

DIVERSITY RIGHTS

(A company limited by guarantee)

Report and Financial Statements For the Year Ended 31 March 2025

Registered Compant Number : 04459816
Charity Registration Number : 1098916

Diversity Rights

(Registered Charity No. 1098916)

Financial Statements For the Year Ended 31 March 2025

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Diversity Rights
REPORT OF THE TRUSTEES
For the year ended 31 March 2025

The Management Committee presents its report and unaudited financial statements for the year ended 31 March 2025

Reference and Administrative Information

Charity Name: Diversity Rights

Registered Company number 04459816 (England and Wales)

Charity registration number: 1098916

Registered office Suite 6, 3rd Floor
St. George Chambers
23 South Mall
London
N9 0TS

Trustees

L M Ahmed appointed 09/01/2019

M A Jama appointed 01/08/2019

M K Ciamala appointed 01/08/2019

E Bareberaho appointed 01/02/2024

E Rukangira appointed 10/09/2024

Company Secretary

E Rukangira

Accountant: MU-Classic & Associate Accountants
2nd Floor, Studio 46. Action House. 53 Sandgate Street, London. SE15 1LE

Annual Trustee Report 2024–2025 Empowering Communities, Reducing Inequality

EXECUTIVE SUMMARY

The 2024–2025 reporting year represents a period of significant impact and strategic growth for Diversity Rights. As a BAMER-led organisation with over two decades of grassroots experience, we have successfully delivered programmes that directly address persistent health and employment inequalities affecting Black, Asian, Minority Ethnic, and Refugee communities across North London.

Our work this year concentrated on three interconnected strategic priorities: preventing health inequalities with an emphasis on childhood obesity and healthy lifestyles, supporting access to sustainable employment within the health and social care sectors, and strengthening community voice, leadership, and participation.

KEY ACHIEVEMENTS AT A GLANCE

- **People Supported: 270** BAMER residents received support and information that enabled them to progress towards sustainable employment in health and social care, training, and education.
- **Health Reach:** 1500 community health checks delivered; 500 copies of Healthy Lifestyle Guides (focusing on childhood obesity) produced and distributed, with an online version made available on our website.
- **Community Engagement: 3,000** people reached through our monthly e-newsletter, telephone, email, and face-to-face outreach; 50+ weekly visitors to our drop-in centre.
- **Skills Development: 90** participants completed structured employability workshops; **180** individuals received intensive one-to-one support.
- **Leadership Growth:** Staff completed the GSK-funded Community Health Leadership Programme, strengthening organisational capacity.

FOREWORD

Building on over two decades of grassroots experience, we continued to respond to both persistent and emerging inequalities affecting BAMER communities across Enfield. This year marked a period of consolidation, measurable impact, and strategic advancement.

Our approach ensured that local residents were not merely beneficiaries, but active architects of the solutions designed to support them. Through community-led participation, we co-created programs that genuinely reflect lived experience and address real barriers to health, employment, and inclusion.

This report demonstrates how targeted, culturally responsive interventions can create tangible pathways to opportunity, dignity, and long-term social mobility.

ABOUT DIVERSITY RIGHTS

Established: 2002

Diversity Rights (DR) is a BAMER-led organisation rooted in Edmonton Green, serving as a trusted local anchor and social barometer for community needs.

OUR CHARITABLE PURPOSE

The overall purpose of Diversity Rights (as set out in our constitution, memorandum, and articles) is to promote equality and diversity and to eliminate discrimination in relation to Black, Asian, and other ethnic minority communities, including refugees, asylum seekers, and migrants, by such charitable means as the trustees determine from time to time, in particular but not exclusively by:

- Promoting social inclusion and integration of the above communities.
- Implementing community activities for the benefit of such Black, Asian, and ethnic minority communities as the committee determine.
- Utilising such other means that further the objects of the charity.

WHO WE SERVE

Whilst our focus remains on communities experiencing the greatest disadvantage, our services are inclusive and open to all. We work with:

- Refugees and asylum seekers.
- BAMER communities from all backgrounds.
- White minority communities (including Albanian, Turkish, Ukrainian, and Eastern European residents).
- Any resident facing barriers to health, employment, or social participation.

OUR DROP-IN CENTRE

Attended by at least **50 people weekly**, our Centre provides essential support including:

- Internet access and digital support.
- Job application assistance.
- Forms filling and letter writing.
- Advice and signposting to specialist services.

The centre functions as both a practical resource hub and a vital space where we gain real-time insight into emerging community needs.

