



IJM

INTERNATIONAL JUSTICE MISSION UK

Annual Accounts for the year ending 31 March 2025





International Justice Mission is
a global organisation working to
stop slavery and violence.

INTERNATIONAL JUSTICE MISSION UK

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INTERNATIONAL JUSTICE MISSION UK

TRUSTEES' REPORT

The Trustees, who are directors under company law, present the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2025.

A MESSAGE FROM THE CHAIR

Over the last 27 years, people like you have helped IJM and authorities bring freedom to nearly half a million children, women and men. As extraordinary as that sounds, it's even more astounding to witness in person.

This kind of transformation can be seen in every region where IJM has completed projects to strengthen justice systems. This shows us, unequivocally, that we have in our hands a proven model for stopping the slavery and violence that traumatises hundreds of millions of people around the world. Year after year, our generous and faithful supporters make this work possible.

In this report, I'm proud to share IJM UK's contribution in this global mission in stopping both trafficking in Europe and the online sexual abuse and exploitation of children, alongside the team's efforts to support IJM's wider work around the world. Much of this year has centred around raising funds, inspiring prayer and growing our advocacy and influence in relation to these urgent issues. You'll also read stories of people's lives that have been changed because of the efforts of survivor groups, IJM teams, and local partners.

While this has been another year of meaningful progress and impact, it has also been a year of transition. We said farewell to Esther Swaffield-Bray, who served as our Chief Partnerships Officer for the past three and a half years, and more recently to our Chief Executive, David Westlake. David was with IJM UK for eight years and led the team through a season of significant growth. On behalf of the Board, I want to express deep gratitude for all that has been achieved under their leadership.

To ensure IJM UK continues to grow and increase its impact, the Board appointed Biju Mathew as Interim CEO. Biju has been with the IJM Global family for 15 years and brings experience of working in South Asia, Africa and Europe, in both field work as well as strategy, operations, and fundraising. Our priority has been to ensure a smooth handover from David to Biju at this important time.

I am grateful to my fellow trustees and colleagues and perhaps most importantly our supporters, whose generosity enables us to make such sustainable impact. Thank you for choosing to partner with us to build a world where all are free.



Melanie Lane

Melanie Lane
Chair

1. REFERENCE AND ADMINISTRATIVE DETAILS

International Justice Mission UK
Working name: IJM UK

Trustees M Lane, Chair
M F Greenslade
J L Rice
A Griffiths
C Kumar
A Budu
C Ross

Executive Team Biju Mathew, *joined March 2025*
David Westlake, *resigned March 2025*
Jennifer Heys
Molly Hodson
Esther Swaffield-Bray, *resigned December 2024*

Registered Office Office 605 Albert house
256-260 Old Street
London
EC1V 9DD

The charity is incorporated in England and Wales.

Company Registration Number 04310900

Charity Registration Number 1099126

**Scottish Charity
Registration Number** SC049311

Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR	Flagstone 1 st Floor, Clareville House 26-27 Oxendon Street London SW1Y 4EL
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Auditor Edmund Carr LLP
Chartered Accountants & Statutory Auditor
146 New London Road
Chelmsford
Essex
CM2 0AW



2. OBJECTIVES AND ACTIVITIES

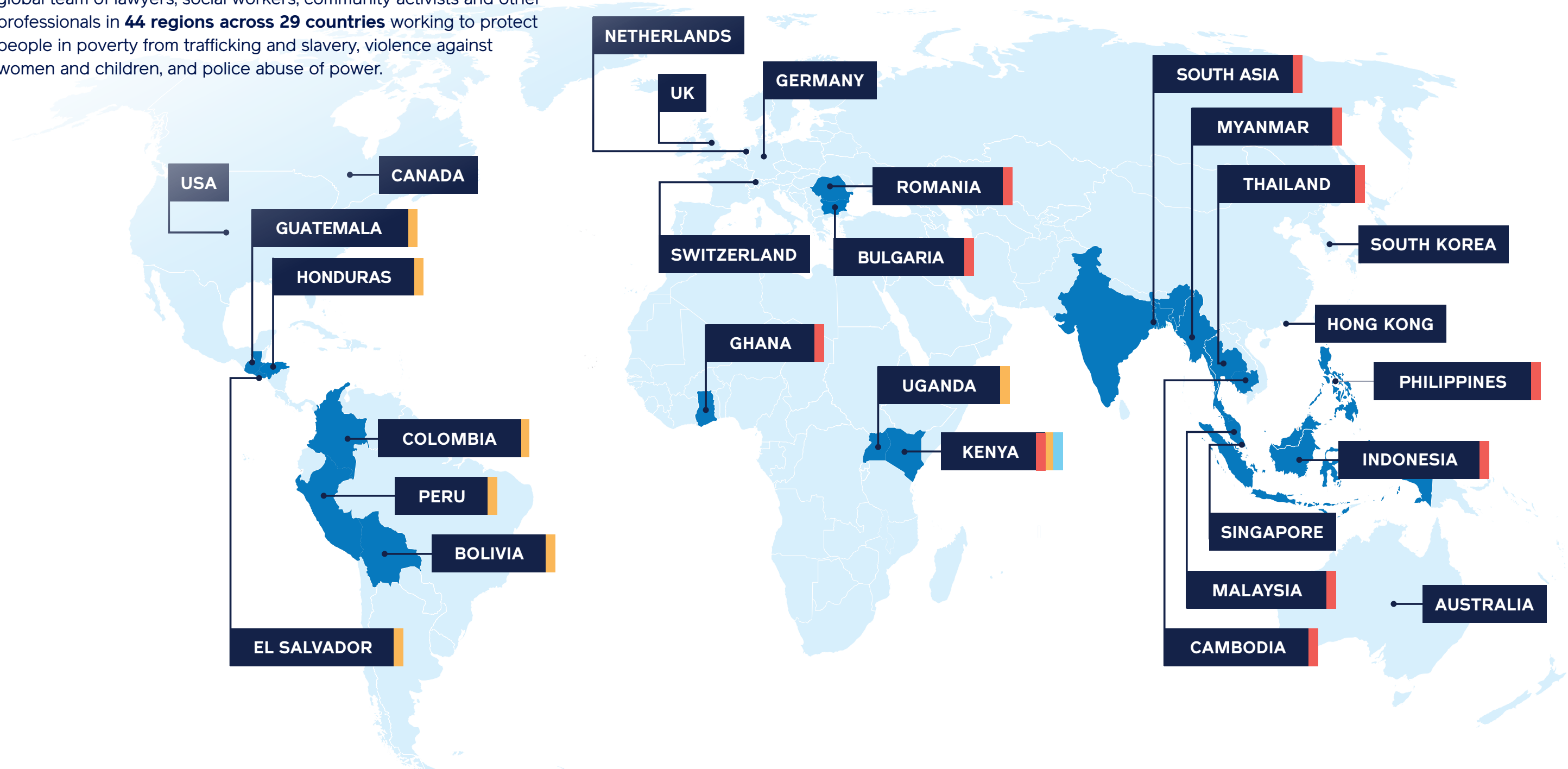
WHO WE ARE

International Justice Mission (IJM) is a global organisation working to protect people from slavery and violence.

We believe every person deserves freedom and justice. We are a global team of lawyers, social workers, community activists and other professionals in **44 regions across 29 countries** working to protect people in poverty from trafficking and slavery, violence against women and children, and police abuse of power.

CASEWORK TYPE

- Human Trafficking and Modern Slavery
- Violence Against Women and Children
- Police Abuse of Power









THE PROBLEM

Right now, **50 MILLION PEOPLE** are trapped in slavery.
1 IN 3 WOMEN experiences violence in their lifetime.

IJM'S MISSION

Working side-by-side with local authorities, governments, and survivors, and partners, we:

-  **Bring people to safety** from slavery and violence
-  **Support survivors** with trauma-informed care
-  **Bring criminals to justice**, ensuring they cannot hurt others and creating a powerful deterrent to potential traffickers and abusers
-  **Strengthen justice systems** to enable long-term, systemic change and protect people from slavery and violence

IJM'S VISION

IJM's global mission is for a world where all are free from slavery and everyday violence. We have a bold vision: by 2030, we want to help **bring one million people to safety** and **protect 300 million people** from ever experiencing violence and abuse in the first place.

