

Registered number: 04691516

Charity number: 1098726

Worthing Women's Aid Trading as Safe In Sussex

(A company limited by guarantee)

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2023

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

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Worthing Women's Aid (trading as Safe in Sussex)
(A Company Limited by Guarantee)

Directors' and Trustees Report
For the Year Ended 31 March 2023

The Trustees of Safe in Sussex are pleased to present their annual report together with the financial statements for the year ended 31 March 2023. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP2019) Accounting and Reporting by Charities FRS102, the Charities Act 2011 and the Companies Act 2006.

Reference and Administration details of the Charity

Charity number: 1098726
Registered Number: 04691516
Principal Office: The Rear of 1 to 7 Elm Park
Ferring
Worthing
West Sussex
BN12 5RN

Directors/Trustees

The Directors of the company are its Trustees for the purpose of Charity Law. The Trustees who served during the year and since the year end were as follows:

Trustee	Trustee Role	Appointment Date	Resignation Date
Leslie Groves Williams	Chair	13/01/2020	
Mia Motter	Deputy Chair	19/10/2022	
Sue Kropf	Service User Trustee	21/11/2011 Standing down September 2023	
Sam Walker	Policy and Safeguarding Trustee	14/04/2015	
Deborah Binks-Moore	Business Development and Marketing Trustee	30/11/2022	
Katrina Haines	HR Trustee	22/02/2023	
Jennifer Ashton	Diversity and Inclusion Trustee	28/04/2023	
Karen Brown	Finance Trustee	19/04/2021	
Liz Hall	Staff Engagement Trustee	07/09/2022	
Tana Jackson	Company Secretary	19/07/2021	
Tamsin Haig	Income Generation Trustee	19/07/2021	09/09/2022



Jo Doswell	HR Specialist Trustee	01/03/2021	07/09/2022
Germaine Faulkner	Marketing & Communications Trustee	18/01/2021	31/10/2022
Katie Byrnes	Legal Trustee	06/04/2020	22/09/2022
Jennifer King	Co-Chair	21/05/2018	07/09/2022

Structure, governance and management

The charity is constituted as a company limited by guarantee. It has no share capital and is therefore governed by a memorandum and articles of association which is dated 10th March 2003. The Articles and Memorandum of Safe in Sussex were reviewed and updated in 2022 and amendments were approved by the Charity Commission. The liability of each member in the event of the winding up is limited to £1.

The Charity is administered by the Trustee Board, which allows for up to 12 elected Trustees (Directors) who currently meet every six weeks. Others attend the meeting on invitation of the Trustees and are non-voting observers. The Trustees are elected by the members and hold office for three years and are eligible for re-election. The Trustees have the power to co-opt further members to serve on the Trustee Board up to a maximum of three terms.

Four new trustees joined the Board this financial year with excellent relevant skills and experience. They replaced trustees who had reached the end of their term or who stood down for other reasons. The focus of recruitment has been on ensuring that each Board member brings a specific area of expertise required for delivery of our Strategic Plan. A skills and diversity audit was conducted in 2022 and this will be used to guide future recruitment as Board members retire from their roles. There is one position for a former service user on the Board and nearly all trustees bring lived experience of domestic abuse either from within their immediate family or through supporting extended family members or close friends.

Induction for new Trustees is subject to a formal procedure, targeted at the specific needs of the organisation, using REACH volunteering and local volunteer sites to attract the right candidates with the right skills and backgrounds.

The Trustees continue to work hard and make very good progress regarding the review of their governance effectiveness against principles as set out in the Charity Governance Code. The charity has formally signed up to the code and will continue with an annual self-assessment at an annual Away Day. All trustees receive an induction and continuing development programme. One or two Away Days are now held each year to monitor and set the broad direction for the organisation, as well as to monitor the working of the Board and to provide ongoing capacity building to ensure trustee knowledge and skills are kept up to date.



Trustees are responsible for the strategic direction of the organisation and the production of the overall strategic policy, in consultation with the senior management team. The Trustees ensure that any major decisions and developments are made in line with the strategy or are in sympathy with the overall aims and objectives.

Administrative procedures have been improved to ensure that all decisions made and actions required are systematically followed up on both between and at each Board meeting. All Trustee decisions are minuted and tracked as an integral part of the governance process. Operational decisions are delegated to the CEO and senior management team who are required to regularly report to the Trustee Board.

The Board continues to regularly input into and review an overarching Risk Register for all areas of the organisation. A section is planned to be reviewed at each Board meeting, meaning all sections will be reviewed on an annual basis.

An annual staff engagement survey and follow up pulse survey was introduced by the Board in early 2022 and feedback by staff has allowed governors and management to take appropriate actions to improve staff engagement. The Trustee and Governance Policy was updated in April 2023 and trustees review organisational policies on rotation to ensure that policies remain up to date, appropriate and relevant.

No conflicts of interest have arisen during this financial year.

Safe in Sussex has 26 members of staff and 10 volunteers.

Objectives and activities

Established in 1977, Worthing Women's Aid, now trading as Safe in Sussex, has the following objectives:

1. **Increase community knowledge** of domestic abuse and healthy relationships (service providers, businesses, schools, general public); and **increase community ability and capacity to take action to prevent and respond to domestic abuse** (including schools, frontline public service professionals)
2. **Increase awareness of our services** to ensure that those who need to access our services are able to get support in a timely and holistic way.
3. **Deliver holistic, services with a whole family approach. This encompasses prevention** (schools, outreach), **crisis response** (helpline, refuge), **support, including peer support**, (refuge, community groups) **and recovery** (groups)
4. **Improve inclusivity** of Safe in Sussex services (through reducing barriers for male and female victims/survivors, including minority ethnic communities, LGBTQ+ communities, and those with



complex needs as well as through engaging service users systematically in quality assurance, and, for example, in translation of core literature).

Outcomes

Our strategic plan highlights outcomes that Safe in Sussex seeks to contribute to. Our new monitoring and evaluation framework pulls out output indicators for each outcome. This is our first year of reporting against the monitoring and evaluation framework. Below we highlight key results for each of the indicators. We will continue to improve our systems for results-based reporting as well as our evidence gathering over the coming year.

