DYSCOVER LIMITED

England & Wales · Charity number 1099432

Details

Status	Registered
Legal form	Charitable company
Company number	04814618
Registered	2003-09-15
Register	View on the Charity Commission register

Contact

Address	Dyscover Limited Fairmount House Bull Hill Surrey KT22 7AH
Phone	01737 819419
Email	info@dyscover.org.uk
Website	www.dyscover.org.uk

Activities

Objects: 1. THE RELIEF OF PERSONS WHO ARE DYSPHASIC. 2. THE PROVISION OF FACILITIES FOR RECREATIONAL OR OTHER LEISURE TIME OCCUPATION FOR PERSONS WHO ARE DYSPHASIC IN ORDER TO IMPROVE THEIR CONDITIONS OF LIFE.

Activities: Dyscover is a charity offering long-term support, hope and opportunity to people who are isolated by communication problems after a stroke or head injury (a language disorder called Aphasia), and their families.Dyscover builds working relationships with and delivers its specialist services to health and social care workers, public, private and third sector organisations and the general public.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** People With Disabilities

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Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE SURREY
- Kingston Upon Thames
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£243,836	£279,371	-	-
2024-03-31	£240,056	£238,678	-	-
2023-03-31	£242,345	£242,784	-	-
2022-03-31	£221,933	£223,376	-	-
2021-03-31	£167,277	£179,716	-	-

Trustees

Name	Role	Appointed
Roger Howard Douglas Young	Chair	2013-02-07
Achim Herbert Vogt		2021-11-16
Barry Neil McIllroy		2023-01-01
Bethany French		2025-05-19
David Anderson		2025-08-12
Roberto Chorley		2025-03-03
Rosabelle Mary Dennis		2019-11-12
Stuart Ronald Knee		2018-10-11

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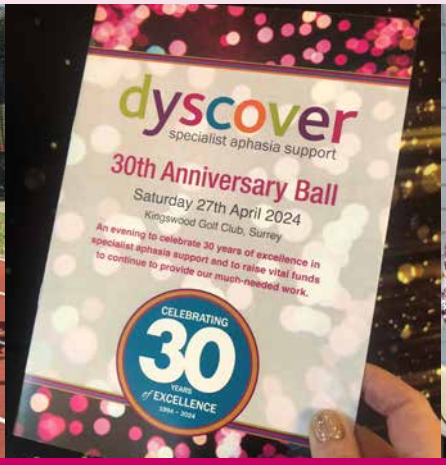
DYSCOVER LIMITED

England & Wales - Charity number 1099432

Accounts

dyscover

specialist aphasia support



Dyscover Ltd, Company No:04814618, Registered Charity No:1099432

ANNUAL REPORT

AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

The Queen's Award for Voluntary Service

Registered with FUNDRAISING REGULATOR

APHASIA ALLIANCE

Primary Progressive Aphasia Awareness
A language led dementia

Communication Access UK

TRUSTEES' REPORT 2025

(including Directors' report)

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31st March 2025, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OUR SERVICES

Objectives and Strategies

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

Our three main objectives are to **grow our core services, extend our outreach and continue to develop as a centre of expertise.**

All our programmes are led by expert Speech and Language Therapists and are tailored to the needs and preferences of the people we support. They focus on real-life communication and involve families and communication partners. Our support is long-term.

SUPPORT FOR PEOPLE WITH APHASIA (AFTER STROKE OR BRAIN INJURY)

We offer **group-based support** to help people with aphasia connect, communicate, and regain confidence.

- ***Foundation programme -*** *newly acquired aphasia. We provide information, signposting and support to members and relatives. We focus on; building peer support, supporting adjustment and strengthening communication strategies.*
- ***Extend programme -*** *living with aphasia, optimising community participation, building confidence, problem solving. Volunteering/ return to work.*
- ***Sustain programme -*** *forward thinking, maintaining communication strategies, strong friendships. Becoming Dyscover ambassadors.*
- ***Challenge Programme -*** *accessible community activities (sport, art, culture). Optimising community participation and enhanced life participation. Generalising communication skills into other settings.*
- ***Online groups -*** *online access to a full range of groups and adapted challenge options to enable access for those from a wider geographical area.*

SUPPORT FOR PEOPLE WITH PRIMARY PROGRESSIVE APHASIA (PPA)

We provide individual and group support for people at all stages of PPA – a rare, language led dementia. We work with partners and family members. Our services include:

- Assessment, advice, and signposting.
- Education to help people understand their communication challenges.
- Teaching strategies for better conversation through Communication Partner Training.
- As PPA progresses, we continue to support people with **ongoing reviews and troubleshooting** to help manage new communication difficulties.

> ***"Absolutely spot on for knowledge and understanding of PPA and way of speaking to people with PPA. It's a relief to speak to someone who totally understands."***
>
> Relative

- **There are 100,000 strokes every year**
- **There are approximately 1.3 million people living with stroke**
  Source; NICE (National Institute for health and care excellence) Revised May 2025
- **1 in 3 strokes result in aphasia**
- **More than 350,000 people have aphasia in the UK**
  Source (Stroke Association)

COMMUNICATION GROUPS

We work to inform, support and empower people. We have received 31 referrals in the year April 2024 – end of March 2025. Dyscover's weekly in-person conversation groups continue to attract and retain members. Currently 63 members attend five face to face groups in Leatherhead and Kingston and 36 attend virtual groups via Zoom.

Some members three have been in a Dyscover group for many years, including five Thursday morning members whose length of membership ranges between 17 and 27 years.

Experienced members who have been living with aphasia for many years demonstrate that they continue to make gains in different areas of life, such as increasing confidence to participate in travel and social situations.

A recent art project undertaken in all groups, asked members what they get from Dyscover. Friendship, confidence and laughter were the most popular responses.

Members in all groups describe their weekly Dyscover group as their opportunity and space to communicate in a supported and un-rushed way. They value the time to share experiences and make connections with others living with aphasia.

CHALLENGE PROGRAMME

- 39 members participated in four accessible sports offered throughout the year.
- Summer 2024 - 10 activities taken up by 38 members booking a total of 81 sessions.
- Easter 2025 - four activities taken up by 25 members booking a total of 35 sessions.
- Term time activities delivered to face-to-face members included music therapy in the spring term and a creative art activity in the summer term.
- Activities also included art, cycling, gardening, pilates, air-rifle shooting, gymnastics, Golf, High Ashurst adventure day, social meetups and horse riding. We delivered our first wellbeing workshop during the summer break to seven members. We have also trialed pickleball with four members and look to introduce this next year.

The long-term benefits of the Challenge Programme include increased confidence, independence, reconnection with the wider community whilst also combating isolation, boosting self-esteem and enhanced quality of life.

PUBLIC BENEFIT

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

WHAT IS APHASIA?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke but can be a result of a brain injury or rare dementia called Primary Progressive Aphasia (PPA).

"I come every week and the sessions have helped me become more confident with aphasia and rebuild my life after having a stroke."

Long term Dyscover member

SPECIALIST SUPPORT

FOR PEOPLE LIVING WITH PRIMARY PROGRESSIVE APHASIA (PPA)

Primary Progressive Aphasia (PPA) is a rare dementia syndrome characterised by the progressive loss of speech and language. Onset is often in midlife. While there are currently no disease-modifying treatments available, tailored Speech and Language Therapy (SLT) can significantly help individuals and their families manage communication challenges and continue to participate in life.

Dyscover remains the only UK charity providing long-term, specialist SLT services specifically for people living with PPA. Between April 2024 and April 2025, we received 52 new referrals - an increase of 20% from the previous year. Our expert SLTs delivered 109 one-to-one sessions and led 15 small group sessions, creating valuable peer connections and ongoing support networks.

We aim to keep our services flexible and accessible. 52% of referrals came directly from individuals or their relatives. A third of our referrals live outside the south east and 42% accessed support via Zoom. We supported a small number of families with bursaries to reduce the cost of support.

Feedback from our beneficiaries highlights the value of our service:

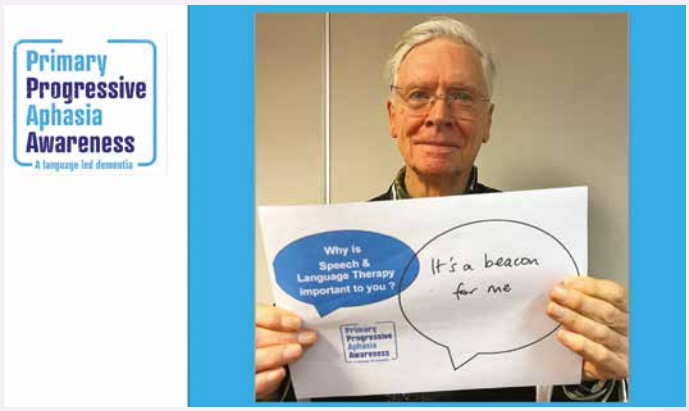
- 90% appreciated that sessions were led by a specialist SLT
- 85% valued the ability to self-refer
- 84% cited the importance of long-term support
- 75% rated our service 5 out of 5

Dyscover's work continues to meet a vital and growing need within the PPA community.

One of our small PPA groups which meet quarterly for ongoing support

Supporting group conversations with people living with PPA

Campaigning for better access to SLT for PPA at Westminster



We asked people with PPA what Speech & Language Therapy meant to them

PPA AWARENESS DAY

As well as delivering PPA support, this year we have worked to raise awareness and campaign for better access to therapy. Rosemary Townsend and Dr Anna Volkmer of UCL organised the first ever worldwide Primary Progressive Aphasia Awareness Day on 4th April. The aim was to raise awareness of the condition, and how Speech and Language Therapy can help. 500 people attended an online webinar, presented by expert clinicians and researchers, and a panel of people living with PPA. In the lead up to PPA awareness day, Dyscover's MP, Helen Maguire, helped raise the profile of the condition with a reception at the Houses of Parliament. 15 MPs and Peers dropped in and 20 people with personal experience of PPA attended. Next year's awareness day will be 10th April.

COMMUNITY CONNECTIONS

RAISING AWARENESS

APHASIA AMBASSADORS

Dyscover's ambassador group now numbers 37 active members. Our ambassadors have been involved in 28 events over the past year, reaching over 800 people. They have delivered training to speech therapy students at both UCL and Reading University.

Three ambassadors also featured in three episodes of UCL's Giving Voice podcasts (now available on YouTube and Spotify) about the impact of their aphasia and the support they received.

The ambassadors also gave some impactful talks to community groups resulting in fundraising support and an invitation to a Rotary Conference in Guildford in October.

Mole Valley Silver Band Concert

Reading University Workshop

> ***"What an inspirational group of people!"***
> Reading University SLT Student

DIGITAL MEDIA

We are increasingly using digital media. Webinars and podcasts enable us to reach out to new audiences, increasing awareness of aphasia. Dyscover staff, members, relatives and volunteers have all been involved in these exciting initiatives.

- **Live webinar for the Carers UK website** Our SLTs shared strategy ideas and information about long-term support. Several relatives spoke about their personal experiences, including what they found helpful and challenging, as well as the importance of meeting others in a similar situation. Feedback from listeners was very positive.
- **Brainy Speech Therapist podcast** Talking to the hosting SLT enabled us to publicise what Dyscover offers and highlight the varying levels of long-term support across the UK.
- **Giving Voice podcast** We were invited to join three episodes of this podcast, hosted by UCL speech and language therapy students.

Please scan the QR code to access episodes 23-25.

We hope to continue presenting in this way, reaching out to more people with aphasia and raising awareness within a digital framework.

UCL students responding to an online workshop with Dyscover members

ONLINE REFERRAL MARKETING

We run termly online visitor sessions plus bespoke presentations to potential referrers, eg. NHS Speech and Language Therapy teams. This is a great opportunity to raise awareness about our referral process and the services Dyscover offers.

IMPACT AND ACHIEVEMENTS

MEMBER SPOTLIGHT – TIM

Tim had his stroke in August 2022 and explained that he couldn't remember anything for the first 19 days. He remembers feeling very confused thereafter when he realised he couldn't communicate (apart from swearing!) and was unable to read or write. He joined Dyscover in February 2023 after being referred by his NHS Speech and Language Therapist.

Tim says that the biggest benefit of attending Dyscover groups is that "I am able to think what I want to say, people wait…..I have time". He feels that nobody rushes him, "no matter how long it takes". He also likes the structure of the groups, having a topic framework so he can prepare, alongside the freedom to converse spontaneously.

"Dyscover is the most important thing in my life"

"I would want to do it every day if I could!"

Tim

SPEECH AND LANGUAGE THERAPY STUDENTS ON PLACEMENT

We are currently supporting two SLT Masters students from City St George's University as part of their educational placement. This is a new opportunity for Dyscover. Maggie and Emma, our SLT's, are supervising them and have trained as placement educators. They will complete their assessed placement in the Summer term of 2025. The entire Dyscover team has stepped up to optimise their experience and we continue to learn how best to do this. There are multiple benefits in having students and our members are also thoroughly enjoying their enthusiasm and passion for learning.

"Thank you for opening your doors to students and allowing me to 'dyscover' the world of aphasia"

SUPPORTING FAMILIES, FRIENDS AND CARERS OF PEOPLE WITH APHASIA

This year, we are exploring how to enhance support within the Dyscover community. Our aim is to help supporters feel informed, connected, and empowered - while recognising limits on funding and their time.

An initial questionnaire identified 20 potential participants, 10 willing to attend a focus group. Two focus groups provided space to share experiences and shape ideas. Seven relatives participated, some attending both.

Feedback included appreciation of Dyscover "asking carers' opinions, listening, and trying to see if it is feasible."

Participants emphasised the importance of connection and access to information. Everyone agreed on the need for simple ideas that could evolve.

13 individuals completed a follow-up questionnaire.

Based on this, we will trial:

- Termly drop-in aphasia training and discussion sessions
- Improved written resources during member onboarding
- A peer-led Supporters' Network Forum
- Ongoing collaboration with individuals keen to develop and implement further ideas

CENTRE OF EXPERTISE

CONFERENCE FOR PEOPLE WITH APHASIA 2024

In April, nine Dyscover members took part in a two-day national conference for people with aphasia. The theme was wellbeing. People with aphasia, including Dyscover members, played central roles in shaping the programme and delivering sessions. The event was held at Warwick University and co organised by Dyscover's President Gill Jackson and CEO of Speakeasy, Gill Pearl. Feedback was overwhelmingly positive. The event was made possible by a major grant from The Tavistock Trust for Aphasia. Building on this success, planning is already underway for a follow up conference in 2027.

Education / Students

Involving people with lived experience in student teaching is required by The Royal College of SLTs, and the HCPC (Health & Care Professions Council). This year, Rosemary Townsend has worked with MSc students from UCL and 12 Dyscover members to establish the best ways to deliver aphasia teaching. We have participated in five lectures on different aspects of aphasia.

We also continue to support Reading University's aphasia teaching programme, introducing 60 students to 20 Dyscover Ambassadors.

British Aphasiology Conference September 2024

Dyscover supported the Speech and Language therapists to attend this three day conference online. The theme was Aphasia Theory, Clinical Practice and Future Directions. The conference was extremely informative and there were useful take-aways which will help shape Dyscover's services.

Annual Satisfaction Questionnaire

Thank you to all members and relatives who completed the questionnaire. We take on board your comments in continuing to shape and develop our service.

- 77% of relatives rated Dyscover overall as 4 out of 5 or 5 out of 5
- 76% of members rated Dyscover overall as 4 out of 5 or 5 out of 5
- 78% scored 4 out of 5 or 5 out of 5 when asked if Dyscover was good value for money.
- 79% of members scored 4 out of 5 or 5 out of 5 when asked if Dyscover supported positive well-being
- 75% of members scored 4 out of 5 or 5 out of 5 for Dyscover optimising communication in groups

Dyscover Research

Dyscover members have been involved with research carried out by a team from Kings College, looking at the challenges for people with aphasia accessing digital media. The aim of the project is to develop and test innovative technologies and tools to help people to be able to access their favourite TV programmes. Our members have been involved in co-designing apps and we look forward to seeing the final versions.

Dyscover members outside Birkbeck College

MSc Students at UCL with Rosemary from Dyscover

Julie (Head of Service at Dyscover) presenting alongside Dyscover ambassadors to speech therapy students at University College, London.

PEOPLE

WELLBEING

A new initiative focussing on Staff Wellbeing was introduced this year. Developing and improving Wellbeing amongst our team is key to the delivery and development of our complex and ever-changing service. All staff work part-time and collaboration through a normal week presents its own challenge. The proposal was greatly appreciated by all.

A Wellbeing Champion was appointed to lead on this and began with a discussion about mood and sense of wellbeing utilising a well-known tool The Blob Tree. Sharing this amongst each other created a new understanding of the demands of each other's roles and how the staff could integrate that into our weekly interactions. We then held a Wellbeing workshop led by Cathy Sparkes. The title was Managing Change where Cathy led an interactive session where the team, including some trustees, analysed differing approaches to change and built a toolkit for continuous improvement.

VOLUNTEERING

Volunteers are an essential component of Dyscover, serving as the foundation of our organisation. However, given the current cost of living pressures and economic uncertainty, individuals' time and resources are increasingly limited.

VOLUNTEER RECRUITMENT AND RETENTION

In this challenging environment, our volunteer programme continues to expand, with diverse individuals supporting our Summer Challenge Events and engaging in local community outreach activities. We continue to receive numerous enquiries from students seeking volunteer experience to access Speech and Language training. Managing the balance between high interest and available opportunities remains an ongoing challenge.

To enhance diversity and offer varied volunteering opportunities, we are developing two new roles: Charity Fundraiser and Social Media Champion.

NATIONAL VOLUNTEER WEEK

In June, Dyscover celebrated National Volunteer Week with our annual appreciation lunch, attended by 15 volunteers. Staff provided a generous meal, and members contributed donations to honour and recognise the dedication of our volunteers.

VOLUNTEER FEEDBACK

An annual Volunteer Survey will be distributed this September to gather insights into our engagement strategies and volunteer retention efforts.

Pat Grace with Gill Jackson, our Founder and President. Pat has recently stepped down as a volunteer with Dyscover after 15 years.

TRUSTEES

Welcome Rob and Beth!

STAFF

Jo Matthews
Head of Fundraising

Lynn Witten
Volunteer Coordinator

Emma Hubbard
Speech & Language Therapist

THANK YOU
THANK YOU
THANK YOU

Dyscover receives no statutory funding therefore we are dependent on the kind help given by a range of charitable trusts, funds and local community organisations. The generosity of individual donors, such as our Dyscover Champions makes a huge difference to the charity as does 'in kind support' for which we are extremely grateful.

PATRON VISIT

We were delighted to welcome our patron Lady Emma Fellowes and her husband Julian Fellowes to one of our communication groups. They listened to members and chatted to Dyscover's President, Gill Jackson. Staff and trustees talked about their hopes and plans for the organisation. We are extremely grateful to Lord and Lady Fellowes for their commitment to Dyscover and for their financial support.

Lady Fellowes listening to our members

Gill Jackson, President of Dyscover introducing Lord and Lady Fellowes to the group

DONORS AND SUPPORTERS

Ashtead Train Station
Ashtead Womens Institute
Ashtead Rotary Club
Banstead and Sutton Rotary Club
Co-op Local Community Fund
Ebbisham Charter
Epsom Golf Club
Guildford Lions
Hospital Saturday Fund
Hendy Foundation
Irish Heart Foundation
Kingswood Golf Club
Lucio's Coffee Shop,Leatherhead
Mole Valley District Council
Masonic Charitable Foundation
National Philanthropic Trust
Hollick Family Foundation
Probus Club of Epsom
Probus Club The Horsleys
Red Hat Friends
Sir Jules Thorn Charitable Trust
Surrey County Council Carers Fund
Skerritts
St.James's Place Foundation
St.George's Junior School, Weybridge
The Fitton Trust
The Grand Charity – Masonic
The Pierrepont Trust
The Ardwick Trust
Tavistock Trust for Aphasia
The National Lottery – Awards for All
Violet M Richards Charity
West Horsley WI
Walsingham Care Home
You Fit Shepperton

Rosemary receiving £3000 from the Hospital Saturday Fund towards PPA

COMMUNITY FUND

FUNDRAISING IN THE COMMUNITY

Spreading awareness about aphasia and Dyscover remains a key priority for the fundraising team. We have a calendar of fundraising events and awareness opportunities but we are always looking to develop this further. Third party opportunities are a key objective for next year.

SILVER BAND CONCERT IN TADWORTH

This wonderful festive event by the Mole Valley Silver Band raised £780. Aphasia Ambassador Nick spoke to the audience about Dyscover and the difference it has made to him personally.

SANTA RUN

In December we supplied elves and Santa in return for receiving a donation from the Banstead Rotary.

Thank you to the ongoing support of Rotary Banstead and Sutton Nonsuch.

QUIZ NIGHT

Over 100 supporters enjoyed a fantastic quiz and evening meal at the Bookham Village Hall in March. Total raised £1200. Thank you to everyone who donated or attended this fun event.

TROY HAWKE – LEATHERHEAD THEATRE

Comedian Troy kindly donated tour merchandise to Dyscover at his Leatherhead event on 7th November 2024.

30TH ANNIVERSARY BALL

We celebrated our 30th Anniversary with a Grand Ball at Kingswood Golf Club on 27th April. Over 100 guests enjoyed a drinks reception with a wonderful pianist, a delicious three-course meal, magician, professional photographer, live music and dancing. The band, Ronnie Scott's Rejects, were fantastic and the dance floor was full until the end.

MARATHON MAN

David Anderson is the nephew of one of our members and volunteers in an online group. A very keen runner, we are very grateful for him running the London Marathon and raising a fantastic £2700.

BRIDGE WITH AFTERNOON TEA

Thank you to Pauline and Stuart Knee for organising a fantastic event. This raised £2100.

TOP DRAW CLUB

The Top Draw Club has donated £1200 so far this year which means that the same amount was distributed as prizes. Annual shares in the Club start at just £10 and enter you into five draws, including the super bonus draw in December.

If you would like to purchase any shares then email dyscovertopdraw@gmail.com. Full rules are available on our website.

Scan this code to donate to Dyscover

LEGAL & ADMINISTRATIVE INFORMATION

The Trustees who have served in the period are as follows:

John Woollatt
(Deceased 1st May 2024) Chair

Roger Young
(Appointed Chair on 20.08.2024) Chair

Stuart Knee FCA
Treasurer

Achim Vogt
Company Secretary

Rosa Dennis MRCSLT

Alison Lambert
(Resigned 12th August 2025)

David Anderson
(Appointed 12th August 2025)

Barry McIllroy

John Flower
(Resigned 30th April 2024)

Simone Page
(Resigned 20th August 2024)

Vanessa Ward
(Resigned 14th January 2025)

Roberto Chorley
(Appointed 3rd March 2025)

Bethany French
(Appointed 19th May 2025)

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

Dyscover Ltd, Leatherhead Court, Woodlands Rd, Leatherhead, Surrey KT22 0BN

The Independent Examiner reporting on the Accounts of the Charity is: Edward Moynihan BA(Hons) ACA

Moynihan & Co,
4 Rickards Close, Surbiton, Surrey KT6 6RN

The Bankers to the Charity are:

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

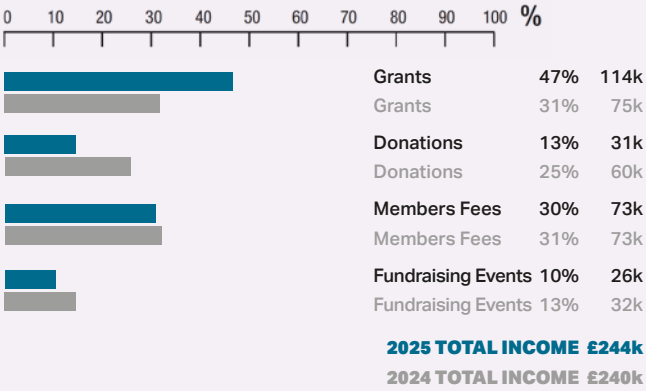
President: Gillian Jackson MBE

Patron: The Lady Fellowes of West Stafford, LVO

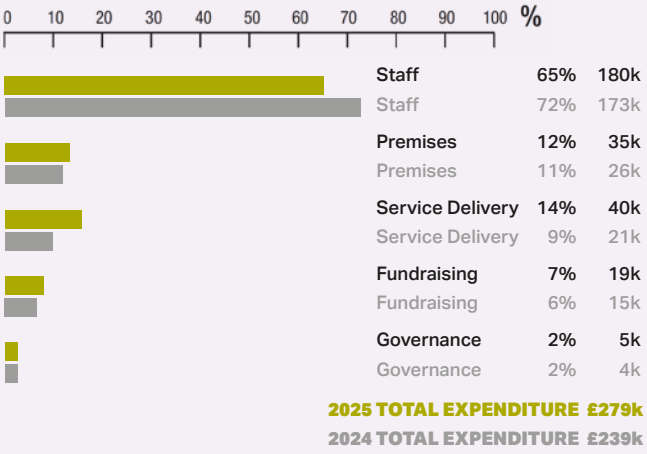
Challenge Activities

FINANCIAL REVIEW

ANALYSIS OF INCOME



ANALYSIS OF EXPENDITURE



The financial statements distinguish between Restricted and Unrestricted funds and indicate the amounts expended in each category. This distinction is more fully explained in Note 2 to the financial statements.