IJM UK'S PRIORITIES

IJM UK is dedicated to supporting this vital global mission in three primary ways:

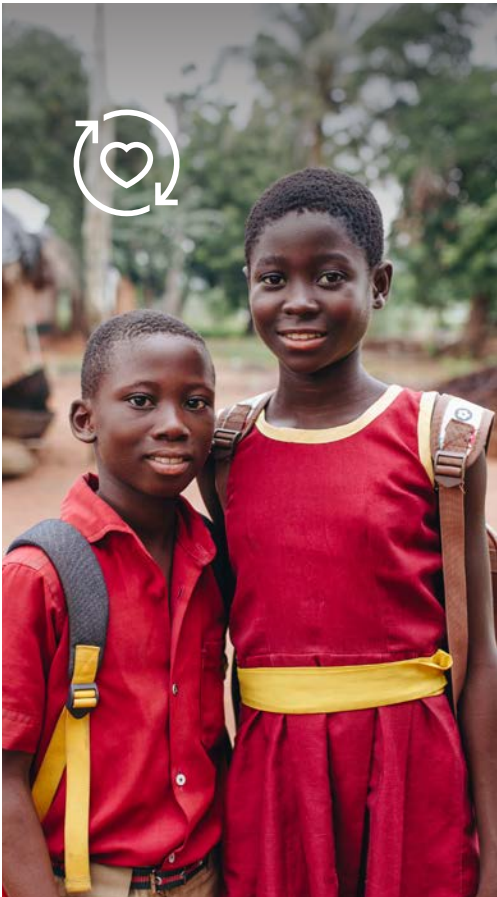
1. By raising **funds** to support IJM's operational work around the world
2. By increasing **advocacy**, raising awareness and influencing change
3. By inspiring **prayer** to stop slavery and violence



THE IMPACT OF YOUR SUPPORT

In 1997, we were told it would be impossible to bring even one child to safety from commercial sex trafficking. Since then, IJM has worked with authorities and partners to bring **nearly half a million** children, women, and men to safety from violence, and **protected over 10 million people** from ever experiencing violence and exploitation in the first place.

IJM has worked with police and partners around the world to see:



99,030

people brought to safety from slavery and violence



8,490

traffickers and perpetrators of violence convicted



431,174

justice officials and community partners trained to combat these crimes



32,934

is the average number of people IJM has helped police bring to safety over the last four years, between 2021 and 2024. This equates to nearly one person every hour.



380,000

people are estimated to have been brought to freedom from trafficking by authorities in **Tamil Nadu** through IJM's work on systemic change, meaning IJM has helped bring freedom for over **480,000 PEOPLE**.

Note: Numbers reflect internal reports as of February 2025 for the calendar year of 2024.

3. ACHIEVEMENTS AND PERFORMANCE

*The impact of your support
around the globe*

IJM UK is proud to be part of a global team, having an incredible impact around the world. Here are just a few of the achievements that we've celebrated together over the past year.

Incredible reductions in child sex trafficking in South Asia

Earlier this year, IJM released ground-breaking results from Mumbai and Kolkata, showing that:

- In a six-year period, between 2016 and 2022, the government, supported by IJM, achieved a **76.4% relative reduction** in the prevalence of minors in public sex establishments in **Mumbai**. It was determined that the programme helped to **protect 1,337,994 children** from commercial sexual exploitation.
- In a seven-year period, between 2016 and 2021, the government, supported by IJM, achieved an **80% relative reduction** in the prevalence of minors in public sex establishments in **Kolkata**. It was determined that the programme helped to **protect 3,087,523 children** from commercial sexual exploitation.

This means that IJM has so far supported authorities to **reduce slavery and violence by 50-86%** in nine places around the world.



258 people brought to safety from forced scamming in February 2025

In February, armed militia released 258 people from **forced scamming in Myanmar** – a form of trafficking where victims are deceived with false job offers, trapped in guarded compounds, and forced to scam people around the world under the threat of extreme violence.

Once safely with Thai authorities across the border, IJM Thailand rapidly mobilised a team to assist victim identification and response efforts, in coordination with local not-for-profit organisations.

“This is the beginning of one of the largest releases of victims from the scam compounds in Myanmar,” said Andrew Wasuwongse, Country Director of IJM Thailand.

Since 2021, **IJM has assisted close to 500 survivors** of forced scamming in Southeast Asia. IJM also supports governments' criminal justice system responses, which have led to the convictions of 15 perpetrators involved in forced scamming to date, including one trafficker in Thailand who was sentenced to 30 years in prison.



First conviction for IJM through a partner in Honduras

In October 2023, IJM's partner launched a new project to combat violence against women and children in **Honduras**. Just months later, in 2024, the project achieved a significant milestone: its first conviction in a case of child sexual abuse.

13-year-old **EMMA*** received justice with the support of a community advocate trained by IJM. Equipped with the skills and confidence gained through her training, the advocate guided Emma's family through the process of filing a police report and connected them with IJM's partner for legal support. Together, they helped secure a seven-year prison sentence for the perpetrator – sending a **powerful message of accountability and deterrence** to others who would seek to harm children.

IJM awarded commendation by the Embassy of Ukraine in Romania

IJM's practical support of **Ukrainian refugees**, since the beginning of the war, was recognised to be of great significance in the commendation presented by the Embassy of Ukraine.

IJM has directly provided support to Ukrainian refugees in **Romania** in over **7,000 cases**. From immigration, integration, and medical support to housing, transportation, and targeted marketing, IJM has helped reduce vulnerability to human trafficking.

In further news, at the end of 2024, IJM and The National Police of Ukraine **signed a Memorandum of Cooperation** for the prevention, detection, and suppression of offenses in the field of human trafficking.



President of the Philippines commits to addressing online child abuse

Following **IJM and Nottingham Rights Lab's research** highlighting the scale of online child abuse in the Philippines, the President of the Republic of the **Philippines**, His Excellency, Ferdinand R. Marcos, Jr. announced in 2024 that he will be **starting a specialist unit** to address the crime.

In October, the President also attended a national summit which IJM helped to organise, focused on combatting online sexual abuse and exploitation of children. IJM is really encouraged to see the Philippines Government taking these steps to help stop this crime.

In other news, **IJM Philippines Director**, Att. Sam Inocencio (pictured) received a **Trafficking in Persons Hero Award in 2024** – the highest honour given by the US government for anti-slavery leadership – in recognition of IJM Philippines' powerful impact.



*The impact of your support
across the UK this year*

IJM UK has three core aims: to **raise funds** for IJM's global programme work, to **increase our advocacy and influence**, and to **inspire prayer** in order to support IJM's work to stop slavery and violence around the world.

This year we are delighted to share some powerful stories of impact and hope, together with our achievements and overall performance.

In this report we will highlight how, in the past year, we have focused on supporting global efforts to **stop human trafficking in the UK and across Europe; to support IJM's aftercare work around the world; and to end online sexual abuse and exploitation of children** – one of the fastest growing and darkest forms of trafficking in our modern world.

At IJM UK, our mission is clear: to raise the resources that fuel IJM's global programmes, to strengthen advocacy and influence across society, and to inspire prayer that undergirds the work of justice.

This year, your support has brought real hope. In the pages ahead, we share **stories of transformation** alongside an overview of our achievements and progress.

Together, we have:



Supported global efforts to combat **human trafficking** in the UK and across Europe.



Supported IJM's **aftercare** work for survivors of slavery and violence around the world.



Confronted the fastest-growing form of trafficking today: the **online sexual exploitation of children**.

Each story reflects a bigger truth. Change is possible, and justice can be made real for those who need it most.

IJM, NCMEC and Meta partner to protect children online

IJM joined the National Center for Missing and Exploited Children (NCMEC), Meta and several other public and private organisations to lead two five-day **law enforcement training** sessions in **Côte d'Ivoire and Sri Lanka**.

NCMEC's CyberTipline is the world's leading reporting mechanism for public and electronic service providers to report instances of suspected child exploitation. But the volume of reports is so high that law enforcement can't act fast enough to effectively access, assess and act on them.

