INTERNATIONAL JUSTICE MISSION UK

England & Wales · Charity number 1099126

Details

Other names	IJM UK
Status	Registered
Legal form	Charitable company
Company number	04310900
Registered	2003-08-22
Register	View on the Charity Commission register

Contact

Address	PO Box 78942 London SE11 9EB
Phone	02034059080
Email	contact@ijmuk.org
Website	www.ijmuk.org

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Activities

Objects: THE OBJECTS FOR WHICH THE CHARITY IS ESTABLISHED ARE, IN ACCORDANCE WITH AND IN EXPRESSION OF THE PRINCIPLES OF THE CHRISTIAN FAITH: 2.1 TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS: 2.1.1 MONITORING AND INVESTIGATING ABUSES OF HUMAN RIGHTS; 2.1.2 OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE; 2.1.3 RELIEVING NEED AMONG THE VICTIMS OF HUMAN RIGHTS ABUSE AND PROVIDING RESTORATIVE SERVICES TO VICTIMS; 2.1.4 RESEARCH INTO HUMAN RIGHTS ISSUES; 2.1.5 EDUCATING THE PUBLIC ABOUT HUMAN RIGHTS; 2.1.6 PROVIDING TECHNICAL ADVICE AND TRAINING TO GOVERNMENTS, AND PARTICIPANTS IN LOCAL JUSTICE SYSTEMS (E.G. THE POLICE, PROSECUTORS AND JUDICIARY) AND OTHERS ON HUMAN RIGHTS MATTERS; 2.1.7 CONTRIBUTING TO THE SOUND ADMINISTRATION OF HUMAN RIGHTS LAW; 2.1.8 COMMENTING ON PROPOSED HUMAN RIGHTS LEGISLATION; 2.1.9 RAISING AWARENESS OF HUMAN RIGHTS ISSUES; IN PARTICULAR, BUT WITHOUT LIMITATION, AMONG CHURCHES AND OTHER CHRISTIAN ORGANISATIONS, YOUTH GROUPS, SCHOOLS, BUSINESSES, PROFESSIONAL GROUPS, AND OTHER COMMUNITY GROUPS; 2.1.10 PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS; 2.1.11 PROMOTING RESPECT FOR HUMAN RIGHTS AMONG INDIVIDUALS AND CORPORATIONS; 2.1.12 INTERNATIONAL ADVOCACY OF HUMAN RIGHTS; AND ELIMINATING INFRINGEMENTS OF HUMAN RIGHTS; 2.2 TO RELIEVE POVERTY, HARDSHIP, SICKNESS AND DISTRESS AMONG ALL PEOPLE OF THE WORLD WITHOUT REFERENCE TO THEIR PERSONAL RELIGIOUS CONVICTIONS OR ANY OTHER CHARACTERISTIC, IN PARTICULAR, BUT WITHOUT LIMITATION, AMONG PEOPLE WHO ARE VICTIMS OF HUMAN RIGHTS VIOLATIONS AND THEIR FAMILIES AND DEPENDANTS AND THOSE AT RISK OF THEIR HUMAN RIGHTS BEING VIOLATED AND THOSE WHO FOR REASONS OF THEIR POVERTY ARE IN NEED OF LEGAL REPRESENTATION OR OTHER ASSISTANCE; 2.3 TO PROMOTE EDUCATION AND TRAINING, PARTICULARLY BUT WITHOUT LIMITATION, IN RELATION TO ISSUES OF ACCESS TO JUSTICE AND THE RULE OF LAW, AMONG CHURCHES AND CHRISTIAN ORGANISATIONS, YOUTH GROUPS, SCHOOLS, BUSINESSES, PROFESSIONAL GROUPS, AND OTHER COMMUNITY GROUPS; AND 2.4 TO SUPPORT SUCH OTHER CHARITIES AND EXCLUSIVELY CHARITABLE PURPOSES AS THE TRUSTEES SHALL DECIDE IN PARTICULAR, BUT WITHOUT LIMITATION, CHURCHES AND CHRISTIAN CHARITIES. NOTHING IN THESE ARTICLES SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005

Activities: International Justice Mission UK is a Partner Office of IJM, with over 20 staff and interns working with supporters throughout the UK. We are fuelling the global justice mission by drawing the world?s attention to everyday violence, influencing leaders to become champions for protecting the poor and rallying all people of good will to the fight.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

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Geography

- Cambodia
- Dominican Republic
- Ghana
- India
- Kenya
- Philippines
- Romania
- Uganda

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,701,585	£3,846,241	£752,612	31
2024-03-31	£3,975,532	£4,080,591	£897,268	33
2023-03-31	£3,711,528	£3,829,559	£1,002,327	29
2022-03-31	£3,502,914	£3,309,922	£1,120,358	26
2021-03-31	£3,909,987	£3,451,638	£927,366	25

Trustees

Name	Role	Appointed
MELANIE LANE	Chair	2013-07-15
ANDREW GRIFFITHS		2019-10-08
Anthony Peter Osborne Bell		2025-12-01
Christina Kumar		2022-03-10
Clare Elizabeth Kennedy		2025-12-01
Colin Ross		2022-07-11
Joanna Rice		2016-03-17
MARTIN FREDERICK GREENSLADE MA ACA		2001-10-25

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INTERNATIONAL JUSTICE MISSION UK

England & Wales - Charity number 1099126

Accounts

IJM

INTERNATIONAL JUSTICE MISSION UK

Annual Accounts for the year ending 31 March 2025

IJM

International Justice Mission is a global organisation working to stop slavery and violence.

INTERNATIONAL JUSTICE MISSION UK

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INTERNATIONAL JUSTICE MISSION UK

TRUSTEES' REPORT

The Trustees, who are directors under company law, present the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2025.

A MESSAGE FROM THE CHAIR

Over the last 27 years, people like you have helped IJM and authorities bring freedom to nearly half a million children, women and men. As extraordinary as that sounds, it's even more astounding to witness in person.

This kind of transformation can be seen in every region where IJM has completed projects to strengthen justice systems. This shows us, unequivocally, that we have in our hands a proven model for stopping the slavery and violence that traumatises hundreds of millions of people around the world. Year after year, our generous and faithful supporters make this work possible.

In this report, I'm proud to share IJM UK's contribution in this global mission in stopping both trafficking in Europe and the online sexual abuse and exploitation of children, alongside the team's efforts to support IJM's wider work around the world. Much of this year has centred around raising funds, inspiring prayer and growing our advocacy and influence in relation to these urgent issues. You'll also read stories of people's lives that have been changed because of the efforts of survivor groups, IJM teams, and local partners.

While this has been another year of meaningful progress and impact, it has also been a year of transition. We said farewell to Esther Swaffield-Bray, who served as our Chief Partnerships Officer for the past three and a half years, and more recently to our Chief Executive, David Westlake. David was with IJM UK for eight years and led the team through a season of significant growth. On behalf of the Board, I want to express deep gratitude for all that has been achieved under their leadership.

To ensure IJM UK continues to grow and increase its impact, the Board appointed Biju Mathew as Interim CEO. Biju has been with the IJM Global family for 15 years and brings experience of working in South Asia, Africa and Europe, in both field work as well as strategy, operations, and fundraising. Our priority has been to ensure a smooth handover from David to Biju at this important time.

I am grateful to my fellow trustees and colleagues and perhaps most importantly our supporters, whose generosity enables us to make such sustainable impact. Thank you for choosing to partner with us to build a world where all are free.

Melanie Lane

Melanie Lane
Chair

1. REFERENCE AND ADMINISTRATIVE DETAILS

International Justice Mission UK
Working name: IJM UK

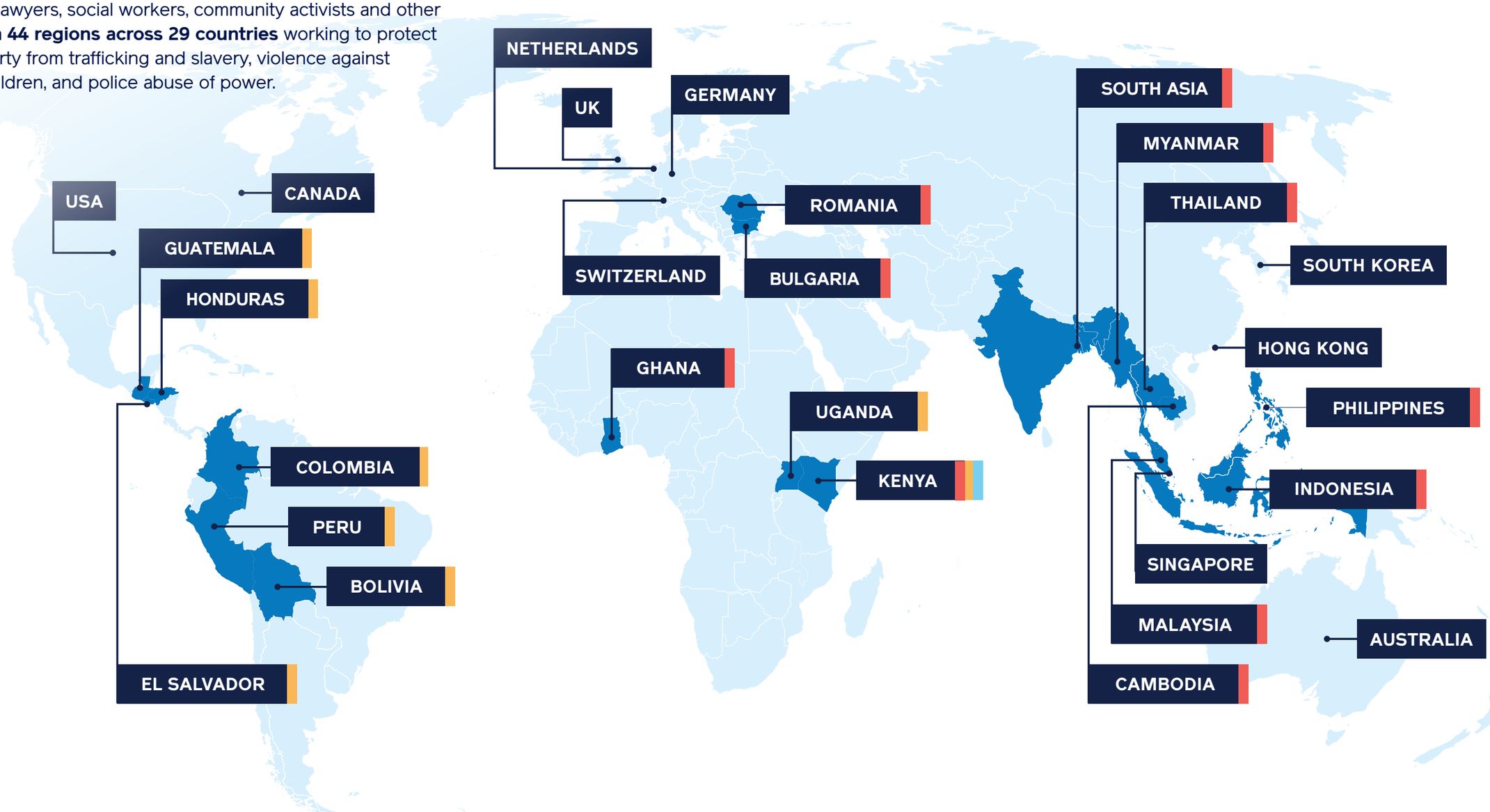
Trustees	M Lane, Chair M F Greenslade J L Rice A Griffiths C Kumar A Budu C Ross
Executive Team	Biju Mathew, *joined March 2025* David Westlake, *resigned March 2025* Jennifer Heys Molly Hodson Esther Swaffield-Bray, *resigned December 2024*
Registered Office	Office 605 Albert house 256-260 Old Street London EC1V 9DD The charity is incorporated in England and Wales.
Company Registration Number	04310900
Charity Registration Number	1099126
Scottish Charity Registration Number	SC049311
Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR Flagstone 1st Floor, Clareville House 26-27 Oxendon Street London SW1Y 4EL
Auditor	Edmund Carr LLP Chartered Accountants & Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

2. OBJECTIVES AND ACTIVITIES

WHO WE ARE

International Justice Mission (IJM) is a global organisation working to protect people from slavery and violence.

We believe every person deserves freedom and justice. We are a global team of lawyers, social workers, community activists and other professionals in **44 regions across 29 countries** working to protect people in poverty from trafficking and slavery, violence against women and children, and police abuse of power.



THE PROBLEM

Right now, **50 MILLION PEOPLE** are trapped in slavery.
1 IN 3 WOMEN experiences violence in their lifetime.

IJM'S MISSION

Working side-by-side with local authorities, governments, and survivors, and partners, we:

- **Bring people to safety** from slavery and violence
- **Support survivors** with trauma-informed care
- **Bring criminals to justice**, ensuring they cannot hurt others and creating a powerful deterrent to potential traffickers and abusers
- **Strengthen justice systems** to enable long-term, systemic change and protect people from slavery and violence

IJM'S VISION

IJM's global mission is for a world where all are free from slavery and everyday violence. We have a bold vision: by 2030, we want to help **bring one million people to safety** and **protect 300 million people** from ever experiencing violence and abuse in the first place.

IJM UK'S PRIORITIES

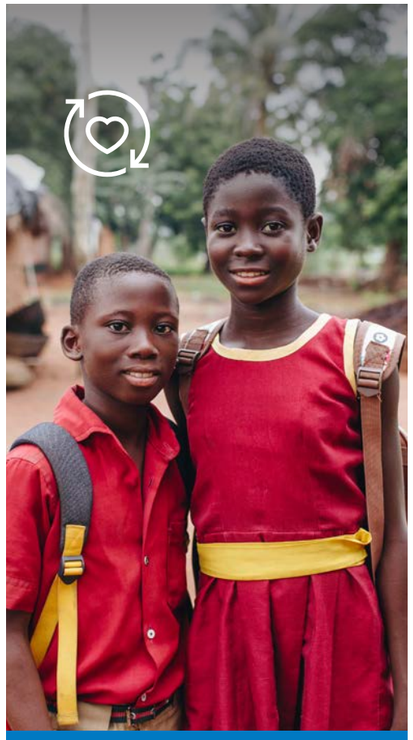
IJM UK is dedicated to supporting this vital global mission in three primary ways:

1. By raising **funds** to support IJM's operational work around the world
2. By increasing **advocacy,** raising awareness and influencing change
3. By inspiring **prayer** to stop slavery and violence

THE IMPACT OF YOUR SUPPORT

In 1997, we were told it would be impossible to bring even one child to safety from commercial sex trafficking. Since then, IJM has worked with authorities and partners to bring **nearly half a million** children, women, and men to safety from violence, and **protected over 10 million people** from ever experiencing violence and exploitation in the first place.

IJM has worked with police and partners around the world to see:

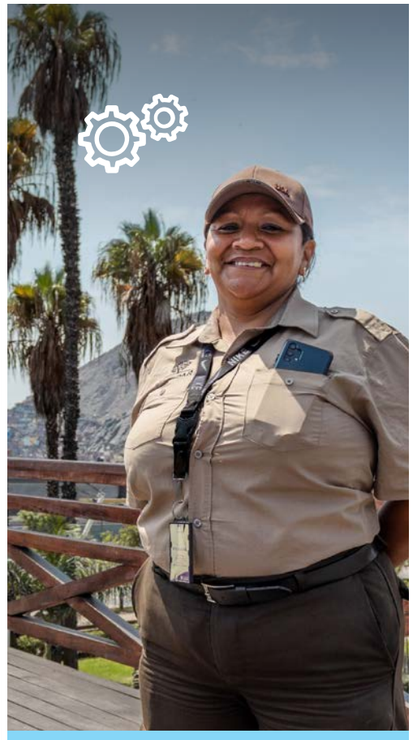


99,030

people brought to safety from slavery and violence

8,490

traffickers and perpetrators of violence convicted



431,174

justice officials and community partners trained to combat these crimes

32,934

is the average number of people IJM has helped police bring to safety over the last four years, between 2021 and 2024. This equates to nearly one person every hour.

380,000

people are estimated to have been brought to freedom from trafficking by authorities in **Tamil Nadu** through IJM's work on systemic change, meaning IJM has helped bring freedom for over **480,000 PEOPLE.**

Note: *Numbers reflect internal reports as of February 2025 for the calendar year of 2024.*

3. ACHIEVEMENTS AND PERFORMANCE

The impact of your support around the globe

IJM UK is proud to be part of a global team, having an incredible impact around the world. Here are just a few of the achievements that we've celebrated together over the past year.

Incredible reductions in child sex trafficking in South Asia

Earlier this year, IJM released ground-breaking results from Mumbai and Kolkata, showing that:

- In a six-year period, between 2016 and 2022, the government, supported by IJM, achieved a **76.4% relative reduction** in the prevalence of minors in public sex establishments in **Mumbai.** It was determined that the programme helped to **protect 1,337,994 children** from commercial sexual exploitation.
- In a seven-year period, between 2016 and 2021, the government, supported by IJM, achieved an **80% relative reduction** in the prevalence of minors in public sex establishments in **Kolkata.** It was determined that the programme helped to **protect 3,087,523 children** from commercial sexual exploitation.

This means that IJM has so far supported authorities to **reduce slavery and violence by 50-86%** in nine places around the world.

258 people brought to safety from forced scamming in February 2025

Photo courtesy of the Thai government's Ministry of Social Development and Human Security (MSDHS)

In February, armed militia released 258 people from **forced scamming in Myanmar –** a form of trafficking where victims are deceived with false job offers, trapped in guarded compounds, and forced to scam people around the world under the threat of extreme violence.

Once safely with Thai authorities across the border, IJM Thailand rapidly mobilised a team to assist victim identification and response efforts, in coordination with local not-for-profit organisations.

"This is the beginning of one of the largest releases of victims from the scam compounds in Myanmar," said Andrew Wasuwongse, Country Director of IJM Thailand.

Since 2021, **IJM has assisted close to 500 survivors** of forced scamming in Southeast Asia. IJM also supports governments' criminal justice system responses, which have led to the convictions of 15 perpetrators involved in forced scamming to date, including one trafficker in Thailand who was sentenced to 30 years in prison.

First conviction for IJM through a partner in Honduras

In October 2023, IJM's partner launched a new project to combat violence against women and children in **Honduras.** Just months later, in 2024, the project achieved a significant milestone: its first conviction in a case of child sexual abuse.

13-year-old **EMMA*** received justice with the support of a community advocate trained by IJM. Equipped with the skills and confidence gained through her training, the advocate guided Emma's family through the process of filing a police report and connected them with IJM's partner for legal support. Together, they helped secure a seven-year prison sentence for the perpetrator – sending a **powerful message of accountability and deterrence** to others who would seek to harm children.

IJM awarded commendation by the Embassy of Ukraine in Romania

IJM's practical support of **Ukrainian refugees,** since the beginning of the war, was recognised to be of great significance in the commendation presented by the Embassy of Ukraine.

IJM has directly provided support to Ukrainian refugees in **Romania** in over **7,000 cases.** From immigration, integration, and medical support to housing, transportation, and targeted marketing, IJM has helped reduce vulnerability to human trafficking.

In further news, at the end of 2024, IJM and The National Police of Ukraine **signed a Memorandum of Cooperation** for the prevention, detection, and suppression of offenses in the field of human trafficking.

President of the Philippines commits to addressing online child abuse

Following **IJM and Nottingham Rights Lab's research** highlighting the scale of online child abuse in the Philippines, the President of the Republic of the **Philippines**, His Excellency, Ferdinand R. Marcos, Jr. announced in 2024 that he will be **starting a specialist unit** to address the crime.

In October, the President also attended a national summit which IJM helped to organise, focused on combatting online sexual abuse and exploitation of children. IJM is really encouraged to see the Philippines Government taking these steps to help stop this crime.

In other news, **IJM Philippines Director,** Att. Sam Inocencio (pictured) received a **Trafficking in Persons Hero Award in 2024 –** the highest honour given by the US government for anti-slavery leadership – in recognition of IJM Philippines' powerful impact.

IJM, NCMEC and Meta partner to protect children online

IJM joined the National Center for Missing and Exploited Children (NCMEC), Meta and several other public and private organisations to lead two five-day **law enforcement training** sessions in **Côte d'Ivoire and Sri Lanka.**

NCMEC's CyberTipline is the world's leading reporting mechanism for public and electronic service providers to report instances of suspected child exploitation. But the volume of reports is so high that law enforcement can't act fast enough to effectively access, assess and act on them.

In response, this highly collaborative session aimed to **build the capacity of police** in identifying offenders and protecting children from sexual abuse and exploitation online. Previous trainings in **Kenya, Nigeria, Ghana, Sri Lanka, and Côte d'Ivoire** have already led to improvements in justice system responses. The team has also begun work in **Indonesia and Madagascar,** with Madagascar facing alarming rates of livestreamed child sexual abuse for paying offenders in **Europe.**

The impact of your support across the UK this year

IJM UK has three core aims: to **raise funds** for IJM's global programme work, to **increase our advocacy and influence,** and to **inspire prayer** in order to support IJM's work to stop slavery and violence around the world.

This year we are delighted to share some powerful stories of impact and hope, together with our achievements and overall performance.

In this report we will highlight how, in the past year, we have focused on supporting global efforts to **stop human trafficking in the UK and across Europe; to support IJM's aftercare work around the world; and to end online sexual abuse and exploitation of children** – one of the fastest growing and darkest forms of trafficking in our modern world.

At IJM UK, our mission is clear: to raise the resources that fuel IJM's global programmes, to strengthen advocacy and influence across society, and to inspire prayer that undergirds the work of justice.

This year, your support has brought real hope. In the pages ahead, we share **stories of transformation** alongside an overview of our achievements and progress.

Together, we have:

Supported global efforts to combat **human trafficking** in the UK and across Europe.

Supported IJM's **aftercare** work for survivors of slavery and violence around the world.

Confronted the fastest-growing form of trafficking today: the **online sexual exploitation of children.**

Each story reflects a bigger truth. Change is possible, and justice can be made real for those who need it most.

HUMAN TRAFFICKING IN EUROPE

WHAT DOES HUMAN TRAFFICKING IN EUROPE LOOK LIKE?

Human trafficking is not a distant issue. It is happening in our communities today. An estimated **122,000 people are trapped in slavery in the UK,** according to the Global Slavery Index and Walk Free. That's significantly more than the capacity of Wembley Stadium. Across Europe, men, women, and children are trafficked for labour and sexual exploitation, facing abuse that robs them of freedom and dignity.

Since 2019, IJM has been protecting people from cross-border trafficking in Europe. **We now have staff and partners in the UK, Romania, the Netherlands, Germany, and most recently Bulgaria.**

In 2024, IJM supported 24 trafficking cases connected to the UK. One case involved the arrest of eight suspects who had sexually exploited several people, including a 13-year-old girl, across the UK and Romania.

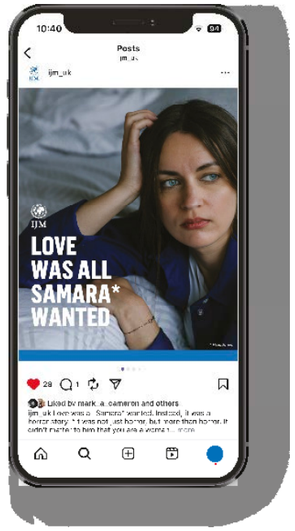
IJM has been walking alongside the survivors. The courageous testimony of a survivor provided vital information that helped authorities bring the traffickers to justice.

How we helped stop it: Growing Income

'Not here. Not anywhere.' Appeal

In June 2024, IJM UK launched the **'Not Here. Not Anywhere.' appeal** to shine a light on the sex trafficking of women happening on our very streets. The campaign centred on the story of **SAMARA,*** brought to life through powerful photography across London.

The appeal launched with an online event where supporters heard directly from IJM's in-house expert on trafficking in the UK. The response was remarkable. People across the country stood with survivors like Samara, helping to **raise awareness, build momentum, and strengthen the movement** to stop trafficking in the UK and across Europe.



Run Romania

In October 2024, 14 passionate supporters travelled to meet the IJM Romania team and run in the Bucharest Marathon Festival.

As well as experiencing a weekend to remember in Romania, together the **runners raised significant funds to help stop trafficking and violence.** One of the runners received a match from his law firm, following which he organised an event, introducing IJM to his business peers in the automotive industry.

The Tumbling Lassie Ball

This year's fundraising ball in Scotland, held in partnership with SOHTIS (Survivors of Human Trafficking in Scotland), saw a 25% increase on the previous year. More than 300 people gathered to stand against human trafficking, and the evening left a lasting impression—one BBC presenter described it as **the most powerful presentation she had ever seen at a charity event.**

The momentum continues. Off the back of this brilliant evening, new conversations have begun about **similar anti-trafficking initiatives in Wales,** expanding the impact even further.

SAMARA'S STORY

SAMARA* was exploited by a man she thought was her boyfriend. **Trafficked to the UK from Romania,** Samara expected a loving relationship – but instead she was betrayed and met with shocking violence:

"I remember the first evening when I was on the street, I got beaten so badly because I wouldn't get in anyone's car." – Samara

Samara became pregnant as a result of the exploitation. She was completely under the trafficker's control, unable to escape or ask for help.

After **five years of exploitation** in the UK and Romania, the traffickers decided to replace Samara with younger, 'more profitable' women. Finally able to return home and seek the support of her family, **Samara bravely reported the abuse to the police.**

IJM provided Samara with urgent medical and psychological care, as well as vital legal help. With IJM's support, Samara bravely decided to testify against the trafficker in court: *"This man had done so much to me. I was very determined. I had to win."*

Samara's determination paid off: with IJM's help, **four traffickers were sentenced** to five years in prison and Samara received compensation – not only obtaining justice for her but preventing the future exploitation of other women.

Today, Samara is a strong and resilient mother who is focused on her family's future.

She recently shared her story on **CNN's Freedom Project.**

Inspiring Prayer

Pray for Justice Tour with 24-7 Prayer

This past year, **33 churches** across the UK and Ireland hosted Pray for Justice events in **partnership with IJM, 24-7 Prayer GB, and 24-7 Prayer Ireland.** Eight of these churches were engaging with IJM for the very first time.

Across the tour, around **1,500 people** gathered to worship, hear stories of the real-life outworking of prayer, and intercede together for an end to trafficking in the UK and across Europe, inspired by the story of **MARA*.**

MARA'S STORY

When **MARA* fell in love with a young man online,** it seemed her dreams were coming true – especially when he invited her to move from Romania to be with him in the UK. But when Mara arrived, **he trafficked her for sexual exploitation.**

Night after night, Mara was taken from one city to another across the UK and abused. After almost a year of horrific exploitation, Mara managed to escape. The perpetrators tried to flee the country but thankfully the police caught them.

In 2023, **three traffickers were convicted** for sexually exploiting Mara in the UK. But one of the traffickers didn't just exploit her. He'd also sexually abused her himself.

Mara's fight for justice wasn't over. **Supported by IJM, she decided to keep pursuing the justice she deserved.** Mara's remarkable bravery paid off. In a retrial last year, this trafficker was given an **additional 14-year sentence for rape –** bringing his total sentence up to a significant 22 years.

Today, Mara is devoted to caring for her little girl and protecting her from ever experiencing trafficking. *"My daughter helped me a lot. She's a joy – and chaos at the same time!"*

IJM continues to support Mara and has recently started collaborating with a law firm in the UK to represent her in applying for compensation.

Summer festivals

IJM had a presence at **10 Christian summer festivals** in 2024, including Wildfires on the south coast of England where we profiled our work to stop trafficking in Europe – leading to new churches beginning the Freedom Church journey of **prayer, action and generosity.**

At Big Church Festival in England, we hosted a key worship space, leading to **550 people signing up to pray regularly with IJM**, with further festivals across Ireland also encouraging many to pray.

We were delighted to be at Magnitude in Scotland, where youth groups were inspired to take action setting out to **raise the equivalent of the average cost of a rescue operation: £7,500.**

Increasing Advocacy and Influence

This year, we've continued raising awareness of trafficking in Europe and building connections at strategic conferences and meetings in the UK. This has included meetings with the **Minister for Safeguarding Jess Phillips MP, the FCDO,** and the **Home Office** regarding the Early Release Scheme.

IJM UK also attended a **conference in Romania** in April 2024 on strengthening laws against trafficking. In a significant milestone, the Senate of Romania **passed a bill** increasing minimum sentences and preventing suspended sentences for human trafficking the following month. In a further development, in October 2024, **two more laws** increasing victim support and making it easier to prosecute trafficking crimes were presented to Parliament and passed.

IJM's UK Social Services and Criminal Justice Liaison conducted **specialist training for 198 police officers** in modern slavery units across the UK. She also conducted a training session for **30 specialist police officers in the Netherlands,** a success that IJM was requested to build upon by police in 2025 and has continued to work with authorities in the UK and Romania to **support survivors of human trafficking.**

HELPING SURVIVORS HEAL AFTER TRAFFICKING AND ABUSE

WHAT IS AFTERCARE?

Bringing people to safety from slavery and violence is just the beginning. Providing specialist care for survivors is just as vital if we are to stop the cycles of slavery and violence.

Recovery from trauma can take years, and requires **long-term, dedicated support** from professional social workers and expert aftercare staff.

IJM works with partners to ensure that **survivors receive the bespoke support they need to heal.** This could be anything from immediate crisis care like medical intervention and a safe place to live, to trauma-informed counselling, support through the legal process, and educational or training opportunities.

IJM's aftercare teams use the **Assessment of Survivor Outcomes (ASO)** tool to measure clients' progress towards sustainable recovery, meaning they no longer need IJM's support. This IJM-built tool sets the standard for determining improvement in a **survivor's ability to live in freedom without fear** of being exploited or abused again.

Because of the support of people like you, IJM has seen remarkable progress worldwide:

- More than **9,500 survivors** have reached a place of sustainable recovery, with thousands more still on the journey to healing alongside IJM and our partners.
- Over **600 survivors** have joined local survivor networks, contributing to the **4,000+ member Global Survivor Network.** Together, they are advocating for change in their communities and leading the way toward a future where all are free.

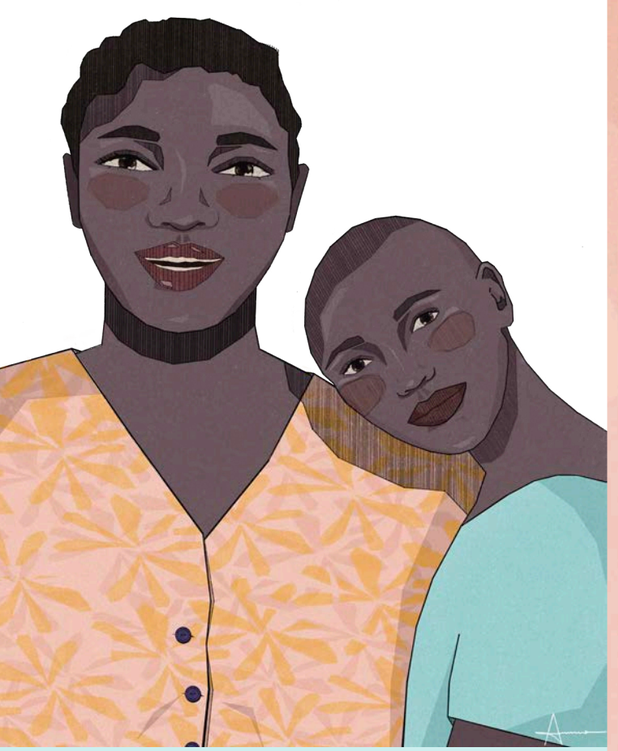
How we helped support it: Growing Income

The 'Unwrap Hope' Christmas Appeal

This Christmas, IJM UK partnered with the **Big Give Christmas Challenge** and churches across the UK to raise funds to **help children heal from trafficking and abuse and find joy again.**

Featuring powerful examples of the impact of aftercare in the lives of children around the world, including **PEACE,*** the appeal launched with an inspiring online event with IJM Uganda's Director Wamaitha Kimani and a live interview with IJM's Regional Communcations & Marketing Director Bethany Williams.

Thanks to the generosity of hundreds of people and churches across the UK, the appeal was an incredible success and has helped to fund IJM's work. We are incredibly grateful to our wonderful donors and churches who made this campaign so impactful. Your donations will help support children to heal and pursue justice and **protect more children from ever being abused in the first place.**



PEACE'S STORY

When IJM first met eight-year-old **PEACE*** in Uganda, she was living in fear: **unable to move on from the sexual abuse she'd suffered at the hands of a neighbour.**

But Peace's mum Helsa* fought to get her the help she needed: *"A friend told me that IJM was a credible organisation. They provided counselling to my daughter. The staff became my friend and my children's friend."*

IJM's team also came alongside Helsa, helping her navigate the justice system and accompanying her to court hearings. **IJM ensured the charge against the perpetrator wasn't lessened – finally seeing him sentenced to eight years in prison.**

After receiving professional counselling and support to get justice, Peace has not only been able to catch up with her schoolwork – she received the second-best grades in her class! When IJM last visited her, she was eager to talk about her good grades and her dreams of becoming a doctor, before rushing off to play with her little brother.

