

Charity Registration No: 1098058
Company Registration No: 04515238
(England & Wales)



Annual Report
&
Unaudited Financial Statements
for the year ended
31 March 2025

REFUGEE SUPPORT GROUP

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Sarah Vawda Chair	Appointed 20/11/24
Prof. Mary Richardson	
Mr Thabo Makuyana	
Ms Samantha Lee	
Harriet Parfitt	Appointed 20/11/24
Andrea Cleaver	Appointed 20/11/24
Doon Lovett	Appointed 20/11/24
Natalie Marsden	Appointed 20/11/24
Yasmine Summers	Appointed 20/11/24
Mr Mike Martin MBE Chair	Resigned 20/11/24
Ms Fiona Zeneli , Treasurer	Resigned 07/11/24
Mrs Emily Lloyd	Resigned 14/04/24
Ms Sarah Seddon	Resigned 25/11/24
Mr Simon Price	Resigned 14/04/24

Chief Executive Officer Deputy CEO

Mr Nick Harborne
Ms Flora Roshi

Charity number

1098058

Company number

04515238

Principal address

First Floor, RISC
35-39 London Street
Reading
Berkshire
RG1 4PS

Registered office

First Floor, RISC
35-39 London Street
Reading
Berkshire
RG1 4PS

Independent examiner

Rachel Eden ACMA
Curious Lounge, 1st Floor, Pinnacle Building
Tudor Road
Reading
Berkshire
RG1 1NH

Bankers

The Co-operative Bank	MetroBank
13 New Road	One Southampton Row
Oxford	London
OXI ILG	WC1B 3HA

REFUGEE SUPPORT GROUP

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and financial statements for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (published in October 2019).

OBJECTIVES AND ACTIVITIES

Principal objectives

The Charitable objectives of Refugee Support Group are:

- to provide relief to refugees and asylum seekers (including those granted exceptional leave to remain) and their dependents, regardless of their race, colour, nationality, ethnic origin, religion, sex, marital status, sexuality, social class, disability or HIV status, who are resident in the area of benefit and in conditions of need and distress; and
- to preserve and protect the physical and mental health of such refugees and asylum seekers by assisting them to access the health services appropriate to their needs; and
- to provide information, advice and support to refugees and asylum seekers in accessing training and to help ensure that their children receive the education they are entitled to by law, including language support where needed; and
- to promote and assist refugees and asylum seekers in obtaining suitable employment; and
- to help refugees, asylum seekers and their dependants access grants and services of all kinds from other charitable organisations; and
- to educate the general public about issues affecting refugees and asylum seekers.

In going about our work and establishing our aims and objectives, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit.

Structure, governance and management

The charity is a company limited by guarantee incorporated on 20 August 2002 and governed by its Articles of Association. It was registered as a charity under the Charities Act 2011 on 17 June 2003.

None of the Trustees have any beneficial interest in the charitable company. All of the Trustees are volunteers. Trustees are assisted in fulfilling their duties by the chief executive and by other advisors, who offer information and assistance in undertaking all their governance tasks. It is the responsibility of the Trustees to meet, to make balanced, proportionate and clear decisions about the future of the charitable company and make all disclosures about the organisation.

Through consideration of reports on financial management, income, expenditure, liquidity and of forecasts for the next twelve months, Trustees have analysed any risks to the company alongside the strategic plan for growth and have identified no material uncertainties that cast doubt about the ability of the company to continue as a going concern.

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR
THE YEAR ENDED 31 MARCH 2025**

The Trustees, who are also the directors for the purpose of company law, and who served during the year, were:

Sarah Vawda, Chair	Appointed 20/11/24
Prof. Mary Richardson	
Mr Thabo Makuyana	
Ms Samantha Lee	
Harriet Parfitt	Appointed 20/11/24
Andrea Cleaver	Appointed 20/11/24
Doon Lovett	Appointed 20/11/24
Natalie Marsden	Appointed 20/11/24
Yasmine Summers	Appointed 20/11/24
Mr Mike Martin MBE, Chair	Resigned 20/11/24
Ms Fiona Zeneli, Treasurer	Resigned 07/11/24
Mrs Emily Lloyd	Resigned 14/04/24
Ms Sarah Seddon	Resigned 25/11/24
Mr Simon Price	Resigned 14/04/24

Trustee Appointment, Induction and Training

Potential Trustees are asked to demonstrate their skills and knowledge for the role. Our trustee induction and appropriate training ensures that they are equipped with knowledge of the organisation, its activities and aims and have a clear understanding of their role as a trustee.