In response, this highly collaborative session aimed to **build the capacity of police** in identifying offenders and protecting children from sexual abuse and exploitation online. Previous trainings in **Kenya, Nigeria, Ghana, Sri Lanka, and Côte d'Ivoire** have already led to improvements in justice system responses. The team has also begun work in **Indonesia and Madagascar**, with Madagascar facing alarming rates of livestreamed child sexual abuse for paying offenders in **Europe**.



HUMAN TRAFFICKING IN EUROPE

WHAT DOES HUMAN TRAFFICKING IN EUROPE LOOK LIKE?

Human trafficking is not a distant issue. It is happening in our communities today. An estimated **122,000 people are trapped in slavery in the UK**, according to the Global Slavery Index and Walk Free. That's significantly more than the capacity of Wembley Stadium. Across Europe, men, women, and children are trafficked for labour and sexual exploitation, facing abuse that robs them of freedom and dignity.

Since 2019, IJM has been protecting people from cross-border trafficking in Europe. **We now have staff and partners in the UK, Romania, the Netherlands, Germany, and most recently Bulgaria.**

In 2024, IJM supported 24 trafficking cases connected to the UK. One case involved the arrest of eight suspects who had sexually exploited several people, including a 13-year-old girl, across the UK and Romania.

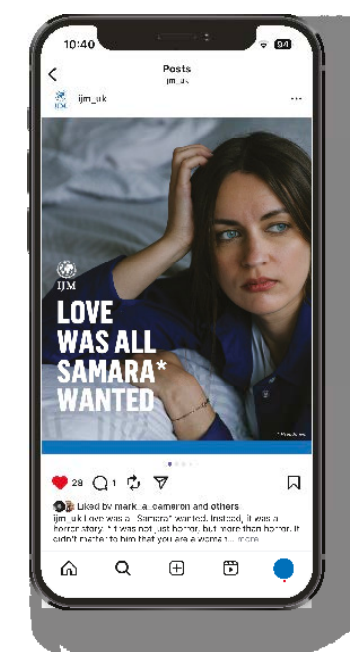
IJM has been walking alongside the survivors. The courageous testimony of a survivor provided vital information that helped authorities bring the traffickers to justice.

How we helped stop it: Growing Income

'Not here. Not anywhere.' Appeal

In June 2024, IJM UK launched the **'Not Here. Not Anywhere.'** appeal to shine a light on the sex trafficking of women happening on our very streets. The campaign centred on the story of **SAMARA***, brought to life through powerful photography across London.

The appeal launched with an online event where supporters heard directly from IJM's in-house expert on trafficking in the UK. The response was remarkable. People across the country stood with survivors like Samara, helping to **raise awareness, build momentum, and strengthen the movement** to stop trafficking in the UK and across Europe.



Run Romania

In October 2024, 14 passionate supporters travelled to meet the IJM Romania team and run in the Bucharest Marathon Festival.

As well as experiencing a weekend to remember in Romania, together the **runners raised significant funds to help stop trafficking and violence.** One of the runners received a match from his law firm, following which he organised an event, introducing IJM to his business peers in the automotive industry.

The Tumbling Lassie Ball

This year's fundraising ball in Scotland, held in partnership with SOHTIS (Survivors of Human Trafficking in Scotland), saw a 25% increase on the previous year. More than 300 people gathered to stand against human trafficking, and the evening left a lasting impression—one BBC presenter described it as **the most powerful presentation she had ever seen at a charity event.**

The momentum continues. Off the back of this brilliant evening, new conversations have begun about **similar anti-trafficking initiatives in Wales**, expanding the impact even further.



SAMARA'S STORY

SAMARA* was exploited by a man she thought was her boyfriend. **Trafficked to the UK from Romania**, Samara expected a loving relationship – but instead she was betrayed and met with shocking violence:

“I remember the first evening when I was on the street, I got beaten so badly because I wouldn’t get in anyone’s car.” – Samara

Samara became pregnant as a result of the exploitation. She was completely under the trafficker’s control, unable to escape or ask for help.

After **five years of exploitation** in the UK and Romania, the traffickers decided to replace Samara with younger, ‘more profitable’ women. Finally able to return home and seek the support of her family, **Samara bravely reported the abuse to the police.**

IJM provided Samara with urgent medical and psychological care, as well as vital legal help. With IJM’s support, Samara bravely decided to testify against the trafficker in court: *“This man had done so much to me. I was very determined. I had to win.”*

Samara’s determination paid off: with IJM’s help, **four traffickers were sentenced** to five years in prison and Samara received compensation – not only obtaining justice for her but preventing the future exploitation of other women.

Today, Samara is a strong and resilient mother who is focused on her family’s future.

She recently shared her story on [CNN’s Freedom Project](#).

Inspiring Prayer

Pray for Justice Tour with 24-7 Prayer

This past year, **33 churches** across the UK and Ireland hosted Pray for Justice events in **partnership with IJM, 24-7 Prayer GB, and 24-7 Prayer Ireland**. Eight of these churches were engaging with IJM for the very first time.

Across the tour, around **1,500 people** gathered to worship, hear stories of the real-life outworking of prayer, and intercede together for an end to trafficking in the UK and across Europe, inspired by the story of **MARA***.



MARA'S STORY

When **MARA*** fell in love with a young man online, it seemed her dreams were coming true – especially when he invited her to move from Romania to be with him in the UK. But when Mara arrived, **he trafficked her for sexual exploitation.**

Night after night, Mara was taken from one city to another across the UK and abused. After almost a year of horrific exploitation, Mara managed to escape. The perpetrators tried to flee the country but thankfully the police caught them.

In 2023, **three traffickers were convicted** for sexually exploiting Mara in the UK. But one of the traffickers didn’t just exploit her. He’d also sexually abused her himself.

Mara’s fight for justice wasn’t over. **Supported by IJM, she decided to keep pursuing the justice she deserved.** Mara’s remarkable bravery paid off. In a retrial last year, this trafficker was given an **additional 14-year sentence for rape** – bringing his total sentence up to a significant 22 years.

Today, Mara is devoted to caring for her little girl and protecting her from ever experiencing trafficking. *“My daughter helped me a lot. She’s a joy – and chaos at the same time!”*

IJM continues to support Mara and has recently started collaborating with a law firm in the UK to represent her in applying for compensation.

Summer festivals

IJM had a presence at **10 Christian summer festivals** in 2024, including Wildfires on the south coast of England where we profiled our work to stop trafficking in Europe – leading to new churches beginning the Freedom Church journey of **prayer, action and generosity**.

At Big Church Festival in England, we hosted a key worship space, leading to **550 people signing up to pray regularly with IJM**, with further festivals across Ireland also encouraging many to pray.

We were delighted to be at Magnitude in Scotland, where youth groups were inspired to take action setting out to **raise the equivalent of the average cost of a rescue operation: £7,500**.



Increasing Advocacy and Influence

This year, we've continued raising awareness of trafficking in Europe and building connections at strategic conferences and meetings in the UK. This has included meetings with the **Minister for Safeguarding Jess Phillips MP, the FCDO**, and the **Home Office** regarding the Early Release Scheme.

IJM UK also attended a **conference in Romania** in April 2024 on strengthening laws against trafficking. In a significant milestone, the Senate of Romania **passed a bill** increasing minimum sentences and preventing suspended sentences for human trafficking the following month. In a further development, in October 2024, **two more laws** increasing victim support and making it easier to prosecute trafficking crimes were presented to Parliament and passed.

IJM's UK Social Services and Criminal Justice Liaison conducted **specialist training for 198 police officers** in modern slavery units across the UK. She also conducted a training session for **30 specialist police officers in the Netherlands**, a success that IJM was requested to build upon by police in 2025 and has continued to work with authorities in the UK and Romania to **support survivors of human trafficking**.

HELPING SURVIVORS HEAL AFTER TRAFFICKING AND ABUSE

WHAT IS AFTERCARE?

Bringing people to safety from slavery and violence is just the beginning. Providing specialist care for survivors is just as vital if we are to stop the cycles of slavery and violence.

Recovery from trauma can take years, and requires **long-term, dedicated support** from professional social workers and expert aftercare staff.

