

**GRAPEVINE
COMMUNITY CHURCH**

Registered Charity No 1098723

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30TH JUNE 2024**

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

**GRAPEVINE
COMMUNITY CHURCH
Registered Charity No 1098723**

CONTENTS

Page 3	Legal and Administrative Information
Page 4-10	Trustees Annual Report
Page 11	Independent Examiner's report to the trustees
Page 12	Statement of Receipts and Payments
Page 13	Statement of Assets and Liabilities
Pages 14-16	Notes to the Financial Statements

GRAPEVINE COMMUNITY CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1098723
START OF FINANCIAL YEAR	1st of July 2023
END OF FINANCIAL YEAR	30th of June 2024
TRUSTEES AT 30TH JUNE 2024	Alan Bentley Alice Allsworth Nichola Bentley Richard Waterman David Eastman

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS	Unincorporated Charity
GOVERNING INSTRUMENT	Declaration of Trust dated 19th May 2003
CORRESPONDENCE ADDRESS	1 Glenfeadon Terrace Portreath Redruth Cornwall TR16 4JX
PRIMARY BANKERS	Lloyds TSB 27 Fore Street Redruth Cornwall TR15 2BJ
INDEPENDENT EXAMINER	Z Derbak Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT
FOR YEAR ENDED 30TH JUNE 2024**



New start, new love, new life

To love God. To love each other. To love others enough to tell what Jesus has done.

Registered Charity Number: 1098723
Telephone: 01209 842213
E mail: gccoffice@btinternet.com
www.grapevinecommunitychurch.org
www.facebook.com/grapevinecommunitychurch

Thank You

As always, a Big Thank you is extended to everyone in the super Grapevine team. Thank you for your prayers, faithfulness, enthusiasm, keeping in contact, for sending cards, for making telephone calls, for visiting, for encouraging, for delivering food – whatever ministry you are part of. You are the salt of the earth. We remain blessed by our mission of ministering to those around us and by spreading the good news of the gospel. Please keep pointing people to Jesus, the one who saves. What more can we do next year?

Ade & Elaine Marks
Pastors

Reports – Activities, Outreach and Community Support

Vision

Our vision to be a loving and encouraging, inclusive fellowship of 'real people' trying to be 'real Christians' has not changed. We continue to reach out to those who do not yet know Jesus by demonstrating our faith in the most positive ways we can, and by our actions.

Prayer

Grapevine encourages everyone to pray as part of their spiritual disciplines and to be part of prayer in the church. Weekly prayer meetings run every Saturday morning. There are also other opportunities to join other regular prayer meetings and to be part of our prayer chain organised by Alice Allsworth. Prayer points for the church can also be sent to the team led by Pat Matthews. Prayer days are also organised regularly.

Sunday Clubs – The Shed & Creche

Grapevine runs provision for children from toddlers to teens every week. We have age-appropriate Bible teaching and activities related to a theme. All are actively involved with the adults through the worship and taking part in the services. *Sue Smith.*

Down the Line – Sunday Group

Down The Line is a Sunday morning group for older children and teenagers. We have six leaders on rotation who help with delivery. We look at subjects and issues that are relevant to the children's lives, always relating them to biblical teaching. *Tim and Mel Smyth*

Youth Group – Buddies 7-11s

Our mid-week youth group session is set around a weekly Christian theme, followed by lively games and crafts. It is always energy filled. Thanks to all the helpers who have led and participated in the activities along with the youngsters themselves. *Elaine Marks*

GV Youth

GV Youth runs each Friday evening for children over 11 years of age. Activities include crafts and games. We have a good rapport with the children attending and try to encourage them to converse with us about the things going on in their lives! *Tim Smyth*

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Little Lambs Toddler Group

Many parents, grandparents and carers have enjoyed a peaceful atmosphere when they come to the group on Monday mornings. They hear a simple Bible story, join in with kids praise songs and do a related craft activity. Between 16 and 30 children enjoy a healthy snack each week while their carers have coffee or tea. It is lovely to see friendships made. *Julie Waterman*

Pips Toddler Group

This year we have seen new toddlers with their mums and quite a few dads which is nice. We continue to serve tea coffee and snacks for the children - everything is free. Numbers have been mostly in the twenties, but for our Christmas party we served thirty-four children. We always have free play, craft and a singing session. *Jan Uttridge*

Momentum Music

Momentum Music runs midweek. It's a place where people can meet to practice music. Anyone who is keen on music can attend and simply have a go. *Tim Smyth*

