

LINK TO CHANGE LTD

FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2023

**Company Registration No: 4749130
Registered Charity No: 1098452**

**A1 LIFESTYLE ACCOUNTS LTD
ACCOUNTANTS
EXECUTIVE SUITE
THE A1 LIFESTYLE VILLAGE
GREAT NORTH ROAD
LITTLE PAXTON
ST NEOTS
CAMBRIDGESHIRE PE19 6EN**

LINK TO CHANGE LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2023

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COMPANY INFORMATION

YEAR ENDED 31ST MARCH 2023

CHAIR:

Ms Felicity Mallam

TRUSTEES:

The trustees of the company during the year were as follows:

Alan McCormick
Rowan Moore
Shreena Misty
Fiona Factor
Sarah Morecombe (Appointed 9th June 2021)

REGISTERED OFFICE:

40 Mill Street
Bedford
Bedfordshire
MK40 3HD

REGISTERED NUMBER:

4749130

CHARITY NUMBER:

1098452

ACCOUNTANTS:

A1 Lifestyle Accounts Ltd
Executive Suite
The A1 Lifestyle Village
Great North Road
Little Paxton
St Neots
Cambridgeshire
PE19 6EN

REPORT OF THE CHAIR OF TRUSTEES**YEAR ENDED 31ST MARCH 2023**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and Activities

Link to Change operates under a set of core values: respect, a non-judgemental approach, compassion, inclusiveness and regard for the United Nations Rights of the Child and the Human Rights Act. As a charity we operate a reflective practice, are proactive and are responsive to need.

The objectives of the charity are as follows:

- * To advance the education; preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults.
- * The advancement of education for the public benefit in the issues surrounding children and young people, their families and carers, in respect of child exploitation, substance misuse and social exclusion in response to the needs presented by the local communities in Bedfordshire and surrounding counties.

The Link to Change Vision:

Our vision is of a world where everyone can live free from exploitation.

The Link to Change Mission:

Link to Change is committed to being the experts in child exploitation, using direct experience to advocate and support change

We achieve this by:

- * Inspiring and enabling positive change, growth and self-worth for all children and young people
- * Having a commitment to young people's participation and involvement in service design, governance and review.
- * Building engaging and trusted relationships with children, young people, families, professionals and the communities in which they live within.
- * Providing a holistic and dynamic trauma-informed support service around exploitation.
- * Being proactive with children and young people in prevention as the best form of protection against exploitation.

The Link to Change Values are:

- * Inclusivity- We believe that all survivors of exploitation should be supported and have access to appropriate services. Beneficiaries are the heart of everything we do.
- * Quality- We provide an effective, reliable, and high-quality service to children, young people, their families, the community and professionals to support them.
- * Challenging- We advocate for and with children and young people and challenge other professionals to create positive change.
- * Trustworthy- We are confident in our commitment and credibility to deliver on what we say we are going to do.
- * Dedication- We are committed to our children and young people through providing open-ended and continuous support.
- * Knowledge- We are dedicated to continually build upon our knowledge and expertise in the field of children, young people and exploitation.
- * Safety- We create a culture to safeguard and protect everyone from exploitation.

Public Benefit

The Trustees of Link to Change have due regard to the Charity Commission's public benefit guidance to meet their legal obligations under the Charities Act.

Child Exploitation can have a devastating impact on the social integration, economic well-being and life chances of young people. Difficulties faced by victims of child exploitation include isolation from family and friends, teenage parenthood, failing examinations or dropping out of education altogether, unemployment, mental health problems, suicide attempts, alcohol and drug addiction, aggressive behaviour and criminal activity. Child Exploitation has a profoundly damaging effect on families and communities

Reports from the Office of the Children's Commissioner and leading academic institutions inform us that there is still much work to be done.

The Trustees believe that the contribution that Link to Change makes to improving the public knowledge of child exploitation and the support that it offers to the victims of this terrible crime is of public benefit.

ACHIEVEMENT AND PERFORMANCE

Funding Successes

The Trustees extend their grateful thanks to all our funders who are listed within the report and the financial statement and to our donors who have contributed, often without publicity, enabling us to expand our services and reach more children and young people.

