

Registered number: 04691516
Charity number: 1098726

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2021

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Contents

	Page
Trustees' report	1 - 11
Independent examiner's report	12
Statement of financial activities	13
Balance sheet	14 - 15
Statement of cash flows	16
Notes to the financial statements	17 - 37

Worthing Women's Aid (trading as Safe in Sussex)
(A Company Limited by Guarantee)

Directors' and Trustees Report
For the Year Ended 31 March 2021

The Trustees of Safe in Sussex are pleased to present their annual report together with the financial statements for the year ended 31 March 2021. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP2015) Accounting and Reporting by Charities FRS102, the Charities Act 2011 and the Companies Act 2006.

Reference and Administration details of the Charity

Charity number:	1098726
Registered Number:	04691516
Principal Office	A2 Yeoman Gate Yeoman Way Worthing West Sussex BN13 3QZ

Directors/Trustees

The Directors of the company are its Trustees for the purpose of Charity Law.

The Trustees who served during the year and since the year end were as follows:

Tracie Church (Chair up to end of March 2021)
Jean M Valentine (Treasurer)
Jennifer King (Company Secretary and Co-Chair from April 2021)
Leslie Groves-Williams (Deputy Chair up to end of March 2021, Co-Chair from April 2021)
Suzanne Kropf
Sam E Walker
Jill Long (resigned 21.09.2020)
Lorna Jane Moffatt (resigned 10.08.2020)
Jan Homewood (resigned 18.01.2021)
Rea Painter (resigned 01.02.2021)
Katie Byrnes (appointed 06.04.2020)
Germaine Faulkner (appointed 18.01.2021)
Alex Woodward (appointed 18.01.2021)
Jo Doswell (appointed 01.03.2021)

Structure, governance and management

The charity is constituted as a company limited by guarantee. It has no share capital and is therefore governed by a memorandum and articles of association which is dated 10th March 2003 and has recently undergone a full review and has been submitted to the Charities Commission for updating. The liability of each member in the event of the winding up is limited to £1.

The Charity is administered by the Trustee Board, which allows for up to 12 elected Trustees (Directors) who currently meet every six weeks. Others attend the meeting on invitation of the Trustees and are non-voting observers. The Trustees are elected by the members and hold office for three years and are eligible for re-election. The Trustees have the power to co-opt further members to serve on the Trustee Board up to a maximum of three.

The Trustees consider that a minimum requirement of 5 Trustees is required for effective governance, with 10-12 Trustees at any one time considered to be the optimum number of Board members.

Induction for new Trustees is subject to a formal procedure, targeted at the specific needs of the organisation, using REACH volunteering and local volunteer sites to attract the right candidates with the right skills and backgrounds.

The Trustee Board has had the optimum number of Trustees for this financial year, with three new trustees joining the Board this year with excellent relevant skills and experience. This has ensured the Board has a very good spread of skills set. Some of the Trustees have now been on the Board for several years, so there has been a lot of work undertaken this year on succession planning for the future for all the officer roles, and the Board is confident that the right people are now in place to take the management of the organisation into the next chapter.

The Trustees continue to work hard and make very good progress regarding the review of their governance effectiveness against principles as set out in the Charity Governance Code. Funding was obtained to allow for the use of an experienced external consultant and facilitator to help with this review which has resulted in several meaningful changes to current practice, ensuring good governance is in place across all areas of the organisation. The charity has formally signed up to the code and will continue with an annual self-assessment. An overarching Risk Register has now been developed for all areas of the organisation, with a thorough review having taken place. A section is planned to be reviewed at each Board meeting, meaning all sections will be reviewed on an annual basis.

No conflicts of interest have arisen during this financial year.

Safe in Sussex has 38 members of staff (6 full time) and 25 volunteers.

Objectives and activities

Established in 1977, Worthing Women's Aid, now trading as Safe in Sussex, has the following objectives:

1. **Increase community knowledge** of domestic abuse and healthy relationships (service providers, businesses, schools, general public); and **increase community ability and capacity to take action to prevent and respond to domestic abuse** (including schools, frontline public service professionals)
2. **Increase awareness of our services** to ensure that those who need to access our services are able to.
3. **Deliver holistic, services with a whole family approach. This encompasses prevention** (schools, outreach), **crisis response** (helpline, refuge), **support, including peer support**, (refuge, community groups) **and recovery** (groups)
4. **Improve inclusivity** of Safe in Sussex services (through reducing barriers for male and female victims/survivors, including minority ethnic communities, LGBTQ+ communities, and those with complex needs as well as through engaging service users systematically in quality assurance, and, for example, in translation of core literature).

Covid-19:

The Covid-19 pandemic has had a tremendous impact upon the organisation. We have had to adapt our service provision, with all community groups transferring to online, schools' programmes stopping and the outreach service transitioning to telephone and online support. There have been many challenges for those experiencing domestic abuse during lockdown, not least the intensified danger and stress of being locked-down with their perpetrator with limited availability to reach out for support. At the beginning of the first lockdown many women in our refuges decided to leave and stay with family in safe areas and in the first instance referrals to refuge were static due to government restrictions of movement. Our refuge provision has seen women staying for longer periods of time and when a vacancy has become available referrals have far outnumbered availability.

