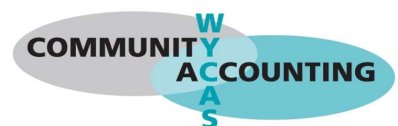


# **Ravenscliffe Community Association**

Charity number 1099461

A company limited by guarantee number 4752045

## **Annual Report and Financial Statements** **for the year ended 31 March 2022**



West Yorkshire Community Accounting Service

# **Ravenscliffe Community Association**

## **Annual Report and Financial Statements for the year ended 31 March 2022**

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**Prepared by West Yorkshire Community Accountancy Service CIO**

# **Ravenscliffe Community Association**

## **Trustees' report for the year ended 31 March 2022**

### **Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

<b>Name</b>	<b>Position</b>	<b>Dates</b>
Manual Shah Nunez	Chair	
Angela Horsfall	Secretary	
Robert Sherry		
Carol Stevenson		
Tracy Dean		
Muhammed Shahid		
Zoe Binns		Resigned February 2022
<b>Charity number</b>	1099461	Registered in England and Wales
<b>Company number</b>	4752045	Registered in England and Wales
<b>Registered and principal address</b>	<b>Bankers</b>	
The Gateway	Unity Trust Bank plc	Aldermore Bank
45 Thackeray Road	Nine Brindleyplace	Springfield House
Ravenscliffe	Birmingham	76 Wellington Street
Bradford	B1 2HB	Leeds
West Yorkshire		LS1 2AY
BD10 0JR		

### **Independent examiner**

Helen Galvin FCCA

### **West Yorkshire Community Accountancy Service CIO**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

### **Structure, governance and management**

The charity is a company limited by guarantee and was incorporated on 2 May 2003. It is governed by a memorandum and articles of association which were adopted on 2 May 2003, as amended by special resolution on 23 July 2003. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

### **Method of recruitment and appointment of trustees**

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

# **Ravenscliffe Community Association**

## **Trustees' report (continued) for the year ended 31 March 2022**

### **Objectives and activities**

#### **The charity's objects**

- A) To promote the benefit of the inhabitants of the estates of Ravenscliffe and Greengates in Bradford and the neighbourhood thereof (hereinafter called "The Area of Benefit") without distinction of sex, sexual orientation, race or political, religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interest of social welfare for recreation and other leisure-time occupation with the object of improving the conditions for life for the said inhabitants;
- B) To establish or secure the establishment of a community centre and to maintain and manage the same, whether alone, or in co-operation with any local authority or other person of body in furtherance of these objects;
- C) The association shall be non-party in politics and non-sectarian.

#### **Public benefit statement**

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health, education, well-being and citizenship.

#### **Achievements and performance**

The start of the financial year saw RCA start to leave Covid lockdown restrictions and begin to entice service users back into the centre, whilst still ensuring everything was being done to keep people safe.

Our work with the Weston Pilotlighters which is made up of five chief executives of various successful organisations continued via zoom, with a site visit at the end of the project in October 2021. The work undertaken on this project added strength to our organisation as we now have a new mission statement, a strategic vision and plan, alongside a strengthened management board to drive us forward in achieving our

RCA continued with the development of our plan for the creation of a 'Learning Zone' which will enable us to offer accredited learning alongside apprenticeships. In order to achieve this we have extended our lease on The Gateway building and with the help and support of Waller and Partners architects we also have draft plans and planning permission. Our mission to establish the Learning Zone will continue into the next financial year.

New partnerships were formed during the year and as a result of this new projects are now being delivered, not only in the immediate BD10 area but across Bradford. These projects are supported by JU:MP, this being a pilot project funded by the National Lottery through Sport England with the aim of better understanding of what helps people to be active in their communities. RCA are delivering Dance via Dance Activators and Active Families via JU:MP Connectors, as part of the 12 JU:MP pilots projects.

Bradford Local Authority, Early Help staff also occupy the Gateway Centre and returned back after working from home in April 2022. Meetings have taken place with their staff team which have been very positive in respect of how we can strengthen the services we provide for our local community by working in partnership in the near future.

During the year we said goodbye to two members of our staff team whose projects came to an end and we welcomed new members of the staff team as a result of funding for new projects and continuation of existing projects.