STRATEGIC PRIORITIES 2024–2025

During this reporting year, Diversity Rights concentrated on strategic priorities that align with both local authority strategies and North Central London (NCL) inequality and workforce objectives. These priorities recognise that health and economic security are fundamentally interlinked.

1. **PREVENTING HEALTH INEQUALITIES**
 - *Focus:* Childhood obesity and healthy lifestyle promotion.
2. **SUPPORTING SUSTAINABLE EMPLOYMENT**
 - *Focus:* Pathways into health and social care careers.
3. **STRENGTHENING COMMUNITY VOICE**
 - *Focus:* Leadership development and meaningful participation.
4. **INFORMATION DISSEMINATION**
 - *Focus:* Critical support regarding the cost of living.

PROGRAMME 1: PREVENTING CHILDHOOD OBESITY

PROJECT OVERVIEW

Funded by the Enfield Local Fund, this program addressed childhood obesity among BAME children through family-centered and community-led prevention strategies.

THE CHALLENGE

Childhood obesity disproportionately affects BAME communities due to complex, interconnected factors including:

- Cultural and religious dietary practices that are poorly understood by mainstream health services.
- Financial constraints limiting access to fresh, healthy food.
- Environmental barriers, including limited safe outdoor space.
- Information gaps and language barriers.
- Stigma and shame that prevent families from seeking support.

OUR APPROACH

Rather than imposing top-down solutions, we engaged directly with parents and carers to understand their lived experience and co-create accessible, culturally relevant interventions.

KEY ACTIVITIES

Community Consultations

- In-depth discussions with parents to identify cultural, financial, and environmental barriers to healthy eating.
- Provision of safe, non-judgemental spaces where families could share experiences.

Information Development

- Creation of accessible, culturally appropriate healthy lifestyle resources.
- Materials designed with and for diverse communities, translated and adapted to meet varied literacy levels.

Community Engagement Activities

- Practical workshops focused on achievable behaviour change.
- Emphasis on empowerment rather than stigma.
- Family-friendly events that normalised healthy choices.

IMPACT

This work ensured that health prevention strategies were informed directly by lived experience and local realities, resulting in:

- Enhanced parental confidence in making healthy food choices on tight budgets.
- Improved family conversations about nutrition and wellbeing.
- Reduced shame and stigma around childhood obesity.
- Stronger community understanding of prevention rather than crisis intervention.

COMMUNITY VOICE: PARENT TESTIMONIAL "As a parent, I was very worried about my child's eating habits, but I didn't know where to start... The sessions organised by Diversity Rights helped me understand how food choices, portion sizes, and daily routines affect children's health. What I appreciated most was that they respected our culture and did not judge us... I now feel more confident preparing balanced meals on a tight budget."

COMMUNITY VOICE: GRANDPARENT TESTIMONIAL "The discussions were friendly, clear, and relevant to families like ours who are affected by the cost of living... The project helped me understand childhood obesity without blame or shame. I now share what I learned with other family members."

PROGRAMME 2: HEALTH AND SOCIAL CARE EMPLOYABILITY

PROJECT OVERVIEW

Delivered across Enfield and Haringey from our base at Edmonton Green Shopping Centre, this flagship programme supported 270 BAMER residents to progress towards sustainable employment in the health and social care sectors. This programme was delivered in partnership with Barnet and Southgate College, which provided pre-employment training in health and social care.

THE CHALLENGE

BAMER communities face multiple, intersecting barriers to employment including:

- Lack of awareness about career opportunities in health and social care.
- Limited understanding of UK qualification pathways and employer expectations.
- Language barriers and unrecognised overseas qualifications.
- Lack of confidence following prolonged unemployment.

- Complex personal circumstances (immigration status, housing insecurity, childcare responsibilities).
- Systemic discrimination in recruitment processes.

PROGRAMME OBJECTIVES

- Increase awareness of health and social care career opportunities.
- Support unemployed and underemployed residents into sustainable work.
- Strengthen employability skills, confidence, and job readiness.
- Improve access to training routes including SWAP and pre-employment pathways.
- Provide wraparound support that addresses complex personal barriers.

DELIVERY MODEL

The programme operated through multiple, complementary delivery strands:

- **Monthly Employability Workshops:** Structured group sessions (15 participants per cohort) covering CV development, interview prep, and understanding the Care Certificate.
- **One-to-One Mentoring:** 21 hours per week of face-to-face advice tailored to individual career goals.
- **Pastoral Support:** Up to 8 weeks of intensive mentoring addressing holistic needs (housing, benefits, mental health).
- **Career Pathway Promotion:** Partnership with North Central London Training Hub to connect residents with employers.
- **In-Work Support:** Up to 3 months of retention support after securing employment.