"I know she is going to make it," Helsa shares proudly.

'Remember the Future'

In March 2025, IJM UK organised high-impact **fundraising events** across London, Oxford, Edinburgh, Aberdeen, and Belfast.

Guests shared a dinner and experienced original spoken-word poetry from **Joshua Luke Smith,** videos recorded by survivors, and an in-depth interview with **Pamella Masakhwi, IJM's Senior Specialist on Global Aftercare.**

These evenings brought together several hundred justice advocates and generated around 10 percent of IJM UK's annual revenue. Their generosity is helping survivors of slavery and violence **heal from trauma and rebuild their lives** in freedom.

Inspiring Prayer

Church Engagements

During her time in the UK, Pamella shared with churches in Northern Ireland and Scotland, encouraging ongoing prayer for IJM's aftercare work around the world.

Pamella spoke to 1,000 people at **King's Church, Aberdeen,** as well as 600 people at **Carnmoney Presbyterian Church** – where she not only inspired prayer, but a significant donation from the church and new strategic church partnerships!

STOPPING ONLINE CHILD ABUSE

WHAT IS ONLINE SEXUAL ABUSE AND EXPLOITATION OF CHILDREN?

Right now, sex offenders around the world – including in the UK – are exploiting children without even leaving their homes.

Children are being sexually abused by traffickers, often family members, who share or livestream the abuse for sex offenders to direct, using the same social media platforms we use every day. The vast majority of demand stems from the West – **the UK is one of the top three global consumers of livestreamed child abuse.**

Sadly, **1 OUT OF EVERY 100 CHILDREN IN THE PHILIPPINES WAS TRAFFICKED** to produce new child sexual exploitation materials in 2022 alone, according to IJM and the Nottingham Rights Lab's Scale of Harm report. That's nearly **half a million children.**

IJM works with police in the Philippines and around the world to stop this dark crime, including working with authorities to **bring more than 1,539 children and young people to safety and see over 271 perpetrators convicted.**

As well, IJM's global teams – including IJM UK – are advocating for greater action by global governments, tech companies, and financial institutions to **better detect, disrupt and prevent this abuse.**

How we helped stop it: Increasing Advocacy and Influence

New BBC documentary

In February 2025, the BBC released a new documentary, **'Hunting The Online Sex Predators',** featuring IJM's work to stop online child sexual abuse, and an IJM-supported survivor called **CASSIE.***

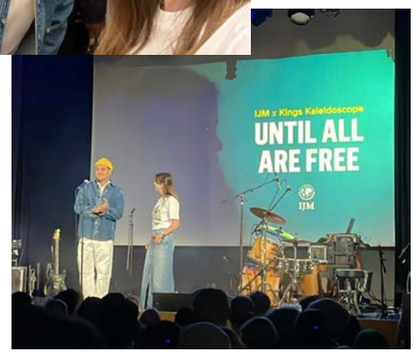
The documentary follows on from 2023's BBC documentary 'Hunting the Catfish Crime Gang', which featured IJM's work to stop forced scamming and won a major national television award. This new documentary **– presented by entrepreneur James Blake –** explores a different but equally shocking form of online crime: **online sexual exploitation of children.**

James meets IJM Philippines lawyer Attorney Praise, who works on the frontline to stop this crime, and joins an operation with IJM and trained police. James also meets Cassie, who was trafficked and abused from the age of 12 until IJM helped police bring her to safety.

An IJM UK short film featuring Cassie sharing her story, **won the Inspiring Asia MicroFilm Festival's 'Best MicroFilm' award.** It has engaged several strategic individuals and Members of Parliament in better understanding this issue, as well as continuing its engagement with key bodies such as **Ofcom** and the **Home Office,** advocating for greater action to address livestreamed child sexual abuse.

During the **first-ever Global Ministerial Conference on Ending Violence Against Children in Colombia,** IJM met with and spoke on a panel with Alicia Herbert OBE (the FCDO's Director of Education, Gender and Equalities and the UK's Special Envoy for Gender Equality). We successfully advocated for action to stop online violence against children, and survivor inclusion, to be included in the UK's pledge at the conference.

Working with global staff, we also engaged **GCHQ – the UK's intelligence, security and cyber agency –** in becoming a key advocate of on-device detection to stop online sexual exploitation of children.



Growing Income

Kings Kaleidoscope x IJM UK

Kings Kaleidoscope – American indie-rock band and long-time supporters of IJM – partnered with IJM on their UK tour!

Performing two gigs in Manchester and London, Kings Kaleidoscope invited fans to become Freedom Partners (regular donors) and support IJM's work to stop online sexual abuse and exploitation of children.

Across two nights, **dozens of people signed up to give regularly** - helping to grow a community of supporters committed to ending slavery and violence. IJM UK's wider Freedom Partner movement continued to grow throughout the year, including one of our most successful campaigns ever, with new regular givers signalling their passion for justice and commitment to stopping slavery and violence, together.

Love Running

In May 2024, a group of 245 people from Woodlands Church and other churches across Bristol took part in a mass entry into the Bristol 10k, as part of the annual 'Love Running' event.

Inspired by stories of children being brought to safety from online sexual abuse, participants **raised support over 60% above their target,** fuelling IJM's work alongside local charities.

Philip Jinadu, organiser of Love Running, said, *"What we're doing is not just a fun run... We're tearing down structures of abuse and evil around the world."*

Sing for Freedom

This unforgettable fundraising concert at Carnmoney Presbyterian Church was organised in partnership with the Belfast Community Gospel Choir (BCGC). **Over 450 people** gathered to sing, dance, and help bring freedom to children, women and men – inspired by the story of Cassie*, a survivor of online sexual exploitation.

Guests responded with remarkable generosity and many chose to become Freedom Partners—committing to give regularly to help stop slavery and violence. Marie Lacey, Director of the BCGC, was thrilled with the evening: ***"It was both a joy and privilege to perform for IJM. The charity is very close to my heart and I'm so grateful that I am able to support them."***

Inspiring Prayer

New Wine Festival

At New Wine Festival in England, IJM UK created a unique space to inspire prayer using the story of **RUBY***. Adults were encouraged to listen to Ruby's story through a recording of her own words.

This powerful installation brought Ruby's experience of online sexual exploitation to life and supported many people to pray for children like her who are still trapped in abuse.

OTHER HIGHLIGHTS FROM THE PAST YEAR

It's impossible to capture everything that IJM UK has achieved this year, thanks to our generous donors and supporters across the UK.

Here are just a few more highlights from our work last year:

ADVOCACY AND IMPACT:

- We continued to advocate for an end to forced scamming, including meetings with **Baroness Theresa May, the FCDO and the Home Office,** and through speaking engagements at **Cambridge University** and with **Oxford Business and Human Rights Network.**
- IJM consulted on the **Economist's special eight-part podcast** investigation called 'Scam Inc', which interviews two IJM-supported survivors of forced scamming.
- In July 2024, **IJM UK published research** with the Nottingham Rights Lab on the nexus between climate change and modern slavery.
- Andrey Sawchenko, IJM's Regional Vice President for the Forced Labour Slavery Hub in Southeast Asia was a **keynote speaker at Innovation Forum. TIN TIN***, a survivor leader from Myanmar who experienced forced labour in Thailand, also shared her experience and expertise, ensuring that those present heard directly from people with lived experience.

FUNDRAISING AND PUBLIC ENGAGEMENT:

- 12 supporters visited IJM's team in Kenya to hear about their work stopping police abuse of power before **climbing Mount Kilimanjaro**, fundraising over £60,000!
- **Artist Katy Sawrey** put on an exhibition in the beautiful Mayvn café in Edinburgh, with 30% of all proceeds going towards helping IJM stop slavery and violence.
- Strategists in the **beauty, fashion and lifestyle industries** came together with IJM to innovate future partnerships to protect women and girls from slavery and violence.
- Bringing together leaders from the judiciary, academia, and the civil sector, IJM UK **hosted a panel event in partnership with K&L Gates on Anti-Slavery Day** in October 2024, sharing valuable insights and strategies for the role we can all play in stopping modern slavery.
- **Women for Mission** raised £18,100 across the Free Church women's groups in Scotland!
- A group of **employees from PWC** volunteered their time and expertise for a collaborative day with IJM UK, exploring AI and its uses to enhance marketing, communications and fundraising.

4. FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2025 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages.

Total income for the 12 months to March 2025 was £3,701,585 (2024: £3,975,532). The reduction in total income primarily relates to non-recurrence of significant one-off gifts in 2024, and is in part attributable to changes to key fundraising personnel. Notwithstanding, regular giving continued to increase this year, with 'Freedom Partner' numbers rising by 7% to 2,881 individuals, and the Board is confident the charity is positioned for renewed growth and resilience going forward.

Total expenditure for the 12 months to March 2025 was £3,846,241 (2024: £4,080,591). Included in our expenditure was the significant contribution of £1,822,112 to IJM's global mission. This consisted of £1,646,670 (2024: £1,853,251) sent to field offices via IJM Global, and £175,442 (2024: £152,723) spent in the UK directly. The distribution of these funds across IJM's offices is summarised as follows:

CONTRIBUTION TO GLOBAL MISSION BY OFFICE:

	£
Thailand	20,000
Cambodia	70,000
Cebu	163
Manila	3,518
Philippines	204,528
Ghana	90,353
Kenya	91,548
Uganda	108,077
East Africa VAWC Hub	45,861
Bangladesh	86,000
Karnataka	77,473
Tamil Nadu	70,327
West Bengal	90,000
Peru	10,000
Mumbai	50,000
Latin America	1,608
Romania	448,343
Ukraine Appeal	2,640
Forced Labour Hub APAC	76,231
Aftercare	100,000
European Anti-trafficking Programme	
Direct UK Support	175,442
Total:	**1,822,112**

The Statement of Financial Activities shows a deficit £144,656 compared to deficit of £105,059 in the previous 12-month period. The current year deficit includes a spending down of the prior year restricted funds balance, within the contribution to global mission, alongside a budgeted use of reserves to invest in media and website development, together with leadership transition costs.

OUR POLICY ON RESERVES

Sufficient reserves are maintained to cover ongoing expenditure which includes the semi-fixed costs of employee, office and professional fees in the calculation. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, the executive team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, trustees are informed.

At 31 March 2025, we held cash reserves of £666,706 (2024: £828,677), equivalent to 18 weeks of expenditure. In 2025-26, reserves held above the minimum requirement of our policy will help to ensure our going concern in a volatile economic environment, will enable strategic investments, and will be utilised to meet our commitment to contribution to global mission.

Restricted funds of £nil were held at 31 March 2025.

5. PLANS FOR FUTURE PERIODS

IJM's global mission is to bring freedom, restoration, and protection to victims and survivors of slavery and violence, and to strengthen the communities where they live. IJM UK's unique role is to raise funding, influence, and prayer to fuel this mission.

In 2025–26, we will continue under our current strategy, shaping opinion and building partnerships so that resources and influence from the UK can advance IJM's global vision of bringing one million people to safety and protecting 300 million by 2030.

To match these ambitious goals, IJM UK is preparing for breakthrough growth. We are laying operational and cultural foundations, while also igniting a movement of prayer that will underpin and drive global impact. In the coming year, our strategy is built around five key priorities:

1. Nurturing Generosity and Partnership

- Deepening relationships with all supporters and partners who have stood with IJM UK
- Creating inspiring, insight-driven campaigns in collaboration with artists, churches, and champions who can amplify the call to justice

2. Scaling Impact Through Influence

- Establishing IJM UK as a credible voice in advocacy and thought leadership on trafficking and slavery
- Engaging government and policymakers to strengthen legislation and champion global justice initiatives

3. Mobilising Society for Justice

- Supporting churches as they pursue their justice journey and deepen their engagement with IJM's mission
- Investing in mission-aligned initiatives that invite people into prayer, action, and generosity
- Preparing to engage with wider movements of people calling for an end to slavery and violence

4. Building a Platform for Growth

- Improving how we connect with supporters through better tools and data that enhance their journey with IJM
- Using insights to strengthen decisions and deepen engagement
- Ensuring that the way we communicate and invite support resonates with the hopes and passions of our audiences

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK has been registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM") in order to advance the mutually shared mission to protect people in poverty from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is primarily to raise awareness, funding, influence and prayer across the UK, in support of the shared mission. We also contribute significantly to the European Cross-Border Anti-Trafficking Programme.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

PUBLIC BENEFIT

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

1. IJM UK continued to work closely with UK government to further their anti-slavery and anti-violence initiatives.
2. IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
3. IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
4. IJM UK contributed to our global work against violence and injustice through the financial support of the IJM field offices.
5. IJM UK provided direct support in the form of a liaison worker to strengthen the efforts of the anti-trafficking programme in Europe.

RISK MANAGEMENT

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail. Trustees have considered the major strategic, business and operational risks that the charity faces to ensure there are systems in place to mitigate these risks.

Given raising income for IJM's mission around the world is a key pillar of our work in the UK, the Board have identified that a reduction in our ability to raise funds would represent a significant risk for the organisation. To mitigate this, we continued with our plans to grow income and develop our fundraising approaches. Additionally, we have invested in a diverse range of fundraising opportunities and the Board has made strategic financial investments in digital marketing and fundraising capacity.

It is also acknowledged that a breakdown in technology would impact the ability of IJM to function and deliver impact, and therefore this is also identified as a key risk. To mitigate against any cyber attack, data breach or technology breakdown, IJM UK invests in advanced security software, adheres to cyber policies set at a Global level and ensures strong adherence to data protection guidance.

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time following extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees meet a minimum of three times during the year to make strategic and policy decisions. Members of the Executive team attend, when required, but have no voting powers.

During the year, the Executive team held weekly meetings and annual residential meetings and the Management Team met monthly to review the management accounts, key performance indicators, work plan, budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Chief Executive.

All Trustees give their time freely and no Trustee remuneration was paid in the year. Travel and other expenses totalling £4,538 were paid by the charity during the year in respect of seven Trustees. Trustees are required to disclose all relevant interests and register them with the Chief Operating officer and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 18th August 2025 and signed on their behalf by:

M Lane
Chair of Trustees

INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical

requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on pages 36 and 37, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:
www.frc.org.uk/auditors/audit-assurance-ethics/auditors-responsibilities-for-the-audit
This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas York

.....

Thomas York FCCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 20 August 2025

Edmund Carr LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Other Comprehensive Income)

	Note	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£
Income and Endowments from:					
Donations and legacies	2	2,521,051	1,117,818	3,638,869	3,906,880
Charitable activities	3	23,367	-	23,367	34,633
Investment income	4	39,349	-	39,349	34,019
Total Income		2,583,767	1,117,818	3,701,585	3,975,532
Expenditure on:					
Raising funds	5	(920,280)	-	(920,280)	(936,312)
Charitable activities	6	(1,787,521)	(1,138,440)	(2,925,961)	(3,144,279)
Total Expenditure		(2,707,801)	(1,138,440)	(3,846,241)	(4,080,591)
Net (expenditure)/ income		(124,034)	(20,622)	(144,656)	(105,059)
Net movement in funds		(124,034)	(20,622)	(144,656)	(105,059)
Reconciliation of funds:					
Total funds brought forward		876,646	20,622	897,268	1,002,327
Total funds carried forward	17	752,612	-	752,612	897,268

All of the charitable company's activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET

as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	40,603	39,779
Current assets			
Stocks		1,345	4,971
Debtors	12	241,678	152,304
Cash at bank and in hand	13	666,706	828,677
		909,729	985,952
Creditors: Amounts falling due within one year	14	(197,720)	(128,463)
Net current assets		712,009	857,489
Net assets		752,612	897,268
Funds of the charitable company:			
Restricted income funds			
Restricted funds	17	-	20,622
Unrestricted income funds			
Unrestricted funds		752,612	876,646
Total funds	17	752,612	897,268

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 43 to 60 were approved by the Trustees, and authorised for issue on 18th August 2025 and signed on their behalf by:

Melanie Lane

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M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS

for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net movement in funds for the reporting year		(144,656)	(105,059)
Adjustments for:			
Depreciation	11	28,843	35,036
Investment income	4	(39,349)	(34,019)
Loss on disposal of tangible fixed assets		1,134	-
Decrease in stocks		3,626	674
Increase in debtors	12	(89,374)	(22,317)
Increase in creditors	14	69,802	15,721
Decrease in deferred income	14	(545)	(6,804)
Net cash flows from operating activities		(170,519)	(116,768)
Cash flows from investing activities:			
Interest receivable and similar income	4	39,349	34,019
Purchase of tangible fixed assets	11	(30,801)	(20,822)
Net cash flows from investing activities		8,548	13,197
Net decrease in cash and cash equivalents		(161,971)	(103,571)
Cash and cash equivalents at 1 April		828,677	932,248
Cash and cash equivalents at 31 March	13	666,706	828,677

All of the cash flows are derived from continuing operations during the above two periods.

INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

INCOME AND ENDOWMENTS

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

- **DONATIONS AND LEGACIES**

Donations are recognised when the charitable company has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charitable company before the charitable company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company and it is probable that these conditions will be fulfilled in the reporting period.

- **DEFERRED INCOME**

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

- **INVESTMENT INCOME**

Investment income relates to interest receivable on bank deposits and is accounted for on an accruals basis.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

- **RAISING FUNDS**

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

- **CHARITABLE ACTIVITIES**

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

TAXATION

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	20% straight-line
Computer equipment	33% straight-line
Fixtures & Fittings	16.67% straight-line

Treatment of individual items alternative to the above will be made by discretionary approval.

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to defined contribution pension schemes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Donations from companies and trusts	505,377	389,022	894,399	1,213,110
Donations from individuals	1,571,611	683,345	2,254,956	2,185,305
Donations from churches	174,990	19,800	194,790	224,120
Gift aid reclaimed	269,073	25,651	294,724	284,345
	2,521,051	**1,117,818**	**3,638,869**	**3,906,880**

In 2024 the split of income from donations attributable to unrestricted/ restricted funds respectively was as follows: Companies/Trusts- £607,343/ £605,767, Individuals- £1,596,627/ £588,678, Churches- £119,364/ £104,756, Gift aid reclaimed- £258,716/ £25,629.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Conferences and events	19,965	-	19,965	29,722
Sale of goods	3,402	-	3,402	4,911
	23,367	**-**	**23,367**	**34,633**

In 2024 the income from charitable activities was also attributable to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Interest receivable on bank deposits	39,349	-	39,349	34,019

In 2024 the investment income was also attributable to unrestricted funds.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs	Allocated support costs	Total 2025	Total 2024
	£	£	£	£
Costs of generating donations and legacies	97,007	823,273	920,280	936,312

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly	Activity support costs	Total 2025	Total 2024
	£	£	£	£
Education and Advocacy	17,861	1,044,725	1,062,586	1,104,502
Field Work Support	1,822,112	41,263	1,863,375	2,039,777
	1,839,973	**1,085,988**	**2,925,961**	**3,144,279**

£1,787,521 (2024- £1,836,756) of the above expenditure was attributable to unrestricted funds and £1,138,440 (2024- £1,307,523) to restricted funds.

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Staff costs	628,448	-	628,448	619,894
Office building costs	55,606	-	55,606	52,498
Office expenses	6,389	-	6,389	6,052
Depreciation	11,819	-	11,819	13,865
Travel and subsistence	43,522		43,522	42,566
Sundry expenses	59,392	-	59,392	55,874
Audit and accountancy fees	5,264	-	5,264	4,381
Legal and professional fees	12,833	-	12,833	14,997
	823,273	**-**	**823,273**	**810,127**

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Staff costs	816,009	-	816,009	798,764
Office building costs	65,278	-	65,278	79,210
Office expenses	7,501	-	7,501	9,242
Depreciation	13,875	-	13,875	21,172
Travel and subsistence	51,092		51,092	55,697
Sundry expenses	69,725	-	69,725	84,017
Audit and accountancy fees	6,179	-	6,179	6,689
Legal and professional fees	15,066	-	15,066	22,899
	1,044,725	**-**	**1,044,725**	**1,077,690**

All expenditure on support costs in 2024 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the year include:

	Total 2025 £	Total 2024 £
Operating leases	124,045	118,059
Audit fees	9,323	7,970
Other non-audit services	3,625	3,100
Loss on disposal of tangible fixed assets	1,134	-
Depreciation of fixed assets	28,843	35,036

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period. Anita Budu and Andy Griffiths are employed by IJM Ghana and IJM Global respectively, they are not reimbursed for these roles in any way by IJM UK. Travel and other expenses totalling £4,538 were paid by the charity during the year in respect of seven Trustees (2024 - £5,313 for one Trustee).

10. STAFF COSTS

The aggregate payroll costs were as follows:

	Total 2025 £	Total 2024 £
Staff costs during the year were:		
Wages and salaries	1,281,591	1,290,428
Social security costs	139,258	139,078
Pension costs	105,899	111,861
Compensation costs	72,002	-
	1,598,750	**1,541,367**

Within the compensation costs above are a payment of £29,439 in lieu of notice and an ex-gratia payment of £42,563, approved by the Trustees to ensure continuity and effective leadership during a period of transition.

The monthly average number of persons (including senior management team) employed by the charitable company during the year expressed by head count was as follows:

	2025 No	2024 No
Staff	31	33

31 (2024 - 33) of the above employees participated in the Defined Contribution Pension Schemes. Contributions to the employee pension schemes for the year totalled £105,899 (2024 - £111,861).

The number of staff employed on a full-time equivalent basis in 2024 was 28 (2024 - 30).

The number of employees whose emoluments in the year fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	1	2
£70,001 - £80,000	1	1
£110,001 - £120,000	-	1
£180,001 - £190,000 (including compensation)	1	-

The emoluments of the highest paid employee include the compensation costs explained above. These payments will be made during the next financial year. Total employee benefits of the key management personnel for 2025 were £442,690 (2024 - £417,797).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 April 2024	181,107	25,866	22,244	229,217
Additions	29,709	1,092	-	30,801
Disposals	(2,972)	-	(4,938)	(7,910)
At 31 March 2025	207,844	26,958	17,306	252,108
Depreciation:				
At 1 April 2024	155,263	18,928	15,247	189,438
Charge for the year	21,558	3,578	3,707	28,843
Eliminated on disposals	(2,318)	-	(4,458)	(6,776)
At 31 March 2025	174,503	22,506	14,496	211,505
Net book value				
At 31 March 2025	33,341	4,452	2,810	40,603
At 31 March 2024	25,844	6,938	6,997	39,779

12. DEBTORS

	2025 £	2024 £
Prepayments	40,610	41,326
Accrued income	162,439	109,006
Other debtors	38,629	1,972
	241,678	**152,304**

13. CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash on hand	1,592	4,456
Cash at bank	665,114	824,221
	666,706	**828,677**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	48,853	52,053
Other taxation and social security	56,679	38,147
Accruals	67,801	13,331
Deferred income	24,387	24,932
	197,720	**128,463**

	2025 £	2024 £
Deferred income at 1 April 2024	24,932	31,736
Resources deferred in the period	24,387	24,932
Amounts released from previous periods	(24,932)	(31,736)
Deferred income at year end	**24,387**	**24,932**

Deferred income relates to contributions to the charity's expenses for the next accounting period.

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	**197,504**	**120,136**

16. CHARITABLE COMPANY STATUS

The charitable company is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

17. FUNDS

Current Year:

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
General	876,646	2.583,767	(2,707,801)	752,612
Restricted				
India	-	59,401	(59,401)	-
Kenya	-	22,268	(22,268)	-
Philippines	389	175,507	(175,896)	-
Latin America	19	11,589	(11,608)	-
Uganda	-	108,077	(108,077)	-
Ghana	-	26,624	(26,624)	-
East Africa VAWC Hub	-	5,861	(5,861)	-
Thailand	-	20,000	(20,000)	-
Bangladesh	-	86,000	(86,000)	-
Forced Labour Hub APAC	-	1,901	(1,901)	-
Romania (including Ukraine appeal)	20,214	600,590	(620,804)	-
Total restricted	**20,622**	**1,117,818**	**(1,138,440)**	**-**
Total funds	**897,268**	**3,701,585**	**(3,846,241)**	**752,612**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

Prior Year:

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General	999,012	2,650,702	(2,773,068)	876,646
Restricted				
India	-	75,918	(75,918)	-
Kenya	-	5,449	(5,449)	-
Philippines	477	179,135	(179,223)	389
Latin America	764	10,019	(10,764)	19
Uganda	-	3,510	(3,510)	-
Ghana	-	92,280	(92,280)	-
East Africa VAWC Hub	-	2,098	(2,098)	-
Bangladesh	1,875	-	(1,875)	-
Forced Labour Hub APAC	-	59,497	(59,497)	-
Romania (including Ukraine appeal)	199	896,924	(876,909)	20,214
Total restricted	**3,315**	**1,324,830**	**(1,307,523)**	**20,622**
Total funds	**1,002,327**	**3,975,532**	**(4,080,591)**	**897,268**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2025 £
Tangible fixed assets	40,603	-	40,603
Current assets	909,729	-	909,729
Current liabilities	(197,720)	-	(197,720)
Total net assets	**752,612**	**-**	**752,612**

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2024 £
Tangible fixed assets	39,779	-	39,779
Current assets	965,330	20,622	985,952
Current liabilities	(128,463)	-	(128,463)
Total net assets	**876,646**	**20,622**	**897,268**

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £31,277 for the period (2024 - £53,055).

During the year the charitable company made the following related party transactions:

International Justice Mission (IJM)

IJM UK is affiliated with IJM. IJM is a global organisation working in 33 communities in 19 countries to protect those living in poverty from violence. The global headquarters of IJM are in the United States of America, where IJM is organised and operated as a charitable nonprofit corporation, incorporated in the Commonwealth of Virginia.

For the purpose of aligning the global team around mission, core values and objectives, IJM is the sole member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Trustees with fiduciary responsibility under English law for IJM UK. The accounts of IJM UK are included in the consolidated accounts of IJM and Affiliates.

During the year ended 31 March 2025, IJM UK made payments to IJM in respect of contributions to field office programmes totalling £1,646,670 (2024: £1,853,251). IJM paid contributions towards the rent of IJM UK's office and related expenses of £157,215 and provided the services of the interim CEO without charge. Recharges from IJM to IJM UK in respect of expenses incurred totalled £7,091. At the balance sheet date the amount due from International Justice Mission (IJM) was £36,618 (2024 - £1,471 due to).

IJM

INTERNATIONAL JUSTICE MISSION UK
PO Box 78942,
London, SE11 9EB

0203 405 9080
contact@IJMUK.org

IJMUK.org

IJMUK:

INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by *the BBC, The Guardian, The Economist, The Financial Times, Forbes, The Oprah Winfrey Show, The Today Show, National Public Radio, CNN and many other outlets.*

Learn more at **IJMUK.org**

To protect IJM clients, we have obscured some images and included photos that do not depict actual victims where appropriate. Consent gathered for all images.

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Company Limited by Guarantee No: 04310900
Registered Charity No. 1099126 (England & Wales)
No. SC049311 (Scotland)

INTERNATIONAL JUSTICE MISSION UK

England & Wales - Charity number 1099126

Accounts

IJM

INTERNATIONAL JUSTICE MISSION UK

Annual Accounts for the year ending 31 March 2024

IJM

International Justice Mission is a global organisation working to stop slavery and violence.

INTERNATIONAL JUSTICE MISSION UK

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TRUSTEES' REPORT

The Trustees, who are directors under company law, present the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2024.

INTRODUCTORY MESSAGE FROM THE CHAIR OF TRUSTEES AND CHIEF EXECUTIVE

As we move towards our global goal of protecting 500 million people from slavery and violence, it's a joy to look back and celebrate the work we've accomplished together over the past year.

In this report, we're proud to share **IJM UK's unique contribution towards stopping two of the fastest growing forms of modern slavery: online sexual exploitation of children and forced scamming.** Much of IJM UK's work this year has centred around raising funds, inspiring prayer and growing our advocacy and influence in relation to these two urgent issues.

You'll read stories of people's lives that have been changed as a result of IJM's work. Stories of women like **MIRACLE*** and men like **JUN HAO* being brought to safety** from brutal violence and enforced criminality in Cambodia. Stories of **brave survivor leaders like CASSIE* and AZALEA*** in the Philippines who are now advocating for an end to child trafficking and abuse.

Beyond that, we've helped our global colleagues work with police this year to **bring over 10,000 people to safety** from slavery and violence around the world and seen **more than 1,400 perpetrators of violence convicted.**

With recent results of the Tamil Nadu Government's achievements, we've now helped **drastically reduce trafficking and violence in nine locations around the world.** Thanks to the support of people like you, we've seen millions of people protected from violence in countries across Africa, South and Southeast Asia, and Latin America.

Looking back on the meaningful progress we made together last year, we hope you feel as inspired as we do to continue pressing forward towards a future where families are no longer torn apart by violence and abuse, children are no longer exploited, and women and men are no longer trafficked into slavery.

In the face of **ongoing war in Ukraine** increasing the trafficking risks for women and children in Europe, **evolving technology** enabling new forms of slavery, **and climate change** forcing more people to migrate, it's never been more important to hold onto hope.

We recognise that times are as challenging as ever for supporters here in the UK, and we don't take for granted your sacrificial support which makes this work possible. **We are beyond grateful** to all who have walked with us so far, through giving, prayer, and action, and for all who will continue to be part of this movement.

If we've learned anything in our more than 25 years of experience, it's that **a future of safety and freedom is possible when we work together,** and that every step we take towards it is worth celebrating.

Thank you,

D. Westlake

David Westlake
Chief Executive, IJM UK

Melanie Lane

Melanie Lane
Chair of Trustees, IJM UK

1. REFERENCE AND ADMINISTRATIVE DETAILS

International Justice Mission UK
Working name: IJM UK

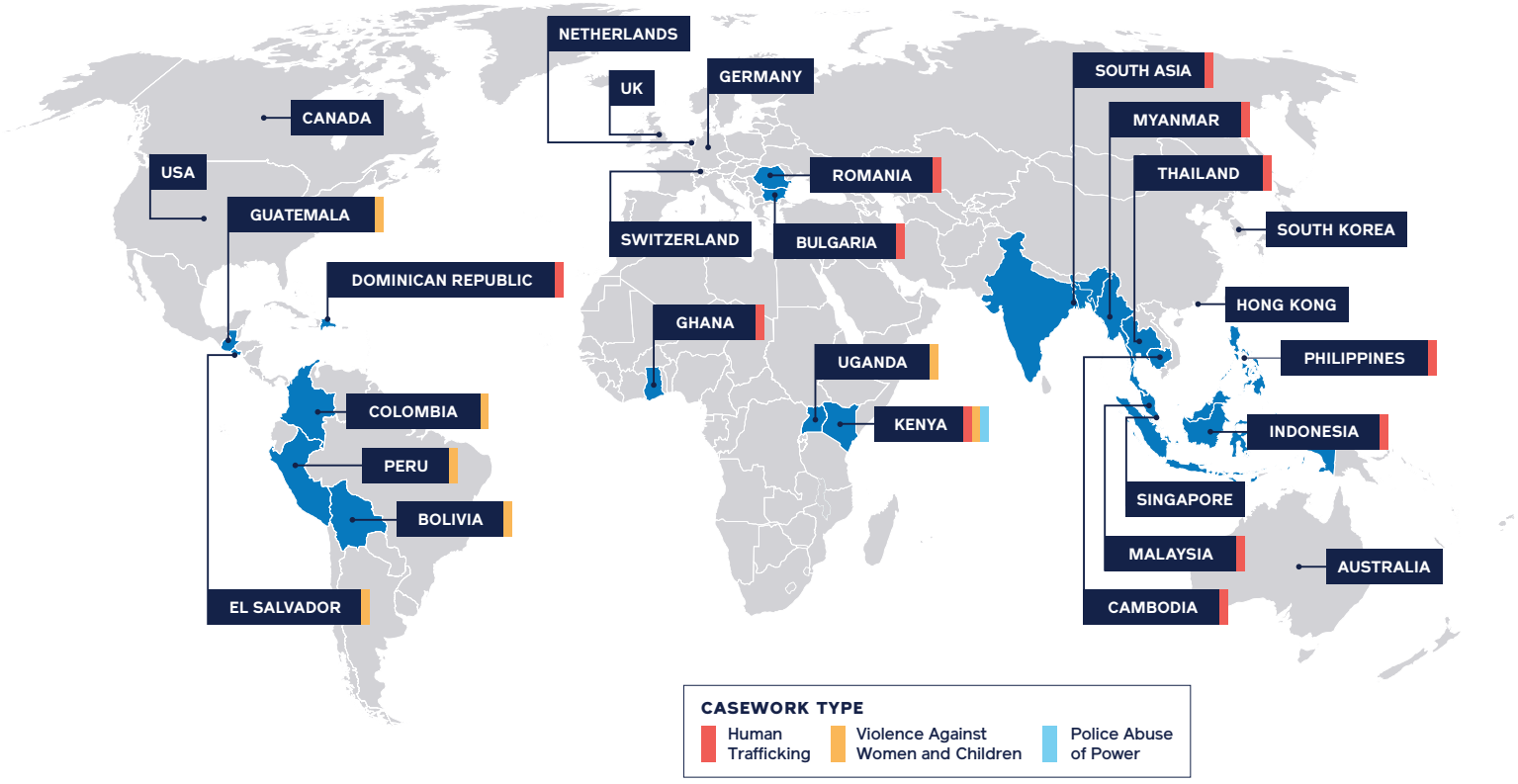
Trustees	M Lane, Chair M F Greenslade J L Rice A Griffiths C Kumar A Budu C Ross
Executive Team	David Westlake Jennifer Heys Molly Hodson Esther Swaffield-Bray Andrew Bevan (resigned Sep 2023)
Registered Office	First Floor 10 Queen Street Place London EC4R 1BE The charity is incorporated in England and Wales.
Company Registration Number	04310900
Charity Registration Number	1099126
Scottish Charity Registration Number	SC049311
Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR Flagstone 1st Floor, Clareville House 26-27 Oxendon Street London SW1Y 4EL
Auditor	Edmund Carr LLP Chartered Accountants & Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

2. OBJECTIVES AND ACTIVITIES

WHO WE ARE

International Justice Mission (IJM) is a global organisation working to stop slavery and violence.

