WARWICKSHIRE YOUNG CARERS

England & Wales · Charity number 1098357

Details

Other names	CARERS SUPPORT SERVICE, SOUTH WARWICKSHIRE CARERS SUPPORT SERVICE, WARWICKSHIRE YOUNG CARERS LTD., CARING WITH CONFIDENCE, WARWICKSHIRE YOUNG CARERS PROJECT
Status	Registered
Legal form	Charitable company
Company number	04610367
Registered	2003-07-03
Register	View on the Charity Commission register

Contact

Address	Warwickshire Young Carers Holly Grange Holly Lane Balsall Common CV7 7EB
Phone	01926963940
Email	info@warwickshireyoungcarers.org.uk
Website	www.warwickshireyoungcarers.org.uk

Activities

Objects: 1. TO ADVANCE, PROMOTE, ENCOURAGE AND ASSIST IN THE RELIEF OR ALLEVIATION OF ALL KINDS OF MENTAL AND PHYSICAL INFIRMITY, SICKNESS AND DISABLEMENT AMONG CARERS AND THOSE PERSONS FOR WHOM THEY ARE CARING.2. TO ADVANCE EDUCATION CONCERNING CARING AMONG CARERS AND THE PUBLIC.

Activities: Provision of information, advice and support to people who care for a family member, friend or neighbour with a long-term illness or disability.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- **Area of benefit:** WARWICKSHIRE
- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£193,951	£168,439	-	-
2024-03-31	£134,567	£137,449	-	-
2023-03-31	£300,088	£282,960	-	-
2022-03-31	£381,020	£475,820	-	-
2021-03-31	£371,968	£415,977	-	-

Trustees

Name	Role	Appointed
Peter Blay	Chair	2015-10-23
HELEN WHITER		2017-10-24
Harnaik Dhillon		2017-10-24
JANET ELIZABETH BONSER		
JOHN GEORGE DENARO CAIN		
Kath Wagstaff		2014-07-22
Marcia Elaine Watson		2021-02-16
SANTOSH KUNDI		2015-10-23

Accounts

REGISTERED COMPANY NUMBER: 04610367 (England and Wales)
REGISTERED CHARITY NUMBER: 1098357

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 March 2025

for

Warwickshire Young Carers

Contents of the Financial Statements
for the Year Ended 31 March 2025

Warwickshire Young Carers

Welcome to our Annual Report
for the Year Ended 31 March 2025

Welcome to our Annual Report for the Year Ended 31 March 2025.

It is nice to be able to report that the Charity has had a successful year and ends the year in a far stronger financial position than we reported in 2024.

Moreover, it has been a year of growth both in activities delivered and number of Young Carers and their families which we have been able to support.

Like all small charities, we continue to face challenges from the economic environment, and the team has worked tirelessly to ensure that we maintain a funding stream whilst controlling costs.

We have faced staffing challenges during the year but have entered into this financial year with a solid core team who are providing a full range of support to the Young Carers and their families across Warwickshire which are covered in this report.

The provision of these services relies entirely on financial support from funders, our charitable partners, financial donors and those who have donated "in kind".

I would like to take this opportunity to once again offer our thanks to everyone who has supported the organisation in the last year, without your generous support we would not be able to offer the service which supports Young Carers and their families.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment are greatly appreciated.

Finally, I would like to record the thanks of all the Trustees for the tremendous work which the organisation continues to conduct.

Peter Blay

Chair
Warwickshire Young Carers Board of Trustee Directors

Report of the Trustees
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION
For all carers across Warwickshire to be recognised and valued, ensuring they have access to the necessary services to support their caring roles.

MISSION
To deliver services that enable carers to provide high-quality care while maintaining their own quality of life.

AIMS

- To support carers through information, advice, training, emotional support, and advocacy.
- To empower carers to continue caring as long as they are able and wish to do so.
- To ensure that carers' voices are heard in the development and evaluation of services.
- To reach marginalised groups of carers and ensure their needs are met.
- To raise awareness of the role of carers and their needs.

OBJECTIVES AND ACTIVITIES
How our Activities Deliver Public Benefit
Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

OBJECTIVES AND ACTIVITIES

Who we support and how we help
Between April 2024 and March 2025, we received 329 new referrals for young carers across Warwickshire. Alongside that, 127 young carers re-engaged with us after a period away, reflecting the lasting connection they feel to our support.

Altogether, we supported 1,485 young carers this year. Each of them is balancing daily life with the responsibilities of caring for a family member, often in silence and without recognition or support. We estimate that our support reached at least 3,000 family members across the county, offering stability, relief and connection where it's needed most.

Referrals came from a wide range of sources including schools, healthcare providers, social services and self-referrals. Our work spans the full age range of young carers, from as young as five through to young adults up to 25.

Family Support
This year we ran 17 Wellbeing Hubs and Coffee Mornings across the county These relaxed and informal spaces gave parents of young carers a chance to talk, offload and build connections within their community.
We also delivered a targeted Parenting Course that gave practical advice and support to carers navigating complex family dynamics. Many parents told us how valuable it was to meet others in similar situations.

Our team made 93 external referrals to a range of services including Caring Together Warwickshire, foodbanks, Act on Energy, and the Holiday Activities and Food Programme (24 young carers received HAF codes). In addition, we made 153 signposts to 40 different organisations, including SENDIAS, CW Mind, NHS services, CASS, CAB, The Children's Society, Family Fund, SIBS and local autism networks.

Signposting also included things like apps and books, information packs, and activity guides. These touchpoints may seem small, but for many families, they're a first step towards finding specialist support, reducing financial strain or feeling less alone.

Transitions: Supporting Young Carers into Adulthood
We supported 74 young carers aged 14 to 25 through our Transitions work this year. Across the programme, there were 83 attendances and 56 one-to-one or targeted sessions.

Our work included:

- A dedicated meeting between young carers and MP John Slinger
- Street First Aid workshops delivered in Nuneaton, North Warwickshire and Rugby
- Careers and financial literacy sessions
- Participation in college freshers' fairs
- A skills-based webinar delivered in partnership with Voice Mag UK

This work ensures young carers have the knowledge, tools and confidence to take their next steps, whether that's further education, employment or independent living away from caring.

Activities & Respite
We delivered 83 respite events this year, giving 330 young carers a total of 644 opportunities to take a break, have fun and just be young. This includes trips, workshops and inclusive activities that many of these young people would otherwise miss out on.

OBJECTIVES AND ACTIVITIES

Some of the highlights included:

- Cinema trips, bowling, climbing and All Things Wild
- Visits to Twycross Zoo, trampoline parks and Namco Funscape
- A murder mystery night at Bedworth Library
- Pizza Express and Pizza Hut meals, wellbeing walks, donkey meets, TAG Active, e-sports gaming, ice skating, arts workshops, and a climbing wall challenge
- Christmas gift giving for 93 young carers, including Sainsbury's vouchers for families from Kenilworth Lions
- A community Christmas get-together at Galanos House

These activities are more than just outings. They're a chance to unwind, feel seen, and connect with peers in a safe, supportive environment. One parent told us:

"My son came home buzzing about the activities he completed but loved being with new people and experiencing new things. It was nice to see him thrive away from his everyday environment."

Befriending: Connection that Lasts
Our Befriending Programmes offered deeper, more sustained support to young carers who struggle with isolation or anxiety. This year we delivered two major strands of befriending work with Inclusive Communities & South Place Innovation Fund Befriending.

Combined, these programmes supported:

- 105 young carers participated
- 258 session attendances
- Delivery across Warwick, Stratford, Nuneaton, Rugby, Bedworth and North Warwickshire

Activities Included:

- Cinema and climbing trips
- Roller disco and crazy golf
- Bowling, canal walks and river walks
- Crafting, baking and disc golf
- Costa, Starbucks, Burger King and McDonald's socials
- Soft play sessions, museum visits, youth club visits and more

At our Befriending Celebration Event, one young carer shared:

"It was great just having time for me without my siblings."

Another parent said:

"My child got to have time for himself away from the chaos of home. He gets to just be himself and not big or little brother."

We are incredibly grateful to Inclusive Communities and the Innovation Fund South Place for making this work possible.

OBJECTIVES AND ACTIVITIES

Volunteering: People Power

We set out this year with a clear goal: to strengthen our volunteer offer. We're proud of what we've achieved. This year we delivered a full suite of training including induction and safeguarding training through face-to-face sessions and access to an online learning package.

- 12 volunteers supported direct delivery, including 18 activities, 4 Christmas gift-giving events and 2 family support events
- Volunteers also supported multiple Wellbeing Hubs, leaflet drops, and engagement work in schools and communities
- One volunteer supported our office team with admin and donor engagement, generating over £6,000 in new donations through appeal letters and acknowledgements
- Two volunteers were instrumental in engagement efforts and completing new referrals

Volunteers travelled outside their home areas to help where needed, showing genuine commitment and flexibility. They are a key part of our future, and their impact this year has been tangible.

Partnership & Awareness

This year we partnered with over 50 local organisations, offering specialist training and collaborative support. Our Engagement Project work in North Place, funded in part by the Innovation Fund, has been a particular highlight.

31 professionals completed young carer awareness training, and a further 22 organisations were engaged in collaborative activity across schools, health, community services and the voluntary sector.

We attended dozens of public events and forums including:

- WCC district networking sessions
- School assemblies and parent events
- Community and Volunteer fairs
- Mayor of Southam engagements
- Dunchurch Junior School, Shakespeare Hospice, Southam College and more

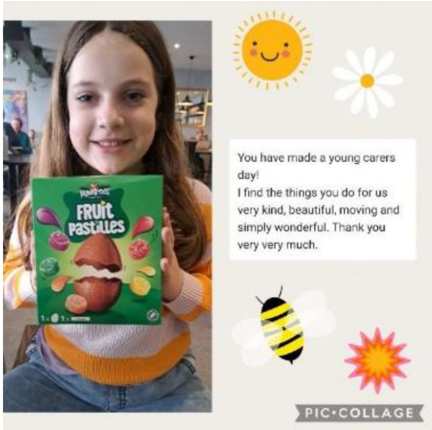
We delivered talks for the Inner Wheel, Stratford Rotary, Coventry County Court and The BIG Conversation. Our presence in these spaces means more young carers are identified, referred, and understood.

A partner who completed our training said:

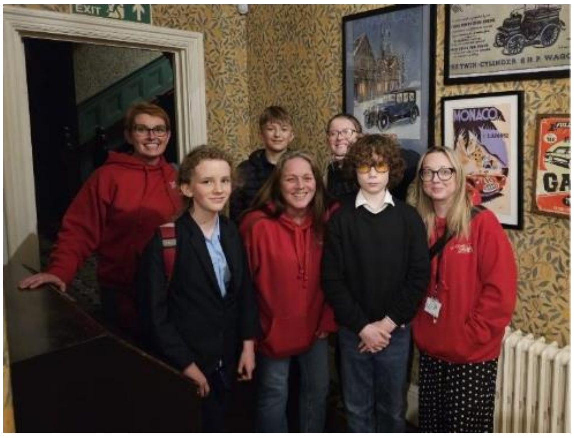
"Great training and very comprehensive. We were able to ask questions and get clarification... I would definitely recommend this to other organisations."

PICTURE GALLERY

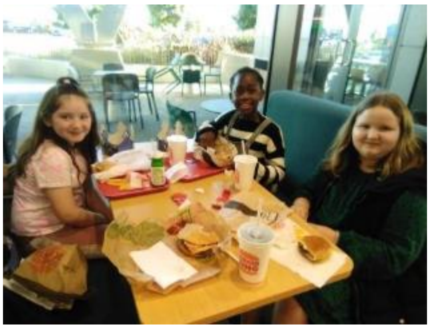
Thanks received for Easter Gift



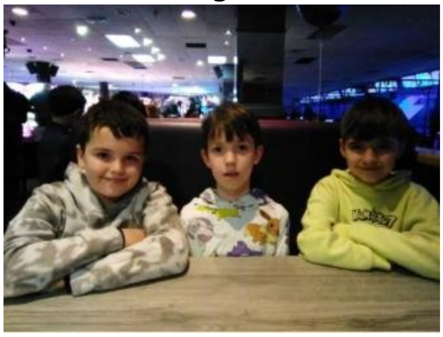
Our incredible AGM Hosts October 2024



Street First Aid Training



Befriending



Art Day with LSA

Christmas Meal

Meeting with MP

Family Engagement Day

Training for professionals

Parent Wellbeing Hub

ACHIEVEMENT AND PERFORMANCE

OVERVIEW OF ORGANISATIONAL CHALLENGES, DEVELOPMENT AND SERVICE IMPROVEMENT

Challenges and Adjustments

As we celebrate the achievements of the year, it is important to acknowledge the challenges we have faced. Like many small charities, capacity has been one of our biggest hurdles. The steady increase in new referrals is something we welcome, but the onboarding process brings with it a significant amount of administrative work. This has created pressure on our team, with frontline staff often pulled away from face-to-face work to complete essential paperwork. While we have been fortunate to have support from volunteers and sessional staff, we believe the time has come to seek dedicated funding for an administrative role. A consistent, skilled presence in this area would allow us to streamline processes, reduce pressure on staff, and ensure families receive support more quickly.

One of the knock-on effects of this has been the challenge of keeping up to date with annual consent renewals. These are vital for safeguarding and service delivery, but chasing and processing them has been difficult alongside the volume of new referrals. This has led to some young carers dropping from our active numbers simply because we couldn't complete the consent process in time. Improving our systems, data management, and administrative capacity is a clear focus for the coming year.

Funding and fundraising have also presented challenges. We are deeply grateful for the generosity of trusts, foundations, and donors who have backed our work, but like many charities, we have found that most funding opportunities are for restricted projects rather than core costs. While project work is rewarding and allows us to innovate, it can be difficult for a small team to deliver these commitments while continuing to provide the vital day-to-day services that young carers rely on.

These challenges have highlighted how resilient our staff and volunteers are, but they also highlight the importance of investing in strong systems, sustainable core funding, and adequate administrative support. Addressing these issues will help us focus our energy where it matters most, supporting young carers and their families.

Service Delivery and Development

Throughout the year, we have been focused not only on delivering services but on improving how we deliver them. One of the most impactful developments has been the streamlining of our booking processes for young carers. We have made it easier and quicker for young people and their families to register interest in activities, ensuring a fairer, more accessible way to secure places. This has made a real difference for families juggling multiple demands and has helped us fill sessions efficiently.

We have also made a deliberate effort to listen more closely. Through both formal and informal consultations, we have asked young carers what they want from us, what is working, what they would like to see, and what we could do better. These conversations have taken place at activities, one-to-one sessions and through chance interactions, and have helped us shape our offer more meaningfully.

At the same time, we have been speaking with parents and carers at Wellbeing Hubs across the county. These conversations have highlighted important differences between districts, not just in what's available locally, but in what young carers and their families need. We have started to map those nuances, helping us build a service that remains equitable while still being responsive to place-based needs.

Volunteer support has also been a priority. We have worked to ensure volunteers receive training appropriate to their roles and feel equipped, valued and part of the team. Whether they are delivering activities, supporting hubs, or helping with outreach, they are a vital part of how we deliver services and we are committed to supporting them as much as they support us.

LOOKING FORWARD

This has been a year of real progress. Our foundations are stronger, our relationships deeper, and our reach wider. We will carry this momentum forward into the coming year, focusing on:

- Strengthening transitions and post-16 support, actively looking for funding to support this work
- Developing our group and activities offer across the county at the direction of our young carers
- Investing in volunteer recruitment and retention to continue to offer a sustainable service
- Building more community partnerships and district-level presence through our engagement work

- Improving systems, including data, CRM and feedback collection
- Continuing to seek unrestricted funding to protect our core offer
- Growing and developing our family support offer

FINANCIAL REVIEW

Review of the Financial Position

Income and Expenditure

For the year ending 31 March 2025, Warwickshire Young Carers delivered a year of strong financial management, achieving a surplus and strengthening reserves despite an increasingly competitive funding landscape.

Our total income for the year was £193,951, a 44% increase on last year's £134,567.

- Grants: £164,029 (86% of total income)
- Donations: £27,302 (14% of total income)
- Interest earned: £2,619

We diversified our income base and were proud to be supported by a wide range of national and local funders. This included:

- Forte (formerly Trusthouse) Charitable Foundation (£23,306)
- Garfield Weston Foundation (£15,000)
- Awards for All (£19,856)
- Innovation Fund North, South and Rugby (£48,667 combined)
- Inclusive Communities (£13,657)
- King Henry VIII Endowed Trust (£10,000)
- Nuneaton and Bedworth Community Development Fund (£4,985)
- WCC Councillors' Grant Funds (£13,957)
- 29th May 1961 Charitable Trust, SJP Charitable Foundation, NFU Mutual, Sir Jules Thorne, The George Perkin Charitable Trust, Masonic order of the Royal and select Masters - Vesey Council, King Charles III Charitable Fund, Souter Charitable Trust, The George Perkins Charitable Trust, The Elizabeth Jackson Charitable Trust, The John Thaw Foundation and many more

We are also deeply thankful for the many individuals, councillors, rotary clubs, charities and grassroots groups who donated, fundraised or gave their time.

Our total expenditure was £168,439, covering all core programme costs, staffing, and overheads. After accounting for interest, we achieved a net surplus of £25,512 (compared to a £2,882 deficit in 2023/24)

FINANCIAL REVIEW

Financial Reserves

On 31 March 2025, we held:

- Total cash reserves: £106,027
- Unrestricted cash reserves: £67,083 (free reserves)
- Total Funds Carried Forward: £110,504

If measured against March 2025 spend (£15,734), this represents:

- 6.7 months total cash cover
- 4.3 months unrestricted cover

Restricted reserves remain dedicated to specific projects, while unrestricted reserves provide a strong safety net for core services.

Investment policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Reserves Policy

The Board of Trustees has adopted a prudent Reserves Policy to ensure the financial stability and sustainability of Warwickshire Young Carers. The policy aims to maintain a level of unrestricted funds; our free reserves, sufficient to cover three months of operating costs. This reserve would enable the charity to manage any unforeseen financial challenges, including redundancy payments and contractual liabilities, in the event of closure.

At £67,083, unrestricted reserves are above this minimum threshold, ensuring Warwickshire Young Carers is well placed to manage risk and continue supporting young carers across the county. The reserves policy and these figures are reviewed regularly by the Board of Trustees to ensure they continue to meet the charity's needs. Any changes to the policy or the level of reserves will be carefully considered and approved by the Board, ensuring that Warwickshire Young Carers remains financially robust and able to fulfil its mission.

FUTURE OUTLOOK

We will continue to focus on:

- Diversifying funding streams
- Building a more sustainable unrestricted income base to cover essential infrastructure costs
- Careful cost management and value for money

This year's surplus and strengthened reserves provide a solid platform for future service development, though competition for grants and donations remains high.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document and Constitution

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company.

Report of the Trustees
for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT
Recruitment and Appointment of Trustee Directors
At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed.

Peter Blay, Harnaik Dhillon and Helen Whiter all retire by rotation at the forthcoming AGM and being eligible for re-election, offer themselves for re-election.

The Board currently comprises of eight Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

Organisational structure
The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets five times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The CEO, the Bookkeeper and Team Administrator attend and participate in Board meetings and have no voting rights. The CEO works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The CEO ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

Trustee Directors Induction, Training and Development
Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report and Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer.
Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management
The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number
04610367 (England and Wales)

Registered Charity number
1098357

Report of the Trustees
for the Year Ended 31 March 2025

Registered office
Holly Grange
Holly Lane
Balsall Common
CV7 7EB

Email: info@warwickshireyoungcarers.org.uk

Website: www.warwickshireyoungcarers.org.uk

@WarksYC

Warwickshire Young Carers Project

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Locke Williams Associates LLP
Chartered Accountants
Studio 2
50-54 St Pauls Square
Birmingham
West Midlands
B3 1QS

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24/09/25 and signed on its behalf by:

P C Blay - Trustee

Independent Examiner's Report to the Trustees of
Warwickshire Young Carers (Registered number: 04610367)

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA

Locke Williams Associates LLP
Chartered Accountants
Studio 2
50-54 St Pauls Square
Birmingham
West Midlands
B3 1QS

Date: 24 September 2025

Warwickshire Young Carers

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	**31.3.25 Total funds £**	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**61,247**	**130,084**	**191,331**	133,207
Investment income	3	**2,619**	**-**	**2,619**	1,360
Other income		**-**	**1**	**1**	-
Total		**63,866**	**130,085**	**193,951**	134,567
EXPENDITURE ON					
Charitable activities					
Charitable Activities		**54,758**	**113,681**	**168,439**	137,449
NET INCOME/(EXPENDITURE)		**9,108**	**16,404**	**25,512**	(2,882)
RECONCILIATION OF FUNDS					
Total funds brought forward		**57,975**	**27,017**	**84,992**	87,874
TOTAL FUNDS CARRIED FORWARD		**67,083**	**43,421**	**110,504**	84,992

The notes form part of these financial statements

Warwickshire Young Carers (Registered number: 04610367)

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	**31.3.25 Total funds £**	31.3.24 Total funds £
CURRENT ASSETS					
Debtors	10	**11,669**	**-**	**11,669**	13,934
Cash at bank and in hand		**62,606**	**43,421**	**106,027**	75,913
		74,275	**43,421**	**117,696**	89,847
CREDITORS					
Amounts falling due within one year	11	**(7,192)**	**-**	**(7,192)**	(4,855)
NET CURRENT ASSETS		**67,083**	**43,421**	**110,504**	84,992
TOTAL ASSETS LESS CURRENT LIABILITIES		**67,083**	**43,421**	**110,504**	84,992
NET ASSETS		**67,083**	**43,421**	**110,504**	84,992
FUNDS	13				
Unrestricted funds				**67,083**	57,975
Restricted funds				**43,421**	27,017
TOTAL FUNDS				**110,504**	84,992

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/09/25 and were signed on its behalf by:

P C Blay - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.The following specific policies are applied to specific categories of income:

i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
ii. Interest is included when receivable.
iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
iv. The value of services provided by volunteers has not been included.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	**27,302**	34,560
Grants	**164,029**	98,647
	191,331	133,207

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.25 £	31.3.24 £
Garfield Weston Foundation	15,001	-
Awards 4 All	19,856	-
Nuneaton and Bedworth Community Fund	4,985	-
WPH Charitable Trust	-	10,000
Edward Cadbury Charitable Trust	-	2,000
Souter Charitable Trust	2,000	-
Warwick Relief In Need charity	-	7,500
King Henry VIII Endowed Trust	10,000	10,000
Norton Foundation	-	7,500
The 29th May 1961 Charitable Trust	4,000	-
Christadelphian Samaritan Fund	-	500
DMF Ellis Charitable Trust	-	5,000
Edgar E Lawley Foundation	-	2,000
George Perkins Charitable Trust	-	2,000
Harry Payne Fund HoECF	-	2,000
Kenilworth Round Table	-	3,213
Nagle Family Foundation	-	5,000
Roedean Mission Fund	-	1,000
Rotary Club Warwick	-	1,000
Rugby Group Benevolent Fund	-	5,000
Sabina Sutherland Charitable Trust	-	1,000
Soroptimist International	-	9,534
The Albert Hunt Trust	-	3,000
Warwickshire Police Community Fund	-	2,400
William A Cadbury	-	18,000
ZVM Rangoonwala	-	1,000
Elizabeth Jackson Charitable Trust	2,000	-
Inclusive Communities:Inclusive Communities Befriending	13,657	-
Innovation Fund North Place:North Place Engagement	32,917	-
Innovation Fund Rugby:Rugby Place Transitions	7,750	-
Innovation Fund South Place:South Place Befriending	8,000	-
John Thaw Foundation	1,500	-
Marsh Charitable Trust	600	-
Sir Jules Thorn Charitable Trust	2,000	-
SJP Charitable Foundation	2,500	-
Forte Foundation (formerly Trusthouse Foundation)	23,306	-
WCC Councillors' Grant Fund	13,957	-
	164,029	98,647

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	2,619	1,360

4. SUPPORT COSTS

	Office premises	Insurance	Consultancy	Governance costs	Totals
	£	£	£	£	£
Charitable Activities	21,611	1,038	140	1,200	23,989

Most of the support costs can be directly allocated to the relevant projects.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners' fee	1,200	1,200

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	114,119	101,964
Social security costs	5,760	341
Other pension costs	6,124	5,973
	126,003	108,278

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £45,717 (2024 £44,428).

The average weekly number of employees during the year was 6 (2024 - 4)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes. From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	100,442	32,765	133,207
Investment income	1,360	-	1,360
Total	101,802	32,765	134,567
EXPENDITURE ON			
Charitable activities			
Charitable Activities	105,732	31,717	137,449
NET INCOME/(EXPENDITURE)	(3,930)	1,048	(2,882)
RECONCILIATION OF FUNDS			
Total funds brought forward	61,904	25,970	87,874
TOTAL FUNDS CARRIED FORWARD	57,974	27,018	84,992

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	**10,833**
DEPRECIATION	
At 1 April 2024 and 31 March 2025	**10,833**
NET BOOK VALUE	
At 31 March 2025	**-**
At 31 March 2024	-

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	10,305	13,934
Other debtors	172	-
Prepayments and accrued income	1,192	-
	11,669	13,934

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	2,446	884
Social security and other taxes	2,652	2,551
Other creditors	894	220
Accruals and deferred income	1,200	1,200
	7,192	4,855

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25	31.3.24
	£	£
Within one year	-	2,670

The charity has a rolling monthly lease with a three months notice period, for its office premises.

13. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	57,975	9,108	67,083
Restricted funds			
Family Support	3,385	24,397	27,782
Befriending	4,465	(1,048)	3,417
Donations - Ring Fenced	11,540	(8,386)	3,154
Transitions	7,627	(4,401)	3,226
Engagement	-	5,842	5,842
	27,017	16,404	43,421
TOTAL FUNDS	84,992	25,512	110,504

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**63,866**	**(54,758)**	**9,108**
Restricted funds			
Family Support	**51,287**	**(26,890)**	**24,397**
Befriending	**24,158**	**(25,206)**	**(1,048)**
Donations - Ring Fenced	**-**	**(8,386)**	**(8,386)**
Transitions	**20,783**	**(25,184)**	**(4,401)**
Engagement	**33,857**	**(28,015)**	**5,842**
	130,085	**(113,681)**	**16,404**
TOTAL FUNDS	**193,951**	**(168,439)**	**25,512**

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	61,904	(3,929)	57,975
Restricted funds			
Family Support	732	2,653	3,385
Befriending	3,636	829	4,465
Donations - Ring Fenced	5,451	6,089	11,540
Transitions	16,151	(8,524)	7,627
	25,970	1,047	27,017
TOTAL FUNDS	87,874	(2,882)	84,992

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	101,802	(105,731)	(3,929)
Restricted funds			
Family Support	3,861	(1,208)	2,653
Befriending	3,587	(2,758)	829
Donations - Ring Fenced	12,937	(6,848)	6,089
Transitions	12,380	(20,904)	(8,524)
	32,765	(31,718)	1,047
TOTAL FUNDS	134,567	(137,449)	(2,882)

Restricted funds:

- Family Support — To provide Family Support Workers and associated costs.
- Transitions — To support Young Carers aged 14 – 25 providing them with information, education and training opportunities, 1:1 meetings to ensure they are healthy, well informed and supported to have positive transitions into adulthood through the development of skills and appropriate information, advice and guidance.
- Donations - Ring Fenced — Donations given for specified purposes
- Befriending — To provide a break from caring responsibilities, increase Young Carers confidence to recognise their own needs as children and young people, and improve their opportunities to play and socialise w with peers outside of school whilst helping to reduce feelings of isolation.
- Engagement — To enable focused engagement work that increases identification of hidden young carers, enhances community understanding, awareness and collaboration, connecting families with the support they need.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

WARWICKSHIRE YOUNG CARERS

England & Wales - Charity number 1098357

Accounts

REGISTERED COMPANY NUMBER: 04610367 (England and Wales)
REGISTERED CHARITY NUMBER: 1098357

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 March 2024

for

Warwickshire Young Carers

Contents of the Financial Statements
for the Year Ended 31 March 2024

Warwickshire Young Carers

Welcome to our Annual Report for the Year Ended 31 March 2024

Welcome to our Annual Report for the Year Ended 31 March 2024.

The year was one of consolidation - setting the boundaries of our new service provision with reduced staffing and the new CEO setting the agenda for future service development and potential growth.

The year has seen an ongoing delivery of a high-quality service supporting Young Carers and their families in our community.

Despite operating in a challenging economic environment, where contributions from donors are hard won, we have retained a strong financial position through fundraising and cost reduction measures.

Once again, I would like to record the thanks of all the Trustees for the tremendous work which the organisation continues to conduct.

The report includes details of activities that have been undertaken during the year under review.
The provision of these services to the Young Carers and their families across Warwickshire relies entirely on financial support from funders, our charitable partners, financial donors and those who have donated "in kind".

I would like to take this opportunity to once again offer our thanks to everyone who has supported the organisation in the last year, without your generous support we would not be able to offer the service which supports Young Carers and their families.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment are greatly appreciated.

Peter Blay
Chair
Warwickshire Young Carers Board of Trustee Directors

Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION

For all carers across Warwickshire to be recognised and valued, ensuring they have access to the necessary services to support their caring roles.

MISSION

To deliver services that enable carers to provide high-quality care while maintaining their own quality of life.

AIMS

- To support carers through information, advice, training, emotional support, and advocacy.
- To empower carers to continue caring as long as they are able and wish to do so.
- To ensure that carers' voices are heard in the development and evaluation of services.
- To reach marginalised groups of carers and ensure their needs are met.
- To raise awareness of the role of carers and their needs.

OBJECTIVES AND ACTIVITIES

How our Activities Deliver Public Benefit

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

OBJECTIVES AND ACTIVITIES - continued
WHO WE SUPPORT AND HOW WE HELP
Warwickshire Young Carers is dedicated to supporting young carers and young adult carers, aged 6 to 25 years, along with their families across Warwickshire. Over the past two decades, we have continuously evolved to meet the unique needs of the children and young people we support. A young carer is a child or young person who takes on the responsibility of caring for a sibling, parent, or grandparent with a long-term condition, physical or learning disability, mental health condition, or substance dependency.

These caring responsibilities can have a profound impact on their mental, physical and emotional wellbeing. Our goal is to alleviate the burden of age-inappropriate caring roles by offering comprehensive support to young carers, young adult carers and their families. We achieve this by collaborating with a wide network of professionals and organisations.

Warwickshire Young Carers adopts a holistic approach to support, ensuring that young carers and young adult carers receive much-needed respite from their responsibilities while being empowered to pursue their aspirations. Our support is delivered through:

- **Tailored Assessments**: We assess each young carer and young adult carer upon referral to provide bespoke support that meets their individual needs.
- **Amplifying Voices**: We encourage and enable young carers and young adult carers to express their views and have their voices heard.
- **Creating Connections**: We offer opportunities for young carers and young adult carers to connect with peers, build friendships, develop new skills and simply have fun.
- **Respite and Activities**: We organise regular online and in-person respite activities, workshops, creative sessions, and, when possible, short breaks.
- **Guidance and Advice**: We provide vital information, advice and guidance to young carers, young adult carers and their families.
- **Navigating Transitions**: We support young carers and young adult carers as they navigate key life transitions, helping them plan for their future.
- **Referral and Signposting**: We refer and signpost young carers and young adult carers to other agencies and service providers for additional help.
- **Professional Development**: We work to increase awareness and identification among professionals, ensuring they are equipped to support young carers and young adult carers.

Sustainability is at the core of our organisation. Given that a young carer might join our service at age six and remain with us until they are 25, we are committed to being a consistent presence throughout their journey. To do this effectively, we must ensure financial sustainability and continuously improve our services to meet the evolving needs of our beneficiaries.

Below is a brief outline of our activities over the past year. For a more in-depth look at our work, please refer to the full report.

EXECUTIVE SUMMARY
Statistics
The data from the past year underscores the vital role Warwickshire Young Carers plays in supporting young carers across the county. Between 1 April 2023 and 31 March 2024, we received 254 new referrals, with the majority coming from primary school-aged children, highlighting the importance of early intervention. Our services reached across the county, with Nuneaton & Bedworth, Rugby, and Warwick being key areas of engagement. We also focused on addressing the unique challenges faced by young carers in more rural areas such as North Warwickshire and Stratford upon Avon. In total, we conducted 682 targeted support contacts, reflecting our commitment to providing comprehensive support through individual assessments, one-to-one meetings, and advocacy efforts. The age distribution of referrals points to critical periods in a young carer's life, particularly as they approach adolescence and adulthood, with those aged 14 to 17 making up a significant portion of our caseload. Furthermore, the data reveals that many young carers face their own health challenges, with conditions like Autism/Asperger's Syndrome, asthma, and dyslexia being common. This dual burden of managing their own health needs while caring for others highlights the importance of our responsive, holistic approach. The complexities of their home environments, where nearly 40% care for adults with physical disabilities or illnesses, further underscore the need for our Family Support services in addressing the demanding roles these young carers fulfil.

OBJECTIVES AND ACTIVITIES - continued

Service Delivery and Impact

Over the past year, Warwickshire Young Carers has delivered a diverse range of activities and support services to young carers across the county, providing much-needed respite, personal development opportunities, and emotional support. Highlights include university residentials at Bangor, numerous day trips and workshops, and the impactful involvement of young carers in key events such as Young Carers Action Day at Shire Hall. Our year-round support, including befriending, family support, and coaching, has continued to empower young carers and their families.

Organisational Development and Challenges

The past year has been marked by significant challenges, including the transition away from statutory funding and the competitive landscape for grants. Despite this, we have successfully secured key funding from sources such as the Norton Foundation and William A Cadbury Charitable Trust. The introduction of our Engagement Strategy in February has strengthened partnerships with schools and communities, and our ongoing focus on volunteer-supported services has ensured the continuation of high-quality support for young carers.

Financial Review

This year, our income totalled £134,567, reflecting the challenges of operating without significant statutory funding. Expenditure exceeded income slightly, resulting in a small net deficit of £2,882. However, through careful resource management, including staff reductions and cost-saving measures, we have maintained a stable financial position with an overall balance of £84,992. Our reserves policy has been adjusted to target three months of running costs, ensuring financial stability moving forward.

Looking Forward

As we continue to navigate the challenges ahead, our focus remains on expanding our Befriending Service, strengthening educational partnerships, enhancing family support, and securing sustainable funding. Our Engagement Strategy will be central to these efforts, ensuring that young carers across Warwickshire receive the comprehensive and coordinated support they need.

ACHIEVEMENT AND PERFORMANCE
Who Used and Benefitted from our Services?
Statistics
Warwickshire Young Carers had **1078 young carers** actively registered, consented and receiving a service from us during the year. Between 1 April 2023 and 31 March 2024, Warwickshire Young Carers received a total of **254 new referrals**, demonstrating the continued need for our services across the county. The majority of these referrals were children aged **8 to 11**, accounting for **124** referrals, followed by **14 to 17**-year-olds with **63** referrals. Geographically, the highest number of new referrals came from **Nuneaton & Bedworth (73)**, followed closely by **Rugby (64)** and **Warwick (58)** with the remainder of referrals coming in strong from North Warwickshire and Stratford upon Avon. This data highlights the broad reach of our services and underscores the importance of our ongoing efforts to support young carers at different stages of their lives, particularly as they transition into adolescence and adulthood.

Over the past year, we engaged in a total of **682 targeted support contacts**. These contacts reflect the breadth of our engagement, encompassing a wide array of support activities, from individual assessments to one-to-one meetings and advocacy efforts. This level of engagement demonstrates the extensive outreach and ongoing commitment to supporting young carers and their families across the county.

A total of **309 requests for support** were made during the year, highlighting the demand for our services across different age groups. The largest group was young carers aged **14 to 17**, who accounted for approximately **31%** of the total referrals, underscoring the growing need for support as young carers approach adulthood. The **8 to 11** age group was the second largest, making up **35.9%** of the total, suggesting that primary school-aged children are a significant focus for early intervention. The **12 to 13** age group represented **22%** of the total referrals, while the combined **18 to 25** age group accounted for **7.1%**. The distribution of referrals highlights the critical periods in a young carer's life when they are most in need of support, particularly during early adolescence and the transition to adulthood.

The data highlights that a significant proportion of young carers have their own health needs or disabilities that require support. Among the identified conditions, **Autism/Asperger's Syndrome** stands out, accounting for **17.5%** of the young carers that received targeted support from us this year, indicating a substantial need for targeted support for neurodevelopmental disorders. Additionally, conditions such as **Asthma** and **Dyslexia** are relatively common among the young carers we support, with around **1 in 15** dealing with asthma, often affecting activities we can offer and similar numbers for other learning difficulties like dyslexia, affecting educational outcomes for some.

This data underscores the reality that many young carers are navigating their caring responsibilities while also managing their own significant health challenges. We must continue to be responsive to these dual needs, providing the appropriate support to ensure that these young carers are not only able to fulfil their caring roles but also to thrive in their personal lives.

The data sheds light on the significant challenges young carers face within their families. Nearly **40%** of contacts involved young carers supporting **adults with physical disabilities or illnesses**, indicating the heavy responsibilities many young carers shoulder at home. Around **30%** were related to caring for **siblings or parents with neurodevelopmental disorders**, highlighting the complexity of their caregiving roles. Additionally, 13% of contacts involved **mental health issues** within the family, further emphasising the emotional burden these young carers carry.

Smaller proportions of contacts involved caring for **children with physical disabilities (12%)** and **adults with learning disabilities (4%)**. There were also a few cases involving **alcohol/substance misuse**, reflecting some of the acute challenges these families face.

This data underscores the diverse and demanding roles young carers play and highlights the importance of our Family Support services in addressing the unique pressures they encounter at home.

Activities Throughout the Year
Over the past year, Warwickshire Young Carers has continued to provide a diverse range of trips and activities designed to give young carers a break from their responsibilities and the opportunity to engage in new experiences, develop friendships and simply have fun. These activities are a critical component of our service, offering young carers both the respite they need and the chance to grow personally and socially.

April - June 2023:

- **Bangor University Residential Taster**: 5 young carers participated in a two-night residential taster event at Bangor University, part of our Transitions work. This visit provided them with insights into university life and was supported by a £400 travel donation from the university.
- **Stand Up Paddleboarding**: 7 young carers from North Warwickshire enjoyed a morning of paddleboarding on the Coventry Canal, an event kindly funded by Ruby's Yard CIC and the Canoe Foundation.
- **Ice Skating in Rugby**: 10 senior young carers had an afternoon of ice skating, funded by the Rotary Club of Rugby.
- **Drayton Manor Trip**: 11 young carers enjoyed a day out at Drayton Manor theme park, an event fully funded by Leamington Rotary. This trip provided a wonderful day of fun and adventure for young carers.
- **Bowling Even**t: 14 young carers from Nuneaton, participated in a lively bowling event, which provided them with an opportunity to meet new friends and have fun in a supportive environment.
- **The MAD Museum and McDonald's Visit**: 17 young carers from Stratford visited The MAD Museum, where they explored mechanical art and design exhibits. The trip was rounded off with a fun visit to McDonald's, making it a memorable day for the young carers.
- **Jump Xtreme**: 17 young carers from North Warwickshire, had the opportunity to enjoy a session at Jump Xtreme, where they participated in a day full of fun and physical activity followed by a party meal afterwards.
- **The Big Zoom Catch-Up for Young Adult Carers**: Young adult carers across the county got together online to plan future online and face-to-face activities, whilst generally catching up, having a laugh and meeting new people.

July - August 2023:

- **Quarry Park Disc Golf**: 14 young carers participated in a fun disc golf event, funded by Warwick Rotary.
- **E-Sports at Warwick University**: 18 young carers engaged in an E-Sports event, providing them with a modern, interactive experience.
- **Stop Motion Animation Workshop**: Hosted at Rugby Art Gallery and Museum, this creative workshop was a hit among young carers, who enjoyed learning about animation.
- **Twycross Zoo Visit**: 17 young carers had an educational and enjoyable day at Twycross Zoo, exploring wildlife and nature.
- **Hoar Park Farm & Rock and Sparkle Session**: 25 young carers participated in a special session at Hoar Park Farm, where they enjoyed a mix of outdoor activities and creative workshops, including rock painting and sparkle crafts.
- **Jump Xtreme**: 25 young carers from Nuneaton and Bedworth enjoyed an energetic session at Jump Xtreme followed by party food. This event provided the young carers with a great way to burn off energy and have some much-needed respite!
- **Rugby Go Ape**: 26 young carers took to the treetops at Rugby Go Ape. This adventure activity allowed the young carers to challenge themselves physically while having fun in a supportive and exhilarating environment.
- **Circus Skills Workshop**: 22 young carers participated in a circus skills workshop. This event, filled with juggling, balancing acts, and other circus arts, provided a creative outlet and a unique way for young carers
- to develop new skills.
- **Mary Arden's Farm**: 17 young carers had a fantastic day at Mary Arden's Farm, where they stepped back in time to experience life on a working Tudor farm. The day was filled with hands-on fun, as they got to feed the animals, explore the historic farm buildings, and take part in interactive activities that brought history to life. The young carers enjoyed every moment, from petting the friendly farm animals to trying their hand at traditional crafts, making it a day full of laughter and learning.

September - December 2023:

- **Cinema Trip**: 19 young carers from Bedworth were treated to a cinema trip to see "Teenage Mutant Ninja Turtles: Mutant Mayhem." They had a fantastic time enjoying the film with snacks provided and the overall experience was filled with excitement and laughter.
- **Flying Experience at Enstone Airfield**: 9 young carers were invited to Enstone Airfield to experience flying in light aircraft, a thrilling event generously funded by Aviation Without Borders. This experience was both exciting and inspiring for the young carers, giving them a unique perspective on aviation.
- **Mexican Meal at La Casa Loco**: 13 young carers from Rugby were invited to a meal at La Casa Loco, where they enjoyed a delicious meal in a social setting.

- **Christmas Pantomime**: In December, we organised our largest and most ambitious activity yet by taking 90 young carers to see the pantomime "Cinderella" at the Belgrade Theatre where we provided lunch bags for all our young carers. This event, supported by local Rotary Clubs and Lions Clubs, was a massive success and a highlight of the year.
- **Voices of Tomorrow Youth Conference**: Young carers actively participated in the Voices of Tomorrow Youth Conference, where they shared their experiences and contributed to discussions on shaping future support services for young people.
- **Christmas Activities**: During December, we engaged young carers and young adult carers with a series of online Christmas quizzes, distributing prizes to winners.
- **Christmas Gifts in Warwick District**: We delivered Christmas gifts to 41 Young and Young Adult Carers in the Warwick district. These gifts were generously donated through The Warwickshire Giving Tree, which received extra support this year from collection points at Make Good Grow, Esquire's Coffee shop, and Crackley Hall School. The gifts brought festive cheer to the young carers, reminding them that they are appreciated and cared for during the holiday season.
- **Christmas Gifts in Rugby**: Thanks to the kindness of customers at the Asda store in Rugby town centre, we were able to deliver 37 Christmas gifts to young carers in the area. These donations helped to brighten the holiday season for the young carers, making their Christmas a little more special.
- **Sainsbury's Vouchers for Families**: 5 families received a £50 Sainsbury's voucher to help with the cost of Christmas. This support was made possible by the generosity of the Kenilworth Lions, who recognised the financial pressures that many families face during the holiday season. The vouchers provided much-needed relief, allowing these families to enjoy a more comfortable and festive Christmas.
- **Christmas Cheer Across the County**: In addition to our targeted efforts in Warwick and Rugby, we also spread Christmas cheer to young carers across the entire county. Thanks to the generous donations we received throughout the year, we were able to deliver presents to young carers in various areas. Our dedicated staff, working tirelessly like Santa's little elves, ensured that each gift was carefully wrapped and delivered in time for the big day. Their hard work and the kindness of our supporters helped to make Christmas a little brighter for young carers everywhere, filling their holiday season with joy and warmth.

January - March 2024:

- **Bowling Event**: 27 young carers in Warwick, enjoyed a bowling session, offering them a chance to relax and socialise.
- **Young Carers Takeover Day at Coventry University**: On Young Carers Action Day, a group of young carers took over Coventry University, participating in taster lectures and learning about the support available to students with caring responsibilities.
- **Bangor University Visit**: 4 young carers participated in another residential taster event at Bangor University. This follow-up trip provided further insights into university life, helping these young carers to build their aspirations and confidence as they consider their future educational paths.
- **Easter Celebrations**: As Easter approached, Warwickshire Young Carers continued to spread joy by giving out over 50 Easter eggs to young carers across the county. The excitement didn't stop there-Esquires Coffee Shop in Leamington joined in the fun by collecting additional Easter eggs and inviting local young carers to visit the shop and pick up their very own Easter treat. These efforts brought smiles to many young faces, making the Easter season a little sweeter for our young carers.
- **Student Finance Workshop**: In March, we hosted an online Student Finance workshop in collaboration with The Money Charity, providing young carers with essential information on managing finances for higher education.
- **Careers and Transitions Information Session**: A careers and transitions information session was held at Stratford Girls' Grammar School, offering guidance and resources to help young carers plan their future educational and career paths.
- **Young Carers Action Day at Shire Hall**: During Young Carers Action Day, we had the privilege of presenting at Shire Hall, where we were joined by young carer Mohammed and his mother. Mohammed shared his personal experiences as a young carer, offering invaluable insights into the challenges faced by young carers in our community and the support he has received from our service. His powerful testimony, along with the support and testimony of his mother, who also shared her experience of our family support, highlighted the importance of our ongoing work and the need for continued advocacy and support for young carers and their families. This event was a significant moment in our calendar, showcasing the voices of those we support and strengthening our engagement with key stakeholders.

Year-Round Support and Activities:

- **Parenting Coffee Mornings**: Throughout the year, we held coffee mornings for parents at various venues across the county. These sessions provided parents with the opportunity to discuss their concerns, receive advice, and connect with others in similar situations.
- **Targeted Support and 1:1 Sessions**: Our staff conducted 682 targeted support contacts, offering support through one-to-one sessions, family support and targeted interventions.
- **Befriending Programme**: Throughout the year, young carers accessed our Befriending Programme, which pairs them with trained befrienders and two other young carers. This programme aims to reduce isolation by providing young carers with the opportunity to build confidence, make new friends and engage in social activities within their local communities. The befriending sessions offer a more personalised and supportive environment, helping young carers feel more connected and supported in their roles.
- **Coaching through Worth It**: Young carers continued to receive coaching through the Worth It program, which focused on building resilience, promoting mental well-being and equipping young carers with the tools to manage their responsibilities effectively.
- **Online Games Nights and Quizzes**: Throughout the year, we organised online Zoom games nights and quizzes, providing a fun and interactive way for young carers to connect with each other. Prizes were awarded, adding an extra layer of excitement to these virtual events.

Young Carers at the AGM

In October 2023, five young carers played a leading role in our Annual General Meeting. These young carers worked alongside our staff to plan, prepare, and deliver the event, which included several after-school visits to the office for rehearsals and preparation. Their participation and engagement were a testament to empowerment and leadership development we strive to encourage in our service users, and each young carer received a gift voucher as a token of appreciation for their hard work and dedication. We received overwhelmingly positive feedback, with comments highlighting the impressive performance of our young carers.

Family Support

Throughout the year, our holistic whole family pathway has been a cornerstone of the support we provide to young carers and their families. We have offered a wide range of support, from parenting coffee mornings that provide a safe space for parents to discuss challenges and share advice, to targeted one-on-one sessions tailored to the specific needs of each family. These sessions have addressed critical issues such as mental health, financial strain and managing the complex dynamics of caring responsibilities within the family unit.

By offering practical guidance and emotional support, our Family Support has not only empowered parents but has also directly benefited young carers. By alleviating some of the pressures at home and aiming to help reduce inappropriate caring responsibilities where they might be happening, young carers are better able to focus on their education, personal development and well-being. This service has proven to be instrumental in providing comprehensive, all-around support that ensures young carers and their families are resilient, connected and well-supported in their daily lives.

Engagement

Warwickshire Young Carers is dedicated to enhancing the lives of young carers across the county through our recently launched Engagement Strategy, which was introduced in February. Led by our countywide Engagement Coordinator, this strategy is central to our mission of raising awareness, providing direct support, and fostering collaboration within the community.

Since its launch, the strategy has focused on delivering school-based support, organising community events, and offering essential advice and advocacy to empower young carers as they navigate the complex challenges they face. By working closely with local schools, agencies, and government bodies, we are building a cohesive support network that maximises the impact of our efforts.

Our Engagement Coordinator is also responsible for implementing robust monitoring and evaluation systems to ensure the effectiveness of our interventions and to identify areas for improvement. This data-driven approach ensures that our support is responsive to the needs of young carers and their families, continually evolving to meet the challenges they encounter.

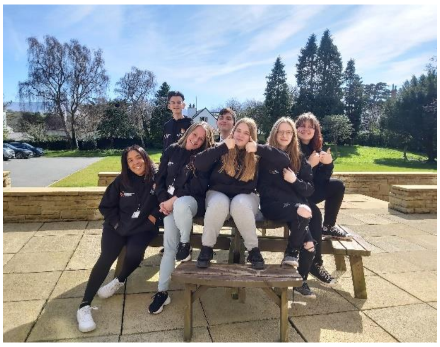
Underpinning this strategy is our commitment to improving educational outcomes, mental well-being, and overall life skills for young carers. By engaging with young carers, their families, and the wider community, we are creating a more inclusive environment where young carers are valued, supported, and empowered to achieve their aspirations.

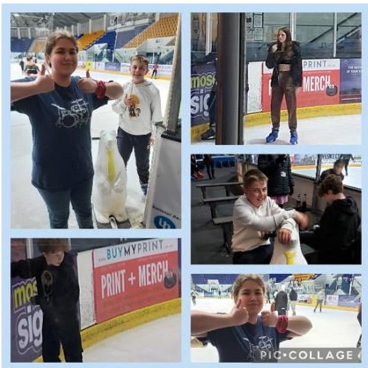
Transitions and Young Adult Carers
This year, our Transitions work and Young Adult Carer support have been standout highlights, thanks to generous funding from the Norton Foundation and other key supporters. This vital programme is designed to help young carers navigate the often challenging transition into adulthood, providing them with the tools, confidence, and opportunities they need to thrive. A key feature of our work has been our partnership with Bangor University, where we organised two memorable two-night residential visits. These trips offered a unique experience for our young carers, allowing them to explore university life firsthand.

During the March visit, four young carers, accompanied by two staff members, had the chance to connect with peers from Welsh Young Carers Services, participate in academic taster sessions, and engage in activities designed to build their confidence in considering higher education. The inclusion of one of our Young Adult Carers, now a student at Bangor University and a volunteer for us, added a personal touch, offering invaluable insights into university life from someone who has walked a similar path. The young carers explored everything from student finance to academic workshops, and even took part in a fascinating Zoo Plankton workshop at the School of Ocean Sciences in Anglesey. Feedback from the young carers highlighted the profound impact of the experience, with one participant expressing deep gratitude for the confidence gained from the visit.

In addition to these trips, we have focused on equipping young carers with essential life skills through targeted workshops. These have included sessions on financial literacy, where young carers learned about managing budgets, understanding student loans, and navigating the cost of living. These workshops, along with others focused on mental health and career planning, have been instrumental in preparing young carers for the challenges of adulthood. Our ongoing commitment to this area of work reflects its crucial role in the holistic support we offer, helping young carers to overcome barriers and achieve their full potential.