Our trustee induction programme is in place, which includes an introduction to the charity and organisation, visiting our services, meeting staff and volunteers. It also includes safeguarding training and training about the role of a trustee. We have yearly trustee training in place which covers changes to guidance for Trustees and updates on charity commission guidance and support for Trustees.

Organisational Structure

The Board of Trustees are responsible for making strategic and policy decisions, approval of budgets, the sale or purchase of major assets such as land, and the starting/ending of services under local authority contracts or others. The operational and day-to-day decisions are made by the Chief Executive Officer and the senior management team.

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT} (continued)
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCE REVIEW

The organisation is funded by statutory authorities, grant funders, clinical commissioning groups and donations.

In the year the charitable company's income totalled **£972,884** 2024: £639,588
The charity generated a surplus of net incoming resources before transfers of **£191,604** 2024: (£35,163). As at the year ending 31 March 2025, the Charity had unrestricted reserves of **£190,414** 2024: £75,703

Reserves Policy

In line with the Charities Commission guidelines for best practice, RSG will maintain a cash reserve in its total unrestricted funds that are sufficient to fund a minimum of 3 months' (90 days) of operating expenditure. The Trustees consider that 3 months in reserve would allow RSG to continue to operate in the extreme scenario that its income reduces materially over a very short period. During that 3-month period RSG could restructure its finances or even wind up its operation. This would include renegotiation of any contractual liabilities that extend beyond the 3-month window and cover its longer-term liabilities.

The Trustees have adopted a proactive reserves strategy, prioritising the growth of a designated fund to strengthen financial resilience and reduce exposure to fluctuations in grant and statutory funding. At 31 March 2025 the charity had £190,414 (2024: £75,703) of unrestricted reserves, including £163,970 (2024: £85,000) in the designated fund.

Risk Management

The organisation has a robust risk management procedure in place, and this is reviewed and revised by the senior management team and Trustees on a regular basis. The biggest risk to the organisation is the income received from grant funding and statutory bodies (both as contracts and grants). We have plans in place to mitigate this by maintaining focus on our Fundraising Strategy and strategic relationships with statutory partners.

PLANS FOR THE FUTURE

Strategy, business plan and budget

The budget agreed for the current year being a balanced budget that is dependent on securing future grant funding and that the Trustees will regularly monitor and review the financial position. We have an agreed current Business Plan in place, which is reviewed at every trustee meeting.

Equality, diversity and Inclusion

RSG has an EDI strategy in place, which is reviewed regularly by Trustees.

TRUSTEES' RESPONSIBILITY STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also directors of the charity, are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 20th November 2025 and signed on its behalf by:



Ms Sarah Vawda
Chair of the Board of Trustees

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<u>Income and endowments from:</u>							
Donations & legacies	3	197,825	360,269	558,094	130,723	221,622	352,345
Charitable Activities	4	392,464	-	392,464	269,778	1,720	271,498
Other trading activities	5	17,429	1,000	18,429	15,745	-	15,745
Investments	6	-	-	-	-	-	-
Other income	7	3,897	-	3,897	-	-	-
Total income		611,615	361,269	972,884	416,246	223,342	639,588
<u>Expenditure:</u>							
Raising funds	8	68,822	2,426	71,248	51,495	438	51,933
Charitable Activities	9	428,082	281,949	710,031	459,985	162,833	622,818
Total resources expended		496,904	284,375	781,279	511,480	163,271	674,751
Net incoming/(outgoing) resources before transfers		114,711	76,894	191,604	(95,234)	60,071	(35,163)
Transfers between funds	16	-	-	-	2,572	(2,572)	-
Net income/(expenditure) for the year / net movement in funds		114,711	76,894	191,604	(92,662)	57,499	(35,163)
Fund balances at 1 April 2024		75,703	132,421	208,124	168,365	74,922	243,287
Fund balances at 31 March 2025		190,414	209,315	399,728	75,703	132,421	208,124

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

REFUGEE SUPPORT GROUP LIMITED
BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025	2024
		£	£
Fixed assets			
Tangible fixed assets	13	5,930	4,560
Current assets			
Debtors	14	74,591	107,237
Cash at bank and in hand		522,694	391,932
		<u>597,285</u>	<u>499,169</u>
Creditors: amounts falling due within 1 year	15	203,624	295,605
		<u>393,661</u>	<u>203,564</u>
Net current assets			
		<u>399,591</u>	<u>208,124</u>
Total assets less current liabilities		<u>399,591</u>	<u>208,124</u>
Funds			
Restricted funds	17	209,178	132,421
Designated funds		163,970	85,000
Unrestricted funds		26,444	(9,297)
		<u>399,591</u>	<u>208,124</u>

The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the charitable company has deposited a notice, pursuant to section 476, requiring an audit of those accounts.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.



