

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

**INTERNATIONAL CARE NETWORK**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

**tc** accounts • tax • legal • financial planning

10 Bridge Street  
Christchurch  
Dorset  
BH23 1EF

## INTERNATIONAL CARE NETWORK

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## INTERNATIONAL CARE NETWORK

### LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	C Udezue
	B Kawai
	A P Muir
	A Orman (Chair)
	M Mason
	Rev Dr J Radvan
	K A Palka
<b>Secretary</b>	R Fell
<b>Charity number</b>	1099400
<b>Company number</b>	04694225
<b>Registered office</b>	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH 8 8AS
<b>Independent examiner</b>	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF

## **INTERNATIONAL CARE NETWORK**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**

#### ***FOR THE YEAR ENDED 31 DECEMBER 2023***

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The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

#### **Objectives and activities**

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

#### **ICN Objectives for 2024**

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritize the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals. To provide services which meet the ongoing and changing needs of refugees and asylum seekers in the local area, including a new focus on addressing the emotional wellbeing and mental health of service users.

## **INTERNATIONAL CARE NETWORK**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### **Community Support**

To provide the Migrant Hub and activities for adult asylum seekers and to enable women to thrive through ESOL classes with creche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits.

#### **Adult advice**

To continue to provide an efficient, effective immigration advice service at OISC level 1 and to start to provide a service at level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

#### **Resettlement**

To support Syrian families as they come to the end of the 5-year scheme. To continue to support Afghan and Ukrainian families on the government schemes.

#### **ESOL teaching**

To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2024. To continue to provide classes for dispersed asylum seekers held in temporary hotel accommodation.

#### **UASC (Unaccompanied Asylum Seeking Children)**

To increase ICN's capacity to offer a 'key worker' and accommodation service provision to LAs. To continue to develop extracurricular activities for all UASC's in this area and to support others who are looking after UASC's locally.

#### **Other**

Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility to them and support local initiatives under the umbrella forum of BCP City of Sanctuary.

#### **Public benefit**

The Charity's Trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planning activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees and asylum seekers in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

#### **Activities and Achievements.**

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

## INTERNATIONAL CARE NETWORK

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### English ESOL

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at various locations in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.

**During 2023 ICN welcomed 151 new learners with an average of 91 learners per quarter.**

#### Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered OISC (Office of the Immigration Services Commissioner) advisors. ICN can offer advice and support up to OISC level 1. Initially clients contact us either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. There is a fee for this service.

**In 2023 58 new clients seeking help with immigration matters came to ICN for advice. 81 cases were closed with a 100% success rate.**

#### General Advice

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.

**There were 690 clients supported in 2023 by the service of which 194 were new clients.**

#### Community Support

Leaving your friends and family behind can lead to isolation. We've provided support in the community for vulnerable refugee women and families and we've created opportunities for adult asylum seekers and refugee women and children to improve their literacy and build a network of friends.

**In 2023 we were supporting on average 98 refugee and migrant women and children each quarter through weekly English classes, creches and homework clubs. There were 55 individuals who were new to this programme. 115 families were supported outside of these activities.**

#### Unaccompanied Children Seeking Asylum

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Unaccompanied Children Seeking Asylum (UASC).

**During 2023, ICN looked after an average of 14 UASCs and provided key worker support and extra-curricular activities for 48 UASCs in the summer with an average of 22 UASCs attending extra-curricular activities over the year.**

## INTERNATIONAL CARE NETWORK

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### **Resettlement**

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme), under the ACRS/ARAP (Afghan Relocation Assistance Policy) and the Homes for Ukraine scheme. Further families are expected to come in 2024.

**So far 28 SVPRS families and 23 ACRS families have settled in Dorset through ICN and Local Authority cooperation.**

#### **Volunteers**

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. ICN currently have 41 volunteers who support our work. The majority help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the creches.

#### **Reserves Policy**

The Trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, and the trustees view this as being at least 3 months' worth of expenditure, based on present and projected incomes and expenditures, provided that this is sufficient to cover any cessation liabilities.