IJM works with partners to ensure that **survivors receive the bespoke support they need to heal**. This could be anything from immediate crisis care like medical intervention and a safe place to live, to trauma-informed counselling, support through the legal process, and educational or training opportunities.

IJM's aftercare teams use the **Assessment of Survivor Outcomes (ASO)** tool to measure clients' progress towards sustainable recovery,

meaning they no longer need IJM's support. This IJM-built tool sets the standard for determining improvement in a **survivor's ability to live in freedom without fear** of being exploited or abused again.

Because of the support of people like you, IJM has seen remarkable progress worldwide:

- More than **9,500 survivors** have reached a place of sustainable recovery, with thousands more still on the journey to healing alongside IJM and our partners.
- Over **600 survivors** have joined local survivor networks, contributing to the **4,000+ member Global Survivor Network**. Together, they are advocating for change in their communities and leading the way toward a future where all are free.

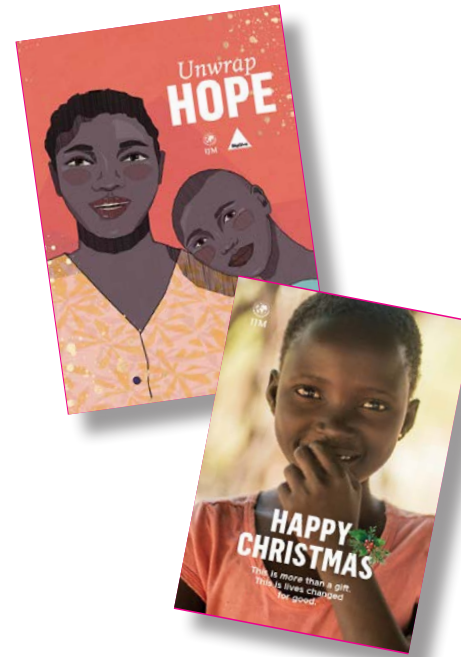
How we helped support it: Growing Income

The 'Unwrap Hope' Christmas Appeal

This Christmas, IJM UK partnered with the **Big Give Christmas Challenge** and churches across the UK to raise funds to **help children heal from trafficking and abuse and find joy again.**

Featuring powerful examples of the impact of aftercare in the lives of children around the world, including **PEACE***, the appeal launched with an inspiring online event with IJM Uganda's Director Wamaitha Kimani and a live interview with IJM's Regional Communications & Marketing Director Bethany Williams.

Thanks to the generosity of hundreds of people and churches across the UK, the appeal was an incredible success and has helped to fund IJM's work. We are incredibly grateful to our wonderful donors and churches who made this campaign so impactful. Your donations will help support children to heal and pursue justice and **protect more children from ever being abused in the first place.**



'Remember the Future'

In March 2025, IJM UK organised high-impact **fundraising events** across London, Oxford, Edinburgh, Aberdeen, and Belfast.

Guests shared a dinner and experienced original spoken-word poetry from **Joshua Luke Smith**, videos recorded by survivors, and an in-depth interview with **Pamella Masakhwi**, IJM's Senior Specialist on **Global Aftercare.**

These evenings brought together several hundred justice advocates and generated around 10 percent of IJM UK's annual revenue. Their generosity is helping survivors of slavery and violence **heal from trauma and rebuild their lives** in freedom.



PEACE'S STORY

When IJM first met eight-year-old **PEACE*** in Uganda, she was living in fear: **unable to move on from the sexual abuse she'd suffered at the hands of a neighbour.**

But Peace's mum Helsa* fought to get her the help she needed: *"A friend told me that IJM was a credible organisation. They provided counselling to my daughter. The staff became my friend and my children's friend."*

IJM's team also came alongside Helsa, helping her navigate the justice system and accompanying her to court hearings. **IJM ensured the charge against the perpetrator wasn't lessened – finally seeing him sentenced to eight years in prison.**

After receiving professional counselling and support to get justice, Peace has not only been able to catch up with her schoolwork – she received the second-best grades in her class! When IJM last visited her, she was eager to talk about her good grades and her dreams of becoming a doctor, before rushing off to play with her little brother.

"I know she is going to make it," Helsa shares proudly.



Inspiring Prayer

Church Engagements

During her time in the UK, Pamella shared with churches in Northern Ireland and Scotland, encouraging ongoing prayer for IJM's aftercare work around the world.

Pamella spoke to 1,000 people at **King's Church, Aberdeen**, as well as 600 people at **Carnmoney Presbyterian Church** – where she not only inspired prayer, but a significant donation from the church and new strategic church partnerships!

STOPPING ONLINE CHILD ABUSE

WHAT IS ONLINE SEXUAL ABUSE AND EXPLOITATION OF CHILDREN?

Right now, sex offenders around the world – including in the UK – are exploiting children without even leaving their homes.

Children are being sexually abused by traffickers, often family members, who share or livestream the abuse for sex offenders to direct, using the same social media platforms we use every day. The vast majority of demand stems from the West – **the UK is one of the top three global consumers of livestreamed child abuse.**

Sadly, **1 OUT OF EVERY 100 CHILDREN IN THE PHILIPPINES WAS TRAFFICKED** to produce new child sexual exploitation materials in 2022 alone, according to IJM and the Nottingham Rights Lab's Scale of Harm report. That's nearly **half a million children.**

IJM works with police in the Philippines and around the world to stop this dark crime, including working with authorities to **bring more than 1,539 children and young people to safety and see over 271 perpetrators convicted.**

As well, IJM's global teams – including IJM UK – are advocating for greater action by global governments, tech companies, and financial institutions to **better detect, disrupt and prevent this abuse.**

How we helped stop it: Increasing Advocacy and Influence

New BBC documentary

In February 2025, the BBC released a new documentary, **'Hunting The Online Sex Predators'**, featuring IJM's work to stop online child sexual abuse, and an IJM-supported survivor called **CASSIE.***

The documentary follows on from 2023's BBC documentary 'Hunting the Catfish Crime Gang', which featured IJM's work to stop forced scamming and won a major national television award. This new documentary – **presented by entrepreneur James Blake** – explores a different but equally shocking form of online crime: **online sexual exploitation of children.**

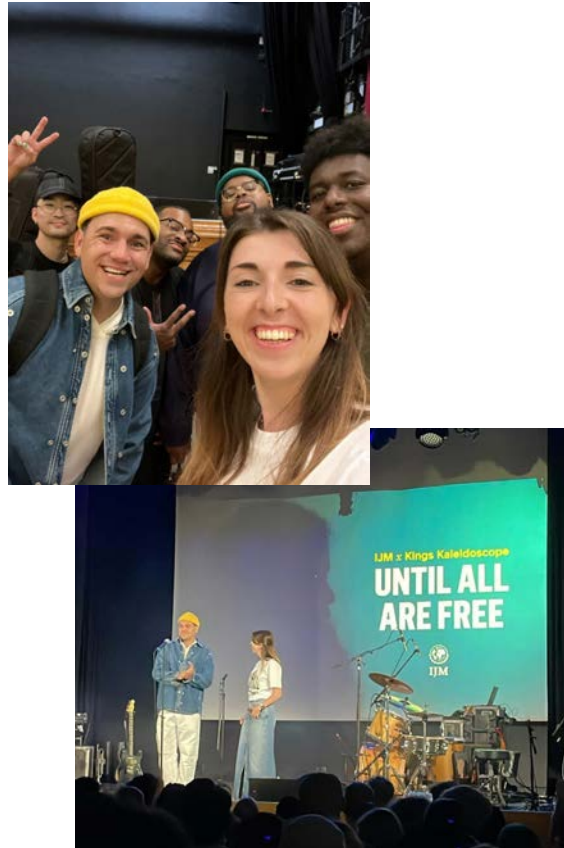
James meets IJM Philippines lawyer Attorney Praise, who works on the frontline to stop this crime, and joins an operation with IJM and trained police. James also meets Cassie, who was trafficked and abused from the age of 12 until IJM helped police bring her to safety.

An IJM UK short film featuring Cassie sharing her story, **won the Inspiring Asia MicroFilm Festival's 'Best MicroFilm' award.** It has engaged several strategic individuals and Members of Parliament in better understanding this issue, as well as continuing its engagement with key bodies such as **Ofcom** and the **Home Office**, advocating for greater action to address livestreamed child sexual abuse.