OUTCOMES ACHIEVED

- **90** participants completed structured employability workshops.
- **180** individuals received intensive one-to-one employment support.
- Participants successfully progressed into training, volunteering, or employment within health and social care settings.
- Measurable improvements in confidence, job readiness, and economic security.

COMMUNITY VOICE: UNEMPLOYED PARTICIPANT "The staff were patient and encouraging, and they understood the challenges I faced, including language barriers... This made a huge difference to my confidence. I now feel ready to work and know where to go for help."

GSK COMMUNITY HEALTH FUNDING

During 2024–2025, Diversity Rights received **£10,000** from GSK, enabling strategic organisational development alongside community health delivery.

Investment Enabled:

- **Community Health Surveys:** Evidence-based consultations to identify priority health needs and inform future funding applications.
- **Organisational Development:** Updated policies, a comprehensive three-year business plan, and the production of 500 healthy lifestyle guides.

- **Leadership Development:** Staff completed the GSK-funded Community Health Leadership Program, delivering capacity building in strategic leadership, communication, and accountability.

INFORMATION DISSEMINATION AND COMMUNITY SUPPORT

THE COST OF LIVING CRISIS

During 2024–2025, Diversity Rights played a vital role in supporting residents through the deepening cost of living crisis. BAMER communities have been disproportionately affected due to lower average household incomes, higher rates of unemployment, and limited emergency funds.

OUR RESPONSE

We regularly disseminated practical information, advice, and signposting through multiple channels:

Channels:

- Monthly E-Newsletter reaching **1,500** subscribers.
- Updates via our website.
- Face-to-face outreach, email, and telephone support.

Topics Covered:

- Cost of living support schemes and financial entitlements.
- Welfare benefits guidance and housing advice.
- Energy cost reduction strategies and emergency assistance.
- Access to food banks and community resources.

ONGOING COMMITMENT

Recognising the sustained impact of economic hardship, Diversity Rights continues to strengthen fundraising activities to secure resources for extended advice services. A key future goal is creating a dedicated space for BAMER access to services, such as an inclusive and accessible community centre.

MONITORING, EVALUATION, AND QUALITY ASSURANCE

To ensure effective delivery, transparency, and continuous improvement, we implemented robust monitoring and evaluation frameworks across all programs.

- **Participant-Level Tracking:** Baseline assessments, regular progress reviews, and exit evaluations measuring "distance travelled" (soft skills and confidence).
- **Progression Tracking:** Monitoring of employment, training, and volunteering outcomes, including long-term follow-up.
- **Quality Assurance:** Regular participant surveys, employer feedback loops, and weekly staff planning meetings.
- **Impact Measurement:** We track both quantitative outputs (numbers reached) and qualitative outcomes (changes in wellbeing and economic security).

PARTNERSHIPS AND COLLABORATION

Our impact during 2024–2025 was significantly strengthened through strategic collaboration with key partners across sectors.

- **Training and Education:** North Central London Training Hub, Barnet and Southgate College, further education colleges, and skills bootcamp providers.
- **Health and Social Care Employers:** Adult social care providers, care homes, and community health services.
- **Advice and Support:** Citizens Advice, housing advice services, and immigration support organisations.
- **Community and Voluntary Sector:** Local BAMER-led organisations, faith groups, and refugee networks.

The Power of Partnership: These partnerships enabled us to address complex, intersecting barriers such as immigration status and housing insecurity. By working collaboratively, we created wraparound support that addressed the whole person, not just isolated issues.

LOOKING AHEAD TO 2025–2026

Building on the achievements of 2024–2025, Diversity Rights will continue to advance our mission through strategic expansion and deepened impact.

STRATEGIC PRIORITIES FOR THE COMING YEAR

1. **Expand Preventative Health Programmes**
 - Scale successful interventions to reach more families.
 - Develop new programmes addressing mental health, diabetes prevention, and healthy ageing.
2. **Establish a Multicultural Community Centre**
 - Secure a space in Edmonton Green to serve as a hub for services, information, and advice, fighting isolation and fostering inclusion.
3. **Strengthen Employment Pathways**
 - Extend support to priority sectors beyond health and social care.
 - Enhance in-work support and focus on entrepreneurship pathways.
4. **Deepen Community-Led Research**
 - Expand participatory research to capture lived experience evidence and influence policy design.
5. **Invest in Organisational Sustainability**
 - Diversify funding sources, strengthen governance, and build reserves for long-term resilience.

