

Charity registration number 1099348

Company registration number 04316197 (England and Wales)

THE WOMEN'S CENTRE CORNWALL LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

THE WOMEN'S CENTRE CORNWALL LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Claire Davies Katharine Orchel Chloe Bines Karen Wilson Joanna Bailey Harriet Crawford-Turner (resigned 15 November 2023) Jessica Tuakli (resigned 14 August 2023)
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Secretary	Melanie Das
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Charity number	1099348
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Company number	04316197
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Registered office	Windsor House Bayshill Road Cheltenham GL50 3AT
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The Women's Centre Cornwall's head office address in Bodmin, Cornwall is confidential.

Auditor	Hazlewoods LLP Staverton Court Staverton Cheltenham GL51 0UX
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Bankers	National Westminster Bank Plc 1 Church Street St Austell Cornwall PL25 4AW
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the charity are also trustees of the charity.

Objectives

Our main activities and who we try to help are described below. All of our charitable activities are undertaken to further our charitable purposes for the public benefit. Our charitable objectives are:

- To provide and maintain a community-based Women's Centre, by women for women, in the interests of social welfare with the objects of improving the life of women and girls.
- To relieve the distress of women and teenage girls who have experienced or are experiencing sexual abuse and sexual violence and/or domestic abuse, and support all victims to access appropriate services.
- To educate and raise awareness of these issues.
- To train to a professional standard all those that will provide services that further the purposes of the company.

Activities

Over the year, in line with our charitable objectives, we have undertaken the following activities in order to deliver public benefit:

1. Providing high quality support to women and girls
 - a. Specialist sexual and domestic abuse support
 - b. Support for women involved with the criminal justice system
 - c. Support for women experiencing multiple disadvantage and/or who were homeless/at risk of homelessness
 - d. Promoting equity of access to services for women in under-served communities
2. Raising awareness of women's and girl's issues
3. Training

1. Providing high quality support to women and girls

Over the year 2023-24 the Women's Centre Cornwall supported 1055 women and girls who are living with the impact of abuse across our wide range of projects and services.

A. Specialist sexual and domestic abuse support

Helpline

Our telephone Helpline provides valuable support to women survivors and also offers information for professionals, family members and friends who are supporting women and girls affected by sexual and domestic abuse. It's a national helpline – not only for women living in Cornwall, we never ask where a caller is calling from unless they are looking to refer into our service.

The Helpline provides valuable support to any woman, including those wanting to access support or needing extra support between their planned sessions. The Helpline is available for six sessions per week and is primarily covered by volunteers, who provided over 600 hours of time on the helpline throughout the year.

The number of helpline calls increased this year by 14% to 915, but it still lower than two years ago, when the number of calls dropped due to the launch of our online peer support App Campfire. We are receiving fewer calls from regular callers, and more from new callers, with 354 new women accessing the helpline in the past year. The Helpline can be particularly helpful for women waiting for their therapeutic support to start, as well as for those who have suicidal thoughts or feelings.

"I feel so much lighter now, a weight has been lifted."

This year we promoted the Helpline on BBC Radio Cornwall and on social media.

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Specialist 1:1 Support – Adults

Our Specialist Support Service provides one-to-one trauma-informed, psycho-educational, and emotional support over a 20-week period, and this continues to be our most in demand specialist service. It offers support to women in Cornwall who are living with the impact of any form of domestic abuse, child sexual abuse, rape or sexual violence at any time in their lives.

We received 423 referrals this year. There has been an increase in the level of needs in the women accessing support, including the numbers with learning disabilities and neurodivergence. This may partly be the result of our DIVAs project engagement with a wide range of services which has increased awareness of our service. We are planning an adapted service offer specifically for women with learning disabilities or neurodivergence in the next year. The increase in numbers of older women accessing support has continued this year.

We have also seen an increase in women seeking support around child custody with abusers taking women to court over child custody – this was seen in both one-to-one support and helpline.

"I can't thank you enough. I've seen a couple of counsellors before, and never have I felt the freedom from my demons like I do now. You are so brilliant at your work, I just had to say thank you. Please feel free to share this with your managers or the powers that be, they should know what a huge and positive impact your work has had on my life and how grateful I am to you and the women's centre for listening to me and for so brilliantly matching us." Feedback from a woman who completed 20 sessions of one-to-one support

Along with the Helpline, our Specialist Support Service is delivered by volunteers alongside paid staff. High levels of interest in volunteering were seen in 2023 with 13 new volunteers trained.

"No one understood me but you did. I felt heard, validated & believed, I have never felt that before."

Young Empowered Women's Group (YEW)

Our YEW Project provides 1:1 support and group work to young women aged 11 upwards. This year we supported 62 girls and young women, a small increase on last year. We are seeing a continued increasing need for longer term or more intensive support for young women, many of whom are isolated with little other support or are affected by significant substance misuse, mental health problems and/or poverty within their families on top of the sexual abuse they have experienced.

This year we have continued to develop our YEW Grads group for women to progress into following support. 'The Web' group work started, a peer-led support group for young survivors of sexual violence and abuse in Liskeard and Bodmin. Our YEW grads delivered a workshop to 30 professionals at 'The Beyond Therapy Festival' in Bristol.

"I feel stronger and more confident and able to see the signs of an abusive or unhealthy relationship. I didn't self-care before because I saw no point and had no motivation but now I realise self-care is important."