Staff have adapted and worked in a flexible manner, working remotely from home where possible, taking on new responsibilities with the continued line management and clinical supervision.

Refuge provision has continued throughout the pandemic, ensuring that women who need to leave an abusive relationship are still able to and the organisation is actively seeking further safe accommodation in preparation for the increase in need for refuge provision as the lockdown measures continue to be eased. We have secured government funding during this financial year to open an additional 6 bed spaces to try to cope with the demand.

To facilitate these objectives, Safe in Sussex delivers a range of projects and services across West Sussex which aim to support and empower clients to live their lives free from abuse. During this financial year total of 2,749 adults accessed our services.

Refuge Provison

Confidential Refuge Provision: During the Covid pandemic our refuge provision continued to provide a place of safety for women and children, many of whom stayed with us for longer than usually expected due to the government restrictions. Refuge workers continued to deliver dedicated practical and emotional support to each woman. The help each woman receives is client led and needs based and may include parenting skills, practical help with future plans including housing options and referral to specialist agencies to enhance recovery. Refuge staff actively engage with relevant partner agencies to ensure the best possible outcomes for the families. Occupancy across the 2 refuges was 24 women and the average length of stay was 9 months.

Amber House Project: This early intervention refuge is in addition to the confidential refuge provision. It opened in October 2017 with the aim of stopping domestic abuse from escalating, working with the whole family to end domestic abuse. The refuge is known in the community and accommodates 5 women. It provides respite and time out of a relationship for women to consider their options and explore life without abuse. Occupancy at Amber House was 20 with the average length of stay at 12 weeks.

The Amber House Project also facilitates a behavioural change programme called “Up2U Creating Healthy Relationships”. This enables support to be given to partners who want to address their unhealthy behaviours. This work was paused due to Covid-19 which restricted the ability to deliver the programme face to face as this programme was not suited to online delivery. The creator of the programme has now developed an online version and staff are being trained to deliver this.

Refuge based children’s service: With funding from Children in Need we are able to provide a comprehensive service for children within our refuge provision. The child support workers are trained and dedicated staff who focus solely on the well-being of the children. They provide key emotional support through play-led sessions and help women with practical issues such as accessing education for their child, health care and parenting skills. They also organise group activities which help re-build the bond between mother and child, as well as building confidence and self-esteem.

During this financial year 36 children have benefited from one to one support. This number was lower than previous years (54 in the previous financial year) due to the Covid pandemic which restricted families moving on from and into refuge.

Community Projects

Outreach Service: During this reporting year we transitioned the Outreach Service to a Helpline and Online support service in order to provide assistance, advocacy and help throughout the Covid pandemic. Our staff have supported 2,071 calls to the helpline.

One client said *"I spoke to the most amazing lady who listened to me and who has given me enough confidence that I now feel that reporting the person who abused me is something I now have the confidence to do thank you so much."*

Community Groups: We facilitate a range of groups across West Sussex and received 909 referrals to our community groups this year which evidences need. However, with the Covid restrictions, needing to ensure the safety of each participant and having to limit the number of people accessing online groups we were unable to accommodate every referral. The breakdown of the number of individuals who were able to complete our programmes are listed below.

- **The Freedom Programme:** Safe in Sussex has been delivering the Freedom Programme successfully since 2008, it is well known in the community and women are made aware of the programme via professionals, word of mouth via advertising and Safe in Sussex social media. The programme provides peer support and education to women on the different types of domestic abuse and the abusive tactics perpetrators use. The 11 week programme is open for any woman to attend and no formal referral is required. Women who attend this programme often report 'light bulb moments' and express how attending the course has saved their lives and enabled them to leave an unhealthy relationship. During this financial year we have transitioned the Freedom Programme to an online course as we were unable to provide face to face support due to the pandemic. This has restricted the number of women who can attend the programme and meant that we have had to operate a referral assessment procedure which includes robust risk assessments to ensure women joining via Zoom are safe to do so. Whilst we have not been able to accommodate all women wishing to attend there have been some positive outcome such as offering evening programmes and becoming more inclusive to those with disabilities who were unable to access venues. The total number of women who completed the Freedom Programme is 189.

"I was completely unaware how bad things were. It's really helped me to understand that 'everything isn't my fault' and his behaviour is unacceptable. Thus giving me greater confidence and self respect."

"It's been life-changing to connect with other women and feel heard, understood, that I'm not alone. I look forward to each week as I'm learning so much and it's helping me heal and to know how best to support my children through all this."

- **The Domestic Abuse Recovery Toolkit:** This is a follow on programme after Freedom Programme completion for women who are no longer in an abusive relationship but need assistance to overcome the psychological trauma of domestic abuse and move forward with their lives. This programme is also being delivered online with 54 women completing the course.