We believe every person deserves freedom and justice. Our team works with authorities and partners in **33 regions across 18 countries** to combat slavery, trafficking, violence against women and children, and police abuse of power.



IJM'S MISSION

Working side-by-side with local authorities, governments, and survivors, and partners, we:

Bring people to safety from slavery and violence, and support survivors with trauma-informed care.

Bring criminals to justice, ensuring they cannot hurt others and creating a powerful deterrent to potential traffickers and abusers.

Strengthen justice systems by providing training, mentoring, and support to local police and authorities.

Enable long-term systemic change and build safe communities where people are protected from ever experiencing slavery and violence.

IJM'S VISION

IJM's global vision is to work with authorities to bring millions of people to safety from slavery and violence, protect half a billion people, and make justice unstoppable.

IJM UK'S PRIORITIES

IJM UK is dedicated to supporting this vital global mission in three primary ways:

1. By raising **funds** to support IJM's operational work around the world
2. By inspiring **prayer** to stop slavery and violence
3. By increasing **advocacy and influence** across all parts of society

OUR YEAR IN NUMBERS

IJM has worked with police and partners around the world to see:

LAST YEAR	**10,372** people brought to safety	**1,419** perpetrators convicted	**40, 403** justice officials and community leaders trained
GLOBAL TOTAL since 1997	**95,700+** people brought to safety	**7,200+** perpetrators convicted	**387,500+** justice officials and community leaders trained

51% OF OUR INCOME

directly supports programmatic operational work in IJM offices around the world. This is an increase on the equivalent 49% in 2022-23

IJM UK has helped fund our global work by raising

£3.97 MILLION

- a **7% growth** compared with the previous year.

77p IN EVERY £1

Charitable expenditure accounted for 77% of total expenditure in 2023-24.

3. ACHIEVEMENTS AND PERFORMANCE

Highlights from around the world:

81.9% RELATIVE REDUCTION IN THE PREVALENCE OF LABOUR TRAFFICKING IN TAMIL NADU

Back in 2014, 1 in 3 manual labourers in Tamil Nadu were trafficked for labour.

Last year, an independent study found that authorities, supported by IJM, had achieved a **relative reduction of 81.9% in the prevalence of bonded labour in the state.**

That's **1 in 3 down to 1 in 20 manual labourers**. Thanks to our many donors and supporters, millions of people will now never experience the brutality of trafficking.

With these results, IJM has now supported local authorities to **reduce slavery and violence by 50-86% in nine places around the world.**

SIX-YEAR-OLD JOLENE* BROUGHT TO SAFETY FROM ONLINE SEXUAL EXPLOITATION

After **a seven-month international search,** in July 2023, Jolene* was brought to safety from online sexual exploitation in the Philippines by IJM and police.

Jolene's heartbreaking story was featured in a recent ABC News documentary when **a trafficker was arrested for abusing her for sex offenders to watch online.**

But Jolene and her mother – who was also suspected of abusing her – disappeared before police arrived, sparking an international police investigation to find them.

An experienced lead investigator shared: *"I have been in this field for years and not once have I cried. But for this case, I cried every night since I started investigating it."*

Thanks to the perseverance of police, supported by IJM and people like you, Jolene was finally located and brought to safety. **The trafficker has been arrested and can no longer harm Jolene or any more children.**

LAUNCH OF A NEW PROJECT IN HONDURAS

A brand-new, **trauma-informed care project** launched in Honduras in October 2023, supported by IJM. This project is vital because Honduras has the **highest femicide rate in Latin America.**

Staff of Honduran public justice system institutions will attend a series of **trainings that will equip them to interact with women and children** who have survived violence.

We've seen that when officials implement trauma-informed care, **survivors heal faster and their chances of receiving justice are much higher.**

THREE NEW SURVIVOR GROUPS LAUNCH IN GHANA

Three new survivor groups launched in Ghana in 2023, supported by IJM. Remarkably, one of these new groups, called 'Courageous Crew', has already **helped police protect two young children, including a seven-year-old, from trafficking.**

Jerry, a child trafficking survivor and President of Courageous Crew, shared, *"We call on government and all leaders to support the police and department of social welfare to rescue all our brothers and sisters who have been trafficked.*

"Children do a lot of hard work, work that is not for children. ***They should help survivors to fight against and end it."***

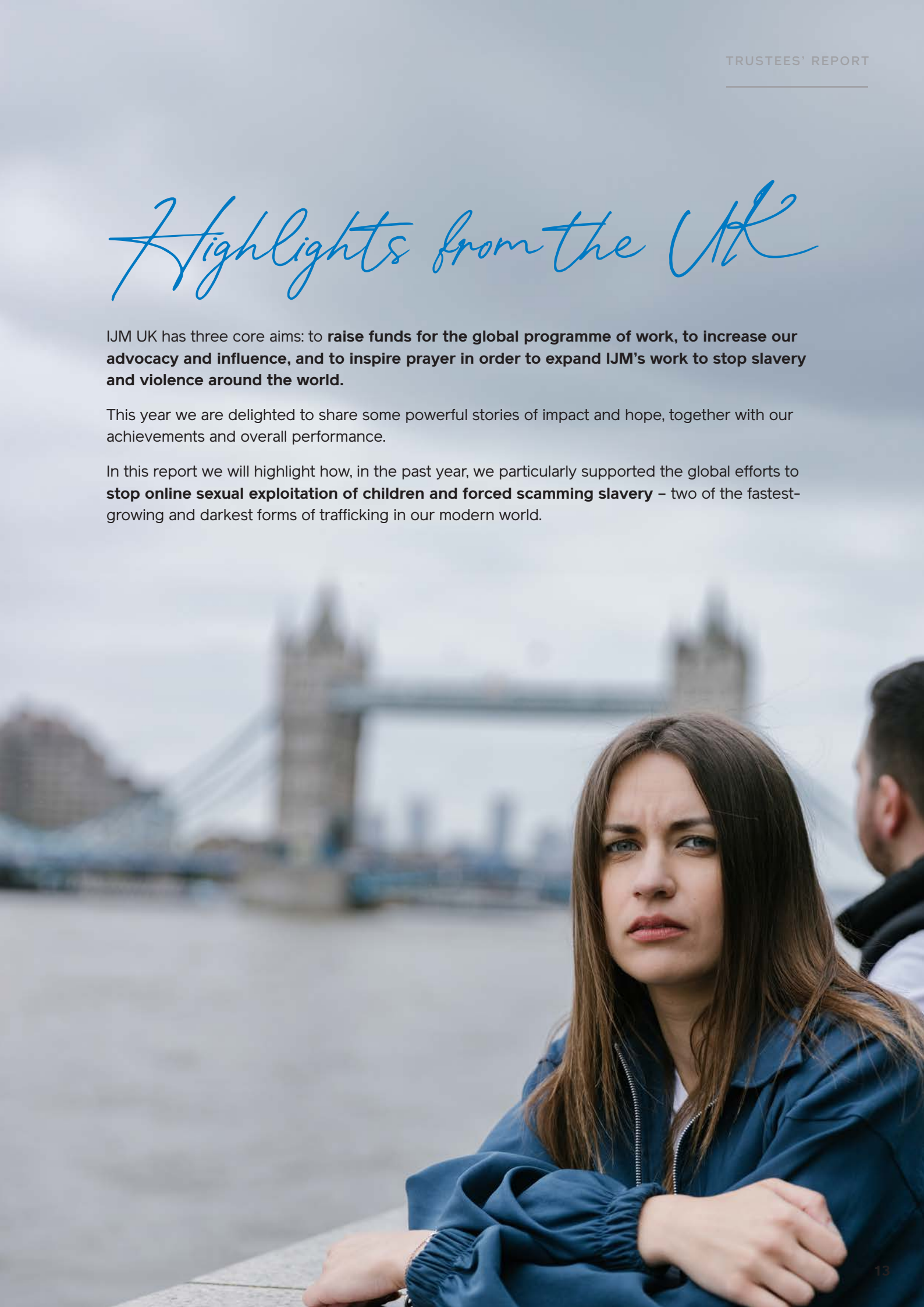
The Global Survivor Network – of which these groups are a part – began in just three countries but has now grown to include more than 4,000 survivors in 28 groups, spanning 10 countries!

Highlights from the UK

IJM UK has three core aims: to **raise funds for the global programme of work, to increase our advocacy and influence, and to inspire prayer in order to expand IJM's work to stop slavery and violence around the world.**

This year we are delighted to share some powerful stories of impact and hope, together with our achievements and overall performance.

In this report we will highlight how, in the past year, we particularly supported the global efforts to **stop online sexual exploitation of children and forced scamming slavery –** two of the fastest-growing and darkest forms of trafficking in our modern world.



ONLINE SEXUAL EXPLOITATION OF CHILDREN

WHAT IS ONLINE SEXUAL EXPLOITATION?

Online sexual exploitation of children is a brutal crime where **children are abused for paying sex offenders around the world to watch online.**

Children in places like the Philippines are sexually abused by traffickers, often family members, who share images or videos of the exploitation online.

Many traffickers livestream the abuse for sex offenders to direct. Shockingly, according to the National Crime Agency, the **UK is the third highest global consumer of livestreamed abuse.**

IJM works with police in the Philippines and around the world to stop this dark crime. **Together, we've brought over 1,200 children and young people to safety.** But with this crime still affecting thousands of children, ending online sexual exploitation of children remains an urgent priority.

Growing Income

Christmas Appeal: 'Give Hope: Stop child trafficking and abuse'

In response to this huge need, IJM partnered with the **Big Give Christmas Challenge** and churches across the UK to raise money to help stop online sexual exploitation of children.

Featuring the story of a powerful survivor leader called Azalea*, the appeal launched with two moving **online events** with Azalea's social worker, Jessa, from IJM Philippines, and an Advent Service.

Incredibly, thanks to the generosity of more than 450 people and churches across the UK, the appeal raised **over £218,000** to stop child trafficking and abuse. We are incredibly grateful to our wonderful donors and churches who made this campaign a huge success. Your donations will help bring children to safety, support them to heal and pursue justice, and protect more children from ever being abused in the first place.

AZALEA'S STORY

Azalea was just 14 years old when she became trapped in online sexual exploitation. When Azalea's **younger sister became ill,** her neighbour offered to give her money for medicine.

The offer seemed like a godsend – until Azalea realised that, in return, she would be **forced to do sickening things for sex offenders around the world to watch online.**

"Azalea was abused for one of the longest periods and she was also involved in the worst form of sexual abuse and live streaming I've heard of." – ***Jessa, IJM social worker***

After six years of abuse, **IJM supported a police operation to bring Azalea and four other victims to safety.**

"I was happy that my abuser was arrested, and that she wouldn't be able to do those things anymore," Azalea recalls.

Azalea was brought to the safety of a shelter, where she received vital aftercare and legal support from IJM.

Courageously, despite threats to her safety, Azalea chose to testify against her neighbour. She is hoping to see her convicted this year.

Meanwhile, in a victory for justice, an American man who abused Azalea was sentenced to 14 years in prison and Azalea received compensation from the US Department of Justice.

Today, Azalea is bravely choosing to advocate for the end of online sexual exploitation of children: *"I will continue to speak for the sake of other children and women – for their abuse to stop."*

THE FREEDOM GALA

In March 2024, IJM UK organised **three Freedom Dinner events** in historic venues in London, Edinburgh and Belfast.

Featuring three-course dinners, silent auctions, live music and guest speakers from the Philippines, these powerful events brought together over 300 people. Astonishingly, together guests raised **over £329,000** to help stop slavery and violence – £100,000 more than last year's events.

A special highlight was the surprise appearance of **CASSIE***, a courageous survivor leader from the Philippines, who shared first-hand her childhood experience of online sexual exploitation and powerfully invited everyone present to join her in helping end this crime.

CASSIE'S STORY

"I believe in fighting for the rights of the child... I would like to invite you all to take part in our fight."

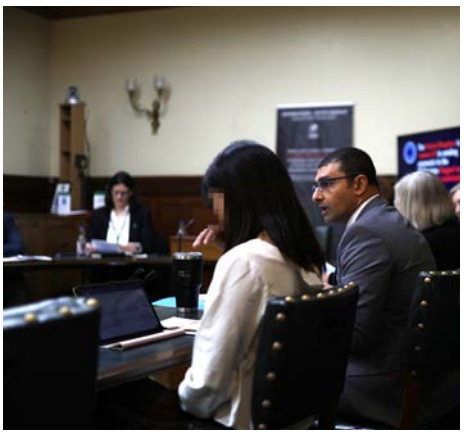
Cassie was only 12 when a family friend in the Philippines abused her for paying sex offenders around the world to watch online. Men paid as little as £15 to direct and livestream Cassie's abuse.

Cassie **experienced five years of brutal online sexual exploitation,** until IJM helped police bring her to safety alongside other young children. The youngest was a one-year-old baby girl.

IJM supported Cassie to heal and testify in court, resulting in the conviction of the man who trafficked her. Today, **Cassie has just graduated from college** and dreams of becoming a chef.

An impressive public speaker, Cassie is a member of the Philippines Survivor Network and has advocated internationally for an end to online sexual exploitation.

Increasing Advocacy and Influence



PARLIAMENTARY ROUND TABLE TO LAUNCH 'SCALE OF HARM' REPORT

In March 2024, we were privileged to host **a round table at Parliament in Westminster with MP Sarah Champion**, launching IJM and The University of Nottingham's Rights Labs' recent 'Scale of Harm' study and discussing the UK's role in combatting the online sexual exploitation of children.

The Scale of Harm Study released in 2023 is a **first-of-its-kind prevalence study in partnership with survivor consultants. The Scale of Harm report found shocking results** about the scale of child sexual exploitation in the Philippines:

Half a million children – that's nearly **1 in every 100 children – in the Philippines were trafficked to produce new child sexual exploitation materials in 2022.**

The expert panel for the round table included Cassie, a survivor leader from the Philippines, Dame Sara Thornton, UK National Crime Agency (NCA), Home Office, Ofcom, SafeToNet and the Internet Watch Foundation.

Sarah Champion MP shared, *'The disgusting crime of livestreamed child abuse is rising exponentially. It's critical that action is taken now* ***– tech companies, financial institutions and law enforcement all need to do more to proactively prevent and detect this abuse and protect children.'***

This powerful round table resulted in **exploration of initiatives to tackle this crime. This included scoping legislative action related to embedding on-device detection technology on camera-enabled devices,** backed by the Home Office, Ofcom, NCA and Sir Sajid Javid, that could be groundbreaking in protecting more children from online sexual exploitation.

ONLINE SAFETY ACT

We were delighted that, in October 2023, the Online Safety Act was passed. The act aims to **help identify and tackle the prolific amount of online child sexual exploitation material,** to prevent abuse and protect survivors from further harm.

Previously, **10 survivors of online sexual exploitation, including Azalea, had written a letter to UK government** calling for the Online Safety Bill to become law and for the government to prioritise the protection of children from online sexual exploitation.

We were encouraged to see the UK government's efforts to keep child protection online on the agenda and will continue to advocate for greater global collaboration to stop this global crime.

Alongside these significant moments, last year we also met with **MP Saqib Bhatti, Minister for Technology,** and saw **two very strong articles published in The Telegraph** featuring IJM's work to stop online sexual exploitation.

Inspiring Prayer

ORANGEFIELD PRESBYTERIAN CHURCH

During Cassie's visit to the UK, she also spoke to **600 people** at one of Northern Ireland's largest churches.

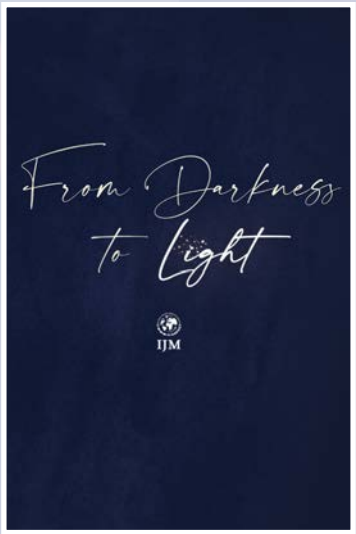
After hearing Cassie's story and testimony, the congregation joined with Cassie in prayer for an end to online sexual exploitation in the Philippines. Inspired by her words and God's heart for justice, the church also raised £6,500.

'FROM DARKNESS TO LIGHT' ADVENT SERVICE

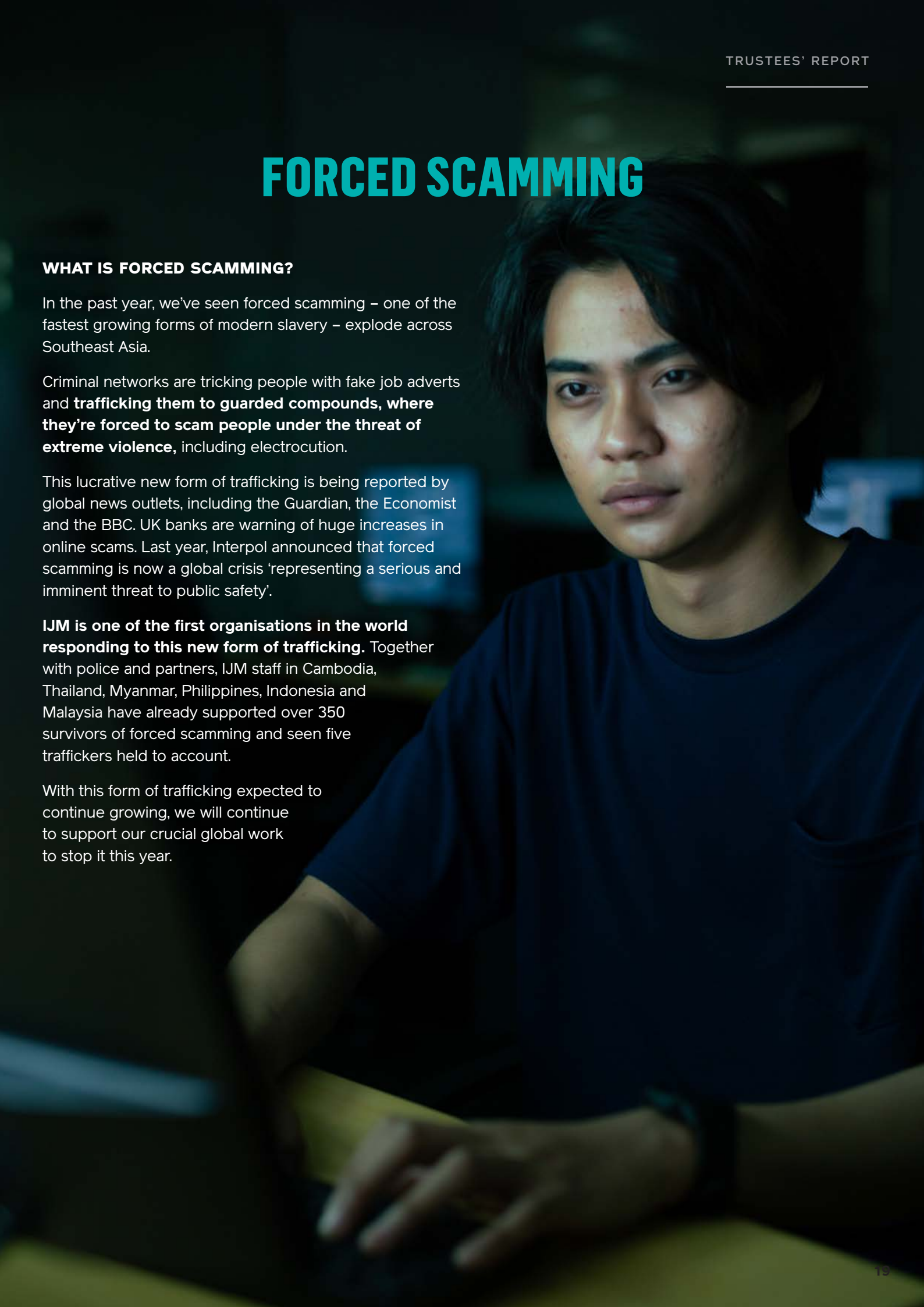
To launch our Christmas appeal in November 2023, **100 dedicated supporters** of IJM gathered online for an **Advent service**. This service was a poignant space to lament the dark reality of online sexual exploitation before, inspired by IJM's impact so far, praying together for global transformation.

The service was hosted from the atmospheric Dalmeny Church outside Edinburgh, where people have gathered to pray for over 880 years. Reflections were led by a member of the IJM Philippines team, and we were blessed by a **specially recorded version of *'Come Thou Long Expected Jesus'* from Celtic Worship.**

One attendee shared, *"Thank you for taking us on such a profound journey – it has had us thinking and reflecting all week."*



FORCED SCAMMING



WHAT IS FORCED SCAMMING?

In the past year, we've seen forced scamming – one of the fastest growing forms of modern slavery – explode across Southeast Asia.

Criminal networks are tricking people with fake job adverts and **trafficking them to guarded compounds, where they're forced to scam people under the threat of extreme violence,** including electrocution.

This lucrative new form of trafficking is being reported by global news outlets, including the Guardian, the Economist and the BBC. UK banks are warning of huge increases in online scams. Last year, Interpol announced that forced scamming is now a global crisis 'representing a serious and imminent threat to public safety'.

IJM is one of the first organisations in the world responding to this new form of trafficking. Together with police and partners, IJM staff in Cambodia, Thailand, Myanmar, Philippines, Indonesia and Malaysia have already supported over 350 survivors of forced scamming and seen five traffickers held to account.

With this form of trafficking expected to continue growing, we will continue to support our crucial global work to stop it this year.

Growing Income

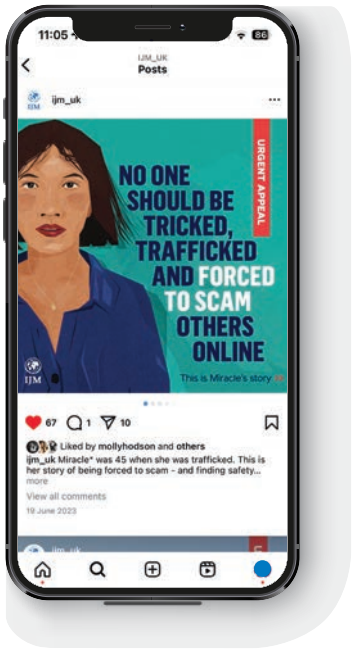
APPEAL TO STOP FORCED SCAMMING

In response to this new and fast-growing form of slavery, IJM UK **worked with IJM Germany and IJM Netherlands** on our first ever cross-European appeal in June 2023.

Spotlighting the story of **MIRACLE***, we worked with a talented illustrator to represent her story.

This urgent appeal launched with two fascinating online **lunch and learn events,** bringing together supporters from the UK, Germany and the Netherlands to hear from IJM's expert on forced scamming.

Thanks to the kindness of supporters and a generous donor who matched funded, together we raised **over £59,000** in the UK to help bring more people like Miracle to safety, hold perpetrators to account and stop forced scamming.



MIRACLE'S STORY

Just like many of us, 45-year-old Miracle in Indonesia was working to save for her retirement. Her ability to speak multiple languages made her a target for traffickers, who **offered her a legitimate looking job in Cambodia.**

Imagine Miracle's horror when she arrived and discovered that the job didn't exist. Instead, she was **trapped and forced to scam people around the world.**

"The supervisor electrocuted one of my colleagues after making a mistake. I wanted to save him, but I could not do anything."

Miracle was determined to escape. Using a phone she'd hidden under her bed, she managed to make a secret phone call to her brother, who contacted a UN agency.

The referral was passed to IJM and **we partnered with police to bring Miracle to safety.**

"I am forever grateful. I could not imagine what would have happened if the police came too late," says Miracle.

IJM supported Miracle to return home safely and testify in court – resulting in the **convictions of three traffickers.**

Increasing Advocacy and Influence

BBC THREE DOCUMENTARY

This year, IJM UK has celebrated some significant national media coverage, particularly around our work to stop forced scamming slavery.

In October 2023, **BBC Three released a documentary called *'Hunting the Catfish Crime Gang',*** including IJM's work and an interview with an IJM-supported survivor called Gavesh*.

The programme begins here in the UK with James Blake – **a 30-year-old entrepreneur from Northern Ireland who has his online identity stolen by scammers.**

James goes on a journey where he discovers that this crime has victims at multiple levels, finally **leading him to the dark world of forced scamming.**

He discovers that thousands of people carrying out scams are actually victims themselves – trafficked, trapped and forced to scam.

James shares, *"I would never have thought that these are potentially the people who are behind the fake profiles of me... Seeing the way they are being treated is absolutely horrendous."*

After **meeting IJM's team in Thailand**, James reflects, *"I met people who are doing incredible work and fighting constantly for people that are being neglected, trafficked and abused. Meeting those people gave me hope."*

The documentary has been aired multiple times on **BBC One, Two and Three, including on BBC Morning Live,** as well as leading to several other mentions of IJM on **ITV's This Morning, The Sun** and others.

If you missed it, you can watch the documentary at: **IJMUK.org/BBC**

ITV NEWS

Early in 2024, IJM's work to stop forced scamming hit the news again with a special investigation and **headline story on ITV News at 10.**

The ITV correspondent travelled with IJM to the border between Thailand and Myanmar, to see first-hand the heavily guarded compounds where victims are trapped.

"We spoke to victims. They told us how they were forced to do it. We witnessed a rescue, and we stood aghast at the size of it, where borders are porous and corruption is common." **– Lucy Watson, ITV News**

You can watch the ITV news report at: **IJMUK.org/ITV**

Inspiring Prayer

PRAY FOR JUSTICE TOUR ***in partnership with*** **24-7 PRAYER**

In February 2024, we saw **24 churches** across England, Wales and Scotland host *Pray for Justice* events. Across the tour, in partnership with 24-7 Prayer, around **500 people** gathered to worship, hear stories of the real-life outworking of prayer, and intercede together for an end to forced scamming – inspired by the story of **JUN HAO*.**

Over 100 people committed to ongoing prayer for IJM's work in 2024, downloading a 24-day prayer journey to support them. One group has chosen to host a 24-7 prayer week, while other passionate supporters were inspired to pray together every week for 24 weeks.

JUN HAO'S STORY

When Jun Hao came across an ad on social media for a role in customer service, it looked like a perfect fit for him.

But when Jun Hao travelled to his new office in Cambodia, he was **locked in a large compound surrounded by barbed wire.**

Jun Hao was **forced to conduct 'romance scams',** building fake romantic relationships with people online and then convincing them to invest in a fake crypto platform.

"If I didn't hit the target, I knew the boss would beat me. ***I thought I might die*** *because I don't want to scam any innocent people."*

Risking punishment, Jun Hao desperately reached out to IJM on social media. His bravery paid off. **IJM contacted Cambodian police for their intervention and finally, Jun Hao was brought to safety.**

"I am really thankful to the IJM team who helped me. If not, maybe I am still stuck there."

Now, Jun Hao is using his voice to bring global attention to the issue of forced scamming and is **working with IJM to bring about justice reform.**

"I need to speak out because I need to let the world know that this kind of darkness happens every day."

EUROPEAN ANTI-TRAFFICKING PROGRAMME

WHAT IS THE EUROPEAN ANTI-TRAFFICKING PROGRAMME?

IJM's European Anti-Trafficking Programme (EATP) works with police and partners across the UK, Romania, Germany, the Netherlands and most recently Bulgaria to stop cross-border trafficking.

Last year, IJM UK committed to specifically growing support for our operations with the EATP.

In 2023, IJM's team collaborated with authorities on more cases than ever before, helping to bring 50 individuals to safety from trafficking and seeing 24 traffickers convicted.

MARA'S STORY

Last year, **three traffickers were convicted for sexually exploiting MARA* in the UK.** But one of the traffickers didn't just exploit Mara. He sexually abused her himself.

Mara's fight for justice wasn't over. Supported by IJM, she decided to keep pursuing the justice she deserves.

Mara's remarkable bravery paid off. In a recent re-trial, this trafficker was given **an additional 14-year sentence for rape – bringing his total sentence up to a significant 22 years.**

DC Andrew Jones from West Midlands Police said: *"This young woman was subjected to vile abuse, fear and sexual violence."*

"We worked closely with International Justice Mission,** to ensure she has been given the most suitable support. With the culmination of these sentencings **we hope this brave young woman can begin to recover and find some peace."

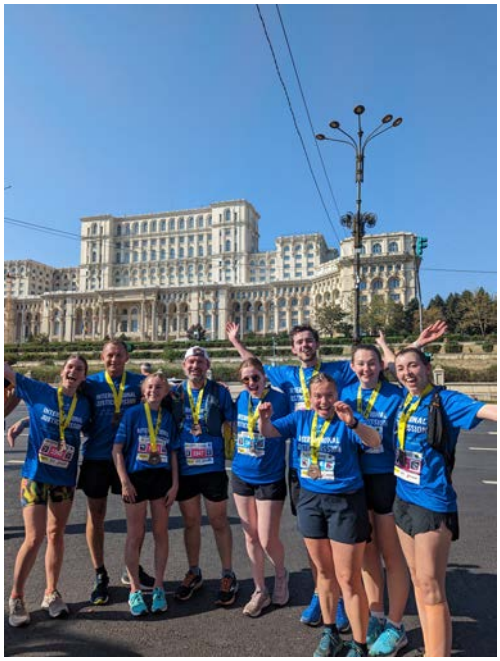
Growing Income

THE TUMBLING LASSIE BALL IN SCOTLAND

Attended by **250 people**, this annual fundraising ball featured a **member of IJM's EATP team speaking about our work** alongside Police Scotland to stop human trafficking.

The event raised **£20,000** split evenly between IJM & SOHTIS (Survivors of Human Trafficking in Scotland).

One attendee fed back: *"Thank you to all of you at IJM for compelling and heartfelt input."*



RUN FOR ROMANIA

In October 2023, **12 passionate supporters travelled to Bucharest** to meet the IJM Romania team and run in the Bucharest Marathon.

Abigail, one of the runners, shared, *"It was such a privilege to get to meet IJM's team on the frontline and hear stories of the survivors they've supported. I loved getting to play a small part in this incredible movement by fundraising and running a half marathon!"*

As well as experiencing a weekend to remember in Romania, together the runners raised nearly **£8,000** to help stop trafficking and violence – a wonderful achievement.

FCDO GRANT

We saw a successful government grant application to advance IJM's EATP programme in Romania with the Nottingham Rights Lab through the Foreign, Commonwealth and Development Office (FCDO). This project under the grant, from September 2023 to February 2025, aims to strengthen the capacity of law enforcement officials and public prosecutors to effectively reduce modern slavery and human trafficking offences, and provide trauma informed support to survivors in Romania.

