INTERNATIONAL CARE NETWORK

England & Wales · Charity number 1099400

Details

Other names	I.C.N
Status	Registered
Legal form	Charitable company
Company number	04694225
Registered	2003-09-12
Register	View on the Charity Commission register

Contact

Address	International Care Network 200 Holdenhurst Road Bournemouth BH8 8AS
Phone	01202589395
Email	info@icn.org.uk
Website	www.icn.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE THE ADVANCEMENT OF EDUCATION AND THE RELIEF OF POVERTY SICKNESS AND DISTRESS AMONG ASYLUM SEEKERS AND REFUGEES IN THE UNITED KINGDOM AND ABROAD ('THE OBJECTS').

Activities: ICN supports refugee families whilst they integrate into the local community; by teaching ESOL (English for speakers of other languages); giving immigration and welfare advice - registered OISC Level 1; and running various community & social activities for women and families. ICN also looks after unaccompanied asylum seeking children (UASC) and resettled families for Local Authorities

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** UNITED KINGDOM AND ABROAD
- Bournemouth
- Dorset
- Poole

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£985,255	£865,623	£412,575	33
2023-12-31	£732,406	£715,132	£292,943	26
2022-12-31	£749,852	£629,780	£275,669	25
2021-12-31	£454,320	£415,385	-	-
2020-12-31	£454,018	£440,991	-	-

Trustees

Name	Role	Appointed
Alison Orman	Chair	2019-05-02
Barnabas Kavai		2016-04-14
Chika Udezue		2013-11-21
Pete Triplow		2026-01-28
katharine Anne Palka		2022-08-10

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INTERNATIONAL CARE NETWORK

England & Wales - Charity number 1099400

Accounts

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

10 Bridge Street
Christchurch
Dorset
BH23 1EF

INTERNATIONAL CARE NETWORK

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INTERNATIONAL CARE NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Udezue B Kavai A Orman (Chair) Rev Dr J Radvan K A Palka
Secretary	R Fell
Charity number	1099400
Company number	04694225
Registered office	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH8 8AS
Independent examiner	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

ESOL (English for Speakers of Other Languages)

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at various locations in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.
During 2024 ICN welcomed 145 new learners with an average of 98 learners per quarter.

Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered IAA (Immigration Advice Authority, formerly OISC) advisors. ICN can offer advice and support up to OISC level 2. Initially clients contact ICN either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. All advice is free, and there are some charges for applications.
In 2024 67 new clients seeking help with immigration matters came to ICN for advice. 66 cases were closed with a 95.6% success rate.

General Advice

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.
There were 885 clients supported in 2024 by the service of which 398 were new clients.

Community Support

Leaving your friends and family behind can lead to isolation. We've provided support in the community for vulnerable refugee women and families and we've created opportunities for adult asylum seekers and refugee women and children to improve their literacy and build a network of friends.
In 2024 we were supporting on average 137 refugee and migrant women and children each quarter through weekly English classes, creches and homework clubs. There were 66 individuals who were new to this programme. 118 families were supported outside of these activities.

Unaccompanied Asylum Seeking Children

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Unaccompanied Asylum Seeking Children (UASC).
During 2024, ICN looked after 16 UASCs and provided key worker support and extra-curricular activities for 23 UASC's in the summer with 37 UASC's attending extra-curricular activities over the year.

Resettlement

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme), under the ACRS/ARAP (Afghan Relocation Assistance Policy) and the Homes for Ukraine scheme. Further Afghan families are expected to come in 2025.
So far 28 SVPRS families and 32 Afghan families have settled in Dorset through ICN and Local Authority cooperation.

Volunteers

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. ICN currently have 55 volunteers who support our work. The majority help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the creches.

ICN Objectives for 2025

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritise the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals. To provide services which meet the ongoing and changing needs of refugees and asylum seekers in the local area, including a new focus on addressing the emotional wellbeing and mental health of service users.

Community Support

To provide the Welcome Hub and activities for adult asylum seekers and to enable women to thrive through ESOL classes with creche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits. To facilitate the participation in social activities for families and individuals to increase wellbeing and social integration.

Adult advice

To continue to provide an efficient, effective immigration advice service at IAA (Immigration Advice Authority) level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

Resettlement

To continue to support Afghan families on the government resettlement scheme (Afghan Resettlement Programme).

ESOL teaching

To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2025. To continue to provide classes for dispersed asylum seekers held in temporary hotel accommodation.

UASC (Unaccompanied Asylum Seeking Children)

To increase ICN's capacity to offer a 'key worker' and accommodation service provision to local authorities. To continue to develop extracurricular activities for all UASCs in this area and to support others who are looking after UASCs locally.

Other

Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Public benefit

The charity's trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planned activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees and asylum seekers in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

Reserves Policy

The trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, and the trustees view this as being at least 3 months’ worth of expenditure, based on present and projected incomes and expenditures, provided that this is sufficient to cover any cessation liabilities.

At the balance sheet date the level of such free reserves (those not held in restricted, designated reserves or fixed assets) available to the charity stood at £280,875, at the end of December 2024. This is the equivalent to approximately three months' expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

Investment policy and objectives

Surplus funds that may arise shall generally be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary. From 2025 any funds which are deemed to be in excess of those which are required on a day to day basis shall be invested in longer term low-risk investments.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed in detail every quarter by the Chair of Trustees and Chief Executive and by the Board of Trustees at Board meetings.

Structure, governance and management

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The members of the trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Udezue
B Kavai
A P Muir (Resigned 26/06/2025)
A Orman (Chair)
M Mason (Resigned 26/06/2025)
Rev Dr J Radvan
K A Palka

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Trustees are requested to confirm in writing whether they have any conflicts of interest.

Organisational structure

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees are required to complete safeguarding training and a proportion, include the chair, also undertake radicalisation training. Trustees are expected to familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making".

It's your decision: charity trustees and decision making (CC27) - GOV.UK (www.gov.uk)

In addition, trustees are expected to consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

The essential trustee: what you need to know, what you need to do (CC3) - GOV.UK (www.gov.uk)

Related parties

ICN cares for Unaccompanied Asylum Seeking Children (UASC) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with BCP local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

A Orman (Chair)
Trustee
Dated: 18 July 2025

INTERNATIONAL CARE NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Paget FCCA
TC Group

10 Bridge Street
Christchurch
Dorset
BH23 1EF

Dated: 23 July 2025

INTERNATIONAL CARE NETWORK

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income and endowments from:					
Donations and legacies	**2**	17,253	208,822	226,075	136,962
Charitable activities	**3**	742,625	1,865	744,490	581,320
Investments	**4**	7,540	-	7,540	5,111
Other income	**5**	7,150	-	7,150	9,013
Total income		774,568	210,687	985,255	732,406
Expenditure on:					
Raising funds	**6**	6,325	-	6,325	7,989
Charitable activities	**7**	726,672	132,626	859,298	707,143
Total resources expended		732,997	132,626	865,623	715,132
Net incoming resources before transfers		41,571	78,061	119,632	17,274
Gross transfers between funds		1,824	(1,824)	-	-
Net income for the year/ Net movement in funds		43,395	76,237	119,632	17,274
Fund balances at 1 January 2024		252,921	40,022	292,943	275,669
Fund balances at 31 December 2024		296,316	116,259	412,575	292,943

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

INTERNATIONAL CARE NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	**13**		15,441		17,848
Current assets					
Debtors	**14**	176,632		117,387	
Cash at bank and in hand		358,150		258,655	
		534,782		376,042	
Creditors: amounts falling due within one year	**15**	(137,648)		(100,947)	
Net current assets			397,134		275,095
Total assets less current liabilities			412,575		292,943
The funds of the charity					
Restricted income funds	**17**		116,259		40,022
Unrestricted funds	**18**		296,316		252,921
			412,575		292,943

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the trustees on 18 July 2025

A Orman (Chair)
Trustee

Company registration number 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Cash generated from operations	**23**		96,166		11,618
Investing activities					
Purchase of tangible fixed assets		(4,211)		(3,948)	
Investment income received		7,540		5,111	
Net cash generated from investing activities			3,329		1,163
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			99,495		12,781
Cash and cash equivalents at beginning of year			258,655		245,874
Cash and cash equivalents at end of year			358,150		258,655

1 Accounting policies

Charity information

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies **(Continued)**

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

1.14 Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations and gifts	17,187	13,657	30,844	34,280
Grants received	-	195,165	195,165	101,523
Other	66	-	66	1,159
	17,253	208,822	226,075	136,962
For the year ended 31 December 2023	46,771	90,191		136,962

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see the Trustees' Report for more information on the use of volunteers.

Grants receivable for core activities

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Lloyds TSB Foundation	-	-	-	-
29th May 1961 Charitable Trust	-	-	-	5,000
Talbot Village Trust	-	29,812	29,812	-
BBC Children in Need	-	-	-	10,000
The Valentine Charitable Trust	-	20,000	20,000	20,000
Community Action Network	-	4,313	4,313	-
Garfield Weston Grant	-	-	-	25,000
Marsh Charitable Trust	-	-	-	700
Homelands Charitable Trust	-	-	-	4,500
Migrant Help	-	19,660	19,660	2,498
Marmot Charitable Trust	-	2,000	2,000	-
Home Office (in partnership with BCP)	-	8,782	8,782	-
Dorset Community Foundation	-	13,899	13,899	-
World Jewish Relief	-	2,381	2,381	-
National Lottery Community Fund	-	39,818	39,818	-
Dorset Council	-	54,500	54,500	33,825
	-	195,165	195,165	101,523

3 Charitable activities

	Charitable activities	Charitable activities
	2024	2023
	£	£
Sales within charitable activities - Immigration advice fees	18,695	27,815
Services provided under Local authority contracts	687,441	516,399
Ancillary ESOL trading income	21,384	20,600
Charitable accomodation rental income	16,250	15,600
Other income	720	906
	744,490	581,320
Analysis by fund		
Unrestricted funds	742,625	581,171
Restricted funds	1,865	149
	744,490	581,320
For the year ended 31 December 2023		
Unrestricted funds	581,171	
Restricted funds	149	
	581,320	

4 Investments

	Unrestricted funds	Total
	2024	2023
	£	£
Interest receivable	7,540	5,111

5 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Other income	7,150	-	7,150	9,013
For the year ended 31 December 2023	6,013	3,000		9,013

Other income relates to training provided by ICN to third parties and to a refund of training fees by an employee.

6 Raising funds

	Unrestricted funds	Total
	2024	2023
	£	£
Fundraising and publicity		
Grant sourcing fees	6,325	7,989
	6,325	7,989

7 Charitable activities

	Charitable expenditure 2024 £	Charitable expenditure 2023 £
Staff costs	481,885	375,028
Community expenses	3,040	1,297
Fees	3,237	6,511
Client fees & support payments	84,931	49,451
Translation & interpretation fees	10,637	5,659
Rents	74,906	103,334
	658,636	541,280
Share of support costs (see note 8)	196,543	162,828
Share of governance costs (see note 8)	4,119	3,035
	859,298	707,143
Analysis by fund		
Unrestricted funds	726,672	615,838
Restricted funds	132,626	91,305
	859,298	707,143

Rents payable included building costs associated with property running costs of £11,904 (2023 £12,476).