Children's Holiday Club

This year's Holiday Club was called *Yee Haw* – a wild west adventure. We adapted the set designed by Tex Uttridge and it proved to be a fun week. A big Thank You to Mike Thorne for all his amazing, innovative props and sets. The children joined in all the dramas, games, craft activities and songs. Big Thanks to everyone who helped run the programme and gave up their precious time. *Elaine Marks*

Bible Study Home groups

Four mid-week homegroups explore relevant bible study topics and support our pastoral care. Participants say they really enjoy these meetings. We use a range of study resources and authors for the sessions. *Ade Marks*

Vinecrafts

This is a thriving and growing group which meets weekly where participants bring along a wide variety of personal crafts to work on. This year we organised a very successful Christmas Fayre which raised funds for local charities. The group also helped make the knitted angels which are distributed every Christmas. *Kate Shaw & Maggie Eastman*

Open Doors – Coffee mornings

The Friday Coffee morning offers refreshments and activities. It includes book swaps, quizzes and daily papers. There is no charge, but donations are welcome for Cancer Research. This is a warm welcoming space to all in the community. We collaborate with Cornwall College offering work experience placements for special needs students. *Sue Smith*

Grapevine Cycle group

The cycle group is supported by a dedicated group of participants. Every Saturday we try and cycle to a different place. All the cyclists learn basic bike maintenance and carry spares with them. It's a popular weekly social event as we visit different venues on the way for refreshments. *Mike Thorne*

Joy Movement and worship group

Participants can join in dance or movement along to worship music on Saturday mornings by arrangement. Thanks to Amber Barry and Kate Shaw who organise the sessions.

Social events

Grapevine continues to look for ways to develop fellowship and build community through social events. Our craft mornings (Christmas and Easter), picnics, treasure trails, music nights, pastoral team meals, walking, cycling and crafts all continue. We continue to explore other ways to do more. This year homegroup members have successfully started a number of informal lunch gatherings to promote unity and fellowship.

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Christmas and Easter Craft mornings

Our Christmas and Easter craft mornings were very popular and drew people from the community together. Thanks to all who provide their time, commitment and creativity to these annual outreach activities. Thanks to *Julie Waterman* who is the inspiration behind them.

Christmas cards and Christmas services

Christmas postcards and publicity leaflets were distributed as part of our seasonal outreach as usual. We offered a full range of services over the Christmas period for everyone, including Christmas day, which we love. *Ade Marks*

Grapevine Hoop Group

This group ran on Monday evenings providing free sessions for exercise and movement. *Maria Ashton*.

Outreach

Grapevine supports as many outreach programmes as possible. We are always working hard to develop materials to use as part of local evangelism. Much of our outreach work focuses on young people and children during the week through a range of groups and during the summer via the annual Holiday Clubs. *Ade Marks*

Grapevine Christmas Angels

A group of dedicated Church members knit up to 1000 angels each year and distribute them with an attached festive message at Christmas. This proves to be very popular and is appreciated by the local community. *Sue Smith*

Alpha 2023

An Alpha course started in June 2023 with 6 participants. This was an exciting and worthwhile programme of exploration. All members started a new homegroup on completion. This was run by Christine and Mick Butcher.

Gift bags

We continue to give out our gift bags to people in need. This includes new mums with babies who attend the toddler groups or are known to church members, or anyone who would benefit. Feedback from recipients is always positive. We encourage everyone to continue supplying treats such as sweets, chocolates and biscuits for the bags. *Nic Bentley*

Pastoral teams

Grapevine has an established and growing pastoral team. Pastoral leaders provide continual support within the church. Leaders note that it is a truly positive experience getting to know more people on a personal basis and to pray for them. *Nic Bentley*

Hardship Fund

Grapevine continues to maintain and offer local support from a self-generated hardship fund. We will keep on distributing this to any worthy causes as long as we can. The hardship fund donations are changing lives. *Ade Marks*

Teaching and Preaching

The preaching and teaching lead is taken by the pastors, with help from occasional speakers. Systematic preaching of a linked series of teaching talks forms the main basis of biblical teaching, primarily delivered on Sundays.

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Worship and music

We are always looking to encourage our musicians in worship, add more instruments, and practice to enhance the worship experience. Songs used in worship are reported regularly online to CCLI (Christian Copyright Licensing International) - we are a member of their Song Select resource.

Publicity / Newsletter / Noticeboard

News and events are announced on our Facebook pages and website. A weekly Newsletter is produced by Elaine Marks complemented by weekly PowerPoint notice presentations at Sunday services. Newsletters are issued every week and posted online on our Facebook page. The exterior noticeboard at the main entrance continues to be an excellent resource to publicise the work of the church. Additional internal noticeboards are used to inform church members of events and to provide team details.

