

One World Foundation Africa

Annual Report and Audited Accounts April 2020 to March 2021.

Summary of the Legal and Administrative information **For the financial year ended 31st March 2021:**

The charity is constituted by a Memorandum and Articles of Association.

Charity Registration: 1098889

Company Registration: 4480643

Independent Examiner

Alex Davies Certified Accountant
702 High Road
Leyton, London E10 6JP

Registered address:

Unit 9 New Business Centre
Durning Hall
Earlham Grove
London E9 7AB

1 Responsibilities of the Trustees in the preparation of financial Statements:

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of One World Foundation Africa for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

1.1 Organisation status:

One World Foundation Africa is a charitable company limited by guarantee but without share capital first incorporated on the 9th of July 2002 under company number 448 0643 under the names of One World Foundation. After a special resolution, it was reincorporated as One World Foundation Africa on the 28th of July 2003 and registered as a charity with the Charity Commission of England and Wales on the 6th of August 2003, charity registration number 109 8 889. The Foundation was established under the Memorandum of Association, which also established the powers of the organisation. It is governed under the Articles of Association available on request.

1.2 Trustees:

Under the Articles of Association, the Trustees are elected at the Annual General Meeting to serve until the next general meeting. Under the Memorandum and Articles of Association the board is composed of the Trustees, at any point in time consists of not less than three and not more than nine members.

Induction and training of new Trustees

New Trustees are provided with the most recent annual accounts and report and a portfolio of current policies and procedures. A Trustees' Handbook provides trustees with a comprehensive reference pack that includes the governing instrument, details of activities, organisation, assets, accounts, responsibilities, and procedures of the charity. This handbook forms the basis for induction or briefing of new board members, staff, and professional advisors. A meeting is held to give new Trustees an understanding of the charity and their activities. Training for Trustees takes place as and when training needs are identified.

The following served as the Directors and Trustees for the financial year 2020/2021

Moses Khaukha Balibali
Dr Keefa Kiwanuka
Sarah Kakayi
Hope Mumbejjah
John Siranenda
Fred Isingoma

1.4 Organisational Structure:

In order to achieve the main objectives of the organisation, the composition of the board of Trustees considers the need for specialist skills on the board. The Trustees exercises the legal responsibilities and requirements of a charitable company and meets regularly to receive reports from the staff on work undertaken and the financial position of the organisation. On behalf of the Trustees, the Director; as the chief officer, oversees the day-to-day operations of the organisation, managing a team of currently four part-time staff and a team of volunteers.

1.5 Internal control and risk management

The management of risk is reviewed regularly both by the staff team and by the Board of Trustees. As in all previous years, over the year, the Trustees examined the major risks which the charity faces in relation to external factors and relationships, its governance and management, its internal operations, and its business. The Trustees also continued to keep under review their systems of internal financial control. The systems have been designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a. An annual budget approved by the Board of Trustees, but which is regularly reviewed.
- b. Regular consideration by the Trustees of financial results, variance from budgets and performance against the non-financial annual plan.
- c. Delegation of authority and separation of duties.
- d. The internal financial controls conform to guidelines issued by the Charity Commission.

Other non-financial risk assessments have focused on risks arising from fire, Health and Safety of clients visiting premises, in the delivery of our youth services and services to other vulnerable people. This year's work has identified only a few minor new risks mainly due to the planning and the continuation of many of the programmes from the previous years. The main attention has focussed on non-financial risks arising from fire, health and safety of clients visiting premises. Strategies of addressing the risks have included:

- a. An annual review of the risks the charity may face.
- b. The establishment of systems and procedures to mitigate those risks identified in the assessment; and,
- c. The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

1.6 Mission Statement:

The Foundation is a UK based charity working in the London area and in Africa to empower and promote the independence of the socially excluded, particularly people from the African Community, living with or affected by HIV/AIDS, widows, Orphans and Vulnerable children, and people with disabilities. We promote their independence through training, advancement of education, community support, advocacy, advice, and research into their conditions to inform our activities.

We recognise that we are part of a much larger ecosystem of organisations and individuals that, potentially, are all incredible resources for our effort. We are therefore committed to transforming One World Foundation Africa, inside out, so that in whatever we do, the organisation is simple and maximises working with others to increase synergy. We are seeking to engage in conversations more effectively with people outside our walls, build relationships and make it simple for outsiders with amazing energy, creativity, and generosity of spirit to get in and insiders to get out. We are not worried about losing control of our programs and services, logos and branding, messages, and messengers, if in return we can receive the good will and passion of many people out there working hard on our behalf. We are keen on engaging outsiders and all those coming in contact with One World in a different way, from strangers to friends through to members of our network of volunteers, so that together we can raise awareness of social issues, organise communities to provide services and advocate for legislations to address the root causes of poverty.

