

**Norwich International Youth Project
Trustees' Report and Financial Statements
For the year ending 31 August 2024**

Charity Number: 1099039

Legal and administrative information

Status

Norwich International Youth Project is a registered charity (charity number: 1099039), governed by the Constitution dated 3rd July 2003.

The charity is also known as NIYP.

Trustees - The trustees serving during the year and since the year end were as follows:

S Skipper (Chair)

G Diehl (Secretary)

L Hammond

N Farrell (resigned 1 November 2023)

M Ball

R Haidari (appointed 18 March 2025)

Trustees are appointed by election at the annual general meeting.

Honorary Treasurer

Ms L Hammond

Patrons

Sir Norman Lamb

Lady Mary Lamb

Principal Office

26 Pottergate, Norwich, NR2 1DX

Independent examiner

Headspace Accountancy Ltd. 2 Yarmouth Road, Hales, Norfolk, NR14 6SP.

Bankers

Co-op Bank, 69 London Street, Norwich, NR2 1HT

Barclays Bank Plc, Market Place, Aylsham, Norfolk, NR11 6EW

NORWICH INTERNATIONAL YOUTH PROJECT

Trustees' Report

The trustees are pleased to present their annual report and the financial statements for the year ended 31 August 2024.

Message from our Chair, Sue Skipper

In 2023 NIYP celebrated its 20th anniversary. We are proud to remain a small, focused and highly committed organization, delivering our key objectives of supporting young asylum seekers, refugees and other young people displaced from their country of origin.

Our two main methods of delivery, the weekly 'Drop In' session and our weekly English Class have taken place continuously throughout these years, building the reputation for stability and continuity crucial to our success. Over time NIYP has learned highly effective ways to support and enable young peoples' transition to life in the UK. We have amassed an ever growing body of knowledge covering all facets of a young persons' immigrant experience.

The Project Coordinator and Youth Worker are crucial to NIYP's delivery; they are responsible for maintaining NIYP's public face and most importantly the ethos of respect, welcome and nurture which are at our heart. It therefore goes without saying that staff changes are painful and require sensitive management.

2024 saw the departure of Ollie Legge who had been with NIYP from his early days as a volunteer. He took over the role of Project coordinator in August 2019 and brought much energy and dedication to the role. He regularised many administrative structures and oversaw the re-evaluation of roles within the organization. He will be greatly missed. Lydia Prem was appointed to replace Ollie in March 2024 and has brought a new set of skills to the role of coordinator. Lydia's enthusiasm and energy found her rapidly forming a creative and mutually supportive team with our wonderful Youth Worker Abbey St. John....their partnership holds so much promise and is clearly greater than the sum of its parts.

Volunteers are at the core of NIYP's Drop In. Giving their time regularly and generously, they each bring something unique to our weekly sessions. Their dependable presence creates a warm familial atmosphere encouraging a sense of security and belonging in the young people. Volunteers can find themselves cooking with the young people, sitting and talking over something troubling, playing Pool or just being playful...The sense of 'family' and belonging is palpable and is in itself an enabling environment for young people who have endured so much uncertainty and loss. Most recently we have watched a strong group dynamic grow between our volunteers. This brings an extra level of 'family' to our sessions and provides the young people with a more beneficially complex set of role models.

The Board of trustees remains a stable, engaged and well informed group. We have worked hard to increase diversity and are in the process of appointing to the board an ex -attendee. A young person who arrived unaccompanied, flourished, and has remained in touch with NIYP. Now in the third year of medical training we are delighted to welcome someone with the lived experience so valuable to NIYP remaining relevant.

NIYP flourishes within a community of organisations and individuals who recognize our value and are devoted to helping us deliver our objectives. They offer opportunities, skills, funding and loving support. We thank them all, too many to mention, and assure them that their involvement helps create the caring and enabling environment NIYP offers the young people we welcome.

