SPONSORS FOR EDUCATIONAL OPPORTUNITY LIMITED

England & Wales · Charity number 1097832

Details

Other names	SEO
Status	Registered
Legal form	Charitable company
Company number	04159512
Registered	2003-06-05
Register	View on the Charity Commission register

Contact

Address	41 Great Guilford Street London SE1 0ES
Phone	02074000403
Email	abigail.moss@seo-london.org
Website	seo-london.org

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Activities

Objects: 3. Objects3.1 The Charity's Objects are: (a) to promote the advancement of education by providing advice, training, coaching and mentoring to students and young persons in the United Kingdom or elsewhere who are from such demographic groups or backgrounds as the Trustees may consider to be underrepresented or disadvantaged in any areas of education or employment or in any other activity as the Trustees may from time to time determine. We will assist any such persons to learn skills and qualities such as self-motivation, effective communication, leadership and other vocational, personal, social or pastoral skills, with a view to all or any of the following, as may be permitted by law in the relevant jurisdiction: (i) encouraging them in pursuit of academic achievement;(ii) guiding them and assisting them concerning the exploration and exploitation of opportunities for education and employment;(iii) assisting them to develop their potential and improve their chances of entering and progressing in careers in which members of their demographic groups or backgrounds are under-represented in the United Kingdom or elsewhere;(iv) instigating career and work experience initiatives with specific companies, institutions or other organisations in one or more of the following sectors or professions: the arts, finance, banking, investment banking, commerce, law, accountancy, technology, media, philanthropy, consultancy and other such sectors or professions as the Trustees may, from time to time, in their discretion determine;(v) encouraging and enabling them to take an active part in voluntary and/or community service activities. (b) to promote the relief of unemployment of people from certain demographic groups or backgrounds that the Trustees may consider to be from time to time, under-represented or disadvantaged, in the workforce in the United Kingdom or elsewhere by providing advice, training, coaching, mentoring and encouragement to apply for jobs in career areas in which they have been traditionally under-represented or disadvantaged, as may be permitted by law in the relevant jurisdiction.

Activities: Sponsors for Educational Opportunity (SEO) London is a not-for-profit organisation focused on improving access into the most competitive professions from under-represented ethnic minority backgrounds through a comprehensive training, mentoring and networking programme designed to improve their chances of securing graduate careers with the UK's most impressive graduate employers.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UK OR ELSEWHERE
- France
- Throughout London

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£4,284,395	£3,949,756	£3,478,122	64
2024-08-31	£4,312,831	£4,312,943	£3,143,483	68
2023-08-31	£4,278,477	£4,068,354	£3,253,178	58
2022-08-31	£3,423,991	£2,391,118	£3,043,055	42
2021-08-31	£2,916,987	£1,476,398	£2,010,182	24
2020-08-31	£1,043,820	£1,077,323	£569,593	19

Trustees

Name	Role	Appointed
Andrew Amiel Fairbairn	Chair	2022-07-01
AUSAF ABBAS		
Devesh Pradeep Shah		2022-02-17
Karen Chamberlain		2025-03-25
Kene Ejikeme		2024-03-27
Kokou Agbo Bloua		2023-12-14
Mohit Kumar Agarwal		2014-05-07
Naveen Wadhera		2023-01-04
Pamela Hutchinson		2023-06-14
Zoe Jane Ashcroft		

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