

DICKORY DOCK NURSERY

England & Wales · Charity number 1100027

Details

Status	Registered
Legal form	Charitable company
Company number	04678193
Registered	2003-10-13
Register	View on the Charity Commission register

Contact

Address	58 Margetson Crescent Parson Cross Sheffield South Yorkshire S5 9NB
Phone	07847221969
Email	dickorydocknursery@gmail.com
Website	dickorydocknursery.co.uk

Activities

Objects: TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:A. OFFERING APPROPRIATE PLAY FACILITIES AND TRAINING COURSES, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN REGARDLESS OF RACE, CULTURE, RELIGION OR MEANS B. ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREASC. INSTIGATING AND ADHERING TO AND FURTHERING THE AIM OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: PROVIDES GOOD QUALITY, FLEXIBLE CHILDCARE AND EDUCATION FOR PRE-SCHOOL CHILDREN

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE SHEFFIELD
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£168,358	£615,271	£307,029	20
2024-03-31	£182,123	£495,150	£181,335	21
2023-03-31	£458,378	£414,655	-	-
2022-03-31	£402,251	£432,120	-	-
2021-03-31	£412,356	£380,130	-	-

Trustees

Name	Role	Appointed
RICHARD GILL		2016-08-08
ROBERT HUNT		2016-08-08

DICKORY DOCK NURSERY

England & Wales - Charity number 1100027

Accounts

Dickory Dock Nursery

(Company Ltd by Guarantee No. 04678193)

(Registered Charity No. 1100027)

Financial Statements

for the year ended 31 March 2025

Contents	Page
Legal Information	2
Trustees' report	3-6
Examiners report	7
Statement of financial activities	8
Balance Sheet	9
Notes to the accounts	10-11

Dickory Dock Nursery

Legal Information

Trustees

Caroline Hunt Chair & Treasurer
Richard Gill
Robert Hunt
Jenna Dixon
Laura Gordon
Lyndsey Ledger
Natalie Wilson

Company Secretary

Karly Jennings

Registered Charity number

1100027

Company Ltd by Guarantee number

04678193

Principal address

St Thomas Moore Church
58 Margetson Crescent
Parson Cross
Sheffield
S5 9NB

Bank

Lloyds TSB
Firth Park Road Branch
Sheffield
S6 4PB

Independent examiner

White Rose Accounting for Charities
The Ghyll
Threapland
Aspatria
CA7 2EL

Dickory Dock Nursery

Trustee report

The Trustees present their annual report and financial statements for the year ended 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards for Smaller Entities.

Structure, governance and management

Governing Document

The Charitable Company is governed by the Memorandum and Articles of Association incorporated 25 February 2003 and was entered on the Register of Charities effective from 2 July 2003.

The company has no share capital. The guarantee of each member is limited to £1.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association the trustees must retire and be reappointed at each annual general meeting of the company. The trustees are authorised to appoint new members to fill vacancies arising through retirement or death of an existing member.

The trustees who served during the year are listed on page 2 on the report.

Trustee Induction and Training New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates.

These cover:

The obligation of management committee members.

The main documents which set out the operational framework for the charity including the Memorandum and Articles.

Resourcing and the current financial position as set out in the latest published financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Organisational Structure

The Trustees meet at regular intervals during the year and are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the manager.

Dickory Dock Nursery

Trustee report continued

Objective and Activities

The objects of the charity are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by;

Offering appropriate play facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children, regardless of race, culture religion or means.

Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas.

Instigating and adhering to and furthering the aim of the Pre-School Learning Alliance.

Developments, activities and achievements

Due to the recent funding opportunities from the Local Authority regarding 30 Hour Extended care and the Free Early Years Entitlement – This has continued to provide as secure income due to it been from the Local Authority. The rates from the SCC have recently increased the under 9mnts now receive £10.34 which is higher than our hourly rate. 2Yr receive £7.38 and 3yr £5.06. We also receive an additional 44p for children in receipt of Early Years Pupil Premium (EYPP)The increased rates have helped us manage financially.

However, with the rises in the minimum wage and national insurance this has made us consider how we are going to financially meet the requires ensuring all staff receive the correct increase for the qualifications and these increases it will take a toll on our overall financial budget.

We have also recently employed 1 newer apprentice as our last year's apprentices are close to qualifying. We did also lose an apprentice due to the role and paperwork being too much for her to deal with. We are finding over this finical year we have lost a lot of staff, this year alone we have lost 5 staff. Many of these leaving for primary schools due to the hours, term time contracts and rate of pays being significantly higher than what we can offer.

Many more parents were accessing the extended 30 hours FEL this helped to fill places within rooms, however this increases to all over 9mnts plus from Sept 2025 all children in receipt of the 30hrs will be entitled to more hours and more session. Impacting on how we deliver our funding options because this again this will be impacting staff levels and us financially. But it means that the income from the hours will increase due to the high rate of SCC income. With the numbers being higher we have needed to employ staff to care for the children, but we have also had to use management within the rooms to help meet the demand of the children and lost staff and having 2 staff on maternity leave. Again, this is SMP Payments and cover of hours. We are finding with the increasing demand we are having to up train and upskill whilst on the job. We are now all additionally trained in Makaton, coming at an additional cost to the business.

We were lucky enough to receive the Capital Grant Funding; this funding has helped us to develop all of our nursery rooms. Where we have increased space to allow us to increase our occupancy levels, enabling us to offer more spaces our to our healthy waiting list. We also used this funding to help make the nursery spaces, much more manageable, this has also helped the noise levels the rooms and demand with the children. This funding alongside our own business needs allowed us to complete the necessary work of the toilets as the systems were old and needed updating. We now have more functional spaces and operational toilets within all rooms. We also used this funding to implement 2 new sensory rooms due to our high demand of SEND children.

