

BROMSGROVE SCHOOL
(a company limited by guarantee)
(incorporating Bromsgrove School Scholarship and Prize Fund,
David Walters Memorial Fund and The Society of Friends of
Bromsgrove School Endowment Trust)

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2021

Company Number 4808121
Charity Number 1098740

Haysmacintyre LLP
Chartered Accountants
Registered Auditors
London

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS

THE GOVERNORS AND GOVERNING BODY

Mr P West (SC; GC; FPC; RC)	Chairman & Chairman of Safeguarding & Welfare Committee
Lt Col M S Ballard (HC; SC)	Chairman of Health & Safety Committee
Dr C Barnett (EC, GC)	Chairman of Education Committee
Mr C D E Cameron (FPC; IC; SC)	
Mrs A E Cleary (EC)	
Dr D Cunningham (EC)	Appointed 5 March 2021
Dr C Lidbury (EC; SC)	
Mrs J Loynton (BC)	
Mr M Luckman (EC; RC)	Chairman of Risk & Strategy Committee & Governance Committee
Mr W Roden (IC; FPC)	Chairman of Investments Committee
Mr I Stringer (BC)	Chairman of Building Committee
Mr G Strong (GC; HC; BC)	Resigned 13 August 2021
Mr D R Walters (FPC; RC; GC)	Chairman of Finance & Property Committee
Mrs D Waltier (HC)	

FPC = Member of Finance & Property Committee
EC = Member of Education Committee
BC = Member of Building Committee
IC = Member of Investment Committee
GC = Member of Governance Committee
HC = Member of Health & Safety Committee
RC = Member of Risk and Strategy Committee
SC = Member of Safeguarding and Welfare Committee

CLERK TO THE GOVERNORS AND COMPANY SECRETARY

Mr J Sommerville (Thomas Horton & Sons)

HEADMASTER

Mr P Clague.

Mr P Clague resigned at the end of the academic year. The Governors have appointed Mr Michael Punt as the new Headmaster from September 2022.

Website: www.bromsgrove-school.co.uk

PRESIDENT

Mr S Towe CBE DL

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (continued)

ADVISERS

Bankers:	Lloyds TSB Bank Plc 112 High Street Bromsgrove Worcs B61 8EZ
Solicitors:	Veale Wasbrough Orchard Court Orchard Lane Bristol BS1 5WS Harrison Clark Rickerbys Ellenborough House Wellington Street Cheltenham GL50 1YD
Auditors:	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Investment Advisers:	Rathbones Temple Point 1 Temple Row Birmingham B2 5LG
Insurance Brokers:	Marsh Ltd 4 Milton Road Haywards Heath, West Sussex RH16 1AH

STATUS AND ADMINISTRATION

Bromsgrove School is a company limited by guarantee, not having a share capital and is governed by its memorandum and articles of association.

Company Registration number:	4808121
Registered Charity number:	1098740

Registered office:	Worcester Road Bromsgrove Worcestershire B61 7DU
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BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CHAIRMAN'S STATEMENT

The pandemic has continued to have a significant impact on the school during this academic year. I am pleased to say the school has successfully navigated through these difficult times due to the excellent support we have received from the School's wider community. At the core of the community are our pupils who have continued to be exceptional in adapting to the challenges they faced during the year. The Governors are particularly grateful to our teachers and non-academic staff who have all delivered excellent education in a safe environment in difficult circumstances, expertly led by the Headmaster, the Executive and the Senior Management Teams. None of this would have been possible without the continued support and understanding of parents. Thanks to the wider community the school is flourishing.

When we went in to the second lockdown, we had a smooth transition back to our digital learning platforms. Whilst we all recognise the huge benefits of pupils being taught face to face in classrooms, we know the education that we provided to our pupils throughout this lockdown period was of the highest standard.

Academic results were excellent and were in line with previous years. Despite the difficulties with the Teacher Assessed Grades, our teachers and pupils worked tirelessly to ensure that our leavers were able to secure the university places they deserved.

International Boarders faced particularly difficult challenges with borders at times closed and international travel and quarantine restrictions. At times during the academic year a significant number of pupils were unable to go home. We were able to look after all these pupils through our Guardian Angel Team, opening up boarding houses during holidays. The feedback we have had from pupils and parents is that, whilst not the same as returning home, it was nevertheless a great success. We are very proud of the strong pastoral care and support we continue to provide our families.

Once again, the School took early decisive action to control costs. This resulted in cost savings of £1.7m and was achieved through careful cost management. Whilst the Government furlough scheme was used again in the second lockdown, no teaching staff were furloughed. The full costs savings were passed on to parents through a reduction in fees. The school ended the year in a strong financial position.

The Headmaster after eight successful years at the school has decided to seek a fresh challenge closer to New Zealand. We will of course at the end of the academic year properly thank him for his excellent leadership of the school. In the meantime we have completed a successful recruitment process and I am delighted to announce that [*****] has been appointed to succeed Mr Clague. [a sentence about the new head]

We have all returned to School in September 2021 and it was wonderful to see the excitement amongst pupils. A busy active campus has lifted everybody and bodes well for the new academic year.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

The Directors, who are the Governors of the School, present their annual report for the year ended 31 August 2021 under the Companies Act 2006, together with the audited financial statements for the year and confirm that the financial statements comply with the requirements of the Act, the charity's governing document, applicable law and the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second edition, effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE INFORMATION

The School was founded in 1553 and re-founded on the current site in 1693 by Thomas Cookes. Bromsgrove School was one of the original fourteen members of the Headmasters' Conference (HMC) when it was founded in 1869. The Pre-preparatory and Preparatory Schools are twentieth century foundations.

The School was incorporated as a company limited by guarantee on 1 September 2003 under charity number 1098740 and registered company number 4808121.

OBJECTS, AIMS AND ETHOS

Charitable Objects

The objects for which the Charity is established are to advance education and training by the provision and conduct in or near Worcestershire of any day and boarding school or schools for boys and girls.

The Charity provides education on three sites in Worcestershire to boys and girls from the ages of 2-18. The Charity also provides nursery care at the Winterfold site for babies aged 6 weeks to 2 years. It is the policy of the School to provide a first class education, which identifies and develops the potential of individual pupils in a variety of areas, provides them with the best achievable qualifications and prepares them for their future life.

Aims

The Charity constantly aims to provide a first class education to boys and girls from the ages of 2-18.

Within the objects, the School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others. The School seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values. The core values that the School seeks to foster in its pupils are:

Humility and Confidence
Respect and Curiosity

Compassion and Ambition
Tolerance and Vision

Ethos

Bromsgrove School is committed to safeguarding and promoting the welfare and wellbeing of all pupils. The School is proud of the strong pastoral care provided by the House structure in the Senior School and by the form tutors within the Preparatory and Pre-preparatory Schools. The School has a caring ethos, which is reflected in all of the School's policies and procedures. The School maintains regular contact with parents through newsletters, social media, informal meetings and regular reports.

The Governors are committed to the long standing principle that charities must exist for the benefit of the public and have a long tradition of providing public benefit, both through educating pupils at the School and through associated activities for the benefit of the wider community. The Governors are committed to widening access to the School to ensure that children who could not otherwise attend the School can benefit from the education it provides.

The School's ethos is to welcome pupils from all backgrounds. Entrance assessments are undertaken to satisfy both the School and the parents that prospective pupils can cope with the pace of learning and benefit from the breadth of the education that the School provides. An individual's economic status, gender, ethnicity, sexual orientation, race, religion or disability do not form part of the assessment process.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

OBJECTS, AIMS AND ETHOS (Continued)

The School is part of a wider community and has a long history of offering a range of educational activities for the benefit of local children. The School offers activities and access to the School's facilities to provide opportunities for children other than pupils at the School to benefit from the charity. Specifically, after the lockdown this year, the Bromsgrove School Swim Academy returned to providing swimming lessons to 1,000 children from the local community. The Summer School that usually runs for eight weeks in the summer holidays and the Tennis academy are also open to local children. Local primary schools use the swimming pool for weekly lessons at no charge. The School will continue to provide access to its facilities to children from other schools.

