



FAITH IN YOUNG PEOPLE

2ND WITHAM BOYS' BRIGADE

Registered Charity No 1098237

Annual Report 2023-24
Accounts for year ending 31st August 2024

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INTRODUCTION TO THE TRUSTEES' REPORT AND ACCOUNTS

FOR YEAR ENDED 31ST AUGUST 2024

Since 1972 Witham BB has been helping children and young people have **FUN**, build **FRIENDSHIPS**, understand **FAITH** and explore **FULLNESS** of life. We believe in young people and put them first in all we do, helping them to reach their full potential as they journey from childhood into adulthood.

This document includes 2nd Witham Boys' Brigade's ("Witham BB") Trustees' Report and Accounts for the year ended 31st August 2024. The basis of preparation of these documents are as per the provisions of the Charity Commission of England & Wales, for an unincorporated charity of income less than £250,000 per annum.

We would like to thank all the staff and volunteers who have enabled Witham BB to carry out its activities during the year. And we also thank all our financial supporters who have provided the resources to fund these activities.

More information can be obtained from the Witham BB offices, details of which can be found at the foot of each page.



Lorne Campbell
Chair of Trustees

15th June 2025

TRUSTEES' ANNUAL REPORT

FOR YEAR ENDED 31ST AUGUST 2024

1. Reference and Administrative Information

Charity Name 2nd Witham Boys Brigade

Other name Charity 2nd Witham Boys Brigade and Girls' Association is known by
Witham BB

Registered Charity Number 1098237

Correspondence Address

Witham Boys' Brigade and Girls' Association
Joseph's Barn Woodend Farm
Hatfield Road
Witham
Essex CM8 1EH

Bankers Barclays Bank

Rayleigh Essex
PO Box 13, Rayleigh, Essex SS6 7AJ

Independent Examiner Jason Crowe

Trustees

Olatunde Biyi (Resigned January 2025)
John Boon
Lorne Campbell
Kay Hunt
Keith Meredith
James Self

2. Structure, Governance and Management

Description of the charity's trusts

2nd Witham Boys' Brigade ("Witham BB") is a registered charity governed by a Declaration of Trust dated 28th March, 2003 (but has been operating since September 1972).

New trustees are appointed by the Board of Trustees when appropriate. Suitable candidates are considered on the basis of their skills, experience and sympathy with the aims of the Charity. New trustees have the opportunity of reviewing appropriate documents including the accounts as part of their induction process.

Additional governance issues

The trustees of Witham BB are charged with the management and supervision of the affairs of the Charity:

- To bring an independent judgement to bear on issues of strategy, performance and resources; and observe the highest standards of integrity, confidentiality and objectivity;

- To act in good faith in the interests of Witham BBGA and its members and in the public interest, exercise due care and diligence, and contribute expertise and experience to the work of the Trustees;

- To promote the reputation and standing of Witham BB;

- To administer the organisation and all its assets in the interest of current, potential and future beneficiaries.

The trustees have ensured that all activities throughout the period have been in the interest of public benefit.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Witham BB has continued the process of assessing risk and implementing risk management strategies. Each board meeting considers the main risks facing the charity, and the trustees consider that the 2 main risks to be safeguarding of our young people, and financial sustainability of the charity.

The staff team consists of: a part-time finance and admin volunteer who oversees day to day finance and admin within the organisation, and a part-time schools worker.

We have two paid staff positions this year. The schools work was merged from CYO Braintree District Trust in January 2015.

Witham BB is a Member of The Boys' Brigade, the UK charity coordinating and supporting all Boys Brigade activities in the UK.

Lorne Campbell (Trustee) continues as a Special Constable and continues to be the manager of the Newlands Shopping Centre and Kay Hunt (Trustee) is an employee of Maltings & Rickstones Academy, who we work with in our schools work programmes. Otherwise there are no related party interests amongst the trustees. Trustees are asked to declare any conflicts of interest, and excuse themselves from discussions where a conflict arises.

3. Objectives and activities

Objectives of the Charity

The advancement of Christ's kingdom among young people and the promotion of habits of obedience, reverence, discipline, self respect and all that tends towards a true Christian lifestyle.

- by helping and assisting young people through their leisure time activities so to develop their physical, mental and spiritual capacities in accordance with Christian religion,
- that they may grow to full maturity as individuals and members of society
- and that their conditions of life may be improved
- and in so far as they are consistent with the primary purpose for the purposes of a boys brigade and such lawful and charitable purposes in furtherance of the above, as shall from time to time be agreed by the trustees

Witham BB believes in helping children and young people have **FUN**, build **FRIENDSHIPS**, understand **FAITH** and explore **FULLNESS** of life. We believe in young people and put them first in all we do, helping them to reach their full potential as they journey from childhood into adulthood.

