

THE SHOW CRIB

England & Wales · Charity number 1099205

Details

Other names THE CRIB

Status Registered

Legal form Charitable company

Company number [04472214](#)

Registered 2003-09-01

Register [View on the Charity Commission register](#)

Contact

Address 18 Balmes Road
1-16 Benyon Court
Debeauviour Estate
London
N15TJ

Phone 02072544732

Email manager@thecrib.biz

Website www.thecrib.org.uk

Activities

Objects: TO RELIEVE IN NEED IN CHILDREN AND YOUNG PEOPLE. TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES SO AS TO ASSIST THEM IN DEVELOPING THEIR MENTAL, PHYSICAL AND SPIRITUAL CAPACITIES THAT THEY MIGHT GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY

Activities: To offer a supportive environment for young people parents/carers dealing with youth related issues, e.g. school exclusions and gang activity. Workshops as follows: Trading Places police young people, knife awareness, Bullying, Relationship, Baby me not, Consequences. Summer programs, Family support Health, Education, Employment, College, welfare, benefits, counselling, health, drug advice

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, Accommodation/housing, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Barking And Dagenham
- Brent
- Camden
- Enfield
- Hackney
- Haringey
- Islington
- Redbridge
- Tower Hamlets
- Waltham Forest

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£183,981	£128,563	-	-
2024-06-30	£102,557	£126,734	-	-
2023-06-30	£163,200	£138,635	-	-
2022-06-30	£171,140	£215,424	-	-
2021-06-30	£141,230	£164,593	-	-

Trustees

Name	Role	Appointed
Franklyn Sweeney	Chair	2015-03-14
Angela Austin		2004-07-19
Cara Phillips		2015-03-14
Emeka Egbuonu		2023-05-30
Rebecca Samuel		2023-05-30
Richard Shoyemi		2023-05-30
Uma Divekar		2023-05-30

THE SHOW CRIB

England & Wales - Charity number 1099205

Accounts

REGISTERED COMPANY NUMBER: 04472214
REGISTERED CHARITY NUMBER: 1099205

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025
FOR
THE SHOW CRIB
(A COMPANY LIMITED BY GUARANTEE)

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

THE SHOW CRIB

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FOR THE YEAR ENDED 30 JUNE 2025**

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THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Crib continues to be a vital anchor in the community, providing youth-led services, early intervention, and holistic family support in Hackney and surrounding boroughs. Established in 1999, The Crib has consistently delivered high-impact, culturally responsive programmes that support children, young people, and families facing social and economic disadvantage.

This year has been one of both consolidation and growth for The Crib. As we continue to navigate an increasingly challenging environment for young people, families, and the wider voluntary sector, our focus has remained clear: to provide consistent, trusted, and high-quality support to those who need it most. The Crib has always been rooted in community, and that grounding has enabled us to respond with resilience, adaptability, and purpose.

OBJECTIVES AND ACTIVITIES

Organisational Objectives

The Crib exists to:

- Empower young people to fulfil their potential.
- Provide education, mentoring, and training to those at risk of exclusion or criminal exploitation.
- Strengthen families and communities through early intervention.
- Reduce violence and build safer, more cohesive neighbourhoods.
- Promote equality, inclusion, and opportunity for all.

Core Strengths

- Longevity and Trust: The Crib has operated for 25 years with deep roots and community trust.
- Track Record of Impact: Flagship programmes like Boroughs United, Sharp End Knife Awareness, and Trading Places are well-established and respected.
- Inclusive Approach: Supporting NEET youth, children excluded from school, and families in crisis.
- Multi-Level Delivery: Youth-led, trauma-informed, and rooted in early prevention.
- Strong Partnerships: Working collaboratively with local authorities, police, schools, and grassroots groups.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2025

ACHIEVEMENTS AND PERFORMANCE

Key Activities and Impact

Across 2024/25, we have continued to see rising levels of need. Young people are facing increasing pressures linked to school exclusion, mental health, economic hardship, and exposure to violence. At the same time, families are navigating complex challenges with limited access to support services. In this context, The Crib's role as a safe space, a source of guidance, and a bridge to opportunity has never been more important.

Our universal youth provision has remained a cornerstone of our work. Through regular after-school sessions and informal education activities, we have created environments where young people feel safe, valued, and able to express themselves. These spaces are not only about participation, but about belonging - providing stability and positive relationships that are critical to long-term development. The introduction of structured after-school pick-up provision has further strengthened our support for working families, ensuring that children are both safe and meaningfully engaged during key hours of the day.

Alongside this, our targeted programmes have continued to deliver impact in areas of critical need. Initiatives such as Sharp End and Trading Places have supported young people to better understand risk, make informed decisions, and build more constructive relationships with authority figures. These programmes are particularly important in addressing the root causes of youth violence and fostering trust between communities and services.

Creative engagement remains a powerful tool within our delivery model. Our music production sessions have provided a focused and constructive outlet for young people, particularly those at risk of disengagement. The depth of engagement within these sessions has demonstrated the value of consistent mentoring, small group work, and skills-based learning in supporting confidence, discipline, and progression.

One of the defining highlights of the year was the 25th anniversary of Boroughs United. This milestone event not only celebrated the longevity of the programme, but also showcased the strength of youth leadership within The Crib. Seeing young people take ownership of the event - from planning through to delivery - is a clear demonstration of progression pathways in action. It reflects our commitment to developing not just participants, but future leaders.

Our work with families and the wider community has continued to expand. Through Parents Voice and direct engagement, we have supported parents to better understand and respond to the challenges their children face. At the same time, our community-based initiatives, including women's wellbeing sessions and local events, have strengthened connections and built trust across diverse communities. This holistic approach recognises that supporting young people cannot happen in isolation - it requires working alongside families and communities as a whole.

None of this work would be possible without the dedication of our staff, volunteers, and partners. I would like to acknowledge the commitment, professionalism, and care shown by the team throughout the year. Their ability to build meaningful relationships with young people and respond to complex needs is at the heart of The Crib's impact.

We are equally grateful to our funders and partners, whose continued support enables us to sustain and grow our work. In a funding landscape that remains uncertain and highly competitive, these partnerships are vital to our ongoing stability and development.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2025

FINANCIAL REVIEW

Financial position

The statement of financial activities shows income for the year of £183,981 (2024: £102,557) with expenditure of £128,563 (2024: £126,734). At the end of current year, we generated a surplus of £55,418. (2024: Deficit - £24,177) which brings our total reserve to £82,925 (2024: £27,507) of which £19,433 (2024: £9,396) is unrestricted and £63,492 (2024: £18,111) is restricted.

The Board continues to monitor finances closely, with quarterly reviews and scenario planning in place to ensure stability.

Reserves policy

The Board of Trustees has established a policy whereby the restricted funds held by the charity should be kept between 6 & 9 months only.

LOOKING AHEAD

Looking ahead, we remain focused on strengthening our infrastructure, expanding our provision, and deepening our impact. Priorities for the coming year include developing alternative provision pathways for young people who are not thriving in mainstream education, increasing opportunities for youth leadership and employability, and enhancing our support for families. We will also continue to explore opportunities to improve our facilities and ensure that our physical space reflects the quality and ambition of our work.

The Crib was founded on the belief that every young person has potential, regardless of their circumstances. That belief continues to guide us. As we move forward, we remain committed to creating opportunities, building resilience, and supporting young people to shape positive futures for themselves and their communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing documents, its Articles and Memorandum of Association, incorporated on 28th June 2002, as amended by special resolution dated 5th November 2002 and 6th August 2003 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006 and Charities Act.

Relationship between Funders and Committee members

There is no known relationship between any funder and any member of our Board of Trustees.

Financial Risk Assessment

Assessment of risk and appropriate staff training were undertaken and this has now been implemented to ensure:

External Risks

The significant external risk is that of funding. As such, all projects are administered through a coding system as 'stand alone' projects - should funding be withdrawn for any one project other projects will continue unhindered.

Internal Risks

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the charity.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04472214 (Not specified/Other)

Registered Charity number
1099205

Registered office
1-16 Benyon Court
De Beauvoir Estate
Balmes Road
London
N1 5TJ

Trustees

Board of Trustee Members are

Emeka Egbuonu (Chair)
Frank Sweeney
Angela Austin (Treasurer)
Rebecca Samuel
Richard Shoyemi
Uma Divekar

Secretary

Cara Phillips

All Directors of the company are also Trustees of the charity and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

Board of Management members are:

Janette Collins MBE - CEO & Founder
Charlotte Burgess - Programme Manager
Yasmina Bouchekara - Outreach & Youth Worker
Omonike Akintemi - Finance Officer

Independent Examiner

Anwer Patel BA(Hons), BFP, FCA
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE SHOW CRIB**

Independent examiner's report to the trustees of The Show Crib ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel BA(Hons), BFP, FCA

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: 15/04/2026

THE SHOW CRIB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2025**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 14/4/26 and signed on its behalf by:

Angela Austin

ANGELA AUSTIN
Trustee **Director**

THE SHOW CRIB

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2025**

	Notes	Unrestricted fund £	Restricted fund £	30.6.25 Total funds £	30.6.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	72,465	111,516	183,981	102,557
EXPENDITURE ON					
Charitable activities					
Charitable Activities		62,428	66,135	128,563	126,734
NET INCOME/(EXPENDITURE)		10,037	45,381	55,418	(24,177)
RECONCILIATION OF FUNDS					
Total funds brought forward		9,396	18,111	27,507	51,684
TOTAL FUNDS CARRIED FORWARD		19,433	63,492	82,925	27,507

The notes form part of these financial statements

THE SHOW CRIB

**STATEMENT OF FINANCIAL POSITION
30 JUNE 2025**

	Notes	30.6.25 £	30.6.24 £
FIXED ASSETS			
Tangible assets	7	318	424
CURRENT ASSETS			
Debtors	8	1,250	-
Cash at bank		83,057	29,282
		<u>84,307</u>	<u>29,282</u>
CREDITORS			
Amounts falling due within one year	9	(1,700)	(2,199)
		<u>82,607</u>	<u>27,083</u>
NET CURRENT ASSETS			
		<u>82,607</u>	<u>27,083</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>82,925</u>	<u>27,507</u>
NET ASSETS			
		<u>82,925</u>	<u>27,507</u>
FUNDS	11		
Unrestricted funds		19,433	9,396
Restricted funds		63,492	18,111
		<u>82,925</u>	<u>27,507</u>
TOTAL FUNDS			
		<u>82,925</u>	<u>27,507</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION - continued
30 JUNE 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14.11.26 and were signed on its behalf by:

Angela Austin

ANGELA AUSTIN
Trustee / Director

The notes form part of these financial statements

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern Policy

The Board confirmed that there are sufficient fundings to operate in the next twelve months and that there are no material uncertainties about the charity's ability to continue as a going concern. As a result, the account has been prepared on a going concern basis.

The charity constitutes a public benefit entity as defined by FRS102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services recognised in financial statements would include those provided by an individual or entity as part of their trade or profession for a fee. An equivalent amount is included as expenditure.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as cost against the activity for which the expenditure was incurred.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2025

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using either a straight line or reducing balance method, as indicated below.

Depreciation is provided on the following basis:

Plant and machinery - 25% Reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

2. DONATIONS AND LEGACIES

	30.6.25	30.6.24
	£	£
Donations	27,465	18,227
Grants	136,516	64,330
Donated services and facilities	20,000	20,000
	183,981	102,557
	183,981	102,557

Grants received, included in the above, are as follows:

	30.6.25	30.6.24
	£	£
London Borough of Hackney - Youth Gang Intervention	6,250	5,000
London Youth	1,500	-
De Beauvoir Association	-	2,400
London Borough of Hackney	50,000	-
Borough United	-	1,080
Jack Petchey Foundation	3,373	4,300
National Foundation for Youth Music	-	3,853
The Wickers	2,351	24,949
Violence Reduction Unit Innovation Fund	25,742	22,748
The Englefield Charity	2,500	-
John Paul Getty Jr Charitable Trust	10,000	-
Statom Group Ltd	15,000	-
Community Fund Main Gant	19,800	-
	136,516	64,330
	136,516	64,330

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.6.25	30.6.24
	£	£
Depreciation - owned assets	106	141
Independent Examiner Fees	1,800	1,600
	<u><u> </u></u>	<u><u> </u></u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2025 nor for the year ended 30 June 2024.

