

**THE MARITIME EDUCATIONAL FOUNDATION**

**Registered Charity Number 1100125**

**Registered Company Number 4251334**

**YEAR ENDED 31 DECEMBER 2024**

**THE MARITIME EDUCATIONAL FOUNDATION**  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2024**

**CONTENTS**

<b>LEGAL AND ADMINISTRATIVE INFORMATION .....</b>	<b>1</b>
<b>REPORT OF THE TRUSTEES .....</b>	<b>2</b>
<b>STATEMENT OF TRUSTEES' RESPONSIBILITIES .....</b>	<b>7</b>
<b>INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS .....</b>	<b>8</b>
<b>STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT .....</b>	<b>12</b>
<b>BALANCE SHEET .....</b>	<b>13</b>
<b>STATEMENT OF CASH FLOWS .....</b>	<b>14</b>
<b>NOTES TO THE ACCOUNTS .....</b>	<b>15</b>

**THE MARITIME EDUCATIONAL FOUNDATION**  
**LEGAL AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CONSTITUTION**

The Maritime Educational Foundation ('the Foundation') was incorporated on 12 July 2001, and its memorandum and articles were amended by special resolution on 18 September 2003. It is limited by guarantee. The Foundation was registered as a charity on 17 October 2003.

**TRUSTEES**

The Directors, who are the Charity's Trustees that served during the year and up to the date of signing this report, were:

D Appleton  
M Carden  
K Dawson  
M Gray  
S Konstanz (Resigned 13 September 2024)  
D Procter  
C Roberts  
T Weise

<b>REGISTERED COMPANY NUMBER</b>	4251334
<b>REGISTERED CHARITY NUMBER</b>	1100125
<b>REGISTERED OFFICE</b>	The Maritime Educational Foundation 30 Park Street London SE1 9EQ

**PROFESSIONAL ADVISERS:**

<b>Auditor</b>	DJH Audit Limited Nexus House 2 Cray Road Sidcup Kent DA14 5DA
<b>Bankers</b>	National Westminster Bank PLC Bishopsgate London EC2P 2AP
<b>Investment Managers</b>	Julius Baer 1 St Martin's Le Grand London EC1A 4AS

# **THE MARITIME EDUCATIONAL FOUNDATION**

## **REPORT OF THE TRUSTEES**

### **FOR THE YEAR ENDED 31 DECEMBER 2024**

The Trustees, who are directors for the purpose of company law, are pleased to present their annual report together with the financial statements of the charity for the year ended 31 December 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the requirements of the charity's trust deed, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition published October 2019.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Maritime Educational Foundation (the Foundation), is a charitable company limited by guarantee, controlled by the same board of Trustees as The Maritime Training Trust (MTT). MTT's purpose is to collect money remitted to it by shipping companies registered under the tonnage tax regime which have not met their core training commitment and pay these to the Foundation. These funds are then used to promote education and training in maritime skills for the British Shipping industry. The Foundation received its first contribution of £150,000 from the MTT in December 2003. The Foundation continues to receive contributions from the MTT.

There are normally eight Trustees, four nominated by the Chamber of Shipping, two nominated by Nautilus International and two by RMT, although casual vacancies occur from time to time. The Trustees are by their profession associated with the key aims of the Foundation and are therefore able to make informed judgements on the appropriateness of grant or other awards in line with the charitable aims of the Foundation.

Trustees are appointed by the full Board to ensure the Board is balanced and equipped to support the organisation. Each new trustee is given relevant induction as required and all trustees are given the opportunity of additional training where necessary.

The Foundation does not have any employees. However, the Chamber of Shipping Limited provides administrative support services to the Foundation and delegated responsibilities where considered appropriate.

#### **AIMS AND OBJECTIVES**

The Foundation's charitable objects are:

- The advancement of education and training in maritime skills and in pursuance of such object but not further or otherwise to facilitate and promote the education and training of seafarers in maritime skills for the benefit of the general public; and
- The advancement of education and training generally concerning maritime industries and industries related to maritime activities.

For the purpose of the above, 'seafarers' means persons employed or engaged, in maritime industries or who otherwise earn their living at sea or in industries related to maritime activities or who are undergoing a course of approved training for service in such industries or in industries related to maritime activities (and which is a course approved by the MNTB).