Picture Gallery



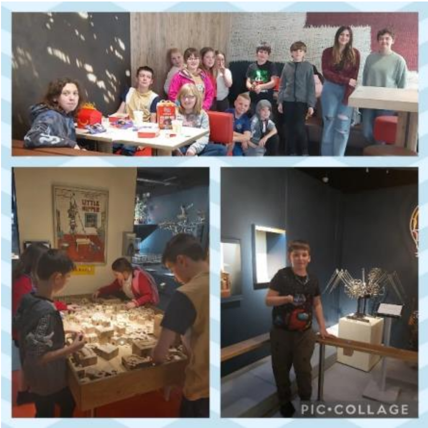


Bangor University April 2023

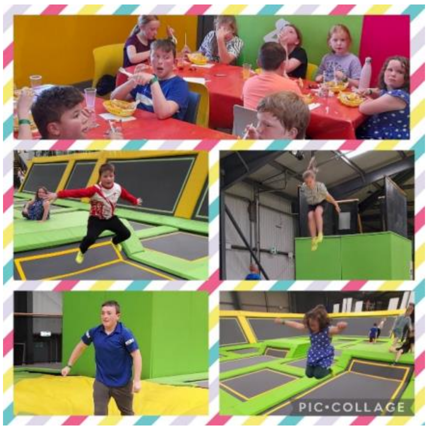
Stand Up Paddleboarding April 2023

Ice Skating April 2023

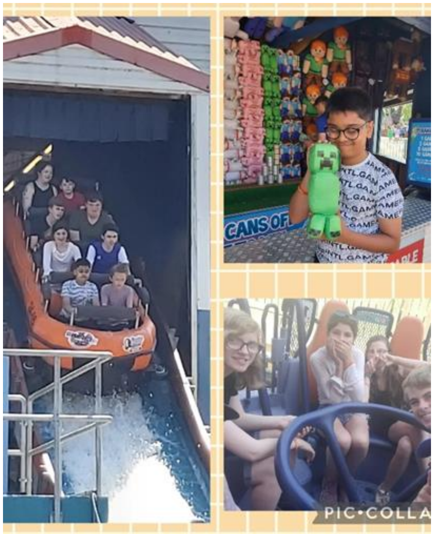
Bowling May 2023



The Mad Museum May 2023

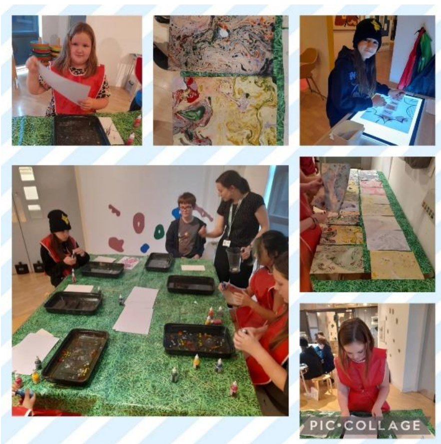


Jump Xtreme May 2023

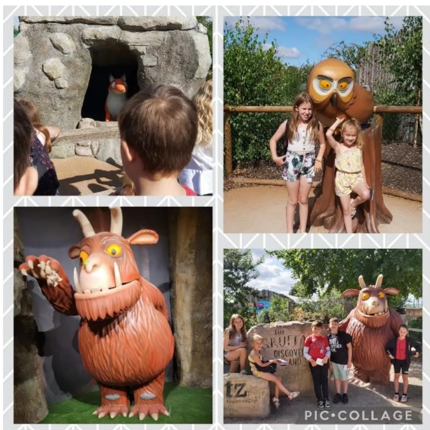


Drayton Manor June 2023

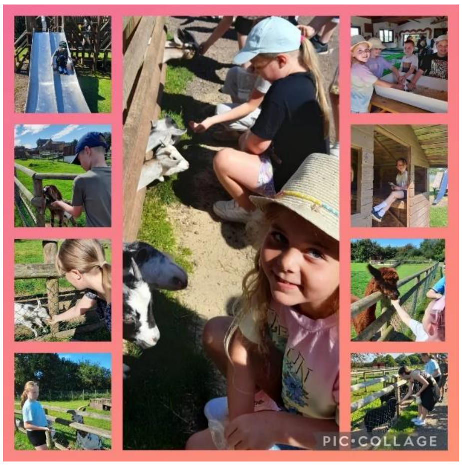
Disc Golf July 2023



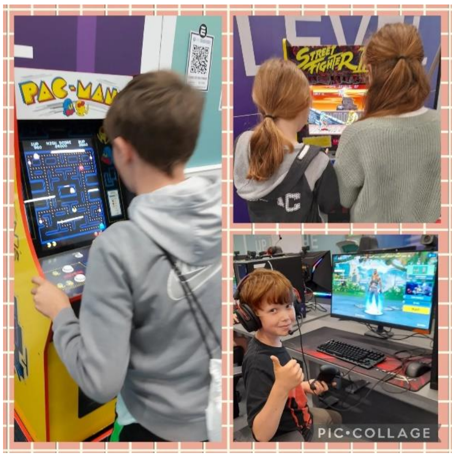
Stop Motion August 2023



Twycross Zoo August 2023

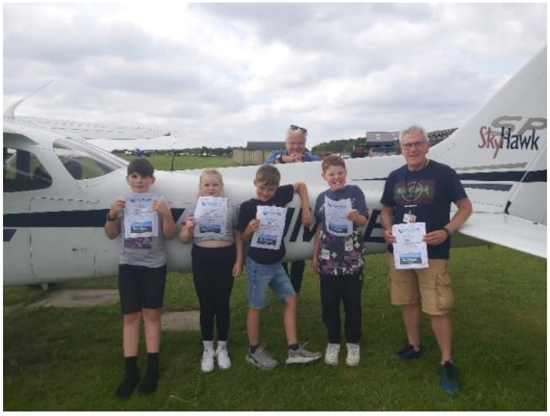


Hoar Park Farm August 2023



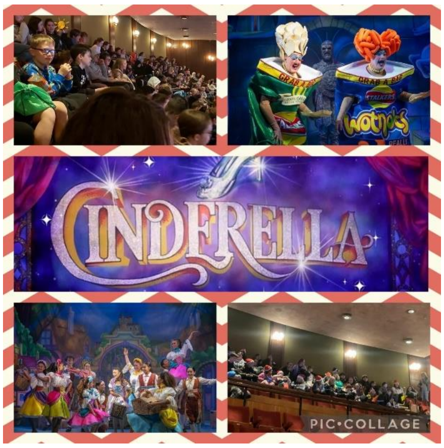
E Sports August 2023

Circus Skills August 2023

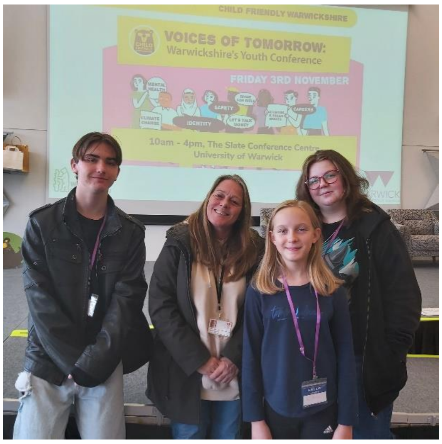


Smiling Wings Day September 2023

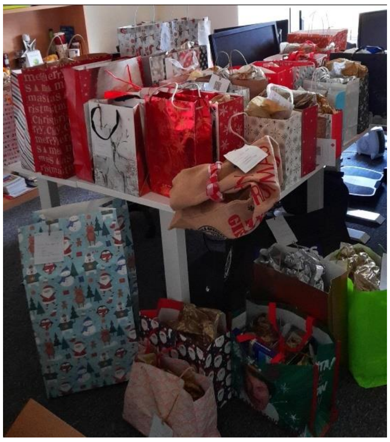
Cinema October 2023



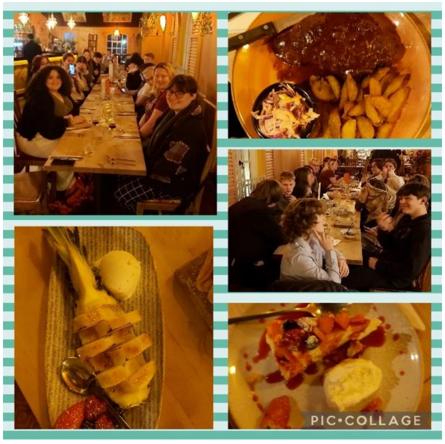
Christmas Panto November 2023



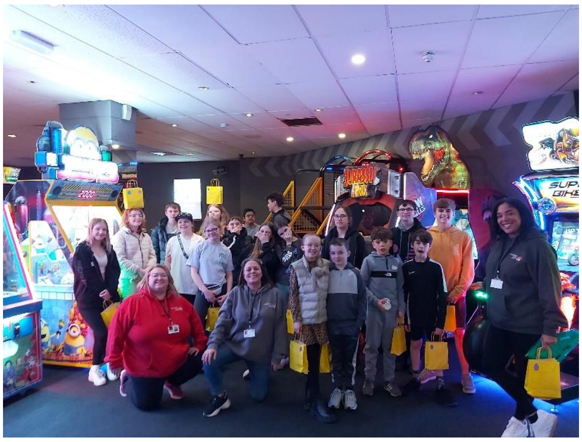
Youth Conference November 2023



Christmas December 2023

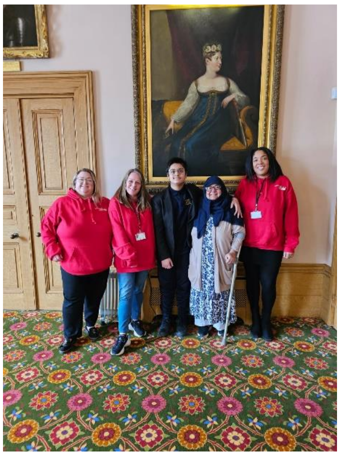


La Casa Loco January 2023



Bowling March 2024

Bangor University March 2024



Carers Conference March 2024

ACHIEVEMENT AND PERFORMANCE - continued

OVERVIEW OF ORGANISATIONAL CHALLENGES, DEVELOPMENT AND SERVICE IMPROVEMENT

Building on the significant transition that Warwickshire Young Carers faced last year with the conclusion of our statutory contract, this past year has been one of both challenge and growth. We continue to evolve as an organisation, learning from the past while forging a new path forward.

Challenges and Adjustments

The transition to relying solely on grants and donations has remained a challenge, particularly in the current competitive funding environment. We observed a significant downturn in funding during certain quarters, which required us to refine our fundraising strategies. Despite these challenges, we have successfully raised critical funds through targeted appeals and strategic applications, ensuring that our services remain operational. This years' experience has underscored the importance of diversifying our income streams to safeguard against future uncertainties.

We have streamlined our financial processes, simplifying the management of funds by consolidating legacy financial pots. This has made our financial reporting more straightforward and transparent, contributing to a more stable financial position.

The departure of key staff members, including our Family Support Worker, presented another challenge and recruitment has been a significant challenge this year. Despite a strong recruitment drive, we struggled to attract suitable candidates for key positions. In response, we have relied on sessional workers and volunteers to maintain service levels. This experience has highlighted the need to revisit our recruitment strategies to make roles more attractive. However, this also provided an opportunity to bring new talent into our team. The recruitment of our new Engagement Coordinator and a Family Support sessional worker has infused new energy and ideas into our organisation, allowing us to maintain and even expand our service offerings.

Service Delivery and Development

Reflecting on last year's experiences, we have made several key improvements in our service delivery model. The transition to a more volunteer-supported service has allowed us to maintain high levels of engagement with young carers while managing costs effectively. Our befriending service, launched as a pilot, has continued to receive positive feedback and has become key in our support strategy.
We have expanded our reach through a series of successful activities and events, engaging a significant number of new young carers. Our ability to deliver these services consistently, despite financial and staffing challenges, is a reflection of our improved operational efficiency and strategic focus.

Partnership Working and the Innovation Fund

Partnership working, particularly with Caring Together Warwickshire (CTW) and Warwickshire County Council (WCC), has seen some development this year, with ongoing efforts to strengthen communication and collaboration. Initial concerns about communication and the referral process have been addressed through structured collaboration, leading to a smoother transition of services and improved outcomes for young carers.

A significant milestone in our partnership with CTW and WCC was the successful application for the Innovation Fund. This fund, which was awarded in three parts-North Place (£32,917.28), South Place (£8,000), and Rugby Place (£7,750)-was administered by CTW. These funds were earmarked for specific initiatives such as Engagement, Befriending and Transitions, reflecting our shared commitment to enhancing support for young carers across Warwickshire.

Although these funds will not be reflected in our financial statements until the 2024-2025 financial year, the successful applications submitted in February 2023 demonstrate the strength of our partnerships and our proactive approach to securing resources that directly benefit the young carers we support.

We have strengthened our partnerships with local universities, Rotary clubs, and other community organisations, enabling us to offer a wider range of activities and support services as demonstrated in the activity breakdown.

Staff Morale and Organisational Culture
Staff morale has been a focal point throughout this year. While the transition away from the statutory contract initially brought uncertainty, we have worked hard to rebuild a positive organisational culture. Regular team meetings, transparent communication and strategic planning sessions have helped to maintain staff engagement and morale.

The success of our largest-ever activity-the Cinderella pantomime trip-highlighted the resilience and dedication of our staff. This event, which involved complex logistics and coordination, was delivered seamlessly, reflecting the strength of our team and the effectiveness of our planning.

FINANCIAL REVIEW

Review of the Financial Position
As we reflect on the financial year ending 31 March 2024, it is evident that Warwickshire Young Carers has navigated a challenging landscape with resilience and strategic foresight. Despite the ongoing financial pressures, we have maintained a steady course, ensuring the continuity of our essential services for young carers across the county.

Income and Expenditure
This year, our total income was £134,567, which, while lower than the previous year's £300,088, reflects the new reality of operating without significant statutory funding. This decrease is primarily due to the cessation of Warwickshire County Council funding and the final payment from the National Lottery for our FMFP project in the previous year. The proportion of income from donations stood at £34,560, while grants contributed £98,647. This year, donations made up 25.94% of the total income from donations and grants, while grants constituted 74.06%. Compared to 2023, the total income from donations and grants decreased by 55.57%. Donations specifically saw a 64.73% decrease, while grants decreased by 51.14%.

Nonetheless, we secured important grants from various sources, including £10,000 from WPH Charitable Trust, £10,000 from the King Henry VIII Endowed Trust, £18,000 from the William A Cadbury Charitable Trust, £7,500 from The Norton Foundation, and £9,534 from Soroptimist International, among others. These funds have been crucial in supporting our work, though the competitive environment for core funding continues to be a challenge.

Our expenditure for the year totalled £137,449, slightly higher than our income, resulting in a small net deficit of £2,882. This reflects our commitment to maintaining service delivery despite financial constraints. However, our careful management of resources, including cost-saving measures such as reducing staff numbers and relocating to smaller premises, has enabled us to minimise this shortfall.

Financial Reserves
As of 31 March 2024, our unrestricted funds stand at £57,975, with restricted funds totalling £27,017. The overall balance of £84,992, although slightly lower than the previous year's closing balance of £87,874, puts us in a stable position moving forward. This cautious yet optimistic financial standing is a testament to our ability to adapt and manage resources effectively during a period of significant change.

Future Outlook
Looking ahead, we recognise the ongoing need to focus on fundraising efforts to ensure the sustainability of our services. With no statutory or Lottery funding to rely on, our strategy will continue to emphasise the diversification of income streams, the pursuit of new funding opportunities, and the strengthening of relationships with both existing and potential donors.

While the financial environment remains challenging, our dedication to supporting young carers remains unwavering. We will continue to explore innovative ways to fund our work, ensuring that Warwickshire Young Carers remains a vital resource for the young people and families we serve. Our efforts in cost management, coupled with a focus on strategic growth, will be key to navigating the financial challenges that lie ahead.

FINANCIAL REVIEW

Investment Policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Reserves Policy

The Board of Trustees has adopted a prudent Reserves Policy to ensure the financial stability and sustainability of Warwickshire Young Carers. The policy aims to maintain a level of unrestricted funds-our free reserves-sufficient to cover three months of operating costs. This reserve would enable the charity to manage any unforeseen financial challenges, including redundancy payments and contractual liabilities, in the event of closure.

As of the end of the financial year, unrestricted reserves stand at £57,975, which equates to approximately four months of total running costs. This figure reflects our commitment to maintaining a secure financial foundation while also allowing us to continue delivering vital services. In addition to these unrestricted reserves, the charity holds restricted reserves totalling £27,017, earmarked for specific projects such as Family Support, Befriending and Transitions.

Following a recent review, the Trustees have adjusted our target for unrestricted reserves to three months' running costs, recognising this as an appropriate and realistic goal given our current financial circumstances. This adjustment ensures that we remain both financially responsible and capable of responding flexibly to the needs of young carers and their families.

The reserves policy and these figures are reviewed regularly by the Board of Trustees to ensure they continue to meet the charity's needs. Any changes to the policy or the level of reserves will be carefully considered and approved by the Board, ensuring that Warwickshire Young Carers remains financially robust and able to fulfil its mission.

LOOKING FORWARD

As we move forward, Warwickshire Young Carers continues to build on the foundations laid over the past year. It has been eighteen months since the transition of the statutory contract, marking the beginning of a new and exciting period for our organisation. We are committed to developing new relationships across the county with other organisations to support young carers and their families through our Engagement strategy, and to growing and enhancing our Befriending and Family Support services. Transitions and Young Adult Carer support remain key priorities as we look to the future.

Reflecting on Our Progress and What We Set Out to Do Last Year

- **Befriending Service Rollout**: Last year, we prioritised securing funding to expand our Befriending Service. We have made significant strides in this area, with the service now available to more young carers across the county. However, there is still work to be done to ensure that the service reaches its full potential. With the support of our newly appointed Engagement Coordinator, we are actively looking to recruit more befrienders across the county to expand the programme further and provide more young carers with the vital peer support they need.
- **Partnerships with Schools and Colleges**: Strengthening partnerships with educational institutions was another goal for the year. We have successfully developed stronger relationships with several schools and colleges, leading to better identification and support of young carers. This effort has been further supported by our Engagement Strategy, launched in February, which has focused on building deeper connections with schools. This remains an ongoing effort, as we continue to work closely with these institutions to ensure that every young carer receives the support they need during their educational journey.
- **Aspirational Trips and Activities**: We pledged to continue sourcing and providing aspirational trips and activities for young and young adult carers. This year, we have delivered a wide range of enriching experiences, from university taster sessions to outdoor adventure activities - much at very little or no cost to ourselves through partnership working and massive fundraising efforts. While we have achieved much in this area, we recognise the importance of maintaining this momentum and are committed to providing even more opportunities in the coming year.
- **Support for Young Carers and Families**: Delivering support to young carers and their families in the face of ongoing challenges has been central to our mission. Our Family Support has been instrumental in this regard, providing tailored assistance that addresses the unique needs of each family. While we have made great progress, we continue to adapt and enhance our services to meet the evolving needs of our community, guided by the insights from our Engagement Strategy.
- **Funding for Sustainability**: Securing additional funding for the sustainability and stability of the organisation has been a key focus. While we have successfully obtained several grants and donations, the financial landscape remains challenging. We are continuing to pursue new funding opportunities and building relationships with potential donors to ensure the long-term viability of our services.
- **Regular Activities and Respite Programme**: Maintaining momentum for our regular activities and respite programme has been a priority, and we are proud to report that these programmes have continued to thrive. The consistent delivery of these services has provided much-needed relief and enrichment for young carers throughout the year.

Looking Forward

- **Expand the Befriending Service**: Building on the progress we've made, we will continue to prioritise the expansion of our Befriending Service. Securing sustainable funding for this programme remains a top priority, as we aim to make this support available to even more young carers.
- **Strengthen Educational Partnerships**: We will deepen our partnerships with schools and colleges across Warwickshire, with the goal of embedding young carer support into the fabric of educational institutions. This will include training for staff, developing dedicated young carer support roles within schools, and increasing awareness among students and faculty, all driven by our Engagement Strategy and coordinated by our Engagement Coordinator.
- **Enhance Family Support Services**: We are committed to expanding our Family Support Services, ensuring that families receive the holistic support they need. This includes continuing to offer one-on-one sessions, expanding our parenting coffee mornings and parenting programmes, and providing additional resources to help families navigate the challenges they face.
- **Increase Community Engagement**: Building on our work from last year, we will focus on further increasing our presence across Warwickshire. This includes enhancing our social media outreach, participating in community events, and fostering relationships with local businesses and organisations to raise awareness and garner support for our mission. Our Engagement Coordinator will play a crucial role in this, ensuring that our engagement strategy is effectively implemented.

- **Pursue New Funding Opportunities**: In light of the ongoing financial challenges, we will continue to explore new funding streams to ensure the sustainability of our programmes. This includes applying for grants, building relationships with potential donors, and exploring innovative fundraising opportunities.
- **Engage with Stakeholders**: We will continue to engage with young carers, their families, and our wider stakeholder community to gather feedback and improve our services. Their insights are invaluable in shaping the future of Warwickshire Young Carers, and we are committed to ensuring that their voices are heard. We continue to reflect on these learning particularly at our AGM where we engage young carers in the development and presentation of our year.
- **Develop Volunteer and Staff Capacity**: To support our growing programmes, we will focus on building team capacity through the recruitment of staff and volunteers. This will enable us to meet the increasing demand for our services and ensure that we can continue to deliver high-quality support to young carers.
- **Work with the Commissioned Service**: We will maintain our close collaboration with the new Commissioned Service to ensure that young carers across Warwickshire receive comprehensive and coordinated support.

In summary, while we have achieved much over the past year, there is still work to be done. We remain dedicated to our mission of supporting young carers and their families, and we are excited about the opportunities that lie ahead. Together, with the guidance of our new Engagement Strategy and the efforts of our Engagement Coordinator, we will continue to make a positive impact on the lives of young carers throughout Warwickshire.

We would like to extend our heartfelt thanks to our dedicated staff, volunteers, trustees, funders and partners. Your unwavering support has been instrumental in helping us achieve our goals and continue our vital work. Our journey over the past year has not been without its challenges, but it has also been marked by significant achievements and growth. We are proud of the progress we have made and remain dedicated to our mission of supporting young carers and their families.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document and Constitution

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company.

Recruitment and Appointment of Trustee Directors

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed.

Janet Bonser, Moira Keddie and Marcia Watson all retire by rotation at the forthcoming AGM and being eligible for re-election, offer themselves for re-election.

The Board currently comprises of nine Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets five times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The CEO, the Bookkeeper and Team Administrator attend and participate in Board meetings and have no voting rights. The CEO works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The CEO ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

Trustee Directors Induction, Training and Development

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report and Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer.
Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04610367 (England and Wales)

Registered Charity number

1098357

Registered office

Holly Grange
Holly Lane
Balsall Common
CV7 7EB

Email: info@warwickshireyoungcarers.org.uk

Website: www.warwickshireyoungcarers.org.uk

@WarksYC

Warwickshire Young Carers Project

Report of the Trustees
for the Year Ended 31 March 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

P C Blay	Chair
Mrs M H Keddie	Vice-Chair
Mrs J E Bonser	
J G D Cain	
H S Dhillon	
Mrs S Kundi	
Mrs K Wagstaff	
Mrs H J Whiter	
Mrs M E Watson	
Miss E L Carter (resigned 4.6.24)	

Independent Examiner
Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 10 September 2024 and signed on its behalf by:

Mr Peter Blay – Chair of Trustees

Independent Examiner's Report to the Trustees of Warwickshire Young Carers (Registered number: 04610367)

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA

Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Date: 30/09/2024

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.3.24 Total funds £**	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**100,442**	**32,765**	**133,207**	299,851
Investment income	3	**1,360**	**-**	**1,360**	237
Total		**101,802**	**32,765**	**134,567**	300,088
EXPENDITURE ON					
Charitable activities					
Charitable Activities		**105,731**	**31,718**	**137,449**	282,960
NET INCOME/(EXPENDITURE)		**(3,929)**	**1,047**	**(2,882)**	17,128
RECONCILIATION OF FUNDS					
Total funds brought forward		**61,904**	**25,970**	**87,874**	70,746
TOTAL FUNDS CARRIED FORWARD		**57,975**	**27,017**	**84,992**	87,874

The notes form part of these financial statements

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.3.24 Total funds £**	31.3.23 Total funds £
CURRENT ASSETS					
Debtors	10	**13,934**	**-**	**13,934**	5,527
Cash at bank and in hand		**48,896**	**27,017**	**75,913**	84,778
		62,830	**27,017**	**89,847**	90,305
CREDITORS					
Amounts falling due within one year	11	**(4,855)**	**-**	**(4,855)**	(2,431)
NET CURRENT ASSETS		**57,975**	**27,017**	**84,992**	87,874
TOTAL ASSETS LESS CURRENT LIABILITIES		**57,975**	**27,017**	**84,992**	87,874
NET ASSETS		**57,975**	**27,017**	**84,992**	87,874
FUNDS	13				
Unrestricted funds				**57,975**	61,904
Restricted funds				**27,017**	25,970
TOTAL FUNDS				**84,992**	87,874

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 September 2024 and were signed on its behalf by:

Mr Peter Blay – Chair of Trustees

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.The following specific policies are applied to specific categories of income:

i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
ii. Interest is included when receivable.
iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
iv. The value of services provided by volunteers has not been included.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	34,560	97,983
Grants	98,647	201,868
	133,207	299,851

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.24 £	31.3.23 £
Warwickshire County Council - Young Carers	-	75,000
Big Lottery Fund - Future Me Future Proof	-	65,386
Garfield Weston Foundation	-	20,000
Other grants	-	500
Warwickshire County Council - Addendum	-	2,582
WPH Charitable Trust	10,000	-
Edward Cadbury Charitable Trust	2,000	-
Souter Charitable Trust	-	3,000
Warburtons	-	400
The Edward Gostling Foundation	-	10,000
Warwick Relief In Need charity	7,500	5,000
King Henry VIII Endowed Trust	10,000	7,500
Norton Foundation	7,500	7,500
The Pat Newman Memorial Trust	-	1,000
The 29th May 1961 Charitable Trust	-	4,000
Christadelphian Samaritan Fund	500	-
DMF Ellis Charitable Trust	5,000	-
Edgar E Lawley Foundation	2,000	-
George Perkins Charitable Trust	2,000	-
Harry Payne Fund HoECF	2,000	-
Kenilworth Round Table	3,213	-
Nagle Family Foundation	5,000	-
Roedean Mission Fund	1,000	-
Rotary Club Warwick	1,000	-
Rugby Group Benevolent Fund	5,000	-
Sabina Sutherland Charitable Trust	1,000	-
Soroptimist International	9,534	-
The Albert Hunt Trust	3,000	-
Warwickshire Police Community Fund	2,400	-
William A Cadbury	18,000	-
ZVM Rangoonwala	1,000	-
	98,647	201,868

3. INVESTMENT INCOME

	31.3.24 £	31.3.23 £
Deposit account interest	1,360	237

4. SUPPORT COSTS

	Office premises	Insurance	Consultancy	Governance costs	Totals
	£	£	£	£	£
Charitable Activities	**16,793**	**1,132**	**127**	**1,200**	**19,252**

Most of the support costs can be directly allocated to the relevant projects.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	**-**	3,611
Independent Examiners' fee	**1,200**	1,200

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

7. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	**101,964**	185,038
Social security costs	**341**	22,328
Other pension costs	**5,973**	11,236
	108,278	218,602

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £44,428 (2023 £62,576 [for a period of time in the prior year there were 2 KMP in position]).

