

Charity Registration No. 1098709

Company Registration No. 04725144 (England and Wales)

**HOME-START NORTH EAST WORCESTERSHIRE**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

# HOME-START NORTH EAST WORCESTERSHIRE

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Miss J P Green	
	Mr M Hill	
	Mr B Toney	
	Mr A D Hopkins	
	Mrs N Morris-Day	(Appointed 22 June 2020)
	Mr G J Tallentire	(Appointed 22 June 2020)
	Miss C Thompson	(Appointed 5 October 2020)
	Ms J Murray	(Appointed 5 October 2020)
	Ms K L Gowing	(Appointed 23 November 2020)
<b>Secretary</b>	Miss J P Green	
<b>Charity number</b>	1098709	
<b>Company number</b>	04725144	
<b>Registered office</b>	Community House 103 Easemore Road Redditch Worcestershire United Kingdom B98 8EY	
<b>Independent examiner</b>	Colm McGrory The Oakley Kidderminster Road Droitwich Worcestershire WR9 9AY	
<b>Bankers</b>	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	
	HSBC Bank Plc Church Green West Redditch Worcestershire B97 4EA	

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# HOME-START NORTH EAST WORCESTERSHIRE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### *FOR THE YEAR ENDED 31 MARCH 2021*

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The trustees present their annual report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective from 1 January 2019).

#### **Objectives and activities**

##### **Objectives and aims**

The objectives of the charity during the year were those of a voluntary organisation working in the Redditch and Bromsgrove areas, committed to:

- Safeguarding, protecting and preserving the good health both mental and physical of children and parents of children;
- Preventing cruelty to or maltreatment of children;
- Relieving sickness, poverty and need amongst children and parents of children; and
- Promoting the education of the public in better standards of childcare.

Volunteers offer regular support, friendship and practical help in their own homes to families under stress, helping to prevent family crises and breakdown. The charity aims to match individual families with a volunteer or offer support outside the home, within a time period of one month from the date of request for support. Support is also offered through drop in groups, courses, video conferences and telephone calls.

##### **Public Benefit**

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's aims and objectives and in planning future activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives set.

# HOME-START NORTH EAST WORCESTERSHIRE

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 MARCH 2021

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#### Achievements and performance

The charity has been able to continue to offer a wide range of services to local families where there is at least one child under the age of 19.

The year 2020-21 has been a very challenging year for the charity, with on-going Covid-19 related issues increasing the need for support while limiting our ability to meet those needs. Our staff and volunteers have developed new skills in providing remote support during the Covid-19 crisis.

Families have been supported by home visiting, family groups, specialist services and family support programmes, such as programmes dealing with post-natal depression, children with special needs, and domestic abuse.

In 2020-21 Home-Start NEW supported

- 61 Volunteers
- 245 Families
- 567 Children, 21% of whom were on a Child Care Plan (the percentage on a plan is reduced from 2019-20 as fewer children were assessed during the year)

New Referrals – 114 (a decrease of 37% from 2019/20)

#### Source of New Referrals

- Health Visitors	68
- Other Health Services	3
- Children's Services	9
- Self referrals	8
- Education	0
- Other agencies	26

We should like to thank our staff and the many volunteers and supporters who offer their time, experience and skills in providing the wide range of services offered, particularly for meeting the new challenges so well.

#### Financial review

The Charity receives income for the provision of care services. It benefits from financial support for its services from charitable trusts and local authorities. Charitable donations by businesses and individuals also make important contributions to our services and activities.

During the year to 31 March 2021 the Charity received donations grant income and investment income amounting to £231,061 (2020: £105,012) and £165,623 (2020: £118,118) was spent in pursuit of the Charity's objects. At 31 March 2021 £92,784 (2020: £35,430) was held as restricted funds and £29,319 (2020: £21,235) was held as unrestricted funds.