This has been an extremely difficult year for Dyscover and the Trustees have to report an overall deficit for the year to 31st March 2025 of just over £35k. From an internal perspective the year started badly with the unexpected passing of our Chair, John Woollatt. Shortly afterwards there were resignations from two key members of staff, who were both highly experienced and had both been with Dyscover for a number of years. New people had to be recruited through recruitment agencies to fill the vacancies which resulted in significant unplanned fees being incurred.

From an external perspective we still face an uncertain economic climate and many of our donors are experiencing difficulties coping with the high cost of living, which clearly impacts their ability to sustain the level of support they have provided in earlier years. The process for receiving grants from charitable trusts has also become more competitive with a vastly increased number of charities applying for grants, coupled with the application processes becoming more complex with extended lead times before knowing whether you have been successful.

Our total income for the year amounted to £244k which represented only a small increase over last year – this is analysed by income stream in the chart opposite. In earlier years we have received a significant donation from one benefactor but this year he arranged a much larger grant through a charitable trust, which accounts for the change in mix this year between grants and donations. The shortfall in income from fundraising events arose directly as a result of the changes in personnel as there were fewer events organised.

Total expenditure in the year amounted to £279k which represented an increase of £40k over last year. We suffered unbudgeted agency recruitment costs of £10k and increased charges of £9k from our landlord for the use of the meeting room. Our staff numbers throughout the year have stayed broadly the same but costs have increased mainly due to a market rate salary increase. Our overheads suffered inflationary increases but also reflected higher levels of training, special interest activity and HR professional fees arising from the staff changes.

The overall deficit for the year was £35,535, comprising a surplus on restricted funds of £4,296 and a deficit on unrestricted funds of £39,831, which results in a reduction to our total funds carried forward to £91,152. On the basis of our accounting policy set out in Note 2 on Page 18 our cover as at 31st March 2025 against future operating costs has reduced to just over 4 months, which the Trustees acknowledge is below the minimum requirement within our accounting policy but attribute this principally to the exceptional problems that we have suffered during the last financial year. A number of different approaches are being introduced to try and improve the funding that we receive from some of our income streams and the Trustees are also reviewing all aspects of our cost base to identify where reductions can be made. The Trustees consider that these further measures will improve our overall operating performance so that over the next two financial years our reserves cover is brought back up to our required level.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

RISK MANAGEMENT AND INTERNAL CONTROL

Our Trustee Board continues to comprise members with the broad base of skills necessary for the good governance of Dyscover.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

The Board has a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFERENCE AND ADMINISTRATION DETAILS

Please refer to the information on page 11 of the Annual Report.

This report, which has been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, was approved by the Trustees on 22nd September 2025 and signed on their behalf by:

Roger Young
Chairman & Trustee

Dated: 22nd September 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DYSCOVER LIMITED "THE COMPANY"

I report on the accounts of the Company for the year ended 31st March 2025 which are set out on pages 15 to 23.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirement of the Companies Act 2006 ("the 2006 Act").

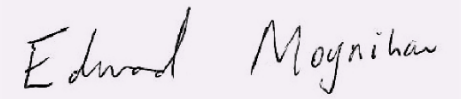
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional qualification or body:	A.C.A.
Address:	4 Rickards Close Surbiton, Surrey, KT6 6RN
Date:	29th September 2025

STATEMENT OF FINANCIAL ACTIVITIES

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2025

(Incorporating the Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £	Year to 31.03.24 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations, grants, legacies and subscriptions	7	101,081	41,474	**142,555**	*134,869*
Income from fundraising events		25,887	0	**25,887**	*31,926*
Income from Charitable Activities:					
Fees from Members	7	69,301	3,303	**72,604**	*71,450*
Income from Investments					
Interest Received		2,790	0	**2,790**	*1,811*
TOTAL INCOME		**199,059**	**44,777**	**243,836**	***240,056***
EXPENDITURE					
Expenditure on Raising funds:					
Costs of Generating Voluntary Income	5	16,225	0	**16,225**	*12,927*
Cost of Fundraising Events	5	2,885	0	**2,885**	*1,881*
Expenditure on Charitable activities	5	219,780	40,481	**260,261**	*223,870*
TOTAL EXPENDITURE		**238,890**	**40,481**	**279,371**	***238,678***
Net Income/(Expenditure)		**(39,831)**	**4,296**	**(35,535)**	***1,378***
Total Funds brought forward	7	**106,918**	**19,769**	**126,687**	***125,309***
TOTAL FUNDS CARRIED FORWARD	7	**67,087**	**24,065**	**91,152**	***126,687****

*Comparative figures are shown in Note 12

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.
The Notes on **pages 17 to 23** form part of these Financial Statements.

BALANCE SHEET

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital) (Company No: 04814618)

Balance Sheet at 31st March 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
FIXED ASSETS					
Tangible Assets	6	3,070	0	3,070	*4,270*
CURRENT ASSETS					
Cash at bank and in hand		61,179	24,065	85,244	*33,799*
Cash on Deposit		10,088	0	10,088	*103,633*
Debtors & Prepayments		2,843	0	2,843	*0*
		74,110	**24,065**	**98,175**	***137,432***
LIABILITIES					
Accruals: amounts falling due within 1 year	8	10,093	0	10,093	*15,015*
NET CURRENT ASSETS		**64,017**	**24,065**	**88,082**	***122,417***
TOTAL NET ASSETS		**67,087**	**24,065**	**91,152**	***126,687***
THE FUNDS OF THE CHARITY		**67,087**	**24,065**	**91,152**	***126,687****

*Comparative figures are shown in Note 13

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees on 22nd September 2025 and signed on their behalf by:

Roger Young
Chairman & Trustee

Stuart Knee
Treasurer & Trustee

The Notes on **pages 17 to 23** form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS

Notes to the Financial Statements for the Year ended 31st March 2025

1. Basis of Preparation

These financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value, unless stated in the relevant note, in accordance with:

- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS 102
- Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and the Republic of Ireland (FRS 102)

In preparing the financial statements, the trustees were not required to make any judgements that would have a material effect on the numbers reported. There have been no changes to the basis of preparation or to the previous year's financial statements.

The charity meets the definition of a public benefit entity as defined by FRS 102.

The charity is dependent on continued funding from charitable trusts, individual and corporate donors, fundraising events and attendance fees from its service groups. However the trustees have no reason to consider that this will not continue or that there are any material uncertainties about the charity's ability to continue in operational existence for the foreseeable future. Accordingly, the trustees have prepared the financial statements on a going concern basis.

2. Accounting Policies

Funds Accounting

Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds.

The purpose and use of the Charity's restricted funds is set out in Note 7 to the financial statements.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Income

Income, including any related Gift Aid is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these financial statements.

Expenditure and allocation of costs

Expenditure is recognised on an accruals basis as a liability is incurred and includes any irrecoverable VAT and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities

and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the Independent Examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Tangible Assets

Tangible assets are capitalised at cost if they can be used for more than one year and cost at least £300.

Depreciation is calculated to write off the asset over its useful economic life. The depreciation rate currently in use for Equipment, Furniture and Fittings is 25% straight line.

Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, after allowing for any trade discount due. Accrued charges are valued at their settlement amount. Fees received from members in advance of the course or activity are carried forward to the following accounting period.

Reserves

The charity has always adopted a prudent policy of trying to carry forward at least 6 months free reserves to cover future operating costs. Although restricted funds generally fall outside the definition of free reserves, the charity does receive several grants covering operating costs and so the amount of such grants is taken into account in determining the level of available free reserves. The calculation of the required level of free reserves is an integral part of the charity's planning, budgeting and forecasting cycle. It takes into account the associated risks of each income and expenditure stream.

3. Trustees' Remuneration and Expenses

No remuneration directly or indirectly out of funds of the Charity was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

No expenses have been reimbursed to any Trustee (2024 £Nil).

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance with an annual premium of approximately £150.

4. Taxation

As a registered charity, Dyscover Limited is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

5. Analysis of expenditure

	GENERATING FUNDS £	CHARITABLE ACTIVITIES UNRESTRICTED £	CHARITABLE ACTIVITIES RESTRICTED £	TOTAL £	*TOTAL to 31.03.24* £
Cost of Fundraising Events	2,885	0	0	**2,885**	*1,881*
Personnel Costs	16,000	152,348	28,077	**196,425**	*185,215*
Premises Costs	0	33,952	1,060	**35,012**	*26,056*
Staff & Volunteer Training	0	2,273	0	**2,273**	*443*
Staff & Volunteer Expenses	0	989	854	**1,843**	*1,689*
Outings & Other Activities	0	0	5,678	**5,678**	*3,504*
Stationery, Postage etc.	0	3,074	500	**3,574**	*4,036*
Telephone	0	2,131	0	**2,131**	*1,100*
Refreshments	0	254	0	**254**	*126*
Publicity	0	1,441	0	**1,441**	*843*
Depreciation (see Note 2)	0	1,200	0	**1,200**	*610*
Subscriptions & Affiliation Fees	0	829	0	**829**	*782*
Insurance	0	700	0	**700**	*700*
Information Technology Expenses	0	6,858	4,312	**11,170**	*9,266*
Professional Fees	225	1,424	0	**1,649**	*127*
Independent Examiner's Fee	0	2,300	0	**2,300**	*2.300*
Recruitment Expenses	0	10,007	0	**10,007**	*0*
TOTAL RESOURCES EXPENDED	**19,110**	**219,780**	**40,481**	**279,371**	***238,678**

*Comparative figures are shown in Note 14.

Governance Costs of £4,997 (2024 - £3,794) are included within Total Resources Expended.

6. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 1st April 2024	0	4,880	4,880
Additions in Year	0	0	0
Disposals	0	0	0
At 31st March 2025	**0**	**4,880**	**4,880**
Depreciation			
At 1st April 2024	0	610	610
Charge for the Year	0	1,200	1,200
Disposals	0	0	0
At 31st March 2025	**0**	**1,810**	**1,810**
Net Book Value			
At 31st March 2025	**0**	**3,070**	**3,070**
At 31st March 2024	***0***	***4,270***	***4,270***

7. Fund Movements Reports

Current Reporting Period

BALANCE 01.04.2024 £	FUND £	INCOME £	EXPENSES £	TRANSFERS £	BALANCE 31.03.2025 £
	UNRESTRICTED FUNDS				
106,918	General	202,362	238,890	(3,303)	67,087
106,918	**Totals for Unrestricted Funds**	**202,362**	**238,890**	**(3,303)**	**67,087**
	RESTRICTED FUNDS				
8,725	Primary Progressive Aphasia	6,000	17,355	6,565	3,935
4,070	Members Activities	0	1,095	(1,498)	1,477
804	Website Upgrade	0	804	0	0
2,795	Member Support	0	0	(1,764)	1,031
2,988	Equipment - Freemasons	0	2,988	0	0
387	UCL Student Project	1,553	1,802	0	138
0	Programme Support - salary	5,570	5,570	0	0
0	Programme Support -Venue costs	5,101	5,101	0	0
0	Ambassador Support	2,500	1,016	0	1,484
0	Kingston Support	20,750	4,750	0	16,000
19,769	**Totals for Restricted Funds**	**41,474**	**40,481**	**3,303**	**24,065**
126,687	**TOTALS FOR ALL FUNDS**	**243,836**	**279,371**	**0**	**91,152**

Unrestricted income includes grants of £72,150 with the remainder received from donations, fundraising events, members fees and interest. All restricted income is from grants.

Transfers in represent attendance fees for courses	£6,565
Transfers out represent the net venue costs for the special interest activities and the usage of the Member Support fund for members fees	(3,262)
Net transfers	£3,303

Previous Reporting Period

BALANCE 01.04.2023 £	FUND £	INCOME £	EXPENSES £	TRANSFERS £	BALANCE 31.03.2024 £
	UNRESTRICTED FUNDS				
111,432	General	208,267	202,553	(10,228)	106,918
111,432	**Totals for Unrestricted Funds**	**208,267**	**202,553**	**(10,228)**	**106,918**
	RESTRICTED FUNDS				
6,054	Primary Progressive Aphasia	14,089	15,209	3,791	8,725
804	Website Upgrade	0	0	0	804
0	Equipment – Freemasons	7,100	1,732	(2,380)	2,988
0	UCL Student Project	750	1,113	750	387
1,911	Members Activities	2,000	5,687	5,846	4,070
453	Irish Heart Foundation	0	3,263	2,810	0
2,768	Programme Support	0	2,768	0	0
1,353	Volunteer Support	0	1,353	0	0
0	Soft Start	5,000	5,000	0	0
0	Equipment - Hendy	2,500	0	(2,500)	0
534	Member Support	350	0	1,911	2,795
13,877	**Totals for Restricted Funds**	**31,789**	**36,125**	**10,228**	**19,769**
125,309	**TOTALS FOR ALL FUNDS**	**240,056**	**238,678**	**0**	**126,687**

Unrestricted income includes £48,155 from grants with the remainder received from donations, fundraising events, members fees and interest.

Transfers represent attendance fees for courses and special interest activities transferred to restricted fund activity.	£15,108
Grants transferred from restricted to unrestricted funds once the assets had been purchased and all relevant restrictions met.	(4,880)
Net Transfers	£10,228

Restricted income comprises £31,439 from grants with the remainder from donations.

Purpose of the funds:

General Fund – unrestricted funds expendable at the discretion of the trustees in furtherance of the charity's purposes.

Primary Progressive Aphasia – restricted grant funding from the Hospital Saturday Fund and Surrey CC Carers towards the costs of running the PPA service.

Programme Support – restricted grant funding from Community Foundation for Surrey towards the staffing and direct costs of organising and running the Special Interest Activities programme in the Easter and Summer holiday periods.

Kingston Support – restricted grant funding from Awards for All (£20,000) and the Royal Borough of Kingston (£750) towards the running of the Kingston operations.

Ambassador Support – restricted grant funding from St James Place Foundation towards the staff costs of running the Ambassador programme.

UCL Student Project – restricted grant funding from the Tavistock Trust for Aphasia towards the costs of running courses for their students.

Members Activities – restricted grant funding from Mole Valley District Council towards the costs of running the Special Interest Activities programme in the Easter and Summer holiday periods.

Volunteer Support – restricted grant funding from Awards for All towards the staff costs of the Volunteer Coordinator.

Website – restricted funding to cover the costs of upgrading the website.

Member Support – restricted grant funding from Skerritts and sundry restricted donations towards the costs of supporting members with their fees.

Irish Heart Foundation – restricted grant funding from the Irish Heart Foundation towards the costs of providing courses to its members.

Freemasons – restricted grant funding from the Freemasons towards the purchase of new equipment.

Soft Start – restricted grant funding from St James Place Foundation towards the costs of running the online pilot course for the expansion project.

Hendy Foundation – restricted grant funding towards the purchase of new equipment.

8. Creditors

Amounts falling due within one year:	2025 £	2024 £
Accruals	7,353	9,347
Income received in advance	2,740	5,668
	10,093	**15,015**

9. Commitments

At 31st March 2025 the company had a total commitment under a non-cancellable operating lease of £10,800 on the premises at Leatherhead Court *(2024: £10,800)*

10. Analysis of employed staff costs

Included within Personnel Costs are employed staff costs as follows:	2025 £	2024 £
Salaries & Wages	180,339	169,930
Social Security Costs	7,468	6,104
Pension costs (defined contribution)	3,450	3,171
Total employed staff costs	**191,257**	**179,205**

The average headcount of staff employed during the year was 12 *(YE 2024:12),* on a part time basis. No staff were paid a salary of £60,000 or more per annum.

11. Related Party Transactions

There were no related party transactions during the year *(YE 2024 :Nil).*

12. Comparative Statement of Financial Activities – Year to 31st March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM				
Donations, grants, legacies and subscriptions	7	*107,960*	*26,909*	*134,869*
Income from fundraising events		*31,926*	*0*	*31,926*
Income from Charitable Activities:				
Fees from Members	7	*56,342*	*15,108*	*71,450*
Income from Investments				
Interest Received		*1,811*	*0*	*1,811*
TOTAL INCOME		***198,039***	***42,017***	***240,056***
EXPENDITURE				
Expenditure on Raising funds:				
Costs of Generating Voluntary Income	5	*12,927*	*0*	12,927
Cost of Fundraising Events	5	*1,881*	*0*	1,881
Expenditure on Charitable activities	5	*187,745*	*36,125*	223,870
TOTAL EXPENDITURE		***202,553***	***36,125***	***238,678***
Net Income/(Expenditure)		***(4,514)***	***5,892***	***1,378***
Total Funds brought forward	7	***111,432***	***13,877***	***125,309***
TOTAL FUNDS CARRIED FORWARD	7	***106,918***	***19,769***	***126,687***

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

13. Comparative Balance Sheet at 31st March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £
FIXED ASSETS				
Tangible Assets	6	***4,270***	***0***	***4,270***
CURRENT ASSETS				
Cash at bank and in hand		*14,030*	*19,769*	***33,799***
Cash on Deposit		*103,633*	*0*	***103,633***
Debtors & Payments in Advance		*0*	*0*	***0***
		117,663	***19,769***	***137,432***
LIABILITIES				
Accruals: amounts falling due within 1 year	8	*15,015*	*0*	***15,015***
NET CURRENT ASSETS		***102,648***	***19,769***	***122,417***
TOTAL NET ASSETS		***106,918***	***19,769***	***126,687***
THE FUNDS OF THE CHARITY		***106,918***	***19,769***	***126,687***

14. Comparative analysis of expenditure (Year to 31st March 2024)

	GENERATING FUNDS £	CHARITABLE ACTIVITIES UNRESTRICTED £	CHARITABLE ACTIVITIES RESTRICTED £	TOTAL £
Cost of Fundraising Events	*1,881*	*0*	*0*	***1,881***
Personnel Costs	*12,800*	*143,133*	*29,282*	***185,215***
Premises Costs	*0*	*24,123*	*1,933*	***26,056***
Staff & Volunteer Training	*0*	*443*	*0*	***443***
Staff & Volunteer Expenses	*0*	*1,283*	*406*	***1,689***
Outings & Other Activities	*0*	*(1,000)*	*4,504*	***3,504***
Stationery, Postage etc.	*0*	*4,036*	*0*	***4,036***
Telephone	*0*	*1,100*	*0*	***1,100***
Refreshments	*0*	*126*	*0*	***126***
Publicity	*0*	*843*	*0*	***843***
Depreciation (see Note 2)	*0*	*610*	*0*	***610***
Subscriptions & Affiliation Fees	*0*	*782*	*0*	***782***
Insurance	*0*	*700*	*0*	***700***
Information Technology Expenses	*0*	*9,266*		***9,266***
Professional Fees	*127*	*0*	*0*	***127***
Independent Examiner's Fee	*0*	*2,300*	*0*	***2,300***
Recruitment Expenses	*0*	*0*	*0*	***0***
TOTAL RESOURCES EXPENDED	***14,808***	***187,745***	***36,125***	****238,678***

* Governance Costs of £3,794 are included within Total Resources Expended

HOW YOU CAN HELP

Dyscover does not receive any statutory funding. We ask for a fee contribution and annual membership subscription from our members, but fundraise to cover all remaining costs. As a community-based charity we have a diversified funding mix. We give strong emphasis to our community fundraising and initiatives. Ways to support include:

- Make a donation (tax payers please include Gift Aid).
- Become a volunteer.
- Join us at a fundraising event or organise one for us!
- Take on a sponsored challenge such as the Royal Parks Half Marathon or London Marathon
- Become a regular giver through our Champions scheme.
- Join our Top Draw Club
- Take part in the Mole Valley Community Lottery
- Leave us a gift in your Will.
- Give in memory of a loved one.
- Host a collection pot.
- Nominate us as a Charity of the Year to your employer, club or society.
- Donate old foreign coins or used ink cartridges.
- Share expertise through employer CSR schemes.
- Ask your company to sponsor one of our core services. We have a range of sponsorship packages available.

DYSCOVER WISH LIST...

£25	subsidises a challenge activity for members
£50	covers new Volunteer training
£200	helps us produce new group communication aids
£900	would provide a member bursary in times of need for one year
£3000	funds a Communication Partners course

DYSCOVER.ORG.UK

Dyscover Limited, Leatherhead Court
Woodlands Road
Leatherhead
Surrey KT22 0BN

Tel: 01737 819419 Email: info@dyscover.org.uk
Registered Office: As above
Company No: 04814618 | Registered Charity No: 1099432

Follow us on our social media (like and share posts).

Further information can be found at: https://www.dyscover.org.uk/

DYSCOVER LIMITED

England & Wales - Charity number 1099432

Accounts

CELEBRATING 30 YEARS of EXCELLENCE 1994 ~ 2024

The Queen's Award for Voluntary Service

dyscover
specialist aphasia support

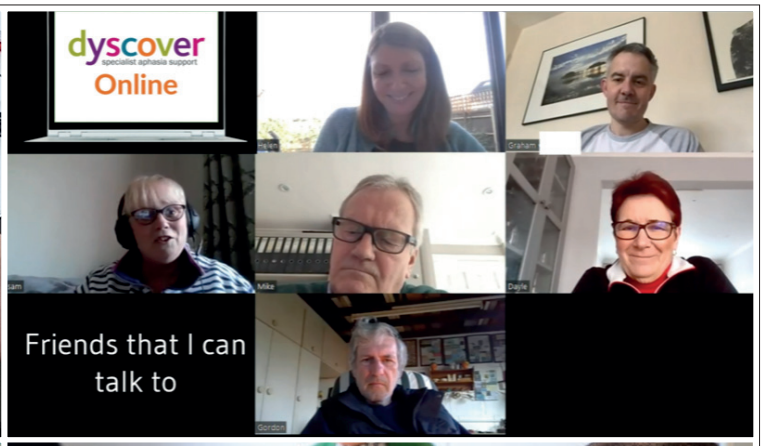
Dyscover Limited

ANNUAL REPORT

& Unaudited Financial Statements

for the year ended 31st March 2024

Company No: 04814618 | Registered Charity No: 1099432



Long-term support and opportunities for people with aphasia

TRUSTEES' REPORT (including Directors' Report)

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31st March 2024, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Legal and Administrative Information

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 04814618.

The names of the Trustees are as follows:

John Woollatt	(Deceased 1st May, 2024)* Chair
Roger Young	(Appointed Chair on 20.08.2024) Chair
Stuart Knee FCA	Treasurer
Achim Vogt	Company Secretary
Rosa Dennis MRCSLT	
Alison Lambert	(Appointed 27.11.2023)
Barry McIlIroy	
Vanessa Ward	(Appointed 27.11.2023)
John Flower	(Resigned 30.04.2024)
Simone Page	(Resigned 20.08.2024)

** A tribute to John Woollatt is included within People on page 8.*

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

All correspondence to the Charity should be addressed to:
Shirley Etere, Office Manager,
Dyscover Ltd, Leatherhead Court, Woodlands Rd, Leatherhead, Surrey KT22 0BN

The Independent Examiner reporting on the Accounts of the Charity is:
Edward Moynihan BA(Hons) ACA
Moynihan & Co, Suite 7 Claremont House,
22-24 Claremont Road, Surbiton, Surrey KT6 4QU

The Bankers to the Charity are:
CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

President: Gillian Jackson MBE

Patron: The Lady Fellowes of West Stafford, LVO

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Objectives and Strategies

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

Our three main objectives are to grow our core services, extend our outreach and continue to develop as a centre of expertise.

Our Main Services

Our programmes are led by specialist Speech and Language Therapists (SLT) alongside collaboration with people with aphasia to respond to their changing needs. We deliver short- and long-term group programmes, provide support for families and run short conversation partner training courses for couples. We offer both in-person and online support.
The majority of our beneficiaries have acquired aphasia following a stroke.

We also offer individualised support and therapy for people and families living with Primary Progressive Aphasia (PPA), a rare dementia in which communication difficulties are the first symptom.

Foundation Programme

Focussing on fostering support, learning about aphasia, the nature of recovery and developing effective communication strategies. This may include small group communication partner work, which enables families to manage aphasia more successfully.

Extend and Explore Programme

Helping people to share successful communication and coping strategies to increase confidence and participation.

Sustain Programme

Providing the security of a long-term community of support whilst continuing to maximise participation in conversation. Members often give back as much as they receive through actively supporting new members and sharing their experience of long-term recovery to other groups and beyond Dyscover.

Challenge Programme

Providing opportunities to engage in creative or physical activities, delivered in an aphasia accessible way through building relationships with external expert partners.

Online Programme

Delivering online access to our full range of groups and adapted challenge options to enable access to people with aphasia from a wider geographical area, who would otherwise be unable to access our group support.

WHAT IS APHASIA?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke but can be a result of a brain injury or rare dementia called Primary Progressive Aphasia (PPA).

100,000 strokes happen each year.

1 in 3 strokes results in aphasia.

More than 350,000 people in the UK live with aphasia as a long-term condition.

(Source: STROKE ASSOCIATION)

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

Achievements and Performance

We are delighted to present some of the year's highlights in this report. They are In line with our three main strategic aims: to advance our current aphasia services, to reach more people with aphasia through our outreach services and to act as a centre of expertise.

At Dyscover, we have dedicated time to exploring and identifying what we do and why we do it. Our overarching aims are: to improve and demonstrate the impact Dyscover has on the lives of people affected by aphasia and to provide a framework for our staff, volunteers and trustees which pools collective organisational knowledge.