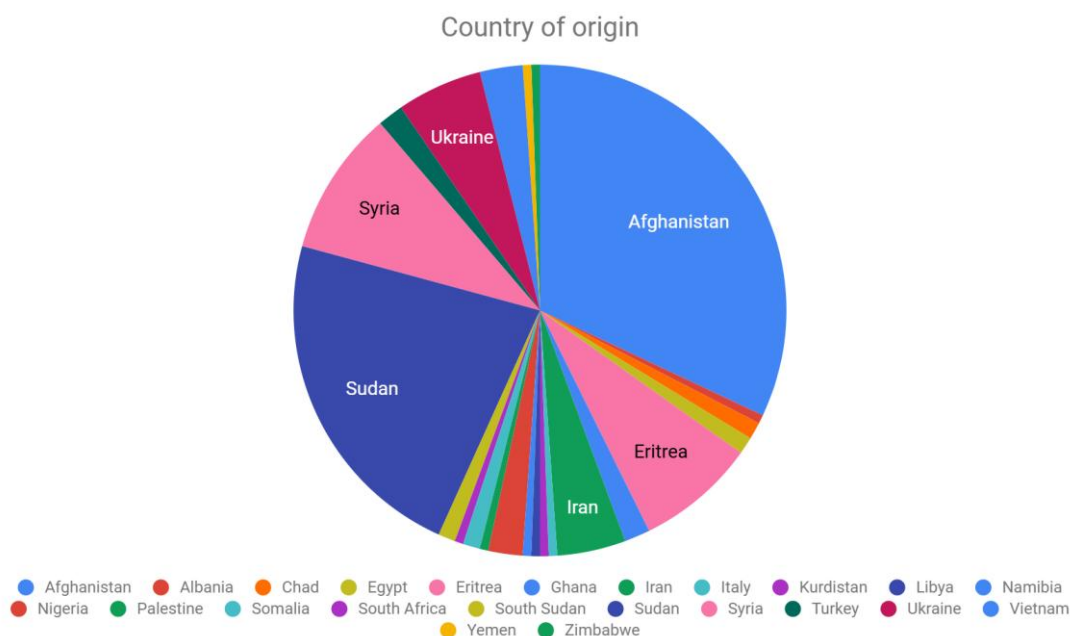
Thank you...

Sue Skipper, Chair of the Trustees

NORWICH INTERNATIONAL YOUTH PROJECT

Review of 2023/2024 by our Project Co-ordinator, Lydia Prem

Over the past year we have had the pleasure of meeting over 250 individual young people, aged between 11 and 25. We have met lots of new and brilliant young people, who have recently arrived in the UK, as well as seeing old friends who have been attending for several years. Our group represents 23 different countries of origin and speaks over 15 different languages.



We aim to support young people with their education, their wellbeing and their integration into life in the UK and Norwich. We have recorded over 2,500 individual visits to our sessions since August 2023! This is our highest ever recorded attendance, showing our continued growth as a project.

Youth Group

Over the past 12 months, weekly attendance at our Thursday **youth group** session has averaged at 40 young people. Our busiest session this October saw 70 young people attend!

We have had a great programme of activities this year, including: Informative visits from Your Own Place with advice about housing, money and employment; friendly police visits; visits from drug information charity The Mathew Project; bowling; football sessions with Norwich City Foundation; visit to the Museum of Norwich with the Norfolk Museum service; monthly drop-in advice with Refugee Council; sports in the park evenings; Refugee week events; canoeing with Eagle Canoe Club; visit to Sweet Briar Marshes nature reserve with Norfolk Wildlife Trust; music workshop with The Garage; sailing sessions with Nancy Oldfield Trust; beach day at Cromer beach; several informative visits from iCash; cinema trip; visit to Norwich Theatre to see a Broadway show; Cromer beach trip; games in the park evenings; a visit from Oak Circus to learn acrobatic skills; cooking workshop; board game cafe evening; sailing on the Norfolk Broads; and t-shirt printing workshop with artist.

We have also had the opportunity to try lots of foods from different countries, cooked by amazing young people! Each youth group, we cook a free shared meal and encourage the young people to develop their skills and hobbies by cooking in our kitchen. Some of the meals we've tried over the last year include Afghan Kabuli Paulo, Iranian Ghormeh, Kurdish Biryani, Ukrainian Borscht, Sudanese Aseeda, and Yemeni Kabsah.

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English classes

On Tuesdays during school term time, we have continued to meet for our weekly **English class**, with an average weekly attendance of 14 young people. We have had a brilliant roster of teachers - Erin and Katie led our classes in 2023 until Spring term 2024, when Katie left us to go travelling. She was replaced by the wonderful Harry, who has been a brilliant addition to the English team. Our English class offers a fun and alternative classroom setting, for young people to practice English. We cater to a wide range of levels, including pre-entry ESOL to GCSE and beyond. Our teachers delivered a curriculum of classes designed to equip young people with English language alongside daily life skills.