The average monthly number of employees during the year was 4 (2023 - 9)

7. STAFF COSTS - continued

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes. From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	105,413	194,438	299,851
Investment income	237	-	237
Total	105,650	194,438	300,088
EXPENDITURE ON			
Charitable activities			
Charitable Activities	92,184	190,776	282,960
NET INCOME	13,466	3,662	17,128
Transfers between funds	23,567	(23,567)	-
Net movement in funds	37,033	(19,905)	17,128
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	23,518	47,228	70,746
Prior year adjustment	1,354	(1,354)	-
As restated	24,872	45,874	70,746
TOTAL FUNDS CARRIED FORWARD	61,905	25,969	87,874

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023 and 31 March 2024	**10,833**
DEPRECIATION	
At 1 April 2023 and 31 March 2024	**10,833**
NET BOOK VALUE	
At 31 March 2024	**-**
At 31 March 2023	-

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	**13,934**	5,500
Other debtors	**-**	27
	13,934	5,527

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	**884**	764
Social security and other taxes	**2,551**	-
Other creditors	**220**	467
Accruals and deferred income	**1,200**	1,200
	4,855	2,431

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.24	31.3.23
	£	£
Within one year	**2,670**	1,950

The charity has a rolling monthly lease with a three months notice period, for its office premises.

13. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	**61,904**	**(3,929)**	**57,975**
Restricted funds			
Family Support	**732**	**2,653**	**3,385**
Befriending	**3,636**	**829**	**4,465**
Donations - Ring Fenced	**5,451**	**6,089**	**11,540**
Transitions	**16,151**	**(8,524)**	**7,627**
	25,970	**1,047**	**27,017**
TOTAL FUNDS	**87,874**	**(2,882)**	**84,992**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**101,802**	**(105,731)**	**(3,929)**
Restricted funds			
Family Support	**3,861**	**(1,208)**	**2,653**
Befriending	**3,587**	**(2,758)**	**829**
Donations - Ring Fenced	**12,937**	**(6,848)**	**6,089**
Transitions	**12,380**	**(20,904)**	**(8,524)**
	32,765	**(31,718)**	**1,047**
TOTAL FUNDS	**134,567**	**(137,449)**	**(2,882)**

Comparatives for movement in funds

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	4,875	19,997	13,465	23,567	61,904
Donations	18,643	(18,643)	-	-	-
	23,518	1,354	13,465	23,567	61,904
Restricted funds					
Family Support	(25,645)	7,671	18,706	-	732
Warwickshire County Council - Young Carers Service	(237)	4,345	4,711	(8,819)	-
Big Lottery - Future Me Future Proof	55,161	(14,641)	(25,772)	(14,748)	-
Education Support	6,030	-	(6,030)	-	-
Awards 4 All	324	-	(324)	-	-
Befriending	-	-	3,636	-	3,636
Donations - Ring Fenced	10,922	(563)	(4,908)	-	5,451
Out of hours	(1,834)	1,834	-	-	-
Aspirations Fund	2,507	-	(2,507)	-	-
Transitions	-	-	16,151	-	16,151
	47,228	(1,354)	3,663	(23,567)	25,970
TOTAL FUNDS	70,746	-	17,128	-	87,874

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	105,650	(92,185)	13,465
Restricted funds			
Family Support	24,460	(5,754)	18,706
Warwickshire County Council - Young Carers Service	75,000	(70,289)	4,711
Big Lottery - Future Me Future Proof	65,386	(91,158)	(25,772)
Education Support	-	(6,030)	(6,030)
Awards 4 All	-	(324)	(324)
Befriending	4,606	(970)	3,636
Donations - Ring Fenced	4,680	(9,588)	(4,908)
Aspirations Fund	295	(2,802)	(2,507)
Transitions	20,011	(3,860)	16,151
	194,438	(190,775)	3,663
TOTAL FUNDS	300,088	(282,960)	17,128

Restricted funds:

- Family Support — To provide Family Support Workers and associated costs.
- Transitions — To support Young Carers aged 14 – 25 providing them with information, education and training opportunities, 1:1 meetings to ensure they are healthy, well informed and supported to have positive transitions into adulthood through the development of skills and appropriate information, advice and guidance.
- Donations - Ring Fenced — Donations given for specified purposes
- Befriending — To provide a break from caring responsibilities, increase Young Carers confidence to recognise their own needs as children and young people, and improve their opportunities to play and socialise w with peers outside of school whilst helping to reduce feelings of isolation.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

WAR11-CHA 2024 Final

Final Audit Report 2024-09-30

Created:	2024-09-30
By:	DAVID WILLIAMS (davidw@lockewilliams.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAb8oTBK3HwCjH3ixjSIxEXukMWpenzYUn

"WAR11-CHA 2024 Final" History

Document created by DAVID WILLIAMS (davidw@lockewilliams.com)
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Signer peter@qehsystems.co.uk entered name at signing as Peter Blay
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2024-09-30 - 12:37:02 GMT

WARWICKSHIRE YOUNG CARERS

England & Wales - Charity number 1098357

Accounts

REGISTERED COMPANY NUMBER: 04610367 (England and Wales)
REGISTERED CHARITY NUMBER: 1098357

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 March 2023

for

Warwickshire Young Carers

Contents of the Financial Statements
for the Year Ended 31 March 2023

Warwickshire Young Carers

Welcome to our Annual Report for the Year Ended 31 March 2023

Welcome to our Annual Report for the Year Ended 31 March 2023.

The year under review was a pivotal one for the organisation as we took the decision not to tender for the Local Authority support contract.

We have also had significant internal changes with the appointment of a new General Manager and a reduction in staff numbers.

Despite these challenges our fantastic team, under Latoyha's leadership, have continued to deliver a valuable service for Young Carers and their families in our community and our financial position remains strong.

I would like to record the thanks of all the Trustees for the tremendous work which the organisation continues to conduct.

The report includes details of activities that have been undertaken during the year under review.
The provision of these services to the Young Carers and their families across Warwickshire relies entirely on financial support from funders, our charitable partners, financial donors and those who have donated "in kind".

I would like to take this opportunity to once again offer our thanks to everyone who has supported the organisation in the last year, without your generous support we would not be able to offer the service which supports Young Carers and their families.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment are greatly appreciated.

Peter Blay
Chair
Warwickshire Young Carers Board of Trustee Directors

Report of the Trustees
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION

For all Carers in our area of operations to be recognised and valued such that all necessary services are put in place to assist them in their caring role.

MISSION

To deliver services that are valued by Carers, that assist Carers to carry out their caring role to the highest standard for as long as possible and that enable Carers to maintain a standard of life that is as close to that which they would have without that role.

AIMS

To support Carers in their caring role through the provision of a wide range of services including information, advice, training, emotional support and advocacy.

To empower Carers to continue caring for as long as they are able and wish to do so and support those whose caring role ceases or diminishes.

To empower Carers to participate in the development, management and evaluation of services available to them and to have a voice in shaping services that affect them and those for whom they care.

To reach out to Carers from marginalised or hard-to-reach groups and ensure their needs are recognised and met.

To develop awareness and enhance recognition of the role of Carers and their needs.

OBJECTIVES AND ACTIVITIES

How our Activities Deliver Public Benefit

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

Report of the Trustees
for the Year Ended 31 March 2023

EXECUTIVE SUMMARY

Who Used and Benefitted from our Services?

Warwickshire Young Carers support young carers, young adult carers (ages 6 - 25years) and their families across the county. We have developed and adapted the charity over almost 20 years to meet the needs of the children and young people we support. A young carer is a child or young person caring for a sibling, parent or grandparent who has a long-term condition, physical or learning disability mental health condition or substance dependency.

The caring responsibilities can impact on their own mental, physical, and emotional wellbeing. Our aim is to reduce age-inappropriate caring responsibilities by supporting the young carers, young adult carers and their families by working with many professionals and other organisations to achieve this.
Warwickshire Young Carers provide a holistic approach, ensuring that young carers and young adult carers are afforded a break from their caring responsibilities, and supported to achieve their aspirations, by:

- Assessing young carers and young adult carers upon referral to us to provide bespoke support.
- Encouraging and enabling the voice of young carers and young adult carers to be heard.
- Providing opportunities for young carers and young adult carers to meet each other, make new friends, learn new skills and have fun.
- Organising regular online or face to face respite activities, workshops, creative activities and when possible, short breaks.
- Providing information advice and guidance to young carers, young adult carers and their families.
- Supporting young carers and young adult carers to navigate key transitions.
- Referring and signposting young carers and young adult carers to access help from other agencies and service providers.
- Developing professionals to support young carers and young adult carers, increasing awareness and identification.

Sustainability is important to the organisation because a young carer could be referred into the service for support from six years old and remain with us engaging to varying degrees for almost two decades. Warwickshire Young Carers aim to be involved consistently for the duration of this journey so that an infant can enter our service at the age of six and have the opportunity to access our support until they are 25. To meet this need we must be financially sustainable and have scope to continually improve our service according to the ongoing requirements of our beneficiaries.

Please see a brief outline of our activities over the year below. If you would like in depth information, please read the report in full.

What we delivered

We delivered One to Ones, Trips and Activities for young carers across the county, using a blended approach to connect with our young carers and their families. This enabled us to have a wide reach and build on new and existing relationships. Our staff continued collaborative multi-agency working to support Young Carers and careful transition planning with Young Carers throughout their journey with us. Coffee Mornings and targeted family support using the whole family pathway were a huge success this year alongside the development of our new befriending service specifically aimed at reducing isolation, creating lasting friendships and relationships and giving young carers a more bespoke and targeted opportunity for respite.

Examples of Key Activities throughout the year

Young Carers visited Compton Verney to design and decorate Bee Hotels that would be hung as exhibits in the Pollinator Village situated within the grounds of Compton Verney. Young Carers worked with Elaine from garden Organic to plant two vegetable gardens and planted lots of yummy vegetables to take home and grow in pots! We worked alongside The Royal Shakespeare Company on workshops for a project called "Like I Care" where participants have recorded their perspective of being a Young Carer in the form of Art, with Pickle Illustration and poetry with Kurly. This artwork was installed at the Barbican and on Bell Court high street in Stratford in early October.

Transitions and Young Adult Carers
Warwickshire Young Carers became a member of the Young Carers Alliance during the year, working alongside hundreds of other carers organisations, academics and the All Party Parliamentary Group for Young Carers to share knowledge and resources and also to add a collective voice in issues raised nationally regarding the rights of Young Carers. There has been a particular focus on how Young Adults Carers are helped to navigate transitions and embark on successful adult lives which our Transitions Coordinator has been heavily involved in.

Our partnership working with local Universities is a real strength seeing us attend both Coventry University and the University of Birmingham for academic taster days with groups of Young Carers. We once again were welcomed to Bangor University in North Wales with a group of Young Carers for a 2-night residential taster event.

Statistics
873 Young Carers receiving active support from our expert staff team. We had 337 new referrals this year. There were 1584 attendances overall at groups and activities throughout the year.

Highlights
This year there were 873 young carers actively being supported by our team across Warwickshire with 1,500 young and young adult carers being known to us. Over the course of the year, we had 337 new referrals into the service. We have delivered 3,297 contacts by way of one to one, targeted intervention, family support or transitions support to young and young adult carers this year. We ran a total of 174 groups and activities across the year. Of those we had 414 unique young carers access some form of group or activity, totalling 1,584 attendances overall.

During the year 8 young carers received 6 sessions of targeted support with a positive psychology coach, which helped them to focus 'on improving and promoting mental wellbeing rather than focusing on the causes and impacts of mental illness.'

4 young carers have been working with academics from the University of Warwick and the University of Birmingham to develop a research proposal on young carers and define a set of outcomes from the research. The group met twice during the quarter to discuss issues faced by young carers and to define a specific area of research.

8 young carers aged 15-18 were taken to a 2-night residential taster event for young carers at Bangor University where they were able to gain valuable insight into what it would be like to live away from home and the cared for at university. We have included a report in the case study section for you to see the success this was and the benefits this had.

Warwickshire Young Carers became members of The Young Carers Alliance, joining over 100 young carers services and other professionals including leading academics in the field of young carers from across the UK. During a policy forum meeting our representative was able to directly address the Children's Commissioner for England on the topic of school attendance for young carers and gain assurances that the issues raised would be considered by the Office for the Children's Commissioner in their work following the publication of their report - The Voices of England's Missing Children. (15th June 2022)

We had a successful summer programme of activities for our young carers using their feedback and evaluations to plan future activities to meet their needs and offer them the respite and support they need and deserve. We worked very much with a whole family approach for example, whole families got tickets to visit Compton Verney to see the Art installations, poetry, bee hotels and art installations. We ask young carers after every activity that they do for input into the planning of future sessions so that the activities are young person led. The list of activities that they have done this year has been chosen by them and we continue to ask for feedback at the end of sessions so that we can self-evaluate and improve on any future sessions. I have included some of the comments and feedback that we have had from our young carers and parents after activities.

> *"I met a friend from school and we didn't know that both of our brothers have autism" - Young Carer*

> *"My son had a brilliant time! He enjoyed making new friends and it gave him time away from home as we rarely go anywhere due to my oldest sons disability. It was so nice to see him come back with a smile on his face!" - Parent of Young Carer*

The data transfer to Carers Trust was a big job and staff have made great efforts to ensure the cleanse and collection of data for the transfer was done in a timely and accurate manner. We worked on building a positive relationship with the incoming provider of the commissioned service to make sure all our beneficiaries would receive all the support they could access. We transferred 637 young carers and 581 dependants have to Carers Trust for their new Caring together Warwickshire service.

We had a successful away day with staff and trustees on July 5th 2022, where we were able to plan our new future as a service that no longer received statutory funding, what we wanted to look like, deliver and how we could achieve this.

Overview of Organisational Challenges, Development and Service Improvement
At the AGM in October 2022, Mrs Janet Bonser stepped down as chair of Trustees. Mr Peter Blay has taken the role of Chair. We would like to thank Janet for all her hard work as chair of Warwickshire Young Carers and for continuing with us a trustee director and welcome Peter in his role as the new chair.

The year has been very challenging with the changeover in statutory contract provision creating uncertainty which has impacted staff morale. To ensure that the organisation could move forward with a positive outlook, strong team spirit, and to ensure that support for young carers remained at the heart of all we do, a team away day was held with staff and Trustees to plan out our new future away from statutory funding.
During the year we also had to contend with the resignation of the CEO, however, under the guidance and leadership of the newly appointed General Manager, the organisation has been able to stabilise and plan its service offering to young carers and their families.

Following the change to provider of the statutory service Warwickshire Young Carers had to address consent and data transfer issues. This has resulted in a system that is more streamlined and easier to use for service users.

As the new service provision develops, fundraising has become more focussed and project specific according to the needs of young carers through evaluation and feedback. We have seen improvements in staff morale due to making strides in our new service delivery model.

Looking Ahead
Warwickshire Young Carers will continue to support Young Carers across Warwickshire aged 6 - 25 years using a blended approach, whilst seeking out additional funding for sustainability of the organisation. Going forward we will fundraise more specifically for our main areas of delivery, Family Support, Transitions, Respite and Activities and Befriending.

The Staff Team and Delivery

The year April 2022 started with many challenges for Warwickshire Young Carers as a charity as after being the only charity to exclusively support young carers and young adult carers across Warwickshire, we had recently made the difficult decision not to retender for the Warwickshire County Council Contract.

Knowing that we would have a challenging few months ahead with the changeover of contract to a new service and communication to all our beneficiaries about the upcoming changes, we set about to ensure we were on track to make the process as seamless and smooth as possible for all concerned.

During this period, staff had planned and delivered activities as part of the young carers respite. They carried out one-to-one support for young carers, visiting them in schools, informal settings and the home which has then led to producing other elements to their support such as transportation to activities, building relationships with other young carers, liaising with outside agencies to access universal services, and collaborating with existing agencies to strengthen relationships within family dynamics.
Furthermore, we worked with multi-agency teams allowing us to input into plans and offer support to promote independence, self-confidence and empowerment for parents offering extra support.

Family Support at Warwickshire Young Carers has provided early help and offers prevention where we can, to families referred into our service for young people aged 6 and up who are often at the start of their caring journey. These families may already be known to social care or be part of an 'Early Help' plan and if so; this is something that we have supported where we can. Our goal is to help reduce risk to the family as a whole and make a more stable environment for the Young Carer. The reduction or prevention of inappropriate caring responsibilities of Young Carers is key to our organisation, but we recognise that this cannot be done without taking a whole family approach. We have continued to achieve high standards and deliver quality service to our users by identifying Young Carers early, making the support package we offer to each family bespoke, with a holistic approach and by taking a fully integrated approach. We have offered targeted family support, parenting networking and information sessions by way of coffee mornings and catch-up afternoons, regular updates about external services available to families within their locality and parenting tools and techniques that are tailored towards families with Young Carers.

We want to empower families to realise that they are the experts in their own lives, giving both the family and Young Carer a chance to be heard. We regularly review how families are progressing. This helps promote confidence in the teams' work, as they are then accountable for their actions. It also inspires and motivates families to use the process effectively and play their part.

We have acted as advocates for families to help them to communicate and receive support from other agencies. We have provided emotional support to families offering practical advice and signposting to relevant agencies for additional support where necessary.

Family Support have now held parent's coffee mornings at schools and community venues across the county with more to come. These have been well attended by parents who have been able to come and chat about the changes to the service and provide ideas for themes for future coffee mornings.

ACHIEVEMENT AND PERFORMANCE

Activities Throughout the Year

Young carers that have attended group nights have enjoyed playing pool, swing ball, badminton, tennis, football, tin can alley, scratch and air hockey often including tournaments. We have done various arts and crafts including mindfulness Colouring, ceramic magnets, dream catchers, fingerprint painting, Jubilee Bunting, bug hotels, pebble art pom pom art, and sun catchers.

In April 22 66 young carers from across Warwickshire visited Compton Verney to design and decorate Bee Hotels that would be hung as exhibits in the Pollinator Village situated within the grounds of Compton Verney. The young carers visited where the installation would be and met a contemporary poet and contributed to poems about nature that have been scribed within the exhibition area. The young carers had a great time using their artistic skills to attract the bees to their hotels. Through an outreach programme over 250 flowers were created by young carers at groups across Warwickshire. The young carers made the flowers out of the bottom of plastic bottles these were then painted.

Young Carers worked with Elaine from Garden Organic in Nuneaton and planted 2 vegetable gardens outside in the community space with carrots, peas, runner beans, Tomatoes and pumpkins alongside sunflowers and marigolds. They also had the opportunity to plant potatoes to take home, create plant pots and designed sticks or stones to label the plants.

In May, 25 Young Carers were invited to a Jubilee Party at Ruby's Yard Community area next to the Coventry Canal where there was a Jubilee Tea Party and Party Games including Pin the Diamond on the Queens Crown and Find the Corgi. We had a Jubilee BBQ during an afternoon session where Young Carers took part in a tent building challenge and other activities.

In June 3 young carers were invited as part of Carers and Well Being Week to attend Atherstone Library to showcase their Young Carers Podcast, local people came and chatted to the young carers.

We had an Outdoor Picnic, queens Jubilee afternoon tea in Nuneaton, where the young carers all made the food and decorations, making Rocky Road, Ice cream Sundaes, Mocktail bar, a challenge night which included building marshmallow and spaghetti towers, eating doughnuts without licking your lips and who can eat a fruit pastille without chewing!

Young Carers have enjoyed a wide scope of activities across the county, ranging from climbing high ropes to working alongside the Royal Shakespeare Company. It has been a fun filled, exhilarating and much needed summer full of respite.

Some of the districts enjoyed a day of activities with Elaine from Garden Organic, adapting activities for the age of the Young Carer group, they enjoyed a variety of outdoor and indoor events such as making acorn decorations, scavenger hunt and creating bee drinking stations. The Young Carers were so pleased to have learnt new skills and take things home as memorabilia.

In Warwick, Young Carers revelled in a dance workshop with Motionhouse where they were given the opportunity to acquire new dance skills and work as a team to produce a final piece of work. Young Carers were then offered further opportunities to join new Motionhouse projects. The feedback was positive, with one stating "I enjoyed making new friends and learning new dances, to be honest I loved everything about it" and a second saying "The instructors encouraged me to try new things".

Motionhouse also worked alongside Young Carers in North Warwickshire on a project called circus skills, where the Young Carers were able to showcase their dance routine to parents and carers at the end of the week.

Alongside Motionhouse, our Warwick Project worker also organised a get together for the junior and senior Young Carers at Oriental Star where some much-needed socialising took place after several requests to revisit the venue. Covid had put a stop to many of these gatherings, so this was a much-appreciated activity.

The infant Young Carers also had great time jumping around at the local trampoline park and burning off excess energy.

In Stratford, many of the Young Carers had a cluster of activities to join which included the Butterfly Farm, Compton Verney and working alongside the Royal Shakespeare Company on workshops for a project called "Like I Care" where participants have recorded their perspective of being a Young Carer in the form of Art, with Pickle Illustration and poetry with Kurly. This artwork was installed at the Barbican and on Bell Court high street in Stratford in early October.

Our sessional staff ran lots of activity sessions at The Bradby Club in Rugby which included art, baking, trampolining, pop up gaming, fishing trip and Go Ape. They have had a lovely time getting to know one another and making friendships.

North Warwickshire Young Carers have participated in Art Therapy where eight North young carers who find group situations difficult due to low self-esteem and isolation attended three wonderful nature-based Art therapy sessions at Ruby's Yard next to the tranquil setting of the canal. All eight young carers overcame some major boundaries to attend every day, in particular one young carer who has developed her own mental health issues had not been in a group setting with peers of the same age since 2020. They also did a camping night, visited Ego Restaurant for some food, a trip with The Masonic Fishing Members learning how to fish, the winning team caught 42 fish and really enjoyed their free lunch!

Infants have been offered a range of activities in each part of the county and have thoroughly enjoyed getting involved. They visited the Hoar Park farm in Astley, Nuneaton and even though the rain scuppered their play time, the ice cream/hot chocolate treat made up for the rain washing their plans away. The infants also joined the countywide West Midlands Safari Park trip where 44 Young Carers across county joined to enjoy a day out at Safari.

Across the county over the summer, there was continued support for not only our Young Carers but also out Young Carers' families via transport support, food bank vouchers, one-to-ones, and targeted support.

On Saturday 1st October we took 15 Young Carers and their families to Leicester Airport for Smiling Wings Day. The Young Carers were each treated to a flight in a light aircraft followed by a bowl of chips!

During December we got together with Young Carers and Young Adult Carers from across the County on Zoom for a series of online Christmas Quizzes. We sent out prizes to our winners!

During 2022 we have been working with a group of Young Carers from the Stratford-upon-Avon district, the RSC, Kurly McGeachy and Pickled Illustration on a project titled Like I Care. Young Carers talked about their experiences of caring and created individual and group poetry expressing their feelings about caring for a loved one. Pickled Illustration created a piece of art depicting these experiences which was turned into an interactive wooden sculpture which was displayed at the Barbican Theatre in London alongside the RSC performance of My Neighbour Totoro. Visitors were able to hear the poems read by the Young Carers through handsets placed on the sculpture. A large vinyl of the artwork was displayed in the Debenhams storefront in Stratford-upon-Avon which we were excited to take the Young Carers to see. We will be continuing our partnerships with the RSC and Kurly into 2023/2024.

Over the festive period we were touched by the generosity of local groups and charitable organisations. 5 families were able to receive a supermarket shopping voucher thanks to Kenilworth Lions Club. The Kenilworth Giving Tree were also back this year and their supporters dug deep to provide incredible gifts for 24 Young Carers. We are always so grateful for these amazing donations that make a real difference to the lives of Young Carers.

We would like to express our heartfelt thanks to the wonderful team at La Casa Loco in Rugby. The restaurant owners kindly invited us to take a group of Young Carers from the Rugby area to La Casa Loco for a meal in early January. The Young Carers enjoyed a scrumptious Mexican meal, incredible desserts and very warm hospitality.

We had some busy but fun evenings in late January as we took 24 Young Carers from the Warwick district for a game of bowling and some food. The following week we took 40 Young Carers from Nuneaton and Bedworth, which was crazy but brilliant! Everyone had an awesome time and really enjoyed seeing each other again, or meeting other Young Carers if they were new to the service.

February half term saw us continuing our project with the RSC during a brilliant day choosing 10 costumes for a digital collection. We spent a day in the RSC archives viewing the vast collection of props and costumes. This was followed by the final session in March. Our thanks to our trustees John and Helen for supporting with the workshops.

During half term we also took 21 young carers from Rugby to the cinema to see Matilda the Musical.