Campfire Peer Support App

Campfire is our innovative online 'Survivors Forum' in a fully mobile-friendly App. We believe this to be the first App of its kind in the country that provides a women-only peer support space for survivors of sexual and domestic abuse. To ensure safety, the platform is anonymous and moderated.

Campfire continues to grow with 324 new members joining this year and the total membership increasing by 68% to 809 women.

Sorella Peer Support

Sorella means sister, a woman who sees your power and understands that you are the expert in your life. Women accessing the Sorella project are matched with a woman who has also been through some form of sexual violence. Sorella mentors help women access empowering resources activities that support their wellbeing. This year we ran monthly workshops including crafting, dancing, pottery and planting. We trained 6 Sorella mentors, two of whom were women who had previously accessed Sorella support. Two other mentors have gone on to complete further Specialist Support training to offer therapeutic one-to-one support.

"Grown up conversations, from being home alone and feeling really isolated, opening myself up like this has been a breath of fresh air. I love Sorella!"

"Wonderful space, wonderful women. Life changing to be included and in a community of women. My community."

(Feedback from women attending a 'Pocket Hugs' workshop)

Sexual Violence and Trauma Stabilisation

This year we began a pilot project under the Sexual Violence and Trauma Pathfinder Programme for Devon and Cornwall. The programme is funded by NHS England to improve care for adult survivors of sexual assault and abuse (that occurred in child or adulthood) with complex trauma related mental health needs so that they can recover, heal and rebuild their lives.

This year we reached women with complex lives (substance misuse, homelessness, domestic abuse) who often do not engage with services and where childhood sexual abuse is often the undisclosed original trauma. As a result, these women are more targeted and more at risk of sexual exploitation / abusive relationships. They may be individuals who

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are frequent attenders at crisis services or present at different services multiple times throughout the system. We supported 37 women over the year, offering them face-to-face support in outreach sessions in the community.

In addition to supporting women directly, the project trained our Women's Assertive Outreach Team and substance misuse staff from 'With You' in trauma stabilisation, and facilitated peer support reflective practice sessions for practitioners. We facilitated and attended multi-disciplinary team meetings to co-ordinate services women were accessing from different agencies and helped to educate other agencies in trauma-responsive approaches. We spoke at the Rape Crisis England and Wales national conference to share learning from the project.

"Little parts of our conversation got into my brain today and I feel very thankful you came over. I've a lot to think about. The problem with people in the past is they have tried to go in hard and fast and it makes me want to run away but you have never pressured me and so today in my perspective was a success."

"Today was really important and impactful, more than you know. It's sometimes the little things said that hit you the hardest. You are very good at what you do because I am sitting here now thinking a lot. Its not always what you divulge but being here with someone who's non-judgemental."

"I wish I knew this 10 years ago, I feel my life wouldn't have been different. I can now understand myself so much more."

B. Support for Women involved with the Criminal Justice System

Women who have offended are generally victims of crimes far more serious than the offences that they have committed. It is very rare that we work with women in the criminal justice system who are not affected by sexual violence, exploitation, child sexual abuse or domestic abuse, and as such the work we do with these women is a vital entry point for women who would very often not access mainstream sexual or domestic abuse support.

Open Service

The Open Service offers holistic, trauma responsive, practical and emotional support to women in Dorset, Devon and Cornwall on a wide range of issues including housing, mental health, domestic abuse, parenting, substance use, education and employment. Women are referred directly to us by Probation and by HMP Eastwood Park in Gloucestershire which is the closes prison for the area.

The Open Service supported 644 women this year, who included 72 women returning from prison to Cornwall, Devon or Dorset. Most of these were in HMP Eastwood Park where they accessed face-to-face support from our Prison Link Worker based inside the prison.

"I now see that I am a good woman, and no one will ever put me back in that place I once was. I know I still have issues; I still suffer with Post Traumatic Stress and depression and battle each day with those, but I now have the tools and know how to use them. I know I can reach out and be heard and that is so comforting knowing that the support can come from another woman. The Women's Centre Cornwall opened so many doors for me. I've grown as a woman, a mother, and a human being."

"Having (both workers) in my corner, knowing they wanted to be there and do everything in their power to change shit helped me tremendously. To not feel judged or out of place, I've never felt like that at any point. Having their support has been the best thing in the last 10 years. Even though I have lost years of my life, in a way I haven't as I am still learning about things that I am capable of."

(Feedback from women accessing Open Service support)

This year we joined the Effective Women's Centres partnership and began rolling out the Women's Risk Needs Assessment (WRNA), a comprehensive gender-specific risk, needs and strengths assessment designed specifically to be used with criminal justice involved women. Fifteen staff were trained and licensed to use the WRNA. Initial data from assessments showed that 90% of women had signs of post traumatic stress and 90% depression and anxiety symptoms.

Open Mentoring

The Mentoring Service offers additional peer support to women involved in the criminal justice system who are accessing support with one of our other services. We work alongside the Open Team Independent Women's Practitioners to offer wrap around support, this can be accessed at any stage of their required support with the aim of reducing the risk of offending. Support is delivered with a trauma informed approach and can be accessed for up to 12 months. Mentoring support is delivered in a way that puts the mentee at the centre of the decision-making process, working with her to achieve positive outcomes for the complex issues and challenges she may face. Support is flexible and can include the following: accompanying women to appointments such as job centres or housing or court hearings; providing lifts for women returning from prison; supporting the delivery of peer support groups; advocacy support with other services and providing connection within the community.