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Individual Support

We have provided **individual support and signposting** on a variety of topics including: education (including FE, HE and Adult Learning); housing and homelessness, asylum appeals, age disputes, employment support, volunteering, driving licences, tax, study skills, IT skills, and hobbies, sports and interests. Important local partners for signposting and referrals include: Mancroft Advice Project, The UEA, City College Norwich, The Red Cross, English+, Bridge Plus+, New Routes, Norfolk County Council Social work teams, the Pathways Project, The Garage, Norwich Theatre, Norfolk Museums Service, Norfolk Library Service, Voluntary Norfolk and Bicycle Links.

Girls Group

In summer 2024, we piloted a regular girls group, with five sessions over the summer. We hold a girls group every school holiday, but are looking to make it a regular part of NIYP's offering in 2025. This is to address a growing need amongst NIYP's young women to have their own space. The young women we support have vocalised a need for a space away from young men, to connect with friends and have different types of activities they enjoy. We had an average of 8 girls attend across sessions and hope to reach out to more. Our activities included: cinema trip; baking and crafts session; watching a musical at Norwich Theatre; a visit to the board game cafe for games and coffee; and an artist-led visit to the Sainsbury Centre to make clay female figurines.

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Our aims and benefits for the young people

Educational benefits: Our relaxed weekly Tuesday English classes provide an alternative education setting, for those needing core English skills or a supplement to their mainstream studies. We aim to create a safe space to practice conversational skills, learn new vocabulary, practice and reconsolidate knowledge from their other studies and grow in confidence using English. We offer education for all levels, from Pre-Entry ESOL to GCSE English. We also provide 1:1 support on learning opportunities, teaching skills surrounding money, housing, tenancy, CV skills, and applications support. Young people can also access 1:1 homework support, and are encouraged to request support on specific English topics they need extra 1:1 work on.

Our Thursday youth group activities provide the opportunity for wider education - learning new skills, such as: creative arts, music and writing skills; safety skills; cooking/healthy eating; and communication skills. They also gain a holistic education, involving learning through nature, play, exploration, new activities, meeting new people, learning about the Norfolk cities and landscapes, and UK culture.

Integration benefits: Our sessions bring young people of all nationalities, ages, genders, cultures, religions and backgrounds together. Young people have often referred to our community as their “second home” or their “family”. Our youth group and English classes offer weekly opportunities to make friends, and form relationships with those from similar experiences. We facilitate the very vital opportunity for young people to get to know local

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members of the community through forming close connections to our staff and volunteers. Our team of local volunteers continually feedback that we provide opportunities for them to bond with and welcome young people they would have never otherwise encountered. We also facilitate integration into the wider community, through the opportunities we provide for young people to build relationships with other service providers, professionals and members of the local community. These include partnerships with Norwich Theatre, Dragon Hall, Norfolk Museum Services, UEA, The Sainsbury Centre and more. We often receive feedback from partners about the valuable opportunities we provide for them to meet refugee and asylum-seeking young people and broaden their interactions. Meaningful integration involves the whole community and we're proud to facilitate community cohesion and understanding in Norwich.

Wellbeing benefits: When planning for our two weekly sessions we aim to give young people the opportunity to engage with activities that are in line with the 5 ways to wellbeing 'connect, be active, take notice, keep learning and give':

- **connect:** young people have had the opportunity to connect with other young people, other members of the local community, services and individuals who can offer support. They have built many meaningful support relationships with staff and volunteers, and deep friendships with each other at NIYP.
- **be active:** during NIYP sessions young people regularly play sports and have opportunities to run, play and let off steam. Examples include: football with Norwich City, active team games at youth group and English classes, sea swimming at Cromer, canoeing, sailing, circus skills with Oak Circus and regular sports in the park sessions.
- **take notice:** we aim to inspire curiosity in young people, by introducing them to a variety of new and novel places and spaces. We provide lots of opportunities for reflection on these new experiences, such as museum visits, art gallery visits, walking in nature reserves, relaxing by the beach, and exploring new parks. We also take them on a yearly residential to a new landscape in the UK.
- **keep learning:** Every week we learn new things about each other's cultures, languages and interests as well as learning about topics such as housing, money and tenancy skills, and physical and mental health. Young people also come to English lessons to learn, or young people will often come to youth group simply to practice their English conversation skills with staff and volunteers.
- **give:** new young people are always arriving at NIYP and on a weekly basis we see existing members, whether they've been at NIYP for 2 months or two years, offering support and friendship to those who have just arrived. We also refer young people to meaningful volunteer opportunities, and encourage them to do acts of service for each other at NIYP, such as: cooking a shared meal for the group, working in a team to clear up, and teaching new skills to the group, staff and volunteers.



