

**Centre for Health and Pastoral Care
(A company limited by guarantee)**

**Trustees' report and financial statements
for the year ended 31 March 2023**

**Charity number: 1099836
Company number: 04647338 (England and Wales)**

Centre for Health and Pastoral Care
(A company limited by guarantee)

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Centre for Health and Pastoral Care
(A company limited by guarantee)

Legal and administrative information

Charity number	1099836	
Company registration number	04647338 (England and Wales)	
Registered office	Holy Rood House 10 Sowerby Road Sowerby Thirsk, North Yorkshire YO7 1HX	
Trustees	Mr J W Dalton	Chair (resigned as Chair and Trustee 29 May 2022)
	Dr D McDonald	Chair (from 29 May 2022)
	Mrs S Armstrong	
	Revd R Bradshaw	
	Mr D Brooke QC	(resigned 29 May 2022)
	Revd Canon M Glanville-Smith	(resigned 25 August 2022)
	Mrs J Kartupelis	
	Revd A Prince	(appointed 29 May 2022, resigned 23 January 2023)
	Mrs H Proudley	(appointed 5 September 2022)
	Canon W Wilby	(appointed 5 September 2022)
	Mr C E Forman	(appointed 6 March 2023)
Executive officer	Revd E M Baxter	
Patrons	The Rt Revd & Rt Hon Baron Williams of Oystermouth	
	Prof Nicola Slee, Professor of Vrije Univ. Amsterdam, Visiting Prof. Univ. Chester (from 10th May 2022)	
Accountants	The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD	
Bankers	HSBC Bank plc 189 High Street Northallerton North Yorkshire DL7 8LQ	CCLA Investment Management Ltd One Angel Lane London 85 Queen Victoria Street EC4R 3AB

Centre for Health and Pastoral Care
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2023

The trustees present their report and the financial statements for the year ended 31 March 2023. The trustees, who are also directors of Centre for Health and Pastoral Care for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

Governing document

Centre for Health and Pastoral Care is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number 1099836 and Company number 04647338.

The company was incorporated on 24 January 2003 and registered with the Charities Commission under the present name on 3 October 2003.

Appointment of trustees

The directors of the charitable company ('the Charity') are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The articles of association provide that trustees may be appointed by ordinary resolution in general meeting.

The Revd A Prince was appointed as a trustee on 29th May 2022 until his resignation on 23rd January 2023. Both Mrs H G Proudley and Canon W A Wilby were appointed 5th September, followed by Mr C E Forman on 6th March 2023.

Patrons

Prof Nicola Slee, Professor of Vrije University, Amsterdam, and Visiting Professor of Chester University was welcomed on 10th May 2022.

Trustees induction and training

As part of their induction programme new trustees are briefed on their responsibilities under charity and company law, the content of the governing documents and details of the decision-making process.

Organisation

The Board of trustees which must be no less than three members but is not subject to a maximum number, administers the charity. The Board meets between four and six times a year to discuss strategic, development and financial issues.

To facilitate effective operations, authority is delegated to the Executive Director to manage the day to day operations of the charity.

Risk management

The trustees actively review the major strategic, business and operational risks on a regular basis which the charity faces and are satisfied that controls are in place so that the necessary steps can be taken to lessen these risks.

Centre for Health and Pastoral Care
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2023

Objectives and activities

The objectives of the Charity are to relieve those in need and in particular the sick and those in poor health and to advance public education but not exclusively, by:

- a) promoting the Christian ministry of healing and other therapies
- b) providing counselling, retreats and both educational and training courses
- c) undertaking research and publishing the useful results thereof and providing and promoting pastoral care for the benefit of the whole of the community.

This year has seen a full year of activities on site, as well as the continuation of some on-line services too, instigated during COVID-19 restrictions, for both individual 1:1s and led group events to increase choice and accessibility. The fluctuations and localised outbreaks and variants of COVID-19, and the perceptions and dis-ease with public gathering, together with the impacts of strikes by public transport and hospital staff, has impacted on bookings and increased last minute cancellations.

