

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024



10 Bridge Street
Christchurch
Dorset
BH23 1EF

INTERNATIONAL CARE NETWORK

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INTERNATIONAL CARE NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Udezue B Kawai A Orman (Chair) Rev Dr J Radvan K A Palka
Secretary	R Fell
Charity number	1099400
Company number	04694225
Registered office	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH8 8AS
Independent examiner	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF

INTERNATIONAL CARE NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

ESOL (English for Speakers of Other Languages)

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at various locations in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.

During 2024 ICN welcomed 145 new learners with an average of 98 learners per quarter.

Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered IAA (Immigration Advice Authority, formerly OISC) advisors. ICN can offer advice and support up to OISC level 2. Initially clients contact ICN either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. All advice is free, and there are some charges for applications.

In 2024 67 new clients seeking help with immigration matters came to ICN for advice. 66 cases were closed with a 95.6% success rate.

INTERNATIONAL CARE NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

General Advice

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.

There were 885 clients supported in 2024 by the service of which 398 were new clients.

Community Support

Leaving your friends and family behind can lead to isolation. We've provided support in the community for vulnerable refugee women and families and we've created opportunities for adult asylum seekers and refugee women and children to improve their literacy and build a network of friends.

In 2024 we were supporting on average 137 refugee and migrant women and children each quarter through weekly English classes, creches and homework clubs. There were 66 individuals who were new to this programme. 118 families were supported outside of these activities.

Unaccompanied Asylum Seeking Children

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Unaccompanied Asylum Seeking Children (UASC).

During 2024, ICN looked after 16 UASCs and provided key worker support and extra-curricular activities for 23 UASC's in the summer with 37 UASC's attending extra-curricular activities over the year.

Resettlement

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme), under the ACRS/ARAP (Afghan Relocation Assistance Policy) and the Homes for Ukraine scheme. Further Afghan families are expected to come in 2025.

So far 28 SVPRS families and 32 Afghan families have settled in Dorset through ICN and Local Authority cooperation.

Volunteers

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. ICN currently have 55 volunteers who support our work. The majority help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the creches.

ICN Objectives for 2025

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritise the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals. To provide services which meet the ongoing and changing needs of refugees and asylum seekers in the local area, including a new focus on addressing the emotional wellbeing and mental health of service users.

INTERNATIONAL CARE NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Community Support

To provide the Welcome Hub and activities for adult asylum seekers and to enable women to thrive through ESOL classes with creche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits. To facilitate the participation in social activities for families and individuals to increase wellbeing and social integration.

Adult advice

To continue to provide an efficient, effective immigration advice service at IAA (Immigration Advice Authority) level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

Resettlement

To continue to support Afghan families on the government resettlement scheme (Afghan Resettlement Programme).

ESOL teaching

To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2025. To continue to provide classes for dispersed asylum seekers held in temporary hotel accommodation.

UASC (Unaccompanied Asylum Seeking Children)

To increase ICN's capacity to offer a 'key worker' and accommodation service provision to local authorities. To continue to develop extracurricular activities for all UASCs in this area and to support others who are looking after UASCs locally.

Other

Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Public benefit

The charity's trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planned activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees and asylum seekers in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

Reserves Policy

The trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, and the trustees view this as being at least 3 months' worth of expenditure, based on present and projected incomes and expenditures, provided that this is sufficient to cover any cessation liabilities.

INTERNATIONAL CARE NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

At the balance sheet date the level of such free reserves (those not held in restricted, designated reserves or fixed assets) available to the charity stood at £280,875, at the end of December 2024. This is the equivalent to approximately three months' expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

Investment policy and objectives

Surplus funds that may arise shall generally be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary. From 2025 any funds which are deemed to be in excess of those which are required on a day to day basis shall be invested in longer term low-risk investments.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed in detail every quarter by the Chair of Trustees and Chief Executive and by the Board of Trustees at Board meetings.

Structure, governance and management

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The members of the trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Udezue
B Kawai
A P Muir (Resigned 26/06/2025)
A Orman (Chair)
M Mason (Resigned 26/06/2025)
Rev Dr J Radvan
K A Palka

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Trustees are requested to confirm in writing whether they have any conflicts of interest.

INTERNATIONAL CARE NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Organisational structure

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees are required to complete safeguarding training and a proportion, include the chair, also undertake radicalisation training. Trustees are expected to familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making".