The numbers are up to capacity within all rooms, a lot of parents are now returning to work or children and taking advantage of the new Role out of the government funding. We have increased our overall numbers with OFSTED.

Dickory Dock Nursery

Trustee report continued

Our website is still generating a high number of parents to our waiting lists and continuing to generate healthy occupancy levels. We continue to have intakes of children as and when a place becomes available to help meet current demand for places. At this moment we have a Waiting list for under and 2yr rooms due to the high demands especially children in receipt of Funding. We feel this is due to our OUTSTANDING Ofsted rating. We are noticing a drop on 3yr boom forms, we do believe this maybe because schools now offer their own 2yr provisions and they are now filtering through into their own on-site nurseries?

The expenditure was mainly higher due to staffing costs, cover replacement maternity staff and staff absences than last year.

Our employment of staffing level is now 19 members of staff within the setting. This does have an increased to our wages bill having to reviewing staff salaries, cover and use of management within nursery rooms.

Company pension contributions for 2025/2026 and if an increase would be sustainable, but due to the already increases of pay, minimum wage and national insurance.

Within the setting we also have a high number of children who have Special educational needs, this has meant that we have been able to claim DAF funding and the early years inclusion funding.

2 of our children was successful with EHCPs (Education Health Care Plans) which again entailed some funding. This money in has been great to give support into our children and really was shown within our reputations, thriving children and professional views.

Our greatest achievement would be sustaining our OFSTED grade which we achieved an Outstanding Grade, a great achievement for the setting. We have continued to maintain a high standard of care and education. Which is all down to the hard-working empathic staff who continued with the committed support towards our setting.

We have continued to ensure we are meeting our high standards by keeping our ratio to staff to the lower levels rather than the newly increased higher ratio levels, we felt this increase of more staff to one adult was not manageable as a setting. We have taken into consideration the children and their individual needs/SEND needs and have continued to work at the lower ratios we have always used, we will continue to keep reviewing to ensure we can financially meet this demand.

The children have been supported by many professionals due to their high level of SEND needs this year with a high intake on SEND children again this has impacted the setting, with demands to meet individual needs at times pushed ratios to require one to one support we have reached out for additional funding to catered for these demands. We are also in the need of updating the setting with new equipment, resources as everything is showing its age and wear and tear this year has been at a high.

We aim to continue to look for funding opportunity for the setting, last year we didn't have many positive returns, due to our financial revenue.

We are continuing the process of these funding opportunities as we require do require a new gate for the main entrance, Astro turf in the play's areas, new equipment due to demanded, and resources to continue to make us strive for the outstanding setting we are. There is also a lot of current legislations being updated and reviewed which will impact on necessary things having to be in place.

Alongside our individual professional development for all staff who continue to bring exciting new plans for the setting.

We value our long-standing hard-working staff so much and appreciate all their help and commitment they have shown the setting. We are looking at incentives to show this back to the staff. We have made it our mission this year to work on developing our staff team and their wellbeing with a new renovated staff room area and developed many inhouse way to support mental health and awareness. As working in Early Years is becoming harder and harder, we feel all staff should be recognised for their hard work and commitment.

For the Financial year for 2024/2025 we continue to strive for inclusive practice and continue to be the hub of the community, Offering new opportunities to all. We will aim to continue to implement our ethos to the children as they are our centre, they are all unique. Our qualified staff are here to provide the scaffolding to their individual learning.

Karly Jennings Company Secretary

Dickory Dock Nursery

Trustee report continued

Financial review

Income for the year is shown at £740,965 (2024: £571,100 and this is mostly from grant funding and fees which is listed on the notes to the accounts. Expenditure is shown at £615,271 (2024: £495,150) with a year end carried forward of unrestricted funds balance of £307,029 (2023: £181,335)

Reserves Policy

The organisation is working towards a reserves policy of maintaining 6 months running costs as its reserve level.

Trustees responsibilities for the financial statements

Company and charity law requires the trustees to prepare financial statements for each financial period which show the state of affairs of the charity and of net income or expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- state whether applicable accounting standards of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to prepare financial statements. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Trustees on _____ and is signed on their behalf by:

Karly Jennings
Company Secretary

Dickory Dock Nursery

Independent Examiner's report on the Accounts of Dickory Dock Nursery for the year ended 31 March 2025

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 8 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____

P Simpson ACA
White Rose Accounting for Charities
The Ghyll
Threapland
Aspatria
CA7 2EL

Date: _____

Dickory Dock Nursery

Statement of Financial Activities incorporating Income and Expenditure Account for the year ended 31 March 2025

	Notes	2025 £	2024 £
Incoming resources	1		
Incoming resources from Charitable activities	2	571,198	387,269
Incoming Resources from generated funds:	3	168,359	182,123
Other income		1,409	1,708
Total Incoming resources		740,965	571,100
Resources Expended			
Charitable activities			
Salaries and Employment costs	6	448,033	394,155
Consumables		26,672	22,015
Rent, services and utilities		50,691	42,951
Insurance		2,347	2,198
Office costs		13,348	10,023
Equipment, repairs and maintenance		52,500	9,691
Training and travel		540	918
Membership and subscriptions		3,578	2,494
Uniform		1,380	1,695
Other expenditure		14,645	7,613
Total Charitable expenditure		613,735	493,753
Governance costs			
Bank charges and payroll fees		896	812
Accountancy		640	585
Total Expenditure		615,271	495,149
Net Incoming/(Outgoing) Resources		125,694	75,951
Total funds brought forward		181,335	105,385
Total funds carried forward	4	307,029	181,335