8 Support costs

	Support costs	Governance costs	2024	2023
	£	£	£	£
Staff costs	115,391	-	115,391	94,612
Depreciation	6,618	-	6,618	6,463
Bank charges	1,305	-	1,305	718
Trustees training and subsistence	273	-	273	19
Minibus running costs	2,609	-	2,609	1,396
Office rent, rates, light & heat	16,399	-	16,399	15,162
Sundry	308	-	308	580
Repairs & cleaning	4,275	-	4,275	4,473
Insurance	7,431	-	7,431	7,225
Computer, website, telephone & broadband	14,726	-	14,726	10,060
Other staff costs	22,215	-	22,215	17,929
Print, post & stationery	4,873	-	4,873	4,192
Subscriptions	120		120	-
Examiner fee	-	3,300	3,300	3,000
Legal and professional fees	-	819	819	35
	196,543	4,119	200,662	165,864

Support costs are considered to relate entirely to resources expended on charitable activities.

9 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	6,618	6,463

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the financial year International Care Network received unrestricted donations from trustees totalling £724 including gift aid.

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	33	26

Employment costs	2024 £	2023 £
Wages and salaries	546,110	432,096
Social security costs	36,726	26,645
Other pension costs	14,440	10,899
	597,276	469,640

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 21 (2023: 18) staff members.

Key Management gross salary total £62,792 (2023: £46,990).

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2024	9,774	11,832	20,305	41,911
Additions	1,099	3,112	-	4,211
At 31 December 2024	10,873	14,944	20,305	46,122
Depreciation and impairment				
At 1 January 2024	6,261	8,919	8,883	24,063
Depreciation charged in the year	461	3,302	2,855	6,618
At 31 December 2024	6,722	12,221	11,738	30,681
Carrying amount				
At 31 December 2024	4,151	2,723	8,567	15,441
At 31 December 2023	3,513	2,913	11,422	17,848

14 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	151,118	103,379
Other debtors	5,469	5,459
Prepayments and accrued income	20,045	8,549
	176,632	117,387

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	8,571	9,001
Trade creditors	9,518	3,776
Other creditors	2,714	11,684
Accruals and deferred income	116,845	76,486
	137,648	100,947

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £52 (2023: £9,216) due to clients. This balance is shown within other creditors.

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Mental Health Campaign	26,346	10,000	-	-	36,346
Women and Families	8,488	24,020	(8,487)	-	24,021
Gym Resources	4,545	-	(4,504)	-	41
Ukrainian Refugee Infrastructure	-	4,313	(2,489)	(1,824)	-
Dorset Resettlement Grant	333	56,243	(55,766)	-	810
Christmas gifts	310	122	(420)	-	12
Bournemouth Community Hub	-	19,660	(17,865)	-	1,795
Building Bridges	-	2,000	-	-	2,000
ESOL - UKRS/ACRS/ARAP Childcare	-	8,782	(6,176)	-	2,606
ESOL - Talbot Village Trust	-	29,812	(29,812)	-	-
Jenny Willoughby Memorial Fund	-	12,786	(1,618)	-	11,168
National Lottery Community Fund	-	39,818	(2,568)	-	37,250
Refugee Employability Programme	-	2,381	(2,381)	-	-
Volunteer Events	-	750	(540)	-	210
	40,022	210,687	(132,626)	(1,824)	116,259

17 Restricted funds **(Continued)**

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Mental Health Campaign	10,218	16,286	(158)	-	26,346
Advice and Support Services	-	5,000	(5,000)	-	-
Woman and Families	11,700	33,452	(36,664)	-	8,488
Gym Resources	9,989	-	(5,444)	-	4,545
Ukrainian Refugee Infrastructure	4,221	-	(6,045)	1,824	-
Bike Fund	35	-	(35)	-	-
Dorset Resettlement Grant	-	33,825	(33,492)	-	333
Equipment	-	130	(130)	-	-
Christmas gifts	-	2,149	(1,839)	-	310
Bournemouth Community Hub	-	2,498	(2,498)	-	-
	36,163	93,340	91,305	1,824	40,022

17 Restricted funds (Continued)

Mental Health Campaign:
ICN are planning to take a more holistic view of refugees and asylum seekers, aiming to address both their physical and mental health needs. Over the past three years we have been fundraising and have now appointed a Wellbeing Coordinator with counselling skills to provide therapeutic wellbeing activities and sessions in order to improve emotional literacy, provide safe space to talk about feelings and improve overall wellbeing. In addition the coordinator will work with the existing mental health provisions in the area to improve access for refugees and asylum centres and increase knowledge and understanding about the barriers our service users face when trying to access therapeutic support.

Advice and Support Services:
We provide a free efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc). This fund is used by ICN to provide the staffing for this provision.

Women and Families:
Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle of isolation and alienation.

Gym Resources:
This fund is used to support asylum seekers currently living within BCP to access gyms and to provide other resources to enable them to support increasing activity levels of these men.

Ukraine Refugee Infrastructure Fund:
The war in Ukraine resulted in the government setting up a Homes for Ukraine scheme which allowed individuals and groups in the UK to bring Ukrainians to safety. This fund was being used by ICN to support voluntary and community groups in the BCP area who are wanting to support Ukrainians but closed during 2024. The transfer from restricted to unrestricted funds in the current year exactly equals the transfer from unrestricted to restricted in the previous year. Over the two year period no restricted funds have been transferred to unrestricted funds.

Bike Fund:
The UASC team manage a bike fund which accepts donations of both money and bicycles, and makes payments for repairs and cycling equipment which are then given to the young people so that they have access to their own transport.

Dorset Resettlement Grant:
This Grant is awarded from Dorset Council and is used to provide support work for the Dorset Refugee Resettlement Programme. Those arriving under the home office Afghan resettlement schemes will be supported for three years. Working with Dorset Council ICN cover initial reception arrangements and ongoing casework support.

Equipment:
Donations are received by ICN specifically to provide equipment (usually baby equipment) for asylum seekers and refugees. This fund is used to purchase this equipment to donate to those in need.

17 Restricted funds **(Continued)**

Christmas Gifts:
ICN provides Christmas gifts to asylum seekers and refugees we support via our various activities, including the UASC young people under our care. This fund is used to purchase these gifts.

Bournemouth Community Hub:
During the year ICN provided advice support and ESOL at the Migrant Hub in Bournemouth. This fund is used to provide the staff to support this work.

Building Bridges:
This initiative in conjunction with the Koru project aims to build trust and facilitate dialogue between asylum seekers and local residents in the UK by supporting the mental health of asylum seekers through a range of therapeutic activities, including art, music and sport; fostering psychosocial resilience among asylum seekers by enabling them to explore, affirm and share their personal stories, values and culture and strengthening mutual understanding between asylum seekers and local residents by providing a safe space for sharing perspectives, building trust, and finding common ground. This work will be undertaken in 2025.

ESOL – UKRS /ACRS/ ARAP childcare:

In partnership with BCP, ICN is providing creche facilities for female refugees, often vulnerable, including all those who are in BCP under resettlement programmes, whilst they are attending ESOL classes also provided by ICN. These classes create invaluable opportunity to develop social bridges with others and help the women gain skills they need to operate independently in UK society. The provision of a creche makes attendance at the ESOL classes possible for those with pre-school children who would not otherwise be able to attend. There is no other ESOL provision in the area which provides a free creche.

ESOL – Talbot Village Trust:

ICN provide an ESOL Programme which is one of ICN's key projects as being able to speak English is seen as the most important element for successful integration into society. ICN combines ESOL delivery in the community with the provision of a creche, which means that asylum seeker and refugee women with children can bring their children who, in turn, benefit from the educational and social activities. The fund is used to provide the costs of venue hire, internet and IT access, expenses, staff training, printing, postage and stationery, and salaries of staff involved in delivering the ESOL Programme.

Jenny Willoughby Memorial Fund:

Jenny Willoughby, worked for Dorset Council and worked very closely with ICN in respect of Resettlement work. Jenny sadly passed away in 2024 and her family wanted to honour Jenny's lifelong support of refugees by asking for donations in her name to ICN, a charity near to Jenny's heart. This fund will be used to provide our service users with activities where the costs are not covered by any other income source or fund.

17 Restricted funds (Continued)

National Lottery Community Fund:

ICN provides support for refugees, asylum seekers and other vulnerable migrants in the local community. Funding was secured during 2024 from the National Lottery Community Fund which will enable us to continue our work in many areas over the next three years. Community support workers providing the work also supported by the Women and Families fund, the provision of a much needed Volunteer Co-ordinator, additional support towards the Emotional Wellbeing Co-ordinator initially funded by the Mental Health Campaign Fund including the provision of advice and guidance from Dorset Mental Health Forum and from year 2 the additional provision of funds towards the salary of the Refugee and Asylum Seeker activities Co-ordinator. A Customer Relationship Management system is also being funded.

Refugee Employability Programme:

During the year ICN worked in close conjunction with World Jewish Relief to host a STEP employment advisor to work with refugees in the surrounding area, integrating them into the ICN workforce, team meetings and opportunities. The STEP employment advisor's role was to support people to become ready for work in the UK and to secure employment in the UK.

Volunteer Events:

ICN have received funds during the year for us to provide support to our volunteers.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	252,921	774,568	(732,997)	1,824	296,316

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	239,506	639,066	(623,827)	(1,824)	252,921

19 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
			2024
	£	**£**	**£**
Fund balances at 31 December 2024 are represented by:			
Tangible assets	15,441	-	15,441
Current assets/(liabilities)	280,875	116,259	397,134
	296,316	116,259	412,575

	Unrestricted funds	Restricted funds	**Total**
			2023
Fund balances at 31 December 2023 are represented by:	**£**	**£**	**£**
Tangible assets	17,848	-	17,848
Current assets/(liabilities)	235,073	40,022	275,095
	252,921	40,022	292,943

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	6,177	5,825
Between two and five years	11,517	11,491
In over five years	607	3,034
	18,301	20,350

21 Related party transactions

The charity received unrestricted donation from a trustee during the year totalling £600 (2023- £600) on which gift aid was received totalling £124.

No expenses were claimed by trustees during the current or the previous year.

22 Funds received as agent

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £52 (2023: £9,216) due to clients. During the year £513 (2023: £20,562) was received.