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Sarah Vawda
Chair of Trustees

Company Number 04515238

CASHFLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

	2025		2024	
	£	£	£	£
Cash flows from operating activities				
Net movement in funds for the year	191,604		(35,163)	
Depreciation	3,363		1,954	
Investment income	-		-	
(Increase)/decrease in debtors	32,646		14,623	
Increase/(decrease) in creditors	(91,981)		110,565	
Net cash provided by/(used in) operating activities		135,633		91,980
Cash flow from investing activities				
Purchase of tangible fixed assets	(4,733)		(2,572)	
Net cash provided by/(used in) investing activities		(4,733)		(2,572)
Net increase/(decrease) in cash and cash equivalents		130,900		89,408
Cash and cash equivalents at 1 April 2024		382,290		292,882
Cash and cash equivalents at 31 March 2025		<u>513,189</u>		<u>382,290</u>
<i>Cash and cash equivalents consists of:</i>				
Cash at bank and in hand		<u>522,694</u>		<u>391,932</u>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting Policies

Charity information

Refugee Support Group Ltd (formerly Reading Refugee Support Group) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is First Floor R.I.S.C, 35-39 London Street, Reading, Berkshire, RG1 4PS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, UK Generally Accepted Accounting Practice and applicable charity and company law. The charitable company is a Public Benefit Entity as defined by FRS102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have reviewed the going concern of the charity and consider that the charity has adequate resources to continue in operational existence for the foreseeable future.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds are allocated by the Trustees towards specific purposes and can be changed at the discretion of the Trustees if the need for the fund changes.

Transfers are made between funds when adequate justification and supporting evidence is provided.

1.4 Incoming resources

Contract income is accounted for on an accruals basis and allocated between funds according to the basis of the contract terms if necessary. Grant income is recognised when the charity is entitled to it after performance conditions have been met, the amounts can be measured reliably, and it is probable that the income will be received. Where the charitable company is required to repay any part of the grant a provision is made for the amount due to be repaid.

Grants from local authorities and similar organisations have been included as contracts for services where applicable but as unrestricted income where the money is given with greater freedom of use.

Donations and legacies receivable are accounted for where there is entitlement, sufficient certainty of receipt and the amount can be measured reliably. In the case of unsolicited donations, this is usually only when received. All other income is accounted for under the accruals concept. No amounts are included in the financial statements for services donated by volunteers. Donated capital items are included within the financial statements at their current value at the time of donation. Income received for future periods is deferred until those periods.

NOTES TO THE ACCOUNTS (continued)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

1.5 Resources expended

All expenses are accounted for on an accruals basis. Expenditure incurred in connection with the specific objects of the charitable company is included under the heading of direct charitable expenditure; overheads are allocated to activities in proportion to their use of facilities. The irrecoverable element of VAT is included as part of sundry expenses.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing £1,000 or more are capitalised and are stated at cost less depreciation. Donated assets are included at their current value at the time of donation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Office equipment	25% on cost
Computer equipment	33.33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE ACCOUNTS (continued)

FOR THE YEAR ENDED 31 MARCH 2025

1.9 Financial instruments (continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charitable company operated a defined contribution scheme under auto-enrolment. Contributions payable are charged to the statement of financial activities in the year in which they are payable.

1.12 Leases

Rentals payable under operating leases, including lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

1.13 Creditors and provisions

Creditors and provisions are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value.

1.14 Debtors

Debtors are recognised at the settlement amount due.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies	Unrestricted funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Donations and gifts	197,825	360,269	558,094	263,178
Legacies receivable	-	-	-	-
	197,825	360,269	558,094	263,178
<i>For the year ended 31 March 2024</i>	<i>130,723</i>	<i>221,622</i>		<i>352,345</i>

4 Charitable activities	Unrestricted funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Afghan refugee support	380,952	-	380,952	187,030
Syrian refugee support	11,512	-	11,512	36,910
Other	-	-	-	47,558
	392,464	-	392,464	271,498
<i>For the year ended 31 March 2024</i>	<i>269,778</i>	<i>1,720</i>		<i>271,498</i>

The above income includes government grants of **£244,102** (2024: £109,444) and specific government funded service level agreements £392,464 (2024: £312,108)

5 Other trading activities	Unrestricted funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Fundraising income	17,429	1,000	18,429	3,863
For the year ended 31 March 2024	<i>15,745</i>	-	-	<i>15,745</i>

6 Investments	2025	2024
	£	£
Investment income	-	-
All investment income for the current and prior year was unrestricted.		