FREEDOM PARTNER EVENTS

IJM UK's community of regular donors, called Freedom Partners, continues to grow and contribute a crucial part of our income. That's why, to say thank you in October 2023, we gathered with Freedom Partners from across the UK, both online and in London, to hear **first-hand accounts from IJM staff on the frontlines of stopping trafficking in the UK and Europe.**

In London, Freedom Partners were invited on a guided walking tour of Lombard Street – home to the 19th Century UK Abolitionist Movement.

With insights on UK-connected trafficking cases and powerful results from just-released studies showing the impact of IJM's work, it was a joy to gather with **over 200 Freedom Partners** whose support – month in, month out – is helping make freedom and justice possible around the world.

Increasing Advocacy and Influence

IJM SIGNS COLLABORATION AGREEMENT IN BULGARIA

In February 2024 IJM signed a collaboration agreement with the National Commission for Combating Trafficking in Human Beings for Bulgaria. This means that, together with partners, we will work to **prevent, reduce and detect human trafficking**, particularly of Ukrainian refugees, and represents an important opportunity to scale IJM's work in Europe.

As part of this exciting development for IJM's European Anti-Trafficking Programme, IJM UK's new Director of Investigation and Law Enforcement met with Bulgarian law enforcement and with some of IJM's charity partners to further strengthen collaboration.

STRATEGIC MEETINGS IN THE UK

This year, we've been raising awareness and building connections at strategic conferences and meetings in UK.

This has included meetings with the **Home Office** to discuss the Early Removal Scheme and inform current policy-making decisions with programmatic insights; sharing at a Labour Party conference on what an effective anti-trafficking response would look like for a Labour government; meeting with the **UK's Modern Slavery Envoy;** and visiting **Police Scotland's Anti-Trafficking Unit and the Solicitor General of Scotland**, affirming an open dialogue as we look ahead and inviting the Solicitor General to meet visitors from IJM's programme work in the future.

IJM RECEIVES TWO COMMENDATIONS FROM THE METROPOLITAN POLICE

In 2023, the Metropolitan Police awarded IJM with two commendations for providing invaluable support to victims of trafficking.

Alongside assisting police in achieving several significant convictions in UK sex trafficking cases, IJM has been **training police** around the UK in how to identify cases of human trafficking and support victims most effectively.

One participant fed back that, just two days after the training, they used their learnings to identify a victim of sexual exploitation. The victim is now safe and receiving vital support, while two people have been arrested.

OTHER HIGHLIGHTS FROM THE PAST YEAR

It's impossible to capture everything that IJM UK has achieved this year, thanks to our generous donors and supporters across the UK.

HERE ARE JUST A FEW MORE HIGHLIGHTS FROM OUR WORK IN 2023:

- **Engagement with former Prime Minister Theresa May MP** to discuss global efforts to tackle modern slavery and share IJM's impact around the world.
- **Matched funding schemes with Google and Goldman Sachs** leading to incredible generosity from employees at both companies.
- **11 Christian summer festivals** including a main stage talk from IJM's founder and global CEO Gary Haugen at New Wine in England, heard by 6,000 people.
- **Freedom Sunday at King's Church Aberdeen** where 33 people signed up to become Freedom Partners! We are so thankful for this kind support.
- **Ethical clothing brand *'Yes Friends'* freedom t-shirt competition,** with 100% of the profits from the Wonky Tee given to IJM to help stop slavery – raising more than £2,000.
- **Gather for International Women's Day** where supporters around the UK, including Great British Bake-Off quarter-finalist Martha Collison, gathered their friends for a meal to celebrate women and stand alongside survivors against violence.
- **New partnership with the Church of Ireland,** resulting in increased prayer and a £10,000 gift.

- **IJM's first research contribution on the nexus between climate change and modern slavery** with the University of Nottingham's Rights Lab and Transparentem, with a grant from the Modern Slavery and Human Rights Policy and Evidence Centre.

- **OneRepublic and HRH Princess Eugenie supporting IJM's work** on The Anti-Slavery Collective podcast, Floodlight.

- **Engagement of leaders from the Global Survivor Network** with the FCDO in the UK and a FCDO Delegation meeting with a survivor leader and the IJM team in Ghana.

- **Innovation Forum** where a survivor leader from Myanmar shared his lived experience of forced labour, and IJM's Regional Vice President of its Forced Slavery Hub in the Asia Pacific shared solutions for corporates to do more to meaningfully tackle forced labour in supply chains. Participants included Unilever, Waitrose, Danone, Volvo, KPMG, EY and more.

We are truly grateful for every donor and supporter who has helped make this work possible -

Thank You.

4. FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2024 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages.

INCOME

Total income for the 12 months to March 2024 was £3,975,532 (2023: £3,711,528). Building on growth in the previous year we saw increases from our regular supporters through the year with regular giving coming from 2,699 individuals.

EXPENDITURE

Total expenditure for the 12 months to March 2024 was £4,080,591 (2023: £3,829,559).

Included in our expenditure was the significant contribution of £2,005,974 to field work. This consisted of £1,853,251 (2023: £1,691,583) sent directly to field offices, and £152,723 (2023: £118,419) spent in the UK on field support. The distribution of these funds across IJM's offices is summarised as follows:

CONTRIBUTION TO FIELD WORK BY OFFICE:

	£
Bangalore, India	72,891
Chennai, India	78,242
Kolkata, India	82,000
Mumbai, India	52,640
Cambodia	70,000
Dominican Republic	764
Peru	10,000
Ghana	123,779
Kenya	100,320
Uganda	100,011
East Africa Hub	51,722
Asia Pacific Forced Labour Hub	87,425
Philippines	276,769
Romania	714,360
Ukraine Appeal	10,453
Bangladesh	21,875
European Anti-trafficking Programme Direct UK Support	152,723
Total:	**2,005,974**

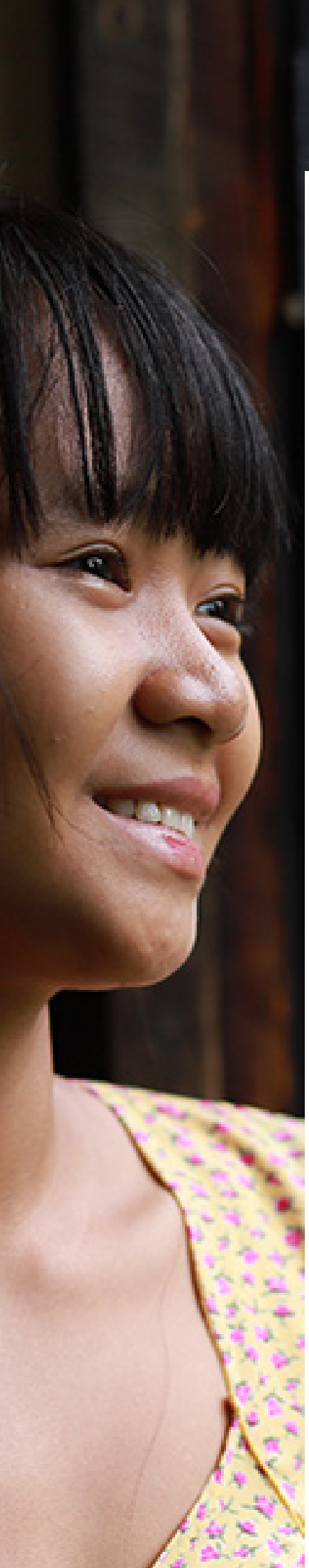
The Statement of Financial Activities shows a deficit of £105,059 compared to a deficit of £118,031 in the previous 12-month period. In line with the 2023/24 budget, the current year deficit represents planned use of unrestricted reserves to increase IJM UK's year on year contribution to field work from 49% to 51% of total income.

OUR POLICY ON RESERVES

Sufficient reserves are maintained to cover ongoing expenditure which includes the semi-fixed costs of employee, office and professional fees in the calculation. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, the executive team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, trustees are informed.

At 31 March 2024, we held cash reserves of £828,677 (2023: £932,248), equivalent to 22 weeks of expenditure. In 2024-25, reserves held above the minimum requirement of our policy will help to ensure our going concern in a volatile economic environment, will enable strategic one-off investments in public relations and website development, and will be utilised to meet our commitment to increased contribution to field work.

Restricted funds of £20,622 were held at 31 March 2024.



5. PLANS FOR FUTURE PERIODS

IJM's global mission is to bring freedom, restoration and protection to victims and survivors of slavery and violence and their communities.

IJM UK's unique role is to raise prayer, influence and finances to fuel IJM's global mission.

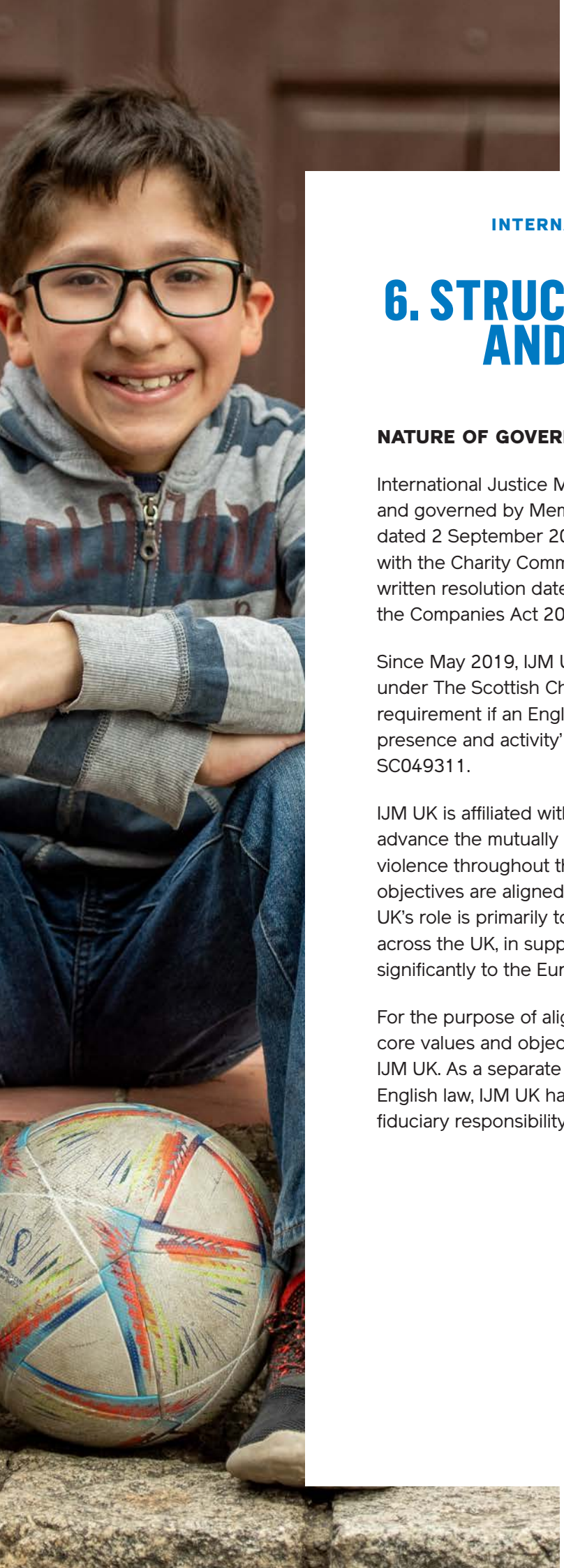
Our plans for 2024-25 continue under the current strategy to shape opinion and build partnerships so that the resources and influence in the UK are released to support the IJM Global vision of protecting 500 million people.

We will do this by:

- **Raising Funds:** activating the financial generosity of the UK with 53% of income generated being sent directly to support IJM programmes in the field
- **Raising Influence:** establishing buy-in for IJM's theory of change, impact and evidence with policy makers, institutions and academics based on IJM's programmes around the world
- **Inspiring Prayer:** growing the prayer movement for justice

Our strategy consists of five supporting objectives for the coming year:

- **Scaling the donor base and pipeline**
- **Accelerating major donations**
- **Developing grants and complex gifts**
- **Increasing awareness with media**
- **Expanding and deepening prayer support**



6. STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK has been registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM") in order to advance the mutually shared mission to protect people in poverty from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is primarily to raise awareness, funding, influence and prayer across the UK, in support of the shared mission. We also contribute significantly to the European Cross-Border Anti-Trafficking Programme.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

PUBLIC BENEFIT

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

1. IJM UK continued to work closely with UK government to further their anti-slavery and anti-violence initiatives.
2. IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
3. IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
4. IJM UK contributed to our global work against violence and injustice through the financial support of the IJM field offices.
5. IJM UK provided direct support in the form of a Director of Investigations and Law Enforcement Development and a Liaison Officer to strengthen the efforts of the anti-trafficking programme in Europe.

RISK MANAGEMENT

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail. Trustees have considered the major strategic, business and operational risks that the charity faces to ensure there are systems in place to mitigate these risks.

The significant risk identified by the Trustees included the inability to raise sufficient funds to deliver IJM UK's aims.

Given raising income for IJM's mission around the world is a key pillar of our work in the UK, the Board has identified that a reduction in our ability to raise funds would represent a significant risk for the organisation. To mitigate this, we continued with our plans to grow income and develop our fundraising approaches. Additionally, we have invested in a diverse range of fundraising opportunities and the Board has made strategic financial investments in digital marketing and fundraising capacity.

FUNDRAISING PRACTICES

IJM UK does not use a professional fundraising service and has not received any complaints from donors regarding its fundraising activities.

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time following extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees meet a minimum of three times during the year to make strategic and policy decisions. Members of the Executive team attend, when required, but have no voting powers.

During the year, the Executive team hold weekly meetings and annual residential meetings and the Management Team met monthly to review the management accounts, key performance indicators, work plan, budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Chief Executive.

All Trustees give their time freely and no Trustee remuneration was paid in the year. Travel and other expenses totalling £5,313 were paid by the charity during the year in respect of one Trustee. Trustees are required to disclose all relevant interests and register them with the Chief Operating Officer and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

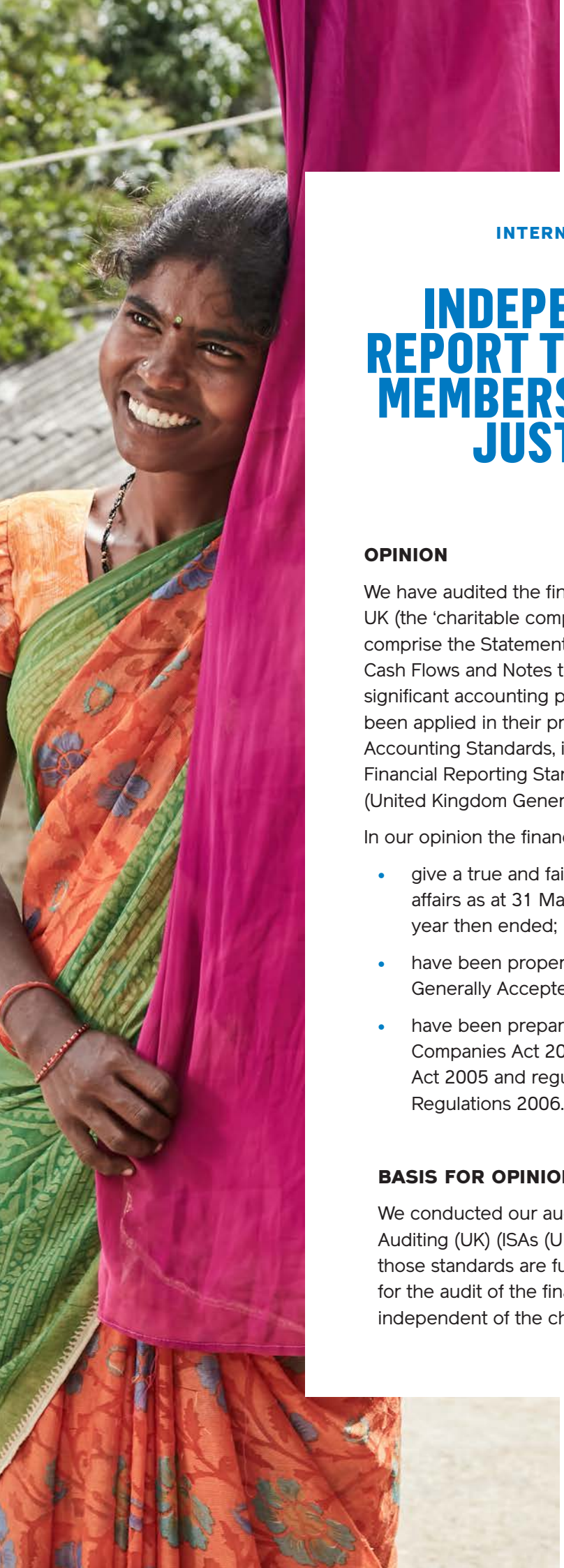
REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 3 August 2024 and signed on their behalf by:

.....

M Lane
Chair of Trustees



INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical

requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on pages 34, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so..

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:
www.frc.org.uk/auditors/audit-assurance-ethics/auditors-responsibilities-for-the-audit
This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sandra Morrell

Sandra Morrell FCCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 5 Aug 2024

Edmund Carr LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Other Comprehensive Income)

	Note	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
Income and Endowments from:					
Donations and legacies	2	2,582,050	1,324,830	3,906,880	3,683,043
Charitable activities	3	34,633	-	34,633	13,033
Investment income	4	34,019	-	34,019	15,452
Total Income		2,650,702	1,324,830	3,975,532	3,711,528
Expenditure on:					
Raising funds	5	(936,312)	-	(936,312)	(775,550)
Charitable activities	6	(1,836,756)	(1,307,523)	(3,144,279)	(3,054,009)
Total Expenditure		(2,773,068)	(1,307,523)	(4,080,591)	(3,829,559)
Net (expenditure)/ income		(122,366)	17,307	(105,059)	(118,031)
Net movement in funds		(122,366)	17,307	(105,059)	(118,031)
Reconciliation of funds:					
Total funds brought forward		999,012	3,315	1,002,327	1,120,358
Total funds carried forward	17	876,646	20,622	897,268	1,002,327

All of the charitable company's activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET

as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	39,779	53,993
Current assets			
Stocks		4,971	5,645
Debtors	12	152,304	129,987
Cash at bank and in hand	13	828,677	932,248
		985,952	1,067,880
Creditors: Amounts falling due within one year	14	(128,463)	(119,546)
Net current assets		857,489	948,334
Net assets		897,268	1,002,327
Funds of the charitable company:			
Restricted income funds			
Restricted funds	17	20,622	3,315
Unrestricted income funds			
Unrestricted funds		876,646	999,012
Total funds	17	897,268	1,002,327

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 41 to 58 were approved by the Trustees, and authorised for issue on 3 August 2024 and signed on their behalf by:

Melanie Lane

M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS

for the Year Ended 31 March 2024

	Note	2024	2023
		£	£
Cash flows from operating activities			
Net movement in funds for the reporting year		(105,059)	(118,031)
Adjustments for:			
Depreciation	11	35,036	32,648
Investment income	4	(34,019)	(15,452)
Decrease in stocks		674	1,709
Increase in debtors	12	(22,317)	(53,239)
Increase in creditors	14	15,721	6,490
Decrease in deferred income	14	(6,804)	(66,555)
Net cash flows from operating activities		(116,768)	(212,430)
Cash flows from investing activities:			
Interest receivable and similar income	4	34,019	15,452
Purchase of tangible fixed assets	11	(20,822)	(37,138)
Proceeds from disposal of tangible fixed assets		-	(380)
Net cash flows from investing activities		13,197	(22,066)
Net decrease in cash and cash equivalents		(103,571)	(234,496)
Cash and cash equivalents at 1 April		932,248	1,166,744
Cash and cash equivalents at 31 March	13	828,677	932,248

All of the cash flows are derived from continuing operations during the above two periods.

INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

INCOME AND ENDOWMENTS

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

• DONATIONS AND LEGACIES

Donations are recognised when the charitable company has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charitable company before the charitable company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company and it is probable that these conditions will be fulfilled in the reporting period.

• DEFERRED INCOME

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

• INVESTMENT INCOME

Investment income relates to interest receivable on bank deposits and is accounted for on an accruals basis.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

• RAISING FUNDS

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

• CHARITABLE ACTIVITIES

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

TAXATION

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	20% straight-line
Computer equipment	33% straight-line
Fixtures & Fittings	16.67% straight-line

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to defined contribution pension schemes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Donations from companies and trusts	607,343	605,767	1,213,110	1,492,596
Donations from individuals	1,596,627	588,678	2,185,305	1,678,420
Donations from churches	119,364	104,756	224,120	248,170
Gift aid reclaimed	258,716	25,629	284,345	263,857
	2,582,050	**1,324,830**	**3,906,880**	**3,683,043**

In 2023 the split of income from donations attributable to unrestricted/ restricted funds respectively was as follows: Companies/Trusts- £622,897/ £869,699, Individuals- £1,477,226/ £201,194, Churches- £186,001/ £62,169, Gift aid reclaimed- £232,539/ £31,318.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Conferences and events	29,722	-	29,722	12,005
Sale of goods	4,911	-	4,911	1,028
	34,633	**-**	**34,633**	**13,033**

In 2023 the income from charitable activities was also attributable to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Interest receivable on bank deposits	34,019	-	34,019	15,452

In 2023 the investment income was also attributable to unrestricted funds.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs £	Allocated support costs £	Total 2024 £	Total 2023 £
Costs of generating donations and legacies	126,185	810,127	936,312	775,550

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

When we include our Field work support contribution in the calculation, the £936,312 cost of generating donations and legacies represents 22.9% of our expenditure in 2024, an increase from 20% in 2023. This increase represents continued investment in new systems and team structure.

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly £	Activity support costs £	Total 2024 £	Total 2023 £
Education and Advocacy	60,615	1,043,887	1,104,502	1,224,573
Field Work Support	2,005,974	33,803	2,039,777	1,829,436
	2,066,589	**1,077,690**	**3,144,279**	**3,054,009**

£1,836,756 (2023- £1,779,731) of the above expenditure was attributable to unrestricted funds and £1,307,523 (2023- £1,274,278) to restricted funds.

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Staff costs	619,894	-	619,894	515,762
Office building costs	52,498	-	52,498	39,482
Office expenses	6,052	-	6,052	5,518
Depreciation	13,865	-	13,865	11,286
Travel and subsistence	42,566		42,566	32,633
Sundry expenses	55,874	-	55,874	43,131
Audit and accountancy fees	4,381	-	4,381	4,055
Legal and professional fees	14,997	-	14,997	8,815
	810,127	**-**	**810,127**	**660,682**

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Staff costs	798,764	-	798,764	884,120
Office building costs	79,210	-	79,210	74,227
Office expenses	9,242	-	9,242	10,445
Depreciation	21,172	-	21,172	21,361
Travel and subsistence	55,697		55,697	56,174
Sundry expenses	84,017	-	84,017	81,293
Audit and accountancy fees	6,689	-	6,689	7,675
Legal and professional fees	22,899	-	22,899	16,685
	1,077,690	**-**	**1,077,690**	**1,151,980**

All expenditure on support costs in 2023 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the year include:

	Total 2024 £	Total 2023 £
Operating leases	118,059	107,883
Audit fees	7,970	8,446
Other non-audit services	3,100	3,284
Depreciation of fixed assets	35,036	32,648

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period. Anita Budu and Andy Griffiths are employed by IJM Ghana and IJM Global respectively, they are not reimbursed for these roles in any way by IJM UK. Travel and other expenses totalling £5,313 were paid by the charity during the year in respect of one Trustee (2023 - £4,015 for four Trustees).

10. STAFF COSTS

The aggregate payroll costs were as follows:

	Total 2024 £	Total 2023 £
Staff costs during the year were:		
Wages and salaries	1,290,428	1,254,602
Social security costs	139,078	139,948
Pension costs	111,861	104,685
	1,541,367	**1,499,235**

The monthly average number of persons (including senior management team) employed by the charitable company during the year expressed by head count was as follows:

	2024 No	2023 No
Staff	33	35

33 (2023 - 34) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £111,861 (2023 - £104,685).

The number of staff employed on a full-time equivalent basis in 2024 was 30 (2023 - 29).

The number of employees whose emoluments in the year fell within the following bands was:

	2024 No	2023 No
£60,001 - £70,000	2	4
£70,001 - £80,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-

The total employee benefits of the key management personnel of the charitable company (being the five members of the executive team, reducing to four) in the 12 month period were £417,797 (2023 - £435,044).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 April 2023	168,025	21,860	22,244	212,129
Additions	16,816	4,006	-	20,822
Disposals	(3,734)	-	-	(3,734)
At 31 March 2024	181,107	25,866	22,244	229,217
Depreciation:				
At 1 April 2023	132,641	13,955	11,540	158,136
Charge for the year	26,356	4,973	3,707	35,036
Eliminated on disposals	(3,734)	-	-	(3,734)
At 31 March 2024	155,263	18,928	15,247	189,438
Net book value				
At 31 March 2024	25,844	6,938	6,997	39,779
At 31 March 2023	35,384	7,905	10,704	53,993

12. DEBTORS

	2024 £	2023 £
Prepayments	41,326	31,445
Accrued income	109,006	97,208
Other debtors	1,972	1,334
	152,304	**129,987**

13. CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash on hand	4,456	1,078
Cash at bank	824,221	931,170
	828,677	**932,248**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	52,053	37,973
Other taxation and social security	38,147	33,481
Accruals	13,331	16,356
Deferred income	24,932	31,736
	128,463	**119,546**

	2024 £	2023 £
Deferred income at 1 April 2023	31,736	98,291
Resources deferred in the period	24,932	21,736
Amounts released from previous periods	(31,736)	(88,291)
Deferred income at year end	**24,932**	**31,736**

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
Land and buildings		
Within one year	**120,136**	**80,029**

16. CHARITABLE COMPANY STATUS

The charitable company is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

17. FUNDS

Current Year:

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General	999,012	2,650,702	(2,773,068)	876,646
Restricted				
India	-	75,918	(75,918)	-
Kenya	-	5,449	(5,449)	-
Philippines	477	179,135	(179,223)	389
Latin America	764	10,019	(10,764)	19
Uganda	-	3,510	(3,510)	-
Ghana	-	92,280	(92,280)	-
East Africa VAWC Hub	-	2,098	(2,098)	-
Forced Labour Hub APAC	-	59,497	(59,497)	-
Bangladesh	1,875	-	(1,875)	-
Romania (including Ukraine appeal)	199	896,924	(876,909)	20,214
Total restricted	**3,315**	**1,324,830**	**(1,307,523)**	**20,622**
Total funds	**1,002,327**	**3,975,532**	**(4,080,591)**	**897,268**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

Prior Year:

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General	1,007,145	2,547,148	(2,555,281)	999,012
Restricted				
India	241	433,204	(433,445)	-
Kenya	-	7,469	(7,469)	-
Philippines	-	229,466	(228,989)	477
Latin America	445	5,615	(5,296)	764
Uganda	-	5,223	(5,223)	-
Ghana	-	44,317	(44,317)	-
East Africa VAWC Hub	-	4,943	(4,943)	-
Bangladesh		1,875	-	1,875
Romania (including Ukraine appeal)	112,527	432,268	(544,596)	199
Total restricted funds	**113,213**	**1,164,380**	**(1,274,278)**	**3,315**
Total funds	**1,120,358**	**3,711,528**	**(3,829,559)**	**1,002,327**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2024 £
Tangible fixed assets	39,779	-	39,779
Current assets	965,330	20,622	985,952
Current liabilities	(128,463)	-	(128,463)
Total net assets	**876,646**	**20,622**	**897,268**

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2023 £
Tangible fixed assets	53,993	-	53,993
Current assets	1,064,565	3,315	1,067,880
Current liabilities	(119,546)	-	(119,546)
Total net assets	**999,012**	**3,315**	**1,002,327**

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £53,055 for the period (2023 - £52,167).

IJM

INTERNATIONAL JUSTICE MISSION UK
PO Box 78942,
London, SE11 9EB

0203 405 9080
contact@IJMUK.org

IJMUK.org

IJMUK:

Company Limited by Guarantee No: 04310900
Registered Charity No. 1099126 (England & Wales)
No. SC049311 (Scotland)

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INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 33 regions in 18 countries to combat slavery and trafficking, violence against women and children, and police abuse of power. IJM works with authorities to bring people to safety, support survivors with trauma-informed care, hold perpetrators accountable, and help strengthen public justice systems.

Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by *the BBC, The Guardian, The Economist, The Financial Times, Forbes, The Oprah Winfrey Show, The Today Show, National Public Radio, CNN and many other outlets.*

Learn more at **IJMUK.org**

To protect IJM clients, we have obscured some images and included photos that do not depict actual victims where appropriate. Consent gathered for all images.

INTERNATIONAL JUSTICE MISSION UK

England & Wales - Charity number 1099126

Accounts

Company registration number: 04310900
Charity registration number: 1099126
Scottish charity registration number: SC049311

IJM

INTERNATIONAL JUSTICE MISSION UK

(A company limited by guarantee)
Annual Report and Financial Statements
For the Year Ended 31 March 2023

Edmund Carr LLP
Chartered Accountants
& Statutory Auditor
146 New London Road
Chelmsford
Essex
CM2 0AW

INTERNATIONAL JUSTICE MISSION UK

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TRUSTEES' REPORT
REFERENCE AND ADMINISTRATIVE DETAILS

International Justice Mission UK
Working name: IJM UK

Trustees	M Lane, Chair R D Parker *(resigned 3 November 2022)* M F Greenslade A J Legg *(resigned 11 July 2022)* J L Rice A Griffiths C Kumar A Budu C Ross *(appointed 11 July 2022)*
Executive Team	David Westlake Jennifer Heys Molly Hodson Esther Swaffield-Bray Andrew Bevan
Registered Office	PO Box 78942 London, SE11 9EB
	The charity is incorporated in England and Wales.
Company Registration Number	04310900
Charity Registration Number	1099126
Scottish Charity Registration Number	SC049311
Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR Flagstone 1st Floor, Clareville House 26-27 Oxendon Street London SW1Y 4EL
Auditor	Edmund Carr LLP Chartered Accountants & Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

INTRODUCTORY MESSAGE FROM THE CHIEF EXECUTIVE AND CHAIR OF TRUSTEES

This past year IJM globally celebrated 25 years of tireless work to protect people from slavery and violence.

In our earliest days, we were told it was impossible to bring even one child to safety from commercial sexual exploitation or hold one perpetrator of violence accountable in countries where laws were not enforced.

But thanks to the courageous work of our team, we defied the odds and successfully accomplished our first operation in partnership with police. And then we did it again and again. With each successful operation came more experience, expertise, trust from local partners and governments, and support from passionate donors. Eventually, alongside police, we began to bring hundreds of people to safety every year.

We started to dream even bigger: what if we could partner to not only bring people to safety, but protect people from ever experiencing slavery and violence in the first place? Fast forward to now, we've seen violence and slavery reduced from between 50% to 86% in nine different projects around the world.

Today, 25 years since that first improbable operation, we have a clear picture of what's possible. Together, we've helped bring over 85,000 people to safety from slavery and violence and protected over 10.4 million more people from abuse and exploitation.

And in just this past year, our team and supporters in the UK have helped stop slavery and violence in previously thought impossible ways. From shining a spotlight on the once-hidden crime of online sexual exploitation, to preventing trafficking of refugees fleeing war in Ukraine, we've seen that protecting people *is* possible. And that gives us hope that together we can bring millions of people to safety and protect half a billion people by 2030.

When we first began, building sustainable protection for 500 million people would have sounded like an outrageous goal. But if the last 25 years have taught us anything, it's that radical transformation is only possible when we're brave enough to try. And with increasing numbers of people trapped in slavery due to conflict, the Covid-19 pandemic, and climate change, the need to bring about lasting change has never been more important.

Through another year of uncertainty and challenge because of the pandemic, war in Europe and a cost-of-living crisis, we're truly grateful for the dedication of our team and supporters. Over the past 12 months, we have seen further growth in income by 6% compared with last year and we are delighted to have contributed £1.8 million to IJM's field work support.

Below you will find a summary of the powerful work undertaken by our teams and supporters in our continued and determined bid to end slavery and everyday violence, in our lifetime.

Thank you,

D. Westlake

David Westlake
Chief Executive, IJM UK

Melanie Lane

Melanie Lane
Chair of Trustees, IJM UK

TRUSTEES' REPORT

The Trustees, who are directors under company law, present the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2023.