The Charity continues to review and address how best it can help the community at a time of individual need, particularly with mental health and well-being, in relationship with physical and spiritual health. Whilst supporting individuals, the Charity helps to show the strengths of being part of community.

Centre for Health and Pastoral Care successfully delivered its objectives in a compassionate way, reviewing practices to keep all safe, retaining a focus on both compliance whilst devoting the majority of its time and focus to where it is most needed - with the guests and clients. The Charity continued to draw on experience of both paid professional staff, volunteers and consultants. The Charity considers thoroughly the Charity Commission's general guidance on public benefit. Throughout the year provision has been made for on-site and/or on-line retreats, individual and group hospitality, professional counselling, spiritual direction and accompaniment, pastoral care, creative arts, well-being and complimentary therapies, training, courses, and social and fund-raising events.

The Charity seeks to learn from and share with organisations on current issues of mental health and well-being, which includes linking with public health organisations and other non-governmental organisations (NGOs). The Charity continues to be open to explore partnerships, ventures or projects with other organisations.

Centre for Health and Pastoral Care
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2023

Achievements and performance

Holy Rood House with Juliet House have continued to be the thriving homes of hospitality, spirituality, ecology and education, developing and sharing a creative and professional, holistic approach to therapy, and exploring and valuing relationship with community and nature.

With a full year of services on site, and with the provision of on-line services too, the opportunity has been there to provide maximum benefit to the community. The feedback clearly shows the effect, the appreciation and gratitude of guests and clients, with the depth, sincerity, timeliness and quality of support and help that has been provided. Waiting lists have been kept to a minimum.

The full utilisation of services has continued to be impacted by last minute cancellations from individuals and groups, due to the impacts of COVID-19 variances. Groups began to return, however the economic down-turn has impacted on some groups, as well as individual bookings. The grant application process has been particularly competitive this year, some reducing to just below 5% as the chance of success, which has been challenging. Costs of utility services increased significantly, compounded by the timing of contract renewal and substantially increased unit costs at a time of uncertainty.

The Charity continues to look to increase awareness and address how it conducts services in a fair and ethical manner, to reduce its carbon footprint and learn and develop as an organisation. Ecology of Health Meetings with staff were held regularly to explore and express relationship in both a practical, and theological context. The therapeutic and theological library has been refreshed and developed to ease usability and aid promotion of use.

Working connections with over a dozen local and county Charities, and links with many more NHS and health organisations, faith communities and organisations, to aid collaboration and sign-posting of services for the benefit of the well-being of the community, has flourished.

Extensive high-level maintenance repair work was undertaken on Juliet House, to ensure the property was suitable for the next 10+ years.

A thorough review has taken place of many operational policies.

The Executive Director was presented with the North Yorkshire High Sheriff Award in February 2023, in celebration and acknowledgment of 30 years of exceptional service to the community, from Holy Rood House.

Staff have contributed to two books published during the year, one on psychosynthesis for couples and another on creative reflections on mental health and well-being, as well as a number of other national periodicals.

The Charity has also been really grateful for the support given by individual financial supporters, and by grant making organisations, as this has made a considerable difference enabling the continuation and development of services.

The Charity wishes to acknowledge and welcome the contributions of the new employees and volunteers, as well as those that have journeyed with the Charity for many years, and to thank them for their dedication and continuity, for the individual skills shared and for working so well as a team to create a safer space for guests and clients that come at an unsafe time in their lives. The Charity is extremely grateful to the retiring Clinical Manager for many years of service, and has appointed a new Clinical Manager. The Charity also wishes to acknowledge the contributions from guests and clients that have also aided the healing journeys of one another and which have enriched the life of the community.