Dickory Dock Nursery

Balance Sheet as at 31 March 2025

Company number: 04678193	2025	2024
Notes	£	£
Current Assets		
Balance at bank and cash in Hand	307,669	181,920
Debtors 4	-	-
	<u>307,669</u>	<u>181,920</u>
Creditors: amounts falling due within one year		
Accruals 5	(640)	(585)
	<u>(640)</u>	<u>(585)</u>
Net Current Assets	<u>307,029</u>	<u>181,335</u>
Net Assets	<u>307,029</u>	<u>181,335</u>
Represented By		
FUNDS		
Unrestricted Funds	307,029	181,335
	<u>307,029</u>	<u>181,335</u>

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities;

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements are approved by the Board on _____ and signed on its behalf by:

Caroline Hunt
Trustee

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2025

1 Accounting Policies

(a) General

The Financial Statements have been prepared in accordance with the Companies Act 2006, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective from January 2015 and updated with effect from January 2016) - (the Charities SORP (FRS102)), as modified for smaller charities.

(b) Income

Grants donations and Income from charitable trading activities are recognised in full in the Statement of Financial Activities in the year in which they are received.

(c) Restricted Funds

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets the criteria is identified to the fund together with a fair allocation of management and support costs.

(d) Unrestricted Funds

Unrestricted Funds are other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

(e) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of V.A.T. The company is not VAT registered.

Governance costs of the charity relate to the costs of running the charity such as the costs of meetings, professional costs and statutory compliance, and includes any costs which cannot be specifically identified to another expenditure classification. In the opinion of the trustees all support costs relate to charitable expenditure.

(f) Tangible Fixed Assets and Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its useful life.

(g) Fund Accounting

Funds held by the charity are either restricted funds or unrestricted general funds. Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds that can only be used for a particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2024

2 Grants and donations	Total 2025 £	Total 2024 £
Sheffield City Council - Free Entitlement Learning	505,722	358,471
Sheffield City Council - EYIF	13,476	8,908
Sheffield City Council - EHCP	-	9,354
Sheffield City Council - Capital	50,000	-
Sheffield City Council - Senco	-	2,536
Realise	2,000	-
South Yorkshire Community Foundation	-	7,500
Smaller grants	-	500
	<u>571,198</u>	<u>387,269</u>
3 Fees for services	2025 £	2024 £
Nursery fees	167,139	181,047
Fundraising	1,219	1,076
	<u>168,359</u>	<u>182,123</u>
4 Debtors	2025 £	2024 £
Debtors	-	-
	<u>-</u>	<u>-</u>
5 Accruals	2025 £	2024 £
These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:		
Accountancy	640	585
	<u>640</u>	<u>585</u>
6 Staff costs and trustees remuneration	2025 £	2024 £
Gross salaries	422,374	373,474
Employers national insurance	25,659	20,681
	<u>448,033</u>	<u>394,155</u>

No remuneration or out of pocket expenses were paid to any trustees during the period.

DICKORY DOCK NURSERY

England & Wales - Charity number 1100027

Accounts

2023/2024

Dickory Dock Nursery Legal Information

Trustees

Caroline Hunt

Richard Gill

Robert Hunt

Jenna Dixon

Laura Gordon

Lyndsey Ledger

Company Secretary

Karly Jennings

Registered Charity number

1100027

Company Ltd by Guarantee number

04678193

Principal address

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Bank

Lloyds TSB

Firth Park Road Branch Sheffield

S6 4PB

Independent examiner

White Rose Accounting for Charities The Ghyll

Threapland

Aspatria

CA7 2EL

Chair & Treasurer

Dickory Dock Nursery Trustee report

The Trustees present their annual report and financial statements for the year ended 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards for Smaller Entities.

Structure, governance and management

Governing Document

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Under the requirements of the Memorandum and Articles of Association the trustees must retire and be reappointed at each annual general meeting of the company.

The trustees are authorised to appoint new members to fill vacancies arising through retirement or death of an existing member.

The trustees who served during the year are listed on page 2 on the report.

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New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates.

These cover:

The obligation of management committee members.

The main documents which set out the operational framework for the charity including the Memorandum and Articles.

Resourcing and the current financial position as set out in the latest published financial statements.

Future plans and objectives.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial

systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Organisational Structure

The Trustees meet at regular intervals during the year and are responsible for the strategic direction and policy of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the manager.

3

Dickory Dock Nursery Trustee report continued

Objective and Activities

The objects of the charity are to enhance the development and education of children primarily under

statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by;

Offering appropriate play facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children, regardless of race, culture religion or means.

Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas.

Instigating and adhering to and furthering the aim of the Pre-School Learning Alliance.

Developments, activities and achievements

Currently we are Financially stable - This is due to the recent funding opportunities from the Local Authority regarding 30 Hour Extended care and the Free early years entitlement - This is Secure income due to it been from the Local Authority.

We have also recently employed apprentices - these are on a lower rate of pay - however still carry ratio.

Many more parents were accessing the extended 30 hours FEL this helped to fill places within rooms, but it meant that the income from the hours used was compromised by the reduced rate of FEL. However, the FEL and EYPP rates have increased moderately.

With the numbers being high we have needed to employ staff to care for the children, but we have also lost staff again due to the job demands and personal situations. Due to the current crisis on lack of qualified staff we did employ 4 new Apprentices to train up to level 3 qualified staff and to train / upskill whilst on the job. We had had staff who have been off on maternity leave which has meant SMP payments and cover needed.