#### Funders in 2020 and 2021

We should like to thank all those who have funded us in our accounting year 2020-21, and to date in 2021-22:

Andrew Harris Trust	Baron Davenport's Charity	BBC Children in Need
Bentley WI	The Big Lottery/Awards for All	Bromsgrove Folk Club
Church Hill Methodist Church	Covid-19 Emergency Funding	Home-Start UK
John Lewis		Pilgrim Trust
Soroptimist International of Bromsgrove & Redditch		Tudor Trust
Donors through Easyfundraising and Amazon Smile		
Individual and anonymous donors		

# HOME-START NORTH EAST WORCESTERSHIRE

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

**FOR THE YEAR ENDED 31 MARCH 2021**

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### **Reserves policy**

The trustees have established a policy whereby the unrestricted funds should be maintained at a level equal to three months' expenditure. This was not met as at 31 March, 2021 as unrestricted reserves were about two months expenditure, and it is hoped to build this up during the current year. The charity keeps all reserves in a bank account and the funds are available as required with management committee approval to provide funding for the development of fundraising activities.

### **Future developments**

We had previously secured longer term funding and we continue to source other funding to continue our work. To meet the additional need created by the Covid-19 virus, particularly in respect of domestic abuse, we have received substantial funding from Government through the Big Lottery and Home-Start UK. We are providing services remotely where possible, including individual counselling and group sessions. The financial position of the Charity is being continuously monitored.

### **Structure, governance and management**

#### **Governing document**

Home-Start North East Worcestershire is a registered charity and a company limited by guarantee. It was founded as an unincorporated charity and incorporated in 2003. The charity is governed by its Memorandum and Articles of Association.



# HOME-START NORTH EAST WORCESTERSHIRE

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 MARCH 2021

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The trustees, who are also the directors for the purpose of company law, and who served during the year financial statements were:

Miss M Toole	(Resigned 23 November 2020)
Miss J P Green	
Mr J Hanson	(Resigned 23 November 2020)
Mr M Hill	
Mr B Toney	
Mr A D Hopkins	
Mrs N Morris-Day	(Appointed 22 June 2020)
Mr G J Tallentire	(Appointed 22 June 2020)
Miss C Thompson	(Appointed 5 October 2020)
Ms J Murray	(Appointed 5 October 2020)
Ms K L Gowing	(Appointed 23 November 2020)

#### **Recruitment and appointment of new trustees**

The charity has a procedure for the recruitment and appointment of trustees, who are elected by a majority of the existing trustees. The board/management committee has a wide range of experience both from members who work in the community and people with business experience. Trustees receive internal and external training appropriate for their roles.

#### **Organisational structure**

Home-Start North East Worcestershire is an independent, locally managed charitable trust which supports parents or carers of young and older children within the local authority areas of Bromsgrove and Redditch, in Worcestershire.

The board of management, which is made up of trustees and co-opted members, undertake the overall management of the charity. The board meets regularly with a minimum of eight meetings per year. Day to day management is delegated to the scheme manager in conjunction with the chairperson.

During 2020-21 the charity had five paid staff, being the scheme manager, senior co ordinator, one co-ordinator, and two new members of staff who joined us as family support workers in April and December 2020.

#### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. All major risks have been identified, are periodically reviewed, and procedures have been put in place to mitigate those risks.

# HOME-START NORTH EAST WORCESTERSHIRE

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

**FOR THE YEAR ENDED 31 MARCH 2021**

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### **Statement of trustees' responsibilities**

The trustees, who are also the directors of Home-Start North East Worcestershire for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

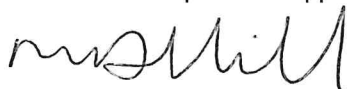
Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



**Mr M Hill**

Trustees

Dated: 22 November 2021



# HOME-START NORTH EAST WORCESTERSHIRE

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF HOME-START NORTH EAST WORCESTERSHIRE

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I report to the trustees on my examination of the financial statements of Home-Start North East Worcestershire (the charity) for the year ended 31 March 2021.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Colm McGrory