5. STAFF COSTS

	30.6.25	30.6.24
	£	£
Wages and salaries	71,137	66,324
Other pension costs	1,287	939
	<u><u>72,424</u></u>	<u><u>67,263</u></u>

The average monthly number of employees during the year was as follows:

	30.6.25	30.6.24
Charitable Activities	5	6
	<u><u> </u></u>	<u><u> </u></u>

No employees received emoluments in excess of £60,000.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

6. KEY PERSONNEL MANAGEMENT

The Key Personnel Management is the Project Manager whose remuneration is £37,845 pa. (2024: £37,845)

7. TANGIBLE FIXED ASSETS

		Plant and machinery £
COST		
At 1 July 2024 and 30 June 2025		<u>37,355</u>
DEPRECIATION		
At 1 July 2024		36,931
Charge for year		<u>106</u>
At 30 June 2025		<u>37,037</u>
NET BOOK VALUE		
At 30 June 2025		<u><u>318</u></u>
At 30 June 2024		<u><u>424</u></u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.25	30.6.24
	£	£
Trade debtors	<u><u>1,250</u></u>	<u><u>-</u></u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	30.6.25	30.6.24
		£	£
	Social security and other taxes	-	599
	Accrued expenses	1,700	1,600
		<u>1,700</u>	<u>2,199</u>

10.	ANALYSIS OF RESTRICTED FUNDS AS AT 30TH JUNE 2025		30.6.25	30.6.24
	Unrestricted	Restricted	Total	Total
	fund	fund	funds	funds
	£	£	£	£
	318	-	318	424
	20,815	63,492	84,307	29,282
	(1,700)	-	(1,700)	(2,199)
	<u>19,433</u>	<u>63,492</u>	<u>82,925</u>	<u>27,507</u>

Balance of Restricted Funds carried forward are made as follows:

Funders	(£)	(£)
	30th June	30th June
	2025	2024
LBH Financial Support	40,729	-
Hackney Youth/ Gang Intervention	1,250	-
The Englefield Charity	580	-
Violence Reduction Unit Innovation Fund	1,707	567
The Wickers Charity	1,422	9,647
National Foundation For Youth Music	-	4,800
Jack Petchy Foundation	729	1,028
Community Fund Main Grant	17,075	-
Hackney Parochial Charities	-	2,069
	<u>63,492</u>	<u>18,111</u>

LBH Financial Support

These are to support with the core running cost of the Club.

Community Fund Main Grant

These are designed for young people and families offering a wide range of activities.

The Wickers' Charity

These are for the strategic advice for Rise up East project.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

10. ANALYSIS OF RESTRICTED FUNDS AS AT 30TH JUNE 2025 - continued

Jack Petchey Foundation

These are funds awarded to support the youth programs.

11. MOVEMENT IN FUNDS

	At 1/7/24 £	Net movement in funds £	At 30/6/25 £
Unrestricted funds			
General fund	9,396	10,037	19,433
Restricted funds			
Restricted Funds	18,111	45,381	63,492
TOTAL FUNDS	<u>27,507</u>	<u>55,418</u>	<u>82,925</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,465	(62,428)	10,037
Restricted funds			
Restricted Funds	111,516	(66,135)	45,381
TOTAL FUNDS	<u>183,981</u>	<u>(128,563)</u>	<u>55,418</u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/7/23 £	Net movement in funds £	At 30/6/24 £
Unrestricted funds			
General fund	7,724	1,672	9,396
Restricted funds			
Restricted Funds	43,960	(25,849)	18,111
TOTAL FUNDS	<u>51,684</u>	<u>(24,177)</u>	<u>27,507</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38,227	(36,555)	1,672
Restricted funds			
Restricted Funds	64,330	(90,179)	(25,849)
TOTAL FUNDS	<u>102,557</u>	<u>(126,734)</u>	<u>(24,177)</u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025**

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2025.

THE SHOW CRIB

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2025**

	30.6.25	30.6.24
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	27,465	18,227
Grants	136,516	64,330
Donated services and facilities	20,000	20,000
	<u>183,981</u>	<u>102,557</u>
Total incoming resources	183,981	102,557
 EXPENDITURE		
Charitable activities		
Wages	71,137	66,324
Pensions	1,287	939
Insurance	1,457	1,294
Postage and stationery	2,514	2,086
Activities	28,553	30,947
Project Expenses	1,596	2,149
Payroll Costs	-	914
Rent Payable	20,000	20,000
Bank Charges	113	106
Training and Welfare	-	234
Plant and machinery	106	141
	<u>126,763</u>	<u>125,134</u>
Support costs		
Governance costs		
Independent Examiners Fees	1,800	1,600
	<u>128,563</u>	<u>126,734</u>
Total resources expended	128,563	126,734
Net income/(expenditure)	<u>55,418</u>	<u>(24,177)</u>

This page does not form part of the statutory financial statements

THE SHOW CRIB

England & Wales - Charity number 1099205

Accounts

REGISTERED COMPANY NUMBER: 04472214 (England and Wales)
REGISTERED CHARITY NUMBER: 1099205

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024
FOR
THE SHOW CRIB
(A COMPANY LIMITED BY GUARANTEE)**

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

THE SHOW CRIB

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THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Crib continues to be a vital anchor in the community, providing youth-led services, early intervention, and holistic family support in Hackney and surrounding boroughs. Established in 1999, The Crib has consistently delivered high-impact, culturally responsive programmes that support children, young people, and families facing social and economic disadvantage.

This year marks 25 years of unwavering commitment to young people. From reducing school exclusions and supporting NEET youth, to improving community-police relationships and championing youth voice, The Crib remains a trusted and transformative organisation.

OBJECTIVES AND ACTIVITIES

Organisational Objectives

The Crib exists to:

- Empower young people to fulfil their potential.
- Provide education, mentoring, and training to those at risk of exclusion or criminal exploitation.
- Strengthen families and communities through early intervention.
- Reduce violence and build safer, more cohesive neighbourhoods.
- Promote equality, inclusion, and opportunity for all.

Core Strengths

- Longevity and Trust: The Crib has operated for 25 years with deep roots and community trust.
- Track Record of Impact: Flagship programmes like Boroughs United, Sharp End Knife Awareness, and Trading Places are well-established and respected.
- Inclusive Approach: Supporting NEET youth, children excluded from school, and families in crisis.
- Multi-Level Delivery: Youth-led, trauma-informed, and rooted in early prevention.
- Strong Partnerships: Working collaboratively with local authorities, police, schools, and grassroots groups.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2024

ACHIEVEMENT AND PERFORMANCE

Key Activities and Impact

In 2023/2024, The Crib delivered a comprehensive suite of programmes, directly engaging over 2,100 individuals, with a reach that continues to grow. Impact has been felt across multiple domains-education, violence reduction, emotional wellbeing, family support, and youth leadership.

Highlights of Impact:

- School Engagement & Exclusion Prevention: Through targeted interventions like Sharp End and Study Buddy, over 180 young people at risk of exclusion received support. Evaluation data shows improved attendance, reduced behavioural incidents, and strengthened relationships with school staff.
- Violence Reduction: The Detached Outreach & Mentoring programme provided consistent street-based support in high-risk areas, helping to prevent conflict escalation and signposting vulnerable young people to positive pathways.
- Youth Leadership Development: Over 100 young people gained leadership, advocacy and life skills through Generation Uncovered, Trading Places, and peer mentoring programmes. Many progressed into further education, apprenticeships, or local leadership roles.
- Community-Police Relations: Through Trading Places, more than 60 young people and officers took part in structured dialogue and experiential learning, reducing fear, promoting empathy and rebuilding trust between communities and the police.
- Creative and Cultural Empowerment: Boroughs United, London's largest youth talent show, offered over 100 young people a platform to showcase their creativity. The event continues to unite boroughs and challenge stereotypes around youth identity.
- Parent and Family Support: Parents' Voice ran sessions, reaching 140 families. This initiative has improved parental understanding of youth challenges and connected families to key services.
- Mental Health and Wellbeing: Peer-led Mental Health First Aid workshops and referral services have enhanced emotional literacy, resilience and self-care practices among young people.

Challenges

Like many grassroots organisations, The Crib faced a number of operational and strategic challenges this year:

- Funding Uncertainty: The landscape for grant funding remains volatile, with shrinking public funds and increased competition for charitable investment.
- Capacity and Demand: Rising rates of youth violence, school exclusions and family hardship have led to higher-than-ever demand for services, placing pressure on staff and resources.
- Staff Recruitment and Retention: Sector-wide shortages of qualified youth workers and mentors have made it difficult to maintain staffing stability across projects.
- Space and Infrastructure Limitations: Outdated facilities and limited physical space have hindered the organisation's ability to scale delivery and diversify activities.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2024

FINANCIAL REVIEW

Financial position

The statement of financial activities shows income for the year of £102,557 (2023: £163,200) with expenditure of £126,734 (2023: £138,635). At the end of current year, we generated a deficit of £24,177. (2023: Surplus - £24,565) which brings our total reserve to £27,507 (2023: £51,684) of which £9,396 (2023: £43,960) is restricted and £9,396 (2023: £7,724) is unrestricted.

The Board continues to monitor finances closely, with quarterly reviews and scenario planning in place to ensure stability.

Reserves policy

The Board of Trustees has established a policy whereby the restricted funds held by the charity should be kept between 6 & 9 months only.

LOOKING AHEAD

The Crib remains committed to adapting, growing, and delivering impactful work with and for the communities we serve. In the year ahead, key strategic priorities include:

- Scaling the Vanguard Programme - Ambassadors for Safer Communities: A flagship 12-week programme combining personal development, violence reduction, youth leadership and social action, culminating in young people becoming trained community safety ambassadors.
- Developing a robust alternative provision model to support young people who are not thriving in mainstream education. This will include accredited training, mentoring, and vocational pathways.
- Strengthening core infrastructure, including improved digital systems, upgraded facilities, and staff training frameworks.
- Expanding the Parent and Family Support Hub with increased mental health awareness and trauma-informed parenting workshops.

Conclusion

The Crib continues to stand at the forefront of youth and community engagement in Hackney. Over the past 25 years, it has played a critical role in transforming lives, creating safer communities, and championing opportunity for those most at risk.

The Trustees are immensely proud of the work delivered during 2023/2024. Despite external pressures, the organisation remains a beacon of hope and resilience. We remain committed to building on this legacy and driving positive change in the years ahead.

We extend our heartfelt thanks to all funders, partners, volunteers, staff, and community members who make our work possible.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Relationship between Funders and Committee members

There is no known relationship between any funder and any member of our Board of Trustees.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial Risk Assessment

Assessment of risk and appropriate staff training were undertaken and this has now been implemented to ensure:

External Risks

The significant external risk is that of funding. As such, all projects are administered through a coding system as 'stand alone' projects - should funding be withdrawn for any one project other projects will continue unhindered.

Internal Risks

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04472214 (England and Wales)

Registered Charity number

1099205

Registered office

1-16 Benyon Court
De Beauvoir Estate
Balmes Road
London
N1 5TJ

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2024

Trustees

The Show Crib Board of Trustees has a minimum of four members who are all volunteers and are elected annually at a meeting open to all stakeholders including members, delivery partners, local residents and funders.

Trustees are assigned particular areas of activity where their experience might enable them to provide meaningful advice and support.

All Trustees are DBS checked, which, alongside a recommended framework of safeguarding training and practice, is key to ensuring that they are fit and proper persons to take responsibility for an organisation which works with young people.

The trustees ensure that major risks, including governance, operational, financial and compliance with legal requirements are identified and reviewed on a regular basis and that adequate systems are in place to mitigate them.

The management ensure that policies and procedures covering Health and Safety, Safeguarding, Child Protection, Equal Opportunities, Finances, and staff and volunteer handbooks are in place. These are reviewed, advised upon, and endorsed by the Board on a regular basis.

In addition, the Trustees ensure the organisation has access to professional legal and financial advice where appropriate. Meetings are held on average every three months. Trustees benefit from a detailed and complete quarterly Management Report that includes briefings on programme, operation, safeguarding, development, communications, finance and compliance budgetary reports.

Trustees are actively encouraged to engage with staff, volunteers and beneficiaries in their day-to-day activities, while maintaining the distinction between management and governance.

