

# WELLBEING CONNECT SERVICES

England & Wales · Charity number 1099664

## Details

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Other names	EBONY PEOPLE'S ASSOCIATION, WELLNESS CONNECT SERVICES, EPA
Status	Registered
Legal form	Charitable company
Company number	<a href="#">04425014</a>
Registered	2003-09-25
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	215 Fore Street London N18 2TZ
Phone	02088032200
Email	<a href="mailto:info@wellbeingconnectservices.org">info@wellbeingconnectservices.org</a>
Website	<a href="http://www.wellbeingconnectservices.org">www.wellbeingconnectservices.org</a>

## Activities

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**Objects:** THE OBJECTS FOR WHICH THIS ORGANISATION IS FORMED ARE TO RELIEVE THE HARDSHIP OR DISTRESS OF INDIVIDUALS AND FAMILIES WHO SUFFER OR HAVE EXPERIENCE OF MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE OR ANY OTHER RELATED ILL HEALTH THAT HAS OR COULD AFFECT THEIR MENTAL, PSYCHOLOGICAL, EMOTIONAL, SOCIAL OR ECONOMIC WELL BEING.

**Activities:** To promote holistic services that will address issues affecting its client groups. To increase awareness and understanding of mental health and domestic violent issues and its consequences to individuals, children/families and community as a whole; To provide information and advice, advocacy and support for people including carers and families affected with such issues.

## Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE UNITED KINGDOM
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£289,589	£284,654	-	-
2024-03-31	£206,848	£275,820	-	-
2023-03-31	£190,616	£201,006	-	-
2022-03-31	£175,762	£180,997	-	-
2021-03-31	£226,393	£132,699	-	-

## Trustees

Name	Role	Appointed
Akpevboghene Isaac Ogilo		2020-03-07
Dr THERESA NGOZI EKONG		2024-09-07
Joana Bosua Spio		2021-02-02
Michael Osinibi		2020-03-07
Overcomer Olubunmi BANKOLE		2025-06-06

**WELLBEING CONNECT SERVICES**

England & Wales - Charity number 1099664

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# Accounts

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The Registered Company Number is:- 04425014  
The Charity Registration Number is :- 1099664

Wellbeing Connect Services  
(formerly known as Ebony People's Association)

Company Limited By Guarantee

Report and Accounts

For the year ended 31 March 2025

# **Wellbeing Connect Services**

## **Report and accounts for the year ended 31 March 2025**

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**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

CHARITY NUMBER: 1099664

COMPANY NUMBER: 04425014

**The Board of Directors/Trustees**

Dr Theresa Ekong  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Overcomer Olubunmi Bankole  
Joana Spio

Registered Office 215 Fore Street  
Edmonton  
London  
N18 2TZ

Bankers Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

Independent Examiner Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Unit One  
Kings Estate  
Broadway Parade  
Hornchurch  
RM12 4RS

The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2025. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### OBJECTIVES OF THE ASSOCIATION

The objectives of the association are governed by a constitution: To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

#### REVIEW OF ACTIVITIES DURING THE YEAR

Wellbeing Connect Services (WCS) is mental health charity in London with an excellent track record and a strong reputation of over 26 years for providing quality services to families with multiple and complex needs, including mental health and domestic violence issues. Our primary aim and purpose are to relieve the hardship and distress of individuals and families and to promote holistic services that address issues affecting those with mental health needs. WCS offers through our Integrated Community and Family Hub (one-stop-shop approach) information and advice, counselling/therapy / wellbeing activities, advocacy support in immigration assistance, debt management, welfare benefits, criminal justice support, housing, training, development Mentoring and signposting to other patterns.

We are pleased to present the activities for 2024–2025, a year defined by both significant demand and a strong, coordinated response from our organisation.

Over the past year, Wellbeing Connect Services supported 11,385 individuals through different intervention support services, reflecting our continued commitment to meeting the essential wellbeing needs of our communities. Of these,

- 4,051 people received care support through our holistic assessment / information and advice, advocacy support, counselling services, and wellbeing programs, and
- 7,334 individuals accessed emergency food relief through our community food bank.

These services have offered more than immediate support, they've helped reduce isolation, ease the pressure on families, and provide stability in times of individual mental health crisis or life trials.

#### **Demonstrating Service Impact: Case Studies:**

Wellbeing Connect Services continues to provide life-changing support to individuals navigating complex emotional, relational, and legal challenges. The following case studies illustrate the transformative impact of our service on clients facing emotional trauma, domestic abuse, and deep personal disempowerment. Through targeted emotional wellbeing sessions and holistic support, clients have been able to regain confidence, clarity, and control over their lives.

#### **Client U (April – June 2024):**

Client U, a mother of four in her 40s, was struggling with the emotional aftermath of her husband's infidelity and denial, leading to a toxic relationship environment. She felt powerless, emotionally overwhelmed, and unsupported—both legally and socially. Her confidence had been deeply eroded by emotional abuse, isolation from her social network, and an ineffective legal process.

**Outcome:** After receiving therapeutic support from Wellbeing Connect Services, Client U reported feeling more emotionally stable, hopeful, and self-empowered. She took decisive steps to seek new legal representation and began exploring part-time employment opportunities, demonstrating renewed confidence in her ability to support herself and her family.

#### **Client B (April – June 2024)**

Client B experienced prolonged emotional and financial abuse after her husband left the family home. Having previously given up her business to raise their children, she was left without support, slandered within her social circle, and unsupported legally. Her mental health had deteriorated significantly due to loneliness, disempowerment, and professional neglect from her solicitor.

**Outcome:** By the end of her sessions, Client B had regained a sense of control over her circumstances. She was proactively searching for a solicitor who would represent her effectively and had started to rebuild her confidence and self-worth. She expressed feeling more encouraged, empowered, and ready to move forward with her life.

#### **Client T (July – August 2024)**

Client T, a mother of two, faced emotional abuse and betrayal during a long-term marriage. Following her decision to divorce her husband, she grappled with low self-worth, guilt, and fear of the future as a single parent. She struggled to reclaim her identity and trust in her own abilities.

**Outcome:** Through structured support and personal reflection facilitated by our team, Client T became more self-aware and emotionally grounded. She reported increased confidence, clarity about her future, and belief in her capacity to parent and work independently.

### Summary of Impact

Across all three cases, Wellbeing Connect Services provided a safe, supportive, and empowering environment that enabled clients to:

- Rebuild self-worth and emotional stability
- Recognise and break patterns of abuse and disempowerment
- Take practical steps towards legal and financial independence
- Restore hope and develop future goals

These outcomes underscore the value of early emotional support and tailored interventions in preventing long-term psychological harm and enabling clients to reclaim control over their lives.

Some key developments this year include:

- Increased client satisfaction, with 91% of surveyed clients reporting they felt “heard and supported”;
- Maximising our Integrated Community and Family Hub referral triage system to improve intake times by 28% and also reduce waiting times;
- Enhanced data collection and outcome tracking, supporting better evaluation and reporting.

Our team, comprising skilled professionals, committed volunteers, and lived-experience peer workers, has remained at the centre of this impact. I thank them sincerely for their dedication and integrity.

### REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £289,589 compared with £206,848 for the previous year. Total incoming resources were spent on the charitable activities on Advocacy & Support, Children & Families and Respire & Support. There was a net positive of £4,935 for the year. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £26,247. The net incoming resources being carried forward including reserves is now £31,182.

### APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and

responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

#### RESERVES POLICY

The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation. RISK REVIEW The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 24th November 2025 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee



## **WELLBEING CONNECT SERVICES**

(formerly known as Ebony People's Association)

### **Company Limited By Guarantee**

**Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services  
Year ended 31 March 2025**

We report on the accounts of the charitable company for the year ended 31 March 2025.

#### **Respective responsibilities of trustees and examiner.**

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

#### **Basis of independent examiner's statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or
2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date: 27 October 2025

The accounting policies and notes form part of these financial statements.