RCA has changed IT provider and bought out the lease for the photocopier in order to ensure value for money. We have also introduced electronic card payments which enables staff to be able to take payments remotely when delivering sessions away from the Centre. RCA is now getting back to delivering a full-time table of provision and finances remain stable.

#### **Financial review**

The net expenditure for the year was £16,694, including net income of £13,692 on unrestricted funds and net expenditure of £30,386 on restricted funds after transfers.

# **Ravenscliffe Community Association**

## **Trustees' report (continued) for the year ended 31 March 2022**

### **Reserves policy**

The charity's free reserves, excluding fixed assets, at the year end were £270,627.

It is the policy of the association to maintain a level of reserves equal to 6 to 12 months of total running costs plus notice and redundancy costs which we calculate to be between £158,013 to £316,026.

### **Statement of trustees' responsibilities**

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on 21/06/2022

Manuel Shah Nunez (Trustee)

# **Ravenscliffe Community Association**

## **Independent examiner's report to the trustees of Ravenscliffe Community Association**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2022, which are set out on pages 6 to 14.

### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  Name: Helen Galvin FCCA

21/06/2022

### **West Yorkshire Community Accountancy Service CIO**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

**Ravenscliffe Community Association**  
**Statement of Financial Activities**  
**(including summary income and expenditure account)**  
**for the year ended 31 March 2022**

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Income from:</b>					Restated
Grants	(2)	53,268	276,818	330,086	390,128
Contract income		-	-	-	23,215
Room hire and building contribution income		24,715	-	24,715	16,401
Café and catering income		6,657	-	6,657	2,089
Solar panel income		305	-	305	401
Fundraising		4,112	-	4,112	6,377
Other income		20	-	20	112
<b>Total income</b>		<b>89,077</b>	<b>276,818</b>	<b>365,895</b>	<b>438,723</b>
<b>Expenditure on:</b>					
Salaries and NI	(3)	16,426	206,482	222,908	232,166
Payroll costs		135	27	162	648
Staff training		876	709	1,585	1,190
Staff travel		567	2,924	3,491	2,212
Sessional workers		-	12,205	12,205	-
Rates and utilities		5,595	453	6,048	5,873
Insurance		5,525	-	5,525	5,811
Cleaning, pest control and hygiene		5,015	508	5,523	3,458
Repairs and maintenance		7,643	101	7,744	730
Security		3,144	-	3,144	1,673
Café		2,930	17,848	20,778	15,319
Capability and partnerships		335	-	335	472
Events		620	2,309	2,929	460
Promotion and activities		22	1,638	1,660	10,777
Equipment, books and publications		4,475	9,829	14,304	8,354
Hardship payments		80	-	80	153
IT maintenance and software		3,608	4,150	7,758	7,866
Printing, postage and stationery		294	1,923	2,217	12,740
Telephone		482	1,182	1,664	1,035
Subscriptions		646	-	646	73
Bank charges		392	907	1,299	226
Independent examination fee		1,740	-	1,740	1,740
Other professional fees		11,950	6,420	18,370	11,329
Volunteer overheads		172	1,097	1,269	406
Depreciation		10,062	29,143	39,205	37,349
<b>Total expenditure</b>		<b>82,734</b>	<b>299,855</b>	<b>382,589</b>	<b>362,060</b>
<b>Net income / (expenditure)</b>		<b>6,343</b>	<b>(23,037)</b>	<b>(16,694)</b>	<b>76,663</b>
<b>Transfers between funds</b>		<b>7,349</b>	<b>(7,349)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>13,692</b>	<b>(30,386)</b>	<b>(16,694)</b>	<b>76,663</b>
<b>Fund balances brought forward</b>		<b>263,362</b>	<b>322,643</b>	<b>586,005</b>	<b>509,342</b>
<b>Fund balances carried forward</b>	(4)	<b>277,054</b>	<b>292,257</b>	<b>569,311</b>	<b>586,005</b>

All incoming resources and resources expended derive from continuing activities.