23 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	119,632	17,274
Adjustments for:		
Investment income recognised in statement of financial activities	(7,540)	(5,111)
Depreciation and impairment of tangible fixed assets	6,618	6,463
Movements in working capital:		
(Increase) in debtors	(59,245)	(62,141)
Increase in creditors	36,701	55,133
Cash generated from operations	96,166	11,618

INTERNATIONAL CARE NETWORK

England & Wales - Charity number 1099400

Accounts

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

tc accounts · tax · legal · financial planning

10 Bridge Street
Christchurch
Dorset
BH23 1EF

INTERNATIONAL CARE NETWORK

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INTERNATIONAL CARE NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Udezue B Kavai A P Muir A Orman (Chair) M Mason Rev Dr J Radvan K A Palka
Secretary	R Fell
Charity number	1099400
Company number	04694225
Registered office	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH 8 8AS
Independent examiner	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

ICN Objectives for 2024

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritize the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals. To provide services which meet the ongoing and changing needs of refugees and asylum seekers in the local area, including a new focus on addressing the emotional wellbeing and mental health of service users.

Community Support

To provide the Migrant Hub and activities for adult asylum seekers and to enable women to thrive through ESOL classes with creche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits.

Adult advice

To continue to provide an efficient, effective immigration advice service at OISC level 1 and to start to provide a service at level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

Resettlement

To support Syrian families as they come to the end of the 5-year scheme. To continue to support Afghan and Ukrainian families on the government schemes.

ESOL teaching

To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2024. To continue to provide classes for dispersed asylum seekers held in temporary hotel accommodation.

UASC (Unaccompanied Asylum Seeking Children)

To increase ICN's capacity to offer a 'key worker' and accommodation service provision to LAs. To continue to develop extracurricular activities for all UASC's in this area and to support others who are looking after UASC's locally.

Other

Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility to them and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Public benefit

The Charity's Trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planning activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees and asylum seekers in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

English ESOL

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at various locations in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.
During 2023 ICN welcomed 151 new learners with an average of 91 learners per quarter.

Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered OISC (Office of the Immigration Services Commissioner) advisors. ICN can offer advice and support up to OISC level 1. Initially clients contact us either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. There is a fee for this service.
In 2023 58 new clients seeking help with immigration matters came to ICN for advice. 81 cases were closed with a 100% success rate.

General Advice

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.
There were 690 clients supported in 2023 by the service of which 194 were new clients.

Community Support

Leaving your friends and family behind can lead to isolation. We've provided support in the community for vulnerable refugee women and families and we've created opportunities for adult asylum seekers and refugee women and children to improve their literacy and build a network of friends.
In 2023 we were supporting on average 98 refugee and migrant women and children each quarter through weekly English classes, creches and homework clubs. There were 55 individuals who were new to this programme. 115 families were supported outside of these activities.

Unaccompanied Children Seeking Asylum

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Unaccompanied Children Seeking Asylum (UASC).
During 2023, ICN looked after an average of 14 UASCs and provided key worker support and extra-curricular activities for 48 UASCs in the summer with an average of 22 UASCs attending extra-curricular activities over the year.

Resettlement

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme), under the ACRS/ARAP (Afghan Relocation Assistance Policy) and the Homes for Ukraine scheme. Further families are expected to come in 2024.
So far 28 SVPRS families and 23 ACRS families have settled in Dorset through ICN and Local Authority cooperation.

Volunteers

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. ICN currently have 41 volunteers who support our work. The majority help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the creches.

Reserves Policy

The Trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, and the trustees view this as being at least 3 months' worth of expenditure, based on present and projected incomes and expenditures, provided that this is sufficient to cover any cessation liabilities.

At the balance sheet date the level of such free reserves (those not held up in restricted, designated reserves or fixed assets) available to the charity stood at £252,921, at the end of December 2023. This is the equivalent to approximately three months expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

Investment policy and objectives

Surplus funds that may arise shall be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed in detail every quarter by the Chair of Trustees and Chief Executive and by the Board of Trustees at Board meetings.

Structure, governance and management

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The members of the trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Udezue
B Kavai
A P Muir
A Orman (Chair)
M Mason
Rev Dr J Radvan
K A Palka

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Trustees are requested to confirm in writing whether they have any conflicts of interest.

Organisational structure

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New Trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees are expected to familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making".

It's your decision: charity trustees and decision making (CC27) - GOV.UK (www.gov.uk)

In addition, trustees are expected to consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

The essential trustee: what you need to know, what you need to do (CC3) - GOV.UK (www.gov.uk)

Related parties

ICN cares for Unaccompanied Asylum Seeking Children (UASC) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with Dorset and BCP local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

A Orman (Chair)
Trustee
Dated: 25 July 2024

INTERNATIONAL CARE NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Paget FCCA
TC Group

10 Bridge Street
Christchurch
Dorset
BH23 1EF

Dated: 26 July 2024

INTERNATIONAL CARE NETWORK

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations and legacies	**2**	46,771	90,191	136,962	154,540
Charitable activities	**3**	581,171	149	581,320	591,921
Investments	**4**	5,111	-	5,111	699
Other income	**5**	6,013	3,000	9,013	2,692
Total income		639,066	93,340	732,406	749,852
Expenditure on:					
Raising funds	**6**	7,989	-	7,989	5,280
Charitable activities	**7**	615,838	91,305	707,143	624,500
Total resources expended		623,827	91,305	715,132	629,780
Net incoming resources before transfers		15,239	2,035	17,274	120,072
Gross transfers between funds		(1,824)	1,824	-	-
Net income for the year/ Net movement in funds		13,415	3,859	17,274	120,072
Fund balances at 1 January 2023		239,506	36,163	275,669	155,597
Fund balances at 31 December 2023		252,921	40,022	292,943	275,669

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

INTERNATIONAL CARE NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes		2023 £		2022 £
Fixed assets					
Tangible assets	**12**		17,848		20,363
Current assets					
Debtors	**13**	117,387		55,246	
Cash at bank and in hand		258,655		245,874	
		376,042		301,120	
Creditors: amounts falling due within one year	**14**	(100,947)		(45,814)	
Net current assets			275,095		255,306
Total assets less current liabilities			292,943		275,669
Income funds					
Restricted funds	**16**		40,022		36,163
Unrestricted funds			252,921		239,506
			292,943		275,669

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 July 2024

A Orman (Chair)
Trustee

Company Registration No. 04694225

INTERNATIONAL CARE NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Cash flows from operating activities					
Cash generated from operations	**21**		11,618		198,406
Investing activities					
Purchase of tangible fixed assets		(3,948)		(25,183)	
Proceeds on disposal of tangible fixed assets		-		500	
Interest received		5,111		699	
Net cash generated from/(used in) investing activities			1,163		(23,984)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			12,781		174,422
Cash and cash equivalents at beginning of year			245,874		71,452
Cash and cash equivalents at end of year			258,655		245,874

1 Accounting policies

Charity information

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1 Accounting policies **(Continued)**

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

1.14 Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts	16,436	17,844	34,280	35,096
Grants received	30,200	71,323	101,523	119,362
Other	135	1,024	1,159	82
	46,771	90,191	136,962	154,540
For the year ended 31 December 2022	80,420	74,120		154,540

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see Trustee Report for more information on the use of volunteers.

Grants receivable for core activities

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Lloyds TSB Foundation	-	-	-	27,250
29th May 1961 Charitable Trust	-	5,000	5,000	5,000
The Jerusalem Trust	-	-	-	1,290
Talbot Village Trust	-	-	-	18,580
BBC Children in Need	-	10,000	10,000	10,500
The Valentine Charitable Trust	-	20,000	20,000	20,000
Active Dorset CIC Together	-	-	-	9,989
Dorset Race & Equality Funding	-	-	-	340
Community Action Network	-	-	-	4,313
Garfield Weston Grant	25,000	-	25,000	20,000
Marsh Charitable Trust	700	-	700	600
Pat Newman Memorial Trust	-	-	-	1,500
Homelands Charitable Trust	4,500	-	4,500	-
Migrant Help	-	2,498	2,498	-
Dorset Council	-	33,825	33,825	-
	30,200	71,323	101,523	119,362

3 Charitable activities

	Charitable activities	Charitable activities
	2023	2022
	£	£
Sales within charitable activities - Immigration advice fees	27,815	18,612
Services provided under Local authority contracts	516,399	537,926
Ancillary ESOL trading income	20,600	18,534
Charitable accomodation rental income	15,600	15,600
Other income	906	1,249
	581,320	591,921
Analysis by fund		
Unrestricted funds	581,171	591,921
Restricted funds	149	-
	581,320	591,921
For the year ended 31 December 2022		
Unrestricted funds	591,921	

4 Investments

	Unrestricted funds	Total
	2023	2022
	£	£
Interest receivable	5,111	699

5 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Net gain on disposal of tangible fixed assets	-	-	-	101
Other income	6,013	3,000	9,013	2,591
	6,013	3,000	9,013	2,692
For the year ended 31 December 2022	2,692	-		2,692

Other income relates to training provided by ICN to third parties and to a refund of training fees by an employee.

6 Raising funds

	Unrestricted funds	Total
	2023	2022
	£	£
Fundraising and publicity		
Grant sourcing fees	7,989	5,280
	7,989	5,280

7 Charitable activities

	Charitable expenditure 2023	Charitable expenditure 2022
	£	£
Staff costs	375,028	257,512
Community expenses	1,297	2,655
Fees	6,511	1,520
Client fees & support payments	49,451	115,806
Translation & interpretation fees	5,659	9,138
Rents	103,334	98,356
	541,280	484,987
Share of support costs (see note 8)	162,828	136,467
Share of governance costs (see note 8)	3,035	3,046
	707,143	624,500
Analysis by fund		
Unrestricted funds	615,838	605,123
Restricted funds	91,305	19,377
	707,143	624,500

Rents payable included building costs associated with property running costs of £12,476 (2022 £11,760)

8 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Staff costs	94,612	-	94,612	78,953
Depreciation	6,463	-	6,463	7,294
Bank charges	718	-	718	730
Trustees travel & subsistence	19	-	19	7
Minibus running costs	1,396	-	1,396	1,236
Office rent, rates, light & heat	15,162	-	15,162	16,119
Sundry	580	-	580	822
Repairs & cleaning	4,473	-	4,473	2,180
Insurance	7,225	-	7,225	5,819
Computer, website, telephone & broadband	10,060	-	10,060	7,393
Other staff costs	17,929	-	17,929	11,827
Print, post & stationery	4,191	-	4,192	4,087
Examiner fee	-	3,000	3,000	3,000
Legal and professional fees	-	35	35	47
	162,828	3,035	165,864	139,514
Analysed between				
Charitable activities	162,828	3,035	165,863	139,514

Support costs are considered to relate entirely to resources expended on charitable activities.

9 Net movement in funds

	2023	2022
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	6,463	7,294
Loss/(profit) on disposal of tangible fixed assets	-	(101)

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the financial year International Care Network received unrestricted donations from trustees totalling £724 including gift aid.

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	26	25

Employment costs	2023 £	2022 £
Wages and salaries	432,096	313,732
Social security costs	26,645	16,066
Other pension costs	10,899	6,667
	469,640	336,465

There were no employees whose annual remuneration was £60,000 or more.

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 18 (2022: 16) staff members

Key Management gross salary £46,990 (2022: £38,945).