During the first week in March, we kicked off our Befriending Pilot. We had 6 groups of 3 young carers meeting with a Befriender once a week. The befrienders take the young carers out locally over 6 sessions to give them a chance to build their confidence and make friends. This helps those young carers who are isolated or nervous about doing some of the larger activities if they do not know anybody. There was a befriender working in each of the 6 districts around the county and we hope to be able to secure funding to roll the project out now the pilot has ended.

We attended the Young Carers Alliance policy forum on Young Adults Carers in further and higher education where we were able to discuss issues affecting positive transitions for young carers and ask the alliance to lobby for changes that would provide better support for young carers through Student Finance England and the Turing Scheme.

On 15th March (Young Carers Action Day) we took a group of young carers to Coventry University for Young Carers Takeover Day where they were able to experience taster lectures and receive advice on the support available to students with caring responsibilities. We also wore red, yellow or white to mark our Wear to Care campaign, which was supported by other organisations, including the University of Warwick Outreach Team who got their pets involved!

Transitions and Young Adult Carers
During this year, our Lottery funding came to an end and the Future Me Future Proof project ended. The Project was a great success and has paved the way for our Transitions and Young Adult Carer provision to continue. Knowing that the project was coming to an end, we worked hard to secure funding to sustain this work and continue its legacy ensuring no Young Adult Carer was left behind. This has been a carefully crafted and developed service over many years that our beneficiaries find invaluable. Below are just some of the achievements of the year. We have been fortunate to be able to secure some funding from the Norton Foundation to continue this work and are looking for more match funding for our transitions work as a priority.

A young carer was supported in CIN plan meetings through which we have been able to help them with issues of anxiety around GCSEs and with a successful application to sixth form college as well as providing 6 sessions with a positive psychology coach to build resilience.

We signposted to 10 different organisations such as the National Apprenticeship Service, Universities, Citizens Advice and Warwickshire Pride.

We attended SP-Ot suicide prevention training through Papyrus and attended the Young Carers Alliance Young Carers Research, Policy and Practice forum on Transitions.

Our Transitions Coordinator has been busy working to develop a research proposal with a group of Young Carers and Young Adult Carers alongside academics from the Universities of Warwick and Birmingham. Much of the IAG delivered over the summer was in relation to post-16, further education and university applicants.

The Aspirations Fund supported Young Carers to travel to applicant days, provided a voucher to purchase a new bag for college and help with stationary and other items needed for further education courses. Our Young Carers moving up to university each received a kitchen, bedroom and bathroom starter kit through the Aspirations Fund, representing a significant saving to families struggling to purchase all the things needed for university halls.

A Young Carer was helped in to supported accommodation and the Transitions Coordinator secured donations of a fridge, a clothes airer and a food parcel to help the Young Carer settle in with everything they needed.

We have continued to work closely with schools, colleges, Universities and providers of NEET provision in the area to raise awareness of Young Carers and to encourage appropriate support within educational settings. The Transitions Coordinator has attended Freshers fairs at local colleges and attended wellbeing fairs at two colleges, highlighting the support available to Young Carers and Young Adult Carers. We have also worked with the County Council Business and Skills Team and Coventry and Warwickshire Chamber of Commerce to raise awareness among local businesses and employers whilst highlighting to them the valuable transferrable skills developed by Young Carers and Young Adult Carers.

Overview of Organisational Challenges, Development and Service Improvement
Given the sensitivities, challenges, changes and opportunities that came as a result of no longer delivering the Statutory contract, we sought to have a team away day to help review and build a common understanding of what Warwickshire Young Carers needs to be going forward, what support really makes a difference to young carers, and what therefore our future aspirations, focus, priorities and direction should be.

The day reflected some uncertainty about what the service offer would be going forward, given that some staff, future funding and services will go to the new contractor, and the need for rapid and substantial fundraising. The morning gave staff and trustees the opportunity to get to know each other better by changing groups across three sessions as each group identified what makes us proud of Warwickshire Young Carers, the values we want to build on, and what makes a difference to young carers - the expertise of staff and their relationships with young carers being key. We were able to come together as a whole team and started to flesh out what these mean in practical terms. The initial day was followed up by a secondary day where we were able to create sub committees with both staff and trustees to ensure the smooth management of the transition all round.

Gaining consent of all our young carers on our database had been a challenge, but with our online consent form and our multi communication approach, we have been successful in obtaining consent, albeit slowly at first. We sent letter, texts, comms through schools, pushed through our social media and website and had a follow up system in place for those that we have had no response from.

Continuing to run a full service whilst focusing on data transfer, TUPE and all other key aspects that come with the transfer of service to another provider was a challenge. Trustees and staff worked together to try to mitigate where things become more challenging and difficult tasks.

A team created to handle the transfer have worked incredibly hard to ensure that the deadline was met and that the data going over to Carers Trust Heat of England was fit for purpose and what they required to go live and make the transition for young carers as seamless as possible. With such a huge undertaking, whilst still servicing the end of our contract with WCC, we were also working on carving out our own path for Warwickshire Young Carers going forward. Staff's hard work and dedication have not gone unnoticed or unappreciated.

Summer activities, scheduling and capacity were not easy. This is usually our busiest time of year and so having such a big transitional piece of work occurring at this point was also quite a challenge. We worked with staff to forward plan for leave, summer activities, utilizing the staff that we have, sessional workers and volunteers to ensure that we had maximum coverage for all activities and trips. I am pleased to report that our young carers have had a fun filled exciting and varied summer, as reported above.

Funding the activities over the summer months is always hard as the contract budget does not stretch to full cost recovery. However, we have tried to do as many joint initiatives across the county as possible, using free activities where we could and even put in applications to cover some of our trips for the summer period before hand. Each project worker was given a summer budget and an activity tracker to complete throughout the quarter to ensure we didn't overspend.

Staff morale had been up and down over that period and understandably so. The news of the young carers contract going to Carers Trust Heart of England was met with mixed emotion. Whilst we are happy for Carers Trust and wished them all the success, after having held the contract for so long and worked with our colleagues for many years, for some of us the news has been difficult to adjust to.

Dealing with the TUPE process has also been a new challenge as we have not previously had to handle the transfer of staff to a new provider. To keep up staff morale, we kept our weekly catch up's going as a priority, along with team meetings and as an organization, tried to keep staff as informed as possible about what is happening. We have been trying to build a positive relationship with Carers Trust and are hopeful about future working relationships with them in the future.

The CEO, Rachel Faulkner resigned from her post left our organisation on 11th September 2022 to pursue other things both personally and professionally. We wish Rachel every success in her future endeavours.

Managing concerns of beneficiaries, families and volunteers was a big focus during the second quarter of the year. Questions about what will happen next regarding groups, level of service etc. with limited information was challenging for staff. Families wanted to know as much information as possible and it was hard not having all the answers. We tried to be as open as we could with them, which resulted in a lot of targeted support and one to ones. We kept lines of communication open with Carers Trust to ensure that any information that we received that we could share, we did.

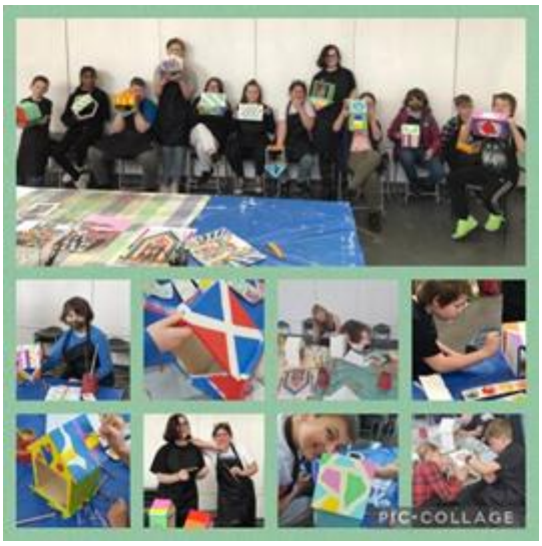
From October 1st 2022, we moved into a new era away from statutory funding relying solely Grants and Donations. We have worked hard over the last six months to connect with funders that closely align to our aims and values. We have developed two strands to the funding applied for, more specific projects and core costs funding to diversify our income streams, increasing security and sustainability.

The development of our befriending service is something that we are extremely proud of and will continue to fundraise for after a fantastic pilot funded by the Innovation Fund.

Running trips and activities across the county has continued to be challenging, with transport costs, capacity and logistics often limiting what we can do. However, with the support of local donors, Rotaries and grant funders we have been able to roll out a regular offer of trips and activities for young carers across the county.

Picture Gallery

Bangor University April 22



Compton Verney April 22

Queens Jubilee Party North May 2022

Picnic in the park Stratford July 2022

Jump In Warwick July 2022

Lavendar Hall Fisheries North July 2022

Garden Organic Rugby August 2022

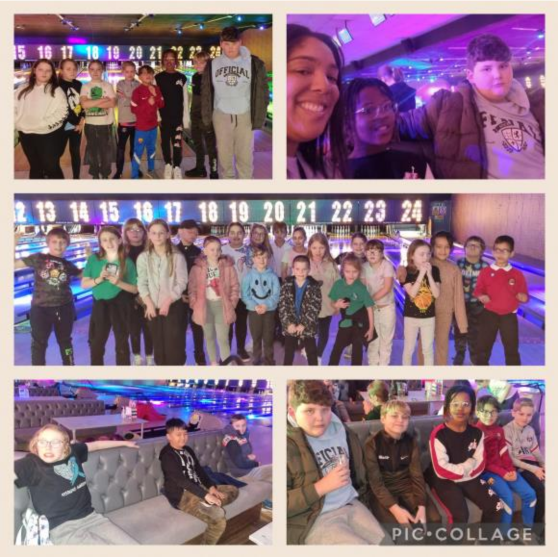
West Midlands Safari Park August 2022

Butterly Farm Stratford August 2022

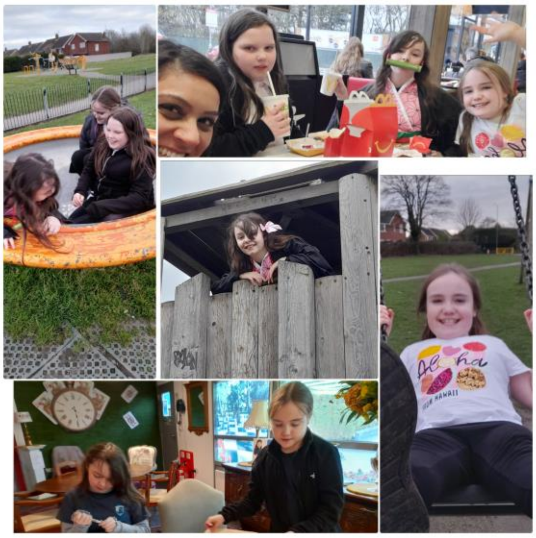
Smiling Wings Rugby & North October 2022

The Royal Shakespeare Company December 2023

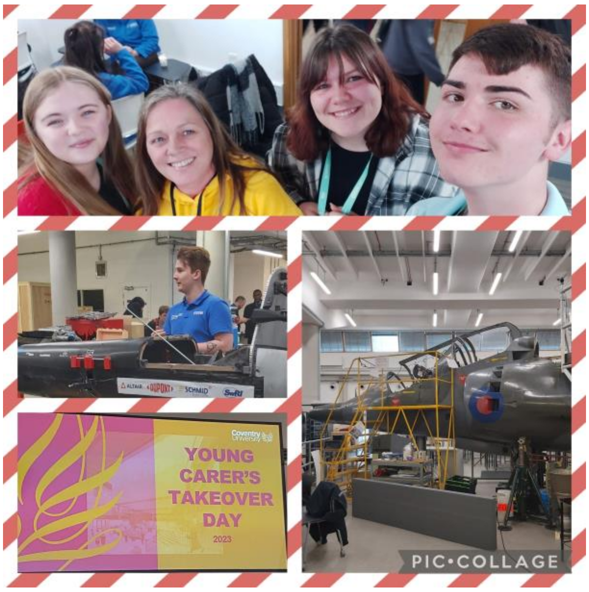
Bowling Warwick January 2023



Bowling Nuneaton & Bedworth February 2023



Befriending March 2023



Young Carers Take Over Day March 2023

WYC Helping Hands Coffee Morning March 2023

Looking Ahead

It has been six months since the transition of the statutory contract and Warwickshire Young Carers moving forward into a new and exciting period. Looking ahead, we are continuing to develop new relationships across the county with other organisations to support young carers and families, we are developing and growing our Befriending and Family Support offers with Transitions and Young Adult Carer support continuing to be a main priority of the charity.

- Prioritise funding to roll out the befriending service.
- Develop stronger partnerships with schools and colleges across the county to help identify and support young carers.
- To continue sourcing and providing aspirational trips and activities for young and young adult carers.
- Deliver support to young carers and their families with ongoing challenges.
- Seeking out additional funding for the sustainability and stability of the organisation.
- Maintain momentum for our regular activities and respite programme.

- Work to build team capacity either through staff or volunteer recruitment.
- To continue to be an active member of the Young Carers Alliance.
- To continue engaging with the local authority around the All Age Carers Strategy.
- Work closely with the new Commissioned Service to support Young Carers across Warwickshire.
- To continue working hard to develop a local network of funders and donors.
- Delivery of a successful Warwickshire Young Carers AGM.
- Continuing to hold a strong presence across Warwickshire for the work and values of the charity.
- To work with young carers and families to develop and improve the service by ensuring we gain regular feedback and their voices are heard.
- To continue to grow our social media presence creating awareness and celebrating the work we do with our followers, contacts the wider community.

FINANCIAL REVIEW

Review of the Financial Position

Six months into the year we had secured 80% of the predicted funding needed for 22/23. £177,931 income of our costs had been secured with an estimated £43k outstanding to enable us to continue to run the core service in the wake of our new direction. We worked hard to identify several funding applications that could cover our costs and support our new model of delivery without the statutory funding.

Donations and funding towards grants for charities are in high demand particularly for core costs funding and we knew that this would be a challenge as we have seen donations for core costs decrease this year in line with previous years.

This income for this year was £299,851 which was lower than the previous year. However, this year we only received six months of Warwickshire County Council money towards our YCS fund and our final payment for our FMFP project through the National Lottery.

We were successful in receiving grants from Garfield Weston £20,000, Edward Gostling £10,000 and The Norton Foundaton £7,500 (with a further £7,500 promised in the next financial year), bolstered by many other donations. We received these from both repeat donors and new, through letter of appeal requests and small grant applications.

Our Unrestricted balance sits at £61,904, with restricted funding within our Family support, Transitions and Befriending funds totalling £25,970.

As you can see, our expenditure has decreased considerably. This is in part due to the Warwickshire County Council Contract coming to an end and us no longer doing that statutory work, therefore, some of our staff being TUPE'd.

We have worked hard to minimise cost risks by reducing the number of staff employed by the organisation and moving to smaller office premises to realise significant savings on rental expenditure. We have scrutinised all overheads and subscriptions and made savings wherever possible to allow us to focus our spending on delivering impact through our direct work with young carers and the communities that support them such as schools in a sustainable way. We have tried to utilize volunteers to work alongside staff in delivering our projects and activities Countywide.

Our balance of £87,854 is slightly higher than last year’s closing balance and puts us in a positive position moving forward into 2023/2024. We need to keep a strong focus on fundraising efforts now that we are not receiving Council or Lottery funding, whilst looking to apply for another larger contract for sustainability.

Investment Policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW
Reserves Policy
The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities. The Trustee Directors can report the Charity currently holds four months of total running costs unrestricted reserves. Restricted reserves total £25,969 with unrestricted reserves at £61,905. However, the Trustee Directors aspire for the Charity to return to a position of holding at least six months running costs as unrestricted funds.

These figures are reviewed on a regular basis and any changes will be approved by the Board of Trustee Directors.

LOOKING FORWARD
We will continue with a diverse fundraising strategy writing letters of appeal to organisations that we feel are closely aligned with our aims and values, writing small grant applications and putting in larger grant applications to support the core elements of the service and grow those areas.

Family Support, Transitions and Young Adult Carers, Befriending and Respite and Activities are the main strands of our service. We aim to apply for funds for each of these to include full cost recovery ensuring all aspects of the service can be run.

Our aim is to continue recruiting volunteers to help with capacity and costs. We wish to be in a position where we can recruit a new part time support worker and administrator by the end on 23/24.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing Document and Constitution
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company.

Recruitment and Appointment of Trustee Directors
At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed.

John Cain, Kathy Wagstaff and Santosh Kundi all retire by rotation at the forthcoming AGM and being eligible for re-election, offer themselves for re-election.

The Board currently comprises of ten Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets six times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The General Manager, the Finance Officer and Team Administrator attend and participate in Board meetings and have no voting rights. The General Manager works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The General Manager ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

Trustee Directors Induction, Training and Development

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report and Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer.
Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04610367 (England and Wales)

Registered Charity number

1098357

Registered office

Holly Grange
Holly Lane
Balsall Common
CV7 7EB

Email: info@warwickshireyoungcarers.org.uk

Website: www.warwickshireyoungcarers.org.uk

@WarksYC

Warwickshire Young Carers Project

Warwickshire Young Carers (Registered number: 04610367)

Report of the Trustees
for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Independent Examiner

Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Warwickshire Young Carers for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 October 2023 and signed on its behalf by:

Mr Peter Blay – Chair of Trustees

Independent Examiner's Report to the Trustees of
Warwickshire Young Carers (Registered number: 04610367)

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA
Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

31 October 2023

Warwickshire Young Carers

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.3.23 Total funds £**	31.3.22 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**105,413**	**194,438**	**299,851**	380,914
Investment income	3	**237**	**-**	**237**	106
Total		**105,650**	**194,438**	**300,088**	381,020
EXPENDITURE ON					
Charitable activities					
Charitable Activities		**92,184**	**190,776**	**282,960**	475,820
NET INCOME/(EXPENDITURE)		**13,466**	**3,662**	**17,128**	(94,800)
Transfers between funds	14	**23,567**	**(23,567)**	**-**	-
Net movement in funds		**37,033**	**(19,905)**	**17,128**	(94,800)
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		**23,518**	**47,228**	**70,746**	165,546
Prior year adjustment	9	**1,354**	**(1,354)**	**-**	-
As restated		**24,872**	**45,874**	**70,746**	165,546
TOTAL FUNDS CARRIED FORWARD		**61,905**	**25,969**	**87,874**	70,746

The notes form part of these financial statements

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.3.23 Total funds £**	31.3.22 Total funds as restated £
FIXED ASSETS					
Tangible assets	10	**-**	**-**	**-**	3,611
CURRENT ASSETS					
Debtors	11	**5,527**	**-**	**5,527**	1,250
Cash at bank and in hand		**58,808**	**25,970**	**84,778**	70,038
		64,335	**25,970**	**90,305**	71,288
CREDITORS					
Amounts falling due within one year	12	**(2,431)**	**-**	**(2,431)**	(4,153)
NET CURRENT ASSETS		**61,904**	**25,970**	**87,874**	67,135
TOTAL ASSETS LESS CURRENT LIABILITIES		**61,904**	**25,970**	**87,874**	70,746
NET ASSETS		**61,904**	**25,970**	**87,874**	70,746
FUNDS	14				
Unrestricted funds				**61,904**	23,518
Restricted funds				**25,970**	47,228
TOTAL FUNDS				**87,874**	70,746

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 October 2023 and were signed on its behalf by:

Mr Peter Blay - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.The following specific policies are applied to specific categories of income:

i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
ii. Interest is included when receivable.
iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
iv. The value of services provided by volunteers has not been included.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22 as restated
	£	£
Donations	**97,983**	40,512
Grants	**201,868**	340,402
	299,851	380,914

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.23	31.3.22 as restated
	£	£
Warwickshire County Council - Young Carers	75,000	150,001
Big Lottery Fund - Future Me Future Proof	65,386	129,451
Garfield Weston Foundation	20,000	25,000
Warwickshire County Council - Addendum	2,582	10,000
Souter Charitable Trust	3,000	-
Warburtons	400	-
The Edward Gostling Foundation	10,000	-
Warwick Relief In Need charity	5,000	-
King Henry VIII Endowed Trust	7,500	-
Norton Foundation	7,500	-
The Pat Newman Memorial Trust	1,000	-
The 29th May 1961 Charitable Trust	4,000	-
Nuneaton and Bedworth Borough Council	-	5,000
Alan Higgs Charity	-	9,991
WPH Charitable Trust	-	2,000
Edward Cadbury Charitable Trust	-	2,000
Heart of England	-	2,859
Other grants	500	4,100
	201,868	340,402

3. INVESTMENT INCOME

	31.3.23	31.3.22 as restated
	£	£
Deposit account interest	237	106

4. SUPPORT COSTS

	Office premises	Insurance	Consultancy
	£	£	£
Charitable Activities	22,266	3,449	8,685

	Depreciation	Governance costs	Totals
	£	£	£
Charitable Activities	3,611	1,478	39,489

4. SUPPORT COSTS - continued

In 2022/2023 most of the support costs can be directly allocated to the relevant projects. As a result, the support costs analysis does not include any costs relating to restricted funds.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Support costs are the overheads of the charity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22 as restated
	£	£
Depreciation - owned assets	**3,611**	3,611
Independent Examiners' fee	**1,200**	1,200

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

7. STAFF COSTS

	31.3.23	31.3.22 as restated
	£	£
Wages and salaries	**185,038**	316,516
Social security costs	**22,328**	29,763
Other pension costs	**11,236**	18,708
	218,602	364,987

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £62,576 (for a period of time in the year there were 2 KMP in position, 2022 only 1).

7. STAFF COSTS - continued

The average weekly number of employees during the year was 9 (2022 - 16)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes. From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	70,620	310,294	380,914
Investment income	106	-	106
Total	70,726	310,294	381,020
EXPENDITURE ON			
Charitable activities			
Charitable Activities	128,337	347,483	475,820
NET INCOME/(EXPENDITURE)	(57,611)	(37,189)	(94,800)
Transfers between funds	50,525	(50,525)	-
Net movement in funds	(7,086)	(87,714)	(94,800)
RECONCILIATION OF FUNDS			
Total funds brought forward	30,601	134,945	165,546
TOTAL FUNDS CARRIED FORWARD	23,515	47,231	70,746

9. PRIOR YEAR ADJUSTMENT

During the year, the charity undertook a thorough review of its historic allocation of expenditures, against restricted funds. As a result of this review, it has reallocated some expenditure that had previously been reported. At the same time, the charity has 'simplified' its reporting in respect of unrestricted funds, no longer designating any.

These reallocation's result in the prior year adjustments shown on funds in note 14 and, in the opinion of the trustees, show a fairer position on active restricted funds.

10. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022 and 31 March 2023	**10,833**
DEPRECIATION	
At 1 April 2022	**7,222**
Charge for year	**3,611**
At 31 March 2023	**10,833**
NET BOOK VALUE	
At 31 March 2023	**-**
At 31 March 2022	3,611

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 as restated £
Trade debtors	**5,500**	-
Other debtors	**27**	-
Prepayments and accrued income	**-**	1,250
	5,527	1,250

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 as restated £
Trade creditors	**764**	2,281
Other creditors	**467**	589
Accruals and deferred income	**1,200**	1,283
	2,431	4,153

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.23 £	31.3.22 as restated £
Within one year	**1,950**	15,000
Between one and five years	**-**	5,000
	1,950	20,000

The charity has a rolling monthly lease with a three months' notice period, for its office premises.

14. MOVEMENT IN FUNDS

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	**4,875**	**19,997**	**13,465**	**23,567**	**61,904**
Donations	**18,643**	**(18,643)**	**-**	**-**	**-**
	23,518	**1,354**	**13,465**	**23,567**	**61,904**
Restricted funds					
Family Support	**(25,645)**	**7,671**	**18,706**	**-**	**732**
Warwickshire County Council - Young Carers Service	**(237)**	**4,345**	**4,711**	**(8,819)**	**-**
Big Lottery - Future Me Future Proof	**55,161**	**(14,641)**	**(25,772)**	**(14,748)**	**-**
Education Support	**6,030**	**-**	**(6,030)**	**-**	**-**
Awards 4 All	**324**	**-**	**(324)**	**-**	**-**
Befriending	**-**	**-**	**3,636**	**-**	**3,636**
Donations - Ring Fenced	**10,922**	**(563)**	**(4,908)**	**-**	**5,451**
Out of hours	**(1,834)**	**1,834**	**-**	**-**	**-**
Aspirations Fund	**2,507**	**-**	**(2,507)**	**-**	**-**
Transitions	**-**	**-**	**16,151**	**-**	**16,151**
	47,228	**(1,354)**	**3,663**	**(23,567)**	**25,970**
TOTAL FUNDS	**70,746**	**-**	**17,128**	**-**	**87,874**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**105,650**	**(92,185)**	**13,465**
Restricted funds			
Family Support	**24,460**	**(5,754)**	**18,706**
Warwickshire County Council - Young Carers Service	**75,000**	**(70,289)**	**4,711**
Big Lottery - Future Me Future Proof	**65,386**	**(91,158)**	**(25,772)**
Education Support	**-**	**(6,030)**	**(6,030)**
Awards 4 All	**-**	**(324)**	**(324)**
Befriending	**4,606**	**(970)**	**3,636**
Donations - Ring Fenced	**4,680**	**(9,588)**	**(4,908)**
Aspirations Fund	**295**	**(2,802)**	**(2,507)**
Transitions	**20,011**	**(3,860)**	**16,151**
	194,438	**(190,775)**	**3,663**
TOTAL FUNDS	**300,088**	**(282,960)**	**17,128**

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	17,191	(59,680)	47,364	4,875
Donations	13,410	2,072	3,161	18,643
	30,601	(57,608)	50,525	23,518
Restricted funds				
Family Support	14,654	(35,747)	(4,552)	(25,645)
Henry Smith Charity	2,787	-	(2,787)	-
Warwickshire County Council - Young Carers Service	35,578	(15,305)	(20,510)	(237)
Big Lottery - Future Me Future Proof	61,832	10,741	(17,412)	55,161
Education Support	6,030	-	-	6,030
Awards 4 All	10,000	(8,476)	(1,200)	324
Donations - Ring Fenced	4,064	10,922	(4,064)	10,922
Out of hours	-	(1,834)	-	(1,834)
Aspirations Fund	-	2,507	-	2,507
	134,945	(37,192)	(50,525)	47,228
TOTAL FUNDS	165,546	(94,800)	-	70,746

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,689	(119,369)	(59,680)
Donations	11,037	(8,965)	2,072
	70,726	(128,334)	(57,608)
Restricted funds			
Family Support	8,432	(44,179)	(35,747)
Warwickshire County Council - Young Carers Service	150,001	(165,306)	(15,305)
Big Lottery - Future Me Future Proof	129,451	(118,710)	10,741
Awards 4 All	-	(8,476)	(8,476)
Donations - Ring Fenced	11,010	(88)	10,922
Out of hours	-	(1,834)	(1,834)
Aspirations Fund	3,000	(493)	2,507
Clothworkers	8,400	(8,400)	-
	310,294	(347,486)	(37,192)
TOTAL FUNDS	381,020	(475,820)	(94,800)

14. MOVEMENT IN FUNDS - continued

Restricted funds:

- Warwickshire County Council	Funds the Young Carers commissioned service
- Family Support	To provide Family Support Workers and associated costs and funded by the following Foundations:-- Souter Charitable Trust, Warwick Relief in Need, The King Henry VIII Endowed Trust, The 29th May Charitable Trust, MVM Charitable Trust and Warwick Police Community Fund
- Big Lottery - Future Me Future Proof	Funds the Future Me Future Proof project, which supports over 1,500 young adult carers living across Warwickshire, helping them transition from school into adulthood and further education.
- Transitions	To support Young Carers aged 14 – 25 providing them with information, education and training opportunities, 1:1 meetings to ensure they are healthy, well informed and supported to have positive transitions into adulthood through the development of skills and appropriate information, advice and guidance.
- Befriending	To provide a break from caring responsibilities, increase Young Carers confidence to recognise their own needs as children and young people, and improve their opportunities to play and socialise with peers outside of school whilst helping to reduce feelings of isolation.