The numbers are up to capacity within all rooms, a lot of parents are now returning to work or children and taking advantage of the new Role out of the government funding. We are looking to increase our prices from the end of April 24 increased our hourly rate to £8.50 per hour. But for this year we have stuck at £7.50 PH.

We had a price increase which has help to cover outgoings and salaries.

We have also asked from April 24 that ALL children make a consumable payment of £1.25 - this previously excluded the 0-2 year olds. .

Our website is still generating a high number of parents to our waiting lists and new occupancy levels for September. Our numbers for September 2024 are looking really good and up to full capacity, At this moment we have a Waiting list for ALL rooms due to the high demands especially children in receipt of Funding. We feel this is due to our OUTSTANDING Ofsted rating.

The expenditure was mainly higher due to staffing costs, cover replacement maternity staff and staff absences than last year.

Our employment of staffing level is now 21 members of staff within the setting. This does have an increased to our wages bill and we try to pay our staff above the national Living wage to show our Staff appreciation and value. We are also looking at our Company pension contributions for 2024/2025 and if a increase would be sustained.

We have also has back payments of our utility bills to the Church.
We had a gap of GAS, ELECTRIC AND WATER BILLS.

Within the setting we also have a high number of children who have Special educational needs, This has meant that we have been able to claim DAF funding and the early years inclusion funding. 2 of our children was successful with EHCPs (education health care plans) which again entailed some funding. This money in has been great to give support in to our children and really was shown within our reputations, thriving children and professional views.

Our greatest achievement this year would be sustaining our OFSTED grade which we achieved an Outstanding Grade, a great achievement for the setting and all down to the hard-working empathic staff who show cased their great skills and dedication to the children and the setting. The children have been supported by many professionals due to their high level of SEND needs this year with a high intake on SEND children again this has impacted the setting, with demands to meet individual needs at times pushed ratios to require one to one support we have reached out for additional funding to catered for these demands. We are also in the need of updating the setting with new equipment, resources and decorating as everything is showing its age and wear and tear this year has been at a high. We are completing funding bids and additional support to help support us for this.

We have also upskilled and trained 2 staff to complete level 3 and level 2 SENDCO qualifications.

4 .

We aim to continue to look for funding opportunity for the setting, last year we had positive returns, this year many funding bids are being declined due to the reserves showing in our account, even when explained this is for reserves for the setting.

Also less people are giving as there too are finding a hit with the current financial crisis.

We are continuing the process of these funding opportunities as we require new toilet's and Astro turf in the plays areas, new equipment due to demanded, and resources to continue to make us strive for the outstanding setting we are.

We have since implemented a fantastic Rainbow room which is a sensory safe space for children. This is located within the centre of our setting for access for all.

We have also made modifications and redecoration of our nursery with warm calming earthy tones, more room divisions and safe spaces.

Alongside our individual professional development for all staff who continue to bring exciting new plans for the setting.

We value our long-standing hard-working staff so much and appreciate all their help and commitment they have shown the setting. We are looking at incentives to show this back to the staff with a day in lieu or something else we feel as a business we can offer and support.

For the Financial year for 2024/2025 we continue to strive for inclusive practice and continue to be the hub of the community, Offering new opportunities to all.

Karly Jennings Company Secretary

DICKORY DOCK NURSERY

England & Wales - Charity number 1100027

Accounts

2022/2023

Dickory Dock Nursery Legal Information

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Richard Gill

Robert Hunt

Lyndsey Lomas

Jenna Dixon

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Karly Jennings

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Chair & Treasurer

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Under the requirements of the Memorandum and Articles of Association the trustees must retire and be reappointed at each annual general meeting of the company.

The trustees are authorised to appoint new members to fill vacancies arising through retirement or death of an existing member.

The trustees who served during the year are listed on page 2 on the report.

Trustee Induction and Training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates.

These cover:

The obligation of management committee members.

The main documents which set out the operational framework for the charity including the Memorandum and Articles.

Resourcing and the current financial position as set out in the latest published financial statements.

Future plans and objectives.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial

systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Organisational Structure

The Trustees meet at regular intervals during the year and are responsible for the strategic direction and policy of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the manager.

3

Dickory Dock Nursery Trustee report continued

Objective and Activities

The objects of the charity are to enhance the development and education of children primarily under

statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by;

Offering appropriate play facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children, regardless of race, culture religion or means.

Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas.

Instigating and adhering to and furthering the aim of the Pre-School Learning Alliance.

Developments, activities and achievements

A much more challenging year to sustain finances as we are still recovering from the loss from the pandemic, with the increase of our rates of pay due to the cost of living minimum.

Many more parents were accessing the extended 30 hours FEL this helped to fill places within rooms, but it meant that the income from the hours used was compromised by the reduced rate of FEL. However, the FEL and EYPP rates have increased slightly.

With the numbers being high we have needed to employ staff to care for the children, but we have also lost staff again due to the job demands and personal situations. We did recruit staff which has been difficult again to get qualified experienced partitioners, we made the choice to employ 2 apprentices as now all the previous staff were fully qualified and felt they could give some time and share their skills for these apprentices to embrace their newfound career. Again, this loss of staff and employing new which took a long time to get the right people, impacted on the settings demands and staff wellbeing as staff have been covering extra hours and also management have been needed to be within the rooms and ratios covering the absence within the nursery rooms. This then has a knock on affect with the work load for management which meant we were faced with higher demands for time management and job prioritising and extended hours. Staff absences has also been a problem again within the setting, which causes cover issues and extra costs such as SSP.

We have also had 3 staff within the year been on Maternity leave. This has meant we needed maternity cover for various roles.