Board of Trustee Members are

Emeka Egbunu (Chair)
Frank Sweeney
Angela Austin (Treasurer)
Cara Phillips
Rebecca Samuel
Richard Shoyemi
Uma Divekar
Sylvester Bobby - Resigned on 12th Sept 2023

All Directors of the company are also Trustees of the charity and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

Independent Examiner

Anwer Patel BA(Hons), BFP, FCA
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

THE SHOW CRIB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2024**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25th March 2025 and signed on its behalf by:

Mark
Trustee / Director: Angela Austin

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE SHOW CRIB

Independent examiner's report to the trustees of The Show Crib ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel BA(Hons), BFP, FCA

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: 26/03/25

THE SHOW CRIB

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2024**

	Notes	Unrestricted fund £	Restricted fund £	30.6.24 Total funds £	30.6.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>38,227</u>	<u>64,330</u>	<u>102,557</u>	<u>163,200</u>
 EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>36,555</u>	<u>90,179</u>	<u>126,734</u>	<u>138,635</u>
 NET INCOME/(EXPENDITURE)		1,672	(25,849)	(24,177)	24,565
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>7,724</u>	<u>43,960</u>	<u>51,684</u>	<u>27,119</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>9,396</u></u>	<u><u>18,111</u></u>	<u><u>27,507</u></u>	<u><u>51,684</u></u>

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION 30 JUNE 2024

	Notes	30.6.24 £	30.6.23 £
FIXED ASSETS			
Tangible assets	7	424	565
CURRENT ASSETS			
Cash at bank and in hand		29,282	54,735
CREDITORS			
Amounts falling due within one year	8	(2,199)	(3,616)
NET CURRENT ASSETS		<u>27,083</u>	<u>51,119</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>27,507</u>	<u>51,684</u>
NET ASSETS		<u>27,507</u>	<u>51,684</u>
FUNDS	10		
Unrestricted funds		9,396	7,724
Restricted funds		18,111	43,960
TOTAL FUNDS		<u>27,507</u>	<u>51,684</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION - continued
30 JUNE 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th March 2025 and were signed on its behalf by:

Angela Austin
Trustee / Director: Angela Austin

The notes form part of these financial statements

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern Policy

The Board confirmed that there are sufficient fundings to operate in the next twelve months and that there are no material uncertainties about the charity's ability to continue as a going concern. As a result, the account has been prepared on a going concern basis.

The charity constitutes a public benefit entity as defined by FRS102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services recognised in financial statements would include those provided by an individual or entity as part of their trade or profession for a fee. An equivalent amount is included as expenditure.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using either a straight line or reducing balance method, as indicated below.

Depreciation is provided on the following basis:

Plant and machinery - 25% Reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2024

2. DONATIONS AND LEGACIES

	30.6.24	30.6.23
	£	£
Donations	18,227	9,230
Grants	64,330	133,970
Donated services and facilities	20,000	20,000
	102,557	163,200
	102,557	163,200

Grants received, included in the above, are as follows:

	30.6.24	30.6.23
	£	£
Mayors Office for Policing & Crime	-	14,000
London Borough of Hackney - Youth Gang Intervention	5,000	5,000
Immediate Theatre	-	1,620
The National Lottery Community Fund	-	9,830
HCVS	-	41,484
De Beauvoir Association	2,400	2,000
Borough United	1,080	1,197
Jack Petchey Foundation	4,300	1,800
National Foundation for Youth Music	3,853	18,000
Garfield Weston Foundation	-	30,000
City & Hackney Giving	-	1,500
Hackney Parochial Charities	-	7,539
The Wickers	24,949	-
Violence Reduction Unit Innovation Fund	22,748	-
	64,330	133,970
	64,330	133,970

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.6.24	30.6.23
	£	£
Depreciation - owned assets	141	189
Independent Examiner Fees	1,600	1,500
	1,741	1,689
	1,741	1,689

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2024

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2024 nor for the year ended 30 June 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2024 nor for the year ended 30 June 2023.

5. STAFF COSTS

	30.6.24	30.6.23
	£	£
Wages and salaries	66,324	66,905
Other pension costs	939	2,906
	<u>67,263</u>	<u>69,811</u>

The average monthly number of employees during the year was as follows:

	30.6.24	30.6.23
Charitable Activities	6	7
	<u>6</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

6. KEY PERSONNEL MANAGEMENT

The Key Personnel Management is the Project Manager whose remuneration is £37,845 pa. (2023: £37,845)

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 July 2023 and 30 June 2024	<u>37,355</u>
DEPRECIATION	
At 1 July 2023	36,790
Charge for year	141
	<u>36,931</u>
At 30 June 2024	
NET BOOK VALUE	
At 30 June 2024	<u>424</u>
At 30 June 2023	<u>565</u>

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2024

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.24	30.6.23
	£	£
Social security and other taxes	599	2,116
Accrued expenses	1,600	1,500
	2,199	3,616

9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	30.6.24 Total funds	30.6.23 Total funds
	£	£	£	£
Fixed assets	424	-	424	565
Current assets	11,171	18,111	29,282	54,735
Current liabilities	(2,199)	-	(2,199)	(3,616)
	9,396	18,111	27,507	51,684

Balance of Restricted Funds carried forward are made as follows:

Funders	(£)	(£)
	30th June 2024	30th June 2023
Mayors Office	-	4,776
Hackney Youth/ Gang Intervention	-	1,031
HCVS	-	14,056
London Borough of Wandsworth WBC	-	2,725
London Borough of Hackney - Inquiring Festival	-	922
Violence Reduction Unit Innovation Fund	567	-
The Wickers Charity	9,647	-
National Foundation For Youth Music	4,800	9,452
Jack Petchy Foundation	1,028	1,222
Arts Council England	-	343
London Borough of Hackney - VCS- Children and Young People's Fund	-	1,894
Immediate Theatre	-	-
Hackney Parochial Charities	2,069	7,539
	18,111	43,960

National Foundation for Youth Music

These are funds geared towards music projects which employ young people to perform with various artists.

The Wickers' Charity

These are for the strategic advice for Rise up East project.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2024**

9. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Jack Petchey Foundation

These are funds awarded to support the youth programs.

Hackney Parochial Charity

These are funds for projects geared towards excluded children and their families.

10. MOVEMENT IN FUNDS

	At 1/7/23 £	Net movement in funds £	At 30/6/24 £
Unrestricted funds			
General fund	7,724	1,672	9,396
Restricted funds			
Restricted Funds	43,960	(25,849)	18,111
TOTAL FUNDS	<u>51,684</u>	<u>(24,177)</u>	<u>27,507</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38,227	(36,555)	1,672
Restricted funds			
Restricted Funds	64,330	(90,179)	(25,849)
TOTAL FUNDS	<u>102,557</u>	<u>(126,734)</u>	<u>(24,177)</u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2024**

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/7/22 £	Net movement in funds £	At 30/6/23 £
Unrestricted funds			
General fund	6,696	1,028	7,724
Restricted funds			
Restricted Funds	20,423	23,537	43,960
TOTAL FUNDS	<u>27,119</u>	<u>24,565</u>	<u>51,684</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,230	(10,202)	1,028
Restricted funds			
Restricted Funds	151,970	(128,433)	23,537
TOTAL FUNDS	<u>163,200</u>	<u>(138,635)</u>	<u>24,565</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2024.

THE SHOW CRIB

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2024**

	30.6.24	30.6.23
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	18,227	9,230
Grants	64,330	133,970
Donated services and facilities	20,000	20,000
	<u>102,557</u>	<u>163,200</u>
Total incoming resources	102,557	163,200
EXPENDITURE		
Charitable activities		
Wages	66,324	66,905
Pensions	939	2,906
Insurance	1,294	1,174
Postage and stationery	2,086	748
Activities	30,947	39,151
Project Expenses	2,149	4,015
Support Staff	-	1,120
Payroll Costs	914	833
Rent Payable	20,000	20,000
Bank Charges	106	64
Training and Welfare	234	-
Plant and machinery	141	189
	<u>125,134</u>	<u>137,105</u>
Support costs		
Governance costs		
Independent Examiners Fees	1,600	1,530
Total resources expended	126,734	138,635
Net (expenditure)/income	<u>(24,177)</u>	<u>24,565</u>

This page does not form part of the statutory financial statements

THE SHOW CRIB

England & Wales - Charity number 1099205

Accounts

REGISTERED COMPANY NUMBER: 04472214 (England and Wales)
REGISTERED CHARITY NUMBER: 1099205

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023
FOR
THE SHOW CRIB
(A COMPANY LIMITED BY GUARANTEE)**

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

THE SHOW CRIB

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THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Show Crib is a company limited by guarantee and a registered charity governed by its memorandum & articles of association.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

OBJECTIVES AND ACTIVITIES

Our Aims

We provide a supportive environment that gives young people a voice and a stake in their community. We enable them to develop holistically, working with them to facilitate their personal, social and educational development, to enable them to develop their voice, influence and place in society and to reach their full potential

Our activities are underpinned by our commitment to the United Nations Convention on the Rights of the Child and the National Youth Work values of

- Participation and active involvement
- Equity, diversity and inclusion
- Partnership with young people and others
- Personal social and political development

The Organisation addresses its aims by: -

- Providing socially inclusive, in-formal and non-formal participatory learning activities for all young people regardless of background or circumstance, particularly those with diverse and complex needs, caused by exposure to trauma and/or affected by crime, low educational attainment, unemployment, poor health & wellbeing, homelessness and social and economic deprivation

- Representing young people's opinions at local, regional, national and international forums

- Exploring and developing innovative and effective ways to promote social inclusion

- Developing local solutions to local problems

- Continued Professional Development of Trustees, Staff and Volunteers

- Building the resilience of the organisation

- Promoting standards for good practice

The Show Crib has a clearly defined structure allowing members to participate through an elected Board of Trustees. This governing body has responsibility for policy and overall management. The day to day running and development of the Show Crib is in the hands of the Management Team led by the Chief Executive Officer.

Youth Forum

The Youth Forum is led by a cooperative committee comprising young people who are members of the Crib. The role of the Forum is to be the empowered voice and representation of the children and young people the Charity serves. The Forum holds an equitable position with the Board and Senior Management with regards to the organisation's strategic decision making and delivery of its charitable objectives. The Forum supports the delivery of all activities and leads the project management and presentation of the annual Boroughs United London youth talent showcase.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

Youth Forum Committee: Lily-Mai Reid-Thomas, Yasmina Boucekara, Martins Oledje, D'vante Roberts and Sara Boucekara.

Yasmina started volunteering to do youth work in April 2023.

Training

Staff and volunteers have continued the development within the organisation in relation to safeguarding and mental health

- Introduction to safeguarding
- Refresher safeguarding
- First Aid
- Mental health first aid qualification (due to increased concerns regarding young people's wellbeing it was identified that two staff members would undertake this training to support our young people)

Partnerships

The following partnerships and collaborations have been fundamental in the delivery of the organisation's charitable objectives:

Clock Your Skills: providing non-formal higher education accreditation framework for peer-to-peer recognition and validation of transferable employable skills.

Contextual Safeguarding Team for Hoxton (TAC): this partnership has been mapping the existing support provision in the Hoxton area with regards safeguarding young people at risk of youth violence.

East London Business Alliance (ELBA): provides advice and support in organisational development, Trustee and Volunteer recruitment, funding opportunities and in-kind donations of childrens' gifts for our annual Santa's Grotto.

Hackney Council for Voluntary Service (HCVS): Provides staff training and organisational development advice. Facilitators of MOPAC Violence Reduction Unit, My Endz, South Hackney Wick partnership.

London Borough of Hackney Integrated Gangs Unit continued partnership to support the Parents' Voice community empowerment programme.

London Youth: Provides Continued Professional Development support for staff, Trustees and volunteers. Supporting organisation achieve Gold Youth Mark

Mayor's Office for Policing & Crime (MOPAC):

- Metropolitan Police Youth Engagement Team: delivery of trading places and bike projects to support the building of effective relationships between young people and police.

- Community Outreach Fund: Engaging ethnic minorities and women to join the police service.

Schools and Pupil Referral Units: partnerships with education services in Hackney and Tower Hamlets are fundamental to our delivery of awareness and empowerment workshops to children and young people. We continue to maintain existing relationships and create new partnerships.

The Counselling Space offers free therapeutic counselling support to young people and families who were referred to receive mental health support

The Josh Hanson Trust: this partnership has helped to support trauma-based therapy for bereaved parents.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

Petok Productions: A partnership that supports Boroughs United, they work with us on the day of the show to make sure the production runs smoothly

Rise Up East: A consortium for Violence Reduction within our communities for young people.

CHYPS+: Providing drop in sessions for our young people to discuss safe sex and how to protect themselves.

De Beauvoir Association: Support with funding for activities for the young people in the community.

