation.

Strategies and activities that contributed to achieving these objectives

Refuge

The refuge building still continues to provide 15 units of very secure 24-hour emergency accommodation (although 16 to 17 women can be accommodated if flats are shared). This arrangement supports the requirements of refuge provision based on the number of people resident in North East Lincolnshire.

We continue to have a high demand for the services that are offered through North East Lincolnshire Women's Aid. A quality service is provided by the refuge staff including a Support Manager who supervises and supports both refuge support staff and resettlement and outreach workers. A helpline for male victims is available partly via funding from Safer Communities.

**REPORT OF THE TRUSTEES FOR THE YEAR
ENDED 31st MARCH 2021**

OBJECTIVES AND ACTIVITIES

Strategies and activities that contributed to achieving these objectives

Children

Women's Aid receives no core funding for Children's Services and as such is mainly dependent on fund raising and donations to sustain this element of its service. These funds along with the income from our shops has enabled us to maintain two full time equivalent posts for the Hideout (the children's area). We continue to be grateful to our fundraisers for their support in raising funds to pay for the services we offer the children in the refuge. Women's Aid received a grant from MHCLG for one year for a Children's Complex Case Worker.

Floating Support (Resettlement and Outreach)

Women's Aid provides a Resettlement and Outreach service to support women in their own homes. The Outreach Workers offer support to women and men who are either unable to, or do not wish to come into the refuge. Drop-In sessions including sessions at GP surgeries have been established over the last few years when grant funding has been made available to meet the cost. Grants have been received from the Crime Reduction Fund for this. During 2020/21 much of this service was disrupted due to the Covid-19 pandemic, particularly during lock-down periods when staff could not meet clients face-to-face. However, staff were able to adapt their usual methods of communicating by using on-line video calls and more phone calls, which have worked extremely well under the circumstances.

Fundraising

Fundraising is always a priority for us, as the organisation is heavily reliant on it to subsidise the delivery of our services. Our retail arm has become very important to the organisation in relation to income generation, and critical in sustaining our core services. Over the last few years, we have established our main retail outlet at Hainton Avenue, which has proved very successful for us. This shop unit houses second-hand furniture, books, children's clothes and toys and a large range of adult clothing, all under one roof. We now rent all the units on the site adjoined to each other and use these for either shop floorspace including a small Bric-a-brac shop or storage space. Along with the established income we receive from our Tiverton shop and our growing Ebay sales these outlets provide the organisation with a regular and very much needed income stream. Our Immingham shop closed in April 2020 through a break clause in the lease as the Trustees decided the rent was too high and the venture had become financially unviable. During the Covid period an opportunity to take on the lease of a well-maintained empty shop unit on the Nunsthorpe estate became available so a decision was made to open a new shop in March 2021 which to date, is performing very well. We are currently looking at a new shop rental opportunity on the Willows.

Due to the global pandemic all the Women's Aid shops and Ebay sales were closed from the end of March 2020 and remained closed for the lockdown periods for over seven months during the year. We followed directives from government and were forced to furlough our paid staff. This was obviously very concerning for both the organisation and staff, causing a great deal of uncertainty for the future. The organisation is so reliant on shop income to support its service delivery and has a responsibility to employ several paid staff working in the shops. Government grants were received which were extremely helpful in providing some lost income but unfortunately a decision was taken to make the Retail Development Manager post redundant, which happened in August.

Early financial figures show we are starting to make a good recovery as there has been high demand for the goods in the shops since the country 'opened up' to retailing once again. Credit card machines have been obtained for the Hainton clothes shop, Bric-a-brac shop and Nunsthorpe shop.

Women's Centre

The Centre is funded by fundraising income and a small amount of income from room hire, and would not be in existence otherwise. The facility is staffed by a volunteer reception team and used to deliver training and events and to provide drop-in services as well as generating a small income from renting out office space. Some Women's Aid core staff are based in the centre and some behind-the-scenes retail work is also carried out in the centre. Activities and courses are delivered in the centre including the Freedom programme and a Self Esteem course mostly paid for through fundraising. Once again, the Covid-19 pandemic affected the use of the building during 2020 when Freedom, training and all drop-ins (including domestic abuse, solicitors and Citizens Advice) began to be delivered on line.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Raise Awareness of Domestic Abuse

2020 has been a very difficult operational year for Women's Aid as it has been for everyone across the country and the rest of the world. Despite the unusual circumstances of the pandemic situation we continue to: build good relationships with stakeholder agencies; be involved with the Domestic Abuse One System Approach; update domestic abuse literature and on line information; and contribute to North East Lincolnshire's Domestic Abuse Strategy. These all help in raising awareness of domestic abuse in North East Lincolnshire. We deliver SCP Domestic Abuse training for agencies and this was adapted to six, two and a half hour on-line sessions. Humberside Police 'Domestic Abuse Matters' training was still delivered in a safe environment. A financial contribution was made to Women's Aid for these. We have our own website that allows people to join a mailing list to receive information on domestic abuse. We also developed a Practitioner Resource page on our website in partnership with North East Lincolnshire Council.