Centre for Health and Pastoral Care
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2023

Financial review

The net assets of the Charity have increased by £2,936 to £1,763,337 at 31 March 2023 from £1,760,401 at 31 March 2022. There has been an operating surplus of £7,689 (2022 - £40,578 surplus).

The purchase of Holy Rood House during September 2021 continues to have a financial impact by releasing the requirement to pay a lease, though this benefit is partly offset by a significant accounting depreciation of the asset, to comply with the UK Accounting Standards.

The operations interest-free loan remains as £7,000, extended until January 2024, and the interest free loans for the Holy Rood House purchase as £5,000 to be repaid in 2023, and £57,000 to be repaid 2025-2028. Part provision has and is being made for the repayment via a pledges scheme.

Income streams continued to be impacted by COVID-19.

Reserves

In 2022/2023 the Trustees set aside £50,000 of free reserves i.e. those funds not tied up in fixed assets, restricted funds or for core, day to day activity. An additional £69,000 has been set aside to cover loan future repayments.

Investment powers, policy and performance

Under the Memorandum and Articles of Association the Charity has the power to make any investment which the trustees see fit.

Plans for future periods

This is the 30th Anniversary year for the Charity at Thirsk, and there are planned celebrations, and strategic reflections on future opportunities and challenges. This includes work on succession planning for any future management changes. The Charity is reviewing its therapeutic offering, to be of most help to the community. Two books are planned for publication with Holy Rood House as the focus, one reflecting on the Community's journey, and the other sharing help for future times.

The Charity continues in interest and with concern, to address its carbon footprint and conduct its business in a fair and ethical manner, and to seek to live more harmoniously with the environment. Further project work is planned for the garden, to help with accessibility for the therapeutic benefits and also for ecological purposes. A programme of events has been scheduled to encourage and embrace creativity, and the explorations and learning of the seasonal garden.

The Charity will continue to look at ways to work with the community, with other charities, mental health organisations, and faith communities and organisations, in promoting services available and addressing the needs. The Charity will continue to consult and seek advice to how best to adapt and change, whilst also maintaining the qualities, breadth of services, its differences and character that is so endearing and appreciated.

During the year there is a requirement to pay back £12k in interest -free loans, made in prior years, for which provision has already been made.

The Charity has an on-going need to raise funds via Grants and Fundraising Events, in addition to individual donations by those directly supported by the Charity. Grant providers and partners, that are able to support for more than one year are also most welcome.

Centre for Health and Pastoral Care
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2023

Statement of trustees' responsibilities

The trustees (who are also directors of Centre for Health and Pastoral Care for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the Board



Dr D McDonald
Chair of the Trustees

24 July 2023

Centre for Health and Pastoral Care
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Centre for Health and Pastoral Care.

I report on the financial statements of Centre for Health and Pastoral Care for the year ended 31 March 2023 which are set out on pages 8 to 20.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

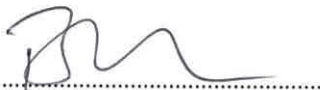
Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



B Cross ACA

The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

24 July 2023

Centre for Health and Pastoral Care
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Incoming resources					
Incoming resources from generating funds:					
Donations and legacies	2	77,833	10,940	88,773	288,019
Other trading activities	3	155,489	-	155,489	143,853
Investment income	4	2,869	-	2,869	132
Other income	5	20,060	-	20,060	25,567
Total incoming resources		<u>256,251</u>	<u>10,940</u>	<u>267,191</u>	<u>457,571</u>
Resources expended					
Costs of generating funds:					
Cost of generating voluntary income	6	-	-	-	684
Fundraising trading:					
cost of goods sold and other costs	7	50	1,612	1,662	155
Charitable activities	8	248,512	14,081	262,593	208,743
Total resources expended		<u>248,562</u>	<u>15,693</u>	<u>264,255</u>	<u>209,582</u>
Net incoming/(outgoing) resources for the year /					
Net income/(expenditure) for the year		7,689	(4,753)	2,936	247,989
Total funds brought forward		<u>1,726,280</u>	<u>34,121</u>	<u>1,760,401</u>	<u>1,512,412</u>
Total funds carried forward		<u>1,733,969</u>	<u>29,368</u>	<u>1,763,337</u>	<u>1,760,401</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 20 form an integral part of these financial statements.