The Foundation meets these aims and objectives as explained in the following narrative.

## **THE MARITIME EDUCATIONAL FOUNDATION**

### **REPORT OF THE TRUSTEES (Continued) FOR THE YEAR ENDED 31 DECEMBER 2024**

#### **ACHIEVEMENTS AND PERFORMANCE**

2024 has been another busy and successful year for the Maritime Educational Foundation (MEF). The Trustees have maintained their unwavering focus on recruiting, educating, and retaining the next generation of maritime professionals. Funding continued to be provided through sponsorships for the training of MEF cadets across the deck, engineering, and electro-technical disciplines. This support ensures cadets are equipped with the necessary skills and opportunities to embark on successful maritime careers. Further details regarding cadets and financial allocations are available in the accompanying financial report.

In addition to cadet training, the Trustees approved the continuation of funding initiatives designed to assist unemployed seafarers in enhancing their skill sets. By financing targeted training courses, MEF aims to improve the employability of these individuals. Furthermore, the bursary offered to shipowners to encourage the training of ratings was increased. This measure is intended to alleviate the financial burden associated with training UK ratings to full qualification, while also encouraging shipowners to either commence or expand their rating training programs. This year, the Trustees placed increased emphasis on promoting diversity within the maritime industry and broadening access to maritime careers. In a unique collaboration with the Women's International Shipping and Trading Association (WISTA), the Trustees are hoping if possible to fund the training of some WISTA cadets, showcasing the range of opportunities available to women in the sector.

The Trustees also approved a grant to support the National Awareness Campaign, an initiative designed to raise public awareness of the maritime industry's vital importance to the United Kingdom. Since the campaign's launch in October 2024, there has been a remarkable 1,650% increase in traffic to the Careers at Sea webpage and over 19 million views of the campaign's social media advertisements. The Trustees are optimistic that these efforts will translate into a significant increase in cadet intake by September 2025.

Further investment was made to enhance promotional materials for maritime careers, including funding a 40-minute documentary produced in collaboration with Solent Creatives, a student-led company aimed at providing students with commercial industry experience. The documentary is scheduled for launch on 18 May 2025.

The Foundation also continues its financial support of the JW Slater Fund, which provides grants to Merchant Navy Ratings, Electro-Technical Officers, and Yacht Crew seeking to progress to officer-level qualifications. Each year, the Trustees undertake a comprehensive review of the strategic plan to ensure MEF's resources are managed efficiently and that funds are allocated appropriately. This approach ensures maximum positive impact on cadet training and education, while remaining firmly aligned with the Foundation's charitable objectives.

#### **PUBLIC BENEFIT**

The Trustees confirm that they have taken due regard of the Charity Commission's general guidance on public benefit.

#### **RISK MANAGEMENT**

The Trustees consider the major risks facing the Foundation on an ongoing basis and takes steps to mitigate these risks as they arise. The main financial risk identified was potential future income volatility reflecting either any future changes to the current UK Tonnage Tax regime which supplies the entirety of the Charity's income or the amount of training undertaken themselves by the shipping companies enrolled in that scheme. Other than environmental scanning and monitoring there is limited mitigation possible. Other risks were financial ones arising as a result of volatility in the market value and income from fixed asset investments. Mitigation for these risks has included retaining substantial cash balances, a balanced and diversified portfolio asset allocation, the

**THE MARITIME EDUCATIONAL FOUNDATION**  
**REPORT OF THE TRUSTEES (Continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

appointment of professional investment managers and the regular reporting and monitoring of investment performance. The Trustees engaged a consultancy to work with them on updating their investment strategy. However this work has stalled due to restructure in the organisation to which this consultancy is linked. The Trustees are in the process of considering alternative arrangements.

**FINANCIAL REVIEW**

A summary of the results for the Foundation for the year is given on page 12 of the financial statements.

A grant of £5.55 million was awarded by the Maritime Training Trust (MTT) to the Foundation for the year to 31 December 2024 (2023: £5.83 million). Part of this grant was paid over during 2024, while the balance is included within debtors at 31 December 2024 (see note 8).