Bursaries and Scholarships

The School is committed to ensuring that there is sufficient opportunity for children whose parents cannot afford the fees, including those in poverty, to benefit from its educational services and facilities. The Governors and the School management regularly review the School's Public Benefit Policy as part of the ongoing development of the School's strategy to widen access.

The Governors are committed to running a means-tested bursary scheme to allow direct access to the educational services provided. The scheme is designed to assist prospective parents and existing parents on low incomes who for financial reasons might otherwise be unable to send or continue to send their child to the School. The bursary scheme includes Admissions bursaries for the parents of new pupils and Hardship bursaries for parents whose financial position worsens unexpectedly. Admissions bursaries include both life changing bursaries (75% - 100%) and lower awards for families needing fee assistance.

Bursaries are entirely means tested and are awarded on an annual basis to parents who satisfy the financial criteria set by the School in relation to their income and the value of their capital assets.

The School has a Bursary Policy, which is available to both prospective and existing parents. The policy contains an overview of the bursary scheme and details the procedure for applications and awards of bursaries.

The value of bursaries will be up to 100% of full fees and additional assistance is available to parents to assist with the associated costs of their child's education. The School allocates a proportion of its total income in each financial year to fund the bursary scheme. The School's current aim is to allocate not less than 5% of its total income in each financial year to fund means tested bursaries.

The School's scholarship awards recognise high academic potential or the ability to excel in co-curricular activities. Scholarships are awarded with a fixed remission of between 2.5% and 5%. Where further assistance is required, a means tested bursary may supplement scholarship awards.

STRATEGIC REPORT

CURRENT YEAR PERFORMANCE REVIEW

Covid-19

The COVID-19 pandemic has continued to have a significant impact on the School this academic year. The Headmaster and the Critical Incident Management Team managed the School's response to the second lockdown extremely effectively and whilst there were significant operational and financial implications for the whole School community, all key stakeholders remained engaged and positive about the actions taken by the School.

At an operational level, the School moved very quickly to ensure that all pupils could gain access to the School's online teaching platform. All pupils were able to access their lessons online throughout the second lockdown using the Zoom platform for older pupils and Seesaw system for younger pupils. The online offerings were extremely well received by pupils and their parents and our thanks go to all teachers and staff involved.

Many of our international boarders could not return to their families this academic year due to travel restrictions. A small team of caring, supportive members of staff, our "Guardian Angels" remained within our boarding houses throughout the lockdown period and the School holiday periods to look after these boarders. Our parents and educational agents have all expressed their gratitude to the School for the care and pastoral support that we have provided in such exceptional times. The School supported keyworker families throughout the lockdown period by looking after their children in School providing both access to the online education and wraparound care. Keyworker families have also expressed their gratitude for the support that the School has provided.

Due to the exceptional circumstances including the physical closure of the School, the Governors agreed to support all School families by reducing the fees in the Lent term pro rata for the seven weeks of lockdown. Day fees were reduced by 15%, boarding fees for students at home by 25% and boarding pupils residing in School by 10%. In addition, fee remissions were also awarded to nursery and younger pupils using Seesaw. The School took prompt action to reduce costs over this period including cancelling discretionary expenditure and furloughing some non-teaching staff.

The Governors were very aware of the economic uncertainty at the start of the second lockdown and recognised that some of our families could incur financial hardship. An additional COVID-19 Bursary Fund was put in place to support these families and the finance team offered more flexibility around payment timings. All bursary awards have been confidentially awarded by the Bursar's office on a means tested basis.

Despite the COVID-19 restrictions, the pupil roll has remained strong throughout the year and it was pleasing that only a very small number of families left the School. In the summer term, the roll stood at 1,956 pupils (2020: 1,945). The Senior School educated 985 pupils (2020: 960) of whom 476 (2020: 475) were boarding pupils; the Preparatory School educated 521 pupils (2020: 535) of whom 80 (2020: 85) were boarding pupils; Winterfold House educated 271 pupils (2020: 267) and the Pre-Preparatory School educated 179 day pupils (2020: 183).

Principal Activities of the Year

In the earlier part of the academic year and throughout the lockdown period, the School's key objective was to keep our children safe and to ensure that the School provided them with the best possible education. Our teachers delivered the full curriculum and ensured that teaching continued at all times throughout the year. Hybrid lessons were taught to ensure that pupils present in School and those pupils absent due to isolation or travel restrictions all achieved the same education. Our Senior School teachers worked diligently and professionally in preparing our pupils through continual assessment to achieve the best possible outcomes in the public examinations using Centre Assessed Grades (CAGs). Despite restrictions due to year group bubbles, the School also delivered a wide and fulfilling extra-curricular and sports programme.

At the end of the year, we said farewell to Mrs Deval-Reed, the Headmistress of our Preparatory and Pre-Preparatory Schools. Mrs Deval-Reed has provided 25 years of service to Bromsgrove School and 12 years of outstanding leadership as Headmistress. As a much loved and respected Headmistress, the School community arranged some very special end of year events for her to express our gratitude and to wish her well in her retirement.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CURRENT YEAR PERFORMANCE REVIEW (Continued)

This year, there has been a continued focus on widening access. The value of means tested bursaries including the pandemic hardship bursaries amounted to 5.4% of income (2020: 4.8%). The charity has also provided fee assistance in the form of scholarships and armed forces discounts. The value of such additional assistance when added to means tested bursaries represented 8.7% of the charity's total fee income. Of the 1,956 pupils educated at the school, 530 pupils (27%) received some degree of financial assistance in the form of bursaries, scholarships, armed forces discounts and staff discounts.

Despite COVID-19 pressures on the budget for the forthcoming year, the Governors have continued to support bursaries and have agreed an annual bursary budget for 2021/2022 amounting to 5.0% of total fee income.

Despite the uncertainty regarding the national public exams, the School was proud to publish this year's academic results for over 400 of our pupils. At GCSE there were 193 candidates and 27% of all entries were awarded the top grade of a 9. Half of all GCSE grades were an 8 or above and 70% of all entries were awarded at least a 7. In the Upper Sixth, there were 225 candidates taking a mixture of IB, A levels and BTEC qualifications. At A level, 89% of all entries were graded A* to B, with 62% at A*/A and 26% of all entries at A*. In BTEC, 42% of all entries were awarded a Distinction star which is equivalent to an A* at A level.

In the IB diploma, 69 students secured an average of 40.2. A total of 43 pupils scored 40 or more points with 4 students achieving the coveted 45 point maximum and 3 achieving 44.

Our Sixth Form leavers now head off to a wide range of top universities in the United Kingdom and around the world. Seventeen students are going overseas to universities such as Toronto, Bocconi, New York and Leiden.

In a year that has been disrupted by factors beyond their control with a national lockdown, local quarantines and the need to work online, all subject teachers and pupils deserve great credit.

At the start of the pandemic, the Governors and Executive decided that the School would not initiate any major capital expenditure projects until there was more certainty regarding the impact of the pandemic on the School's finances. Early in the summer term, a review was undertaken and it was agreed that the refurbishment of the Wendron Gordon boarding house should commence in the summer holidays. This decision recognised the importance of recommencing the boarding refurbishment programme and ensuring that all of our boarding houses are maintained at the highest standard. Phase one of the project was completed over the summer break which involved a major refurbishment of 25 bedrooms including new heating systems and the installation of ensuite bathrooms.

Despite concerns about the impact of the pandemic on the boarding market, boarding numbers at Bromsgrove remain very strong. Due to an increased demand for our Prep Boarding house, the Governors and Executive also decided to convert a residential property in to an additional boarding house to be operated alongside Page House. These conversion works were completed successfully over the summer break providing excellent boarding accommodation for 20 of our senior Prep boarders. Further works will be completed in Spring 2021 to extend the house to provide further improvements to the communal spaces.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CURRENT YEAR PERFORMANCE REVIEW (Continued)

The Governors and the Executive are committed to improving the School's carbon footprint. The tables below show the key metrics that are being reported for Streamlined Energy and Carbon Reporting in the financial year ending 31st August 2021.