2022-23 saw Link to Change received unrestricted funding from both national and local grants, trusts and foundations to support our core provision. These funders included:

- * Paul Hamlyn Foundation
- * UK Youth
- * Lloyds Foundation
- * Garfield Weston Foundation
- * Swire Charitable Trust
- * Wixamtree Trust
- * Leathersellers' Foundation
- * Masonic Charitable Foundation
- * Sir Jules Thorn Charitable Trust

We additionally secured funding from the Leathersellers' Jubilee Fund to support in the professional development of our employees and charity.

Charitable Donations and Assistance

Thank you to all in the community that have supported Link to Change through donations in kind and fundraising activities. In addition to this we would like to thank the community and local businesses for their support in the summer packed lunch project, the Christmas gift appeal and donations of easter eggs.

We would especially like to offer our sincerest thank you again to Puzzle Technology who annually provide our IT technical support beyond their contractual agreement.

Partnership Working

We have built upon and strengthened our partnerships with the local authority and police within Bedfordshire. We attend all the vital partnership and strategic meetings within the county, ensuring we have the relevant tools and knowledge for effective and positive service delivery, working within a contextual safeguarding framework.

We have strong partnerships with schools in our geographic areas, delivering preventative and educational work. Helping young people at risk of or experiencing child exploitation to remain in touch with their education and achieve their potential, despite the harms caused.

We continued to build upon our new relationships and partners within the county with voluntary services, especially our dear friends at FACES Bedford. We have created new partnerships to build upon the future of Link to Change and create lasting change within the county and further.

Our Services

Link to Change continued to provide a contextual service to support children and young people who are at risk of or experiencing exploitation. The service encompassed all areas of supporting children and young people, specifically tailored to individual need and experience. Over the course of 2022-23, we provided the following services to over 1,300 children and young people who have experienced or been at risk of child exploitation:

- * Intensive long-term 1-2-1 support
- * Early-intervention 1-2-1 solutions focussed support
- * Youth participation
- * Co-produced preventative workshops in a community or school setting.
- * Targeted groupwork programmes
- * Outreach and drop-in sessions

We additionally delivered other services, including:

- * Professional CPD accredited training
- * Prevention awareness raising workshops to parents and carers.
- * Consultation, research and social action

We continued to deliver on our Strategy into Action 2020-23, building upon our three main service provisions under the domains of Choice, Challenge and Change. We help young people make an informed Choice by raising awareness, educating and developing critical thinking skills that enable them to make informed decisions about their relationships and prevent their exploitation. We Challenge the cycle of exploitation: by providing long-term support to build the wellbeing and resilience of young people who have suffered exploitation. We Change the lives of young people who have been exploited, returning power to them by working with and supporting them to rebuild their sense of self, heal from the abuse they have suffered and use their experience to support others and make change.

We have been excited to build upon our early-intervention Choice services across the whole of Bedfordshire receiving funding from the Frank Branston Charitable Trust and the continued support from the Charles Hayward Foundation.

Our Challenge services continued to grow and strengthen to support those with increased complexity and needs. These projects received funding from:

- * National Lottery Community Fund
- * Luton Youth Fund
- * Luton Citizen Fund
- * Office of Police and Crime Commissioner
- * The Harpur Trust
- * Children in Need
- * The Pilgrims Trust
- * The Violence and Exploitation Reduction Unit

Our Change strand saw the further work and development of our Participation Group, providing empowerment and participation to young people after a life of exploitation. We would like to give our thanks to all the children and young people who have worked with us, especially our participation members who have been instrumental in enhancing policy change and professionals' responses to child exploitation. This year the participation group has continued to work with our team to advise and develop the charity. Our participation group has had an active voice in the governance and operations of the charity and recruitment interviews. In addition to this, the participation group has assisted Bedfordshire Police and the Local Authorities with a variety of different consultations, providing an insight into their experiences and viewpoints. Their contributions have been pivotal in ensuring our beneficiaries are at the heart of the work we deliver, ensuring children and young people can live happier and healthier lives free from child exploitation.

FINANCIAL REVIEW

Financial Position

The financial statements for the year ended March 2023 show that the charity received income of £470,501 and incurred expenditure of £432,242. This was in line with expectations

Reserves at the year-end are £140,850 with this set aside to meet estimated costs of winding up the charity should further funds are not secured in line with our current policy.