**Wellbeing Connect Services - Statement of Financial Activities for the year ended 31 March 2025**

**Statement of Financial Activities for the year ended 31 March 2025**

	Notes	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025 £	2025 £	2025 £	2024 £
<b>Income &amp; Endowments from:</b>					
Donations & Grants	4	-	289,589	<b>289,589</b>	206,848
<b>Expenditure on:</b>					
Charitable activities		-	284,654	<b>284,654</b>	275,820
<b>Total expenditure</b>		<u>-</u>	<u>284,654</u>	<u><b>284,654</b></u>	<u>275,820</u>
<b>Net income for the year</b>		<u>-</u>	<u>4,935</u>	<u>4,935</u>	<u>(68,972)</u>
<b>Net income after transfers</b>		<u>-</u>	<u>4,935</u>	<u>4,935</u>	<u>(68,972)</u>
<b>Net movement in funds</b>		<u>-</u>	<u>4,935</u>	<u>4,935</u>	<u>(68,972)</u>
<b>Reconciliation of funds:-</b>					
<b>Total funds brought forward</b>		2,061	26,247	<b>28,308</b>	97,282
<b>Total funds carried forward</b>		<u>2,061</u>	<u>31,182</u>	<u><b>33,241</b></u>	<u>28,308</u>

**Wellbeing Connect Services - Balance Sheet as at 31 March 2025**

	2025 £	2024 £
<b>Current assets</b>		
Cash at bank and in hand	58,055	53,107
<b>Creditors: amounts falling due within one year</b>	<u>(24,814)</u>	<u>(24,800)</u>
<b>Net current assets</b>	33,241	28,307
<b>The total net assets of the charity</b>	<u>33,241</u>	<u>28,308</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>			
Restricted Revenue Funds	31,182	26,247	
		31,182	26,247
<b>Unrestricted Funds</b>			
Unrestricted Revenue Funds	2,060	2,060	
		2,060	2,060
<b>Total charity funds</b>	<u>33,241</u>	<u>28,308</u>	

For the year ended 31 March 2025 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.



Akpevboghene Isaac Ogilo

Trustee

Approved by the board of trustees on 27 October 2025

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
Notes to the Financial Statements  
**Year ended 31 March 2025**

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1 Accounting Policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

b) **Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which must be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

c) **Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2025

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity.

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 4 Donations, Grants and Legacies

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Donations and gifts from individuals	-	725	725	-
<b>Total donations and gifts from individuals</b>	<b>-</b>	<b>725</b>	<b>725</b>	<b>-</b>

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
<b>Revenue grants from government and public bodies</b>				
London Borough of Enfield (Advocacy)	-	25,935	25,935	5,187
Charitable Giving	-	-	-	2,122
London Borough of Enfield (Young Londoners Fund)	-	-	-	10,374
London Borough of Enfield (HHU/REN Project/Youth HHU Fund/Household Support Grant)	-	11,045	11,045	-
London Borough of Enfield (IYE Mentoring Programme)	-	25,250	25,250	15,000
EPIC - Faith New Deal Pilot Fund	-	-	-	2,040
Edmonton Community Partnership (Trusted Voices Project)	-	-	-	2,950
Marsh UK (Charities Aid Foundation)	-	4,500	4,500	6,000
NHS North Central London CCG / ICB (Inequalities Funds)	-	80,000	80,000	75,000
Mind in Enfield	-	1,185	1,185	-
National Lottery Fund Main Grants	-	75,641	75,641	-
PohWER	-	1,808	1,808	-
Barnardo's	-	-	-	-
Barnardo's (Integrated Community / Family Hub)	-	62,500	62,500	37,520
Barnardo's (Health and Wellbeing Alliance Consortium)	-	1,000	1,000	7,000
Compass Wellbeing	-	-	-	-
Barclays Charities Trust	-	-	-	2,000
The Royal Free Charity (NHS - Charities - Mind in Enfield)	-	-	-	41,655
Baldevlt (AEB Learner)	-	-	-	-
<b>Total public sector revenue grants</b>	<b>-</b>	<b>288,864</b>	<b>288,864</b>	<b>206,848</b>

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

### Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	-	289,589	289,589	206,848
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### 5 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Staff Salaries (zero contract hours part time) - charitable activities	-	79,799	79,799	76,832
Contract Workers (Project Directors / Counsellors / Therapists / Social Worker)	-	92,203	92,203	89,044
Project costs	-	-	-	7,482
Professional Indemnity insurance	-	1,513	1,513	3,017
<b>Total direct spending</b>	<b>-</b>	<b>173,515</b>	<b>173,515</b>	<b>176,375</b>

### 6 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Project Partner (Edmonton Community Partnership)	-	55,500	55,500	55,500
Freedom's ark	-	8,710	8,710	-
North London Partnership Consortium Ltd	-	12,438	12,438	7,080
NHS Charities Project	-	-	-	420
<b>Total grantmaking costs</b>	<b>-</b>	<b>76,648</b>	<b>76,648</b>	<b>63,000</b>

#### Breakdown of Project Partner (Edmonton Community Partnership)

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds
	2025	2025	2025
	£	£	£
	-	55,500	55,500
	<b>-</b>	<b>55,500</b>	<b>55,500</b>

### 7 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
<i>Employee costs not included in direct costs</i>				
Defined contribution pension costs - recharged employees	-	2,348	2,348	2,107

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

### **Volunteer costs**

Volunteers' expenses	-	1,240	1,240	960
Uziiza Ltd (Food Bank)	-	-	-	1,200
Delicasil Ltd (Food Bank)	-	390	390	-
Travel and subsistence - volunteers	-	-	-	44
Island Style Catering Ltd	-	300	300	-

### **Premises Expenses**

Rent payable under operating leases	-	10,770	10,770	14,360
Rates and water charges	-	695	695	698
Room Hire	-	375	375	-
Light heat and power	-	2,934	2,934	3,921
Cleaning and waste management	-	513	513	442
Premises repairs, renewals and maintenance	-	-	-	2,824

### **Administrative overheads**

Telephone, fax and internet	-	877	877	632
Postage	-	-	-	1,000
Stationery and printing	-	1,853	1,853	2,909
Membership subscriptions	-	296	296	578
Equipment expenses	-	-	-	982
Software licences and expenses	-	510	510	-
Information Commissioner's Office (ICO)	-	35	35	35
Petty cash	-	3,100	3,100	-
Repairs and maintenance	-	3,609	3,609	2,705
Electrical expenses	-	348	348	250
Events - Blacklisted Club	-	3,200	3,200	-

### **Professional fees paid to the Independent Examiner in addition to examination fees**

As detailed in Note 8	-	650	650	650
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### **Professional fees paid to advisors other than the auditor or examiner**

Accountancy fees other than examination fees	-	250	250	150
WCS Youth Board Consultation and management	-	200	200	-

<b>Support costs before reallocation</b>	-	<b>34,493</b>	<b>34,493</b>	<b>36,447</b>
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<b>Total support costs - Current Year</b>	-	<b>34,493</b>	<b>34,493</b>	<b>36,447</b>
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### **Administrative overheads**

### **Professional fees paid to the Independent Examiner in addition to examination fees**

The basis of allocation of costs between activities is described under accounting policies

## 8 Other Expenditure - Governance costs

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

### Professional fees paid to the Independent Examiner in addition to examination fees

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Fees paid to the examiner's firm	-	650	650	650
<b>Total additional fees included in support costs at Note 7</b>	<b>-</b>	<b>650</b>	<b>650</b>	<b>650</b>

All the expenditure in the prior year was unrestricted.

### Professional fees paid to the Independent Examiner in addition to examination fees

Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £

## 9 Total Charitable expenditure

<i>Current Year</i>	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Total direct spending	-	173,515	173,515	176,375
Project Partner (Edmonton Community Partnership)	-	76,648	76,648	63,000
Total support costs	-	34,493	34,493	36,447
<b>Total charitable expenditure</b>	<b>-</b>	<b>284,656</b>	<b>284,656</b>	<b>275,822</b>

All the expenditure in the prior year was unrestricted.

