



HELPING UGANDA SCHOOLS

ANNUAL REPORT AND ACCOUNTS
JANUARY TO DECEMBER 2024

Registered Charity No. 1098176 Charity Unique Code QAG87ZG

Chair: Richard Bircher

Trustees: Joanna Bircher, Chris Bishop, Emma Stapleton,
Helen Taylor-O'Brien, Jessica Williams,

INTRODUCTION

This is the 21st Annual Report for the charity Helping Uganda Schools. The charitable work of HUGS started in 1995 and formal Charity registration obtained in 2003. Our three guiding principles remain the same.

- We help to fund the establishment of schools, which provide a high-quality education.
- We provide scholarships to vulnerable and impoverished young children and to talented older children and young adults,
- We provide assistance to families so that they can have the resources to support their children to attend school.

We continue to work, almost exclusively in Uganda with minor involvement in Rwanda; sponsoring students whose families moved from Uganda before children completed their studies. There are currently no UK Government or banking restrictions to trade with Uganda. All our work is carried out in keeping with



Awarded

charity commission regulations, we hold 4 trustees' meetings a year, and carry out probity inspections of projects by travelling to Uganda every 18 months.

The next is scheduled for June 2025. In 2024 we enrolled with the Charity Excellence Website and carried out an audit of policies and procedures, gaining a Quality Mark in August 2024.

2024 has built on the successes of 2023 (the year with our largest donation total). We have actively developed school buildings and facilities in 5 schools (Dokolo, SEVA (previously New Hope), St Francis de Sales and Little Shepherd and Asili Girls School). We have improved our sponsorship programme, with the use of an on-line database and increasing standard school fees from £150 - £200 per year for Primary aged children and £200 - £300 per year for Secondary Aged Children. Major achievements have been:

1. The completion of building work for our largest infrastructure school project to date, SEVA School in Busunju to cater for the needs of children in the Kosovo slum, Kampala.
2. The continued development of our Second Special Needs School, St Francis de Sales, with investments in equipment and facilities.
3. Building a new dormitory and teacher's accommodation at Dokolo School, plus the completion of the headteachers house.
4. Carrying out a financial review of St Francis de Sales, using a local Jinja Accountant (a service which was inciteful and detailed)
5. An increase in the proportion of sponsored children who attend a HUGS supported school from 58% to 64%
6. The graduation of two sponsored medical students, one teacher and two social workers.

HUGS has no paid employees. Our work in Uganda is carried out in partnership with trusted representatives, who have proven to be hardworking, trustworthy individuals who manage projects and administer the use of our funds. They work through registered Ugandan NGOs or Religious Orders. We are grateful for their personal sacrifices in helping the most impoverished in their communities.

CHANGES TO CHARITY ADMINISTRATION

This year Mrs Josie Mwonge resigned as a Trustee, due to competing personal priorities. There have been no other changes in Trustees. HUGS has continued to use the voluntary help of Ibolya Domjan in administering parts of the sponsorship programme.

There have been no reported conflicts of interest, no receipt of gifts with a value above £30 and no complaints made in the UK or Uganda regarding our activities. We have complied with all HMRC regulations and submitted reports in good time to the UK Charity Commission.

No sponsorship data remained overseas, and all records were deleted during the development of the database in keeping with UK GDPR regulations.

HUGS continues to work closely with Alec and Julie Perkin who manage a fund-raising initiative which provides sponsorship and support for children in the Kosovo Slum, Kampala. Alec Perkin continues to have viewing rights to a dedicated HUGS Barclays bank account.

The Trustees meetings, as standard now contain a summary of the accounts, a copy of the Work log of the Chair (DR Richard Bircher) and our performance against an annual prospectus. No funds above the value of £500 are spent without the consent of the Trustees.

FINANCIAL SUMMARY

Full accounts are provided in appendix 1.

During 2024 HUGS raised £314,009.50 (plus an accompanying Gift aid claim for 2023 of 15,593.03, which was deposited in January 2024). **Total £329,602.53**

The grand total raised by HUGS from initial charity registration is just over £2.4 million.

We endeavor to keep our administrative overheads as low as possible and guarantee every donation from our supporters is spent on supporting schools and students. As in previous years all administrative and travel costs are covered in full by trustee's personal donations. Our initial free subscription to the SAGE accountancy software came to an end and we now pay a reduced monthly rate for this essential software.