1.7 Main aims and objectives of the charity:

- a. To develop the capacities and skills of the socially and economically disadvantaged communities in order to empower and promote their independence in the community both here in UK and Overseas.
- b. The relief of poverty, sickness, and distress particularly because of HIV/AIDS, disabilities, war and forced migration.
- c. The advancement of education and.
- d. The provisions or assistance in provisions of social welfare recreation activities in order to improve the conditions of life of our targeted service users.

2 UK Services

2.1 Our UK services

As in the previous years, our work is aimed at recruiting and facilitating the marginalised communities into volunteering as a way of empowering them to acquire skills so that they can more effectively compete in the employment market. However, over the years, our work has significantly expanded to include volunteering in UK, international volunteering, and youth work. Our youth work features; youth volunteering, summer program, drop-in sessions, mentoring and leadership development. Over the year, we expanded our accredited training and training around access to government and other provisions, for young people, using the new digital technologies.

Our UK volunteering work continued offering those seeking to acquire skills an opportunity for work placements which can enable one to build their skills and knowledge, gain experience and be able to compete in the employment market more effectively. However, also, many people come to us to acquire skills but as a way of making contribution towards issues that they are most passionate about. Over the year, we continued engaging volunteers in our work, ranging from the considerably basic like admin, updating our website and fundraising research, through to assisting us with our youth work as mentors, with the outreach sessions and supervising our youth group.

- 2.2 In addition, those engaging with us are offered opportunities to learn across cultures and experiences through an overseas volunteering program. Our overseas volunteering program is designed for the many of our special supporters and friends to make their donations in kind, in terms of their time, expertise and advice, driven by the ethos that working together we can achieve a lot. Through this programme, we offer a diversity of inspiring projects in Uganda and can work with a prospective volunteer to develop tailor trips and activities to suit ones' individual circumstances. For instance, one can teach in one of the schools where we are working, or work in one of the health centres or hospitals. One can assist our local delivery partners with fundraising, reviewing their systems as a way of helping us provide them with organisational development for instance in the areas of accounting, Human Resource management, Monitoring & Evaluation, document management, advocacy and campaigning, fundraising, IT or website management. Over the year, this area of work was strengthened with funding from the Commonwealth Youth Exchange Program. Our programs are also focusing on training the young people in leadership and advocacy skills, increasing the young people's knowledge and awareness of a wide range of issues pertinent to their day to day lives and making sure that the wide range of projects that we provide deliver benefits to the wider community as indirect beneficiaries.

- 2.3 We have continued to seek and find new sources of funding for the continued delivery of our programmes and we have added to the UK team, in management, fundraising and delivery. We have continued our core volunteer programme while at the same time made important changes to the way in which it is managed, carried out and evaluated. We have also continued strengthening

our work with the young people including adding a new portfolio of work with young people with mental health.

- 2.4 Over the year, the young people have been encouraged to easily drop in, talk, be listened to; engage in areas of their interests, increase their skills, knowledge, employability and get advice about the challenges in their individual lives. They have been enabled to articulate the challenges that they face, have things talked about helping to vent their anger, see other talented young people, unearth their incredible talent along the way, build ambition, and have been helped to put their feelings into action, through a wide range of activities in the Youth Club.
- 2.5 These sessions and our youth club have also acted as a platform to introduce the young people to other youth opportunities including volunteering, training, employment, consultation events and other short term special projects. We have also used these sessions as a forum to deliver focused workshops with smaller groups tackling issues

affecting the young people such as knife crime, safety for young women, sexual health, mental health and consulting the young people about issues affecting their lives and service development. According to the young people's feedback, participating in these activities has enabled the young people improve their confidence and self-esteem as

- 2.6 In addition, our activities have offered the disadvantaged young people a safe place where they can go, learn new skills, take part in activities with others and get help with their education and career guidance. This has offered the young people an opportunity for involvement, social and reasoning skills, recognition, due praise and an increased sense of self-efficacy. As mentioned above, we have engaged the young people in a wide range

of activities that have enabled them breakaway from isolation, meet others and positively engage in personal development activities of their interest, helping to rebuild their self-confidence. Such activities have included performing arts like MC'ing, dance and drama, sporting activities like football (five aside) and basketball. We have also engaged them in volunteering activities around activities of their own interest aimed at their personal development and self-efficacy. Over the year, many disadvantaged young people, were given the opportunity to participate in such activities that support their personal and social development, with positive outcomes and thus helping to improve their confidence.