At the balance sheet date the level of such free reserves (those not held up in restricted, designated reserves or fixed assets) available to the charity stood at £252,921, at the end of December 2023. This is the equivalent to approximately three months expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

#### **Investment policy and objectives**

Surplus funds that may arise shall be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary.

#### **Risk Management**

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed in detail every quarter by the Chair of Trustees and Chief Executive and by the Board of Trustees at Board meetings.

## **INTERNATIONAL CARE NETWORK**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### **Structure, governance and management**

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The members of the trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Udezue

B Kawai

A P Muir

A Orman (Chair)

M Mason

Rev Dr J Radvan

K A Palka

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Trustees are requested to confirm in writing whether they have any conflicts of interest.

#### **Organisational structure**

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.



## INTERNATIONAL CARE NETWORK

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### **Induction and training of new trustees**

Trustees are familiar with the practical work of the charity. New Trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees are expected to familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making".

[It's your decision: charity trustees and decision making \(CC27\) - GOV.UK \(www.gov.uk\)](#)

In addition, trustees are expected to consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

[The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK \(www.gov.uk\)](#)

#### **Related parties**

ICN cares for Unaccompanied Asylum Seeking Children (UASC) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with Dorset and BCP local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

#### **A Orman (Chair)**

Trustee

Dated: 25 July 2024

## **INTERNATIONAL CARE NETWORK**

### **INDEPENDENT EXAMINER'S REPORT**

#### **TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK**

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I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2023.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Paget FCCA  
TC Group

10 Bridge Street  
Christchurch  
Dorset  
BH23 1EF

Dated: 26 July 2024

# INTERNATIONAL CARE NETWORK

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
<b><u>Income and endowments from:</u></b>					
Donations and legacies	2	46,771	90,191	136,962	154,540
Charitable activities	3	581,171	149	581,320	591,921
Investments	4	5,111	-	5,111	699
Other income	5	6,013	3,000	9,013	2,692
<b>Total income</b>		<b>639,066</b>	<b>93,340</b>	<b>732,406</b>	<b>749,852</b>
<b><u>Expenditure on:</u></b>					
Raising funds	6	7,989	-	7,989	5,280
Charitable activities	7	615,838	91,305	707,143	624,500
<b>Total resources expended</b>		<b>623,827</b>	<b>91,305</b>	<b>715,132</b>	<b>629,780</b>
<b>Net incoming resources before transfers</b>		<b>15,239</b>	<b>2,035</b>	<b>17,274</b>	<b>120,072</b>
Gross transfers between funds		(1,824)	1,824	-	-
<b>Net income for the year/ Net movement in funds</b>		<b>13,415</b>	<b>3,859</b>	<b>17,274</b>	<b>120,072</b>
Fund balances at 1 January 2023		239,506	36,163	275,669	155,597
<b>Fund balances at 31 December 2023</b>		<b>252,921</b>	<b>40,022</b>	<b>292,943</b>	<b>275,669</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**INTERNATIONAL CARE NETWORK**

**BALANCE SHEET**

**AS AT 31 DECEMBER 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	<b>12</b>	17,848	20,363
<b>Current assets</b>			
Debtors	<b>13</b>	117,387	55,246
Cash at bank and in hand		258,655	245,874
		<u>376,042</u>	<u>301,120</u>
<b>Creditors: amounts falling due within one year</b>	<b>14</b>	<u>(100,947)</u>	<u>(45,814)</u>
Net current assets		275,095	255,306
<b>Total assets less current liabilities</b>		<u>292,943</u>	<u>275,669</u>
<b>Income funds</b>			
Restricted funds	<b>16</b>	40,022	36,163
Unrestricted funds		252,921	239,506
		<u>292,943</u>	<u>275,669</u>

## **INTERNATIONAL CARE NETWORK**

### **BALANCE SHEET (CONTINUED)**

***AS AT 31 DECEMBER 2023***

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The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 July 2024

A Orman (Chair)

**Trustee**

**Company Registration No. 04694225**

**INTERNATIONAL CARE NETWORK**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

		<b>2023</b>		<b>2022</b>	
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cash flows from operating activities</b>					
Cash generated from operations	<b>21</b>		11,618		198,406
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,948)		(25,183)	
Proceeds on disposal of tangible fixed assets		-		500	
Interest received		5,111		699	
<b>Net cash generated from/(used in) investing activities</b>			1,163		(23,984)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			12,781		174,422
Cash and cash equivalents at beginning of year			245,874		71,452
<b>Cash and cash equivalents at end of year</b>			258,655		245,874