Our **2030 Vision** is that Witham BB, through its programme of youth and children's work, aims to create confident, capable, articulate and experienced young people who are aware of local challenges and opportunities with the knowledge, contacts, health and base skills to irrepressibly and lead the future of both their own lives and the life of Witham. The results of this directed vision has resulted in a noteworthy number of young people completing the programme, having built those skills and been recognised in various ways by the local BB organisation and through recognition in the national BB organisation's various award schemes.

Review of the activities

The following is a summary of the activities undertaken for the public benefit in relation to the objects stated above. As noted in section 2., the trustees have taken due regard to ensure that its activities are for the public benefit.

PROGRAMME

Witham BB continues to deploy four age and stage appropriate programmes for children and young people as we have in years past. Programmes resumed more normal operations this year, with over-nights, residentials, and international exchange trips (key components of our programming) are operating normally again after Co-vid.

The majority of the **Anchors** (5-8 year olds) programme in 2023/24 was focused on having fun and making friends; playing games, making crafts and cooking. Additionally, the Four F's (Fun, Friendship, Faith and Fullness of Life) were the focus of programmes throughout the term. Crafts and interactive games are a highlight of the Anchor experience each week, science experiments conducted by Sciencemania, plus a termly visit to crazy golf or bowling, plus a Teddy Bears Picnic at Maldon Prom Park.

The programme looks to grow and develop young people's fine motor skills, interpersonal skills and provide them with an enjoyable weekly evening activity.

This year's **Juniors** (8-11 year olds) programme continues to focus strongly on the 4 values of Witham BB. Fun, Friendship, Faith & Fullness. At Juniors, however, they begin to introduce an awards structure and badgework. All of the young people got to take part in lots of sports, games, crafts and various outings. The 101 Things to do before you are 12 programme remains a signature activity throughout the year with young people working towards completing the programme. As a result it is now a nightly feature. This year several young people finished 101 things and had their awards. Days out we support are always interesting to read about. In 2023 - 24 we moved to a new awards programme by BB HQ.

Company Section (11-15 year olds) this year focused on a format of Skills Nights (where each squad of boys got to learn a new age related skill and rotated between the 4 new skills each term. This resulted in significant progress for each young person towards the badgework scheme. Other nights were focused on sport with squads competing at and rotating through a wide variety of sports (basketball, volleyball, badminton, bench ball, table tennis, football, hockey, etc.). In addition, there were Programme nights, and went on outings, a residential and crazy overnights. This new programme format significantly increases the opportunities for young people to learn new skills and progress through the Boys' Brigade Badgework Scheme. The BB&GA nationality is developing a new badgework and programme scheme which has been brought online and Witham BB&GA has determined how best to incorporate it into our existing programme, to optimise opportunities for young people. 2024 should therefore, herald the changes. One young man is working towards his Queen's, (now Kings badge), and will complete hopefully in mid 2025. Other Seniors assist with Anchors and Juniors, as do a small number of other young people, working on their Duke of Edinburgh's awards scheme, by volunteering for a few months.

The **Seniors** (15-19+ year olds) group is a well-established group of young people who are quite self-directed and, under the guidance of a few volunteers regularly plan and execute weekly programmes for themselves on Friday nights after 9pm. Jonathan Taylor and Matt Self are in charge of the Senior programme. We are pleased with the numbers and enthusiasm in this group.

We do need to explore ways of increasing our membership, and this will be ongoing, for the foreseeable future.

Twinstead

The year at Peter's Vale has been one of progress in several areas.

In October 2022 a small team of volunteers armed with heavy machinery pulled up the boardwalk which had been decaying for several years and was proving a hazard for walkers through the woods. Although at the time this had a severe visual impact on the woods, the damage done to the fauna recovered very well over the spring and weathered in well. Now further work has continued.

March 2023 saw a team of around 40 volunteers visit for a day of tree planting. Between them, well over 300 trees were planted which once matured will do a great deal to restore the damage done by recent storms. Some have taken root, others removed.

Throughout spring and Summer, a team of volunteers continued to support the Warden in making safe, and the removal of several fallen ash trees that have been a victim of infectious diseases. All of the ash trees on the site are affected by a fungal infection and are likely to fall in high winds over the next few years. We are doing what we can to ensure that they cause as little damage to the existing trees and those in the fall radius of the ash trees.