Total Charity Funds Raised in 2024

Standing Orders	£24,940.64	
Single donations from individuals	£77,425.72	(includes Jamie's legacy donations)
Donation from trusts	£197,258.70	
Online donations	£11,386.54	
Gift Aid HRMC claim	£18,345.78	(includes contribution from Jamie's Legacy)
Bank Interest	£204.77	
Closing of Legacy Bank Account	£40.17	
Total	£329,602.53	

Our regular standing orders have decreased and provide £1,650 a month.

We have worked in partnership with multiple agencies:

- REACH (formally Bury Africa Outreach)
- Friends of Two Tone
- Rotary International
- Mulchand Foundation
- Swire Foundation
- BEKS Foundation (from the Netherlands)

Jamie's legacy is the name given to a fund-raising initiative which supports the education and wellbeing of Children in the Kosovo Slum. This highly successful project led by Alec and Julie Perkins raised £34,427 in 2024, including associated HMRC Gift Aid. These funds were all used within the statement of objectives as defined by HUGS.

In 2024 we engaged Mr Gerald Arinaitwe a Ugandan accountant to carry out a financial review of St Francis de Sales School. This uncovered a operating deficit of £8-10,000 per year, mainly as a result of uncollected school fees. We were reassured that all HUGS donor money was accounted for and appeared to have been spent on purposes for which it was intended.

CHARITY EXPENDITURE

Full accounts are provided in appendix 1.

The successful introduction in 2022 of an annual spending plan (prospectus) was repeated in 2023 and 2024. We are pleased to report all items were successfully completed, within budget. Below is a list projects (note list is not exhaustive of all activities)

St Francis de Sales

Construct volunteer/staff accommodation at SFDS	3,000
Restock Drugs store	500
Mosquito nets	130
Mattresses	820
Beds	920
Tables and Chairs	1,040
Play field levelling	740
Help with Wage deficit	7,000

SEVA School

Teachers accommodation 8 flats.	38,000
Foundations for Nursery block (2024)	6,000
Completion of SEVA main School	75,000
New bars at upper levels	14,837
Planting of fields	977
Levelling of sports pitch	3,527

Furniture for classrooms For Feb 2024 (not all)	70,600
4 new Water points for disadvantaged families	600
Joy of learning (REACH)	300
Mili child protection officer post	500

Dokolo

Develop dormitory	11,500
Water tower, sola pump and pipes	13,500
Complete headteachers house	2,000
Accommodation for three teachers.	5,000

Little Shepherd

30 new desks	850
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Lira Babies Home

Roof repair	5,750
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Sponsorship scheme 2024

HUGS	17000
Jamie's' Legacy	18,000

We did not compete every item on the 2024 prospectus and will carry forward:

Construction of SEVA School Nursery block	35,000
New computers for Asili School	4600
New Admin and staff room building or classrooms for Asili School	30,000

Progress of Projects and Schools

Trustees Richard, Joanna, Helen and Emma visited SFDS, Asili, Dokolo and SEVA school in February 2024.

We make use of reports, receipts, WhatsApp messaging, photo evidence and video conferencing to provide evidence of project progress and financial probity.



LITTLE SHEPHERD PRIMARY SCHOOL, RUTUNGURU

Little change from 2023 report. Little Shepherd school grows in reputation and enrolment numbers. It is now the largest primary school in the area, educating 550 pupils. The new Dormitory and teachers' accommodation is well used and helping many students (who had to travel long distances) to obtain a better education. The extra land, purchased in 2023 is being used for food production, 30 new fruit trees have been planted and a cow has been donated to provide milk to pupils. The football pitch is leveled and regularly used. The sick bay and immunisation centre is stocked and providing a very welcome service.



ST ZOE'S PRIMARY AND SECONDARY SCHOOLS, MUBENDE

St Zoe's Primary School opened in 2001 and Secondary school in 2006. It offers education up to the end of

“O” level. The school results are consistently good and in the top 10% of all of Uganda. The school is financially self-sufficient and generates its own funds to continue development. It has 40 acres of land, which generates a sizable income as well as food and water for all the pupils. The school has an active bursary scheme to help support local impoverished children and HUGS now sponsors 12 children who are mostly raised by single parents who are subsistence farmers. A visit to the school is planned for April 2025.