Outcome 1: People living in West Sussex have increased knowledge about domestic abuse and healthy relationships		
Outputs/outcomes	Output indicators	Numerator
People accessing SIS community group programmes report increased knowledge of domestic abuse	Number of Freedom programme participants who reported increased knowledge of DA and Impact	317
	Number of participants of Hope 2 Recovery Programme who reported increased knowledge of DA	85
People in the community have increased knowledge on types and impact of abusive behaviour	Number of times SIS invited to present at community groups such as WI, etc.	16
	Proportion of participants who understood 5 basic concepts of abuse following presentation/talk/workshop	64
Refuge residents access group support to increase their knowledge of healthy relationships	Number of refuge clients attending SIS group work	19

During this year we have continued to deliver our Community Group programmes across the county of West Sussex with a combination of online and face-to-face available.

Women who have completed the Freedom Programme evaluation told us of the positive impact through attending the group:

"It has helped me to recognise and understand domestic abuse. Things that I didn't realise was abuse, I just thought it was normal. Realising that things haven't been my fault."

"I have enjoyed meeting others in the same situation. Not feeling judged. It has made me stronger and more confident to speak up."

"It has absolutely changed how I see other peoples' behaviour, I can tell what is going to happen next. I no longer feel really confused."



"I feel empowered and will recognize behaviours in other men I date."

"I find myself more able to identify abusive behaviours confidently."

"I am not mentally unstable, it was domestic abuse."

When asked what had been most useful about the Domestic Abuse Recovery Toolkit Programme one woman wrote, *"For me to understand my boundaries. To understand that I am allowed my own opinion, wishes and not to blame myself. To Take responsibility for my happiness."*

The women told us through evaluations of the benefits of attending the programme:

"It has helped me realise I can move on from what happened to me and that being a victim doesn't determine who I am anymore. This course has been so incredibly helpful to me I wouldn't have been able to attend if zoom sessions were not offered as I have very young children."

"You cannot underestimate what a difference this has and is making to my life. My thoughts are valid. It did happen to me. I am of worth and what I am feeling is valid and not to be dismissed."

Email sent to a group facilitator from a woman who has completed Freedom Programme and Domestic Abuse Recovery Toolkit:

"Just wanted to let you know how good I'm feeling right now! I'm alone, single and not interested in any sort of relationship at the moment and I'm absolutely loving it!!!! I feel so healed from within and I wanted to tell you all what a huge difference your meetings have made to my life in understanding my self-worth and capabilities as a strong independent woman!!!!"

Feedback from attendees of Hope2Recovery Programme:

"I can absolutely say that every occasion for me with a huge help, because in my life it was a fantastic confirmation that male victims can also get help and support. Well done."

"I definitely feel emotionally stronger because I understand better now how I have been treated poorly and know what to look out for in the future."

"I felt like I gained a much better understanding of what an abusive relationship consists of and the different things they do to control a victim."

"I feel it has given me more of positive thought towards what the future might bring in terms of starting any potential relationships in the future and knowing that it is possible to think beyond what happened to me and how I can live with it better."



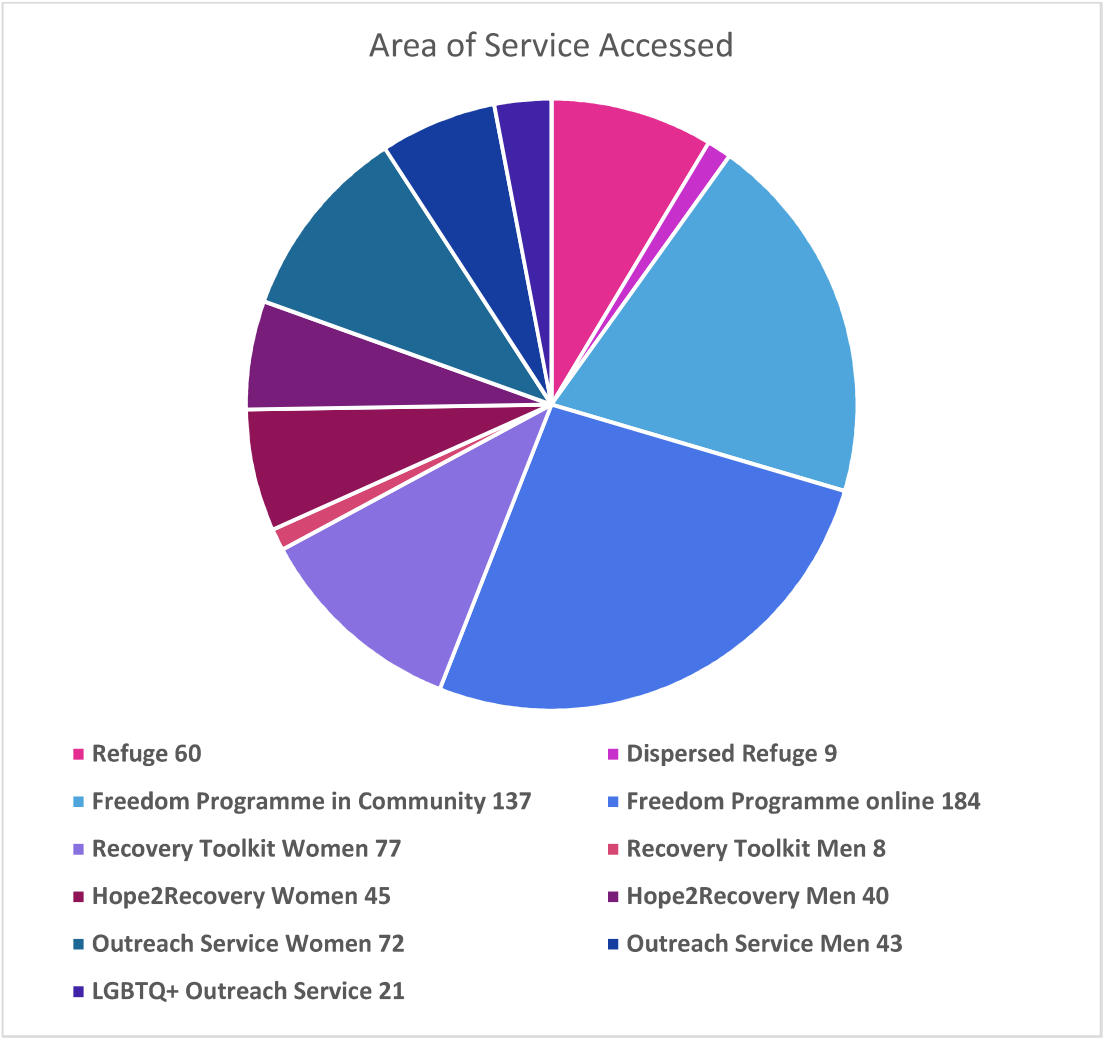
We have recruited a Training Coordinator who will be developing our training offer to increase knowledge of domestic abuse for professionals, voluntary organisations and businesses.