<i>Prior Year</i>	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Total direct spending	176,375	-	176,375
Project Partner (Edmonton Community Partnership)	63,000	-	63,000
Total support costs	36,447	-	36,447
<b>Total charitable expenditure</b>	<b>275,822</b>	<b>-</b>	<b>275,822</b>

**WELLBEING CONNECT SERVICES**

England & Wales - Charity number 1099664

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# Accounts

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The Registered Company Number is:- 04425014  
The Charity Registration Number is :- 1099664

Wellbeing Connect Services  
(formerly known as Ebony People's Association)

Company Limited By Guarantee

Report and Accounts

For the year ended 31 March 2024

**Wellbeing Connect Services**

**Report and accounts for the year ended 31 March 2024**

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**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

CHARITY NUMBER: 1099664

COMPANY NUMBER: 04425014

**The Board of Directors/Trustees**

Dr Theresa Ekong  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Jennifer Ugomma Ezinne Okorie  
Joana Spio

Registered Office 215 Fore Street  
Edmonton  
London  
N18 2TZ

Bankers Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

Independent Examiner Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Unit One  
Kings Estate  
Broadway Parade  
Hornchurch  
RM12 4RS

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
**Report of the Trustees**

Year ended 31 March 2024

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The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2024. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

Company law requires the trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**OBJECTIVES OF THE ASSOCIATION**

The objectives of the association are governed by a constitution:

To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

**REVIEW OF ACTIVITIES DURING THE YEAR**

Wellbeing Connect Services (WCS) is mental health charity in London with an excellent track record and a strong reputation of over 26 years for providing quality services to families with multiple and complex needs, including mental health and domestic violence issues. Our primary aim and purpose are to relieve the hardship and distress of individuals and families and to promote holistic services that address issues affecting those with mental health needs. WCS offers through our Integrated

## **WELLBEING CONNECT SERVICES (WCS)**

(formerly known as Ebony People's Association)

Report of the Trustees (Cont'd)

Year ended 31 March 2024

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Community and Family Hub (one-stop-shop approach) information and advice, counselling / therapy / wellbeing activities, advocacy support in immigration assistance, debt management, welfare benefits, criminal justice support, housing, training, development Mentoring and signposting to other patterns.

During the year (2023-2024), WCS provided (ICFH) to a total number of **3221** people (Children / young people / adults) through our general support services such as counselling / therapy, advocacy and support to individuals and their families in areas such as health (mental and physical), debt/benefits, crime, domestic violence, immigration, housing and employment. In addition, to **6737** for our Food Bank services, therefore making a total of **9958** care package support given from our organisation.

There were increased in demand for the services and therefore needed to engage more staff to manage the demand, such as new counsellors / therapists, youth workers and wellbeing officers to enable us meet the growing demand for our Integrated Community and Family Hub support services. Although we received less grants for those years, we were able to use some reserves to manage the process and continued to apply for other grants and expand our partnership working with other organisation to enable us meet the increasing demands on our services.

### **OUR INTEGRATED COMMUNITY/FAMILY HUB (For MENTAL WELLBEING AND SOCIAL CARE SUPPORT)**

A **One -Stop- Shop Care Support Hub** for Children, Young People, Service Users/Carers and Families experiencing emotional, mental and psychological wellbeing issues that is currently providing wrap-round support services to people in London boroughs of Enfield and Haringey

#### **Our Core ICFH Services areas includes:**

- Holistic assessment
- Early intervention
- Advocacy support services
- Mediation
- Mentoring
- Talking therapy/Counselling
- Information and Advice
- School engagement
- Parental and Family support
- Community Engagement
- Training (e.g. young people, professionals etc.)

## **What Underpins this our Model of service?**

### Strength-based and Holistic Care Model

Identifying what is working well - and identifying the strengths demonstrated as good practice, the 'signs of safety' - as being clear about the worries. Narrowing the key factors and conclusions into concise and clear statements of past harm and future danger.

### Person / Family Centred Practice

Individual / Family-centred practice is a form of social work brief therapy that provides time-limited treatments to enable individual's built resilience and closer to success of maintaining their wellbeing as they complete their sessions. Instead of focusing on the past, the team will be using task-centred practice to focus on the present and how the work individuals do on certain tasks will positively impact their future.

### Problem Solving Model

With the problem-solving model, the WCS officer helps an individual identify a problem, & together create an action plan to solve it and implement the solution. Together, the officer and individual discuss the effectiveness of the problem-solving strategy and adjust it as necessary.

## **OUR CORE CRITERIA FOR INTENSIVE/TARGETED SUPPORT:**

- Individuals and families who suffer or have experienced mental health issues, domestic violence, or any other related ill health that has or could affect their mental, psychological, emotional, social, or economic wellbeing.
- Children and young people with anxiety/stress / emotional or mental distress
- Safeguarding concerns
- People from BAME communities who have been emotionally and mentally impacted by the effects of Covid 19 pandemic or other trauma-related issues
- Health (physical, mental, emotional) (parents and/or children)
- Suspected/disclosed Domestic Abuse
- Suspected/disclosed Alcohol / substance misuse
- Suspected neglect
- Behaviour concerns within the home.

## **OUR REFERRAL PROCESS:**

Agencies such as Schools, CMHT, CAMHS, Social Services, GPs, VCS, Police, Probation Assessment Centres, Hospitals, etc. will complete a short referral form outlining their concerns for the child/young person/adult following consultation with consent from the individual who is over 18 years /parents for a child or young person/ carer.

WCS Business support team to locate the referral agency or parent to ascertain the cause for concern and to make contact with the individual to book an appointment for an initial assessment Wellbeing/advocacy team to do a support plan with the individual and map out what other agencies /LA/VCS that are working with the family and what work is already ongoing.

## **OUR SUCCESS AND OUTCOMES:**

- Over 26+ years' experience dealing with families
- Well experienced in collaboration and partnership working
- Bridge builder for the Community

- A well-Trusted Service Experience in providing Culturally Sensitive Services
- Early Intervention and Preventive Services
- Working with vibrant youth and engaging our Youth Advisory / Non-Executive Board
- Qualified Counsellors and Therapists, Wellbeing and Psychological Wellbeing Officers
- Extensive Track Record of providing effective services to BAME Communities

## **REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR**

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £206,848 was received compared with £190,616 for the previous year. Total incoming resources were spent on the charitable activities on Advocacy & Support, Children & Families and Therapeutic Support and Community wellbeing engagement programmes.

There were increase in demand for the services and therefore needed to engage more staff to manage the demand, such as new counsellors / therapists, youth workers and wellbeing officers to meeting the growing demand our services. In view of the increased in demand for our services we were able to use some reserves to a total of £71,036 for the year to manage the process. Last year the total of care support given were 6684, compared to this year with the increased in demand to a total of 9958 care support given from our organisation. This is an increase of 3274 which is almost 49% increase in demand.

Most of the costs were in engaging new Counsellors / Therapies, Wellbeing /Advocacy Staff and Youth officers.

Nonetheless, we made every effort to secure additional funding for counselling / therapies from National Lottery for the next three years for our (ICFH) support in Enfield and Haringey extension. This will help to stabilise our finances. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £97,282. Therefore, the net incoming resources being carried forward including reserves is now £28,308.

## **INCOME AND DEFERRED FUNDING**

During the financial year 2023/24, the charity received an income of £24,000 from Marsh UK (Charities Aid Foundation). However, in line with the terms agreed upon with Marsh UK (Charities Aid Foundation), the income has been deferred and will be applied to activities in the financial year 2024/25.

The deferral was necessary to align the funding with the timing of the project's delivery, which is expected to commence in financial year 2024/25. As a result, this income has been accounted for in the deferred income category in the financial statements.

## **APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING**

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

#### **RESERVES POLICY**

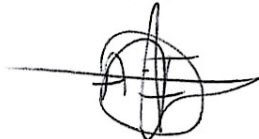
The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation.

#### **RISK REVIEW**

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 14<sup>th</sup> December 2024 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee

A handwritten signature in black ink, consisting of a circular scribble with a vertical line through it and a horizontal line extending to the left.

## **WELLBEING CONNECT SERVICES**

(formerly known as Ebony People's Association)

### **Company Limited By Guarantee**

**Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services  
Year ended 31 March 2024**

We report on the accounts of the charitable company for the year ended 31 March 2024 which are set out on pages 6 to 14.

#### **Respective responsibilities of trustees and examiner.**

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

#### **Basis of independent examiner's statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or

2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date: 14 December 2024

The accounting policies and notes on pages 11 to 17 form part of these financial statements.