Boxing academy: Workshop delivery for the pupils in the PRU

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

ACHIEVEMENT AND PERFORMANCE

Review of activities delivered during the year ended 30 June 2023

In serving the aims and objectives of The Show Crib, we offered:

Project/ Activity	Description	No. of Participants	No. of Sessions	Funder
Podcast Project	Weekly Girls Group Meet-Up to chat about gender and identity.	16	46	London Borough of Hackney
Cost of Living Crisis	Cost of Living Food and Fuel Poverty Crisis Relief, food and fuel.	60 family groups	46	Hackney Giving
Rise Up East Consortium	Crib is strategic delivery partner and relationship manager	HCVS, Quest, Wickers, Wicker FC, Immediate	24 strategic partnership meetings	MOPAC Violence Reduction Unit
Sharp End	Reducing Serious Youth Violence Workshops	700	3* schools; 3* PRU; 3* Youth Organisations	London Community Foundation/ MOPAC
Trading Places	A trust and confidence exchange between young people and the police	300	1* College; 1* Youth Club; 1* Community Fun Day;	Metropolitan Police Service
Victims Support	Befriending and therapeutic counselling for bereaved families of young victims of youth violence	12	20	London Community Foundation/ MOPAC
Trading Places Community Outreach	Collaboration with Met Police initiative encouraging Black and global minorities and women to join the Police Service	56	1* Community Fund Day; 2* Trading Places Workshops	MOPAC

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

Generic Youth Club	Term Time & holiday programme: music, dance and sports activities Jack Petchey Achievement Awards	164	187	Jack Petchey Foundation; Unrestricted Funds - Individual Donors
Parents' Voice	Parents & Carer Community Support Network	12	70	London Borough of Hackney, Integrated Gangs Unit
Community Fund Day	End of Summer Get Together	275	1	Unrestricted Funds - Private Donor
Community Fund Day	Santa's Grotto, children's gifts donations	300	1	ELBA (In-Kind); De Beauvoir Association
Boroughs United	Workshops delivery of the return of the annual plan - London Youth talent show	364	20	Unrestricted Funds-
Step Class (Keep Fit)	Empowering womens mental health and well being through exercise	27	1 Hour sessions *3 a week 150 sessions a year	Donations

The Charity secured funding and partnerships through various sources, which include:

Restricted Funds

Hackney Giving
Jack Petchey Foundation
London Borough of Hackney
National Lottery Community Fund
Hackney Parochial Charities
National Foundation for Youth Music
Mayor's Office for Policing & Crime

Unrestricted Funds

De Beauvoir Association
Garfield Weston Foundation
Just Giving (Individual Donors)

Partnerships

City Bridge Academy
De Beauvoir Association
De-Beauvoir Estate Tenants and Resident Association
Hackney Community Voluntary Services
Immediate Theatre
London Borough of Hackney
Young Hackney
Intergrated Gangs Unit

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

Metropolitan Police Community Outreach Team
Metropolitan Police Tower Hamlets
NHS
Rise Up East
Shoreditch SPA
The Boxing Academy
Tropical Isles
Waterside Academy

Funding for Projects Delivered in 2021/2022

National Foundation for Youth Music

FINANCIAL REVIEW

Financial position

The statement of financial activities shows income for the year of £163,200 (2022: £171,140) with expenditure of £138,635 (2022: £215,424). At the end of current year, we generated a surplus of £24,565. (2022:Deficit- £44,284) which brings our total reserve to £51,684 (2022: £27,119) of which £43,960 (2022: £20,423) is restricted and £7,724 (2022: £6,696) is unrestricted.

Reserves policy

The Board of Trustees has established a policy whereby the restricted funds held by the charity should be kept between 6 & 9 months only.

PLANS FOR YEAR 1 JULY 2023 TO 30 JUNE 2024

This year, we engaged, supported and were inspired by 73 children and young people, who were core regular participants to our activities; and a further 2000+ children, young people and their families who attended our workshops and events.

The ongoing and worsening economic crisis brings exceptional challenges to the vast majority of the children, young people and their families who are members of, and supported by, the Show Crib.

By all accounts, from the testimonies and actual realities experienced by our communities, to the often devastating policies imposed by our local and national authorities, we anticipate increased intensity in the need to support our members as they continue to endure challenges and hardships during the coming year.

As we forge stronger, innovative partnerships and adapt our service provision, we will continue to brace the widening gaps in the social safety net and be part of building and empowering individuals, families and communities to be more resilient, resourceful, safe and joyful.

Our main challenge over this year was getting young people and families back in to the Crib to utilise the space after the lockdown. However throughout the summer we was able to get more people attending, with the activities we were able to provide and the families that we work with not having the capacity to afford to take their children on these trips and activities.

We continue to focus on the delivery of our core programme of popular, accessible and non-formal community learning and empowerment workshops and activities, which contribute to reducing harm in our communities, removing social inequalities and improving outcomes for disadvantaged young people.

The core programme for 2023/ 2024 will be delivered through the following projects: Generic Youth Provision, Youth Forum, Community Fun Days, Holiday Programmes, Workshops delivery, Trading Places, Sharp End, Parents' Voice, Mental Health & Wellbeing, Boroughs United and Generation Uncovered.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Relationship between Funders and Committee members

There is no known relationship between any funder and any member of our Board of Trustees.

Financial Risk Assessment

Assessment of risk and appropriate staff training were undertaken and this has now been implemented to ensure:

External Risks

The significant external risk is that of funding. As such, all projects are administered through a coding system as 'stand alone' projects - should funding be withdrawn for any one project other projects will continue unhindered.

Internal Risks

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04472214 (England and Wales)

Registered Charity number

1099205

Registered office

1-16 Benyon Court
De Beauvoir Estate
Balmes Road
London
N1 5TJ

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2023

Trustees

The Show Crib Board of Trustees has a minimum of four members who are all volunteers and are elected annually at a meeting open to all stakeholders including members, delivery partners, local residents and funders.

Trustees are assigned particular areas of activity where their experience might enable them to provide meaningful advice and support.

All Trustees are DBS checked, which, alongside a recommended framework of safeguarding training and practice, is key to ensuring that they are fit and proper persons to take responsibility for an organisation which works with young people.

The trustees ensure that major risks, including governance, operational, financial and compliance with legal requirements are identified and reviewed on a regular basis and that adequate systems are in place to mitigate them.

The management ensure that policies and procedures covering Health and Safety, Safeguarding, Child Protection, Equal Opportunities, Finances, and staff and volunteer handbooks are in place. These are reviewed, advised upon, and endorsed by the Board on a regular basis.

In addition, the Trustees ensure the organisation has access to professional legal and financial advice where appropriate. Meetings are held on average every three months. Trustees benefit from a detailed and complete quarterly Management Report that includes briefings on programme, operation, safeguarding, development, communications, finance and compliance budgetary reports.

Trustees are actively encouraged to engage with staff, volunteers and beneficiaries in their day-to-day activities, while maintaining the distinction between management and governance.

Board of Trustee Members are

Frank Sweeney

Angela Austin (Treasurer)

Wilma Cullen - Resigned on 30th May 2023

Cara Phillips

Emeka Egbuonu - Appointed on 30th May 2023

Rebecca Samuel - Appointed on 30th May 2023

Richard Shoyemi - Appointed on 30th May 2023

Uma Divekar - Appointed on 30th May 2023

Sylvester Bobby - Appointed on 30th May 2023 and resigned on 12th Sept 2023

All Directors of the company are also Trustees of the charity and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

Independent Examiner

Anwer Patel BA(Hons), BFP, FCA

Prestons & Jacksons Partnership LLP

364 - 368 Cranbrook Road

Ilford

Essex

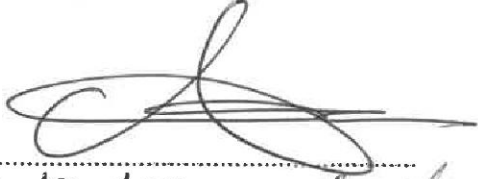
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THE SHOW CRIB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2023**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 26/03/2024 and signed on its behalf by:



Mrs Emeka Egbuono

(1) Trustee / Director:

Cora Phillip

(2) Director:

C Phillip

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE SHOW CRIB**

Independent examiner's report to the trustees of The Show Crib ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. Patel

Anwer Patel BA(Hons), BFP, FCA

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: *27/3/24*

THE SHOW CRIB

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2023**

	Notes	Unrestricted fund £	Restricted fund £	30.6.23 Total funds £	30.6.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	11,230	151,970	163,200	171,140
EXPENDITURE ON					
Charitable activities					
Charitable Activities		10,202	128,433	138,635	215,424
NET INCOME/(EXPENDITURE)		1,028	23,537	24,565	(44,284)
RECONCILIATION OF FUNDS					
Total funds brought forward		6,696	20,423	27,119	71,403
TOTAL FUNDS CARRIED FORWARD		7,724	43,960	51,684	27,119

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION 30 JUNE 2023

	Notes	30.6.23 £	30.6.22 £
FIXED ASSETS			
Tangible assets	7	565	754
CURRENT ASSETS			
Debtors	8	-	1,887
Cash in hand		54,735	25,978
		<u>54,735</u>	<u>27,865</u>
CREDITORS			
Amounts falling due within one year	9	(3,616)	(1,500)
		<u>51,119</u>	<u>26,365</u>
NET CURRENT ASSETS			
		<u>51,119</u>	<u>26,365</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>51,684</u>	<u>27,119</u>
NET ASSETS		<u>51,684</u>	<u>27,119</u>
FUNDS	11		
Unrestricted funds		7,724	6,696
Restricted funds		43,960	20,423
TOTAL FUNDS		<u>51,684</u>	<u>27,119</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.


The notes form part of these financial statements

THE SHOW CRIB

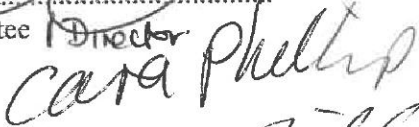
STATEMENT OF FINANCIAL POSITION - continued
30 JUNE 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26/3/2024 and were signed on its behalf by:

 (Mrs Emeka Egbuonu)

(1) Trustee / Director



(2) Director:



The notes form part of these financial statements

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern Policy

The Board confirmed that there are sufficient fundings to operate in the next twelve months and that there are no material uncertainties about the charity's ability to continue as a going concern. As a result, the account has been prepared on a going concern basis.

The charity constitutes a public benefit entity as defined by FRS102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services recognised in financial statements would include those provided by an individual or entity as part of their trade or profession for a fee. An equivalent amount is included as expenditure.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using either a straight line or reducing balance method, as indicated below.

Depreciation is provided on the following basis:

Plant and machinery - 25% Reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

2. DONATIONS AND LEGACIES

	30.6.23	30.6.22
	£	£
Donations	9,230	14,170
Grants	133,970	138,970
Donated services and facilities	20,000	18,000
	163,200	171,140
	163,200	171,140

Grants received, included in the above, are as follows:

	30.6.23	30.6.22
	£	£
Mayors Office for Policing & Crime	14,000	-
London Borough of Hackney- Inquiring Festival	-	2,000
London Borough of Hackney - Youth Gang Intervention	5,000	3,750
Arts Council England	-	14,163
London Borough of Hackney Youth Opportunity Fund	-	3,310
Immediate Theatre	1,620	1,585
The National Lottery Community Fund	9,830	-
London Borough of Hackney - Council for Voluntary Services	41,484	27,127
Hackney Empire	-	3,619
De Beauvoir Association	2,000	1,000
The London Community Foundation	-	17,463
Borough United	1,197	-
Jack Petchey Foundation	1,800	2,200
Groundwork London	-	600
National Foundation for Youth Music	18,000	10,000
London of Borough of Hackney - City Hackney Together	-	3,750
Bernie Grant Arts Centre	-	250
LB Wandsworth WBC	-	2,725
Garfield Weston Foundation	30,000	30,000
London Borough of Brent	-	600
London Borough of Hackney - VCS - Children and Young People's Fund	-	9,828
Anonymous	-	5,000
City & Hackney Giving	1,500	-
Hackney Parochial Charities	7,539	-
	133,970	138,970
	133,970	138,970

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.6.23	30.6.22
	£	£
Depreciation - owned assets	189	252
Independent Examiner Fees	<u>1,500</u>	<u>1,500</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2023 nor for the year ended 30 June 2022..

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2023 nor for the year ended 30 June 2022.

5. STAFF COSTS

	30.6.23	30.6.22
	£	£
Wages and salaries	65,535	124,532
Social security costs	1,370	3,630
Other pension costs	2,906	3,785
	<u>69,811</u>	<u>131,947</u>

The average monthly number of employees during the year was as follows:

	30.6.23	30.6.22
Charitable Activities	<u>7</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

6. KEY PERSONNEL MANAGEMENT

The Key Personnel Management is the Project Manager whose remuneration is £37,845 pa. (2022: £37,845)

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 July 2022 and 30 June 2023	37,355
DEPRECIATION	
At 1 July 2022	36,601
Charge for year	189
At 30 June 2023	36,790
NET BOOK VALUE	
At 30 June 2023	565
At 30 June 2022	754

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.23	30.6.22
	£	£
Other debtors	-	1,887
	-	1,887

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.23	30.6.22
	£	£
Social security and other taxes	2,116	-
Accrued expenses	1,500	1,500
	3,616	1,500

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	30.6.23 Total funds £	30.6.22 Total funds £
Fixed assets	565	-	565	754
Current assets	7,159	47,576	54,735	27,865
Current liabilities	-	(3,616)	(3,616)	(1,500)
	7,724	43,960	51,684	27,119
	7,724	43,960	51,684	27,119

Balance of Restricted Funds carried forward are made as follows:

Funders	(£) 30th June 2023	(£) 30th June 2022
Mayors Office	4,776	-
Hackney Youth/ Gang Intervention	1,031	-
London Borough of Hackney - Council for Voluntary Services	14,056	2,550
London Borough of Wandsworth WBC	2,725	2,725
London Borough of Hackney - Inquiring Festival	922	922
The National Lottery Community Fund	-	-
E14 Community Day one Housing	-	4,151
National Foundation For Youth Music	9,452	(1,143)
Jack Petchy Foundation	1,222	1,348
Arts Council England	343	343
London Borough of Hackney - VCS- Children and Young People's Fund	1,894	9,328
Immediate Theatre	-	199
Hackney Parochial Charities	7,539	-
	43,960	20,423
	43,960	20,423

National Foundation for Youth Music

These are funds geared towards music projects which employ young people to perform with various artists.