12 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2023	7,752	34,553	20,305	62,610
Additions	2,022	1,926	-	3,948
Disposals	-	(24,647)	-	(24,647)
At 31 December 2023	9,774	11,832	20,305	41,911
Depreciation and impairment				
At 1 January 2023	5,871	31,300	5,076	42,247
Depreciation charged in the year	390	2,266	3,807	6,463
Eliminated in respect of disposals	-	(24,647)	-	(24,647)
At 31 December 2023	6,261	8,919	8,883	24,063
Carrying amount				
At 31 December 2023	3,513	2,913	11,422	17,848
At 31 December 2022	1,881	3,253	15,229	20,363

13 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	103,379	40,837
Other debtors	5,459	8,323
Prepayments and accrued income	8,549	6,086
	117,387	55,246

14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	9,001	5,676
Trade creditors	3,776	5,700
Other creditors	11,684	4,347
Accruals and deferred income	76,486	30,091
	100,947	45,814

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £9,216 (2022: £2,312) due to clients. This balance is shown within other creditors.

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			
	Balance at 1 January 2023	Incoming resources	Resources expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£
Mental Health Campaign	10,218	16,286	(158)	-	26,346
Advice and Support Services	-	5,000	(5,000)	-	-
Woman and Families	11,700	33,452	(36,664)	-	8,488
Gym Resources	9,989	-	(5,444)	-	4,545
Ukrainian Refugee Infrastructure	4,221	-	(6,045)	1,824	-
Bike Fund	35	-	(35)	-	-
Dorset Resettlement Grant	-	33,825	(33,492)	-	333
Equipment	-	130	(130)	-	-
Christmas gifts	-	2,149	(1,839)	-	310
Bournemouth Community Hub	-	2,498	(2,498)	-	-
	36,163	93,340	(91,305)	1,824	40,022

16 Restricted funds **(Continued)**

Mental Health Campaign:
ICN are planning to take a more holistic view of refugees and asylum seekers, aiming to address both their physical and mental health needs. During the year we started fundraising campaign in order to raise £15,000 which will enable us to employ a professional mental health practitioner to provide this specialist mental health support.

Advice and Support Services:
We provide a free efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc). This fund is used by ICN to provide the staffing for this provision.

Woman and Families:
Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle if isolation and alienation.

Gym Resources:
This fund is used to support asylum seekers currently living within BCP to access gyms and to provide other resources to enable them to support increasing activity levels of these men.

Ukraine Refugee Infrastructure Fund:
The war in Ukraine resulted in the government setting up a Homes for Ukraine scheme which allowed individuals and groups in the UK to bring Ukrainians to safety. This fund is being used by ICN to support voluntary and community groups in the BCP area who are wanting to support Ukrainians.

Bike Fund:
The UASC team manage a bike fund which accepts donations of both money and bicycles, and makes payments for repairs and cycling equipment which are then given to the young people so that they have access to their own transport.

Dorset Resettlement Grant:
This Grant is awarded from Dorset Council and is used to provide support work for the Dorset Refugee Resettlement Programme. Those arriving under the home office Afghan resettlement schemes will be supported for three years. Working with Dorset Council ICN cover initial reception arrangements and ongoing casework support.

Equipment:
Donations are received by ICN specifically to provide equipment (usually baby equipment) for asylum seekers and refugees. This fund is used to purchase this equipment to donate to those in need.

Christmas Gifts:
ICN provides Christmas gifts to asylum seekers and refugees we support via our various activities, including the UASC young people under our care. This fund is used to purchase these gifts.

Bournemouth Community Hub:
During the year ICN provided advice support and ESOL at the Migrant Hub in Bournemouth. This fund is used to provide the staff to support this work.

17 Analysis of net assets between funds

	Unrestricted	Restricted	Total 2023
	£	£	£
Fund balances at 31 December 2023 are represented by:			
Tangible assets	17,848	-	17,848
Current assets/(liabilities)	235,073	40,022	275,095
	252,921	40,022	292,943

	Unrestricted	Restricted	Total 2022
	£	£	£
Fund balances at 31 December 2022 are represented by:			
Tangible assets	20,363	-	20,363
Current assets/(liabilities)	219,143	36,163	255,306
	239,506	36,163	275,669

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	5,825	5,126
Between two and five years	11,491	5,886
In over five years	3,034	-
	20,350	11,012

19 Related party transactions

The charity received unrestricted donation from a trustee during the year totalling £600 (2022- £600) on which gift aid was received totalling £124.

No expenses were claimed by trustees during the current or the previous year.

20 Funds received as agent

Client funds are received by the charitable company for client costs which the charity pays on their behalf. Funds held at the balance sheet date was £9,216 (2022: £2,312) due to clients. During the year £20,562 (2022: £14,303) was received.

21 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	17,274	120,072
Adjustments for:		
Investment income recognised in statement of financial activities	(5,111)	(699)
Gain on disposal of tangible fixed assets	-	(101)
Depreciation and impairment of tangible fixed assets	6,463	7,294
Movements in working capital:		
(Increase)/decrease in debtors	(62,141)	39,691
Increase in creditors	55,133	32,149
Cash generated from operations	11,618	198,406

INTERNATIONAL CARE NETWORK

England & Wales - Charity number 1099400

Accounts

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

tc accounts · tax · legal · financial planning

10 Bridge Street
Christchurch
Dorset
BH23 1EF

INTERNATIONAL CARE NETWORK

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INTERNATIONAL CARE NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Udezue B Kavai AP Muir A Orman (Chair) M Mason Rev Dr J Radvan K A Palka	 (Appointed 10 August 2022)
Secretary	R Fell	
Charity number	1099400	
Company number	04694225	
Registered office	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH 8 8AS	
Independent examiner	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF	

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

ICN Objectives for 2023

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritize the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals. To provide services which meet the ongoing and changing needs of refugees and asylum seekers in the local area, including a new focus on addressing the emotional wellbeing and mental health of service users.

Women and families

To enable women to thrive through ESOL classes with creche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits.

Adult advice

To continue to provide an efficient, effective immigration advice service at OISC level 1 and to qualify at Level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

Resettlement

To support Syrian families as they come to the end of the 5-year scheme. To continue to support Afghan and Ukrainian families on the government schemes.

ESOL teaching

To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2023. To continue to provide classes for dispersed asylum seekers held in temporary hotel accommodation.

SCSA (Separated Children Seeking Asylum)

To increase ICN's capacity to offer a 'key worker' and accommodation service provision to LAs. To continue to develop extracurricular activities for all SCSAs in this area and to support others who are looking after SCSAs locally.

Other

Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility to them and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Public benefit

The Charity's Trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planned activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

English ESOL

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at our centre in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.
During 2022 ICN welcomed 101 new learners with an average of 69 attending weekly lessons.

Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered OISC (Office of the Immigration Services Commissioner) advisors. ICN can offer advice and support up to OISC level 1. Initially clients contact us either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. There is a fee for this service.
In 2022 79 new clients seeking help with immigration matters came to ICN for advice. 82 cases were closed with a 94.5% success rate.

Advice & Support

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.
There were 318 client visits in 2022 of which 59 were new clients.

Women and Families programme

Leaving your friends and family behind can lead to isolation. We've created opportunities for women and children to improve their literacy and build a network of friends.
In 2022 we were supporting on average 77 refugee and migrant families each quarter through weekly English classes, creches and homework clubs. There were 25 families who were new to this programme.

Separated Children Seeking Asylum

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Separated Children Seeking Asylum (SCSA).
During 2022, ICN looked after an average of 15 SCSAs and provided key worker support and extra-curricular activities for many others.

Resettlement & Integration

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme), under the ACRS/ARAP (Afghan Relocation Assistance Policy) and the Homes for Ukraine scheme. Further families are expected to come in 2023.
So far 28 SVPRS families and 12 ACRS families have settled in Dorset through ICN and Local Authority cooperation.

Volunteers

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. On average 22 volunteers support our work at any one time. They mainly help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the creches.

Reserves Policy

The Trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, and the trustees view this as being at least 3 months' worth of expenditure, based on present and projected incomes and expenditures, provided that this is sufficient to cover any cessation liabilities.

At the balance sheet date the level of such free reserves (those not held up in restricted, designated reserves or fixed assets) available to the charity stood at £219,143 (2021: £152,724). This is the equivalent to approximately four months expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

Investment policy and objectives

Surplus funds that may arise shall be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed in detail every quarter by the Chair of Trustees and Chief Executive and by the Board of Trustees at Board meetings.

Structure, governance and management

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Udezue
B Kavai
AP Muir
A Orman (Chair)
M Mason
Rev Dr J Radvan
K A Palka (Appointed 10 August 2022)

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Trustees are requested to confirm in writing whether they have any conflicts of interest.

https://www.gov.uk/government/publications/conflicts-of-interest-a-guide-for-charity-trustees-cc29

Organisational structure

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New Trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees are expected to familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making".

https://www.gov.uk/government/publications/its-your-decision-charity-trustees-and-decision-making

In addition, trustees are expected to consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

https//www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3

Related parties

ICN cares for Separated Children Seeking Asylum (SCSA) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with Dorset and BCP local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

A Orman (Chair)
Trustee
Dated: 25 August 2023

INTERNATIONAL CARE NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

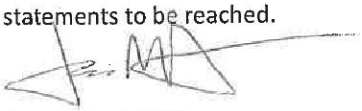
1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Paget FCCA
TC Group
10 Bridge Street
Christchurch
Dorset
BH23 1EF

Dated: 29 August 2023

INTERNATIONAL CARE NETWORK

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income and endowments from:					
Donations and legacies	2	80,420	74,120	154,540	155,062
Charitable activities	3	591,921	-	591,921	288,337
Investments	4	699	-	699	5
Other income	5	2,692	-	2,692	10,916
Total income		675,732	74,120	749,852	454,320
Expenditure on:					
Raising funds	6	5,280	-	5,280	5,280
Charitable activities	7	605,123	19,377	624,500	410,105
Total resources expended		610,403	19,377	629,780	415,385
Net incoming resources before transfers		65,329	54,743	120,072	38,935
Gross transfers between funds		18,580	(18,580)	-	-
Net income for the year/ Net movement in funds		83,909	36,163	120,072	38,935
Fund balances at 1 January 2022		155,597	-	155,597	116,662
Fund balances at 31 December 2022		239,506	36,163	275,669	155,597

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

INTERNATIONAL CARE NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes		2022 £		2021 £
Fixed assets					
Tangible assets	**12**		20,363		2,873
Current assets					
Debtors	**13**	55,246		94,937	
Cash at bank and in hand		245,874		71,452	
		301,120		166,389	
Creditors: amounts falling due within one year	**14**	(45,814)		(13,665)	
Net current assets			255,306		152,724
Total assets less current liabilities			275,669		155,597
Income funds					
Restricted funds	**16**		36,163		-
Unrestricted funds			239,506		155,597
			275,669		155,597

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 August 2023

A Orman (Chair)
Trustee

Company Registration No. 04694225

1 Accounting policies

Charity information

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1 **Accounting policies** **(Continued)**

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

1.14 Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Donations and gifts	25,988	9,108	35,096	15,221
Grants received	54,350	65,012	119,362	139,716
Other	82	-	82	125
	80,420	74,120	154,540	155,062
For the year ended 31 December 2021	82,646	72,416		155,062
Donations and gifts				
General donations	25,988	9,108	35,096	15,221
	25,988	9,108	35,096	15,221

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see Trustee Report for more information on the use of volunteers.