Centre for Health and Pastoral Care
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Balance sheet
as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible fixed assets	14		1,523,080		1,533,243
Current assets					
Stock		750		500	
Debtors	15	11,239		15,929	
Bank and cash		308,670		292,872	
		<u>320,659</u>		<u>309,301</u>	
Creditors: amounts falling due within one year	16	<u>(23,402)</u>		<u>(20,143)</u>	
Net current assets			<u>297,257</u>		<u>289,158</u>
Total assets less current liabilities			1,820,337		1,822,401
Creditors: amounts falling due after more than one year	17		<u>(57,000)</u>		<u>(62,000)</u>
Net assets			<u>1,763,337</u>		<u>1,760,401</u>
Funds	18				
Restricted income funds			29,368		34,121
Unrestricted income funds			1,733,969		1,726,280
Total funds			<u>1,763,337</u>		<u>1,760,401</u>

The Balance Sheet continues on the following page.

The notes on pages 11 to 20 form an integral part of these financial statements.

Centre for Health and Pastoral Care
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Balance sheet (continued)

Trustees statements required by Sections 475(2) and (3)
for the year ended 31 March 2023

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the Board on 24 July 2023 and signed on its behalf by



Dr D McDonald
Chair of the Trustees

Company registration number 04647338 (England and Wales)

The notes on pages 11 to 20 form an integral part of these financial statements.

Centre for Health and Pastoral Care
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

General information

The charity is a private company limited by guarantee, registered in England and Wales. The address of the registered office is Holy Rood House, 10 Sowerby Road, Sowerby, Thirsk, North Yorkshire, YO7 1HX.

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention, except for the revaluation of certain fixed assets, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Cashflow

The charity has taken advantage of the exemption in FRS102 from the requirement to produce a cashflow statement because it is a small charity.

1.3. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Grants including grants for the purchase of fixed assets are recognised in full in the statement of financial activities in the year they are receivable.

Income from book sales and merchandising is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

Legacies are included when the charity is advised by the personal representative of an estate that payment will be made or property transferred and the amount involved can be quantified.

1.4. Expenditure

Expenditure is recognised on an accruals basis as a liability as incurred. Expenditure includes irrecoverable VAT and is reported as part of the expenditure to which it relates.

Centre for Health and Pastoral Care
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Notes to the financial statements
for the year ended 31 March 2023

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	Between 15% and 33% straight line
Freehold buildings	-	1% straight line
Caravan	-	10% straight line

Land and buildings are stated at deemed cost (which is represented by the valuation at the date of transition to FRS102) less accumulated depreciation. Following a change in the estimation techniques, freehold buildings are being depreciated on a one percent straight line basis. Freehold land is not depreciated.

Individual assets costing £500 or more are capitalised at cost.

1.6. Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce constant periodic rates of charge on the net obligations outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7. Stock

Stock is valued at the lower of cost and net realisable value.

1.8. Defined contribution pension schemes

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Centre for Health and Pastoral Care
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Notes to the financial statements
for the year ended 31 March 2023

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Holy Rood Community Charity	15,000	-	15,000	140,000
St Michaels Healing Home Trust - appeal grant	-	-	-	6,203
Sir John Priestman Charity	-	-	-	3,000
Clergy Support Trust	20,000	-	20,000	15,000
Westhill Endowment	-	4,840	4,840	10,000
Joseph Rank Foundation	-	-	-	45,000
Holy Rood House Appeal	-	-	-	28,810
The Scurrah Wainwright Charity	-	5,000	5,000	-
Government grants	-	-	-	15,575
Two Ridings Community Foundation	-	-	-	100
Other donations (including Community Companions)	42,833	1,100	43,933	20,331
Other grants	-	-	-	4,000
	<u>77,833</u>	<u>10,940</u>	<u>88,773</u>	<u>288,019</u>