1. OBJECTIVES AND ACTIVITIES

OUR MISSION

International Justice Mission works to protect people from slavery and violence.

We're a global team of investigators, lawyers, social workers, community activists, and professionals in **over 29 programme areas across 17 countries** and our work seeks to combat slavery, violence against women and children, and police abuse of power.

Working side-by-side with local authorities, governments, and survivors, we:

Bring people to safety from slavery and violence, and support survivors with trauma-informed care.

Bring criminals to justice, ensuring they cannot hurt others and creating a powerful deterrent to potential traffickers and abusers.

Strengthen justice systems by providing training, mentoring, and support to local police and authorities to enforce the law and stop the cycle of violence.

Enable long-term systemic change and build safe communities where people are protected from ever experiencing slavery and violence.

GROUND-BREAKING 78% REDUCTION IN PREVALENCE OF CHILD SEXUAL EXPLOITATION IN THE DOMINICAN REPUBLIC!

Back in 2014, sex trafficking of children in the DR was a rampant crime. One in 10 people trapped in sexual exploitation were children.

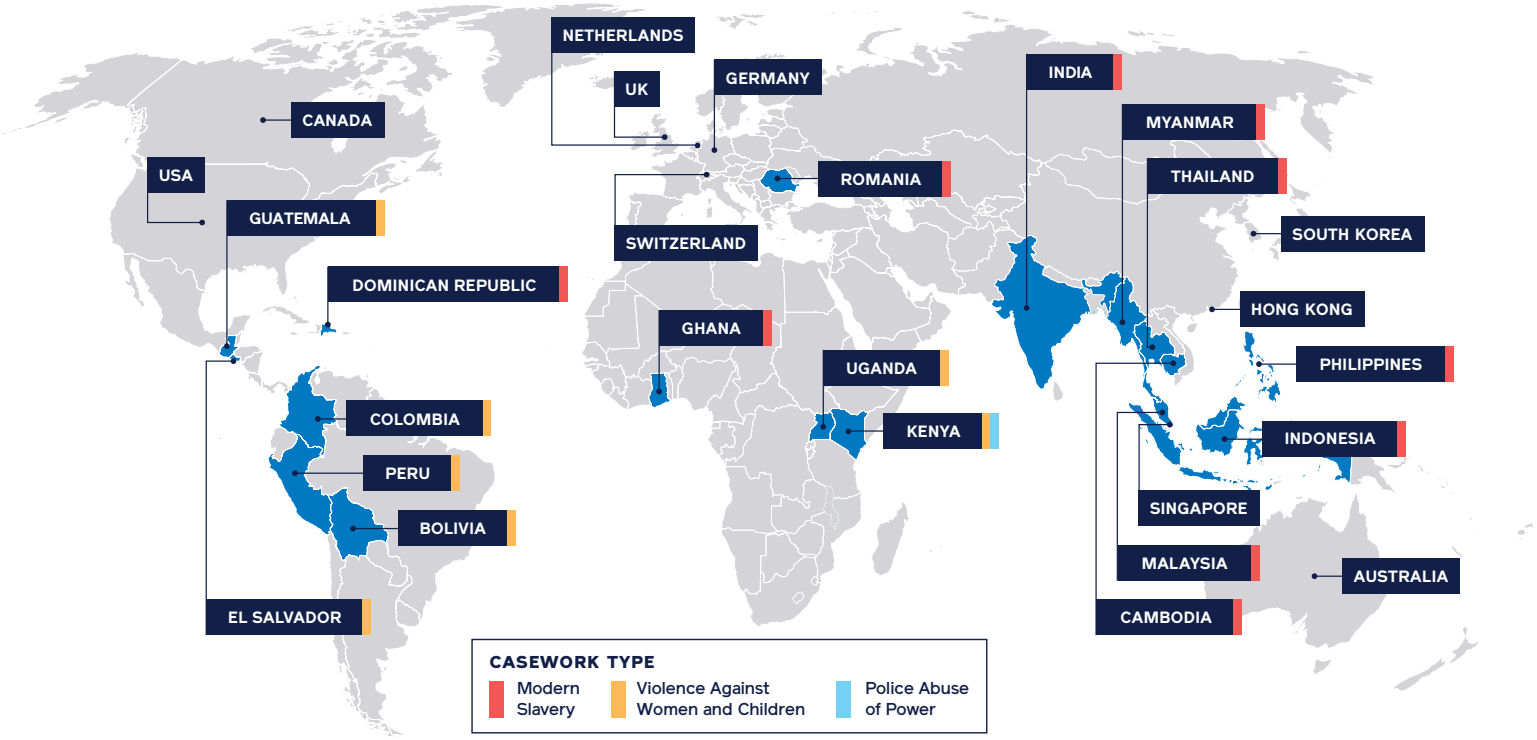
IJM started out by helping local authorities to bring children to safety and by supporting survivors to heal, while ensuring perpetrators were held accountable for their crimes.

In 2019, we shifted our focus to helping strengthen the justice system's ability to deliver justice independently, to enable lasting change.

With your support, we've now seen the overall prevalence of commercial sexual exploitation of children reduced from 10% in 2014 to 2.2% in 2022 – an incredible 78% reduction!

OUR GLOBAL VISION

IJM's 2030 global vision is to bring millions of people to safety, protect half a billion people, and make justice unstoppable.



OUR PRIORITIES

IJM UK is one of the Advancement Offices making up this powerful story of change. In the UK we are dedicated to supporting this global vision with the following strategic objectives:

- **Provision of funds:** Directly supporting IJM field programmes with fundraised income
- **Education:** Drawing the world's attention to slavery and violence, influencing leaders to protect people, building a movement to stop these crimes, and inspiring prayer
- **Advocacy:** Partnering with UK governments, public bodies, and civil society organisations and applying IJM's global expertise to inform the UK's approach to stopping violence and slavery locally and globally, leading to systemic and sustainable change
- **European Anti-Trafficking Programme:** Helping to protect people from cross-border trafficking in Europe by partnering with authorities in the UK to help bring people to safety and ensure traffickers are held to account

OUR IMPACT

GLOBAL HIGHLIGHTS

IJM, together with our valued partners and supporters, has reached significant milestones in the global movement to stop slavery and violence:

OVER 10.4 MILLION
people protected from slavery and violence

OVER 347,000
justice-system officials and community members trained to effectively respond to slavery, violence, and exploitation

78% REDUCTION
in the prevalence of commercial sexual exploitation of children in the Dominican Republic

5,782 perpetrators convicted and prevented from abusing other people

OVER 85,000
people brought to safety from slavery and violence around the world since 1997

OVER 5,000
specialist support services provided to refugees who fled Ukraine

MORE THAN 1,000
children and young people brought to safety from online sexual exploitation in the Philippines

OUR ACHIEVEMENTS

GROWING INCOME AND PROVISION OF FUNDS

Thanks to the generous support of our donors, **IJM UK's income for the year reached £3.7million, representing growth by 5.95%** compared with the previous year. Whilst our budgeted income for 2022-23 was £3.8million, staff and trustees recognise this as a tremendous achievement, given the increasingly challenging fundraising climate and economic pressures, and we continue growing towards our target annual income of £4.7million by 2024-25.

Charitable expenditure accounted for 80% of total expenditure in 2022-23. **We are delighted that 49% of our income directly supports programmatic field work in IJM offices around the world.** This is an increase on the equivalent 45% in 2021-22, aligned to our goal to send between 45% and 60% of income to support IJM programmes in the field. Further details of these funds can be found in the notes to the accounts.

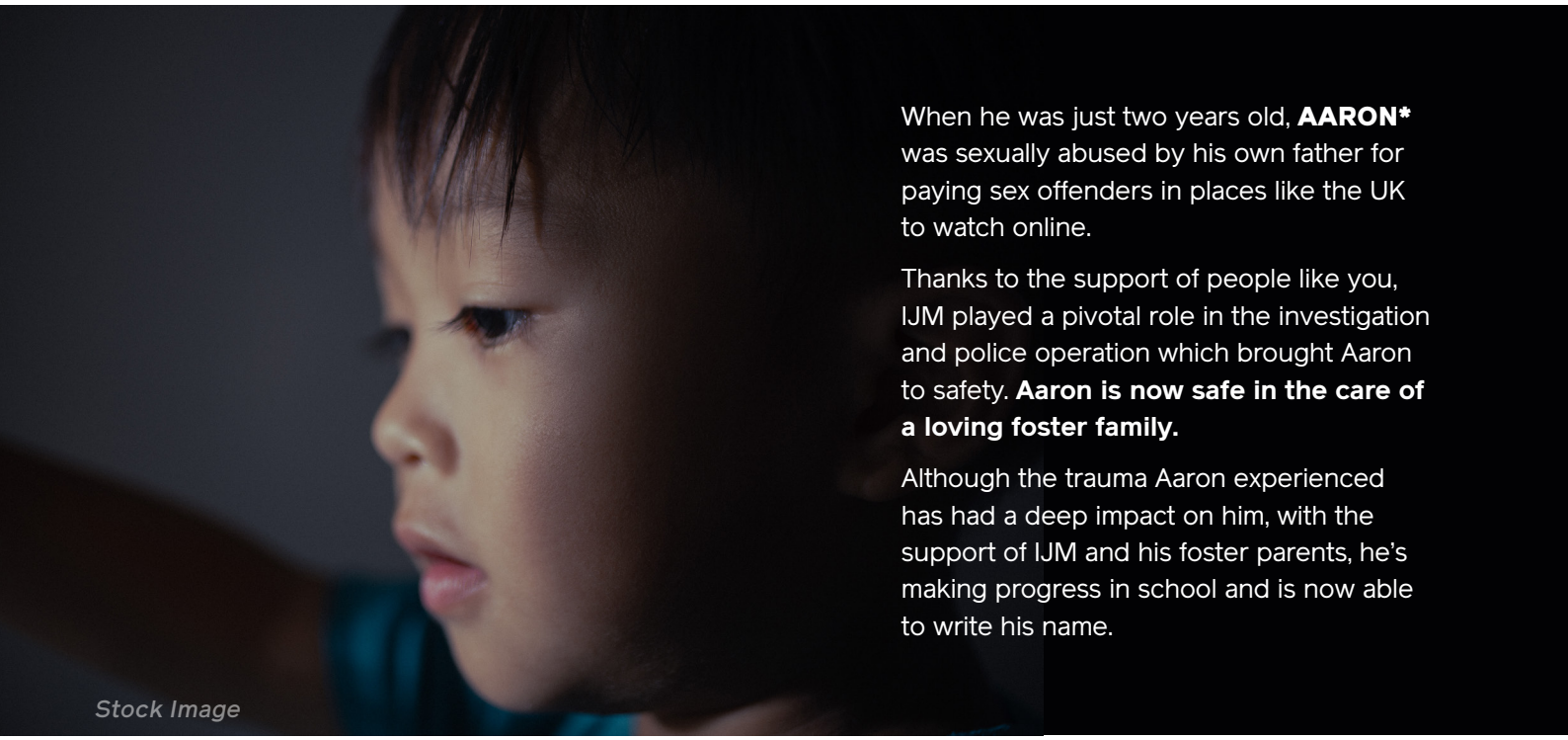
Building on the success of previous years, we hosted **five fundraising events in March 2023 across the UK,** raising over £225,000 in donations. The focus of the fundraising events was to showcase excellent results we have seen in the reduction of child sexual exploitation in South Asia and how, together, we can scale this transformation around the world. The event held in Belfast was our largest fundraising gathering to date in Northern Ireland.

Our highly **valued community of 'Freedom Partners'** continues to grow. This year, we were especially pleased to have celebrated **IJM's 25th birthday** with this group of loyal supporters, alongside Great British Bake-Off star, Martha Collison and Anita Budu (*both pictured)*, IJM UK trustee and Director of IJM's work in West Africa. Being able to spend time with those who partner with us month in, month out to see freedom and justice around the world is always powerful.

This year we ran **two successful public campaigns** to generate further support for our work and awareness of the issues we are tackling.

As war continued to rage in Ukraine, we launched a **second Ukraine appeal in June 2022 to help protect women and children from trafficking in Europe.** This meant that we successfully raised £223,000 in total during the first six months of the conflict, to help protect refugees from exploitation as they try to re-build their lives in countries across Europe.

Partnering with the **Big Give Christmas Challenge and churches** across the UK, our Christmas Appeal 2022 was our most successful ever, **raising over £340,000 to stop online sexual exploitation of children,** and to support our work around the world. Profiling the story of a young boy who had experienced online sexual exploitation, the Big Give Appeal launched with an event featuring a member of staff from IJM Philippines who shared the remarkable progress that IJM is making to tackle this abhorrent crime. **We are incredibly grateful to our generous donors and churches who made this campaign a huge success.**



Stock Image

When he was just two years old, **AARON*** was sexually abused by his own father for paying sex offenders in places like the UK to watch online.

Thanks to the support of people like you, IJM played a pivotal role in the investigation and police operation which brought Aaron to safety. **Aaron is now safe in the care of a loving foster family.**

Although the trauma Aaron experienced has had a deep impact on him, with the support of IJM and his foster parents, he's making progress in school and is now able to write his name.

Year after year, IJM UK is **privileged to work with volunteers** from all over the country who are passionate about justice – such as a group of 25 who raised £25,000 by **cycling from London to Paris** and another group of 18 who **climbed Mount Kilimanjaro**, raising £65,000.

We have also seen **corporate relationships grow**, with Google doubling the donations of their employees to help IJM stop slavery and violence, AFD Software generously committing funds to support our work and Goldman Sachs Global working in partnership to deliver training for their vendor management and sourcing teams.

We deeply value our **new and ongoing partnerships with private and institutional funders** across the UK and we are hugely thankful for the support shown this year.

EDUCATION

IJM UK has continued to harness the power of the **media to increase public understanding** of our work across the world and create **opportunities for survivors to share their expertise.**

Our work preventing online sexual exploitation of children, including our advocacy around the **Online Safety Bill**, has generated significant interest. A particular highlight was in April 2022, **when IJM supported survivors of online sexual exploitation as they wrote a letter to inform and influence MPs ahead of the Online Safety Bill debate.** The letter was covered extensively by the ***BBC,*** including an interview with a survivor called Ruby*. ***The Times*** also covered the survivor letter, as well as publishing a joint letter from IJM and other child protection charities arguing that the delay to the Online Safety Bill was a problem for child protection.

RUBY* is a powerful survivor leader in the Philippines, sharing her story to advocate for an end to the online sexual exploitation of children.

After the death of her parents, Ruby was tricked by traffickers who offered her a job in a computer shop. But when she arrived, Ruby was locked up in a house with a guard outside. She was sexually abused live over the internet for sex offenders around the world to watch online.

"Everything told to me by the trafficker was a total lie... I did disgusting shows every night, every day. It was like being trapped in a dark room without any rays of light."

After months of brutal abuse, she desperately prayed, ***"Lord, if you're real, get me out of here!"*** The very next day, IJM and local police brought Ruby and five other girls to safety. The traffickers were arrested and eventually sentenced to 15 years in prison.

We continued to **speak into events** happening around the world and to **amplify survivors' voices.** Karolina*, a refugee from Ukraine and now a staff member of IJM Romania, wrote an op-ed in the ***i*** about IJM's work with refugees fleeing Ukraine. In July, we worked with the ***BBC*** and the ***Guardian*** to report that after almost six years of delays in trial proceedings, **three police officers and a civilian were found guilty and convicted of killing IJM Kenya lawyer Willie Kimani, client Josephat Mwenda, and their driver Joseph Muiruri.** This was a significant moment for IJM globally, demonstrating that the tide is turning in Kenya against impunity for perpetrators of police abuse.

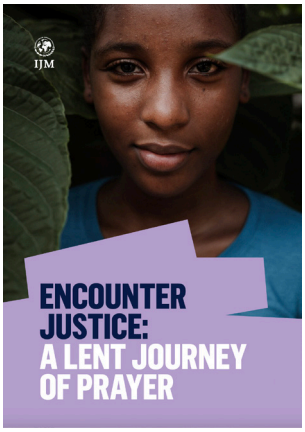
Following **Mo Farah's announcement about his personal experience of trafficking**, we also published a letter in the ***Guardian*** calling on the Government to listen to trafficking survivors, and a letter in the ***Sunday Times*** making clear that survivors of child trafficking deserve protection regardless of their immigration status. We were part of the **Coalition to Stop Slavery**, working with other anti-slavery organisations in the UK on a campaign to raise awareness of trafficking and slavery. The Anti-Slavery Day 'Time to Stop Slavery' campaign reached 6.7 million people in the UK. We also spoke into the problem of labour exploitation surrounding the **Football World Cup** by appearing on Tim Farron's podcast***, A Mucky Business.***

Returning to **IN-PERSON EVENTS** has been a key part of our plans to increase awareness and education this year. IJM UK had a big presence at **summer festivals across the UK,** including New Wine United, New Horizon, and Magnitude – Scotland's largest youth festival where we were one of the main charity partners. From powerful mainstage talks delivered by IJM Canada's CEO *(pictured below)* and our own café, to stands and seminars – across these festivals, we connected with thousands of new people. We were hugely encouraged to raise over £47,000 in one-off gifts and gain over 120 new regular givers as a result.

We continued to **build our profile in Northern Ireland** through partnering with the **New Irish Arts Christmas Concert.** IJM shared about our work stopping trafficking in Europe with 5,000 people over two nights and raised £10,000. Meanwhile in **Scotland,** we built new relationships in more rural strategic areas including **Shetland, Inverness and Orkney,** resulting in new relationships and partnerships with churches, prayer events, and a donor dinner.

Digital development has played a significant role in raising awareness this year, as we have made strategic **investment in building the capacity of our digital marketing activities.** We are pleased to have seen growth in our email marketing list by 71% as well as an 18% increase in new followers across IJM UK's social media channels. Since the implementation of new digital platforms in August 2022, we have also seen encouraging growth in online fundraising with an 8% increase in regular donors.

Furthermore, it has continued to be a privilege for the IJM UK team to **resource Christians and churches** across the country to pray specifically and regularly for justice.



During Lent 2023, over 350 people joined IJM to pray for justice through our free **'Encounter Justice'** resource, inspiring deep connection with IJM's work through the Bible and prayer in the lead up to Easter.

Alongside this resource, churches across the UK hosted several events as part of our **Pray for Justice Tour** where we joined together to pray, worship and celebrate miraculous breakthrough in our work around the world, and to further raise awareness for the global fight against injustice.

From a local prayer group in Northern Ireland meeting monthly to pray for IJM, and a City Prayer Breakfast in London, to thousands of people praying together at summer festivals and Christmas services, **our work continues to be rooted in prayer.** As at March 2023, IJM UK has gathered 7,919 partners committed to join us in consistent prayer, heading towards our 2024 goal of 12,000 direct prayer supporters.

ADVOCACY

To fight slavery and violence at scale, systemic change is needed and **IJM UK works alongside government in the UK to affect sustainable and long-term change.**

Ensuring modern slavery, trafficking and exploitation stay on **the agenda in the political sphere** is key and IJM UK has continued to **advocate powerfully within Parliament at Westminster.** The **Online Safety Bill** has been an important opportunity to significantly increase protection for children at risk of exploitation. Working closely with IJM's team in the Philippines and the Center to End Online Sexual Exploitation of Children, **IJM UK successfully advocated** for greater protection and stronger enforcement mechanisms within the bill. IJM UK **facilitated a meeting to enable MPs to speak directly with a survivor of abuse in the Philippines**, so that they understood the urgent need for action. We also **worked with an MP to tell a survivor's story at the committee stage,** prompting the government minister to confirm that, under the legislation, companies are required to take action to protect children from livestreamed sexual abuse.

Meanwhile we have begun **lobbying on the Illegal Migration Bill,** expressing our concerns at the detrimental impact this would have upon the UK's response to slavery and trafficking. We are challenging the conflation of slavery and immigration, working with MPs to place opinion pieces in strategic media outlets and will continue to advocate on this legislation as it progresses through Parliament.

Progressing relationships with key allies in the thought leadership space has enabled us to serve the global mission in ways beyond financial contribution this year. We are proud to have partnered closely with the **Nottingham Rights Lab** – one of the most notable academic institutions working to combat modern slavery and a key partner in IJM's 2030 vision – to explore the nexus between slavery and climate change. Alongside the Rights Lab and Transparentem, **IJM UK received a grant from the Modern Slavery Policy and Evidence Centre** which will explore the UK administrations' policies on modern slavery and climate change, engage key stakeholders in the process, and produce reports and policy briefs with recommendations for policy makers.

IJM UK's relationship with the **Foreign, Commonwealth and Development Office (FCDO)** has strengthened significantly throughout the year with the **Migration and Modern Slavery Envoy** meeting several of IJM's teams around the world, representatives from the Global Survivor Network, and IJM founder Gary Haugen.

In March 2023, the Home Office hosted **a pan-Asia anti-trafficking summit in Thailand** and invited the Director of IJM's Forced Labour Slavery Hub to present our work.

EUROPEAN ANTI-TRAFFICKING PROGRAMME

A large focus of our work in the past year has been on the European Cross-Border Anti-Trafficking Programme. Our **dedicated cross-border Liaison Officer has received regular invitations to partner with UK police services on human trafficking operations between the UK and Romania.** In a recent ground-breaking case, three defendants were found guilty of controlling prostitution for gain and arranging or facilitating the movement of persons for the purpose of exploitation.

Based on the significant number of cases we have worked on in partnership with our team in Romania, we have been asked to **contribute to several important conferences during the year;** most notably co-presenting alongside the National Crime Agency and at the United Nations Office on Drugs and Crime conference in Vienna.

Developing partnerships with police forces around the UK to work on the cross-border programme has been a key area of success with Bedfordshire, Gwent and the Metropolitan Police as well as the National Crime Agency being strong partners. Furthermore, the **National Police Chief's Council has recommended memorandums of understanding be signed with IJM across all police forces in England & Wales** and partnerships with Police Scotland and Police Northern Ireland to follow imminently. This level of partnership working has been a significant success in the past year and the trustees are delighted to report on the progress made.

Stock Image

When **MARA*** fell in love with a young man online, it seemed her dreams of a better life were finally coming true.

The man invited Mara to move from Romania to live with him in the UK. But when she arrived, he trafficked her for sexual exploitation.

For months, **night after night, Mara was taken from one city to another across the UK and sexually exploited.** Mara lived in constant fear, suffering extreme physical abuse, while the traffickers spent the money she earned on parties, cars, houses, and designer clothes.

After almost a year, Mara managed to escape. The perpetrators tried to flee the country but were caught by the police. **At the beginning of 2023, thanks to Mara's testimony and IJM's support, three traffickers were found guilty.**

2. FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2023 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages.

INCOME

Total income for the 12 months to March 2023 was £3,711,528 (2022: £3,502,914). Building on growth in the previous year we saw increases from our regular supporters through the year with regular giving coming from 2,515 individuals.

EXPENDITURE

Total expenditure for the 12 months to March 2023 was £3,829,559 (2022: £3,309,922).

Included in our expenditure was the significant contribution of £1,810,003 to field work. This consisted of £1,691,583 (2022: £1,600,000) made direct to field offices, plus UK direct field support of £118,419 (2022: £46,693). How these funds were distributed across IJM's offices is summarised as follows:

CONTRIBUTION TO FIELD WORK BY OFFICE:

	£
Bangalore, India	63,000
Chennai, India	63,000
Kolkata, India	63,000
Mumbai, India	78,653
India Fund	383,412
Cambodia	63,000
Dominican Republic	5,296
Ghana	87,000
Kenya	86,000
Uganda	97,000
East Africa Hub	34,943
Philippines	228,989
Romania	204,290
Ukraine Appeal	234,000
UK Field Work	118,420
Total:	**1,810,003**

The Statement of Financial Activities shows a deficit £118,031 compared to surplus of £192,992 in the previous 12-month period. The majority (£109,898) of the current year deficit is net expenditure of restricted funds, relating to restricted income received late last year but paid over in the current financial year.

OUR POLICY ON RESERVES

Sufficient reserves are maintained to cover ongoing expenditure which includes the semi-fixed costs of employee, office and professional fees in the calculation. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, the executive team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, trustees are informed.

At 31 March 2023, we held cash reserves of £932,248 (2022: £1,166,744), equivalent to 26 weeks of expenditure. In 2023-24, reserves held above the minimum requirement of our policy will help to ensure our going concern in a volatile economic environment, will enable further organisational investment in fundraising and marketing, and will be utilised to meet our commitment to increased charitable activity.

Restricted funds of £3,315 were held at 31 March 2023.

FUTURE PLANS

Our plans for 2023-24 continue under the current three-year strategy to shape opinion and build partnerships so that the resources and influence in the UK are released to support the IJM Global 2030 vision of protecting 500 million people.

We will do this by:

- **Raising Funds:** £4.7m p.a. by 2024-25, with 45-60% being sent to support IJM programmes in the field, a part of our overall charitable expenditure
- **Increasing education and inspiring prayer:** 12,000 direct prayer supporters and 200,000 reached through partnerships by 2024-25
- **Underpinning IJM's global work** through targeted advocacy and increasing our influence based on evidence and impact from IJM's programmes around the world
- **Delivering further growth** across our work and over the next 12 months, in particular growing support for our operations with the **European Cross-Border Anti-Trafficking Programme.**

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK has been registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM") in order to advance the mutually shared mission to protect people in poverty from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is primarily to raise awareness, funding, influence and prayer across the UK, in support of the shared mission. We also contribute significantly to the European Cross-Border Anti-Trafficking Programme.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

PUBLIC BENEFIT

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

- IJM UK continued to work closely with UK government to further their anti-slavery and anti-violence initiatives.
- IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
- IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
- IJM UK contributed to our global work against violence and injustice through the financial support of the IJM field offices.
- IJM UK provided direct support in the form of a liaison worker to strengthen the efforts of the anti-trafficking programme in Europe.

RISK MANAGEMENT

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail. Trustees have considered the major strategic, business and operational risks that the charity faces to ensure there are systems in place to mitigate these risks - significant risks identified by the Trustees include:

- **Global safeguarding issues** - as our work around the world and in the UK involves people who have experienced significant trauma and abuse, we must have the very highest standards of safeguarding in place for those we serve. In addition to the risk of those who have experienced exploitation being re-traumatised, the Board also identifies the significant reputational risks involved. In 2023, as part of a global internal governance review, IJM UK's Safeguarding policy begun being aligned to a new IJM global policy with best practice applications being adopted for the international and national NGO contexts. Alongside this, the UK implements robust and regularly reviewed policies and procedures on whistleblowing and data protection. All frontline staff and volunteers are pre-screened and we ensure appropriate training is in place and delivered across the organisation. We have safeguarding leads on staff and on our Board.
- **Reduction in fundraising –** given raising income for IJM's mission around the world is a key pillar of our work in the UK, the Board have identified that a reduction in our ability to raise funds would represent a significant risk for the organisation. To mitigate this, we have invested in a diverse range of fundraising opportunities and the Board has approved strategic financial investment in digital marketing tools, online fundraising software and specialist staff roles.

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time following extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees meet a minimum of three times during the year to make strategic and policy decisions. Members of the Executive team attend, when required, but have no voting powers.

During the year, the Executive team held weekly meetings and annual residential meetings and the Management Team met monthly to review the management accounts, key performance indicators, work plan, budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Chief Executive.

All Trustees give their time freely and no Trustee remuneration was paid in the year. Travel and other expenses totalling £4,015 were paid by the charity during the year in respect of four Trustees. Trustees are required to disclose all relevant interests and register them with the Chief Operating officer and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 3 July 2023 and signed on their behalf by:

Melanie Lane

M Lane
Chair of Trustees

INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the year ended 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled

our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on pages 20 and 21, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships
- Tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Reading the minutes of meetings of those charged with governance
- Enquiring of management as to actual and potential litigation and claims.
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:
www.frc.org.uk/auditors/audit-assurance-ethics/auditors-responsibilities-for-the-audit
This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Sandra Morrell

Sandra Morrell FCCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 11 July 2023

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Other Comprehensive Income)

	Note	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
Income and Endowments from:					
Donations and legacies	2	2,518,663	1,164,380	3,683,043	3,493,300
Charitable activities	3	13,033	-	13,033	5,762
Investment income	4	15,452	-	15,452	3,852
Total Income		2,547,148	1,164,380	3,711,528	3,502,914
Expenditure on:					
Raising funds	5	(775,550)	-	(775,550)	(605,952)
Charitable activities	6	(1,779,731)	(1,274,278)	(3,054,009)	(2,703,970)
Total Expenditure		(2,555,281)	(1,274,278)	(3,829,559)	(3,309,922)
Net (expenditure)/ income		(8,133)	(109,898)	(118,031)	192,992
Net movement in funds		(8,133)	(109,898)	(118,031)	192,992
Reconciliation of funds:					
Total funds brought forward		1,007,145	113,213	1,120,358	927,366
Total funds carried forward	17	999,012	3,315	1,002,327	1,120,358

All of the charitable company's activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET

as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	53,993	49,123
Current assets			
Stocks		5,645	7,354
Debtors	12	129,987	76,748
Cash at bank and in hand	13	932,248	1,166,744
		1,067,880	1,250,846
Creditors: Amounts falling due within one year	14	(119,546)	(179,611)
Net current assets		948,334	1,071,235
Net assets		1,002,327	1,120,358
Funds of the charitable company:			
Restricted income funds			
Restricted funds	17	3,315	113,213
Unrestricted income funds			
Unrestricted funds		999,012	1,007,145
Total funds	17	1,002,327	1,120,358

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 27 to 44 were approved by the Trustees, and authorised for issue on 3 July 2023 and signed on their behalf by:

Melanie Lane

M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS

for the Year Ended 31 March 2023

	Note	2023	2022
		£	£
Cash flows from operating activities			
Net movement in funds for the reporting year		(118,031)	192,992
Adjustments for:			
Depreciation	11	32,648	36,437
Investment income	4	(15,452)	(3,852)
Decrease in stocks		1,709	-
(Increase)/decrease in debtors	12	(53,239)	42,595
Increase in creditors	14	6,490	15,871
(Decrease)/increase in deferred income	14	(66,555)	68,191
Net cash flows from operating activities		(212,430)	352,234
Cash flows from investing activities:			
Interest receivable and similar income	4	15,452	3,852
Purchase of tangible fixed assets	11	(37,138)	(40,883)
Proceeds from disposal of tangible fixed assets		(380)	-
Net cash flows from investing activities		(22,066)	(37,031)
Net (decrease)/increase in cash and cash equivalents		(234,496)	315,203
Cash and cash equivalents at 1 April		1,166,744	851,541
Cash and cash equivalents at 31 March	13	932,248	1,166,744

All of the cash flows are derived from continuing operations during the above two periods.

INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

INCOME AND ENDOWMENTS

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

• DONATIONS AND LEGACIES

Donations are recognised when the charitable company has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charitable company before the charitable company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company and it is probable that these conditions will be fulfilled in the reporting period.

• DEFERRED INCOME

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

• INVESTMENT INCOME

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

• RAISING FUNDS

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

• CHARITABLE ACTIVITIES

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

TAXATION

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	*Depreciation method and rate*
Office equipment	20% straight-line
Computer equipment	33% straight-line
Fixtures & Fittings	16.67% straight-line

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to both the scheme set up with Legal & General under auto-enrolment and to one employee's personal pension plan.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Donations from companies and trusts	622,897	869,699	1,492,596	1,392,720
Donations from individuals	1,477,226	201,194	1,678,420	1,571,233
Donations from churches	186,001	62,169	248,170	265,153
Gift aid reclaimed	232,539	31,318	263,857	264,194
	2,518,663	**1,164,380**	**3,683,043**	**3,493,300**

In 2022 the split of income from donations attributable to unrestricted/ restricted funds respectively was as follows: Companies/ Trusts- £482,564/ £910,156, Individuals- £1,329,388/ £241,845, Churches- £104,176/ £160,977, Gift aid reclaimed- £225,778/ £38,416.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Conferences and events	12,005	-	12,005	5,720
Sale of goods	1,028	-	1,028	42
	13,033	**-**	**13,033**	**5,762**

In 2022 the income from charitable activities was also attributable to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Interest receivable and similar income;				
Interest receivable on bank deposits	15,452	-	15,452	3,852

In 2022 the investment income was also attributable to unrestricted funds.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs	Allocated support costs	Total 2023	Total 2022
	£	£	£	£
Costs of generating donations and legacies	114,868	660,682	775,550	605,952

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

When we include our Field work support contribution in the calculation, the £775,550 cost of generating donations and legacies represents 20% of our expenditure in 2023, an increase from 18% in 2022. This increase represents continued investment in new systems and team structure.