During the **first-ever Global Ministerial Conference on Ending Violence Against Children in Colombia**, IJM met with and spoke on a panel with Alicia Herbert OBE (the FCDO's Director of Education, Gender and Equalities and the UK's Special Envoy for Gender Equality). We successfully advocated for action to stop online violence against children, and survivor inclusion, to be included in the UK's pledge at the conference.

Working with global staff, we also engaged **GCHQ – the UK's intelligence, security and cyber agency** – in becoming a key advocate of on-device detection to stop online sexual exploitation of children.





Growing Income

Kings Kaleidoscope x IJM UK

Kings Kaleidoscope – American indie-rock band and long-time supporters of IJM – partnered with IJM on their UK tour!

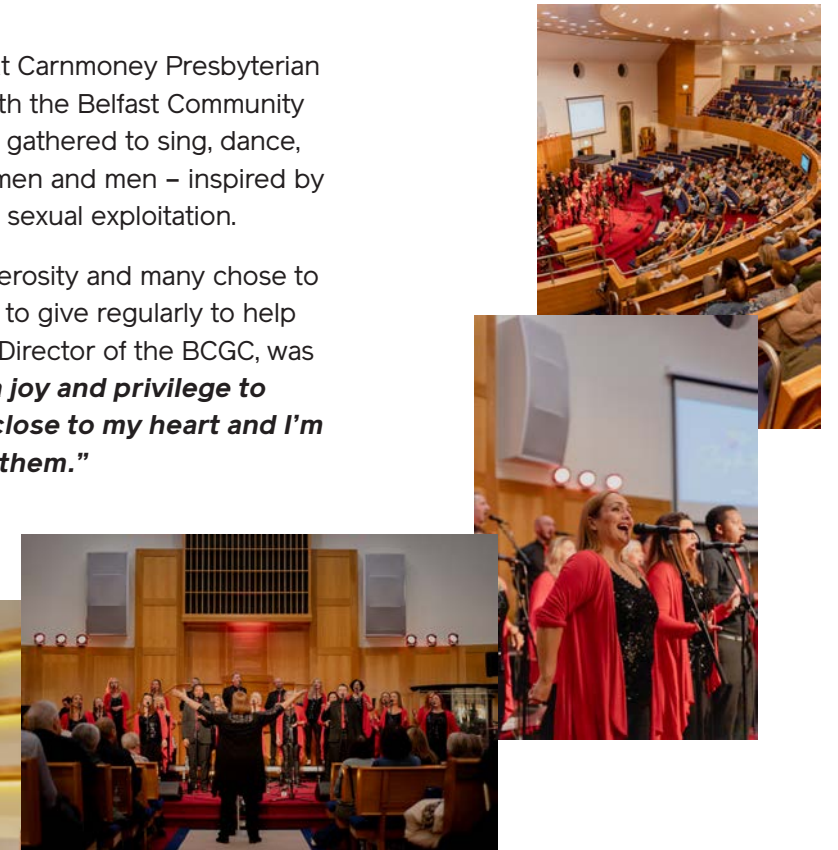
Performing two gigs in Manchester and London, Kings Kaleidoscope invited fans to become Freedom Partners (regular donors) and support IJM's work to stop online sexual abuse and exploitation of children.

Across two nights, **dozens of people signed up to give regularly** – helping to grow a community of supporters committed to ending slavery and violence. IJM UK's wider Freedom Partner movement continued to grow throughout the year, including one of our most successful campaigns ever, with new regular givers signalling their passion for justice and commitment to stopping slavery and violence, together.

Sing for Freedom

This unforgettable fundraising concert at Carnmoney Presbyterian Church was organised in partnership with the Belfast Community Gospel Choir (BCGC). **Over 450 people** gathered to sing, dance, and help bring freedom to children, women and men – inspired by the story of Cassie*, a survivor of online sexual exploitation.

Guests responded with remarkable generosity and many chose to become Freedom Partners—committing to give regularly to help stop slavery and violence. Marie Lacey, Director of the BCGC, was thrilled with the evening: ***"It was both a joy and privilege to perform for IJM. The charity is very close to my heart and I'm so grateful that I am able to support them."***



Love Running

In May 2024, a group of 245 people from Woodlands Church and other churches across Bristol took part in a mass entry into the Bristol 10k, as part of the annual 'Love Running' event.

Inspired by stories of children being brought to safety from online sexual abuse, participants **raised support over 60% above their target**, fuelling IJM's work alongside local charities.

Philip Jinadu, organiser of Love Running, said, *"What we're doing is not just a fun run... We're tearing down structures of abuse and evil around the world."*



Inspiring Prayer

New Wine Festival

At New Wine Festival in England, IJM UK created a unique space to inspire prayer using the story of **RUBY***. Adults were encouraged to listen to Ruby's story through a recording of her own words.

This powerful installation brought Ruby's experience of online sexual exploitation to life and supported many people to pray for children like her who are still trapped in abuse.



OTHER HIGHLIGHTS FROM THE PAST YEAR

It's impossible to capture everything that IJM UK has achieved this year, thanks to our generous donors and supporters across the UK.

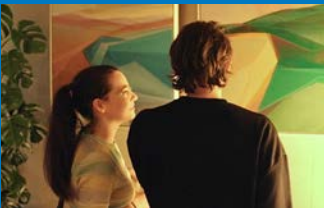
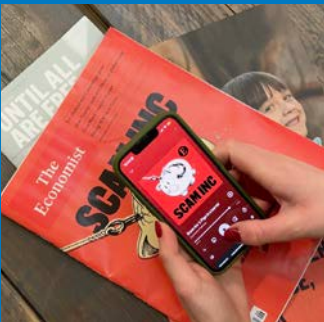
Here are just a few more highlights from our work last year:

ADVOCACY AND IMPACT:

- We continued to advocate for an end to forced scamming, including meetings with **Baroness Theresa May, the FCDO and the Home Office**, and through speaking engagements at **Cambridge University** and with **Oxford Business and Human Rights Network**.
- IJM consulted on the **Economist's special eight-part podcast** investigation called 'Scam Inc', which interviews two IJM-supported survivors of forced scamming.
- In July 2024, **IJM UK published research** with the Nottingham Rights Lab on the nexus between climate change and modern slavery.
- Andrey Sawchenko, IJM's Regional Vice President for the Forced Labour Slavery Hub in Southeast Asia was a **keynote speaker at Innovation Forum. TIN TIN***, a survivor leader from Myanmar who experienced forced labour in Thailand, also shared her experience and expertise, ensuring that those present heard directly from people with lived experience.

FUNDRAISING AND PUBLIC ENGAGEMENT:

- 12 supporters visited IJM's team in Kenya to hear about their work stopping police abuse of power before **climbing Mount Kilimanjaro**, fundraising over £60,000!
- **Artist Katy Sawrey** put on an exhibition in the beautiful Mayvn café in Edinburgh, with 30% of all proceeds going towards helping IJM stop slavery and violence.
- Strategists in the **beauty, fashion and lifestyle industries** came together with IJM to innovate future partnerships to protect women and girls from slavery and violence.
- Bringing together leaders from the judiciary, academia, and the civil sector, IJM UK **hosted a panel event in partnership with K&L Gates on Anti-Slavery Day** in October 2024, sharing valuable insights and strategies for the role we can all play in stopping modern slavery.
- **Women for Mission** raised £18,100 across the Free Church women's groups in Scotland!
- A group of **employees from PWC** volunteered their time and expertise for a collaborative day with IJM UK, exploring AI and its uses to enhance marketing, communications and fundraising.



INTERNATIONAL JUSTICE MISSION UK

4. FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2025 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages.

Total income for the 12 months to March 2025 was £3,701,585 (2024: £3,975,532). The reduction in total income primarily relates to non-recurrence of significant one-off gifts in 2024, and is in part attributable to changes to key fundraising personnel. Notwithstanding, regular giving continued to increase this year, with 'Freedom Partner' numbers rising by 7% to 2,881 individuals, and the Board is confident the charity is positioned for renewed growth and resilience going forward.