"Id like Say thank you to you and Debbie (facilitators). For both the courses freedom and recovery tool kit I feel like totally different person from near start the year when contacted you feeling lost confused thinking its all my fault I been through it all again."

But after you 2 taking me through both courses I've grown to learn so much and grown in myself in every way and got more positive outlook on life. Thank you so much."

- On completion of the Recovery Toolkit women have the opportunity to attend a Recovery Peer Support Group which meets on a monthly basis. This group stopped for several months as a result of COVID and commenced again in last quarter of this financial year with a total of 19 women attending. The women decide on activities they wish to partake in and have also been involved in consultation and the development of the Pan-Sussex Domestic Abuse and Sexual Violence Strategy.

"Thank you for being able to do these zoom meetings as they are a great help, support and font of knowledge and tips"

- **The Adverse Childhood Experiences Recovery Toolkit:** This programme is delivered to and designed for adults (aged 18 years and upwards) who have experienced Adverse Childhood Experiences (ACEs); these are stressful or traumatic experiences in childhood, including abuse, neglect, witnessing domestic abuse, growing up with substance misuse, parental absence, mental illness or crime within the home.

Living with ACEs can result in individuals developing coping and lifestyle strategies based on poor attachments and the effects of trauma. This often results in difficult relationships and difficulties within the family, as well as physical and mental health issues.

The aim of these groups is to support people in recognising these patterns of behaviour and the possible source, as well as looking at building personal resilience and alternative coping strategies. It is an educational programme and not therapy, therefore participants are not asked to share their personal experiences within the group. 42 adults have attended the programme.

"What I liked best were the practical nature of how the tools were demonstrated. X's [name refused for confidentiality purposes] refusal to allow adverse experiences to be an obstacle or to allow our experiences to define us as 'victims'- extremely potent approach. Thank you."

- **Children and Young Peoples' Healthy Relationships Educational Programmes:**

Due to schools being closed we were unable to deliver our comprehensive healthy relationships educational programmes. Once the schools opened in September, they were reluctant to have outside agencies due to the risk of spreading the coronavirus. Therefore, the facilitators filmed the lessons for the schools to utilise and to date 14 schools have shown the lessons. Year 7 Pupils from Worthing High School who were shown 2 lessons; 102 pupils reported the following for the Self Esteem lesson:

- "I enjoyed learning about this topic because I've never learnt much about it before"
- "It was helpful for the entire class and opened up conversations"
- "It taught me where I can go when my self-esteem is low and might need help with it"

“the session helped differentiate self-esteem and self-confidence and how to support either”

168 pupils reported the following for the Bullying lesson 1

“It was very interactive and interesting”

“I thought the lesson was taught respectfully as people do get bullied and everyone needs to realise how bad bullying is and what help you can get”

“I felt like it benefitted everyone and will help cut down on bullying”

The Children and Young Peoples facilitators have undergone further training and will now be providing bespoke one to one and small groups support to cohorts of children and young people who have been affected by domestic abuse in schools from April 2021.

Ending Women’s Homelessness Project

Safe in Sussex has been working in partnership with Turning Tides- a local homelessness charitable organisation- and Brighton Women’s Centre to provide support to women experiencing or at risk of homelessness, utilising our trauma and gender informed practice. 13 women have received in-depth support from our women’s worker.

Men’s service: During this financial year in response to identifying a gap in service provision in West Sussex, we secured funding to employ a male domestic abuse worker with the aim of developing a men’s community service. Statistics show that 1 in 6 men will experience domestic abuse in their lifetime. This new service aligns with our strategic plan to contribute to ensuring that all residents of West Sussex are able to engage in healthy relationships and live, safe fulfilled lives free from domestic abuse. The post commenced in early March 2021 and includes an important element of researching and surveying men to establish a service which reflects their needs.

To ensure quality and monitoring of our service provision, all beneficiaries are given the opportunity to complete an anonymous evaluation and provide feedback. This ensures our services are developed in response to need and keep beneficiaries at the heart of our organisation.

Theory of Change and Strategy: throughout this year we have been developing our theory of change and strategic plan for the next 5 years. We have been consulting staff, service users and professional stakeholders in the development of our plans. We continue to have ambitious plans to further develop services which reflect the needs of our community, and these need to have embedded flexibility to allow for the need to evolve, especially in light of the current challenging landscape.

Our priorities for 2021-22 are as follows:

- Funding: secure continuation funding for all community groups work (currently Lottery); children’s workers in refuge (currently Children in Need), Amber House Refuge Manager (currently Lloyds Bank Foundation) and Outreach/Helpline.

- Review transferring Helpline back to Outreach with a telephone triage service - Referrals will come from the community groups or through the development of a drop-in service. Critical to secure longer term funding for Outreach.
- Expansion of Community Groups to offer a mix of face to face and virtual group sessions. These groups offer a range of support from early intervention to recovery.
- Undertake staff training needs analysis and evaluate next steps.
- Securing the evidence base: analysis of organisational and needs related data.
- Set up service user forums.
- Establish Senior Management Team.
- Pursue Women's Aid accreditation mark.
- Review Terms of Reference of all Board positions and establish induction programme for new Trustees, review staff induction process, and refresher training for existing Trustees and staff.
- Board review of strategy and Board performance.
- Develop and use a monitoring and evaluation framework, proportionate to organisation size.