2 Donations and legacies (Continued)

Grants receivable for core activities	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Lloyds TSB Foundation	27,250	-	27,250	25,000
The Jerusalem Trust	-	1,290	1,290	-
Talbot Village Trust	-	18,580	18,580	-
BBC Children in Need	-	10,500	10,500	10,000
The Valentine Charitable Trust	-	20,000	20,000	15,000
Active Dorset CIC Together	-	9,989	9,989	-
Dorset Race & Equality Funding	-	340	340	-
Community Action Network	-	4,313	4,313	-
Marsh Charitable Trust	600	-	600	
29th May 1961 Charitable Trust	5,000	-	5,000	5,000
Garfield Weston Grant	20,000	-	20,000	20,000
Pat Newman Memorial Trust	1,500	-	1,500	
AB Charitable Trust				15,000
Homelands Charitable Trust				4,500
WorldVenture (Afghan Relief Fund)				14,577
Society of the Holy Child Jesus				10,000
Other				2,300
DCMS Match Funding	-	-	-	18,339
	54,350	65,012	119,362	139,716

3 Charitable activities

	Unrestricted Income 2022	Unrestricted Income 2021
	£	£
Sales within charitable activities - Immigration advice fees	18,612	14,860
Services provided under Local authority contracts	537,926	242,032
Ancillary ESOL trading income	18,534	15,641
Charitable accomodation rental income	15,600	15,600
Other income	1,249	204
	591,921	288,337

4 Investments

	Unrestricted funds	Total
	2022	2021
	£	£
Interest receivable	699	5

5 Other income

	Unrestricted funds	Total
	2022	2021
	£	£
Net gain on disposal of tangible fixed assets	101	-
Other income	2,591	10,916
	2,692	10,916

Other income relates to training provided by ICN to third parties. The amount 2021 income is from the CJRS (Job retention scheme).

6 Raising funds

	Unrestricted funds	Total
	2022	2021
	£	£
Fundraising and publicity		
Grant sourcing fees	5,280	5,280
	5,280	5,280

7 Charitable activities

	Charitable unrestricted expenditure 2022 £	Charitable unrestricted expenditure 2021 £
Staff costs	257,512	181,818
Community expenses	2,655	938
Fees	1,520	2,249
Client fees & support payments	115,806	40,784
Translation & interpretation fees	9,138	3,044
Rents	98,356	79,889
	484,987	308,722
Share of support costs (see note 8)	136,467	98,610
Share of governance costs (see note 8)	3,046	2,773
	624,500	410,105
Analysis by fund		
Unrestricted funds	605,123	327,689
Restricted funds	19,377	82,416
	624,500	410,105

Rents payable included building costs associated with property running costs of £11,760 (2021 £26,670)

8 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Staff costs	78,953	-	78,953	62,691
Depreciation	7,294	-	7,294	747
Bank charges	730	-	730	250
Trustees travel & subsistence	7	-	7	-
Minibus running costs	1,236	-	1,236	1,416
Office rent, rates, light & heat	16,119	-	16,119	13,432
Sundry	822	-	822	938
Repairs & cleaning	2,180	-	2,180	953
Insurance	5,819	-	5,819	5,031
Computer, website, telephone & broadband	7,393	-	7,393	7,354
Other staff costs	11,827	-	11,827	3,412
Print, post & stationery	4,087	-	4,087	2,386
Examiner fee	-	3,000	3,000	2,760
Legal and professional fees	-	47	47	13
	136,467	3,047	139,514	101,383
Analysed between				
Charitable activities	136,467	3,047	139,514	101,383

9 Net movement in funds

	2022	2021
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	7,294	747
Profit on disposal of tangible fixed assets	(101)	-

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the financial year International Care Network received unrestricted donations from trustees totalling £724 including gift aid.

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	25	19

Employment costs	2022 £	2021 £
Wages and salaries	313,732	230,689
Social security costs	16,066	9,371
Other pension costs	6,667	4,449
	336,465	244,509

There were no employees whose annual remuneration was £60,000 or more.

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 16 (2021: 8) staff members

Key Management

CEO gross salary £38,945 (2021: £25,493).

12 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2022	7,752	29,675	10,801	48,228
Additions	-	4,878	20,305	25,183
Disposals	-	-	(10,801)	(10,801)
At 31 December 2022	7,752	34,553	20,305	62,610
Depreciation and impairment				
At 1 January 2022	5,662	29,291	10,402	45,355
Depreciation charged in the year	209	2,009	5,076	7,294
Eliminated in respect of disposals	-	-	(10,402)	(10,402)
At 31 December 2022	5,871	31,300	5,076	42,247
Carrying amount				
At 31 December 2022	1,881	3,253	15,229	20,363
At 31 December 2021	2,090	384	399	2,873

13 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	40,837	82,521
Other debtors	8,323	7,588
Prepayments and accrued income	6,086	4,828
	55,246	94,937

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	5,676	3,229
Other creditors	4,347	1,696
Accruals and deferred income	35,791	8,740
	45,814	13,665

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 31 December 2022
	£	£	£	£
Mental Health Campaign	10,218	-	-	10,218
Minibus	18,580	-	(18,580)	-
Woman and Families	30,500	(18,800)	-	11,700
Gym Resources	10,329	(340)	-	9,989
Ukrainian Refugee Infrastructure	4,313	(92)	-	4,221
Bike Fund	180	(145)	-	35
	74,120	(19,377)	(18,580)	36,163

16 Restricted funds

(Continued)

Mental Health Campaign:
ICN are planning to take a more holistic view of refugees and asylum seekers, aiming to address both their physical and mental health needs. During the year we started fundraising campaign in order to raise £15,000 which will enable us to employ a professional mental health practitioner to provide this specialist mental health support.

Minibus:
A donation was received from the Talbot Village Trust during the year to enable us to replace the minibus which is used by many departments of the charity.

As the mini-bus has been capitalised during the financial year a transfer from restricted to unrestricted has taken place.

Woman and Families:
Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle if isolation and alienation.

Gym Resources:
This fund is used to support asylum seekers currently living within BCP to access gyms and to provide other resources to enable them to support increasing activity levels of these men.

Ukraine Refugee Infrastructure Fund:
The war in Ukraine resulted in the government setting up a Homes for Ukraine scheme which allowed individuals and groups in the UK to bring Ukrainians to safety. This fund is being used by ICN to support voluntary and community groups in the BCP area who are wanting to support Ukrainians.

Bike Fund:
The SCSA team manage a bike fund which accepts donations of both money and bicycles, and makes payments for repairs and cycling equipment which are then given to the young people so that they have access to their own transport.

17 Analysis of net assets between funds

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Fund balances at 31 December 2022 are represented by:				
Tangible assets	20,363	-	20,363	2,873
Current assets/(liabilities)	219,143	36,163	255,306	152,724
	239,506	36,163	275,669	155,597

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	4,478	5,142
Between two and five years	3,456	5,184
	7,934	10,326

19 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

20 Funds received as agent

Client funds are received by the charitable company for client costs which the charity pays on their behalf. During the year £14,303 (2021: £30,476) was received. Funds held at the balance sheet date was £2,312 (2021: £658 due to clients)

INTERNATIONAL CARE NETWORK

England & Wales - Charity number 1099400

Accounts

Charity Registration No. 1099400

Company Registration No. 04694225 (England and Wales)

INTERNATIONAL CARE NETWORK

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

tc accounts · tax · legal · financial planning

10 Bridge Street
Christchurch
Dorset
BH23 1EF

INTERNATIONAL CARE NETWORK

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INTERNATIONAL CARE NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Udezue	
	B Kavai	
	AP Muir	
	A Orman (Chair)	
	M Mason	
	Rev Dr J Radvan	(Appointed 14 July 2021)
	K A Palka	(Appointed 10 August 2022)
Secretary	R Fell	
Charity number	1099400	
Company number	04694225	
Principal address	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH 8 8AS	
Registered office	200 Holdenhurst Road Bournemouth Dorset United Kingdom BH 8 8AS	
Independent examiner	TC Group 10 Bridge Street Christchurch Dorset BH23 1EF	

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

ICN Objectives for 2022

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritize the most vulnerable and needy, 'going the extra mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals.

Women and families
To enable women to thrive through ESOL classes with crèche for pre-school children and skills sharing coffee mornings and workshops. To continue running weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits.

Adult advice
To continue to provide an efficient, effective immigration advice service at OISC level 1 and to work towards qualifying at Level 2. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc).

Resettlement
To develop the support we give Syrian families up to five years supporting them into employment and good community integration. To establish support of resettling Afghan families.

ESOL teaching
To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2022. To provide classes for dispersed asylum seekers held in temporary hotel accommodation.

SCSA (Separated Children Seeking Asylum)
To increase ICN's capacity to offer a 'key worker' and accommodation service provision to LAs. To continue to develop extracurricular activities for all SCSAs in this area and to support others who are looking after SCSAs locally.

Other
Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility to them and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Public benefit
The Charity's Trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planned activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

English ESOL

How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at our centre in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.

During 2021 ICN welcomed 40 new learners with an average of 38 attending weekly lessons.

Immigration Advice

Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered OISC (Office of the Immigration Services Commissioner) advisors. ICN can offer advice and support up to OISC level 1. Initially clients contact us either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. There is a fee for this service.

In 2021 67 new clients seeking help with immigration matters came to ICN for advice. 93 cases were closed with a 92% success rate.

Advice & Support

Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.

There were 364 client visits in 2021 of which 23 were new clients.

Women and Families programme

Leaving your friends and family behind can lead to isolation. We've created opportunities for women and children to improve their literacy and build a network of friends.

In 2021 we were supporting on average 38 refugee and migrant families each quarter through weekly English classes, crèches and homework clubs. In 2021 there were 15 families who were new to this programme.

Separated Children Seeking Asylum

ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Separated Children Seeking Asylum (SCSA).

During 2021, ICN looked after an average of 14 SCSA's and provided key worker support and extra-curricular activities for many others.

Resettlement & Integration

Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme) and under the ACRS/ARAP (Afghan Relocation Assitance Policy). Further families are expected to come in 2022.

So far 28 SVPRS families and 3 ACRS families have settled in Dorset through ICN and Local Authority cooperation.

Volunteers
ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. On average 11 volunteers support our work at any one time. They mainly help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the crèches.

Reserves Policy
The Trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, based on present and projected incomes and expenditures.

At the balance sheet date the level of such free reserves (those not held up in restricted, designated reserves or fixed assets) available to the charity stood at £152,724 (2020: £103,042). This is the equivalent to approximately four months expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

Investment policy and objectives
Surplus funds that may arise shall be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary.