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly	Activity support costs	Total 2023	Total 2022
	£	£	£	£
Education and Advocacy	92,026	1,132,547	1,224,573	998,973
Field Work Support	1,810,003	19,433	1,829,436	1,704,997
	1,902,029	**1,151,980**	**3,054,009**	**2,703,970**

£1,779,731 (2022- £1,438,462) of the above expenditure was attributable to unrestricted funds and £1,274,278 (2022- £1,265,508) to restricted funds.

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Staff costs	515,762	-	515,762	411,639
Office building costs	39,482	-	39,482	49,959
Office expenses	5,518	-	5,518	7,282
Depreciation	8,494	-	8,494	10,043
Sundry expenses	78,556	-	78,556	53,816
Audit and accountancy fees	4,055	-	4,055	3,412
Legal and professional fees	8,815	-	8,815	4,489
	660,682	**-**	**660,682**	**540,640**

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Staff costs	884,120	-	884,120	779,103
Office building costs	74,227	-	74,227	94,558
Office expenses	10,445	-	10,445	13,782
Depreciation	16,075	-	16,075	19,008
Sundry expenses	142,753	-	142,753	101,873
Audit and accountancy fees	7,675	-	7,675	6,458
Legal and professional fees	16,685	-	16,685	8,496
	1,151,980	**-**	**1,151,980**	**1,023,278**

All expenditure on support costs in 2022 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the year include:

	Total 2023 £	Total 2022 £
Operating leases	107,883	134,127
Audit fees	8,446	7,106
Other non-audit services	3,284	2,764
Depreciation of fixed assets	32,648	36,436

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period. Anita Budu and Andy Griffiths are employed by IJM Ghana and IJM Global respectively, they are not reimbursed for these roles in any way by IJM UK.

Travel and other expenses totalling £4,015 were paid by the charity during the year in respect of four Trustees (2022 - £735 for one Trustee).

10. STAFF COSTS

The aggregate payroll costs were as follows:

	Total 2023 £	Total 2022 £
Staff costs during the year were:		
Wages and salaries	1,254,602	1,014,473
Social security costs	139,948	98,712
Pension costs	104,685	77,557
	1,499,235	**1,190,742**

The monthly average number of persons (including senior management team) employed by the charitable company during the year expressed by head count was as follows:

	2023 No	2022 No
Staff	35	29

34 (2022 - 27) of the above employees participated in the Defined Contribution Pension Schemes..

Contributions to the employee pension schemes for the year totalled £104,685 (2022 - £77,557).

The number of staff employed on a full-time equivalent basis in 2023 was 29 (2022 - 26).

The number of employees whose emoluments in the year fell within the following bands was:

	2023 No	2022 No
£60,001 - £70,000	4	1
£100,001 - £110,000	1	1

The total employee benefits of the key management personnel of the charitable company (being the five members of the executive team) in the 12 month period were £435,044 (2022 - £364,048).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 April 2022	146,991	20,487	19,724	187,202
Additions	33,245	1,373	2,520	37,138
Disposals	(12,211)	-	-	(12,211)
At 31 March 2023	168,025	21,860	22,244	212,129
Depreciation:				
At 1 April 2022	120,663	9,583	7,833	138,079
Charge for the year	24,569	4,372	3,707	32,648
Eliminated on disposals	(12,591)	-	-	(12,591)
At 31 March 2023	132,641	13,955	11,540	158,136
Net book value				
At 31 March 2023	35,384	7,905	10,704	53,993
At 31 March 2022	26,328	10,904	11,891	49,123

12. DEBTORS

	2023 £	2022 £
Prepayments	31,445	17,324
Accrued income	97,208	59,007
Other debtors	1,334	417
	129,987	**76,748**

13. CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash on hand	1,078	1,467
Cash at bank	931,170	1,165,277
	932,248	**1,166,744**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	37,973	38,603
Other taxation and social security	33,481	30,686
Accruals	16,356	12,031
Deferred income	31,736	98,291
	119,546	**179,611**

	2022 £	2022 £
Deferred income at 1 April 2022	98,291	30,100
Resources deferred in the period	21,736	78,291
Amounts released from previous periods	(88,291)	(10,100)
Deferred income at year end	**31,736**	**98,291**

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings		
Within one year	80,029	66,009
Between one and five years	-	2,499
	80,029	**68,508**

16. CHARITABLE COMPANY STATUS

The charitable company is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

17. FUNDS

Current Year:

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General	1,007,145	2,547,148	(2,555,281)	999,012
Restricted				
India	241	433,204	(433,445)	-
Kenya	-	7,469	(7,469)	-
Philippines	-	229,466	(228,989)	477
Latin America	445	5,615	(5,296)	764
Uganda	-	5,223	(5,223)	-
Ghana	-	44,317	(44,317)	-
International Church Relations	-	4,943	(4,943)	-
Bangladesh	-	1,875	-	1,875
Romania (including Ukraine appeal)	112,527	432,268	(544,596)	199
Total restricted	**113,213**	**1,164,380**	**(1,274,278)**	**3,315**
Total funds	**1,120,358**	**3,711,528**	**(3,829,559)**	**1,002,327**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

Prior Year:

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	900,039	2,151,520	(2,044,414)	1,007,145
Restricted				
India	26,394	642,870	(669,023)	241
Kenya	–	9,532	(9,532)	–
Philippines	–	155,608	(155,608)	–
Latin America	–	58,749	(58,304)	445
Uganda	-	6,884	(6,884)	-
Ghana	–	218,990	(218,990)	–
International Church Relations	933	-	(933)	-
Romania (including Ukraine appeal)	-	258,761	(146,234)	112,527
Total restricted funds	**27,327**	**1,351,394**	**(1,265,508)**	**113,213**
Total funds	**927,366**	**3,502,914**	**(3,309,922)**	**1,120,358**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2023 £
Tangible fixed assets	53,993	-	53,993
Current assets	1,064,565	3,315	1,067,880
Current liabilities	(119,546)	-	(119,546)
Total net assets	**999,012**	**3,315**	**1,002,327**

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2022 £
Tangible fixed assets	49,123	-	49,123
Current assets	1,137,633	113,213	1,250,846
Current liabilities	(179,611)	-	(179,611)
Total net assets	**1,007,145**	**113,213**	**1,120,358**

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £52,167 for the period (2022- £53,834).

INTERNATIONAL JUSTICE MISSION UK
PO Box 78942,
London, SE11 9EB

0203 405 9080
contact@IJMUK.org

IJMUK.org

IJMUK:

Company Limited by Guarantee No: 04310900
Registered Charity No. 1099126 (England & Wales)
No. SC049311 (Scotland)

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INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 27 programme offices in 15 countries to combat slavery and trafficking, violence against women and children, and police abuse of power. IJM works to bring people to safety, support survivors with trauma-informed care, hold perpetrators accountable, and help strengthen public justice systems.

Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by *the BBC, The Guardian, The Economist, The Financial Times, Forbes, The Oprah Winfrey Show, The Today Show, National Public Radio, CNN and many other outlets.*

Learn more at **IJMUK.org**

To protect IJM clients, we have obscured some images and included photos that do not depict actual victims where appropriate. Consent gathered for all images.

INTERNATIONAL JUSTICE MISSION UK

England & Wales - Charity number 1099126

Accounts

Company registration number: 04310900
Charity registration number: 1099126
Scottish charity registration number: SC049311

IJM

INTERNATIONAL JUSTICE MISSION UK

(A company limited by guarantee)
Annual Report and Financial Statements
For the Year Ended 31 March 2022

Edmund Carr LLP
Chartered Accountants
& Statutory Auditor
146 New London Road
Chelmsford
Essex
CM2 0AW

INTERNATIONAL JUSTICE MISSION UK

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INTERNATIONAL JUSTICE MISSION UK

TRUSTEES' REPORT

The Trustees, who are directors under company law, present the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	M Lane, Chair R D Parker M F Greenslade A J Legg J L Rice A Griffiths A Owen (resigned 29 August 2021) C Kumar (appointed 10 March 2022) A Budu (appointed 10 March 2022)
Executive Team	David Westlake Jennifer Heys Molly Hodson Esther Swaffield-Bray Andrew Bevan
Registered Office	PO Box 78942 London, SE11 9EB The charity is incorporated in England and Wales.
Company Registration Number	04310900
Charity Registration Number	1099126
Scottish Charity Registration Number	SC049311
Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR
Auditor	Edmund Carr LLP Chartered Accountants & Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW

OBJECTIVES AND ACTIVITIES

International Justice Mission is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 24 programme offices in 14 countries to combat slavery, violence against women and children, and police abuse of power. IJM works to: bring people who have experienced violence to safety, provide trauma-informed support to survivors, hold perpetrators accountable, and help strengthen public justice systems.

International Justice Mission UK is part of the global IJM team, supporting the organisation wide 2030 vision to:

Rescue millions, protect half a billion and make justice for people in poverty unstoppable.

IJM does this by:

Strengthening Justice Systems

We collaborate with justice system and community leaders to respond effectively to violence. Together, we design improvements that serve survivors, deter criminals and dramatically decrease violence.

Restoring Survivors to Safety and Providing Support

We partner with local authorities to bring individuals who have experienced violence to safety, providing trauma-informed support as they rebuild their lives.

Bringing Criminals to Justice

We work alongside justice system officials to ensure that criminals are held accountable, stopping the cycle of violence and deterring others from abusing vulnerable people.

Scaling Demand for Protection

We convene and equip champions to advocate for protection as an essential and tangible future for everyone.

Our unique approach includes transforming how justice systems protect their citizens. When these systems do not work criminals can abuse, exploit and enslave others without consequence, and violence becomes commonplace.

To accelerate and scale this transformation, we draw the world's attention to violence against people in poverty and build a different future together. IJM and our partners mobilise champions at the local and global level to advocate for the end of violence, using their influence to call on governments to strengthen their justice systems and protect people in poverty.

OUR ROLE AS IJM IN THE UK

IJM UK supports this global mission by:

- Raising awareness
- Raising funds to support our operational work around the world
- Mobilising a movement across all parts of society, including the UK public, media and Christian Church
- Amplifying survivors' voices and perspectives to ensure their expertise shapes solutions to violence
- Providing thought leadership, leveraging our unique global experience to influence leaders across Government, businesses and institutions
- Scaling grassroots community activism for justice
- Supporting the European anti-trafficking programme with cross-border staff capacity.

PUBLIC BENEFIT

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

- IJM UK continued to work closely with UK government to further their anti-slavery and antiviolence initiatives.
- IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
- IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
- IJM UK contributed to our global work against violence and injustice through the financial support of the IJM field offices.
- IJM UK provided direct support in the form of a liaison worker to strengthen the efforts of the anti-trafficking programme in Europe.

ACHIEVEMENTS AND PERFORMANCE IN THE UK

International Justice Mission UK is an advancement office of IJM, with 26.5 full-time equivalent employees working with supporters throughout the UK. Our main charitable activities are:

- **Provision of funds:** directly supporting the delivery of IJM field programmes overseas.
- **Education:** assisting the global justice mission by drawing the world's attention to everyday violence, influencing leaders to protect those living in poverty from violent exploitation and trafficking, rallying all people of good will to join the movement.
- **Advocacy:** in England, Northern Ireland, Scotland and Wales, applying IJM's global expertise to inform the UK's approach to stopping violence and injustice locally and globally; and encouraging core audiences - including the UK Government and devolved governments, media, corporates, the church, civil society and a new generation of supporters – to lead the way in addressing everyday violence, both globally and locally.

To achieve these aims, IJM UK has the following primary areas of focus:

1. **Advocacy & Impact**
2. **Awareness Raising**
3. **Campaigns**
4. **Fundraising**
5. **Church engagement**
6. **Champions**
7. **Programmatic work**

We want to commend our staff and acknowledge the incredible hard work they have undertaken together during another year of uncertainty and challenge as a result of the pandemic. We are truly grateful for the dedication of the team in continuing to enable IJM UK to become more known, trusted and loved – and to achieve lasting impact in the protection of people around the world from violence.

We also offer our grateful thanks to IJM UK's volunteers, donors and supporters, through what has continued to be a challenging time, for their support and generosity.

Over the past 12 months, a period of significant financial growth has continued. Income has grown by 27% compared with the same 12-months in the previous period. We were able to contribute £1.6m in grants to IJM's field offices.

Below you will find a summary of the tremendous work undertaken by our teams and supporters in raising awareness, fundraising, with churches and champions, and in campaigning and advocating for an end to slavery and everyday violence, in our lifetime.

1. ADVOCACY AND IMPACT

We have seen significant impact in our advocacy work around combatting online sexual exploitation of children (OSEC) this year. In May 2021, we facilitated a virtual roundtable with experts from the online child protection sector to highlight how the pandemic has increased vulnerability to online sexual exploitation. The meeting was accompanied by recommendations highlighting the need for online safety/harms legislation that addresses OSEC, including livestreamed abuse.

We have focused our advocacy efforts on the Online Safety Bill, which was published and introduced to Parliament in March 2022. The Bill is a positive step forward in tackling the dissemination of child abuse materials but needs to go further in preventing the production of new child abuse material through livestreaming. We contributed evidence to the pre-legislative scrutiny process and directly to Government, engaging with MPs and the Home Office through roundtables, briefings and the media. It is encouraging to see the Bill introduced to Parliament containing strong child protection measures, including many of our recommendations, and that the Government remains open to discussing how it can be further improved.

IJM's report, 'Falling Short', found that offenders who abuse Filipino children on average receive shorter sentences than those who abuse British children. Reflecting IJM's recommendations, in April 2021 the Police, Crime, Sentencing and Courts Bill sought to amend the Sexual Offences Act so that those who arrange or facilitate abuse are sentenced as if they had physically committed the abuse. The Sentencing Council launched a consultation on new guidelines on child sexual abuse offences in May 2021.

Also in May 2021, IJM UK convened a discussion with experts to highlight the increase in vulnerability to violence throughout the COVID-19 pandemic. Our panel consisted of the UK's Migration and Modern Slavery Envoy and survivor leaders, Sophie Otiende and Victoria Nyanjura.

Throughout 2021-22, the Government conducted reviews of their Modern Slavery and International Development Strategies. Both are critical to IJM's advocacy in the years to come, therefore we submitted written evidence and participated in ongoing dialogue with government officials.

2. AWARENESS RAISING

IJM UK has continued to see impactful coverage in international, national and local media, raising the profile of issues of slavery and violence and IJM's work to stop it. In particular, IJM UK has sought to facilitate opportunities for survivor leaders and people with lived experience of slavery or violence to share their expertise and shape understanding of these issues, leading to three separate feature pieces in The Guardian.

We've also worked with media to bolster our key advocacy efforts, for example working with ITV News at 10 on a piece about the importance of tackling online sexual exploitation of children and why the Online Safety Bill could be so significant, as well as working with MP Sarah Champion on a piece for Times Red Box (The Times' daily newsletter of parliamentary news) on why the UK's Online Safety Bill should prioritise detecting newly-made child abuse materials. We also had a letter published in the Financial Times.

IJM was featured in coverage highlighting our work to prevent and protect refugees fleeing the conflict in Ukraine from exploitation, and why the crisis has increased the risk of trafficking. IJM's Country Director for Central and Eastern Europe, appeared on a prime-time news bulletin on BBC News in March 2022, talking about trafficking risks to Ukrainian refugees. We were also quoted twice in the Independent regarding our work on the Ukraine border and in the Huffington Post, raising awareness of the risk of trafficking and the work of IJM. We also co-signed a letter printed in The Telegraph about trafficking risks resulting from conflict in Ukraine.

In October 2021, IJM successfully placed a letter written by the newly established Coalition to Stop Slavery to The Times for Anti-Slavery Day 2021. This was signed by several leading anti-slavery organisations and survivors, calling for greater government action to combat modern slavery.

We have seen coverage by regional and local outlets such as BBC Radio Surrey, Luton Today, and the UK's Christian media has continued to feature IJM's work, with regular coverage on platforms such as Premier, Church Times, TWR and UCB Radio.

Over the past year, we have continued to engage with new and current supporters through harnessing the power of awareness days on social media. In July 2021, we leveraged World Day Against Trafficking in Persons to raise significant awareness of our work to protect people from trafficking, reaching considerable numbers of people with powerful video content. In October 2021, our 'Time to Stop Slavery' campaign with the newly established Coalition to Stop Slavery (a joint venture with other UK charities) for Anti-Slavery Day also resulted in viral engagement and significant supporter growth. We began to trial templates for supporters to write to their MPs, which proved a helpful and positive call to action to continue to build upon.

We are growing our online presence and venturing into new platforms. Together with IJM Germany and IJM Netherlands, we have recently secured a funded partnership with social media platform TikTok to launch targeted ads around our Ukraine crisis appeal. This is a huge opportunity to reach refugees across Europe with information about keeping safe, and to raise funds to support them. We are looking forward to seeing the results of this partnership.

3. CAMPAIGNS

IJM UK has worked hard over the past year to enable truly organisation-wide campaigns. In May 2021, we went live on BBC Radio 4 with a charity appeal to Stop Child Trafficking with well-known rapper, author and broadcaster Guvna B. This was a significant opportunity to reach new audiences and establish credibility with existing supporters. The appeal was a success, raising over £82,000 and bringing IJM to the attention of new audiences through BBC Radio 4 and Guvna B's substantial audience. Since then, we have continued to develop our relationship with Guvna B and other influencers, including singer-songwriter Lucy Grimble.

Partnering with the Big Give Christmas Challenge again, our Christmas 2021 appeal was our most successful ever, raising over £289,000! Profiling the story of Suriya from South Asia, a child who survived being exploited in forced labour slavery on a goat farm, the campaign started with an incredibly impactful, 'A Light has Dawned' event. Merlin Freeda from IJM Chennai joined us live online to powerfully share about Suriya's story and the remarkable progress that IJM is making in South Asia to combat forced labour slavery, as we scale our work across the country to protect more than 300 million people from violence. We are incredibly grateful to our generous donors who made this

campaign a success, especially noting our church partners who gave an incredible £110,000, and our generous supporters who offered their funds for matched giving.

In March 2022, in response to the tragic outbreak of war in Ukraine, the team quickly launched a Ukraine crisis appeal to help prevent trafficking at the Ukraine-Romania border and beyond. Incredibly, the campaign raised over £110,000 to support our efforts to protect refugees fleeing Ukraine. Joining the global conversation on social media in a relevant way added meaning for current followers, and reached entirely new audiences, leading to significant growth in email subscribers. In March 2022 alone, engagement with IJM UK's content across social media increased by over 800% from the previous month.

4. FUNDRAISING

In spite of the ongoing repercussions of the pandemic, IJM UK's fundraising increased significantly during this period, with income growing 27% compared with the same 12 months in the previous period. Once again, thanks to the generous support we've received this past year, we were delighted to be able to give above our budgeted amount to our global work.

As COVID-19 restrictions eased, we were thrilled to be able to host in-person fundraising events once again. The Partnerships team hosted four events in March 2022 across the UK with the aim of reuniting with our donors after the pandemic and celebrating the remarkable progress we have seen over the last 25 years since IJM began. We were joined by a colleague from IJM in Romania who shared about the issue of cross-border trafficking in Europe and some of the great progress we have seen in our work combatting it so far. It was wonderful to be able to gather together in person once again, and we were delighted to raise more than £215,000.

We continue to be overwhelmed by the financial support of churches across the country. A particular highlight for our team in Northern Ireland was receiving the largest one-off donation ever received from a church. We were delighted to see churches initiate their own fundraising challenges too, including a group of 20 champions from St Mark's Battersea Rise and St Dionis, Parsons Green who in September 2021, took part in a cycle ride from London, round the Isle of Wight and back again to raising £35,000.

We are incredibly thankful to the trusts and foundations who have chosen to start or continue investing in our work this year, including significant, multi-year funding commitments from Scotland - based trusts. We are so grateful for their generosity, which enables us to continue our work protecting people from violence.

5. CHURCH ENGAGEMENT

Church partnerships and opportunities have continued to grow this year, with nearly 300 churches engaging with us. Since launching our IJM Freedom Church programme, we have built many new relationships, formalised partnerships with key churches throughout the UK, and are seeing many churches on the journey to becoming Freedom Churches.

We have continued to raise awareness of IJM's work among new church audiences through partnerships with various Christian organisations. Our year-long partnership as one of New Wine's official charity partners was a success, both in England and Ireland. The CEO of IJM Canada shared powerfully during one of the main evening sessions at New Wine Online in July 2021. Afterwards we hosted an intimate online event for a group of major donors and church leaders, which painted the vision of IJM's work leading up to 2030. It was amazing for some key contacts to hear Anu's powerful story and more about the work of IJM.

This year we put IJM on the youth radar when we launched The Freedom Challenge at the National Youth Ministry Weekend to 1,000 youth leaders. The Freedom Challenge, developed in partnership with Youthscape, is an escape-room style adventure to help young people across the UK learn about and join the movement to end human trafficking. We are so excited to see this resource educate and inspire a younger generation to join the movement to end slavery and violence. We have also further embedded IJM as a key partner of Magnitude, a youth festival in Scotland, alongside our continued partnership with Summer Madness in Northern Ireland.

Our ongoing relationship with Just Love UK remains impactful and fruitful – we were invited to contribute to their autumn training event 2021, where we spoke to 150 student leaders about IJM's spiritual rhythms and how to continue in the work of justice for the long haul. This partnership also led to our involvement in Tearfund's Justice Conference this year. Touring in Manchester, Edinburgh, Cardiff and Bristol, we gave keynote talks and contributed to panel discussions, engaging approximately 500 people across Scotland, England and Wales.

In January, a member of our team was invited to be on the panel, alongside Justin Welby, Archbishop of Canterbury, to launch his Embracing Justice Lent book for 2022. The recorded event went out on the Church of England's Facebook and YouTube pages, where it now has over 5,000 views on YouTube alone. We also engaged with the Church of England's General Synod on anti-slavery work, and fed into an amendment on a bill which then passed unanimously in February 2022. It was encouraging for the work of IJM to be recognised by three different key contributors during the debate.

It has continued to be a privilege for the team to resource Christians and churches across the country with prayer partner emails, encouraging and equipping our supporters to pray specifically and regularly for the work of IJM in seeking justice and freedom around the world. In November 2021, we ran a Pray for Justice Online event, followed by live Zoom rooms where supporters prayed with staff and champions. These were powerful times of engagement for all involved.

6. CHAMPIONS

Since the launch of our IJM Champions programme, we have been privileged to work with volunteers from all over the country who are passionate about justice; from two young Scottish brothers who walked, ran and cycled 300km in 30 days, to one champion's epic row across the Atlantic! Our champions have donated in memory of loved ones or in lieu of birthday presents, and worn dresses and ties throughout December as part of 'Dressember', all to raise money and awareness of IJM. We have been humbled by the support we have received.

Our Champion Training Days have continued to inspire many new champions coming on board, joining the extended IJM family. Equipping volunteers as speakers has led to IJM Champions finding their own speaking engagements at new churches and starting to engage them in partnership on our behalf, enabling us to reach more people than ever before.

In November 2021, we hosted a pilot launch dinner for a group of around 10 business leaders, made up of donors and champions of IJM, from a range of different industries to gauge interest on creating a Business Leaders Network. The aim of the IJM UK Business Network is to create opportunities for IJM and the business community to work in partnership to raise awareness of the problem of slavery and IJM's proven model combatting it, and to increase opportunities for significant funding opportunities. We are planning to hold a couple of events in the coming year for the network to be inspired and grow, to further support the work of IJM.

7. PROGRAMMATIC WORK

An additional part of our work in the UK this year has been contributing to IJM's European Cross-Border trafficking programme through the provision of social work and criminal justice liaison support. The programme focuses on cases of sex trafficking and labour exploitation in Romania and seeks to build the capacity of the justice system by strengthening laws and reducing the number of people who are experiencing trafficking to the UK and Germany. As part of this programme, we have recruited a social services and criminal justice liaison worker to interact directly with survivors, police, authorities and our teams in Romania. In 2022 the programme will expand into the Netherlands, Poland and Hungary.

ORGANISATIONAL DEVELOPMENTS

During the year we carried out three major internal projects in order to support our plans for growth. These included a fundraising review with recommendations for enhanced practice; a strategy refresh exercise involving the whole staff team and resulting in a revised three-year plan; and an organisational team re-structure resulting in the recruitment of several new roles.

STAFF CARE, DIVERSITY AND INCLUSION

We continue to provide an internal chaplaincy role for staff, which has been both valued and beneficial to unburden the pressures they have felt both from the nature of our work and the global pandemic. IJM's identity as a community of spiritual formation is central to who we are and has been an essential part of our staff care programme through the pandemic. Our spiritual rhythms of stillness and corporate prayer sustain, refresh and encourage us on a daily basis. We also continued our practice of holding a staff prayer event, providing 36 hours of continuous prayer for breakthrough, the results of which have been evident.

Increasing the diversity of the Board and team has been a key focus in the past year. Two new trustees have joined the Board bringing expertise in IJM's field work in Ghana as well as digital and legal experience in the UK. Both new trustees bring diversity to the ethnic and age profiles of our board which was welcomed by all.

In what has been an incredibly tough year for everyone around the world, we are immensely grateful for a team that has pulled together and continued to deliver powerful results to help stop slavery and violence. In a year when the pandemic has made more people vulnerable to traffickers and abusers, we are thankful that we have been able to increase our contribution to IJM's global work and be part of a global movement that has seen more people brought to safety in 2021 than in any previous year.

We will continue to give our all to the fight, until all are free.

INTERNATIONAL JUSTICE MISSION UK

FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2022 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages. The Statement of Financial Activities shows a surplus of £192,992 compared to £458,349 in the previous 17-month financial period.

INCOME

Total income for the 12 months to March 2022 was £3,502,914 (2021, 17m: £3,909,987). Building on growth in the previous year we saw increases from our regular supporters through the year. Regular giving came from 2,339 individuals, a small increase on the previous period.

EXPENDITURE

Total expenditure for the 12 months to March 2022 was £3,309,922 (2021, 17m: £3,451,638).

Included in our expenditure was the significant contribution of £1,600,000 (2021 17m: £1,500,000) we made to the work in our field offices, split below as follows:

CONTRIBUTION TO FIELD WORK BY OFFICE:

	£
Bangalore, India	40,000
Chennai, India	135,565
Delhi, India	26,394
Kolkata, India	45,000
Mumbai, India	62,640
India Fund	408,827
Cambodia	15,000
Dominican Republic	58,304
Ghana	227,106
Kenya	25,000
Philippines	300,000
Romania	175,000
Thailand	5,000
Uganda	45,230
Sex Trafficking Fund	30,000
Covid Response	934
	Total: 1,600,000

OUR POLICY ON RESERVES

Sufficient reserves are maintained to cover ongoing expenditure which includes the semi-fixed costs of employee, office and professional fees in the calculation. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, then the Executive team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, then the Trustees are informed.

At 31 March 2022, we held cash reserves of £1,166,744 to cover 32 weeks of expenditure.

Total Funds increased from £927,366 to £1,120,358 during the year.

Restricted funds of £113,213 were held at 31 March 2022.

OUR PLANS FOR THE FUTURE

IJM UK's strategy for the period 2022-2023 is as follows:

To shape opinion and build partnerships so that the resources and influence in the UK are released to support the IJM Global 2030 vision of protecting 500 million people. We will do this by:

- **Growing income:** £4.7m p.a. by 2024, with 45-60% being sent to support IJM programmes in the field
- **Inspiring prayer:** 12,000 direct prayer supporters and 200,000 reached through partnerships by 2024
- **Partnering with UK Governments, public bodies, and civil society organisations to:** further IJM's global activation goals; develop institutional income generation; foster partnerships to support the European trafficking programme; and support policy and decision-making in the area of violence against women and children.

To increase impact across the key areas outlined above, we will invest in: digital development and infrastructure; increasing our external presence at a time when more in-person events and festivals are returning; developing our 'Freedom Partner' regular donor programme; promoting survivor voice; and further enhancing our impact reporting.

This will include:

1. **Digital roadmap –** encompassing three key areas of development which will strengthen our digital capability and infrastructure: marketing automation and tailored user journeys; enhanced and more integrated online giving options; partnering with experts to deliver targeted social media and awareness campaigns.
2. **Increasing our external presence –** as we enter a new season post-Covid, we plan to re-build the strong connection we have with supporters by attending summer festivals and facilitating as many new in-person engagements.
3. **Freedom Partner programme development –** building on the success of our regular giving programme, we plan to develop and enhance the offer to our regular donors across all levels of giving. We will engage in social listening and market testing to better understand what matters to our supporters.
4. **Pursuing survivor inclusive policy and programmes –** creating opportunities for survivor leaders to speak – as part of our global commitment to seeing survivors' lived experience shape policy and programmes - we aim to put survivor voice and opinion at the forefront of all our work. We will work to create opportunities for survivors to share their expertise and to raise awareness.
5. **Impact reporting –** continuing to strengthen our relationships with our donors and supporters, this year we aim to further enhance public engagement and understanding of IJM's work. We aim to amplify the considerable positive impact and change affected by our programmes across the world.

STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK has been registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM"), in order to advance the mutually shared mission to protect those in poverty from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is specifically to raise awareness, funding, influence and prayer across the UK, in support of the shared mission.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time following extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees meet a minimum of three times during the year to make strategic and policy decisions. Members of the Executive team attend, when required, but have no voting powers.

During the year, the Executive team held weekly meetings and quarterly residential meetings and the Management Team met as needed (usually monthly) to review the management accounts, key performance indicators, work plan, budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Chief Executive.