The numbers are good within all rooms, in our baby room we started low but this has increased dramatically over the past coming months, a lot of parents are now returning to work or children are having short sessions in nursery to socialise. We are looking to increase our prices from the

end of April 23 increased our hourly rate to £7.00 per hour. But for this year we have stuck at £6.50 PH.

We have made the decision that all parents from September 23 will be asked to do core session rather than these 2 or 3 hrs sessions as it is causing some issues when pre school are outside and for safety reasons we believe this is the right decision.

We have also stuck to our snack rate of 80p per day but again from April 23 we are going to increase to £1 to cover the cost of consumables, nappies wipes and snacks provided by nursery. This will help cover the cost a little more but my need to be reviewed if the cost of food etc continues to rise.

Our website is still generating a high number of parents to our waiting lists and new occupancy levels for September. Our numbers for September 2023 are looking really good, we intend to do a drive on baby places with publicity sharing on social media platforms to increase the numbers expected in there. As explained above the numbers are expected to lower slightly in our babies and 2years room due to transition children.

The expenditure was mainly higher due to staffing costs, cover replacement maternity staff and staff absences than last year.

Our employment of staffing level is now 18 members of staff within the setting, which continues to help with our wages bill. However we do have 2 apprentices on the lower rate of pay, and have employed in preparation for a newest member of staff who is now pregnant and will be leaving in December. Also Emily Fuller is due to return in July 23' from maternity leave, but has been visiting the setting to keep InTouch.

We have also has back payments of our utility bills to the Church.

We had a gap of GAS, ELECTRIC AND WATER BILLS.

This had a 18 months back date so this used a huge amount of our reserves and a back up plan.

Within the setting we also have a high number of children who have Special educational needs, This has meant that we have been able to claim DAF funding and the early years inclusion funding. 2 of our children was successful with EHCPs (education health care plans) which again entailed some funding. This money in has been great to give support in to our children and really was shown within our reputations, thriving children and professional views.

Our greatest achievement this year would be our OFSTED grade which we achieved an Outstanding Grade, a great achievement for the setting and all down to the hard-working empathic staff who show cased their great skills and dedication to the children and the setting. The children have been challenging this year with a high intake on SEND children again this has impacted the setting, with demands to meet individual needs at times pushed ratios to require one to one support we have reached out for additional funding to catered for these demands. We are also in the need of updating the setting with new equipment, resources and decorating as everything is showing its age and wear and tear this year has been at a high. We are completing funding bids and additional support to help support us for this.

4

Dickory Dock Nursery Trustee report continued

Many of our delivery methods for the setting had to change for the government guidance, we kept some methods in place such as the staggered starts the arrivals and departures, settling in sessions and parents visiting out of setting hours and out of session times at an appointment system, this also helps to safeguard the children and setting as we have details of all visitors.

As our management team continue to review, evaluate, and strive to enforce positive relationships with parents and strong communication methods. In September 23' we will also reinstate the home visits as we feel these are very beneficial to the setting, alongside our stay and play sessions which again is why we support the decorating and getting the setting parent view ready for this September intake.

We aim to continue to look for funding opportunity for the setting, last year we had positive returns, this year many funding bids are being declined due to the reserves showing in our account, even when explained this is for reserves for the setting.

Also less people are giving as there too are finding a hit with the current financial crisis.

We are continuing the process of these funding opportunities as we require new toilet's and Astro turf in the plays areas, new equipment due to demanded, and resources to continue to make us strive for the outstanding setting we are. We are however looking to develop a rainbow room, to help have an positive impact for our SEND children a calming sensory room which allows space for

them to self-regulate, have time in with staff, all children also use this room for them to have the same opportunities.

Alongside our individual professional development for all staff who continue to bring exciting new plans for the setting. Rebecca Peacock is completing her SENDco level 3 training and many other staff have expressed their interest in team leading courses. Our apprentice Sharnie is completing her level 3 in Early Years.

We value our long-standing hard-working staff so much and appreciate all their help and commitment they have shown the setting. We are looking at incentives to show this back to the staff with a day in lieu or something else we feel as a business we can offer and support. Staffs working hours have been revised for the Autumn term, and we are still planning on our end time for sessions being 16:30, due to demand. This is reviewed constantly to ensure we are meeting demands.

Karly Jennings Company Secretary

DICKORY DOCK NURSERY

England & Wales - Charity number 1100027

Accounts

Dickory Dock Nursery

(Company Ltd by Guarantee No. 04678193)

(Registered Charity No. 1100027)

Financial Statements

for the year ended 31 March 2022

Contents	Page
Legal Information	2
Trustees' report	3-6
Examiners report	7
Statement of financial activities	8
Balance Sheet	9
Notes to the accounts	10-11

Dickory Dock Nursery

Legal Information

Trustees

Caroline Hunt	Chair & Treasurer, Appointed 1 June 2022
Richard Gill	
Robert Hunt	
Lyndsey Lomas	Appointed 1 June 2022
Jenna Dixon	Appointed 1 June 2022

Company Secretary

Karly Jennings

Registered Charity number

1100027

Company Ltd by Guarantee number

04678193

Principal address

St Thomas Moore Church
58 Margetson Crescent
Parson Cross
Sheffield
S5 9NB

Bank

Lloyds TSB
Firth Park Road Branch
Sheffield
S6 4PB

Independent examiner

White Rose Accounting for Charities
The Ghyll
Threapland
Aspatria
CA7 2EL

Dickory Dock Nursery

Trustee report

The Trustees present their annual report and financial statements for the year ended 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards for Smaller Entities.