3 Activities at our centre.

This financial year 2020/2021 has been incredibly challenging as we struggle with the ongoing pandemic, and the associated restriction which is still heavily impacting on the delivery of all services at the centre. However, before the lockdown our work was mainly focused on providing advocacy and support to people struggling to find a purpose in their lives, as well as supporting those engaged in volunteering work to acquire skills and opportunities for work placements which can enable them to build their skills and knowledge, gain experience and be able to compete in the employment market more effectively. Through this support, many people come to us and acquire the necessary skills which places them in a better position for the job market, and as a way of making contribution towards issues that they are most passionate about.

We have continued to engage volunteers in our work ranging from administration to, updating our website and fundraising research, through to assisting us with our youth work as mentors, who often carry out outreach in the community, mental health support sessions and supervising our youth group.

In addition, those engaging with us are offered opportunities to learn across cultures and diversity through overseas volunteering programmes. Our overseas volunteering program is designed for

the many of our special supporters and friends to make their donations in kind, in terms of their time, expertise and advice, driven by the ethos that working together we can achieve a lot. Through this programme, we intend to offer a diversity of inspiring projects in other countries, particularly in Africa with a prospective volunteer led programmes to suit groups and individual circumstances.

The year 2020/21 having been spent under lockdown, most of our services were moved on online services delivery. The move which enabled us to focus more on the safety of our service users, volunteers, and the recovery of our organisation from the pandemic.

We focused mainly on strengthening our capacity to deliver effective services remotely, which included recruiting and training of a good team of active volunteers. Thanks to an extremely helpful funding from the Big Lottery crisis fund, and many other funders who provided us with the much-needed COVID-19 crisis funds.

We are currently delivering several projects online with the aim of reaching out to people affected by COVID-19 pandemic, remotely providing one-to-one advice and help with basic needs, advocacy, and information to reduce mental health stigma and discrimination, supporting those in isolation high quality, culturally appropriate, mental health services support, as well as enabling many to improve their quality of life and enable them lead more fulfilling lives. We have also collected, translated, and disseminated a wide range of information on mental health services.

Through such activities, we are helping many to improve their social interaction and inclusion with others, supporting many people of diverse backgrounds into mainstream activities and society, increasing their awareness, and understanding of mental health services in the community- as well as making such services more inclusive and supportive. It is also helping to break the vicious cycle of deprivation, creating opportunities to improve many people's well-being, and significantly improving the quality of life.

3.4 Socioeconomic Strengthening

As in the previous years, the main objective of our work, under livelihood has been to build the capacity of the targeted beneficiaries so that they can do better what they are doing now based on sound market analysis and their abilities. Based on our livelihood action plan, we have continued prioritising asset protection through planned asset transfer, asset growth focused on increasing the beneficiaries' access to savings and small loans and, Income Growth approaches to bolster the productive capacities of our targeted beneficiaries', tailored around their individual needs.

We have continued placing great attention on wellbeing, employment, and access to information for the targeted beneficiaries; with a possibility of enabling the beneficiaries earn an income with any surplus. In addition, as part of our advocacy strategy we have worked on strengthening inclusion and good practices, across all mainstream provisions.

3.5 Advocacy

Driven by the main aim of undertaking advocacy to influence policy and practices around access to HIV treatment and care, protection of PLWHA's human rights, reduction of gender inequality and reduction of extreme poverty and hunger through pro poor people policies, we have key strategic objectives under this area of work and as outlined in our Advocacy Strategy:

Strategic Objective One: Increased access to protection for PLWHA, widows, OVC and their caregivers because of access to legal support and a better protective legislative framework at district and national levels.

Strategic Objective Two: Increased inclusive policies and practices at schools and in the community to reduce stigma and gender inequalities.

Strategic Objective Three: Holding the Government to account to meet its commitment to universal education by providing for the unmet educational needs of the OVC.

Strategic Objective Four: Increased access to ARVs, treatment of opportunistic infections and improved delivery of HIV services.

Strategic Objective Five: Increased access to business development opportunities, microfinance, micro health insurance, research and extension services, agricultural inputs, and other wealth creation opportunities because of pro poor policies.