London Borough of Hackney- VCS- Children and Young People's Fund

These are funds awarded towards the Girls' project.

Arts Council England

These funds are geared towards professional development of young creative practitioners.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2023**

11. MOVEMENT IN FUNDS

	At 1/7/22 £	Net movement in funds £	At 30/6/23 £
Unrestricted funds			
General fund	6,696	1,028	7,724
Restricted funds			
Restricted Funds	20,423	23,537	43,960
TOTAL FUNDS	<u>27,119</u>	<u>24,565</u>	<u>51,684</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,230	(10,202)	1,028
Restricted funds			
Restricted Funds	151,970	(128,433)	23,537
TOTAL FUNDS	<u>163,200</u>	<u>(138,635)</u>	<u>24,565</u>

Comparatives for movement in funds

	At 1/7/21 £	Net movement in funds £	At 30/6/22 £
Unrestricted funds			
General fund	16,919	(10,223)	6,696
Restricted funds			
Restricted Funds	54,484	(34,061)	20,423
TOTAL FUNDS	<u>71,403</u>	<u>(44,284)</u>	<u>27,119</u>

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2023

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,170	(60,393)	(10,223)
Restricted funds			
Restricted Funds	120,970	(155,031)	(34,061)
TOTAL FUNDS	<u>171,140</u>	<u>(215,424)</u>	<u>(44,284)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2023.

THE SHOW CRIB

England & Wales - Charity number 1099205

Accounts

REGISTERED COMPANY NUMBER: 04472214 (England and Wales)
REGISTERED CHARITY NUMBER: 1099205

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022
FOR
THE SHOW CRIB
(A COMPANY LIMITED BY GUARANTEE)**

**Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY**

THE SHOW CRIB

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THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Show Crib is a company limited by guarantee and a registered charity governed by its memorandum & articles of association.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

OBJECTIVES AND ACTIVITIES

Our Aims

We provide a supportive environment that gives young people a voice and a stake in their community. We enable them to develop holistically, working with them to facilitate their personal, social and educational development, to enable them to develop their voice, influence and place in society and to reach their full potential.

Our activities are underpinned by our commitment to the United Nations Convention on the Rights of the Child and the National Youth Work values of

- Participation and active involvement
- Equity, diversity and inclusion
- Partnership with young people and others
- Personal social and political development

The Organisation addresses its aims by:-

- Providing socially inclusive, in-formal and non-formal participatory learning activities for all young people regardless of background or circumstance, particularly those with diverse and complex needs, caused by exposure to trauma and/or affected by crime, low educational attainment, unemployment, poor health & wellbeing, homelessness and social and economic deprivation

- Representing young people's opinions at local, regional, national and international forums
- Exploring and developing innovative and effective ways to promote social inclusion
- Developing local solutions to local problems
- Continued Professional Development of Trustees, Staff and Volunteers
- Building the resilience of the organisation
- Promoting standards for good practice

The Show Crib has a clearly defined structure allowing members to participate through an elected Board of Trustees. This governing body has responsibility for policy and overall management. The day to day running and development of The Show Crib is in the hands of the Management Team led by the Chief Executive Officer.

Youth Forum

The Youth Forum is led by a cooperative committee comprising young people who regularly attend the Crib Youth Project. The role of the Forum is to be the empowered voice and representation of the children and young people the Charity serves. The Forum holds an equitable position with the Board and Senior Management with regards to the organisation's strategic decision making and delivery of its charitable objectives. The Forum supports the delivery of all activities and leads the project management and presentation of the annual Boroughs United London youth talent showcase.

Youth Forum Committee: Amy Mullholland-Lawrence, Lily-Mai Reid-Thomas, Ross Harrison, Yasmina Bouchekara, Marins Oledje, Vedel Charmers Sara Bouchekara

Training

Staff and volunteers have continued the development within the organisation in relation to safeguarding and mental health

- Introduction to safeguarding
- Refresher safeguarding
- Mental health first aid qualification (due to increased concerns regarding young people's wellbeing it was identified that two staff members would undertake this training to support our young people)

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

Partnerships

The following partnerships and collaborations have been fundamental in the delivery of the organisation's charitable objectives:

Clock Your Skills: providing non-formal higher education accreditation framework for peer-to-peer recognition and validation of transferable employable skills

Contextual Safeguarding Team for Hoxton (TAC): this partnership has been mapping the existing support provision in the Hoxton area with regards safeguarding young people at risk of youth violence.

Department of Work & Pensions Kickstart Scheme: enabled us to support young people in developing skills and fill positions that we have been unable to due to lack of funding, social media being the main driver.

East London Business Alliance (ELBA): provides advice and support in organisational development, Trustee and Volunteer recruitment, funding opportunities and in-kind donations of childrens' gifts for our annual Santa's Grotto

Hackney Council for Voluntary Service (HCVS): Provides staff training and organisational development advice. Facilitators of MOPAC Violence Reduction Unit, My Endz, South Hackney Wick partnership.

Lambeth Action for Youth: this collaboration has created a brand new music production and recording studio and delivers regular training and practice sessions within the generic activity programme

London Borough of Hackney Integrated Gangs Unit continued partnership to support the Parents' Voice community empowerment programme.

London Youth: Provides Continued Professional Development support for staff, Trustees and volunteers. Supporting organisation achieve Gold Youth Mark

Mayor's Office for Policing and Crime (MOPAC):

Metropolitan Police Youth Engagement Team: delivery of trading places and bike projects to support the building of effective relationships between young people and police.

Schools and Pupil Referral Units: partnerships with education services in Hackney and Tower Hamlets are fundamental to our delivery of awareness and empowerment workshops to children and young people. We continue to maintain existing relationships and create new partnerships.

The Counselling Space offers free therapeutic counselling support to young people and families who were referred to receive mental health support

The Josh Hanson Trust: this partnership has helped to support trauma-based therapy for bereaved parents.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

ACHIEVEMENT AND PERFORMANCE

Review of activities delivered during the year ended 30 June 2022

In serving the aims and objectives of The Show Crib, we offered:

Project/ Activity	Description	No. of Participants	No. of Sessions	Funder
Podcast Project	Weekly Girls Group Meet-Up to chat about gender and identity.	15	46	London Borough of Hackney
Cost of Living Crisis	Cost of Living Food and Fuel Poverty Crisis Relief, food and fuel.	60 family groups	46	Hackney Giving
Rise Up East Consortium	Crib is strategic delivery partner and relationship manager	HCVS, Quest, Wickers, Wicker FC, Immediate	24 strategic partnership meetings	MOPAC Violence Reduction Unit
Sharp End	Reducing Serious Youth Violence Workshops	700	3* schools; 3* PRU; 3* Youth Organisations	London Community Foundation/ MOPAC
Trading Places	A trust and confidence exchange between young people and the police	300	1* College; 1* Youth Club; 1* Community Fun Day;	Metropolitan Police Service
Bike Project	Police provide young people bike maintenance training and free (unclaimed) bike	15	1	Metropolitan Police Service
Victims Support	Befriending and therapeutic counselling for bereaved families of young victims of youth violence	12	20	London Community Foundation/ MOPAC
Trading Places Community Outreach	Collaboration with Met Police initiative encouraging Black and global minorities and women to join the Police Service	56	1* Community Fund Day; 2* Trading Places Workshops	MOPAC

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

Generic Youth Club	Term Time & holiday programme: music, dance and sports activities Jack Petchey Achievement Awards	145	192	Jack Petchey Foundation; Unrestricted Funds - Individual Donors
Parents' Voice	Parents & Carer Community Support Network	12	70	London Borough of Hackney, Integrated Gangs Unit
Community Fund Day	End of Summer Get Together	250	1	Unrestricted Funds - Private Donor
Community Fund Day	Santa's Grotto, children's gifts donations	300	1	ELBA (In-Kind); De Beauvoir Association
Boroughs United	Workshops delivery of the return of the annual plan - London Youth talent show	220	20	Unrestricted Funds-Garfield Weston Foundation; Individual Donors
Generation Uncovered: Desire Paths Career Development Programme	Professional development programme for young creative and cultural practitioners	18	8* 25 hours per week* 6 months 10*12*4hr sessions	National Foundatio for Youth Music; Kickstart Scheme; L B of Wandsworth

The Charity secured funding and partnerships through various sources, which include:

Restricted Funds

Department of Work and Pensions Kickstart Scheme
 Hackney Giving
 Jack Petchey Foundation
 London Community Foundation
 London Borough of Hackney
 London Borough of Wandsworth
 National Foundation for Youth Music
 Mayor's Office for Policing & Crime

Unrestricted Funds

De Beauvoir Association
 Garfield Weston Foundation
 The Englefield Charity
 Just Giving (Individual Donors)

Partnerships

London Borough of Brent
 Immediate Theatre

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

Funding for Projects Delivered in 2021
Arts Council England
Groundwork UK/ Greater London Authority
National Lottery Community Fund

FINANCIAL REVIEW

Financial position

The statement of financial activities shows income for the year of £171,140 (2021: £141,230) with expenditure of £215,424 (2021: £164,593). At the end of current year, we generated a deficit of £44,284 (2021: £23,363) which brings our total reserve to £27,119 (2021: £71,403) of which £20,423 (2021: £54,484) is restricted and £6,696 (2021: £16,919) is unrestricted.

Reserves policy

The Board of Trustees have established a policy whereby the restricted funds held by the charity should be kept between 6 & 9 months only.

PLANS FOR YEAR 1 JULY 2022 TO 30 JUNE 2023

This year, we engaged, supported and were inspired by 60 children and young people, who were core regular participants to our activities; and a further 2,118 children, young people and their families who attended our workshops and events.

The impact of the COVID 19 Lockdown, compounded with the ongoing and worsening economic crisis brings exceptional challenges to the vast majority of the children, young people and their families who are members of, and supported by, the Show Crib. By all accounts, from the testimonies and actual realities experienced by our communities, to the often devastating policies imposed by our local and national authorities, we anticipate increased intensity in the need to support our members as they continue to endure challenges and hardships during the coming year. As we forge stronger, innovative partnerships and adapt our service provision, we will continue to brace the widening gaps in the social safety net and be part of building and empowering individuals, families and communities to be more resilient, resourceful, safe and joyful.

We continue to focus on the delivery of our core programme of popular, accessible and non-formal community learning and empowerment workshops and activities, which contribute to reducing harm in our communities, removing social inequalities and improving outcomes for disadvantaged young people. The core programme for 2022/23 will be delivered through the following projects: Generic Youth Provision, Youth Forum, Community Fun Days, Trading Places, Sharp End, Parents' Voice, Mental Health & Wellbeing, Boroughs United and Generation Uncovered

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Relationship between Funders and Committee members

There is no known relationship between any funder and any member of our Board of Trustees.

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial Risk Assessment

Assessment of risk and appropriate staff training were undertaken and this has now been implemented to ensure:

External Risks

The significant external risk is that of funding. As such, all projects are administered through a coding system as 'stand alone' projects - should funding be withdrawn for any one project other projects will continue unhindered.

Internal Risks

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04472214 (England and Wales)

Registered Charity number

1099205

Registered office

1-16 Benyon Court
De Beauvoir Estate
Balmes Road
London
N1 5TJ

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022

Trustees

The Show Crib Board of Trustees has a minimum of four members who are all volunteers and are elected annually at a meeting open to all stakeholders including members, delivery partners, local residents and funders.

Trustees are assigned particular areas of activity where their experience might enable them to provide meaningful advice and support.

All Trustees are DBS checked, which, alongside a recommended framework of safeguarding training and practice, is key to ensuring that they are fit and proper persons to take responsibility for an organisation which works with young people.

The trustees ensure that major risks, including governance, operational, financial and compliance with legal requirements are identified and reviewed on a regular basis and that adequate systems are in place to mitigate them.

The management ensure that policies and procedures covering Health and Safety, Safeguarding, Child Protection, Equal Opportunities, Finances, and staff and volunteer handbooks are in place. These are reviewed, advised upon, and endorsed by the Board on a regular basis.

In addition, the Trustees ensure the organisation has access to professional legal and financial advice where appropriate. Meetings are held on average every three months. Trustees benefit from a detailed and complete quarterly Management Report that includes briefings on programme, operation, safeguarding, development, communications, finance and compliance budgetary reports.