7 Other income	2025	2024
	£	£
Other income	3,897	-
All other income for the current and prior year was unrestricted.	3,897	-

8 Cost of raising funds	Unrestricted funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Fundraising costs	20,603	1,305	21,908	3,083
Staff costs	38,529	1,121	39,650	32,419
Support costs	9,690	-	9,690	-
	68,822	2,426	71,248	35,502
<i>For the year ended 31 March 2024</i>	51,495	438		51,933
9 Charitable activity expenditure	Unrestricted funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Staff costs	223,242	185,157	408,399	290,387
Service delivery	6,426	39,304	45,730	31,515
Freelance delivery of services	3,679	25,168	28,847	48,149
Volunteer costs	138	552	690	5,369
	233,485	250,181	483,666	375,420
Share of governance and support costs (see note 10)	194,597	31,768	226,365	217,712
	428,082	281,949	710,031	593,132
<i>For the year ended 31 March 2024</i>	459,985	162,833		622,818
10 Support and governance costs	Support costs	Governance costs	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Support				
Staff costs	115,754	3,230	118,984	127,075
Staff recruitment, training and development	4,495	-	4,495	3,410
Staff welfare	694	-	694	1,994
Administration	39,232	-	39,232	45,245
IT and communications	18,624	-	18,624	13,739
Travel and subsistence	3,683	-	3,683	1,390
Premises costs	36,194	-	36,194	27,704
Depreciation	3,363	-	3,363	1,954
<i>Support costs are all allocated on the basis of staff time spent</i>				
Governance				
Independent Examination		680	680	1,200
Legal and professional fees		87	87	1,961
Trustees' meeting expenses		328	328	837
	222,040	4,325	226,365	226,509
<i>FOR THE YEAR ENDED 31 MARCH 2024</i>	219,361	7,148		226,509
Support costs analysed between				
	Unrestricted funds	Restricted funds	Total	
Fundraising	9,690	-	9,690	
Charitable Activities	194,597	31,768	226,365	
	204,287	31,768	236,055	
<i>For the year ended 31 March 2024</i>				
<i>Fundraising</i>	-	-	-	
<i>Charitable Activities</i>	198,586	27,923	226,509	
	198,586	27,923	226,509	

11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the current or prior year. Trustee indemnity insurance is included in the overall premium for the year.

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management	2.5	2
Other	18	23
	20.5	25

Employment costs

	2025 £	2024 £
Wages and salaries	464,350	400,115
Social security costs	42,748	31,883
Pension costs	26,105	21,494
	533,203	453,492

There were no employees whose annual remuneration was £60,000 or more.

The aggregate remuneration of key management personnel during the year was £113,990 (2024: £96,033)

In addition, a great amount of time, the value of which has not been reflected in these financial statements, is donated by our many volunteers and by staff members in excess of their contracted hours.

13 Tangible Fixed Assets

Cost

	Office Equipment £	Computer Equipment £	Total £
At 1 April 2024	8,664	2,048	10,712
Additions	2,055	2,678	4,733
Disposals	-	-	-
At 31 March 2025	10,719	4,726	15,445
Depreciation	£	£	£
At 1 April 2024	4,104	2,048	6,152
Depreciation charge during the year	2,470	893	3,363
Eliminated on disposal	-	-	-
At 31 March 2025	6,574	2,941	9,515
Net Book Value	£	£	£
At 1 April 2024	4,560	-	4,560
At 31 March 2025	4,145	1,786	5,930

**NOTES TO THE ACCOUNTS (continued) FOR
THE YEAR ENDED 31 MARCH 2025**

14 Debtors: amounts falling due within one year:

	2025 £	2024 £
Trade debtors	34,903	42,494
Prepayments and accrued income	10,021	36,531
Other debtors	29,667	28,212
	74,591	107,237

15 Creditors: amounts falling due within one year:

	2025 £	2024 £
Trade creditors	8,640	6,819
Other taxation and social security	24,491	26,490
Other creditors	-	12,872
Accruals & deferred income	170,494	249,424
	203,624	295,605