4 Corporate Social Responsibility

We recognise the need for corporate bodies and community groups to conserve the environment and give back to the communities in which our operational activities are undertaken. As a result, we have adopted several environmentally friendly practices to conserve the environment:

4.1 Recycling.

We recycle all our used paper, cardboards paper, files, magazines, junk mail, delivery boxes, and buy recycled printing paper for office use. Office building has access to large council recycle bins, which are all shown to organisation members so that they follow the policies.

4.2 Socially.

Our target is to empower socially excluded members of our society in the catchment's area in which we are based. These include refugees, asylum seekers and members of the African and minority ethnic groups. We provide employment support to aid our users to compete within the employment market. We encourage users to be active in enabling social integration, through volunteering and work placements within local community organisations in Newham, Dagenham, Hackney, Redbridge & Tower Hamlets.

4.3 Transport.

Volunteers are encouraged to use public transport while on volunteer placements; refunds are given to volunteer for travel cards presented to the Finance Officer. Some members of staff cycle to work and majority use public transport rather than drive to work. We encourage all involved in the organisation not to travel unless it is necessary. And if they must travel, we encourage them to use the most environmentally friendly means.

5 Financial Review

5.1 Reserves Policy

A key element in the management of financial risk is the setting up of a reserves policy and its regular review by trustees. The trustees consider that as an organisation that is growing and facing several risks the current reserve level must be increased. We are therefore, committed to increasing our reserve levels for purposes of maintaining sufficient working capital levels and for purposes of undertake research for service development.

5.2 Trustees' responsibilities in relation to the financial Statements:

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity at the end of the financial year and of its incoming resources and application of resources, including income and expenditure for the financial year. In doing so the trustees are required to:

- a. Select suitable accounting policies and then apply them consistently.

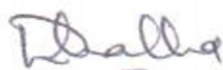
- c. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- d. The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 1985.
- e. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
- f. In accordance with company law, as the company's directors, we certify that:
- g. So far as we are aware, there is no relevant audit information of which the examiners of our accounts are unaware; and
- h. As the directors of the company, we have taken all the steps that we ought to have taken to make ourselves aware of any relevant audit information and to establish that the company's independent auditors of accounts are aware of that information.

6 Acknowledgement:

The Trustees express their sincere thanks to all individuals and funding agencies that have helped the Charity to develop its services. Funders as Good Things Foundation, Big Lottery Fund, London funders, The post-code Lottery, The Co-ops Community Fund.

As we seek to recruit others, it is our sincere hope and expectation that you will kindly continue supporting our work. But also, we would like to thank the many others that have generously donated to our work either in cash or in kind that we have not been able to name here.

Signed on behalf of the board of Trustees by:



16/12/2021

Moses Khaukha Balibali

Report of the Independent examiner to the trustees of One World Foundation Africa

Re Final statements for the year ended 31st March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 10 to 13

Respective responsibilities of trustees and examiner

The directors are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

The charity's gross income did not exceed £500,000 in the current year and I am qualified to undertake the examination by being a qualified member of the Association of Certified Chartered Accountants .

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

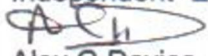
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. These procedures do not seek to express an audit opinion on the accounts

Independent examiner's statement

In connection with my examination, no matter has come to my attention: (1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner


Alex G Davies
Certified Accountant
702 High Road
Leyton
London E10 6JP

Dated... 17/12/2021

ONE WORLD FOUNDATION AFRICA**Statement of Financial Activities (Including Income & Expenditure Accounts)
For Year Ending 31st March 2021**

	Note	<u>Total 2021</u>	<u>Total 2020</u>
Incoming Resources			
Incoming Resources from charitable activities			
Promoting the Objects of the charity	2	42,588	19,409
Total Incoming Resources		<u>42,588</u>	<u>19,409</u>
Resources Expended			
Directly charitable activities	3	12,206	18,867
Governance costs	4	586	318
Expenditure on new project	5	32,000	-
Total Expenditure		<u>44,792</u>	<u>19,185</u>
Net Movement in Funds	-	2,204	224
Total Funds brought forward		3,090	2,866
Closing Fund Balance 31/03/2021		<u>886</u>	<u>3,090</u>