Total expenditure for the 12 months to March 2025 was £3,846,241 (2024: £4,080,591). Included in our expenditure was the significant contribution of £1,822,112 to IJM's global mission. This consisted of £1,646,670 (2024: £1,853,251) sent to field offices via IJM Global, and £175,442 (2024: £152,723) spent in the UK directly. The distribution of these funds across IJM's offices is summarised as follows:

CONTRIBUTION TO GLOBAL MISSION BY OFFICE:

	£
Thailand	20,000
Cambodia	70,000
Cebu	163
Manila	3,518
Philippines	204,528
Ghana	90,353
Kenya	91,548
Uganda	108,077
East Africa VAWC Hub	45,861
Bangladesh	86,000
Karnataka	77,473
Tamil Nadu	70,327
West Bengal	90,000
Peru	10,000
Mumbai	50,000
Latin America	1,608
Romania	448,343
Ukraine Appeal	2,640
Forced Labour Hub APAC	76,231
Aftercare	100,000
European Anti-trafficking Programme	
Direct UK Support	175,442
Total:	1,822,112

The Statement of Financial Activities shows a deficit £144,656 compared to deficit of £105,059 in the previous 12-month period. The current year deficit includes a spending down of the prior year restricted funds balance, within the contribution to global mission, alongside a budgeted use of reserves to invest in media and website development, together with leadership transition costs.

OUR POLICY ON RESERVES

Sufficient reserves are maintained to cover ongoing expenditure which includes the semi-fixed costs of employee, office and professional fees in the calculation. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, the executive team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, trustees are informed.

At 31 March 2025, we held cash reserves of £666,706 (2024: £828,677), equivalent to 18 weeks of expenditure. In 2025-26, reserves held above the minimum requirement of our policy will help to ensure our going concern in a volatile economic environment, will enable strategic investments, and will be utilised to meet our commitment to contribution to global mission.

Restricted funds of £nil were held at 31 March 2025.



INTERNATIONAL JUSTICE MISSION UK

5. PLANS FOR FUTURE PERIODS

IJM's global mission is to bring freedom, restoration, and protection to victims and survivors of slavery and violence, and to strengthen the communities where they live. IJM UK's unique role is to raise funding, influence, and prayer to fuel this mission.

In 2025-26, we will continue under our current strategy, shaping opinion and building partnerships so that resources and influence from the UK can advance IJM's global vision of bringing one million people to safety and protecting 300 million by 2030.

To match these ambitious goals, IJM UK is preparing for breakthrough growth. We are laying operational and cultural foundations, while also igniting a movement of prayer that will underpin and drive global impact. In the coming year, our strategy is built around five key priorities:

1. Nurturing Generosity and Partnership
 - Deepening relationships with all supporters and partners who have stood with IJM UK
 - Creating inspiring, insight-driven campaigns in collaboration with artists, churches, and champions who can amplify the call to justice
2. Scaling Impact Through Influence
 - Establishing IJM UK as a credible voice in advocacy and thought leadership on trafficking and slavery
 - Engaging government and policymakers to strengthen legislation and champion global justice initiatives
3. Mobilising Society for Justice
 - Supporting churches as they pursue their justice journey and deepen their engagement with IJM's mission
 - Investing in mission-aligned initiatives that invite people into prayer, action, and generosity
 - Preparing to engage with wider movements of people calling for an end to slavery and violence
4. Building a Platform for Growth
 - Improving how we connect with supporters through better tools and data that enhance their journey with IJM
 - Using insights to strengthen decisions and deepen engagement
 - Ensuring that the way we communicate and invite support resonates with the hopes and passions of our audiences

INTERNATIONAL JUSTICE MISSION UK

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK has been registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM") in order to advance the mutually shared mission to protect people in poverty from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is primarily to raise awareness, funding, influence and prayer across the UK, in support of the shared mission. We also contribute significantly to the European Cross-Border Anti-Trafficking Programme.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

PUBLIC BENEFIT

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

1. IJM UK continued to work closely with UK government to further their anti-slavery and anti-violence initiatives.
2. IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
3. IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
4. IJM UK contributed to our global work against violence and injustice through the financial support of the IJM field offices.
5. IJM UK provided direct support in the form of a liaison worker to strengthen the efforts of the anti-trafficking programme in Europe.

RISK MANAGEMENT

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail. Trustees have considered the major strategic, business and operational risks that the charity faces to ensure there are systems in place to mitigate these risks.

Given raising income for IJM's mission around the world is a key pillar of our work in the UK, the Board have identified that a reduction in our ability to raise funds would represent a significant risk for the organisation. To mitigate this, we continued with our plans to grow income and develop our fundraising approaches. Additionally, we have invested in a diverse range of fundraising opportunities and the Board has made strategic financial investments in digital marketing and fundraising capacity.

It is also acknowledged that a breakdown in technology would impact the ability of IJM to function and deliver impact, and therefore this is also identified as a key risk. To mitigate against any cyber attack, data breach or technology breakdown, IJM UK invests in advanced security software, adheres to cyber policies set at a Global level and ensures strong adherence to data protection guidance.

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time following extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees meet a minimum of three times during the year to make strategic and policy decisions. Members of the Executive team attend, when required, but have no voting powers.

During the year, the Executive team held weekly meetings and annual residential meetings and the Management Team met monthly to review the management accounts, key performance indicators, work plan, budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Chief Executive.

All Trustees give their time freely and no Trustee remuneration was paid in the year. Travel and other expenses totalling £4,538 were paid by the charity during the year in respect of seven Trustees. Trustees are required to disclose all relevant interests and register them with the Chief Operating officer and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

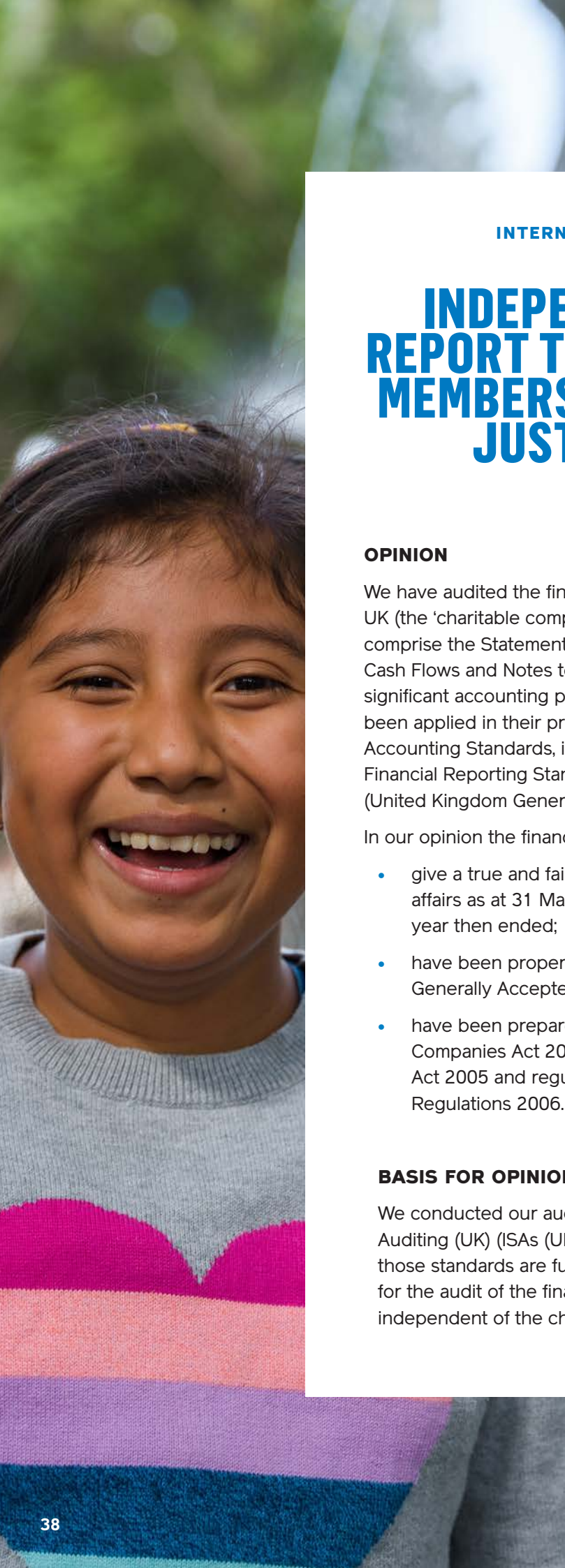
REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 18th August 2025 and signed on their behalf by:



M Lane
Chair of Trustees



INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical

requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on pages 36 and 37, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:

www.frc.org.uk/auditors/audit-assurance-ethics/auditors-responsibilities-for-the-audit

This description forms part of our auditor's report.