No tax has been levied upon any of the organisation/company's activities

The Trustees consider the funding levels committed to by funders to be adequate for the forthcoming twelve months but recognise the on-going need for both additional and replacement funding to be secured. The Trustees also recognise the need to diversify funding sources away from the purely philanthropic and are confident that additional funding can be secured and that the income generation strategy for 2020-2023 is strong

Link to Change recognises the importance of fulfilling its regular financial commitments and therefore the level of reserves required must allow for these commitments. Link to Change will look to increase the level of reserves to £150,000 to cover both 9 months of unrestricted obligations and to allow for any matters arising in the competition of our office premises. In addition to this, Link to Change will be investing £50,000 towards service delivery during the cost-of-living crisis

EXTENDED THANK YOU

This year we have welcomed new highly experienced employees to join the delivery, management, and support team

We warmly thank all our passionate and committed employees who are always willing to 'go the extra mile' to ensure that our beneficiaries receive a quality provision.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company operates under its memorandum and articles of association dated 1 April 2003; amended on 8 July 2011

Charity Constitution & Management

The charitable company is led by a board of directors, who are the trustees and form the council of management of the company

Trustees are co-opted to the Board with the agreement of the Directors and are elected at the annual general meeting. Each Trustee has an area of interest and works closely with staff to develop and maintain these activities.

The Trustees approve the strategic plan, the business plan and monitor their implementation. Periodically the Trustees approve reviews of the charity's policies and procedures under the guidance of the CEO

The Board of Directors seeks to ensure that the needs of all user groups are reflected through the diversity of skills represented by the Board. Through open advertising, new members with appropriate skills are recruited and co-opted to the Board

All Trustees are familiar with the practical work of the charity. New members are inducted by the CEO and the Chair and are encouraged to spend time with operational employees. Each Trustee is provided with a pack covering:

- * Obligations of the Board of Directors
- * Charity's Policies and Procedures
- * Resourcing and current financial position.
- * Future plans and objectives

Risk Management

The trustees have considered and reviewed the major risk to which the charity is exposed and have implemented systems to monitor and as necessary address these risks.

Accountants

Link to Change would like to extend our thanks to our current accountants at A1 Lifestyle. As of the year 2023-24 Link to Change will be instructing a new accountants, Monico Tunley Ltd, in order to support local businesses and the community

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number

04749130 (England and Wales)


Registered Charity Number

1098452

Registered Office

40 Mill Street
Bedford
Bedfordshire
MK40 3HD

Approved by the trustees of the charity on 19/09/23 And signed on its behalf by:


.....
Ms Felicity Mallam
Chair

INCOME STATEMENT

YEAR ENDED 31ST MARCH 2023

	Note	2023 £	2022 £
TURNOVER		470,501	514,568
Cost of Sales		-	-
GROSS INCOME		470,501	514,568
Administrative Expenses		(432,242)	(440,520)
SURPLUS FOR THE FINANCIAL YEAR		38,259	74,048
BALANCE BROUGHT FORWARD		430,390	356,342
BALANCE CARRIED FORWARD		468,649	430,390

1 Income and Endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

2 Investment Income

	2023 £	2022 £
Interest receivable on bank deposits	514	19

3 Fund Structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for a specific purpose, the use of which is restricted to that area of purpose.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

4 Pensions and Other Post Retirement Obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Pension costs are allocated between activities and funds on the same basis as any other salary costs.

FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2023

STATEMENT OF INCOME, EXPENDITURE AND FUNDS BALANCES FOR THE YEAR ENDED 31ST MARCH 2023

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Income and Endowments						
Donations and legacies	124,896	-	124,896	156,935	-	156,935
Charitable Activities	-	345,091	345,091	-	357,614	357,614
Investment Income	514	-	514	19	-	19
Total Income	125,410	345,091	470,501	156,954	357,614	514,568
Expenditure						
Charitable Activities	(211,271)	(220,971)	(432,242)	(209,860)	(230,660)	(440,520)
Net	(85,861)	124,120	38,259	(52,906)	126,954	74,048
Transfers Between Funds	89,910	(89,910)	-	77,221	(77,221)	-
Net Funds	4,049	34,210	30,161	24,315	49,733	74,048
Reconciliation of Funds						
Total Funds Brought Forward	290,705	139,685	430,390	266,390	89,952	356,342
Total Funds Carried Forward	294,754	173,895	460,551	290,705	139,685	430,390