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We trained nine new mentors this year, most of whom have lived experience of the criminal justice system, including having previously accessed support from the Open Service, and having experienced time in prison custody. The training sessions are co-facilitated by our Mentoring Co-ordinator, Prison Link Worker and other Mentors.

This year our 12 Mentors volunteered 205 hours and supported 15 women.

"I am feeling positive about the future. Mentoring has been vital to my recovery and support. Having someone to advocate on my behalf and offer clarity in a very messy situation has been invaluable." (Feedback from a woman supported by a Mentor)

"The Mentoring training taught me so much about myself. I knew I still had stuff to work on, but felt that I had a good support network around me... Being in a room with other women who all brought their own experiences and who all wanted to stand up for others felt empowering."

(Feedback from a trainee Mentor after completing her training)

In July 2023 one of our mentors and our Prison Link Worker met with the Queen and spoke to her about the work of the mentors and the challenges women face when leaving prison custody.

C. Support for women experiencing multiple disadvantage and/or who were homeless or at risk of homelessness

Assertive Outreach

Our Women's Assertive Outreach Team offers practical and emotional support, trauma stabilisation and psychoeducation, financial support for essentials such as food and clothing, access our therapeutic trauma services, advocacy and support with housing issues. We use an assertive outreach model to reach out to women to offer accessible support. The team meet women where they are at, geographically and emotionally, and the support offered is individual to each person.

The team is funded as part of Housing Support Grant funding which was awarded to 28 local authorities across the UK to improve drug and alcohol recovery and access to suitable accommodation. The project is a partnership between Cornwall Council, Housing, Women's Centre Cornwall and With You.

The project uses a 'test and learn' approach and aims to increase capacity to work with this cohort who have multiple and complex needs whilst also identifying issues across the system which impact recovery rates from drug and alcohol addiction.

Our team supported 47 women this year. We recognise that the root causes of addiction and homelessness for women often lie in abuse. For many women, this starts with childhood sexual abuse. 100% of the women we are supporting as part of this project have experienced domestic abuse or sexual violence and face multiple disadvantages. Some of the women are homeless and some are rough sleeping, all are in unstable accommodation. All are using drugs and alcohol as a coping strategy.

43% of the women supported moved on from rough sleeping into accommodation, and 72% were supported to access drug and alcohol services. All of those who completed support

"Thank you so much. I feel like you are the only one on my side."

"(worker's name) is the only worker who has ever really understood me."

Krefta Kernow – Domestic Abuse Outreach

Our Krefta Kernow service works in partnership with West Cornwall Women's Aid (WCWA) and Konnect Communities to support adults fleeing domestic abuse to access safe accommodation and prevent homelessness for people who have experienced domestic abuse.

Krefta practitioners provided practical and emotional support, advocated with Housing - completing referrals for emergency accommodation, refuges, supported accommodation and challenging housing decision where appropriate to ensure that people fleeing domestic abuse are awarded priority need for housing. Holistic emotional and practical support involves gathering documents and evidence needed for housing applications, supporting people to access health services, counselling, recovery, mental health services, as well as support such as transport to accommodations, support at appointments and support to access grants and financial support.

This year 199 women were supported by TWCC and WCWA and 29 men by Konnect Communities and 132 people were helped to access accommodation. 86% of those supported reported increased quality of life, and 86% increased feelings of safety.

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"My support worker has not worked with me for long, but the work she has done with me has changed my life, I have worked with many agencies and I have found they have done very little. She has done so much for me and I cannot praise her enough."

"My worker is amazing and it has been lovely to have a familiar friendly face through a difficult time. She is comforting and professional, she has referred me for support and has been a constant support to me throughout"

D. Promoting equity of access to services for women in under-served communities

We believe that our services should be appropriate for, and accessible to, all women and girls that need them. Our Feminist Community Engagement and Co-Production models provide our blueprint for this area of work.

DIVAS

The DIVAS' own agreed mission statement is:

"A group of women with learning disabilities and autism who fight for their rights against discrimination and abuse and get their voices heard".

We aim to empower the DIVAS to be creative, have fun and reach their potential through participation, training and volunteering. The DIVAS also functions as a peer support group, helping to reduce isolation, build connections and enable women to meet others with similar life experiences.

This year the DIVAS supported nine women with learning disabilities and/or neurodivergence to access our Specialist Support Service, aiding their healing journey after abuse. Three new women joined the DIVAS group after completing their one-to-one support.

The DIVAS delivered a training programme to over 200 people across Devon and Cornwall, which was commissioned by the EOS Group (Domestic Abuse and Sexual Violence commissioners in Devon and Cornwall). This training enables participants to:

- increase awareness of the inequalities faced by women with learning disabilities and/or autism;
- give consideration to the intersections of learning disabilities and/or autism and domestic abuse and sexual violence (DASV);
- to consider what adjustments can be made to improve services;
- develop communication skills and working practices.

The training was delivered to a range of organisations and professionals including DASV organisations, Learning Disability and Autism focused organisations and other supporting professionals. The DIVAS also created Easy Read and other accessible resources including the Power and Control Wheel, the Equality Wheel and DASH domestic abuse risk assessment guidance.