Structure, governance and management

Governing Document

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Dickory Dock Nursery

Trustee report continued

Objective and Activities

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Developments, activities and achievements

A much more challenging year to sustain finances from the pandemic, with the increase of our rates of pay due to Living minimum.

Many more parents were accessing the extended 30 hours FEL this helped to fill places within rooms, but it meant that the income from the hours used was compromised by the reduced rate of FEL. However, the FEL and EYPP rates have increased slightly. With the numbers being high we have needed to employ staff to care for these children, but we have also lost staff and recruited staff which has impacted on our setting demands on staff wellbeing and welfare as staff have been covering extra hours and staff absences. So surplus so overall our surplus has lowered due to the demands our business.

The numbers in our baby room children were quite high due to ages and rooms movement these children have filled the other rooms to support transitions to bigger number also. The baby is quite low at the min and actually have a number of the staff children in there booked in – were actually our own staff's children.

To help with this we are hoping to get more babies on board as we have now updated our website which has been very popular and is visited daily by new prospective parents, which will help to generate more income, plus it has been agreed that all staff children will be charged @ 50% reduced costs.

Our website directs a number of parents, and our numbers are predicted as good this years. With the current update on the website and use of the Parentzone app is really benefiting the setting. Our numbers for September 2022 are looking really good, we intend to do a drive on baby places a with publicity sharing on social media platforms to increase the numbers expected in there. as explained above the numbers are lower due to transition children.

The expenditure was mainly higher due to staffing costs, cover replacement staff and staff absences than last year.

We have lost a management wage due to Caroline Hunt retiring from March 22'. We have also lost a number of staff, our employment of staffing level is now 19 members of staff within the setting, this has helped with our wages bill. We also have 2 staff members of maternity leave, how are due to return October - November 22' onwards. Also Samantha Lomas is due to return in July 22' from maternity leave.

As explained previously with the Covid.19 pandemic arriving at the end of the financial year and carrying on throughout the Summer term, income levels was greatly lower from generated income was virtually nil. We are still recovering from this loss of revenue.

Dickory Dock Nursery

Trustee report continued

The insurance has agreed to pay-out a % of lost revenue for a 3 month period – but we have received this payment which helped us a lot.

The new norm of working has been difficult at times, many of our delivery methods for the setting have had to change for the government guidance. However, since some rules and guidance did relax, we have kept some methods in place such as the staggered starts the arrivals and departures, setting in sessions and parents visiting out of setting hours out of session times at an appointment system. However, many methods have greatly impacted the setting for the better. As our management team continue to review, evaluate, and strive to enforce positive relationships with parents and strong communication methods. In September 22' we will also reinstate the home visits as we feel these are very beneficial to the setting.

We aim to continue to look for funding opportunity for the setting as we have had several positive returns from the applications we have made, this has allowed the setting to buy new equipment for the setting to replace old equipment. We have also made positive changes from the past OFSTED inspections to build an outdoor classroom, this has helped reduced the noise volumes and demands with the larger nursery room and provided a much needed learning space for our school leavers. Our funding application will be made to support the setting best we can but also provide much needed resources for many of our staff development plans alongside the professional development such as making the setting an Eco setting, we intend to apply for funding bids for plants, planters, flowers beds and equipment all provide and enriched high quality learning environment.

Alongside our individual professional development plans all our staff have expressed interests in course, incentives and positive action plans for the setting. With this staff development Rebecca Peacock has completed her SENDco level 2 and many other staff have expressed their interest in team leading courses. Our apprentice Sharnie is due to complete her level 2 and moving on to her level 3 and Charlotte Harris is doing her level 3 and working hard to complete in October.

This biggest impact has been illness and staff cover, we have been massively impacted on staff absences due to staff leaving and not having available last-minute cover the staff team have been so supportive and offered to increase their hours and support where they can. We value our long-standing hard-working staff so much and appreciate all their help and commitment they have shown the setting. We are looking at incentives to show this back to the staff with a day in lieu or something else we feel as a business we can offer and support.

Staffs working hours have been revised for the Autumn term, and we are still planning on our end time for sessions being 16:30, due to demand. This is reviewed constantly to ensure we are meeting demands.

Financial review

Income for the year is shown at £402,251 (2021: £412,356) and this is mostly from grant funding and fees which is listed on the notes to the accounts. Expenditure is shown at £432,120 (2021: £380,130) with a year end carried forward of unrestricted funds balance of £61,662 (2021: £91,531)

Reserves Policy

The organisation is working towards a reserves policy of maintaining 6 months running costs as its reserve level.

Dickory Dock Nursery

Trustee report continued

Trustees responsibilities for the financial statements

Company and charity law requires the trustees to prepare financial statements for each financial period which show the state of affairs of the charity and of net income or expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- state whether applicable accounting standards of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to prepare financial statements. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Trustees on _____ and is signed on their behalf by:

Karly Jennings
Company Secretary

Dickory Dock Nursery

Independent Examiner's report on the Accounts of Dickory Dock Nursery for the year ended 31 March 2022

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 8 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____

P Simpson ACA
White Rose Accounting for Charities
The Ghyll
Threapland
Aspatria
CA7 2EL

Date: _____

Dickory Dock Nursery

Statement of Financial Activities incorporating Income and Expenditure Account for the year ended 31 March 2022