In 2024 there is a net charge of £924k in respect of Clyde specific contracts. The Foundation initially awarded 20 new cadet places to Clyde in 2024, however only 16 individuals could be recruited by year end. The commitment to Clyde carried at 31 December 2024 for active contracts was £877k. In 2024 there is a net charge of £20k in respect of active contracts with Ship Safe Training Group (SSTG). The Foundation awarded 10 new cadet places to SSTG for 2024, however only 1 individual could be recruited by year end. The commitment to SSTG carried at 31 December 2024 was £196k. In 2024 there is a net charge of £28k in respect of contracts with Anglo Eastern Shipping (Anglo). No new cadet places were awarded to Anglo for 2024. The commitment to Anglo carried at 31 December 2024 was £81k. Outstanding transactions with VShips UK Limited were settled during the year with no further awards being made. Outward Bound activities for cadets incurred expenditure of £68k.

The Foundation donated £400k to the JW Slater Memorial Fund in 2024 (2023: £400k). The Trustees were notified that this Fund is to be administered by Marine Society and Sea Cadets going forward as explained further in Note 12.

Other grants awarded in 2024 totalled £515k. This included £300k for the National Awareness Campaign which the Trustees agreed to commit to following the consideration of information surrounding UK Chamber of Shipping's and MNTB's involvement in promoting this project and the presentation from Open Agency regards their proposed work on the project which MEF's funding will contribute to. £72k was expended on Bridge Watchkeeping courses at Blackpool and Fylde College and Solent University. A number of rating bursaries were awarded totalling £135k of which £72k is carried forward at year end as a commitment for the respective individual's completion stage. £24k of grants awarded in prior years was written back due to the failure of an organisation to claim within the agreed contractual time period.

The Foundation held cash balances of £4.8 million at 31 December 2024 (2023: £3.4 million). MEF received £860k in advance of the 2024 grant awarded by Maritime Training Trust. The Trustees made a decision in 2024 to invest £2 million in 2 fixed interest Treasury Reserve accounts (in the balance sheet as Current Asset Investments) with NatWest. These investments (including the interest accruing) were reinvested on maturity during the year. During 2024 the Trustees continued to invest substantial funds with Julius Baer in line with the investment policy noted below. The market value of investments held with Julius Baer was £3.64 million at 31 December 2024 (2023: £3.53 million). Total grant and award commitments being carried at 31 December 2024 were £1.39 million (2023: £1.06 million), of which £841k is due to be paid by 31 December 2025 and £549k thereafter, the main commitment therein being in respect of Clyde training contracts.

## **THE MARITIME EDUCATIONAL FOUNDATION**

### **REPORT OF THE TRUSTEES (Continued) FOR THE YEAR ENDED 31 DECEMBER 2024**

#### **GOING CONCERN**

The financial statements are prepared on a going concern basis. The Trustees have considered the continued appropriateness of the going concern basis for these financial statements. The charity has an improved net assets position and a strong net current assets position and therefore has no need to draw down any funds from the investment portfolio. During 2024, net assets have grown due to the sizeable cash balances which have been generated, some of which has continued to be put into Treasury Deposits to earn interest.

When awarding grants and new training commitments the Trustees are provided with the latest cash position as well as latest management accounts to enable them to ensure that commitments are not entered into that exceed the charity's ability to fund. Regarding funding commitments entered into at the balance sheet date, the full future amount of all future commitments is included in the financial statements so there are no additional debts that require settling before the award of any new commitments in 2025. Finally, the level of administrative costs and fixed overheads outside the funding of charitable commitments is low, representing less than 4% of total expenditure and representing 1.2% of income in 2024 so servicing these costs when they fall due is not material to the wider going concern considerations. Accordingly, the Trustees believe that a material uncertainty does not exist and hence the going concern basis remains appropriate.

#### **RESERVES POLICY**

In light of the main financial risks set out in the 'Risk management' section of this report and the importance of the UK ensuring continuity of sufficient maritime training under any reasonably foreseeable set of circumstances (both in terms of new candidates and the financing of unforeseen funding variations for existing candidates), The Trustees agreed that the level of financial reserves is appropriate.

At 31 December 2024, after allowing for the balance of total commitments of £1.4 million, the Foundation had £13.9 million of unrestricted funds as reserves.