Financial Situation:

We are extremely pleased to report that we have ended the year with another positive result, having budgeted once again for a deficit. This has been achieved through the amazing generosity of individuals and local organisations, both community based and corporate, to boost our donation and fundraising income beyond what we could ever have hoped for. This is of course in response to the Covid-19 pandemic that has made the general public much more aware of Domestic abuse. This will enable us to make sure that our reserves are in a healthy state and to help us to develop the service for the benefit of those we serve.

It is still our intention to pursue the development of providing dispersed refuge facilities in Crawley. The conversations around this were put on hold last year but we are now excited to explore opportunities to progress this further.

We continue to be grateful for the support from the Big Lottery grant that has allowed us to continue with the delivery and expansion of our group work. This funding will end in December 2021. The grant has allowed us to continue and expand the work we do within the community, including our work within schools in West Sussex. We will apply again for

continuation funding. Further to the funding received from the Ministry of Housing, Communities and Local Government, we have sought to provide outreach services across West Sussex. Since the start of the financial year the service has to adapt to a more helpline based operation. With the benefit of additional short term based funding released from the Ministry of Justice we have been able to further this work and also provide an online chat service.

This year has seen the release of several very short term funding opportunities in response to the pandemic. We are grateful to the Ministry of Housing, Communities and Local Government for their funding for additional capacity to meet an increase in demand for our services this year. This has also meant that we have been able to seek additional confidential refuge space in West Sussex.

The continuation funding from Children in Need runs from 2018 to 31 December 2021 which provides important support for the children in our refuges. We will apply again for continuation funding.

Our small fundraising team continues to seek funding from many sources. They have been very active, despite the difficult circumstances, to reach out to groups around the county, to promote our work, and have received generous donations as a result.

The Trustee Board are always conscious of the temporary time-limited nature of our funding streams and continue to be aware of the constant need for vigilance and caution in their spending plans. Although our finances are presently relatively secure, another deficit budget has been prepared for 2022, that will absorb some of the surplus achieved this year. The Board are very aware of the continually changing situation.

The Trustees are very grateful to all the organisations, groups and individuals who have raised funds and given donations, including:

News Group Newspapers	£20,000
Wickens Family Donation	£10,000
The Aqueduct Charitable Trust	£10,000
Irwin Mitchell Solicitors	£2,500
Compufile	£2,000

Conclusion: The board of Trustees would like to express their sincere gratitude to all the staff and volunteers who work so hard to ensure the delivery of a safe and high quality professional service. The enthusiasm and commitment of both staff and volunteers is appreciated by the Board of Trustees and reflected in the overwhelmingly positive feedback received from both service users and professionals through our evaluation.

Financial Review

The results of the year are set out in the Statement of Financial Activities on page 13. A surplus of £98,360 (2020: £103,216) was earned in the general fund. A surplus of £48,506 (2020: £55,418) was earned in the restricted funds.

Reserves Policy

The Trustees continue to be satisfied with the policy of holding a minimum of 3 months operating reserves with the aim of 3-6 months operating reserves being optimal.

The unrestricted fund as at the 31st March 2021 totalled £970,471 (2020: £872,111) of which £717,710 was invested in tangible fixed assets. The charity therefore had free reserves of £252,761 (2020: £145,809) of which £75,629 has been designated to future projects. Future loan repayments due after more than one year total £114,960 (2020: £126,481). The charity therefore has operational reserves of £367,721 (2020: £272,290). £292,092, allowing for the designated fund, amounts to 29 ½ weeks operating reserves.

Risk Management: As part of the extra governance meetings held, the Trustees have continued to identify the major risks to which the charity is exposed and constantly review the systems which are in place to mitigate those risks. The over-riding risk management policy document and risk register has been updated to include a more comprehensive operational, governance and financial risk policy document, which is regularly reviewed.

Public Benefit: The current activities of the charity are detailed in the Annual Report. The Trustees confirm that they have referred to the guidance contained in the Charity Commission's guidance on public benefit when reviewing the company's aims and objectives and in planning future activities.

Trustees' Financial Responsibilities

The Trustees (who are also Directors of Worthing Women's aid for the purpose of company law) are responsible for preparing the Directors' and Trustees report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (generally accepted accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charitable company and of the incoming resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that those financial statements comply with the Companies Act 2006. They are also responsible for the safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The report of the Directors and Trustees has been prepared taking advantage of the small company exemption in Section 415A of the Companies Act 2006

The report was approved by the Trustees on 13 September 2021 and signed on their behalf by



Jennifer King (Co-chair of Trustees)



Leslie Groves-Williams (Co-chair of Trustees)

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Independent examiner's report
For the year ended 31 March 2021

Independent examiner's report to the Trustees of Worthing Women's Aid Trading as Safe In Sussex ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed: 