FCA  
The Oakley  
Kidderminster Road  
Droitwich  
Worcestershire  
WR9 9AY

Dated: 25/11/2021

# HOME-START NORTH EAST WORCESTERSHIRE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
<b><u>Income from:</u></b>							
Donations and legacies	3	10,164	-	10,164	12,961	-	12,961
Charitable activities	4	3,900	216,992	220,892	-	92,030	92,030
Investments	5	5	-	5	21	-	21
<b>Total income</b>		<u>14,069</u>	<u>216,992</u>	<u>231,061</u>	<u>12,982</u>	<u>92,030</u>	<u>105,012</u>
<b><u>Expenditure on:</u></b>							
Charitable activities	6	<u>5,985</u>	<u>159,638</u>	<u>165,623</u>	<u>13,452</u>	<u>104,666</u>	<u>118,118</u>
<b>Net income/ (expenditure) for the year/ Net movement in funds</b>		8,084	57,354	65,438	(470)	(12,636)	(13,106)
Fund balances at 1 April 2020		<u>21,235</u>	<u>35,430</u>	<u>56,665</u>	<u>21,705</u>	<u>48,066</u>	<u>69,771</u>
<b>Fund balances at 31 March 2021</b>		<u><u>29,319</u></u>	<u><u>92,784</u></u>	<u><u>122,103</u></u>	<u><u>21,235</u></u>	<u><u>35,430</u></u>	<u><u>56,665</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# HOME-START NORTH EAST WORCESTERSHIRE

## BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	10		3,839		5,120
<b>Current assets</b>					
Debtors	11	848		1,721	
Cash at bank and in hand		121,424		53,806	
		122,272		55,527	
<b>Creditors: amounts falling due within one year</b>	12	(4,008)		(3,982)	
Net current assets			118,264		51,545
<b>Total assets less current liabilities</b>			122,103		56,665
<b>Income funds</b>					
Restricted funds	13		92,784		35,430
Unrestricted funds - general			29,319		21,235
			122,103		56,665

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The trustees acknowledges her responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 22 November 2021



Mr M Hill  
Trustee

Company Registration No. 04725144

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31 MARCH 2021**

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### **1 Accounting policies**

#### **Charity information**

Home-Start North East Worcestershire is a private company limited by guarantee incorporated in England and Wales. The registered office is Community House, 103 Easemore Road, Redditch, Worcestershire, B98 8EY, United Kingdom.

#### **1.1 Accounting convention**

The accounts have been prepared in accordance with the charity's memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### **1.4 Incoming resources**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.



# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

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### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	25% on reducing balance
Fixtures and fittings	25% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2021

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#### 1 Accounting policies

(Continued)

##### ***Impairment of financial assets***

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

##### ***Derecognition of financial assets***

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

##### ***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

##### ***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

### 3 Donations and legacies

	2021 £	2020 £
Donations and gifts	10,164	12,961

### 4 Charitable activities

	2021 £	2020 £
Training services provided	1,400	-
Grants	219,492	92,030
	220,892	92,030

Analysis by fund		
Unrestricted funds	3,900	-
Restricted funds	216,992	92,030
	220,892	92,030

#### For the year ended 31 March 2020

Restricted funds	92,030
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Big Lottery Fund	136,180	29,483
Baron Davenport's Charity	724	-
Tudor Trust	27,000	-
BBC Children in Need	28,628	27,944
Henry Smith Charity	-	27,900
HSUK Loneliness	20,000	5,703
HSUK Caring Grant	3,960	-
John Lewis Xmas	500	-
Other	2,500	1,000
	219,492	92,030

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

### 5 Investments

	2021 £	2020 £
Interest receivable	5	21

### 6 Charitable activities

	2021 £	2020 £
Staff costs	107,181	81,505
Training	711	122
Advertising	678	237
Volunteer expenses and social events	129	3,391
Travel expenses	1,282	1,403
Secure Minds external costs	14,106	-
Mental Health support	12,103	-
Sundries	2,905	-
	139,095	86,658

Share of support costs (see note 7)	25,038	30,021
Share of governance costs (see note 7)	1,490	1,439
	165,623	118,118