Trustees are actively encouraged to engage with staff, volunteers and beneficiaries in their day-to-day activities, while maintaining the distinction between management and governance.

Board of Trustee Members as of 1st July 2021 - 30th June 2022

Frank Sweeney (Chair)
Angela Austin (Treasurer)
Wilma Cullen
Cara Phillips

All Directors of the company are also Trustees of the charity and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

Independent Examiner


Anwer Patel BA(Hons), BFP, FCA
ICAEW
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

THE SHOW CRIB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2022**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23/3/2023 and signed on its behalf by:


Trustee / Directors Wilma Cullen

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE SHOW CRIB**

Independent examiner's report to the trustees of The Show Crib ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. Patel

Anwer Patel BA(Hons), BFP, FCA
ICAEW
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: 24/03/2023

THE SHOW CRIB

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2022**

	Notes	Unrestricted fund £	Restricted fund £	30.6.22 Total funds £	30.6.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>50,170</u>	<u>120,970</u>	<u>171,140</u>	<u>141,230</u>
EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>60,393</u>	<u>155,031</u>	<u>215,424</u>	<u>164,593</u>
NET INCOME/(EXPENDITURE)		(10,223)	(34,061)	(44,284)	(23,363)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>16,919</u>	<u>54,484</u>	<u>71,403</u>	<u>94,766</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>6,696</u></u>	<u><u>20,423</u></u>	<u><u>27,119</u></u>	<u><u>71,403</u></u>

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION 30 JUNE 2022

	Notes	30.6.22 £	30.6.21 £
FIXED ASSETS			
Tangible assets	7	754	1,006
CURRENT ASSETS			
Debtors	8	1,887	-
Cash in hand		25,978	74,000
		<u>27,865</u>	<u>74,000</u>
CREDITORS			
Amounts falling due within one year	9	(1,500)	(3,603)
NET CURRENT ASSETS		<u>26,365</u>	<u>70,397</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>27,119</u>	<u>71,403</u>
NET ASSETS		<u>27,119</u>	<u>71,403</u>
FUNDS	11		
Unrestricted funds		6,696	16,919
Restricted funds		20,423	54,484
TOTAL FUNDS		<u>27,119</u>	<u>71,403</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.


The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION - continued
30 JUNE 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23/3/22..... and were signed on its behalf by:


Trustee / Director: Wilma Cullen

The notes form part of these financial statements

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Covid 19 and Going Concern

Although the Pandemic have had an impact on The Crib, the Board confirmed that there are sufficient fundings to operate in the next twelve months and that there are no material uncertainties about the charity's ability to continue as a going concern.

The charity constitutes a public benefit entity as defined by FRS102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services recognised in financial statements would include those provided by an individual or entity as part of their trade or profession for a fee. An equivalent amount is included as expenditure.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using either a straight line or reducing balance method, as indicated below.

Depreciation is provided on the following basis:

Plant and machinery - 25% Reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

2. DONATIONS AND LEGACIES

	30.6.22	30.6.21
	£	£
Donations	14,170	37,930
Grants	138,970	85,300
Donated services and facilities	18,000	18,000
	171,140	141,230
	171,140	141,230

Grants received, included in the above, are as follows:

	30.6.22	30.6.21
	£	£
London Borough of Hackney- Inquiring Festival	2,000	2,750
London Borough of Hackney - Youth Gang Intervention	3,750	9,500
Arts Council England	14,163	2,783
London Borough of Hackney Youth Opportunity Fund	3,310	-
Immediate Theatre	1,585	-
The National Lottery Community Fund	-	9,900
London Borough of Hackney - Council for Voluntary Services	27,127	-
Hackney Empire	3,619	-
De Beauvoir Association	1,000	-
The London Community Foundation	17,463	17,463
London Community Foundation & Mayors Office for Policing & Crime	-	3,500
Jack Petchey Foundation	2,200	1,700
Groundwork London	600	1,200
City of London	-	8,004
National Foundation for Youth Music- Dept of Work and Pension	10,000	27,000
London of Borough of Hackney - City Hackney Together	3,750	-
Bernie Grant Arts Centre	250	1,500
LB Wandsworth WBC	2,725	-
Garfield Weston Foundation	30,000	-
London Borough of Brent	600	-
London Borough of Hackney - VCS - Children and Young People's Fund	9,828	-
Anonymous	5,000	-
	138,970	85,300
	138,970	85,300

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.6.22	30.6.21
	£	£
Depreciation - owned assets	252	336
Independent Examiner Fees	1,500	1,470
	<u>1,752</u>	<u>1,812</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2021 nor for the year ended 30 June 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2022 nor for the year ended 30 June 2021.

5. STAFF COSTS

	30.6.22	30.6.21
	£	£
Wages and salaries	124,532	88,069
Social security costs	3,630	2,337
Other pension costs	3,785	1,547
	<u>131,947</u>	<u>91,953</u>

The average monthly number of employees during the year was as follows:

	30.6.22	30.6.21
Charitable Activities	9	7
	<u>9</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

6. KEY PERSONNEL MANAGEMENT

The Key Personnel Management is the Project Manager whose remuneration is £37,845 pa. (2021: £37,845)

7. TANGIBLE FIXED ASSETS

		Plant and machinery £
COST		
At 1 July 2021 and 30 June 2022		<u>37,355</u>
DEPRECIATION		
At 1 July 2021		36,349
Charge for year		252
		<u>36,601</u>
NET BOOK VALUE		
At 30 June 2022		<u>754</u>
At 30 June 2021		<u>1,006</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.22	30.6.21
	£	£
Other debtors	<u>1,887</u>	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.22	30.6.21
	£	£
Social security and other taxes	-	2,133
Accrued expenses	<u>1,500</u>	<u>1,470</u>
	<u>1,500</u>	<u>3,603</u>

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	30.6.22 Total funds £	30.6.21 Total funds £
Fixed assets	-	754	754	1,006
Current assets	8,196	19,669	27,865	74,000
Current liabilities	(1,500)	-	(1,500)	(3,603)
	6,696	20,423	27,119	71,403

Balance of Restricted Funds carried forward are made as follows:

Funders	(£) 30th June 2022	(£) 30th June 2021
Metropolitan Police	-	330
Hackney Main Grant	-	440
London Borough of Hackney - Council for Voluntary Services	2,550	-
London Youth	-	15
London Borough of Wandsworth WBC	2,725	-
Ground Work London	-	685
Haringhey One Housing	-	1,759
London Borough of Hackney - Inquiring Festival	922	2,750
The National Lottery Community Fund	-	9,365
E14 Community Day one Housing	4,151	4,151
Bernie Grant Art Centre	-	1,500
London Community Foundation & Mayors office for Policing & Crime	-	1,049
National Foundation For Youth Music - Dept of Work and Pension	(1,143)	27,000
Jack Petchy Foundation	1,348	702
Arts Council England	343	4,738
London Borough of Hackney - VCS- Children and Young People's Fund	9,328	-
Immediate Theatre	199	-
	20,423	54,484

National Foundation for Youth Music

These are funds geared towards music projects which employ young people to perform with various artists.

London Borough of Hackney- VCS- Children and Young People's Fund

These are funds awarded towards the Girls' project.

Arts Council England

These funds are geared towards professional development of young creative practitioners.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022**

11. MOVEMENT IN FUNDS

	At 1/7/21 £	Net movement in funds £	At 30/6/22 £
Unrestricted funds			
General fund	16,919	(10,223)	6,696
Restricted funds			
Restricted Funds	54,484	(34,061)	20,423
TOTAL FUNDS	<u>71,403</u>	<u>(44,284)</u>	<u>27,119</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,170	(60,393)	(10,223)
Restricted funds			
Restricted Funds	120,970	(155,031)	(34,061)
TOTAL FUNDS	<u>171,140</u>	<u>(215,424)</u>	<u>(44,284)</u>

Comparatives for movement in funds

	At 1/7/20 £	Net movement in funds £	At 30/6/21 £
Unrestricted funds			
General fund	37,478	(20,559)	16,919
Restricted funds			
Restricted Funds	57,288	(2,804)	54,484
TOTAL FUNDS	<u>94,766</u>	<u>(23,363)</u>	<u>71,403</u>

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,790	(25,349)	(20,559)
Restricted funds			
Restricted Funds	136,440	(139,244)	(2,804)
TOTAL FUNDS	<u>141,230</u>	<u>(164,593)</u>	<u>(23,363)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2022.

THE SHOW CRIB

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2022**

	30.6.22	30.6.21
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	14,170	37,930
Grants	138,970	85,300
Donated services and facilities	18,000	18,000
	<u>171,140</u>	<u>141,230</u>
Total incoming resources	171,140	141,230
EXPENDITURE		
Charitable activities		
Wages	124,532	88,069
Social security	3,630	2,337
Pensions	3,785	1,547
Insurance	1,174	1,326
Postage and stationery	1,233	1,953
Activities	44,094	42,642
Project Expenses	3,117	4,864
Support Staff	14,011	723
Rent Payable	18,000	18,000
Equipment Expenses	-	1,176
Plant and machinery	252	336
	<u>213,828</u>	<u>162,973</u>
Support costs		
Finance		
Bank charges	66	-
Governance costs		
Independent Examiners Fees	1,530	1,620
	<u>215,424</u>	<u>164,593</u>
Total resources expended	215,424	164,593
Net expenditure	(44,284)	(23,363)

This page does not form part of the statutory financial statements

THE SHOW CRIB

England & Wales - Charity number 1099205

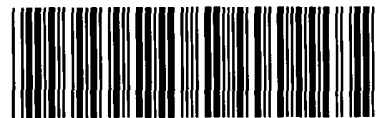
Accounts

REGISTERED COMPANY NUMBER: 04472214 (England and Wales)
REGISTERED CHARITY NUMBER: 1099205

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021
FOR
THE SHOW CRIB
(A COMPANY LIMITED BY GUARANTEE)**

Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

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COMPANIES HOUSE

THE SHOW CRIB

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THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Show Crib is a company limited by guarantee and a registered charity governed by its memorandum & articles of association.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

We provide a supportive environment that gives young people a voice and a stake in their community. We enable them to develop holistically, working with them to facilitate their personal, social and educational development, to enable them to develop their voice, influence and place in society and to reach their full potential.

Our activities are underpinned by our commitment to the United Nations Convention on the Rights of the Child and the National Youth Work values of

- Participation and active involvement
- Equity, diversity and inclusion
- Partnership with young people and others
- Personal social and political development

The Organisation addresses its aims by: -

-Providing socially inclusive, in-formal and non-formal learning activities for all young people regardless of background or circumstance, particularly those with diverse and complex needs, caused by exposure to trauma and/or affected by crime, low educational attainment, unemployment, poor health & wellbeing, homelessness and social and economic deprivation

-Representing young people's opinions at local, regional and national forums

-Exploring and developing innovative and effective ways of promoting social inclusion

-Developing local solutions to local problems

-Continued Professional Development of Trustees, Staff and Volunteers

-Building the resilience of the organisation

-Promoting standards for good practice

The Show Crib has a clearly defined structure allowing members to participate through an elected Board of Trustees. This governing body has responsibility for policy and overall management. The day to day running and development of the Show Crib is in the hands of the Management Team lead by the Project Manager.

Review of Past Activities During Year Ended June 2021

In serving the aims and objectives of the Show Crib, this last year we offered:

Targeted and Detached Youth & Community Provision: in response to and consideration of Lockdown and Pandemic

Generic Youth Club, term time & holiday programme: music, dance and sports activities

Parents' Voice, peer support community network

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021

Victims Support, befriending for bereaved families of children killed in youth violence

Sharp End and Trading Places, youth workshops for reducing crime and antisocial behavior

Community Fun Days, end of summer and Santa's Grotto

Boroughs United, online workshops in preparation for the planned return in 2022 of the annual pan-London youth talent show

Generation Uncovered: Desire Paths Career Development Programme, professional development programme for young creative and cultural practitioners

The Charity secured funding and partnerships through various sources, which include:

Arts Council England
Clarions Housing Group
Department of Work and Pensions Kickstart Scheme
Hackney Giving
Individual Donations
Jack Petchey Foundation
London Community Foundation
London Borough of Hackney
London Youth
National Foundation for Youth Music
National Lottery Community Fund
Mayor's Office for Policing & Crime
De Beauvoir Association

2020-21 has been a year of differences and of issues out of our control, however our team pulled together to ensure we delivered as normal a service as possible by following the guidance of the National Youth Agency (NYA). Staff attended numerous webinars throughout the year to ensure we were up to date with all the guidance of the Readiness system.

All of The Crib's safeguarding policies were updated in line with covid19 regulations and any new legislations as well as all risk assessments pertaining to covid19 with the guidance of the NYA.

Generic Sessions

Generic sessions were very much interrupted over the past year, due to the stringent guidance in the early part of the year e.g. July. We found ourselves navigating the best way to deliver safe sessions that were open access. The Crib's venue is very small which meant that we had to limit numbers of young people accessing sessions and having to continually monitor the government guidance.