Risk Management
The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

A risk register is also maintained and reviewed every quarter by the Trustees.

Structure, governance and management
International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The members of the trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Davies	(Resigned 14 July 2021)
C Udezue	
B Kavai	
AP Muir	
A Orman (Chair)	
M Mason	
Rev Dr J Radvan	(Appointed 14 July 2021)
K A Palka	(Appointed 10 August 2022)

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Guidance relating to conflicts of interest and how trustees can identify and manage them can be found here:

https://www.gov.uk/government/publications/conflicts-of-interest-a-guide-for-charity-trustees-cc29

Organisational structure

ICN currently has a Trustee Board which meets 4 times a year and is responsible for the strategic direction and policy of the charity. At present the board has seven members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day-to-day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New Trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees can familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making". This can be found at:

https://www.gov.uk/government/publications/its-your-decision-charity-trustees-and-decision-making

In addition, trustees can consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

https//www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3

Related parties

ICN cares for Separated Children Seeking Asylum (SCSA) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with Dorset local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS) and the Afghan Relocation and Assistance Policy (ARAP).

The trustees' report was approved by the Board of Trustees.

.....
A Orman (Chair)
Trustee
Dated: 05/10/2022

INTERNATIONAL CARE NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

I report to the trustees on my examination of the financial statements of International Care Network (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Paget FCCA
TC Group
10 Bridge Street
Christchurch
Dorset
BH23 1EF

Dated: 05/10/2022

INTERNATIONAL CARE NETWORK

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations and legacies	**3**	82,646	72,416	155,062	100,479
Charitable activities	**4**	288,337	-	288,337	336,470
Investments	**5**	5	-	5	2
Other income	**6**	10,916	-	10,916	17,067
Total income		381,904	72,416	454,320	454,018
Expenditure on:					
Raising funds	**7**	5,280	-	5,280	5,400
Charitable activities	**8**	327,689	82,416	410,105	435,591
Total resources expended		332,969	82,416	415,385	440,991
Net income/(expenditure) for the year/ Net movement in funds		48,935	(10,000)	38,935	13,027
Fund balances at 1 January 2021		106,662	10,000	116,662	103,635
Fund balances at 31 December 2021		155,597	-	155,597	116,662

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

INTERNATIONAL CARE NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	**13**		2,873		3,620
Current assets					
Debtors	**14**	94,937		57,000	
Cash at bank and in hand		71,452		63,466	
		166,389		120,466	
Creditors: amounts falling due within one year	**15**	(13,665)		(7,424)	
Net current assets			152,724		113,042
Total assets less current liabilities			155,597		116,662

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Income funds					
Restricted funds	**17**		-		10,000
Unrestricted funds			155,597		106,662
			155,597		116,662

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Trustees on 05/10/2022

.....
A Orman (Chair)
Trustee

Company Registration No. 04694225

1 Accounting policies

Charity information

International Care Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 200 Holdenhurst Road, Bournemouth, Dorset, BH8 8AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Assets for distribution are recognised only when distributed. Assets given for use by the charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance costs etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	10% on reducing balance
Computers	33% on cost
Motor vehicles	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1 Accounting policies **(Continued)**

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

1.14 Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Total
	2021	**2021**	**2021**	2020
	£	**£**	**£**	£
Donations and gifts	15,221	-	15,221	15,102
Grants received	67,300	72,416	139,716	85,377
Gift aid income	125	-	125	-
	82,646	72,416	155,062	100,479
For the year ended 31 December 2020	40,827	59,652		100,479
Donations and gifts				
General donations	15,221	-	15,221	15,102
	15,221	-	15,221	15,102

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see Trustee Report for more information on the use of volunteers.

3 Donations and legacies (Continued)

	Unrestricted funds	Restricted funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Grants receivable for core activities				
Lloyds TSB Foundation	25,000	-	25,000	-
AB Charitable Trust	15,000	-	15,000	15,000
BBC Children In Need	-	10,000	10,000	10,000
Valentine Trust	-	15,000	15,000	15,000
Grace Trust	-	-	-	500
Dorset Community Fund	-	-	-	4,952
St Johns PCC	-	-	-	1,225
The Barrow Cadbury Trust - Covid 19 Support Fund	-	-	-	29,700
Souter Charitable Trust	-	-	-	6,000
P & G Charitable Trust	-	-	-	3,000
Homelands Charitable Trust	-	4,500	4,500	-
WorldVenture (Afghan Relief Fund)	-	14,577	14,577	-
Society of the Holy Child Jesus	-	10,000	10,000	-
29 May 1961 Charitable Trust	5,000	-	5,000	-
Garfield Weston Foundation	20,000	-	20,000	-
DCMS Match Funding	-	18,339	18,339	-
Other	2,300	-	2,300	-
	67,300	72,416	139,716	85,377

4 Charitable activities

	Unrestricted Income	Unrestricted Income
	2021	2020
	£	£
Sales within charitable activities - Immigration advice fees	14,860	24,389
Services provided under Local authority contracts	242,032	276,445
Ancillary ESOL trading income	15,641	13,436
Charitable accomodation rental income	15,600	22,200
Other income	204	-
	288,337	336,470

5 Investments

	Unrestricted funds	Total
	2021	2020
	£	£
Interest receivable	5	2

6 Other income

	Unrestricted funds	Total
	2021	2020
	£	£
Other income	10,916	17,067

Other income relates to Job retention scheme grants.

7 Raising funds

	Unrestricted funds	Total
	2021	2020
	£	£
Fundraising and publicity		
Grant sourcing fees	5,280	5,400
	5,280	5,400

8 Charitable activities

	Charitable unrestricted expenditure 2021 £	Charitable unrestricted expenditure 2020 £
Staff costs	181,818	209,722
Community expenses	938	-
Fees	2,249	-
Client fees & support payments	36,451	55,094
Translation & interpretation fees	3,044	7,733
Rents	79,889	80,716
	304,389	353,265
Share of support costs (see note 9)	102,943	78,970
Share of governance costs (see note 9)	2,773	3,356
	410,105	435,591
Analysis by fund		
Unrestricted funds	327,689	385,939
Restricted funds	82,416	49,652
	410,105	435,591
For the year ended 31 December 2020		
Unrestricted funds	385,939	
Restricted funds	49,652	
	435,591	

Rents payable included building costs associated with property running costs of £26,670 (2020 £9,027)

9 Support costs

	Support costs	Governance costs	2021	2020
	£	£	£	£
Staff costs	62,691	-	62,691	40,692
Depreciation	747	-	747	1,082
Bank charges	250	-	250	270
Trustees travel & subsistence	-	-	-	529
Minibus running costs	1,416	-	1,416	2,507
Office rent, rates, light & heat	13,432	-	13,432	13,590
Sundry	5,271	-	5,271	2,867
Repairs & cleaning	953	-	953	1,189
Insurance	5,031	-	5,031	4,972
Computer, website, telephone & broadband	7,354	-	7,354	6,213
Other staff costs	3,412	-	3,412	3,075
Print, post & stationery	2,386	-	2,386	1,984
Examiner fee	-	2,760	2,760	2,668
Legal and professional fees	-	13	13	688
	102,943	2,773	105,716	82,326
Analysed between				
Charitable activities	102,943	2,773	105,716	82,326

Support costs are considered to relate entirely to resources expended on charitable activities.

10 Net movement in funds

	2021	2020
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	747	1,082

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	19	21

Employment costs	2021 £	2020 £
Wages and salaries	230,689	237,800
Social security costs	9,371	9,414
Other pension costs	4,449	3,200
	244,509	250,414

There were no employees whose annual remuneration was £60,000 or more.

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 8 (2020: 8) staff members

Key Management

CEO gross salary £25,493 (2020: £16,224).

13 Tangible fixed assets

	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2021	7,752	29,675	10,801	48,228
At 31 December 2021	7,752	29,675	10,801	48,228
Depreciation and impairment				
At 1 January 2021	5,430	28,909	10,269	44,608
Depreciation charged in the year	232	382	133	747
At 31 December 2021	5,662	29,291	10,402	45,355
Carrying amount				
At 31 December 2021	2,090	384	399	2,873
At 31 December 2020	2,322	766	532	3,620

14 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	82,521	47,422
Other debtors	7,588	5,442
Prepayments and accrued income	4,828	4,136
	94,937	57,000

15 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	3,229	2,750
Other creditors	1,696	-
Accruals and deferred income	8,740	4,674
	13,665	7,424

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds		
	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£
Advice & support	10,000	-	(10,000)	-
Women and families outreach work fund	-	47,839	(47,839)	-
English to Speakers of Other Languages	-	24,577	(24,577)	-
	10,000	72,416	(82,416)	-

Womens and families outreach work fund: Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle of isolation and alienation. We do this through 'women only' English lessons with a crèche at two local community centres as well as homework clubs for school age children.

Client advice and support work fund: We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.

English to Speakers of Other Languages: Offering newly arrived refugees and asylum seekers English lessons at our centre in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	13,226	13,392
Between two and five years	5,184	7,576
	18,410	20,968

19 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

20 Funds received as agent

Client funds are received by the charitable company for client costs which the charity pays on their behalf. During the year £30,476 (2020: £29,961) was received. Funds held at the balance sheet date was £658 (2020: £567 due to clients)

INTERNATIONAL CARE NETWORK

England & Wales - Charity number 1099400

Accounts

REGISTERED COMPANY NUMBER: 04694225 (England and Wales)
REGISTERED CHARITY NUMBER: 1099400

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

FOR

INTERNATIONAL CARE NETWORK

Paget Reid York
Chartered Certified Accountants
96 - 98 Castle Lane West
Bournemouth
Dorset
BH9 3JU

INTERNATIONAL CARE NETWORK

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' and its section 1A.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are the advancement of education and the relief of poverty, sickness and distress among asylum seekers and refugees in the United Kingdom.

Our Christian charity believes that we should "welcome the stranger" and works with refugees and migrants from all faiths and backgrounds to help them rebuild their lives in the UK. From providing English lessons to assisting in immigration cases, ICN strives to replace difficulty with dignity.

Our vision is "that each asylum seeker and refugee in our sphere of influence will receive our compassionate welcome and informed help in rebuilding their lives out of their suffering - being safeguarded, empowered and finding community."

Public benefit

The Charity's Trustees have referred to the guidance in the charity commission general guidance of public benefit when reviewing the charity's objectives and in planning its future activities. In particular we have considered how planned activities will contribute to the objectives set. In the trustees' opinion the charitable company's work with refugees in delivering practical solutions in giving support and advice as well as teaching English (ESOL) meet the Public Benefit test.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE
(Incorporating Financial Review and Future Plans)

Activities and Achievements.

ICN helps individuals and families who have left everything behind to find a safe place in the UK to live. ICN enables refugees and asylum seekers to integrate and settle in the UK by providing them with the skills, support and advice they need when they are confused and vulnerable.