Reviews and reports

Some of our church activities are reported in the West Briton, when possible, by Sue Smith. Sue also contributes articles to the quarterly Illogan Review, publicising a range of our community focused activities in the local area.

Website

The website is a professionally designed site accommodating latest news, events, and updates. Thanks to Alan Bentley for his work maintaining and updating the site. The website address is: grapevinecommunitychurch.org

Facebook pages

Grapevine Community Church has a general Facebook page where events are publicised and shared. We also have a closed group Grapevine News Facebook page and others with specific interest target groups - kids and youth, the annual Holiday Club, Toddler group and Grapevine Community Church Rocks plus Grapevine Community Church Angels.

Media presentation – Livestreaming and song projection

The church's public address and song projection system is used each week. This is backed by a Wi-Fi router which helps groups access the internet both in the main church and adjoining rooms. We livestream our worship services via Facebook and load them onto YouTube. Livestreaming helps us to reach more people including folks in Canada and Australia. Thanks to John Matthews, Alan Bentley, and Tim Smyth for heading this up along with Reuben Bentley, Isaac Bentley and Tracy Holmes. The technical support team uses a What's App group to keep in touch. They have worked tirelessly to maintain and improve the system.

Health and Safety, Buildings and Maintenance

We have a dedicated DIY team working each week to maintain and improve the building. Thanks to Dave Eastman and Tracy Holmes, for this. The building was affected by severe condensation in the autumn of 2023, possibly associated with a failing boiler. The team supplied two new dehumidifiers to control it - a new boiler was purchased and commissioned in November 2023. Thanks to Jon Eastman for fitting and supplying the new boiler.

Fire safety checks continue with the emphasis on clear access and emergency lighting being maintained in working order. The fire extinguishers are always checked and certificated annually. This past year has again been a safe year. However, vigilance is always required by all church members. This is to ensure that we keep each other safe by adhering to appropriate guidance and keeping all areas in a safe condition. Anyone unsure about a health and safety issue or requires help with risk assessments is asked to contact the leadership team or trustees. In order to maintain external security and to help with parking issues outside the church we continue to use a basic CCTV security system at the front of the building.

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Health and Safety, Buildings and Maintenance (continued)

The building has been affected by some underfloor smells this year. These odours have been checked by our local gas supply company and the building is safe. It was due to dead rodents under the floor. The team successfully implemented measures to alleviate this.

First Aid Training

The last First Aid course was offered in November 2021 and qualifications will be updated in November 2024.

Cleaning

Regular cleaning mornings take place, along with the weekly cleaning to keep on top of the building, when possible. Thanks to Jan Uttridge and all those who volunteer to help.

Safeguarding – Vulnerable Adults and Child Protection

We take the safety and welfare of vulnerable and young people very seriously. We have our own Safeguarding Policy and operate under the umbrella of *Thirtyone:eight* (formerly the 'Churches Child Protection Agency Service' - CCPAS). Our Safeguarding Policy is available for inspection as well as the accompanying guidance booklet - Children's Workers Pocket Guide. Ade Marks and Richard Waterman have responsibility for this. We are regularly informed by *Thirtyone:eight* of any updates.

All volunteers who work with young people and vulnerable adults are asked to undergo a Disclosure and Barring Service (DBS) check and to participate in any training offered by the church and through *Thirtyone:eight*. Workers are also asked to familiarise themselves with the church's Safeguarding policy and guidance. By following good practice, we all work together to safeguard any children and vulnerable adults in our care. Any additional training can be provided on request. We have a significant number of the church covered by DBS checks. Thanks to Richard Waterman for leading this.

Equal opportunities statement

In order to protect members of Grapevine, participants in community activities, and volunteers or employees, Grapevine has an Equal Opportunities statement which is available for review. The statement is based on a model supplied by *Thirtyone:eight*.

Policies and procedures - Updates

Grapevine's policies and procedures are updated in response to any changing national legislation and to standardise the format of presentation. In 2020, an updated Health and Safety Risk Assessment was introduced in response to government guidance on Coronavirus (Covid 19). Our Fire safety actions and procedures were updated significantly in 2021. A significant number of policies associated with risk were updated this year 2023 following recommendations to charities advised by guidance supplied by the Charity Commission. Grapevine used the proformas in the Standard Policy Pack for Churches and Charities supplied by Stewardship. Thanks to all the trustees for assisting with this demanding process.