The grant funding receivable from The Maritime Training Trust for the year to 31 December 2024 was £5.55 million (2023: £5.83 million). The Trustees continue to consider its pool of potential beneficiaries in order to utilise its free reserves effectively. The Trustees are currently working on a revised strategy in conjunction with their investment strategy plans (which were temporarily halted due to circumstances beyond their control as noted above) and will make further awards accordingly.

#### **INVESTMENT POLICY**

During 2024, Julius Baer maintained the portfolio as agreed by Trustees, within stated asset allocation guidelines for Fixed Income Bonds, Equities and Cash. Quarterly reports are received, and as at 31 December 2024, the investment portfolio had an open market value of £3.64 million (2023: £3.53 million). The Trustees reinvested the Treasury Deposits when they matured in the year as noted above. After year end, further substantial sums have been invested in similar short-term deposit arrangements at NatWest pending consideration of what steps to take next given the Consulting firm appointed to develop the new investment strategy has been unable to progress their review as noted above.

#### **GRANT MAKING POLICY**

The Maritime Educational Foundation only awards grants to other organisations for proposed projects that are consistent with its objectives and principle aims. Grant applications are reviewed by the Trustees as an agenda item on their board meetings. As the approval process is not delegated to management the trustees have not felt the need to establish a formal policy as there are no awards approved on their behalf.

**THE MARITIME EDUCATIONAL FOUNDATION**  
**REPORT OF THE TRUSTEES (Continued)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**PLANS FOR FUTURE PERIODS**

The Trustees will continue to review and monitor the range of funding offered and projects supported throughout the year. With the further improvement in reserves and the need to increase the required number of cadets trained annually, the MEF will continue to utilise more of its financial resources to raise the awareness of careers at sea and to support and influence the recruitment and retention of new talent into the Maritime industry.

**FUNDRAISING**

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. As set out earlier in this report and in note 2 to these financial statements, the only source of donations for the Foundation is a grant from the Maritime Training Trust. Accordingly the Foundation does not utilise any other professional fundraisers, commercial participators or third parties. The Foundation does not consider it necessary to comply with any voluntary code of practice, has received no complaints in relation to fundraising activities, nor does it consider it necessary to design specific procedures to monitor such activities.

**AUDITOR**

The auditor, DJH Audit Limited have indicated their willingness to continue in office and a resolution proposing their reappointment will be proposed at the AGM.

The Trustees (who are also the Directors) who held office at the date of approval of the Trustees' Report confirm that, so far as they are aware, there is no relevant audit information of which the Foundation's auditor is unaware; and each Trustee has taken all the steps that he or she ought to have taken as a Trustee and Director to make himself or herself aware of any relevant audit information and to establish that the Foundation's auditor is aware of that information.

The Trustees' Report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and authorised for issue by the Trustees on  
behalf by

15 May

2025 and signed on their

  
.....  
Clifford Roberts, Trustee

  
.....  
David Appleton, Trustee



**THE MARITIME EDUCATIONAL FOUNDATION**  
**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the trustees annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE MARITIME EDUCATIONAL FOUNDATION  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**Opinion on the financial statements**

We have audited the financial statements of The Maritime Educational Foundation (the 'charitable company') for the year ended 31 December 2024 which comprise the statement of financial activities including income and expenditure account, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions related to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE MARITIME EDUCATIONAL FOUNDATION  
FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Other Companies Act 2006 reporting**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE MARITIME EDUCATIONAL FOUNDATION  
FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions were held with, and enquiries made of, management and those charged with governance with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards, Company Law and Tax legislation.
- it is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE MARITIME EDUCATIONAL FOUNDATION  
FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Warren (Senior Statutory Auditor)

For and on behalf of DJH Audit Limited, Statutory Auditor  
Nexus House  
Cray Road  
Sidcup  
Kent  
DA14 5DA

Date .....20/5/25.....