Sarah Ediss

Dated: 29 September 2021

BSc FCA

Kreston Reeves LLP

Chartered Accountants

Horsham

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	139,168	526,528	665,696	530,503
Charitable activities	4	288,203	3,035	291,238	333,853
Other trading activities	6	37,273	-	37,273	65,600
Investments	7	2,414	-	2,414	4,283
Total income		467,058	529,563	996,621	934,239
Expenditure on:					
Raising funds		28,286	-	28,286	34,251
Charitable activities	8	340,412	481,057	821,469	741,354
Total expenditure		368,698	481,057	849,755	775,605
Net movement in funds		98,360	48,506	146,866	158,634
Reconciliation of funds:					
Total funds brought forward		872,111	192,162	1,064,273	905,639
Net movement in funds		98,360	48,506	146,866	158,634
Total funds carried forward		970,471	240,668	1,211,139	1,064,273

Included within unrestricted funds are £75,629 of designated funds, please see note 17 for more detail.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 37 form part of these financial statements.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)
Registered number: 04691516

Balance sheet
As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	717,710	726,302
		<u>717,710</u>	<u>726,302</u>
Current assets			
Debtors	14	30,693	16,955
Cash at bank and in hand		682,077	616,392
		<u>712,770</u>	<u>633,347</u>
Creditors: amounts falling due within one year	15	(104,381)	(168,895)
Net current assets		<u>608,389</u>	<u>464,452</u>
Total assets less current liabilities		<u>1,326,099</u>	<u>1,190,754</u>
Creditors: amounts falling due after more than one year	16	(114,960)	(126,481)
Net assets excluding pension asset		<u>1,211,139</u>	<u>1,064,273</u>
Total net assets		<u><u>1,211,139</u></u>	<u><u>1,064,273</u></u>
Charity funds			
Restricted funds	17	240,668	192,162
Unrestricted funds	17	970,471	872,111
Total funds		<u><u>1,211,139</u></u>	<u><u>1,064,273</u></u>

Worthing Women's Aid Trading as Safe In Sussex

(A company limited by guarantee)

Registered number: 04691516

Balance sheet (continued)

As at 31 March 2021

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Jennifer King

Co-Chair

Date: 13 September 2021

.....
Leslie Groves-Williams

Co-Chair

The notes on pages 17 to 37 form part of these financial statements.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	79,051	40,389
Cash flows from investing activities		
Purchase of tangible fixed assets	(3,144)	-
Net cash (used in)/provided by investing activities	(3,144)	-
Cash flows from financing activities		
Repayments of borrowing	(10,222)	(9,632)
Net cash used in financing activities	(10,222)	(9,632)
Change in cash and cash equivalents in the year	65,685	30,757
Cash and cash equivalents at the beginning of the year	616,392	585,635
Cash and cash equivalents at the end of the year	682,077	616,392

The notes on pages 17 to 37 form part of these financial statements

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

1. General information

The charity is a private company, limited by guarantee, incorporated in England and Wales within the United Kingdom. The Trustees of the company are the members of the company named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The address of the registered office is A2 Yeoman Gate, Yeoman Way, Worthing, West Sussex, BN13 3QZ.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Worthing Women's Aid Trading as Safe In Sussex meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held for 12 months from authorising these financial statements

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the charity is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Office equipment	- 25% straight line
Property improvements	- 20% straight line

Freehold land is carried at cost and is not depreciated.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

3. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations	73,350	632	73,982
Grants	65,818	525,896	591,714
	<u>139,168</u>	<u>526,528</u>	<u>665,696</u>
	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations	21,212	2,465	23,677
Grants	-	506,826	506,826
	<u>21,212</u>	<u>509,291</u>	<u>530,503</u>

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Refuge and Intervention project	<u>288,203</u>	<u>3,035</u>	<u>291,238</u>
		Unrestricted funds 2020 £	Total funds 2020 £
Refuge and Intervention project		<u>333,853</u>	<u>333,853</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

5. Analysis of income from charitable activities by type of income

	Unrestricted funds 2021 £	Total funds 2021 £
Refuge - Housing Benefit	198,123	198,123
Service charge	8,528	8,528
West Sussex County Council Contract	84,587	84,587
	<hr/>	<hr/>
	291,238	291,238

	Unrestricted funds 2020 £	Total funds 2020 £
Refuge - Housing Benefit	231,579	231,579
Service charge	10,223	10,223
West Sussex County Council Contract	92,051	92,051
	<hr/>	<hr/>
	333,853	333,853

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £
Fundraising income	33,110	33,110
Charity shop income	4,163	4,163
	<hr/>	<hr/>
	37,273	37,273
	<hr/>	<hr/>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

6. Income from other trading activities (continued)

Income from fundraising events (continued)

	Unrestricted funds 2020 £	Total funds 2020 £
Fundraising income	11,343	11,343
Charity shop income	40,326	40,326
	<u>51,669</u>	<u>51,669</u>