	Pilgrims' Trust Project	Harpur Trust Fund #SEEN Project	OPCC Changing FACES Project	Children In Need Dodgems Project 21-22	Children In Need Dodgems Project 22-23	VERU (Social Skills Training)	Luton Youth Offending Project	Luton Youth Fund & Charles Hayward Choice:Reload Project	OPCC Challenge	Bedford Youth Fund (Choice Reload)	VERU & OPCC Project	National Lottery: Challenge Switch	Decorating Project	Happy Days Project	Luton TREE Project Phase 2	Luton TREE Project Phase 3	BB Tree Phase 1 & 2	UK Thriving Minds	Challenge : Evolve	Leatherse llers Jubilee Fund	Total Restricted Funds 2023	Total Restricted Funds 2022
	£	£	£	£	£	£	£	£	£	£		£	£	£	£	£	£	£	£	£	£	£
Income and Endowments																						
Charitable Activities	13,332	21,551	-	10,129	40,516	11,250	-	44,930	20,000	10,000	-	122,033	-	1,199	-	2,079	4,072	25,000	14,000	5,000	345,091	357,614
Expenditure																						
Charitable Activities	18,929	10,348	-	24,201	9,016	12,449	-	26,547	13,550	14,128	-	67,128	9,078	-	-	-	-	-	10,626	4,971	220,971	230,660
Net Income	(5,597)	11,203	-	(14,072)	31,500	(1,199)	-	18,383	6,450	(4,128)	-	54,905	(9,078)	1,199	-	2,079	4,072	25,000	3,374	29	124,120	126,954
Transfers Between Projects	-	-	-	-	-	-	-	-	-	-	(9,950)	-	-	-	(1,230)	(2,079)	(1,972)	(25,000)	40,090	-	(141)	-
Transfers Between Funds	(2,000)	(1,638)	(5,305)	(750)	(750)	(2,551)	(11,718)	(4,425)	(4,251)	(3,425)	-	(50,856)	-	-	-	-	(2,100)	-	-	-	(89,769)	(77,221)
Net Movement in Funds	(7,597)	9,565	(5,305)	(14,822)	30,750	(3,750)	(11,718)	13,958	2,199	(7,553)	(9,950)	4,049	(9,078)	1,199	-	-	-	-	43,464	29	34,210	49,733
Reconciliation of Funds																						
Total Funds Brought Forward	7,597	12,110	5,305	14,822	-	-	11,718	23,027	-	21,779	9,950	22,665	9,078	404	1,230	-	-	-	-	-	139,685	89,952
Total Funds Carried Forward	-	21,675	-	-	30,750	(3,750)	-	36,985	2,199	14,226	-	26,714	-	1,603	-	-	-	-	43,464	29	173,895	139,685

BALANCE SHEET

YEAR ENDED 31ST MARCH 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	5		3,124		4,166
CURRENT ASSETS					
Debtors	6	5,516		4,915	
Cash at Bank and in Hand		<u>467,443</u>		<u>429,266</u>	
		472,959		434,181	
CREDITORS:					
Amounts falling due within one year	7	<u>7,434</u>		<u>7,957</u>	
NET CURRENT ASSETS			<u>465,525</u>		<u>426,224</u>
TOTAL ASSETS LESS					
CURRENT LIABILITIES			<u>468,649</u>		<u>430,390</u>
FUNDS OF THE CHARITY					
Restricted Funds			173,895		139,685
Unrestricted Funds			<u>294,754</u>		<u>290,705</u>
TOTAL FUNDS			<u>468,649</u>		<u>430,390</u>

The company is entitled to exemption for audit under Section 477 of the Companies Act 2006 for year ended 31st March 2023.

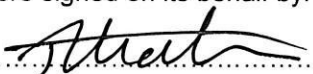
The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and;
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as is applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on 19/09/23
and were signed on its behalf by:


.....
Ms Felicity Mallam

The notes on page 8 form part of these financial statements

CHARITY NOTES

YEAR ENDED 31ST MARCH 2023

The A1 Lifestyle Village
Great North Road
Little Paxton
St Neots
Cambridgeshire, PE19 6EN

Charity Status

The charity is regulated by guarantee.

The accounts were authorised for issue on the date shown on the balance sheet.

