

BROMSGROVE SCHOOL
(a company limited by guarantee)
(Incorporating Bromsgrove School Scholarship and Prize Fund,
David Walters Memorial Fund and The Society of Friends of
Bromsgrove School Endowment Trust)

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2022

Company Number 4808121
Charity Number 1098740

Haysmacintyre LLP
Chartered Accountants
Registered Auditors
London

BROMSGROVE SCHOOL
REPORT OF THE GOVERNORS

THE GOVERNORS AND GOVERNING BODY

Mr M Luckman (EC; RC)	Chairman
Lt Col M S Ballard (HC; SC)	Chair of Health & Safety Committee
Dr C Barnett	Resigned 19 March 2022
Mr C D E Cameron (FPC; IC; SC; RC)	Boarding Governor Chair of Risk & Strategy Committee
Mr J-P Campion	Appointed 9 February 2023
Mrs A E Cleary (SC, EC)	Chair of Safeguarding & Welfare Committee
Dr D Cunningham (EC)	
Dr C Lidbury (EC; SC)	Chair of Education Committee
Mrs J Loynton (BC)	
Mr D Morton (EC)	Appointed 3 October 2022
Mr W Roden (IC; FPC)	Chair of Investments Committee
Mr I Stringer (BC)	Chair of Building Committee
Mr D R Walters (FPC; RC; GC)	Chairman of Finance & Property Committee
Mrs D Waltier (HC, IC)	
Mr P West	Resigned 25 June 2022
Mr A J G Willcox	Appointed 3 February 2023

FPC = Member of Finance & Property Committee
EC = Member of Education Committee
BC = Member of Building Committee
IC = Member of Investment Committee
RC = Member of Risk and Strategy Committee
SC = Member of Safeguarding and Welfare Committee
HC = Member of Health and Safety Committee
GC = Member of Governance Committee

CLERK TO THE GOVERNORS AND COMPANY SECRETARY

Mr J Sommerville (Thomas Horton & Sons)

HEADMASTER

Mr M Punt MA (Oxon), MSC, PGCE

Website: www.bromsgrove-school.co.uk

PRESIDENT

Mr S Towe CBE DL

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (continued)

ADVISERS

Bankers:	Lloyds TSB Bank Plc 112 High Street Bromsgrove Worcs B61 8EZ
Solicitors:	Veale Wasbrough Orchard Court Orchard Lane Bristol BS1 5WS Harrison Clark Rickerbys Ellenborough House Wellington Street Cheltenham GL50 1YD
Auditors:	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Investment Advisers:	CCLA One Angel Lane London EC4 3AB Sarasin & Partners LLP Juxon House 100 St Paul's Churchyard London EC4M 8BU
Insurance Brokers:	Marsh Ltd 4 Milton Road Haywards Heath, West Sussex RH16 1AH

STATUS AND ADMINISTRATION

Bromsgrove School is a company limited by guarantee, not having a share capital and is governed by its memorandum and articles of association.

Company Registration number:	4808121
Registered Charity number:	1098740
Registered office:	Worcester Road Bromsgrove Worcestershire B61 7DU

CHAIRMAN'S STATEMENT

Following the disruptions caused by the COVID pandemic, this year saw the School returning to normal operations. It was a particular pleasure to greet everybody at our end-of-year Commemoration as it was the first time in three years that we were all able to celebrate together in person. The swift and smooth transition of the School back to normal has been a testament to the adaptability and hard work of all its staff and the character of the pupils they teach.

Whilst much has been written about the impact of COVID on external exams, it had a significant impact too on extra-curricular activities, such an important part of life at Bromsgrove. Many activities - sporting, cultural, and community based - had been severely disrupted. The resumption of the full calendar of extra-curricular activities that are so important in our pupils' education was a real milestone.

The School also took the opportunity from the pandemic to develop new ways of working. The introduction of our online offering and the creation of our Guardian Angels programme are two examples that are likely to endure. The latter provided accommodation and pastoral care for pupils during half terms and school holidays and has been a great success.

No sooner had School life returned to normal then we were faced with the consequences of the Ukrainian War. In a School with a significant and diverse community, our pupils have been magnificent in the way they have supported each other during these difficult times and it says much for their open-mindedness, empathy, and strength of character.

That diversity too is a cause for celebration and the School is very focused on creating an environment in which each of its teachers and pupils feel accepted and valued, and where their individual well-being is of paramount importance.

With the return of external examinations, I am pleased to report excellent results across GCSE, A Level, IB and BTEC. In all cases, the overall results were higher than the pre-pandemic levels.

It is a testament to all who support and contribute to the School and help build its reputation - staff, governors, parents and pupils - that I can report that the School roll is up for the new academic year and that the School is in a strong financial position in an increasingly challenging environment.

I would like to thank personally Peter Clague, our exiting Headmaster, for his outstanding leadership of our four Schools over the past eight years. He very ably led the School through the COVID pandemic and leaves it in a very strong position. I would also like to welcome Michael Punt as our new Headmaster, the unanimous choice of all those involved in his selection. I am confident that the School will go from strength to strength under his direction.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

The Directors, who are the Governors of the School, present their annual report for the year ended 31 August 2022 under the Companies Act 2006, together with the audited financial statements for the year and confirm that the financial statements comply with the requirements of the Act, the charity's governing document, applicable law and the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second edition, effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE INFORMATION

The School was founded in 1553 and re-founded on the current site in 1693 by Thomas Cookes. Bromsgrove School was one of the original fourteen members of the Headmasters' Conference (HMC) when it was founded in 1869. The Pre-preparatory and Preparatory Schools are twentieth century foundations.

The School was incorporated as a company limited by guarantee on 1 September 2003 under charity number 1098740 and registered company number 4808121.

OBJECTS, AIMS AND ETHOS

Charitable Objects

The objects for which the Charity is established are to advance education and training by the provision and conduct in or near Worcestershire of any day and boarding school or schools for boys and girls.

The Charity provides education on three sites in Worcestershire to boys and girls from the ages of 2-18. The Charity also provides nursery care at the Winterfold site for babies aged 6 weeks to 2 years. It is the policy of the School to provide a first class education, which identifies and develops the potential of individual pupils in a variety of areas, provides them with the best achievable qualifications and prepares them for their future life.

Aims

The Charity constantly aims to provide a first class education to boys and girls from the ages of 2-18.

Within the objects, the School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others. The School seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values. The core values that the School seeks to foster in its pupils are:

Humility and Confidence
Respect and Curiosity

Compassion and Ambition
Tolerance and Vision

Ethos

Bromsgrove School is committed to safeguarding and promoting the welfare and wellbeing of all pupils. The School is proud of the strong pastoral care provided by the House structure in the Senior School and by the form tutors within the Preparatory and Pre-preparatory Schools. The School has a caring ethos, which is reflected in all of the School's policies and procedures. The School maintains regular contact with parents through newsletters, social media, informal meetings and regular reports.

The Governors are committed to the long standing principle that charities must exist for the benefit of the public and have a long tradition of providing public benefit, both through educating pupils at the School and through associated activities for the benefit of the wider community. The Governors are committed to widening access to the School to ensure that children who could not otherwise attend the School can benefit from the education it provides.

The School's ethos is to welcome pupils from all backgrounds. Entrance assessments are undertaken to satisfy both the School and the parents that prospective pupils can cope with the pace of learning and benefit from the breadth of the education that the School provides. An individual's economic status, gender, ethnicity, sexual orientation, race, religion or disability do not form part of the assessment process.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

OBJECTS, AIMS AND ETHOS (Continued)

The School is part of a wider community and has a long history of offering a range of educational activities for the benefit of local children. The School offers activities and access to the School's facilities to provide opportunities for children other than pupils at the School to benefit from the charity.