**Wellbeing Connect Services - Statement of Financial Activities for the year ended 31 March 2024**

**Statement of Financial Activities for the year ended 31 March 2024**

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024 £	2024 £	2024 £	2023 £
<b>Income &amp; Endowments from:</b>					
Donations & Grants	4	2,062	204,786	206,848	190,616
<b>Expenditure on:</b>					
Raising funds		-	-	-	866
Charitable activities		-	275,820	275,820	200,140
<b>Total expenditure</b>		<b>-</b>	<b>275,820</b>	<b>275,820</b>	<b>201,006</b>
<b>Net income for the year</b>		<b>2,062</b>	<b>(71,034)</b>	<b>(68,972)</b>	<b>(10,390)</b>
<b>Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>(5,234)</b>
<b>Net income after transfers</b>		<b>2,062</b>	<b>(71,034)</b>	<b>(68,972)</b>	<b>(15,624)</b>
<b>Net movement in funds</b>		<b>2,062</b>	<b>(71,034)</b>	<b>(68,972)</b>	<b>(15,624)</b>
<b>Reconciliation of funds:-</b>					
<b>Total funds brought forward</b>		<b>-</b>	<b>97,282</b>	<b>97,282</b>	<b>112,909</b>
<b>Total funds carried forward</b>		<b>2,062</b>	<b>26,248</b>	<b>28,308</b>	<b>97,282</b>

**Wellbeing Connect Services - Balance Sheet as at 31 March 2024**

	2024 £	2023 £
<b>Current assets</b>		
Cash at bank and in hand	53,107	97,982
<b>Creditors: amounts falling due within one year</b>	<u>(24,800)</u>	<u>(700)</u>
<b>Net current assets</b>	28,307	97,282
<b>The total net assets of the charity</b>	<u><b>28,308</b></u>	<u><b>97,282</b></u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>		
Restricted Revenue Funds	26,248	97,282
	26,248	97,282
<b>Unrestricted Funds</b>		
Unrestricted Revenue Funds	2,061	-
	2,061	-
<b>Total charity funds</b>	<u><b>28,308</b></u>	<u><b>97,282</b></u>

For the year ended 31 March 2024 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.



**Akpevboghene Isaac Ogilo**

Trustee

Approved by the board of trustees on 14 December 2024

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
Notes to the Financial Statements  
**Year ended 31 March 2024**

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1 Accounting Policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

b) **Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which must be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

c) **Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2024

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity.

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 4 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Donations and gifts from individuals</b>				
	-	-	-	(641)
Small donations individually less than £1000	-	-	-	641
<b>Total donations and gifts from individuals</b>	-	-	-	-

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Revenue grants from government and public bodies</b>				
Enfield Disability Action (Advocacy)	-	5,187	5,187	15,561
Charitable Giving	2,062	60	2,122	-
Baldevlt (AEB Learner)	-	-	-	440
London Borough of Enfield (Young Londoners Fund)	-	10,374	10,374	8,700
Edmonton County School (Teacher Training)	-	-	-	1,000
London Borough of Enfield (Household Support Grant)	-	-	-	4,561
London Borough of Enfield (IYE Mentoring Programme)	-	15,000	15,000	-
EPIC - Faith New Deal Pilot Fund	-	2,040	2,040	4,760
Edmonton Community Partnership (Trusted Voices Project)	-	2,950	2,950	-
Marsh UK (Charities Aid Foundation)	-	6,000	6,000	16,800
NHS North Central London CCG / ICB (Inequalities Funds)	-	75,000	75,000	60,000
Southgate Rotary Club	-	-	-	-

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

London Borough of Enfield (Enfield Covid Local Support Grant)	-	-	-	-
London Borough of Enfield (Summer Uni Programme)	-	-	-	-
Barnardo's	-	-	-	2,201
Barnardo's (Integrated Community / Family Hub)	-	37,520	37,520	25,300
Barnardo's (Health and Wellbeing Alliance Consortium)	-	7,000	7,000	-
Compass Wellbeing	-	-	-	23,600
Barclays Charities Trust	-	2,000	2,000	2,000
The Royal Free Charity (NHS - Charities - Mind in Enfield)	-	41,655	41,655	24,993
Baldevit (AEB Learner)	-	-	-	700
<b>Total public sector revenue grants</b>	<b>2,062</b>	<b>204,786</b>	<b>206,848</b>	<b>190,616</b>

### Total Donations, Grants and Legacies

<b>Total Donations, Grants and Legacies</b>	<b>2,062</b>	<b>204,786</b>	<b>206,848</b>	<b>190,616</b>
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### 5 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Staff Salaries (zero contract hours part time) - charitable activities	-	76,832	76,832	46,084
Contract Workers (Project Directors / Counsellors / Therapists / Social Worker)	-	89,044	89,044	79,970
Supplies for food bank	-	-	-	4,130
Project costs	-	7,482	7,482	5,052
Professional Indemnity insurance	-	3,017	3,017	2,697
<b>Total direct spending</b>	<b>-</b>	<b>176,375</b>	<b>176,375</b>	<b>137,933</b>

### 6 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Project Partner (Edmonton Community	-	55,500	55,500	25,230

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

North London Partnership Consortium Ltd	-	7,080	7,080	-
NHS Charities Project	-	420	420	-
<b>Total grantmaking costs</b>	<b>-</b>	<b>63,000</b>	<b>63,000</b>	<b>25,230</b>

#### Breakdown of Project Partner (Edmonton Community Partnership)

<b>Current Year</b>	<b>Current year Unrestricted Funds</b>	<b>Current year Restricted Funds</b>	<b>Current year Total Funds</b>
	<b>2024</b>	<b>2024</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
	-	55,500	55,500
	<b>-</b>	<b>55,500</b>	<b>55,500</b>

#### Breakdown of Project Partner (Edmonton Community Partnership)

<b>Prior Year</b>	<b>Prior Year Unrestricted Funds</b>	<b>Prior Year Restricted Funds</b>	<b>Prior Year Total Funds</b>
	<b>2023</b>	<b>2023</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>

## 7 Support costs for charitable activities

<b>Current Year</b>	<b>Current year Unrestricted Funds</b>	<b>Current year Restricted Funds</b>	<b>Current year Total Funds</b>	<b>Prior Year Total Funds</b>
	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Employee costs not included in direct costs</b>				
Defined contribution pension costs - recharged employees	-	2,107	2,107	1,509
Training and welfare - staff	-	-	-	150
<b>Volunteer costs</b>				
Volunteers' expenses	-	960	960	3,320
Uziiza Ltd (Food Bank)	-	1,200	1,200	-
Travel and subsistence - volunteers	-	44	44	-
<b>Premises Expenses</b>				
Rent payable under operating leases	-	14,360	14,360	16,250
Rates and water charges	-	698	698	976
Light heat and power	-	3,921	3,921	2,871
Cleaning and waste management	-	442	442	718
Premises repairs, renewals and maintenance	-	2,824	2,824	603
<b>Administrative overheads</b>				

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

Telephone, fax and internet	-	632	632	1,259
Postage	-	1,000	1,000	-
Stationery and printing	-	2,909	2,909	3,486
Membership subscriptions	-	578	578	478
Equipment expenses	-	982	982	2,072
Software licences and expenses	-	-	-	365
Information Commissioner's	-	35	35	35
Repairs and maintenance	-	2,705	2,705	-
Digital services	-	-	-	520
Electrical expenses	-	250	250	-

#### *Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

As detailed in Note 8	-	650	650	550
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#### *Professional fees paid to advisors other than the auditor or examiner*

Accountancy fees other than examination or audit fees	-	150	150	150
Legal fees	-	-	-	200
Consultancy fees	-	-	-	650
Other legal and professional	-	-	-	792

#### *Financial costs*

Bank charges	-	-	-	25
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<b>Support costs before reallocation</b>	-	<b>36,447</b>	<b>36,447</b>	<b>36,979</b>
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<b>Total support costs - Current Year</b>	-	<b>36,447</b>	<b>36,447</b>	<b>36,979</b>
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#### *Administrative overheads*

#### *Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

The basis of allocation of costs between activities is described under accounting policies

## 8 Other Expenditure - Governance costs

#### *Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

Current year    Current year    Current year    Prior Year

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Fees paid to the examiner's firm	-	650	650	550
<b>Total additional fees included in support costs at Note 7</b>	<b>-</b>	<b>650</b>	<b>650</b>	<b>550</b>

All the expenditure in the prior year was unrestricted.

#### *Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
2023	2023	2023
£	£	£

## 9 Total Charitable expenditure

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Total direct spending	-	176,375	176,375	137,933
Project Partner (Edmonton Community Partnership)	-	63,000	63,000	25,230
Total support costs	-	36,447	36,447	36,979
<b>Total charitable expenditure</b>	<b>-</b>	<b>275,822</b>	<b>275,822</b>	<b>200,142</b>

All the expenditure in the prior year was unrestricted.