ACKNOWLEDGEMENTS

We extend our deepest gratitude to:

- **Our Funders:** North Central London Integrated Care Board / Primary Care Anchor Networks, GSK Community Health Fund, and the Enfield Local Fund.
- **Our Partners:** North Central London Training Hub, training providers, employers, and advice organisations.

- **Our Team:** Dedicated staff, volunteers, and Board members whose commitment made this work possible.
- **The Communities We Serve:** Your trust, resilience, and leadership continue to shape our work. Your lived experience is the foundation of everything we do.

Together, we are building a more equitable, inclusive, and compassionate society where everyone has the opportunity to thrive.

Diversity Rights (Diversity Living Services) Edmonton Green, London Borough of Enfield
www.diversityrights.org.uk

Annual Impact Report 2024–2025 © Diversity Rights (Diversity Living Services)

**Accountant's Report To The Trustees of
Diversity Rights
For The Year Ended 31 March 2025**

I report on the accounts of the Trust for the year ended 31 March 2025, which are set out on pages 6 to 9.

Respective responsibilities of trustees and Accountant

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2015 (the 2015 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2015 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2015 Act; and
- to state whether particular matters have come to my attention.

Basis of Accountant's report

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2015 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2015 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

OA

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MU - CLASSIC & ASSOCIATES ACCOUNTANTS
2nd Floor, Studio 46. Action House.
53 Sandgate Street, London.
London
SE15 1LE

Date: 30/12/2025

**MU-CLASSIC & ASSOCIATES
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**Action House, Studio 46. 53 Sandgate Street. London. SE15 1LE
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DIVERSITY RIGHTS

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure) FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
	Note				
INCOMING RESOURCES	2				
Voluntary Income		-	-	-	-
North Central NHS		-	189	189	6,500
GSK		10,000	-	10,000	-
Haringey Ltd		-	4,225	4,225	-
Enfield Voluntary Action		-	3,500	3,500	-
London Borough of Enfield		-	1,989	1,989	-
National Lottery Community Fund		-	-	-	9,218
GLA BSC		-	-	-	5,410
RFL BCFH		-	-	-	5,000
Hmrc		-	7,677	7,677	7,740
Total Income Resources		10,000	17,580	27,580	33,868
RESOURCES EXPENDED					
Charitable Activities					
North Central NHS		-	189	189	28,629
GSK		8,054	-	8,054	-
Haringey Ltd		-	4,225	4,225	-
Enfield Voluntary Action		-	3,500	3,500	-
London Borough of Enfield		-	1,989	1,989	-
British Council EU/Erasmus		-	-	-	6,311
National Lottery Community Fund		-	-	-	9,218
GLA BSC		-	-	-	5,410
RFL BCFH		-	-	-	5,000
HMRC		-	16,313	16,313	7,740
Governance costs		-	-	-	-
Total Resources Expended		8,054	26,216	34,270	62,308
Net Incoming /Outgoing Resources		1,946	- 8,636	- 6,690	- 28,440
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		1	8,636	8,637	37,078
Total Funds Carried Forward		1,947	0	1,947	8,638

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities

DIVERSITY RIGHTS
BALANCE SHEET AT 31 MARCH 2025

		Unrestricted Funds £	Restricted Funds £	2025 Total Funds	2024 Total Funds £
	Note				
FIXED ASSETS					
Tangible Assets	5		375	375	615
CURRENT ASSETS					
Debtors	10	-	-	-	669
Cash at Bank and in Hand	10	1	1,947	1,948	8,639
		<u>1</u>	<u>1,947</u>	<u>1,948</u>	<u>9,308</u>
CREDITORS: Amounts falling due within one year	11	<u>-</u>	<u>376</u>	<u>376</u>	<u>1,285</u>
NET CURRENT ASSETS			<u>1,572</u>	<u>1,572</u>	<u>8,023</u>
NET ASSETS	12		<u><u>1,947</u></u>	<u><u>1,947</u></u>	<u><u>8,638</u></u>
ACCUMULATED FUNDS					
Unrestricted			1,947	1,947	1
Restricted			0	0	8,637
Total Funds	12		<u><u>1,947</u></u>	<u><u>1,947</u></u>	<u><u>8,638</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on **30/12/2025** and were signed on its behalf by:

L M Ahmed -Trustee

Notes forming part of the Financial Statements for the year ended 31 March 2025

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of fixed asset investments at market value, and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and reporting by Charities issued in March 2005.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through their terms

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Clothing and other items donated for resale through the charity's shop are included as incoming resources within activities for generating funds when they are sold.

Investment income is included when receivable.

Incoming resources from charitable trading activity are accounted for when earned.