Accounting Policies

Summary of significant accounting policies and key accounting estimates

The principle accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SOP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Link to Change meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The trustees consider the going concern, taking into account reserves policy and any additional income which may be sourced throughout the forthcoming year.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Debtors

Debtors are amounts due from services performed in the ordinary course of business

Cash and Cash Equivalents

Cash and Cash Equivalents comprise cash in hand and call deposits, together with other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Employees and Trustees

The average number of employees during the year was 11.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31ST MARCH 2023

OPERATING PROFIT

Operating Profit is stated after charging:

	2023 £	2022 £
Depreciation - Owned Assets	1,042	1,389
Director's Emoluments	-	-

5 FIXED ASSETS**Computer
and Office
Equipment****Cost**

As at 1st April 2022 38,030

Addition -

As at 31st March 2023 38,030

Depreciation

As at 1st April 2022 33,864

Charge for the Year 1,042

As at 31st March 2023 34,906

Net Book Value

As at 31st March 2023 3,124

As at 31st March 2022 4,166

6 DEBTORS2023
£2022
£

Rent and Rates	1,625	1,625
Donations	3,290	3,290
Other Debtors	601	-
	5,516	4,915

7 CREDITORS

Amounts falling due within one year

2023
£2022
£

PAYE	5,814	6,335
Accounts Payable	1,353	-
Accrued Expenses	267	122
Accountancy	-	1,500
	7,434	7,957

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total Funds £	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £
Tangible Fixed Assets	3,124	-	3,124	4,166	-	4,166
Current Assets	299,064	173,895	472,959	294,496	139,685	434,181
Current Liabilities	7,434	-	7,434	11,235	-	11,235

ANALYSIS OF NET FUNDS

	1st April 2022 £	Cash Flow £	31st March 2023 £
Cash at Bank and in Hand	429,266	38,177	467,443

LINK TO CHANGE LIMITED

MANAGEMENT INFORMATION

YEAR ENDED 31ST MARCH 2023

The following pages do not form part of the statutory financial statements

Accountants' Report to the Trustees

9

Detailed Profit and Loss Account

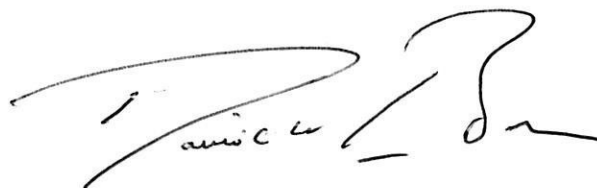
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REPORT OF THE ACCOUNTANTS TO THE TRUSTEES

YEAR ENDED 31ST MARCH 2023

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the year ended 31st March 2023, set out on pages 3 to 9. You consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities from the accounting records and information and explanations supplied to us. The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).



A1 LIFESTYLE ACCOUNTS LTD
Accountants

Executive Suite
The A1 Lifestyle Village
Great North Road
Little Paxton
St Neots
Cambs PE19 6EN

19/09/23

SUMMARY OF INCOME AND EXPENDITURE

YEAR ENDED 31ST MARCH 2023

	2023		2022	
	£	£	£	£
TURNOVER				
Grants		345,091		357,614
Income/Donations		124,896		153,390
Fees		-		3,545
Interest		514		19
		<u>470,501</u>		<u>514,568</u>
EXPENDITURE				
UNRESTRICTED				
Wages	157,977		139,523	
Entertainment	-		60	
Pension	-		-	
Training	423		1,057	
Accountancy	7,977		5,500	
Miscellaneous	532		2,103	
Rent and Rates	25,931		32,361	
Professional Fees	1,460		2,160	
Repairs and Maintenance	2,268		3,216	
Insurance	3,128		3,912	
Telephone and Internet	4,413		3,774	
Utilities	2,409		707	
Activity Costs	72		2,420	
PP&S	530		468	
Subscriptions	3,049		3,565	
Computer and Office Expenses	-		7,574	
Depreciation				
Computer and Office Equipment	1,042		1,389	
	<u>211,211</u>		<u>209,789</u>	
Restricted Expenses	<u>220,971</u>		<u>230,660</u>	
		<u>432,182</u>		<u>440,449</u>
		38,319		74,119
Bank Charges		<u>60</u>		<u>71</u>
NET INCOME FOR THE YEAR		<u><u>38,259</u></u>		<u><u>74,048</u></u>

2023

	£		£
Restricted Income	345,091	Unrestricted Income	125,410
Restricted Expenses	<u>220,971</u>	Unrestricted Expenses	<u>208,496</u>
Surplus/(Deficit)	<u>124,120</u>		<u>(83,086)</u>

2022

	£		£
Restricted Income	357,614	Unrestricted Income	156,954
Restricted Expenses	<u>230,660</u>	Unrestricted Expenses	<u>209,860</u>
Surplus/(Deficit)	<u>126,954</u>		<u>(52,906)</u>