The DIVAS have worked to a high standard, showing professionalism and resilience throughout, and the project is demonstrating what accessibility and inclusion means in practice.

"Thank you so much. I really appreciate the effort that has clearly gone into planning this training. I was so blown away by the course I attended and the Risk Assessment is incredible"

(Feedback from training participant)

The DIVAS say: *"I can't believe how confident I've become in such a short time" and "I feel respected. These professionals valued us and listened to us. It's amazing not to be dismissed, which is how we're normally treated".*

International Women's Group

The International Women's Group (IWG) is a space where women can come together, strengthen their understanding of English, be heard, grow their voice and sense of agency within their communities and in professional and educational spaces too. The IWG aims to strengthen women's understanding of their rights in the UK, self advocacy and provide a safe space for connection and healing.

International women's voices and experiences are central to the design and delivery of our services. This is crucial for engagement, inclusion and empowerment. We aim to create a safe, supported and confidential space where women can be themselves while together. This year the group partnered with the Sorella mentors to deliver creative and trauma informed sessions to women to connect and socialise. 10 women were referred to the International Women's Group this year.

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"Good afternoon, dear (worker's name) I was very glad and happy to meet you. This meeting with you brought me a little peace of mind, I talked with you and I felt a little better and like some kind of relief. Thank you very much for your understanding and moral support. I hope we will definitely meet and correspond with you. I am now packing my things into suitcases.....Thank you very much again, and thank God for introducing me to you. See you later."

"Suddenly and unexpectedly finding yourself in another country, a language you don't know, another culture, a war in your country, children who need help with their adaptation - this is a more than sufficient amount of stress, which you need to live without falling into despair, to keep yourself whole and healthy - many irritants, which consume attention and energy. I want to thank the Women's Centre for your calm, reliable and caring support for the opportunity for me to be vulnerable, but at the same time to find my inner strength again and take the initial steps, like a child, towards integration in England."

(Feedback from women accessing International Women's Group sessions)

This year the International Women's Group created a multi-lingual animation series which show what domestic abuse is and how women living in Cornwall can access support. The animation is available in Portuguese, Ukrainian, Romanian, Bulgarian, Italian, Polish and Arabic.

Following a Domestic Homicide Review we collaborated with women from Romanian, Bulgarian, Portuguese and Ukrainian communities to publish a report, 'Improving responses for migrant European women experiencing domestic abuse and sexual violence'. This project was funded by Safer Cornwall.

We delivered a webinar 'Beyond Words: Creating Inclusive Services for Migrant Women Experiencing Abuse' to Women's Centre Cornwall staff and volunteers.

Older People's Project

At the heart of this project is the belief that older people must have a voice in explaining what the impact of domestic and/or sexual abuse has been on their lives, telling us about what has been helpful but also what was not. This year the Older People's Pilot Project (OPP) was delivered alongside Cornwall Council and Age UK Cornwall. After the publication of our 'Making A Difference' Report for Cornwall and Devon Commissioners, we are continuing to work with Commissioners and partners to develop and coordinated community response to working with older people experiencing domestic abuse and sexual violence. Over the year we worked with 48 organisations, 30 in Devon and 18 in Cornwall.

This year we established Experts by Experience Groups in Cornwall and Plymouth and have been working with them to co-produce the project. The groups worked towards producing a charter for services, agencies and organisations to support older people affected by abuse.

In partnership with Age UK Cornwall, this project has involved men who have experienced domestic abuse as well as women. 18 women and 5 men were involved in the Expert By Experience groups, which included women-only and men-only groups.

"I enjoyed the meeting yesterday. It is good to spend time with good women."

"I absolutely love the work you are doing at the women's centre, just a shame we can't have them all around Cornwall!"

(Feedback from an Expert By Experience group members following a session at our Bodmin centre)

2 Raising awareness of women's and girls' issues

We continue to raise awareness of issues facing women and girls online through our social media presence, and in November 2023 we led a social media campaign #UprootingMisogyny. This educated viewers about misogyny as a root cause of abuse and shared the history of the word and gave hope, sharing ways to bring about change. We often share content created by women we support, such as a poem written by our young women's group and these powerful words *"You are not a victim for sharing your story, you are a survivor setting the world on fire with your truth, and you never know who needs your light, your warmth and your raging courage."*

Our annual Reclaim the Night march and vigil was held in November 2023 and was well attended with powerful performances including a poem titled 'Good Women March' created by our young women's group with Viv Gordon.

"This event was amazing. The entire evening was. The stories were so moving and so brave but told in such a safe environment. Tonight we marched. Good women MARCH xx" (Feedback from an attendee)

We continue to be involved in numerous strategic forums to represent women and girls including Reducing Reoffending Boards, Safer Cornwall's Domestic Abuse and Sexual Violence Partnership, where we inform policy leads and commissioners about the drivers of abuse and survivors' experiences and needs. This year we joined the Local Criminal Justice Board, a partnership of criminal justice agencies, to represent the Cornwall voluntary sector, and attended scrutiny groups reviewing domestic abuse cases.

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Lived Experience and Involvement

Our Lived Experience Groups are formed from women who have accessed our services. Women first complete our Hear My Voice workshops which help build their confidence before they join the Lived Experience Groups. We work with our Lived Experience Groups to design new services as well as review what we are currently doing.