We are very proud of the Bromsgrove School Swim Academy which provides swimming lessons to 1,100 children from the local community. The Summer School that runs for eight weeks in the summer holidays and the Tennis Academy are also open to local children. Local primary schools use the swimming pool for weekly lessons at no charge. The School also continues to reach out to local children through a wide range of activities including the weekly joint Orchestra Group where a number of local Primary Schools come to Bromsgrove to rehearse together to the many local Sports Clubs and Associations that use the School's sports facilities.

Bursaries and Scholarships

The School is committed to ensuring that there is sufficient opportunity for children whose parents cannot afford the fees, including those in poverty, to benefit from its educational services and facilities. The Governors and the School management regularly review the School's Public Benefit Policy as part of the ongoing development of the School's strategy to widen access.

The Governors are committed to running a means-tested bursary scheme to allow direct access to the educational services provided. The scheme is designed to assist prospective parents and existing parents on low incomes who for financial reasons might otherwise be unable to send or continue to send their child to the School. The bursary scheme includes Admissions bursaries for the parents of new pupils and Hardship bursaries for parents whose financial position worsens unexpectedly. Admissions bursaries include both life changing bursaries (75% - 100%) and lower awards for families needing fee assistance.

Bursaries are entirely means tested and are awarded on an annual basis to parents who satisfy the financial criteria set by the School in relation to their income and the value of their capital assets.

The School has a Bursary Policy, which is available to both prospective and existing parents. The policy contains an overview of the bursary scheme and details the procedure for applications and awards of bursaries.

The value of bursaries will be up to 100% of full fees and additional assistance is available to parents to assist with the associated costs of their child's education. The School allocates a proportion of its total income in each financial year to fund the bursary scheme. The School's current aim is to allocate not less than 5% of its total income in each financial year to fund means tested bursaries.

The School's scholarship awards recognise high academic potential or the ability to excel in co-curricular activities. Scholarships are awarded with a fixed remission of between 2.5% and 5%. Where further assistance is required, a means tested bursary may supplement scholarship awards.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

STRATEGIC REPORT

CURRENT YEAR PERFORMANCE REVIEW

Principal Activities of the Year

At the end of the year, we said farewell to Mr Clague, the Headmaster of Bromsgrove School. Mr Clague has provided outstanding leadership over his seven years of service. As a much respected Headmaster, the School community expressed their gratitude at Commemoration to Mr and Mrs Clague and wished them well in the next chapter of their lives.

Despite external worldwide tensions and economic pressures, the pupil roll has remained strong throughout the year and it was pleasing that only a very small number of families left the School. In the summer term, the roll stood at 2,001 pupils (2021: 1,956). The Senior School educated 1,011 pupils (2021: 985) of whom 465 (2021: 476) were boarding pupils; the Preparatory School educated 524 pupils (2021: 521) of whom 100 (2021: 80) were boarding pupils; Winterfold House educated 290 pupils (2021: 271) and the Pre-Preparatory School educated 176 day pupils (2021: 179).

This year, there has been a continued focus on widening access. The value of means tested bursaries including the hardship bursaries amounted to 5.1% of income (2021: 5.4%). The charity has also provided fee assistance in the form of scholarships and armed forces discounts. The value of such additional assistance when added to means tested bursaries represented 9.3% of the charity's total fee income. Of the 2,001 pupils educated at the school, 530 pupils (27%) received some degree of financial assistance in the form of bursaries, scholarships, armed forces discounts and staff discounts.

Despite pressures on the budget for the forthcoming year, the Governors have continued to support bursaries and have agreed an annual bursary budget for 2022/2023 amounting to 5.0% of total fee income.

Despite the uncertainty regarding the national public exams, the School was very proud to publish this year's academic results for our pupils.

At GCSE 46.6% of entries were graded 9/8, and 65.1% scored at least a 7, both high watermarks for Bromsgrove cohorts. In 2019 the average point per GCSE entry was 7.0, in 2022 it was 7.1.

In the Upper Sixth, there were 221 candidates taking a mixture of IB, A levels and BTEC qualifications. At A level, 18.3% of entries achieved an A* (14.5% in 2019, 11.1% 2018). The A*/A rate was 53.1% (47.7% in 2019, 42.6% in 2018). The A*/B rate in 2022 of 77.8% was fractionally higher than the 75.5% of 2019 and 75.9% achieved in 2018.

In the IB diploma, 55 IB students averaged a School record 39.3 points. Of 178 Higher Level subjects sat, there were 79 x 7s and 78 x 6s. With UCAS equating a 7 to an A Level A* and a 6 to a grade A, the 7 / A* rate for the IB cohort was 44%, the A*-A / 7-6 rate is 88%. All students passed their overall Diploma, 30 students (55% of the cohort) scored 40 or more points in total, whilst three students achieved the coveted full 45 points.

In BTEC qualifications, 78 entries saw 15 Distinction*s being achieved together with a further 25 Distinctions.

Of the 125 EPQs taken, 48 were awarded an A* and 54 an A with virtually all the remainder gaining a B grade.

Our leavers headed off to a wide range of top universities in the United Kingdom and around the world. 80% gained their first choice University place, 12 to Medicine or Biomedical degrees, 29 to Business related degrees and 20 gained International University places to Columbia, UCLA, Toronto, BCU, HKU, IE in Madrid and Bocconi in Milan (4 with scholarships). Two of our pupils have moved into high quality apprenticeships at BAE and Barclays and one into army nursing. Fifteen pupils have decided to take a gap year.

In recent years, the education of these cohorts has been severely disrupted by factors beyond their control with a national lockdown, local quarantines and the need to work online. All subject teachers and pupils deserve great credit.

Improvements made in the use of digital technology when responding to the pandemic have informed several changes to digital strategy this year. Within the Senior School, all pupils are now required to bring their own devices in to School and all teachers have been provided with new digital devices. Pupil learning has been enhanced as teaching resources are shared more efficiently and feedback is more effective as it is pupil specific and prompt. A further aim has been to assist the pupils in developing good IT skills and improving their organisational skills.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CURRENT YEAR PERFORMANCE REVIEW (Continued)

Despite concerns about the impact of the pandemic on the boarding market, boarding numbers at Bromsgrove remain very strong. We are particularly pleased that there is a strong demand for places in our Prep Boarding houses with boarding numbers increasing from 80 to 100 in the year. An extension to the Prep Boarding House on Conway Road was completed in the year to enhance the communal spaces and to improve access to the staff accommodation.

The Governors recognise the importance of ensuring that all of our boarding houses are maintained at the highest standard and are committed to an annual rolling boarding refurbishment programme. In the year, the extensive refurbishment of the Wendron Gordon boarding house continued. The house community are very pleased with the refurbishment which has provided ensuite facilities in all rooms, new furniture, new decor and enhanced Common Room, kitchen and laundry facilities. This project has also addressed sustainability aims by significantly improving the thermal performance of the building through the installation of new double glazed window units and roof insulation.

In the year, the Governors have also invested in the car parks at both the Bromsgrove Preparatory School and at Winterfold House School. The projects have provided additional parking spaces and improved both site safety and security. In addition, one of the Senior School astroturf pitches was refurbished with the installation of a new carpet.

In the last decade, the School acquired an adjacent site that housed the Bromsgrove Town Police Station. After securing planning permission, the Governors agreed to demolish one of the two buildings. In the year, work has commenced on building a new residential property on the site for the Preparatory School Headmaster and his family.

The Governors and the Executive are committed to improving the School's carbon footprint. The tables below show the key metrics that are being reported for Streamlined Energy and Carbon Reporting in the financial year ending 31st August 2022.