GOOD SHEPHERD SPECIAL NEEDS SCHOOL, FORT PORTAL

HUGS helped finance the development of Good Shepherd School for children with learning disabilities, supporting its inspirational founder (and current School principal) Sr Theresa Abigaba. It opened in 2009. The school cares for 170 children who are not able to be supported in mainstream education. It has a well-developed vocational section (tailoring, woodwork, hair dressing).

Because of small class sizes and low income from school fees, the school struggles to be financially sustainable. HUGS has actively tried to support income generating projects, such as bullock rearing, market gardening and goat farming. Unfortunately, none of these projects have given a sizable return on investment and land, buildings and capital remain under-utilised. We have helped the school reduce overheads and in 2024 the farm produced good yields of food for children’s meals and a reliable income from milk production. A visit to the school is planned for April 2025.



ST. THERESA’S PRIMARY SCHOOL, RUKIRA, RWANDA

HUGS provided funds to help to rebuild this school in 2007, which was left in a dilapidated condition following years of civil unrest. The school currently enrolls 600 primary children plus a further 200 in a pre-school nursery. State provision of Education in Rwanda has improved since 2007 and there is no mandate for HUGS to offer considerable support. We support two pupils studying in Rwanda.



ASILI GIRLS SECONDARY AND VOCATIONAL SCHOOL, LIRA UGANDA

HUGS responded to a request in 2011 to help build a secondary school for girls in Lira, northern Uganda. The school has a clear focus to provide emancipation and opportunity to girls in Lira and recent ‘rebranded’ itself as a Secondary and Vocational school. The new HUGS funded Computer lab is well utilised and pupils enjoy these new facilities. HUGS has agreed to increase the number of computers.

As the school continues to generate a small operative surplus every year, they are able to invest in their own infrastructure. They have built a large fish pond (for perch and tilapia as income generation) and raise pigs and chickens.



ST. FRANCIS DE SALES NURSERY SCHOOL FOR DEAF CHILDREN, JINJA, UGANDA

St Francis de Sales opened in February 2022 with an initial intake of 45 children. Many of the children enrolled have profound disabilities. The school is making good use of HUGS investment in the kitchen, new security fence and dormitory. The school is aiming for an intake of 100 pupils but knows this will not provide enough income for specialist teachers. HUGS is looking at ways of managing this fiscal gap, by

expanding the sponsorship programme, reducing overheads, and providing further teachers accommodation. There is a keen interest in providing international volunteer opportunities. In 2024 we helped restock the school sick bay and improved sanitation with a new latrine. Finances remain precarious and HUGS is looking to invest further in income generating projects, possibly coffee and cocoa cultivation.



SEVA SCHOOL

Our plans for a new school to be built north of Kampala in Busunju to educate 300 primary aged children from the Slum has been a major focus of the charity activities in 2024. This project has been developed in partnership with the Mulchand Foundation. By year end, the main school was close to completion and on track for a school opening in February 2025. The 8 acres of farmland has been cultivated and a first harvest completed. The football pitch has sparked much interest as it is the best in the local area. The Additional expenses were incurred in 1. Electricity connection, 2. Security fencing and 3. A head teachers accommodation. The well drilled at the start of construction, has given a regular supply of clean water, reducing the need for a reliance on rainwater collection.

Jamie's Legacy, continue a successful sponsorship scheme and now provide educational funds to almost 100 children who live within the Slum. This scheme, alongside HUGS sponsorships, will be key to providing a secure financial base to the school once it opens.



DOKOLO GIRLS SECONDARY SCHOOL

Dokolo is a remote Secondary School for girls administrated by the same religious order as the Asili Girls School. Facilities are very poor at present, but the school has great potential as it is well organized, and has 20 acres of prime farmland from which to generate a supplementary income. The Trustees visit in 2024, showed the kitchen to be well utilised. HUGS has funded the development of a new dormitory, teachers accommodation and the completion of the head-mistresses house. We also supported the development of the school football team, delivering 20 bright orange kits and boots on our last visit. (the colour chosen by the students).