Summary Data for FY 1 st September 20 to 31 st August 21	Value
Total Energy Use	12,196,147 kWh
Total Greenhouse Gas Emissions (mandatory & voluntary)	1,757.2 tCO ₂
Total Students	1,956
Intensity Ratio	0.90 tCO ₂ per student

Area of Measurement	FY 1 st Sept 19 to 31 st Aug 20	FY 1 st Sept 20 to 31 st Aug 21	Variance
Energy Use	10,927.3 MWh	12,196.1 MWh	11.6% increase
Greenhouse Gas Emissions	2,157.73 tCO ₂	1,757.2 tCO ₂	18.6% reduction
Intensity Ratio	1.11 tCO ₂ per student	0.90 tCO ₂ per student	19.0% reduction

It is clear that there has been a significant reduction in emissions in the year, mainly due to the renewable energy contracts in place across electricity supplies for the full year. Total energy use has increased but this is largely due to the impact of the first pandemic lockdown which resulted in significant energy savings in the prior year.

Over the last year the School has invested in numerous projects, aimed at improving efficiency and reducing energy consumption. These have included LED lighting upgrades to two Sports Halls and to Oakley. In addition, a new air source heat pump was installed within the Elmhurst Boarding House to allow independent heating of a specific zone in holiday periods. The School is also introducing the IQ Trend Business Management System (BMS) to allow remote control of room temperatures. The aforementioned projects are projected to save circa 240,000 kWh per annum, representing some 2% of total energy consumption. A number of further initiatives are planned for the next year including further roll out of LED lighting, air ground heat pumps and the installation of PV panels.

The Governors are committed to widening access through the School's extensive bursary programme and also by developing links with the local community by both ensuring that our facilities are available for use and also by engaging in outreach programmes to support local Schools, local children and local charities.

The Governors and Executive were really pleased to be able to reopen the School's facilities to the local community in the summer term. The Bromsgrove School Swim and Tennis Academies have recommenced and are successfully providing swimming and tennis lessons to 1,000 young children in the local community. In the next year, we also hope to develop our academy provision and introduce a Dance Academy for the local community to attend.

In addition, the sports facilities at both the Senior School and Winterfold sites have been used by local football, hockey, tennis, netball and badminton teams. Unfortunately, we were unable to host either the Worcestershire School Games or the Cricket Festivals due to the pandemic but we will hopefully continue to host them in the future. Over the summer, we were however very pleased to host the Birmingham Rockets basketball residential group building new links and sharing our facilities with children from across Birmingham.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

CURRENT YEAR PERFORMANCE REVIEW (Continued)

The Governors are also very pleased that the local community are benefitting from the use of the Arts facilities. An increased number of local choirs, orchestras and dance groups had started to use the facilities prior to the lockdown but unfortunately, many of their planned concerts and performances had to be cancelled. The School was however able to host the prestigious Bromsgrove International Music Competition in May which was enjoyed by many members of the local community, both in person and through live streaming. The School is also delighted to have developed a very strong relationship with the English Symphonic Orchestra who will be using the School for many junior and intermediate residential orchestra courses in the future. A link has also been developed this year with a local theatre group, All and Sundry Productions who will be performing plays and a Christmas pantomime for the local community in the School theatre.

With regard to community outreach, our pupils as part of Bromsgrove Service usually engage in a large number of community projects. In the last year, sadly such events as arranging tea parties for the local community could not happen. We were also prevented from inviting local children from the Bromsgrove North and South Senior Schools to participate in activities including the CCF. However, we were able to host a number of internal fundraising events to support charities such as BasementB61, Cancer Research and MacMillan. Our pupils also focused in this time on a number of worldwide issues such as sustainability and supported local conservation projects including renovating the gardens at Hartlebury Castle.

In the year, the School has also provided support to various projects outside of the School in the local community. These include contributing to the new Bromsgrove town heat network project and the maintenance of the external facilities at the Ryland Centre.

The School takes pride in ensuring that supportive relationships are maintained with all of the School's suppliers and contractors. All supplier payments are made promptly and the School has a good reputation locally. Throughout the pandemic, the School endeavoured to ensure that all payments continued to be made on time despite the restrictions.

Unfortunately the extra-curricular life of the School was impacted by both the constraints of keeping pupils in year group bubbles and the national lockdown. In the Christmas term, the School organised various inter house sports, music and drama events and competitions. Throughout the second lockdown, many activities moved online again including CCF and D of E and music was ever present with online concerts taking place weekly for pupils across all four Schools.

For those boarders who remained on campus throughout the lockdown they enjoyed full use of the School's facilities. The sports and recreational staff ensured that they enjoyed a full activities programme.

Sports fixtures against other Schools were very limited in the year. However, after the U17 cricket team were crowned National Champions at the end of 2019, both the Prep School and Senior School were ranked in the Top 100 for cricket. Tennis also enjoyed success and we were delighted to be granted the LTA 10U Performance Programme status as part of the LTA's Player Pathway.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Financial Performance

The School achieved net income before investment gains of £3,468k which is £2,248k higher than the prior year. This performance is in line with the School's budget for the year.

In the year, net fees increased from £32,007k to £34,772k, an increase of £2,765k. Whilst pupil numbers have remained broadly consistent across all four Schools, fee income has increased due to the fee remissions awarded in response to the second lockdown being lower than in the first lockdown. The fee income earned was however £1,637k lower than the School's budget due to the fee remissions awarded in the lockdown period.

The School's trading and other income increased by £301k in the year. Although the International Summer School, our revision courses and the Cricket Festival were all cancelled due to the pandemic, all of our letting facilities and academies were able to open in the Summer term.

The School responded very quickly to the announcement of the second lockdown, controlling all aspects of School expenditure and immediately seeking cost efficiencies. All discretionary and non-essential expenditure was either cancelled or deferred. The School also furloughed members of the Support Staff who were unable to work due to the School closure through the Government's Job Retention Scheme. This provided the School with grant income of £239k. The School was able to secure cost savings and grant income to offset the fee remissions awarded to parents and the loss of trading income to achieve a net income position which is in line with the original budget.

Our trading subsidiary receives the franchise fee from Bromsgrove International School Thailand and Mission Hills, Shenzhen. These fees were received in the year and the company was able to contribute £267k to School funds. (2020: £29k).

Bromsgrove School Foundation generated net income before investment gains of £486k, during the year ended 31 August 2021 (2020: £165k). This improved performance was due to a donation of £402k from the Bromsgrovian Club in the form of a transfer of investments following the closure of the Club. The Foundation also received two legacy donations in the year. The funds raised will contribute to bursary awards to pupils of Bromsgrove School in the future.

The School's investments increased in value over the year as stock markets around the world rallied once the vaccine was rolled out. The School's investments rose in the period by £1,044k, an 18% improvement (excluding the Bromsgrovian Club donation).

In order that the Governors could protect the School's working capital position following the decision to reduce fees in the prior year, the Governors secured funding from Lloyds Bank via the CBIL scheme. Due to the projected reduction in the net cash inflow in the prior year, a secured loan of £5.0m was arranged. Whilst at the time under their base-case forecast, the Governors anticipated £3.0m being adequate cover for the projected reduction in net income in the prior academic year, a further £2.0m was borrowed as additional contingency for the medium term and to cover additional pressures on working capital that might arise from the more severe downside modelling that the Governors had considered. As the School's financial performance had improved in the year and the School's modelling indicated that the additional £2.0m was no longer required, this was repaid to the bank in August 2021.

The net cash inflow from operations during the year amounted to £5,907k compared to £1,354k in the prior year. This increase in the year is due mainly to the impact of the increase in net income in the year (£2,248k) and an increase in parents paying fees in advance for the 2021 Michaelmas term (£1,677k). As this second impact is a timing difference between the months of August and September, such that this increase in fees in advance for the year ended 31 August 2021 was matched by a corresponding reduction in receipts in September 2021, the School's cashflow has performed in line with the School's projection.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS

FINANCIAL REVIEW AND RESULTS FOR THE YEAR (Continued)

In the year, the Governors decided to withdraw from the Teachers Pension Scheme (TPS) on a phased basis. An alternative Defined Contribution Workplace Pension Scheme has been introduced for all teachers joining the School from 1 September 2021. Teachers employed at 31st August 2021 have been offered the choice of remaining in the TPS or transferring to the School's new scheme. With the risk of future increased employer contributions to the TPS, the Governors have taken this action to protect the long term financial viability of the School.

