

The Registered Company Number is:- 04425014  
The Charity Registration Number is :- 1099664

Wellbeing Connect Services  
(formerly known as Ebony People's Association)

Company Limited By Guarantee

Report of the Trustees and Financial Statements

For the year ended 31 March 2023

## WELLBEING CONNECT SERVICES

### Report and accounts

#### Contents

	Page
Legal and Administrative details	1
Trustees' Annual Report	2
Statement of directors/trustees' responsibilities	2
Independent Examiner's report	4
Statement of Financial Activities	5
Balance sheet	6
Notes to the accounts	7

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

CHARITY NUMBER: 1099664

COMPANY NUMBER: 04425014

**The Board of Directors/Trustees**

Dr Theresa Ekong  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Jennifer Ugomma Ezinne Okorie  
Joana Spio

Registered Office 215 Fore Street  
Edmonton  
London  
N18 2TZ

Bankers Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

Independent Examiner Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Unit One  
Kings Estate  
Broadway Parade  
Hornchurch  
RM12 4RS

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
**Report of the Trustees**

Year ended 31 March 2023

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The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2023. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

Company law requires the trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**OBJECTIVES OF THE ASSOCIATION**

The objectives of the association are governed by a constitution:

To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

**REVIEW OF ACTIVITIES DURING THE YEAR**

Wellbeing Connect Services (WCS) is a mental health organization operating in London. We provide support to all black and minority ethnic groups who are experiencing or have past experience of mental distress or ill health. During the year WCS provided advocacy and support to individuals and their families in areas such as health (mental and physical), debt/benefits, crime, domestic violence, immigration, housing and employment.

## **WELLBEING CONNECT SERVICES (WCS)**

(formerly known as Ebony People's Association)

Report of the Trustees (Cont'd)

Year ended 31 March 2023

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WCS also provided support and advice for carers and children of families with mental health problems. Basic support was in the form of respite for carers and children. On a weekly basis during the year support was given on average to 65 families and children.

### **REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR**

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £190,616 compared with £175,121 for the previous year. Total incoming resources were spent on the charitable activities on Advocacy & Support, Children & Families and Respire & Support. There was a net deficit of £10,390 for the year. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £112,909. The net incoming resources being carried forward including reserves is now £97,282.

### **APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING**

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

### **RESERVES POLICY**

The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation.

### **RISK REVIEW**

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 24 October 2023 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee





## **WELLBEING CONNECT SERVICES**

(formerly known as Ebony People's Association)

### **Company Limited By Guarantee**

Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services

**Year ended 31 March 2023**

We report on the accounts of the charitable company for the year ended 31 March 2023 which are set out on pages 5 to 13.

#### **Respective responsibilities of trustees and examiner.**

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

#### **Basis of independent examiner's statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or
2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date: 24 October 2023

**Wellbeing Connect Services - Statement of Financial Activities for the year ended 31 March 2023**

**Statement of Financial Activities for the year ended 31 March 2023**

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023 £	2023 £	2023 £	2022 £
<b>Income &amp; Endowments from:</b>					
Donations & Grants	4	1,140	189,476	190,616	175,762
<b>Expenditure on:</b>					
Raising funds		-	866	866	2,550
Charitable activities		-	200,140	200,140	178,447
<b>Total expenditure</b>		<b>-</b>	<b>201,006</b>	<b>201,006</b>	<b>180,997</b>
<b>Net income for the year</b>		<b>1,140</b>	<b>(11,530)</b>	<b>(10,390)</b>	<b>(5,235)</b>
Transfers between funds		-	(5,234)	(5,234)	24,000
<b>Net income after transfers</b>		<b>1,140</b>	<b>(16,764)</b>	<b>(15,624)</b>	<b>18,765</b>
<b>Net movement in funds</b>		<b>1,140</b>	<b>(16,764)</b>	<b>(15,624)</b>	<b>18,765</b>
<b>Reconciliation of funds:-</b>					
Total funds brought forward		-	112,909	112,909	94,144
<b>Total funds carried forward</b>		<b>1,140</b>	<b>96,145</b>	<b>97,282</b>	<b>112,909</b>