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2023	2023	2023
	£	£	£
Total direct spending	137,933	-	137,933
Project Partner (Edmonton Community Partnership)	25,230	-	25,230
Total support costs	36,979	-	36,979
<b>Total charitable expenditure</b>	<b>200,142</b>	<b>-</b>	<b>200,142</b>

**WELLBEING CONNECT SERVICES**

England & Wales - Charity number 1099664

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# Accounts

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The Registered Company Number is:- 04425014  
The Charity Registration Number is :- 1099664

Wellbeing Connect Services  
(formerly known as Ebony People's Association)  
Company Limited By Guarantee  
Report of the Trustees and Financial Statements  
For the year ended 31 March 2023

## WELLBEING CONNECT SERVICES

### Report and accounts

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**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

CHARITY NUMBER: 1099664

COMPANY NUMBER: 04425014

The Board of Directors/Trustees

Dr Theresa Ekong  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Jennifer Ugomma Ezinne Okorie  
Joana Spio

Registered Office 215 Fore Street  
Edmonton  
London  
N18 2TZ

Bankers Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

Independent Examiner Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Unit One  
Kings Estate  
Broadway Parade  
Hornchurch  
RM12 4RS

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
**Report of the Trustees**

Year ended 31 March 2023

---

The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2023. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

Company law requires the trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**OBJECTIVES OF THE ASSOCIATION**

The objectives of the association are governed by a constitution:

To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

**REVIEW OF ACTIVITIES DURING THE YEAR**

Wellbeing Connect Services (WCS) is a mental health organization operating in London. We provide support to all black and minority ethnic groups who are experiencing or have past experience of mental distress or ill health. During the year WCS provided advocacy and support to individuals and their families in areas such as health (mental and physical), debt/benefits, crime, domestic violence, immigration, housing and employment.

## **WELLBEING CONNECT SERVICES (WCS)**

(formerly known as Ebony People's Association)

Report of the Trustees (Cont'd)

Year ended 31 March 2023

---

WCS also provided support and advice for carers and children of families with mental health problems. Basic support was in the form of respite for carers and children. On a weekly basis during the year support was given on average to 65 families and children.

### **REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR**

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £190,616 compared with £175,121 for the previous year. Total incoming resources were spent on the charitable activities on Advocacy & Support, Children & Families and Respite & Support. There was a net deficit of £10,390 for the year. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £112,909. The net incoming resources being carried forward including reserves is now £97,282.

### **APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING**

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

### **RESERVES POLICY**

The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation.

### **RISK REVIEW**

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 24 October 2023 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee



## WELLBEING CONNECT SERVICES

(formerly known as Ebony People's Association)

### Company Limited By Guarantee

Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services

**Year ended 31 March 2023**

We report on the accounts of the charitable company for the year ended 31 March 2023 which are set out on pages 5 to 13.

#### **Respective responsibilities of trustees and examiner.**

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

#### **Basis of independent examiner's statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or
2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date: 24 October 2023

**Wellbeing Connect Services - Statement of Financial Activities for the year ended 31 March 2023**

**Statement of Financial Activities for the year ended 31 March 2023**

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023 £	2023 £	2023 £	2022 £
<b>Income &amp; Endowments from:</b>					
Donations & Grants	4	1,140	189,476	190,616	175,762
<b>Expenditure on:</b>					
Raising funds		-	866	866	2,550
Charitable activities		-	200,140	200,140	178,447
<b>Total expenditure</b>		<b>-</b>	<b>201,006</b>	<b>201,006</b>	<b>180,997</b>
<b>Net income for the year</b>		<b>1,140</b>	<b>(11,530)</b>	<b>(10,390)</b>	<b>(5,235)</b>
Transfers between funds		-	(5,234)	(5,234)	24,000
<b>Net income after transfers</b>		<b>1,140</b>	<b>(16,764)</b>	<b>(15,624)</b>	<b>18,765</b>
<b>Net movement in funds</b>		<b>1,140</b>	<b>(16,764)</b>	<b>(15,624)</b>	<b>18,765</b>
<b>Reconciliation of funds:-</b>					
Total funds brought forward		-	112,909	112,909	94,144
<b>Total funds carried forward</b>		<b>1,140</b>	<b>96,145</b>	<b>97,282</b>	<b>112,909</b>

**Wellbeing Connect Services - Balance Sheet as at 31 March 2023**

	2023	2022
	£	£
<b>Current assets</b>		
Debtors	-	80
Cash at bank and in hand	97,982	113,529
<b>Total current assets</b>	<u>97,982</u>	<u>113,609</u>
<b>Creditors: amounts falling due within one year</b>	<u>(700)</u>	<u>(700)</u>
<b>Net current assets</b>	97,282	112,909
<b>The total net assets of the charity</b>	<u>97,282</u>	<u>112,909</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>		
Restricted Revenue Funds	96,145	112,909
	96,145	112,909
<b>Unrestricted Funds</b>		
Unrestricted Revenue Funds	1,139	-
	1,139	-
<b>Total charity funds</b>	<u>97,282</u>	<u>112,909</u>

For the year ended 31 March 2023 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.



**Akpevboghene Isaac Ogilo**

Trustee

Approved by the board of trustees on 7 November 2023

The notes attached on pages 7 to 13 form an integral part of these accounts.

The accounting policies and notes on pages 7 to 13 form part of these financial statements.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
Notes to the Financial Statements  
**Year ended 31 March 2023**

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1 Accounting Policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

b) **Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which have to be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

c) **Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2023

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity.

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 4 Donations, Grants and Legacies

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Donations and gifts from individuals</b>				
Small donations individually less than £1000	-	-	-	641
<b>Total donations and gifts from individuals</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>641</b>

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Revenue grants from government and public bodies</b>				
Enfield Disability Action (Advocacy)	-	15,561	<b>15,561</b>	20,748
University of East London - Placement	700	-	<b>700</b>	-
Middlesex University - Placement	-	-	-	2,100
London Borough of Enfield (Young Londoners Fund)	-	8,700	<b>8,700</b>	35,400
Mind in Enfield (Sec 75 funding)	-	-	-	9,379
London Borough of Enfield (Holiday Activities and Food Programme)	-	-	-	3,000
London Borough of Enfield (Household Support Grant)	-	4,561	<b>4,561</b>	-
EPIC - Faith New Deal Pilot Fund	-	4,760	<b>4,760</b>	-
Edmonton County School (Teacher Training)	-	1,000	<b>1,000</b>	-
Marsh UK (Charities Aid Foundation)	-	16,800	<b>16,800</b>	50,000
NHS North Central London CCG (Advocacy and School Debates)	-	-	-	30,000
NHS North Central London CCG / ICB (Inequalities Funds)	-	60,000	<b>60,000</b>	6,000
Southgate Rotary Club	-	-	-	700
London Borough of Enfield (Enfield Covid Local Support Grant)	-	-	-	1,200
London Borough of Enfield (Summer Uni Programme)	-	-	-	2,030

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

London Borough of Enfield (Practical Support Grant)	-	-	-	5,000
Barnardo's	-	-	-	9,564
Barnardo's (Integrated Community / Family Hub)	-	25,300	25,300	-
Barnardo's (Health and Wellbeing Alliance Consortium)	-	2,201	2,201	-
Compass Wellbeing	-	23,600	23,600	-
Barclays Charities Trust	-	2,000	2,000	-
The Royal Free Charity (NHS - Charities - Mind in Enfield)	-	24,993	24,993	-
Baldevlt (AEB Learner)	440	-	440	-
<b>Total public sector revenue grants</b>	<b>1,140</b>	<b>189,476</b>	<b>190,616</b>	<b>175,121</b>

### Total Donations, Grants and Legacies

<b>Total Donations, Grants and Legacies</b>	<b>1,140</b>	<b>189,476</b>	<b>190,616</b>	<b>175,762</b>
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### 5 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Staff Salaries (zero contract hours part time) - charitable activities	-	46,084	46,084	50,868
Employers' NI - Charitable activities	-	-	-	3,961
Contract Workers (Project Directors / Counsellors / Therapists / Social Worker)	-	79,970	79,970	61,601
Supplies for food bank	-	4,130	4,130	5,747
Project costs	-	5,052	5,052	-
Professional Indemnity insurance	-	2,697	2,697	2,314
<b>Total direct spending</b>	<b>-</b>	<b>137,933</b>	<b>137,933</b>	<b>124,491</b>