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Lastly, we are extremely grateful for the community of people in and around NIYP. Many thanks to all the young people, trustees, activity providers, partners and funders for your continued support and enthusiasm for our young people. We especially want to thank NIYP's wonderful volunteers for the time, effort, care and support they give each week to our young people!

Lydia Prem, Project Co-ordinator

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Key Organisational Information

Governance

The document regulating the purposes and administration of the charity is the Constitution adopted by the Executive Committee on 3rd July 2003 having been approved by the Charity Commission. The Charity was established in December 2001 to address the needs of specific groups of people, primarily young refugees and asylum-seekers. It is an unincorporated body and became a registered charity (charity number: 1099039) on 18th August 2003.

Management and organisation

Trustees

The Trustees comprises a Chair and Honorary Treasurer and four other members. All of the Trustees are elected at the AGM. The Trustees meet a minimum of three times a year with ad hoc meetings fitted in when necessary. Trustees frequently attend the weekly youth group drop-in and are therefore able to exchange information and ideas, as well as keep up-to-date with project developments, on a regular basis.

Staff

NIYP employs two part-time staff members who report to the trustees: a project coordinator and a learning officer. Ollie Legge and Lauren Henery continue in their roles as Project Coordinator and Learning Officer, respectively.

Volunteers

The project is supported by a team of 21 volunteers, without whom the youth group drop-in session would not be able to function. Over the past year we have worked to recruit and develop a volunteer team offering a range of skills from backgrounds in Teaching, Education Support, Linguistics, International Development and Social Work. All volunteers have enhanced DBS checks, undertake basic safeguarding training and commit to a Code of Practice.

Patrons

We are proud to have Sir Norman Lamb and Lady Mary Lamb as Patrons of NIYP. They have shown an ongoing interest in the project and have been generous and successful fundraisers.

Policies

All NIYP policies were reviewed and updated during the course of the year. The NIYP Safeguarding policy has been revised to keep up date with Norfolk Safeguarding Children's Board guidelines and to address specific considerations which are pertinent to the group of young people NIYP works with.

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Charitable objectives

The objects of the charity are:

- The advancement of education of, in particular but not exclusively, young people who do not hold EU nationality, including stateless persons, recognised refugees under the 1951 United Nations Convention, those seeking recognition under the aforesaid Convention and those who have been granted conditional leave to remain in or enter the UK.
- The relief of poverty, sickness and distress of, in particular but not exclusively, young people who do not hold EU nationality, including stateless persons, recognised refugees under the 1951 United Nations Convention, those seeking recognition under the aforesaid Convention and those who have been granted conditional leave to remain in or enter the UK.
- The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those people who have need of such facilities by reason of their youth, poverty or social and economic circumstances.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Trust's aims and objectives and in planning future activities.

AGM

NIYP's AGM took place at The Norwich Friends Meeting House on 16 November 2023. Our AGM is an opportunity for our whole community to come together and celebrate the last year at NIYP. We saw over 30 incredible partners and supporters in our community come and visit us, as well as all our volunteers, trustees and young people. At our AGM we open our doors to our supporters, to come and experience one of our youth group nights, full of games, fun and cooking from our young people.

Financial Review

The Statement of Financial Activities is set out on page 14. This shows a surplus for the year ended 31 August 2024 of £4,703 against unrestricted funds and a deficit of £10,907 against restricted funds giving a total deficit of £6,204 (2023: surplus of £16,545). The balance sheet on page 15 shows the state of affairs of the charity at the year end. The total funds of the charity stood at £49,440 at the year end (2023: £55,644). This included a balance on unrestricted funds of £22,616 (2023: £22,616).