The Freedom Programme has resumed delivery post pandemic 'lockdowns' and is a life enhancing opportunity for women both inside and outside of our services which enables them to make positive choices for their future. It is a twelve-week rolling programme; clients can self-refer or be referred by anyone else. We also deliver awareness sessions for agency staff which are always extremely popular. Charges for Freedom awareness days go towards Freedom programme for clients' costs.

Volunteers

Women's Aid is very dependent on its volunteers, with all its retail outlets staffed by volunteers except for a few paid staff. 2020/21 was a hugely disrupted operational year for the shops with the closures resulting in a loss of income for the organisation and some volunteers deciding not to return to working in the shops. The pandemic had a huge impact on the mental health of some of our volunteer team. Some volunteers needed additional support from staff due to feeling lonely and isolated.

All the shops would now benefit from the recruitment of more volunteers as the reduced numbers have resulted in us not being able to open all the shops all the time.

The number of volunteers and the hours they provided has been less than usual this year due to the charity shops been closed for over seven months. Also Refuge and Women's Centre volunteers have not been working due to Covid restrictions. It is estimated that in 2020/2021 Tiverton Street shop volunteers provided a service valued at 1,368 hours representing £11,929 in wages, if it had been paid work. The Hainton Avenue Clothes Shop, Furniture Shop and Bric a Brac Shop provided 6,384 volunteer hours in total valued at £55,668 in wages. Committee members worked for 135 hours valued at £1,173. Our total volunteer hours were 7,887 which equates to £68,770 of unpaid work. The volunteers are the backbone of the organisation and we continue to be very grateful to all who work for us on this basis.

ACHIEVEMENT AND PERFORMANCE

2020 – 2021 has been an unprecedented year, with much disruption resulting from the pandemic for the organisation to cope with. Managers and staff have coped incredibly well with all the changes imposed on them and adjustments they have had to make to ensure our core services continued to be delivered.

Charitable Activities

The main areas of charitable activity are the provision of:

- refuge accommodation
- outreach support
- resettlement support
- drop-in and telephone advice.

In addition to this we have:

- a Women's centre offering advice, training and awareness sessions and volunteering opportunities
- support and activities for children
- dispersed housing
- website and social media platforms
- charity shops.

Fundraising Activities

The Covid pandemic disrupted a great deal of the fundraising activity Women's Aid and its supporters would normally carry out during the year. However, we received an overwhelming amount of support from both the local community and local businesses during the lockdown periods with many donations being offered to help the women and children in the refuge at this time. Our Club 300 (lottery programme) now has well over 300 members.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Fundraising Activities

Grants were also obtained to help clients through Covid, some of which included counselling services, mobile phones and alarms, plus hardship funds which offered Women's Aid the flexibility to offer their clients a range of different financial support to address the many and varied types of everyday obstacles they faced. This included financial support towards energy bills, food and other essentials. One specific pot of funds was obtained to give IT tablets to women to enable them to undertake online courses and support sessions.

Our Social media platforms like Facebook and Twitter also helped us communicate effectively during this difficult period.

Other grants were accessed to enable us to purchase phones, laptops and other equipment which meant staff could adjust to working at home and continue to deliver our vital services.

Internal and External Factors

Managing the effects of the Covid pandemic took precedent over everything associated with delivering our services and this continued for the majority of the first half of the financial year. Arrangements to close shops and furlough staff was a challenging and time-consuming period for the Management and Trustees. Adjustments were made for support staff, managers and admin staff to rota their working from home and office to enable us to restrict the numbers in the refuge and the Women's Centre at any one time. The refuge remained open throughout, and floating support services continued with clients being contacted by phone or laptop video calls with some sessions carried out in a controlled environment. It is a huge achievement that all our core services continued to be delivered during this extremely challenging period, that there were no outbreaks of Covid in our Refuge accommodation and that clients were not affected adversely. This is testament to the dedication and loyalty of all our staff and volunteer workforce.

Despite the impact the pandemic had on how we operated our day-to-day services, the Management and Trustees decided to continue to progress their plans to implement the Housing Development Project and arrangements were made to recruit a new Housing Development Manager. The post was filled in October 2020. The post holder was given responsibility for building a portfolio of safe, quality and affordable housing for clients ready to move into. A budget was allocated utilising reserves and arrangements commenced to obtain a loan to enable us to fund the ongoing project.