# Ravenscliffe Community Association

## Balance sheet

as at 31 March 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
		£	£	£	£
					Restated
<b>Fixed assets</b>					
Tangible assets	(5)	6,427	231,939	238,366	270,506
<b>Total fixed assets</b>		<u>6,427</u>	<u>231,939</u>	<u>238,366</u>	<u>270,506</u>
<b>Current assets</b>					
Debtors and prepayments	(6)	6,574	43,177	49,751	7,603
Current asset investments	(7)	20,000	-	20,000	-
Cash at bank and in hand	(8)	248,013	19,201	267,214	316,233
<b>Total current assets</b>		<u>274,587</u>	<u>62,378</u>	<u>336,965</u>	<u>323,836</u>
<b>Current liabilities:</b>					
<b>amounts falling due within one year</b>					
Creditors and accruals	(9)	3,960	2,060	6,020	8,337
<b>Total current liabilities</b>		<u>3,960</u>	<u>2,060</u>	<u>6,020</u>	<u>8,337</u>
<b>Net current assets</b>		<u>270,627</u>	<u>60,318</u>	<u>330,945</u>	<u>315,499</u>
<b>Net assets</b>		<u>277,054</u>	<u>292,257</u>	<u>569,311</u>	<u>586,005</u>
<b>Funds</b>					
Unrestricted funds		277,054	-	277,054	263,362
Restricted funds		-	292,257	292,257	322,643
<b>Total funds</b>		<u>277,054</u>	<u>292,257</u>	<u>569,311</u>	<u>586,005</u>

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 21/06/2022

Manuel Shah Nunez (Trustee)



# **Ravenscliffe Community Association**

## **Notes to the accounts**

### **for the year ended 31 March 2022**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

The accounts for the previous year have been restated due to the funding criteria not being met on the Employment Support Fund, resulting in the debtor balance of £10,344 not being paid.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants**

Grants are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Donated goods for resale are valued at the amount actually realised upon their sale.

Donated assets, facilities or services are valued at their estimated value to the charity. This is the price that the charity estimates it would pay in the open market for equivalent items; or services and facilities of equivalent utility to the charity.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

# **Ravenscliffe Community Association**

## **Notes to the accounts**

### **for the year ended 31 March 2022**

#### **1 Accounting policies continued**

##### **Tangible fixed assets**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Motor vehicles: over 4 years

Computer equipment: over 3 years

Fixtures and equipment: over 4 years

Leasehold property: 4% straight line

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

##### **Leases**

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

**Ravenscliffe Community Association**  
**Notes to the accounts continued**  
**for the year ended 31 March 2022**

<b>2 Grants</b>	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Bfd. Teaching Hospital NHS Foundation Trust	-	65,867	65,867	4,877
Bradford Metropolitan District Council (BMDC)	30,189	59,804	89,993	76,581
Bradford VCS Alliance	1,000	-	1,000	1,000
Charities Aid Foundation (CAF)	6,827	-	6,827	7,662
Children in Need	-	9,812	9,812	12,117
Department of Work and Pensions (DWP)	-	-	-	2,329
Employment Support Fund	-	-	-	6,718
HMRC - Coronavirus Job Retention Scheme	-	39,510	39,510	22,452
Incommunities Ltd	-	500	500	1,080
Leeds Community Foundation	-	-	-	6,758
Morrisons Foundation	-	-	-	9,679
National Lottery Community Fund	-	-	-	136,033
Peoples Post Code Lottery	-	-	-	19,318
Play Bradford	-	16,622	16,622	10,501
Sir Ken and Lady Morrison Fund	-	-	-	9,679
Tesco Community Grants	-	-	-	500
The Harry and Mary Foundation	5,000	-	5,000	10,000
The Henry Smith Charity	-	30,000	30,000	29,000
The Ironmongers Trust	-	-	-	9,380
Transforming Lives for Good (TLG)	-	-	-	6,000
University of Bradford	-	-	-	306
Western Pilot Light	-	-	-	6,500
South West Yorkshire Partnership NHS	-	13,695	13,695	-
Garfield Weston Foundation	5,000	-	5,000	-
Power to Change	-	2,400	2,400	-
Sainsbury's	3,952	-	3,952	-
Sport England	-	8,608	8,608	-
Tudor Trust	-	30,000	30,000	-
Various small grants	1,300	-	1,300	1,658
	<u>53,268</u>	<u>276,818</u>	<u>330,086</u>	<u>390,128</u>

<b>3 Staff costs and numbers</b>	2022	2021
	£	£
Gross salaries	207,695	215,446
Social security costs	15,397	16,591
Employment allowance	(4,000)	(4,000)
Pensions	3,816	4,129
	<u>222,908</u>	<u>232,166</u>

The average number of employees during the year was 11.3, being an average of 9 full time equivalent (2021: 10.4, 8.9 FTE). There were no employees with emoluments above £60,000.