	Notes	2022 £	2021 £
Incoming resources	1		
Incoming resources from Charitable activities	2	287,308	333,443
Incoming Resources from generated funds:	3	112,984	60,513
Other income		1,959	18,400
Total Incoming resources		402,251	412,356
Resources Expended			
Charitable activities			
Salaries and Employment costs	6	361,076	343,241
Consumables		12,254	5,135
Rent, services and utilities		26,517	6,876
Insurance		1,776	1,458
Office costs		7,591	8,054
Equipment, repairs and maintenance		3,984	1,400
Training and travel		940	1,166
Membership and subscriptions		12,107	10,499
Uniform		485	188
Other expenditure		4,074	451
Total Charitable expenditure		430,804	378,468
Governance costs			
Bank charges and payroll fees		786	1,147
Accountancy		530	515
Total Expenditure		432,120	380,129
Net Incoming/(Outgoing) Resources		(29,869)	32,228
Total funds brought forward		91,531	59,304
Total funds carried forward	4	61,662	91,531

Dickory Dock Nursery

Balance Sheet as at 31 March 2022

Company number: 04678193		2022	2021
	Notes	£	£
Current Assets			
Balance at bank and cash in Hand		62,192	92,046
Debtors	4	<u>-</u>	<u>-</u>
		62,192	92,046
Creditors: amounts falling due within one year			
Accruals	5	<u>(530)</u>	<u>(515)</u>
		(530)	(515)
Net Current Assets		<u>61,662</u>	<u>91,531</u>
Net Assets		<u>61,662</u>	<u>91,531</u>
Represented By			
FUNDS			
Unrestricted Funds		<u>61,662</u>	<u>91,531</u>
		<u>61,662</u>	<u>91,531</u>

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities;

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements are approved by the Board on _____ and signed on its behalf by:

Caroline Hunt

Trustee

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2022

1 Accounting Policies

(a) General

The Financial Statements have been prepared in accordance with the Companies Act 2006, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective from January 2015 and updated with effect from January 2016) - (the Charities SORP (FRS102)), as modified for smaller charities.

(b) Income

Grants donations and Income from charitable trading activities are recognised in full in the Statement of Financial Activities in the year in which they are received.

(c) Restricted Funds

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets the criteria is identified to the fund together with a fair allocation of management and support costs.

(d) Unrestricted Funds

Unrestricted Funds are other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

(e) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of V.A.T. The company is not VAT registered.

Governance costs of the charity relate to the costs of running the charity such as the costs of meetings, professional costs and statutory compliance, and includes any costs which cannot be specifically identified to another expenditure classification. In the opinion of the trustees all support costs relate to charitable expenditure.

(f) Tangible Fixed Assets and Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its useful life.

(g) Fund Accounting

Funds held by the charity are either restricted funds or unrestricted general funds. Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds that can only be used for a particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2019

2 Grants and donations	Total 2022 £	Total 2021 £
Sheffield City Council - Free Entitlement Learning	262,990	277,047
Sheffield City Council - Inclusion	2,236	975
Sheffield City Council - Discretionary Grant		10,000
Sheffield City Council - Education & Skills	1,500	
Sheffield City Council - Covid Grant		6,400
JG Graves Charitable Trust	1,000	-
HMRC Job Retention Scheme	1,706	30,718
SOAR	17,875	8,303
	<u>287,308</u>	<u>333,443</u>
3 Fees for services	2022 £	2021 £
Nursery fees	111,956	60,318
Fundraising	1,028	195
	<u>112,984</u>	<u>60,512</u>
4 Debtors	2022 £	2021 £
Debtors	-	-
	<u>-</u>	<u>-</u>
5 Accruals	2022 £	2021 £
These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:		
Accountancy	530	515
	<u>530</u>	<u>515</u>
6 Staff costs and trustees remuneration	2022 £	2021 £
Gross salaries	341,711	323,876
Employers national insurance	19,365	19,365
	<u>361,076</u>	<u>343,241</u>

No remuneration or out of pocket expenses were paid to any trustees during the period.

DICKORY DOCK NURSERY

England & Wales - Charity number 1100027

Accounts

Dickory Dock Nursery

(Company Ltd by Guarantee No. 04678193)

(Registered Charity No. 1100027)

Financial Statements

for the year ended 31 March 2021

Contents	Page
Legal Information	2
Trustees' report	3-5
Examiners report	6
Statement of financial activities	7
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Dickory Dock Nursery

Legal Information

Trustees

Marie Booth Chair & Treasurer
Richard Gill
Robert Hunt
Katie Carter

Company Secretary

Karly Jennings

Registered Charity number

1100027

Company Ltd by Guarantee number

04678193

Principal address

St Thomas Moore Church
58 Margetson Crescent
Parson Cross
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Dickory Dock Nursery

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Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas.

Instigating and adhering to and furthering the aim of the Pre-School Learning Alliance.

Developments, activities and achievements

Private income was greatly reduced due to Covid.19 – either because parents decided to keep their children home or reduced sessions due to working from home or furloughed.

We had to release 2 staff members in July – they were coming to the end of their contract date, and as numbers were lower than expected, we did not renew their contract. This has helped to keep our wages bill down.

The job retention scheme (Furlough) has massively helped to pay staff, without this we would have struggled and still use to help pay salaries for those staff members currently still not working their full hours due to lack of demand.

The payout from our insurance company for interruption to business and the Government grant for support to businesses due to closure have been gratefully received.

The staff team have been busy throughout this year completing training courses to help their own CPD.

The nursery was awarded the Sheffield Healthy Early Years Status at the end of March 2021, so well done to everyone involved in this project.

2021-2022

The introduction of the new EYFS framework in September is imminent, but the Management have already introduced it to the staff – and they are currently getting used to the new framework so that they will be fully competent by September to use it. All staff have undergone the training to understand the changes and what to expect.

Beth our SENCo/Deputy Manager is undertaking the SENCO award training which is an advanced course Level 3 to extend her knowledge and expertise in this role.