Income from non charitable trading activities

	Total funds 2021 £
Net income - all trading activities	<u>-</u>

	Unrestricted funds 2020 £	Total funds 2020 £
Net income - all trading activities	<u>13,931</u>	<u>13,931</u>

7. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Interest receivable	<u>2,414</u>	<u>2,414</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

7. Investment income (continued)

	Unrestricted funds 2020 £	Total funds 2020 £
Interest receivable	4,283	4,283

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Refuge and Intervention project	340,412	451,066	791,478
Children support services	-	29,991	29,991
	<u>340,412</u>	<u>481,057</u>	<u>821,469</u>

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Refuge and Intervention project	287,481	420,451	707,932
Children support services	-	33,422	33,422
	<u>287,481</u>	<u>453,873</u>	<u>741,354</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

9. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Refuge and Intervention project	392,638	398,840	791,478
Children support services	225	29,766	29,991
	<u>392,863</u>	<u>428,606</u>	<u>821,469</u>

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Refuge and Intervention project	402,665	305,267	707,932
Children support services	1,724	31,698	33,422
	<u>404,389</u>	<u>336,965</u>	<u>741,354</u>

Analysis of direct costs

	Refuge and Intervention 2021 £	Children support services 2021 £	Total funds 2021 £
Staff costs	379,453	-	379,453
Office expenses	8,436	-	8,436
Travel	539	-	539
Training	3,040	-	3,040
Supervision	1,170	225	1,395
	<u>392,638</u>	<u>225</u>	<u>392,863</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

9. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Refuge and Intervention 2020 £	Children support services 2020 £	Total funds 2020 £
Staff costs	372,403	-	372,403
Advertising & Marketing	513	-	513
Office expenses	9,892	-	9,892
Travel	7,806	-	7,806
Training	10,926	-	10,926
Outings/Activities	-	1,319	1,319
Supervision	1,125	405	1,530
	<u>402,665</u>	<u>1,724</u>	<u>404,389</u>

Analysis of support costs

	Refuge and Intervention 2021 £	Children support services 2021 £	Total funds 2021 £
Staff costs	130,188	28,995	159,183
Depreciation	11,736	-	11,736
Telephone	9,969	-	9,969
Legal fees	8,402	-	8,402
Establishment costs	64,804	426	65,230
Light and heat	13,883	-	13,883
Insurance	5,071	-	5,071
Repairs and maintenance	36,154	-	36,154
Cleaning	1,329	-	1,329
Computer costs	22,453	256	22,709
Printing, postage and stationery	2,311	-	2,311
Equipment	53,027	-	53,027
Sundry	29,220	-	29,220
Travel	1,142	44	1,186
Training	-	45	45
Loan interest	2,946	-	2,946
Governance costs	6,205	-	6,205
	<u>398,840</u>	<u>29,766</u>	<u>428,606</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

9. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

During the year, of total costs £481,013 were restricted (2020: £453,873).

	Refuge and Intervention 2020 £	Children support services 2020 £	Total funds 2020 £
Staff costs	114,508	29,769	144,277
Depreciation	11,492	-	11,492
Telephone	9,162	-	9,162
Legal fees	900	-	900
Establishment costs	43,187	1,577	44,764
Light and heat	13,830	-	13,830
Insurance	5,265	-	5,265
Repairs and maintenance	47,744	-	47,744
Cleaning	1,076	-	1,076
Computer costs	17,338	232	17,570
Printing, postage and stationery	5,087	-	5,087
Equipment	3,658	-	3,658
Sundry	13,015	-	13,015
Travel	11,052	-	11,052
Training	-	120	120
Loan interest	4,022	-	4,022
Governance costs	3,931	-	3,931
	<u>305,267</u>	<u>31,698</u>	<u>336,965</u>

10. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,700 (2020 - £1,625).

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

11. Staff costs

	2021 £	2020 £
Wages and salaries	511,517	492,844
Social security costs	29,779	29,477
Contribution to defined contribution pension schemes	13,442	14,071
	554,738	536,392

The average number of persons employed by the company during the year was as follows:

	2021 No.	2020 No.
Total	39	38

No employee received remuneration amounting to more than £60,000 in either year.

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

13. Tangible fixed assets

	Freehold property £	Office equipment £	Property improvements £	Total £
Cost or valuation				
At 1 April 2020	749,276	16,946	38,514	804,736
Additions	-	-	3,144	3,144
At 31 March 2021	749,276	16,946	41,658	807,880
Depreciation				
At 1 April 2020	35,380	12,481	30,573	78,434
Charge for the year	6,294	2,694	2,748	11,736
At 31 March 2021	41,674	15,175	33,321	90,170
Net book value				
At 31 March 2021	707,602	1,771	8,337	717,710
At 31 March 2020	713,896	4,465	7,941	726,302

14. Debtors

	2021 £	2020 £
Due within one year		
Other debtors	26,097	10,793
Prepayments and accrued income	4,596	6,162
	30,693	16,955

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

15. Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank loans	11,000	9,700
Other taxation and social security	6,969	7,458
Other creditors	44,911	13,314
Accruals and deferred income	4,038	5,921
Grant income deferred	37,463	132,502
	<u>104,381</u>	<u>168,895</u>