<b>Defined contribution pension scheme</b>	2022	2021
	£	£
Costs of the scheme to the charity for the year	3,816	4,129
Amount of any contributions outstanding at the year end	-	922

# Ravenscliffe Community Association

## Notes to the accounts continued

for the year ended 31 March 2022

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Leasehold Property	261,082	-	29,143	-	231,939
YOR4Good	1,907	-	1,907	-	-
Play Bradford	7,172	16,622	16,210	-	7,584
National Lottery Community Fund (1)	8,835	-	8,835	-	-
National Lottery Community Fund (2)	9,053	-	9,053	-	-
Healthy Holidays project	17,802	52,833	68,208	-	2,427
The Henry Smith Charity	8,015	30,000	29,549	(2,849)	5,617
Incommunities Ltd	1,080	500	1,080	-	500
Western Pilot Light	3,161	-	3,161	-	-
Tee and Tots	4,536	-	4,536	-	-
Community Conversations	-	4,650	4,650	-	-
HMRC - Coronavirus Job Retention Scheme	-	39,510	39,510	-	-
JUMP Dance	-	54,780	33,379	(4,500)	16,901
JUMP Active Play	-	24,782	9,561	-	15,221
Older Peoples Project	-	10,715	10,715	-	-
Sport England	-	8,608	3,179	-	5,429
Tudor Trust	-	30,000	23,361	-	6,639
Power to Change	-	2,400	2,400	-	-
Bradford Metropolitan Council	-	1,418	1,418	-	-
	<u>322,643</u>	<u>276,818</u>	<u>299,855</u>	<u>(7,349)</u>	<u>292,257</u>

Fund name	Purpose of restriction
Leasehold Property	Building to be held for restricted purposes in line with funding agreement
YOR4Good	For kitchen equipment
Play Bradford	For community outreach work
National Lottery Community Fund (1)	For the 'Free from crisis funding' project
National Lottery Community Fund (2)	For the 'Combat Waste - Pay what you can cafe project
Healthy Holidays project	For children's school holiday food and activity provision
The Henry Smith Charity	To support disadvantaged people in Bradford
Incommunities Ltd	Towards preventing isolation and equipment and annual support
Western Pilot Light	For support with strategic planning
Tee and Tots	For a parents and toddlers group
Community Conversations	For the community conversations project
HMRC - Coronavirus Job Retention Scheme	For staff who have been furloughed due to Covid-19
JUMP Dance	For dance sessions across 5 areas of Bradford
JUMP Active Play	For the jump connectors programme
Older Peoples Project	To run an over 55's session on a Friday afternoon
Sport England	For the This Girl Can - body positive project
Tudor Trust	For the Café Co-ordinator's salary
Power to Change	Towards costs incurred in extending the lease
Bradford Metropolitan Council	For the purchase of outdoor benches

**Ravenscliffe Community Association**  
**Notes to the accounts continued**  
**for the year ended 31 March 2022**

<b>5 Tangible assets</b>	Motor Vehicles	Computer equipment	Fixtures and	Leasehold property	Total
<b>Cost</b>	£	£	£	£	£
At 1 April 2021	30,294	2,151	6,674	728,584	767,703
Additions	-	1,149	5,916	-	7,065
At 31 March 2022	30,294	3,300	12,590	728,584	774,768
<b>Depreciation</b>					
At 1 April 2021	22,722	2,151	4,822	467,502	497,197
Charge for year	7,572	379	2,111	29,143	39,205
At 31 March 2022	30,294	2,530	6,933	496,645	536,402
<b>Net book value</b>					
At 31 March 2022	-	770	5,657	231,939	238,366
At 31 March 2021	7,572	-	1,852	261,082	270,506
<b>6 Debtors and prepayments</b>				2022	2021
				£	£
Trade debtors				46,680	5,200
Prepayments				3,071	2,403
				49,751	7,603
<b>7 Current asset investments</b>				2022	2021
				£	£
Cash equivalents on deposit				20,000	-
<b>8 Cash at bank and in hand</b>				2022	2021
				£	£
Cash at bank				267,161	315,997
Cash in hand				53	236
				267,214	316,233
<b>9 Creditors and accruals</b>				2022	2021
				£	£
Trade creditors				4,280	6,597
Accruals				1,740	1,740
				6,020	8,337

# **Ravenscliffe Community Association**

## **Notes to the accounts continued**

### **for the year ended 31 March 2022**

#### **10 Related party transactions**

##### **Trustee expenses**

No trustee received any expenses during this year or the previous year.