Summary Data for FY 1 st September 21 to 31 st August 22	Value
Total Energy Use	9,743,154 kWh
Total Greenhouse Gas Emissions (mandatory & voluntary)	1,283.92 tCO ₂
Total Students	2,001
Intensity Ratio	0.64 tCO ₂ per student

Area of Measurement	FY 1 st Sept 19 to 31 st Aug 20	FY 1 st Sept 20 to 31 st Aug 21	FY 1 st Sept 21 to 31 st Aug 22	Variance to previous year
Energy Use	10,927.3 MWh	12,196.1 MWh	9,743.2 MWh	20.1% decrease
Greenhouse Gas Emissions	2,157.73 tCO ₂	1,757.2 tCO ₂	1,283.9 tCO ₂	26.9% decrease
Intensity Ratio	1.11 tCO ₂ per student	0.90 tCO ₂ per student	0.64 tCO ₂ per student	28.5% decrease

It is clear from the above table that there has been a decrease in emissions from the 2020/21 to 2021/22 year as a result of both warmer winter temperatures and the implementation of energy efficient projects. The largest saving has been observed on gas consumption with the School consuming 3,100kWh per Degree Day compared to 3,530kWh in the 20/21 year.

The various projects implemented this year include LED lighting upgrades in several buildings, a new air source heat pump at Elmhurst, solar thermal tubes installed at WG, roof insulation and new glazed window units installed at WG, further lagging of plant rooms and improved BMS control of 72% of the School's buildings.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CURRENT YEAR PERFORMANCE REVIEW (Continued)

An inclusion review was undertaken in the year in the Senior School which sought views of whether pupils of different gender, race and sexuality feel included within all aspects of the School. Whilst the results of the review were very pleasing as pupils felt that they belonged at Bromsgrove, focus groups are now being established to discuss and address some of the concerns raised.

A number of safeguarding, mental health and physical health services within the School have been brought together in the year to enhance the care and wellbeing of our pupils. A new Director of Wellbeing has been appointed to lead the mental health provision and to integrate them with the Relationships and Sex Education (RSE) provision.

In the year, we have continued to keep our boarding houses open in the school holiday periods to allow our boarders to remain in School. Our Guardian Angel team care for the boarders and whilst this was originally established to look after boarders throughout the pandemic when travel was restricted, our boarding community has asked the School to continue to offer this service. It was particularly popular in the Easter holidays when a lot of pupils stayed at School to study for examinations and to attend the Easter Revision Courses.

The Governors are committed to widening access through the School's extensive bursary programme and also by developing links with the local community by both ensuring that our facilities are available for use and also by engaging in outreach programmes to support local Schools, local children and local charities.

The Bromsgrove School Swim and Tennis Academies are successfully providing swimming and tennis lessons to 1,100 young children in the local community. In addition, the sports facilities at both the Senior School and Winterfold sites have been used regularly by local football, hockey, tennis, netball and badminton teams. We have also hosted the Worcestershire School Games and a Cricket Festival this summer. In addition, we were very pleased to host the Birmingham Rockets basketball residential group, building new links and sharing our facilities with children from across Birmingham.

The Governors are also very pleased that the local community are benefitting from the use of the Arts facilities. An increased number of local choirs, orchestras and dance groups have used the facilities in the year. A highlight of the year has been the hosting of a local Orchestra Group each week which includes pupils from all of the local primary schools. The School also hosted the prestigious Bromsgrove International Music Competition in May which was enjoyed by many members of the local community, both in person and through live streaming. The School is also delighted to have developed a very strong relationship with the English Symphonic Orchestra who will be using the School for many junior and intermediate residential orchestra courses in the future. A local theatre group, All and Sundry Productions performed a Christmas pantomime for the local community in the School theatre.

With regard to community outreach, our pupils as part of Bromsgrove Service and CAS have engaged in a large number of community projects. These include visits to local nurseries and residential homes and raising funds through fundraising events for local charities including the Basement Project and the Primrose Hospice.

In the year, the School has also provided support to various projects outside of the School in the local community. These included contributing to the new Bromsgrove town heat network project and the maintenance of the external facilities at the Ryland Centre. The School takes pride in ensuring that supportive relationships are maintained with all of the School's local suppliers and contractors. All supplier payments are made promptly and the School has a good reputation.

As with academic breadth, the School continues to pride itself on a varied co-curricular programme across a wide range of sporting, cultural and service activities. Our pupils take enriching opportunities seriously and participate with enthusiasm and enjoyment. There are currently 347 clubs and activities on offer.

Bromsgrove Badge has given the Lower Fourth pupils the opportunity to enjoy highlights such as the Malvern Walk and the recent residential camp at Symonds Yat as well as sessions at School on team building, crafting, navigation, orienteering, healthy eating/cooking and problem-solving skills. The Sixth Form enrichment programme had a successful year, including self-defence and de-escalation techniques, first aid scenarios, cooking on a budget sessions and many more.

Numbers in the Combined Cadet Force have risen sharply to 420 this year. There have been several successful field days, an enjoyable week's residential camp in November and several days at the indoor range. The Duke of Edinburgh's Award has returned to a full schedule of expeditions this year. Pupils' engagement in the different sections remains fantastic, with a wide range of physical activities and skills.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Financial Performance

The School achieved net income before investment (losses)/gains of £3,391k, which is £76k lower than the prior year. This performance is also consistent with the School's budget for the year.

In the year, net fees increased from £34,772k to £37,927k, an increase of £3,155k (9%). A significant contributing factor to this increase is the impact of the fee remissions awarded in response to the second lockdown in the prior year (£1,637k). After allowing for this exceptional impact, the underlying growth is an increase in fee income of 4%. This is due to a 2% growth in pupil numbers across the four Schools and a 2% fee increase.

The School's trading and other income increased by £1,151k in the year. It was very pleasing to see the return of our International Summer School, our revision courses, our Sports Academies and the Cricket Festival after the pandemic. In the year, there was also a significant increase in new lettings for the Sports, Arts and boarding facilities.

In the prior year, a significant amount of discretionary and non-essential expenditure was cancelled or delayed achieving cost savings of £1,400k to offset the fee remission awarded to families in the second lockdown. Total School expenditure has increased by 10% in the year but after allowing for these exceptional cost savings in the prior year, the underlying increase in expenditure is 7%. The main contributing factor to this increase is staff costs increasing by 7% in the year. There have been various external employment changes including a change in holiday pay arrangements for part year workers, the increase in the national minimum wage and the introduction of the Health & Social Care levy. In addition, there was an annual pay award of 2.0%, the School incurred high teaching cover costs in the year due to a few long term absences.

Our trading subsidiary receives the franchise fee from Bromsgrove International School Thailand and Mission Hills, Shenzhen. These fees were received in the year and the company was able to contribute £384k to School funds. (2021: £165k).

Bromsgrove School Foundation generated net income before investment gains of £62k, during the year ended 31 August 2022 (2021: £486k). The improved performance in 2021 was due to a donation of £402k from the Bromsgrovian Club in the form of a transfer of investments following the closure of the Club. The Foundation received two legacy donations in the year. Unless, donations are restricted, the funds raised will contribute to bursary awards to pupils of Bromsgrove School in the future.

The School's investments decreased in value over the year as stock markets around the world responded to world tensions and the deterioration in economic outlook due to inflationary pressures. The School's investments fell in the period by £438k, an 6% decline.

The net cash inflow from operations during the year amounted to £6,498k compared to £5,907k in the prior year. The net income before investment gains adjusted for depreciation amounted to a cash inflow of £5,154k. There has been a cashflow benefit due to the timing of payments to contractors for works completed in the summer holidays but not paid until September (£868k). The School's cashflow has performed in line with the School's projection.

In 2021, the Governors withdrew from the Teachers Pension Scheme (TPS) on a phased basis. An alternative Defined Contribution Workplace Pension Scheme has been introduced for all teachers joining the School from 1 September 2021. Teachers employed at 31 August 2021 have been offered the choice of remaining in the TPS or transferring to the School's new scheme. With the risk of future increased employer contributions to the TPS, the Governors have taken this action to protect the long term financial viability of the School.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS

FINANCIAL REVIEW AND RESULTS FOR THE YEAR (Continued)

Investment Policy and Performance

The Governors are permitted to hold a portfolio of investments. The guidance given to the Investment Advisers with regard to equity investment is to balance growth and income with a medium level of risk. These objectives are to be achieved by investing prudently in a broad range of fixed interest securities and equities which are quoted on a recognised Investment Exchange and unit trusts and OEIC's (open ended investment companies) which are authorised under the Financial Services and Markets Act 2000.