**THE MARITIME EDUCATIONAL FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	<u>Note</u>	<u>2024</u> £	<u>2023</u> £
<b>INCOME</b>			
Donations receivable	2	5,554,088	5,827,041
Interest receivable		185,683	67,880
Investment income	3	116,438	83,860
		<u>5,856,209</u>	<u>5,978,781</u>
<b>EXPENDITURE</b>			
<b>Cost of raising funds</b>			
Investment management costs		(22,914)	(21,571)
<b>Charitable expenditure</b>			
Donations payable in furtherance of the charity's objects	4	(400,000)	(400,000)
Other activities in furtherance of the charity's objects	4	(1,607,030)	(674,116)
<b>TOTAL RESOURCES EXPENDED</b>		<u>(2,029,944)</u>	<u>(1,095,687)</u>
<b>NET INCOME FOR THE YEAR</b>		3,826,265	4,883,094
Net gains on investments		20,881	141,925
<b>NET MOVEMENT IN FUNDS</b>		3,847,146	5,025,019
<b>UNRESTRICTED FUNDS BROUGHT FORWARD AT 1 JANUARY 2024</b>		<u>10,024,291</u>	<u>4,999,272</u>
<b>UNRESTRICTED FUNDS BROUGHT FORWARD AT 31 DECEMBER 2024</b>		<u>13,871,437</u>	<u>10,024,291</u>

All amounts relate to continuing operations.

The charity has no gains or losses not included in the Statement of Financial Activities.

The notes on pages 15 to 19 form part of these financial statements

# THE MARITIME EDUCATIONAL FOUNDATION

## BALANCE SHEET


Registered Company Number 4251334

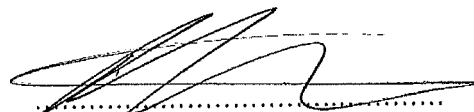
AS AT 31 DECEMBER 2024

	<u>Note</u>	<u>2024</u> £	<u>2023</u> £
<b>FIXED ASSETS</b>			
Investments	7	3,641,606	3,527,201
<b>CURRENT ASSETS</b>			
Current asset investments-Treasury Deposits		2,101,607	2,000,000
Cash at bank and in hand		4,836,075	3,427,878
Debtors	8	4,693,965	2,142,734
<b>TOTAL CURRENT ASSETS</b>		<u>11,631,647</u>	<u>7,570,612</u>
<b>CURRENT LIABILITIES</b>			
Creditors: Amounts falling due within one year	9	<u>(852,531)</u>	<u>(639,474)</u>
<b>NET CURRENT ASSETS</b>		<u>10,779,116</u>	<u>6,931,138</u>
<b>TOTAL ASSETS LESS CURRENT ASSETS</b>		14,420,722	10,458,339
Creditors: Amounts falling due after one year	9	<u>(549,285)</u>	<u>(434,048)</u>
<b>NET ASSETS</b>		<u><u>13,871,437</u></u>	<u><u>10,024,291</u></u>
<b>THE FUNDS OF THE CHARITY</b>			
Unrestricted funds		<u><u>13,871,437</u></u>	<u><u>10,024,291</u></u>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved and authorised for issue by the Trustees on *15 May* 2025 and signed on behalf of the board by:

  
Clifford Roberts, Trustee

  
David Appleton, Trustee

The notes on pages 15 to 19 form part of these financial statements

**THE MARITIME EDUCATIONAL FOUNDATION**  
**STATEMENT OF CASH FLOWS**  
**Registered Company Number 4251334**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	<u>2024</u>	<u>2023</u>
	£	£
<b>NET MOVEMENT IN FUNDS</b>	3,847,146	5,025,019
Increase in current asset investments-Treasury Deposits	(101,607)	(2,000,000)
(Increase)/Decrease in debtors	(2,551,231)	660,513
Decrease/(Increase) in creditors	328,294	(419,651)
Income from fixed asset investments	(116,438)	(83,860)
Gains on fixed asset investment	(20,881)	(141,925)
Investment fees paid	22,914	21,571
<b>NET CASH USED IN OPERATING ACTIVITIES</b>	<u>1,408,197</u>	<u>3,061,667</u>
<b>NET MOVEMENT IN CASH DURING THE YEAR</b>	<u>1,408,197</u>	<u>3,061,667</u>
<b>CASH AT HAND AND IN BANK BROUGHT FORWARD</b>	3,427,878	366,211
<b>CASH AT HAND AND IN BANK CARRIED FORWARD</b>	<u>4,836,075</u>	<u>3,427,878</u>

No reconciliation of net funds has been prepared as the Foundation holds only cash and cash equivalents

The notes on pages 15 to 19 form part of these financial statements



**THE MARITIME EDUCATIONAL FOUNDATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**1 ACCOUNTING POLICIES**

The following accounting policies have been used in the preparation of the financial statements of the Maritime Educational Foundation:

**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) Second Edition, applicable accounting standards and the Companies Act 2006.