The deferred income of £37,463 (2020: £132,502) is made up of the Roddick Foundation Grant to be released in April 2021 and the second part of the grant received from the Police and Crime Commissioner which was delayed from last year for employment of an engagement worker.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

16. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loan	<u>114,960</u>	<u>126,481</u>

Included within the above are amounts falling due as follows:

	2021 £	2020 £
Between one and two years		
Bank loan	<u>11,000</u>	<u>9,700</u>
Between two and five years		
Bank loan	<u>35,000</u>	<u>39,800</u>
Over five years		
Bank loan	<u>68,960</u>	<u>76,981</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2021 £	2020 £
Payable or repayable by instalments	<u>68,960</u>	<u>76,891</u>
	<u>68,960</u>	<u>76,891</u>

A bank loan of £200,000 was taken out in December 2011 with Lloyds TSB to purchase freehold property. It is repayable in monthly instalments and is currently on the bank's standard variable rate. The loan is due to be repaid by December 2031.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
Designated funds				
Designated Funds	63,313	12,316	-	75,629
General funds				
General Funds	808,798	454,742	(368,698)	894,842
Total Unrestricted funds	872,111	467,058	(368,698)	970,471
Restricted funds				
Children's Support Service	5,175	35,898	(30,643)	10,430
Ministry of Housing, Communities & Local Government Grant (MHCLG)	45,495	133,701	(59,509)	119,687
Children in Need Covid Response	-	14,775	(14,775)	-
Lloyds Bank Foundation	14,810	28,837	(23,138)	20,509
Lloyds Bank Foundation Covid Response	-	11,595	-	11,595
Police and Crime Commissioner - Safe Space Funding	26,656	6,711	(24,920)	8,447
Police and Crime Commissioner - Engagement Worker	-	17,463	(1,069)	16,394
Sussex Community Foundation (1)	7,918	-	-	7,918
Sussex Community Foundation (2)	2,519	-	(2,519)	-
The Big Lottery Fund Grant	57,706	77,694	(99,275)	36,125
The Bridging Fund	737	-	(737)	-
The Tudor Trust	20,307	940	(21,247)	-
Awards for All	-	10,000	(3,937)	6,063
Tesco Bags of Help	-	500	(500)	-
West Sussex Ending Women's Homelessness	10,839	10,385	(21,224)	-
Grant 1 MHCLG Covid Response	-	51,915	(51,915)	-
Grant 2 MHCLG Chichester Covid Response	-	41,966	(41,966)	-
Ministry of Justice Covid Response	-	81,683	(81,683)	-
RSA Community Grants	-	3,500	-	3,500
John Lewis Fund with Waitrose	-	2,000	(2,000)	-
	192,162	529,563	(481,057)	240,668

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

17. Statement of funds (continued)

Total of funds	1,064,273	996,621	(849,755)	1,211,139
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
Unrestricted funds					
Designated funds					
Designated Funds	-	-	-	63,313	63,313
General funds					
General Funds	768,895	424,948	(321,732)	(63,313)	808,798
Total Unrestricted funds	<u>768,895</u>	<u>424,948</u>	<u>(321,732)</u>	<u>-</u>	<u>872,111</u>
Restricted funds					
Children's Support Service	8,617	31,333	(34,774)	-	5,176
Ministry of Housing, Communities & Local Government Grant (MHCLG)	-	259,027	(213,532)	-	45,495
Lloyds Bank Foundation	14,404	25,000	(24,594)	-	14,810
Police and Crime Commissioner - Safe Space Funding	14,979	35,775	(27,992)	-	22,762
Police and Crime Commissioner - Engagement Worker	3,893	-	-	-	3,893
Sussex Community Foundation (1)	8,700	-	(782)	-	7,918
Sussex Community Foundation (2)	4,365	-	(1,846)	-	2,519
The Big Lottery Fund Grant	67,676	116,037	(126,007)	-	57,706
The Bridging Fund	1,616	-	(879)	-	737
The Tudor Trust	12,494	30,000	(22,187)	-	20,307
West Sussex Ending Women's Homelessness	-	12,119	(1,280)	-	10,839
	<u>136,744</u>	<u>509,291</u>	<u>(453,873)</u>	<u>-</u>	<u>192,162</u>
Total of funds	<u>905,639</u>	<u>934,239</u>	<u>(775,605)</u>	<u>-</u>	<u>1,064,273</u>

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

Designated Fund

The trustees have decided to set aside £50,000 for the Crawley Amber House Refuge Project. The remainder of £25,629 has been allocated towards the Crawley based outreach/helpline support service.

Restricted Funds

Children's Support Service

BBC Children in Need

This service is aimed at supporting the children at the refuges, and the grant covers in the main the salaries and other staffing costs for two child support workers as well as a contribution towards some of the outings and activities the staff carry out with the children. The current funding period has been extended and will now end on 31 December 2021.