## **1 Accounting policies**

### **Charity information**

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

### **1.4 Incoming resources**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

## INTERNATIONAL CARE NETWORK

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

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#### 1 Accounting policies

(Continued)

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

#### 1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.



## INTERNATIONAL CARE NETWORK

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

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#### **1 Accounting policies**

**(Continued)**

##### **1.7 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### **1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

##### **1.9 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

##### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

##### **1.12 Leases**

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

##### **1.13 Debtors and creditors**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

##### **1.14 Taxation**

The charity is exempt from corporation tax on its charitable activities.

**INTERNATIONAL CARE NETWORK**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**2 Donations and legacies**

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts	16,436	17,844	34,280	35,096
Grants received	30,200	71,323	101,523	119,362
Other	135	1,024	1,159	82
	46,771	90,191	136,962	154,540
<b>For the year ended 31 December 2022</b>	<b>80,420</b>	<b>74,120</b>		<b>154,540</b>

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see Trustee Report for more information on the use of volunteers.

**Grants receivable for core activities**

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Lloyds TSB Foundation	-	-	-	27,250
29th May 1961 Charitable Trust	-	5,000	5,000	5,000
The Jerusalem Trust	-	-	-	1,290
Talbot Village Trust	-	-	-	18,580
BBC Children in Need	-	10,000	10,000	10,500
The Valentine Charitable Trust	-	20,000	20,000	20,000
Active Dorset CIC Together	-	-	-	9,989
Dorset Race & Equality Funding	-	-	-	340
Community Action Network	-	-	-	4,313
Garfield Weston Grant	25,000	-	25,000	20,000
Marsh Charitable Trust	700	-	700	600
Pat Newman Memorial Trust	-	-	-	1,500
Homelands Charitable Trust	4,500	-	4,500	-
Migrant Help	-	2,498	2,498	-
Dorset Council	-	33,825	33,825	-
	30,200	71,323	101,523	119,362

**INTERNATIONAL CARE NETWORK**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**3 Charitable activities**

	Charitable activities	Charitable activities
	2023	2022
	£	£
Sales within charitable activities - Immigration advice fees	27,815	18,612
Services provided under Local authority contracts	516,399	537,926
Ancillary ESOL trading income	20,600	18,534
Charitable accomodation rental income	15,600	15,600
Other income	906	1,249
	<u>581,320</u>	<u>591,921</u>
Analysis by fund		
Unrestricted funds	581,171	591,921
Restricted funds	149	-
	<u>581,320</u>	<u>591,921</u>
<b>For the year ended 31 December 2022</b>		
Unrestricted funds	<u>591,921</u>	

**4 Investments**

	Unrestricted funds	Total
	2023	2022
	£	£
Interest receivable	<u>5,111</u>	<u>699</u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

5 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2023 £	2023 £	2023 £	2022 £
Net gain on disposal of tangible fixed assets	-	-	-	101
Other income	6,013	3,000	9,013	2,591
	<u>6,013</u>	<u>3,000</u>	<u>9,013</u>	<u>2,692</u>
<b>For the year ended 31 December 2022</b>	<u>2,692</u>	<u>-</u>		<u>2,692</u>

Other income relates to training provided by ICN to third parties and to a refund of training fees by an employee.

6 Raising funds

	Unrestricted funds	Total
	2023 £	2022 £
<u>Fundraising and publicity</u>		
Grant sourcing fees	7,989	5,280
	<u>7,989</u>	<u>5,280</u>

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Charitable activities

	Charitable expenditure 2023 £	Charitable expenditure 2022 £
Staff costs	375,028	257,512
Community expenses	1,297	2,655
Fees	6,511	1,520
Client fees & support payments	49,451	115,806
Translation & interpretation fees	5,659	9,138
Rents	103,334	98,356
	<hr/>	<hr/>
	541,280	484,987
	<hr/>	<hr/>
Share of support costs (see note 8)	162,828	136,467
Share of governance costs (see note 8)	3,035	3,046
	<hr/>	<hr/>
	707,143	624,500
	<hr/>	<hr/>
<b>Analysis by fund</b>		
Unrestricted funds	615,838	605,123
Restricted funds	91,305	19,377
	<hr/>	<hr/>
	707,143	624,500
	<hr/>	<hr/>