English ESOL
How can you support yourself and your family if you don't speak the language? We break down barriers by offering newly arrived refugees and asylum seekers English lessons at our centre in Bournemouth. These classes are for those who cannot easily access or engage with the local adult education provision.
During 2020 ICN welcomed 41 new learners with an average of 28 attending weekly lessons.

Immigration Advice
Refugees arrive seeking stability in their lives. ICN gives immigration advice and support through our registered OISC (Office of the Immigration Services Commissioner) advisors. ICN can offer advice and support up to OISC level 1. Initially clients contact us either in person or by phone where they are triaged and given initial advice. If they then wish us to represent them in making an application to the Home Office, we book them in for a full consultation at a mutually convenient time. There is a fee for this service.
In 2020, 99 new clients seeking help with immigration matters came to ICN for advice, 161 of these cases were closed with a 97% success rate.

Advice & Support
Filling in forms can be complicated if you aren't an expert or don't speak English fluently. ICN provides practical advice and support to refugees and asylum seekers within our community. We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate.
There were 265 client visits in 2020 of which 17 were new clients.

Women and Families programme
Leaving your friends and family behind can lead to isolation. We've created opportunities for women and children to improve their literacy and build a network of friends.
Currently we are supporting 74 refugee and migrant families through weekly English classes, crèches and homework clubs. In 2020 there were 16 families who were new to this programme.

Separated Children Seeking Asylum
ICN is a service provider for Local Authority children and young people's departments. We specialise in providing accommodation and care for 16 to 18 year old Separated Children Seeking Asylum (SCSA).
During 2020, ICN looked after an average of 11 SCSA's and provided key worker support and extra-curricular activities for many others. In 2020 ICN welcomed 8 new SCSA's to its service provision.

Resettlement & Integration
Having a home and a safe place to call your own is important. We have enabled hundreds of families and individuals to rebuild their lives in Dorset. We continue to have contracts with both local authorities in Dorset to support a number of families who arrived since 2017 under the SVPRS (Syrian Vulnerable Persons Resettlement Scheme). Further families are expected to come in 2021.
So far 28 SVPRS families have settled in Dorset through ICN and Local Authority cooperation.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

ICN Objectives for 2021

To show compassion and understanding to those asylum seekers and refugees we seek to serve and to prioritize the most vulnerable and needy, 'going the second mile' to support them. To enable each ICN member of staff/volunteer to realise their full potential and high levels of job satisfaction with regular appraisals.

Women and families
To rebuild our work after the impact of the Pandemic, to enable women to thrive through ESOL classes with crèche for pre-school children and skills sharing coffee mornings and workshops. To resume running two weekly homework clubs using volunteers. To support vulnerable isolated refugee families with home visits.

Adult advice and support incl. SVPRS
To continue to provide an efficient, effective immigration advice service at OISC level 1. To continue to provide efficient and effective general advice to vulnerable migrants (applying for benefits, housing, applications etc). To develop the support we give Syrian families up to five years supporting them into employment and good community integration.

ESOL teaching
To re-establish physical classes after the Pandemic and to continue to improve our online teaching. To provide effective and structured language teaching from literacy to intermediate levels. To run a summer school for four weeks in August 2021.

SCSA (Separated Children Seeking Asylum)
To increase ICN's capacity to offer a 'key worker' and accommodation service provision to LA's. To continue to develop extra- curricular' activities for all SCSA's in this area and to support others who are looking after SCSA's locally.

Other
Working with local interest and refugee support groups to celebrate the achievements of refugees, challenge hostility to them and support local initiatives under the umbrella forum of BCP City of Sanctuary.

Investment policy and objectives
Surplus funds that may arise shall be invested in an interest bearing deposit account with immediate access. Such surplus funds are generally temporary.

Reserves policy
The Trustees monitor restricted and unrestricted reserves quarterly. Their continuing policy is to aim to retain sufficient funds to meet ongoing requirements, based on present and projected incomes and expenditures.

At the balance sheet date the level of such free reserves (those not held up in restricted, designated reserves or fixed assets) available to the charity stood at £103,042 (2019: £100,706). This is the equivalent to approximately three months expenditure which the trustees believe would be necessary in either completing contracted work or winding up the charity as necessary in the event of loss of income.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

International Care Network (ICN) is a charitable company limited by guarantee, incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of Trustee Board

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the Trustee Board are not elected. ICN gives advice and support and teaches English to asylum seekers, refugees and other migrants, both adults and children, from many countries. The Trustee Board seeks to ensure that the needs of this group are appropriately reflected through the diversity of the Trustee body. The Trustee Board represents members with experience in cross-cultural social outreach, financial management and charity governance, as well as members from an ethnic minority or refugee background. Guidance relating to conflicts of interest and how trustees can identify and manage them can be found here:

https://www.gov.uk/government/publications/conflicts-of-interest-a-guide-for-charity-trustees-cc29

Organisational structure

ICN currently has a Trustee Board which meets 5 times a year and is responsible for the strategic direction and policy of the charity. At present the board has five members from a variety of professional backgrounds relevant to the work of the charity. The CEO also attends all Trustee Board Meetings but has no voting rights. The day to day responsibility for the provision of services is delegated to the CEO and the department managers. They are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Volunteers

ICN welcomes volunteers from the local community in giving support. We have an initial induction training programme and adhere to clear safeguarding policies. On average 10 volunteers support our work at any one time. They mainly help as classroom assistants in our English classes and are involved in supporting children in the homework clubs and the crèches.

Induction and training of new trustees

Trustees are familiar with the practical work of the charity. New Trustees are encouraged to familiarise themselves with the cross-cultural context in which the charity operates. They are also encouraged to attend staff 'away days' and any training courses that they feel would benefit them in their role. Trustees can familiarise themselves with principles that charity trustees should follow to make sound decisions and fulfil their legal responsibilities by looking at the document provided by The Charity Commission "It's your decision: charity trustees and decision making". This can be found at:

https://www.gov.uk/government/publications/its-your-decision-charity-trustees-and-decision-making

In addition, trustees can consult another document provided by The Charities Commission called "The Essential Trustee: what you need to know, what you need to do" which can be accessed here:

https//www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3

Related parties

ICN's cares for Separated Children Seeking Asylum (SCSA) under Local Authority contracts governed by Children's Act legislation. ICN also has contracts with Dorset local authorities to support families living here under the Syrian Vulnerable Persons Resettlement Scheme (SVPRS).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04694225 (England and Wales)

Registered Charity number
1099400

Registered office
200 Holdenhurst Road
Bournemouth
Dorset
BH8 8AS

Trustees
A Cartwright (resigned 30.6.20)
J Davies (Chair)
C Udezue
B Kavai
AP Muir
A Orman
M Mason (appointed 23.7.20)

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end are shown.

Company Secretary
R Fell

Independent Examiner
James Robert Paget FCCA
for and on behalf of
Paget Reid York
Chartered Certified Accountants
96 - 98 Castle Lane West
Bournemouth
Dorset
BH9 3JU

Solicitors
Steele Raymond, 67 Southbourne Grove, Bournemouth, BH6 3RN

Bankers
HSBC, 897 Wimborne Road, Moordown Bournemouth, BH9 2BL.

Senior Management
R Fell - Chief Executive Officer (CEO)

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 21 April 2021 and signed on its behalf by:

J Davies (Chair) - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INTERNATIONAL CARE NETWORK

Independent examiner's report to the trustees of International Care Network ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of for and on behalf of which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Robert Paget FCCA
for and on behalf of
Paget Reid York
Chartered Certified Accountants
96 - 98 Castle Lane West
Bournemouth
Dorset
BH9 3JU

20 May 2021

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	40,827	59,652	100,479	68,055
Charitable activities	5				
Refugee & asylum seeker services		336,470	-	336,470	426,537
Investment income	4	2	-	2	2
Other income	6	17,067	-	17,067	-
Total		394,366	59,652	454,018	494,594
EXPENDITURE ON					
Raising funds	7	5,400	-	5,400	3,220
Charitable activities	8				
Refugee & asylum seeker services		385,939	49,652	435,591	472,340
Total		391,339	49,652	440,991	475,560
NET INCOME		3,027	10,000	13,027	19,034
RECONCILIATION OF FUNDS					
Total funds brought forward		103,635	-	103,635	84,601
TOTAL FUNDS CARRIED FORWARD		106,662	10,000	116,662	103,635

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
FIXED ASSETS					
Tangible assets	14	3,620	-	3,620	2,929
CURRENT ASSETS					
Debtors	15	57,000	-	57,000	23,283
Cash at bank and in hand	16	53,466	10,000	63,466	86,071
		110,466	10,000	120,466	109,354
CREDITORS					
Amounts falling due within one year	17	(7,424)	-	(7,424)	(8,648)
NET CURRENT ASSETS		103,042	10,000	113,042	100,706
TOTAL ASSETS LESS CURRENT LIABILITIES		106,662	10,000	116,662	103,635
NET ASSETS		106,662	10,000	116,662	103,635
FUNDS	18				
Unrestricted funds				106,662	103,635
Restricted funds				10,000	-
TOTAL FUNDS				116,662	103,635

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 DECEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 April 2021 and were signed on its behalf by:

J Davies (Chair) - Trustee

A Orman - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. STATUTORY INFORMATION

International Care Network (ICN) is a charitable company limited by guarantee (04694225 England and Wales), incorporated on 12th March 2003 and registered as a charity on 12th September 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Registered office & place of business: 200 Holdenhurst Road, Bournemouth, Dorset BH8 8AS.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019), Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' & its Section 1A, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention. The presentation currency of the financial statements is pound sterling (£) and the accounts are rounded to the nearest £1.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Donated services and facilities
Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES - continued

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance etc which supports the charity's activities. All support costs are deemed to relate to the charitable activity of the charitable company, any costs related to other income methods are deemed to be immaterial.

Governance costs are those support costs incurred to meet the statutory and constitutional requirements of the charity.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	10% on reducing balance
Motor vehicles	-	25% on reducing balance
Computer equipment	-	33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES - continued

Debtors
Trade and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of of four months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

3. DONATIONS AND LEGACIES

Grants & donations	31.12.20 Unrestricted funds £	31.12.20 Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
Grants				
AB Charitable Trust	15,000	-	15,000	-
BBC Children in Need	-	10,000	10,000	10,000
Valentine Trust	-	15,000	15,000	15,000
Grace Trust	500	-	500	-
Dorset Community Fund	-	4,952	4,952	-
St Johns PCC	1,225	-	1,225	-
The Barrow Cadbury Trust - Covid-19 Support Fund	-	29,700	29,700	-
Souter Charitable Trust	6,000	-	6,000	-
P & G Charitable Trust	3,000	-	3,000	
Garfield Weston Foundation	-	-	-	20,000
Oakdale Trust	-	-	-	2,000
The Hilden Charitable Fund	-	-	-	7,000
Homelands Charitable Trust	-	-	-	4,500
	25,725	59,652	85,377	58,500
General donations	15,102	-	15,102	9,492
Gift aid income	-	-	-	63
Legacies	-	-	-	-
	40,827	59,652	100,479	68,055

There were no donated goods and/or services in the year. The time value of volunteers is not provided, see Trustee Report for more information on the use of volunteers.