During this year our Lived Experience Groups were involved in:

- Helping design a new service
- Reviewing our organisational strategic objectives
- Sharing their experience of being on remand in prison to inform the Local Criminal Justice Board
- Developing a framework for involvement which we ask any external agency to complete before meeting with the groups

In autumn 2023 a new group of 5 women who had accessed our Open Service completed the Hear My Voice workshops and joined the Lived Experience Group. The course was co-facilitated by a member of the Lived Experience Group. All women participating in the workshops reported an increase in "my ability to voice my feelings and opinions" after the course.

"I was so shocked when I saw the Bill of Rights as I've never considered having any as I'm so used to having them taken away. I felt so empowered by reading my rights."

"The workshops have made me think a lot more about decisions that I make. It's made me question a lot of things and think about things a lot more deeply. It's made me put myself first a little bit more."

"My self-confidence is through the roof now – I feel like I can handle life hurdles."

(Feedback from Lived Experience Group members after completing Hear My Voice workshops)

3. Training

We continue to ensure that the work we do is of excellent quality and that our staff and volunteers have specialist training. We are an Open College Network accredited Centre and deliver a range of Level 1-3 qualifications to our staff and volunteers. We also deliver a rolling programme of Continuing Professional Development workshops, which included Equity, Justice and Belonging; Coercive Control; and Cost of Living. This year we developed a new Mental Health Awareness accredited qualification for young women.

Training delivered to other agencies included learning disabilities, autism and abuse delivered by the DIVAs group, and 'What we needed, a young person perspective on disclosure' delivered by our young women's group.

"I have seen how I can deliver a better service for my students now, thank you"

(Feedback from training participant on young person's disclosure).

Financial Review Overview

Our income grew by 44% this year with growth in expenditure of 26%. Income for the year was £1,938,726 (£1,364,989 in 2022-23) and expenditure on charitable activities was £1,614,809 (£1,303,720 in 2022-23).

Fundraising

TWCC's principal sources of funding are charitable trusts, grants, and commissioned services. We have not received any complaints about fundraising activity. In October 2023 we relaunched our Friends scheme and 80 new supporters joined our community.

During the past twelve months TWCC was successful in securing additional funding from:

- Esmée Fairburn Foundation
- Treebeard Trust
- Cornwall Community Foundation (People In Mind)
- NHS Devon Integrated Care Board (Sexual Violence and Trauma Pathfinder Programme)
- Cornwall Council
- His Majesty's Prison and Probation Service
- Cornwall Christmas Fair
- Big Give

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Other funders during the year included

- Office for the Police and Crime Commissioner – Devon and Cornwall
- Charles Hayward Foundation
- Henry Smith Charitable Trust
- Tesco Community Fund
- The JABBS Foundation
- Ministry of Justice
- Children In Need
- Nelson Trust
- Lloyds Foundation
- Cornwall Marine Network

Investment Policy

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The reserves of the charity are placed in interest bearing deposit accounts which are wholly utilised to support existing activities.

Risk Management

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's core activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Plans for future periods

Following the success of our online survivors forum and feedback from members we will be relaunching the service as a mobile app for Windows and Android devices. We will continue to monitor the emerging needs of women and girls in our communities and adapt our services as needed.

Acknowledgements

The Trustees would like to express their sincere thanks to all the funders that have supported the Centre's work this year, as well as to all the individuals and groups who have fundraised and donated to us throughout the year including the Friends of the Women's Centre Cornwall.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 2 November 2001 under the Companies Act 1985 with company number 4316197 and commenced operation on 1 April 2004. It was registered as a charity with effect from 1 April 2004 with charity number 1099348, having taken over the reserves of the non-incorporated charity, Women's Rape and Sexual Abuse Centre (Cornwall) (WRSAC) on that date. This charity was initially formed in 1994 with charity number 1054177. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The governing document was amended to The Women's Centre Cornwall and posted on 23rd April 2018.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as members of the Board of Trustees. Any trustee so appointed shall retain office only until they make up 1/3 of the longest standing trustees. At this point, they will resign at the next annual general meeting but shall then be eligible for re-election. The trustees may from time to time and at any time appoint/co-opt any female person as a trustee either to fill a vacancy that may occur or by way of addition to the trustees, provided that the prescribed maximum is not exceeded. All members of the Board of Trustees give their time voluntarily and receive no benefits from the charity.

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In any effort to maintain a broad skill mix, members of the management committee are requested to provide a list of their skills, and this is updated each year.

Organisational structure

The governance of the organisation is undertaken by TWCC's Board of Trustees. Financial management is overseen by the treasurer and decisions on financial matters are made by recommendations through consultation with the Chief Executive and Finance Manager with final decisions resting with the whole Board of Trustees. The Women's Centre Cornwall has a Board of Trustees of up to twelve members who meet bi-monthly and are responsible for the strategic direction and policy of the charity. At present the Board has five members from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Board but has no voting rights.

Public benefit

The trustees confirm that they have complied with the duty under Section 4 of the Companies Act 2006 to have due regards to the Charity Commission's general guidance on public benefit.

Related parties

The Women's Centre Cornwall is a member of Rape Crisis England & Wales and the National Women's Justice Coalition.