[It's your decision: charity trustees and decision making \(CC27\) - GOV.UK \(www.gov.uk\)](#)

In addition, trustees are expected to consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

[The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK \(www.gov.uk\)](#)

Related parties

ICN cares for Unaccompanied Asylum Seeking Children (UASC) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with BCP local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

A Orman (Chair)

Trustee

Dated: 18 July 2025

INTERNATIONAL CARE NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Paget FCCA
TC Group

10 Bridge Street
Christchurch
Dorset
BH23 1EF

Dated: 23 July 2025

INTERNATIONAL CARE NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	2	17,253	208,822	226,075	136,962
Charitable activities	3	742,625	1,865	744,490	581,320
Investments	4	7,540	-	7,540	5,111
Other income	5	7,150	-	7,150	9,013
Total income		774,568	210,687	985,255	732,406
<u>Expenditure on:</u>					
Raising funds	6	6,325	-	6,325	7,989
Charitable activities	7	726,672	132,626	859,298	707,143
Total resources expended		732,997	132,626	865,623	715,132
Net incoming resources before transfers		41,571	78,061	119,632	17,274
Gross transfers between funds		1,824	(1,824)	-	-
Net income for the year/ Net movement in funds		43,395	76,237	119,632	17,274
Fund balances at 1 January 2024		252,921	40,022	292,943	275,669
Fund balances at 31 December 2024		296,316	116,259	412,575	292,943

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

INTERNATIONAL CARE NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024	2023
	Notes	£	£
Fixed assets			
Tangible assets	13	15,441	17,848
Current assets			
Debtors	14	176,632	117,387
Cash at bank and in hand		358,150	258,655
		534,782	376,042
Creditors: amounts falling due within one year	15	(137,648)	(100,947)
Net current assets		397,134	275,095
Total assets less current liabilities		412,575	292,943
The funds of the charity			
Restricted income funds	17	116,259	40,022
Unrestricted funds	18	296,316	252,921
		412,575	292,943

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the trustees on 18 July 2025

A Orman (Chair)

Trustee

Company registration number 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	23		96,166		11,618
Investing activities					
Purchase of tangible fixed assets		(4,211)		(3,948)	
Investment income received		7,540		5,111	
Net cash generated from investing activities			3,329		1,163
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			99,495		12,781
Cash and cash equivalents at beginning of year			258,655		245,874
Cash and cash equivalents at end of year			358,150		258,655

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

1.14 Taxation

The charity is exempt from corporation tax on its charitable activities.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations and gifts	17,187	13,657	30,844	34,280
Grants received	-	195,165	195,165	101,523
Other	66	-	66	1,159
	<u>17,253</u>	<u>208,822</u>	<u>226,075</u>	<u>136,962</u>
For the year ended 31 December 2023	<u>46,771</u>	<u>90,191</u>		<u>136,962</u>

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see the Trustees' Report for more information on the use of volunteers.

Grants receivable for core activities

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Lloyds TSB Foundation	-	-	-	-
29th May 1961 Charitable Trust	-	-	-	5,000
Talbot Village Trust	-	29,812	29,812	-
BBC Children in Need	-	-	-	10,000
The Valentine Charitable Trust	-	20,000	20,000	20,000
Community Action Network	-	4,313	4,313	-
Garfield Weston Grant	-	-	-	25,000
Marsh Charitable Trust	-	-	-	700
Homelands Charitable Trust	-	-	-	4,500
Migrant Help	-	19,660	19,660	2,498
Marmot Charitable Trust	-	2,000	2,000	-
Home Office (in partnership with BCP)	-	8,782	8,782	-
Dorset Community Foundation	-	13,899	13,899	-
World Jewish Relief	-	2,381	2,381	-
National Lottery Community Fund	-	39,818	39,818	-
Dorset Council	-	54,500	54,500	33,825
	<u>-</u>	<u>195,165</u>	<u>195,165</u>	<u>101,523</u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

3 Charitable activities

	Charitable activities	Charitable activities
	2024	2023
	£	£
Sales within charitable activities - Immigration advice fees	18,695	27,815
Services provided under Local authority contracts	687,441	516,399
Ancillary ESOL trading income	21,384	20,600
Charitable accomodation rental income	16,250	15,600
Other income	720	906
	<u>744,490</u>	<u>581,320</u>
Analysis by fund		
Unrestricted funds	742,625	581,171
Restricted funds	1,865	149
	<u>744,490</u>	<u>581,320</u>
For the year ended 31 December 2023		
Unrestricted funds	581,171	
Restricted funds	149	
	<u>581,320</u>	

4 Investments

	Unrestricted funds	Total
	2024	2023
	£	£
Interest receivable	<u>7,540</u>	<u>5,111</u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

5 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Other income	7,150	-	7,150	9,013
	=====	=====	=====	=====
For the year ended 31 December 2023	6,013	3,000		9,013
	=====	=====		=====

Other income relates to training provided by ICN to third parties and to a refund of training fees by an employee.