SPONSORSHIPS

- The sponsorship programme remains with approximately 100 students being supported. Most new students are part of the Kosovo Slum Education project or attend St Francis de Sales School.
- To date 106 students have completed their HUGS sponsorship.
- The most expensive bursary is £1500 for medicine. We have increased the 'standard' payments to £200 per year for primary education and £300 for secondary.
- Trustees have decided, in future years to focus sponsorship on primary aged students who are enrolled in HUGS supported schools, with support for secondary aged students at Dokolo, Asili and St Zoe's. The proportion of children who are sponsored and who attend a HUGS school has increased from 58% to 64%.



LIRA BABIES HOME

The Lira Babies home was in a dire situation when Trustees visited in 2024. The roof of the main building has become unsafe, and the building mostly unusable. We managed to catalyse an emergency fund response which raised just over £5,500. By the end of 2024, the babies home was fully functional, with a new main building, kitchen and perimeter fence

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In conformity with Charity Commission and Inland Revenue requirement we declare that this report and accounts is an accurate statement of the affairs of the charity during the year 2024.

Signed on behalf of Trustees.

A handwritten signature in black ink, appearing to read 'R Bircher'.

Richard Bircher
Chair of Trustees
11.2.25

Appendix 1

STATEMENT OF INCOME AND EXPENDITURE FOR HELPING UGANDA SCHOOLS
FOR THE YEAR ENDED 31 DECEMBER 2024

The charity spends all donor money on schools, students, or family support to enable education. No donor money is used for administrative or overhead purposes.

SUMMARY OF INCOME AND EXPENDITURE FOR 2024

BALANCE SHEET
01/01/2024 – 31/12/2024

	£
Cash and reserves carried forward at 31/12/2023	36,543.87
Total Income	329,602.53
Total Expenditure	320,093.56
INCOME PLUS OPENING BALANCE LESS EXPENDITURE	46,052.84
HMRC Gift aid claim for 2024 (deposited 9.1.25)	18,056.31

HUGS Annual A

Category Code

Summary

Income

10000

10001

10002

10003

10004

10007

10007

10008

10010

7900

4900

Expenditure

5000

7400

7900

10100

10103

10104

10105

10106

10108

10109

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ccounts 2024	
	1/1/2024
Ledger Name	Opening Balance
Helping Uganda Schools (Barclays)	15,267.83
(Co-op) Helping Uganda Schools	9,681.49
Jamies Legacy HUGS	11,594.55
Total opening balances	36,543.87
Total closing balances	
Standing Order. Gift Aid	
Standing Order. No Gift Aid	
Single Donation. Gift Aid	
Single Donation	
Donation from charity/trust/business	
HMRC Gift Aid 2023	
HMRC Gift Aid 2024 (partial year)	
PayPal	
Improving chances SO (Giftaid)	
Bank Interest	
Other income	
Cost of Sales - Goods	0.00
Travelling	6,062.00
Bank Charges	405.00
Project Capital (general)	0.00
Good Shepherd Capital	0.00
Little Shepherd Capital	850.00
Asili Girls School Capital	0.00
Capital SFDS	8,150.00
CEFOVID/SEVA School Capital	201,592.00
Dokolo Capital	20,340.00

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Helping Uganda Schools

**Financial statements
for the year ended 31 December 2024**

Charity number 1098176

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Charity information

Charity registration number	1098176
Principal office	85 Beech Road Cale Green Stockport Cheshire SK3 8HE
Trustees	Dr Richard Bircher Dr Joanna Bircher Dr Emma Stapleton Josie Muwonge (resigned in year) Jessica Williams Helen Taylor-O'Brien Christopher Bishop
Chair	Dr Richard Bircher
Principal Bankers	Barclays Bank Plc Leicestershire Leicester LE87 2BB
Independent examiner	Justin Collighan Lymore Pleasington Lane Blackburn BB2 5JE

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

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HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Report of the trustees

The financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and activities

To advance the education of children and young people in Uganda, Rwanda and other African countries by the provision of school buildings, furniture, sponsorship, equipment and educational materials.

Ensuring our work delivers our aims

Regular meetings are held to review progress made against the Charity's objectives.

Public Benefit

It is intended that donations are to be made efficiently, generating the greatest value to the chosen beneficiaries. The trustees have regard to the Charities Commission's guidance on public benefit when making decisions on donations.