Auditor

In accordance with the company's articles, a resolution proposing that Hazlewoods LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Claire Davies
Trustee

Dated: 11/11/2024

THE WOMEN'S CENTRE CORNWALL LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of The Women's Centre Cornwall Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE WOMEN'S CENTRE CORNWALL LTD

INDEPENDENT AUDITORS REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Opinion

We have audited the financial statements of The Women's Centre Cornwall Ltd (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

THE WOMEN'S CENTRE CORNWALL LTD

INDEPENDENT AUDITORS REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity financial statements or that had a fundamental effect on the operations of the charity. We determined that the most significant laws and regulations included United Kingdom Generally Accepted Accounting Practice and Companies Act 2006.
- We understood how the charity is complying with those legal and regulatory frameworks by making inquiries of management, and those responsible for legal and compliance procedures.
- We assessed the susceptibility of the charity's financial statements to material misstatement including how fraud might occur. Audit procedures performed by the engagement team included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates; and
 - identifying and testing journal entries, in particular any journal entries with unusual characteristics.

THE WOMEN'S CENTRE CORNWALL LTD

INDEPENDENT AUDITORS REPORT

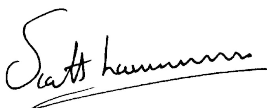
FOR THE YEAR ENDED 31 MARCH 2024

Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Scott Lawrence FCA
(Senior Statutory Auditor)

For and on behalf of:

Hazlewoods LLP

Chartered Accountants and Statutory Auditors
Staverton Court
Staverton
Cheltenham
GL51 0UX

Date: 11.11.2024

THE WOMEN'S CENTRE CORNWALL LTD**STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023
	Notes	£	£	£	£	£	£
Income from:							
Donations, legacies and grants	3	584,048	1,344,138	1,928,186	489,251	866,977	1,356,228
Charitable activities	4	1,604	980	2,584	6,519	-	6,519
Other trading activities	5	100	700	800	10	-	10
Investments	6	<u>7,156</u>	<u>-</u>	<u>7,156</u>	<u>2,232</u>	<u>-</u>	<u>2,232</u>
Total income		<u>592,908</u>	<u>1,345,818</u>	<u>1,938,726</u>	<u>498,012</u>	<u>866,977</u>	<u>1,364,989</u>
Expenditure on:							
Raising funds	7	-	41,662	41,662	-	10,950	10,950
Charitable activities	8	<u>565,384</u>	<u>1,049,425</u>	<u>1,614,809</u>	<u>426,426</u>	<u>877,294</u>	<u>1,303,720</u>
Net incoming resources before transfers		28,040	254,731	282,255	71,586	(21,267)	50,319
Gross transfer between funds	19	<u>28,886</u>	<u>(28,886)</u>	<u>-</u>	<u>(7,704)</u>	<u>7,704</u>	<u>-</u>
Net income for the year/ Net movement in funds		56,410	225,845	282,255	63,882	(13,563)	50,319
Fund balances at 1 April 2023		<u>682,000</u>	<u>243,253</u>	<u>925,253</u>	<u>618,118</u>	<u>256,816</u>	<u>874,934</u>
Fund balances at 31 March 2024		<u><u>738,410</u></u>	<u><u>469,098</u></u>	<u><u>1,207,508</u></u>	<u><u>682,000</u></u>	<u><u>243,253</u></u>	<u><u>925,253</u></u>

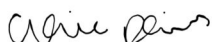
The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE WOMEN'S CENTRE CORNWALL LTD**BALANCE SHEET****FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		46,206		49,507
Current assets					
Debtors	14	57,963		173,947	
Investments	15	797,459		310,000	
Cash at bank and in hand		432,555		551,288	
		<u>1,287,977</u>		<u>1,035,235</u>	
Creditors: amounts falling due within one year	16	(121,675)		(154,489)	
Net current assets			<u>1,166,302</u>		<u>880,746</u>
Total assets less current liabilities			1,212,508		930,253
Creditors: amounts falling due after more than one year	17		(5,000)		(5,000)
Net assets			<u><u>1,207,508</u></u>		<u><u>925,253</u></u>
Income funds					
Restricted funds	19	469,098		243,253	
<u>Unrestricted funds</u>					
Designated funds	18	129,020		129,020	
General unrestricted funds		<u>609,390</u>		<u>552,980</u>	
Total funds			<u><u>1,207,508</u></u>		<u><u>925,253</u></u>

The financial statements were approved by the Trustees on 11/11/2024



Claire Davies
Trustee

Company registration number 04316197

THE WOMEN'S CENTRE CORNWALL LTD

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 MARCH 2024

		2024	2023
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	23	361,570	82,929
Investing activities			
Interest received		<u>7,156</u>	<u>2,232</u>
Net cash generated from investing activities		7,156	2,232
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		368,726	85,161
Cash and cash equivalents at beginning of year		<u>861,288</u>	<u>776,127</u>
Cash and cash equivalents at end of year		<u><u>1,230,014</u></u>	<u><u>861,288</u></u>

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

The Women's Centre Cornwall Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Windsor House, Bayshill Road, Cheltenham, GL50 3AT. In the event of winding up, registered members are liable to contribute a sum not exceeding £1 per member towards the debts and liabilities of the charity and the costs and expenses of winding up, or within one year after he or she ceases to be a member. At 31 March 2024 there were 39 members.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum & Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Support costs include head office salaries and overheads and are allocated to charitable activities and funds on the basis of staff hours. Costs relating to fundraising are allocated as such.