Reserves policy

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately six months expenditure (excluding the cost of a residential). The purpose of these reserves are to maintain uninterrupted core activities and respond to changing situations as they arise. These reserves mean unexpected expenditure or high inflationary increases in expenditure or gaps in funding can be managed and will not impact on the services we provide. Our reserves level target currently amounts to £24,000. Our free reserves were £12,611 as at 31 August 2024. During the last two years we have worked on a programme of fundraising to build up our free reserves. Due to the nature of our income we tend to have most of our support in the form of restricted funding. Whilst our free reserves currently sit slightly below the stated level required, taking into account how restricted fundraising is performing, we are satisfied that they provide the security we require in the short-term.

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Investment powers

In accordance with the Constitution date 3rd July 2003, the trustees have the power to invest in the name of the charity such part of the funds as they may see fit.

Trustees' Responsibilities

The trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on 20 June 2025



Lorraine Hammond
Treasurer & Trustee

Independent Examiner's Report to the Trustees of Norwich International Youth Project

I report on the accounts for the year ended 31st August 2024.

Respective responsibilities of trustees and examiner

The charity trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act 2011
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts provide a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act 2011

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Louisa Garamunkanwa

8th July 2025

Louisa Garamunkanwa FCA
Headspace Accountancy Ltd
2 Yarmouth Road
Hales
Norfolk
NR14 6SP

**NORWICH INTERNATIONAL YOUTH PROJECT
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

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	<i>Note</i>	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Donations and legacies					
Donations and grants		5,203	42,585	47,788	76,308
Total incoming resources		5,203	42,585	47,788	76,308
RESOURCES EXPENDED					
Expenditure on raising funds		0	1,554	1,554	1,547
Charitable expenditure		500	51,938	52,438	58,216
Total resources expended	2	500	53,492	53,992	59,763
Net (outgoing)/incoming resources before transfers		4,703	(10,907)	(6,204)	16,545
Transfer between funds	10	0	0	0	0
Net movement in funds in the year	3	4,703	(10,907)	(6,204)	16,545
Fund balances brought forward at 1 September 2023		17,913	37,731	55,644	39,099
Fund balances carried forward at 31 August 2024		22,616	26,824	49,440	55,644

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**NORWICH INTERNATIONAL YOUTH PROJECT
BALANCE SHEET AS AT 31 AUGUST 2024**

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	<i>Note</i>	£	2024	£	2023	£
Fixed assets						
Tangible fixed assets	6			5		5
Current assets						
Debtors	7		729		693	
Bank and cash in hand			59,954		61,547	
			<u>60,683</u>		<u>62,240</u>	
Creditors: amounts falling due within one year	8		<u>11,248</u>		<u>6,601</u>	
Net current assets				<u>49,435</u>		<u>55,639</u>
Net assets	9			<u>49,440</u>		<u>55,644</u>
Funds						
Unrestricted				22,616		17,913
Restricted				26,824		37,731
	10			<u>49,440</u>		<u>55,644</u>

Approved by the trustees on 20 June 2025
and signed on their behalf by



Lorraine Hammond, Treasurer and Trustee

1 Accounting policies

(a) Basis of preparation of accounts

The accounts are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which can not be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises the cost of the activities and events organised, in accordance with the objects stated in the trustees' report, for the young people who attend the project.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2 below.

(e) Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

(f) Tangible fixed assets and depreciation

Expenditure on items with an expected useful life in excess of one year is included as additions to fixed assets. Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives on the following basis:

Computer equipment	33% straight line basis
General equipment	33% straight line basis

NORWICH INTERNATIONAL YOUTH PROJECT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

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2 Resources expended

	Costs of generating funds £	Charitable activities & events £	Total funds 2024 £	Total funds 2023 £
Costs directly allocated to activities				
Drop-in centre costs:				
Rent	0	8,000	8,000	5,395
Food and drink	0	5,034	5,034	4,207
Travel	0	0	0	0
Activities and English classes	0	1,289	1,289	2,939
English Teacher employee costs	0	1,750	1,750	1,063
Equipment	0	17	17	523
Outings and residentials	0	970	970	9,400
Insurance	0	759	759	672
Translation services	0	0	0	0
Office rent	0	3,867	3,867	3,792
Training	0	388	388	0
Depreciation	0	0	0	0
Miscellaneous	0	341	341	326
Committee meeting expenses	0	0	0	0
Accountancy fees	0	500	500	500
Support costs allocated to activities				
Employee & volunteer costs	1,535	29,166	30,701	30,489
Telephone & internet	15	281	296	270
Photocopying, stationery & postage	4	76	80	187
	<u>£1,554</u>	<u>£52,438</u>	<u>£53,992</u>	<u>£59,763</u>