In the year, the Governors undertook a review of the management of the School's investments. After detailed discussions with four Investment Management companies, it was agreed that the School should transfer its investments from being managed by Rathbones on a discretionary mandate. The Governors agreed a different strategy and all funds are now invested in managed charity investment funds. The School's funds are invested in the CCLA Charities Investment Fund and the Sarasin Endowment Fund Class A. The Foundation's funds are invested in the CCLA Charities Investment Fund. The Investment Committee will continue to monitor the performance of these funds against market benchmarks including the Private Investor Balanced Index benchmark over a rolling three-year period. The Total Return generated by both funds was in line with the market benchmark (-2.07%) for the period from inception.

Reserves Policy

The Governors recognise that free reserves are those unrestricted reserves which are not specifically designated for any purpose. The School's unrestricted reserves are invested primarily in fixed assets, which are recorded in the financial statements at book value. The Governors have invested significantly over the last few years in capital projects enhancing the School buildings and facilities for the benefit of the children being educated. Due to this significant investment by the School, the free reserves are negative at the current time.

	£
Total Funds	69,230,583
Less: Restricted Funds	(17,697)
Less: Endowment Funds	(495,998)
Unrestricted Funds	68,716,888
Less: Property Funding	(71,877,466)
Free reserves	(3,160,578)
Prior Year	(3,131,388)

The Governors keep the level of free reserves under review. Despite this negative position, they are confident that the School's cashflow forecasts and external finance facilities are sufficient to meet the operational needs of the School.

The Governors' policy is to focus on the level of liquid assets that support the unrestricted reserves. To mitigate against future risks, the Governors believe that the School should hold sufficient liquid assets to cover three to six months' worth of expenditure. The aim is to be able to support the working capital needs of the School without needing to dispose of the School's land or buildings in the medium term.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

FINANCIAL REVIEW AND RESULTS FOR THE YEAR (Continued)

The Governors' policy is to hold liquid assets representing three to six months of expenditure (£9.4m - £18.8m). The School's investments are held to provide income and capital growth and as they are not designated for a specific purpose, they are viewed to be liquid assets. Based on the current market price of the investments and current cash balances at 31st August 2022, the School's liquid assets amounted to £14.1m (2021 £15m).

The Governors monitor the School's liquid assets, the cashflow forecasts and levels of external financing on a termly basis at the Finance Committee. The current strategy is to further increase the liquid assets over the medium term due to the uncertainty detailed in the Risk Management section of this report.

Asset cover for funds

Note 12 of the financial statements sets out an analysis of the School's assets attributable to the various funds. These assets are sufficient to meet the School's obligations on a fund by fund basis.

Fundraising Policy

The School does not undertake fundraising for the financing of capital investment. All projects within the School are funded from School resources with external bank financing as and when necessary.

The Foundation's objective is to raise funds ultimately to enable the School to provide places to all deserving pupils on a needs blind basis. This is a long term ambition which has a focus on friend raising rather than targeted fundraising. It is intended that gentle appeals are made to all those with a connection to Bromsgrove School ie: alumni and parents through a fundraising programme of encouraging major gifts, regular giving and legacies. This is supported by a programme of non-fundraising events designed to encourage interest and involvement with the School. External fundraising companies are not used and the Foundation does not actively fundraise through targeted appeals or telephone campaigns.

The School has received no complaints related to fundraising in the year.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

RISK MANAGEMENT

The Governing Body conducts a formal review each term of the School's Risk Register. The School's Executive identifies the major risks to which the School and its related organisations are exposed. The School Executive and the Sub Committee Chairs review these risks on a rolling basis. Mitigation and control procedures are put in place as necessary. This procedure and the Risk Register is reviewed by the Risk and Strategy Committee each term and recommendations are made to the Board regarding confirmation that systems are in place to provide reasonable assurance that major risks are being adequately managed.

The most significant risks for the School are detailed below:-

The impact of high inflation and high interest costs.

The School has two key concerns. The first concern is the impact of high inflation and interest costs on household finances for our families. In the short term, we will continue to work with our families and offer support wherever possible through flexible payment options and the hardship bursary fund. However, we have concerns that a longer period of uncertainty could lead to some families needing to withdraw from the School for financial reasons. We will continue to monitor the situation very closely.

The second concern is the impact of inflationary pressures on the School's cost base. The Bursar and the finance team are monitoring the situation and preparing regular cashflow forecasts. A cautious approach will be adopted with regard to discretionary expenditure and adequate cash reserves will be maintained. It is likely that some capital development projects will be delayed until there is more certainty about the economic forecast.

A decline in international boarding.

A key risk to the School is a reduction in the number of boarders resulting in a reduction in the School's fee income and consequential pressures on cash flows. Whilst the pupil roll at the start of the 2022/2023 academic year is excellent, the School is concerned about the longer term impact of worldwide tensions on the international boarding community. We have a number of mitigation strategies in place including continually assessing new market opportunities and supporting existing agent relationships through educational international events. We will also seek to continually improve in providing first class pastoral care to our boarding community.

The political landscape in the UK

The Governors are aware of the possible challenges that a change in Government could pose were it to adopt policies not conducive to the Independent School sector. The School feels that it is in a strong position in defending its public benefit due to the extensive bursary and outreach programmes. However, the Governors are preparing for the challenges of possible changes in government policy regarding charitable status, including the possibility of the introduction of VAT on school fees and higher business rates.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

FUTURE PLANS

The Governors together with the School Executive are committed to ensuring that the School continues to provide a first class education to all of its pupils. All strategic developments are committed to maintaining the School's position in the competitive market that it operates. The achievement of high standards of academic results and the development of the School's facilities are imperative to the School's continued success in the long term.

The Governors and the Executive have recently reviewed the School's Strategic Plan and confirmed new objectives for the next year:-

The Senior School academic offer

To continue to review the Sixth form and GCSE academic offer. Computer Science GCSE has been introduced from September 2022 and further new subjects are to be considered. Alongside the curriculum, the School will seek to expand the opportunities for pupils to develop curiosity, creativity and challenge through external links, awards and competitions. Further to a recent decline in pupils opting for the International Baccalaureate, the Governors also wish for the School to continue to promote the benefits of this programme.

Preparatory School academic offer

A review of alternative academic programmes will be completed. A number of alternative existing programmes will be reviewed including the Prep Baccalaureate but consideration will also be given to developing a bespoke Bromsgrove offer. The extra curriculum activities programme will also be reviewed to consider integration with the academic programme.

Boarding

In accordance with the commitment to the continued refurbishment of the boarding houses, the refurbishment of the Page Boarding House will be completed in the year. This project will enhance the boarding experience for our younger boarders and improve the sustainability of the house as new double glazed units and a living green wall will be added to the exterior of the house.

Winterfold Performing Arts

Music and Drama is a large part of a child's experience at Winterfold. However, the Governors are very aware that the facilities at Winterfold are of an inferior quality to other Schools within the Bromsgrove family. As planning permission has now been secured, the Governors intend to demolish the aged Penryn Hall and commence in the year to build a new modern state of the art Arts Hall providing facilities for Music, Drama, Mass and other School gatherings.

Sustainability

An Environmental Sustainability Plan is to be developed in the year for approval by the Governors. This plan will recognise the excellent work being done within the School Support teams as well as the achievements of the pupils across the various Eco-committees in the School. The plan will focus on four key areas being the decarbonisation of the estate and energy management, waste management, transport and the School's natural environment.