All Trustees give of their time freely and no Trustee remuneration was paid in the year. There were no Trustee expenses paid in the year. Trustees are required to disclose all relevant interests and register them with the Chief Operating officer and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the

Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 4 August 2022 and signed on their behalf by:

Melanie Lane

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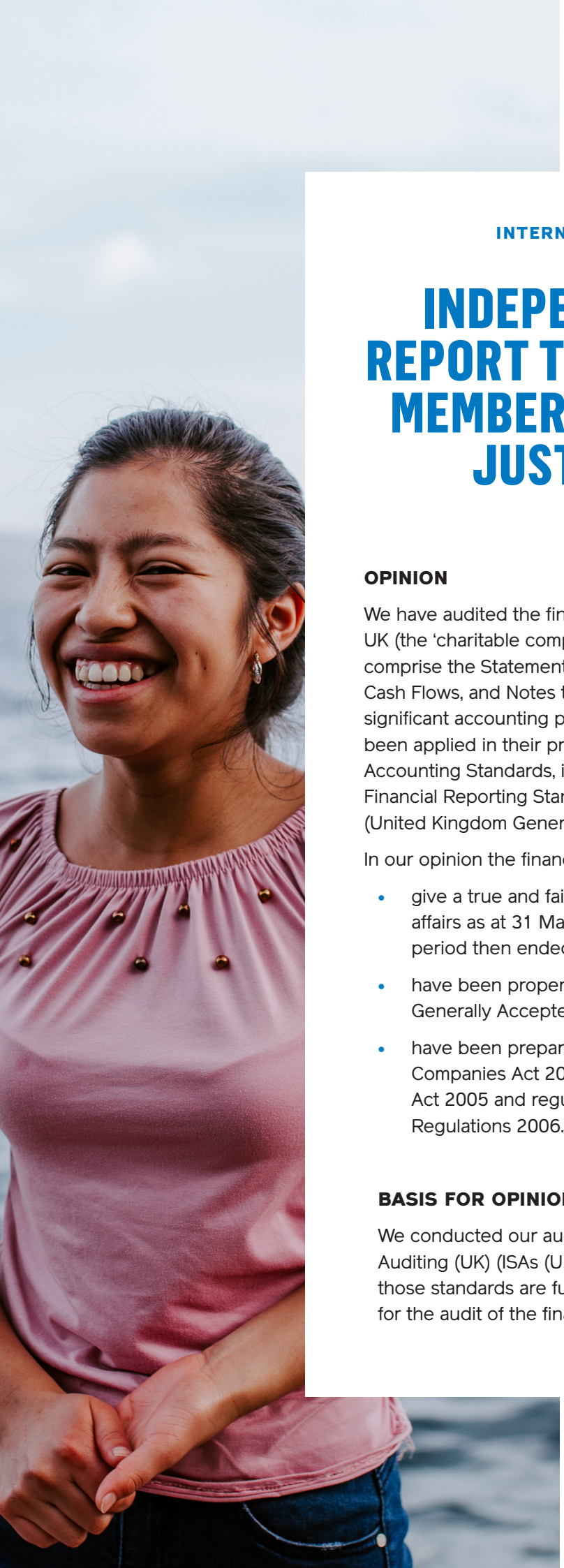
M Lane
Chair of Trustees



INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBER OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are

independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the directors' report) for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our auditor.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always

detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows;

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation.
- Reading the minutes of meetings of those charged with governance.
- Enquiring of management as to actual and potential litigation and claims.
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's member, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's member and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's member and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Andrew Barker

Colin Andrew Barker FCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 4th August 2022

Edmund Carr LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Other Comprehensive Income)

	Note	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Income and Endowments from:					
Donations and legacies	2	2,141,906	1,351,394	3,493,300	3,903,591
Charitable activities	3	5,762	-	5,762	6,168
Investment income	4	3,852	-	3,852	228
Total Income		2,151,520	1,351,394	3,502,914	3,909,987
Expenditure on:					
Raising funds	5	(605,952)	-	(605,952)	(441,262)
Charitable activities	6	(1,438,462)	(1,265,508)	(2,703,970)	(3,010,376)
Total Expenditure		(2,044,414)	(1,265,508)	(3,309,922)	(3,451,638)
Net income		107,106	85,886	192,992	458,349
Net movement in funds		107,106	85,886	192,992	458,349
Reconciliation of funds:					
Total funds brought forward		900,039	27,327	927,366	469,017
Total funds carried forward	17	1,007,145	113,213	1,120,358	927,366

All of the charitable company's activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET

as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	49,123	44,677
Current assets			
Stocks		7,354	7,354
Debtors	12	76,748	119,343
Cash at bank and in hand	13	1,166,744	851,541
		1,250,846	978,238
Creditors: Amounts falling due within one year	14	(179,611)	(95,549)
Net current assets		1,071,235	882,689
Net assets		1,120,358	927,366
Funds of the charitable company:			
Restricted income funds			
Restricted funds	17	113,213	27,327
Unrestricted income funds			
Unrestricted funds		1,007,145	900,039
Total funds	17	1,120,358	927,366

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 25 to 42 were approved by the Trustees, and authorised for issue on 4th August 2022 and signed on their behalf by:

Melanie Lane

M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS

for the Year Ended 31 March 2022

	Note	Year ended 31 March 2022 £	17 months ended 31 March 2021 £
Cash flows from operating activities			
Net movement in funds for the reporting year		192,992	458,349
Adjustments for:			
Depreciation	11	36,437	50,926
Investment income	4	(3,852)	(228)
Increase in stocks		-	(1,014)
Decrease/(increase) in debtors	12	42,595	(79,736)
Increase in creditors	14	15,871	13,261
Increase in deferred income	14	68,191	30,100
Net cash flows from operating activities		352,234	471,658
Cash flows from investing activities:			
Interest receivable and similar income	4	3,852	228
Purchase of tangible fixed assets	11	(40,883)	(39,979)
Net cash flows from investing activities		(37,031)	(39,751)
Net increase in cash and cash equivalents		315,203	431,907
Cash and cash equivalents at 1 April		851,541	419,634
Cash and cash equivalents at 31 March	13	1,166,744	851,541

All of the cash flows are derived from continuing operations during the above two periods.

INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

DISCLOSURE OF LONG OR SHORT PERIOD

The prior period financial statements were prepared for the 17 month period 1 November 2019 to 31 March 2021. Comparatives are therefore not entirely comparable as they relate to a 17 month accounting period. The accounting period reference date was changed from 31 October to 31 March to align with IJM globally.

INCOME AND ENDOWMENTS

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

DONATIONS AND LEGACIES

Donations are recognised when the charitable company has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charitable company before the charitable company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company and it is probable that these conditions will be fulfilled in the reporting period.

GRANTS RECEIVABLE

Grants are recognised when the charitable company has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

DEFERRED INCOME

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

INVESTMENT INCOME

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the

use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

RAISING FUNDS

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

CHARITABLE ACTIVITIES

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

GOVERNMENT GRANTS

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

TAXATION

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	*Depreciation method and rate*
Office equipment	20% straight-line
Computer equipment	33% straight-line

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to both the scheme set up with Legal & General under auto-enrolment and to two employees' personal pension plans.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Donations from companies and trusts	482,564	910,156	1,392,720	1,104,593
Donations from individuals	1,329,388	241,845	1,571,233	2,120,110
Donations from churches	104,176	160,977	265,153	270,012
Gift aid reclaimed	225,778	38,416	264,194	336,851
Government grants	-	-	-	72,025
	2,141,906	**1,351,394**	**3,493,300**	**3,903,591**

In 2021 the split of income from donations attributable to unrestricted/restricted funds respectively was as follows: Companies/Trusts - £608,162/ £496,431, Individuals - £1,938,637/ £181,473, Churches - £128,244/ £141,768, Gift aid reclaimed - £314,917/ £21,934, Government grants - £0/ £72,025.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Conferences and events	5,720	-	5,720	6,100
Sale of goods	42	-	42	68
	5,762	**-**	**5,762**	**6,168**

In 2021 the income from charitable activities was also attributable to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Interest receivable and similar income;				
Interest receivable on bank deposits	3,852	-	3,852	228

In 2021 the investment income was also attributable to unrestricted funds.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs £	Allocated support costs £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Costs of generating donations and legacies	65,312	540,640	605,952	441,262

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

When we include our Field work support contribution in the calculation, the £605,952 cost of generating donations and legacies represents 18% of our expenditure in 2022, an increase from 12% in 2021. This increase is a result of a large investment in new systems and secondly a change in allocation of staff time, following a thorough review.

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly £	Activity support costs £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Education and Advocacy	72,192	926,781	998,973	1,478,254
Field Work Support	1,608,500	96,497	1,704,997	1,532,122
	1,680,692	**1,023,278**	**2,703,970**	**3,010,376**

£1,438,462 (2021 - £2,111,763) of the above expenditure was attributable to unrestricted funds and £1,265,508 (2021- £898,613) to restricted funds.

Field Work Support direct costs include field contributions of £1,600,000 (2021 - £1,500,000) and other direct costs of £8,500 (2021- £3,617).

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Staff costs	411,639	-	411,639	285,893
Office building costs	49,959	-	49,959	43,383
Office expenses	7,282	-	7,282	3,203
Depreciation	10,043	-	10,043	8,588
Sundry expenses	53,816	-	53,816	25,323
Audit and accountancy fees	3,412	-	3,412	1,525
Legal and professional fees	4,489	-	4,489	6,319
	540,640	**-**	**540,640**	**374,234**

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Staff costs	779,103	-	779,103	1,075,500
Office building costs	94,558	-	94,558	163,201
Office expenses	13,782	-	13,782	12,049
Depreciation	19,008	-	19,008	32,307
Sundry expenses	101,873	-	101,873	95,281
Audit and accountancy fees	6,458	-	6,458	5,735
Legal and professional fees	8,496	-	8,496	23,669
	1,023,278	**-**	**1,023,278**	**1,407,742**

All expenditure on support costs in 2021 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the year include:

	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Operating leases	134,127	193,380
Audit fees	7,106	5,240
Other non-audit services	2,764	2,020
Depreciation of fixed assets	36,436	50,926

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period. Anita Budu and Andy Griffiths are employed by IJM Ghana and IJM Global respectively, they are not reimbursed for these roles in any way by IJM UK.

Travel expenses totalling £735 were paid by the charity during the year in respect of one Trustee (2021 - Nil).

10. STAFF COSTS

The aggregate payroll costs were as follows:

Staff costs during the year were:	Total year ended 31 March 2022 £	Total 17 months ended 31 March 2021 £
Wages and salaries	1,014,473	1,180,321
Social security costs	98,712	110,584
Pension costs	77,557	70,489
	1,190,742	**1,361,394**

The monthly average number of persons (including senior management team) employed by the charity during the period expressed by head count was as follows:

	31 March 2022 No	31 March 2021 No
Administration	29	27

27 (2021 - 27) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £77,557 (2021 - £70,489).

The number of staff employed on a full-time equivalent basis in 2022 was 26 (2021 - 25).

The number of employees whose emoluments in the year (2021:17 month period) fell within the following bands was:

	2022 No	2021 No
£60,001 - £70,000	1	1
£100,001 - £110,000	1	-
£120,001 - £130,000	-	1

The total employee benefits of the key management personnel of the charitable company in the 12 month period were £190,532 (2021 - 17 months £272,439).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 April 2021	107,707	19,361	19,251	146,319
Additions	39,284	1,126	473	40,883
At 31 March 2022	146,991	20,487	19,724	187,202
Depreciation:				
At 1 April 2021	91,611	5,486	4,545	101,642
Charge for the year	29,052	4,097	3,288	36,437
At 31 March 2022	120,663	9,583	7,833	138,079
Net book value				
At 31 March 2022	26,328	10,904	11,891	49,123
At 31 March 2021	16,096	13,875	14,706	44,677

12. DEBTORS

	2022 £	2021 £
Prepayments	17,324	17,324
Accrued income	59,007	81,606
Other debtors	417	20,413
	76,748	**119,343**

13. CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash on hand	1,467	787
Cash at bank	1,165,277	850,754
	1,166,744	**851,541**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	38,603	36,145
Other taxation and social security	30,686	22,224
Accruals	12,031	7,080
Deferred income	98,291	30,100
	179,611	**95,549**

	2022 £	2021 £
Deferred income at 1 April 2021	(30,100)	-
Resources deferred in the period	(78,291)	(30,100)
Amounts released from previous periods	10,100	-
Deferred income at year end	**(98,291)**	**(30,100)**

Deferred income relates to grants and other income relating to future periods received in advance.

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	31 March 2022 £	31 March 2021 £
Land and buildings		
Within one year	66,009	65,739
Between one and five years	2,499	6,248
	68,508	**71,987**

16. CHARITABLE COMPANY STATUS

The charitable company is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

17. FUNDS

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	900,039	2,151,520	(2,044,414)	1,007,145
Restricted				
India	26,394	642,870	(669,023)	241
Kenya	-	9,532	(9,532)	-
Philippines	-	155,608	(155,608)	-
Latin America	-	58,749	(58,304)	445
Uganda	-	6,884	(6,884)	-
Ghana	-	218,990	(218,990)	-
International Church Relations	933	-	(933)	-
Romania (including Ukraine appeal)	-	258,761	(146,234)	112,527
Total restricted	**27,327**	**1,351,394**	**(1,265,508)**	**113,213**
Total funds	**927,366**	**3,502,914**	**(3,309,922)**	**1,120,358**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

Prior Year Funds

	Balance at 1 November 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General	456,708	2,996,356	(2,553,025)	900,039
Restricted				
Cambodia	-	906	(906)	-
India	45	181,358	(155,009)	26,394
Kenya	-	13,204	(13,204)	-
Philippines	-	463,316	(463,316)	-
Latin America	-	53,439	(53,439)	-
Uganda	-	20,027	(20,027)	-
Ghana	11,331	111,607	(122,938)	-
Thailand	-	750	(750)	-
International Church Relations	933	-	-	933
Sex Trafficking Fund	-	48,767	(48,767)	-
Romania	-	20,257	(20,257)	-
Total restricted	**12,309**	**913,631**	**(898,613)**	**27,327**
Total funds	**469,017**	**3,909,987**	**(3,451,638)**	**927,366**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the contributions made to specific field offices exceed the restricted donations received, then the additional contributions are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2022 £
Tangible fixed assets	49,123	-	49,123
Current assets	1,137,633	113,213	1,250,846
Current liabilities	(179,611)	-	(179,611)
Total net assets	**1,007,145**	**113,213**	**1,120,358**

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2021 £
Tangible fixed assets	44,677	-	44,677
Current assets	950,911	27,327	978,238
Current liabilities	(95,549)	-	(95,549)
Total net assets	**900,039**	**27,327**	**927,366**

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £53,834 for the period (2021 - £43,935).

IJM

INTERNATIONAL JUSTICE MISSION UK
PO Box 78942,
London, SE11 9EB

0203 405 9080
contact@IJMUK.org

IJMUK.org

IJMUK:

Company Limited by Guarantee No: 04310900
Registered Charity No. 1099126 (England & Wales)
No. SC049311 (Scotland)

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INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 27 programme offices in 15 countries to combat slavery and trafficking, violence against women and children, and police abuse of power. IJM works to bring people to safety, support survivors with trauma-informed care, hold perpetrators accountable, and help strengthen public justice systems.

Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by *the BBC, The Guardian, The Economist, The Financial Times, Forbes, The Oprah Winfrey Show, The Today Show, National Public Radio, CNN and many other outlets.*

Learn more at **IJMUK.org**

To protect IJM survivors, we have obscured some images and included photos that do not depict actual victims where appropriate. Consent gathered for all images

INTERNATIONAL JUSTICE MISSION UK

England & Wales - Charity number 1099126

Accounts

Company registration number: 04310900
Charity registration number: 1099126
Scottish charity registration number: SC049311

IJM

INTERNATIONAL JUSTICE MISSION UK

(A company limited by guarantee)
Annual Report and Financial Statements
For the period from 1 November 2019 to 31 March 2021

Edmund Carr LLP
Chartered Accountants
& Statutory Auditor
146 New London Road
Chelmsford
Essex
CM2 0AW

INTERNATIONAL JUSTICE MISSION UK

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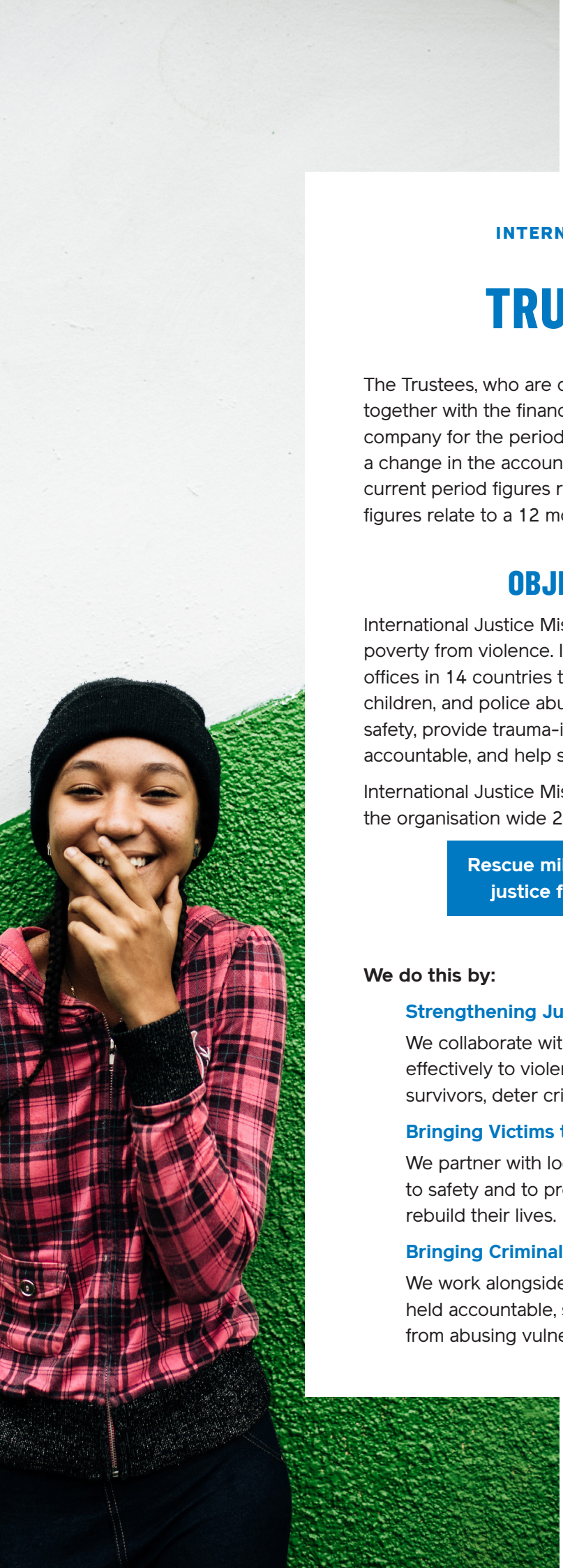
REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	M Lane MSc, Chair R D Parker M F Greenslade ACA A J Legg, (Barrister) J L Rice A Griffiths A Owen
Senior Management Team	D Westlake, Chief Executive Officer J Heys, Operations Director C Stansfield, Operations Director (covering maternity leave)
Registered Office	PO Box 12251 Witham Essex CM8 9BX The charity is incorporated in England and Wales.
Company Registration Number	04310900
Charity Registration Number	1099126
Scottish Charity Registration Number	SC049311
Bankers	NatWest Aylesbury Road 22 Market Square Aylesbury Buckinghamshire HP20 1TR
Auditor	Edmund Carr LLP Chartered Accountants & Statutory Auditor 146 New London Road Chelmsford Essex CM2 0AW



INTERNATIONAL JUSTICE MISSION UK

TRUSTEES' REPORT

The Trustees, who are directors of company law, present their report together with the financial statements and auditor's report of the charitable company for the period ended 31 March 2021. Please note that, due to a change in the accounting reference date from 31 October to 31 March, current period figures relate to a 17 month period whereas comparative figures relate to a 12 month period.

OBJECTIVES AND ACTIVITIES

International Justice Mission is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 24 programme offices in 14 countries to combat slavery, violence against women and children, and police abuse of power. IJM works to: bring victims to safety, provide trauma-informed support to survivors, hold perpetrators accountable, and help strengthen public justice systems.

International Justice Mission UK is part of the global IJM team, supporting the organisation wide 2030 vision to:

Rescue millions, protect half a billion and make justice for people in poverty unstoppable.

We do this by:

Strengthening Justice Systems

We collaborate with justice system and community leaders to respond effectively to violence. Together, we design improvements that serve survivors, deter criminals and dramatically decrease violence.

Bringing Victims to Safety and Support Survivors

We partner with local authorities to bring individual victims of violence to safety and to provide trauma informed support to survivors as they rebuild their lives.

Bringing Criminals to Justice

We work alongside justice system officials to ensure that criminals are held accountable, stopping the cycle of violence and deterring others from abusing vulnerable people.

Scaling Demand for Protection

We convene and equip champions to advocate for protection as an essential and tangible future for everyone.

Our unique approach includes transforming how justice systems protect their citizens. When these systems do not work criminals can abuse, exploit and enslave others without consequence, and violence becomes commonplace.

To accelerate and scale this transformation, we draw the world's attention to violence against people in poverty and build a different future together. IJM and our partners mobilise champions at the local and global level to advocate for the end of violence, using their influence to call on governments to strengthen their justice systems and protect people in poverty.

We do this by:

- Amplifying survivors' voices and perspectives to ensure their expertise shapes solutions to violence.
- Scaling grassroots community momentum for justice.
- Embedding the end of violence as an urgent priority on the global poverty alleviation agenda.
- Collaborating with corporations to invest in ending violence and eradicating exploitation from their supply chains.

Public benefit

We have a duty to report on our organisation's public benefit under Section 4 of the Charities Act 2011. We are confident that we meet those public benefit requirements having taken Charity Commission guidance into consideration. IJM UK engages core UK audiences to support and advance IJM's frontline work, whilst applying the organisation's unique global experience to strengthen the UK's response to injustice, both at home and overseas.

We believe that we meet the public benefit requirements through the range of activities we undertake, outlined in this report under Charity Objectives, Activities and Achievements, and in particular:

- IJM UK continued to work closely with UK government to further their anti-slavery and anti-violence initiatives.
- IJM UK raised awareness of slavery, trafficking in people and violence in UK and global media, including spotlighting steps that must be taken to address these issues.
- IJM UK educated students, community groups, schools and professionals about slavery and people trafficking and provided resources to end this crime.
- IJM UK contributed to the global fight against violence and injustice through the financial support of the IJM field offices.

ACHIEVEMENTS AND PERFORMANCE

International Justice Mission UK is an advancement office of IJM, with 25 full-time equivalent employees working with supporters throughout the UK. Our main charitable activities are:

- **Provision of funds:** directly supporting the delivery of IJM field programmes overseas.
- **Education:** assisting the global justice mission by drawing the world's attention to everyday violence, influencing leaders to protect those living in poverty from violent exploitation and rallying all people of good will to fight.
- **Advocacy:** in England, Northern Ireland, Scotland and Wales, applying IJM's global expertise to inform the UK's approach to stopping violence and injustice locally and globally; and encouraging core audiences - including the UK government, media, corporates, the church, civil society and a new generation of supporters - to lead the way in addressing everyday violence, both globally and locally.

To achieve these aims, IJM UK has the following primary areas of focus:

1. **Awareness Raising**
2. **Campaigns**
3. **Fundraising**
4. **Churches**
5. **Advocacy**
6. **Corporates**
7. **Champions**

We want to commend our staff and acknowledge the incredible hard work they have undertaken together during a year of uncertainty and challenge as a result of the pandemic. We are truly grateful for the dedication of the team in continuing to enable IJM UK to become more known, trusted and loved - and to achieve lasting impact in the protection of people around the world from violence. We also offer our grateful thanks to IJM UK's volunteers, donors and supporters, through what has been the most unexpected and unprecedented year of our lives.

Over the past 17 months, the significant financial growth in a very difficult year globally has been humbling. Income has grown by 89% (albeit for 17 months compared to 12 the previous year) and, for the first time in our history, we contributed £1.5 million in grants to IJM's field offices.

Below you will find a summary of the substantial amount of work that our teams and supporters have undertaken in raising awareness, fundraising, with churches, champions, and corporates and in campaigning and advocating for an end to slavery and everyday violence, in our lifetime.

1. AWARENESS RAISING

In this period, IJM UK has enabled significant coverage of the issue of Online Sexual Exploitation of Children (OSEC) during the pandemic. We worked with globally influential media organisations on a number of key reports, including BBC Radio 4 Today Programme, BBC News online (UK and world), BBC World Radio, BBC Radio 4 File on 4, BBC Facebook, and Reuters, highlighting the need for greater action on this issue and solidifying IJM's reputation as a leading global voice on this issue. As well, both the Sunday Telegraph and The Sun ran features on our autumn 2020 report on the need for appropriate sentencing of UK online sex offenders convicted of abusing Filipino children via livestream, which included an op-ed written by Rt Hon Sajid Javid MP. In addition, Sarah Champion MP penned an op-ed on this issue with IJM UK for Labour List and Fiona Bruce MP spoke about the report in Parliament.

IJM UK continued to develop relationships with leading UK outlets, such as The Guardian (the UK's most-read online paper, according to Ofcom) which has run three pieces during this period in collaboration with IJM, focusing on: police abuse of power in Kenya in October 2020, and OSEC reports in March 2021 and November 2019. We've continued to work closely with Thompson Reuters Foundation, an influential thought leadership platform, which has run several pieces featuring IJM over this period and regularly approaches IJM UK for the 'expert opinion' pieces.

We have seen a significant rise in coverage by regional and local outlets such as BBC Radio Surrey, Edinburgh Evening News and The News Letter (one of Northern Ireland's top three newspapers) who have reported on the efforts of our IJM champions. Whilst local and regional media naturally has a smaller reach than national outlets, it is a trusted source of news particularly amongst older readers (Ofcom), making it an important part of our media outreach. The UK's Christian media has continued to feature IJM's work, with regular coverage on platforms such as Christian Today, Premier and UCB Radio.

During the period of Lent 2020 and 2021, we continued to engage with new and current supporters with our Make #SlaveFree Normal campaign, with over 2,000 people taking part each year, with engagement through 40-day email and WhatsApp journeys. In 2021, we also shifted to a new medium, producing high-quality videos, with more than 20 speakers, experts and influencers from around the world taking part. It was incredible to see how these resources and journeys caused a cascade of personal reflection, action and prayer amongst individuals, groups and churches all over the UK, as consumers talked about, donated and advocated to the mission to see slavery eradicated from supply chains.

At the start of the pandemic the team swiftly shifted focus onto our Stories of Hope campaign, encouraging supporters and followers, across all channels, with incredible stories of hope and courage from our work around the world. Our continued investment in our social media presence has seen us reach and surpass 8,000 followers on Instagram, doubling our following in less than 12 months.

We have been pleased to be involved in partnerships with various organisations including giving a lecture for medical students participating in a "Medics Against Trafficking" module at Queens University Belfast, speaking at a QUB Law Society Modern Slavery and Human Trafficking Webinar and presenting to the newly launched Genesis Network event on Human Trafficking and our responsibility as industry, Christian, and community leaders.

IJM, as a global organisation, has recently undertaken a full brand refresh and this will continue to enable us to be professional and creative as we engage across all sectors of society. The UK team were one of the first offices to run with the new brand and our social media content is used as an example of global best practise.

In April 2020, one of our staff members completed writing a short narrative non-fiction book commissioned by one of IJM's South Asia offices and funded by IJM UK. Sani*, trafficked for sex aged 13, and Ami* a social worker and survivor of sexual assault, crossed paths in a South Asian red-light district in 2013. This book weaves the inspirational and powerful true stories of these two extraordinary women alongside details of landmark legal cases between 2000-2018 that led to systemic change of the city's justice system. The book will hopefully be published externally in the coming year. The primary audience of the book will be the thousands of justice system officials that IJM's offices in South Asia train every year. As well as local officials, we expect the primary audience to be university students, professors and researchers interested in human rights. We also expect those in the anti-trafficking sector around the world including NGOs, researchers, lawyers and students to be interested in this book, which is a tool that any IJM offices can use to demonstrate the tangible impact that IJM's Theory of Change has.

2. CAMPAIGNS

All teams have worked hard over the past period to enable more integrated campaigns, which sit across all aspects of our work, and to be able to better track donation sources using embedded campaign codes and Salesforce metadata.

Our #UnsafeinLockdown campaign, in May and June 2020 (a global campaign highlighting the increased violence and exploitation as people became locked in with their abusers), ran across all our communications channels and supporter bases and raised almost £225,000 - more than double our goal - as well as generating wider support in the form of prayer and action.

Our Choose Freedom campaign in the autumn saw 114 Freedom Partners either join the movement or increase their regular giving, with an estimated lifetime value of more than £50,000. IJM's Freedom Partners really are the heartbeat of all we do, and we are incredibly thankful for them.

Partnering with the Big Give Christmas Challenge, our Christmas 2019 appeal was our biggest ever, beaten only by our Christmas 2020 appeal! Partnering with our global offices, Esther from Ghana and Kashi from South Asia, survivors of trafficking, courageously told their stories and urged people to listen. In 2020 the campaign started with incredibly impactful 'A Thrill of Hope' events with Mid-level and Major Donors and led into our Big Give Appeal which hit our matched-funded target of £100,000 in just seven and a half hours! In total individual donors, churches and trusts raised a total of £71,361 in 2019 and £228,266 in 2020!

3. FUNDRAISING

In spite of the pandemic, IJM UK's fundraising increased significantly during this period and we saw major growth, with our overall income hitting £3.9 million for the 17-month extended financial year.

This was made possible by teams being innovative and adaptive as the pandemic hit, so that all fundraising activity could be delivered digitally or remotely. For example, our team had to cancel our March 2020 Gala but quickly pivoted to create an online campaign in less than a week which resulted in our supporters giving more in donations than we were aiming to raise from the in-person event! Our virtual 2021 Gala - the first of its kind for us - saw more than 250 people, many of whom were new to IJM, given an insight into IJM's work and the event surpassed its fundraising target. The evening included survivor leaders and field staff speaking, as well as a celebration of the systemic changes we've seen in 2020-21.

We are incredibly thankful to the trusts and foundations who have chosen to start or continue investing in our work, some with multi-year commitments. We are so grateful for their generosity.

We have continued our much-valued partnership with the Just Love student group movement, who have raised more than £25,000 for IJM UK. Groups pivoted to hosting virtual Stand for Freedom events and numerous sporting challenges. Additionally, we are thrilled that the University of St Andrews has voted for IJM to be one of their charities of the year for 2021-22.

In light of the incredible success we have seen, staff completed a Fundraising Review to determine how best to build on success and what additional capabilities we might need to achieve greater income growth in the coming years. IJM UK does not use a professional fundraising service and has not received any complaints from donors regarding our fundraising activities.

4. CHURCHES

Church partnerships and opportunities have continued to grow. We have been able to speak at a wider range of churches than ever before (due to the accessibility of services being online).

Over the course of the past 17 months, we launched our brand new IJM Freedom Church partnership programme, helping churches to engage year-round with IJM's work. We continue to be overwhelmed by the support we receive from churches across England, Scotland, Northern Ireland, Wales and the Republic of Ireland - in prayer, action and generosity - as churches have embraced the Freedom Church model.

In England, the team started the year with a list of churches with whom we would love to build a relationship and we have had the privilege of seeing many of these become a reality. In July 2020, IJM's founder Gary Haugen spoke at New Wine's online summer conference, followed by a roundtable with Major Donors, kicking off a year-long partnership as one of New Wine's official charity partners.

In Scotland, we have grown connections within the youth world, including launching a partnership with new youth festival Magnitude as a core partner, and we were honoured to be heavily involved in the 2020 virtual festival.

As part of the Freedom Church project, we have improved the way we record church engagements to include automated processes, reducing staff admin time and increased data accuracy. This has meant we have been able to far better communicate with church champions and leaders through our new Freedom Church mailing. It has continued to be a privilege for the team to resource the church with prayer partner emails, encouraging and equipping our supporters to pray specifically and regularly for the work of IJM.

In July 2020 and February 2021, we ran Pray for Justice Online events, with 300 registering for each live-streamed hour-long event, followed by optional live Zoom rooms to pray with staff. These were powerful times of engagement for both staff and supporters.

5. ADVOCACY

The past year has been hugely significant in our advocacy work with UK Government.

IJM's work in both the Philippines and Romania continues to open doors to connect with high-level and influential stakeholders across the UK, including meetings between Victoria Atkins, Home Office Minister for Safeguarding and our teams in the Philippines and Romania.

We have launched several reports:

- **IJM UK's Recommendations on Tackling Modern Slavery for the Foreign, Commonwealth & Development Office**, together with a virtual roundtable featuring contributions from the Independent Anti-Slavery Commissioner and Migration and Modern Slavery Envoy.
- **IJM UK's Sentencing for Demand-Side Offenders of Online Sexual Exploitation of Children (OSEC)**, which included a forward from Rt Hon Sajid Javid MP and the support of the Independent Anti-Slavery Commissioner.
- **IJM's Global OSEC report**, released in 2020, was launched in the UK with MP roundtables, one chaired by Fiona Bruce MP and the other by Sarah Champion MP, both attended by five to six MPs.

We contributed to the Independent Commission on Aid Impact review of modern slavery spending. The ICAI's report supported some of IJM's key recommendations including the importance of survivor voices and producing a clear statement of objectives and approach to tackling modern slavery internationally.

We were also invited to participate in a Scottish Government roundtable with the Cabinet Secretary for Justice and the Minister for Europe, Migration & International Development to consider Scotland's international response to human trafficking.

6. CORPORATES

Our team has participated in the global IJM 'Stock the Shelves' initiative aimed at developing an offering to present to business partners to enable them to support IJM's work and advocate for change. IJM Global is now determining which of these 'products' to take forward and trial.

In January 2021, IJM UK was awarded $1m over two years from a leading global investment firm's COVID Response Fund, to fund IJM's work addressing the migrant crisis in South Asia, deepened by the COVID-19 pandemic. The funding, which will commence in April 2021, is the biggest of its kind that IJM UK has received and will cover IJM's projects seeking to protect migrant labourers from being trafficked through a 'Recruitment Corridor'. The grant will help IJM to build the alignment, accountability and capacity needed to stop forced labour, improve the treatment of the workforce, provide support for survivors and coordinate responses between labour, justice and social service sectors. These interventions will result in decreased crime rates and improved cross-border services for vulnerable workers. This will create shared value for corporations, emerging markets and workers, reducing investment risk while increasing the safety of a vulnerable population.

7. CHAMPIONS

The forming of a staff champions team has led to the launch of our new IJM Champions programme, with new supporter journeys, data recording and great resources. It has been a privilege to work with volunteers from all over the country who are passionate about justice; from 17-year-old Tilly, who raised thousands at her school, to 80-year-old Kay, who took part in #JustRide, the Champions programme has seen amazing results!

Moving our Champion Training Days online has enabled us to reach and train new and more volunteers than ever before: three events have trained over 100 new champions. We have also developed training for speakers (our first course saw 20 new speakers trained and starting to speak in churches local to them), fundraisers and advocates.

Our champions have run, cycled, delivered cream teas, sold used trainers, painted justice themed artwork, had in-house lockdown haircuts, and organised sponsored silences, all to raise money and awareness for IJM. We have been humbled by the support we have received, as fundraising events, including #JustRide, Freedom Nights, Stands for Freedom, and Fashion for Freedom, have pivoted online or become virtual or individual challenges.