# Wellbeing Connect Services - Balance Sheet as at 31 March 2023

	2023 £	2022 £
<b>Current assets</b>		
Debtors	-	80
Cash at bank and in hand	97,982	113,529
<b>Total current assets</b>	<u>97,982</u>	<u>113,609</u>
<b>Creditors: amounts falling due within one year</b>	<u>(700)</u>	<u>(700)</u>
<b>Net current assets</b>	97,282	112,909
<b>The total net assets of the charity</b>	<u>97,282</u>	<u>112,909</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>		
Restricted Revenue Funds	96,145	112,909
	96,145	112,909
<b>Unrestricted Funds</b>		
Unrestricted Revenue Funds	1,139	-
	1,139	-
<b>Total charity funds</b>	<u>97,282</u>	<u>112,909</u>

For the year ended 31 March 2023 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.



**Akpevboghene Isaac Ogilo**

Trustee

Approved by the board of trustees on 7 November 2023

The notes attached on pages 7 to 13 form an integral part of these accounts.



The accounting policies and notes on pages 7 to 13 form part of these financial statements.

## **WELLBEING CONNECT SERVICES**

(formerly known as Ebony People's Association)

### **Company Limited By Guarantee**

Notes to the Financial Statements

**Year ended 31 March 2023**

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#### **1 Accounting Policies**

##### **a) Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

##### **b) Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which have to be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

##### **c) Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2023

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity.

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

*This analysis is classsified by conventional nominal descriptions and not by activity.*

### 4 Donations, Grants and Legacies

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Donations and gifts from individuals</b>				
Small donations individually less than £1000	-	-	-	641
<b>Total donations and gifts from individuals</b>	-	-	-	641

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Revenue grants from government and public bodies</b>				
Enfield Disability Action (Advocacy)	-	15,561	15,561	20,748
University of East London - Placement	700	-	700	-
Middlesex University - Placement	-	-	-	2,100
London Borough of Enfield (Young Londoners Fund)	-	8,700	8,700	35,400
Mind in Enfield (Sec 75 funding)	-	-	-	9,379
London Borough of Enfield (Holiday Activities and Food Programme)	-	-	-	3,000
London Borough of Enfield (Household Support Grant)	-	4,561	4,561	-
EPIC - Faith New Deal Pilot Fund	-	4,760	4,760	-
Edmonton County School (Teacher Training)	-	1,000	1,000	-
Marsh UK (Charities Aid Foundation)	-	16,800	16,800	50,000
NHS North Central London CCG (Advocacy and School Debates)	-	-	-	30,000
NHS North Central London CCG / ICB (Inequalities Funds)	-	60,000	60,000	6,000
Southgate Rotary Club	-	-	-	700
London Borough of Enfield (Enfield Covid Local Support Grant)	-	-	-	1,200
London Borough of Enfield (Summer Uni Programme)	-	-	-	2,030

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

London Borough of Enfield (Practical Support Grant)	-	-	-	5,000
Barnardo's	-	-	-	9,564
Barnardo's (Integrated Community / Family Hub)	-	25,300	25,300	-
Barnardo's (Health and Wellbeing Alliance Consortium)	-	2,201	2,201	-
Compass Wellbeing	-	23,600	23,600	-
Barclays Charities Trust	-	2,000	2,000	-
The Royal Free Charity (NHS - Charities - Mind in Enfield)	-	24,993	24,993	-
Baldevlt (AEB Learner)	440	-	440	-
<b>Total public sector revenue grants</b>	<b>1,140</b>	<b>189,476</b>	<b>190,616</b>	<b>175,121</b>