Our Ambition: is a world where people with aphasia find…

Hope | Opportunity | Fulfilment

Our Strategic Aims are:

Advance current Aphasia services | Reach more people through outreach services | Act as a centre of expertise

Improving how we work:

People | Awareness | Sustainability | Collaboration

This year we have focused on four specific areas:

Investing in our **people** is an ongoing objective. We have a talented and committed team of staff, volunteers and trustees who are the critical enablers of our 'roadmap'. Our immediate tasks have been improving volunteer training, setting up professional supervision for service staff and providing more opportunities for our aphasia ambassadors.

Marketing Dyscover is a huge challenge. Improving **awareness** through digital media and targeted information sharing are helping us achieve our goals. Work on our new website and social media campaigns have been key priorities.

A major focus has been on **sustainability** whilst still preserving quality, acknowledging the challenging economic climate and the effect this has on our beneficiaries and our funding.

We know we have value to add and are always open to working **collaboratively** with others. Eager to share our expertise and learn from others, we are working with more and more academic, clinical and community partners – enriching our services and benefiting the wider audience.

Key Achievements

- Successful transition of service leadership.
- Growth of our now, well established Primary Progressive Aphasia (PPA) service.
- Development of our online expansion project.
- Big strides in improving Dyscover's digital media.
- Revamped volunteer training.
- Setting up a Bursary Fund for those in financial hardship.
- Ran our 30th anniversary fundraising campaign.

"Keep going, never give up!"

Paul's progress during his years at Dyscover, shows his philosophy in action.

He joined us in 2018, a year after his stroke. Paul had been a detective in the police force, but was unable to return to his career.

At first Paul's speech, reading and writing were severely disrupted by his aphasia, but regular Dyscover sessions saw his fluency progress significantly. Paul is now an Aphasia Ambassador, giving talks in public and sharing his experience with newer members of Dyscover.

He enjoys a challenge and has joined in our outside activities such as swimming, horse riding and rifle shooting. Paul is a very talented photographer and has launched a new career selling prints of his work.

To donate or find out more about Dyscover

Please visit our website **dyscover.org.uk** where you can donate or find details about all of our services, including how to volunteer and sign up to training. Why not request our termly Newsletters?

Follow us on social media

search for Dyscover

@dyscoveraphasia

@DyscoverAphasia

@dyscoveraphasiacharity

Current Services and Interventions

Communication Groups

Our five face to face groups, four in Leatherhead and one in Kingston, continue to be well attended. We have welcomed new members to these groups and the two online groups. Plans have been made and marketing completed to imminently set up another online group.

Moving on. Two years ago, the Thursday PM Foundation Group started with five members and now has eleven. Friendships have been formed and members feel understood and supported, with increased confidence in their ability to communicate. In the Summer they will have progressed to an Extend Group, with specific aims around living with and moving on with their aphasia.

In the coming year, the Foundation Group will have supported conversations around moving on with aphasia.

Challenge Programme

Our Challenge programme offers members a range of creative and activity-based sessions, alongside their regular communication groups. Long-term benefits include: increased confidence, independence, reconnection with the wider community, as well as a reduction in feelings of isolation, a boost in self-esteem and an improved quality of life.

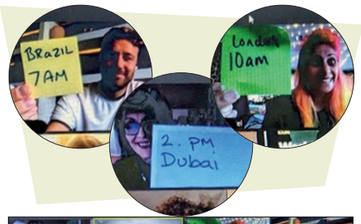
50 Members participated in five different, 10-week, accessible sports courses. In the Summer and Easter breaks, **a total of 68 members enjoyed a wide range of activities.** For the first time we offered a horse riding course, facilitated by Bookham, Horsley and Leatherhead RDA. Popular regulars included: art, companion cycling, pilates, air-rifle shooting, gymnastics and golf. The adventure day at High Ashurst made a welcome return and two social cafe meet-ups were well attended.

The climbing wall at High Ashurst. The wife of a member said, "It was a wonderful day. Everyone was so determined and did not let their disabilities defeat them."

"The encouragement from Dyscover to take part ensured that I made a quicker recovery than I ever anticipated. Being with others from Dyscover makes it easy. With friends we laugh and learn together."

Digital Connection

We have been successfully running our unique groups online for nearly four years. This is the favourite choice for over **35 members** on a weekly basis, wherever they may be! A volunteer in Brazil at 7am, a committed member in Dubai at 2pm and the rest of the team in and around London at 10am.



Zoom opens the door to worldwide participation in one online group.

Reading Group

This year the peer-led Reading Group tackled their first whole novel together. They set an **ambitious goal of reading one chapter a week,** using strategies they have learnt in the group to support their independent reading at home. For most members, this is the first time they have read a book since their stroke.

Networking with local NHS Teams

We have liaised with local NHS teams within the ISDN, integrated stroke development network.

The aim is to support them with projects to improve and expand the rehabilitation pathway, incorporating the third sector and providing a seamless journey for people following a stroke.

We have **highlighted the need for NHS professionals to have a clear under-standing about the role of voluntary sectors** such as Dyscover and signpost appropriately.

Outreach Services

Online Expansion Plans

Our six-month development project showed that there are huge gaps in aphasia support across the UK. During the Summer term we ran a 'soft start' to trial our longer-term plans to expand our online groups. Feedback was extremely positive. One thing it did highlight is that raising awareness of our services requires a lot of staff time.

> "Best thing ever. I could do this every day." A NEW ONLINE MEMBER.

This paved the way for the senior management team to formulate a three-year project plan, with the main focus on improved sustainability.

The team have a workable plan which gradually expands our online service, looking to double Dyscover's beneficiary numbers by the end of the third year. Work to secure funding is currently in progress.

Raising Awareness

APHASIA AMBASSADORS

Seven new ambassadors joined the group this year, bringing the total to 40. **They have delivered 30 presentations, reaching over 850 people.** As well as the usual termly visitor and volunteer training sessions, they have helped deliver training to over 60 Reading University students and to Irish Heart Foundation professionals. Their powerful and impactful contributions were also appreciated at fundraising events.

Ambassador Jenni (right) delivering a presentation to a WI audience, supported by Caroline.

> "Now I feel much more confident about speaking to people I don't know."

VISITOR SESSIONS

We run at least two online Visitor Sessions per term. They are aimed mostly at potential referrers but on occasions we will run bespoke sessions for community rehab teams. These are a great way for us to inform people about our services and referral process.

SOCIAL MEDIA

We had positive feedback from across the world after the launch of our Instagram account during Aphasia Awareness Month in June. Members explained how aphasia impacts them and the value of long-term specialist support.

Find us on Instagram: **@DyscoverAphasia**

Our social media accounts are helping us to reach more people with aphasia and raise awareness. **To date, our X account (formally Twitter) has over 1,300 followers with one post at Christmas time being viewed over 1,500 times.**

NEW WEBSITE

As this report goes to press, Dyscover will have a completely new website. With the voluntary skills of several experts, our Director of Business, Alice Owen has led on designing clear and concise information for people searching the internet for aphasia support and information about Dyscover. It has been key that we ensure website users have a simple journey to gain the information they require in just a few clicks.

PPA

Primary Progressive Aphasia (PPA) is a rare dementia affecting parts of the brain that process language.

To our knowledge, Dyscover is the only third sector organisation in the UK which offers specialist, SLT led, support to people with PPA.

Our service continued to expand, with **43 people with PPA being referred.** 31 people and their partners received 1:1 assessments, information, advice or therapy interventions from our specialist PPA Speech and Language Therapist, Rosemary Townsend. We have also developed our peer support and information groups.

This year we have offered three-monthly online meetings dedicated to people who have a parent with PPA, and a regular support group for seven couples living with the condition.

Centre of Expertise

Research

A group of our members are involved in a long-term joint partnership between Kings College London and University College London (UCL), looking at developing technology to improve successful access to the media for people with aphasia.

Another group of ambassadors, all former teachers and lecturers, have been working on a project with UCL on how they can contribute to educating student SLTs about aphasia.

Sarah and Deena, who had previously taught and lectured, are part of the UCL project on educating student SLTs about aphasia.

Dyscover's PPA service has been featured as an exemplar in an article on rehabilitation services for young-onset dementias, published in the International Journal of Environmental Research and Public Health.

Aphasia Conference

Dyscover played a major role in the planning and delivery of a highly acclaimed conference for people with aphasia at Warwick University in Spring 2024.

A Dyscover member opened the event and Rosemary Townsend, together with four members, led the first presentation on the theme Wellbeing.

Member and ambassador Suzie opened the Warwick Conference.

Training

We have focused on improving the training for our volunteers. Firstly, identifying mandatory training modules that all volunteers should complete within their first six months.

The carefully selected units were all pitched at an appropriate level and time commitment. Recognising the different needs of our growing online volunteer team, we provide training tailored to this role.

We continue to support external training participants and provide bespoke training to other organisations and healthcare professionals.

78% of our volunteers were 'very satisfied' with the training we provide.

Education

We continued to support Reading University's aphasia module, presenting this year to 60 students. They learned about the life participation approach to aphasia and practical supported communication techniques. The students were joined by 20 Ambassadors and said the session had exceeded their expectations.

> "So helpful and so different from classroom-based learning."

STUDENT SUPPORT

Through one of the projects with UCL, Rosemary Townsend is a student supervisor for three MSc students, which will increase as the project develops. There are plans to provide more student placements in the future.

IRISH HEART FOUNDATION

We delivered our third online course for members of the Irish Heart Foundation (IHF) and a training workshop to their staff. There is a lack of provision across Ireland for aphasia support and Dyscover are delighted to continue developing this partnership with the IHF as part of our strategic aim to help more people with aphasia.

Measuring our Impact

Our annual satisfaction questionnaire has provided us with very positive results from members who completed it.

97% gave a 4 out of 5 or 5 out of 5 overall rating for Dyscover.

Over 90% of respondents felt that Dyscover helped by:

- supporting positive wellbeing
- connecting with other people with aphasia
- supporting communication of opinions to others; and
- optimising communication opportunities.

FAMILY SUPPORT

We offer relatives meetings on a termly basis. **100% of relatives who responded felt that Dyscover has helped them in not feeling alone.** 81% felt that Dyscover had helped with understanding aphasia, supporting a relative and creating a support network of people who understand aphasia.

Relatives gave us a rating of 4.72 overall out of 5, up from the previous year at 4.45.

People

Trustees

It was with great sadness that we reported the sudden passing of our Chair, John Woollatt. He brought a sharp business focus to the role and oversaw significant internal growth. His energy, presence and enthusiasm will be sorely missed. Our new Chair, Roger Young, joined the Board in February 2023 and has been helping to continue John's support for the charity and the excellent work that it does.

Our thanks to John Flower and Simone Page, who have retired from the Board. New Board members are Vanessa Ward and Alison Lambert, who will bring additional all-round skills and experience, including marketing and sponsorship.

Management Team

New Service Manager and lead SLT Julie Samuel joined us in October, receiving a good handover from departing senior SLT Rhona Palmer. Director of Business. Alice Owen, is leaving Dyscover at the end of August 2024 after 18 years of unbroken service. We thank her for her dedication and commitment.

This year our senior leadership team have focused on defining the outcomes and impacts of Dyscover's services more clearly, drawing on 'theory of change' models. As a result, staff and trustees will be better equipped to report on progress, to identify areas for development and to make applications for funding.

A great deal of work on the expansion of online groups, using a more sustainable service model, has led to full development of a three-year project plan, currently seeking funding.

Staff

We welcomed, former volunteer Becs Tanous to the SLT assistant team, saying goodbye to Helen Ingram. **Our small, robust, part-time staff team equates to less than five full-time employees. Collectively the team have gone 'paperless' and updated their equality, diversity and inclusion knowledge.**

External supervision has been set up for our staff to improve clinical professional development (CPD). Our SLTs will undergo a placement educator course to equip them to supervise students in the near future.

Volunteers

We have seen many of our committed volunteers grow in confidence. Some have diversified their roles or taken on additional responsibilities, such as creating resources and delivering conversation topics within groups; others have organised fundraising events.

When volunteers leave, many go on to related jobs or university courses. This year two volunteers became SLT Assistants and two others secured places on the Speech and Language Masters Course at the City, University of London.

The results from this year's Volunteer Survey have once again produced encouraging results with 89% feeling highly valued in their roles.

Former Chair, John Woollatt, will be greatly missed.

Alice Owen is moving on after 18 years with Dyscover.

Volunteer Steve devised and ran an 'escape from my garage' session and came dressed for the part.

> "It's so rewarding to be a part of such an inspiring and impactful community."

Future Plans

We have continued to refine the plan for our online expansion strategy and have commenced the search for funding to enable us to steadily deliver this expansion across a three-year period.

We have successfully launched our new website and will leverage this, together with other digital platforms, to increase the knowledge and awareness of our core services, both to people with aphasia and healthcare providers.

Financial Review

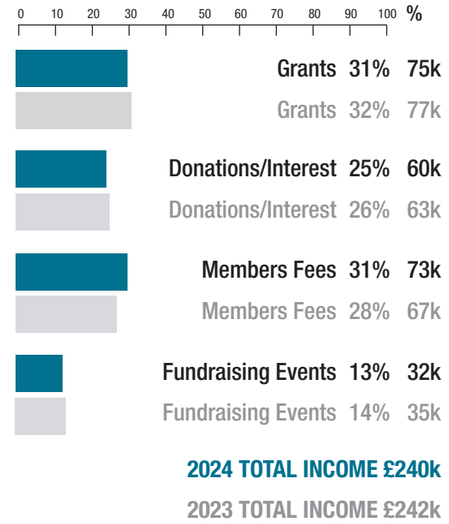
The financial statements distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the year in each category. This distinction is more fully explained in Note 2 to the financial statements.

The financial year to 31st March 2024 has been challenging but the Trustees are pleased to be able to report an overall surplus of £1.4k. This represents an improvement over last year's small deficit and reflects the continued hard work that has been put in by the whole Dyscover team.

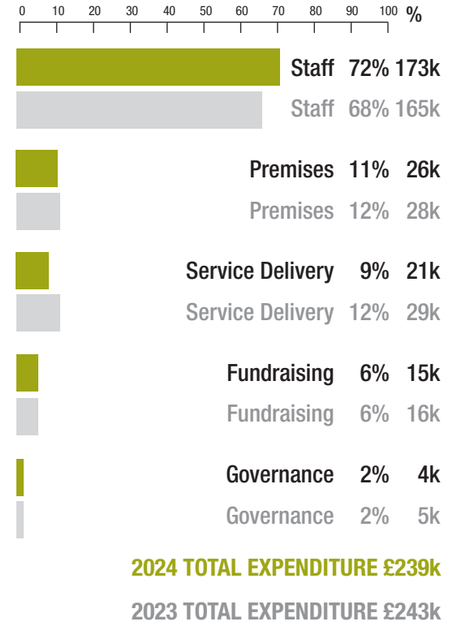
Our total income for the year amounted to £240k, which is analysed by income stream in the chart opposite – the total is slightly down on last year's figure but this included significant income relating to the development stage of the online project. We have therefore been successful in raising increased grants for our existing operations in what is becoming an ever increasing competitive market place. We received a grant to fund our soft start pilot course and this was successfully completed during the year and we are now looking to obtain some multi year funding so that we can fully launch our online project. The biggest change in the mix of our income arises from the increased contribution from members fees due to a small increase in the number of members during the year and organising a much larger package of special interest activities during the easter and summer holidays.

Total expenditure in the year amounted to £239k which represented a reduction of £4k over last year mainly due to less spend on the development of the online project. Our main outgoing is staff costs which now represents about 72% of our total costs and highlights the fixed nature of our overall cost base. Staff costs have shown the biggest increase following market rate salary increases and a small increase in our staff numbers. Over the last couple of years we have upgraded our IT systems and during this year, all the old computer equipment was scrapped. Grants were received for some replacement computers and these have been capitalised in accordance with our accounting policy and will be written off over 4 years.

Analysis of Income



Analysis of Expenditure



Although we are reporting an overall surplus for the year, this comprises a surplus of £5.9k on restricted funds and a deficit of £4.5k on unrestricted, which reduces our unrestricted funds to be carried forward to £106.9k. The Charity has always adopted a prudent policy of carrying at least 6 months of free reserves to cover operating costs. Although restricted funds generally fall outside the definition of free reserves, the Charity does receive several grants covering operating costs and so the nature and amount of such grants is taken into account in determining the level of available free reserves. At 31st March 2024 the level of free reserves was approximately at the 6 months level. The calculation of the required level of free reserves is an integral part of the Charity's planning, budgeting and forecast cycle. It takes into account the associated risks of each income and expenditure stream. These reserves are all underpinned by cash resources, which provides a solid base for Dyscover to move forward.

Donors

As a charity, Dyscover is dependent on the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support "in kind", for which we are very grateful. Trusts and other organisations supporting us are listed below and we are especially grateful to our major donors.

MAJOR FUNDERS

GARFIELD WESTON FOUNDATION
MASONIC CHARITABLE FOUNDATION
ST. JAMES'S PLACE CHARITABLE FOUNDATION
SURREY FREEMASONS LODGES & CHAPTERS
TNL – AWARDS FOR ALL
THE INGRAM TRUST
THE PIERREPONT TRUST
THE TAVISTOCK TRUST FOR APHASIA
VIOLET M RICHARDS CHARITY

Active Surrey – Together Fund
Aldos Bar and Kitchen
Arnold Clark Community Fund
Ashtead Choral Society
Ashtead Good Neighbour
Ashtead Train Station
Barons Pub Company
Bella Luna Restaurant – Oxshott
British Aphasiology Society (BAS)
Cook, Ashtead
DM Charitable Trust
Dorking Halls
Eastwick WI
Epsom Golf Club Seniors
HSBC
Handleys Café, Ashtead
Harapan Trust
Hendy Foundation
Hollick Family Foundation
Kingswood, Walton & Tadworth Horticultural Society
Leatherhead Lions
Liquid Gold Whisky Co
London Catalyst
Low Key Affair – Band
L'Ultimo
Magic Little Grants
Masonic Charitable Foundation – Chest Relief Fund
Mole Valley District Council
Mole Valley Silver Band
Park Lane Paws
Partido – Epsom
Rotary Club of Ashtead
Rotary Club of Banstead
Rotary Club of Epsom
Rotary Club of Ewell
Salvus Securus Lodge no 9113
Shanly Foundation
Silent Pool Gin
Squires Garden Centre
St Albans Church, Cheam
St Pauls Church, Nork
Surrey County Council – Carer Support Fund
Surrey County Council – Dementia Carer Support Fund
The Albert Arms – Esher
The Ardwick Trust
The Crime Lab
The D'Oyly Carte Charitable Trust
The Fitton Trust
The Good Shepherd Church – Tadworth
The Hospital Saturday Fund
The Ivy – Cobham
The Meeting Place
The Vineries Garden Centres
The Worshipful Company of Grocers
The Well House Inn – Mugswell
Thistle Florist
Woodroffe Benton Foundation
Zizzis – Banstead

Local Fundraising

It feels so good to be reporting on a positive year of fundraising activity following the unpredictability of the past few.

We started the year with a first for us – a 'Crime Scene Investigation' evening run by a former Scotland Yard Detective. 100 guests attendend a fascinating event raising £2,790.

This was followed by an Open Garden, Bridge Masterclass and our first ever Balloon Debate!

Alongside our own events, local community groups and organisations very generously held fundraising events for us, including a successful Race Night at the Well House Inn, a concert by Low Key Affair, and a carol concert by Ashtead Choral Society. Dorking based comedy group Loose Beavers held a comedy evening, and The Mole Valley Silver Band also held a concert to support us by raising £1,317. We continue to be grateful for support from our local Rotary Clubs.

Minnie Mouse won our Balloon Debate.

Dyscover supporter Cathy (second from left) took on an epic challenge, cycling for nine days through Vietnam and Cambodia. She raised £1,020.

30th Anniversary Campaign and Pledges

This year saw the launch of our year-long 30th anniversary campaign where we challenged supporters to take on a 30th pledge to raise funds for us. We were so grateful to the many supporters that took on a challenge including staff, volunteers, members and relatives. There were a huge variety of pledges made – everything from baking, painting, photography, and afternoon teas to concerts, sponsored swims, cycles, walks and even skydives! One volunteer's quilting group held a raffle and raised an incredible £2,250.

The pledges for our 30th Anniversary Campaign totalled an amazing £19,200.

Structure, Governance and Management

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

Risk Management and Internal Control

Our Trustee Board continues to comprise members with the broad base of skills necessary for the good governance of Dyscover.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

The Board has a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reference and administration details

Please refer to the information on page 2 of the Annual Report.

This report, which has been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, was approved by the Trustees on 20th August, 2024 and signed on their behalf by:

Roger Young
Chairman & Trustee

Dated: 20th August 2024

Independent Examiner's Report to the Trustees of Dyscover Limited 'the Company'

I report on the accounts of the Company for the Year Ended 31st March 2024 which are set out on pages 14 to 22.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirement of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional Qualification or Body:	A.C.A.
Address:	Suite 7 Claremont House 22-24 Claremont Road Surbiton, Surrey, KT6 4QU
Date:	27th August, 2024

Statement of Financial Activities

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2024

(Incorporating the Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £	Year to 31.03.23 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations, Grants, Legacies and Subscriptions	7	107,960	26,909	**134,869**	*141,156*
Income from Fundraising Events		31,926	0	**31,926**	*35,292*
Income from Charitable Activities:					
Fees from Members	7	56,342	15,108	**71,450**	*65,010*
Income from Investments:					
Interest Received		1,811	0	**1,811**	*887*
Total Income		**198,039**	**42,017**	**240,056**	***242,345***
EXPENDITURE					
Expenditure on Raising Funds:					
Costs of Generating Voluntary Income	5	12,927	0	**12,927**	*12,385*
Cost of Fundraising Events	5	1,881	0	**1,881**	*3,730*
Expenditure on Charitable Activities	5	187,745	36,125	**223,870**	*226,669*
Total Expenditure		**202,553**	**36,125**	**238,678**	***242,784***
Net Income/(Expenditure)		**(4,514)**	**5,892**	**1,378**	***(439)***
Total Funds brought forward	7	**111,432**	**13,877**	**125,309**	***125,748***
Total Funds carried forward	**7**	**106,918**	**19,769**	**126,687**	***125,309***

Comparative figures are shown in Note 12.

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

The Notes on pages 16 to 22 form part of these Financial Statements.

Balance Sheet

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital) (Company No: 04814618).

Balance Sheet at 31st March 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Fixed Assets					
Tangible Assets	6	4,270	0	**4,270**	***0***
Current Assets					
Cash at bank and in hand		14,030	19,769	**33,799**	*64,415*
Cash on Deposit		103,633	0	**103,633**	*90,069*
Debtors and Payments in Advance		0	0	**0**	*639*
		117,663	**19,769**	**137,432**	***155,123***
Liabilities					
Accruals: Amounts falling due within 1 year	8	15,015	0	**15,015**	*29,814*
NET CURRENT ASSETS		**102,648**	**19,769**	**122,417**	***125,309***
TOTAL NET ASSETS		**106,918**	**19,769**	**126,687**	***125,309***
THE FUNDS OF THE CHARITY		**106,918**	**19,769**	**126,687**	***125,309***

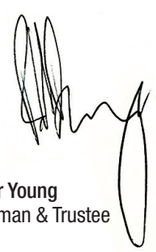
Comparative figures are shown in Note 13.

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with s476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees on 20th August, 2024 and signed on their behalf by:



Roger Young
Chairman & Trustee

Stuart Knee
Treasurer & Trustee

The Notes on pages 16 to 22 form part of these financial statements.

Notes to the Financial Statements

Notes to the Financial Statements for the Year Ended 31st March 2024

1. Basis of Preparation

These financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value, unless stated in the relevant note, in accordance with:

- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS 102
- Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and the Republic of Ireland (FRS 102)

In preparing the financial statements, the trustees were not required to make any judgements that would have a material effect on the numbers reported.

There have been no changes to the basis of preparation or to the previous year's financial statements.

The charity meets the definition of a public benefit entity as defined by FRS 102.

Going Concern

The Trustees have prepared updated forecasts for the period ending one year from the date of approval of these financial statements, incorporating assumptions relating to the continuation of the online service and all group meetings together with the continuing support of donors. These forecasts indicate that the Company has sufficient cash reserves to meet its obligations as they fall due. Accordingly, the Trustees have prepared the financial statements on a going concern basis.

2. Accounting Policies

Funds Accounting

Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds. The purpose and use of the Charity's restricted funds is set out in Note 7 to the financial statements.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Income

Income, including any related Gift Aid, is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these financial statements.

Expenditure and Allocation of Costs

Expenditure is recognised on an accruals basis as a liability is incurred and includes any irrecoverable VAT and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the Independent Examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Tangible Assets

Tangible assets are capitalised at cost if they can be used for more than one year and cost at least £300.

Depreciation is calculated to write off the asset over its useful economic life. The depreciation rate currently in use for Equipment, Furniture and Fitting is 25% straight line.

Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs.

Operating Leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, after allowing for any trade discount due. Accrued charges are valued at their settlement amount. Fees received from members in advance of the course or activity are carried forward to the following accounting period.

3. Trustees' Remuneration and Expenses

No remuneration, directly or indirectly out of funds of the Charity, was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

No expenses have been reimbursed to any Trustee (2023 £Nil).

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance provision, with an annual premium of approximately £150.