16 Restricted funds

	Movement in funds				
	Balance at 1 April 2024	Incoming Resources resources expended	Transfers	Balance at 31 March 2025	
	£	£	£	£	£
Berkshire Community Fund-City of Sanctuary	5,000	-	5,000	-	-
Berkshire NHS	29,531	-	19,607	-	9,923
Big Give - Kind2Mind	-	18,977	554	-	18,422
Carewell Transnational Families	4,795	-	576	-	4,219
Closing the Gap	-	24,000	24,000	-	-
The Earley Charity *	32,821	-	13,829	-	18,993
Field Seymour Parks (FSP Foundation)	1,346	-	265	-	1,081
Geo Consulting	-	2,500	-	-	2,500
Greenham Trust - vouchers	430	-	430	-	-
Herrington	10,178	-	9,509	-	669
Justice Together	-	35,010	35,960	-	(950)
NACOMM	478	-	478	-	-
RBC Small Grants fund	5,000	-	5,000	-	0
RBC RIB Better Care Fund	-	14,974	750	-	14,224
RBC Ukraine grant	20,852	75,444	59,097	-	37,199
RBC Winter fund	1,780	-	1,773	-	8
RBC-NUKN- Accommodation(R)	-	43,357	27,444	-	15,913
Reading Caseworker Grant	-	100,000	72,355	-	27,645
Reading Uni (Intern) grant	1,021	3,606	1,890	-	2,738
Reading University(Sanctuary Strikers)	6,283	-	50	-	6,233
Reading Voluntary Action (RVA)	2,854	-	2,634	-	220
Refugee Action EAR Digital	-	500	500	-	-
Rotary (Gezebo)	-	1,000	1,000	-	-
Souters Charitable Trust	0	2100	0	-	2,100
Sport England	0	12700	559.61	-	12140.39
St Laurence Trust	2,552	-	10	-	2,542
The D'Oyly Carte Charitable Trust	-	3,500	-	-	3,500
WEA Reading	5,000	-	142	-	4,858
	132,421	360,169	283,412	-	209,178

**NOTES TO THE ACCOUNTS (continued) FOR
THE YEAR ENDED 31 MARCH 2025**

16 Restricted funds (continued)

	Movement in funds				Balance at 31 March 2025
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Berkshire Community Fund-Surviving Winter	-	2,500	-	-	2,500
Berkshire Community Fund-City of Sanctuary	2,465	5,000	2,465	-	5,000
Berkshire NHS	50,000	-	20,469	-	29,531
Carewell Transnational Families	8,759	238	4,203	-	4,795
Closing the Gap	-	24,000	24,000	-	-
The Earley Charity *	-	40,300	4,907	(2,572)	32,821
Field Seymour Parks (FSP Foundation)	1,789	-	442	-	1,346
Greenham Trust - vouchers	1,400	-	970	-	430
Herrington	-	15,184	5,006	-	10,178
Justice Together	-	34,325	34,325	-	-
NACOMM	-	1,000	522	-	478
RBC Small Grants fund	-	5,000	-	-	5,000
RBC Ukraine grant	-	75,444	54,592	-	20,852
RBC Winter fund	3,730	-	1,950	-	1,780
Reading Uni (Intern) grant	-	1,459	438	-	1,021
Reading Uni (Sanctuary Strikers)	-	3,832	3,832	-	-
Refugee Action EAR Digital	-	2,560	2,560	-	-
Sanctuary Strikers	3,783	2,500	-	-	6,283
Reading Voluntary Action (RVA)	-	5,000	2,146	-	2,854
St Laurence Trust	2,997	-	445	-	2,552
WEA Reading	-	5,000	-	-	5,000
	74,922	223,341	163,271	(2,572)	132,421

Awards for All- Signposting for Refugees and Asylum Seekers in Berkshire.

Berkshire Community Funds are contributions towards the City of Sanctuary initiative and winter support.

Big Give - Kind2Mind to coordinate befriending programme to provide support for Refugees/Asylum seekers in Berkshire.

Berkshire NHS was received in 2022 to fund a mental health worker post. After difficulty in recruiting, Berkshire NHS agreed a change of use to fund the Drop-In Centres for 2 years from 2023 to 2025.

CAF Keystone Fund to provide training and support for staff, giving adequate digital skills and understanding of our CRMS,

Carewell Transnational Families Research Project is a 3-year project running from June 2021 and has been extended.

Closing the Gap is a grant to tackle poverty and help reduce the equality gap in Reading, contributing towards our Casework team.