1.6 Tangible fixed assets

Tangible fixed assets costing over £2,500 are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	5% - 33% straight line
Plant and equipment	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Current Asset investments

Current assets investments are made up of cash balances on deposit with a maturity date of less than one year.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations, legacies and grants

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023
	£	£	£	£	£	£
Donations and gifts	33,796	5,020	38,816	22,060	210	22,270
Grants	550,252	1,339,118	1,889,370	467,191	866,767	1,333,958
	<u>584,048</u>	<u>1,344,138</u>	<u>1,928,186</u>	<u>489,251</u>	<u>866,977</u>	<u>1,356,228</u>
Grants receivable for core activities:						
Criminal justice	541,612	188,417	730,028	361,173	170,957	532,130
Sexual violence and domestic abuse	-	452,910	452,910	70,101	408,550	478,651
Homelessness / Multiple disadvantage	-	416,580	416,580	-	248,645	248,645
Underserved communities	8,640	134,350	142,990	35,867	15,000	50,867
Support costs	-	146,862	146,862	50	23,615	23,665
	<u>550,252</u>	<u>1,339,118</u>	<u>1,889,370</u>	<u>467,191</u>	<u>866,767</u>	<u>1,333,958</u>

Included within grants are the following government grants:

Cornwall Council - grants have been received totalling £270,300 (2023: £198,286) in relation to the provision of Domestic Abuse Outreach. (2023: £55,704 of the grants have been issued to assist the Safe Space Project and £142,582 is related to the provision of Domestic Abuse Outreach).

Ministry of Justice - grants have been received totalling £297,874 (2023: £584,015). £146,862 (2023: £23,825) was received for core overhead costs and £151,012 (2023: £214,017) was received to provide specialist sexual abuse support. In 2023, £346,173 was received to help the probation women's rehab services in Dorset, Devon and Cornwall.

Police & Crime Commissioner for Devon and Cornwall - grants have been received totalling £53,005 (2023: £57,600). £53,005 (2023: £50,000) was received for specialised sexual and domestic abuse support and £Nil (2023: £7,600) was received as a donation.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	2024	2023
	£	£
Training and contract income	2,584	6,519
	<u>2,584</u>	<u>6,519</u>
Analysis by fund		
Unrestricted funds	1,604	6,519
Restricted funds	980	-
	<u>980</u>	<u>-</u>

5 Other trading activities

	2024	2023
	£	£
Training income	700	-
Fundraising events	100	10
	<u>800</u>	<u>10</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Interest receivable	7,156	2,232
	<u>7,156</u>	<u>2,232</u>

7 Costs of raising funds

	Restricted funds	Restricted funds
	2024	2023
	£	£
Staff costs	40,382	-
Legal and Professional	1,280	10,950
	<u>41,662</u>	<u>10,950</u>

THE WOMEN'S CENTRE CORNWALL LTD**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024****8 Charitable activities**

	2024	2023
	£	£
Staff costs	934,949	759,983
Depreciation and impairment	3,300	5,556
Repairs & maintenance (including IT equipment)	52,660	39,732
Staff costs - training & travel	68,868	53,000
Volunteer costs - training & travel	7,483	5,040
Telephone & internet	14,292	9,664
Printing, postage & stationary	6,973	12,822
Room hire & supervision	31,491	27,262
Service user costs	5,335	4,305
Event costs	2,952	3,322
Insurance	2,669	2,887
Subscriptions	1,095	961
Sessional workers	22,567	7,272
Legal & professional	8,025	14,057
Website costs	414	31,854
Other charitable expenditure	127,261	25,455
	<u>1290,334</u>	<u>1,003,422</u>
Share of support costs (see note 9)	308,091	286,628
Share of governance costs (see note 9)	15,868	13,670
	<u>1,614,293</u>	<u>1,303,720</u>
Analysis by fund		
Unrestricted funds	564,868	426,426
Restricted funds	1,049,425	877,294
	<u>1,655,955</u>	<u>1,303,720</u>

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9 Support costs

	Support costs 2024	Governance costs 2024	Total 2024	Support costs 2023	Governance costs 2023	Total 2023
	£	£	£	£	£	£
Staff costs	237,879	-	237,879	204,742	-	204,742
Rent and service charges	7,202	-	7,202	13,333	-	13,333
Repairs and maintenance	11,516	-	11,516	28,426	-	28,426
Staff costs - training and travel	15,898	-	15,898	7,349	-	7,349
General administrative expenses	30,580	-	30,580	25,999	-	25,999
Insurance	3,382	-	3,382	3,145	-	3,145
Service user costs	24	-	24	-	-	-
Other support costs	1,610	-	1,610	3,634	-	3,634
Audit fees	-	7,350	7,350	-	7,000	7,000
Legal and professional	-	8,488	8,488	-	6,629	6,629
Trustees' expenses	-	30	30	-	41	41
	<u>308,091</u>	<u>15,868</u>	<u>323,959</u>	<u>286,628</u>	<u>13,670</u>	<u>300,298</u>

10 Net movement in funds

	2024 £	2023 £
Net movement in funds is stated after charging/(crediting):		
Fees payable to the company's auditor for the audit of the company's financial statements	7,350	7,000
Depreciation of owned tangible fixed assets	<u>3,300</u>	<u>5,556</u>

11 Trustees

None of the trustees received any remuneration during the year. Expenses were reimbursed of £30 (2023 - £41).