Investment Policy and Performance

The Governors are permitted to hold a portfolio of investments. The guidance given to the Investment Advisers with regard to equity investment is to balance growth and income with a medium level of risk. These objectives are to be achieved by investing prudently in a broad range of fixed interest securities and equities which are quoted on a recognised Investment Exchange and unit trusts and OEIC's (open ended investment companies) which are authorised under the Financial Services and Markets Act 2000.

The Charity's investment portfolio is managed by Rathbones on a discretionary mandate with the aim of outperforming the MSCI PIMFA Balanced Index benchmark over a rolling three-year period. The Total Return (capital change, plus income generated) generated by the Bromsgrove School investment portfolio during the year to 31.8.2021 was +18.29% (net of fees). This return was ahead of the benchmark return of 17.99%. The portfolio produced greater equity and fixed interest returns than the benchmark, although the alternatives investment performance was below that of the benchmark. The FTSE All Share Index produced a total return of 26.95% during the same period.

Reserves Policy

The Governors recognise that free reserves are those unrestricted reserves which are not specifically designated for any purpose. The School's unrestricted reserves are invested primarily in fixed assets, which are recorded in the financial statements at book value. The Governors have invested significantly over the last few years in capital projects enhancing the School buildings and facilities for the benefit of the children being educated. Due to this significant investment by the School, the free reserves are negative at the current time.

	£
Total Funds	66,251,016
Less: Restricted Funds	(10,251)
Less: Endowment Funds	(508,811)
Unrestricted Funds	65,731,954
Less: Property Funding	(68,863,342)
Free reserves	(3,131,388)
Prior Year	(7,423,933)

The Governors keep the level of free reserves under review. Despite this negative position, they are confident that the School's cashflow forecasts and external finance facilities are sufficient to meet the operational needs of the School. As predicted, the free reserves have improved in the year and are predicted to continue to improve in the next year. The Governors' policy is to focus on the level of liquid assets that support the unrestricted reserves. To mitigate against future risks, the Governors believe that the School should hold sufficient liquid assets to cover three to six months' worth of expenditure. The aim is to be able to support the working capital needs of the School without needing to dispose of the School's land or buildings in the medium term.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

FINANCIAL REVIEW AND RESULTS FOR THE YEAR (Continued)

The School's investments are held to provide income and capital growth and as they are not designated for a specific purpose, they are viewed to be liquid assets. Based on the current market price of the investments and current cash balances at 31st August 2021, the School's liquid assets amounted to £15m compared with £11.2m at 31 August 2020.

The Governors monitor the School's liquid assets, the cashflow forecasts and levels of external financing on a termly basis at the Finance Committee. The current strategy is to repay the existing external financing and to further increase the liquid assets over the medium term due to the uncertainty detailed in the Risk Management section of this report.

Asset cover for funds

Note 12 of the financial statements sets out an analysis of the School's assets attributable to the various funds. These assets are sufficient to meet the School's obligations on a fund by fund basis.

Fundraising Policy

The School does not undertake fundraising for the financing of capital investment. All projects within the School are funded from School resources with external bank financing as and when necessary.

The Foundation's objective is to raise funds ultimately to enable the School to provide places to all deserving pupils on a needs blind basis. This is a long term ambition which has a focus on friend raising rather than targeted fundraising. It is intended that gentle appeals are made to all those with a connection to Bromsgrove School ie: alumni and parents through a fundraising programme of encouraging major gifts, regular giving and legacies. This is supported by a programme of non-fundraising events designed to encourage interest and involvement with the School. External fundraising companies are not used and the Foundation does not actively fundraise through targeted appeals or telephone campaigns.

The School has received no complaints related to fundraising in the year.

RISK MANAGEMENT

The Governing Body conducts a formal review each term of the School's Risk Register. The School's Executive identifies the major risks to which the School and its related organisations are exposed. The School Executive and the Sub Committee Chairmen review these risks on a rolling basis. Mitigation and control procedures are put in place as necessary. This procedure and the Risk Register is reviewed by the Risk and Strategy Committee each term and recommendations are made to the Board regarding confirmation that systems are in place to provide reasonable assurance that major risks are being adequately managed.

The most significant risks for the School are detailed below:-

The impact of the pandemic on the health of the School community.

The School is strictly adhering to all Government guidance and has policies, procedures and risk assessments in place to keep the School community safe. These have all been reviewed by the Governors and the School keeps the Governing body informed of all developments. The School is well prepared for the Government's testing regime, for local outbreaks and for caring for children and staff needing to be absent from School due to illness or self-isolation. The nursing and pastoral support of the School has been strengthened and the academic staff are fully prepared to be able to provide high quality online teaching if it becomes necessary.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

RISK MANAGEMENT (continued)

A decline in international boarding.

A key risk to the School is a reduction in the number of boarders resulting in a reduction in the School's fee income and consequential pressures on cash flows. Whilst the pupil roll at the start of the 2021/2022 academic year is excellent, the School is concerned about the longer term impact of the pandemic on the international boarding community as travel restrictions and health concerns could have a negative impact. We have a number of mitigation strategies in place including continually assessing new market opportunities and supporting existing agent relationships through online educational international events. We are also keeping our boarding houses open in the holiday periods and continuing to provide first class pastoral care to our boarding community.

Political Risk.

The Governors continue to closely monitor the political landscape with regards to challenges to the charitable status of Independent Schools. The ongoing risks related to the possible loss of business rate relief, the introduction of VAT and the tax status of trading companies are continually being assessed and modelled.

FUTURE PLANS

The Governors together with the School Executive are committed to ensuring that the School continues to provide a first class education to all of its pupils. All strategic developments are committed to maintaining the School's position in the competitive market that it operates. The achievement of high standards of academic results and the development of the School's facilities are imperative to the School's continued success in the long term.

The Governors and the Executive have recently reviewed the School's Strategic Plan and confirmed new objectives for the next year:-

Digital Strategy

Advances made in the use of digital technology when responding to the pandemic lockdowns have informed a revised digital strategy. Within the Senior School, all pupils will be required to bring their own devices in to School and all teachers will be provided with new digital devices. Pupil learning will be enhanced as teaching resources can be shared more efficiently and feedback will be more effective as it will be pupil specific and prompt. A further objective is to assist the pupils in developing good IT skills and improving their organisational skills.

Linked to this strategy, proposals will be developed in the year to convert the existing Library and Resource Centre in to a modernised Enterprise Centre embracing a digital approach to research alongside traditional books. The Centre will be developed to allow pupils to work collaboratively as well as in private study. Additional new classrooms will also be accommodated within the building.

Boarding

The Governors have a strategic aim to rebalance the size of the boarding houses within the Senior School. Whilst not wishing to increase the overall number of boarders within the School, the aim is to have broadly equally sized houses to enhance inter house competitions and to ensure the highest level of pastoral care. Planning applications will be progressed in the year to increase the size of the Mary Windsor and Webber boarding houses.

In accordance with the commitment to the continued refurbishment of the boarding houses, the second phase of the Wendron Gordon refurbishment will be completed.

Inclusion and Wellbeing

An inclusion review will be undertaken in the year which will include gaining an understanding of whether pupils of different gender, race and sexuality feel included within all aspects of the School. A number of safeguarding, mental health and physical health services within the School will be brought together to enhance the care and wellbeing of our

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

FUTURE PLANS (continued)

pupils. A new Director of Wellbeing will be appointed to co-ordinate these services and to integrate them with the Relationships and Sex Education (RSE) provision.

Sustainability

A number of new initiatives are already planned for the 2021/22 academic year. As part of the Wendron Gordon refurbishment project, we will be installing solar thermal panels on the rear of the building to service hot water for the bedroom showers, installing new high performance thermal windows and fully insulating the roof area. As part of our rolling LED replacement lighting programme, we will be installing new lighting units in to the Humanities building.