4. Taxation

As a registered charity, Dyscover Limited is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

5. Analysis of Expenditure ~ Year to 31.03.24

	Generating Funds £	Charitable Activities Unrestricted £	Charitable Activities Restricted £	Total £	Total to 31.03.23 £
Cost of Fundraising Events	1,881	0	0	**1,881**	*3,730*
Personnel Costs	12,800	143,133	29,282	**185,215**	*176,513*
Premises Costs	0	24,123	1,933	**26,056**	*28,088*
Staff and Volunteer Training	0	443	0	**443**	*282*
Staff and Volunteer Expenses	0	1,283	406	**1,689**	*1,008*
Outings and Other Activities	0	(1,000)	4,504	**3,504**	*4,060*
Stationery, Postage etc.	0	4,036	0	**4,036**	*4,394*
Telephone	0	1,100	0	**1,100**	*1,527*
Refreshments	0	126	0	**126**	*68*
Publicity	0	843	0	**843**	*3,600*
Depreciation *(see Note 2)*	0	610	0	**610**	*0*
Subscriptions and Affiliation Fees	0	782	0	**782**	*882*
Insurance	0	700	0	**700**	*700*
Information Technology Expenses	0	9,266	0	**9,266**	*12,223*
Professional Fees	127	0	0	**127**	*2,819*
Independent Examiner's Fee	0	2,300	0	**2,300**	*2.000*
Recruitment Expenses	0	0	0	**0**	*890*
TOTAL	**14,808**	**187,745**	**36,125**	**238,678**	***242,784***

Comparative figures are shown in Note 14.

Governance Costs of £3,794 (2023 - £5,263) are included within Total Resources Expended.

6. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 01.04.2023	*32,958*	*37,237*	*70,195*
Additions in Year	0	4,880	4,880
Disposals	32,958	37,237	70,195
At 31.03.2024	**0**	**4,880**	**4,880**
Depreciation			
At 01.04.2023	*32,958*	*37,237*	*70,195*
Charge for the Year	0	610	610
Disposals	32,958	37,237	70,195
At 31.03.2024	**0**	**610**	**610**
Net Book Value			
At 31.03.2024	**0**	**4,270**	**4,270**
At 31.03.2023	***0***	***0***	***0***

7. Fund Movements Reports ~ Current Reporting Period

Balance 01.04.2023 £	Fund	Income £	Expenses £	Transfers £	Balance 31.03.2024 £
	Unrestricted Funds				
111,432	General	208,267	202,553	(10,228)	**106,918**
111,432	**Totals for Unrestricted Funds**	**208,267**	**202,553**	**(10,228)**	**106,918**
	Restricted Funds				
6,054	Primary Progressive Aphasia	14,089	15,209	3,791	**8,725**
2,768	Programme Support	0	2,768	0	**0**
1,911	Members Activities	2,000	5,687	5,846	**4,070**
1,353	Volunteer Support	0	1,353	0	**0**
804	Website Upgrade	0	0	0	**804**
534	Member Support	350	0	1,911	**2,795**
453	Irish Heart Foundation	0	3,263	2,810	**0**
0	Equipment – Freemasons	7,100	1,732	(2,380)	**2,988**
0	Soft Start	5,000	5,000	0	**0**
0	UCL Student Project	750	1,113	750	**387**
0	Equipment – Hendy Foundation	2,500	0	(2,500)	**0**
13,877	**Totals for Restricted Funds**	**31,789**	**36,125**	**10,228**	**19,769**
125,309	**TOTALS FOR ALL FUNDS**	**240,056**	**238,678**	**0**	**126,687**

Unrestricted income includes grants of £48,155 with the remainder received from donations, fundraising events, members fees and interest.
All restricted income is from grants.

Transfers represent: attendance fees for courses and special interest activities transferred to restricted fund activity.	£15,108
Grants transferred from restricted to unrestricted funds once the assets had been purchased and all relevant restrictions met.	(4,880)
Net Transfers	£10,228

Purpose of the Funds

General Fund – unrestricted funds expendable at the discretion of the trustees in furtherance of the charity's purposes.

Primary Progressive Aphasia – restricted grant funding from Awards for All and Surrey County Council Carers towards the costs of running the PPA service.

Programme Support – restricted grant funding from Surrey Active towards the staffing costs of the Special Interest Activities programme run in the Easter and Summer holiday periods.

Members Activities – restricted grant funding from Mole Valley District Council towards the costs of running the Special Interest Activities programme in the Easter and Summer holiday periods.

Volunteer Support – restricted grant funding from Awards for All towards the staff costs of the Volunteer Coordinator.

Website – restricted donation funding to cover the costs of upgrading the website.

Member Support – restricted grant funding from Skerritts Chartered Financial Planning and sundry restricted donations towards the costs of supporting members with their fees.

Irish Heart Foundation – restricted grant funding from the Irish Heart Foundation towards the costs of providing courses to its members.

Freemasons – restricted grant funding from the Freemasons towards the purchase of new equipment.

Soft Start – restricted grant funding from St James's Place Foundation towards the costs of running the online pilot course for the expansion project.

UCL Student Project – restricted grant funding from the British Aphasiology Society towards the costs of running courses for their students.

Hendy Foundation – restricted grant funding towards the purchase of new equipment.

Development Stage – Expansion – restricted grant funding from The Tavistock Trust, The Childwick Trust and The Helen Hamlyn Trust to carry out the development stage of the online expansion project.

Kingston Support – restricted funding from London Catalyst towards the costs of the Kingston operations.

7 cont../.. Fund Movements Reports ~ Previous Reporting Period

Balance 01.04.2022 £	Fund	Income £	Expenses £	Transfers £	Balance 31.03.2023 £
	Unrestricted Funds				
98,451	General	193,494	165,504	(15,009)	*111,432*
98,451	**Totals for Unrestricted Funds**	**193,494**	**165,504**	**(15,009)**	***111,432***
	Restricted Funds				
3,358	Primary Progressive Aphasia	8,500	10,379	4,575	*6,054*
3,919	Website Upgrade	0	3,115	0	*804*
20,000	Development Stage – Expansion	20,000	40,000	0	*0*
0	Kingston Support	3,000	3,000	0	*0*
20	Members Activities	950	4,075	5,016	1,911
0	Irish Heart Foundation	0	5,231	5,684	*453*
0	Programme Support	5,640	2,872	0	*2,768*
0	Volunteer Support	9,961	8,608	0	*1,353*
0	Member Support	800	0	(266)	*534*
27,297	**Totals for Restricted Funds**	**48,851**	**77,280**	**15,009**	***13,877***
125,748	**TOTALS FOR ALL FUNDS**	**242,345**	**242,784**	**0**	***125,309***

Unrestricted income includes £28,250 from grants with the remainder received from donations, fundraising events, members fees and interest.

Transfers represent members attendance fees received for courses and special interest activities transferred to restricted fund activity.

All restricted income is from grants.

8. Creditors

Amounts falling due within one year:	2024 £	2023 £
Accruals	**9,347**	*17,714*
Income received in advance	**5,668**	*12,100*
	15,015	***29,814***

9. Commitments

At 31st March 2024 the company had a total rent commitment under a non-cancellable operating lease of £10,800 on the premises at Leatherhead Court *(YE2023: £10,800).*

10. Analysis of Employed Staff Costs

Included within Personnel Costs are employed staff costs as follows:	2024 £	2023 £
Salaries and Wages	**169,930**	*163,349*
Social Security Costs	**6,104**	*6,270*
Pension Costs (defined contribution)	**3,171**	*3,054*
TOTAL EMPLOYED STAFF COSTS	**179,205**	***172,673***

The average headcount of staff employed during the year was 12 *(YE2023 Average: 11).* All staff are employed on a part time basis.

No staff were paid a salary of £60,000 or more per annum.

11. Related Party Transactions

There were no related party transactions during the year *(YE2023: Nil).*

12. Comparative Statement of Financial Activities ~ Year to 31st March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM				
Donations, Grants, Legacies and Subscriptions	7	*92,305*	*48,851*	***141,156***
Income from Fundraising Events		*35,292*	*0*	***35,292***
Income from Charitable Activities:				
Fees from Members	7	*50,001*	*15,009*	***65,010***
Income from Investments:				
Interest Received		*887*	*0*	***887***
Total Income		***178,485***	***63,860***	***242,345***
EXPENDITURE				
Expenditure on Raising Funds:				
Costs of Generating Voluntary Income	5	*12,385*	*0*	***12,385***
Cost of Fundraising Events	5	*3,730*	*0*	***3,730***
Expenditure on Charitable Activities	5	*149,389*	*77,280*	***226,669***
Total Expenditure		***165,504***	***77,280***	***242,784***
Net Income/(Expenditure)		***12,981***	***(13,420)***	***(439)***
Total Funds brought forward	7	***98,451***	***27,297***	***125,748***
Total Funds carried forward	**7**	***111,432***	***13,877***	***125,309***

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

13. Comparative Balance Sheet at 31st March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets				
Tangible Assets	6	***0***	***0***	***0***
Current Assets				
Cash at bank and in hand		*50,538*	*13,877*	***64,415***
Cash on Deposit		*90,069*	*0*	***90,069***
Debtors and Payments in Advance		*639*	*0*	***639***
		141,246	***13,877***	***155,123***
Liabilities				
Accruals: Amounts falling due within 1 year	8	*29,814*	*0*	***29,814***
NET CURRENT ASSETS		***111,432***	***13,877***	***125,309***
TOTAL NET ASSETS		***111,432***	***13,877***	***125,309***
The Funds of the Charity:		***111,432***	***13,877***	***125,309***

14. Comparative Analysis of Expenditure ~ Year to 31st March 2023

	Generating Funds £	Charitable Activities Unrestricted £	Charitable Activities Restricted £	Total £
Cost of Fundraising Events	*3,730*	*0*	*0*	***3,730***
Personnel Costs	*11,600*	*103,333*	*61,580*	***176,513***
Premises Costs	*0*	*28,088*	*0*	***28,088***
Staff and Volunteer Training	*0*	*282*	*0*	***282***
Staff and Volunteer Expenses	*0*	*994*	*14*	***1,008***
Outings and Other Activities	*0*	*0*	*4,060*	***4,060***
Stationery, Postage etc.	*0*	*2,894*	*1,500*	***4,394***
Telephone	*0*	*1,527*	*0*	***1,527***
Refreshments	*0*	*68*	*0*	***68***
Publicity	*0*	*0*	*3,600*	***3,600***
Depreciation *(see Note 2)*	*0*	*0*	*0*	***0***
Subscriptions and Affiliation Fees	*0*	*882*	*0*	***882***
Insurance	*0*	*700*	*0*	***700***
Information Technology Expenses	*0*	*6,920*	*5,303*	***12,223***
Professional Fees	*785*	*1,634*	*400*	***2,819***
Independent Examiner's Fee	*0*	*2,000*	*0*	***2,000***
Office & Recruitment Expenses	*0*	*67*	*823*	***890***
TOTAL RESOURCES EXPENDED	***16,115***	***149,389***	***77,280***	***242,784***

Governance Costs of £5,263 are included within Total Resources Expended.

A few more highlights from the year

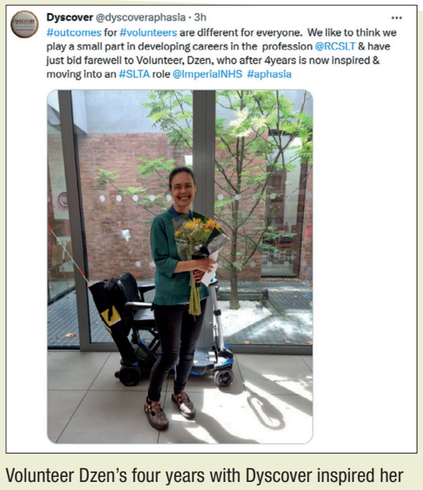
The Reading Group chose Graham Norton's novel as the first whole book they read together. Feedback from a reading group participant's wife also noted that her husband is able to *'read quite a few subtitles on the TV now – another step forward!'*

We upgraded our flags, pullup and vinyl banners. These support us at promotional and fundraising events and activities and, most importantly, help us to raise awareness.

Rosemary Townsend co-delivered a presentation with SLT Jean Rutter on the outcomes of Dyscover's PPA Peer Support Service at the Better Conversations with Aphasia Conference, where they both received the Clinical Comet Award.

Following a survey conducted in September, positive PPA beneficiary feedback is presented here in a colourful word cloud.

Crime can pay: Over £2,500 was raised at a Crime Scene Investigation event run by a former police detective.



Volunteer Dzen's four years with Dyscover inspired her to follow a career in Speech and Language Therapy. She has moved on, leaving her banking days behind her, to become an SLT Assistant in the NHS.

How you can help

Dyscover does not receive any statutory funding. We ask for a fee contribution and annual membership subscription from our members, but have to fundraise to cover all remaining costs.

As a community-based charity we have a diversified funding mix. We give strong emphasis to our community fundraising and initiatives.

- Make a donation (tax payers please include Gift Aid). *giftaid it*
- Become a volunteer.
- Join us at a fundraising event or organise one for us!
- Take on a sponsored challenge.
- Become a regular giver through our Champions scheme.
- Join our Top Draw Club.
- Take part in the Mole Valley Community Lottery.
- Leave us a gift in your Will.
- Give in memory of a loved one.
- Host a collection pot.
- Nominate us as a Charity of the Year to your employer, club or society.
- Shop via easy fundraising.
- Donate old foreign coins or used ink cartridges.
- Share expertise through employer CSR schemes.
- Follow us on our social media (like and share posts).

Further information can be found at:
https://www.dyscover.org.uk/

Dyscover WISH LIST...

£25	subsidises a challenge activity
£50	covers new Volunteer training
£200	helps us produce group communication aids
£900	would provide a bursary in times of need
£3000	funds a Communication Partners course

Nick (left) retired after 10 years of running our Top Draw Club and raising over £25K. He handed over to Simon.

Mole Valley Silver Band raised funds at a concert.

Volunteer Tae's 30th pledge was a sky dive!

Caroline held a coffee morning.

Packing the hampers for our very successful Christmas raffle.

dyscover.org.uk

Dyscover Limited, Leatherhead Court,
Woodlands Road, Leatherhead, Surrey KT22 0BN
Tel: 01737 819419 Email: info@dyscover.org.uk
Registered Office: As above
Company No: 04814618 | Registered Charity No: 1099432

Registered with FUNDRAISING REGULATOR

APHASIA ALLIANCE

DYSCOVER LIMITED

England & Wales - Charity number 1099432

Accounts

25 YEARS of rediscovering communication

The Queen's Award for Voluntary Service

dyscover
specialist aphasia support

Dyscover Limited
ANNUAL REPORT
& Unaudited Financial Statements

for the year ended 31st March 2023

Company No: 04814618 | Registered Charity No: 1099432

Long-term support and opportunities for people with aphasia

TRUSTEES' REPORT (including Directors' Report)

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31st March 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and Strategies

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

Our three main objectives are to grow our core services, extend our outreach and continue to develop as a centre of expertise.

Our Main Services

Our programmes are led by specialist Speech and Language Therapists (SLT) alongside collaboration with people with aphasia to respond to their changing needs. We deliver short- and long-term group programmes, provide support for families and run short conversation partner training courses for couples.

We offer both in-person and online support.

The majority of our beneficiaries have acquired aphasia following stroke.

We also offer individualised support and therapy for people and families living with Primary Progressive Aphasia (PPA), a rare dementia in which communication difficulties are the first symptom.

Foundation Programme Focussing on fostering support, learning about aphasia, the nature of recovery and developing effective communication strategies. This may include small group communication partner work, which enables families to manage aphasia more successfully.

Extend and Explore Programme Helping people to share successful communication and coping strategies to increase confidence and participation.

Sustain Programme Providing the security of a long-term community of support whilst continuing to maximise participation in conversation. Members often give back as much as they receive through actively supporting new members and sharing their experience of long-term recovery to other groups and beyond Dyscover.

Challenge Programme Providing opportunities to engage in creative or physical activities, delivered in an aphasia accessible way through building relationships with external expert partners.

Online Programme Delivering online access to our full range of groups and adapted challenge options to enable access to people with aphasia from a wider geographical area, who would otherwise be unable to access our group support.

WHAT IS APHASIA?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke but can be a result of a brain injury or rare dementia called Primary Progressive Aphasia (PPA).

100,000 strokes happen each year.

1 in 3 strokes results in aphasia.

More than 350,000 people in the UK live with aphasia as a long-term condition.

(Source: STROKE ASSOCIATION)

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

Achievements and Performance

Since its inception nearly 30 years ago, Dyscover has been at the forefront in developing strategies and exploring innovations to assist people with aphasia to reach their full potential. The recently published National Clinical Guidelines for Stroke 2023 reinforce the importance of Dyscover's models, our programmes and services. The main features are detailed below.

Supported conversation groups, led by specialist Speech and Language Therapists (SLTs), remain the core of our work, both in-person and online. Dyscover's support is long-term and members continue to make gains for many years.

Communication aids are a key part of group work, whether it be drawing and gestures or using iPads. We are working with academic partners to explore and develop the possibilities of digital technologies for people with aphasia.

The groups promote peer support, an important part of recovery. Members benefit greatly from feeling understood and included. The encouragement of others helps in expanding their horizons and capabilities.

Family Support Groups and Communication Partner Training, led by an SLT, the sessions help relatives to understand aphasia and how best they can help.

Our popular Challenge programme takes members out into the wider world, where activities on offer include specially adapted golf lessons, gymnastics, swimming and art.

Other significant achievements this year

- A new Principal SLT role leading a dedicated service for people with Primary Progressive Aphasia (PPA), with a defined pathway of services.
- Successfully completed a 6-month development phase, helping us shape our online expansion plan and deliver the next phases.
- Growth within in-person groups, with the introduction of a new Foundation Group.
- Continued growth of the Aphasia Ambassadors Group, providing more varied volunteering opportunities for people with aphasia.
- Provided diversified visitors' sessions to meet the needs of different referrers.
- Navigated our way through 'post covid' funding challenges.
- Collaborated with the Irish Heart Foundation, providing Foundation Courses to cohorts of their members.

Members can go on making progress for many years

Nial joined Dyscover in 2014, a year after his stroke, which affected talking, reading and writing. He was encouraged to take part in small group conversations using written key words, drawing, the iPad and photographs.

By 2017 he was ready to join in a research project to develop an online virtual community for people with aphasia.

Nial became an Aphasia Ambassador in 2019 and now helps to raise awareness and run online training sessions.

A former post-production film editor for the BBC, Nial has recently been doing some freelance computer effects work from home. "It is difficult, exciting and amazing," he says.

To find out more about Dyscover

Please visit our website **dyscover.org.uk** where you will find details about all of our services, including how to volunteer and sign up to training. Why not request our termly Newsletters?

Follow us on social media

search Dyscover non-profit organisation.

@dyscoveraphasia

@DyscoverAphasia

Services: Performance and Impact

Online Expansion

The online groups, we started during the pandemic, have now become an integral part of our programme. After gaining funding, we launched a six-month development project to explore opportunities for expanding our online service. A small in-house team was at the helm.

We were able to establish the need for such a service by mapping what is currently available within the NHS, private and voluntary sectors. Surveys and conversations enabled us to see where referrers felt there were gaps.

We shared information about Dyscover's unique SLT-led services, which increased interest in our planned online expansion. Our first step has been to introduce a new online group for members referred to us following our UK-wide development phase of the project. It will be run under our newly defined online model, while we shape a project plan to expand these services significantly.

Our development project showed that there is a great demand for an online service.

"It's difficult on my own…but here with friends…it's family."

In-Person Groups

The weekly in-person groups continue to attract and retain members, with 68% of them choosing to attend our Leatherhead or Kingston centres.

The new Foundation Group, which started in May 2022, has doubled in size to 10, with members having had their strokes within the last two years. They are actively involved in shaping the group programme and planning social media posts and have been generous in sharing their experiences.

Ambassadors from other groups have described their inspiring and encouraging attitudes to recovery. These are the cornerstones on which the confidence and optimism, felt through Dyscover, is built.

Aphasia Forums

Dyscover collaborated with Greater Manchester-based, Speakeasy, to organise a series of innovative online Aphasia Forums, when the pandemic put paid to a 2020 conference. All sessions focussed on practical implications of living with aphasia, allowing participants to meet and share in a safe and sensitive environment, with a mix of aphasia-friendly presentations and supported discussions.

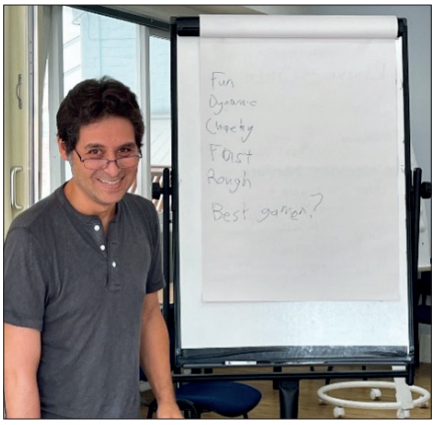
Over the past year, we have delivered two of the four online sessions: Moving On, Reading and Aphasia.

There remains great enthusiasm for another in-person conference and a provisional date in 2024 has been set.

Reading Groups

A member-led online Reading Group has run for two years. The five participants have grown in confidence, insight and reading fluency. At the Aphasia Forum, members explained how the group runs and what benefits they have gained. We hope to continue to offer this opportunity in the future.

"When I'm at Dyscover, I laugh, laugh, laugh!"



Foundation Group members are gaining in confidence.

Services: Performance and Impact

Challenge Programme

Members responded enthusiastically to the Challenge programme, which offers the chance to get out into the wider world through a range of indoor and outdoor accessible sporting, recreational and social activities. The programme also operates during the Easter and Summer holiday breaks.

During the current year 70 members participated in term-time activities, including swimming, golf, Zoom Pilates and air rifle shooting. Almost 30 members took part in both holiday programmes, among them, art, companion cycling, horse-riding and a new addition, gymnastics.

After providing accessible swimming via Dorking Leisure Centre for seven years, we were thrilled that more than 10 members, past and present, have continued swimming independently, and, in the process, formed a highly supportive and motivated social group.

Gymnastics proved a popular addition to our Challenge programme.

> "The additional activities are excellent for my relative and have offered me the opportunity to meet other Dyscover members and relatives."

Digital Progression

Our use of digital technology in groups goes back well over a decade, when we introduced iPad courses and tech clinics. Today mobile phones are also a useful and convenient communication aid.

During the past eight months, much effort has gone into a total redesign of our website, to make it user-friendly and succinct. The new site will be launched in the coming year.

Social media is playing an increasingly important role in raising awareness. We already have a good presence on Facebook and Twitter and during the 2023 Aphasia Awareness Month we shall launch Dyscover's Instagram page.

Dyscover groups have always embraced new technology.

> "Since 2005, I have been so very, very grateful for Dyscover being around, as I would have been lost without it."

Awareness Raising and Training

VISITOR SESSIONS

In the second half of the year, attendance at our online information sessions for professionals doubled, largely due to Dyscover's raised profile as a result of the research for our Online Expansion Project. Our Aphasia Ambassadors supported these meetings.

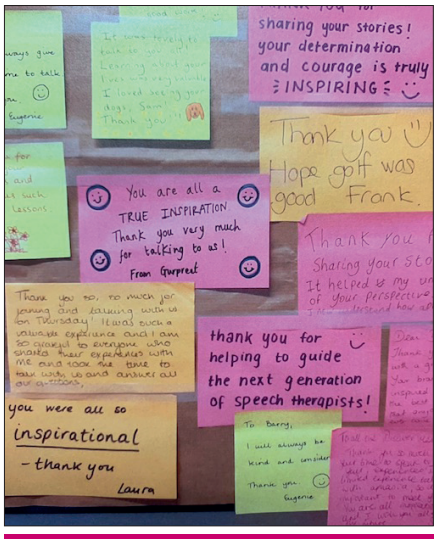
We are confident that an understanding of what makes our specialist support effective has increased the success rates from enquiry to Dyscover membership; rising to **42%** in 2022, from **33%** in 2019.

APHASIA AMBASSADORS

Our ambassadors work in a hybrid capacity too, raising awareness to interested groups and organisations by sharing the impact aphasia has had on their lives. More members have joined the growing team, including people with PPA (36 in total).

No fewer than 18 Ambassadors helped our staff to lead an online session for SLT students at Reading University. We received very positive feedback in an unusual format – individually written post-it notes. The most frequently used word was 'inspirational'.

Experienced Ambassadors also visit Dyscover groups, both in person and on Zoom, to describe their aphasia journey. This offers inspiration to newer members about what they might achieve.



Thank you notes from Reading University students filled a whole noticeboard.

Services: Performance and Impact

PPA

Primary Progressive Aphasia (PPA) is a rare dementia. Awareness of the condition was boosted in 2022 when actor Bruce Willis shared his diagnosis, but specialist support in the UK remains limited.

Dyscover has been developing a PPA service since 2015. This year 38 people living with the condition received 1:1 support, assessments, information, advice and therapy interventions from our specialist PPA Speech and Language Therapist, Rosemary Townsend.

To ensure more health professionals working in dementia know about Dyscover, we are running regular online PPA visitor sessions.

Since 2021 Rosemary has co-led a UK wide professional network for SLTs working with PPA. Membership has grown to over 100 therapists.

Professional Links and Research

IRISH HEART FOUNDATION

More participants have benefitted from further Foundation Course Support, following our partnership with the Irish Heart Foundation (IHF). The focus was around having enjoyable conversations. Another key goal was to encourage members to try something new. Course members will continue to receive support and conversation opportunity from the Foundation. We look forward to repeating the Course in the Autumn, to a new group of people, that the IHF feel would benefit from our expertise and support in learning to live with aphasia.

> "I'm seeing how far we've all come … I'm smiling."