### 6 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Project Partner (Edmonton Community	-	25,230	25,230	15,100

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

Total grantmaking costs	-	25,230	25,230	15,100
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### 7 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023 £	2023 £	2023 £	2022 £
<b><i>Employee costs not included in direct costs</i></b>				
Defined contribution pension costs - recharged employees	-	1,509	1,509	791
Training and welfare - staff	-	150	150	-
<b><i>Volunteer costs</i></b>				
Volunteers' expenses	-	3,320	3,320	4,260
Travel and subsistence - volunteers	-	-	-	22
<b><i>Premises Expenses</i></b>				
Rent payable under operating leases	-	16,250	16,250	9,750
Rates and water charges	-	976	976	447
Light heat and power	-	2,871	2,871	4,318
Cleaning and waste management	-	718	718	366
Premises repairs, renewals and maintenance	-	603	603	-
<b><i>Administrative overheads</i></b>				
Telephone, fax and internet	-	1,259	1,259	1,233
Stationery and printing	-	3,486	3,486	1,825
Information and publications	-	-	-	2,358
Membership subscriptions	-	478	478	378
Equipment expenses	-	2,072	2,072	9,977
Software licences and expenses	-	365	365	750
Information Commissioner's	-	35	35	35
Repairs and maintenance	-	-	-	100
Digital services	-	520	520	1,300
Electrical expenses	-	-	-	250
<b><i>Professional fees paid to the Independent Examiner in addition to examination fees</i></b>				
As detailed in Note 8	-	550	550	550
<b><i>Professional fees paid to advisors other than the auditor or examiner</i></b>				
Accountancy fees other than examination or audit fees	-	150	150	150
Legal fees	-	200	200	-
Consultancy fees	-	650	650	-
Other legal and professional	-	792	792	-

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

### *Financial costs*

Bank charges	-	25	25	-
<b>Support costs before reallocation</b>	<b>-</b>	<b>36,979</b>	<b>36,979</b>	<b>38,860</b>
<b>Total support costs - Current Year</b>	<b>-</b>	<b>36,979</b>	<b>36,979</b>	<b>38,860</b>

### *Administrative overheads*

### *Professional fees paid to the Independent Examiner in addition to examination fees*

The basis of allocation of costs between activities is described under accounting policies

## 8 Other Expenditure - Governance costs

### *Professional fees paid to the Independent Examiner in addition to examination fees*

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Fees paid to the examiner's firm	-	550	550	550
<b>Total additional fees included in support costs at Note 7</b>	<b>-</b>	<b>550</b>	<b>550</b>	<b>550</b>

All the expenditure in the prior year was unrestricted.

### *Professional fees paid to the Independent Examiner in addition to examination fees*

Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
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## 9 Total Charitable expenditure

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
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## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

	2023 £	2023 £	2023 £	2022 £
Total direct spending	-	137,933	137,933	124,491
Project Partner (Edmonton Community Partnership)	-	25,230	25,230	15,100
Total support costs	-	36,979	36,979	38,860
<b>Total charitable expenditure</b>	<b>-</b>	<b>200,142</b>	<b>200,142</b>	<b>178,451</b>

All the expenditure in the prior year was unrestricted.

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
<b>Prior Year</b>			
Total direct spending	124,491	-	124,491
Project Partner (Edmonton Community Partnership)	15,100	-	15,100
Total support costs	38,860	-	38,860
<b>Total charitable expenditure</b>	<b>178,451</b>	<b>-</b>	<b>178,451</b>

## 10 Expenditure on raising funds

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
<b>Current Year</b>				
Costs for fundraising	-	866	866	2,550
<b>Total fundraising costs</b>	<b>-</b>	<b>866</b>	<b>866</b>	<b>2,550</b>

**WELLBEING CONNECT SERVICES**

England & Wales - Charity number 1099664

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# Accounts

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The Registered Company Number is:- 04425014  
The Charity Registration Number is :- 1099664

**Wellbeing Connect Services**  
**(formerly known as Ebony People's Association)**

**Company Limited By Guarantee**

**Report of the Trustees and Financial Statements**

**For the year ended 31 March 2022**

# **WELLBEING CONNECT SERVICES**

## **Report and accounts**

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**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

**CHARITY NUMBER: 1099664**

**COMPANY NUMBER: 04425014**

**The Board of Directors/Trustees**

Dr Theresa Ekong  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Jennifer Ugomma Ezinne Okorie  
Joana Spio

**Registered Office** 215 Fore Street  
Edmonton  
London  
N18 2TZ

**Bankers** Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

**Independent Examiner** Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Arundel Business Centre  
49 Station Road  
Harold Wood  
Romford  
RM3 OBS

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
**Report of the Trustees**

Year ended 31 March 2022

---

The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2022. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

Company law requires the trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

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The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**OBJECTIVES OF THE ASSOCIATION**

The objectives of the association are governed by a constitution:

To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

**REVIEW OF ACTIVITIES DURING THE YEAR**

Wellbeing Connect Services (WCS) is a mental health organization operating in London. We provide support to all black and minority ethnic groups who are experiencing or have past experience of mental distress or ill health. During the year WCS provided advocacy and support to individuals and their families in areas such as health (mental and physical), debt/benefits, crime, domestic violence, immigration, housing and employment.

## **WELLBEING CONNECT SERVICES (WCS)**

(formerly known as Ebony People's Association)

Report of the Trustees (Cont'd)

Year ended 31 March 2022

---

WCS also provided support and advice for carers and children of families with mental health problems. Basic support was in the form of respite for carers and children. On a weekly basis during the year support was given on average to 65 families and children.

### **REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR**

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £175,121 compared with £222,456 for the previous year. Total incoming resources were spent on the charitable activities on Advocacy & Support, Children & Families and Respite & Support. There was a net deficit of £5,235 for the year. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £94,144. The net incoming resources being carried forward including reserves is now £112,909.

### **APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING**

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

### **RESERVES POLICY**

The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation.

### **RISK REVIEW**

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 12 September 2022 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee



## WELLBEING CONNECT SERVICES

(formerly known as Ebony People's Association)

### Company Limited By Guarantee

Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services  
Year ended 31 March 2022

We report on the accounts of the charitable company for the year ended 31 March 2022 which are set out on pages 5 to 13.

#### Respective responsibilities of trustees and examiner.

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

#### Basis of independent examiner's statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or
2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date 12 September 2022

**Wellbeing Connect Services - Statement of Financial Activities for the year ended 31 March 2022**

**Statement of Financial Activities for the year ended 31 March 2022**

	SORP Ref	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
<b>Income &amp; Endowments from:</b>					
Donations & Grants	4	641	175,121	175,762	226,393
<b>Expenditure on:</b>					
Raising funds		-	2,550	2,550	-
Charitable activities		-	178,447	178,447	132,699
<b>Total expenditure</b>		<b>-</b>	<b>180,997</b>	<b>180,997</b>	<b>132,699</b>
<b>Net income for the year</b>		<b>641</b>	<b>(5,876)</b>	<b>(5,235)</b>	<b>93,694</b>
Transfers between funds		-	24,000	24,000	-
<b>Net income after transfers</b>		<b>641</b>	<b>18,124</b>	<b>18,765</b>	<b>93,694</b>
<b>Net movement in funds</b>		<b>641</b>	<b>18,124</b>	<b>18,765</b>	<b>93,694</b>
<b>Reconciliation of funds:-</b>					
Total funds brought forward		-	94,144	94,144	451
<b>Total funds carried forward</b>		<b>641</b>	<b>112,268</b>	<b>112,909</b>	<b>94,145</b>

**Wellbeing Connect Services - Balance Sheet as at 31 March 2022**

	2022	2021
	£	£
<b>Current assets</b>		
Debtors	80	-
Cash at bank and in hand	113,529	94,795
<b>Total current assets</b>	<u>113,609</u>	<u>94,795</u>
<b>Creditors: amounts falling due within one year</b>	<u>(700)</u>	<u>(650)</u>
<b>Net current assets</b>	112,909	94,145
<b>The total net assets of the charity</b>	<u>112,909</u>	<u>94,145</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>			
Restricted Revenue Funds	112,269	112,269	94,145
<b>Unrestricted Funds</b>			
Unrestricted Revenue Funds	640	640	-
<b>Total charity funds</b>	<u>112,909</u>	<u>112,909</u>	<u>94,145</u>

For the year ended 31 March 2022 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

**Akpevboghene Isaac Ogilo**

Trustee

Approved by the board of trustees on 12 September 2022

The notes attached on pages 7 to 13 form an integral part of these accounts.