The Warden project has continued with improvements made to the overall appearance of much of the land. Hedge lines being maintained, landscaped areas such as the paths and low ropes course being maintained and improved.

Work on the campsite with the construction of 2 small shepherds huts has been completed. There will be a total of 3 on raised platforms with bunk beds providing sleeping accommodation for 6 people once complete.

As of Summer 2024, the route for extending the Nature Trail further into the woods, has been extended, finding a suitably firm path that does not require the removal of any living trees. Some coppicing took place.

We have deepened our relationship with the Stour Valley & Dedham Vale National Landscape and they have been supporting us in finding further opportunities for education, volunteers, resources and professional consultation.

August 2024 saw our Summer Camp with up to 35 people on site. We spent a long weekend using the facilities on site and in the local area. Cycling, Low Ropes Course, Bug Hotel Building, Swimming at Sudbury Leisure Centre, Group Cooking and The Great Escape.

Our **Education Programme** at Twinstead continues to provide school pupils with invaluable opportunities to engage in practical and conservation-based learning. The site offers a diverse range of activities

designed to foster environmental stewardship and hands-on skills. Participants are involved in tasks such as coppicing hazel, constructing bird and bat boxes, and maintaining habitats, all of which contribute to their understanding of ecological conservation. These experiences not only enhance their appreciation for the natural world but also develop teamwork and leadership abilities. The programme's emphasis on outdoor education aligns with Witham BB's mission to support the holistic development of young people, encouraging them to explore their potential in a supportive and enriching environment. The Education Programme is designed to be inclusive and accessible to all young people, including those with special educational needs and disabilities (SEND). The programme offers a range of outdoor, conservation-based activities that can be tailored to accommodate various abilities, ensuring that every participant can engage meaningfully and safely. By focusing on hands-on experiences such as habitat maintenance, nature-based crafts, and team-building exercises, the programme supports the development of practical skills, confidence, and social interaction among all attendees. This inclusive approach aligns with Witham BB's commitment to nurturing the holistic development of young people, providing a supportive environment where individuals with diverse needs can thrive.

Schools

Christian Youth Outreach - CYO has been part of the Witham Schools community since 1994, serving through assemblies, lessons and lunchtime clubs.

As more and more young people struggle with their emotions and feelings, anxiety and general unhappiness are on the increase. As highlighted in the DFE's report in September 2021, it is vital to embed a culture of support promoting children and young people's mental health and wellbeing within schools, so that individuals can progress and thrive.

The Sunday Times Bestselling author and Speaker, Paul Magee (founder of SUMO Life Coaching), has created resources and training which empower individuals to respond to what is happening to them right now, to be free from peer pressure and to express themselves honestly and fully under gentle supportive guidance. SUMO (Stop Understand Move On) can help young people understand themselves better. Through the 6 SUMO Skills 4 Life, they are empowered to make deep and lasting changes, building resilience, so they can move forward with greater confidence.

As part of the Witham BB and CYO commitment to the future of local young people of Essex we obtained funding to deliver a package of support for Witham schools, their Staff and Senior Leaders. This package was developed and will be offered out to schools to start in the academic year 2023/4. Our Schools Worker is making good progress within local schools, and will be in discussion with Academies too. We are grateful to her, for her motivation and service.

Sports

Drop in sports has been, and continues to be, a very popular format for engaging young people. The sessions were well attended and generally the young people are very enthusiastic. There are up to 60 different young people, who have come along throughout the year. Drop-In Sports has run on a termly basis for the whole year, supported by Sported and Barclays Community Fund.

Funding for Drop-In has been secured to allow for the rebooting of the programme in September 2020 with funds in place to keep the programme operating through to September of 2024 and beyond and hopefully beyond. Sadly we closed Drop In in May 2024, due to anti social behaviour, verbal threats to staff, and an inability to get the young people to sign up, so we had parental consent and emergency contact numbers. We will need to look at staffing levels and funding too. By the end of this BB year, it was still closed.

Our Sports activities sees us reach out into all corners of Witham and engage with young people both within the Group and others who would not otherwise come into contact with Witham BB. Through sports development we are able to provide an opportunity for young people to get fit and work as teams.

Youth and Community

In this period we slowly started to bring back our youth and community engagement with plans developed for the next year, including the Tour de Witham. Sadly that did not happen due to lack of interest / bookings. We may look to doing it again in the future.