RESEARCH

In the coming year we shall embark on a long-term collaboration with King's College London, looking at developing technology to improve successful access to the media for people with aphasia.

Some of our expert Ambassadors, all former teachers and lecturers themselves, will help shape change for SLT students learning about aphasia, through a project with University College London. They will be acting in a Public Patient Inclusion (PPI) capacity.

Measuring our Impact

When asked to rate their opinion of Dyscover on a scale of 1 to 5, we scored a 4.75 average rating from members and 4.45 from relatives.

When asked how Dyscover helped members this year;

86% of respondents said that it had helped their communication.

84% believed it had helped their confidence.

80% said that it made them feel part of a community which understands aphasia.

Members were given a choice of 10 words to describe their experience of attending a regular Dyscover group. The three most popular responses were;

Friendship **65%**

Laughter **61%**

Confidence building **42%**

> "For me, it's practice, practice, practice on my speech. It's not a quick fix."

Partners learn tactics and strategies to support better conversations.

Support for Families

Dyscover's expertise in providing specialist aphasia support has national and international recognition.

Family members play a vital role in the recovery of people with aphasia, but they face their own challenges and often benefit from help as well. We host family support sessions every term for each group, that meets in-person.

This year we were keen to find out if our relatives felt we could support them in different ways and we sent out a survey. From the results we were able to establish that relatives prefer in-person meetings but online sessions can also be convenient ways to receive support and meet others.

Dyscover's SLTs are always able to offer individual assistance to relatives and carers.

Supporting people with aphasia is a family affair.

People

Trustees

The Board continues to have a good mix of skills, including a retired Speech and Language Therapist (SLT), a member with aphasia and the partner of a person with aphasia. We have recruited two Trustees who are contributing new skills to the Board and are actively looking for some more expertise in marketing and fundraising.

Our Board continues to respond to the ever-increasing statutory requirements and recommendations from the Charity Commission regarding policies and procedures.

Our main focus over the past year, has been driving the development of the online project expansion plans, in line with our strategic aims to reach more people with aphasia.

Management Team

Since September, Senior SLT Rhona Palmer has done a tremendous job at stepping up to manage our main services, following Rosemary Townsend's transition from Director of Service to leading our specialist PPA service.

Lead SLT Rhona did a marvellous job of temporarily leading our core services.

Alice Owen, our Director of Business, with the support of the Trustee Board, has successfully navigated Dyscover through 'post covid' funding challenges. A new role of Service Manager and Lead SLT has also been created, following developments in our service. We are delighted that this position has been filled and the new Manager will join mid-way through our Autumn term 2023

Staff

Our cohesive team of 11 part-time staff equates to less than 4.5 full-time employees. They have ably worked through staff changes, management transition, our online development project, revised internal processes and new services.

We have updated our safeguarding understanding and procedures, in-line with local authority policy changes. We are reviewing our equality, diversity and inclusion procedures and understanding. During the Autumn Term, the team look forward to welcoming a new Service Manager and Lead SLT.

Volunteers

Our volunteers bring both dedication and unstinting support to members and Dyscover as a whole. To meet the needs of our hybrid service and expanding PPA work, we are increasingly looking to recruit online volunteers as well as in-person. Volunteers who work remotely, as well as those working with PPA, have different support and training needs. Our improved digital connectivity has enabled us to establish new ways of supporting this important section of our team.

We continue to support SLT student volunteers in gaining experience.

The Volunteer Survey produced some very encouraging results:

94% were very satisfied with training and support received.

94% were very satisfied with how we have communicated.

88% feel highly valued.

Long-standing member Chris joined in thanking volunteer Christine (right) for her 16 years of service to Dyscover.

Future Plans

This year we are pleased to have progressed through the exciting development phase of our online expansion plans. Digital connectivity has been thrust forward and our new website is well on its way to completion.

Next steps:

To develop a financially sustainable online service project plan that continues to support people with aphasia over the long-term, significantly increasing beneficiary numbers from across the UK, where support is limited.

To seek multi-year funding to steadily deliver this expansion across three years.

Financial Review

The financial statements distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the year in each category. This distinction is more fully explained in note 1 to the financial statements.

The financial year to 31st March 2023 has been a success for Dyscover and the Trustees are pleased to report that the overall result for the year was a small deficit of £439 – this is a small improvement on the deficit reported last year of £1,443 and a significant improvement on our original budget for the year. This improvement reflects the considerable effort and hard work that has been put in by all of the Dyscover team.

Last year we received £20k to fund the development stage of our expansion project and we received a further £20k this year to complete the funding. During the year we have successfully completed all the work in the development stage of the project and now plan to run a "soft start" pilot programme during 2023 for which funding has already been received. If further multiyear funding can now be found, a full project launch could be made next year. In addition, we have continued our work on upgrading our IT systems and made significant progress on improving our website, which will also now be completed this year.

Our total income for the year increased from £222k last year to £242k, which is broken down into the different income streams in the chart opposite. Whilst the level of income from our donations and community fundraising events has broadly stayed the same, there has been a significant increase in the level of attendance fee income. With the disruption caused by covid behind us, we were able to run a full programme of in-person group meetings in parallel with our online sessions, together with an increased range of activities in the Easter and Summer breaks. Total grants received fell by £4k in the year mainly due to a reduction in project grants. However, the level of grants received for our ongoing service delivery operations increased this year by 21% from £47k to £57k, which is another positive feature of the year.

Our total expenditure amounted to £243k compared with £223k last year, which, again is analysed in the chart opposite. Staff costs represent almost 70% of our total costs which highlights the fixed nature of our overall cost base. Additional hours were worked by several of our staff on the expansion project and there has been a small increase in staff numbers. Tight control was exercised on all expenditure and the level of fundraising and ongoing service delivery costs was broadly the same as last year once the expenditure on the expansion project is excluded.

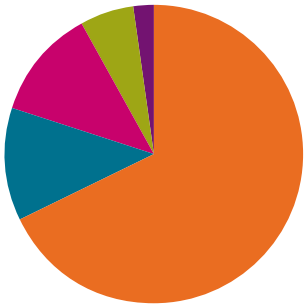
The small deficit for the year of £439 is made up of a surplus of £12,981 on our unrestricted funds offset by a deficit of £13,420 on restricted funds – the latter arises because several of the restricted grants were received last year but have been fully utilised this year. The increase in unrestricted funds this year means that our reserves carried forward into the next financial year have increased to £111k. This represents six months cover against our future forecast expenditure – and ensures our reserves remain within the minimum level of our prudent policy on reserves cover. This level of cover, underpinned by our cash resources, provides a solid and stable base for Dyscover from which we can move forward into the next stage of our development.

As a charity, Dyscover is dependent on the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support "in kind", for which we are very grateful. Trusts and other organisations supporting us are listed below and we are especially grateful to our major donors.

Analysis of Income

Grants	£77k	32%
Donations	£63k	26%
Member Fees/ Subscriptions	£67k	28%
Fundraising Events	£35k	14%
TOTAL INCOME	**£242k**	

Analysis of Expenditure



Staff Costs	£165k	68%
Premises	£28k	12%
Other Service/ Delivery Costs	£29k	12%
Fundraising	£16k	6%
Governance	£5k	2%
TOTAL EXPENDITURE	**£243k**	

| The Tavistock Trust for Aphasia | Garfield & Weston Foundation | The Pierrepont Trust | Violet M Richards Charity | St. James' Place Foundation | TNL - Awards for All | The Clothmakers Foundation | Provincial Grand Lodge of Surrey | The Childwick Trust | The Helen Hamlyn Trust |

- Mole Valley Lottery
- EasyFundraising
- Amazon Smile
- Catchphrase ITV
- Banstead Rotary
- D&G Choir
- Bookham Bees WI
- Leatherhead Lions
- Ashtead Rotary
- Eastwick WI
- Epsom Golf Club Senior Section
- Ashtead Train Station
- Active Surrey – Together Fund
- Masonic Charitable Foundation
  - West Croydon Chapter 5688
  - Elmbridge Chapter 5838
  - Ditton Chapter 4143
  - Azor Chapter 9202
  - Moreford Chapter 7097
  - Dorking Chapter 1149
- Surrey Provincial Charity Fund
- Surrey CC – Carer Support Fund
- Mole Valley District Council
- recycle4charity
- Squires – Cobham
- Epsom Rotary
- Cash4Coins
- Brothers in Law Luncheon Club
- Epsom Women's Fellowship
- Stoneleigh Stitchers
- Kingswood, Walton & Tadworth Horticultural Society
- Ladies Afternoon Club
- Ukelele Society
- Masonic Charitable Foundation ~ Relief Chest
- Waverton Investment Management
- London Catalyst
- Woodroffe Benton Foundation
- DM Charitable Trust
- Magic Little Grants
- Arnold Clark Community Fund
- The Shanly Foundation
- The Hospital Saturday Fund
- Flamingo Cards Paperie
- Fidelity International
- L'Ultimo Restaurant – Leatherhead
- Fine and Able
- Rogers Legal
- WJC
- Safe Space
- HJP Chartered Accountants
- Positive Images
- The Ivy – Cobham
- Dorking Halls
- Painshill Park
- Silent Pool Distillery
- Experiencedays.co.uk
- Pearmain Pubs (The Old Plough Effingham)
- Elizabeth's Home Cooking

Local Fundraising

Our sincere thanks to all those who have supported our Community Fundraising events and initiatives over the past year, including our valued individual donors, those who have chosen to dedicate In Memory contributions and all our regular givers.

It was such a relief to run a full and varied fundraising diary this year, alongside all our regular fundraising initiatives such as our Lotteries (Top Draw Club and Mole Valley Community Lottery), recycling (ink and coins), Book Share at Ashtead Station and Flamingo Paperie card sales.

Events

The year started with the opportunity for local performers to raise money at the Epsom Rotary Showcase evening at Epsom Playhouse. This was closely followed by the Banstead Rotary Sponsored Walk. Late Summer, committed gardening volunteer, Sue, opened her delightful garden and Dyscover held a very successful Race Night at Tyrrells Wood Golf Club. Next came a fantastic Halloween Quiz hosted by Simon Edmands at L'Ultimo Italian Restaurant in Leatherhead. Mid November finally saw us hold our previously postponed Bridge Master Class. December saw our usual flurry of events: Banstead Rotary Santa run, Christmas Hamper raffle and other local events all of which raised funds for Dyscover (D&G Choir, Ukulele society, Leatherhead Lions & Bookham Bees) contributing to a net total of £13k raised in the year.

Sponsored Events

We have had some phenomenal contributions from individuals taking on epic challenges this year including Theresa's year of challenges and Joe's London Marathon.

The cycling challenge of riding from London to Edinburgh and back is only held once every four years. Stuart (left) and Jon (right) both completed the event.

Two of the biggest highlights have been, Nick's 100m walk which raised a phenomenal £6K and the gruelling cycle event from London to Edinburgh and back again (in 5 days) was taken on by two Dyscover heroes, both with personal connections, raising a combined £7k.

TV personality Joel Dommett chose Dyscover as his charity when he appeared on Celebrity Catchphrase. As well as raising £4.8k for us, he also generated valuable publicity.

Dyscover was well represented at the Banstead Rotary Walk.

Member Nick triumphed when he challenged himself to walk 100 metres.

Looking Ahead

Two of our principal aims are to form good, lasting corporate relationships with local businesses and, through our improved digital media presence, to reach larger fundraising audiences.

Structure, Governance and Management

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

Risk Management and Internal Control

Our Trustee Board continues to comprise members with the broad base of skills necessary for the good governance of Dyscover.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

The Board has a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reference and administration details

Please refer to the information on the outside back page of the Annual Report.

This report, which has been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, was approved by the Trustees on 12th September 2023 and signed on their behalf by:

John Woollatt
Chairman & Trustee

Dated: 12th September 2023

Statement of Financial Activities

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2023

(Incorporating the Income and Expenditure Account)

				Year to 31.03.22	
	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations, Grants, Legacies and Subscriptions	6	92,305	48,851	**141,156**	*143,252*
Other Trading Activities*		35,292	0	**35,292**	*31,406*
Income from Charitable Activities:					
Fees from Members	6	50,001	15,009	**65,010**	*46,760*
Income from Investments:					
Interest Received		887	0	**887**	*515*
Total Income		**178,485**	**63,860**	**242,345**	***221,933***
EXPENDITURE					
Expenditure on Raising Funds:					
Costs of Generating Voluntary Income	4	12,385	0	**12,385**	*16,174*
Cost of Fundraising Events	4	3,730	0	**3,730**	*1,381*
Expenditure on Charitable Activities	4	149,389	77,280	**226,669**	*205,821*
Total Expenditure		**165,504**	**77,280**	**242,784**	***223,376***
Net Income/(Expenditure)		**12,981**	**(13,420)**	**(439)**	***(1,443)***
Total Funds brought forward	6	**98,451**	**27,297**	**125,748**	***127,191***
Total Funds carried forward	**6**	**111,432**	**13,877**	**125,309**	***125,748***

**Income from fundraising events.*

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

The Notes on pages 13 to 15 form part of these Financial Statements.

Balance Sheet

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital) (Company No: 04814618).

Balance Sheet at 31st March 2023

	Note	2023 £	2022 £
Fixed Assets			
Tangible Assets	5	0	*0*
Current Assets			
Cash at bank and in hand		64,415	*61,663*
Cash on Deposit		90,069	*89,021*
Debtors and Payments in Advance		639	*805*
		155,123	***151,489***
Liabilities			
Accruals: Amounts falling due within 1 year	7	29,814	*25,741*
NET CURRENT ASSETS		125,309	*125,748*
TOTAL NET ASSETS		125,309	*125,748*
The Funds of the Charity:			
Unrestricted Funds	6	111,432	*98,451*
Restricted Funds	6	13,877	*27,297*
		125,309	*125,748*

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with s476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees on 12th September 2023 and signed on their behalf by:

John Woollatt
Chairman & Trustee

Stuart Knee
Treasurer & Trustee

The Notes on pages 13 to 15 form part of these financial statements.

Notes to the Financial Statements

Notes to the Financial Statements for the Year Ended 31st March 2023

1. Accounting Policies

Basis of Accounting
These financial statements have been prepared under the historical cost convention and in accordance with:

The Statement of Recommended Practice; Accounting and Reporting by Charities SORP (FRS 102) preparing financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with The Companies Act 2006.

In preparing the financial statements, the Trustees were not required to make any judgements that would have a material effect on the numbers reported.

Going Concern
The Trustees have prepared updated forecasts for the period ending 30th September 2024 incorporating assumptions relating to the continuation of the online service and all the group meetings together with the continuing support of donors. These forecasts indicate that the Company has sufficient cash reserves to meet its obligations as they fall due for the period of 12 months from the date of signing these financial statements. Accordingly, the Trustees have prepared the financial statements on a going concern basis.

Depreciation Policy
Provision for depreciation of fixed assets held for use by the Charity is made at annual rates calculated to spread the cost (less anticipated residual disposal value) of each asset evenly over its expected life. The depreciation rate currently in use for Furniture and Fittings is 20% on cost.

Funds Accounting
Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure sourced from Unrestricted Funds.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Income
Income, including any related Gift Aid, is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these financial statements.

Expenditure and Allocation of Costs
Expenditure is recognised on an accruals basis as a liability is incurred, including any irrecoverable VAT, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the fees of the Independent Examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Public Benefit
The charity meets the definition of a public benefit entity as defined by FRS 102.

Pensions
Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to raising funds, charitable activities, support and governance costs and charged to the restricted / unrestricted funds of the charity

Operating Leases
Rentals applicable to operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

2. Trustees' Remuneration and Expenses

No remuneration, directly or indirectly out of funds of the Charity, was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

No expenses have been reimbursed to any Trustee (2022 £Nil).

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance provision, with an annual premium of approximately £100.

3. Taxation

As a registered charity, Dyscover Limited is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

4. Analysis of Expenditure

Year to 31.03.22

	Generating Funds £	Charitable Activities Unrestricted £	Charitable Activities Restricted £	Total £	Total £
Cost of Fundraising Events	3,730	0	0	**3,730**	*1,381*
Personnel Costs	11,600	103,333	61,580	**176,513**	*148,166*
Premises Costs	0	28,088	0	**28,088**	*27,147*
Staff and Volunteer Training	0	282	0	**282**	*0*
Staff and Volunteer Expenses	0	994	14	**1,008**	*643*
Outings and Other Activities	0	0	4,060	**4,060**	*4,114*
Stationery, Postage etc.	0	2,894	1,500	**4,394**	*3,412*
Telephone	0	1,527	0	**1,527**	*3,215*
Refreshments	0	68	0	**68**	*120*
Publicity	0	0	3,600	**3,600**	*0*
Depreciation *(see Note 1)*	0	0	0	**0**	*0*
Subscriptions and Affiliation Fees	0	882	0	**882**	*317*
Insurance	0	700	0	**700**	*970*
Information Technology Expenses	0	6,920	5,303	**12,223**	*24,401*
Professional Fees	785	1,634	400	**2,819**	*5,467*
Independent Examiner's Fee	0	2,000	0	**2,000**	*1,850*
Office & Recruitment Expenses	0	67	823	**890**	*2,173*
TOTAL	**16,115**	**149,389**	**77,280**	***242,784**	***223,376**

**Governance Costs of £5,263 (YE2022: £4,014) are included within Total Resources Expended*

5. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 01.04.2022	*32,958*	*37,237*	*70,195*
Additions in Year	0	0	0
At 31.03.2023	**32,958**	**37,237**	**70,195**
Depreciation			
At 01.04.2022	*32,958*	*37,237*	*70,195*
Charge for the Year	0	0	0
At 31.03.2023	**32,958**	**37,237**	**70,195**
Net Book Value			
At 31.03.2023	**0**	**0**	**0**
At 31.03.2022	***0***	***0***	***0***

6. Fund Movements Reports ~ Current Reporting Period

Balance 01.04.2022 £	Fund	Income £	Expenses £	Transfers £	Balance 31.03.2023 £
	Unrestricted Funds				
98,451	General	193,494	165,504	(15,009)	111,432
98,451	**Totals for Unrestricted Funds**	**193,494**	**165,504**	**(15,009)**	111,432
	Restricted Funds				
3,358	Primary Progressive Aphasia	8,500	10,379	4,575	6,054
20	Garden Project	0	0	0	20
3,919	Website Upgrade	0	3,115	0	804
15,000	Development – Childwick Trust	0	15,000	0	0
5,000	Development – Helen Hamlyn Trust	0	5,000	0	0
0	Development – Tavistock Trust	20,000	20,000	0	0
0	Kingston Support – London Catalyst	3,000	3,000	0	0
0	Members Activities	950	4,075	5,016	1,891
0	Irish Heart Foundation	0	5,231	5,684	453
0	Programme Support – Woodroffe Benton	1,000	1,000	0	0
0	Volunteer Support – Awards for All	9,961	8,608	0	1,353
0	Member Support – Skerritts	800	0	(266)	534
0	Programme Support – Active Surrey	4,640	1,872	0	2,768
27,297	**Totals for Restricted Funds**	**48,851**	**77,280**	**15,009**	13,877
125,748	**TOTALS FOR ALL FUNDS**	**242,345**	**242,784**	**0**	125,309

All restricted fund income is from grants. Net unrestricted income is £178,485 after transfers of £15,009 of members fees to restricted fund activity and includes £28,250 from grants, the remainder being from donations, fundraising events, and fees & interest.

Previous Reporting Period

Balance 01.04.2021 £	Fund	Income £	Expenses £	Transfers £	Balance 31.03.2022 £
	Unrestricted Funds				
119,827	General	162,563	179,286	(4,653)	*98,451*
119,827	**Totals for Unrestricted Funds**	**162,563**	**179,286**	**(4,653)**	***98,451***
	Restricted Funds				
4,647	Primary Progressive Aphasia	0	1,789	500	*3,358*
530	Conversation Partners	0	730	200	*0*
1,660	Learning to Live with Aphasia	0	1,660	0	*0*
0	Kingston Support – City Bridge	5,400	5,400	0	*0*
114	Milton Keynes Group	0	114	0	*0*
113	Cranleigh Group	0	113	0	*0*
35	Garden	0	15	0	*20*
0	Members Activities	620	2,084	1,464	*0*
265	Talk	0	265	0	*0*
0	Remote Group	2,228	2,468	240	*0*
0	Awards for All	9,625	9,625	0	*0*
0	Programme Support	5,148	7,397	2,249	*0*
0	St James Place Foundation (SLTs)	2,430	2,430	0	*0*
0	Website Upgrade	3,919	0	0	*3,919*
0	IT Upgrade – Anton Jurgens	3,000	3,000	0	*0*
0	IT Upgrade – Clothworkers	7,000	7,000	0	*0*
0	Development – Childwick	15,000	0	0	*15,000*
0	Development – Helen Hamlyn	5,000	0	0	*5,000*
7,364	**Totals for Restricted Funds**	**59,370**	**44,090**	**4,653**	***27,297***
127,191	**TOTALS FOR ALL FUNDS**	**221,933**	**223,376**	**0**	***125,748***

All restricted fund income is from grants. Net unrestricted income is £157,910 after transfers of £4,653 of members fees to restricted fund activity, and includes £21,275 from grants, the remainder being from donations, fundraising events, and fees & interest.

7. Creditors

Amounts falling due within one year:	2023 £	2022 £
Accruals and Deferred Income	**29,814**	*25,741*

8. Commitments

At 31st March 2023 the company had a total rent commitment under a non-cancellable operating lease of £10,800 on the premises at Leatherhead Court (YE2022: £10,800).

9. Analysis of Employed Staff Costs

Included within Personnel Costs are employed staff costs as follows:	2023 £	2022 £
Salaries and Wages	**163,349**	*134,453*
Social Security Costs	**6,270**	*4,818*
Pension Costs (defined contribution)	**3,054**	*2,473*
TOTAL EMPLOYED STAFF COSTS	**172,673**	***141,744***

The average headcount of staff employed during the year was 11. (YE2022 Average: 9). All staff are employed on a part time basis. No staff were paid a salary of £60,000 or more per annum. (YE2022 : Nil).

10. Related Party Transactions

There were no related party transactions during the year. (YE2022 : Nil).

Independent Examiner's Report to the Trustees of Dyscover Limited 'the Company'

I report on the accounts of the Company for the Year Ended 31st March 2023 which are set out on pages 11 to 15.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirement of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Edward Moynihan

Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional Qualification or Body:	A.C.A.
Address:	Suite 7 Claremont House 22-24 Claremont Road Surbiton, Surrey, KT6 4QU
Date:	19th September 2023

Reference and Administration Details

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 04814618.

The names of the Trustees are as follows:

John Woollatt	Chair
Stuart Knee FCA	Treasurer
Achim Vogt	Company Secretary
Wendela Elsen	(Resigned 03.11.2022)
Mike McCartney	(Resigned 03.11.2022)
Rosa Dennis MRCSLT	
Simone Page	
Barry McIllroy	(Appointed 28.11.2022)
Roger Young	(Appointed 07.02.2023)
John Flower	(Appointed 07.02.2023)

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

How you can support Dyscover

- Become a volunteer
- Make a donation
- Become a Dyscover Champion and support core costs through regular giving
- Organise an event or sponsored challenge
- Join our Top Draw Club
- Nominate us as Charity of the Year to your employer, club or society
- Leave us a gift in your Will

Making a donation to Dyscover

Please go to the Charities Aid Foundation secure site to make an online donation using your credit or debit card. **https://cafdonate.cafonline.org/552** If you are a UK tax payer you may wish to use Gift Aid to help us gain the most from your donation.

All correspondence to the Charity should be addressed to:

Alice Owen
Dyscover Limited
Leatherhead Court
Woodlands Road
Leatherhead
Surrey KT22 0BN

The Independent Examiner reporting on the Accounts of the Charity is:

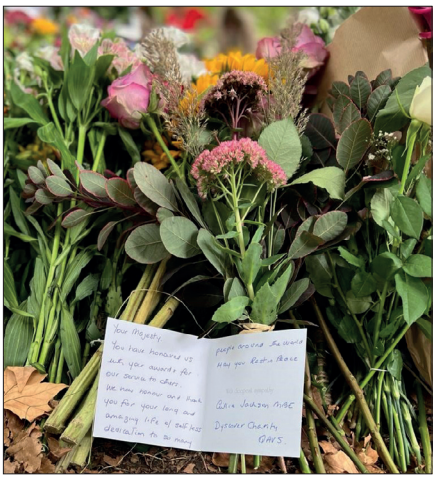
Edward Moynihan BA(Hons) ACA
Moynihan & Co
Suite 7 Claremont House
22-24 Claremont Road
Surbiton
Surrey KT6 4QU

The Bankers to the Charity are:

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill, West Malling
Kent ME19 4JQ

President
Gillian Jackson MBE

Patron
The Lady Fellowes of West Stafford, LVO



As a recipient of the Queen's Award for Voluntary Service, Dyscover placed flowers in memory of Her Majesty in Green Park.

dyscover.org.uk

Dyscover Limited, Leatherhead Court, Woodlands Road
Leatherhead, Surrey KT22 0BN
Telephone: 01737 819419 Email: info@dyscover.org.uk

Registered Office: As above | Company No: 04814618 | Registered Charity No: 1099432

Registered with FUNDRAISING REGULATOR

APHASIA ALLIANCE

DAA Dementia Action Alliance

DYSCOVER LIMITED

England & Wales - Charity number 1099432

Accounts

25 YEARS of rediscovering communication

The Queen's Award for Voluntary Service

dyscover
specialist aphasia support

Dyscover Limited
ANNUAL REPORT
& Unaudited Financial Statements

for the year ended 31st March 2022

Long-term support and opportunities for people with aphasia Registered Charity No: 1099432

TRUSTEES' REPORT

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31st March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and Strategies

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose and hope.