Outcome 2: People living in West Sussex have increased awareness about where people can go for help and that they are entitled to get help as victims/survivors		
Outputs/outcomes	Output indicators	Numerator
People living in West Sussex recognise that they are in an abusive relationship and make informed choices moving forward	Number of referrals made to SIS	1049
	Number of referrals made by SIS to other DA services	55
CYP/Adults who have accessed support from SIS share their experiences across various mediums to encourage others to take up support & reduce stigma of asking for help	Number of attendees to Lived Experience Group	8
	Survivors give permission to share anonymised stories	54
West Sussex residents know that SIS can provide help	Increased interaction on website referral page, social media, public events e.g. fundraising, knowledge of what help provided and how to access it	Facebook reach 58,121 increase of 85.9% posts 492 Followers: 2,375 Instagram reach 2,107 increase of 527.1% Followers 527



	West Sussex residents report knowledge of SIS services with up-to-date information on what services are provided and how to access support	Referral Source Social care 50 Councils 19 GP/NHS 26 Citizens advice 2 CGL 3 Friends/family 21 Mental health 66 Self-referral 268 Voluntary groups 2 Police 10 Probation 1 Other 71 National DA helpline 11
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During this year we have seen a 30% increase in referrals to our services with a total of 572 adults supported and 65 children through our refuge provision.



To further promote involvement, co-production and improve service delivery we have formally developed a Lived Experience Group of people who have used our services. Currently the group meets quarterly, and members have reviewed our strategic plan, assisted in the recruitment process and are developing a handy guide for safe dating.

Feedback from parents of children in refuge:

“You really helped (child’s name) along the way with his development and learning. Great play sessions, different every week. The play sessions gave me my own time and it was great for (child’s name) to spend time with others.”



"The child support workers have helped with my child's social skills, confidence and (child's name) has absolutely loved her time spend with you both. I can't thank you enough for being so wonderful and providing invaluable support."

Outcome 3: People living in West Sussex who have been affected by domestic abuse take action		
Outputs/outcomes	Output indicators	Numerator
People in West Sussex have increased confidence & empowerment to not revert to an abusive relationship	Participants of Freedom Programme report they are able to identify the early warning signs of an abusive relationship	Of those who completed the evaluation form the average score recorded was 9.19 Score rating from 1 strongly disagree to 10 strongly agree.
People who come through refuge and outreach services go through the judicial system	Number of referrals for legal support services	98
People affected by domestic abuse contact SIS	Number of self-referrals to SIS services	268

Feedback from Refuge clients:

"To the wonderful team of heroes at Safe in Sussex. I would not be able to accomplish moving on to the next chapter of my life without your help. You have all been instrumental you are all heroes. The children and I are grateful."

"I just wanted to thank you for what you have done for me. You don't know what I was going through, there was a time when I gave up on everything because there was not a single reason to. I was really stressed at that time. But your timing in my life was more than perfect, I sincerely appreciate everything you have done for me. Thank you. I will miss you."

"I am more confident, feel safe and able to function as a mother and human being again. I feel free and able to reclaim my identity."

"I received support from refuge for myself and my daughter. I needed support with childcare, advise and support with challenging emotions etc. I felt that staff did all they could to help me. They gave me accurate and useful information. I received a lot of support for my daughter. I



received invaluable support, and we will never forget the help we have received during the last 10 months."

"Coming to this service has made a positive difference in my life and is one thing I do regret a lot, that I didn't ask for help earlier. Coming to the Refuge was scary for me in the beginning, but now, I am grateful that this Service exists. Can't have enough words to express how much support I needed and how much I received the whole time I have been here. Safe in Sussex did a great job with myself, restarted me and gave me a good kick for a new start in my life."

Feedback from Outreach Clients:

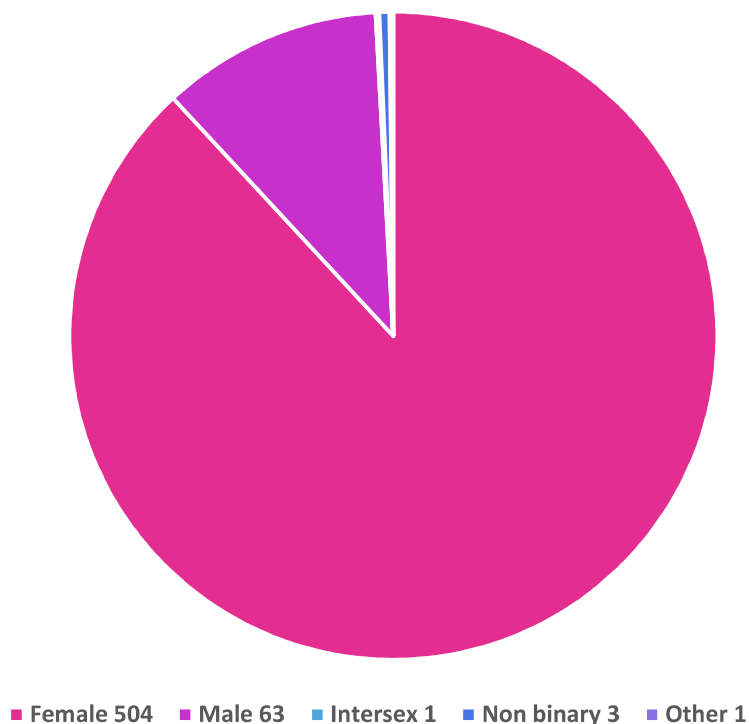
"Thank you again being there to encourage me throughout this stressful process."

"Thank you so much for motivating me and helping me throughout these situations and clarifying the court details with my lawyer. Meeting you make me so strong. Thank you for understanding."

"Safe in Sussex has been absolutely amazing throughout and has truly been the only service I have accessed who I felt has given me true support."



Sex of Adults Supported


Outcome 4: People living in West Sussex are able to access an effective co-ordinated statutory and voluntary service provision,

Outputs/outcomes	Output indicators	Numerator
Services in Sussex (e.g. GP, social care, housing etc.) have increased understanding on how to support people affected by domestic abuse	SIS represented at and contribute to other agency meetings	51

We are continuing to develop our partnership working with statutory and voluntary services to promote an effective provision in West Sussex.