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2025
(Including Income and Expenditure Account and
Statement of Other Comprehensive Income)

USE OF OUR REPORT

This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company’s trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company’s members and trustees those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company’s members as a body and the charitable company’s trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas York

Thomas York FCCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 20 August 2025

Edmund Carr LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

	Note	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£
Income and Endowments from:					
Donations and legacies	2	2,521,051	1,117,818	3,638,869	3,906,880
Charitable activities	3	23,367	-	23,367	34,633
Investment income	4	39,349	-	39,349	34,019
Total Income		2,583,767	1,117,818	3,701,585	3,975,532
Expenditure on:					
Raising funds	5	(920,280)	-	(920,280)	(936,312)
Charitable activities	6	(1,787,521)	(1,138,440)	(2,925,961)	(3,144,279)
Total Expenditure		(2,707,801)	(1,138,440)	(3,846,241)	(4,080,591)
Net (expenditure)/ income		(124,034)	(20,622)	(144,656)	(105,059)
Net movement in funds		(124,034)	(20,622)	(144,656)	(105,059)
Reconciliation of funds:					
Total funds brought forward		876,646	20,622	897,268	1,002,327
Total funds carried forward	17	752,612	-	752,612	897,268

All of the charitable company’s activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET
as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	40,603	39,779
Current assets			
Stocks		1,345	4,971
Debtors	12	241,678	152,304
Cash at bank and in hand	13	666,706	828,677
		909,729	985,952
Creditors: Amounts falling due within one year	14	(197,720)	(128,463)
Net current assets		712,009	857,489
Net assets		752,612	897,268
Funds of the charitable company:			
Restricted income funds			
Restricted funds	17	-	20,622
Unrestricted income funds			
Unrestricted funds		752,612	876,646
Total funds	17	752,612	897,268

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 43 to 60 were approved by the Trustees, and authorised for issue on 18th August 2025 and signed on their behalf by:

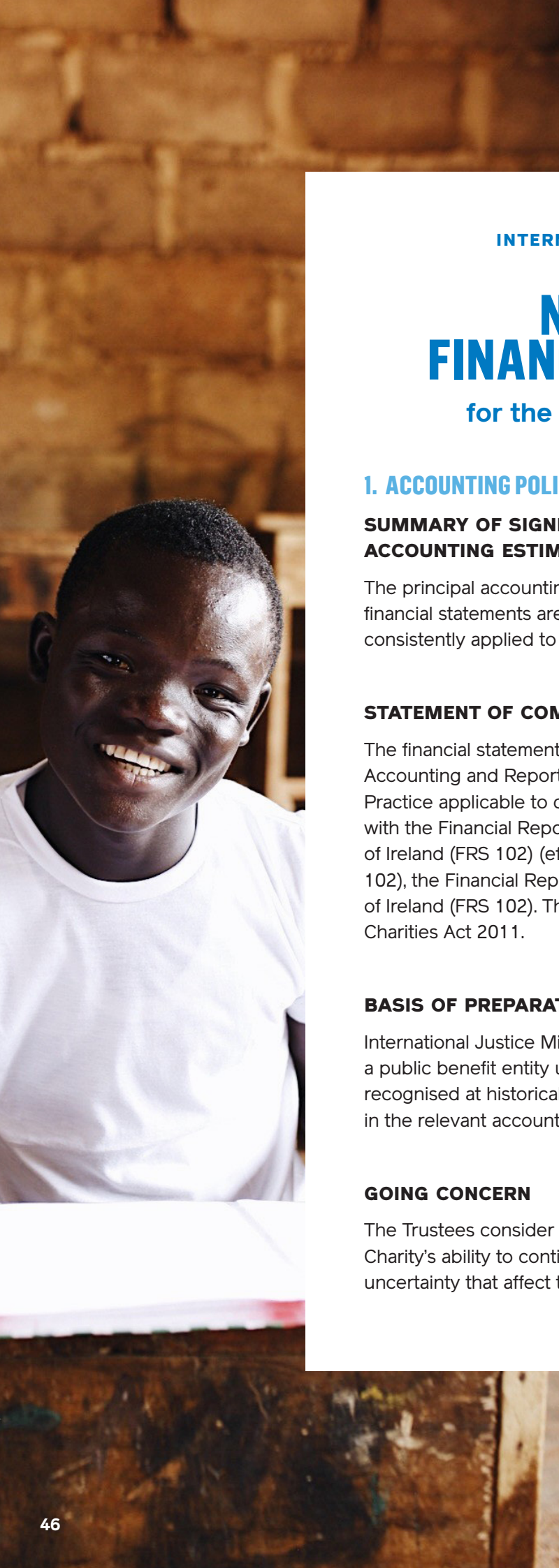
Melanie Lane

M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS
for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net movement in funds for the reporting year		(144,656)	(105,059)
Adjustments for:			
Depreciation	11	28,843	35,036
Investment income	4	(39,349)	(34,019)
Loss on disposal of tangible fixed assets		1,134	-
Decrease in stocks		3,626	674
Increase in debtors	12	(89,374)	(22,317)
Increase in creditors	14	69,802	15,721
Decrease in deferred income	14	(545)	(6,804)
Net cash flows from operating activities		(170,519)	(116,768)
Cash flows from investing activities:			
Interest receivable and similar income	4	39,349	34,019
Purchase of tangible fixed assets	11	(30,801)	(20,822)
Net cash flows from investing activities		8,548	13,197
Net decrease in cash and cash equivalents		(161,971)	(103,571)
Cash and cash equivalents at 1 April		828,677	932,248
Cash and cash equivalents at 31 March	13	666,706	828,677

All of the cash flows are derived from continuing operations during the above two periods.



INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

INCOME AND ENDOWMENTS

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

• DONATIONS AND LEGACIES

Donations are recognised when the charitable company has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charitable company before the charitable company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company and it is probable that these conditions will be fulfilled in the reporting period.

• DEFERRED INCOME

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

• INVESTMENT INCOME

Investment income relates to interest receivable on bank deposits and is accounted for on an accruals basis.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

• RAISING FUNDS

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

• CHARITABLE ACTIVITIES

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

TAXATION

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	20% straight-line
Computer equipment	33% straight-line
Fixtures & Fittings	16.67% straight-line
Treatment of individual items alternative to the above will be made by discretionary approval.	

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to defined contribution pension schemes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Donations from companies and trusts	505,377	389,022	894,399	1,213,110
Donations from individuals	1,571,611	683,345	2,254,956	2,185,305
Donations from churches	174,990	19,800	194,790	224,120
Gift aid reclaimed	269,073	25,651	294,724	284,345
	2,521,051	1,117,818	3,638,869	3,906,880

In 2024 the split of income from donations attributable to unrestricted/ restricted funds respectively was as follows: Companies/Trusts- £607,343/ £605,767, Individuals- £1,596,627/ £588,678, Churches- £119,364/ £104,756, Gift aid reclaimed- £258,716/ £25,629.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Conferences and events	19,965	-	19,965	29,722
Sale of goods	3,402	-	3,402	4,911
	23,367	-	23,367	34,633

In 2024 the income from charitable activities was also attributable to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Interest receivable on bank deposits	39,349	-	39,349	34,019

In 2024 the investment income was also attributable to unrestricted funds.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs	Allocated support costs	Total 2025	Total 2024
	£	£	£	£
Costs of generating donations and legacies	97,007	823,273	920,280	936,312

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly	Activity support costs	Total 2025	Total 2024
	£	£	£	£
Education and Advocacy	17,861	1,044,725	1,062,586	1,104,502
Field Work Support	1,822,112	41,263	1,863,375	2,039,777
	1,839,973	1,085,988	2,925,961	3,144,279

£1,787,521 (2024- £1,836,756) of the above expenditure was attributable to unrestricted funds and £1,138,440 (2024- £1,307,523) to restricted funds.