Dickory Dock Nursery

Trustee report continued

From September 2021 – Caroline Hunt (Co. Founder) will be mentoring other Members of the Management team to take over her roles as she plans to take early retirement at the end of March 2022 after 25.5 years of service. Also Deborah Wrigley the other co.founder has reduced her working hours and is considering her future retirement.

The nursery took on 2 young apprentices at the end of April 2021 – the government are making a contribution to their salary for the first year which will help to contribute to their salaries and training.

Roz Mallon will hopefully have completed her Level 3 NVQ course in December of this year too.

Financial review

Income for the year is shown at £412,356 (2020: £404,517) and this is mostly from grant funding and fees which is listed on the notes to the accounts. Expenditure is shown at £380,130 (2020: £454,596) with a year end carried forward of unrestricted funds balance of £91,531 (2020: £59,304)

Reserves Policy

The organisation is working towards a reserves policy of maintaining 6 months running costs as its reserve level.

Trustees responsibilities for the financial statements

Company and charity law requires the trustees to prepare financial statements for each financial period which show the state of affairs of the charity and of net income or expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- state whether applicable accounting standards of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to prepare financial statements. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Trustees on _____ and is signed on their behalf by:

Karly Jennings
Company Secretary

Dickory Dock Nursery

Independent Examiner's report on the Accounts of Dickory Dock Nursery for the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____

P Simpson ACA
White Rose Accounting for Charities
The Ghyll
Threapland
Aspatria
CA7 2EL

Date: _____

Dickory Dock Nursery

Statement of Financial Activities incorporating Income and Expenditure Account for the year ended 31 March 2021

	Notes	Total 2021 £	Total 2020 £
Incoming resources	1		
Incoming resources from Charitable activities	2	333,443	313,188
Incoming Resources from generated funds:	3	60,513	89,904
Other income		18,400	1,425
Total Incoming resources		412,356	404,517
Resources Expended			
Charitable activities			
Salaries and Employment costs	6	343,241	374,085
Consumables		5,135	8,555
Rent, services and utilities		6,876	37,723
Insurance		1,458	1,362
Office costs		8,054	8,273
Equipment, repairs and maintenance		1,400	8,139
Training and travel		1,166	1,853
Membership and subscriptions		10,499	9,995
Uniform		188	129
Other expenditure		451	3,221
Total Charitable expenditure		378,468	453,335
Governance costs			
Bank charges and payroll fees		1,147	761
Accountancy		515	500
Total Expenditure		380,130	454,595
Net Incoming/(Outgoing) Resources		32,227	(50,078)
Total funds brought forward		59,304	109,383
Total funds carried forward	4	91,531	59,304

Dickory Dock Nursery

Balance Sheet as at 31 March 2021

Company number: 04678193		2021	2020
	Notes	£	£
Current Assets			
Balance at bank and cash in Hand		92,046	59,804
Debtors	4	<u>-</u>	<u>-</u>
		92,046	59,804
Creditors: amounts falling due within one year			
Accruals	5	<u>(515)</u>	<u>(500)</u>
		(515)	(500)
Net Current Assets		<u>91,531</u>	<u>59,304</u>
Net Assets		<u>91,531</u>	<u>59,304</u>
Represented By			
FUNDS			
Unrestricted Funds		<u>91,531</u>	<u>59,304</u>
		<u>91,531</u>	<u>59,304</u>

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities;

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements are approved by the Board on _____ and signed on its behalf by:

Marie Booth

Trustee

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2021

1 Accounting Policies

(a) General

The Financial Statements have been prepared in accordance with the Companies Act 2006, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective from January 2015 and updated with effect from January 2016) - (the Charities SORP (FRS102)), as modified for smaller charities.

(b) Income

Grants donations and Income from charitable trading activities are recognised in full in the Statement of Financial Activities in the year in which they are received.

(c) Restricted Funds

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets the criteria is identified to the fund together with a fair allocation of management and support costs.

(d) Unrestricted Funds

Unrestricted Funds are other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

(e) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of V.A.T. The company is not VAT registered.

Governance costs of the charity relate to the costs of running the charity such as the costs of meetings, professional costs and statutory compliance, and includes any costs which cannot be specifically identified to another expenditure classification. In the opinion of the trustees all support costs relate to charitable expenditure.

(f) Tangible Fixed Assets and Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its useful life.

(g) Fund Accounting

Funds held by the charity are either restricted funds or unrestricted general funds. Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds that can only be used for a particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Dickory Dock Nursery

Notes to the accounts for the year ended 31 March 2019

2 Grants and donations	Total 2021 £	Total 2020 £
Sheffield City Council - Free Entitlement Learning	277,047	300,169
Sheffield City Council - Inclusion	975	1,239
Sheffield City Council - Discretionary Grant	10,000	-
Sheffield City Council - Covid Grant	6,400	-
Big Lottery	-	10,260
HMRC Job Retention Scheme	30,718	-
SOAR	8,303	1,520
	<u>333,443</u>	<u>313,188</u>
3 Fees for services	2021 £	2020 £
Nursery fees	60,318	88,997
Fundraising	195	908
	<u>60,513</u>	<u>89,904</u>
4 Debtors	2021 £	2020 £
Debtors	-	-
	<u>-</u>	<u>-</u>
5 Accruals	2021 £	2020 £
These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:		
Accountancy	515	500
	<u>515</u>	<u>500</u>
6 Staff costs and trustees remuneration	2021 £	2020 £
Gross salaries	323,876	355,211
Employers national insurance	19,365	18,874
	<u>343,241</u>	<u>374,085</u>

No remuneration or out of pocket expenses were paid to any trustees during the period.