Other activities

The international programme We hosted a group from the USA in 2023.

Plans also are well underway for a group from Witham BB, to travel to Denmark and stay at the FDF camp in the Billund area. This enables us to visit Legoland over a number of days, local FDF climbing centre and hopefully an FDF evening too. Around 15 - 18 are expected to travel, via minibus overland, and flying, with staff at each travel location.

We are heavily dependent upon the services of unpaid members to deliver front line children's and youth work in Witham. All of the trustees are volunteers who freely give of their time, and are greatly appreciated. Witham BB could not do a fraction of what it does without the amazing help of the volunteers, and of the staff who constantly go the extra mile. Thank you!

Witham BB does not make grants.

4. Achievements and performance, and future developments

Programme

One young person is working towards Queens Badge, (now Kings badge). A small number of young people, are heading towards Presidents badge. Two staff undergo Youth Leader Training this year.

The Jack Petchey Award scheme is in full swing, and we have full support from the Foundation, on both the Achievement Scheme and Leaders Award / Grant.

Harder to quantify is the personal development of many of our young people, as they grow in confidence and get involved in leadership, which will stand them well as they grow into young adults.

Future developments

As is the case with all grass-roots youth charities, Witham BB is working in a financial environment where funding is ever harder to find. We have had to reduce our staffing headcount and activities in order to balance the budget. However, our focus is still on our core programming and the completion of our 4 F's focus.

Our Programme activities will build on the current success and try to attract more young people to the groups through a variety of activities run on a weekly basis.

During the next year we will build on the work we have developed in our Schools Work. We will work on the cross over between all the areas of our work - schools and BB programmes. We will try to build stronger relationships with the local churches through better communication.

Our Sports and Youth & Community work will continue through established funders, building on the success of previous years.

In all of this we look to build around our strapline of having Faith in Young People.

5. Financial review

It is the Trustees' intention to work towards maintaining an unrestricted fund at least equivalent to six months operation expenditure to enable them to manage volatility of income and to respond quickly to

appeals for significant support where appropriate, the timing of which is unpredictable.

No funds are materially in deficit as of 31st August 2024, though funding administrative overhead and paid staff salaries and benefits is a significant challenge. These expenditures are essential to maintaining key levels of volunteer and organisational support.

The Trustees' commitment to achieving a balanced budget is being actively pursued. The Board of Trustees work hard to review income options, seek funding and monitor outgoing expenses. Witham BB is grateful for the financial, and other, support received from the following organisations over the years:

2023-24 donors

Active Essex | A Gallagher Fund | Anon donation | Awards for All | Arnold Clark CF | Braintree 360 | Braintree District Council Councillors grant | Co-op Foundation | Churches Together Witham | SECF Silver End | Charles S French Charitable Trust | Cowen Landscapes | Essex Community Foundation | Essex County Council | Alexis Trust | Stansted Comm Fund | ECVYS | Eastlight | Lingwood Trust | D M Foundation, (USA) | Ebenezer Trust | FSJ Charities | Fusion Lifestyle | Hedley Foundation | Jack Petchey Foundation | Pleshey Trust | Sported | Rimshot charitable Trust | Tesco Community Grants | Wakeham Trust | Redrow housing | Walter Farthing Trust | Witham Town Council.

We are also greatly indebted to the individuals within our community who support us financially.

Our income for the **year** was **£73,562** (2022/23: £37,621), with £58,582 relating to restricted funds. Our expenditure was **£50,338** (2022/23: £56,622), with £36,040 relating to restricted funds. Overall, we had a surplus of **£23,224** (2022/23: £19,001 surplus) with total funds of **79,462** at year-end (2022/23: £56,248). Of the £79,462 total funds, £66,514 were restricted. This is due in large part to conscientious management of expenditures and focusing expenses on core programming with direct impact on young people in Witham and nearby communities. Also, deposit savings for the Denmark trip for the group.

The market value of the Witham BBGA's freehold properties is estimated to be £75,000 as disclosed in these financial statements.

6. Other optional information

Health and Safety Statement

Under the Health and Safety at Work Act 1974, an employer has the duty to prepare a written policy statement. In general, the same health and safety standards should be applied to voluntary workers as they would to employees exposed to the same risk.

Health and Safety Statement

We have undertaken to follow the Health and Safety statement and following Guidelines laid down by The Boys' Brigade nationally (Safety Handbook). We seek to indicate our responsibilities in that Health and Safety Policy, which is to be reviewed annually. Ultimate responsibility for Health and Safety in its various undertakings rests with the Trustees. However, particular responsibilities have been delegated to senior leaders within their area of operation. This statement seeks to confirm the response to Health and Safety by The Boys' Brigade with regard to its various activities.