The plan will monitor the School's carbon, recognise achievements to date and outline our aims for the future. A number of new initiatives are already planned for the 2022/23 academic year including investment in a solar array on the Dining Hall, electric charging points in the staff car park, further roll out of LED lighting, further recycling and improvements in food waste management. The feasibility of further plans will also be considered in the year including converting the laundry in to a carbon neutral building and converting the heat loss from the swimming pool to electricity for the surrounding areas. The Bursar will also continue to sit on the Board of the Town Heat Network project to consider a longer term sustainable solution for the town.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Charity is governed by its Memorandum and Articles of Association arising from incorporation in 2003, as amended on 4 October 2015.

Governors and professional advisers

A list of Governors and professional advisers appears on pages 1 and 2 of this report.

Recruitment and Training of Governors

The Charity's Governors are appointed at a meeting of the Board of Governors, following a selection process and recommendation from the Governance Committee. The Governing body requires breadth and depth of experience to carry out its duties effectively. When recruiting new Governors, the Governance Committee takes into consideration eligibility, personal competence, specialist skills and availability.

New Governors are inducted into the workings of the School, including the provision of key information covering Board policy, School ethos, strategy and financial information. All Governors are encouraged to attend training courses and workshops organised by specialist school organisations.

All Governors give of their time freely and no remuneration was paid in the year. No Governor or person connected with a Governor received any benefit from either means tested bursaries or scholarships awarded to our pupils.

Organisational Management

The Board of Governors, as the trustees of the Charity, is responsible for the overall management and control of the School and meets at least three times a year.

The principal responsibilities of the Board are to:

- Ensure the School is run in accordance with its charitable objectives and that all the functions of the School are authorised by the powers provided by its statutes, regulations and by company and charity law
- To appoint the Headmaster
- To set, in consultation with the Headmaster and the Executive of the School, the strategy and policies by which the School will be run
- Approve the School Development Plan
- Control finance by approving budgets and longer-term plans and by approving systems that optimise the chances that they will be achieved
- Ensure that competent professional advice is taken when necessary.

The work in checking the strategy and policies are being correctly carried out is performed by the various committees of Governors as set out below:

- Finance and Property Committee – which deals with financial policy and review of budgets and financial statements prior to approval by the Board
- Education Committee – which deals with educational and related operational issues and brings recommendations and concerns with regard to such matters to the Board
- Buildings Committee – which considers and monitors major build and refurbishment projects within the School
- Investment Committee – which receives termly updates on investment and performance from the Investment Advisers and reports these matters to the Board.
- Governance Committee – which considers possible capability gaps with regard to the composition of the Board and makes recommendations regarding potential new Board members
- Health & Safety Committee – this ensures that there are adequate policies and procedures in place to ensure the health and safety of all pupils and staff and to ensure that the School complies with all legislative changes.
- Risk and Strategy Committee – which assesses the management of all risks encountered by the School and maintains an oversight of the implementation of the agreed strategic aims on the behalf of the full Board.
- Safeguarding and Welfare Committee – which assesses the management of all safeguarding and pastoral controls within the School.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Each committee normally meets before the main Board meetings. The membership of the committees is supplemented by senior staff at the School and by co-opted external appointments.

The day-to-day running of the School is delegated to the School Executive. The School Executive (key management) comprises of the Headmaster (M Punt), Bursar (L Brookes), Assistant Head (R Scannell), the Headmaster of the Preparatory and Pre-Preparatory Schools (M Marie) and the Headmistress of Winterfold House School (D Toms). The members of the Governance Committee have responsibility for reviewing the remuneration for the members of the Executive on an annual basis. The Governors aim to ensure that pay levels are consistent with the market within the independent school sector and use benchmarking data from professional associations such as AGBIS to guide them.

The School Executive consults with all employees on a regular basis so that their views are taken in to account in making decisions, which are likely to affect their interests. Information is shared with the teaching staff and the support staff on all key School developments and changes including the financial and economic factors affecting the performance of the School. The Governors regularly meet with senior staff through the Sub Committees and monitor communications within the School.

Group Structure and Relationships

The Charity has a wholly-owned non-charitable subsidiary, Bromsgrove School Enterprises Limited, whose activities and trading performance are discussed below.

The Charity also holds under trust certain endowed funds under Charity Commission schemes: the Society of Friends Fund and the David Walters Fund. The terms of the schemes are such that the income is applied for the benefit of pupils and former pupils of the School.

The School is the sole member of Bromsgrove School Foundation, a charitable company limited by guarantee. The objects of the company are to promote and advance any charitable purpose connected with Bromsgrove School and to promote other educational purposes for the benefit of the local community.

The School has established international links under licence agreements with Bromsgrove International School Thailand and with Bromsgrove School Mission Hills, Shenzhen.

The Headmaster is a member of the Head Masters' and Mistresses' Conference which provides an opportunity to share expertise and knowledge across the independent school sector. The Conference also permits appropriate representation to Government and regulators of the views of the sector.

The School also benefits from close links with the Alumni. An Alumni Committee, with representation from Old Bromsgrovians, the Foundation and the School has responsibility for engaging with Alumni.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also the trustees and directors of the charitable company) are responsible for preparing the Report of the Governors, including the Strategic Report, and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

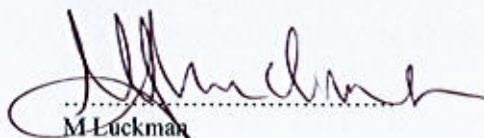
So far as each of the Governors is aware at the time the report is approved:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

Haysmacintyre LLP have expressed their willingness to continue in office as auditors and a resolution proposing their re-appointment will be submitted at the Annual General Meeting.

In approving the Report of the Governors, the Board are also approving the Strategic Report contained herein in their capacity as company directors. Approved by the Board of Governors of Bromsgrove School on 18 March 2023 and signed on its behalf by:


M. Luckman
Chairman

Opinion

We have audited the financial statements of Bromsgrove School for the year ended 31 August 2022 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Balance Sheets, the Consolidated Cash Flow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2022 and of the group's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The Governors are responsible for the other information. The other information comprises the information included in the Report of the Governors. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Report of the Governors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors for the financial statements

As explained more fully in the Statement of Governors' Responsibilities set out on page 15, the Governors (who are also the directors of the charitable company for the purposes of company law and trustees of the charitable company for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to The Education (Independent School Standards) Regulation 2014, safeguarding regulations, health and safety requirements, GDPR, employment law and charity law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and Companies Act 2006 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

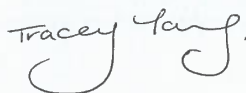
- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted at the year end; and
- Challenging assumptions and judgements made by management in their accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Tracey Young (Senior Statutory Auditor)
for and on behalf of Haysmacintyre LLP, Statutory Auditor

10 Queen Street Place
London
EC4R 4AG

Date: 31 March 2023

BROMSGROVE SCHOOL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2022

Income and Expenditure Account	Note	General Fund £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Income and Endowments from:						
<i>Charitable activity:</i>						
Fees		42,770,356	-	-	42,770,356	39,014,002
Prompt payment allowance		(962,917)	-	-	(962,917)	(934,609)
Bursaries, scholarships and grants	2	(3,880,386)	-	-	(3,880,386)	(3,307,137)
Net fees receivable		37,927,053	-	-	37,927,053	34,772,256
Other income		983,494	-	-	983,494	832,629
<i>Grants and donations</i>						
Donations		53,708	10,000	-	63,708	492,251
CJRS Grant income		-	-	-	-	239,186
<i>Other trading income:</i>						
Lettings		896,921	-	-	896,921	200,463
School shop		399,964	-	-	399,964	389,387
Other		731,269	-	-	731,269	438,270
<i>Investments</i>		181,326	-	-	181,326	168,288
<i>Other income</i>		-	-	-	-	-
Gain on disposal of fixed assets		-	-	-	-	5,153
Total Income and Endowments		41,173,735	10,000	-	41,183,735	37,537,883
Expenditure on:						
<i>Charitable activity:</i>						
Teaching costs		19,909,932	-	-	19,909,932	18,620,438
Welfare costs		4,192,872	-	-	4,192,872	3,734,108
Premises costs		7,861,544	-	-	7,861,544	7,027,022
Support and governance costs		3,388,132	2,554	-	3,390,686	2,821,892
<i>Raising funds</i>		2,438,144	-	-	2,438,144	1,866,861
Total Expenditure	1	37,790,624	2,554	-	37,793,178	34,070,321
Net income before investment losses		3,383,111	7,446	-	3,390,557	3,467,562
(Losses)/gains on investments	5	(398,177)	-	(12,813)	(410,990)	946,839
Net movement in funds		2,984,934	7,446	(12,813)	2,979,567	4,414,401
Fund balances brought forward		65,731,954	10,251	508,811	66,251,016	61,836,615
Fund balances carried forward		£68,716,888	£17,697	£495,998	£69,230,583	£66,251,016

All of the charitable company's activities are continuing. All recognised gains and losses are included in the Statement of Financial Activities.