The project has had a successful start with the purchase of four properties, and one which was kindly donated, all of which needed refurbishing. All properties are currently rented out and there is high demand for more housing.

One year's funding was obtained from MHCLG for a Recovery Worker who started in September 2020. The post holder is providing intensive support to women at threat of eviction or abandonment and female and male victims in the community who need additional support due to complex needs (drugs, alcohol and/or mental health). The funding also included additional support to children living in the refuge.

Some changes were made to how Women's Aid operate - 'Other grants and misc income' are now included in a new Chart of Accounts called Core Services. Core Services now include the staffing costs of managers and admin workers, admin costs, telephone, IT and database costs. The Operational Manager is now part of the Core Services and items previously charged to other projects via the refuge are now recharged via Core Services.

FINANCIAL REVIEW

Reserves policy

The trustees have examined the charity's requirements for reserves taking into account the main risks to the organisation. They have established a policy which highlights a number of reasons for holding reserves including the need to:

- Provide continuity of activities in the event of a large, unexpected variation in income
- Manage major unexpected repairs or maintenance
- Develop the service and grasp opportunities as they arise
- Meet redundancy payments and resettle service users with minimum disruption in the event that the charity is required to close down.

The policy is reviewed bi-annually or in the event of significant financial changes.

The unrestricted reserves are regarded as the capital funds (£2,584,043) less the tangible fixed assets (£2,384,079) which amounts to £199,964. The amount available has reduced during the year due to property purchases. The trustees consider it prudent to retain liquid reserves of £250,000 and we are currently working towards this target.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

FINANCIAL REVIEW

Principal Funding Sources

The principal sources of funding for the charity are Housing Related Support grant (local government grant) and housing benefit (rent). These funds allow us to fulfil our main objectives of providing support and accommodation and raising awareness of domestic abuse. However, since 2014/15 we have had to fund some of these core services from our shop income and by fundraising. In 2020/21 we obtained funding for one year from the Ministry of Housing, Communities and Local Government (MHCLG) to provide an Intensive Domestic Abuse Support Worker.

Our Children's services have been funded from shop income and fundraising. Since March 2016 we have also levied a Children's Services charge for residents in the refuge based on the number of children they have living with them. In 2020/21 we obtained a grant from the Ministry of Housing, Communities and Local Government to provide a Children's Complex Case Support Worker for one year.

Shop income, fundraising income and income from delivering training have been used to equip and run courses and training at the Women's Centre and online. Shop income and fundraising income plus income from rented properties and reserves have been used to fund the new post of Housing Development manager and to obtain and refurbish five new properties during the year. Business Support grants and funding from the Coronavirus Job Retention scheme have been obtained which have offset funding previously provided by the shops which have been closed for a large part of 2020/21 due to the coronavirus.

Grants used during the year include: a grant from Safer and Stronger Communities to provide a helpline for male victims of domestic abuse; funding from the Crime Reduction Fund to meet the remaining capitalised costs of equipment needed for providing domestic abuse drop-in surgeries; and a grant from the Nat West Safe Lives fund to help survivors of domestic abuse move forward and to promote recovery and resilience. We have obtained funding to purchase assets to enable us to move to remote and digital working - some from the C19 Emergency Fund from the Humberside Office of the Police and Crime Commissioner and some from an anonymous donation. Grants have been obtained to provide food, fuel and other essentials for those experiencing hardship, from the Covid Winter grant, the Winter Fuel grant and the NELC Hardship Fund. A Lincolnshire Covid 19 grant and income from the Covid-19 Community response fund have enabled us to provide counselling, mobile phones, personal alarms, tablets and camera doorbells for victims of domestic abuse.

We have also again had a number of generous contributions from individuals, organisations and local businesses during the year.

FUTURE DEVELOPMENTS

Our current and future developments continue to be focused on securing funds and sustainable income streams to plug the gaps in our contracted funding and to make the organisation more secure for the future. The continuation of all our services can only be secured by developing new revenue streams.

As our retail units are so important to us, we will continue to explore opportunities for new shops, the Willows retail unit being one of these opportunities.

Our new Housing Development Project seeks to attract a regular income for the charity from investment in local properties and the rent return this will bring. The loan we sought for this purpose will help us to expand this programme over the next couple of years.

A new post for a Referral Support Worker has also been funded from the Humberside Office of Police and Crime Commissioner's C19 Emergency funds for a year. We will look at ways this post can be retained beyond the funding if this is possible.