The Foundation constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared on a going concern basis. The Trustees have considered the continued appropriateness of the going concern basis for these financial statements. The charity has an improved net assets position and a strong net current assets position and therefore has no need to draw down any funds from the investment portfolio. During 2024, net assets have grown due to the sizeable cash balances which have been generated, some of which have continued to be put into Treasury Deposits to earn interest.

When awarding grants and new training commitments the Trustees are provided with the latest cash position as well as latest management accounts to enable them to ensure that commitments are not entered into that exceed the charity's ability to fund. Regarding funding commitments entered into at the balance sheet date, the full future amount of all future commitments is included in the financial statements so there are no additional debts that require settling before the award of any new commitments in 2025. Finally, the level of administrative costs and fixed overheads outside the funding of charitable commitments is low, representing less than 4% of total expenditure and representing 1.2% of income in 2024 so servicing these costs when they fall due is not material to the wider going concern considerations. Accordingly, the Trustees believe that a material uncertainty does not exist and hence the going concern basis remains appropriate.

**(b) Income recognition**

Donations are recognised when the Foundation has been notified in writing of a commitment to make the donation.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by our investment advisor of the dividend yield of the investment portfolio.

**(c) Expenditure recognition**

Resources expended are recognised in the year in which they are incurred and include attributable VAT which cannot be recovered. Expenditure on training contracts is recognised when the Foundation has entered into a legal or constructive obligation with a training provider as these are unconditional awards with no required interim reporting requirements. The Foundation only commits expenditures against donations notified

**THE MARITIME EDUCATIONAL FOUNDATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**1 ACCOUNTING POLICIES (continued)**

**(d) Fund accounting**

Unrestricted funds are those that are freely available for use in pursuance of the general objects of the charity. All Maritime Educational Fund funds are unrestricted.

**(e) Fixed asset investments**

Investments are initially recognised at their transaction value and subsequently measured at their market value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Foundation does not acquire or use put options, derivatives or other complex financial instruments.

**(f) Realised gains and losses**

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

**(g) The Maritime Educational Foundation**

The Maritime Educational Foundation is a private company, limited by guarantee, domiciled in England and Wales, Company Registration Number 4251334, Registered Company Number 1100125. The registered office address is 30 Park Street, London, SE1 9EQ.

**2 DONATIONS AND GRANTS RECEIVABLE**

	<u>2024</u>	<u>2023</u>
	£	£
Grant awarded by The Maritime Training Trust	5,554,088	5,827,041

**3 INVESTMENT INCOME**

	<u>2024</u>	<u>2023</u>
	£	£
Investment income on funds invested in line with the charity's investment policy	116,438	83,860

**THE MARITIME EDUCATIONAL FOUNDATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**4 CHARITABLE EXPENDITURE IN FURTHERANCE OF THE CHARITY'S OBJECTIVES**

	<u>2024</u>	<u>2023</u>
	£	£
<b>Education and training of cadets</b>		
<b>Donations</b>		
J W Slater Memorial Fund: Supporting Rating to Officer conversion - see Note 12	400,000	400,000
	<hr/>	<hr/>
<b>Training contracts and other educational activities</b>		
Training contract supporting undergraduates on approved Maritime Degree Courses	976,277	460,130
MNTB - Careers and Training Manager services	-	74,342
Other educational grants and activities	491,678	(46,618)
Outward bound event	67,898	64,633
Allocated governance & support costs (note 5)	71,177	121,629
	<hr/>	<hr/>
	1,607,030	674,116

**5 GOVERNANCE & SUPPORT COST COSTS**

	<u>2024</u>	<u>2023</u>
	£	£
Administration Expenses (gross of irrecoverable VAT)	63,781	114,371
Auditors' Remuneration (gross of irrecoverable VAT)	7,440	7,100
Auditors' Remuneration (gross of irrecoverable VAT) - prior year	(44)	158
	<hr/>	<hr/>
	71,177	121,629

**6 STAFF COSTS**

There were no employees during the year. None of the Trustees received any emoluments or expenses in respect of services to the charity.