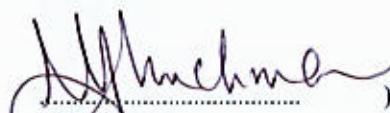
The accompanying notes form part of these financial statements.

GROUP BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible	4	71,877,466	68,863,342
Investments	5	6,881,563	7,244,737
		<u>78,759,029</u>	<u>76,108,079</u>
CURRENT ASSETS			
Stocks		416,370	407,119
Debtors	6	1,458,646	894,388
Cash at bank and in hand		7,230,025	7,732,778
		<u>9,105,041</u>	<u>9,034,285</u>
CREDITORS: Amounts falling due within one year	7	<u>(12,469,419)</u>	<u>(11,557,938)</u>
NET CURRENT (LIABILITIES)		<u>(3,364,378)</u>	<u>(2,523,653)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		75,394,651	73,584,426
CREDITORS: Amounts falling due after more than one year	8	<u>(6,164,068)</u>	<u>(7,333,410)</u>
NET ASSETS		<u>69,230,583</u>	<u>£66,251,016</u>
FUNDS			
Endowment	9	495,998	508,811
Unrestricted	10	68,716,888	65,731,954
Restricted	11	17,697	10,251
		<u>69,230,583</u>	<u>£66,251,016</u>

The financial statements were approved and authorised for issue by the Board of Governors on 18 March 2023 and were signed below on its behalf by:


 M Luckman

 D Walters

) Governors

The accompanying notes form part of these financial statements.

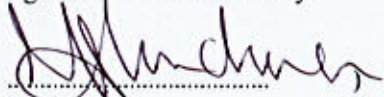
CHARITY BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	£	2022 £	£	2021 £	£
FIXED ASSETS						
Tangible	4		71,871,809		68,853,203	
Investments	5		5,152,389		5,476,973	
			<u>77,024,198</u>		<u>74,330,176</u>	
CURRENT ASSETS						
Stocks		42,173		33,894		
Debtors	6	1,833,258		1,339,771		
Cash at bank and in hand		6,677,095		7,349,448		
		<u>8,552,526</u>		<u>8,723,113</u>		
CREDITORS: Amounts falling due within one year	7	(12,376,386)		(11,497,394)		
NET CURRENT (LIABILITIES)			<u>(3,823,860)</u>		<u>(2,774,281)</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES			73,200,338		71,555,895	
CREDITORS: Amounts falling due after more than one year	8		(6,164,068)		(7,333,410)	
NET ASSETS			<u>£67,036,270</u>		<u>£64,222,485</u>	
FUNDS						
Endowment			495,998		508,811	
Unrestricted			66,540,272		63,713,674	
			<u>£67,036,270</u>		<u>£64,222,485</u>	

The School income for the year was £44.1m (2021: £36.4m) with a surplus of £2.8m (2021: £3.5m).

The financial statements were approved and authorised for issue by the Board of Governors on 18 March 2023 and were signed below on its behalf by:


 M Luckman)
) Governors

 D Walters)

The accompanying notes form part of these financial statements.

BROMSGROVE SCHOOL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2022

		2022		2021	
	Note	£	£	£	£
Net cash provided by operating activities	A		6,497,618		5,907,365
Investing activities					
Investment income received		181,326		168,288	
Purchase of fixed assets		(4,775,805)		(1,192,605)	
Proceeds on disposal of fixed assets		-		9,908	
Purchase of investments		(6,204,883)		(1,023,774)	
Sale of investments		6,038,755		1,042,333	
Net cash outflow from investing activities			(4,760,607)		(995,850)
Financing activities					
Loan repayments		(2,223,117)		(3,446,065)	
Capital element of finance lease rentals		(23,475)		(22,693)	
Interest cost		(111,484)		(105,067)	
Net cash inflow/(outflow) from financing activities			(2,358,076)		(3,573,825)
(Decrease) / increase in cash and cash equivalents			(621,065)		1,337,690
Cash and cash equivalents at 1 September			7,851,090		6,513,400
Cash and cash equivalents at 31 August			£7,230,025		£7,851,090
Cash and cash equivalents comprise:					
Cash at bank			7,230,025		7,732,778
Cash held as part of investments			-		118,312
			£7,230,025		£7,851,090
A. RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES					
		2022		2021	
		£		£	
Net income before investment (losses)/gains		3,390,557		3,467,562	
Depreciation		1,762,686		1,725,724	
Gain on disposal of fixed assets		-		5,153	
(Increase) / decrease in stock		(9,251)		82,845	
(Increase) / decrease in debtors		(566,123)		613,508	
Increase/(decrease) in fee deposits and fees in advance		810,384		610,650	
Increase /(decrease) in creditors		1,179,207		(534,856)	
Investment income receivable		(181,326)		(168,288)	
Interest cost		111,484		105,067	
Net cash inflow from operations		£6,497,618		£5,907,365	

BROMSGROVE SCHOOL**CONSOLIDATED CASH FLOW STATEMENT (continued)****FOR THE YEAR ENDED 31 AUGUST 2022**

B.	ANALYSIS OF CHANGES IN NET (DEBT) / ASSET	At 1 September 2021 £	Cash flows £	Other movements £	At 31 August 2022 £
	Cash and cash equivalents	7,851,090	(621,065)	-	7,230,025
	Short term borrowings	(2,205,392)	2,223,117	(1,232,768)	(1,215,043)
	Long term borrowings	(3,716,949)	-	1,232,768	(2,484,181)
	Finance lease	(29,454)	23,475	-	(5,979)
	Net assets / (debt)	<u>£1,899,295</u>	<u>£1,625,527</u>	<u>-</u>	<u>£3,524,822</u>

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2022

Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition, effective 1 January 2019).

The charity has taken advantage of the exemption available to a qualifying entity in FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements.

The financial statements of the Group include the results and balances of the School consolidated on a line by line basis with Bromsgrove School Enterprises Limited and Bromsgrove School Foundation. In accordance with Section 408 of the Companies Act 2006, no separate Statement of Financial Activities is presented for Bromsgrove School.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 1 September 2003 (company number: 4808121) and registered as a charity (charity number: 1098740).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

Donations, legacies, grants and other voluntary income

Voluntary income is accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable. Grant income from the Coronavirus Job Retention Scheme is recognised in the same period as the related employment costs are incurred.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where the donor or an appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund.

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2022

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the Statement of Financial Activities is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Governance costs comprise the costs of complying with constitutional and statutory requirements. Intra-group sales and charges between the School and its subsidiaries are excluded from trading income and expenditure.

Tangible fixed assets

Depreciation is provided at rates calculated to write off each asset over its estimated useful life. Equipment is depreciated at annual rates varying between 10% and 33.3% on cost.

No depreciation is provided on freehold land. Depreciation is provided on freehold buildings at 2% per annum, straight line, when the buildings are brought into use. The anticipated average life of buildings is estimated by reference to 1 September 1990 (date of commencement of depreciation policy), or date of expenditure since that date.