The accounting policies and notes on pages 7 to 13 form part of these financial statements.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
Notes to the Financial Statements  
Year ended 31 March 2022

---

1 Accounting Policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

b) **Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which have to be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

c) **Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2022

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 4 Donations, Grants and Legacies

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
<b>Donations and gifts from individuals</b>				
Small donations individually less than £1000	641	-	641	3,237
<b>Total donations and gifts from individuals</b>	<b>641</b>	<b>-</b>	<b>641</b>	<b>3,237</b>

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
<b>Revenue grants from government and public bodies</b>				
Enfield Disability Action (Advocacy)	-	20,748	20,748	20,748
London Community Foundation	-	-	-	27,913
Middlesex University - Placement	-	2,100	2,100	700
London Borough of Enfield (Young Londoners Fund)	-	35,400	35,400	35,900
Mind in Enfield (Sec 75 funding)	-	9,379	9,379	18,758
London Borough of Enfield (Holiday Activities and Food Programme)	-	3,000	3,000	2,000
Enfield Town Schools' Partnership	-	-	-	8,532
Barnardo's	-	9,564	9,564	83,605
City of London	-	-	-	10,000
Marsh UK (Charities Aid Foundation)	-	50,000	50,000	15,000
NHS North Central London CCG (Advocacy and School Debates)	-	30,000	30,000	-
NHS North Central London CCG (Inequalities Funds)	-	6,000	6,000	-
Southgate Rotary Club		700	700	
London Borough of Enfield (Enfield Covid Local Support Grant)		1,200	1,200	
London Borough of Enfield (Summer Uni Programme)		2,030	2,030	

## Wellbeing Connect Services

### Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

London Borough of Enfield (Practical Support Grant)	-	5,000	5,000	-
<b>Total public sector revenue grants</b>	<b>-</b>	<b>175,121</b>	<b>175,121</b>	<b>223,156</b>

<b>Total Donations, Grants and Legacies</b>				
<b>Total Donations, Grants and Legacies</b>	<b>641</b>	<b>175,121</b>	<b>175,762</b>	<b>226,393</b>

#### 5 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Staff Salaries (zero contract hours part time) - charitable activities	-	50,868	50,868	44,609
Employers' NI - Charitable activities	-	3,961	3,961	2,242
Contract Workers (Project Directors / Counsellors / Therapists / Social Worker)	-	61,601	61,601	40,241
Professional Indemnity insurance	-	2,314	2,314	2,134
<b>Total direct spending</b>	<b>-</b>	<b>118,744</b>	<b>118,744</b>	<b>89,226</b>

#### 6 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Project Partner (Edmonton Community	-	15,100	15,100	-
<b>Total grantmaking costs</b>	<b>-</b>	<b>15,100</b>	<b>15,100</b>	<b>-</b>

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 7 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b><i>Employee costs not included in direct costs</i></b>				
Defined contribution pension costs - recharged employees	-	791	791	478
<b><i>Volunteer costs</i></b>				
Volunteers' expenses	-	4,260	4,260	6,344
Uziiza Ltd (Food Bank)	-	3,855	3,855	3,800
Delicasil Ltd (Food Bank)	-	1,890	1,890	4,590
Travel and subsistence - volunteers	-	22	22	-
<b><i>Premises Expenses</i></b>				
Rent payable under operating leases	-	9,750	9,750	9,750
Rates and water charges	-	447	447	175
Light heat and power	-	4,318	4,318	2,241
Cleaning and waste management	-	366	366	110
<b><i>Administrative overheads</i></b>				
Telephone, fax and internet	-	1,233	1,233	1,572
Stationery and printing	-	1,825	1,825	1,823
Information and publications	-	2,358	2,358	2,099
Membership subscriptions	-	378	378	-
Equipment expenses	-	9,977	9,977	8,580
Software licences and expenses	-	750	750	1,260
Information Commissioner's	-	35	35	-
Repairs and maintenance	-	100	100	-
Digital services	-	1,300	1,300	-
Electrical expenses	-	250	250	-
<b><i>Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees</i></b>				
As detailed in Note 8	-	550	550	550
<b><i>Professional fees paid to advisors other than the auditor or examiner</i></b>				
Accountancy fees other than examination or audit fees	-	150	150	100
<b>Support costs before reallocation</b>	<b>-</b>	<b>44,605</b>	<b>44,605</b>	<b>43,472</b>
<b>Total support costs - Current Year</b>	<b>-</b>	<b>44,605</b>	<b>44,605</b>	<b>43,472</b>

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 8 Other Expenditure - Governance costs

*Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Fees paid to the examiner's firm	-	550	550	550
<b>Total additional fees included in support costs at Note 7</b>	<b>-</b>	<b>550</b>	<b>550</b>	<b>550</b>

All the expenditure in the prior year was unrestricted.

*Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £

### 9 Total Charitable expenditure

*Current Year*

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total direct spending	-	118,744	118,744	89,226
Project Partner (Edmonton Community Partnership)	-	15,100	15,100	-
Total support costs	-	44,605	44,605	43,472
<b>Total charitable expenditure</b>	<b>-</b>	<b>178,449</b>	<b>178,449</b>	<b>132,698</b>

## Wellbeing Connect Services

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 10 Expenditure on raising funds

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds		
	2022	2022	2022	2021
	£	£	£	£
Costs for fundraising	-	2,550	2,550	-
<b>Total fundraising costs</b>	<b>-</b>	<b>2,550</b>	<b>2,550</b>	<b>-</b>

**WELLBEING CONNECT SERVICES**

England & Wales - Charity number 1099664

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# Accounts

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The Registered Company Number is:- 04425014

The Charity Registration Number is :- 1099664

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Report of the Trustees and Financial Statements**

**For the year ended 31 March 2021**

# **WELLBEING CONNECT SERVICES**

## **Report and accounts**

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**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)

**Company Limited By Guarantee**

**Legal and Administrative Information**

**CHARITY NUMBER: 1099664**

**COMPANY NUMBER: 04425014**

**The Board of Directors/Trustees**

Patricia Obichukwu  
Dr Theresa Ekong  
Nora Muliza  
Michael Osinibi  
Akpevboghene Isaac Ogilo  
Jennifer Ugomma Ezinne Okorie

**Registered Office** 215 Fore Street  
Edmonton  
London  
N18 2TZ

**Bankers** Barclays Bank Plc  
1 Churchill Place  
London  
E14 5HP

**Independent Examiner** Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants  
Arundel Business Centre  
49 Station Road  
Harold Wood  
Romford  
RM3 OBS

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
**Report of the Trustees**

Year ended 31 March 2021

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The Trustees present their annual report together with the financial statements of the Charity for the year ended 31 March 2021. Wellbeing Connect Services is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: 1099664. Company number 04425014.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent
- Prepare re the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the organization and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**OBJECTIVES OF THE ASSOCIATION**

The objectives of the association are governed by a constitution:

To relieve the hardship and distress of individuals and families of African and Caribbean origin who are experiencing mental health problems in their life.

**REVIEW OF ACTIVITIES DURING THE YEAR**

Wellbeing Connect Services (WCS) is a mental health organization operating in London. We provide support to all black and minority ethnic groups who are experiencing or have past experience of mental distress or ill health. During the year WCS provided advocacy and support to individuals and their families in areas such as health (mental and physical), debt/benefits, crime, domestic violence, immigration, housing and employment.

## **WELLBEING CONNECT SERVICES (WCS)**

(formerly known as Ebony People's Association)

Report of the Trustees (Cont'd)

Year ended 31 March 2021

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WCS also provided support and advice for carers and children of families with mental health problems. Basic support was in the form of respite for carers and children. On a weekly basis during the year support was given on average to 65 families and children.

### **REVIEW OF FINANCIAL ACTIVITIES DURING THE YEAR**

The accounts for the year under review are attached. The main source of the charity's income is from grants. There were other small cash donations from individuals. During the year grant income amounted to £223,156 compared with £45,395 for the previous year. Total incoming resources were spent on the charitable activities of Advocacy & Support. Children & Families and Respite & Support. There was a net surplus of £93,694 for the year. The charitable activities carried out during the year were mainly from total incoming resources in the year as well as the utilization of the net incoming resources brought forward of £451. The net incoming resources being carried forward including reserves is now £94,145.

### **APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING**

Trustees are appointed by the Board of Trustees using the basic skills survey method with more reliant on persons who have the relevant skills and expertise required by the charity. Care is taken to ensure the Board has the right mix of skills and experience to discharge its duties and ensure effective governance and management.

A trustee induction is organized for all new trustees to familiarize them with the contents of the Memorandum & Articles of Association of the Charity, their legal obligations, roles and responsibilities under Charities Act and Company Law. Where necessary formal training is also organized for new trustees to equip them with the knowledge and skills required for their roles.

### **RESERVES POLICY**

The current policy of the Charity is to maintain a reasonable amount of reserve depending upon the financial circumstances of the charity to enable it to continue with its operation.