Incoming resources from grants, where related to performance and specific deliverables as accounted for as the charity earns the right to consideration by its performance.

Notes forming part of the Financial Statements for the year ended 31 March 2025

Incoming resources from charitable trading activity are accounted for when earned.

Incoming resources from grants, where related to performance and specific deliverables as accounted for as the charity earns the right to consideration by its performance.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes including the charity's shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly to others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 4.

(e) Fixed Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £ 1,000 are not capitalised. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years.

2. Incoming Resources from Activities to further the Charity's Objects

	Unrestricted	Restricted	2025 Total	2024 Total
	£	£	£	£
Voluntary Income	-	-	-	-
North Central NHS	-	189	189	6,500
GSK	10,000	-	10,000	-
Haringey Ltd	-	4,225	4,225	9,218
Enfield Voluntary Action	-	3,500	3,500	5,410
London Borough of Enfield	-	1,989	1,989	5,000
HMRC	-	7,677	7,677	7,740
	10,000	17,580	27,580	33,868

3. Investment Income

	2025 Total	2024 Total
	£	£
Interest Received	-	-
	-	-

4. Total Resources Expended

Cost Directly Allocated to Activities	2025 Total	2024 Total
Governance costs		
Accountancy	1,750	1,750
Support costs Management		
Wages and sessional workers	16,601	40,823
Professional Support	7,188	-
Rent	-	-
Insurance	315	272
Telephone	600	450
Postage and stationery	280	-
Membership and subscriptions	-	-
Computer expenses	1,125	-
Sundry Expenses	1,440	-
Legal and consultancy	-	-
Travelling Expenses	290	-
Workshop and room hire	1,800	8,022
Refreshment	-	-
Small equipment	-	-
Payroll processing	-	-
Design, printing & publication	1,115	834
Volunteer expenses	-	750
Training	945	1,173
Training & learning materials	400	3,716
Service charges	-	-
Repairs and renewals	-	-
Publicity	546	744
	32,645	56,784
Information technology		
Fixtures and fittings	-	-
Computer equipment	-	-
	-	-
Other		
Rates and water	-	-
Other 3		
No description	-	-
Total resources expended	34,395	58,534
Net income/(expenditure)	- 6,690	- 24,666

6. Staff Costs

	2025	2024
	£	£
Wages and Salaries	16,601	40,823
Social security costs	-	-
Total	16,601	40,823

No employee received emoluments of more than £60,000

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2025 Number	2024 Number
Community Worker	1	1
Total	1	1

The charity does not operate any pension scheme for its employees and does not make any contribution

7. Trustee Remuneration and Related Party Transactions

No members of the management committee received any remuneration during the year

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

8. Taxation

As a charity, Diversity Rights is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. Tangible Fixed Assets

	Fixtures & Fittings Computer & Equipment	Total
Cost	£	£
At 01 April 2024	8,005	8,005
Additions	400	400
At 31 March 2025	<u>8,405</u>	<u>8,405</u>
Depreciation		
At 01 April 2024	7,390	7,390
For the year	640	640
At 31 March 2025	<u>8,030</u>	<u>8,030</u>
Net Book Value		
At 31 March 2025	<u>375</u>	<u>375</u>

10. Debtors

	2025 £	2024 £
Trade Debtors	-	-
Other Debtors	-	669
Total	<u>-</u>	<u>669</u>

11. Creditors: Amounts Falling Due Within One Year

	2025 £	2024 £
Bank Loans and Overdrafts	-	-
Taxation and Social Security	376	350
Other creditors and accruals	-	935
Total	<u>376</u>	<u>1,285</u>

12. Analysis of Net Assets Between Funds

	General Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets			375
Current Assets			1,948
Current Liabilities			376
Total Net Assets as at 31 March 2025			<u>1,947</u>

14. Movements in Funds

	At 01 Apr 2024	Incoming Resources (Inc. Gains)	Outgoing Resources	Transfer	At 31 Mar 2025
	£	£	£	£	£
Restricted Funds:					
	-	-	-	-	-
North Central NHS	8,638	189	189	-	8,638
Haringey Ltd	-	4,225	4,225	-	-
Enfield Voluntary Action	-	3,500	3,500	-	-
London Borough of Enfield	-	1,989	1,989	-	-
HMRC	-	7,677	16,314	-	- 8,637
Total Restricted Funds	8,638	17,580	26,217	-	1
Unrestricted Funds					
General Funds	-	10,000	8,054	-	1,946
Interest Received		-	-	-	-
					-
Total Unrestricted Funds	-	10,000	8,054	-	1,946
Total Funds	8,638	27,580	34,271	-	1,947