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Staff costs	628,448	-	628,448	619,894
Office building costs	55,606	-	55,606	52,498
Office expenses	6,389	-	6,389	6,052
Depreciation	11,819	-	11,819	13,865
Travel and subsistence	43,522	-	43,522	42,566
Sundry expenses	59,392	-	59,392	55,874
Audit and accountancy fees	5,264	-	5,264	4,381
Legal and professional fees	12,833	-	12,833	14,997
	823,273	-	823,273	810,127

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Staff costs	816,009	-	816,009	798,764
Office building costs	65,278	-	65,278	79,210
Office expenses	7,501	-	7,501	9,242
Depreciation	13,875	-	13,875	21,172
Travel and subsistence	51,092	-	51,092	55,697
Sundry expenses	69,725	-	69,725	84,017
Audit and accountancy fees	6,179	-	6,179	6,689
Legal and professional fees	15,066	-	15,066	22,899
	1,044,725	-	1,044,725	1,077,690

All expenditure on support costs in 2024 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the year include:

	Total 2025 £	Total 2024 £
Operating leases	124,045	118,059
Audit fees	9,323	7,970
Other non-audit services	3,625	3,100
Loss on disposal of tangible fixed assets	1,134	-
Depreciation of fixed assets	28,843	35,036

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period. Anita Budu and Andy Griffiths are employed by IJM Ghana and IJM Global respectively, they are not reimbursed for these roles in any way by IJM UK. Travel and other expenses totalling £4,538 were paid by the charity during the year in respect of seven Trustees (2024 - £5,313 for one Trustee).

10. STAFF COSTS

The aggregate payroll costs were as follows:

	Total 2025 £	Total 2024 £
Staff costs during the year were:		
Wages and salaries	1,281,591	1,290,428
Social security costs	139,258	139,078
Pension costs	105,899	111,861
Compensation costs	72,002	-
	1,598,750	1,541,367

Within the compensation costs above are a payment of £29,439 in lieu of notice and an ex-gratia payment of £42,563, approved by the Trustees to ensure continuity and effective leadership during a period of transition.

The monthly average number of persons (including senior management team) employed by the charitable company during the year expressed by head count was as follows:

	2025 No	2024 No
Staff	31	33

31 (2024 - 33) of the above employees participated in the Defined Contribution Pension Schemes. Contributions to the employee pension schemes for the year totalled £105,899 (2024 - £111,861).

The number of staff employed on a full-time equivalent basis in 2024 was 28 (2024 - 30).

The number of employees whose emoluments in the year fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	1	2
£70,001 - £80,000	1	1
£110,001 - £120,000	-	1
£180,001 - £190,000 (including compensation)	1	-

The emoluments of the highest paid employee include the compensation costs explained above. These payments will be made during the next financial year. Total employee benefits of the key management personnel for 2025 were £442,690 (2024 - £417,797).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 April 2024	181,107	25,866	22,244	229,217
Additions	29,709	1,092	-	30,801
Disposals	(2,972)	-	(4,938)	(7,910)
At 31 March 2025	207,844	26,958	17,306	252,108
Depreciation:				
At 1 April 2024	155,263	18,928	15,247	189,438
Charge for the year	21,558	3,578	3,707	28,843
Eliminated on disposals	(2,318)	-	(4,458)	(6,776)
At 31 March 2025	174,503	22,506	14,496	211,505
Net book value				
At 31 March 2025	33,341	4,452	2,810	40,603
At 31 March 2024	25,844	6,938	6,997	39,779

12. DEBTORS

	2025 £	2024 £
Prepayments	40,610	41,326
Accrued income	162,439	109,006
Other debtors	38,629	1,972
	241,678	152,304

13. CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash on hand	1,592	4,456
Cash at bank	665,114	824,221
	666,706	828,677

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	48,853	52,053
Other taxation and social security	56,679	38,147
Accruals	67,801	13,331
Deferred income	24,387	24,932
	197,720	128,463

	2025 £	2024 £
Deferred income at 1 April 2024	24,932	31,736
Resources deferred in the period	24,387	24,932
Amounts released from previous periods	(24,932)	(31,736)
Deferred income at year end	24,387	24,932

Deferred income relates to contributions to the charity's expenses for the next accounting period.

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	197,504	120,136

16. CHARITABLE COMPANY STATUS

The charitable company is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

17. FUNDS**Current Year:**

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
General	876,646	2,583,767	(2,707,801)	752,612
Restricted				
India	-	59,401	(59,401)	-
Kenya	-	22,268	(22,268)	-
Philippines	389	175,507	(175,896)	-
Latin America	19	11,589	(11,608)	-
Uganda	-	108,077	(108,077)	-
Ghana	-	26,624	(26,624)	-
East Africa VAWC Hub	-	5,861	(5,861)	-
Thailand	-	20,000	(20,000)	-
Bangladesh	-	86,000	(86,000)	-
Forced Labour Hub APAC	-	1,901	(1,901)	-
Romania (including Ukraine appeal)	20,214	600,590	(620,804)	-
Total restricted	20,622	1,117,818	(1,138,440)	-
Total funds	897,268	3,701,585	(3,846,241)	752,612

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

Prior Year:

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General	999,012	2,650,702	(2,773,068)	876,646
Restricted				
India	-	75,918	(75,918)	-
Kenya	-	5,449	(5,449)	-
Philippines	477	179,135	(179,223)	389
Latin America	764	10,019	(10,764)	19
Uganda	-	3,510	(3,510)	-
Ghana	-	92,280	(92,280)	-
East Africa VAWC Hub	-	2,098	(2,098)	-
Bangladesh	1,875	-	(1,875)	-
Forced Labour Hub APAC	-	59,497	(59,497)	-
Romania (including Ukraine appeal)	199	896,924	(876,909)	20,214
Total restricted	3,315	1,324,830	(1,307,523)	20,622
Total funds	1,002,327	3,975,532	(4,080,591)	897,268

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total funds at 31 March 2025
	£	£	£
Tangible fixed assets	40,603	-	40,603
Current assets	909,729	-	909,729
Current liabilities	(197,720)	-	(197,720)
Total net assets	752,612	-	752,612

	Unrestricted Funds	Restricted Funds	Total funds at 31 March 2024
	£	£	£
Tangible fixed assets	39,779	-	39,779
Current assets	965,330	20,622	985,952
Current liabilities	(128,463)	-	(128,463)
Total net assets	876,646	20,622	897,268

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £31,277 for the period (2024 - £53,055).

During the year the charitable company made the following related party transactions:

International Justice Mission (IJM)

IJM UK is affiliated with IJM. IJM is a global organisation working in 33 communities in 19 countries to protect those living in poverty from violence. The global headquarters of IJM are in the United States of America, where IJM is organised and operated as a charitable nonprofit corporation, incorporated in the Commonwealth of Virginia.

For the purpose of aligning the global team around mission, core values and objectives, IJM is the sole member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Trustees with fiduciary responsibility under English law for IJM UK. The accounts of IJM UK are included in the consolidated accounts of IJM and Affiliates.

During the year ended 31 March 2025, IJM UK made payments to IJM in respect of contributions to field office programmes totalling £1,646,670 (2024: £1,853,251). IJM paid contributions towards the rent of IJM UK's office and related expenses of £157,215 and provided the services of the interim CEO without charge. Recharges from IJM to IJM UK in respect of expenses incurred totalled £7,091. At the balance sheet date the amount due from International Justice Mission (IJM) was £36,618 (2024 - £1,471 due to).





IJM

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IJMUK:      

INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by the *BBC*, *The Guardian*, *The Economist*, *The Financial Times*, *Forbes*, *The Oprah Winfrey Show*, *The Today Show*, *National Public Radio*, *CNN* and many other outlets.

Learn more at IJMUK.org

To protect IJM clients, we have obscured some images and included photos that do not depict actual victims where appropriate. Consent gathered for all images.

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