Restricted grants and donations during the year relate to the following work;
The Barrow Cadbury Trust Covid-19 support fund - Advice and Support
Dorset Community Fund - Advice and Support
Valentine Trust - Woman & Families support
BBC Children in Need - Women and Families support

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

4. INVESTMENT INCOME

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Bank interest	2	-	2	2
	2	-	2	2

5. INCOME FROM CHARITABLE ACTIVITIES

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Local authority contracts	276,445	-	276,445	365,751
Accommodation rents	22,200	-	22,200	11,434
ESOL fees	13,436	-	13,436	28,090
Immigration advice fees	24,389	-	24,389	21,042
Other	-	-	-	220
	336,470	-	336,470	426,537

Local Authority Contracts represents funding received from local authorities for the care of SCSA (Separated Children Seeking Asylum) and Syrian Vulnerable Persons Resettlement Scheme (SVPRS).
Accommodation Rents represents rents received from clients for provision of accommodation services on their behalf.
ESOL fees represents income from the provision of English tuition for speakers of other languages.

6. OTHER INCOME

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Job retention scheme grants	17,067	-	17,067	-
	17,067	-	17,067	-

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

7. RAISING FUNDS

Raising donations and legacies

	31.12.20 Unrestricted funds £	31.12.20 Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
Grant sourcing fees	5,400	-	5,400	3,220
	5,400	-	5,400	3,220

8. CHARITABLE ACTIVITIES COSTS

	31.12.20 Unrestricted funds £	31.12.20 Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
Rents	80,716	-	80,716	94,784
Client fees & support payments	55,094	-	55,094	88,445
Translation & interpretation fees	7,733	-	7,733	9,062
Gross salaries	150,088	49,652	199,740	179,281
Social security	7,309	-	7,309	7,831
Pensions	2,673	-	2,673	2,144
	303,613	49,652	353,265	381,547
Support costs (note 9)	82,326	-	82,326	90,793
	385,939	49,652	435,591	472,340

Restricted expenditure is as follows:

The Barrow Cadbury Trust Covid-19 Support Fund - Advice and Support salaries £19,700
Dorset Community Fund - Advice and Support salaries £4,952
Valentine Trust - Woman & Families support salaries £15,000
BBC Children in Need - Women and Families support salaries £10,000

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

9. SUPPORT COSTS

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Gross salaries	38,060	-	38,060	36,767
Social security	2,105	-	2,105	1,980
Employer pensions	527	-	527	399
Staff training	1,218	-	1,218	1,048
Staff travel	1,857	-	1,857	6,457
	43,767	-	43,767	46,651
Minibus running costs	2,507	-	2,507	3,257
Office rent & rates	12,036	-	12,036	12,044
Light, heat & water	1,554	-	1,554	1,229
Repairs & cleaning	1,189	-	1,189	699
Insurance	4,972	-	4,972	3,684
Computer & website	1,759	-	1,759	3,508
Telephone & broadband	4,454	-	4,454	2,566
Print, post & stationery	1,984	-	1,984	3,373
Professional fees & subscriptions	646	-	646	2,410
Trustee travel & subsistence	529	-	529	2,069
Sundry expenses	2,867	-	2,867	3,778
Bank & card processing charges	270	-	270	206
Depreciation	1,082	-	1,082	1,441
	35,849	-	35,849	40,264
Governance costs				
Examiner fee	2,668	-	2,668	2,520
Payroll fees	42	-	42	1,358
	2,710	-	2,710	3,878
	82,326	-	82,326	90,793

Support costs are considered to relate entirely to resources expended on charitable activities.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

10. NET INCOME/(EXPENDITURE)

Net (outgoing)/incoming resources is stated after inclusion of the following:

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	1,082	1,441
Examiner fee	2,668	2,520

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

Travel, phone and direct expenses of £559 were reimbursed to 1 Trustee in the year (2019 : £2,144 to 1 trustee).

12. STAFF COSTS

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Wages & salaries	237,800	-	237,800	216,048
Social security	9,414	-	9,414	9,811
Other pension costs	3,200	-	3,200	2,542
	250,414	-	250,414	228,401

Average monthly staff numbers 21 (2019:21). There were no employees whose total employee benefits exceeded £60,000. CEO gross salary £16,224 (2019: £14,976)

During the year employer pension contributions, under a defined contribution scheme, were paid on behalf of 8 (2019: 5) staff members to a value of £3,200 (2019: £2,542). Contributions owing at the balance sheet date were £NIL (2019: £NIL).

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,055	32,000	68,055
Charitable activities			
Refugee & asylum seeker services	426,537	-	426,537
Investment income	2	-	2
Total	462,594	32,000	494,594
EXPENDITURE ON			
Raising funds	3,220	-	3,220
Charitable activities			
Refugee & asylum seeker services	422,769	49,571	472,340
Total	425,989	49,571	475,560
NET INCOME/(EXPENDITURE)	36,605	(17,571)	19,034
RECONCILIATION OF FUNDS			
Total funds brought forward	67,030	17,571	84,601
TOTAL FUNDS CARRIED FORWARD	103,635	-	103,635

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Motor vehicles	Computer equipment	Totals
	£	£	£	£
COST				
At 1 January 2020	7,126	10,801	28,528	46,455
Additions	626	-	1,147	1,773
At 31 December 2020	7,752	10,801	29,675	48,228
DEPRECIATION				
At 1 January 2020	5,172	10,092	28,262	43,526
Charge for year	258	177	647	1,082
At 31 December 2020	5,430	10,269	28,909	44,608
NET BOOK VALUE				
At 31 December 2020	2,322	532	766	3,620
At 31 December 2019	1,954	709	266	2,929

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Trade debtors	47,422	-	47,422	21,090
Prepaid expenses	4,136	-	4,136	1,130
Client funds (note 22)	567	-	567	-
Other debtors	4,875	-	4,875	1,063
	57,000	-	57,000	23,283

16. CASH AT BANK AND IN HAND

	31.12.20 Unrestricted funds	31.12.20 Restricted funds	31.12.20 Total funds	31.12.19 Total funds
	£	£	£	£
Cash at bank	63,292	-	63,292	84,269
Cash in hand	174	-	174	1,802
	63,466	-	63,466	86,071

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20 Unrestricted funds £	31.12.20 Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
Accrued expenses	4,674	-	4,674	7,543
Tax and social security	2,750	-	2,750	1,081
Client funds (see note 22)	-	-	-	24
	7,424	-	7,424	8,648

18. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	103,635	3,027	106,662
Restricted funds			
Advice and support	-	10,000	10,000
TOTAL FUNDS	103,635	13,027	116,662

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	394,366	(391,339)	3,027
Restricted funds			
Women and families outreach work fund	25,000	(25,000)	-
Advice and support	34,652	(24,652)	10,000
	59,652	(49,652)	10,000
TOTAL FUNDS	454,018	(440,991)	13,027

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	67,030	36,605	103,635
Restricted funds			
Women and families outreach work fund	17,571	(17,571)	-
TOTAL FUNDS	84,601	19,034	103,635

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	462,594	(425,989)	36,605
Restricted funds			
Women and families outreach work fund	32,000	(49,571)	(17,571)
TOTAL FUNDS	494,594	(475,560)	19,034

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	67,030	39,632	106,662
Restricted funds			
Women and families outreach work fund	17,571	(17,571)	-
Advice and support	-	10,000	10,000
	17,571	(7,571)	10,000
TOTAL FUNDS	84,601	32,061	116,662

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	856,960	(817,328)	39,632
Restricted funds			
Women and families outreach work fund	57,000	(74,571)	(17,571)
Advice and support	34,652	(24,652)	10,000
	91,652	(99,223)	(7,571)
TOTAL FUNDS	948,612	(916,551)	32,061

Womens and families outreach work fund: Many of the women we work with are isolated, having moved from large and close extended families to our sometimes individualistic western culture. We provide one to one outreach home visits for them and their families, to help them break out of the cycle of isolation and alienation. We do this through 'women only' English lessons with a crèche at two local community centres as well as homework clubs for school age children.

Client advice and support work fund: We support clients in finding employment and accommodation, or in accessing social welfare benefits where appropriate. The £10,000 balance relates to unspent grant income from The Barrow Cadbury Trust Covid-19 Su pport Fund.

Net assets per fund type are shown in the balance sheet and its related notes.

19. OTHER FINANCIAL COMMITMENTS

Lease commitments
Office rent is currently £11,000 per annum and subject to a three month notice period.
Photocopier lease costs of £166 per quarter for 5 years from October 2017.
Phone system lease costs of £432 per quarter for 6 years from January 2020.

20. RELATED PARTY DISCLOSURES

There were no donations from Trustees or other related party transactions in the current and previous year.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

21. ULTIMATE CONTROLLING PARTY

The charitable company is controlled by its Trustees/directors.

22. FUNDS RECEIVED AS AGENT

Client funds are received by the charitable company for client costs which the charity pays on their behalf. During the year £29,961 (2019: £36,507) was received. Funds held at the balance sheet date was £567 (2019: £24 due to clients)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	31.12.20 £	31.12.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations & grants	100,479	68,055
Investment income		
Deposit account interest	2	2
Charitable activities		
Local Authority Contracts	276,445	365,751
Accommodation rents & utilities	22,200	11,434
ESOL fees	13,436	28,090
Immigration advice fees	24,389	21,042
Other income	-	220
	336,470	426,537
Other income		
Job retention scheme grants	17,067	-
Total incoming resources	454,018	494,594
EXPENDITURE		
Raising donations and legacies		
Fundraiser fees	5,400	3,220
Charitable activities		
Wages	199,740	179,281
Social security	7,309	7,831
Pensions	2,673	2,144
Accommodation - Rents payable	80,716	94,784
Client support & allowances	55,094	88,445
Translation & interpretation	7,733	9,062
	353,265	381,547
Support costs		
Management		
Wages	38,060	36,767
Social security	2,105	1,980
Pensions	527	399
Staff training	1,218	1,048
Staff travel costs	1,857	6,457
Minibus running costs	2,507	3,257
Rent & rates	12,036	12,044
Light, heat & water	1,554	1,229
Repairs & cleaning	1,189	699
Carried forward	61,053	63,880

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	31.12.20	31.12.19
	£	£
Management		
Brought forward	61,053	63,880
Insurance	4,972	3,684
Computer & website expenses	1,759	3,508
Telephone & broadband	4,454	2,566
Postage, stationery & printing	1,984	3,373
Professional fees & subscriptions	646	2,410
Trustee travel & subsistence	529	2,069
Sundry expenses	2,867	3,778
Bank charges	270	206
Fixtures and fittings	258	217
Motor vehicles	177	237
Computer equipment	647	987
	79,616	86,915
Governance costs		
Accountancy fees	2,668	2,520
Payroll and bookkeeping	42	1,358
	2,710	3,878
Total resources expended	440,991	475,560
Net income	13,027	19,034