We will also be installing air source heat pumps to the buildings on the Police Station site. The feasibility of further plans will also be considered in the year including converting the laundry in to a carbon neutral building and converting the heat loss from the swimming pool to electricity for the surrounding areas. The Bursar will also continue to sit on the Board of the Town Heat Network project to consider a longer term sustainable solution for the town.

The Preparatory School Year 7&8 offer

A review of alternative academic programmes will be completed. A number of alternative existing programmes will be reviewed including the Prep Baccalaureate but consideration will also be given to developing a bespoke Bromsgrove offer. The extra curriculum activities programme will also be reviewed to consider integration with the academic programme.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Charity is governed by its Memorandum and Articles of Association arising from incorporation in 2003, as amended on 4 October 2015.

Governors and professional advisers

A list of Governors and professional advisers appears on pages 1 and 2 of this report.

Recruitment and Training of Governors

The Charity's Governors are appointed at a meeting of the Board of Governors, following a selection process and recommendation from the Governance Committee. The Governing body requires breadth and depth of experience to carry out its duties effectively. When recruiting new Governors, the Governance Committee takes into consideration eligibility, personal competence, specialist skills and availability.

New Governors are inducted into the workings of the School, including the provision of key information covering Board policy, School ethos, strategy and financial information. All Governors are encouraged to attend training courses and workshops organised by specialist school organisations.

All Governors give of their time freely and no remuneration was paid in the year. No Governor or person connected with a Governor received any benefit from either means tested bursaries or scholarships awarded to our pupils.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Organisational Management

The Board of Governors, as the trustees of the Charity, is responsible for the overall management and control of the School and meets at least three times a year.

The principal responsibilities of the Board are to:

- Ensure the School is run in accordance with its charitable objectives and that all the functions of the School are authorised by the powers provided by its statutes, regulations and by company and charity law
- To appoint the Headmaster
- To set, in consultation with the Headmaster and the Executive of the School, the strategy and policies by which the School will be run
- Approve the Development Plan
- Ensure that the School meets the objectives that the Board sets from time to time
- Control finance by approving budgets and longer-term plans and by approving systems that optimise the chances that they will be achieved
- Ensure that competent professional advice is taken when necessary.

The work in checking the strategy and policies are being correctly carried out is performed by the various committees of Governors as set out below:

- Finance and Property Committee – which deals with financial policy and review of budgets and financial statements prior to approval by the Board
- Education Committee – which deals with educational and related operational issues and brings recommendations and concerns with regard to such matters to the Board
- Buildings Committee – which considers and monitors major build and refurbishment projects within the School
- Investment Committee – which receives termly updates on investment and performance from the Investment Advisers and reports these matters to the Board together with any proposals regarding changes in the investment policy set by the Board
- Governance Committee – which considers possible capability gaps with regard to the composition of the Board and makes recommendations regarding potential new Board members
- Health & Safety Committee – this ensures that there are adequate policies and procedures in place to ensure the health and safety of all pupils and staff and to ensure that the School complies with all legislative changes.
- Risk and Strategy Committee – which assesses the management of all risks encountered by the School and maintains an oversight of the implementation of the agreed strategic aims on the behalf of the full Board.
- Safeguarding and Welfare Committee – which assesses the management of all safeguarding and pastoral controls within the School.

Each committee normally meets before the main Board meetings. The membership of the committees is supplemented by senior staff at the School and by co-opted external appointments.

The day-to-day running of the School is delegated to the School Executive. The School Executive (key management) comprises of the Headmaster (P Clague), Bursar (L Brookes), Assistant Head (R Scannell), the Headmaster of the Preparatory and Pre-Preparatory Schools (M Marie) and the Headmistress of Winterfold House School (D Toms). The members of the Governance Committee have responsibility for reviewing the remuneration for the members of the Executive on an annual basis. The Governors aim to ensure that pay levels are consistent with the market within the independent school sector and use benchmarking data from professional associations such as AGBIS to guide them.

The School Executive consults with all employees on a regular basis so that their views are taken in to account in making decisions, which are likely to affect their interests. Information is shared with the teaching staff and the support staff on all key School developments and changes including the financial and economic factors affecting the performance of the School. The Governors regularly meet with senior staff through the Sub Committees and monitor communications within the School.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Group Structure and Relationships

The Charity has a wholly-owned non-charitable subsidiary, Bromsgrove School Enterprises Limited, whose activities and trading performance are discussed below.

The Charity also holds under trust certain endowed funds under Charity Commission schemes: the Society of Friends Fund and the David Walters Fund. The terms of the schemes are such that the income is applied for the benefit of pupils and former pupils of the School.

The School is the sole member of Bromsgrove School Foundation, a charitable company limited by guarantee. The objects of the company are to promote and advance any charitable purpose connected with Bromsgrove School and to promote other educational purposes for the benefit of the local community.

The School has established international links under licence agreements with Bromsgrove International School Thailand and with Bromsgrove School Mission Hills, Shenzhen.

The Headmaster is a member of the Head Masters' and Mistresses' Conference which provides an opportunity to share expertise and knowledge across the independent school sector. The Conference also permits appropriate representation to Government and regulators of the views of the sector.

The School also benefits from close links with the Alumni. An Alumni Committee, with representation from Old Bromsgrovians, the Foundation and the School has responsibility for engaging with Alumni.

BROMSGROVE SCHOOL

REPORT OF THE GOVERNORS (Continued)

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also the trustees and directors of the charitable company) are responsible for preparing the Report of the Governors, including the Strategic Report, and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

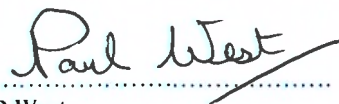
So far as each of the Governors is aware at the time the report is approved:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

Haysmacintyre LLP have expressed their willingness to continue in office as auditors and a resolution proposing their re-appointment will be submitted at the Annual General Meeting.

In approving the Report of the Governors, the Board are also approving the Strategic Report contained herein in their capacity as company directors. Approved by the Board of Governors of Bromsgrove School on27 November...2021 and signed on its behalf by:



.....
P West
Chairman

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BROMSGROVE SCHOOL

Opinion

We have audited the financial statements of Bromsgrove School for the year ended 31 August 2021 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Balance Sheets, the Consolidated Cash Flow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2021 and of the group's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The Governors are responsible for the other information. The other information comprises the information included in the Report of the Governors. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Report of the Governors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors for the financial statements

As explained more fully in the Statement of Governors' Responsibilities set out on page 15, the Governors (who are also the directors of the charitable company for the purposes of company law and trustees of the charitable company for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the independent school regulations, safeguarding regulations, health and safety requirements, GDPR, employment law and charity law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and Companies Act 2006 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted at the year end; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BROMSGROVE SCHOOL (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Tracey Young (Senior Statutory Auditor)
for and on behalf of Haysmacintyre LLP, Statutory Auditor

10 Queen Street Place
London
EC4R 4AG

Date: 2 December 2021

BROMSGROVE SCHOOL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2021

Income and Expenditure Account	Note	General Fund £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
Income and Endowments from:						
<i>Charitable activity:</i>						
Fees		39,014,002	-	-	39,014,002	35,506,857
Prompt payment allowance		(934,609)	-	-	(934,609)	(942,511)
Bursaries, scholarships and grants	2	(3,307,137)	-	-	(3,307,137)	(2,557,002)
Net fees receivable		34,772,256	-	-	34,772,256	32,007,344
Other income		832,629	-	-	832,629	526,626
<i>Grants and donations</i>						
Donations		492,251	-	-	492,251	170,826
CJRS Grant income		239,186	-	-	239,186	1,045,838
<i>Other trading income:</i>						
Lettings		200,463	-	-	200,463	321,424
School shop		389,387	-	-	389,387	353,748
Other		438,270	-	-	438,270	358,241
<i>Investments</i>		155,377	-	12,911	168,288	208,444
<i>Other income</i>						
Gain on disposal of fixed assets		5,153	-	-	5,153	750
Total Income and Endowments		37,524,972	-	12,911	37,537,883	34,993,241
Expenditure on:						
<i>Charitable activity:</i>						
Teaching costs		18,620,438	-	-	18,620,438	18,280,838
Welfare costs		3,734,108	-	-	3,734,108	3,391,365
Premises costs		7,027,022	-	-	7,027,022	6,928,605
Support and governance costs		2,821,892	-	-	2,821,892	2,840,640
<i>Raising funds</i>		1,866,861	-	-	1,866,861	2,331,924
Total Expenditure	1	34,070,321	-	-	34,070,321	33,773,372
Net income before investment gains		3,454,601	-	-	3,467,562	1,219,869
Gains/(losses) on investments	5	870,944	-	75,895	946,839	(504,508)
Net movement in funds		4,325,595	-	88,806	4,414,401	715,361
Fund balances brought forward		61,406,359	10,251	420,005	61,836,615	61,121,254
Fund balances carried forward		£65,731,954	£10,251	£508,811	£66,251,016	£61,836,615

All of the charitable company's activities are continuing. All recognised gains and losses are included in the Statement of Financial Activities.