3. Other trading activities

	Unrestricted funds £	2023 Total £	2022 Total £
Shop income	2,247	2,247	2,721
Fundraising events	6,899	6,899	1,116
Residence fees and day visitors	111,728	111,728	100,101
Therapy	33,576	33,576	39,915
Insurance claims	1,039	1,039	-
	<u>155,489</u>	<u>155,489</u>	<u>143,853</u>

4. Investment income

	Unrestricted funds £	2023 Total £	2022 Total £
Bank interest receivable	2,869	2,869	132
	<u>2,869</u>	<u>2,869</u>	<u>132</u>

Centre for Health and Pastoral Care
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Notes to the financial statements
for the year ended 31 March 2023

5. Other income

	Unrestricted funds £	2023 Total £	2022 Total £
Income tax refund	20,060	20,060	25,567
	<u>20,060</u>	<u>20,060</u>	<u>25,567</u>

6. Cost of generating voluntary income

	2023 Total £	2022 Total £
HRH Fundraising Expenses	-	684
	<u>-</u>	<u>684</u>

7. Fundraising trading

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Fundraising expenses	50	1,612	1,662	155
	<u>50</u>	<u>1,612</u>	<u>1,662</u>	<u>155</u>

Centre for Health and Pastoral Care
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Notes to the financial statements
for the year ended 31 March 2023

8. Expenditure on charitable activities

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Wages & salaries	125,781	8,596	134,377	120,907
Employer's NIC	4,344	-	4,344	3,789
Pension costs	6,697	-	6,697	6,537
Other staff costs	4,673	5,200	9,873	6,920
Rent	-	-	-	1,250
Rates & water	6,589	-	6,589	5,393
Light & heat	22,150	-	22,150	14,758
Repairs & maintenance	39,493	174	39,667	12,115
Insurance	3,392	-	3,392	2,558
Bank charges	603	-	603	120
Motor and travel expenses	3,733	-	3,733	2,615
Other professional fees	1,284	-	1,284	1,608
Communication & IT	2,323	-	2,323	2,380
Other office expenses	958	82	1,040	1,517
Depreciation of fixtures and fittings	1,163	-	1,163	1,277
Provisions	11,242	-	11,242	9,369
General expenses	1,624	29	1,653	4,038
Depreciation of buildings	9,000	-	9,000	9,000
Governance costs (see note 9)	3,463	-	3,463	2,592
	<u>248,512</u>	<u>14,081</u>	<u>262,593</u>	<u>208,743</u>

9. Governance costs

	2023 £	2022 £
Accountancy charges	3,240	2,592
Trustee and officers travelling	223	-
	<u>3,463</u>	<u>2,592</u>

10. Net incoming resources for the year

	2023 £	2022 £
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	<u>10,163</u>	<u>10,274</u>

Centre for Health and Pastoral Care
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Notes to the financial statements
for the year ended 31 March 2023

11. Independent examiner remuneration

	2023	2022
	£	£
Independent examination fee	750	750
Independent examiners remuneration - other fees: - accounts preparation and payroll costs	2,490	1,842

12. Employees

Employment costs	2023	2022
	£	£
Wages and salaries	134,377	120,907
Social security costs	4,344	3,789
Pension costs	6,697	6,537
Other costs	9,873	6,920
	155,291	138,153

The trustees were not paid during the year. No employee received emoluments of more than £60,000 (2022 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, was as follows:

	2023	2022
	Number	Number
Trustees/directors	7	7
Management	1	1
Administration	3	3
Catering staff and hospitality	2	2
Others	2	3
	15	16

13. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

Centre for Health and Pastoral Care
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