Rents payable included building costs associated with property running costs of £12,476 (2022 £11,760 )

**INTERNATIONAL CARE NETWORK**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**8 Support costs**

	Support costs	Governance costs	2023	2022
	£	£	£	£
Staff costs	94,612	-	94,612	78,953
Depreciation	6,463	-	6,463	7,294
Bank charges	718	-	718	730
Trustees travel & subsistence	19	-	19	7
Minibus running costs	1,396	-	1,396	1,236
Office rent, rates, light & heat	15,162	-	15,162	16,119
Sundry	580	-	580	822
Repairs & cleaning	4,473	-	4,473	2,180
Insurance	7,225	-	7,225	5,819
Computer, website, telephone & broadband	10,060	-	10,060	7,393
Other staff costs	17,929	-	17,929	11,827
Print, post & stationery	4,191	-	4,192	4,087
Examiner fee	-	3,000	3,000	3,000
Legal and professional fees	-	35	35	47
	<u>162,828</u>	<u>3,035</u>	<u>165,864</u>	<u>139,514</u>
Analysed between				
Charitable activities	<u>162,828</u>	<u>3,035</u>	<u>165,863</u>	<u>139,514</u>

Support costs are considered to relate entirely to resources expended on charitable activities.

**9 Net movement in funds**

	2023	2022
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	6,463	7,294
Loss/(profit) on disposal of tangible fixed assets	-	(101)
	<u>6,463</u>	<u>7,193</u>

**10 Trustees**

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the financial year International Care Network received unrestricted donations from trustees totalling £724 including gift aid.

## INTERNATIONAL CARE NETWORK

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

#### 11 Employees

##### Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	26	25
	<u>          </u>	<u>          </u>

##### Employment costs

	2023 £	2022 £
Wages and salaries	432,096	313,732
Social security costs	26,645	16,066
Other pension costs	10,899	6,667
	<u>          </u>	<u>          </u>
	469,640	336,465
	<u>          </u>	<u>          </u>

There were no employees whose annual remuneration was £60,000 or more.

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 18 (2022: 16) staff members

Key Management gross salary £46,990 (2022: £38,945 ).

INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

12 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
<b>Cost</b>				
At 1 January 2023	7,752	34,553	20,305	62,610
Additions	2,022	1,926	-	3,948
Disposals	-	(24,647)	-	(24,647)
At 31 December 2023	9,774	11,832	20,305	41,911
<b>Depreciation and impairment</b>				
At 1 January 2023	5,871	31,300	5,076	42,247
Depreciation charged in the year	390	2,266	3,807	6,463
Eliminated in respect of disposals	-	(24,647)	-	(24,647)
At 31 December 2023	6,261	8,919	8,883	24,063
<b>Carrying amount</b>				
At 31 December 2023	3,513	2,913	11,422	17,848
At 31 December 2022	1,881	3,253	15,229	20,363

13 Debtors

	2023	2022
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	103,379	40,837
Other debtors	5,459	8,323
Prepayments and accrued income	8,549	6,086
	117,387	55,246



INTERNATIONAL CARE NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	9,001	5,676
Trade creditors	3,776	5,700
Other creditors	11,684	4,347
Accruals and deferred income	76,486	30,091
	<u>100,947</u>	<u>45,814</u>

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £9,216 (2022: £2,312) due to clients. This balance is shown within other creditors.