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

12 Employees

	2024	2023
The average monthly number of employees during the year was:	54	49
	2024 £	2023 £
Employment costs		
Wages and salaries	1,096,976	878,660
Social security costs	87,465	63,221
Other pension costs	28,769	22,844
	<u>1,213,210</u>	<u>964,725</u>

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible fixed assets

	Leasehold improvements £	Plant and equipment £	Total £
Cost			
At 1 April 2023 and 31 March 2024	<u>71,009</u>	<u>39,856</u>	<u>110,865</u>
Depreciation			
At 1 April 2022	21,502	39,856	61,358
Charged in the year	<u>3,300</u>	<u>-</u>	<u>3,300</u>
At 31 March 2023	<u>24,803</u>	<u>39,856</u>	<u>64,658</u>
Carrying amount			
At 31 March 2024	<u>46,206</u>	<u>-</u>	<u>46,206</u>
At 31 March 2023	<u>49,507</u>	<u>-</u>	<u>49,507</u>

14 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Debtors	45,938	146,713
Prepayments and accrued income	12,025	27,234
	<u>57,963</u>	<u>173,947</u>

15 Current asset investments

	2024 £	2023 £
Cash on deposit	797,459	310,000
	<u>797,459</u>	<u>310,000</u>

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Creditors	41,645	88,577
Other taxation and social security	26,463	15,915
Pension	5,490	4,702
Other creditors	30,000	-
Accruals and deferred income	18,077	45,295
	<u>121,675</u>	<u>154,489</u>

17 Creditors: amounts falling due after more than one year

	2024 £	2023 £
Other creditors	5,000	5,000
	<u>5,000</u>	<u>5,000</u>

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2022 £	Resources expended £	Balance at 1 April 2023 £	Resources expended £	Balance at 31 March 2024
Potential costs in relation to redundancies	49,513	-	49,513	-	49,513
Improving access to services for women with disabilities	10,000	-	10,000	-	10,000
Capital reserve	55,063	(5,556)	49,507	-	49,507
Languages access fund	20,000	-	20,000	-	20,000
Total	<u>134,576</u>	<u>(5,556)</u>	<u>129,020</u>	<u>-</u>	<u>129,020</u>

Designated funds are unrestricted funds earmarked by the trustees for a particular purpose.

THE WOMEN'S CENTRE CORNWALL LTD
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 1 April 2024
	£	£	£	£	£	£	£	£	£
Criminal Justice	22,837	170,957	(64,259)	77	129,612	193,351	(114,877)	(11,215)	196,871
Sexual Violence & Domestic Abuse	185,418	408,550	(542,435)	(1,913)	49,620	452,970	(430,059)	-	72,531
Homelessness / Multiple Disadvantage	1,382	248,645	(193,311)	18	56,734	417,560	(311,603)	-	162,691
Underserved Communities	25,020	15,000	(32,733)	-	7,287	135,075	(87,630)	-	54,732
Support costs	22,159	23,825	(55,506)	9,522	-	146,862	(146,918)	(17,671)	(72,727)
Total	256,816	866,977	(888,244)	7,704	243,253	1,345,818	(1,091,087)	(28,886)	469,098

Restricted funds relate to our key charitable activities, which are explained in detail in our Trustees Report.

Restricted support costs are received from funders to help with the core running costs of the charity including utility bills, rent, administration costs and overheads, specifically non-project costs.

Criminal Justice restricted funding was received from the Jabbs Foundation and Nelson Trust.

Sexual and domestic abuse restricted funding was received from Children in Need (£30,602), The Henry Smith Charity, Cornwall Christmas Fair, People in Mind, Victim Support and the Office for the Police and Crime Commissioner Devon and Cornwall, Cornwall Council, His Majesties Prison and Probation Service Innovation Grant, Ministry of Justice Rape Support Fund Grant, CLEAR and The Children's Society.

Homelessness and multiple disadvantage restricted funding was received from Cornwall Council.

Underserved Communities restricted funders included Cornwall Council and Treebeard Trust.

Ministry of Justice Women's Community Sector Core Costs grant of £ 146,862 was received to support the organisations core costs as a provider of support to female offenders.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances are represented by:						
Tangible assets	46,206	-	46,206	49,507	-	49,507
Current assets	697,204	469,098	1,166,302	637,493	243,253	880,746
Long term liabilities	(5,000)	-	(5,000)	(5,000)	-	(5,000)
Total	<u>738,410</u>	<u>469,098</u>	<u>1,207,508</u>	<u>682,000</u>	<u>243,253</u>	<u>925,253</u>

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	1,102	8,306
Between two and five years	-	1,102
	<u>1,102</u>	<u>9,408</u>

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	2024 £	2023 £
Aggregate compensation	136,152	113,781
	<u>136,152</u>	<u>113,781</u>

The increase in aggregate compensation for key management personnel is due to the number of staff increasing.

THE WOMEN'S CENTRE CORNWALL LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

23 Analysis of changes in net funds

	2024 £	2023 £
Surplus for the year	282,255	82,929
Adjustments for:		
Investment income recognised in statement of financial activities	(7,156)	(2,232)
Depreciation and impairment of fixed assets	3,300	5,556
Movements in working capital:		
Decrease/(increase) in debtors	115,984	(60,418)
(Decrease)/increase in creditors	(32,813)	89,704
Cash generated from operations	<u>361,570</u>	<u>82,929</u>