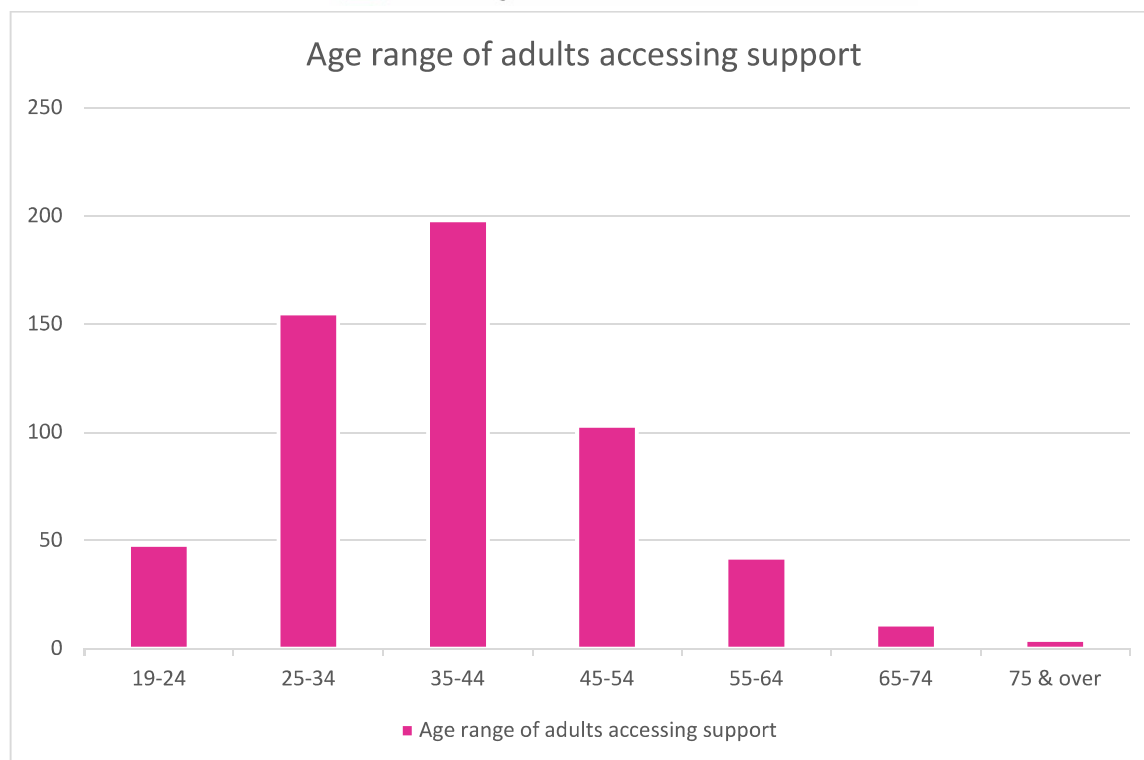
Outcome 5: SIS is an inclusive survivor led organisation with a whole family approach

Outputs/outcomes	Output indicators	Numerator
Clear mission statement about who SIS works with	Publicity material, social media, website with accessibility tool	Website refreshed accessibility tool installed on Website June 2022



Ethnicity of adults accessing services





Outcome 6: SIS has the financial (and human) resources to meet the core strategic objectives		
Outputs/outcomes	Output indicators	Numerator
Repeat funding secured	Number of successful grant applications	11
Independence financial stability improved	Number of paid training sessions delivered	Training Co-ordinator employed April 2023

After reviewing the viability of our charity shop in Broadwater Worthing with the increasing rents we took the decision to close it at the end of June 2022.

Throughout this year the organisation took 'stock', following the pandemic, spending time reflecting on and reviewing our working practices. We commenced a schedule of work to improve/renovate our refuges installing a new kitchen at one property and plans to continue to update bathrooms within another property.

A comprehensive review of our energy usage was undertaken across the refuge provision, this included the commissioning of a company to carry out an energy efficiency review of all properties and we have begun to explore the benefit of installing solar panels.



Priorities for 2023-24

In addition to maintaining the quality of our existing commitments and services, we will target the following specific areas in 2023-2024:

- Funding for prevention work: secure funding for our work with children and young people in schools.
- Training: roll out our training offer to non-domestic abuse professionals, businesses, voluntary organisations and community groups.
- Refuge: purchase dispersed refuge accommodation to provide for people who may not be suitable or find communal refuge living challenging.
- Client involvement: grow our Lived Experience Group and client involvement offer including recruitment of lived experience trustees and a range of opportunities including volunteering and training.
- Governance: Continue to balance continuity and refreshment of the Board of Safe in Sussex to ensure an active and fully competent Board able to effectively lead strategy implementation and the wider governance of Safe in Sussex.

Financial Situation:

We are pleased to report that we have ended the year with a positive result, having budgeted once again for a deficit. A continuing contributing factor have been grants from the Ministry of Justice (MOJ) to provide an IDVA (Independent Domestic Violence Advocates) Service to broaden our community reach.

Once again, the generosity of individuals and local organisations who have contributed through donations and fundraising continue to surprise us even in these challenging economic times. Very special thanks goes to The Wickens Family Foundation who continue to support us and to Helen Hitchcock, our Patron, who promotes our charity and has raised thousands of pounds in doing so. Our Fundraising team continue to build relationships in the community and have increased our social media presence.

Our community group work has continued through the support from the MOJ and West Sussex County Council. When this support draws to a close, we will continue to fund this vital work from our reserves.



The children's refuge service is mid-way through its 3-year funding cycle funded by Children in Need. This provides for two salaried staff to support the children in the refuge. We are very grateful for Children in Need's continuing support.

It is still our intention to pursue the development of providing additional refuge facilities in West Sussex. Due to the success of the dispersed accommodation trial and the location of our staff and facilities, it is now our intention to develop dispersed or independent facilities in the west of the county. The Board of Trustees are intending to use reserves to help fund this project.

The Trustee Board are always conscious of the temporary time-limited nature of our funding streams and continue to be aware of the constant need for vigilance and caution in their spending plans. Although our finances are presently relatively secure, we have prepared for a deficit budget in 2023, managing our resources prudently and for best value. The development of the new training arm starting in April 2023 is a step towards generating our own income so we can fund some of our key services.

The Board are committed to paying for key strategic services from our unrestricted reserves for up to six months until alternative funding can be secured. If those outcomes do occur, it will absorb some of the surplus achieved this year. The Board are very aware of this and the continually changing situation and are looking at our long-term plan to develop further unrestricted funding streams to provide resilience in our finances.