Health

We will, so far as is reasonably practical, seek to ensure that those who are employed by the organisation or who act as volunteers are fit for the tasks they will undertake. It will seek to ensure that any reasonable alterations, which can be made, are made to enable Witham BBGA to meet its duties as employers under the Disability Discrimination Act 1995 and as service providers under the Disability Discrimination Act 2005 with regard to people with disabilities.

Safety

Witham BB seeks to meet its duties under the Management of Health and Safety at Work Regulations 1999. For those tasks directly under the control of Witham BBGA, Witham BBGA undertakes the necessary risk assessments and where reasonably practical, implements any appropriate controls. Training and information will be provided to ensure that those at risk are made aware.

Accident Reporting

Witham BB seeks to ensure that staff and volunteers are aware of the need to report all accidents and dangerous occurrences to Witham BB office, without delay, following any accident or occurrence. The requirement for reporting accidents is set out in the Staff Handbook and the Safety Handbook section 6. Witham BB will, if required, report to BB Headquarters and on under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995.

Safeguarding

Witham BB takes its duties under the Children Act 1989 seriously and has appropriate procedures and staff appointed to meet its duties under the 1989 Act. If a reasonable suspicion is raised about the protection of a child under the age of 18 years, Witham BB will undertake its duties using its procedures.

The Boys' Brigade has a "Safe from Harm" policy to vet all those who have the responsibilities for the care of children within areas of its responsibilities to comply with the Protection of Children Act 1999. Witham BB follows the policy set out by The Boys' Brigade in 'BB Safeguarding Policy and Procedures' and 'Safe from Harm'

7. Declaration

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees by


Lorne Campbell
Chair of Trustees

15th June 2025

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of 2nd Witham Boys' Brigade

On accounts for the year ended 31st August 2024

Charity number 1098237

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5) (b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and to •
 - prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Jason Crowe
Dated: 10th June 2025

Receipts and Payments Accounts

Charity Number: 1098237

For the Period from: 1 Sep 2023 to 31 Aug 2024

STATEMENT OF RECIEPTS AND PAYMENTS

		Unrestricted Funds	Restricted Funds	Designated Funds	Total Funds	Last Year
		£	£	£	£	£
Receipts						
Voluntary Receipts	2a	13,306	20,510	0	33,816	16,535
Fundraising Activities	2b	0	0	0	0	0
Charitable Activities	2c	1,343	38,018	30	39,391	20,996
Investments	2d	0	0	0	0	0
Other Receipts	2e	300	55	0	355	90
		14,950	58,582	30	73,562	37,621
Asset and Investment Sales etc.		0	0	0	0	0
Total Receipts		14,950	58,582	30	73,562	37,621
Payments						
		£	£	£	£	£
Fundraising Costs (note 2f)		0	0	0	0	0
Charitable Activities Costs (note 2g)		14,298	36,040	0	50,338	56,622
Asset and Investments gains/losses		0	0	0	0	0
Total Payments		14,298	36,040	0	50,338	56,622
Excess Receipts over Payments		651	22,542	30	23,224	(19,001)
Transfers between Funds		0	0	0	0	0
Cash Funds Last Year End		8,903	43,972	3,363	56,238	51,828
Cash Funds This Year End		9,554	66,514	3,393	79,462	32,827

STATEMENT OF ASSETS AND LIABILITIES

	Unrestricted Funds	Restricted Funds	Designated Funds	Total Funds	Last Year
	£	£	£	£	£
Cash Funds (Note 4)					
Current Account	1,111	0	0	1,111	1,118
Deposit Account	8,443	66,514	3,393	78,351	55,130
Total Cash Funds	9,554	66,514	3,393	79,462	56,248

Assets Retained for Boys' Brigade Use (Note 5)

This Year	Last Year
75,000	75,000

Approved by the Trustees on  and signed on their behalf by:

{TYPE NAME OF TRUSTEE HERE}

Notes to the Receipts and Payments Accounts

Charity Name: 2nd Witham Boys' Brigade

Charity Number: 1098237

For the Period from: 01/09/2023 to 31/08/2024

1. These accounts have been prepared on the receipts and payments basis.

2. Receipts and Payments Analysis:

	2024	2024	2024	2024	2023
	Unrestricted	Restricted	Designated	Total	Last
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Year</u>
a. Voluntary Receipts					
SUBSCRIPTIONS	5,308	0	0	5,308	5,922
GIFTS & DONATIONS	4,891	20,510	0	25,400	10,613
GIFT AID TAX RECEIVED	3,107	0	0	3,107	0
	13,306	20,510	0	33,816	16,535
b. Fundraising Activities					
FUNDRAISING INCOME	0	0	0	0	0
	0	0	0	0	0
c. Charitable Activities					
EVENTS	1,158	9,047	0	10,204	1,610
CORE FUNDING GRANTS	0	28,896	0	28,896	19,008
TRAINING	0	0	0	0	0
SALES - UNIFORM	185	75	30	291	378
	1,343	38,018	30	39,391	20,996
d. Investments					
INTEREST	0	0	0	0	0
	0	0	0	0	0
e. Other Receipts					
SALES - TUCK	0	0	0	0	0
EQUIPMENT	300	55	0	355	0
PROFESSIONAL FEES	0	0	0	0	90
TRANSPORT	0	0	0	0	0
GOODS FOR RESALE (UNIFORM)	0	0	0	0	0
OTHER INCOME	0	0	0	0	0
	300	55	0	355	90
Total Receipts	14,950	58,582	30	73,562	37,621
f. Fund Raising Costs	0	0	0	0	0
g. Charitable Activities Costs					
GIFTS & DONATIONS	183	0	0	183	0
SALARIES & WAGES	0	0	0	0	6,919
PROFESSIONAL FEES	2,269	20,217	0	22,487	17,635
OTHER PAYROLL COSTS	0	0	0	0	0
RENT	3,201	3,842	0	7,043	6,330
PREMISES INSURANCE	0	1,270	0	1,270	1,658
RATES (HEAT & LIGHT)	444	1,471	0	1,915	2,096

RATES (WATER)	15	52	0	68	150
BB SUBS (HQ, BATTALION)	3,317	179	0	3,496	3,473
VOLUNTEER EXPENSES	0	11	0	11	0
BUILDING REPAIRS & SERVICES	33	0	0	33	53
STATIONARY	202	181	0	383	4
TELEPHONE / FAX / EMAIL	1,396	0	0	1,396	1,200
POSTAGE	51	0	0	51	1
EQUIPMENT	442	957	0	1,398	3,532
WATERSPORTS	96	0	0	96	0
TRANSPORT	0	1,712	0	1,712	3,361
MATERIALS	224	1,290	0	1,514	1,771
GOODS FOR RESALE (UNIFORM)	370	179	0	549	978
GOODS FOR RESALE (TUCK)	0	0	0	0	0
EVENTS	0	0	0	0	0
EVENTS COSTS	2,055	4,679	0	6,734	7,201
TRAINING	0	0	0	0	0
GIFTS/GRANTS TO INDIVIDUALS	0	0	0	0	260
GIFTS/GRANTS TO INSTITUTIONS	0	0	0	0	0
TWINSTEAD*****					
CORE FUNDING GRANTS					
	14,298	36,040	0	50,338	56,622
Total Payments	14,298	36,040	0	50,338	56,622

3. Fund Movements

The table below analyses the movement in unrestricted, designated and restricted funds during the year.

	2024	2024	2024	2024	2024
	Opening	Incoming	Outgoing	Transfers	Closing
	Balance	Funds	Funds		Balance
	£	£	£	£	£
Unrestricted Funds					0
Designated Funds					0
Restricted Funds	39,552	58,105	(53,685)	(132)	43,840
Total Funds	39,552	58,105	(53,685)	(132)	43,840

Witham BB maintains a financial ledger which accounts for financial transactions by each fund, to allow for the tracking of grants and other restricted income. The breakdown of restricted fund given above is further broken down by funder in the financial ledgers.

4. Fixed Assets

Fixed assets retained for Witham BB use include a unit at 184 Enterprise Court, Eastways, Witham CM8 3YS. The year-end value of the unit is estimated, by the Trustees, to be £75,000. Fixed assets also include a powerboat valued at £2,500. Other fixed assets recognised but not valued in the Statement of Assets and Liabilities include:

- Land held by Declaration of Trust to The Boys' Brigade UK for Witham BB's sole use;
- Office equipment
- Canoe trailer and canoes
- Bike trailer and bikes
- Kitchen container
- Sports equipment
- Camping equipment
- Technology equipment (including 3D printers, cameras, video equipment)
- Minibus