Transfers between funds

The transfers between funds for the year represent:

£23567 (2022: £50525) for fees charged from the general fund to restricted funds to cover administration and support workers' costs incurred on projects undertaken during the year.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

WARWICKSHIRE YOUNG CARERS

England & Wales - Charity number 1098357

Accounts

REGISTERED COMPANY NUMBER: 04610367 (England and Wales)
REGISTERED CHARITY NUMBER: 1098357

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 March 2022

for

Warwickshire Young Carers

Contents of the Financial Statements
for the Year Ended 31 March 2022

Warwickshire Young Carers

Welcome to our Annual Report
for the Year Ended 31 March 2022

The year under review presented significant challenges for our organisation working under the continuing restrictions because of the pandemic. Our superb, dedicated staff team continued to work remotely as a dispersed team ensuring support to our young carers, young adult carers and their families was sustained. I would like to place on record my sincere appreciation to the staff team for their hard work carried out under such difficult circumstances.

During the year we have had a number of changes in our staff team. We wish our leavers success in their new roles. Our Family Support Coordinator Latoyha Gabriel, was seconded to a managerial position to support the Chief Executive. We also welcomed Emma Moran as a Project Worker for Nuneaton and Bedworth.

During November 2021 we had plans to open face to face groups with Covid safe measures. Unfortunately, the activities had to be rearranged due to the prevalence of Omicron and the associated risk. Some of the Christmas activities were moved to a virtual blended approach. Where it was possible to reintroduce face to face activities, they were very well received.

The report includes details of activities that have been undertaken during the year under review. The work undertaken to deliver the services to the young carers across Warwickshire relies entirely on financial support from Warwickshire County Council, The National Lottery Community Fund, our charitable partners, donors and those who have donated "in kind" to make this possible. The scale of generosity is reflected within the report alongside accomplishments during the year. I would also like to express our sincere appreciation to all who have helped fund Warwickshire Young Carers. Without each and everyone involved our vital work cannot be completed. Thank you to you all.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment is greatly appreciated.

I am pleased to welcome Peter Blay, Trustee, who will be taking the position of Chair at the Annual General Meeting.

Janet Bonser
Chair
Warwickshire Young Carers Board of Trustee Directors

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION

For all Carers in our area of operations to be recognised and valued such that all necessary services are put in place to assist them in their caring role.

MISSION

To deliver services that are valued by Carers, that assist Carers to carry out their caring role to the highest standard for as long as possible and that enable Carers to maintain a standard of life that is as close to that which they would have without that role.

AIMS

To support Carers in their caring role through the provision of a wide range of services including information, advice, training, emotional support and advocacy.

To empower Carers to continue caring for as long as they are able and wish to do so and support those whose caring role ceases or diminishes.

To empower Carers to participate in the development, management and evaluation of services available to them and to have a voice in shaping services that affect them and those for whom they care.

To reach out to Carers from marginalised or hard-to-reach groups and ensure their needs are recognised and met.

To develop awareness and enhance recognition of the role of Carers and their needs.

How our Activities Deliver Public Benefit

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

EXECUTIVE SUMMARY

Who Used and Benefitted from our Services?

Warwickshire Young Carers has been the only service within the County to exclusively support young carers and young adult carers (ages 6 - 25years). We have developed and adapted the charity over almost 20 years to meet the needs of the children and young people we support. A young carer is a child or young person caring for a sibling, parent or grandparent who has a long-term condition, physical or learning disability mental health condition or substance dependency.

The caring responsibilities can impact on their own mental, physical, and emotional wellbeing. Our aim is to reduce age-inappropriate caring responsibilities by supporting the young carers, young adult carers and their families by working with many professionals and other organisations to achieve this.

Warwickshire Young Carers provide a holistic approach, ensuring that young carers and young adult carers are afforded a break from their caring responsibilities, and supported to achieve their aspirations, by:

- Assessing young carers and young adult carers upon referral to us to provide targeted support.
- Encouraging and enabling the voice of young carers and young adult carers to be heard.
- Providing opportunities for young carers and young adult carers to meet each other, make new friends, learn new skills and have fun.
- Organising regular online or face to face group activities, workshops, creative activities and when possible, days out and short breaks.
- Providing information advice and guidance to young carers, young adult carers and their families.
- Supporting young carers and young adult carers to navigate key transitions.
- Referring and signposting young carers and young adult carers to access help from other agencies and service providers.
- Developing professionals to support young carers and young adult carers, increasing awareness and identification.

Sustainability is important to the organisation because a young carer could be referred into the service for support six years old and remain with us engaging to carrying degrees for almost two decades. Warwickshire Young Carers aim to be involved consistently for the duration of this journey so that an infant can enter our service at the age of six and have the opportunity to access our support until they are 25. To meet this need we must be financially sustainable and have scope to continually improve our service according to the ongoing requirements of our beneficiaries.

Please see a brief outline of our activities over the year below. If you would like in depth information, please read the report in full.

What we delivered

We delivered One to Ones, Trips and Activities for young carers across the county, using a blended approach to connect with our young carers and their families. This enabled us to have a wide reach and build on new and existing relationships. Our staff continued collaborative multi-agency working to support Young Carers and careful transition planning with Young Carers throughout their journey with us. Coffee Mornings and targeted family support using the whole family pathway were a huge success this year.

New Initiatives

Three new Designated Safeguarding Leads were trained, we ran a successful Out of Hours Pilot and secured a transport fund for better Young Carer access to groups, trips and activities. We launched an Aspirations Fund and administered the Winter Fund through Warwickshire County Council funding.

Examples of Key Activities throughout the year

Young Carers took part in the 100 challenge for Carers Week, a group of young carers went to The Nuneaton and North Warwickshire Equine Centre, young people worked with Bags, Bags, Bags film production and made their very own Young Carers Anthem, young carers contributed towards the Compton Verney Queens Jubilee project, they joined Kurly Mcgeachie poetry podcast through Libraries Alive, enjoyed Garden Organic activity days with Elaine and had a visit from Onside Coaching, to name a few.

Transitions & Young Adult Carers
Young Carers had access to Careers Corner, where we used our social media channels to provide A around post 16 choices. We supported access to university with support of the Fair Access Scheme and provided support for those starting University, either through seeking finances or ensuring they had adequate starter household items. Thirty-Seven free hours of tutoring through the University of Warwick Scholars programme were offered to young carers with Bright side mentoring platform able to offer 14-18yr old young carers access to an undergraduate mentor. Twenty Young Carers accessed coaching this year through our work with Worth it!

Statistics
2823 Young Carers Known to our service. We had 321 New referrals this year. There were 2722 attendances overall at groups and activities throughout the year.

4.12 Average Rating out of 5 Stars when asked 'How did you rate the session(s) you attended?'

Challenges, Development & Service Improvement
We faced many challenges with COVID variants still being prevalent but saw opportunity for service growth and development working on streamlining our processes and updating our CRM. Transporting young carers and ensuring access to activities was often problematic due to restrictions, being cautious due to the illnesses and disabilities some of our families are living with, although engagement with young carers went up over the year. The re-entering of the Young Carers Service has been a complex time for the whole service; however, we continue to move forward and look forward to working collaboratively with the new service provider and Warwickshire County Council in the future.

Looking Ahead
Warwickshire Young Carers will continue to support Young Carers across Warwickshire aged 6 - 25 years using a blended approach, whilst seeking out additional funding for sustainability of the organisation. Going forward we will explore individual and corporate giving as part of our strategy.
Focus will also be on transitioning the commissioned service to the new provider and developing our new model, communicating our plans with beneficiaries, shareholders, professionals and the wider community, whilst maintaining a strong presence across Warwickshire.

ACHIEVEMENT AND PERFORMANCE

The Staff Team and Delivery

April 2021 - March 2022 continued to be a challenging time for young carers, young adult carers and their families. Service delivery continued with support being provided via one to one's, addressing issues impacting on emotional and physical wellbeing of young carers such as social isolation, anxiety, suicidal thoughts, lack of food, housing problems, death of relatives, school / college attendance, transitions into adulthood, welfare benefits, to name but a few.

We tried to create a hopeful and encouraging environment for the service, although still quite uncertain, and continued to follow guidelines around social distancing but began a blended approach and introduced small face to face groups.

Service delivery was in a range of formats throughout term time and during the summer holidays. We continued connecting with our young carers through letterbox activities, groups, outdoor home visits, walks, zoom groups, one to ones, virtual coffee mornings and even social media. One to One sessions covered building on positive relationships, understanding caring responsibilities and building resilience.

Our dedicated staff team continued working in collaboration with other organisations to provide engaging activities, supporting mental wellbeing, and providing respite for young and young adult carers, including supporting our young carers and families through multi-agency and partnership working in attendance a at range of meetings including Early Help, Child in Need, and Child Protection.

Over the past year, referrals have come in steadily through schools, social care, health, charities and organisations like us, supporting families and young people across Warwickshire. We have continued to foster excellent relationships with existing agencies that we are working with whilst making new contacts, to better enable us to continue to offer a high level of support to all our families. While over the peak of Lockdown periods, referrals had slowed slightly, they have started to pick up and are coming in thicker and faster. We maintained an excellent presence at locality networking meetings where we continue to share information about the service, the needs of young carers and encourage any collaborative working with ru organisations to support our beneficiaries. Transitioning young people through the service at crucial points in their lives has continued to happen with careful planning and at a pace that is tailored to their individual needs.

Our family support team had expanded countywide and offered coffee mornings virtually to parents of primary aged young carers. Coffee mornings were a tremendous success and offered the opportunity for parents of primary aged young carers to have a coffee together on screen and can talk to people with similar experiences and ask for support and information.

Throughout the year we have continued to offer one to one Family Support to those that need it. Some families require a more basic level of support with just activities for the young carer and someone to check in from time to time. Others require support with benefits, money management, advocacy, housing, health appointments and school liaison among other things. Our work in this area has continued to be invaluable. By supporting parents to reduce pressures in these areas and others, they are happier and more capable and able to focus on the young carer. Following the whole family pathway, we have worked throughout the year to offer help to those that need it by supporting them to avoid any crisis that might negatively affect our young carers. Our approach is always to help families to help themselves through advice and advocacy and a type of support that empowers them to be self-sufficient.

New Initiatives

The plan to increase the number of Deputy Designated Safeguarding Leads was achieved, along with the revision of our safeguarding policy to support the Out of Hours Service initiative. As an organisation, we needed to change our telephone system and it was implemented during this period. Our communications became more streamlined enabling the team to communicate more effectively and for parents and young carers to have better and quicker access to us.

We have had some funding successes albeit within a changing funding environment, which went towards the gap in the charity's finances, and necessary in bolstering salaries and funding the activities provided by the team. We had also been able to purchase and install new office equipment, made possible thanks to the successful funding application to the clothworkers foundation. Our Fundraising and Engagement Lead was also able to secure us funding for outdoor activities countywide, which have proved to be a hit with young carers.

We were successful in securing a pot of funding for all age young carers to be able to provide transport to face to face activities. This is to aid any young carers who would not otherwise be able to get to activities to get there whilst we were not transporting in our own vehicles, in line with our CVOID risk assessment.

An Aspirations Fund was kickstarted by a successful funding application enabling support for young adult carers, including those who are Not in Employment, Education or Training (NEET), to cover costs such as equipment for college courses, bus passes to apprenticeships etc.

We were able to secure the Warwickshire County Council Winter Fund which took place during December - February. A range of Letterbox activities, pamper packs and vouchers were purchased and posted out for the initiative for young carers and young adult carers to have some form of respite throughout the winter months. Over the three-month period covered by the Winter Fund, we were able to distribute a total of 1147 vouchers or gifts to 550 unique Young Carers and Young Adult Carers across Warwickshire. Young Carers and Young Adult Carers were asked to rate how they felt before and after receiving their gift. The rating was 1 to 5 with 1 being, "I didn't feel good and 5 being, "I felt great!". The average rating before receiving a gift was 3.34 of 5 stars. The average rating after receiving a gift rose to 4.76 of 5 stars, demonstrating that the Winter Fund had a positive impact on Young Carers and Young Adult Carers' mood and overall feelings of wellbeing.

The Family Support Team attended the Solihull Approach training that will be developed and used for a new suite of parenting courses within the organisation.

Activities Throughout the Year
Types of activities at groups ranged from celebrating Chinese New Year, pancake decorating, making Mother's Day floral table decorations, with some flowers funded by one of our volunteers and young carers going to the cinema throughout the year to see films like 'sing,' to list a few.

Young carers and their families shared pictures of their pets with us for the 100 challenge for Carers Week! We had 4.2k impressions on twitter over 5days and Facebook saw 5.5k engagements with posts across 5 days. They had great fun doing this and they exceeded the challenge.

A group of young carers visited The Nuneaton and North Warwickshire Equine Centre. For many of the groups it was their first outing since restrictions had started to lift so there was some anxiety however due to the therapeutic benefits these barriers were soon forgotten about as taking part in the "Own a pony for the day" gave the young carers responsibility and an insight into keeping a pony as they groomed, fed and cleaned the tackle. To actively ride the pony, you could visibly see their confidence and self-esteem improve plus the benefits of taking part in a physical activity.

Young carers took part in the Bags, Bags, Bags Film Production where they did two zoom sessions where the puppeteers launched the workshop theme of making puppet bags. The young carers made lots of characters at group, and at home the finished products were them posted to the puppeteers in Norwich and the film Bags, Bags Bags was produced and shared with the young carers and their families.

The first Young Carers Anthem was launched in November funded and supported by the Live and Local Living Room Project. The work involved creation and music and singing by young carers from across the county. Live & Local Living Room Project: Young Carers Anthem -'One Big Heart' which can be found on YouTube.

Groups and activities continued to have blended approach with more face-to-face groups returning and young carers helping to plan and decide what types of activities they would like to do. Group evaluation and feedback always being at the forefront, getting young carers involved in the decision making and delivery of activities, being one of our key outcomes for young carers.

There was a joint county-wide project with Compton Verney launched, designing Bee Hotels at groups which were made into wooden Bee Hotels and featured in a Pollinator Village at Compton Verney. Group sessions were put on in preparation for young carers to participate in the Compton Verney project, where they were invited to paint recycled bottle flowers and bee houses templates for them to be placed at Compton Verney for the Queens Jubilee and following weeks for the public to view.

Some young carers have tried Indian food for the first time, prepared by one of the new volunteers. A group of young carers took part in a therapeutic baking session aimed at relaxation and feelings of positive wellbeing. They had great fun and enjoyed eating the bread they made. At groups across the county, young carers tried food, helped to prepare food, and tried growing food!

Our young carers have also enjoyed getting back to our group staples like playing Bingo, arts and crafts, pool, use of the outside in the multi sports area at the Rugby venue and playing on computers. Helped mixing with peers and slightly older young carers in next year groups up again has been particularly good for a lot of our young carers as they have been able to sit and have that time to talk about their similarities and feel less isolated.

Eight young carers joined Kurly McGeachie to create poetry about "Friendship" and then directed and produced a Podcast about Young Carers. This was showcased at Atherstone Library during Carers Week in June. The YouTube footage is on WYC website. It was an amazing workshop for all those involved and was funded by Warwickshire Libraries Alive.

Junior North young carers had a fun afternoon at The Owen Street Centre making bird feeders and playing games, this activity was facilitated by Garden Organic through Children in Need funding. Our infant young carers have enjoyed sports activities put on by "Onside Coaching". They played a variety of sports and outdoor games and enjoyed their time out.

Transitions & Young Adult Carers
We were committed to reaching as many young people as possible to provide advice and guidance and a new initiative that supported this was 'Careers Corner,' which harnessed our social media channels to provide information and guidance around post 16 choices, signposting to Apprenticeship opportunities in each locality and support for NEET young carers. IAG to support GCSE and A-Level results was also given. Support was provided for those young adult carers starting University. This support ranged from helping to access bursaries and appropriate support at university to helping with Student Finance applications and securing donations of bedding and household items to keep costs down for those moving to university accommodation. Work has continued with local universities to improve access to higher education with the first small cohort of young adult carers starting at Coventry University with the support of the Fair Access Scheme which we worked on with the university throughout 2020/21 to implement in time for the September 2021 intake.

We were able to secure a donation of thirty-seven free hours of tutoring through the university of Warwick Scholars programme, for year 12 students in most A-Level subjects. Each young carer received up to 5hrs of free tutoring. We were also able to utilize the Bright Side Mentoring platform through the University of Warwick to offer a cohort of 14-18yr old young carers access to an undergraduate mentor. The take up of the Young Carers Post-16 Options grant funded E-book increased and received praise from colleagues from a range of disciplines. Young carers received coaching with a positive psychologist to support them to develop positive coping strategies and a greater sense of their own wellbeing. Twenty young carers had accessed coaching by the end of the financial year.

The coaching sessions provide resources for developing personal resilience and confidence, managing change, and reducing stress levels. The young person's coaches draw upon an extensive range of coaching tools and strategies, from areas of practice including solution-focused coaching, cognitive behavioural techniques, strengths and wellbeing development.

The Worth It approach to developing positive mental health creates the following positive outcomes for young carers.

- Reduces symptoms of stress, depression, and anxiety.
- Develops self-help skills that improve mental wellbeing.
- Prevents escalation of emotional issues.
- Improves communication, interpersonal skills and relationships.
- Supports engagement in, and attitude to, learning.
- Increases confidence and develops self-awareness.
- Reduces workload pressures in education.
- Decreases absences and improves attendance.
- Reduces the use of negative coping strategies such as self-harm.

Three young carers and one young adult carer have been working with Academics from The Universities of Warwick and Birmingham to develop a research proposal on young carers through a series of meetings and forums. This work will continue in to 2022/23 as the focus group supports the roll out of the research.

Young Adult Carers continued to access the over eighteen's WhatsApp group which provides access to social interaction and peer support. During lockdown periods the group was used to provide challenges and competitions for the members. Members of the group were able to watch the Euro's final together virtually, celebrating the goals through voice notes and a total of 242 messages during the game! Everyone dressed in England shirts or painted their faces with the England flag, sharing photos to the group before and during the match. One to one support was offered via facetime, telephone and socially distanced walks and moved to small group meet ups in local parks around the County once restrictions began to ease. A group of Young Adult Carers from Nuneaton, Bedworth and North Warwickshire were treated to a Carvery to celebrate the lifting of restrictions allowing larger groups to meet.

In March, a group of young adult carers joined infant young carers for a craft club. Both age groups felt they really benefitted from supporting or being supported by each other as well as having lots of creative fun together!

Highlights

This year there were **2823** young carers known to our service across Warwickshire. Over the course of the year, we had **321 new referrals** into the service. We have delivered **256 One to One's** to young carers this year. There has been a total of **646 targeted intervention support contacts** from April 21 - March 22 and we ran a total of **149 groups and activities** across the year. Of those we had **1621 unique young carers** access some form of group or activity, totalling **2722 attendances overall**.

Re-engagement and seeing young carers at groups and activities was a big highlight this year, although challenging for many reasons. We were able to continue building on positive relationships with young carers and parents alike whilst continuing to transition out of the challenges that Covid still presented us with. Being able to actively plan for larger scale trips and activities is now a key success and we feel that we are in a more positive position to be able to deliver, especially using the feedback from young carers given to us on our annual survey to reflect and plan.

A key success for us in this final quarter alone, was the improved mental health for young carers through improved outcomes and positive scores reflected in reviews carried out. Of forty-eight assessment reviews conducted, 75% had a MACA score in a positive range, which indicates a low or moderate level of caring. 85.4% had PANOC+ score in the positive range which indicates that they feel positively about their caring roles and 87.5% had a PANOC- score in the positive range which indicates that they do not feel that they are experiencing caring so negatively that there is a cause for concern. This is testament to the hard work and dedication of our expert staff team who work hard to provide targeted support, 121's and give access to much needed respite that was on hold due to covid restrictions.

We participated in the co-ordination of market testing for All Age Carers recommissioning and continued to have a strong presence networking and in participation meetings across Warwickshire.
Some included participation in the Carers' Forum Meeting and padlet/market testing exercise, early help advisory meetings, early help services development group, social prescribing meetings, youth work alliance meetings, various external meetings with universities and funders.

We had the pleasure of working effectively in partnership with outside agencies to provide activities for young carers, widening their access to participation and building on their interests and hobbies. This work helps to build independence, resilience and helping young carers to enjoy and achieve. We have been able to signpost young carers to other organisations and community groups where they can explore their interests further and be actively involved in their communities.

We ask young carers after every activity that they do for input into the planning of future sessions so that the activities are young person led. The list of activities that they have done this year has been chosen by them and we continue to ask for feedback at the end of sessions so that we can self-evaluate and improve on any future sessions. I have included some of the comments and feedback that we have had from our young carers after activities.

In our annual survey, young carers gave us a **4.12** Average Rating out of **5 Stars**, when asked 'How did you rate the session(s) you attended?'

Activity evaluations and quotes from Young Carers

"Young carers helped me and my family! It changed me for the better, gave me lifetime opportunities and friends! A super network that is filled with laughter, joy and no judgment. I feel like I can be myself and not have to worry about any of the worries at home."

"Just to have a little surprise and something for myself made me feel really special as mom has no money because of the heating bill and now I have something to look forward to"

"The activities cheer me up and give me something to look forward to and just thinking about the next one that we are going to go on gets me excited because it gets me out of the house".

"I love coming to young carers as I get to make new friends and chat with them in quiet"

Quote from Staff
Following a craft club for infant young carers which was also attended by our young adult carers, staff fed back that:

"Infant young carers really benefitted from their interaction with the young adult carers, viewing them as role models and talking about their caring responsibilities in a different way than they would have done than if they were interacting with staff."

Quote from a parent
"My Family Support Worker has been thoughtful, helpful, caring, understanding and a positive influence on the family. She is the only one that actually understands me and helps me with what's going on. I can talk to her freely."

Activities are key to most of our young people. Some live with disabled siblings who cannot be taken to a soft play centre or to the cinema as they have sensory needs linked to their Autism, ADHD, or part of a long list of other possible disabilities and so the young carer often misses out.
It may be sometimes that the parent is disabled and that they simply do not have the capability due to their illness or energy to do long day trips. By attending the trips with us, they get to go out, have a break and socialise with other children who understand and have some fun! We are looking at it from a whole family pathway.

Challenges, Development & Service Improvement
A key challenge experienced by individuals and organisations nationally was how to work in a COVID safe environment adhering to the Government Guidance while working with vulnerable children, young people and their families. At Warwickshire Young Carers, this was a heightened responsibility given the complex vulnerabilities of family members and those cared for. We have worked as a team to enhance risk assessments for several settings while considering the risk assessments of others. For example, schools and community venues. Logistics remained a challenge given the numbers of young carers in in localities, their bubbles, or rural issues. We continued to take thorough precautions, and although the government message was that the country was very much back to normal; we kept the message about safety and feeling unwell, reporting any illnesses and not coming to groups or activities if they had covid or symptoms to protect young carers, families, and staff.

Our CRM providers were commissioned to provide two workshops to enable us to review functionality, with view to addressing issues identified and improving our reporting data.

Although we have been working as a dispersed team for some time, we have still found it to be challenging, particularly when inducting new staff and ensuring everyone was using the CRM in the same way. A lot of work had been done on our infrastructure and systems with significant changes made to made to Charity Log (CRM) in line with our Reporting Action Plan. This had been a focused and prioritised piece of work by the manager and team members to improve the reporting outcomes and increase and utilise the functionality of the system. Work continued with the referral and assessment process improvements, including triage, with the ambition that we would automate and streamline administrative tasks, supporting a strengths-based approach with workers to utilising their skills in the best way possible to benefit outcomes for young carers and young adult carers.

The nature of our work requires quite a bit of collaborative planning between team members, and this can sometimes prove to be more difficult than when together in person. Ordering, packing, and posting activities on a large scale can be problematic and time consuming when not done in a big team setting together. However, we have utilised bulk buying services, a courier and large meeting rooms to try and make these tasks more manageable and cost effective over the year.