15 Retirement benefit schemes

**Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 31 December 2023
	£	£	£	£
Mental Health Campaign	10,218	16,286	(158)	26,346
Advice and Support Services	-	5,000	(5,000)	-
Woman and Families	11,700	33,452	(36,664)	8,488
Gym Resources	9,989	-	(5,444)	4,545
Ukrainian Refugee Infrastructure	4,221	-	(6,045)	-
Bike Fund	35	-	(35)	-
Dorset Resettlement Grant	-	33,825	(33,492)	333
Equipment	-	130	(130)	-
Christmas gifts	-	2,149	(1,839)	310
Bournemouth Community Hub	-	2,498	(2,498)	-
	<u>36,163</u>	<u>93,340</u>	<u>(91,305)</u>	<u>40,022</u>

**16 Restricted funds**

**(Continued)**

**Mental Health Campaign:**

ICN are planning to take a more holistic view of refugees and asylum seekers, aiming to address both their physical and mental health needs. During the year we started fundraising campaign in order to raise £15,000 which will enable us to employ a professional mental health practitioner to provide this specialist mental health support.

**Advice and Support Services:**

We provide a free efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc). This fund is used by ICN to provide the staffing for this provision.

**Woman and Families:**

Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle of isolation and alienation.

**Gym Resources:**

This fund is used to support asylum seekers currently living within BCP to access gyms and to provide other resources to enable them to support increasing activity levels of these men.

**Ukraine Refugee Infrastructure Fund:**

The war in Ukraine resulted in the government setting up a Homes for Ukraine scheme which allowed individuals and groups in the UK to bring Ukrainians to safety. This fund is being used by ICN to support voluntary and community groups in the BCP area who are wanting to support Ukrainians.

**Bike Fund:**

The UASC team manage a bike fund which accepts donations of both money and bicycles, and makes payments for repairs and cycling equipment which are then given to the young people so that they have access to their own transport.

**Dorset Resettlement Grant:**

This Grant is awarded from Dorset Council and is used to provide support work for the Dorset Refugee Resettlement Programme. Those arriving under the home office Afghan resettlement schemes will be supported for three years. Working with Dorset Council ICN cover initial reception arrangements and ongoing casework support.

**Equipment:**

Donations are received by ICN specifically to provide equipment (usually baby equipment) for asylum seekers and refugees. This fund is used to purchase this equipment to donate to those in need.

**Christmas Gifts:**

ICN provides Christmas gifts to asylum seekers and refugees we support via our various activities, including the UASC young people under our care. This fund is used to purchase these gifts.

**Bournemouth Community Hub:**

During the year ICN provided advice support and ESOL at the Migrant Hub in Bournemouth. This fund is used to provide the staff to support this work.

**INTERNATIONAL CARE NETWORK**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**17 Analysis of net assets between funds**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>2023</b>
			<b>£</b>
Fund balances at 31 December 2023 are represented by:			
Tangible assets	17,848	-	17,848
Current assets/(liabilities)	235,073	40,022	275,095
	<u>252,921</u>	<u>40,022</u>	<u>292,943</u>
	<u><u>252,921</u></u>	<u><u>40,022</u></u>	<u><u>292,943</u></u>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>2022</b>
			<b>£</b>
Fund balances at 31 December 2022 are represented by:			
Tangible assets	20,363	-	20,363
Current assets/(liabilities)	219,143	36,163	255,306
	<u>239,506</u>	<u>36,163</u>	<u>275,669</u>
	<u><u>239,506</u></u>	<u><u>36,163</u></u>	<u><u>275,669</u></u>

**INTERNATIONAL CARE NETWORK****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2023****18 Operating lease commitments**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Within one year	5,825	5,126
Between two and five years	11,491	5,886
In over five years	3,034	-
	<u>20,350</u>	<u>11,012</u>

**19 Related party transactions**

The charity received unrestricted donation from a trustee during the year totalling £600 (2022- £600) on which gift aid was received totalling £124.

No expenses were claimed by trustees during the current or the previous year.

**20 Funds received as agent**

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £9,216 (2022: £2,312) due to clients. During the year £20,562 (2022: £14,303) was received.

**21 Cash generated from operations**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Surplus for the year	17,274	120,072
Adjustments for:		
Investment income recognised in statement of financial activities	(5,111)	(699)
Gain on disposal of tangible fixed assets	-	(101)
Depreciation and impairment of tangible fixed assets	6,463	7,294
Movements in working capital:		
(Increase)/decrease in debtors	(62,141)	39,691
Increase in creditors	55,133	32,149
<b>Cash generated from operations</b>	<u>11,618</u>	<u>198,406</u>