14. Tangible fixed assets	Land and buildings freehold	Fixtures, fittings and equipment	Caravan	Total
	£	£	£	£
Cost				
At 1 April 2022 and				
At 31 March 2023	1,556,418	99,193	9,325	1,664,936
Depreciation				
At 1 April 2022	29,000	98,963	3,730	131,693
Charge for the year	9,000	230	933	10,163
At 31 March 2023	38,000	99,193	4,663	141,856
Net book values				
At 31 March 2023	1,518,418	-	4,662	1,523,080
At 31 March 2022	1,527,418	230	5,595	1,533,243

On Transition to FRS 102 in 2016 the charity chose to use as deemed the current value of the property it then owned.

The carrying value of freehold property that would have been included in the financial statements had the assets been held at historical cost less accumulated depreciation is as follows:

	£
Historical cost equivalent (Holy Rood House)	1,006,418
Historical cost equivalent (Juliet House)	210,000
Revaluation (Juliet House)	340,000
	<u>1,556,418</u>

15. Debtors	2023	2022
	£	£
Trade debtors	2,984	545
Other debtors	5,635	13,029
Prepayments	2,620	2,355
	<u>11,239</u>	<u>15,929</u>

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Notes to the financial statements
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16. Creditors: amounts falling due within one year

	2023	2022
	£	£
Loans	12,000	7,000
Trade creditor	68	219
Taxes and social security creditor	2,005	2,025
Accruals and deferred income	9,329	10,899
	<u>23,402</u>	<u>20,143</u>

17. Creditors: amounts falling due after more than one year

	2023	2022
	£	£
Loans	<u>57,000</u>	<u>62,000</u>
Loans		
Repayable in one year or less, or on demand (Note 16)	12,000	7,000
Repayable between one and two years	20,000	5,000
Repayable between two and five years	33,000	53,000
Repayable in five years or more	4,000	4,000
	<u>69,000</u>	<u>69,000</u>

18. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 March 2023 as represented by:			
Tangible fixed assets	1,523,080	-	1,523,080
Current assets	291,291	29,368	320,659
Current liabilities	(23,402)	-	(23,402)
Long-term liabilities	(57,000)	-	(57,000)
	<u>1,733,969</u>	<u>29,368</u>	<u>1,763,337</u>

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19. Unrestricted funds	At	Incoming resources	Outgoing resources	At
	1 April 2022			31 March 2023
	£	£	£	£
General purpose fund	1,726,280	256,251	(248,562)	1,733,969

Purposes of unrestricted funds

The General Purpose Fund comprises those funds which the trustees are free to use in accordance with the charitable objectives.

20. Restricted funds	At	Incoming resources	Outgoing resources	At
	1 April 2022			31 March 2023
	£	£	£	£
Inlight Trust	7,535	-	(6,894)	641
Other restricted funds	203	-	(203)	-
Derek Chapman CAF Trust	26,383	-	(3,596)	22,787
Westhill	-	4,840	-	4,840
30th Anniversary Project	-	1,100	-	1,100
The Scurrah Wainwright Charity	-	5,000	(5,000)	-
	34,121	10,940	(15,693)	29,368

Purposes of restricted funds

The Holy Rood House Fund represents an appeal launched on 3 February 2019 to raise funds for the purchase of Holy Rood House and development.

The Inlight Trust fund represented a donation received in respect of Spirituality and Health, Chapel and Access to Garden, Projects.

Other restricted funds represent a donation received to provide staff accommodation.

The Derek Chapman CAF Trust represents a legacy received to assist the Business Manager.

Westhill Endowment Trust funds represent donations to support the Hildegard Project (Next Phase) related to the

The 30th Anniversary project represents donations towards the creation of a gateway to the Quiet Garden.

The Scurrah Wainwright grant was given to support the continued therapeutic work of an employed Psychotherapist/Counsellor.

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21. Company limited by guarantee

Centre for Health and Pastoral Care is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.