6 Raising funds

	Unrestricted funds	Total
	2024	2023
	£	£
<u>Fundraising and publicity</u>		
Grant sourcing fees	6,325	7,989
	=====	=====
	6,325	7,989
	=====	=====

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Charitable activities

	Charitable expenditure 2024 £	Charitable expenditure 2023 £
Staff costs	481,885	375,028
Community expenses	3,040	1,297
Fees	3,237	6,511
Client fees & support payments	84,931	49,451
Translation & interpretation fees	10,637	5,659
Rents	74,906	103,334
	<hr/>	<hr/>
	658,636	541,280
	<hr/>	<hr/>
Share of support costs (see note 8)	196,543	162,828
Share of governance costs (see note 8)	4,119	3,035
	<hr/>	<hr/>
	859,298	707,143
	<hr/>	<hr/>
Analysis by fund		
Unrestricted funds	726,672	615,838
Restricted funds	132,626	91,305
	<hr/>	<hr/>
	859,298	707,143
	<hr/>	<hr/>

Rents payable included building costs associated with property running costs of £11,904 (2023 £12,476).

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Support costs

	Support costs	Governance costs	2024	2023
	£	£	£	£
Staff costs	115,391	-	115,391	94,612
Depreciation	6,618	-	6,618	6,463
Bank charges	1,305	-	1,305	718
Trustees training and subsistence	273	-	273	19
Minibus running costs	2,609	-	2,609	1,396
Office rent, rates, light & heat	16,399	-	16,399	15,162
Sundry	308	-	308	580
Repairs & cleaning	4,275	-	4,275	4,473
Insurance	7,431	-	7,431	7,225
Computer, website, telephone & broadband	14,726	-	14,726	10,060
Other staff costs	22,215	-	22,215	17,929
Print, post & stationery	4,873	-	4,873	4,192
Subscriptions	120	-	120	-
Examiner fee	-	3,300	3,300	3,000
Legal and professional fees	-	819	819	35
	<u>196,543</u>	<u>4,119</u>	<u>200,662</u>	<u>165,864</u>

Support costs are considered to relate entirely to resources expended on charitable activities.

9 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	<u>6,618</u>	<u>6,463</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the financial year International Care Network received unrestricted donations from trustees totalling £724 including gift aid.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	33	26
	=====	=====

Employment costs

	2024 £	2023 £
Wages and salaries	546,110	432,096
Social security costs	36,726	26,645
Other pension costs	14,440	10,899
	=====	=====
	597,276	469,640
	=====	=====

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 21 (2023: 18) staff members.

Key Management gross salary total £62,792 (2023: £46,990).

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2024	9,774	11,832	20,305	41,911
Additions	1,099	3,112	-	4,211
At 31 December 2024	10,873	14,944	20,305	46,122
Depreciation and impairment				
At 1 January 2024	6,261	8,919	8,883	24,063
Depreciation charged in the year	461	3,302	2,855	6,618
At 31 December 2024	6,722	12,221	11,738	30,681
Carrying amount				
At 31 December 2024	4,151	2,723	8,567	15,441
At 31 December 2023	3,513	2,913	11,422	17,848

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	151,118	103,379
Other debtors	5,469	5,459
Prepayments and accrued income	20,045	8,549
	176,632	117,387

INTERNATIONAL CARE NETWORK**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****15 Creditors: amounts falling due within one year**

	2024	2023
	£	£
Other taxation and social security	8,571	9,001
Trade creditors	9,518	3,776
Other creditors	2,714	11,684
Accruals and deferred income	116,845	76,486
	<u>137,648</u>	<u>100,947</u>

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £52 (2023: £9,216) due to clients. This balance is shown within other creditors.