During the summer we delivered a summer programme and reduced in-house open access sessions.

During the autumn we saw the Readiness levels move to amber which enabled us to deliver sessions with limited numbers ensuring we had all the procedures in place eg sanitiser, NHS app, QR registration, etc.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

The impact of the changes was seen in our numbers as young people enjoy the non-restricted sessions that open access brings, as we moved to the end of the year our attendance started stabilising however the risk of a pending lockdown meant that we were again accessing the guidance and delivery for the new year.

Lockdown was implemented as we broke up for the Christmas break due to rises in covid numbers and limited number in open access sessions due to restrictions in November meant that the young people's attendance was limited.

On returning from the second lockdown on 8 March, after assessing again the guidance regarding open access and the importance of supporting some form of normality for our young people who had voiced the need for things to go back to normal. Further risk assessments were made to ensure all staff and young people remained safe.

Sessions for the rest of the financial year saw a slow move towards normality, with numbers increasing, including new registrations with a new cohort of young people attending the Crib along with existing members. Young people were more relaxed during sessions as were staff, as we continued with the staff weekly testing system to ensure all staff and young people's safety and wellbeing were at the forefront of delivery.

Dance Classes

Dance classes saw a change to size, with groups being split to ensure we were in line with the requirements of the NYA, we had to continually assess sessions and the wellbeing of Children. Dance classes see a number of children with complex needs such as autism and ADHD which we were very mindful of.

The continued closures and reopening did impact on those attending, with parents stressing the need for reopening ASAP. Parents and carers were kept up to date with our guidance and offered to return on 8 March. Numbers went straight back to normal on opening, being a younger year group, these classes support childcare for parents as well as a structured session for the children in attendance. Attendance of a number of additional educational and SEND needs meant that a return to normal was warmly welcomed by parents and members. With excitement regarding the hope that Borough United 2022 would be the drive for forward sessions.

Music and Production

The building of the new studio resumed throughout the year with delays hit by the closures and need for additional funding. On the reopening of the Crib after the start of year 2021 closures we were able to confirm that the studio would be ready in April for studio production sessions. Sessions are delivered in small groups to those with an identified interest in music.

The new studio allowed the Crib in partnership with Lambeth Action for Youth (LYA) to deliver in a designated and private space, where previously sessions were run in the office space, young people now have the appropriate equipment, space and soundproofing for recording.

Sessions have continued to be successful throughout the financial year 2020/21 with numbers increasing and the talents of our young people shining through with the music they produced.

Study group

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

We were contacted by several parents during the initial lockdown, with concerns regarding the young people's attainment. With several parents expressing a concern that their children were unable to do all the work due to having no internet or equipment. It was also highlighted that parents were unable to help as they themselves had English as a second language or had low academic attainment.

We secured a Covid fund to support the buying of tablets, which enabled us to help, we also gave families who live in Benyon Court access to our internet when the issues first arose.

Young people were supported on a one-to-one basis with education, we also provided small group support for young people as we were informed at this point that small groups were allowed to access the provision as long as social distancing rules were and guidance from the NYA was adhered to. who were not in attendance at school due to year group closures.

These sessions supported catch up and gave access to equipment and internet something that had meant a small, identified group did not have access to resulting in no school work being completed for three months as schools navigated covid and the school closures. We were fortunate enough to get the support from a qualified teacher and a teaching assistant. The best part of these sessions was seeing the progress, allowing them to socialise and being able to encourage and discuss the importance of education.

Holiday and Activity Programmes

Summer

After worrying that summer would not go ahead, we were informed that outside provision would allow for larger groups under the Readiness guidelines.

This allowed for a summer project to take place. It was decided that in house activities such as open access would not go ahead, however summer trips would go ahead, accessing provisions that were allowing group activities such as sports activities on the grass area, fashion, and dance along with scavenger hunts allowed small groups to engage in outdoor fun. Although the annual Thorpe Park trip didn't go ahead a family day out to Southend was permitted. Covid risk assessments were adhered to for trips, which enabled us to bring some normality back to provision.

Summer isn't summer without the Crib annual Community Get Together which was needed this year more than ever. The community were happy to attend, trying their best to stay within Covid Safety Bubbles. However, due to the event taking place outside it allowed staff, young people, families, local residents, and the youth engagement team to enjoy a day of fun, food and laughter. All attendees had to sign in before entering the grass area allowing us to track and trace if we were informed of covid cases after the event.

The Metropolitan Police Youth Engagement Team were great interacting with the residents and joining in the fun on our social distancing bouncy castle.

Halloween

Due to the weather change and the increased concerns regarding another lockdown and the activity taking place inside, we celebrated Halloween with a small group of young people giving them the opportunity to carve pumpkins, tell scary stories and drink hot chocolate. Thanks to the local deli and restaurant we also provided food for those in attendance and provided food after the session for families who were struggling due to a number of families being on furlough and some sadly losing their jobs. Young people had a great time.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

Christmas

Santa was never going to let Covid19 stop him from bringing presents. Thanks to his amazing elves that come in the form of East London Business Alliance (ELBA). A few elves from the Crib's youth forum helped wrap presents for what felt like days but also made us all feel very Christmas.

We had approximately 200 children attend this year with covid measures still in place as a queue formed around the block. Santa was wearing his mask, and everyone was sanitised, while a track and trace list was recorded to ensure we followed the guidelines while ensuring that the children, young people, and families were reminded that no one cancels Christmas. It was beginning to look a lot like Christmas!

Victims Support Fund Project

This funding is to support families affected by knife crime. The aim is to support families with first response support, access to counseling for the whole family or those who wish to get the support, we also offer referrals to external organisations, support with housing applications and group sessions to support the wider community in the form of workshops, helping them to create coffee mornings.

The fund started in April and unfortunately as soon as it started, we were informed of two families both recently bereaved to knife crime. The impact on the family and wider community was evident, this project has enabled us to support not only the family but the community in coming to terms with the devastation left when a member is taken in such a way.

This fund continues to support families who have found them victims of knife crime, allowing us to continue the 1-2-1 support and group work.

We worked in partnership with The Hanson Foundation helping families with art-based trauma therapy sessions.

Covid 19 Response Fund x 2

The response fund helped us as an organisation support member of the community. We found that during the initial lockdown large numbers of families were struggling with the increase on bills and food supplies due to being inside more. With large numbers of our families on the lowest income struggling the most. This fund supported the buying of food parcels that were appropriate to the religious and cultural requirements of families. Families who were impacted by utility bill prices were supported with top up payment vouchers.

This fund also helped to support the organisation due to the major impact the pandemic has had on funding bids and applications. This meant several organisations including ours were in need of additional support to cover overheads and bills.

Community Lead Recovery Project (Onlock)

Covid lockdown stories was a project that gave people the opportunity to share and edit the videos that had been made during the pandemic's initial lockdown.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

Young people, local residents and family members shared their experiences, via the videos they had created. With three main focuses 'how has lockdown impacted you , what did you like about it and what was the worst part'. All participants expressed a dislike to the amount of time spent at home. However, they stated that the lockdown was good for the family, with a number of young people missing friends and after a while school, which seemed to surprise most of the young people.

Young people then had the opportunity to watch the edited version as a group as restrictions had relaxed. They gave their views and discussed concerns regarding another lockdown and what they had taken away from the whole experience.

Workshop Delivery

Sharp End

Sharp End is an awareness, prevention and early intervention session which allows young people to gain insight into the real-life consequences of knife crime, along with an understanding of the data, legislation and association.

Unfortunately, Sharp End delivery was impacted the most during 2020/21.

Sharp End is delivered in schools and Pupil Referral Units (PRUs) and is most impactful during face-to-face sessions. With the ongoing fears of covid schools were reluctant to allow outside organisations to deliver face to face.

Parents Voice

Parents Voice is a session for parents and carers developed as a prevention toolkit session, helping parents spot the signs of risky behaviour as well as understanding the adolescent transitional processes.

Parents Voice continued to deliver limited online sessions with the introduction of some community-based face to face sessions which were a delight.

Online sessions do not allow for the open conversations that are fundamental to the delivery of Parents Voice, as they allow parents/carers to share experiences, something which is limited when delivering online sessions. Evaluations and attendance were difficult to monitor while online as the schools we work with were getting used to the new ways of working.

What was identified was that the need of parents/carers had changed with a number asking for more content regarding mental wellbeing. This saw the introduction of sessions around eating disorders and self-harm and referrals to supporting agencies within the borough.

Trading Places

Trading Places sessions encourage the development of positive relations between young people and Police Officers. Giving insight to the different police units, a better understanding of stop and search procedures, along with greater levels of understanding of legislation and the sections that are identified for stop and search for example Section 60.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

Trading Places sessions saw an increase in the past financial year due to the development of partnerships with the Youth Engagement Team (YET) within the Hackney and Tower Hamlets police units. A large proportion of delivery took place at the Crib and in PRUs in Tower Hamlets alongside the YET, as well as sessions being delivered at other youth-based community groups and organisations.

Bike Projects

Bike projects are initiatives set up by the YET, these projects are successful in building relationships with young people and the Police.

Sessions see officers support young people in developing skills on how to maintain bikes while receiving unclaimed lost bikes. Rather than destroy the bikes that are not reclaimed, they are offered to young people who take part in the two-day project.

The session also gives the YET the opportunity to discuss young people's views of the Police and gain an understanding of the importance of the team's work and to support the building of positive relationships.

15 young people received a bike with more bikes being brought on another day due to the high number during sessions.

All bikes are registered to the young people to ensure they are safe from theft

Boroughs United

Boroughs United (BU) is our annual event that sees young talent from across London's 32 boroughs come together and showcase dance, singing and spoken word. The show is organised alongside a designated youth team made up of those who participate in the youth forum, along with other young volunteers.

BU gives young people the opportunity to gain a variety of skills that are involved in organising a big event e.g. junior sound engineer, assistant stage manager, runner etc.

This year due to the Hackney Empire being closed due to the pandemic and no plan in sight to reopen as the theatre industry has been hit hard by the pandemic.

Our young people developed their team online with the hope to deliver an online BU for 2021. The BU team took part in a number of online meetings discussing the online platform we would use to deliver BU. Fully Focused, a youth-led media organisation, agreed to support the event and use their existing YouTube platform of 33k subscribers to showcase BU. Young people took part in a number of development meetings to discuss recruiting acts with Instagram platforms being our base to promote and look for talent. Meetings allowed the BU forum to learn how funding processes are completed and managed.

Exciting times looked to be ahead as we ventured into a new way of delivering.

Unfortunately, the numbers of applications were not as high as expected, with a number of organisations stressing concerns regarding their training for performance due to the ongoing changes in Covid restrictions. In December of 2020 the news came of pending 2021 lockdowns of youth provisions, schools and companies again being restricted to homeworking. This was very upsetting for the team as we had adapted the event and we look forward to bringing BU back to its usual home at the Hackney Empire in 2022.

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021

MBE

Janette Collins CEO and Founder of the Crib was awarded an MBE at the Queens' New Year Honours, for her 40 years of work with young people at risk of offending, community engagement and all-round determination to support those who others would exclude.

Due to another lockdown, we were unable to celebrate till later in the year. This saw a fun filled day of faces old and new showing their support and appreciation for the support Janette and the Crib have shown them over the years.

A special guest came in the form of a young lady called Sarah who was the young person who named the Crib as a home that when you felt confident enough to go into the big wide world you would leave. Also, other members from the original Crib based in Pitfield street, including the generations that followed. Janette, as can be imagined, was overwhelmed to see all the many faces.

Youth Forum

The Youth Forum is made up of a number of young people who regularly attend The crib. To be a part of the forum young people are asked firstly if they would like to be involved and given an explanation of our expectations. The role of the youth forum is to be the voice of all those who attend, they are also a part of the leading Boroughs United team. Young people are requested to attend meetings, support activities such as holiday programmes and they also give feedback to our Management Committee.

Our Youth Forum committee has five young people: Amy (12), Lilly (11), Ross (13), Yasmina (17), Martins (16)

Training

Staff and volunteers have continued the development within the organisations in relation to safeguarding and mental health

- Introduction to safeguarding
- Refresher safeguarding
- Mental health first aid qualification (due to increased concerns regarding young people's wellbeing it was identified that two staff members would undertake this training to support our young people)

Partnerships

Working alongside partners is fundamental in the work we do at the Crib, ensuring they are safeguarded, working with other organisation also gives a wider scope to the work we deliver with partners supporting the delivery of some of the crib's programmes.

London youth: continued partner, the completion of the GOLD youth mark took place this year, we are currently awaiting feedback as London youth have a backlog due to the pandemic.