Earley Charities Trust grant is towards various non-recurring expenditure items for providing support to refugees and asylum seekers.

**NOTES TO THE ACCOUNTS (continued) FOR THE
YEAR ENDED 31 MARCH 2025**

16 Restricted funds (continued)

Field Seymour Parks (FSP) Foundation grant is to provide refugee travel to events and activities.

Garfield Weston Foundation to cover core costs and ensure refugees in Berkshire receive vital support to integrate and thrive in the UK.

Geo Consulting to support the running of Sanctuary Stickers football club, Greenham Trust vouchers were to provide clothing to Afghan refugees.

Henry Smith to contribute towards the running costs of an organisation providing information, advice and guidance for asylum seekers and refugees in Reading, Berkshire.

The Herrington grant is to support the Youth Worker in the Homework Club and Sanctuary Strikers costs.

Justice Together is part-funding a solicitor post to support people who use the immigration system to access justice fairly and equally, enabling them to move on with their lives.

NACOMM grant is to fund an Employee Assistance Programme for 2 years.

Reading Borough Council Small Grants funding is to support 1 day per week staff member salary. RBC RIB Better Care Fund to help refugees in Reading connect socially, improve wellbeing, and explore their local community.

Reading Borough Council Ukraine integration & advice support grant to support Ukrainian families.

Reading Borough Council Winter Fund grant is to support families in need during the winter months. These purchased vouchers are to give to families for clothing and food.

Reading Caseworker Grant to provide Immigration and Asylum support for 1 yr

RBC-NUKN- Accommodation® to support time-limited accommodation element of Support for Non-UK Nationals Test and learn programme for 12 12-month period

Reading University has funded an intern in the Fundraising team for 7 hours per week until July 2024.

Refugee Action EAR Digital is a grant to deliver the EAR Digital Campus programme

Sanctuary Strikers is our football team and is supported by a generous individual donor and Reading University. Reading Voluntary Action is towards the Homework Club to July 2024.

Rotary (Gezebo) to cover the cost of the RSG-branded Gezebo.

Souters Charitable Trust to contribute towards essential organisational running costs

Sport England to run project providing weekly free yoga sessions for refugees and asylum-seeking women living in Reading, Newbury and Wokingham. The St Laurence Trust grant provides emergency hotel accommodation for refugees.

The D'Oyly Carte Charitable Trust- To run creative arts workshops or refugees and asylum seekers in Berkshire.

WEA Reading is a grant to be used for educational purposes for clients, including travel to educational support and training.

17 Designated Funds

	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Balance at 31 March 2025
Property fund	85,000	-	-	-	85,000
CAF Keystone Fund	-	35,752	1,782	-	33,970
Garfield Weston Foundation	-	10,000	-	-	10,000
Henry Smith	-	70,000	35,000	-	35,000
	-	115,752	36,782		163,970

18 Analysis of net assets between funds

Fund balances at 31 March 2025 are represented by:	Unrestricted Funds	Unrestricted Funds	Unrestricted Funds	Unrestricted Funds
	£	£	£	£
Tangible assets	5,930	-	-	5,930
Current assets/(liabilities)	20,513	163,970	209,178	393,661
	26,444	163,970	209,178	399,591

<i>Prior year</i>	<i>Unrestricted Funds</i>	<i>Unrestricted Funds</i>	<i>Unrestricted Funds</i>	<i>Unrestricted Funds</i>
	£	£	£	£
<i>Fund balances at 31 March 2024 are represented by:</i>				
<i>Tangible assets</i>	<i>4,560</i>	<i>-</i>	<i>-</i>	<i>4,560</i>
<i>Current assets/(liabilities)</i>	<i>(13,857)</i>	<i>85,000</i>	<i>132,421</i>	<i>203,564</i>
	<i>(9,297)</i>	<i>85,000</i>	<i>132,421</i>	<i>208,124</i>

19 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	21,000	21,210
Between two and five years	-	42,000
	21,000	63,210

20 Related Party Transactions

There were no related party transactions during the year.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Refugee Support Group

**On accounts for the year
ended**

31st March 2025

Charity no

1070966

Set out on pages

1-2

**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

**Independent
examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 26th November 2025

Name: Rachel Eden

Relevant professional qualification(s) or body (if any): FCMA (Fellow of the Chartered Institute of Management Accountants)

Address: Curious Lounge, 1st Floor, Pinnacle Building
Tudor Road, Reading
England, RG1 1NH

Section B	Disclosure
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None