### **RISK REVIEW**

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating strategic plans, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that there are systems in place to mitigate their exposure to the major risks which have been so identified and reviewed.

The report was approved by the trustees on 26 April 2021 and signed on their behalf by:

Akpevboghene Isaac Ogilo  
Director/Trustee

A.I

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**

**Independent Examiner's Report on the unaudited Accounts of Wellbeing Connect Services**  
**Year ended 31 March 2021**

We report on the accounts of the charitable company for the year ended 31 March 2021 which are set out on pages 5 to 12.

**Respective responsibilities of trustees and examiner.**

The trustees who are also the directors of the company for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7) (b) of the Act, as amended); and
- state whether particular matters have come to our attention

**Basis of independent examiner's statement**

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Account and Reporting by Charities have not been met; or
2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Daniel Dele-Ojo FCCA  
Timi and Co.  
Chartered Certified Accountants

Date 26 April 2021

**WELLBEING CONNECT SERVICES - Statement of Financial Activities for the year ended 31 March 2021**

**Statement of Financial Activities for the year ended 31 March 2021**

	Notes	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021 £	2021 £	2021 £	2020 £
<b>Incoming Resources</b>					
Voluntary income donations	4	3,237	-	3,237	980
Grants	4	700	222,456	223,156	45,395
<b>Total income</b>		<b>3,937</b>	<b>222,456</b>	<b>226,393</b>	<b>46,375</b>
<b>Expenditure on:</b>					
Charitable activities		650	132,049	132,699	49,116
<b>Total expenditure</b>		<b>650</b>	<b>132,049</b>	<b>132,699</b>	<b>49,116</b>
<b>Net income/(expenditure) for the year</b>		<b>3,287</b>	<b>90,407</b>	<b>93,694</b>	<b>(2,741)</b>
<b>Net income after transfers</b>		<b>3,287</b>	<b>90,407</b>	<b>93,694</b>	<b>(2,741)</b>
<b>Net movement in funds</b>		<b>3,287</b>	<b>90,407</b>	<b>93,694</b>	<b>(2,741)</b>
<b>Total funds brought forward</b>		<b>451</b>	<b>-</b>	<b>451</b>	<b>3,192</b>
<b>Total funds carried forward</b>		<b>3,738</b>	<b>90,407</b>	<b>94,145</b>	<b>451</b>

## WELLBEING CONNECT SERVICES - Balance Sheet as at 31 March 2021

	2021 £	2020 £
<b>Current assets</b>		
Cash at bank and in hand	94,795	1,001
<b>Creditors: amounts falling due within one year</b>	<u>(650)</u>	<u>(550)</u>
<b>Net current assets</b>	94,145	451
<b>The total net assets of the charity</b>	<u>94,145</u>	<u>451</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

### Unrestricted Funds

Unrestricted Revenue Funds	94,145	451
<b>Total charity funds</b>	<u>94,145</u>	<u>451</u>

For the year ended 31 March 2021 the charity/company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The directors (trustees) have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors (trustees) have acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

Akpevboghene Isaac Ogilo  
Trustee

Approved by the board of trustees on 26 April 2021

A.I

The accounting policies and notes on pages 7 to 12 form part of these financial statements.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Company Limited By Guarantee**  
Notes to the Financial Statements  
**Year ended 31 March 2021**

---

**1 Accounting Policies**

**a) Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005. No separate income and expenditure account has been included because the company has no endowment funds.

**b) Donations and grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods
- When donors impose conditions, which have to be fulfilled, before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

**c) Income**

Income is accounted of on accrual basis. The Charity's income is mainly from grants and donations.

**WELLBEING CONNECT SERVICES**  
(formerly known as Ebony People's Association)  
**Notes to the Financial Statements**  
Year ended 31 March 2021

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**2 Resources expended**

Expenditure is recognized on an accrual basis as a liability is incurred. Expenditure includes VAT as the Charity is not registered for VAT and therefore is reported as part of the expenditure to which it relates

- Costs of generating funds comprise the costs associated with attracting grant income. No such cost has been recognized in the year.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its charitable activities of Advocacy and Support, Children and Family Services and Respite & Support. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are therefore not shown separately in the statement of financial activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include accountancy fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g., time based and used.

**3 Taxation**

There is no liability to any UK Tax arising neither from the results nor from any activity of the Charity

## WELLBEING CONNECT SERVICES

### 4 Incoming resources

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Others (Misc. Donations)	3,237	-	3,237	980
<b>Total donations</b>	<b>3,237</b>	<b>-</b>	<b>3,237</b>	<b>980</b>
<b>Grants</b>				
Enfield Disability Action (Advocacy)	-	20,748	20,748	20,748
NHS Enfield (CCG) Mental Health Advocacy (Sec 75 funding)	-	-	-	18,390
London Community Foundation	-	27,913	27,913	-
Middlesex University - Placement	700	-	700	2,100
London Borough of Enfield (Young Londoners Fund)	-	35,900	35,900	-
Mind in Enfield (Sec 75 funding)	-	18,758	18,758	1,505
London Borough of Enfield (Food Bank)	-	2,000	2,000	-
Enfield Town Schools' Partnership	-	8,532	8,532	-
Other income	-	-	-	2,652
Barnardo's	-	83,605	83,605	-
City of London	-	10,000	10,000	-
Charities Aid Foundation	-	15,000	15,000	-
<b>Total grants</b>	<b>700</b>	<b>222,456</b>	<b>223,156</b>	<b>45,395</b>
<b>Total Incoming resources</b>	<b>3,937</b>	<b>222,456</b>	<b>226,393</b>	<b>46,375</b>

## WELLBEING CONNECT SERVICES

### 5 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Gross wages and salaries - charitable activities	-	44,609	44,609	22,451
Employers' NI - Charitable activities	-	2,242	2,242	-
Professional Indemnity insurance	-	2,134	2,134	639
<b>Total direct spending</b>	<b>-</b>	<b>48,985</b>	<b>48,985</b>	<b>23,090</b>

### 6 Support costs for charitable activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
<b>Employee costs not included in direct costs</b>				
Defined contribution pension costs - recharged employees	-	478	478	-
<b>Volunteer costs</b>				
Volunteers' expenses	-	6,344	6,344	1,369
Uziiza Ltd (Food Bank)	-	3,800	3,800	-
Delicasil Ltd (Food Bank)	-	4,590	4,590	-
<b>Premises Expenses</b>				
Rent payable under operating leases	-	9,750	9,750	13,000
Service charges payable	-	-	-	107
Rates and water charges	-	175	175	806
Light heat and power	-	2,241	2,241	2,698
Cleaning and waste management	-	110	110	14
<b>Administrative overheads</b>				
Telephone, fax and internet	-	1,572	1,572	1,543
Postage	-	-	-	2
Stationery and printing	-	1,823	1,823	1,621
Information and publications	-	2,099	2,099	210
Equipment expenses	-	8,580	8,580	75
Software licences and expenses	-	1,260	1,260	190
Independent Examiner	650	-	650	550

## WELLBEING CONNECT SERVICES

### *Professional fees paid to advisors other than the auditor or examiner*

Consultancy fees	-	40,242	40,242	3,400
Other legal and professional	-	-	-	442

<b>Support costs before reallocation</b>	<b>650</b>	<b>83,064</b>	<b>83,714</b>	<b>26,027</b>
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<b>Total support costs</b>	<b>650</b>	<b>83,064</b>	<b>83,714</b>	<b>26,027</b>
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The basis of allocation of costs between activities is described under accounting policies

### 7 Other Expenditure - Governance costs

Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
2021	2021	2021	2020
£	£	£	£

### *Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees*

Fees paid to the examiner's firm	650	-	650	550
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### 8 Total Charitable expenditure

Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
2021	2021	2021	2020
£	£	£	£

Total direct spending	-	48,985	48,985	23,090
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Total support costs	650	83,064	83,714	26,027
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<b>Total charitable expenditure</b>	<b>650</b>	<b>132,049</b>	<b>132,699</b>	<b>49,116</b>
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**WELLBEING CONNECT SERVICES**  
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**Notes to the Financial Statements**  
Year ended 31 March 2021

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**9 Related party transactions**

During the year, two trustees Mrs. Patricia Obichukwu and Nora Muliza were paid a notional amount for consultancy services not as trustees but in accordance with the provisions of the Charity's governing instrument.

	2021	2020
	£	£
Mrs. Patricia Obichukwu	28,682.05	3,400
Ms. Nora Muliza	11,560	

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