We also plan to have a staffing restructure of support workers in the refuge, floating support and training during 2021 to better prepare for the future.

We continue to see a growing demand for Domestic Abuse training from many Agencies and other organisations in North East Lincolnshire. This is seen as a positive opportunity for Women's Aid, as our depth of knowledge and experience on this subject is held in high regard.

Housing Related Support funding has been extended to 31st March 2022. In addition, we obtained funding from a Safer Accommodation Duty Grant to cover shortfalls to 31st March 2022 in providing Refuge accommodation and Floating Support services.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

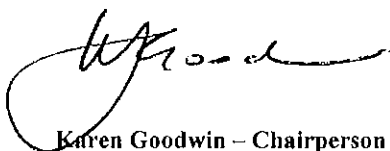
The trustees (who are also the directors of North East Lincolnshire Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

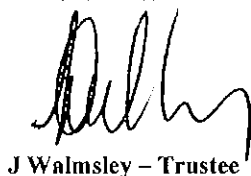
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD



Karen Goodwin – Chairperson

Date: 19th October 2021



J Walmsley – Trustee

Date: 19th October 2021

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
NORTH EAST LINCOLNSHIRE WOMEN'S AID**

I report on the accounts of the company for the year ended 31st March 2021, which are set out on pages eleven to twenty four.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

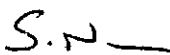
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.


Scott Nixon
FCCA
Weaver Wroot
Accountants
28 Dudley Street
Grimsby
N E Lincolnshire
DN31 2AB

Date: 19th October 2021

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2021**

	Note	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Income and endowments from generated funds					
Donations and legacies	2	225,302	126,718	352,020	38,232
Other trading activities	3	148,879	4,261	153,140	435,087
Income from investments	4	665	-	665	1,749
Income from charitable activities	5	243,093	109,246	352,339	394,305
Total income and endowments		617,939	240,225	858,164	869,373
EXPENDITURE ON					
Costs of generating funds					
Costs of generating voluntary income	6	36	-	36	278
Fundraising trading: cost of goods sold and other costs	7	240,316	2,400	242,716	272,219
Charitable activities	8	362,892	205,914	568,806	558,573
Other expenditure	10	5,002	-	5,002	4,773
Total expenditure		608,246	208,314	816,560	835,843
Net income before transfers		9,693	31,911	41,604	33,530
Transfers between funds	19	23,643	(23,643)	-	-
Net income before other gains and losses		33,336	8,268	41,604	33,530
Gains on revaluation of fixed assets		-	-	-	-
Net movement in funds		33,336	8,268	41,604	33,530
Total funds brought forward		2,550,707	43,699	2,594,406	2,560,876
TOTAL FUNDS CARRIED FORWARD		2,584,043	51,967	2,636,010	2,594,406

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continued activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

BALANCE SHEET AS AT 31st MARCH 2021

	Note	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	14	2,384,079	7,091	2,391,170	2,042,633
CURRENT ASSETS					
Debtors	15	50,882	1,985	52,867	52,443
Cash at bank and in hand		185,444	44,432	229,876	525,532
		<u>236,326</u>	<u>46,417</u>	<u>282,743</u>	<u>577,975</u>
CREDITORS					
Amounts falling due within one year	16	(36,362)	(1,541)	(37,903)	(26,202)
NET CURRENT ASSETS		<u>199,964</u>	<u>44,876</u>	<u>244,840</u>	<u>551,773</u>
TOTAL ASSETS LESS CURRENT LIABILITIES CREDITORS		2,584,043	51,967	2,636,010	2,594,406
Amounts falling due after more than one year	17	-	-	-	-
NET ASSETS		<u>2,584,043</u>	<u>51,967</u>	<u>2,636,010</u>	<u>2,594,406</u>
FUNDS	19				
UNRESTRICTED FUNDS				2,584,043	2,550,707
RESTRICTED FUNDS				51,967	43,699
TOTAL FUNDS				<u>2,636,010</u>	<u>2,594,406</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

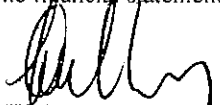
The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to the small charitable companies.