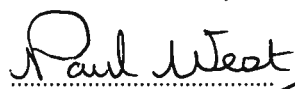
The accompanying notes form part of these financial statements.

GROUP BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible	4	68,863,342	68,830,292
Investments	5	7,244,737	5,698,365
		<u>76,108,079</u>	<u>74,528,657</u>
CURRENT ASSETS			
Stocks		407,119	489,964
Debtors	6	894,388	1,479,017
Cash at bank and in hand		7,732,778	6,380,909
		<u>9,034,285</u>	<u>8,349,890</u>
CREDITORS: Amounts falling due within one year	7	<u>(11,557,938)</u>	<u>(9,711,324)</u>
NET CURRENT (LIABILITIES)		<u>(2,523,653)</u>	<u>(1,361,434)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>73,584,426</u>	<u>73,167,223</u>
CREDITORS: Amounts falling due after more than one year	8	<u>(7,333,410)</u>	<u>(11,330,608)</u>
NET ASSETS		<u><u>£66,251,016</u></u>	<u><u>£61,836,615</u></u>
FUNDS			
Endowment	9	508,811	420,005
Unrestricted	10	65,731,954	61,406,359
Restricted	11	10,251	10,251
		<u>£66,251,016</u>	<u>£61,836,615</u>

The financial statements were approved and authorised for issue by the Board of Governors on 27/11/2021 and were signed below on its behalf by:


 P West)

 D Walters)
) Governors

The accompanying notes form part of these financial statements.

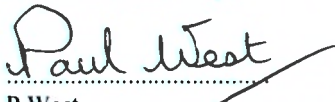
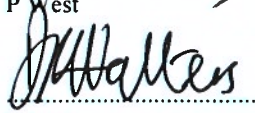
CHARITY BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	£	2021 £	£	2020 £	£
FIXED ASSETS						
Tangible	4		68,853,203		68,815,671	
Investments	5		5,476,973		4,703,906	
			<u>74,330,176</u>		<u>73,519,577</u>	
CURRENT ASSETS						
Stocks		33,894		25,065		
Debtors	6	1,339,771		2,146,023		
Cash at bank and in hand		7,349,448		5,906,825		
		<u>8,723,113</u>		<u>8,077,913</u>		
CREDITORS: Amounts falling due within one year	7	(11,497,394)		(9,649,150)		
NET CURRENT (LIABILITIES)			<u>(2,774,281)</u>		<u>(1,571,232)</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES			71,555,895		71,948,340	
CREDITORS: Amounts falling due after more than one year	8		<u>(7,333,410)</u>		<u>(11,330,608)</u>	
NET ASSETS			<u>£64,222,485</u>		<u>£60,617,732</u>	
FUNDS						
Endowment			508,811		420,005	
Unrestricted			63,713,674		60,197,727	
			<u>£64,222,485</u>		<u>£60,617,732</u>	

The School income for the year was £36.4m (2020: £34.4m) with a surplus of £3.5m (2020: £0.9m).

The financial statements were approved and authorised for issue by the Board of Governors on 27/11/2021 and were signed below on its behalf by:


 P West)

 D Walters)
) Governors

The accompanying notes form part of these financial statements.

BROMSGROVE SCHOOL

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

		2021	2020
	Note	£	£
Net cash provided by operating activities	A	5,907,365	1,354,339
Investing activities			
Investment income received		168,288	208,444
Purchase of fixed assets		(1,192,605)	(3,152,260)
Proceeds on disposal of fixed assets		9,908	-
Purchase of investments		(1,023,774)	(252,642)
Sale of investments		1,042,333	345,761
Net cash outflow from investing activities		(995,850)	(2,850,697)
Financing activities			
Loan repayments		(3,446,065)	(938,098)
Loan monies received		-	5,000,000
Capital element of finance lease rentals		(22,693)	(22,112)
Interest cost		(105,067)	(138,686)
Net cash inflow/(outflow) from financing activities		(3,573,825)	3,901,104
Increase in cash and cash equivalents		1,337,690	2,404,746
Cash and cash equivalents at 1 September		6,513,400	4,108,654
Cash and cash equivalents at 31 August		<u>£7,851,090</u>	<u>£6,513,400</u>
Cash and cash equivalents comprise:			
Cash at bank		7,732,778	6,380,909
Cash held as part of investments		118,312	132,491
		<u>£7,851,090</u>	<u>£6,513,400</u>
A. RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES		2021	2020
		£	£
Net income before investment gains		3,467,562	1,219,869
Depreciation		1,725,724	1,663,418
Gain on disposal of fixed assets		5,153	-
Decrease in stock		82,845	76,350
Decrease in debtors		613,508	(39,944)
Increase/(decrease) in fee deposits and fees in advance		610,650	(1,066,374)
(Decrease) in creditors		(534,856)	(429,222)
Investment income receivable		(168,288)	(208,444)
Interest cost		105,067	138,686
Net cash inflow from operations		<u>£5,907,365</u>	<u>£1,354,339</u>

BROMSGROVE SCHOOL**CONSOLIDATED CASH FLOW STATEMENT (continued)****FOR THE YEAR ENDED 31 AUGUST 2021**

B.	ANALYSIS OF CHANGES IN NET (DEBT) / ASSET	At 1 September 2020 £	Cash flows £	Other movements £	At 31 August 2021 £
	Cash and cash equivalents	6,513,400	1,337,690	-	7,851,090
	Short term borrowings	(1,354,168)	1,354,168	(2,205,392)	(2,205,392)
	Long term borrowings	(8,014,238)	2,091,897	2,205,392	(3,716,949)
	Finance lease	(52,238)	22,693	-	(29,545)
	Net (debt) / assets	<u>£(2,907,244)</u>	<u>£4,806,459</u>	<u>-</u>	<u>£1,899,215</u>

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2021

Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition, effective 1 January 2019).

The charity has taken advantage of the exemption available to a qualifying entity in FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities throughout the Covid-19 period and for the foreseeable future and consider that there were no material uncertainties over the School's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements.

The financial statements of the Group include the results and balances of the School consolidated on a line by line basis with Bromsgrove School Enterprises Limited and Bromsgrove School Foundation. In accordance with Section 408 of the Companies Act 2006, no separate Statement of Financial Activities is presented for Bromsgrove School.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 1 September 2003 (company number: 4808121) and registered as a charity (charity number: 1098740).

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2021

Donations, legacies, grants and other voluntary income

Voluntary income is accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable. Grant income from the Coronavirus Job Retention Scheme is recognised in the same period as the related employment costs are incurred.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where the donor or an appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the Statement of Financial Activities is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Governance costs comprise the costs of complying with constitutional and statutory requirements. Intra-group sales and charges between the School and its subsidiaries are excluded from trading income and expenditure.

Tangible fixed assets

Depreciation is provided at rates calculated to write off each asset over its estimated useful life. Equipment is depreciated at annual rates varying between 10% and 33.3% on cost.

No depreciation is provided on freehold land. Depreciation is provided on freehold buildings at 2% per annum, straight line, when the buildings are brought into use. The anticipated average life of buildings is estimated by reference to 1 September 1990 (date of commencement of depreciation policy), or date of expenditure since that date.