Financial review

It is the intention of the trustees to endeavour to maintain a surplus balance on unrestricted funds, in order to protect the charity against the impact of shortfalls in income. The unrestricted funds at 31 December 2024 are £63,989 (2023: £36,584).

Donations received during the period, including Gift Aid, amounted to £347,414 (2023 : £322,547), with charitable donations given out during the year amounted to £313,434 (2023 : £332,660). Investment income during the year amounted to £205 (2023 : £115).

There were no significant events during the year that could affect the financial performance or position going forward.

Future plans

The trustees intend to continue with the programme of support in the coming year.

Structure, governance and management

Governing Document

Helping Uganda Schools, Charity Commission Number: 1098176 is governed by a Trust Deed dated 7th May 2003. The Trust Deed was amended by a deed dated 16th June 2003 and further amended by a deed dated 22nd March 2012.

Recruitment and appointment of new trustees and management committee

All Trustees were retained during the year, and therefore the Trustees have no intentions of any new appointments in the near future.

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Report of the trustees

Organisational structure

The Charity has six Trustees, who meet on a regular basis to monitor and coordinate donations, and to review the general running of the Charity.

Related Parties

The Charity has no related parties.

Trustees' responsibilities for the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the income resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE TRUSTEES

Dr R Bircher
Trustee

Date



17.3.25

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Independent Examiners' Report to the Trustees of Helping Uganda Schools

I report on the accounts of the Charity for the year ended 31 December 2024, which are set out on pages 4 to 7.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records or;
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Justin Collighan

Justin Collighan ACA

Lymore
Pleasington Lane
Blackburn
BB2 5JE

Date 17.03.25

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Statements of financial activities

	Note	31 December 2024 Unrestricted £	31 December 2023 Unrestricted £
Income from donations			
Donations, including Gift Aid		347,414	322,547
Investment income - bank interest received		205	115
Total		<u>347,618</u>	<u>322,662</u>
Expenditure	3		
Charitable activities			
Charitable activities-donations		(313,434)	(332,660)
Other resources expended-support costs		(6,375)	(2,819)
Bank charges		(405)	(473)
NET INCOME		<u>27,405</u>	<u>(13,290)</u>
TOTAL FUNDS CARRIED FORWARD		<u>27,405</u>	<u>(13,290)</u>

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Balance sheet

	Note	31 December 2024 £	31 December 2023 £
Current assets			
Cash at bank and in hand		46,053	36,584
Prepayments		18,056	-
		<u>64,109</u>	<u>36,584</u>
Current liabilities			
Accruals		(120)	-
		<u>(120)</u>	<u>-</u>
		<u>63,989</u>	<u>36,584</u>
Funds			
Opening unrestricted funds		36,584	49,874
Surplus/(deficit) during the year		27,405	(13,290)
Closing unrestricted funds		<u>63,989</u>	<u>36,584</u>

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Statements of financial activities

1 Accounting policies

Basis of preparing the financial statements

The financial statements have been prepared in accordance with applicable UK accounting standards and the Charities Act 2011 and follow the recommendations in the Statement of Recommended Practice: Accounting by Charities (the SORP). They have been prepared under the historical cost convention.

Assessment of going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

All voluntary income is included in income on receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis.

Allocation and apportionment of costs

Expenditure has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HELPING UGANDA SCHOOLS

Financial Statements for the year ended 31 December 2024

Statements of financial activities

		31 December 2024	31 December 2023
2	Donations		
	Donations, including Gift Aid	<u>347,414</u>	<u>322,547</u>
3	Charitable activities and support costs		
	Charitable donations	313,434	332,660
	Resources expended	6,375	2,819
	Bank charges	<u>405</u>	<u>473</u>
		<u>320,214</u>	<u>335,952</u>
4	Trustees' remuneration and benefits		
	The Trustees do not receive any remuneration.		
5	Analysis of net assets between funds		
	Current assets		
	Unrestricted funds	63,989	36,584
	Restricted funds	-	-
	Total funds	<u>63,989</u>	<u>36,584</u>
6	Related party disclosures		
	The trustees have not received any remuneration or reimbursement of expenses, and there were no employees during the year.		
7	Ultimate controlling party		
	The Charity was controlled by the Board of Trustees throughout the year under review.		