The financial statements were approved by the Board of Trustees on 19th October 2021 and were signed on its behalf by:


J Walmsley – Trustee

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	86,907	76,609
Interest paid		-	-
Net cash from operating activities		86,907	76,609
Cash flows from investing activities			
Purchase of intangible fixed assets		-	-
Purchase of tangible fixed assets		(382,563)	(35,478)
Sale of intangible fixed assets		-	-
Net cash from investing activities		(382,563)	(35,478)
Cash flows from financing activities			
Loan repayments in year		-	-
Net cash from financing activities		-	-
(Decrease)/increase in cash and cash equivalents		(295,656)	41,131
Cash and cash equivalents at beginning of Year	2	525,532	484,401
Cash and cash equivalents at end of year	2	229,876	525,532

The notes form part of these financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st MARCH 2021**

1. RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2021 £	2020 £
Profit/(Loss) before taxation	41,604	33,530
Depreciation charges	34,026	45,484
Finance costs	-	-
	75,630	79,014
Decrease/(increase) in stocks	-	-
Decrease/(increase) in trade and other debtors	(424)	(5,711)
(Decrease)/increase in trade and other creditors	11,701	3,306
Cash generated from operations	86,907	76,609

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31st March 2021

	31.3.21	1.4.20
	£	£
Cash and cash equivalents	229,876	525,532

Year ended 31st March 2020

	31.3.20	1.4.19
	£	£
Cash and cash equivalents	525,532	484,401

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31st MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. The trustees have concluded that no subsequent restatement of items has been required in making the transition to FRS 102. The transition date was 1 April 2015.

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is accounted for when receivable.
- Contract services and training are accounted for when receivable.
- Charity shop income is accounted for when received. No account is taken of goods that are donated for sale through the shop, neither is any account taken of stock on hand at the end of the financial year.
- Bank interest is accounted for when received.
- Other income is accounted for when received.
- Grants are accounted for where entitlement is not conditional on the delivery of a specific performance by the charity and are recognised when the charity becomes unconditionally entitled to the grant.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT as the charity is not able to recover VAT, except in the case of the charity shops which have been registered for VAT since 1st September 2014.

- Costs of generating funds comprise the costs associated with generating voluntary income and the costs of trading for the charity's shops.
- Costs in respect of charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with complying with the charity's constitutional and statutory requirements and costs associated with the strategic management of the charity.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the relevant resources. Costs relating to a particular activity, shown in the statement of financial activities are allocated directly whereas other costs are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life:

Equipment	- at varying rates on cost
Fixtures and fittings	- at varying rates on cost
Motor vehicle	- at varying rates on cost

It is the charity's policy to maintain its freehold and leasehold properties to a high standard. The expected useful economic life of these assets is expected to be over 50 years and the carrying value of the properties is considered to reflect their residual values. Therefore, these assets are not depreciated but the annual costs of maintaining the properties are charged to the SOFA in the year they arise.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	60,851	38,232
Grants	291,169	-
	352,020	38,232

3. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Charity shops	126,222	404,648
General fundraising activities	5,832	8,399
Room hire	12,876	13,571
Children's services charge	6,518	6,664
Electricity generation	1,692	1,805
	153,140	435,087

4. INCOME FROM INVESTMENTS

	2021 £	2020 £
Investment income	665	1,749

5. INCOME FROM CHARITABLE ACTIVITIES

	2021 £	2020 £
Housing benefits and rent	178,271	204,792
Housing Related Support re: Refuge and Annexe	49,140	50,830
Housing Related Support re: Floating Support Service	109,200	115,440
Rented properties rental income	10,418	8,301
Training income	4,900	13,860
Other income	410	1,082
	352,339	394,305

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021

	2021	2020
	£	£
Fundraising expenses	36	278

	2021 £	2020 £
Staff costs	106,773	109,273
Premises costs	62,561	101,180
Volunteer expenses	1,826	4,267
Office costs	3,071	3,492
Fundraising expenses	8,747	14,245
Sundry expenses	2,700	2,563
Vehicle expenses	5,287	12,974
Legal fees	2,751	2,345
Depreciation	11,105	21,880
Support costs (see Note 9)	37,895	-
	<u>242,716</u>	<u>272,219</u>

			2021	2020
	Direct costs	Support costs	Totals	Totals
	£	(See note 9) £	£	£
Refuge and Annexe	195,604	35,291	230,895	340,146
Floating Support service	117,065	19,058	136,123	102,437
Other trading fundraising	42,592	5,348	47,940	6,923
Housing deposit scheme	-	-	-	683
Children's services	26,738	6,179	32,917	29,835
Women's Centre	13,942	2,113	16,055	36,234
Training	12,898	1,770	14,668	11,484
Other grants & misc income	-	-	-	2,178
Operational manager	-	-	-	25,436
Recovery worker	16,674	3,269	19,943	-
Core services	-	43,854	43,854	-
Housing project	20,658	3,519	24,177	3,217
Properties	2,234	-	2,234	-
	<u>448,405</u>	<u>120,401</u>	<u>568,806</u>	<u>558,573</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2021

9. SUPPORT COSTS

Support Costs are charged via transfers to the different projects from Core services and are allocated according to the budgeted expenditure or income of the projects. The balance is allocated to Core services.