ONE WORLD FOUNDATION AFRICA
Balance Sheet as at 31st March 2021

	notes	2021	2020
Fixed Assets			
Computer / Office Equipment	6	1,317	980
Current Assets			
Sundry Debtors	7	750	499
Bank & Cash Balance		48,819	1,811
Current Liabilities			
Sundry Creditors		-	-
Net Current Assets		<u>49,569</u>	<u>2,110</u>
Long Term Loan Balance		50,000	-
Total Assets		<u><u>886</u></u>	<u><u>3,090</u></u>
Fund Balances			
Restricted Fund Balance		-	-
Unrestricted fund Balance		886	3,090
Total Funds		<u><u>886</u></u>	<u><u>3,090</u></u>

The directors are satisfied that the company is entitled to exemption under section 477 of the Companies Act 2006 and no notice has been deposited under section 476 of the act requesting that an audit be conducted for the period ended 31st March 2021

The Directors acknowledge their responsibilities for

- (a) ensuring the company keeps accounting records which complies with the requirements of section 386 of Companies Act 2006
- (b) preparing accounts which give a true and fair view of the state of affairs of the company as at the 31st March 2021 and of its income and expenditure for that finance year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Companies Act relating to accounts so far as applicable to the company.

The accounts have been prepared in accordance with the special provisions applicable to small companies

Signed on behalf of the Trustees on *M. Balibali* 16/12/2021

Moses Balibali (Chair of Trustees)

One World Foundation Africa.
Notes to the Accounts for the year ended 31st March 2021

1, Accounting Policies

Accounting Basis

(a) The Financial statements are prepared under the historic cost basis in accordance with Financial Reporting Standards For Smaller Entities and in compliance with Statements of Recommended Practice applicable to Charities.)

(b) The charity's main source of income is from grants and donations. All the activities of the organisation are charitable and cover work in Uganda and the U.K.

(c) Incoming resources are included in the accounting period at the time when they are receivable except where they relate to a different accounting period or where a donor requires how it should be treated in which case received income may be deferred.

(d) Income and expenditure relating to the activities of the charity have been taken into account on the accruals basis are receivable or payable.

(e) The Fixed assets are shown at cost less depreciation. The depreciation charge is intended to write off the cost to nil value over the estimated useful life of 5 years starting from the year of acquisition. Assets include Office Computers/ Printers / Fax and /Telephone system set up costs
 No depreciation was charged this year as the Charity received computer accessories to main the value of the asset at market value

	Total 2021	Total 2020
2, Incoming Resources from Charitable Activities: Grants		
Grants receivable from Funders		19,409
Local Community Fund	22,487	-
Good Things Foundation	14,780	-
Covid 19 Crisis Support	4,321	-
LL Newham	1,000	-
	<u>42,588</u>	<u>19,409</u>

	Total 2021	Total 2020
3, EXPENDITURE		
Staff Salary Costs	5985	7491
Other Staff Related Costs	1028	200
Postage Printing Stationery	205	295
Telephone & Internet charges	1245	1402
Computers, Accessories	64	488
Insurance	532	505
Volunteer/ Beneficiary Training	200	3,420
Volunteer travel & subsistence	509	921
Youth Events & Activities	2100	3850
Sundries & Cleaning	338	295
Total Expenditure	<u>12,206</u>	<u>18,867</u>

<u>Notes to the accounts continue</u>		Total 2021	Total 2020
4, Governance Costs			
Bank Charges/ profession fees		586	318
		<u>586</u>	<u>222</u>
5 A long term loan advance for New Project idea			
		50,000	<u>-</u>

	Computers	Office Furniture & Fittings	Total 2021	Total 2020
6 Fixed Asset Cost				
Cost of Tangible Fixed Assets	4,002	276	4,278	4,278
Additions	337	-	-	337
Balance at 31st March 2021	<u>4,339</u>	<u>276</u>	<u>4,278</u>	<u>4,615</u>
Depreciation				
Opening Balance	3,022	276	3,298	3,298
Charge for the current year				
Balance at 31st March 2021	<u>3,022</u>	<u>276</u>	<u>3,298</u>	<u>3,298</u>
Net Book Values	<u>1,317</u>	<u>-</u>	<u>980</u>	<u>1,317</u>

	Total 2021	Total 2020
7 Sundry Debtors		
Sundry Debtors,	750	499
	<u>750</u>	<u>499</u>

8 No payments were made to the Trustees by way of remuneration during the year to 31st March 2021

9 Share Capital

One World Foundation Africa is a charitable company limited by guarantee and it has no share capital. Liability is limited to £1 per member in the event of the charity being wound up.

As a registered charity, the Organisation is exempt from income and corporation tax on income derived from its charitable activities as it falls within the various exemptions available to registered charities.