The Trustees are very grateful to all the organisations, groups and individuals who have raised funds and given donations during this financial year.

Conclusion: The board of Trustees would like to express their sincere gratitude to all the staff and volunteers who work so hard to ensure the delivery of a safe and high-quality professional service. The enthusiasm and commitment of both staff and volunteers is appreciated by the Board of Trustees and reflected in the overwhelmingly positive feedback received from service users through our evaluations.

Financial Review

The results of the year are set out in the Statement of Financial Activities on page 20. A surplus of £52,452 (2022: £182,534) was earned in the general fund. A surplus of £39,298 (2022 £85,123 deficit) occurred in the restricted funds.

Reserves Policy

The agreed basis of the reserves policy of Safe in Sussex is that it should protect the continuity of our core work if funding streams, especially short-term grants, are not renewed. This is to give our staff and service users confidence that the charity can continue to provide services. It is also intended to ensure that the organisation can continue to operate during periods of general financial instability such as high wage and cost inflation.



Finally, the policy also considers the long-term objectives of the charity to hold designated funds for expanding services and investing in assets.

To achieve these aims, the reserves requirement is split into several categories (see table 1). This includes a designated reserves category the “Capital Purchase Fund” (CPF) which is a ring-fenced amount set aside for the development of a long-term project to purchase dispersed property.

In the year-end report to March 2022, the CPF had been ringfenced to fund a project to purchase a new multiple occupancy refuge. However, as mentioned earlier in this report, the success of the dispersed accommodation trial has led the Board and management to reconsider what would result in the best outcomes and have agreed that purchasing one or more individual flats would enable the organisation to assist a wider group of service users.

The total reserves requirement calculated for 2023/24 based on the annual budget and the longer term planned spending commitments is £328,015. This is split into general requirements of £128,015 and designated requirements of £200,000.

The unrestricted fund as at 31st March 2023 totalled £1,205,457 (2022 £1,153,005) of which £704,320 was invested in tangible fixed assets. The charity therefore had free reserves of £501,137 (2022 £446,166) of which £200,000 has been designated to future projects. The outstanding loan has been repaid during the year; therefore future loan repayments due after more than one year total £0 (2022 £105,478). The charity therefore has operational reserves of £501,137 (2022: £551,644), £301,137 allowing for the designated fund. This is greater than the calculated requirement for the year commencing 1st April 2023, so the Trustees are satisfied that the level of reserves is sufficient.

Reason	What might happen?	Level of reserves required	Value for 2023/24
Unforeseen emergencies	Properties need significant maintenance; need to employ extra staff due to sickness etc	General fund suggested	£10,000
Budget deficit / budget contingency	The current budget does not cover the expected expenditure;	The full value of current deficit to be maintained	£31,595



	Mid-year salary review (planned for 1st October) cannot be funded from income	3% of salary costs	£12,300
	Costs increase during the year vs budget	Keep 5% of expenditure budget as a contingency	£32,220
Future income uncertainty	WSCC contract income ends	Contract now extended to 30/9/2024	£0
	Refuge housing benefit & service charge income is lower than expected	Current occupancy in budget is 81%. 10% contingency of £319k	£31,900
	Grants are not renewed leading to need to fund activity from reserves	For grants of less than 12 months duration, keep a further 6 months in reserve. All grants as at 1 st April 2023 are over 12 months duration	£0
Refuge maintenance	Further maintenance of buildings needed over and above budget	Significant work has been done in 2022/23. Maintain reserves of £10k for major issues eg roof replacement	£10,000
SUB-TOTAL GENERAL EXPENDITURE RESERVES REQUIRED			£128,015
Capital purchase	Purchase one or more properties for dispersed accommodation	Designated fund to enable organisation to pursue strategy of purchasing own individual flats	£200,000
SUB-TOTAL DESIGNATED RESERVES REQUIRED			£200,000
TOTAL RESERVES REQUIRED AS AT APRIL 2023			£328,015
RESERVES BALANCE AS AT 31 ST MARCH 2023			£501,137
SURPLUS / (SHORFALL) IN REQUIRED RESERVES			£173,122

Risk Management: As part of the extra governance meetings held, the Trustees have continued to identify the major risks to which the charity is exposed and constantly review the systems which are in place to mitigate those risks. The over-riding risk management policy document and risk register has been updated to include a more comprehensive operational, governance and financial risk policy document, which is regularly reviewed.

Public Benefit: The current activities of the charity are detailed in the Annual Report. The Trustees confirm that they have referred to the guidance contained in the Charity Commission's guidance on public benefit when reviewing the company's aims and objectives and in planning future activities.



Trustees' Financial Responsibilities

The Trustees (who are also Directors of Worthing Women's aid for the purpose of company law) are responsible for preparing the Directors' and Trustees report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (generally accepted accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charitable company and of the incoming resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that those financial statements comply with the Companies Act 2006. They are also responsible for the safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The report of the Directors and Trustees has been prepared taking advantage of the small company exemption in Section 415A of the Companies Act 2006

The report was approved by the Trustees on 7th November 2023 and signed on their behalf by

Leslie Groves Williams

.....
Leslie Groves-Williams (Chair of Trustees)

K Brown

.....
Karen Brown (Treasurer)

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Independent examiner's report
For the year ended 31 March 2023

Independent examiner's report to the Trustees of Worthing Women's Aid Trading as Safe In Sussex ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement


Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed:  Dated: 8 November 2023

Lucy Hammond

BSc FCA

Kreston Reeves LLP

Chartered Accountants
9 Donnington Park, 85 Birdham Road, Chichester, PO20 7AJ

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	59,908	360,856	420,764	492,923
Charitable activities	4	484,938	-	484,938	381,272
Other trading activities	6	40,941	-	40,941	61,563
Investments	7	5,141	-	5,141	2,102
Total income		590,928	360,856	951,784	937,860
Expenditure on:					
Raising funds		59,091	-	59,091	80,790
Charitable activities	8	479,385	321,558	800,943	759,659
Total expenditure		538,476	321,558	860,034	840,449
Net movement in funds		52,452	39,298	91,750	97,411
Reconciliation of funds:					
Total funds brought forward		1,153,005	155,545	1,308,550	1,211,139
Net movement in funds		52,452	39,298	91,750	97,411
Total funds carried forward		1,205,457	194,843	1,400,300	1,308,550

Included within unrestricted funds are £200,000 of designated funds, please see note 17 for more detail.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 24 to 43 form part of these financial statements.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)
Registered number: 04691516

Balance sheet
As at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	704,320	706,839
		704,320	706,839
Current assets			
Debtors	14	24,213	41,446
Cash at bank and in hand		780,472	719,748
		804,685	761,194
Creditors: amounts falling due within one year	15	(108,705)	(54,005)
Net current assets		695,980	707,189
Total assets less current liabilities		1,400,300	1,414,028
Creditors: amounts falling due after more than one year	16	-	(105,478)
Total net assets		1,400,300	1,308,550
Charity funds			
Restricted funds	17	194,843	155,545
Unrestricted funds	17	1,205,457	1,153,005
Total funds		1,400,300	1,308,550

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)
Registered number: 04691516

Balance sheet (continued)
As at 31 March 2023

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Karen Brown
Treasurer
Date: 8/11/2023 | 9:14 AM GMT



.....
Leslie Groves-Williams
Chair
8/11/2023 | 10:10 AM GMT

The notes on pages 24 to 43 form part of these financial statements.