	2021 £	2020 £
Refuge	35,291	69,623
Floating Support Service	19,058	5,200
Shops, Ebay and Gift Aid	37,895	-
Other trading fundraising	5,348	-
Children's services	6,179	-
Women's Centre	2,113	-
Training	1,770	-
Recovery worker	3,269	-
Core services	43,854	-
Housing project	3,519	-
	<u>158,296</u>	<u>74,823</u>
The Support Costs consist of		
Staff Costs	123,182	24,871
Administration and finance costs	-	36,590
Utilities and office costs	33,800	13,362
Sundry expenses	1,314	-
	<u>158,296</u>	<u>74,823</u>

10. OTHER EXPENDITURE

	2021 £	2020 £
Committee expenses	801	801
Independent examiner's remuneration	1,513	1,500
Legal expenses	2,556	2,340
Registered office fee	132	132
	<u>5,002</u>	<u>4,773</u>

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging:

	2021 £	2020 £
Independent examiner's remuneration	1,513	1,500
Depreciation -owned assets	<u>34,026</u>	<u>43,229</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021**

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses	2021	2020
Number of trustees who were paid expenses	<u>3</u>	<u>3</u>
Nature of expense:		
	£	£
Travel	<u>13</u>	<u>86</u>

13. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	467,556	435,062
Redundancy costs	-	2,284
Social Security costs	27,355	25,015
Pension costs	14,780	14,359
	<u>509,691</u>	<u>476,720</u>

One member of staff was made redundant during the year, but no redundancy pay was due.

The average monthly number of employees (full time equivalent) during the year was as follows:

	2021	2020
Management and administration	9	9
Support	9	9
Training and fundraising	6	5
	<u>24</u>	<u>23</u>

No employee earned more than £60,000 per annum.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021

14. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £
COST			
At 1st April 2020	607,842	1,340,343	63,691
Additions	366,065	-	7,022
Disposals	-	-	(4,483)
At 31st March 2021	<u>973,907</u>	<u>1,340,343</u>	<u>66,230</u>
DEPRECIATION			
At 1st April 2020	1,126	3,368	39,334
Charge for year	264	792	9,694
Released on disposals	-	-	(4,483)
At 31st March 2021	<u>1,390</u>	<u>4,160</u>	<u>44,545</u>
NET BOOK VALUE			
At 1st April 2020	<u>606,716</u>	<u>1,336,975</u>	<u>24,357</u>
At 31st March 2021	<u>972,517</u>	<u>1,336,183</u>	<u>21,685</u>
	Fixtures and fittings £	Motor vehicle £	Total £
COST			
At 1st April 2020	248,626	14,300	2,274,802
Additions	8,570	906	382,563
Disposals	(6,056)	-	(10,539)
At 31st March 2021	<u>251,140</u>	<u>15,206</u>	<u>2,646,826</u>
DEPRECIATION			
At 1st April 2020	174,042	14,300	232,170
Charge for year	22,913	164	33,827
Released on disposals	(5,857)	-	(10,340)
At 31st March 2021	<u>191,098</u>	<u>14,464</u>	<u>255,657</u>
NET BOOK VALUE			
At 31st March 2020	<u>74,584</u>	<u>-</u>	<u>2,042,632</u>
At 31st March 2021	<u>60,042</u>	<u>742</u>	<u>2,391,169</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021**

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	14,362	9,950
Other debtors	38,505	42,493
	52,867	52,443

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	17,920	7,656
Other creditors	19,983	18,546
	37,903	26,202

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Bank loans	-	-

18. SECURED DEBTS

The following secured debts are included within creditors:

	2021	2020
	£	£
Bank loans	-	-

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021**

19. MOVEMENT IN FUNDS

	At 31.03.20 £	Net movement in funds £	Transfers between funds £	At 31.03.21 £
Unrestricted Funds				
Refuge	267,775	91,840	(152,913)	206,702
Annexe	136,579	-	-	136,579
New Building Project	1,336,975	-	(792)	1,336,183
Floating Support – Other	-	-	-	-
Hainton Clothes Shop	92,487	27,508	(110,582)	9,413
Tiverton Street Shop	39,379	20,711	(54,400)	5,689
Furniture Shop	62,968	(3,853)	(51,308)	7,807
Immingham/Nunsthorpe Shop	2,525	5,449	(5,821)	2,153
Hainton Lock Up	6,354	(8,757)	5,787	3,384
Special Occasions/Bric a Brac Shop	4,588	13,820	(8,435)	9,973
Fundraising - Other Donations	52,547	31,755	(80,347)	3,955
Ebay and Gift Aid	27,463	10,491	(37,471)	483
Children's Services – Other	-	6,399	(5,863)	536
Women's Centre – Other	261,288	3,423	(2,789)	261,922
Training	297	(6,227)	6,384	454
Core Services	86	(180,890)	187,477	6,673
Housing Project	259,396	(9,742)	(249,654)	-
Properties	-	7,766	584,370	592,136
	<u>2,550,707</u>	<u>9,693</u>	<u>23,643</u>	<u>2,584,043</u>
Restricted Funds				
Floating Support	39,719	(4,269)	(19,058)	16,392
Crime Reduction Fund – Other Drop Ins	538	(142)	-	396
Book Shop – General	6	(6)	-	-
Furniture Shop – Other	39	(39)	-	-
Fundraising - Other Donations	217	3,752	1,394	5,363
Lincolnshire Covid 19 Grant	-	4,017	-	4,017
Covid Winter Grant	-	3,755	-	3,755
Winter Fuel Grant	-	200	-	200
NELC Hardship Fund	-	1,989	-	1,989
Nat West Safe Lives Fund	-	18	-	18
Covid-19 Community Response Fund	-	-	-	-
Children's Services – Donations and Fundraisers	-	-	-	-
Children's Services – Other	2,873	(84)	(1,394)	1,395
Complex Needs Support Grant	-	16,860	(4,585)	12,275
Women's Centre – Other	270	-	-	270
Housing Deposit Scheme	-	46	-	46
Safer and Stronger Communities	37	(37)	-	-
C19 Emergency Fund	-	5,851	-	5,851
Core Services Donation	-	-	-	-
	<u>43,699</u>	<u>31,911</u>	<u>(23,643)</u>	<u>51,967</u>
TOTAL FUNDS	<u>2,594,406</u>	<u>41,604</u>	<u>-</u>	<u>2,636,010</u>

NORTH EAST LINCOLNSHIRE WOMEN'S AID

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31st MARCH 2021**

19. MOVEMENT IN FUNDS (continued)

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
Refuge	260,324	168,484	91,840
Annexe	-	-	-
New Building Project	-	-	-
Floating Support – Other	191	191	-
Hainton Clothes Shop	67,978	40,470	27,508
Tiverton Street Shop	43,074	22,363	20,711
Furniture Shop	74,132	77,985	(3,853)
Immingham/Nunthorpe Shop	31,377	25,928	5,449
Hainton Lock Up	-	8,757	(8,757)
Special Occasions/Bric a Brac Shop	26,335	12,515	13,820
Fundraising - Other Donations	34,770	3,015	31,755
Ebay and Gift Aid	24,771	14,280	10,491
Children's Services – Other	11,597	5,198	6,399
Women's Centre – Other	17,365	13,942	3,423
Training	4,900	11,127	(6,227)
Core Services	707	181,597	(180,890)
Housing Project	10,418	20,160	(9,742)
Properties	10,000	2,234	7,766
	617,939	608,246	9,693
Restricted funds			
Floating Support	109,200	113,469	(4,269)
Crime Reduction Fund – Other Drop Ins	-	142	(142)
Book Shop – General	-	6	(6)
Furniture Shop – Other	-	39	(39)
Fundraising - Other Donations	11,196	7,444	3,752
Lincolnshire Covid 19 Grant	6,980	2,963	4,017
Covid Winter Grant	10,000	6,245	3,755
Winter Fuel Grant	6,000	5,800	200
NELC Hardship Fund	11,900	9,911	1,989
Nat West Safe Lives Fund	5,000	4,982	18
Covid-19 Community Response Fund	2,990	2,990	-
Children's Services - Donations and Fundraisers	4,287	4,287	-
Children's Services - Other	100	184	(84)
Complex Needs Support Grant	52,500	35,640	16,860
Women's Centre – Other	-	-	-
Housing Deposit Scheme	46	-	46
Safer and Stronger Communities	-	37	(37)
C19 Emergency Fund	18,850	12,999	5,851
Core Services Donation	1,176	1,176	-
	240,225	208,314	31,911
TOTAL FUNDS	858,164	816,560	41,604

NORTH EAST LINCOLNSHIRE WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31st MARCH 2021