Other Children's service

This represents donations etc given towards the running of the children's service, but in particular to fund larger activities and toys and equipment for the playroom.

Children in Need Covid Response

This is a fund of money given to support children in the community who are effected by domestic abuse and a result of the pandemic . The funding is received in blocks and the whole grant runs for a period of 18 months ending on 31 March 2022.

Awards for All

This grant was to provide computer equipment and office furniture for a new office space.

Ministry of Housing, Communities and Local Government (MHCLG) Grant

We were awarded this grant with the help and support of our local council. This was originally to provide an Outreach Service in West Sussex with an element of refuge support. As a result of the pandemic, this naturally progressed into a helpline service.

Ministry of Housing, Communities and Local Government (MHCLG) Grant - Covid Response Grant 1

We were successfully able to apply for funding for increased staffing, hygiene costs, and to cope with additional capacity to meet an increased demand for our services during the Covid-19 pandemic. This funding was short term and had to be used by 31 March 2021.

Ministry of Housing, Communities and Local Government (MHCLG) Grant - Covid Response Grant 2

We were successfully able to apply for funding to cope with additional capacity to meet an increased demand for our services during the Covid-19 pandemic. This funding enabled us to open a further confidential refuge in West Sussex. This funding was short term and had to be used by 31 March 2021.

Ministry of Justice Covid Response Grant

We were successfully able to apply for funding released from central government and distributed through our local Police and Crime Commissioners. This funding enabled our staff to be equipped to work from home and also to provide staff to assist in helpline support and also the set up of an online chat service. This funding was short term and had to be used by 31 March 2021.

Lloyds Bank Foundation

This grant enables us to continue employing a Refuges manager. The grant gives a significant contribution towards her salary costs.

Lloyds Bank Foundation Covid Response

We were able to obtain a grant to ensure there was additional support to operate the helpline. This grant has been completed by 31 May 2021.

Police and Crime Commissioner - Safe Space Funding

This grant is to train facilitators to deliver the ACEs (Adverse Childhood Experiences) Recovery Toolkit. Thanks to the support from our grant funder we have been able to extend our grant period. We have also been given approval for an additional amount to extend our work up to 31 December 2021.

Police and Crime Commissioner (1)

This fund has been transferred over to the Safe Space Project in 2020, to ensure the ACEs Recovery Toolkit is able to be delivered for a longer period of time.

Police and Crime Commissioner (2)

This funding is to provide a male domestic abuse engagement worker for a period of a year The funding will end in March 22.

RSA Community Grants

This grant was to provide welcome packs for a venture in the north of the county. That project did not come to fruition, but the grant will be used to assist women and children coming into our services.

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

Sussex Community Foundation (1)

The grant will be used by Safe in Sussex to help deliver other recovery work in 2021/22.

Sussex Community Foundation (2)

This grant is to provide group and one to one support for children living in abusive households to build their self esteem and talk about their experiences and to provide healthy relationship education. This grant is now completed.

The Big Lottery Fund - Early Intervention domestic abuse awareness, education and support project

This funding enabled us to continue and extend our group work in the community. We now deliver children and young persons group work as well as adult groups. The funding also covers some general running expenses of those groups, training, travel and overheads. The funding was due to come to an end in February 2021, but with thanks to The Big Lottery extending the grant period and granting us a further top-up amount in April 2021, we are able to continue to run our groups until 31 December 2021.

Tesco Bags of Help

This grant enabled us to buy some mobile phones for our staff working from home.

The Bridging Fund

This was a one-off grant to assist ladies in crisis. It has been used to help those leaving the refuge to purchase a necessary item for their new accommodation. This grant has now been fully utilised.

The Tudor Trust

This grant is towards the costs of the Amber House project in Littlehampton, which also includes the salary of a Refuge family support worker. This grant is now complete.

West Sussex Ending Women's Homelessness

This funding is a one year collaboration project with Turning Tides and Brighton Womens Centre, to provide a Women's Specialist Worker on domestic abuse, to work with homeless women suffering from domestic abuse. The project finished in March 2021.

John Lewis Fund with Waitrose

This funding was to enable us train facilitators to deliver 'Escape the Trap' training.

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	717,710	-	717,710
Current assets	472,102	240,668	712,770
Creditors due within one year	(104,381)	-	(104,381)
Creditors due in more than one year	(114,960)	-	(114,960)
Total	970,471	240,668	1,211,139

Worthing Women's Aid Trading as Safe In Sussex
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

18. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	726,302	-	726,302
Current assets	441,185	192,162	633,347
Creditors due within one year	(168,895)	-	(168,895)
Creditors due in more than one year	(126,481)	-	(126,481)
Total	872,111	192,162	1,064,273

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £13,442 (2020 - £14,071). Contributions totalling £nil (2020 - £nil) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

At 31 March 2021 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	9,000	5,750
Later than 1 year and not later than 5 years	19,200	9,000
Later than 5 years	29,810	29,004
	58,010	43,754

21. Related party transactions

There were no related party transactions in the year that require disclosure under SORP 2019 (FRS 102).