MPS Youth Engagement Team: delivery of trading places and bike projects to support the building of effective relationships between young people and police.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

Tac (Contextual safeguarding team for Hoxton): this partnership is to support the safeguarding of young people at risk of youth violence.

Kickstart: working with kickstart, a government initiative, has helped us to support young people in developing skills and fill positions that we have been unable to due to lack of funding, social media being the main driver.

IGU: continued partnership to support the Parents Voice sessions around gangs and grooming.

HCVS: My Endz partnership was created this year with the Crib becoming a strategic partner for the south Hackney Wick programme to support the VRU funding that was successfully obtained by HCVS.

Schools and PRUs: these partnerships are fundamental to our delivery of workshops, and we continue to maintain existing partnership relationships and work on the development of new schools and PRU partnerships in the upcoming financial year.

Josh Hanson foundation: this partnership has helped to support trauma-based therapy for bereaved parents.

Participation:

Generic/Summer	145
Dance	48
Music	52
Trading Places	57
Bike Project	36
Coffee Mornings	15
Onlock	30

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

FINANCIAL REVIEW

Financial position

The statement of financial activities shows income for the year of £141,230 (2020: 167,026) with expenditure of £164,593 (2020: £176,550). At the end of current year, we generated a deficit of £23,363 (2019: £9,524) which brings our total reserve to £71,403 (2020: £94,766) of which £54,484 (2020: £57,288) is restricted and £16,919 (2020: £37,478) is unrestricted.

Reserves policy

The Board of Trustees have established a policy whereby the restricted funds held by the charity should be kept between 6 & 9 months only.

THE SHOW CRIB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2021

PLANS FOR YEAR 1 JULY 2021 TO 30 JUNE 2022

The challenges to support young people and the wider community during the pandemic has seen innovations in how we deliver our services. We continue to focus on the delivery of our popular non-formal learning programmes, which contribute to the reduction of serious youth violence, reducing social inequalities and improving outcomes for disadvantaged young people. Where possible we have adapted our programmes to be delivered through online video calls, these include:

Trading Places: young people and police officers take part in workshops that bring them through a series of role play exercises, which facilitate discussion and debate and helps to improve trust, confidence and build positive community relations.

Sharp End: young people are trained and employed to co-produce deliver peer-led awareness raising workshop, to young people in schools and pupil referral units, addressing the dangers and consequences knife violence

Parents' Voice: community discussion forums for concerned parents and carers

Boroughs United: the annual youth-led talent showcase and peace campaign, at the Hackney Empire

Generation Uncovered: creative and cultural industries, professional development for young creative practitioners

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Relationship between Funders and Committee members

There is no known relationship between any funder and any member of our Board of Trustees.

Financial Risk Assessment

Assessment of risk and appropriate staff training were undertaken and this has now been implemented to ensure:

External Risks

The significant external risk is that of funding. As such, all projects are administered through a coding system as 'stand alone' projects - should funding be withdrawn for any one project other projects will continue unhindered.

Internal Risks

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04472214 (England and Wales)

THE SHOW CRIB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021**

Registered Charity number

1099205

Registered office

1-16 Benyon Court

De Beauvoir Estate

Balmes Road

London

N1 5TJ

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021

Trustees

The Show Crib Board of Trustees has a minimum of five members who are all volunteers and are elected annually at a meeting open to all stakeholders including members, delivery partners, local residents and funders.

Trustees are assigned particular areas of activity where their experience might enable them to provide meaningful advice and support.

All Trustees are DBS checked, which, alongside a recommended framework of safeguarding training and practice, is key to ensuring that they are fit and proper persons to take responsibility for an organisation which works with young people.

The trustees ensure that major risks, including governance, operational, financial and compliance with legal requirements are identified and reviewed on a regular basis and that adequate systems are in place to mitigate them.

The management ensure that policies and procedures covering Health and Safety, Safeguarding, Child Protection, Equal Opportunities, Finances, and staff and volunteer handbooks are in place. These are reviewed, advised upon, and endorsed by the Board on a regular basis.

In addition, the Trustees ensure the organisation has access to professional legal and financial advice where appropriate. Meetings are held on average every three months. Trustees benefit from a detailed and complete quarterly Management Report that includes briefings on programme, operation, safeguarding, development, communications, finance and compliance budgetary reports.

Trustees are actively encouraged to engage with staff, volunteers and beneficiaries in their day-to-day activities, while maintaining the distinction between management and governance.

Board of Trustee Members as of 1st July 2020 - 30th June 2021

Frank Sweeney (Chair)
Angela Austin (Treasurer)
Wilma Cullen
Amanda Graham - Resigned 31st March 2021
Cara Phillips

All Directors of the company are also Trustees of the charity and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

Relationship Between Funders and Committee Members

There is no known relationship between any funder and any member of our Board of Trustees

THE SHOW CRIB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2021


REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel BA(Hons), BFP, FCA
ICAEW
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 18/3/2022 and signed on its behalf by:


.....
Trustee / Director: Cara Phillips

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE SHOW CRIB

Independent examiner's report to the trustees of The Show Crib ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel BA(Hons), BFP, FCA
ICAEW
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: 18/03/2022

THE SHOW CRIB

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	Unrestricted fund £	Restricted fund £	30.6.21 Total funds £	30.6.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,790	136,440	141,230	167,026
 EXPENDITURE ON					
Charitable activities					
Charitable Activities		25,349	139,244	164,593	176,550
 NET INCOME/(EXPENDITURE)		<u>(20,559)</u>	<u>(2,804)</u>	<u>(23,363)</u>	<u>(9,524)</u>
 RECONCILIATION OF FUNDS					
 Total funds brought forward		37,478	57,288	94,766	104,290
 TOTAL FUNDS CARRIED FORWARD		<u>16,919</u>	<u>54,484</u>	<u>71,403</u>	<u>94,766</u>

The notes form part of these financial statements

THE SHOW CRIB

**STATEMENT OF FINANCIAL POSITION
30 JUNE 2021**

	Notes	30.6.21 £	30.6.20 £
FIXED ASSETS			
Tangible assets	7	1,006	1,342
CURRENT ASSETS			
Debtors	8	-	1,251
Cash in hand		<u>74,000</u>	<u>94,963</u>
		74,000	96,214
CREDITORS			
Amounts falling due within one year	9	<u>(3,603)</u>	<u>(2,790)</u>
NET CURRENT ASSETS		<u>70,397</u>	<u>93,424</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		71,403	94,766
NET ASSETS		<u>71,403</u>	<u>94,766</u>
FUNDS	11		
Unrestricted funds		<u>16,919</u>	<u>37,478</u>
Restricted funds		<u>54,484</u>	<u>57,288</u>
TOTAL FUNDS		<u>71,403</u>	<u>94,766</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE SHOW CRIB

STATEMENT OF FINANCIAL POSITION - continued
30 JUNE 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18/3/22 and were signed on its behalf by:

C. Phillips
Trustee / Director: Cara Phillips

The notes form part of these financial statements

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Covid 19 and Going Concern

Although the Pandemic have had an impact on The Crib, the Board confirmed that there are sufficient fundings to operate in the next twelve months and that there are no material uncertainties about the charity's ability to continue as a going concern.

The charity constitutes a public benefit entity as defined by FRS102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services recognised in financial statements would include those provided by an individual or entity as part of their trade or profession for a fee. An equivalent amount is included as expenditure.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as cost against the activity for which the expenditure was incurred.

THE SHOW CRIB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2021

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using either a straight line or reducing balance method, as indicated below.

Depreciation is provided on the following basis:

Plant and machinery - 25% Reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

2. DONATIONS AND LEGACIES

	30.6.21	30.6.20
	£	£
Donations	37,930	32,473
Grants	85,300	116,553
Donated services and facilities	18,000	18,000
	141,230	167,026
	141,230	167,026

Grants received, included in the above, are as follows:

	30.6.21	30.6.20
	£	£
Metropolitan Police	-	3,000
London Borough of Hackney Youth Opportunity Fund	500	900
London Borough of Hackney Community Safety Unit	9,500	1,250
Arts Council England	2,783	27,310
The National Lottery Community Fund	9,900	9,925
London Borough of Hackney Voluntary & Community Sector Fund	-	13,268
De Beauvoir Association	-	4,160
The London Community Foundation	17,463	47,002
London Community Foundation & Mayors Office for Policing & Crime	3,500	-
Clarion Housing Group	-	2,488
Jack Petchey Foundation	1,700	2,250
Groundwork London	1,200	-
City of London	8,004	5,000
National Foundation for Youth Music	27,000	-
City Hackney Together	2,250	-
Bernie Grant Arts Centre	1,500	-
	85,300	116,553
	85,300	116,553

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.6.21	30.6.20
	£	£
Depreciation - owned assets	336	448
Independent Examiner Fees	1,470	1,470
	<u><u> </u></u>	<u><u> </u></u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2021 nor for the year ended 30 June 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2021 nor for the year ended 30 June 2020.

5. STAFF COSTS

	30.6.21	30.6.20
	£	£
Wages and salaries	88,069	81,859
Social security costs	2,337	6,580
Other pension costs	1,547	1,548
	<u><u>91,953</u></u>	<u><u>89,987</u></u>

The average monthly number of employees during the year was as follows:

	30.6.21	30.6.20
Charitable Activities	<u><u>7</u></u>	<u><u>6</u></u>

No employees received emoluments in excess of £60,000.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

6. KEY PERSONNEL MANAGEMENT

The Key Personnel Management is the Project Manager whose remuneration is £37,845 pa. (2020: £37,845)

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 July 2020 and 30 June 2021	<u>37,355</u>
DEPRECIATION	
At 1 July 2020	36,013
Charge for year	336
	<u>36,349</u>
At 30 June 2021	
NET BOOK VALUE	
At 30 June 2021	<u><u>1,006</u></u>
At 30 June 2020	<u><u>1,342</u></u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.21	30.6.20
	£	£
Prepayments and accrued income	<u><u>-</u></u>	<u><u>1,251</u></u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.21	30.6.20
	£	£
Trade creditors	-	1,320
Social security and other taxes	2,133	-
Accrued expenses	1,470	1,470
	3,603	2,790
	3,603	2,790

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	30.6.21 Total funds	30.6.20 Total funds
	£	£	£	£
Fixed assets	-	1,006	1,006	1,342
Current assets	16,919	57,081	74,000	96,214
Current liabilities	-	(3,603)	(3,603)	(2,790)
	16,919	54,484	71,403	94,766
	16,919	54,484	71,403	94,766

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Balance of Restricted Funds carried forward are made as follows:

Funders	(£)	(£)
	30th June 2021	30th June 2020
Metropolitan Police	330	3,000
Hackney Main Grant	440	2,197
Hackney Youth/ Gang Intervention	-	2,488
London Youth	15	-
Donations	-	170
Ground Work London	685	-
Haringhey One Housing	1,759	1,759
Inquiring Festival- LB of Hackney Community Safety	2,750	-
The National Lottery Community Fund	9,365	-
E14 Community Day one Housing	4,151	4,151
Bernie Grant Art Centre	1,500	-
London Community Foundation & Mayors office for Policing & Crime	1,049	11,578
National Foundation For Youth Music	27,000	-
Jack Petchy Fund	702	2,004
Arts Council England	4,738	24,991
City of London	-	4,950
	54,484	57,288

National Foundation for Youth Music

These are funds geared towards music projects which employ young people to perform with various artists.

Sharpend- London Community Foundation & Mayors Office for Policing & Crime

These are funds used for training sessions in bringing awareness to the consequences of knife violence.

Arts Council

These funds are geared towards professional development of young creative practitioners.

Metropolitan Police:

These are for projects run in partnership with the Metropolitan Police towards workshops amongst the youth which help to improve their trust, confidence and positive relations within the community.

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

11. MOVEMENT IN FUNDS

	At 1/7/20 £	Net movement in funds £	At 30/6/21 £
Unrestricted funds			
General fund	37,478	(20,559)	16,919
Restricted funds			
Restricted Funds	57,288	(2,804)	54,484
TOTAL FUNDS	<u>94,766</u>	<u>(23,363)</u>	<u>71,403</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,790	(25,349)	(20,559)
Restricted funds			
Restricted Funds	136,440	(139,244)	(2,804)
TOTAL FUNDS	<u>141,230</u>	<u>(164,593)</u>	<u>(23,363)</u>

Comparatives for movement in funds

	At 1/7/19 £	Net movement in funds £	At 30/6/20 £
Unrestricted funds			
General fund	33,165	4,313	37,478
Restricted funds			
Restricted Funds	71,125	(13,837)	57,288
TOTAL FUNDS	<u>104,290</u>	<u>(9,524)</u>	<u>94,766</u>

THE SHOW CRIB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2021**

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,719	(6,406)	4,313
Restricted funds			
Restricted Funds	156,307	(170,144)	(13,837)
TOTAL FUNDS	<u>167,026</u>	<u>(176,550)</u>	<u>(9,524)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2021.