20. PURPOSE OF RESTRICTED FUNDS

Floating Support – provides three to six months running costs for the resettlement and outreach services.
 Crime Reduction Fund – grant to raise awareness of domestic abuse in the community by providing domestic abuse drop in surgeries in medical centres and other places.
 Book Shop General and Children's Services – funding for the provision of services for children who have witnessed domestic abuse.
 Furniture Shop – Other – donations where it has been requested monies raised are spent on carpets for the shop.
 Fundraising – Other Donations, Housing Deposit Scheme, Core Services Donation – donations where it has been requested monies raised are spent on specific areas or projects.
 Lincolnshire Covid19 Grant – grant for counselling and for mobile phones, security alarms and door alarms for clients.
 Covid Winter Grant – grant to provide food, utility costs and other essentials to those in need.
 Winter Fuel Grant – grant to pay towards fuel bills for those in need.
 NELC Hardship Fund – grant for families who may be experiencing hardship during Covid for food, fuel bills and other essentials.
 Nat West Safe Lives Fund – grant to victims of economic abuse perpetrated against them and to help survivors of domestic abuse move forward and promote recovery and resilience.
 Covid-19 Community Response Fund – grant to purchase tablets, camera doorbells and personal alarms for victims of domestic abuse.
 Complex Needs Support Grant – grant from Ministry of Housing, Communities and Local Government via NELC to provide an Intensive Domestic Abuse Support Worker and a Children's Complex Case Support Worker.
 Women's Centre - Other – funding for the running costs of the Women's Centre.
 Safer and Stronger Communities – funding for a helpline for male victims of domestic abuse.
 C19 Emergency Fund – grant from Humberside Office of the Police and Crime Commissioner to purchase assets to support the move to remote and digital working to deliver support to victims of domestic abuse.

21. RELATED PARTY DISCLOSURES

There were no related party transactions during the year.

22. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

	Land and buildings.	
	2021	2020
	£	£
Expiring:		
Within one year	-	329
Within two to five years	149,049	172,411
Over 5 years	-	-
	149,049	172,740

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of its Management Committee who control the overall strategy and long-term direction of the charity.

24. GOING CONCERN

As a result of the Coronavirus (Covid-19) global pandemic and subsequent 'lockdown' the charity has faced a significant reduction in some of its main sources of income. The Trustees, assisted by the management team, have undertaken a full assessment of the potential impact of this situation on the charity during the current year and are reviewing various measures to ensure that the charity is able to come through this difficult period. There are no indications at this time that the charity does not remain a going concern.

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		
Donations	60,851	38,232
Grants	291,169	-
	352,020	38,232
Other trading activities		
General fundraising activities	5,832	8,399
Charity Shops	126,222	404,648
Room hire	12,876	13,571
Children's services charge	6,518	6,664
Electricity generation	1,692	1,805
	153,140	435,087
Income from investments	665	1,749
Income from charitable activities		
Housing benefits and rent	178,271	204,792
Housing Related Support re: Refuge and Annexe	49,140	50,830
Housing Related Support re: Floating Support Service	109,200	115,440
Rental income from properties	10,418	8,301
Training Income	4,900	13,860
Other income	410	1,082
	352,339	394,305
Total income and endowments	858,164	869,373
EXPENDITURE ON		
Cost of generating voluntary income		
Fundraising expenses	36	278
Fundraising trading: cost of goods sold and other costs		
Staff costs	106,773	109,273
Premises costs	62,561	101,180
Volunteer expenses	1,826	4,267
Office costs	3,071	3,492
Fundraising expenses	8,747	14,245
Sundry expenses	2,700	2,563
Vehicle expenses	5,287	12,974
Legal fees	2,751	2,345
Depreciation	11,105	21,880
	204,821	272,219

This page does not form part of the statutory financial statements

NORTH EAST LINCOLNSHIRE WOMEN'S AID
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2021

	2021 £	2020 £
Charitable activities		
Staff costs	272,133	312,233
Volunteer expenses	101	676
Premises costs	83,985	111,571
Office costs	19,454	16,100
Beneficiary expenses	41,915	5,938
Publicity – awareness raising	-	937
Vehicle expenses	2,129	2,503
Programmes and activities	7,795	6,520
Sundry expenses	614	2,985
Housing deposit scheme	-	683
Loan interest	-	-
Legal expenses	912	-
Depreciation of tangible fixed assets	19,367	23,604
	448,405	483,750
Other expenditure		
Committee expenses	801	801
Independent examiner's remuneration	1,513	1,500
Legal expenses	2,556	2,340
Registered office fee	132	132
	5,002	4,773
Support costs		
Staff costs	123,182	24,871
Administration and finance costs	-	36,590
Utilities and office costs	33,800	13,362
Sundry expenses	1,314	-
	158,296	74,823
Total expenditure	816,560	835,843
Net income / (expenditure)	41,604	33,530

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