**THE MARITIME EDUCATIONAL FOUNDATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**7 FIXED ASSET INVESTMENTS**

	<u>2024</u>	<u>2023</u>
	£	£
<b>Movement in Fixed Asset Investments</b>		
Market Value at 1 January 2024	3,309,749	3,045,522
Add: Additions to investments at cost	702,723	917,119
Less: Disposals at carrying value	(688,309)	(828,351)
Add: Net (losses)/gains on revaluation	51,432	174,126
Add: Change in accrued interest on fixed interest securities	246	1,333
<b>Market Value at 31 December 2024</b>	<u>3,375,841</u>	<u>3,309,749</u>
 <b>Investment at fair value</b>		
Equities and pooled equity funds	1,391,370	1,352,798
Fixed Interest Securities	1,984,471	1,956,951
Fair value of listed securities & equities	<u>3,375,841</u>	<u>3,309,749</u>
Cash held within the investment portfolio	265,765	217,452
<b>Total Fixed Asset Investments</b>	<u>3,641,606</u>	<u>3,527,201</u>

**8 DEBTORS**

	<u>2024</u>	<u>2023</u>
	£	£
<b>Amounts falling due within one year:</b>		
Accrued income - interest on Treasury Deposits	29,919	37,446
Other debtors	4,670	-
Grant receivable from Maritime Training Trust	4,659,376	2,105,288
	<u>4,693,965</u>	<u>2,142,734</u>

**9 CREDITORS**

	<u>2024</u>	<u>2023</u>
	£	£
<b>Amounts falling due within one year:</b>		
Training contracts and career related activities	776,935	585,117
Other creditors - payable to MNTB	51,474	42,012
Accruals	12,061	12,345
	<u>840,470</u>	<u>639,474</u>
 <b>Amounts falling due after one year:</b>		
Training contracts and career related activities	549,285	398,208
Other creditors - payable to MNTB	-	35,840
	<u>549,285</u>	<u>434,048</u>

**THE MARITIME EDUCATIONAL FOUNDATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024 (Continued)**

**10 FUTURE COMMITMENTS**

There are no other future commitments other than those shown in note 9.

**11 ANALYSIS OF NET DEBT**

	As at 1 January 2024 £	Cash flows £	As at 31 December 2024 £
Cash	<u>3,427,878</u>	<u>1,408,197</u>	<u>4,836,075</u>

**12 RELATED PARTY TRANSACTIONS**

**Maritime Training Trust**

The board of Trustees of the Maritime Educational Foundation currently has the same membership as that of the Maritime Training Trust. The Foundation's purpose is to provide education and training in maritime skills for the British Shipping Industry which are financed by PILOT payments which are collected and then transferred to The Maritime Educational Foundation by the Maritime Training Trust.

In 2024 the Maritime Training Trust unconditionally agreed to award a grant of £5,554,088 (2023: £5,827,041) to the Maritime Educational Foundation to promote the charity in its primary charitable objectives.

**The Chamber of Shipping Limited**

The Chamber of Shipping Limited is responsible for nominating 50% of the Maritime Educational Foundation's Trustees.

The Chamber of Shipping Limited supplies project management and administration services to the Charity. Fees charged in respect of these services in the year totalled £46,200, inclusive of irrecoverable VAT (2023 fees: £44,400). In addition, the MEF agreed £61,000 in 2021 payable to the Merchant Navy Training Board (MNTB), an arm of the Chamber of Shipping Limited for the services of a Careers and Training Manager over a 2 year period. The arrangement which was due to conclude on 5 December 2023 was extended to 31 December 2025 at an expected cost of £74,342 including irrecoverable VAT.

**J W Slater Memorial Fund**

The J W Slater Memorial Fund ('the Fund') administration has been transferred over to the Marine Society & Sea Cadets (MSSC). A Memorandum of Agreement has been put in place which provided the Trustees of the Fund and Nautilus International with assurance that MSSC will continue with the original objects of the charity. A Management Committee has been set up with 3 Nautilus/Fund Trustees in place to meet bi-annually.

The Maritime Educational Foundation made donations to the Fund in the year totalling £400,000 (2023: £400,000). D Appleton, a Trustee of the Maritime Educational Foundation, is the Secretary of Fund.