Our three main objectives are to grow our core services, extend our outreach and continue to develop as a centre of expertise.

Our Main Services

Our support programmes are led by specialist Speech and Language Therapists and created with people with aphasia, to meet their changing needs. We offer short- and long-term group programmes, support for individuals, families and courses for couples.

Online and in person options are available.

The majority of our beneficiaries have acquired aphasia after stroke. We offer separate programmes for people living with Primary Progressive Aphasia, a group of dementias which affect speech and language.

Foundation Programme Focussing on psychosocial adjustment and developing communication strategies. May include 1:1 and small group Conversation Partners' courses, enabling couples to manage aphasia more successfully.

Extend and Explore Programme Helping people to move on in their communication, confidence, and participation.

Sustain Programme Providing the security of long-term support and a sense of community for people with aphasia and their families.

Challenge Programme Opportunities to engage in creative or physical activities delivered by experts in an aphasia accessible way.

Education Programme Aphasia awareness raising and bespoke training, co-delivered by our specialist staff together with our Aphasia Ambassadors.

WHAT IS APHASIA?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke but can be a result of a brain injury or rare dementia called Primary Progressive Aphasia (PPA).

100,000 strokes happen each year.

1 in 3 strokes results in aphasia.

More than 350,000 people in the UK live with aphasia as a long-term condition.

(STROKE ASSOCIATION)

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

Achievements and Performance

Our President, Gill Jackson, was presented with the 2021 Robin Tavistock Award in an online ceremony. The award recognised the combined achievements of Gill and of Dyscover.

Gill Jackson, founder of Dyscover, (left) and Director of Service, Rosemary Townsend were presented with the joint award to Gill and Dyscover.

On presenting the award, The Hon Nicole Campbell, Trustee of the Tavistock Trust for Aphasia, said:

"It is almost impossible to pinpoint what makes Dyscover so special, and so respected nationally and, increasingly, internationally, because there are so many qualities that stand out. Critically, both Gill and Dyscover always put the person with aphasia at the heart of all that they do, combining gold standard level of professionalism with compassion, kindness and practical help."

Other significant achievements this year

- Dyscover emerged from the Covid-19 pandemic a more flexible, adaptive service, stronger and better resourced for future expansion and development.
- Devised and piloted a hybrid service which offers both in person and online support options to people with aphasia.
- Secured funding for the next stage in Dyscover's development – a feasibility project focussing on the expansion of our online support services.
- Strengthened the part time clinical team of by taking on three new specialist Speech and Language Therapists (SLTs).
- Recruited an experienced office manager to improve and develop the administration of the organisation, in preparation for further growth.
- Invested in a comprehensive IT upgrade, transferring from a server to the Cloud based Microsoft 365, improving the security, flexibility and resilience of our systems.
- Contributed to aphasia research projects with City University, Kings College and UCL, which were published and widely shared via professional networks and conferences.

I have gained in confidence and positivity since becoming a member.

"Dyscover is the highlight of my week! I look forward to the weekly session and all the extra activities that are on offer. I have done swimming and golf which are wonderful.

Dyscover offers me the motivation of rebuilding my life after stroke and becoming independent once again. It helps me to communicate with others. Everyone is very friendly, supportive and caring and I have made great friends.

Life could have been very different if I hadn't known about Dyscover, above all, lonely and isolated. I have gained in confidence and positivity since becoming a member."

SARAH RAWLINS, Member

To find out more about Dyscover

Please visit our website **www.dyscover.org.uk** where you will find details about all of our services, including how to volunteer and sign up to training. Why not request our termly Newsletters?

Follow us on social media

search Dyscover non-profit organisation.

@dyscoveraphasia

@DyscoverAphasia

Services: Performance and Impact

The pandemic was a catalyst for wholesale change. We have learned how to use new technologies and to adapt services whilst maintaining our strategy and core values.

Since the start of the pandemic in 2020, we have delivered a total of 507 online group sessions, providing weekly support to more than 100 individuals with aphasia.

Zoom sessions will now form a permanent part of Dyscover's services.

Since March 2020, 42 new people had joined Dyscover online. Some were not able to reach our centres. A survey of members and their relatives found that over half thought we should continue with both online and face to face meeting options. There was also strong support for more intensive groups and 1:1 Speech and Language interventions added to Dyscover's services.

The survey showed how much members value the long-term nature of Dyscover's support, with **90%** rating it 'very important'.

Dyscover participated in a consultation meeting with the Royal College of Speech and Language Therapists. Information gathered was used to inform government briefings and campaigns to ensure services for aphasia are appropriately prioritised and resourced.

Explore Group

Last year we ran a new online personal development programme, focussing on work and volunteering.

We continued to support the eight participants and monitor progress. This year, seven of these individuals have acted as Aphasia Ambassadors, two have completed study programmes, one has become a volunteer befriender and two have taken on trusteeships.

Explore Group member Gary continues to progress with his Day Skipper course. The Friday reading group was helpful in tackling the huge amount of written information involved.

Group Support Programmes

In September 2021, after four terms meeting online with 'Dyscover at Home,' 51% of members resumed in person groups, whilst 48% remained on zoom.

With support, members' confidence and stamina grew. By January 2022 we had established a hybrid split of about one third of our members meeting online, and two thirds in person. **63%** of members surveyed said it was 'very important' to have online and face to face meeting options.

Our philosophy and model of support is unchanged. Our Foundation, Extend and Sustain programmes aim to meet the changing needs of people with aphasia after stroke, and to promote further recovery. Well matched peer support is integral to our services.

Of members surveyed, **87%** told us it was 'very important' that they could 'meet people like me'.

Group members become adept at using communication aids to help get their message across.

Services: Performance and Impact

Reaching more People with Aphasia

In person and online support options mean we can overcome some of the barriers that previously limited the support we could offer.

This year we reached more people with aphasia by running courses for two charities which had no aphasia services of their own. We worked with Integrated Neurological Services and the Irish Heart Foundation, including their staff in training and in the running of these courses, developing their skills at the same time as benefitting their members with aphasia.

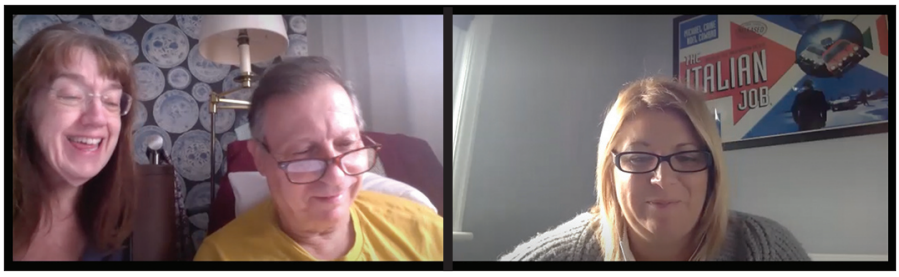
Services for New Referrals

Over the past year, we recorded a 45% increase in the number of people referred to Dyscover.

We found new referrals and their families were often still waiting for NHS Speech and Language Therapy, they were seeking information as well as practical and emotional support.

Our Speech and Language Therapists have responded to this need by offering 1:1 conversation partner training for couples living with severe aphasia, and a 'welcome group' for people who have milder aphasia.

80% of people receiving this support have gone on to join a regular Dyscover group.

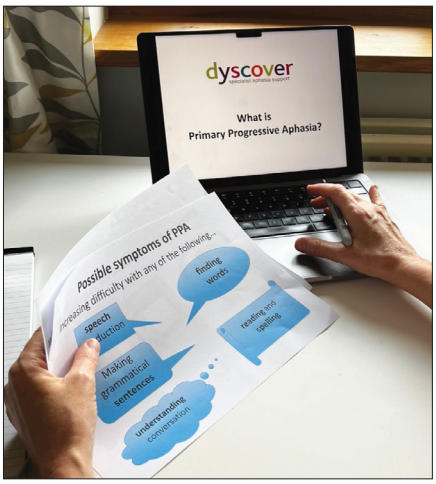


Couples received online help from a SLT, aimed at developing tactics for better conversation.

Primary Progressive Aphasia (PPA)

PPA is a group of rare dementias affecting the parts of the brain that process language. Most people who develop PPA will be in their 50s and 60s, so the socio economic impact is high.

All our PPA services are delivered by a specialist SLT . This year 23 people with PPA received advice and signposting. We supported 12 people and their family members with 1:1 online or in person advice and guidance sessions. Four couples received a series of conversation partner training sessions.



People with PPA find it very helpful to have more information about the condition.

69% of people we had supported with their PPA said they had learned more about the condition, and **63%** said they had developed tactics which helped their communication.

> **"It is the most positive support that he has had since his diagnosis."**
> Relative of person with PPA

Challenge Programme

Over 80% of members and relatives value our challenge programme of extra activities. These bring together members with common interests and promote the development of skills, confidence and social participation.

This year, we supported 52 people with aphasia to engage in a range of creative and physical activities, some in person and others online.

Our expert partners also benefit, by learning about aphasia and developing more inclusive services. This year, challenge programme providers included Leatherhead Golf Club, Bookham Rifle Range, Dorking Swimming Centre, Companion Cycling and Panther Pilates. Art and music experts have also delivered taster sessions for members with creative interests.

Art sessions are always popular – and the results speak for themselves.

> **"Invaluable at the time as it was such a daunting diagnosis."**
> Person with PPA

An international collaboration with SLTs working with PPA has informed the delivery and development of our service. It has led to us being invited to help set up the first education and support network for UK based SLTs working with PPA. This has met twice and has attracted more than 60 participants.

Services: Performance and Impact

Support for Families

Aphasia impacts families more than other consequences of stroke, such as physical disability, so they need dedicated support.

This year, we supported relatives through online and in person meetings. Our SLTs responded to individual requests for help with 1:1 support, and we signposted people to an aphasia specialist counsellor where appropriate.

In our relatives' survey, the top four words chosen to describe Dyscover were 'safe' 'understanding' 'confidence' and 'professional'.

> "Dyscover offers a safe place for people with aphasia, which is a one off, given that many professionals in the health service do not understand the condition. From this point of view, I believe Dyscover offers a service which is outstanding."

While their partners attend Dyscover groups, carers find mutual support and encouragement over a coffee at the local garden centre.

Outreach, Training and Awareness Raising

We were encouraged by early evidence of awareness growing, as a result of public figures like actor Bruce Willis, speaking out about their aphasia.

We capitalised on this by adding the voices of 24 Aphasia Ambassadors, supported and complemented by the expertise of our professional staff. Ambassadors gave small group presentations to about 350 people and helped deliver seven half-day training courses to 110 people. When videos and stories are shared on websites and social media, the impact is much greater.

Dyscover members helped produce a video for QEF Accessible Aviation.

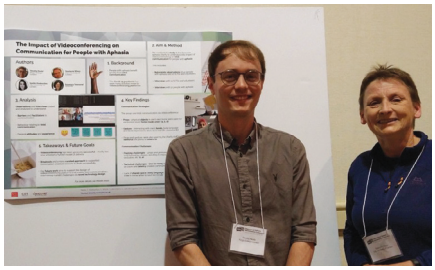
> "It went better than I could have imagined. I think it showed people what aphasia is. I don't think it mattered…how I speak."

Professional Links and Research

Dyscover's expertise in providing specialist aphasia support has national and international recognition.

This year we:

- Collaborated with Speakeasy, Manchester to run three Aphasia Forums for groups of up to 40 people with aphasia.
- Conducted a bespoke training session for 20 Psychologists and Occupational Therapists from Ireland.
- Joined an international research group of 17 SLTs working with Primary Progressive Aphasia, which published a consensus on principles and philosophies of best practice.
- Collaborated as community partners with researchers from the Human Computer Interaction Team at Kings and City Universities. Results were shared at the International Aphasia Rehabilitation Conference in Philadelphia.



The results of research on the use of zoom in running sessions attracted plenty of attention at the Philadelphia conference.

Measuring our Impact

The impact of Dyscover's support is most evident in the achievements of individual members, and reflects the improvements they make in confidence communication and participation. Our therapists know group members well and offer them appropriate challenges and opportunities to further their progress.

Dyscover remained predominantly online for the first half of the year, but our annual satisfaction questionnaire indicated that members and their relatives continued to value the services they receive. Of those who responded, **97%** of members and **92%** of relatives gave Dyscover a performance rating of 4 or 5 out of 5.

When asked how Dyscover had helped them this year, **71%** of members said 'confidence' **65%** said 'communication' and **63%** said Dyscover had helped them adapt to living with aphasia.

People

Trustees

Last year the Board took steps to ensure Dyscover is accessible, inclusive and attractive to people with aphasia from a broad range of backgrounds.

Our partnership work with outside organisations has significantly increased the diversity of our beneficiaries.

Recognising a gap in the composition of the Board, this year we recruited two new Trustees whose life has been impacted by aphasia, thus bringing a deeper understanding at Board level.

Member and ace photographer Paul turned his lens on a group of Trustees with Director of Business, Alice Owen (centre).

Management Team

Our Co-Directors of Service and Business have successfully coordinated and managed the charity's transition out of the pandemic. With the support of Trustees they have formulated and resourced a new hybrid model of service delivery which meets the needs of a post pandemic world.

Staff

Our nine committed and flexible part time staff have enabled a seamless transition out of the pandemic. We have been able to draw on the varied skills and experience of the staff team to help plan, design and test Dyscover's new hybrid service.

Our professional leadership is highly valued by the people we support. **79%** of our members and **96%** of relatives say it is 'Very important' that our services are led and overseen by SLTs.

As we start to deliver more specialist services, such as conversation partner training, bespoke education sessions and support for Primary Progressive Aphasia, we recognised the need for more professional skills in our team. Our Director of Service will reduce her current responsibilities to focus on some of these specialist services. This has been accommodated into our service plan by recruiting two new Speech and Language Therapists, and transferring management tasks to existing senior staff.

Volunteers

This year, 32 volunteers helped deliver online and in person groups and activities, giving over 100 hours of service each week, enabling us to deliver high quality, affordable support to our members. Volunteer training, support and supervision are of fundamental importance. Over the year, we delivered four training sessions for 20 new volunteers, and carried out weekly briefings and monthly support meetings for the existing volunteer team. When surveyed, **84%** of our volunteers said they were very satisfied with the training and support they received.

> "I feel so impressed that although Dyscover has evolved, its core values have remained constant. This is why so many volunteers enjoy offering their help, and receive as much back as they give."

Volunteers are essential members of the Dyscover team.

Future Plans

This year, we have achieved our objective of designing and trialling a new hybrid version of Dyscover, which will form the foundation for our next phase of development.

A concerted fundraising campaign enabled us to embark on this exciting expansion project, developing tried and tested online support services for people with aphasia across the UK and beyond. As well as extending our support for people with aphasia after stroke, we will invest more resources in growing our dedicated PPA services. We believe that Dyscover is uniquely qualified by means of its experience and proven results to deliver this support to a wider audience of people with aphasia.

The majority of people contacting Dyscover have visited our website. This is our 'shop window.' After 11 years, it needs to be updated. Working with our beneficiaries, we aim to create a new improved website which is fit for the future.

Building on the success and sustained interest in the online Aphasia Forums, plans are being made to convene an international conference for people with aphasia in the UK in the autumn of 2023.

Financial Review

The accounts distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the year in each category. This distinction is more fully explained in note 1 to the Accounts.

The financial year to 31st March 2022 has been another difficult and challenging year for Dyscover due to the continuing adverse impact of Covid 19 and the consequential government restrictions imposed during certain parts of the year. We were unable to recommence our group meetings in the early part of the year but we were able to continue our online Dyscover at Home programme. Despite these difficulties the Trustees are pleased to report that the overall result for the year ended 31st March 2022 was an operating deficit of £1.4k – this was a significant improvement on both the deficit of £12.4k reported last year and also the larger deficit expected within the original budget for the year. This improvement continues to reflect the considerable effort and hard work put in by all of the Dyscover team.

We were also able to make some progress on the possible expansion of our digital operations so that we can reach a much wider geographical spread of people suffering from aphasia. We recognised that as part of this possible expansion we would need to upgrade our IT systems and our website; we applied for and received grants to initiate this process and the work on upgrading the IT systems has now been successfully completed – work on the new website is progressing and will be completed during this year. Further grants were received to fund part of the development work required for the expansion and work on this area has now been started in the current financial year.

Our total income for the year increased from £167k last year to £222k – this included over £30k of grants received in respect of the expansion programme and the IT upgrade. Income from unrestricted donations and grants increased from £43.2k last year to £83.9k whereas income from restricted funds decreased from £80k last year to £64k. Attendance fees from members increased significantly this year to £47k as later in the year we were able to recommence most of our group meetings together with our special interest activity programme. Income from our community fundraising events doubled in the year to £31k even though face to face events were not permitted during the early part of the year.

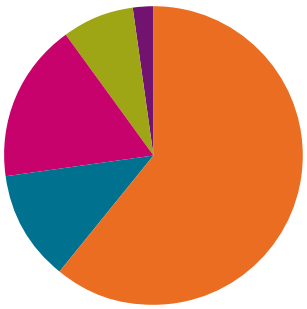
Total resources expended during the year increased from £180k to £223k including approximately £13k on upgrading the IT systems. Staff costs account for over 60% of total costs and this year no member of staff was furloughed so there were no receipts from the Government's Job Retention Scheme compared with the £14k received last year. Close control was exercised over all our other costs although the fixed nature of the overall cost base makes it difficult to create significant further cost savings.

The total deficit for the year of £1.4k is made up of a surplus of £20k on restricted funds and a deficit on unrestricted funds of £21.4k. Dyscover has always adopted a cautious approach to the level of reserves to be carried forward but this year's deficit on unrestricted funds means that the level of unrestricted reserves carried forward has fallen to £98.5k which represents 6.0 months of cover against future expenditure – this level of cover is at the lower end of the Trustees preferred range of 6 to 12 months cover. Total reserves carried forward at 31st March 2022 are £125.7k.

Analysis of Income

Grants	£81k	36%
Donations	£62k	28%
Member Fees/ Subscriptions	£48k	22%
Fundraising Events	£31k	14%
TOTAL INCOME	**£222k**	

Analysis of Expenditure



Staff Costs	£136k	61%
Premises	£27k	12%
Other Service/ Delivery Costs	£39k	17%
Fundraising	£17k	8%
Governance	£4k	2%
TOTAL EXPENDITURE	**£223k**	

As a charity, Dyscover is dependent on the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support "in kind", for which we are very grateful. Trusts and other organisations supporting us are listed below and we are especially grateful to our major donors.

| Tavistock Trust for Aphasia | The Childwick Trust | The Edward Gostling Foundation | Community Foundation for Surrey | | CAF Resilience Fund | TNL – Covid Emergency Fund | TNL-Awards for All | Pierrepont Trust | Clothworkers Foundation | | Violet M Richards Charity | The Helen Hamlyn Trust | City Bridge Trust |

DM Charitable Trust
Tesco/ Groundwork UK
Magic Little Grants (Local Giving)
Active Surrey
Irving Memorial Trust
The Sir Cliff Richard Charitable Trust
COOK ~ Ashtead
Pachesham Golf
Flamingo Cards
Stoneleigh Stitchers
Effingham Golf Club

L'Ultimo Italian Restaurant - Leatherhead
Epsom Rotary Club
Rotary Club of Banstead
Ashtead Rotary Club
Guildford Lions
Eastwick WI
Epsom Gold (Seniors)
Epsom Tangent Club
Kingswood, Walton & Tadworth Horticultural Society
Soundbytes Choir
Ashtead Train Station

Wisley Golf Club
Epsom Mini Store
Fidelity International
Anton Jurgens Charitable Foundation
St. James Place
Mole Valley Accessible Sports & Arts
Anglia Group
Direct Line
Squires Garden Centre ~ Cobham
Bookham Bees W.I
Leatherhead & District Lions Club

Bumbles Gift Shop ~ Ashtead
Epsom Golf Club (Ladies Section)
Masonic Lodge ~ Bisley Camp
St. Albans Church ~ Cheam
Sutton Stroke Club (disbanded)
Ashtead Balti
Tyrrells Wood Golf Club
Ward & Cross ~ Ashtead
The Ivy ~ Cobham
Dorking Halls
Woodlands Park Hotel
Roehampton Golf Club

Local Fundraising

Our now well-oiled ability to fundraise digitally included events such as a garden inspiration talk and a Bridge event. By September a cautious return to face-to-face groups and events commenced and we embarked upon our first 'hybrid' fundraising event with both the virtual and actual Marathon taking place. Including an ultra-marathon, these brave runners raised a combined total of over £7,000.

Julian Radllinger ran his first ultra marathon, an incredible 50 km from London to Brighton, raising over £2,000.

We have continued to build strong business relationships within our local communities. Ashtead Balti and L'Ultimo Italian restaurant in Leatherhead hosted successful quiz evenings led by the generous Simon Edmands.

#CaptainTom100

When the #CaptainTom100 challenge was launched, Dyscover staff decided to walk from our satellite base in Kingston to our HQ in Leatherhead. The 10-mile walk, embarked upon by 10 of the team, took us to the necessary 100 total. The event also allowed the team to re-connect after a long virtual working relationship and raised £4,600.

A further £2,350 was raised single handedly by Dyscover member, Maggie, who undertook a personal challenge by walking an incredible 10k.

The jubilant team at the end of their ten-mile walk.

Maggie challenged herself to do 100 x 100 metres, ten kilometres!

Looking Ahead

With some sense of normality, we hope for some future fundraising stability. Currently in the throes of developing our new website, our plans to improve donor journeys are well underway.

Whilst virtual events have expanded our reach and increased accessibility, we know it also has its drawbacks when it comes to building lasting relationships. In addition to a clear website, social media remains the key to increasing outreach as the dominant marketing activity. We plan to re-focus our digital strategy to improve engagement in fundraising with a broader range of people.

In Memory and Legacy Giving

It is an honour to be left a gift in a Will and to receive funeral 'In Memory' donations, demonstrating how much Dyscover means to people. This year through the wishes of a past volunteer and five Dyscover families, £10,000 has been donated to Dyscover in this way.

Lottery

In May, Mole Valley launched a digital Community Lottery, which raises money for local good causes (including the environment) and it gives players the chance of winning a large jackpot every week, whilst raising funds for Dyscover too! In combination with our own Top Draw lottery, nearly £3,000 was raised. Special thanks to our Top Draw organiser, Nick Clark for his long-term devoted support.

Local Support

Lots of donations were received following mainly virtual visits from our Aphasia Ambassadors. Some of these led to 'charity of the year' support. Groups such as Women's Institutes and the ladies' section at Epsom Golf Club have contributed towards raising £5,600. Tyrrells Wood Golf Club hosted a Charity Golf Day for Dyscover which raised a huge £9,300.

We are grateful for the support of local Rotary clubs and individuals who take on sponsored challenges for us.

Captain Kay Briggs of the Ladies' Section of Epsom Golf Club presented our Chairman John Woollatt with a cheque for £2,700.

Structure, Governance and Management

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

Risk Management and Internal Control

Our Trustee Board continues to comprise members with the broad base of skills necessary for the good governance of Dyscover.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

We have a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reference and administration details

Please refer to the information on the outside back page of the Annual Report.

This report, which has been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, was approved by the Trustees on 19th September 2022 and signed on their behalf by:

John Woollatt
Chairman & Trustee

Dated: 19th September 2022

Statement of Financial Activities

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2022

(Incorporating the Income and Expenditure Account)

				Year to 31.03.21	
	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations, Grants, Legacies and Subscriptions	6	83,882	59,370	**143,252**	*120,768*
Other Trading Activities*		31,406	0	**31,406**	*16,851*
Income from Charitable Activities:					
Fees from Members	6	42,107	4,653	**46,760**	*28,778*
Income from Investments:					
Interest Received		515	0	**515**	*880*
Total Income		**157,910**	**64,023**	**221,933**	***167,277***
EXPENDITURE					
Expenditure on Raising Funds:					
Costs of Generating Voluntary Income	4	16,174	0	**16,174**	*12,858*
Cost of Fundraising Events	4	1,381	0	**1,381**	*0*
Expenditure on Charitable Activities	4	161,731	44,090	**205,821**	*166,858*
Total Expenditure		**179,286**	**44,090**	**223,376**	***179,716***
Net Income/(Expenditure)		**(21,376)**	**19,933**	**(1,443)**	***(12,439)***
Total Funds brought forward at 1st April 2021	6	**119,827**	**7,364**	**127,191**	***139,630***
Total Funds carried forward at 31st March 2022	**6**	**98,451**	**27,297**	**125,748**	***127,191***

** From Fundraising Events*

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

The Notes on pages 13 to 15 form part of these Accounts.

Balance Sheet

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Balance Sheet at 31st March 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible Assets	5	**0**	***0***
Current Assets			
Cash at bank and in hand		**61,663**	*50,246*
Cash on Deposit		**89,021**	*108,257*
Debtors and Payments in Advance		**805**	*750*
		151,489	***159,243***
Liabilities			
Accruals: Amounts falling due within 1 year	7	**25,741**	*32,062*
NET CURRENT ASSETS		**125,748**	***127,191***
TOTAL NET ASSETS		**125,748**	***127,191***
Financed By:			
Unrestricted Funds	6	**98,451**	*119,827*
Restricted Funds	6	**27,297**	*7,364*
		125,748	***127,191***

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The Company has opted not to file a copy of their income and expenditure account at Companies House in accordance with Section 444 of the Companies Act 2006.