Basis of allocation of support costs

Employee & volunteer costs	Staff time
Telephone & internet	Usage
Photocopying, stationery & postage	Usage

During the year a residential trip (including travel) was provided to us free of charge. We have valued this at £9,000 based on the cost of the same trip that we paid for two years prior. We were also provided with 12 sessions and workshops free of charge. These have been valued at £1,500 in total based on what we would normally pay for such sessions. The values are included in the accounts as unrestricted income and corresponding unrestricted expenditure.

3 Net movement in funds in the year

	2024 £	2023 £
The net movement in funds is stated after charging:		
Depreciation of tangible fixed assets (all owned)	0	0

NORWICH INTERNATIONAL YOUTH PROJECT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

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4 Staff costs

Staff costs were as follows:

	2024 £	2023 £
Gross wages and salaries	30,056	29,979
	<u>£30,056</u>	<u>£29,979</u>

There are no employees whose emoluments exceed £60,000.

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
Charitable activities & events	1.45	1.45
Fundraising and publicity	0.20	0.20
Management and administration	0.10	0.10
	<u>1.75</u>	<u>1.75</u>

5 Trustee remuneration & related party transactions

During the year no Trustee received remuneration from the charity. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2023: none). Trustee Indemnity Insurance was taken out for the year costing the charity £241 (2023: £241).

6 Tangible fixed assets

	Computer equipment £	General equipment £	Total £
<i>Cost or valuation</i>			
At 1 September 2023	3,129	1,517	4,646
Additions	0	0	0
Disposals	0	0	0
	<u>3,129</u>	<u>1,517</u>	<u>4,646</u>
At 31 August 2024	3,129	1,517	4,646
<i>Depreciation</i>			
At 1 September 2023	3,125	1,516	4,641
Disposals	0	0	0
Charge for the year	0	0	0
	<u>3,125</u>	<u>1,516</u>	<u>4,641</u>
At 31 August 2024	3,125	1,516	4,641
<i>Net book value</i>			
At 31 August 2024	<u>£4</u>	<u>£1</u>	<u>£5</u>
At 1 September 2023	<u>£4</u>	<u>£1</u>	<u>£5</u>

NORWICH INTERNATIONAL YOUTH PROJECT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

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7 Debtors

	Total Funds 2024 £	Total Funds 2023 £
Other debtors	0	0
Prepayments	729	693
	<u>£729</u>	<u>£693</u>

8 Creditors - amounts falling due within one year

	Total Funds 2024 £	Total Funds 2023 £
Creditors	1,737	1,549
Accruals	9,511	5,052
	<u>£11,248</u>	<u>£6,601</u>

9 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Total £
Restricted funds	0	26,824	26,824
Unrestricted funds	5	22,611	22,616
	<u>£5</u>	<u>£49,435</u>	<u>£49,440</u>

NORWICH INTERNATIONAL YOUTH PROJECT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

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10 Movements in Funds

	Balance 1 September 2023	Movement in Resources			Balance 31 August 2024
		Incoming	Outgoing	Transfers	
Restricted funds					
Youth club support costs and activities	25,823	17,585	(30,867)	0	12,541
Project Co-ordinator salary	9,125	10,000	(12,451)	0	6,674
English lessons and Learning Officer	2,782	15,000	(10,171)	0	7,611
Unrestricted funds	17,914	5,203	(503)	0	22,614
	<u>£55,644</u>	<u>£47,788</u>	<u>£(53,992)</u>	<u>£0</u>	<u>£49,440</u>

Purpose of restricted funds:

Youth club support and activities: The grants from **Norfolk Community Foundation and Garfield Weston** fund our Youth club activities, space costs, shared meals etc.

Project Co-ordinator salary: The grant from **The Freemans Charity** covers the cost of the Project Co-ordinator

Educational: The grant from the **Anguish Educational Charity** funds our English classes and educational activities.

11 Future capital commitments

At the year end the charity had no material capital commitments.