##### **Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

##### **Remuneration and benefits received by key management personnel**

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £38,050 (previous year: £36,637).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

#### **11 Operating leases**

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2022	2021
	£	£
Within one year	25,000	2,932
In the second to fifth years inclusive	100,000	-
Over five years from the balance sheet date	620,833	-
	<u>745,833</u>	<u>2,932</u>

#### **12 Funds held for third parties**

	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Council Warden Street Programme	<u>1,453</u>	<u>-</u>	<u>1,453</u>	<u>-</u>
	<u>1,453</u>	<u>-</u>	<u>1,453</u>	<u>-</u>

# Ravenscliffe Community Association

## Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £ Restated	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £ Restated
<b>Income</b>						
Grants	53,268	63,335	276,818	326,793	330,086	390,128
Contract income	-	23,215	-	-	-	23,215
Room hire and building income	24,715	16,401	-	-	24,715	16,401
Café and catering income	6,657	1,489	-	600	6,657	2,089
Solar panel income	305	401	-	-	305	401
Fundraising	4,112	1,806	-	4,571	4,112	6,377
Other income	20	112	-	-	20	112
<b>Total income</b>	<b>89,077</b>	<b>106,759</b>	<b>276,818</b>	<b>331,964</b>	<b>365,895</b>	<b>438,723</b>
<b>Expenditure</b>						
Salaries and NI	16,426	25,750	206,482	206,416	222,908	232,166
Payroll costs	135	324	27	324	162	648
Staff training	876	-	709	1,190	1,585	1,190
Staff travel	567	1,582	2,924	630	3,491	2,212
Sessional workers	-	-	12,205	-	12,205	-
Rates and utilities	5,595	981	453	4,892	6,048	5,873
Insurance	5,525	2,067	-	3,744	5,525	5,811
Cleaning, pest control and hygiene	5,015	2,057	508	1,401	5,523	3,458
Repairs and maintenance	7,643	357	101	373	7,744	730
Security	3,144	1,227	-	446	3,144	1,673
Café	2,930	101	17,848	15,218	20,778	15,319
Capability and partnerships	335	212	-	260	335	472
Events	620	-	2,309	460	2,929	460
Promotion and activities	22	492	1,638	10,285	1,660	10,777
Equipment, books and publications	4,475	500	9,829	7,854	14,304	8,354
Hardship payments	80	153	-	-	80	153
IT maintenance and software	3,608	6,505	4,150	1,361	7,758	7,866
Printing, postage and stationery	294	6,207	1,923	6,533	2,217	12,740
Telephone	482	208	1,182	827	1,664	1,035
Subscriptions	646	54	-	19	646	73
Bank charges	392	226	907	-	1,299	226
Independent examination fee	1,740	1,740	-	-	1,740	1,740
Other professional fees	11,950	243	6,420	11,086	18,370	11,329
Volunteer overheads	172	273	1,097	133	1,269	406
Depreciation	10,062	8,206	29,143	29,143	39,205	37,349
<b>Total expenditure</b>	<b>82,734</b>	<b>59,465</b>	<b>299,855</b>	<b>302,595</b>	<b>382,589</b>	<b>362,060</b>
<b>Net income / (expenditure)</b>	<b>6,343</b>	<b>47,294</b>	<b>(23,037)</b>	<b>29,369</b>	<b>(16,694)</b>	<b>76,663</b>
<b>Transfers between funds</b>	<b>7,349</b>	<b>14,575</b>	<b>(7,349)</b>	<b>(14,575)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>	<b>13,692</b>	<b>61,869</b>	<b>(30,386)</b>	<b>14,794</b>	<b>(16,694)</b>	<b>76,663</b>
<b>Fund balances brought forward</b>	<b>263,362</b>	<b>201,493</b>	<b>322,643</b>	<b>307,849</b>	<b>586,005</b>	<b>509,342</b>
<b>Fund balances carried forward</b>	<b>277,054</b>	<b>263,362</b>	<b>292,257</b>	<b>322,643</b>	<b>569,311</b>	<b>586,005</b>