#### Analysis by fund

Unrestricted funds - general	5,985
Restricted funds	159,638
	165,623

#### For the year ended 31 March 2020

Unrestricted funds - general	13,452
Restricted funds	104,666
	118,118

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

### 7 Support costs

	Support costs	Governance costs	2021	2020	Basis of allocation
	£	£	£	£	
Insurance	1,045	-	1,045	894	
Telephone and postage	3,598	-	3,598	4,492	
Printing and stationery	4,888	-	4,888	6,496	
Other support costs	13,097	-	13,097	15,626	
Depreciation of tangible assets	1,280	-	1,280	1,706	
Bank charges	147	-	147	151	
Professional charges	983	-	983	656	
Accountancy	-	1,490	1,490	1,439	Governance
	<u>25,038</u>	<u>1,490</u>	<u>26,528</u>	<u>31,460</u>	
Analysed between					
Charitable activities	<u>25,038</u>	<u>1,490</u>	<u>26,528</u>	<u>31,460</u>	

Governance costs includes payments to the independent examiner of £1,490 (2020- £1,440) for independent examination fees.

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2021

#### 9 Employees

##### Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Office	1	1
Outreach	4	2
	<u>5</u>	<u>3</u>

##### Employment costs

	2021 £	2020 £
Wages and salaries	96,150	72,313
Social security costs	3,872	3,407
Other pension costs	7,159	5,785
	<u>107,181</u>	<u>81,505</u>

There were no employees whose annual remuneration was £60,000 or more.

#### 10 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2020	11,275	4,560	15,835
At 31 March 2021	<u>11,275</u>	<u>4,560</u>	<u>15,835</u>
<b>Depreciation and impairment</b>			
At 1 April 2020	6,229	4,487	10,716
Depreciation charged in the year	1,262	18	1,280
At 31 March 2021	<u>7,491</u>	<u>4,505</u>	<u>11,996</u>
<b>Carrying amount</b>			
At 31 March 2021	<u>3,784</u>	<u>55</u>	<u>3,839</u>
At 31 March 2020	<u>5,046</u>	<u>74</u>	<u>5,120</u>

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

### 11 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	848	1,721

### 12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	1,856	1,578
Other creditors	665	965
Accruals and deferred income	1,487	1,439
	4,008	3,982

### 13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020	Movement in funds		Balance at 31 March 2021
	£	Incoming resources	Resources expended	£
Children in Need	-	28,628	(28,628)	-
The Big Lottery - Secure Minds Project	27,340	67,180	(43,591)	50,929
Henry Smith Charity	6,950	-	(6,950)	-
North Worcestershire Rotary Club	140	-	-	140
Tudor Trust	-	27,000	-	27,000
Worcestershire CC	1,000	-	(1,000)	-
The Big Lottery - Covid19 Funding	-	69,000	(69,000)	-
HSUK Loneliness Project	-	20,000	(8,750)	11,250
HSUK Caring Grant	-	3,960	(495)	3,465
John Lewis	-	500	(500)	-
Baron Davenport's Charity	-	724	(724)	-
	35,430	216,992	(159,638)	92,784

# HOME-START NORTH EAST WORCESTERSHIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

### 13 Restricted funds

(Continued)

#### Nature and Purpose of Restricted Funds

##### The Big Lottery - Secure Minds Project

To provide funding for improvement and maintenance of perinatal mental health and address healthy child/parent attachments.

##### BBC Children in Need

To provide funding towards salary and equipment costs.

##### North Worcestershire Rotary Club

To provide funding for carpets and toys.

##### Tudor Trust

To provide funding for salaries and a wellbeing grant for the mental health of staff and volunteers.

##### Home-Start UK

To provide funding for families coping with loneliness due to Covid isolation issues, and also allocating a caring grant to assist families in need of additional practical help and resources.

### 14 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	3,839	-	3,839	5,120	-	5,120
Current assets/ (liabilities)	25,480	92,784	118,264	16,115	35,430	51,545
	<u>29,319</u>	<u>92,784</u>	<u>122,103</u>	<u>21,235</u>	<u>35,430</u>	<u>56,665</u>

### 15 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).



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