INTERNAL BUILDING BLOCKS

In order to reach these goals, we recognised there were five internal building blocks on which we needed to focus: our IJM United project, embedding Salesforce, personal development plans and training, new offices and renewing ourselves as a community of spiritual formation.

IJM UNITED

IJM United was an internal re-engineering project focused on researching, evaluating and improving IJM UK's appeals and supporter journeys for our Freedom Partners. Recognising we have an incredibly generous and committed supporter base who have enabled us to grow our work significantly in the last years, we invested time and resource into developing our ability to better

communicate with our regular donors, to understand who they are and what they're passionate about, and to best develop ways to honour them and increase the impact of future campaigns.

EMBEDDING SALESFORCE

In October 2019 we moved our customer relationship management system to Salesforce, an essential move to enable IJM UK to meet its growth targets. However, the need to embed Salesforce into IJM UK's culture was essential - we want to make the most of having this top of the market database system. As a result, we hired a dedicated Data Manager in February 2020. She has driven the way in moving the staff team to successfully adopt using Salesforce as part of everyday work. In November 2020, 71% of the team said they use Salesforce every day.

From the huge amounts of data cleansing that has been achieved since migrating from our old system and the much-increased speed of processing financial donations to the considerable improvement in reporting data and the more intelligent and user-friendly functionality of Salesforce, the data we now hold on our supporters has been significantly improved, allowing us to provide better supporter journeys.

PERSONAL DEVELOPMENT PLANS AND TRAINING

Over the past year and a half, in order to build the tools we have to unlock potential and increase performance of each individual and team, we have engaged in organisation wide personal and team development using the language of the GiANT programme's five voices: Nurturer, Guardian, Connector, Creative and Pioneer. This has been and continues to be invaluable in team building and making IJM UK a place where people feel both valued and challenged, creating a great place to work.

NEW OFFICES

With the growth of the team and the myriad ways in which we are engaging in activating the resources and influence of the UK to end slavery and violence against people in poverty, it has become necessary for us to relocate three of our offices over the past year. We are incredibly thankful for the office spaces that we have shared with partners in Edinburgh, Belfast and London over the past years, and for our new spaces which will enable us to continue to grow both our partnerships and our work.

RENEWED COMMUNITY OF SPIRITUAL FORMATION

Our identity as a community of spiritual formation is central to who we are. As a result, under the guidance of our Prayer and Spiritual Formation Director, we have leant into prayer even more during this time. At the start of the first lockdown in 2020 staff held a whole day of prayer around the impact of the pandemic on our work followed by holding 36 hours of continuous prayer for breakthrough in 2021. We also took part in an IJM global wave of prayer which followed the sun around the world across 13 time zones.

Introducing a spotlight session each Wednesday to focus on a specific IJM office and their work around the world, and praying for breakthrough in the UK, has given us increased focus and awareness of our global colleagues and their important work.

Staff have valued spiritual check ins with our Prayer and Spiritual Formation Director as times to unburden ourselves from the pressures our work naturally places on us. Our quarterly prayer days have been adapted for use online and, although we have missed these times of being together, focusing on the spiritual gift of hope, rhythms of rest and restoration, listening to and hearing God speak, managing the impact on staff of the suffering we see and looking at diversity and inclusion, we have been both restored and challenged.

TO FINISH

In what has been an incredibly tough year for everyone around the world, we are immensely grateful for a team that has pulled together, managed to communicate perhaps better than ever before and continued to deliver powerful results to help stop slavery and violence. In a year when the pandemic has made more people vulnerable to traffickers and abusers, we are thankful that we have been able to increase our contribution to IJM's global work and be part of a global movement that has seen more people brought to safety in 2020 than in any previous year. We will continue to give our all to the fight, until all are free.

FINANCIAL REVIEW

The financial position of IJM UK at 31 March 2021 is shown in the Statement of Financial Activities, Balance Sheet and Notes to the Financial Statements on the following pages. The Statement of Financial Activities shows a surplus of £458,349 compared to £86,327 in the previous financial year.

INCOME

Total income for the 17 months to March 2021 was £3,909,987 (2019, 12m: £2,068,131) a substantial increase of 89%, although comparison is with a 12-month period. Building on growth in the previous year we saw increases from all our supporters through the year. Regular giving came from 2,207 individuals, a 31% (532 people) increase over the previous year.

EXPENDITURE

Total expenditure for the 17 months to March 2021 was £3,451,638 (2019, 12m: £1,981,804).

Within this increase in overall expenditure is our contribution to the field which increased to £1,500,000 (from £740,000 in the 12 months to October 2019). Details of the offices we supported are shown below. Other costs in 17 months increased as we invested in expanding our UK team and offices, increasing our ability to support a growing number of volunteers, advocates, churches and speaking opportunities.

CONTRIBUTION TO FIELD WORK BY OFFICE:

	£
Bangalore, India	70,000
Chennai, India	45,000
Delhi, India	45,631
Kolkata, India	95,000
Mumbai, India	15,000
India Fund	50,000
Cambodia	15,000
Dominican Republic	74,000
Ghana	125,000
Kenya	112,000
Philippines	545,000
Romania	54,999
Thailand	6,000
Uganda	127,370
Sex Trafficking Fund	120,000
	Total: 1,500,000

OUR POLICY ON RESERVES.

Sufficient reserves are maintained to cover ongoing expenditure. The number of weeks of cash reserves are calculated by reference to the budgeted expenditure for the year. Should cash reserves fall below 16 weeks, then the leadership team will document and formulate a plan to remedy the situation. Should cash reserves fall below 12 weeks, then the Trustees are informed.

At 31 March 2021, we held cash reserves of £851,541 to cover 35 weeks of expenditure, based on the reserves policy adopted from November 2018 which includes the semi-fixed costs of employee, office and professional fees in the calculation.

Total Capital and Reserves increased from £469,017 to £927,366 during the period.

Restricted funds of £27,327 were held at 31 March 2021.

PLANS FOR FUTURE PERIODS

In 2021-22, IJM UK intends to continue our focus on: awareness raising, advocacy, fundraising, champion-led initiatives, campaigns and churches.

To increase impact across the key areas outlined above, we will invest in: a strong external presence, building organisational strength, and excellent relationship management.

This will include:

1. **Strategy refresh** - a team-led review of our strengths, weaknesses, opportunities and threats that will culminate in a three-year strategy for 2022-25.
2. **Staff care and support,** during and post-pandemic.
3. **Diversity and inclusion** - including staffing and recruitment, as well as messaging.
4. **Fundraising capabilities review** - this will inform strategy and structure of fundraising functions going forwards; in addition, greater work will be carried out to look at current and predicted trends to ensure that IJM UK's fundraising resources are targeted, strategic and effective.
5. **Building on new initiatives** developed last year (such as our Freedom Church programme), reviewing older initiatives (like our supply-chain focused Lent campaign) and creating space for innovations that will help us reach new audiences and increase engagement with existing ones. During the year we had been building a relationship with the Charity of Rebecca Hussey for Africans. On the 19th March 2021, IJM UK Board agreed to become the sole corporate trustee of this charity. Future payments from this charity will be made to IJM UK and restricted to the work of IJM in Ghana.
6. **Digital capability,** including marketing automation, digital fundraising expertise and development of Salesforce.
7. **Increased awareness** of violence, slavery and IJM's work through media and social media in order to: effect change on key issues, increase support and become more known, trusted and loved. We will also work to create opportunities for survivors to share their expertise.
8. **Messaging review** - both in line with global brand refresh and to make sure that IJM UK's messaging is relevant, inclusive and thoughtful.
9. **Government engagement** - build our growing engagement with UK Government and work together with survivor leaders to influence policy and programming.

STRUCTURE, GOVERNANCE AND MANAGEMENT

NATURE OF GOVERNING DOCUMENT

International Justice Mission UK is a company limited by guarantee and governed by Memorandum and Articles of Association (M&As) dated 2 September 2018. The company is also a charity registered with the Charity Commission. The revised M&As were approved by written resolution dated 15 March 2018 under Chapter 2 of Part 13 of the Companies Act 2006 and took effect from 1 April 2018.

Since May 2019, IJM UK registered as a charity in Scotland under The Scottish Charity Regulator (OSCR). Registration is a legal requirement if an England & Wales registered charity has 'significant presence and activity' in Scotland. IJM UK's Scottish Charity number is SC049311.

IJM UK is affiliated with International Justice Mission ("IJM"), in order to advance the mutually shared mission to protect the poor from violence throughout the world, and to ensure that the core values and objectives are aligned to give best effect to their shared missions. IJM UK's role is specifically to raise awareness, funding, influence and prayer across the UK, in support of the shared mission.

For the purpose of aligning the global team around shared mission, core values and objectives, IJM is the sole company law member of IJM UK. As a separate legal entity, registered in the UK and subject to English law, IJM UK has a separate Board of Directors/Trustees with fiduciary responsibility under English law for IJM UK.

LEADERSHIP TEAM

The Leadership Team during the year were:

David Westlake
Jennifer Heys *(on maternity leave March 2020-Feb 2021)*
Chris Stansfield *(maternity cover March 2020-Feb 2021)*
Molly Hodson
Esther Swaffield-Bray
Andrew Bevan
Ruth Cooke *(until Dec 2019)*
Hannah Elliott *(from Feb 2020, currently on maternity leave)*

MANAGEMENT TEAM

The Management Team during the year were:

David Westlake
Jennifer Heys *(on maternity leave March 2020-Feb 2021)*
Chris Stansfield *(maternity cover March 2020-Feb 2021)*
Sarah Felton

DIRECTORS/ TRUSTEES

The Directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year were:

M Lane MSc (Chair from October 2020)
R D Parker (Chair until October 2020)
M F Greenslade ACA
A J Legg Barrister
J Rice
A Owen
A Griffiths

APPOINTMENT OF TRUSTEES, INDUCTION AND TRAINING

New Trustees are appointed from time to time by extensive search, interviews and unanimous approval of the UK Board. Careful attention is paid to subject matter and sector expertise and needs. Diversity, potential contribution, and conflicts of interest are also key considerations. The overall balance and functioning of the Board are also considered.

ARRANGEMENTS FOR SETTING KEY MANAGEMENT PERSONNEL REMUNERATION

Remuneration of key management personnel is decided upon by the board of Trustees.

LEADERSHIP AND TRUSTEE MEETINGS

The Trustees met 4 times during the year to make strategic and policy decisions. Members of the leadership team attended, when required, but had no voting powers.

During the year, the Leadership team held weekly meetings and quarterly residential meetings and the management team met as needed (usually monthly) to review the management accounts, key performance indicators, work plan and budget, cash position and movements. At the end of each quarter, the Trustees receive the management accounts, cash position and movements, key performance indicators, work plan status report and a report from the Operations Director.

All Trustees give of their time freely and no Trustee remuneration was paid in the year. There were no Trustee expenses paid in the year. Trustees are required to disclose all relevant interests and register them with the Operations Director and, in accordance with the charity's policy, withdraw from decisions where a conflict of interest arises.

IJM UK maintained a risk register throughout the year which has been reviewed and approved by the Trustees. The register identifies potential risks, assesses the likelihood and subsequent impact of each risk, considers mitigating actions and identifies a risk recovery plan should the risk materialise, and mitigating actions fail.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of International Justice Mission UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

STATEMENT OF COMPLIANCE WITH PREVAILING LAWS AND REGULATIONS

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

REAPPOINTMENT OF AUDITOR

The auditors Edmund Carr LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 9th November 2021 and signed on their behalf by:

Melanie Lane

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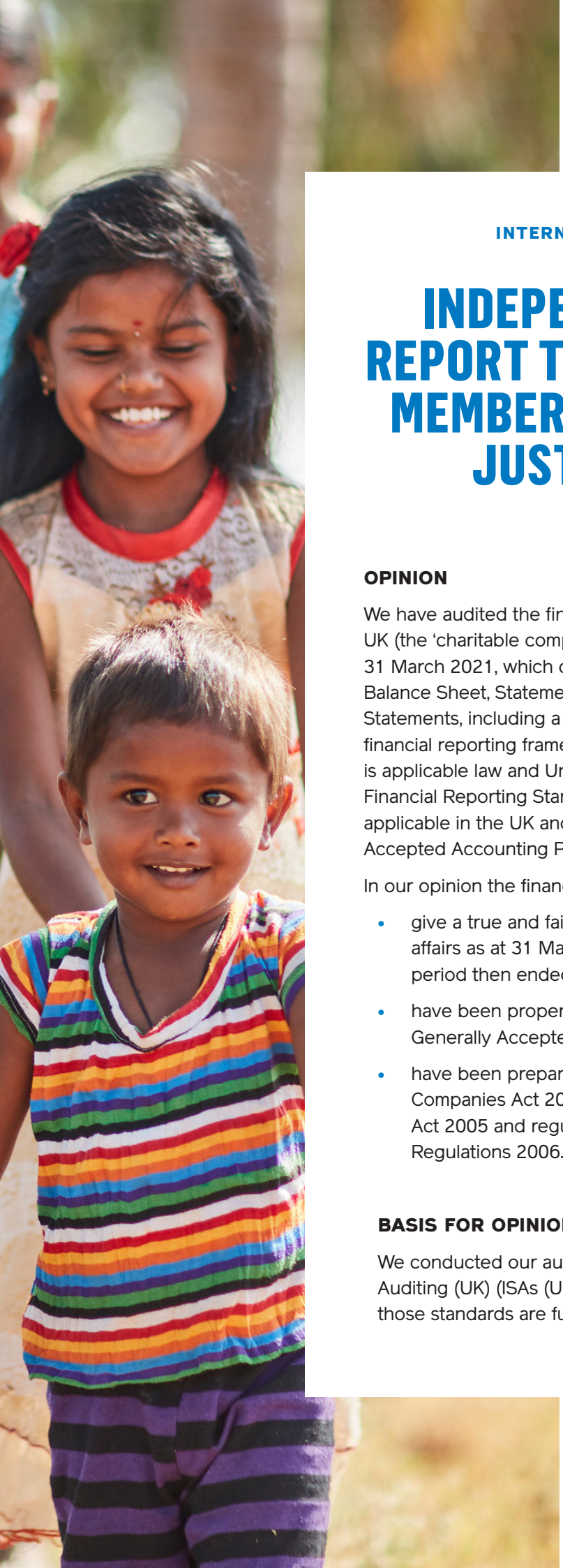
M Lane MSc, Chair
Trustee



INTERNATIONAL JUSTICE MISSION UK

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBER OF INTERNATIONAL JUSTICE MISSION UK

OPINION

We have audited the financial statements of International Justice Mission UK (the 'charitable company') for the period from 1 November 2019 to 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities

for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the directors' report) for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charitable company's member, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's member and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's member and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Andrew Barker

Colin Barker FCA (Senior Statutory Auditor)
For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 9th November 2021

STATEMENT OF FINANCIAL ACTIVITIES

for the Period from 1 November 2019 to 31 March 2021 (Including Income and Expenditure Account and Statement of Other Comprehensive Income)

	Note	Unrestricted Funds £	Restricted Funds £	Total 17 months ended 31 March 2021 £	Total Year ended 31 October 2019 £
Income and Endowments from:					
Donations and legacies	2	2,989,960	913,631	3,903,591	2,033,690
Charitable activities	3	6,168	-	6,168	34,441
Investment income	4	228	-	228	-
Total Income		2,996,356	913,631	3,909,987	2,068,131
Expenditure on:					
Raising funds	5	(441,262)	-	(441,262)	(303,184)
Charitable activities	6	(2,111,763)	(898,613)	(3,010,376)	(1,678,620)
Total Expenditure		(2,553,025)	(898,613)	(3,451,638)	(1,981,804)
Net income		443,331	15,018	458,349	86,327
Net movement in funds		443,331	15,018	458,349	86,327
Reconciliation of funds:					
Total funds brought forward		456,708	12,309	469,017	382,690
Total funds carried forward	17	900,039	27,327	927,366	469,017

All of the charity's activities derive from continuing operations during the above two periods.

(Registration number: 04310900)

BALANCE SHEET

as at 31 March 2021

	Note	2021 £	2019 £
Fixed assets			
Tangible assets	11	44,677	55,624
Current assets			
Stocks		7,354	6,340
Debtors	12	119,343	39,607
Cash at bank and in hand	13	851,541	419,634
		978,238	465,581
Creditors: Amounts falling due within one year	14	(95,549)	(52,188)
Net current assets		882,689	413,393
Net assets		927,366	469,017
Funds of the charity:			
Restricted income funds			
Restricted funds	17	27,327	12,309
Unrestricted income funds			
Unrestricted funds		900,039	456,708
Total funds	17	927,366	469,017

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006.

The financial statements on pages 25 to 41 were approved by the Trustees, and authorised for issue on 9th November 2021 and signed on their behalf by:

Melanie Lane

.....

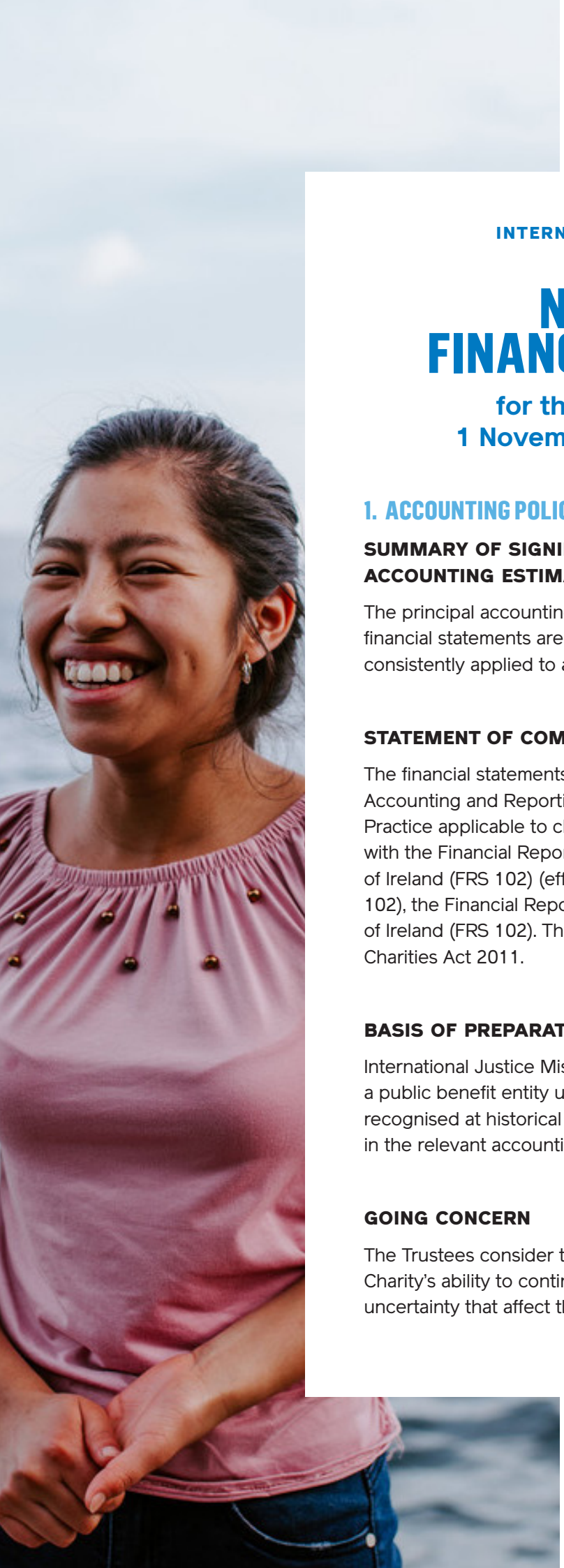
M Lane MSc, Chair
Trustee

STATEMENT OF CASH FLOWS

for the Period from 1 November 2019 to 31 March 2021

	Note	31 March 2021 £	31 October 2019 £
Cash flows from operating activities			
Net movement in funds for the reporting year		458,349	86,327
Adjustments for:			
Depreciation	11	50,926	31,567
Investment income	4	(228)	-
(Increase)/decrease in stocks		(1,014)	927
(Increase)/decrease in debtors	12	(79,736)	1,910
Increase/(decrease) in creditors	14	13,261	(8,025)
Increase in deferred income	14	30,100	-
Net cash flows from operating activities		471,658	112,706
Cash flows from investing activities:			
Interest receivable and similar income	4	228	-
Purchase of tangible fixed assets	11	(39,979)	(79,595)
Net cash flows from investing activities		(39,751)	(79,595)
Net increase in cash and cash equivalents		431,907	33,111
Cash and cash equivalents at 1 November		419,634	386,523
Cash and cash equivalents at 31 March	13	851,541	419,634

All of the cash flows are derived from continuing operations during the above two periods.



INTERNATIONAL JUSTICE MISSION UK

NOTES TO THE FINANCIAL STATEMENTS

for the 17 Month Period from 1 November 2019 to 31 March 2021

1. ACCOUNTING POLICIES

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND KEY ACCOUNTING ESTIMATES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

BASIS OF PREPARATION

International Justice Mission UK (the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The Trustees have considered the impact of the covid-19 pandemic in their assessment of the charity's ability to prepare accounts as a going concern. Because of the uncertainties surrounding the effects of the economic slowdown it is difficult to predict the impact on the charity and its customers, but having taken all the factors into account, the Trustees are of the opinion that the charity has sufficient resources to continue trading for the next 12 months from the date of signing these accounts.

DISCLOSURE OF LONG OR SHORT PERIOD

The financial statements have been prepared for the 17 month period 1 November 2019 to 31 March 2021. Comparatives are therefore not entirely comparable as they relate to a 12 month accounting period. The accounting period reference date was changed from 31 October to 31 March to align with the IJM globally.

INCOME AND ENDOWMENTS

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

DONATIONS AND LEGACIES

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

GRANTS RECEIVABLE

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

DEFERRED INCOME

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

INVESTMENT INCOME

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

EXPENDITURE

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

RAISING FUNDS

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

CHARITABLE ACTIVITIES

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

GOVERNMENT GRANTS

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

TAXATION

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TANGIBLE FIXED ASSETS

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

DEPRECIATION AND AMORTISATION

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	*Depreciation method and rate*
Office equipment	20% straight-line
Computer equipment	33% straight-line

STOCK

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. lItems donated for resale or distribution are not included in the financial statements until they are sold or distributed.

TRADE DEBTORS

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand and at bank.

TRADE CREDITORS

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

PENSIONS AND OTHER POST RETIREMENT OBLIGATIONS

Pension costs relate to contributions payable to both the scheme set up with Legal & General under auto-enrolment and to two employees' personal pension plans.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 31 March 2021 £	Total Year ended 31 October 2019 £
Donations from companies and trusts	608,162	496,431	1,104,593	514,471
Donations from individuals	1,938,637	181,473	2,120,110	1,204,450
Donations from churches	128,244	141,768	270,012	131,355
Gift aid reclaimed	314,917	21,934	336,851	160,383
Government grants	-	72,025	72,025	23,031
	2,989,960	**913,631**	**3,903,591**	**2,033,690**

In 2019 the split of income from donations attributable to unrestricted/restricted funds respectively was as follows: Companies/Trusts- £192,403/ £322,068, Individuals- £1,102,525/ £101,925, Churches- £66,934/ £64,421, Gift aid reclaimed- £154,867/ £5,516, Government grants- £0/ £23,031

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 31 March 2021 £	Total Year ended 31 October 2019 £
Conferences and events	6,100	-	6,100	32,090
Sale of goods	68	-	68	1,786
Freedom groups	-	-	-	565
	6,168	**-**	**6,168**	**34,441**

In 2019 the income from charitable activities was also attributable to unrestricted funds

4. INVESTMENT INCOME

	Unrestricted Funds £	Restricted Funds £	Total 31 March 2021 £
Interest receivable and similar income; Interest receivable on bank deposits	228	-	228

No investment income was received in the year ended 31 October 2019.

5. EXPENDITURE ON RAISING FUNDS

	Direct costs £	Allocated support costs £	Total 2021 £	Total 2019 £
Costs of generating donations and legacies	67,028	374,234	441,262	303,184

All of the above expenditure was attributable to unrestricted funds (current period and prior year).

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity undertaken directly £	Activity support costs £	2021 £	2019 £
Education and Advocacy	99,017	1,379,237	1,478,254	917,874
Field Work Support	1,503,617	28,505	1,532,122	760,746
	1,602,634	**1,407,742**	**3,010,376**	**1,678,620**

£2,111,763 (2019 - £1,149,968) of the above expenditure was attributable to unrestricted funds and £898,613 (2019- £528,652) to restricted funds.

Field Work Support direct costs include field contributions of £1,500,000 (2019 - £740,000) and other direct costs of £3,617 (2019- £4,526).

7. ANALYSIS OF SUPPORT COSTS

Raising funds expenditure
Costs of generating donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 31 March 2021 £	Total Year ended 31 October 2019 £
Staff costs	285,893	-	285,893	171,706
Office building costs	43,383	-	43,383	18,899
Office expenses	3,203	-	3,203	2,945
Depreciation	8,588	-	8,588	2,212
Sundry expenses	25,323	-	25,323	15,550
Audit and accountancy fees	1,525	-	1,525	1,200
Legal and professional fees	6,319	-	6,319	646
	374,234	**-**	**374,234**	**213,158**

Charitable activities expenditure

	Unrestricted Funds £	Restricted Funds £	Total 31 March 2021 £	Total Year ended 31 October 2019 £
Staff costs	1,075,500	-	1,075,500	645,939
Office building costs	163,201	-	163,201	71,098
Office expenses	12,049	-	12,049	11,078
Depreciation	32,307	-	32,307	8,319
Sundry expenses	95,281	-	95,281	58,528
Audit and accountancy fees	5,735	-	5,735	4,512
Legal and professional fees	23,669	-	23,669	2,208
	1,407,742	**-**	**1,407,742**	**801,682**

All expenditure on support costs in 2019 was also attributable to unrestricted funds.

8. NET INCOMING/OUTGOING RESOURCES

Net outgoing/(incoming) resources for the period include:

	31 March 2021 £	31 October 2019 £
Operating leases	193,380	86,600
Audit fees	5,240	3,800
Other non-audit services	2,020	1,912
Depreciation of fixed assets	50,926	31,567

9. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the period.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the period (2019 - Nil).

10. STAFF COSTS

The aggregate payroll costs were as follows:

Staff costs during the period were:	2021 £	2019 £
Wages and salaries	1,180,321	712,257
Social security costs	110,584	60,990
Pension costs	70,489	44,398
	1,361,394	**817,645**

The monthly average number of persons (including senior management team) employed by the charity during the period expressed by head count was as follows:

	31 March 2021 No	31 October 2019 No
Administration	27	27

27 (2019 - 27) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the period totalled £70,489 (2019 - £44,398).

The number of staff employed on a full-time equivalent basis in 2021 was 25 (2019 - 23).

The number of employees whose emoluments in the 17 month period fell within the following bands was:

	2021 No
£60,001 - £70,000	1
£120,001 - £130,000	1

The total employee benefits of the key management personnel of the charity in the 17 month period were £272,439 (2019 - 12 months £167,738).

11. TANGIBLE FIXED ASSETS

	Office and computer equipment £	Furniture £	Fixture & Fittings £	Total £
Cost:				
At 1 November 2019	107,405	-	-	107,405
Additions	1,367	19,361	19,251	39,979
Disposals	(1,065)	-	-	(1,065)
At 31 March 2021	107,707	19,361	19,251	146,319
Depreciation:				
At 1 November 2019	51,781	-	-	51,781
Charge for the year	40,895	5,486	4,545	50,926
Eliminated on disposals	(1,065)	-	-	(1,065)
At 31 March 2021	91,611	5,486	4,545	101,642
Net book value				
At 31 March 2021	16,096	13,875	14,706	44,677
At 31 October 2019	55,624	-	-	55,624

12. DEBTORS

	2021 £	2019 £
Prepayments	17,324	8.020
Accrued income	81,606	31,587
Other debtors	20,413	-
	119,343	**39,607**

13. CASH AND CASH EQUIVALENTS

	2021 £	2019 £
Cash on hand	787	1,023
Cash at bank	850,754	418,611
	851,541	**419,634**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2019 £
Trade creditors	36,145	26,955
Other taxation and social security	22,224	17,182
Accruals	7,080	8,051
Deferred income	30,100	-
	95,549	**52,188**

15. OBLIGATIONS UNDER LEASES AND HIRE PURCHASE CONTRACTS

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	31 March 2021 £	31 October 2019 £
Land and buildings		
Within one year	65,739	29,100
Between one and five years	6,248	10,720
	71,987	**39,820**
Other		
Within one year	-	611

16. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

17. FUNDS

	Balance at 1 November 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General	456,708	2,996,356	(2,553,025)	900,039
Restricted				
Cambodia	-	906	(906)	-
India	45	181,358	(155,009)	26,394
Kenya	-	13,204	(13,204)	-
Philippines	-	463,316	(463,316)	-
Latin America	-	53,439	(53,439)	-
Uganda	-	20,027	(20,027)	-
Ghana	11,331	111,607	(122,938)	-
Thailand	-	750	(750)	-
International Church Relations	933	-	-	933
Sex Trafficking Fund	-	48,767	(48,767)	-
Romania	-	20,257	(20,257)	-
Total restricted	**12,309**	**913,631**	**(898,613)**	**27,327**
Total funds	**469,017**	**3,909,987**	**(3,451,638)**	**927,366**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the grants made to specific field offices exceed the restricted donations received, then the additional grants are made from unrestricted funds.

Prior Year Funds

	Balance at 1 November 2018 £	Incoming resources £	Resources expended £	Balance at 31 October 2019 £
Unrestricted funds				
General	358,690	1,551,170	(1,453,152)	456,708
Restricted				
Cambodia	-	2,230	(2,230)	-
India	1,769	118,788	(120,512)	45
Kenya	-	10,055	(10,055)	-
Philippines	20,349	302,113	(322,462)	-
Latin America	407	16,668	(17,075)	-
Uganda	-	20,369	(20,369)	-
Ghana	-	46,588	(35,257)	11,331
Thailand	625	-	(625)	-
International Church Relations	850	150	(67)	933
Total restricted	**24,000**	**516,961**	**(528,652)**	**12,309**
Total funds	**382,690**	**2,068,131**	**(1,981,804)**	**469,017**

Restricted funds arise where donors specify the field office they wish to sponsor or give money for a specific purpose. If the grants made to specific field offices exceed the restricted donations received, then the addtional grants are made from unrestricted funds.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 March 2021 £
Tangible fixed assets	44,677	-	44,677
Current assets	950,911	27,327	978,238
Current liabilities	(95,549)	-	(95,549)
Total net assets	**900,039**	**27,327**	**927,366**

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 October 2019 £
Tangible fixed assets	55,624	-	55,624
Current assets	453,272	12,309	465,581
Current liabilities	(52,188)	-	(52,188)
Total net assets	**456,708**	**12,309**	**469,017**

19. RELATED PARTY TRANSACTIONS

Donations made by the Trustees without any conditions attached totalled £43,935 for the period (2019 - £34,600).

Mr Griffiths was appointed as a trustee of IJM UK on 8th October 2019 and is a non-executive director of Greenbelt Festivals, the landlord of IJM UK's London office. Rental payments to Greenbelt Festivals during the period totalled £23,220. Mr Griffiths does not receive any financial benefit from this arrangement. Greenbelt Festivals ceased to be the charity's landlord on 28th February 2020.

IJM

INTERNATIONAL JUSTICE MISSION UK
PO Box 12251
Witham, CM8 9BX

0203 405 9080
contact@IJMUK.org

IJMUK.org

IJMUK:

Company Limited by Guarantee No: 04310900
Registered Charity No. 1099126 (England & Wales)
No. SC049311 (Scotland)

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INTERNATIONAL JUSTICE MISSION is a global organisation that protects people in poverty from violence. IJM partners with local authorities in 24 programme offices in 14 countries to combat slavery, violence against women and children, and other forms of abuse against people in poverty. IJM works to rescue and restore victims, hold perpetrators accountable, and help strengthen public justice systems.

Highlighted as one of 10 non-profits "making a difference" by U.S. News and World Report, IJM's innovative work has been featured by the *BBC, The Guardian, The Economist, The Financial Times, Forbes, The Oprah Winfrey Show, The Today Show, National Public Radio, CNN and many other outlets.*

Learn more at **IJMUK.org**

**To protect IJM survivors, we have included photos that do not depict actual victims where appropriate. Consent gathered for all images*