16 Retirement benefit schemes**Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Mental Health Campaign	26,346	10,000	-	-	36,346
Women and Families	8,488	24,020	(8,487)	-	24,021
Gym Resources	4,545	-	(4,504)	-	41
Ukrainian Refugee Infrastructure	-	4,313	(2,489)	(1,824)	-
Dorset Resettlement Grant	333	56,243	(55,766)	-	810
Christmas gifts	310	122	(420)	-	12
Bournemouth Community Hub	-	19,660	(17,865)	-	1,795
Building Bridges	-	2,000	-	-	2,000
ESOL - UKRS/ACRS/ARAP					
Childcare	-	8,782	(6,176)	-	2,606
ESOL - Talbot Village Trust	-	29,812	(29,812)	-	-
Jenny Willoughby Memorial Fund	-	12,786	(1,618)	-	11,168
National Lottery Community Fund	-	39,818	(2,568)	-	37,250
Refugee Employability Programme	-	2,381	(2,381)	-	-
Volunteer Events	-	750	(540)	-	210
	<u>40,022</u>	<u>210,687</u>	<u>(132,626)</u>	<u>(1,824)</u>	<u>116,259</u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

17 Restricted funds (Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Mental Health Campaign	10,218	16,286	(158)	-	26,346
Advice and Support Services	-	5,000	(5,000)	-	-
Woman and Families	11,700	33,452	(36,664)	-	8,488
Gym Resources	9,989	-	(5,444)	-	4,545
Ukrainian Refugee Infrastructure	4,221	-	(6,045)	1,824	-
Bike Fund	35	-	(35)	-	-
Dorset Resettlement Grant	-	33,825	(33,492)	-	333
Equipment	-	130	(130)	-	-
Christmas gifts	-	2,149	(1,839)	-	310
Bournemouth Community Hub	-	2,498	(2,498)	-	-
	<u>36,163</u>	<u>93,340</u>	<u>91,305</u>	<u>1,824</u>	<u>40,022</u>

17 Restricted funds

(Continued)

Mental Health Campaign:

ICN are planning to take a more holistic view of refugees and asylum seekers, aiming to address both their physical and mental health needs. Over the past three years we have been fundraising and have now appointed a Wellbeing Coordinator with counselling skills to provide therapeutic wellbeing activities and sessions in order to improve emotional literacy, provide safe space to talk about feelings and improve overall wellbeing. In addition the coordinator will work with the existing mental health provisions in the area to improve access for refugees and asylum centres and increase knowledge and understanding about the barriers our service users face when trying to access therapeutic support.

Advice and Support Services:

We provide a free efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc). This fund is used by ICN to provide the staffing for this provision.

Women and Families:

Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle of isolation and alienation.

Gym Resources:

This fund is used to support asylum seekers currently living within BCP to access gyms and to provide other resources to enable them to support increasing activity levels of these men.

Ukraine Refugee Infrastructure Fund:

The war in Ukraine resulted in the government setting up a Homes for Ukraine scheme which allowed individuals and groups in the UK to bring Ukrainians to safety. This fund was being used by ICN to support voluntary and community groups in the BCP area who are wanting to support Ukrainians but closed during 2024. The transfer from restricted to unrestricted funds in the current year exactly equals the transfer from unrestricted to restricted in the previous year. Over the two year period no restricted funds have been transferred to unrestricted funds.

Bike Fund:

The UASC team manage a bike fund which accepts donations of both money and bicycles, and makes payments for repairs and cycling equipment which are then given to the young people so that they have access to their own transport.

Dorset Resettlement Grant:

This Grant is awarded from Dorset Council and is used to provide support work for the Dorset Refugee Resettlement Programme. Those arriving under the home office Afghan resettlement schemes will be supported for three years. Working with Dorset Council ICN cover initial reception arrangements and ongoing casework support.

Equipment:

Donations are received by ICN specifically to provide equipment (usually baby equipment) for asylum seekers and refugees. This fund is used to purchase this equipment to donate to those in need.

17 Restricted funds

(Continued)

Christmas Gifts:

ICN provides Christmas gifts to asylum seekers and refugees we support via our various activities, including the UASC young people under our care. This fund is used to purchase these gifts.

Bournemouth Community Hub:

During the year ICN provided advice support and ESOL at the Migrant Hub in Bournemouth. This fund is used to provide the staff to support this work.

Building Bridges:

This initiative in conjunction with the Koru project aims to build trust and facilitate dialogue between asylum seekers and local residents in the UK by supporting the mental health of asylum seekers through a range of therapeutic activities, including art, music and sport; fostering psychosocial resilience among asylum seekers by enabling them to explore, affirm and share their personal stories, values and culture and strengthening mutual understanding between asylum seekers and local residents by providing a safe space for sharing perspectives, building trust, and finding common ground. This work will be undertaken in 2025.