Investments

Listed investments are recognised at market value as at the balance sheet date. Realised and unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

Stock

Stock represents goods for resale and is valued at the lower of cost and net realisable value.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, trade and fee debtors, other debtors, accrued income and amounts owed by group undertakings. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise deposits, fees in advance, trade creditors, other creditors and amounts owed to group undertakings.

Debtors

Trade and other debtors are recognised at the settlement amount due for the provision of services delivered. Prepayments are recognised at the amount prepaid or the amount paid in advance.

Cash at bank and in hand

Cash at bank and in hand includes cash and deposits with a short term maturity of six months or less from the date of opening the deposit account.

Creditors

Creditors are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Amounts are recognised at their settlement amount.

BROMSGROVE SCHOOL

STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2021

Endowment Funds

The Society of Friends Fund:

This represents permanent endowment funds held under a Charity Commission Scheme where the income is to be applied to further the charitable purposes of Bromsgrove School.

David Walters Fund:

This represents permanent endowment funds held under a Charity Commission Scheme where the income is to be applied for providing scholarships for pupils at Bromsgrove School or at an approved further education establishment.

Restricted Funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor (see Note 11).

Unrestricted Funds

Unrestricted funds comprise the School's general fund, which is available for application in accordance with the School's objects.

Pension costs

Retirement benefits to employees of the School are provided through two pension schemes. The pension costs charged in the Statement of Financial Activities are determined as follows:

The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, accounts for the scheme as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary, are charged in the period in which the salaries to which they relate are payable.

The School also contributes to a defined contribution scheme for non-teaching staff. Contributions are charged to expenditure when they become payable.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

1. EXPENDITURE

	Staff Costs £	Other £	Total £
2021			
Charitable activity:			
Teaching costs	16,771,851	1,848,587	18,620,438
Welfare costs	1,870,099	1,864,009	3,734,108
Premises costs	2,064,663	4,962,359	7,027,022
Support and governance costs	2,138,496	683,396	2,821,892
	<u>22,845,109</u>	<u>9,358,351</u>	<u>32,203,460</u>
Raising funds:			
Lettings	91,221	24,799	116,020
School shop	71,323	300,754	372,077
Marketing	-	1,101,094	1,101,094
Finance costs	-	105,067	105,067
Other	90,778	81,825	172,603
	<u>253,322</u>	<u>1,613,539</u>	<u>1,866,861</u>
	<u>£23,098,431</u>	<u>£10,986,908</u>	<u>£34,070,321</u>
2020			
Charitable activity:			
Teaching costs	16,413,603	1,867,235	18,280,838
Welfare costs	1,657,235	1,734,131	3,391,365
Premises costs	2,023,361	4,905,244	6,928,605
Support and governance costs	2,085,690	754,950	2,840,640
	<u>22,179,888</u>	<u>9,261,560</u>	<u>31,441,448</u>
Raising funds:			
Lettings	240,619	104,898	345,516
School shop	83,515	256,405	339,920
Marketing	-	1,164,878	1,164,878
Finance costs	-	138,686	138,686
Other	105,321	237,602	342,923
	<u>429,455</u>	<u>1,902,469</u>	<u>2,331,924</u>
	<u>£22,609,343</u>	<u>£11,164,029</u>	<u>£33,773,372</u>

Finance costs relates to interest on bank loans for 2021 and 2020.

	2021 £	2020 £
Governance costs included in support costs:		
Auditor's remuneration	33,686	32,350
Governors' costs	75	1,119
Legal and professional	23,422	24,011
Other	8,111	8,005
	<u>£65,244</u>	<u>£67,935</u>

BROMSGROVE SCHOOL**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 AUGUST 2021****1. EXPENDITURE (continued)**

Total expenditure includes:	2021 £	2020 £
Depreciation	1,725,724	1,663,418
Auditors remuneration: - Audit fees (School)	21,700	20,825
- Audit fees (Subsidiaries)	10,525	10,100
- Other services relating to taxation	1,710	1,425

2. BURSARIES, SCHOLARSHIPS AND GRANTS

	2021 £	2020 £
Bursaries	2,040,025	1,669,002
Forces discounts	885,470	612,914
Scholarships, exhibitions and other discounts	381,642	275,086
	<u>£3,307,137</u>	<u>£2,557,002</u>

3. STAFF COSTS

	2021 £	2020 £
Wages and salaries	18,657,389	18,402,911
Social security costs	1,708,352	1,537,958
Other pension costs	2,732,690	2,668,474
	<u>£23,098,431</u>	<u>£22,609,343</u>

	No	No
The average number of employees in the year was:		
Teachers	229	226
Administration (including academic support)	418	440
	<u>647</u>	<u>666</u>

The number of employees whose remuneration exceeded £60,000 is disclosed below:

	2021 No.	2020 No.
£60,000-£70,000	17	11
£70,001-£80,000	2	1
£80,001-£90,000	1	2
£90,001-£100,000	2	3
£100,001-£110,000	1	2
£110,001-£120,000	2	1
£120,001-£130,000	1	-
£220,001-£230,000	-	1
£240,001-£250,001	1	-

BROMSGROVE SCHOOL**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 AUGUST 2021**

Of the above employees, five (2020: four) received contributions to a defined contribution pension scheme, twenty one (2020: fifteen) were members of the Teachers' Pension Scheme and one (2020: one) had opted out of the Teachers' Pension Scheme.

	2021 £	2020 £
Aggregate employee benefits of key management personnel	£841,356	£814,639

Neither the Governors, nor persons connected with them received any remuneration from the School. Reimbursed expenses totalling £75 were received by one Governor for a training course (2020: £744 to three Governors for travel expenses).

During the year there were redundancy or termination payments amounting to £13,909 (2020: £nil).

4. FIXED ASSETS – GROUP AND CHARITY	Freehold Property £	Equipment £	Total Charity £	Trading Company £	Total Group £
COST					
At 31 August 2020	83,075,873	1,690,471	84,766,344	54,818	84,821,162
Additions	1,671,583	92,946	1,764,529	-	1,764,529
Disposals	-	(62,147)	(62,147)	-	(62,147)
At 31 August 2021	84,747,456	1,721,270	86,468,726	54,818	86,523,544
DEPRECIATION					
At 31 August 2020	14,592,963	1,357,710	15,950,673	40,197	15,990,870
Charge for the year	1,602,886	118,356	1,721,242	4,482	1,725,724
Disposals	-	(57,392)	(57,392)	-	(57,392)
At 31 August 2021	16,195,849	1,418,669	17,614,523	44,679	17,659,202
NET BOOK VALUE					
At 31 August 2021	£68,551,607	£301,596	£68,853,203	£10,139	£68,863,342
At 31 August 2020	£68,482,910	£332,767	£68,815,671	£14,621	£68,830,292

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

5. FIXED ASSETS INVESTMENTS	Listed investments £	Cash £	Total £
Group:			
Balance at 31 August 2020	5,565,874	132,491	5,698,365
Additions	1,023,774	(1,023,774)	-
Disposals	(1,042,333)	1,042,333	-
Transfers in	632,271	-	632,271
Management fees paid	-	(32,738)	(32,738)
Gains / (losses) on revaluation	946,839	-	946,839
	<u>£7,126,425</u>	<u>£118,312</u>	<u>£7,244,737</u>
School			
Balance at 31 August 2020	4,624,131	79,775	4,703,906
Additions	984,977	(984,977)	-
Disposals	(980,430)	980,430	-
Transfers in	40,002	-	40,002
Management fees paid	-	(26,351)	(26,351)
Gains on revaluation	759,416	-	759,416
	<u>£5,428,096</u>	<u>£48,877</u>	<u>£5,476,973</u>

The School holds 100% of the share capital of Bromsgrove School Enterprises Limited, whose principal activities are commercial lettings, operating a school shop and administering the School's international activities. This investment is held at nil value in the financial statements. A summary of the balance sheet and profit and loss account from the audited financial statements is set out below:

	31 August 2021 £	31 August 2020 £
Turnover	776,840	842,203
Expenditure	(611,366)	(813,324)
Net profit before donation under Gift Aid	266,600	28,879
Donation under Gift Aid to Governors of Bromsgrove School	(28,879)	(288,791)
Retained profit/(loss)	<u>£136,595</u>	<u>£(259,912)</u>
Net assets represented by		
Share capital	2	2
Profit and loss account	165,474	28,879
	<u>£165,476</u>	<u>£28,881</u>