Due to following guidance on distancing and bubbling, we kept strict rules around locality activities. With this, we were not able to extend our usual transport offer. We found that it was increasingly difficult to get some young carers to groups/activities where they lived in a household where a parent did not drive. This was a barrier to access of provision of service for our young carers. Our Fundraising and Engagement Lead worked hard to secure a £2000 pot to transport young carers by taxi or bus to activities and home if they have no other way to travel. This meant that young carers would not be excluded from provision due to family circumstances.

As we had begun to reopen face to face provision, we found the balance of providing a blended approach to activities face to face and via letterbox activity packs financially challenging. Whilst some young carers were happy to be out, many still lived with people who were vulnerable or who were still unable to receive a vaccine. We were very mindful of this and continued to offer a blended approach. This meant that we had the costs of both. Much of this needed to be funded outside of originally forecasted costs and therefore was putting an extra strain on budgets. All staff were working together to identify potential grants and support with applications to bridge the gap and protect our core costs. This was especially important in ensuring all young carers continued to receive an equitable service.

A huge challenge during this time was the impact of staff leaving who had been part of the organisation for many years, which was unsettling for the team members and called for prioritisation of tasks. Longstanding and historic issues had given rise to concerns across the team as to how they could be addressed. For example, high numbers of referrals and young carers in Nuneaton and Bedworth, the large geographic spread of South Warwickshire. These recurrent issues continue to be explored and the implementation of a triage approach being created and implemented - aligned to the work on the CRM - and resolutions found, wherever possible with a backdrop of ongoing challenges presented by COVID and the ever-changing funding pressures. With the resignation of staff over a period of three to four months, while an increasingly challenging time across the team, it has provided the organisation with increasing opportunities to do things differently, with the ambition of providing stability for the current team where it was possible.

Consent forms were also becoming a barrier to some young carers accessing activities. As we have not had any face-to-face activities consistently for some time, we had some young people that struggled to complete paper up-to-date consents. We have now set up an online consent form accessible via our website making it easy for parents to complete consent forms at the point of new referral and annually to update or change details as and when appropriate or necessary.

Warwickshire Young Carers is currently the commissioned services for young carers for Warwickshire County Council. We made the decision after being involved in the market testing and then after the tender being released not to retender. Warwickshire Young Carers will no longer be the commissioned service from 1st October 2022. Although we are immensely proud of the work we carry out on behalf of the Council and have enjoyed our partnership with them over many years, we felt that this was the best move for us as a charity, both for service users and financially.

Over the years, alongside the work we have done for the Council contract we have added value to it in a variety of ways.

Many of our activities this year, including Compton Verney, outdoor activities, funding to support all age groups and countywide initiatives, park days, green space (COVID Safe) activities over the summer, outdoor equipment, Alan Higgs activity days, Aspirations fund to reduce or remove barriers for those to access further and higher education of work and training, transport fund, office furniture, letterbox activities in addition to the WCC Winter fund, Christmas gifts, Pantomime trips, Garden Organic, selection boxes provided by local donors, libraries alive and volunteers recruited to support young carer presentations in schools were funded through grants and donations not aligned to the Warwickshire County Council contract. (List not exhaustive)

Our family support arm of the service provides essential advice, advocacy, guidance and practical support to our infant age young carers and their parents. We do this through offering one to one's, parenting courses, trips and groups, coffee mornings, parenting courses and family support by way of individual meetings and support in multiagency meetings.

Future me, Future Proof for our Young Adult Carers provides support for any aspect of transition faced by young carers and young adult carers. We provided one to one targeted support, Information, Advice and Guidance, advice on homelessness, support for those that are NEET or looking to transition from college to university. We do direct work with school's colleges and universities to ensure appropriate transitions support is in place for young carers. We also provide opportunities for young carers to explore their aspirations for young carers to explore their aspirations through visits to universities and next steps workshops.

We feel that we have a strong vision and offer for young carers and families that we support and would like to explore other options on delivering and achieving this outside of the commissioned service.

With this in mind, we will be focusing on trust and foundation applications whilst building on our individual and corporate giving strategy, looking at which funders closely align with our aims and values. There will be two strands to the funding applied for, more specific projects and core costs funding in order to diversify our income streams, increasing security and sustainability.

Looking Ahead

Although we are entering into a period of change over the coming year - with midway through the year being a pivotal point - we are excited for new opportunities and partnerships we can make to support young carers and families across Warwickshire. The board of Trustees, together with our expert staff team took to.

- Deliver and support young carers and their families with ongoing challenges.
- Seeking out additional funding for the sustainability and stability of the organisation.
- Continue the work on Charity Log, looking again at housekeeping as a priority, to inform the data and some further streamlining of processes and cleansing data and systems.
- Plan for Face-to-Face activities, while continuing to have an online offer.
- Continuation of the onboarding and induction of the volunteers with a volunteers' information evening planned for late 2022.
- The current tapering of the Lottery Fund and it coming to end on the 31st of January 2023, will have a significant impact on the organisation. We will be mindful of the work we do aligning / futureproofing to the vision going forward.
- Hold a Team and Trustee away day to help reshape the organisation after the transition.
- Working on the transition of service to the new provider for the All-Age Carer Strategy with a focus on transition and mobilisation of the charity and staff members, including data management, data sharing work with the Charity Commission and liaising with grant funders and donors.
- Work closely with the new Commissioned Service to support Young Carers across Warwickshire.
- Preparing communications to support the transition for the young carers and young adult carers who could be impacted significantly by the change in delivery.
- Develop communications to share the new model and process whilst clarifying expectations for referrers.
- Delivery of a successful Warwickshire Young Carers AGM.
- We have seen steady reduction in donations during this year and are looking to ensure there is a focus on funding for core costs, so also looking to explore individual and corporate giving as part of our strategy.
- Continuing to hold a strong presence across Warwickshire for the work and values of the charity.

Staffing
Although not in this financial year, it is important to note that as of 11th September 2022, Rachel Faulkner resigned from her post as CEO with Warwickshire Young Carers.

FINANCIAL REVIEW

Review of the Financial Position

Income for 2021/22 was £381,020 which is lower than the previous year (£425,744) due to reduced donations due to the pandemic. The impact of the pandemic has seen an increased demand for support from grant funders; therefore, some have tightened their criteria and reduced maximum levels of funding.

That said, our grant funding received was reduced by £31,329 on the previous year. Grants received were £10,000 DCMS funding for winter activities, Garfield Weston £25,000, Alan Higgs £9991, Nuneaton & Bedworth Borough £5,000, Heart of England £2859, WPH £2,000 for transport and Edward Cadbury £2,000.

WCC and The Lottery Community Fund continued to support us with larger grant funding for specific projects. Ongoing, Warwickshire County Council funding will end at the end of September 2022 and the Lottery funding is due to end 31st January 2023. Therefore, we are seeking new grant funders for 2022 / 2023 for our services and activities.

We have had donations by people using ‘Give as you Live’ and Amazon Donations etc. Another one of the donations was from Tesco Community Coin Collection.

We have been careful with our expenditure but going back to running the groups from Autumn 2021 has given us a small increase in the expenditure of £6,067. As it has been noted in previous years, the amount of funding from Warwickshire County Council does not cover the full expenditure to provide the service required. Our Staff Costs are the same as the previous year.

Our restricted funds balance of £47,228 is reduced as we have used up all the restricted funds for the Family Support Service. In fact, this has given a deficit for this year of £25,645 – this will be covered by unrestricted funds. We are looking to get full funding for this essential service for 2022 – 2023.

Our balance £70,746 at the end of the year although reduced, enables us to move forward with confidence. The aim for 2022 – 2023 is to vary to service from 1st October 2022 when the Warwickshire County Council contract is transferred to the new provider and to have a sustainable organisation providing support to all Young Carers from 6 – 25 years of age.

Investment Policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Reserves Policy

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities.

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities. Restricted reserves total £47,228 with unrestricted reserves at £23,518. However, the Trustee Directors aspire for the Charity to return to a position of holding at least six months running costs as unrestricted funds and the movement in the unrestricted figures was to cover the Warwickshire County Council contract costs.

These figures are reviewed on a regular basis and any changes will be approved by the Board of Trustee Directors.

LOOKING FORWARD

Fundraising now focuses on the new service from October 2022. In total we require £1,000 per week to offer the service for carers from 6 - 25 years. We are looking in all areas to reduce our core costs.

With this in mind we encourage everyone to register for the Amazon donations, Give as you live, Facebook donations etc. We have some monthly standing order donations - we are looking to increase this number.

Our fundraising strategy moving forward is get main funders for both Family Support and to replace the Lottery funding as it ends January 2023. As we will be focusing on activities, we feel that it will be easier to get these funded by individual grants, but it must be said that the activity full cost must be covered including staff time & travel.

We are looking to refresh our aims and objectives at the AGM and our updating our membership list during the summer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure, Governance and Management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company..

Recruitment and Appointment of Trustee Directors

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed. The Board currently comprises of ten Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

Organisational structure

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets six times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The General Manager, the Finance Officer and Team Administrator attend and participate in Board meetings and have no voting rights. The General Manager works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The General Manager ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Directors Induction, Training and Development

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report & Accounts. They are then invited to meet initially with the Chair. This meeting covers: -

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer. Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04610367 (England and Wales)

Registered Charity number

1098357

Registered office

Holly Grange
Holly Lane
Balsall Common
CV7 7EB

Telephone

01926 963940

Email info@warwickshireyoungcarers.org.uk

Website: www.warwickshireyoungcarers.org.uk

@WarksYC

Warwickshire Young Carers Project

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Warwickshire Young Carers for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 18/10/22 and signed on its behalf by:

J. Bonser

Mrs J E Bonser - Trustee

Independent Examiner's Report to the Trustees of
Warwickshire Young Carers (Registered number: 04610367)

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA
Institute of Chartered Accountants in England and Wales
Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

TRUSTED ACCOUNTING SOLUTIONS

3 November 2022

Warwickshire Young Carers

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	**31.3.22 Total funds £**	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**70,620**	**310,294**	**380,914**	425,507
Investment income	3	**106**	**-**	**106**	237
Total		**70,726**	**310,294**	**381,020**	425,744
EXPENDITURE ON					
Raising funds		**-**	**-**	**-**	2,237
Charitable activities					
Charitable Activities		**128,337**	**347,483**	**475,820**	467,516
Total		**128,337**	**347,483**	**475,820**	469,753
NET INCOME/(EXPENDITURE)		**(57,611)**	**(37,189)**	**(94,800)**	(44,009)
Transfers between funds	13	**50,525**	**(50,525)**	**-**	-
Net movement in funds		**(7,086)**	**(87,714)**	**(94,800)**	(44,009)
RECONCILIATION OF FUNDS					
Total funds brought forward		**30,601**	**134,945**	**165,546**	209,555
TOTAL FUNDS CARRIED FORWARD		**23,515**	**47,231**	**70,746**	165,546

Warwickshire Young Carers (Registered number: 04610367)

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	**31.3.22 Total funds £**	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	9	**-**	**3,611**	**3,611**	7,222
CURRENT ASSETS					
Debtors	10	**-**	**1,250**	**1,250**	1,380
Cash at bank and in hand		**23,518**	**46,520**	**70,038**	172,604
		23,518	**47,770**	**71,288**	173,984
CREDITORS					
Amounts falling due within one year	11	**-**	**(4,153)**	**(4,153)**	(15,660)
NET CURRENT ASSETS		**23,518**	**43,617**	**67,135**	158,324
TOTAL ASSETS LESS CURRENT LIABILITIES		**23,518**	**47,228**	**70,746**	165,546
NET ASSETS		**23,518**	**47,228**	**70,746**	165,546
FUNDS	13				
Unrestricted funds				**23,518**	30,601
Restricted funds				**47,228**	134,945
TOTAL FUNDS				**70,746**	165,546

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Balance Sheet - continued
31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
18/10/22 and were signed on its behalf by:

J. Bonser

J E Bonser - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.The following specific policies are applied to specific categories of income:

i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
ii. Interest is included when receivable.
iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
iv. The value of services provided by volunteers has not been included.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	**40,512**	53,776
Grants	**340,402**	371,731
	380,914	425,507

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Warwickshire County Council - Young Carers	150,001	150,000
Big Lottery Fund - Future Me Future Proof	129,451	130,364
Garfield Weston Foundation	25,000	-
Other grants	4,100	5,750
Awards 4 All	-	10,000
Department for Culture, Media and Sport	-	58,678
Stratford District Council	-	1,939
Warwickshire County Council - Addendum	10,000	10,000
Nuneaton and Bedworth Borough Council	5,000	5,000
Alan Higgs Charity	9,991	-
WPH Charitable Trust	2,000	-
Edward Cadbury Charitable Trust	2,000	-
Heart of England	2,859	-
	340,402	371,731

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	106	237

4. SUPPORT COSTS

	Office premises	Insurance	Consultancy
	£	£	£
Charitable Activities	40,216	3,438	13,501

	Depreciation	Governance costs	Totals
	£	£	£
Charitable Activities	3,611	4,696	65,462

In 2021/2022 most of the support costs can be directly allocated to the relevant projects. As a result, the support costs analysis does not include any costs relating to restricted funds.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Support costs are the overheads of the charity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	3,611	3,611
Independent Examiners' fee	1,200	1,200

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

7. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	316,516	317,704
Social security costs	29,763	28,856
Other pension costs	18,708	18,408
	364,987	364,968

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £49,467.

The average weekly number of employees during the year was 16 (2021 - 16)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes.

From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	42,379	383,128	425,507
Investment income	237	-	237
Total	42,616	383,128	425,744
EXPENDITURE ON			
Raising funds	2,237	-	2,237
Charitable activities			
Charitable Activities	74,567	392,949	467,516
Total	76,804	392,949	469,753
NET INCOME/(EXPENDITURE)	(34,188)	(9,821)	(44,009)
Transfers between funds	33,143	(33,143)	-
Net movement in funds	(1,045)	(42,964)	(44,009)
RECONCILIATION OF FUNDS			
Total funds brought forward	31,645	177,910	209,555
TOTAL FUNDS CARRIED FORWARD	30,600	134,946	165,546

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021 and 31 March 2022	**10,833**
DEPRECIATION	
At 1 April 2021	**3,611**
Charge for year	**3,611**
At 31 March 2022	**7,222**
NET BOOK VALUE	
At 31 March 2022	**3,611**
At 31 March 2021	7,222

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Other debtors	-	130
Prepayments and accrued income	1,250	1,250
	1,250	1,380

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	2,281	5,095
Social security and other taxes	-	7,521
Other creditors	589	847
Accruals and deferred income	1,283	2,197
	4,153	15,660

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.22	31.3.21
	£	£
Within one year	15,000	15,695
Between one and five years	5,000	20,000
	20,000	35,695

13. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	17,191	(59,680)	47,364	4,875
Donations	13,410	2,072	3,161	18,643
	30,601	(57,608)	50,525	23,518
Restricted funds				
Family Support	14,654	(35,747)	(4,552)	(25,645)
Henry Smith Charity	2,787	-	(2,787)	-
Warwickshire County Council - Young Carers Service	35,578	(15,305)	(20,510)	(237)
Big Lottery - Future Me Future Proof	61,832	10,741	(17,412)	55,161
Education Support	6,030	-	-	6,030
Awards 4 All	10,000	(8,476)	(1,200)	324
Donations - Ring Fenced	4,064	10,922	(4,064)	10,922
Out of hours	-	(1,834)	-	(1,834)
Aspirations Fund	-	2,507	-	2,507
	134,945	(37,192)	(50,525)	47,228
TOTAL FUNDS	165,546	(94,800)	-	70,746

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**59,689**	**(119,369)**	**(59,680)**
Donations	**11,037**	**(8,965)**	**2,072**
	70,726	**(128,334)**	**(57,608)**
Restricted funds			
Family Support	**8,432**	**(44,179)**	**(35,747)**
Warwickshire County Council - Young Carers Service	**150,001**	**(165,306)**	**(15,305)**
Big Lottery - Future Me Future Proof	**129,451**	**(118,710)**	**10,741**
Awards 4 All	**-**	**(8,476)**	**(8,476)**
Donations - Ring Fenced	**11,010**	**(88)**	**10,922**
Out of hours	**-**	**(1,834)**	**(1,834)**
Aspirations Fund	**3,000**	**(493)**	**2,507**
Clothworkers	**8,400**	**(8,400)**	**-**
	310,294	**(347,486)**	**(37,192)**
TOTAL FUNDS	**381,020**	**(475,820)**	**(94,800)**

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	18,849	(54,204)	52,546	17,191
Donations	12,796	20,017	(19,403)	13,410
	31,645	(34,187)	33,143	30,601
Restricted funds				
Family Support	46,149	(27,334)	(4,161)	14,654
Henry Smith Charity	24,537	(15,562)	(6,188)	2,787
Warwickshire County Council - Young Carers Service	40,144	12,405	(16,971)	35,578
Big Lottery - Future Me Future Proof	67,080	(3,696)	(1,552)	61,832
Education Support	-	6,030	-	6,030
Awards 4 All	-	10,000	-	10,000
DCMS/Befriending	-	3,321	(3,321)	-
Donations - Ring Fenced	-	5,014	(950)	4,064
	177,910	(9,822)	(33,143)	134,945
TOTAL FUNDS	209,555	(44,009)	-	165,546

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,214	(74,418)	(54,204)
Donations	22,402	(2,385)	20,017
	42,616	(76,803)	(34,187)
Restricted funds			
Family Support	7,301	(34,635)	(27,334)
Henry Smith Charity	(1)	(15,561)	(15,562)
Warwickshire County Council - Young Carers Service	155,755	(143,350)	12,405
Big Lottery - Future Me Future Proof	130,364	(134,060)	(3,696)
Education Support	6,030	-	6,030
Awards 4 All	10,000	-	10,000
DCMS/Befriending	58,679	(55,358)	3,321
Donations - Ring Fenced	15,000	(9,986)	5,014
	383,128	(392,950)	(9,822)
TOTAL FUNDS	425,744	(469,753)	(44,009)

Restricted funds:

- Warwickshire County Council	Funds the Young Carers Core Service
- Family Support	To provide Family Support Workers and associated costs.
- Big Lottery - Future Me Future Proof	Funds the Future Me Future Proof project, which supports over 1,500 young adult carers living across Warwickshire, helping them transition from school into adulthood and further education.

Designated funds:

- Donations	These donations have been designated for use on Warwickshire Young Carers by the Trustees

Transfers between funds

The transfers between funds for the year represent:

£50,525 (2021: £52,546) for fees charged from the general fund to restricted funds to cover administration and support workers' costs incurred on projects undertaken during the year.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

WARWICKSHIRE YOUNG CARERS

England & Wales - Charity number 1098357

Accounts

REGISTERED COMPANY NUMBER: 04610367 (England and Wales)
REGISTERED CHARITY NUMBER: 1098357

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 March 2021

for

Warwickshire Young Carers

Locke Williams Associates LLP
Chartered Accountants
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Contents of the Financial Statements
for the Year Ended 31 March 2021

Warwickshire Young Carers

Welcome to our Annual Report
for the Year Ended 31 March 2021

It is with great pleasure that I write this introduction to Warwickshire Young Carer's Annual Report for 2020/21.

This has been a year of challenges and inspiration at Warwickshire Young Carers, ending with many positives for us to acknowledge and reflect upon. Similar to the experience of many charities we found Covid to be a significant challenge on many levels, across the organisation.

Warwickshire Young Carers were, thrust into working remotely as a dispersed team, transferring, and accessing cloud-based systems in days. All this was taking place, while continuing to support the young carers, young adult carers and their families at a time when then needed us more than ever.
We all had to adapt to different ways of working and 'doing things differently' became regular phrase. I wish to pay a sincere tribute to the members of the team, across the range of functions who have approached their roles in vastly different ways, being innovative and creative throughout, maintaining, engaging with, and supporting the needs of Young Carers and their families, amplified by the pandemic.

They have all done this with tireless enthusiasm and commitment which is greatly valued. The following report sets out in more detail our accomplishments during the year.

A fundamental activity during this year of lockdowns and ongoing transitions was the office move. This involved finding and setting up a new office location at Holly Grange that would accommodate the team, our resources and closing the doors on the Ryton Organic Garden office on 31st July 2020.

The work undertaken to deliver the service to the young carers across Warwickshire relies entirely on financial support from our charitable partners and donors and those who have donated 'in kind' to make this possible. The scale of generosity is reflected within the report, alongside accomplishments during the year. The funding comes to us in a wide variety of ways, and I would like to express our sincere appreciation to all who have helped fund Warwickshire Young Carers. Without each and everyone involved our vital work cannot be completed. Thank you to you all.

I would also like to thank our volunteers and sessional staff who are proactively involved with direct work in groups, and the Trustees, who give their time freely to support our work. Their continuing interest and commitment is greatly appreciated. A welcome has been extended to two new trustees; Marcia Watson and Mia Harrison.

A quote attributed to Steve Jobs seems to be appropriate "Everyone has the sense that right now is one of those moments when we are influencing the future".

I believe that all involved in the efforts of our organisation will assist our young people, who have many challenges as a result of their caring role, to have aspirations and to achieve success in their future adult lives.

Janet Bonser
Chair
Warwickshire Young Carers Board of Trustee Directors

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTS
To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION
For all Carers in our area of operations to be recognised and valued such that all necessary services are put in place to assist them in their caring role.

MISSION
To deliver services that are valued by Carers, that assist Carers to carry out their caring role to the highest standard for as long as possible and that enable Carers to maintain a standard of life that is as close to that which they would have without that role.

AIMS
To support Carers in their caring role through the provision of a wide range of services including information, advice, training, emotional support and advocacy.

To empower Carers to continue caring for as long as they are able and wish to do so and support those whose caring role ceases or diminishes.

To empower Carers to participate in the development, management and evaluation of services available to them and to have a voice in shaping services that affect them and those for whom they care.

To reach out to Carers from marginalised or hard-to-reach groups and ensure their needs are recognised and met.

To develop awareness and enhance recognition of the role of Carers and their needs.

OBJECTIVES AND ACTIVITIES
How our Activities Deliver Public Benefit
The charitable purpose for Warwickshire Young Carers is enshrined in its objects:

- To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

- To advance education concerning caring among Carers and the public.

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

ACHIEVEMENT AND PERFORMANCE

Who Used and Benefitted from our Services?

Warwickshire Young Carers is the only service within the County to exclusively support young carers and young adult carers (ages 6 - 25years). We have developed and adapted the charity over almost 20 years to meet the needs of the children and young people we support. A young carer is a child or young person caring for a sibling, parent or grandparent who has a long-term condition, physical or learning disability mental health condition or substance dependency.

The caring responsibilities can impact on their own mental, physical, and emotional wellbeing. Our aim is to reduce age-inappropriate caring responsibilities by supporting the young carers, young adult carers and their families by working with many professionals and other organisations to achieve this.

Warwickshire Young Carers provide an holistic approach, ensuring that young carers and young adult carers are afforded a break from their caring responsibilities, and supported to achieve their aspirations, by:

- Assessing young carers and young adult carers upon referral to us to provide targeted support.
- Encouraging and enabling the voice of young carers and young adult carers to be heard.
- Providing opportunities for young carers and young adult carers to meet each other, make new friends, learn new skills and have fun.
- Organising regular online or face to face group activities, workshops, creative activities and when possible, days out and short breaks.
- Providing information advice and guidance to young carers, young adult carers and their families.
- Supporting young carers and young adult carers to navigate key transitions.
- Referring and signposting young carers and young adult carers to access help from other agencies and service providers.
- Developing professionals to support young carers and young adult carers, increasing awareness and identification.

Sustainability is important to the organisation because a young carer could be referred into the service for support six years old and remain with us engaging to carrying degrees for almost two decades. Warwickshire Young Carers aim to be involved consistently for the duration of this journey so that an infant can enter our service at the age of six and have the opportunity to access our support until they are 25. To meet this need we must be financially sustainable and have scope to continually improve our service according to the ongoing requirements of our beneficiaries.

Throughout the year there were 247 new referrals identified and assessed. By the year-end, there were 2780 young people between the ages of 6 and 25 identified as Young Carers and registered with the service.

By adapting our ways of working we have continued to provide focused support to this group of children and young people. Transferring our face-to-face activities, groups and 121s, primarily to 'phone, messaging, video calls and online workshops, engagement by young carers continues because we have kept the needs of our young carers and young adult carers at the heart of what we do.

Funds and donations are received by the charity, some to support the running of the organisation, others with a specific activity or age group in mind. Often these specific funds support a range of delivery across Warwickshire Young Carers across all functions, such as Press Refresh!

ACHIEVEMENT AND PERFORMANCE

Press Refresh Project

The Central Government DCMS Coronavirus Community Support funding was secured for the project in October 2020 and distributed by The National Lottery Community Fund.

This fund covers 50% of the Fundraising & Engagement Lead post which commenced in November 2020 and a part time administrator post which was being recruited for at the end of the reporting period.

The Press Refresh project aims to provide an extra layer of support for the emotional wellbeing of Young Carers and help to prevent escalation to targeted support and help to manage staff capacity at a time when more young people are struggling emotionally. This is being delivered through two projects:

Telephone Befriending for socially isolated Young Carers, or those feeling a little anxious about joining Zoom groups. Although the Befriending Project had not officially launched by the end of the reporting period, much of the work to get it ready has taken place. Policies and procedures and relevant documentation have been developed to support the project and training undertaken by the project coordinators.

Positive Psychology Coaching in partnership with Worth It Positive Education CIC. The funding has secured 5/6 coaching sessions for up to 30 Young Carers with the work based on the Stirling Children's Wellbeing Scale. As of 31st March 2021, nine Young Carers had been referred to the project for coaching & three of those had received all six of their coaching sessions. Sessions started in February 2020. Feedback to date has been incredibly positive and we are confident that the final evaluation will help us to demonstrate the benefits of coaching in early intervention work with Young Carers to support emotional and psychological wellbeing to future funders.

The Press Refresh project also aims to support staff wellbeing during the pandemic and beyond. Staff have been offered small group and one to one reflective supervision sessions and it is hoped that these will continue into the next reporting period.