Office

The office for Grapevine Community Church is based at 1 Glenfeadon Terrace in Portreath due to lack of space at the church. It is supported by a telephone, photocopier, printer, computers and some storage space. Our e-mail address is: gccoffice@btinternet.com and landline telephone number 01209 842213.

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Treasurer's Financial Review

The independently examined accounts for the year 2023-24 are attached. The received income was £59,283 which was a 19% increase on the previous year. The majority of the income comes from regular giving either via Stewardship or direct payments by bank transfer. Outgoings at £50,591 were 23% up on the previous year. (Major one-off expenses were a new boiler, and a new external door and ramp). The reserves therefore increased and stood at £30,623. The Hardship Fund was well used and payments of £3,850 were made and at the end of the year the Hardship Fund stood at £950. *Richard Waterman*

Leadership Team

The Leadership team includes Ade and Elaine Marks (Co-pastors) with Alan and Nichola Bentley (Assistant Pastors). The team meets to discuss and pray about the challenges and direction of church, to encourage and to share vision and strategy ideas.

Networking, mission and support

The activities of the church must always extend beyond our local area. We are pleased to be associated with several local, national and international contacts. We are always delighted to maintain working contact with other churches in the area. We also value the input of our visitors on a regular basis. Grapevine continues to develop links with other churches and associated Christian organisations.

Local Leadership Prayer and Fellowship

The leadership team participates in prayer and fellowship meetings with other local church leaders and churches when possible. This is a good way of moving together in unity of spirit and purpose. Grapevine is also regularly invited to participate in monthly Prayer & Share meetings.

Trustees

The church is a registered charity with appointed trustees. They are Alan Bentley, Richard Waterman (treasurer), Alice Allsworth (chairperson and secretary), David Eastman and Nichola Bentley. Thanks once again for all your ongoing hard work, continued support and creativity.

Sharing the Gospel / Mission

Our challenge is to always keep reviewing outreach and to demonstrate the gospel in action. This is the way people will be drawn towards God's heart. How can we reach out more? What else can we do to fulfil our mission for the next year? God gives us the gifts and abilities - we must continue to use them for His glory, and we can learn more! As part of the desire to reach out to people and show the love of God in action we still choose not to charge for activities or refreshments. This is to make every activity available to all irrespective of means. Of course, anyone can donate to the work of the church if they wish to.

**GRAPEVINE COMMUNITY CHURCH
TRUSTEES ANNUAL REPORT (continued)
FOR YEAR ENDED 30TH JUNE 2024**



Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which presents a true and fair view of the state of affairs of the Charity and of the surplus of the Charity for that period. In preparing those financial statements the trustees are required to

1. Select suitable accounting policies and apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

I approve the attached statement of financial activities and balance sheet and confirm that I have made available all information necessary for its preparation.

Approved by the Trustees on

10 December 2024

Signed on behalf of the Trustees

R. W. Waterman

Printed Name:

JOHN RICHARD WATERMAN

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Grapevine Community Church on the annual accounts for the year ended 30th of June 2024 set out on pages 12 to 16.

Respective responsibilities of trustees and examiner

The trustees consider that an audit is not required for this year (under section 144(2)) of the Charities Act 2011 (the Act), and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

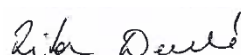
In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:

- to keep accounting records in accordance with section s.130 of the Act; and
- to prepare accounts which accord with these accounting records have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Zita Derbak MAAT AATQB
Independent Examiners Ltd
2 Broadbridge Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

Signature: 

Date: 11.12.2024

GRAPEVINE COMMUNITY CHURCH

STATEMENT OF RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 30TH JUNE 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
RECEIPTS :					
Voluntary Receipts	2a	53,405	4,420	57,825	48,955
Investment Income	2b	208	-	208	-
Other Receipts	2c	1,250	-	1,250	565
TOTAL RECEIPTS		54,863	4,420	59,283	49,520
PAYMENTS :					
Costs of Charitable Activities	3	46,741	3,850	50,591	40,932
TOTAL PAYMENTS		46,741	3,850	50,591	40,932
NET INCOMING/(OUTGOING) RESOURCES		8,122	570	8,692	8,588
Balances Brought Forward		21,551	380	21,931	13,343
BALANCES CARRIED FORWARD		29,673	950	30,623	21,931

The notes on pages 14 to 16 form part of these accounts.

All operations are continuing operations.