6. DEBTORS	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Fees	227,165	289,235	227,165	289,235
Amounts due from Bromsgrove School Enterprises Limited	-	-	788,909	914,078
Other debtors and prepayments	667,223	1,181,782	294,498	913,506
Amounts due from Bromsgrove School Foundation	-	-	29,199	29,204
	<u>£894,388</u>	<u>£1,479,017</u>	<u>£1,339,771</u>	<u>£2,146,023</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

7. CREDITORS: amounts falling due within one year	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Bank loans	2,205,392	1,354,168	2,205,392	1,354,168
Finance lease	29,454	17,024	29,454	17,024
Trade creditors	762,247	398,939	714,709	372,665
Fees in advance and pupil deposits	6,277,099	5,972,876	6,277,099	5,972,876
Taxation and social security	455,919	422,222	452,438	419,603
Other creditors	782,080	654,689	772,555	654,689
Accruals	1,045,747	891,406	1,045,747	858,127
	£11,557,938	£9,711,324	£11,497,394	£9,649,150

8. CREDITORS: amounts falling due after more than one year	Group and Charity 2021 £		2020 £	
Bank loans	3,716,949		8,014,238	
Finance lease	-		35,214	
Pupil deposits	3,616,461		3,281,156	
	£7,333,410		£11,330,608	

Details of above loans are as follows:

<u>15 Year Term:</u>	Has been fully repaid in the year. Repayments which commenced on 30 June 2005. Interest was payable at a fixed rate of 5.705%.
<u>9 Year Term:</u>	Outstanding balance of £22,292, which is unsecured. Repayments which commenced on 28 September 2012 are made quarterly and complete on 30 September 2021. Interest is payable at a fixed rate of 2.51%.
<u>Floating loan:</u>	Outstanding balance of £3,334, which is unsecured. Capital repayments are made quarterly over 15 years. These payments commenced in December 2006. Interest is payable at a rate of 0.70% over the bank's base rate.
<u>5 Year Term:</u>	Has been fully repaid in the year. Repayments which commenced in November 2016. Interest was payable at a rate of 1.7% over the bank's base rate.
<u>10 Year Term:</u>	Outstanding balance of £503,660. Repayments which commenced in December 2016 are made quarterly and complete in December 2026. Interest is payable at a rate of 1.7% over the bank's base rate.
<u>10 Year Term:</u>	Outstanding balance of £1,275,776, which is unsecured. Repayments which commenced in November 2018 are made quarterly and will complete in August 2027. Interest is payable at a fixed rate of 3.2%.
<u>10 Year Term:</u>	Outstanding balance of £1,533,946, which is unsecured. Repayments which commenced in November 2018 are made quarterly and will complete in August 2027. Interest is payable at a rate of 1.7% over the bank's base rate.
<u>5 Year Term:</u>	Coronavirus Business Interruption Loan (CBIL) which is secured. Outstanding balance of £2,583,333. Repayments commenced in June 2021 and have been made monthly. The loan is interest free for 12 months and then payable at a rate of 1.06% over the bank's base rate.

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2021

9. ENDOWMENT FUNDS

	Balance 1 September 2020 £	Net income and gains £	Transfers £	Balance 31 August 2021 £
David Walters Fund	34,671	-	-	34,671
The Society of Friends	386,334	88,806	-	474,140
	<u>£420,005</u>	<u>£88,806</u>	<u>£-</u>	<u>£508,811</u>
	Balance 1 September 2019 £	Net income and gains £	Transfers £	Balance 31 August 2020 £
David Walters Fund	34,671	-	-	34,671
The Society of Friends	425,614	(40,280)	-	386,334
	<u>£460,285</u>	<u>£(40,280)</u>	<u>£-</u>	<u>£420,005</u>

10. UNRESTRICTED FUNDS

	Balance 1 September 2020 £	Income £	Expenditure £	Gains and Transfers £	Balance 31 August 2021 £
General fund	<u>£61,406,359</u>	<u>£37,524,972</u>	<u>£(34,070,321)</u>	<u>£870,944</u>	<u>£65,731,954</u>
	Balance 1 September 2019 £	Income £	Expenditure £	Gains and Transfers £	Balance 31 August 2020 £
General fund	<u>£60,650,718</u>	<u>£34,993,241</u>	<u>£(33,773,372)</u>	<u>£(464,228)</u>	<u>£61,406,359</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2021

11. RESTRICTED FUNDS

	Balance 1 September 2020 £	Net income and gains £	Transfers £	Balance 31 August 2021 £
John Nicholls Fund	5,251	-	-	5,251
Roger Brazier Fund	5,000	-	-	5,000
	<u>£10,251</u>	<u>£-</u>	<u>£-</u>	<u>£10,251</u>
	Balance 1 September 2019 £	Net income and gains £	Transfers £	Balance 31 August 2020 £
John Nicholls Fund	5,251	-	-	5,251
Roger Brazier Fund	5,000	-	-	5,000
	<u>£10,251</u>	<u>£-</u>	<u>£-</u>	<u>£10,251</u>

The John Nicholls Fund represents a legacy received to support children undertaking expeditions or outdoor activities.

The Roger Brazier Fund represents a donation received to support the learning and development of pupils with dyslexia.

12. ALLOCATION OF THE GROUP NET ASSETS

2021	Investments £	Fixed Assets £	Net Current Liabilities £	Long Term Liabilities £	Total £
Restricted	-	-	10,251	-	10,251
Endowment	508,811	-	-	-	508,811
Unrestricted: - General	6,735,926	68,863,342	(2,533,904)	(7,333,410)	65,731,954
	<u>£7,244,737</u>	<u>£68,863,342</u>	<u>£(2,523,653)</u>	<u>£(7,333,410)</u>	<u>£66,251,016</u>
2020	Investments £	Fixed Assets £	Net Current Liabilities £	Long Term Liabilities £	Total £
Restricted	-	-	10,251	-	10,251
Endowment	420,005	-	-	-	420,005
Unrestricted: - General	5,278,360	68,830,292	(1,371,685)	(11,330,608)	61,406,359
	<u>£5,698,365</u>	<u>£68,830,292</u>	<u>£(1,361,434)</u>	<u>£(11,330,608)</u>	<u>£61,836,615</u>

BROMSGROVE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 AUGUST 2021

13. CAPITAL COMMITMENTS	2021	2020
	£	£
Authorised but not contracted	£nil	£nil
Contracted but not provided for	£89,955	£nil
14. FINANCIAL COMMITMENTS	2021	2020
	£	£
Operating leases for equipment that are subject to future minimum lease commitments are as follows:		
Within one year	10,713	10,713
In the second to fifth years	26,969	37,682
Total	£37,682	£48,395
Commitments under finance leases are as follows:		
Payable within one year	23,475	17,024
Payable in the second to fifth years	-5,979	35,214
Total	£29,454	£52,238
15. SUBSIDIARY CHARITY		
Bromsgrove School is the sole member of the Bromsgrove Foundation. The Bromsgrove Foundation has been consolidated into these accounts.		
The Bromsgrove Foundation is a company limited by guarantee and a registered charity. It was incorporated on 6 February 2007 and has a year end of 31 August. A summary of the Statement of Financial Activities and Balance Sheet are given below:		
Statement of Financial Activities for the year ended 31 August:	2021	2020
	£	£
Income		
Investment income	29,783	33,827
Donations and legacies	511,101	183,964
	540,824	217,791
Expenditure	(55,191)	(53,058)
Realised and unrealised investment gains/(losses)	187,420	(83,471)
	673,053	81,262
Total funds brought forward	1,189,902	1,108,640
Total funds carried forward	£1,852,704	£1,189,902
Balance Sheet as at 31 August:		
Investments	1,767,764	994,458
Debtors	1,831	107,948
Cash	122,559	116,700
Creditors	(29,199)	(29,204)
Accumulated Funds	£1,862,955	£1,189,902