Investments

Listed investments are recognised at market value as at the balance sheet date. Realised and unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

Stock

Stock represents goods for resale and is valued at the lower of cost and net realisable value.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, trade and fee debtors, other debtors, accrued income and amounts owed by group undertakings. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise deposits, fees in advance, trade creditors, other creditors and amounts owed to group undertakings.

Debtors

Trade and other debtors are recognised at the settlement amount due for the provision of services delivered. Prepayments are recognised at the amount prepaid or the amount paid in advance.

Cash at bank and in hand

Cash at bank and in hand includes cash and deposits with a short term maturity of six months or less from the date of opening the deposit account.

Creditors

Creditors are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Amounts are recognised at their settlement amount.

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2022

Endowment Funds

The Society of Friends Fund:

This represents permanent endowment funds held under a Charity Commission Scheme where the income is to be applied to further the charitable purposes of Bromsgrove School.

David Walters Fund:

This represents permanent endowment funds held under a Charity Commission Scheme where the income is to be applied for providing scholarships for pupils at Bromsgrove School or at an approved further education establishment.

Restricted Funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor (see Note 11).

Unrestricted Funds

Unrestricted funds comprise the School's general fund, which is available for application in accordance with the School's objects.

Pension costs

Retirement benefits to employees of the School are provided through two pension schemes. The pension costs charged in the Statement of Financial Activities are determined as follows:

The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, accounts for the scheme as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary, are charged in the period in which the salaries to which they relate are payable.

The School also contributes to a defined contribution scheme for non-teaching staff. Contributions are charged to expenditure when they become payable.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

1. EXPENDITURE

	Staff Costs £	Other £	Total £
2022			
Charitable activity:			
Teaching costs	17,689,076	2,220,856	19,909,932
Welfare costs	2,108,665	2,084,207	4,192,872
Premises costs	2,320,859	5,540,685	7,861,544
Support and governance costs	2,274,811	1,115,875	3,390,686
	<u>24,393,411</u>	<u>10,961,623</u>	<u>35,355,034</u>
Raising funds:			
Lettings	182,358	205,315	387,673
School shop	83,979	290,360	374,339
Marketing	-	1,319,029	1,319,029
Finance costs	-	111,484	111,484
Other	173,892	71,728	245,620
	<u>440,229</u>	<u>1,997,916</u>	<u>2,438,145</u>
	<u>£24,833,640</u>	<u>£12,959,539</u>	<u>£37,793,179</u>
2021			
Charitable activity:			
Teaching costs	16,771,851	1,848,587	18,620,438
Welfare costs	1,870,099	1,864,009	3,734,108
Premises costs	2,064,663	4,962,359	7,027,022
Support and governance costs	2,138,496	683,396	2,821,892
	<u>22,845,109</u>	<u>9,358,351</u>	<u>32,203,460</u>
Raising funds:			
Lettings	91,221	24,799	116,020
School shop	71,323	300,754	372,077
Marketing	-	1,101,094	1,101,094
Finance costs	-	105,067	105,067
Other	90,778	81,825	172,603
	<u>253,322</u>	<u>1,613,539</u>	<u>1,866,861</u>
	<u>£23,098,431</u>	<u>£10,971,890</u>	<u>£34,070,321</u>

Finance costs relates to interest on bank loans for 2022 and 2021.

	2022 £	2021 £
Governance costs included in support costs:		
Auditor's remuneration	34,500	33,686
Governors' costs	723	75
Legal and professional	53,451	23,422
Other	8,316	8,111
	<u>£96,990</u>	<u>£65,244</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

1. EXPENDITURE (continued)

Total expenditure includes:	2022 £	2021 £
Depreciation	1,762,686	1,725,724
Auditors remuneration: - Audit fees (School)	23,250	21,700
- Audit fees (Subsidiaries)	11,250	10,525
- Other services relating to taxation	9,822	1,710

2. BURSARIES, SCHOLARSHIPS AND GRANTS

	2022 £	2021 £
Bursaries	2,123,685	2,040,025
Forces discounts	1,300,514	885,470
Scholarships, exhibitions and other discounts	456,187	381,642
	<u>£3,880,386</u>	<u>£3,307,137</u>

3. STAFF COSTS

	2022 £	2021 £
Wages and salaries	20,078,573	18,657,389
Social security costs	1,893,830	1,708,352
Other pension costs	2,861,237	2,732,690
	<u>£24,833,640</u>	<u>£23,098,431</u>

	No	No
The average number of employees in the year was:		
Teachers	229	229
Administration (including academic support)	427	418
	<u>656</u>	<u>647</u>

The number of employees whose remuneration exceeded £60,000 is disclosed below:

	2022 No.	2021 No.
£60,000-£70,000	18	17
£70,001-£80,000	4	2
£80,001-£90,000	2	1
£90,001-£100,000	2	2
£100,001-£110,000	-	1
£110,001-£120,000	2	2
£120,001-£130,000	1	1
£220,001-£230,000	-	-
£240,001-£250,001	-	1
£250,001-£260,000	1	-

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

Of the above employees, fourteen (2021: five) received contributions to a defined contribution pension scheme, fifteen (2021: twenty-one) were members of the Teachers' Pension Scheme and one (2021: one) had opted out of both schemes.

	2022 £	2021 £
Aggregate employee benefits of key management personnel	£830,108	£841,356

Neither the Governors, nor persons connected with them received any remuneration from the School. Reimbursed expenses totalling £243 were received by one Governor for travelling expenses (2021: £75 by one Governor for a training course).

During the year there were redundancy or termination payments amounting to £41,127 (2021: £13,909).

4. FIXED ASSETS – GROUP AND CHARITY	Freehold Property £	Equipment £	Total Charity £	Trading Company £	Total Group £
COST					
At 31 August 2021	84,747,456	1,721,270	86,468,726	54,818	86,523,544
Additions	4,677,189	98,616	4,775,805	-	4,775,805
At 31 August 2022	89,424,645	1,819,886	91,244,531	54,818	91,299,349
DEPRECIATION					
At 31 August 2021	16,195,849	1,418,669	17,614,518	44,679	17,659,197
Charge for the year	1,665,442	92,762	1,758,204	4,482	1,762,686
At 31 August 2022	17,861,291	1,511,431	19,372,722	49,161	19,421,883
NET BOOK VALUE					
At 31 August 2022	£71,563,354	£308,455	£71,871,809	£5,657	£71,877,466
At 31 August 2021	£68,551,607	£301,596	£68,853,203	£10,139	£68,863,342

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

5. FIXED ASSETS INVESTMENTS	Listed investments £	Managed Funds £	Cash £	Total £
Group:				
Balance at 31 August 2021	5,958,803	1,167,622	118,312	7,244,737
Additions	-	6,129,883	-	6,129,883
Disposals	(6,026,962)	-	(118,312)	(6,145,274)
Transfers in	-	75,000	-	75,000
Management fees paid	-	(11,793)	-	(11,793)
(Losses)/gains	68,159	(479,149)	-	(410,990)
	<u>£-</u>	<u>£6,881,563</u>	<u>£-</u>	<u>£6,881,563</u>
School				
Balance at 31 August 2021	4,477,111	950,985	48,877	5,476,973
Additions	-	4,600,331	-	4,600,331
Disposals	(4,536,063)	-	(48,877)	(4,584,940)
Management fees paid	-	(9,633)	-	(9,633)
(Losses)/gains	58,952	(389,294)	-	(330,342)
	<u>£-</u>	<u>£5,152,389</u>	<u>£-</u>	<u>£5,152,389</u>

The School holds 100% of the share capital of Bromsgrove School Enterprises Limited, whose principal activities are commercial lettings, operating a school shop and administering the School's international activities. This investment is held at nil value in the financial statements. A summary of the balance sheet and profit and loss account from the audited financial statements is set out below:

	31 August 2022 £	31 August 2021 £
Turnover	1,144,123	776,840
Expenditure	(760,399)	(611,366)
Net profit before donation under Gift Aid	383,724	165,474
Donation under Gift Aid to Governors of Bromsgrove School	(165,474)	(28,879)
Retained profit/(loss)	<u>£218,250</u>	<u>£136,595</u>
Net assets represented by		
Share capital	2	2
Profit and loss account	383,724	165,474
	<u>£383,726</u>	<u>£165,476</u>

6. DEBTORS	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Fees	727,372	227,165	727,373	227,165
Amounts due from Bromsgrove School Enterprises Limited	-	-	752,520	788,909
Other debtors and prepayments	731,274	667,223	313,029	294,498
Amounts due from Bromsgrove School Foundation	-	-	40,336	29,199
	<u>£1,458,646</u>	<u>£894,388</u>	<u>£1,833,258</u>	<u>£1,339,771</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

7. CREDITORS: amounts falling due within one year	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Bank loans	1,215,043	2,205,392	1,215,043	2,205,392
Finance lease	5,979	29,454	5,979	29,454
Trade creditors	888,461	762,247	855,160	714,709
Fees in advance and pupil deposits	7,024,057	6,277,099	7,024,057	6,277,099
Taxation and social security	525,859	455,919	500,775	452,438
Other creditors	834,480	782,080	834,480	772,555
Accruals	1,975,540	1,045,747	1,940,892	1,045,747
	<u>£12,469,419</u>	<u>£11,557,938</u>	<u>£12,376,386</u>	<u>£11,497,394</u>

8. CREDITORS: amounts falling due after more than one year	Group and Charity	
	2022 £	2021 £
Bank loans	2,484,181	3,716,949
Pupil deposits	3,679,887	3,616,461
	<u>6,164,068</u>	<u>£7,333,410</u>

Details of above loans are as follows:

- 10 Year Term:** Outstanding balance of £413,592. Repayments which commenced in December 2016 are made quarterly and complete in December 2026. Interest is payable at a rate of 1.7% over the bank's base rate.
- 10 Year Term:** Outstanding balance of £1,079,756 which is unsecured. Repayments which commenced in November 2018 are made quarterly and will complete in August 2027. Interest was payable at a fixed rate of 3.2% but has now been converted to a variable rate of 1.7% over the bank's base rate.
- 10 Year Term:** Outstanding balance of £1,289,209, which is unsecured. Repayments which commenced in November 2018 are made quarterly and will complete in August 2027. Interest is payable at a rate of 1.7% over the bank's base rate.
- 5 Year Term:** Coronavirus Business Interruption Loan (CBIL) which is secured. Outstanding balance of £916,666. Repayments commenced in June 2022 and have been made monthly. The loan was interest free for 12 months and is now payable at a rate of 1.06% over the bank's base rate.

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2022

9. ENDOWMENT FUNDS

	Balance 1 September 2021 £	Net income and gains £	Transfers £	Balance 31 August 2022 £
David Walters Fund	34,671	-	-	34,671
The Society of Friends	474,140	(12,813)	-	461,327
	<u>£508,811</u>	<u>(12,813)</u>	<u>-</u>	<u>495,998</u>
	Balance 1 September 2020 £	Net income and gains £	Transfers £	Balance 31 August 2021 £
David Walters Fund	34,671	-	-	34,671
The Society of Friends	385,334	88,806	-	474,140
	<u>£420,005</u>	<u>£88,806</u>	<u>-</u>	<u>£508,811</u>

10. UNRESTRICTED FUNDS

	Balance 1 September 2021 £	Income £	Expenditure £	Gains and Transfers £	Balance 31 August 2022 £
General fund	<u>£65,731,954</u>	<u>£41,173,735</u>	<u>£(37,790,624)</u>	<u>£(398,177)</u>	<u>£68,716,888</u>
	Balance 1 September 2020 £	Income £	Expenditure £	Gains and Transfers £	Balance 31 August 2021 £
General fund	<u>£61,406,359</u>	<u>£37,524,972</u>	<u>£(34,070,321)</u>	<u>£870,944</u>	<u>£65,731,954</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2022

11. RESTRICTED FUNDS

	Balance 1 September 2021 £	Net income and gains £	Transfers £	Balance 31 August 2022 £
John Nicholls Fund	5,251	-	-	5,251
Roger Brazier Fund	5,000	(2,554)	-	2,446
Tim Taylor Fund	-	10,000	-	10,000
	<u>£10,251</u>	<u>£7,446</u>	<u>-</u>	<u>£17,697</u>
	Balance 1 September 2020 £	Net income and gains £	Transfers £	Balance 31 August 2021 £
John Nicholls Fund	5,251	-	-	5,251
Roger Brazier Fund	5,000	-	-	5,000
	<u>£10,251</u>	<u>-</u>	<u>-</u>	<u>£10,251</u>

The John Nicholls Fund represents a legacy received to support children undertaking expeditions or outdoor activities.

The Roger Brazier Fund represents a donation received to support the learning and development of pupils with dyslexia.

The Tim Taylor Fund represents a donation received to support the redevelopment of the Learning & Resources Centre.

12. ALLOCATION OF THE GROUP NET ASSETS

2022	Investments £	Fixed Assets £	Net Current Liabilities £	Long Term Liabilities £	Total £
Restricted	-	-	17,697	-	17,697
Endowment	495,998	-	-	-	495,998
Unrestricted: - General	6,385,565	71,877,466	(3,382,075)	(6,164,068)	68,716,888
	<u>£6,881,563</u>	<u>£71,877,466</u>	<u>£(3,364,378)</u>	<u>£(6,164,068)</u>	<u>£69,230,583</u>
2021	Investments £	Fixed Assets £	Net Current Liabilities £	Long Term Liabilities £	Total £
Restricted	-	-	10,251	-	10,251
Endowment	508,811	-	-	-	508,811
Unrestricted: - General	6,735,926	68,863,342	(2,533,904)	(7,333,410)	65,731,954
	<u>£7,244,737</u>	<u>£68,863,342</u>	<u>£(2,523,653)</u>	<u>£(7,333,410)</u>	<u>£66,251,016</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2022

13. CAPITAL COMMITMENTS	2022	2021
	£	£
Authorised but not contracted	£nil	£nil
Contracted but not provided for	£307,050	£89,955
	<u>£</u>	<u>£</u>
14. FINANCIAL COMMITMENTS	2022	2021
	£	£
Operating leases for equipment that are subject to future minimum lease commitments are as follows:		
Within one year	10,713	10,713
In the second to fifth years	16,256	26,969
Total	<u>£26,969</u>	<u>£37,682</u>
Commitments under finance leases are as follows:		
Payable within one year	5,979	23,475
Payable in the second to fifth years	-	5,979
Total	<u>£5,979</u>	<u>£29,454</u>

15. SUBSIDIARY CHARITY

Bromsgrove School is the sole member of the Bromsgrove Foundation. The Bromsgrove Foundation has been consolidated into these accounts.

The Bromsgrove Foundation is a company limited by guarantee and a registered charity. It was incorporated on 6 February 2007 and has a year end of 31 August. A summary of the Statement of Financial Activities and Balance Sheet are given below:

Statement of Financial Activities for the year ended 31 August:	2022	2021
	£	£
Income		
Investment income	37,933	29,723
Donations and legacies	149,873	511,101
	<u>187,806</u>	<u>540,824</u>
Expenditure	<u>(128,851)</u>	<u>(55,191)</u>
Realised and unrealised investment gains/(losses)	(111,430)	187,420
	<u>(52,475)</u>	<u>673,053</u>
Total funds brought forward	1,862,955	1,189,902
Total funds carried forward	<u>£1,810,480</u>	<u>£1,862,955</u>
Balance Sheet as at 31 August:		
Investments	1,729,174	1,767,764
Debtors	5,683	1,831
Cash	115,962	122,559
Creditors	(40,339)	(29,199)
Accumulated Funds	<u>£1,810,480</u>	<u>£1,862,955</u>