GRAPEVINE COMMUNITY CHURCH

STATEMENT OF ASSETS AND LIABILITIES AS AT 30TH JUNE 2024

ASSETS	Unrestricted Fund £	Restricted Fund £	30-Jun 2024 Total £	30-Jun 2023 Total £
Cash Funds:				
Current Account	4,486	950	5,436	1,952
Deposit Account	10,053	-	10,053	9,979
Fixed Deposit Account	15,134	-	15,134	10,000
	29,673	950	30,623	21,931
Represented by				
Unrestricted Funds	29,673	-	29,673	21,551
Restricted Funds	-	950	950	380
Total Funds	29,673	950	30,623	21,931
Other Monetary Assets:				
Prepayments	-	-	-	-
Assets retained for the Charity's own use:				
Building	488,000	-	488,000	488,000
	488,000	-	488,000	488,000
LIABILITIES				
Independent Examiners Fee	720	-	720	624
	720	-	720	624

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 12 and 13.

Approved by the Trustees on10 DECEMBER 2024.....

Signed on their behalf byR. W. [Signature].....

GRAPEVINE COMMUNITY CHURCH

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH JUNE 2024

1. BASIS OF ACCOUNTING

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

2. RECEIPTS	Note	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
a) Voluntary Receipts					
Gift Aided Tithes		36,127	-	36,127	30,220
Gift Aid Recovered		-	-	-	765
Offerings		16,756	-	16,756	15,492
Donations		-	-	-	628
Hardship Fund	4	-	4,420	4,420	1,850
Coffee Mornings		522	-	522	-
		53,405	4,420	57,825	48,955
b) Bank Interest					
Bank interest		208	-	208	-
		208	-	208	-
c) Other Receipts					
Other Income		1,250	-	1,250	565
		1,250	-	1,250	565

3. PAYMENTS

Costs of Charitable Activities

Gifts and Donations	4	1,790	3,850	5,640	6,101
Heating and Lighting		4,203	-	4,203	2,587
Youth Work		2,056	-	2,056	1,465
Stationary/ Office		489	-	489	461
Church Events Costs		1,141	-	1,141	2,094
Church Equipment		1,058	-	1,058	435
Property Costs		8,284	-	8,284	1,385
Training Courses/ Materials		221	-	221	144
Employment Costs	5	20,291	-	20,291	19,055
Insurance		1,055	-	1,055	1,040
Water Rates		682	-	682	611
Travel Costs		1,674	-	1,674	1,536
Office Rent		1,674	-	1,674	1,536
Child Protection		162	-	162	231
Telephone and Internet		-	-	-	398
Licenses and Subscriptions		811	-	811	757
Payroll Cost		490	-	490	472
Independent Examiners Fee		660	-	660	624
		46,741	3,850	50,591	40,932

GRAPEVINE COMMUNITY CHURCH

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH JUNE 2024

4. RESTRICTED FUNDS

The Church has begun a restricted Hardship fund to follow one of its objects - namely the relief of persons who are in conditions of need, hardship or distress, or are aged or sick and to relieve the distress caused thereby in the said location and in such other parts of the United Kingdom or the World as the trustees from time to time may think fit.

CURRENT YEAR	Balance 01-Jul 2023 £	Income £	Expenditure £	Transfers £	Balance 30-Jun 2024 £
Hardship Fund	380	4,420	-3,850	-	950
	380	4,420	-3,850	-	950

PRIOR YEAR	Balance 01-Jul 2022 £	Income £	Expenditure £	Transfers £	Balance 30-Jun 2023 £
Hardship Fund	2,398	1,850	-3,868	-	380
	2,398	1,850	-3,868	-	380

5. STAFF COSTS AND NUMBERS

	Total 2023/24 £	Total 2022/23 £
Gross Wages and Salaries	19,700	18,500
Employer's National Insurance Costs	1,463	1,335
less Employment Allowance	-1,463	-1,335
Employer Pension Contributions	591	555
	20,291	19,055

Employee was engaged in the following activity:

	Total 2023/24	Total 2022/23
Leadership	1	1
	1	1

The Church has one employee: Mr Adrian Marks - employed from 1st Nov 2016. No employee received emoluments in excess of £60,000 and staff were paid through the PAYE system.

GRAPEVINE COMMUNITY CHURCH

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE 2024

6. PAYMENTS TO AND FROM TRUSTEES

No payments were made to trustees or any persons connected with them during this financial period. No other material transaction took place between the organisation and a trustee or any person connected with them.

All the trustees are church members and give via the weekly offerings or via Stewardship.

7. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

8. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

9. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.