ESOL – UKRS /ACRS/ ARAP childcare:

In partnership with BCP, ICN is providing creche facilities for female refugees, often vulnerable, including all those who are in BCP under resettlement programmes, whilst they are attending ESOL classes also provided by ICN. These classes create invaluable opportunity to develop social bridges with others and help the women gain skills they need to operate independently in UK society. The provision of a creche makes attendance at the ESOL classes possible for those with pre-school children who would not otherwise be able to attend. There is no other ESOL provision in the area which provides a free creche.

ESOL – Talbot Village Trust:

ICN provide an ESOL Programme which is one of ICN's key projects as being able to speak English is seen as the most important element for successful integration into society. ICN combines ESOL delivery in the community with the provision of a creche, which means that asylum seeker and refugee women with children can bring their children who, in turn, benefit from the educational and social activities. The fund is used to provide the costs of venue hire, internet and IT access, expenses, staff training, printing, postage and stationery, and salaries of staff involved in delivering the ESOL Programme.

Jenny Willoughby Memorial Fund:

Jenny Willoughby, worked for Dorset Council and worked very closely with ICN in respect of Resettlement work. Jenny sadly passed away in 2024 and her family wanted to honour Jenny's lifelong support of refugees by asking for donations in her name to ICN, a charity near to Jenny's heart. This fund will be used to provide our service users with activities where the costs are not covered by any other income source or fund.

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

17 Restricted funds

(Continued)

National Lottery Community Fund:

ICN provides support for refugees, asylum seekers and other vulnerable migrants in the local community. Funding was secured during 2024 from the National Lottery Community Fund which will enable us to continue our work in many areas over the next three years. Community support workers providing the work also supported by the Women and Families fund, the provision of a much needed Volunteer Co-ordinator, additional support towards the Emotional Wellbeing Co-ordinator initially funded by the Mental Health Campaign Fund including the provision of advice and guidance from Dorset Mental Health Forum and from year 2 the additional provision of funds towards the salary of the Refugee and Asylum Seeker activities Co-ordinator. A Customer Relationship Management system is also being funded.

Refugee Employability Programme:

During the year ICN worked in close conjunction with World Jewish Relief to host a STEP employment advisor to work with refugees in the surrounding area, integrating them into the ICN workforce, team meetings and opportunities. The STEP employment advisor's role was to support people to become ready for work in the UK and to secure employment in the UK.

Volunteer Events:

ICN have received funds during the year for us to provide support to our volunteers.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	252,921	774,568	(732,997)	1,824	296,316
	=====	=====	=====	=====	=====
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	239,506	639,066	(623,827)	(1,824)	252,921
	=====	=====	=====	=====	=====

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

19 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	2024 £
Fund balances at 31 December 2024 are represented by:			
Tangible assets	15,441	-	15,441
Current assets/(liabilities)	280,875	116,259	397,134
	<u>296,316</u>	<u>116,259</u>	<u>412,575</u>
	<u><u>296,316</u></u>	<u><u>116,259</u></u>	<u><u>412,575</u></u>
	Unrestricted funds	Restricted funds	Total
	£	£	2023 £
Fund balances at 31 December 2023 are represented by:			
Tangible assets	17,848	-	17,848
Current assets/(liabilities)	235,073	40,022	275,095
	<u>252,921</u>	<u>40,022</u>	<u>292,943</u>
	<u><u>252,921</u></u>	<u><u>40,022</u></u>	<u><u>292,943</u></u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	6,177	5,825
Between two and five years	11,517	11,491
In over five years	607	3,034
	<u>18,301</u>	<u>20,350</u>

21 Related party transactions

The charity received unrestricted donation from a trustee during the year totalling £600 (2023- £600) on which gift aid was received totalling £124.

No expenses were claimed by trustees during the current or the previous year.

22 Funds received as agent

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £52 (2023: £9,216) due to clients. During the year £513 (2023: £20,562) was received.

23 Cash generated from operations

	2024 £	2023 £
Surplus for the year	119,632	17,274
Adjustments for:		
Investment income recognised in statement of financial activities	(7,540)	(5,111)
Depreciation and impairment of tangible fixed assets	6,618	6,463
Movements in working capital:		
(Increase) in debtors	(59,245)	(62,141)
Increase in creditors	36,701	55,133
Cash generated from operations	<u>96,166</u>	<u>11,618</u>