### Total Donations, Grants and Legacies

<b>Total Donations, Grants and Legacies</b>	<b>1,140</b>	<b>189,476</b>	<b>190,616</b>	<b>175,762</b>
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### 5 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Staff Salaries (zero contract hours part time) - charitable activities	-	46,084	46,084	50,868
Employers' NI - Charitable activities	-	-	-	3,961
Contract Workers (Project Directors / Counsellors / Therapists / Social Worker)	-	79,970	79,970	61,601
Supplies for food bank	-	4,130	4,130	5,747
Project costs	-	5,052	5,052	-
Professional Indemnity insurance	-	2,697	2,697	2,314
<b>Total direct spending</b>	<b>-</b>	<b>137,933</b>	<b>137,933</b>	<b>124,491</b>

### 6 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Project Partner (Edmonton Community	-	25,230	25,230	15,100



## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

Total grantmaking costs	-	25,230	25,230	15,100
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### 7 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
<b><i>Employee costs not included in direct costs</i></b>				
Defined contribution pension costs - recharged employees	-	1,509	1,509	791
Training and welfare - staff	-	150	150	-
<b><i>Volunteer costs</i></b>				
Volunteers' expenses	-	3,320	3,320	4,260
Travel and subsistence - volunteers	-	-	-	22
<b><i>Premises Expenses</i></b>				
Rent payable under operating leases	-	16,250	16,250	9,750
Rates and water charges	-	976	976	447
Light heat and power	-	2,871	2,871	4,318
Cleaning and waste management	-	718	718	366
Premises repairs, renewals and maintenance	-	603	603	-
<b><i>Administrative overheads</i></b>				
Telephone, fax and internet	-	1,259	1,259	1,233
Stationery and printing	-	3,486	3,486	1,825
Information and publications	-	-	-	2,358
Membership subscriptions	-	478	478	378
Equipment expenses	-	2,072	2,072	9,977
Software licences and expenses	-	365	365	750
Information Commissioner's	-	35	35	35
Repairs and maintenance	-	-	-	100
Digital services	-	520	520	1,300
Electrical expenses	-	-	-	250

### ***Professional fees paid to the Independent Examiner in addition to examination fees***

As detailed in Note 8	-	550	550	550
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### ***Professional fees paid to advisors other than the auditor or examiner***

Accountancy fees other than examination or audit fees	-	150	150	150
Legal fees	-	200	200	-
Consultancy fees	-	650	650	-
Other legal and professional	-	792	792	-

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

### Financial costs

Bank charges	-	25	25	-
<b>Support costs before reallocation</b>	<b>-</b>	<b>36,979</b>	<b>36,979</b>	<b>38,860</b>
<b>Total support costs - Current Year</b>	<b>-</b>	<b>36,979</b>	<b>36,979</b>	<b>38,860</b>

### Administrative overheads

### Professional fees paid to the Independent Examiner in addition to examination fees

The basis of allocation of costs between activities is described under accounting policies

## 8 Other Expenditure - Governance costs

### Professional fees paid to the Independent Examiner in addition to examination fees

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Fees paid to the examiner's firm	-	550	550	550
<b>Total additional fees included in support costs at Note 7</b>	<b>-</b>	<b>550</b>	<b>550</b>	<b>550</b>

All the expenditure in the prior year was unrestricted.

### Professional fees paid to the Independent Examiner in addition to examination fees

Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
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## 9 Total Charitable expenditure

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
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## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

	2023 £	2023 £	2023 £	2022 £
Total direct spending	-	137,933	137,933	124,491
Project Partner (Edmonton Community Partnership)	-	25,230	25,230	15,100
Total support costs	-	36,979	36,979	38,860
<b>Total charitable expenditure</b>	<b>-</b>	<b>200,142</b>	<b>200,142</b>	<b>178,451</b>

All the expenditure in the prior year was unrestricted.

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
<b>Prior Year</b>			
Total direct spending	124,491	-	124,491
Project Partner (Edmonton Community Partnership)	15,100	-	15,100
Total support costs	38,860	-	38,860
<b>Total charitable expenditure</b>	<b>178,451</b>	<b>-</b>	<b>178,451</b>

## 10 Expenditure on raising funds

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Current Year</b>				
Costs for fundraising	-	866	866	2,550
<b>Total fundraising costs</b>	<b>-</b>	<b>866</b>	<b>866</b>	<b>2,550</b>