The financial statements were approved by the Board on 19th September 2022 and signed on its behalf by:

John Woollatt
Chairman & Trustee

Stuart Knee
Treasurer & Trustee

The Notes on pages 13 to 15 form part of these accounts.

Notes to the Accounts

Notes to the Financial Statements for the Year Ended 31st March 2022

1. Accounting Policies

Basis of Accounting
These accounts have been prepared under the historical cost convention and in accordance with:

The Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with The Companies Act 2006.

Depreciation Policy
Provision for depreciation of fixed assets held for use by the Charity is made at annual rates calculated to spread the cost (less anticipated residual disposal value) of each asset evenly over its expected life. The depreciation rate currently in use for Furniture and Fittings is 20% on cost. Equipment acquired by using Restricted Funds is written off in full in the year of purchase.

Funds Accounting
Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these accounts.

Expenditure and Allocation of Costs
Expenditure is recognised on an accrual basis as a liability is incurred and includes any VAT which cannot be recovered which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the Independent Examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Pensions
Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to raising funds, charitable activities, support and governance costs and charged to the restricted/unrestricted funds of the charity.

Operating Leases
Rentals applicable to operating leases are charged to the income and expenditure account on a straight line basis over the term of the lease.

2. Trustees' Remuneration and Expenses

No remuneration directly or indirectly out of funds of the Charity was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

No expenses have been reimbursed to any Trustee (2021 £Nil).

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance with an annual premium of approximately £100.

3. Taxation

As a registered charity, Dyscover Ltd is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

4. Analysis of Expenditure

Year to 31.03.21

	Generating Funds	Charitable Activities		Total	Total
	£	Unrestricted £	Restricted £	£	£
Cost of Fundraising Events	1,381	0	0	**1,381**	*0*
Personnel Costs	11,600	108,232	28,334	**148,166**	*123,038*
Premises Costs	0	25,747	1,400	**27,147**	*27,309*
Staff and Volunteer Training	0	0	0	**0**	*24*
Staff and Volunteer Expenses	0	401	242	**643**	*127*
Outings and Other Activities	0	0	4,114	**4,114**	*2,007*
Stationery, Postage etc.	0	3,412	0	**3,412**	*4,017*
Telephone	0	3,215	0	**3,215**	*5,554*
Refreshments	0	120	0	**120**	*27*
Publicity	0	0	0	**0**	*300*
Depreciation *(see Note 1)*	0	0	0	**0**	*0*
Subscriptions and Affiliation Fees	0	317	0	**317**	*729*
Insurance	0	970	0	**970**	*1,025*
Information Technology Expenses	0	14,401	10,000	**24,401**	*8,298*
Professional Fees	4,574	893	0	**5,467**	*3,890*
Independent Examiners Fee	0	1,850	0	**1,850**	*1,850*
Office & Recruitment Expenses	0	2,173	0	**2,173**	*1,521*
TOTAL	**17,555**	**161,731**	**44,090**	***223,376**	***179,716***

** Governance Costs of £4,014 (2021 ~ £4,614) are included within Total Resources Expended.*

5. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 1st April 2021	*32,958*	*37,237*	*70,195*
Additions in Year	0	0	0
At 31st March 2022	**32,958**	**37,237**	**70,195**
Depreciation			
At 1st April 2021	*32,958*	*37,237*	*70,195*
Charge for the Year	0	0	0
At 31st March 2022	**32,958**	**37,237**	**70,195**
Net Book Value			
At 31st March 2022	**0**	**0**	**0**
At 31st March 2021	***0***	***0***	***0***

6. Fund Movements Reports ~ Current Reporting Period

Balance 1st Apr 21 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 22 £
	Unrestricted Funds				
119,827	General	162,563	179,286	-4,653	**98,451**
119,827	**Totals for Unrestricted Funds**	**162,563**	**179,286**	**-4,653**	**98,451**
	Restricted Funds				
4,647	Primary Progressive Aphasia	0	1,789	500	**3,358**
530	Conversation Partners	0	730	200	**0**
1,660	Learning to Live with Aphasia	0	1,660	0	**0**
0	Kingston Support ~ City Bridge Trust	5,400	5,400	0	**0**
114	Milton Keynes Group	0	114	0	**0**
113	Outreach ~ Cranleigh	0	113	0	**0**
35	Garden	0	15	0	**20**
0	Members Activities	620	2,084	1,464	**0**
265	Talk	0	265	0	**0**
0	Remote Group	2,228	2,468	240	**0**
0	Awards for All	9,625	9,625	0	**0**
0	Community Foundation for Surrey (SIS)	5,148	7,397	2,249	**0**
0	St James Place Foundation (SLTs)	2,430	2,430	0	**0**
0	Website Upgrade	3,919	0	0	**3,919**
0	IT Upgrade – Anton Jurgens Trust	3,000	3,000	0	**0**
0	IT Upgrade – Clothworkers	7,000	7,000	0	**0**
0	Development – Childwick Trust	15,000	0	0	**15,000**
0	Development – Helen Hamlyn Trust	5,000	0	0	**5,000**
7,364	**Totals for Restricted Funds**	**59,370**	**44,090**	**4,653**	**27,297**
127,191	**TOTALS FOR ALL FUNDS**	**221,933**	**223,376**	**0**	**125,748**

NOTE: *All restricted fund income is from grants. Net unrestricted income is £157,910 after transfers of £4,653 of members fees to restricted fund activity, and includes £21,275 from grants, the remainder being from donations, fundraising events, fees and interest.*

Previous Reporting Period

Balance 1st Apr 20 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 21 £
	Unrestricted Funds				
116,248	General	89,722	83,781	-2,362	*119,827*
116,248	Totals for Unrestricted Funds	89,722	83,781	-2,362	*119,827*
	Restricted Funds				
6,090	Primary Progressive Aphasia	0	2,183	740	*4,647*
3,052	Conversation Partners	0	3,237	715	*530*
2,074	Moving On	0	2,074	0	*0*
2,000	Conversation Support	0	2,000	0	*0*
629	Aphasia Ambassadors	0	629	0	*0*
5,160	Learning to Live with Aphasia	5,500	9,000	0	*1,660*
444	Home Visit ~ Pilot	1,795	2,239	0	*0*
0	Community Foundation for Surrey	5,000	5,000	0	*0*
0	Community Foundation for Surrey	8,100	8,100	0	*0*
0	National Lottery	9,660	9,660	0	*0*
265	Talk	0	0	0	*265*
2,940	Henry Smith Trust	0	2,940	0	*0*
0	Kingston Support ~ City Bridge Trust	16,200	16,200	0	*0*
0	Members Activities	0	127	127	*0*
0	Magic Little	500	880	380	*0*
0	Tavistock Trust	20,000	20,000	0	*0*
0	Milton Keynes Group	0	286	400	*114*
0	CAF Resilience Fund	10,800	10,800	0	*0*
693	Outreach ~ Cranleigh	0	580	0	*113*
35	Garden Project	0	0	0	*35*
23,382	Totals for Restricted Funds	77,555	95,935	2,362	*7,364*
139,630	**TOTALS FOR ALL FUNDS**	**167,277**	**179,716**	**0**	***127,191***

NOTE: *All restricted fund income is from grants. Net unrestricted income is £87,360 after transfers of £2,362 of members fees to restricted fund activity, and includes £8,550 from grants, the remainder being from donations, fundraising events, fees and interest.*

7. Creditors

Amounts falling due within one year:	31.03.22	31.03.21
Accruals	**25,741**	*32,062*

8. Commitments

At 31st March 2022 the company had a total commitment under a non-cancellable operating lease of £10,800 on the premises at Leatherhead Court (2021: £10,800).

9. Analysis of Employed Staff Costs

Within the Personnel Costs are employed staff costs as follows:

	2022 £	2021 £
Salaries and Wages	**134,453**	*127,744*
Social Security Costs	**4,818**	*4,554*
Pension costs (defined contribution)	**2,473**	*2,224*
TOTAL EMPLOYED STAFF COSTS	**141,744**	***134,522***
Less Receipts*	**0**	*(13,494)*
TOTAL EMPLOYED STAFF COSTS	**141,744**	***121,028***

** Amounts received under the Job Retention Scheme for staff who were furloughed.*

The average headcount of staff employed during the year was 9, on a part time basis. No staff were paid a salary of £60,000 or more per annum.

10. Related Party Transactions

There were no related party transactions during the year.

11. Going Concern

Covid 19 and the consequential Government restrictions will continue to have an adverse impact on Dyscover's operations in the current year.

The Trustees have prepared updated forecasts for the period ending 30th September 2023 incorporating assumptions relating to the continuation of the online service at home, the recommencement of the group meetings and the continuing support of donors.

These forecasts demonstrate that although it is expected that a small deficit will be incurred in the period, sufficient cash reserves are held to enable the Company to meet its obligations as they fall due for the period of 12 months from the date of signing these financial statements. As such, the Trustees are satisfied that the Company has adequate resources to continue to operate for the foreseeable future and therefore continue to adopt the going concern basis for preparing these financial statements.

Independent Examiner's Report to the Trustees of Dyscover Limited 'the Company'

I report on the accounts of the Company for the Year Ended 31st March 2022 which are set out on pages 11 to 15.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirement of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Edward Moynihan

Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional Qualification or Body:	A.C.A.
Address:	Suite 7 Claremont House 22-24 Claremont Road Surbiton, Surrey, KT6 4QU
Date:	26th September 2022

Reference and Administration Details

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 4814618.

The names of the Trustees who have acted during the year under review are as follows:

John Woollatt	Chair
Stuart Knee FCA	Treasurer
Michael Bensley	(Resigned 04.11.2021) Company Secretary
Achim Vogt	(Appointed 16.11.2021) Company Secretary
Wendela Elsen	
Rosa Dennis MRCSLT	
Mike McCartney	(Appointed 16.11.2021)
Simone Page	(Appointed 16.11.2021)

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

How you can support Dyscover

- Become a volunteer
- Make a donation
- Become a Dyscover Champion and support core costs through regular giving
- Organise an event or sponsored challenge
- Join our Top Draw Club
- Nominate us as Charity of the Year to your employer, club or society
- Leave us a gift in your Will

Making a donation to Dyscover

Please go to the Charities Aid Foundation secure site to make an online donation using your credit or debit card. **https://cafdonate.cafonline.org/552** If you are a UK tax payer you may wish to use Gift Aid to help us gain the most from your donation.

All correspondence to the Charity should be addressed to:

Alice Owen
Dyscover Limited
Leatherhead Court
Woodlands Road
Leatherhead
Surrey KT22 0BN

The Independent Examiner reporting on the Accounts of the Charity is:

Edward Moynihan BA(Hons) ACA
Moynihan & Co
Suite 7 Claremont House
22-24 Claremont Road
Surbiton
Surrey KT6 4QU

The Bankers to the Charity are:

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill, West Malling
Kent ME19 4JQ

President
Gillian Jackson MBE

Patron
The Lady Fellowes of West Stafford, LVO

Member Paul kindly agreed to lend us his professional expertise for some of the major pictures in this Annual Report.

www.dyscover.org.uk

Dyscover Limited, Leatherhead Court, Woodlands Road
Leatherhead, Surrey KT22 0BN

Telephone: 01737 819419 Email: info@dyscover.org.uk

Registered Office: As above | Company No: 4814618 | Registered Charity No: 1099432

Registered with FUNDRAISING REGULATOR

APHASIA ALLIANCE

DAA Dementia Action Alliance

DYSCOVER LIMITED

England & Wales - Charity number 1099432

Accounts

25 YEARS of rediscovering communication

The Queen's Award for Voluntary Service

dyscover
specialist aphasia support

Dyscover Limited

ANNUAL REPORT

& Unaudited Financial Statements

for the year ended 31st March 2021

Long-term support and opportunities for people with aphasia Registered Charity No: 1099432

TRUSTEES' REPORT

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31st March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and Strategies

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

Our three main objectives are to grow our core services, extend our outreach and continue to develop as a centre of expertise.

Our Main Services

Our support programmes are led by specialist Speech and Language Therapists and created with people with aphasia, to meet their changing needs. We offer short- and long-term group programmes, support for families, and 1:1 courses for couples.

Online and in person options are available.

The majority of our beneficiaries have acquired aphasia after stroke. We offer separate programmes for people living with Primary Progressive Aphasia, a group of dementias which affect speech and language.

Foundation Programme Focussing on psychosocial adjustment and developing communication strategies. May include 1:1 and small group Conversation Partners' courses, enabling couples to manage aphasia more successfully.

Extend and Explore Programme Helping people to move on in their communication, confidence, and participation.

Sustain Programme Providing the security of long-term support and a sense of community for people with aphasia and their families.

Challenge Programme Opportunities to engage in creative or physical activities delivered by experts in an aphasia accessible way.

Education Programme Aphasia awareness raising and bespoke training, co-delivered by our specialist staff together with our Aphasia Ambassadors.

WHAT IS APHASIA?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke but can be a result of a brain injury or rare dementia called Primary Progressive Aphasia (PPA).

100,000 strokes happen each year.

1 in 3 strokes results in aphasia.

More than 350 000 people in the UK live with aphasia as a long-term condition.

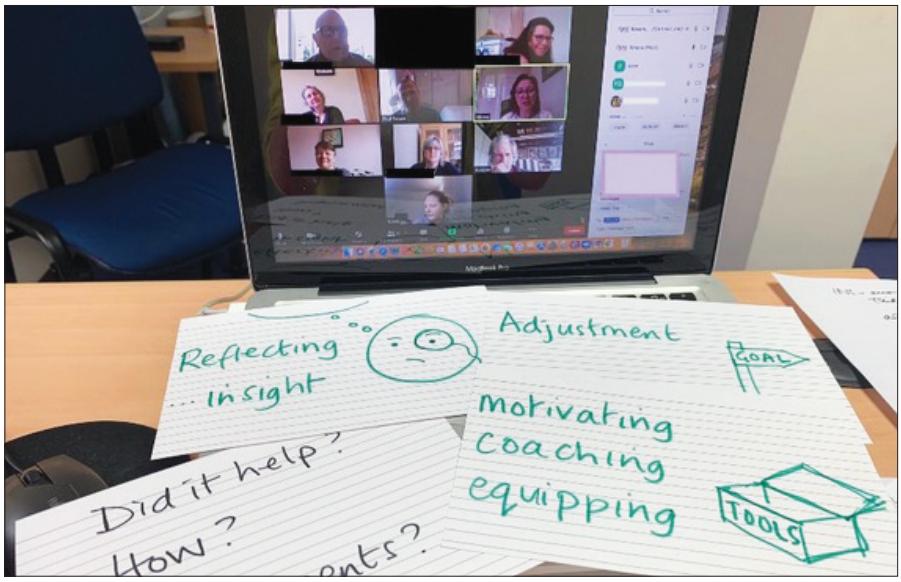
(STROKE ASSOCIATION)

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

Achievements and Performance

In March 2020, Dyscover at Home was created in response to Covid-19, and piloted over the next three months. In the autumn, a generous grant from the Tavistock Trust for Aphasia enabled us to refine and develop this online service, enabling us both to support our existing membership, and to respond to new referrals with accessible, targeted, therapeutic support.



Staff and volunteers prepare prompts and visual reminders before each Zoom session to enable and encourage members to participate.

> "Dyscover provides an inspirational example of how to support people with aphasia. We are constantly impressed by how much you do, and by the quality and novelty of your work. It is no surprise that Dyscover has been so agile in the face of the pandemic and that you have moved so seamlessly online." PROFESSOR JANE MARSHALL, CITY UNIVERSITY.

In April 2021, Dyscover and our founder, Gill Jackson MBE, were jointly awarded the Robin Tavistock Award, for making an 'inspirational and significant contribution to the field of aphasia'.

Other significant achievements this year

- Involved 40% more of our members in awareness raising work as Aphasia Ambassadors, and secured interviews on Radio 4 and Radio 5 Live.
- Adapted our aphasia training and co-delivered this online with Aphasia Ambassadors to more than 50 students who are applying for, or are in, Speech and Language Therapy (SLT) training programmes.
- Designed and piloted a new short-term programme, 'Explore' focussing on volunteering and return to work.
- Created a new online 1:1 conversation partner skills training course, which our SLTs delivered to 12 couples with either post stroke or progressive aphasia.
- Co-produced a series of four themed online Aphasia Forums, engaging people with aphasia from across the UK.
- Participated as community partners in aphasia research projects led by UCL, City University and Southern Cross University, Queensland. Contributed to an International collaboration of SLTs working with PPA.

"With confidence you can do anything."

"Dyscover has helped me to make sense of what has happened to me and what aphasia actually is. How aphasia is 'different' for each person.

Dyscover is an organisation that provides so much support, gentle encouragement and understanding, a place you can be yourself and everybody understands. It provides vital friendship, fun, help and guidance and many confidence building activities because, with confidence, you can do anything!" NIKI DAWSON

To find out more about Dyscover

Please visit our website **www.dyscover.org.uk** where you will find details about all of our services, including how to volunteer and sign up to training. Why not request our termly Newsletters?

Follow us on social media

search Dyscover non-profit organisation.

@dyscoveraphasia

@DyscoverAphasia

Services: Performance and Impact

Covid-19 has challenged our service delivery, but has also been a catalyst for adaptation and innovation. Driven as always by the needs of our members, we have developed new services and expanded our reach more this year than ever before.

82% of our membership said this year, Dyscover has helped them feel that they're not alone.

68% say Dyscover has helped their communication during this period.

"You guys, meeting each week, you keep me going."

"If I didn't have this, I wouldn't be talking as much. I know I wouldn't be where I am now."

62% say it has helped them feel positive about the future, and **80%** rate our long-term support as 'very important'.

"It's been lonely in lockdown and Dyscover has saved my sanity. Bringing this to Zoom was brilliant."

Group Support Programmes

With individual support and encouragement, 85% of our existing membership successfully transferred online during the pandemic. The remainder received phone/mail out support.

Over the year, we ran 285 online sessions of tailored and structured conversation support to 69 men and women with aphasia. Average attendance in groups was over **90%**.

We applied our knowledge and experience of running face to face aphasia support groups to the new challenge of working over a screen. Our chosen platform, Zoom, proved well suited to our needs, allowing small breakout rooms for conversation, and providing useful tools to engage our members, such as screen sharing and annotation, and polls.

How do you like your tea? Members have learnt to annotate a Zoom screen as an alternative way to express their views.

Written and picture prompts enable our members with aphasia to engage and participate in their weekly conversation groups.

This year, our staff streamlined our support resources, creating themed PowerPoints and producing 20 issues of 'Topics and News' which was mailed out fortnightly to 73 members.

Explore Group

Meeting online has allowed us to bring together groups of people who share common needs but who live in different locations.

This prompted our therapists to pilot a new type of group with a specific focus, which we called 'Explore.'

Eight members took part in an Explore group with a focus on work and volunteering, and four others initiated a weekly Zoom session to practise reading together and share strategies.

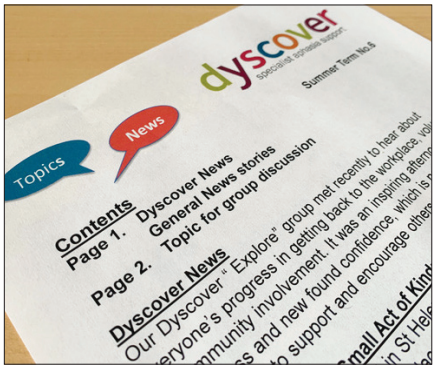
Both these groups have made a difference to members.

"Challenge can be scary, but this is a safe place to meet it."

"The course gave me confidence to change."

We responded to members' suggestions by supporting a peer-led weekly reading group.

"I went from 'I can't read' to 'I can read'. Yes, its difficult, but I can cope and I get enjoyment from reading again."



All members received a fortnightly mailing to keep them in touch with Dyscover.

Services: Performance and Impact

Reaching more People with Aphasia

Working online has improved our ability to connect with previously 'hard to reach' individuals, who may not find it easy or possible to attend face to face groups because of location, transport, or for other health or social reasons. For the first time, this year Dyscover has been able to offer support to people living in other parts of the UK and abroad.

Services for New Referrals

New referrals have risen by 60%, many of whom have received less, or no NHS Speech and Language Therapy due to the pandemic.

These range from people with very severe aphasia to those whose language impairment is mild, but nonetheless impacts their ability to resume roles and responsibilities at home and at work.

Our response has been to create two new types of support; 1:1 conversation partner training for couples living with severe aphasia, and a 'welcome group' for people who have milder aphasia.

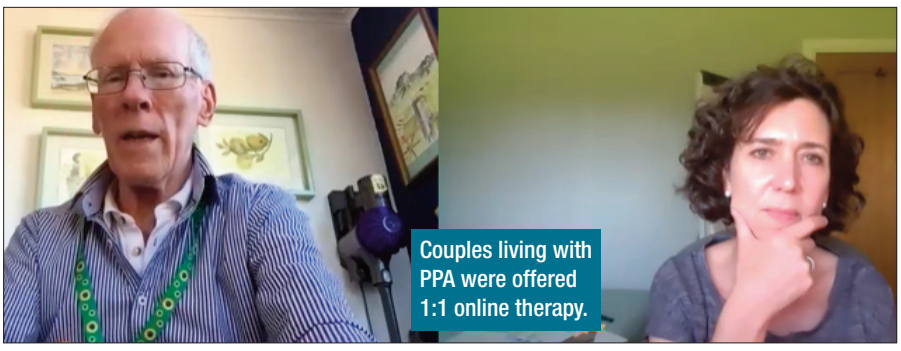
Staff responded to a big increase in referrals during the pandemic.

Both services are therapist led and aim to provide information, develop communication skills, and offer hope and encouragement for the future. **78%** of those who had this support have joined, or say they plan to join, a regular Dyscover group.

Primary Progressive Aphasia (PPA)

PPA is a group of rare dementias affecting the parts of the brain that process language. Most people who develop PPA will be in their 50s and 60s, so the socio-economic impact is high.

During the pandemic we received 23 referrals who have received information, advice and signposting. We paused our group support and instead delivered short courses of 1:1 online therapy for six couples living with the condition. Speech and Language Therapy offers significant benefits to people with PPA and their families, but they often have difficulty finding appropriate services. Online support has enabled us to take referrals from across the UK and abroad.



Couples living with PPA were offered 1:1 online therapy.

We have built our professional networks and are collaborating with SLTs nationally and internationally to develop specialist knowledge and skills in the area of PPA.

Challenge Programme

People with aphasia participate in fewer activities and report lower quality of life after stroke than people without aphasia, even when physical abilities and support are comparable.
(HILARI 2011)

We address this at Dyscover with our Challenge programme, a range of creative and activity based sessions offered to all members alongside their regular communication groups, and in the Easter and Summer breaks. We found that activities over Zoom engaged more members than in previous years.

Last summer we offered 13 activities which were taken up by 32 members, booking a total of 113 sessions.

During term time, we introduced 54 members to Pilates via taster sessions, before offering an 8-week course.

17 members signed up, and the course was repeated.

Experts offered online tuition in AphasiaFit and Pilates. Members were delighted to be able to resume their golf lessons.

As Covid-19 restrictions eased, we were able to resume outdoor activities such as companion cycling, gardening and golf.

Services: Performance and Impact

Support for Families

Over 85% of our members live with one or more family member. Aphasia impacts families more than other consequences of stroke, such as physical disability. The pandemic has had specific impacts on carers, including increased isolation and greater concern for their own physical and mental health (ONS Opinions and Lifestyle Survey, April 21).

This year **79%** of relatives said Dyscover had helped them feel they are not alone. We invited them to family support meetings and offered a wellbeing session with our Pilates instructor. We maintain an 'open door' policy, welcoming individual enquiries from family members, and responding with our own support, or signposting to other agencies.

Outreach, Training and Awareness Raising

Public awareness and understanding of aphasia is low, worldwide. Fewer than 1 in 10 have knowledge of the condition. (CODE 2016)

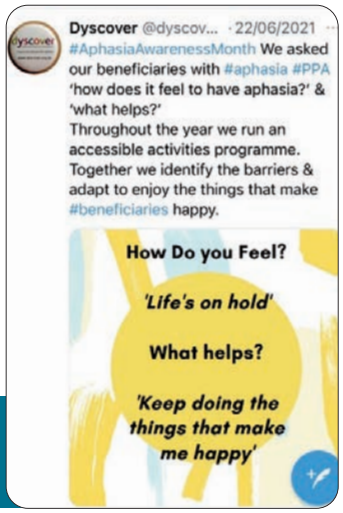
We increase our impact through bespoke training for health and social care workers and voluntary groups as well as sharing best practice at national and international level.

Dyscover members are included as 'Aphasia Ambassadors' in all our training and awareness sessions. This year **30%** of members have taken on the Ambassador role. Feedback was very positive. One student wrote:

"All the information was very useful and practical. I really appreciated the focus on the impact of aphasia on a person's life, as I feel this is often missed in books."

There was a **75%** increase in attendees when we replaced our on-site visitor sessions with online meetings. Most were Speech and Language Therapists, many of whom went on to refer to us.

We actively seek opportunities to raise awareness, via social media and our professional networks and contacts. Members and staff collaborated with journalist and broadcaster Vicky Carter to create an audio documentary which led to interviews on Radio 4 and Radio 5 Live.