Worthing Women's Aid Trading as Safe In Sussex
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Statement of cash flows
For the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	19	178,249	46,051
Cash flows from investing activities			
Interest received		5,141	2,102
Purchase of tangible fixed assets		(7,188)	-
Net cash (used in)/provided by investing activities		(2,047)	2,102
Cash flows from financing activities			
Repayments of borrowing		(115,478)	(10,482)
Net cash used in financing activities		(115,478)	(10,482)
Change in cash and cash equivalents in the year		60,724	37,671
Cash and cash equivalents at the beginning of the year		719,748	682,077
Cash and cash equivalents at the end of the year	20	780,472	719,748

The notes on pages 24 to 43 form part of these financial statements

Worthing Women's Aid Trading as Safe In Sussex
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Notes to the financial statements
For the year ended 31 March 2023

1. General information

The charity is a private company, limited by guarantee, incorporated in England and Wales within the United Kingdom. The Trustees of the company are the members of the company named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The address of the registered office is Rear of 1-7 Elm Park, Ferring, Worthing, West Sussex, BN12 5RN.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Worthing Women's Aid trading as Safe In Sussex meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held for 12 months from authorising these financial statements

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the charity is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

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Notes to the financial statements
For the year ended 31 March 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Office equipment	- 25% straight line
Property improvements	- 20% straight line

Freehold land is carried at cost and is not depreciated.

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Notes to the financial statements
For the year ended 31 March 2023

2. Accounting policies (continued)

2.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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Notes to the financial statements
For the year ended 31 March 2023

3. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	45,956	-	45,956
Grants	13,952	360,856	374,808
	<u>59,908</u>	<u>360,856</u>	<u>420,764</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	42,456	480	42,936
Grants	148,873	301,114	449,987
	<u>191,329</u>	<u>301,594</u>	<u>492,923</u>

4. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £
Refuge and Intervention project	<u>484,938</u>	<u>484,938</u>
	Unrestricted funds 2022 £	Total funds 2022 £
Refuge and Intervention project	<u>381,272</u>	<u>381,272</u>

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Notes to the financial statements
For the year ended 31 March 2023

5. Analysis of income from charitable activities by type of income

	Unrestricted funds 2023 £	Total funds 2023 £
Refuge - Housing Benefit	304,388	304,388
Service charge	14,396	14,396
West Sussex County Council Contract	126,880	126,880
	<hr/> 445,664	<hr/> 445,664
	 Unrestricted funds 2022 £	 Total funds 2022 £
Refuge - Housing Benefit	265,432	265,432
Service charge	11,874	11,874
West Sussex County Council Contract	103,966	103,966
	<hr/> 381,272	<hr/> 381,272

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £
Fundraising income	29,916	29,916
Charity shop income	11,025	11,025
	<hr/> 40,941	<hr/> 40,941
	 Unrestricted funds 2022 £	 Total funds 2022 £
Fundraising income	23,700	23,700
Charity shop income	37,863	37,863
	<hr/> 61,563	<hr/> 61,563

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Notes to the financial statements
For the year ended 31 March 2023

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	5,141	5,141

	Unrestricted funds 2022 £	Total funds 2022 £
Interest receivable	2,102	2,102

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Refuge and Intervention project	479,385	289,369	768,754
Children support services	-	32,189	32,189
	479,385	321,558	800,943

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Refuge and Intervention project	375,440	352,358	727,798
Children support services	-	31,861	31,861
	375,440	384,219	759,659

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Notes to the financial statements
For the year ended 31 March 2023

9. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Refuge and Intervention project	378,964	389,790	768,754
Children support services	1,179	31,010	32,189
	<u>380,143</u>	<u>420,800</u>	<u>800,943</u>

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Refuge and Intervention project	340,206	387,592	727,798
Children support services	1,744	30,117	31,861
	<u>341,950</u>	<u>417,709</u>	<u>759,659</u>

Analysis of direct costs

	Refuge and Intervention 2023 £	Children support services 2023 £	Total funds 2023 £
Staff costs	364,862	-	364,862
Office expenses	1,536	-	1,536
Travel	4,611	-	4,611
Training	5,885	-	5,885
Outings/Activities	-	709	709
Supervision	2,070	470	2,540
	<u>378,964</u>	<u>1,179</u>	<u>380,143</u>

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Notes to the financial statements
For the year ended 31 March 2023

9. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Refuge and Intervention 2022 £	Children support services 2022 £	Total funds 2022 £
Staff costs	323,270	-	323,270
Office expenses	1,509	-	1,509
Travel	3,291	-	3,291
Training	10,201	-	10,201
Outings/Activities	-	1,294	1,294
Supervision	1,935	450	2,385
	340,206	1,744	341,950

Analysis of support costs

	Refuge and Intervention 2023 £	Children support services 2023 £	Total funds 2023 £
Staff costs	116,936	30,809	147,745
Depreciation	9,707	-	9,707
Telephone	12,657	151	12,808
Legal fees	13,076	-	13,076
Establishment costs	89,217	115	89,332
Light and heat	20,878	-	20,878
Insurance	6,216	-	6,216
Repairs and maintenance	54,967	-	54,967
Cleaning	3,079	-	3,079
Computer costs	25,877	-	25,877
Printing, postage and stationery	3,131	-	3,131
Equipment	15,294	-	15,294
Office expenses	5,020	-	5,020
Travel	6,040	32	6,072
Training	-	(97)	(97)
Loan interest	2,923	-	2,923
Governance costs	4,772	-	4,772
	389,790	31,010	420,800

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Notes to the financial statements
For the year ended 31 March 2023

9. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

During the year, of total costs £321,558 were restricted (2022: £386,717).