Education Development in Schools

The organisation was unsuccessful in obtaining funding to continue the schools work programme, due in part to the change in the funding environment as a result of the pandemic. The difficult decision was made to put this post on hold in September 2020, with support for schools continuing with information, advice and guidance on supporting young carers being made available via our webpages [https://www.warwickshireyoungcarers.org.uk/resources.aspx] and the frontline practitioners working closely with schools to ensure young carers are supported.

We will continue to provide schools with resources, information, advice and guidance.

We also help to support the individual needs of young carers via meetings and conversations with school staff as well as attendance of multi-agency meetings. We hope to be able to fund a programme of work in schools in the future.

Looking Forward

The Education Development post is still identified in the organisation establishment, we hold a small budget for the provision of resources, and we continue to seek funding to support Education Development role and the work with schools.   We are hopefully that as funding becomes available this will enable the organisation to develop schools work in the future.

ACHIEVEMENT AND PERFORMANCE

Infant Young Carers - Family Support (6 - 8 years)

Family Support has had a challenging yet rewarding year, alongside the rest of the WYC service. This year we were able to successfully recruit and extend to a countywide service, welcoming two new part-time family support workers in December and January.

During the year we received 28 new referrals for young carers aged 6 and 7, this is slightly lower than last year, but to be expected in the current climate. We are starting to see referrals pick up and come in at a steady pace across the county. Overall, 69 young carers ages 6-8 years, and their families have been able to access and benefit from our Family Support Service through advice, advocacy, signposting, activities and 1:1's. This looked a bit different this year due to the pandemic, however, we are all extremely pleased with how well it has gone under the circumstances. As a newly formed team we have learnt a lot about new ways of working and are developing innovative plans for future delivery. Young carers that turn 8 continue to transition to the junior groups across the county and we successfully held our first joint transitions group virtually for several young carers with Nuneaton and Bedworth.

Family Support have continued to play a part and support in Early Help, Child in Need (CIN), Child Protection (CP) and multi-agency meetings to meet the needs of Young Carers and their families. We have supported families with a range of issues, from health needs, communications with school, housing issues, obtaining benefits, accessing support through local services, engaging with their local and wider community, developing skills and confidence. We have been able to offer food vouchers to families in need this year whilst also signposting to other services and organisations who have continued to support throughout these challenging times.

As half/end term activities could not run as usual, we were keen to keep up interaction with our infant young carers. We did this by holding zoom groups and sending out letterbox activities during those periods where they would usually have been coming together on a trip or event.
Young carers receiving activity packs from us in the post have loved them as they kept them entertained and were a reminder that we were still here supporting them, with feedback being extremely positive.

On average, we are sending out 50 activity packs per half/end term to our young carers. Some of the activities included Halloween milk bottle lantern making, sewing their own Christmas stocking kits and Mardi Gras mask making. With this, children were invited along to virtual parties/activity sessions for fun and games with the family support team. These engaging activities provide respite from their caring responsibilities and a time for families to come together around an activity.

Over the summer, being unable to hold any direct face to face activities, we had to get creative!
Each young carer could create their own summer activity pack consisting of a number of activities, for example, Colour your own Rubix Cube, Make Your Own Sock Puppet, Rotten Rascals Short Stories book, Make Your Own Bouncy Ball, Grow Your Own Sunflower/chilies/roses/basil, paint your own garden gnome. Providing choice ensured they were engaged with the activities. The children were busy with their creations and sending us pictures and updates on how they were getting on which were shared.

We continued to support our young people through lockdown using a variety of methods. We have been proactive in using zoom, video messaging and YouTube to provide Interactive baking, arts and crafts activities, story time, mindful moment and yoga videos so that our young carers can access a form of activity or respite at a convenient time for themselves and their families. We have had a significant focus on mental health and wellbeing, weaving this into our interactions with young carers and families. Each young carer received a mindfulness coronavirus diary to help them navigate their way through lockdown and provide some fun and calming activities.
Young carers have continued to access targeted support in the form of small virtual groups and one to one's support also. We have continued to touch base with our young carers on a regular basis offering one to one support over the telephone or zoom where needed.

We have held parenting focused discussion sessions to continue to give parents the tools and techniques to manage behaviour and tackle arising issues with confidence, especially given the circumstances of Covid-19 and lockdown. This was particularly popular during the first lockdown on Facebook and had a lot of interaction there. We have been delivering parent coffee mornings virtually alongside our standard family support offer to all parents of primary age young carers.

ACHIEVEMENT AND PERFORMANCE

Looking Forward

This is an exciting time for the Family Support Team. We will continue to expand offering a full countywide service to ensure equity for infant young carers across Warwickshire. Whilst doing this and still being very mindful that we will continue to live with COVID-19, we are exploring many different options for delivery of services, including blended delivery, the continuation of letterbox activities and the use of social media platforms.

We are working alongside the Fundraising and Engagement Lead to secure additional funding to sustain the service. Part of this includes the development of a Resilience programme designed specifically for WYC infant young carers that we hope to be funded in the next financial year.

Young Carers and Young Adult Carers Service (8 - 18 years)

For the Project Workers supporting the young carers this is a period of many challenges, change and definitely 'doing things differently', building relationships with newly referred young carers, or those transitioning from Family Support, maintaining contact. With the arrival of the corona virus there was, as across the team, a shift in service delivery from Groups and Activities to Zoom activity programmes, from trips and days out to virtual online groups, from residential holidays to letter box activities.

There is a particular emphasis and focus this year on emotional wellbeing and resilience supporting young carers to navigate through the ever-changing pandemic environment. Supporting them with the additional challenges and responsibilities this brings to children and young people with caring responsibilities.

The change in activities required creativity, innovation and acquiring digital skills including presenting online and all very quickly. Significant changes to activities and support for young carers included:

- Completed Young Carer Assessments over the phone, rather than attending home visits.
- Supported the increasing amount of mental health issues, and families in crisis during Covid19.
- Worked in partnership with other organisations to offer a range of online activities over the Summer.
- Developed a Summer Art group delivering Arts Award Discover to 25 Young Carers across the county.
- Created a Summer post box activity programme.
- Risk assessed and started to offer face to face distance 121's.

The amount of 121 support over the telephone escalated with the closure of groups and the increase in needs of all vulnerable young carers and young adult carers. With more than 1,600 contacts being made between April to June alone.

Over 1,000 activity packs were sent out or delivered to Young Carers with activities ranging from art activity booklets, gardening activities, baking, treasure hunts and

Thanks to the support and generosity of so many of our supporters, donors and partners, we have been able to offer young carers a wide range of activities throughout the year and has included: Arts Award Discover: this online programme was funded by Arts Connect WM, Garden Organic Delivered a Zoom activity and 67 post box activities funded by Children in Need, Escape Community Arts offered us their summer art activity booklets 'ONE' for 200 young carers. Rugby Art Gallery & Museum: put together 50 activity packs for Young carers in Rugby district, activity packs were sent out from Nuneaton Rotary Club, Crazy Sports Day!: Garden Organic Workshop: Garlic Theatre Company and Live & Local: worked with young carers in the North & Nuneaton & Bedworth to create puppets and an animation film that was showcased over the summer.

An excellent treasure hunt that kept us all busy! Gig Night with two professional musicians playing for our crowd, and Young Carers from across the county showcasing their talent, blowing us all away! Therapeutic Baking on Zoom provided by Compass, was a real success, wellbeing and mindful workshop: lots of activities to help young carers to relax before going back to school.

We were fortunate to receive a number of donations in kind and would like to thank all our donors for their continuing generosity at the time.

ACHIEVEMENT AND PERFORMANCE
The pandemic, the move to online and virtual delivery amplified the digital divide many of the young carers and their families experience. As an organisation we worked alongside the Council to identify and distribute laptops and dongles enabling young carers to 'attend school' as well as take part in online Zoom sessions throughout this year.

Looking forward
As we look to the year ahead, we plan for a flexible approach to the delivery of our Groups, activities and 121 support, due to the ongoing presence of CVOID-19. We have given careful consideration to the best approach to returning to face-to-face provision. We are aware that this needs to be flexible and mindful of the anxieties many families may have about the return to this way of engaging with the young carers and young adult carers. Our initial approach will be to pilot outdoor small group sessions which are fully risk assessed and to provide face to face outdoor 121's for young carers who are in particular need, of this support. Government guidance and the local situation will be monitored at all times to make sure we can adjust our support accordingly.

Young Adult Carers - Transitions (14 - 25 years)
Future Me, Future Proof (FMFP)
The Transitions Coordinator secured a 15% Grant Increase from the National Lottery Community Fund which allowed us to suspend the main FMFP project for six months (1st April - 30th September) whilst still retaining staff and providing funding for 121 letterbox wellbeing activities for Young Adult Carers over the six-month period. The fund also provided supermarket vouchers or food parcels to 17 Young Adult Carers. The fund was able to purchase a pull-out bed for a Young Carer who needed to stay with a relative during the week so that she could access transport to college.

During lockdown the Transitions Coordinator has offered Zoom groups for Young Adult Carers. Whilst there was some appetite for this activity, numbers attending were low and feedback was that they would prefer one to ones if they were not able to get together with each other in a face-to-face environment. The WhatsApp group continued to be a popular place for the Young Adult Carers to engage with each other and the Transitions Coordinator used this platform to run several challenges and competitions. One of these activities was the poetry competition which produced some fabulous poems! The winning entries were shared via the WYC Newsletter and on our social media.

Following the period cover by the grant increase, the final months of year one FMFP delivery recommenced in October and year two began in February 2021. With restrictions remaining it has been difficult to deliver some of the objectives of the project fully and the Transitions Coordinator maintains close contact with our National Lottery Funding Officer to ensuring awareness of the continuing difficulty and the need to modify objectives to be flexible to the changing circumstances, switching much of the focus to output rather than fixed outcomes.

- Supported Coventry University Widening Participation Team to develop a package of support to Young Adult Carers starting University in September 2021. Whilst this is presently mainly practical support, work continues to gain the go ahead for senior leadership to introduce a bursary for Young Carers and provide support with accommodation deposits in time for the 2021/2022 academic year.
- Delivered Young Carer Awareness Training to the Library and Academic Support Team at the University of Warwick.
- Worked with the University of Warwick Widening Participation Team to develop the Bright Carers mentoring platform which is now being accessed by 8 young carers.
- Worked with the University of Warwick Widening Participation Team and three Young Carers to develop the "We Care, You Count" Post-16 choices E-Book. This was published in March 2021 and has been sent to all Secondary Schools in Warwickshire and Coventry and publicised by WCC Business and Skills Team.
- WCC Commissioner for Business and Skills is working with the Transitions Coordinator to develop a WCC funded NEET programme that will be co-managed by WYC and WCC.
- Delivered 63 one to one IAG sessions either by phone, facetime, Zoom, or socially distanced dependant on restrictions at the time.

Looking Forward
We will be looking to strengthen and formalise transition planning for Young Carers across the team to ensure positive outcomes for as many Young Carers as possible. Part of this work includes setting up an Aspirations Fund to counter some of the financial barriers Young Carers face when starting work or University.

ACHIEVEMENT AND PERFORMANCE

The work with WCC in developing the NEET programme will continue with the aim of launching the programme later this year. We want to build on the success of supporting more Young Carers in to widening access schemes and into university as these numbers are growing year on year. Other collaborative work with WCC is to improve our Transitions assessment process building relationships with those responsible for supporting Young Adult Carers as they transition into adult services.

The creation of a Young Carer Youth Forum is being explored to capture the voice of young carers from all age groups across the county to ensure the needs and wants of the young carers are heard informing the continuous improvement of the organisation. Our ambition is that representatives from the Young Carers Forum will be feed into the Board informing strategic direction of the organisation.

FINANCIAL REVIEW

Review of the Financial Position

Income for 2020/21 was £426,106 which is lower than the previous year (£455,171) due to reduced donations due to the covid crisis. There was the continuation of the Henry Smith Charity funding which ended in September 2020. DCMS funding, distributed by the National Lottery Community Fund was received in October and spent by March as stipulated. Awards for All 12-month funding £10,000 arrived in the last few days of the year.

The organisation saw expenditure increased slightly from £449,540 in 2019/20 to £453,028 This was mainly due to moving office premises. For 2021/22 WCC and The Lottery Community Fund, will continue to fund specific projects within the service, with larger grant funding and significant donations being pursued to provide the majority of our income, increased sustainability, and development opportunities for the charity.

The balance of Restricted Funds at the year-end of £62,207 is ring-fenced towards future projects. The Balance Sheet and liquidity remain strong with total funds at £160,843 (2019/20- £209,554) and is supported by cash and short-term deposits of £172,604 (2019/20 - £211,521).

The accounts show a slight increase on Unrestricted Funds of £2,877 and a balance at the year-end of £98,636. We continue to review the WCC Contract balance, currently the underfunding for this year is £4,825 as we haven't been able to run all the group activities. With the balance (£32,197) 2019/2020 to total underfunding total is £37,022.

As each of the support workers have their own debit card, we will be banking the cash currently held £64.61 and not keeping a cash float moving forward.

Investment Policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Reserves Policy

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities. The Trustee Directors can report the Charity currently holds two and half months of total running costs unrestricted reserves. Restricted reserves total £62,207 with unrestricted reserves at £98,636 However, the Trustee Directors aspire for the Charity to return to a position of holding at least six months running costs as unrestricted funds and the movement in the unrestricted figures was due to timing of new projects commencing.

These figures are reviewed on a regular basis and any changes will be approved by the Board of Trustee Directors.

LOOKING FORWARD

- Non-specific fundraising of around £1k per week continues to be required to meet costs of the current service delivery. In addition to our traditional internal initiatives, we now created our own Fundraising and Engagement full time post. Amy de Ville has been working proactively to address the funding gap with an emphasis on covering the unrestricted funds. This gives us the flexibility to cover the agreed tapering of the Lottery funding and WCC shortfall.
- We are reviewing QuickBooks accounts to track income and expenditure to improve our reporting and are now able to reclaim Gift Aid via our donations platforms, utilising their capacity and automated systems thus saving processing time for our organisation and streamlining these functions.
- To ensure all funds will be covered under the banking regulator, we are in the process of opening a CO-OP Charity account. As each bank has a guaranteed cover of £85,000, in total and currently we have £152,084, in total across our three CAF accounts.
- Key financial policies including the Reserves Policy, will be reviewed as part of our work going forward.

As an organisation our focus for the immediate future is financial resilience and sustainability, these are two themes which will be running through the organisation's Business Plan.

Our Fundraising Strategy will play an integral part of the Business Plan. The main elements of this are:

- Overall focus on funding for core costs in order to best reduce the funding gap.
- The core costs funding will be split across our highest expenditure points: Staffing, Administrative costs, and all activity provision.
- Secure ongoing funding for Family Support.
- In the short term, where funding specific projects focus on use of existing staff or the recruitment/use of sessional workers and volunteers to avoid adding additional full-time roles that could be difficult to fund once that funding bid ends.
- Prioritise core costs grants initially as a short-term solution, in the longer term we aim to increase our individual giving, community fundraising (particularly events) and corporate fundraising. In order to diversify our income streams, increasing security and sustainability.

This will be an ever-changing environment which will need regular and frequent attention, during this time of uncertainty and complexity. We need to ensure as an organisation that we continue to be agile and responsive, to meet the needs of the young carers, across all age groups, during these times of continuous change.

There will be a refresh of the Charity's Objects, Vision, Mission and Aims, which are referenced in our key documents and applications, including the Annual Financial Report, ensuring the focus in the narrative is entirely on young carers and young adult carers.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure, Governance and Management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company..

Recruitment and Appointment of Trustee Directors

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed. The Board currently comprises of eleven Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations. The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets six times per year, including the AGM and is responsible for the strategic direction and policies of the organisation the Finance Officer, Office Manager and CEO attend and participate in Board meetings and have no voting rights. The Chief Executive has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The Chief Executive ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

Trustee Directors Induction, Training and Development

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report & Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer. Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04610367 (England and Wales)

Registered Charity number

1098357

Registered office

Holly Grange
Holly Lane
Balsall Common
CV7 7EB

**Report of the Trustees
for the Year Ended 31 March 2021**

Trustees

Mrs J E Bonser	Trustee Director and Chair
Mrs M H Keddie	Trustee Director and Vice-Chair
P C Blay	Trustee Director
J G D Cain	Trustee Director
H S Dhillon	Trustee Director
Mrs S Kundi	Trustee Director
Mrs K Wagstaff	Trustee Director
Mrs H J Whiter	Trustee Director
Miss E L Carter	Trustee Director (appointed 12.10.20)
Mrs M E Watson	Trustee Director (appointed 16.2.21)

Patron
Mrs Anna Trye

Company Secretary
Ms R Faulkner

Independent Examiner
Locke Williams Associates LLP
Chartered Accountants
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Senior Management
The Chief Executive has been delegated responsibility for the day to day management of the charity.

Principal Bankers
CAF Bank Ltd, West Malling, ME19 4JQ.
Virgin Money plc, Newcastle upon Tyne, NE3 45PL
Cambridge and Counties Bank, Leicester LE1 6TE

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of Warwickshire Young Carers for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees
for the Year Ended 31 March 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 27 July 2021 and signed on its behalf by:

J. Bonser
Mrs J E Bonser - Trustee

Independent Examiner's Report to the Trustees of
Warwickshire Young Carers (Registered number: 04610367)

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA
Institute of Chartered Accountants in England and Wales
Locke Williams Associates LLP
Chartered Accountants
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

TRUSTED ACCOUNTING SOLUTIONS

17 August 2021

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	**31.3.21 Total funds £**	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**42,379**	**383,128**	**425,507**	452,125
Investment income	3	**237**	**-**	**237**	3,046
Total		**42,616**	**383,128**	**425,744**	455,171
EXPENDITURE ON					
Raising funds		**2,237**	**-**	**2,237**	18,818
Charitable activities					
Charitable Activities		**74,567**	**392,949**	**467,516**	430,722
Total		**76,804**	**392,949**	**469,753**	449,540
NET INCOME/(EXPENDITURE)		**(34,188)**	**(9,821)**	**(44,009)**	5,631
Transfers between funds	13	**33,143**	**(33,143)**	**-**	-
Net movement in funds		**(1,045)**	**(42,964)**	**(44,009)**	5,631
RECONCILIATION OF FUNDS					
Total funds brought forward		**31,645**	**177,910**	**209,555**	203,923
TOTAL FUNDS CARRIED FORWARD		**30,600**	**134,946**	**165,546**	209,554

Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	**31.3.21 Total funds £**	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	9	**7,222**	**-**	**7,222**	-
CURRENT ASSETS					
Debtors	10	**1,380**	**-**	**1,380**	12,500
Cash at bank and in hand		**37,659**	**134,945**	**172,604**	211,521
		39,039	**134,945**	**173,984**	224,021
CREDITORS					
Amounts falling due within one year	11	**(15,660)**	**-**	**(15,660)**	(14,467)
NET CURRENT ASSETS		**23,379**	**134,945**	**158,324**	209,554
TOTAL ASSETS LESS CURRENT LIABILITIES		**30,601**	**134,945**	**165,546**	209,554
NET ASSETS		**30,601**	**134,945**	**165,546**	209,554
FUNDS	13				
Unrestricted funds				**30,601**	31,645
Restricted funds				**134,945**	177,909
TOTAL FUNDS				**165,546**	209,554

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued
31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 27 July 2021 and were signed on its behalf by:

J E Bonser - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.The following specific policies are applied to specific categories of income:

i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
ii. Interest is included when receivable.
iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
iv. The value of services provided by volunteers has not been included.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	**53,776**	74,690
Grants	**371,731**	377,435
	425,507	452,125

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Warwickshire County Council - Young Carers	150,000	160,002
Big Lottery Fund - Future Me Future Proof	130,364	157,038
Other grants	5,750	-
Awards 4 All	10,000	-
Department for Culture, Media and Sport	58,678	-
Stratford District Council	1,939	-
Warwickshire County Council - Addendum	10,000	-
Nuneaton and Bedworth Borough Council	5,000	-
Big Lottery Fund - Time4Us	-	495
Henry Smith	-	49,900
Cares 4 Kids	-	10,000
	371,731	377,435

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	237	3,046

4. SUPPORT COSTS

	Office premises	Insurance	Consultancy
	£	£	£
Charitable Activities	32,047	3,415	13,837

	Other 2	Governance costs	Totals
	£	£	£
Charitable Activities	3,611	2,173	55,083

In 2019/2020 most of the support costs can be directly allocated to the relevant projects. As a result, the support costs analysis does not include any costs relating to restricted funds.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Support costs are the overheads of the charity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	**3,611**	-
Independent Examiners' fee	**1,200**	1,200

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

7. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	**317,704**	282,959
Social security costs	**28,856**	21,877
Other pension costs	**18,408**	16,447
	364,968	321,283

The average monthly number of employees during the year was as follows:

31.3.21	31.3.20

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £35,479.

The average weekly number of employees during the year was 16 (2019 - 12)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes.

From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	52,085	400,040	452,125
Investment income	3,046	-	3,046
Total	55,131	400,040	455,171
EXPENDITURE ON			
Raising funds	18,818	-	18,818
Charitable activities			
Charitable Activities	133,882	296,840	430,722
Total	152,700	296,840	449,540
NET INCOME/(EXPENDITURE)	(97,569)	103,200	5,631
Transfers between funds	46,251	(46,251)	-
Net movement in funds	(51,318)	56,949	5,631
RECONCILIATION OF FUNDS			
Total funds brought forward	82,962	120,961	203,923
TOTAL FUNDS CARRIED FORWARD	31,644	177,910	209,554

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	**10,833**
DEPRECIATION	
Charge for year	**3,611**
NET BOOK VALUE	
At 31 March 2021	**7,222**
At 31 March 2020	-

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	-	12,500
Other debtors	130	-
Prepayments and accrued income	1,250	-
	1,380	12,500

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	5,095	3,966
Social security and other taxes	7,521	7,024
Other creditors	847	-
Accruals and deferred income	2,197	3,477
	15,660	14,467

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.21	31.3.20
	£	£
Within one year	15,695	695
Between one and five years	20,000	695
	35,695	1,390

13. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	18,849	(54,204)	52,546	17,191
Donations	12,796	20,017	(19,403)	13,410
	31,645	(34,187)	33,143	30,601
Restricted funds				
Family Support	46,149	(27,334)	(4,161)	14,654
Henry Smith Charity	24,537	(15,562)	(6,188)	2,787
Warwickshire County Council - Young Carers Service	40,144	12,405	(16,971)	35,578
Big Lottery - Future Me Future Proof	67,080	(3,696)	(1,552)	61,832
Education Support	-	6,030	-	6,030
Awards 4 All	-	10,000	-	10,000
DCMS/Befriending	-	3,321	(3,321)	-
Donations - Ring Fenced	-	5,014	(950)	4,064
	177,910	(9,822)	(33,143)	134,945
TOTAL FUNDS	209,555	(44,009)	-	165,546

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**20,214**	**(74,418)**	**(54,204)**
Donations	**22,402**	**(2,385)**	**20,017**
	42,616	**(76,803)**	**(34,187)**
Restricted funds			
Family Support	**7,301**	**(34,635)**	**(27,334)**
Henry Smith Charity	**(1)**	**(15,561)**	**(15,562)**
Warwickshire County Council - Young Carers Service	**155,755**	**(143,350)**	**12,405**
Big Lottery - Future Me Future Proof	**130,364**	**(134,060)**	**(3,696)**
Education Support	**6,030**	**-**	**6,030**
Awards 4 All	**10,000**	**-**	**10,000**
DCMS/Befriending	**58,679**	**(55,358)**	**3,321**
Donations - Ring Fenced	**15,000**	**(9,986)**	**5,014**
	383,128	**(392,950)**	**(9,822)**
TOTAL FUNDS	**425,744**	**(469,753)**	**(44,009)**

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	71,738	(99,140)	46,251	18,849
Donations	11,224	1,572	-	12,796
	82,962	(97,568)	46,251	31,645
Restricted funds				
Family Support	46,852	4,884	(5,587)	46,149
Henry Smith Charity	17,191	15,575	(8,230)	24,536
Warwickshire County Council - Young Carers Service	56,918	4,625	(21,399)	40,144
Big Lottery - Future Me Future Proof	-	78,115	(11,035)	67,080
	120,961	103,199	(46,251)	177,909
TOTAL FUNDS	203,923	5,631	-	209,554

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	44,808	(143,948)	(99,140)
Donations	10,323	(8,751)	1,572
	55,131	(152,699)	(97,568)
Restricted funds			
Family Support	33,100	(28,216)	4,884
Henry Smith Charity	49,900	(34,325)	15,575
Warwickshire County Council - Young Carers Service	160,002	(155,377)	4,625
Big Lottery - Future Me Future Proof	157,038	(78,923)	78,115
	400,040	(296,841)	103,199
TOTAL FUNDS	455,171	(449,540)	5,631

Restricted funds:

- Warwickshire County Council	Funds the Young Carers Core Service
- Family Support	To provide Family Support Workers and associated costs and funded by the following Foundations:-- The Openwork Foundation- The Misses Barrie Charitable Trust- St James Place Charitable Trust- Cemex- Masonic Charitable Trust- Midcounties Coop
- Big Lottery - Time 4 Us	Funds the Time4Us Project
- Big Lottery - Future Me Future Proof	Funds the Future Me Future Proof project, which supports over 1,500 young adult carers living across Warwickshire, helping them transition form school into adulthood and further education.
- Henry Smith Charity	Funds for working with Primary and Secondary Schools in Warwickshire

Designated funds:

- Donations	These donations have been designated for use on Warwickshire Young Carers by the Trustees

Transfers between funds

The transfers between funds for the year represent:

£52,546 (2020: £46,251) for fees charged from the general fund to restricted funds to cover administration and support workers' costs incurred on projects undertaken during the year.

£15,000 (2020: £nil) released from the donations fund to the Big Lottery - Future Me Future Proof restricted fund, to cover the agreed tapering of funding.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.