During Aphasia Awareness Month we took to Twitter to explain about living with aphasia. The tweets were based on feedback from our members.

Measuring our Impact

The impact of Dyscover's support is most evident in the achievements of individual members, and reflects the improvements they make in confidence as well as communication. Progress towards individual goals is monitored and recorded on an ongoing basis.

Our annual satisfaction questionnaire indicates that despite transferring to online support this year, our members and their relatives have continued to value the services they receive. Of those who responded, **82%** of members and **85%** of relatives rated Dyscover as very good or excellent.

Professional Links and Research

Our expertise in providing specialist aphasia support has national and international recognition.

We were invited to be part of an international collaboration of SLTs working with Primary Progressive Aphasia, to establish a consensus on principles and philosophies.

Our staff and members have contributed to aphasia research projects led by City University, Kings and UCL.

"You made an invaluable contribution to our EVA Park work and have been critical to the success of the INCA project. We benefit from your endless willingness to try new things, the wholehearted engagement of your staff and membership and, above all, from your insights and expertise." THE INCA PROJECT TEAM AT CITY UNIVERSITY

Dyscover builds relationships with organisations whose services complement our own. We partnered with Surrey Hills Rehab, Panther Pilates, and Integrated Neurological Services.

We helped produce and run a series of online Aphasia Forums, for people with aphasia from across the UK. Our Aphasia Ambassadors joined the steering group and helped lead a Wellbeing session.

We contributed to the next generation of SLTs through training sessions and volunteering opportunities. We delivered online workshops to 50 students applying for or on SLT training programmes. Nine of our volunteers secured places on SLT degree programmes.

People

Trustees

Our five Trustees are volunteers with a range of knowledge, skills and experience. They drew on these in this most challenging year to provide consistent leadership, governance, and support. This year, they have also taken steps to ensure Dyscover is accessible, inclusive and attractive to people with aphasia from diverse backgrounds.

Recognising a gap in the composition of the Board, we are in the process of recruiting two new Trustees with a lived experience of aphasia.

Management Team

This year has placed heavy demands on our Co Directors of Service and Business. Together they have risen to the dual challenges of rapid service transformation and management of our financial and human resources in a time of unprecedented change and uncertainty.

Staff

We are extremely grateful to our nine part-time staff for their remarkable resilience and their willingness to adapt and flex whilst several of the team were furloughed. We have adopted new ways for the team to collaborate and keep in touch when it has been necessary to work from home, ensuring that quality of our service is not compromised. Donations from three local Rotary Clubs allowed us to purchase laptops for staff who needed them to work from home. We have also been mindful of the external pressures that the pandemic has placed on our staff, and have striven to provide more support and flexibility where needed.

Our new Autumn programme for 2021 involved a huge amount of planning to bring together in person meetings at Dyscover's two centres, combined with online groups.

Volunteers

Volunteers are integral to Dyscover, making up **80%** of our team.

22 volunteers helped deliver online groups and extra activities, or took responsibility to make a weekly phone call to a member.

Others used their time, administration or design skills to support production and distribution of our mail outs, and with our community fundraising.

Our Director of Service provided three training sessions for new volunteers, and we helped our existing volunteers to develop skills and confidence through weekly briefings and monthly support meetings.

All our invaluable volunteers were sent a specially designed Thank You card.

Future Plans

Dyscover's long-term support and specialist leadership are rated as 'very important' by 80% of members and 85% of their relatives.

Our Trustees and Management Team have recognised the opportunities that working online offers and the potential this offers for organisational expansion. We want to reach more people with aphasia, to enhance the tailored support we offer, and raise the profile of Dyscover.

Our short-term focus as we emerge from the pandemic is on building a new hybrid service, combining online and in person groups, which will form the foundations for our next phase of development.

When consulted about how we should rebuild Dyscover after the pandemic, **62%** of members and relatives said we should continue to run some online groups, and more than half would like to see more intensive groups and 1:1 Speech and Language Therapy added to Dyscover's services.

Financial Review

The accounts distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the year in each category. This distinction is more fully explained in note 1 to the Accounts.

This has been an extremely difficult and challenging year for Dyscover due to the impact of the coronavirus and the overall result for the year ended 31st March 2021 was an operating deficit of £12.4k. The Trustees are pleased to report that this was a significantly better result than had been expected at the start of last year and reflects the considerable effort and hard work put in by all of the Dyscover team. The business model had to be changed and Dyscover at Home, an online service, was developed and this has operated since the summer term of 2020 and will continue as part of the ongoing service when the group meetings eventually recommence. Several of our charitable trust donors, including City Bridge and Tavistock Trust have been extremely supportive and have made additional grants to alleviate the financial loss – new grants have also been received from several new donors which are included in the table below. Furthermore City Bridge have also permitted core expenditure to be charged against some of their restricted grants. Our community fundraising activities were severely impacted during the year and total income received was significantly reduced from earlier years.

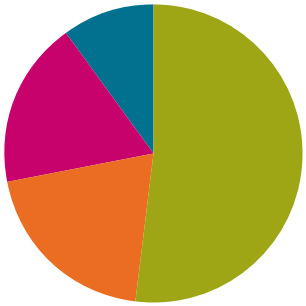
The Job Retention Scheme was utilised to furlough some staff members during the year and in total £13.5k was received under the Scheme as contributions to our salary costs. Close control was exercised over all our other costs although the fixed nature of the cost base made it difficult to create significant further cost savings in this area. Dyscover has always adopted a cautious approach to the level of reserves to be carried forward and this has enabled the current year's deficit to be fully absorbed within our reserves without any significant reduction in the overall level of cover that these reserves provide over future expenditure.

As a result of all these difficulties total income for the year decreased from £208.6k last year to £167.3k this year. Revenues from unrestricted donations, grants and subscriptions decreased from £68.9k last year to £43.2k this year whereas restricted grants received from charitable trusts increased this year to £77.6k compared with £69.8k last year.

Total resources expended during the year decreased from £209.3k last year to £179.7k this year, of which £166.9k was spent on charitable activities. All these factors contributed to the overall reduction in retained funds in the year of £12.4k, of which £16.0k arose within restricted funds, offset by an increase in unrestricted funds of £3.6k.

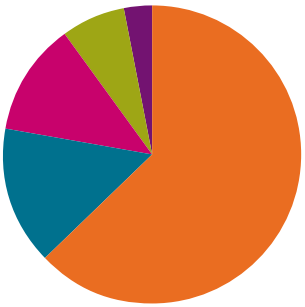
Total funds carried forward at 31st March 2021 stood at £127.1k of which £119.8k was unrestricted representing 6.7 months cover against future expenditure. This meets the Trustees' preferred policy of retaining a fund equivalent to at least 6 months' expenditure but as the coronavirus continues to have an adverse impact on the operations, this level of cover is likely to reduce in the current year.

Analysis of Income



Grants	£87k	52%
Donations	£34k	20%
Member Fees/ Subscriptions	£29k	18%
Fundraising Events	£17k	10%
TOTAL INCOME	**£167k**	

Analysis of Expenditure



Staff Costs	£113k	63%
Premises	£27k	15%
Other Service/ Delivery Costs	£22k	12%
Fundraising	£13k	7%
Governance	£5k	3%
TOTAL EXPENDITURE	**£180k**	

As a charity, Dyscover is dependent on the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support "in kind", for which we are very grateful. Trusts and other organisations supporting us are listed below and we are especially grateful to our major donors.

| City Bridge Trust | Tavistock Trust for Aphasia | Trustees of Florence Cohen Charitable Trust | Violet M Richards Charity |
| Community Foundation for Surrey | CAF-Resilience Fund | Edward Gostling Foundation | Henry Smith Charity |
| TNL/Government ~ Covid Emergency Fund |

Cranleigh Lions	Cook (Ashtead)	Fusion Interior Design	Walton May Pageant
Woodroffe Benton Foundation	Fleet Auction Group	Local Giving ~ Magic Little Grants	Stoneleigh Stitchers
Theo Paphitis Charitable Trust	Ashtead Bridge Evening	Shanly Foundation	8/18 Association
TNL ~ Awards for All	Red Lion Pub, Betchworth	The Fitton Trust	Epsom Rotary Club
Mrs Doris Hartley Gahan Charitable Foundation	Waitrose, Dorking	Harapan Trust	Pachesham Golf Club
Music for All	Mole Valley Probus Club	Cooper Charitable Trust	Ashtead Train Station
Hospital Saturday Fund	Mai Thai Food	DM Charitable Trust	The Hideaway, Surbiton
Irving Memorial Trust	Painshill Park	Tesco/Groundworks Bags for Life	Tesco, Esher
The Sir Cliff Richard Charitable Trust	Nouvelles Salon	Active Surrey	Asda, Burgh Heath
Flamingo Cards	Ashtead Park Garden Centre	Rotary Club of Banstead	Morrisons, Reigate
Parish Mini Store Epsom	Shires Garden Centre	Sutton Nonsuch Rotary Club	Surrey Hills Deli
Woodlands Park Hotel	The Vineries Garden Centre	Ashtead Rotary Club	Original Theatre Company
Reed Business Information	Home Cooking with Elizabeth	Bookham and Horsley Rotary Club	F. Conisbee & Son
	Crazy Bean Cafe	Caterham Rock Choir	JW Carpentry & Building Design

Local Fundraising

Last year we acknowledged that we would need to 'adapt before we could recover'. We did just that, in what has been an exceptionally challenging year for all. The pandemic managed to affect a whole year's community fundraising and halted all 'in person' events completely. Our intention to improve our digital fundraising has been propelled through necessity and we have managed to exceed expectations when up against such testing times.

On-going Fundraising Initiatives

We are fortunate that we have a good funding strategy, with a variety of funding streams not all reliant on events. Our Top Draw club had many a lonely draw throughout the year, where volunteer Nick's efforts raised £2,000. Almost £2,000 came in through initiatives such as ink cartridge, foreign coin exchange and book recycling (both online and at Ashtead Train Station), together with our links with Flamingo Cards, Easyfundraising and AmazonSmile.

Virtual Sponsored Events

2.6 Challenge We had our first taster of a virtual fundraising event within weeks of the first lockdown. We embarked on the national 2.6 challenge initiated by the London Marathon organisers. Participants were invited to take on any form of challenge which related to the numbers 2 and 6. We were bowled over by the number of members and families who signed up to raise money for Dyscover through an array of creative and fun challenges. This event was by far our largest fundraiser of the year making a huge £7,000. We are truly grateful to everyone who took part and those who sponsored them. Most are valued Gift Aid donors as well.

There was a tremendous response to the 2.6 challenge. Brian was just one of the members who chose to walk; he did 26 laps of his driveway. The grandchildren of member Julian set up their own home obstacle course.

Our actual marathon runner, Jo Curtis, and our replacement cyclist, Rosemary (Ride London), both took part in Virtual events, Jo in the most atrocious weather. Both did brilliant jobs, raising a combined total of well over £3,000.

Jo Curtis not only completed a Ione Marathon, she also organised a raffle for Dyscover.

Digital Fundraising

Alice and Liz accelerated plans to develop skills in digital fundraising through a variety of virtual events. Using different platforms we hosted events online including a Christmas quiz, hamper raffle and a virtual Bridge Masterclass which raised £1,200. These have increased our audience reach and improved our efficiency, making the donation/booking process easier for us and donors.

The introduction of QR codes on our collecting pots and posters has enabled us to still receive donations in an increasingly 'cashless' society.

Our first virtual quiz was a huge success and included a competition for the best Christmas hat.

Looking Ahead

One of next year's targets is to raise funds for a new website. As part of this project we want to look to improve our 'donor journey'.

We would like to map and identify any 'roadblocks' in the donations process, nurture donors, tell our story through optimised communication and ultimately deepen relationships to increase generosity.

Having built some good business connections, as reflected at the bottom of page 8, we plan to develop these relationships with our local business and retail community.

Structure, Governance and Management

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

Risk Management and Internal Control

Our Trustee Board continues to comprise members with the broad base of skills necessary for the good governance of Dyscover.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

We have a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Reference and administration details

Please refer to the information on the outside back page of the Annual Report.

For and on behalf of the Board

John Woollatt
Chairman & Trustee

Dated: 21st September 2021

Statement of Financial Activities

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2021

(Incorporating the Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Year to 31.03.20 Total Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations, Grants, Legacies and Subscriptions	6	43,213	77,555	**120,768**	*138,742*
Other Trading Activities*		16,851	0	**16,851**	*26,537*
Income from Charitable Activities:					
Fees from Members	6	26,416	2,362	**28,778**	*42,520*
Income from Investments:					
Interest Received		880	0	**880**	*830*
Total Income		**87,360**	**79,917**	**167,277**	***208,629***
EXPENDITURE					
Expenditure on Raising Funds:					
Costs of Generating Voluntary Income	4	12,858	0	**12,858**	*11,000*
Cost of Fundraising Events	4	0	0	**0**	*1,484*
Expenditure on Charitable Activities	4	70,923	95,935	**166,858**	*196,789*
Total Expenditure		**83,781**	**95,935**	**179,716**	***209,273***
Net Income/(Expenditure)		**3,579**	**(16,018)**	**(12,439)**	***(644)***
Total Funds brought forward at 1st April 2020	6	**116,248**	**23,382**	**139,630**	***140,274***
Total Funds carried forward at 31st March 2021	**6**	**119,827**	**7,364**	**127,191**	***139,630***

** From Fundraising Events*

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.

The Notes on pages 13 to 15 form part of these Accounts.

Balance Sheet

Dyscover Limited (A Company Limited by Guarantee and not having a Share Capital)

Balance Sheet at 31st March 2021

	Note	2021 £	2020 £
Fixed Assets			
Tangible Assets	5	**0**	***0***
Current Assets			
Cash at bank and in hand		**50,246**	*32,467*
Cash on Deposit		**108,257**	*107,236*
Debtors and Payments in Advance		**750**	*2,732*
		159,253	***142,435***
Liabilities			
Accruals: Amounts falling due within 1 year	7	**32,062**	*2,805*
NET CURRENT ASSETS		**127,191**	***139,630***
TOTAL NET ASSETS		**127,191**	***139,630***
Financed By:			
Unrestricted Funds	6	**119,827**	*116,248*
Restricted Funds	6	**7,364**	*23,382*
		127,191	***139,630***

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The Company has opted not to file a copy of their profit and loss at Companies House in accordance with Section 444 of the Companies Act 2006.

The financial statements were approved by the Board on 21st September 2021 and signed on its behalf by:

John Woollatt
Chairman & Trustee

Stuart Knee
Treasurer & Trustee

The Notes on pages 13 to 15 form part of these accounts.

Notes to the Accounts

Notes to the Financial Statements for the Year ended 31st March 2021

1. Accounting Policies

Basis of Accounting
These accounts have been prepared under the historical cost convention and in accordance with:

The Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with The Companies Act 2006.

Depreciation Policy
Provision for depreciation of fixed assets held for use by the Charity is made at annual rates calculated to spread the cost (less anticipated residual disposal value) of each asset evenly over its expected life. The depreciation rate currently in use for Furniture and Fittings is 20% on cost. Equipment acquired by using Restricted Funds is written off in full in the year of purchase.

Funds Accounting
Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these accounts.

Expenditure and Allocation of Costs
Expenditure is recognised on an accrual basis as a liability is incurred and includes any VAT which cannot be recovered which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the Independent Examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Pensions
Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to raising funds, charitable activities, support and governance costs and charged to the restricted/unrestricted funds of the charity.

Operating Leases
Rentals applicable to operating leases are charged to the income and expenditure account on a straight line basis over the term of the lease.

Government Grants
The charity received £13,494 under the Coronavirus Job Retention Scheme and this has been accounted for under the performance model such that grant income is recognised when the grants' performance related conditions are met.

2. Trustees' Remuneration and Expenses

No remuneration directly or indirectly out of funds of the Charity was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

No expenses have been reimbursed to any Trustee (2020 £24).

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance with an annual premium of approximately £100.

3. Taxation

As a registered charity, Dyscover Ltd is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

4. Analysis of Expenditure

Year to 31.03.20

	Generating Funds £	Charitable Activities Unrestricted £	Charitable Activities Restricted £	Total £	Total £
Cost of Fundraising Events	0	0	0	**0**	*1,484*
Personnel Costs	10,000	41,810	71,228	**123,038**	*140,792*
Premises Costs	0	3,609	23,700	**27,309**	*36,493*
Staff and Volunteer Training	0	24	0	**24**	*1,144*
Staff and Volunteer Expenses	0	127	0	**127**	*1,593*
Outings and Other Activities	0	1,000	1,007	**2,007**	*5,160*
Stationery, Postage etc.	0	4,017	0	**4,017**	*5,652*
Telephone	0	5,554	0	**5,554**	*2,620*
Refreshments	0	27	0	**27**	*108*
Publicity	0	300	0	**300**	*1,080*
Depreciation *(see Note 1)*	0	0	0	**0**	*0*
Subscriptions and Affiliation Fees	0	729	0	**729**	*502*
Insurance	0	1,025	0	**1,025**	*695*
Information Technology Expenses	0	8,298	0	**8,298**	*7,986*
Professional Fees	2,858	1,032	0	**3,890**	*1,470*
Recruitment Fees	0	0	0	**0**	*1,134*
Independent Examiners Fee	0	1,850	0	**1,850**	*1,300*
Office Expenses	8	1,521	0	**1,521**	*60*
TOTAL	**12,858**	**70,923**	**95,935**	***179,716**	***209,273***

** Governance Costs of £4,614 (2020 - £4,427) are included within Total Resources Expended.*

5. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 1st April 2020	*32,958*	*37,237*	*70,195*
Additions in Year	0	0	0
At 31st March 2021	**32,958**	**37,237**	**70,195**
Depreciation			
At 1st April 2020	*32,958*	*37,237*	*70,195*
Charge for the Year	0	0	0
At 31st March 2021	**32,958**	**37,237**	**70,195**
Net Book Value			
At 31st March 2021	**0**	**0**	**0**
At 31st March 2020	***0***	***0***	***0***

6. Fund Movements Reports ~ Current Reporting Period

Balance 1st Apr 20 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 21 £
	Unrestricted Funds				
116,248	General	89,722	83,781	-2,362	**119,827**
116,248	**Totals for Unrestricted Funds**	**89,722**	**83,781**	**-2,362**	**119,827**
	Restricted Funds				
6,090	Primary Progressive Aphasia	0	2,183	740	**4,647**
3,052	Conversation Partners	0	3,237	715	**530**
2,074	Moving On	0	2,074	0	**0**
2,000	Conversation Support	0	2,000	0	**0**
629	Aphasia Ambassadors	0	629	0	**0**
2,940	Henry Smith Trust	0	2,940	0	**0**
35	Garden	0	0	0	**35**
0	Members Activities	0	127	127	**0**
5,160	Learning to Live with Aphasia	5,500	9,000	0	**1,660**
0	Kingston Support ~ City Bridge	16,200	16,200	0	**0**
444	Home Visit ~ Pilot	1,795	2,239	0	**0**
0	Community Foundation for Surrey	5,000	5,000	0	**0**
0	Magic Little	500	880	380	**0**
0	Community Foundation for Surrey (2)	8,100	8,100	0	**0**
0	National Lottery	9,660	9,660	0	**0**
0	Tavistock Trust	20,000	20,000	0	**0**
0	Milton Keynes	0	286	400	**114**
0	CAF Resilience Fund	10,800	10,800	0	**0**
693	Outreach ~ Cranleigh	0	580	0	**113**
265	Talk	0	0	0	**265**
23,382	**Totals for Restricted Funds**	**77,555**	**95,935**	**2,362**	**7,364**
139,630	**TOTALS FOR ALL FUNDS**	**167,277**	**179,716**	**0**	**127,191**

NOTE: *All restricted fund income is from grants. Net unrestricted income is £87,360 after transfers of £2,362 of members fees to restricted fund activity, and includes £8,550 from grants, the remainder being from donations, fundraising events, fees and interest.*

Previous Reporting Period

Balance 1st Apr 19 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 20 £
	Unrestricted Funds				
124,814	General	138,840	144,759	-2,647	*116,248*
124,814	Totals for Unrestricted Funds	138,840	144,759	-2,647	*116,248*
	Restricted Funds				
1,587	Primary Progressive Aphasia	7,000	3,008	510	*6,089*
3,273	Conversation Partners	0	461	240	*3,052*
1,574	Moving On	8,000	7,500	0	*2,074*
274	Conversation Support	6,100	4,374	0	*2,000*
4,127	Aphasia Ambassadors	0	3,572	75	*630*
0	Learning to Live with Aphasia	11,160	6,000	0	*5,160*
0	Home Visit ~ Pilot	675	231	0	*444*
0	Shanly Foundation	2,500	2,500	0	*0*
0	Talk	400	135	0	*265*
2,740	Henry Smith Trust	7,500	7,300	0	*2,940*
0	Kingston Support ~ City Bridge Trust	21,000	21,000	0	*0*
1,843	Members Activities	2,026	4,691	822	*0*
0	Outreach ~ Cranleigh	3,378	3,685	1,000	*693*
42	Garden Project	50	57	0	*35*
15,460	Totals for Restricted Funds	69,789	64,514	2,647	*23,382*
140,274	**TOTALS FOR ALL FUNDS**	**208,629**	**209,273**	**0**	***139,630***

NOTE: *All restricted fund income is from grants. Net unrestricted income is £136,193 after transfers of £2,647 of members fees to restricted fund activity, and includes £8,325 from grants, the remainder being from donations, fundraising events, fees and interest.*

7. Creditors

Amounts falling due within one year:	31.03.21	31.03.20
Accruals	**32,062**	*2,805*

8. Commitments

At 31st March 2021 the company had a total commitment under a non-cancellable operating lease of £10,800 on the premises at Leatherhead Court (2020: £10,800).

9. Analysis of Employed Staff Costs

Within the Personnel Costs are employed staff costs as follows:

	2021 £	2020 £
Salaries and Wages	**127,744**	*128,891*
Social Security Costs	**4,554**	*5,481*
Pension costs (defined contribution)	**2,224**	*2,346*
TOTAL EMPLOYED STAFF COSTS	**134,522**	***136,718***
Less Receipts*	**(13,494)**	*0*
TOTAL EMPLOYED STAFF COSTS	**121,028**	***136,718***

** Amounts received under the Job Retention Scheme for staff who were furloughed.*

The average headcount of staff employed during the year was 9, on a part time basis. No staff were paid a salary of £60,000 or more per annum.

10. Related Party Transactions

There were no related party transactions during the year.

11. Going Concern

Covid 19 and the consequential Government restrictions will continue to have an adverse impact on Dyscover's operations in the current year.

The Trustees have prepared updated forecasts for the period ending 30th September 2022 incorporating assumptions relating to the continuation of the online service at home, the recommencement of the group meetings and the continuing support of donors.

These forecasts demonstrate that although it is expected that a deficit will be incurred in the period, sufficient cash reserves are held to enable the Company to meet its obligations as they fall due for the period of 12 months from the date of signing these financial statements. As such, the Trustees are satisfied that the Company has adequate resources to continue to operate for the foreseeable future and therefore continue to adopt the going concern basis for preparing these financial statements.

Independent Examiner's Report to the Trustees of Dyscover Limited 'the Company'

I report on the accounts of the Company for the year ended 31st March 2021 which are set out on pages 11 to 15.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirement of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Edward Moynihan

Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional Qualification or Body:	A.C.A.
Address:	Suite 7 Claremont House 22-24 Claremont Road Surbiton, Surrey, KT6 4QU
Date:	28th September 2021

Reference and Administration Details

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 4814618.

The names of the Trustees who have acted during the year under review are as follows:

John Woollatt	Chair
Stuart Knee FCA	Treasurer
Michael Bensley	Company Secretary/Trustee
Wendela Elsen	
Rosa Dennis MRCSLT	
George Thomopoulos	(Resigned 29.09.2020)
Jenny Richardson	(Resigned 02.03.2021)

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

How you can support Dyscover

- Become a volunteer
- Make a donation
- Become a Dyscover Champion and support core costs through regular giving
- Organise an event or sponsored challenge
- Join our Top Draw Club
- Nominate us as Charity of the Year to your employer, club or society
- Leave us a gift in your Will

Making a donation to Dyscover

Please go to the Charities Aid Foundation secure site to make an online donation using your credit or debit card. **https://cafdonate.cafonline.org/552** If you are a UK tax payer you may wish to use Gift Aid to help us gain the most from your donation.

All correspondence to the Charity should be addressed to:

Alice Owen
Dyscover Limited
Leatherhead Court
Woodlands Road
Leatherhead
Surrey KT22 0BN

The Independent Examiner reporting on the Accounts of the Charity is:

Edward Moynihan BA(Hons) ACA
Moynihan & Co
Suite 7 Claremont House
22-24 Claremont Road
Surbiton
Surrey KT6 4QU

The Bankers to the Charity are:

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill, West Malling
Kent ME19 4JQ

President
Gillian Jackson MBE

Patron
The Lady Fellowes of West Stafford, LVO

QR codes on our collecting pots and posters enable us to receive donations in an increasingly cashless society.

www.dyscover.org.uk

Dyscover Limited, Leatherhead Court, Woodlands Road
Leatherhead, Surrey KT22 0BN

Telephone: 01737 819419 Email: info@dyscover.org.uk

Registered Office: As above | Company No: 4814618 | Registered Charity No: 1099432

Registered with FUNDRAISING REGULATOR

APHASIA ALLIANCE

DAA Dementia Action Alliance