	Refuge and Intervention 2022 £	Children support services 2022 £	Total funds 2022 £
Staff costs	168,485	29,757	198,242
Depreciation	10,871	-	10,871
Telephone	12,868	190	13,058
Legal fees	6,747	-	6,747
Establishment costs	61,921	-	61,921
Light and heat	18,264	-	18,264
Insurance	6,182	-	6,182
Repairs and maintenance	42,206	-	42,206
Cleaning	1,687	-	1,687
Computer costs	16,517	-	16,517
Printing, postage and stationery	3,317	-	3,317
Equipment	13,065	-	13,065
Office expenses	15,741	-	15,741
Travel	2,235	-	2,235
Training	-	170	170
Loan interest	2,724	-	2,724
Governance costs	4,762	-	4,762
	<u>387,592</u>	<u>30,117</u>	<u>417,709</u>

10. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,640 (2022 - £1,850).

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Notes to the financial statements
For the year ended 31 March 2023

11. Staff costs

	2023 £	2022 £
Wages and salaries	511,581	536,778
Social security costs	34,097	30,734
Contribution to defined contribution pension schemes	16,815	14,353
	<u>562,493</u>	<u>581,865</u>

The average number of persons employed by the company during the year was as follows:

	2023 No.	2022 No.
Total	<u>28</u>	<u>35</u>

No employee received remuneration amounting to more than £60,000 in either year.

Included within staff costs were redundancy costs totalling £nil (2022 - £4,863).

The total remuneration of key management personnel was £46,530 (2022 - £39,860).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

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Notes to the financial statements
For the year ended 31 March 2023

13. Tangible fixed assets

	Freehold property £	Office equipment £	Property Improvements £	Total £
Cost or valuation				
At 1 April 2022	749,276	16,946	41,658	807,880
Additions	-	3,385	3,803	7,188
Disposals	-	(3,034)	(7,400)	(10,434)
At 31 March 2023	749,276	17,297	38,061	804,634
Depreciation				
At 1 April 2022	47,968	16,637	36,436	101,041
Charge for the year	6,294	884	2,529	9,707
On disposals	-	(3,034)	(7,400)	(10,434)
At 31 March 2023	54,262	14,487	31,565	100,314
Net book value				
At 31 March 2023	695,014	2,810	6,496	704,320
At 31 March 2022	701,308	309	5,222	706,839

14. Debtors

	2023 £	2022 £
Due within one year		
Other debtors	16,775	34,400
Prepayments and accrued income	7,438	7,046
	24,213	41,446

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Notes to the financial statements
For the year ended 31 March 2023

15. Creditors: Amounts falling due within one year

	2023 £	2022 £
Bank loans	-	10,000
Other taxation and social security	7,907	8,703
Other creditors	97,606	21,903
Accruals and deferred income	3,192	13,399
	108,705	54,005

16. Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Bank loan	-	105,478

Included within the above are amounts falling due as follows:

	2023 £	2022 £
Between one and two years		
Bank loan	-	10,000
Between two and five years		
Bank loan	-	41,500
Over five years		
Bank loan	-	53,978

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2023 £	2022 £
Payable or repayable by instalments	-	53,978
	-	53,978

A bank loan of £200,000 was taken out in December 2011 with Lloyds TSB to purchase freehold property. It was repayable in monthly instalments and was on the bank's standard variable rate. The loan was repaid in full during the year.

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Notes to the financial statements
For the year ended 31 March 2023

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
Designated funds				
Capital Purchase Fund	200,000	-	-	200,000
General funds				
General Funds	953,005	590,928	(538,476)	1,005,457
Total Unrestricted funds	1,153,005	590,928	(538,476)	1,205,457
Restricted funds				
Children's Support Service	1,618	35,888	(32,189)	5,317
Ministry of Housing, Communities & Local Government Grant (MHCLG)	41,450	-	(41,450)	-
Children in Need Covid Response	23,497	-	(12,622)	10,875
Lloyds Bank Foundation	16,897	-	(16,897)	-
PCC Intervention & Recovery Programme	-	110,944	(34,165)	76,779
PCC Safe Spacing Funding	6,252	-	(6,252)	-
Sussex Community Foundation	-	9,952	-	9,952
Society of the Holy Child Jesus CIO	15,275	-	(15,275)	-
The National Lottery Community Fund	-	5,831	(5,831)	-
Ernest Kleinwort Charitable Trust	2,259	-	(2,259)	-
Eaton Fund	-	5,000	(1,809)	3,191
PCC - Community groups	-	20,000	(4,145)	15,855
PCC - Women's Specialist Worker	4,701	-	(4,701)	-
PCC Womens IDVA	-	40,000	(18,335)	21,665
The Screwfix Foundation	-	5,000	(5,000)	-
RSA Community Grants	2,757	-	(2,757)	-
The Big Give	-	10,287	-	10,287
PCC IDVA Provision	40,839	67,954	(67,871)	40,922
WSCC	-	50,000	(50,000)	-
	155,545	360,856	(321,558)	194,843
Total of funds	1,308,550	951,784	(860,034)	1,400,300

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Notes to the financial statements
For the year ended 31 March 2023

17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Designated Funds	75,629	9,380	-	(85,009)	-
Capital Purchase Fund	-	-	-	200,000	200,000
	<u>75,629</u>	<u>9,380</u>	<u>-</u>	<u>114,991</u>	<u>200,000</u>
General funds					
General Funds	<u>894,842</u>	<u>626,886</u>	<u>(453,732)</u>	<u>(114,991)</u>	<u>953,005</u>
Total Unrestricted funds	<u>970,471</u>	<u>636,266</u>	<u>(453,732)</u>	<u>-</u>	<u>1,153,005</u>
Restricted funds					
Children's Support Service	10,430	23,049	(31,861)	-	1,618
Ministry of Housing, Communities & Local Government Grant (MHCLG)	119,687	-	(78,237)	-	41,450
Children in Need Covid Response	-	40,503	(17,006)	-	23,497
Lloyds Bank Foundation	20,509	26,782	(30,394)	-	16,897
Lloyds Bank Foundation Covid Response	11,595	-	(11,595)	-	-
PCC Intervention & Recovery Programme	8,447	8,600	(10,795)	-	6,252
Police and Crime Commissioner - Engagement Worker	16,394	17,463	(33,857)	-	-
Sussex Community Foundation (1)	7,918	-	(7,918)	-	-
Society of the Holy Child Jesus CIO	-	24,970	(9,695)	-	15,275
The National Lottery Community Fund	36,125	58,591	(94,716)	-	-
Ernest Kleinwort Charitable Trust	-	5,545	(3,286)	-	2,259
Awards for All	6,063	-	(6,063)	-	-

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Notes to the financial statements
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17. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
PCC - Women's Specialist Worker	-	19,460	(14,759)	-	4,701
The Roddick Foundation	-	20,000	(20,000)	-	-
RSA Community Grants	3,500	-	(743)	-	2,757
PCC IDVA Provision	-	56,631	(15,792)	-	40,839
	<u>240,668</u>	<u>301,594</u>	<u>(386,717)</u>	<u>-</u>	<u>155,545</u>
Total of funds	<u><u>1,211,139</u></u>	<u><u>937,860</u></u>	<u><u>(840,449)</u></u>	<u><u>-</u></u>	<u><u>1,308,550</u></u>

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Notes to the financial statements
For the year ended 31 March 2023

17. Statement of funds (continued)

Designated Fund

The designated fund represents £200,000 for a Capital Purchase Fund. This is to fund the purchase of one or more properties for dispersed accommodation.

Restricted Funds

Children's Support Service

BBC Children in Need - We were delighted to have a further 3 year grant awarded to fund this service which will take us up to 31 January 2025. The service is aimed at supporting the children at the refuges, and the grant covers in the main the salaries and other staffing costs for two child support workers as well as a contribution towards some of the outings and activities the staff carry out with the children.

This fund also represents other donations etc given towards the running of the children's service, but in particular to fund larger activities and toys and equipment for the playground.

Ministry of Housing, Communities and Local Government (MHCLG) Grant

This grant has been used to fund our Womens Groups delivered in the community, and has now ended.

Children in Need Covid Response

This is a fund of money given to support children in the community who are effected by domestic abuse and as a result of the pandemic. The funding period has been extended.

Lloyds Bank Foundation

This grant enables us to continue employing a Refuges manager, and provides a significant contribution towards her salary costs. This grant is now complete.

Lloyds Bank Foundation Covid Response

This grant was completed in 31 May 2022.

Police and Crime Commissioner - Safe Space Funding

The grant gave us additional funding for a Women's specialist worker on domestic abuse to support homeless women. This grant is now complete.

Police and Crime Commissioner - Engagement Worker

This funding is to provide a male domestic abuse engagement worker for a period of a year. The funding ended in March 2022, but the work continues under the umbrella of the Police and Crime Commissioner IDVA provision.

Sussex Community Foundation

This grant is for one year to provide for a sessional children's worker across our refuges.

Society of the Holy Child Jesus CIO

The society has very kindly supported us with a grant for one year for a refuge support worker. The grant has now finished.

The Big Lottery Fund - Early Intervention domestic abuse awareness, education and support project

This funding enabled us to provide group work in the community for women suffering from domestic abuse and also to work with children and young people in a targeted way around safe relationships and domestic abuse. The funding ended in December 2021, but we have been able to continue with the group work through MHCLG funding.

Ernest Kleinwort Charitable Trust

This funding has enables some additional hours to be specifically dedicated to trust and grant funding applications. The grant is now complete.

Eaton Fund

We were delighted to be awarded this grant which enable us to buy essential items for the women that we work with. There is a potential for a further £5,000 grant provided the initial round is successful.

Police and Crime Commissioner - Community Groups

This was given to us as a one-off grant to support our community group work. This will be used up August 2023.

Police and Crime Commissioner - Women's Specialist Worker

The funding for a Women's specialist worker on domestic abuse has now finished.

Police and Crime Commissioner - Women's IDVA

Our local Police and Crime Commissioner has granted us 1 years to funding to enable us to employ a Women's IDVA. This will be renewed summer 2023.

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Notes to the financial statements
For the year ended 31 March 2023

17. Statement of funds (continued)

The Screwfix Foundation

We were delighted to receive this grant which has greatly helped in the refurbishment of the kitchen at one of our refuges.

Awards for All

This grant was to provide computer equipment and office furniture for a new office space. This grant is now finished.

RSA Community Grants

This grant will be used to assist women and children coming into or moving on from our refuges, and is now finished.

The Roddick Foundation

We were delighted to receive funding for one year at the start of April 2021 that enabled us to continue to fund an Up2U worker. The Up2U project ended in March 2022.

The Big Give

The Christmas 2022 campaign has enable us to cover some the costs for a refuge worker for one year.

Police and Crime Commissioner - IDVA provision

The grant provides for 2 specilaist IDVA positions. The funding has been agreed to March 2025.

WSCC

This was given to us a one-off to support our community group work. This is now complete.

Police and Crime Commissioner - Intervention & Recovery Programme

We were pleased to be awarded this grant to primarily support our IDVA programme until March 2025. It provides funding for the equivalent of 3 full time IDVA's and their associated costs.

The National Lottery Community Fund

This was a grant to acquire an accessibility toolbar for our website.

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	704,320	-	704,320
Current assets	609,842	194,843	804,685
Creditors due within one year	(108,705)	-	(108,705)
Total	1,205,457	194,843	1,400,300

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Notes to the financial statements
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18. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	706,839	-	706,839
Current assets	605,649	155,545	761,194
Creditors due within one year	(54,005)	-	(54,005)
Creditors due in more than one year	(105,478)	-	(105,478)
Total	1,153,005	155,545	1,308,550

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19. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	91,750	97,411
Adjustments for:		
Depreciation charges	9,707	10,871
Interest received	(5,141)	(2,102)
Decrease/(increase) in debtors	17,233	(10,753)
(Decrease)/Increase in creditors	64,700	(49,376)
Net cash provided by operating activities	178,249	46,051

20. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	780,472	719,748
Total cash and cash equivalents	780,472	719,748

21. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	719,748	60,724	780,472
Debt due within 1 year	(10,000)	10,000	-
Debt due after 1 year	(105,478)	105,478	-
	604,270	176,202	780,472

22. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £16,815 (2022 - £14,353). Contributions totalling £nil (2022 - £nil) were payable to the fund at the balance sheet.

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23. Operating lease commitments

At 31 March 2023 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	65,938	73,273
Later than 1 year and not later than 5 years	119,190	159,053
Later than 5 years	-	18,933
	185,128	251,259

24. Related party transactions

There were no related party transactions in the year that require disclosure under SORP 2019 (FRS 102).