THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales · Charity number 1097626

Details

Status	Registered
Legal form	Charitable company
Company number	04625570
Registered	2003-05-21
Register	View on the Charity Commission register

Contact

Address	5 Church Street Monmouth Gwent NP25 3BX
Phone	+44 (0) 7536172817
Email	info@hatw.org.uk
Website	www.hatw.org.uk

Activities

Objects: For the public benefit, the relief of those in need, by reason of youth, age, ill-health, disability, financial or other disadvantage, in particular but not exclusively by:The promotion of education; The support of locally managed centres offering practical help, skill sharing, support and friendship.

Activities: To help children and young people disadvantaged through poverty, disability or otherwise vulnerable, in partnership with locally-managed centres in Africa and India. We also support well-prepared volunteers to offer practical help, skill-sharing and friendship.

Classification

- **How:** Provides Other Finance, Provides Human Resources
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Overseas Aid/famine Relief
- **Who:** Children/young People, People With Disabilities

Downloaded from opencharities.uk/ew/1097626

Geography

- **Area of benefit:** EITHER IN THE UNITED KINGDOM OR OVERSEAS
- Benin
- India
- Kenya
- Rwanda
- Uganda
- Zambia

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£244,914	£245,655	-	-
2023-12-31	£309,057	£226,604	-	-
2022-12-31	£295,310	£225,228	-	-
2021-12-31	£205,110	£182,436	-	-
2020-12-31	£205,993	£188,685	-	-

Trustees

Name	Role	Appointed
Heidi Marie Sydor	Chair	2017-06-23
David Steiner		2018-10-05
Dorothy Joanne Ballantine		2018-03-21
MICHAEL HADEN		
Margaret Catherine Hickland		2018-03-22
Philippa Moore		2014-06-13
Simon Mukwaya		2025-05-09
Therese Molloy		2017-04-21
WENDY SUTTON-PRYCE		2013-04-16

Downloaded from opencharities.uk/ew/1097626

THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales - Charity number 1097626

Accounts

Hands Around the World

Helping Children Thrive

30 years of helping children thrive



Annual Report 2024

Message from the Chair of Trustees

Dear friends and supporters,

I am delighted to again have the pleasure of introducing you to the achievements of Hands Around the World during this last year, through our partnership with projects in Africa and India.

It is so encouraging to see the diversity of projects and the breadth of the impact which has been made possible by our generous donors, supporters and volunteers. So many individual lives have been influenced – whether by enabling access to educational opportunities or providing much-needed practical support by way of wheelchairs or promoting environmental initiatives.

For me, the 30th anniversary celebration in November was such a moving tribute to all that has been achieved. It was a delight to meet both old and new volunteers, whose own lives have been transformed as they have reached out to make new friends and support project partners. We recognise that our volunteers are our strength, and I would encourage you to take the opportunity to share your own skills and experience – we value your contribution both locally and within our partner projects.

Our Jersey colleagues have been innovative with new volunteering initiatives for teachers again this year. Sharing expertise has had two-way benefits. The Rwandan teachers have reported increased skills and confidence and a positive impact on learners. The Jersey teachers have been challenged and positively affected by their volunteering experiences. We hope these links will continue with on-line learning opportunities.

There is no shortage of need, sadly, but we aim to continue to work creatively in both new and existing partnerships to make a difference in individual lives, maximising opportunities and building new friendships. I hope you too will be inspired by the stories and pictures in this year's report!

Heidi Sydor
Chair of Trustees



Children in Gondar School, Zambia

About Us



Children at Maluba Kasensa Community Centre, Zambia

Mission Statement

To help children and young people disadvantaged through poverty or disability, or otherwise vulnerable, in partnership with locally-managed centres in Kenya, Zambia, Rwanda, Benin, Uganda and India. We also support well-prepared volunteers to offer practical help, skill sharing, and friendship.

Vision

We want to see happy, healthy children in our partner projects, enabled to reach their full potential, with opportunities to have productive and fulfilled lives.

How We Work

We work in partnership with in-country managers to realise their vision of supporting vulnerable children and alleviating poverty within their communities. This means ownership remains within the local community and we are committed to supporting our partner projects to move towards sustainability.

Hands Around the World Jersey

We work in close collaboration with an independent branch of Hands Around the World, based in Jersey. You can read about their projects on pages 9 and 10.

Our Impact in 2024

Together with our partners in Kenya, Zambia, Uganda, Rwanda, Benin and India:

5930	children, young people and adults supported
2730	pupils and community members benefitted from climate-smart agriculture
1679	children supported through our Lunch Box Programme
769	children with disabilities helped to access education
278	girls provided with a hygiene room at school
235	students benefitted from classroom construction
57	students sponsored in secondary and tertiary education
43	women trained in tailoring and embroidery skills
40	volunteers supported our work in the UK
5	volunteers supported our partner projects overseas
1	new project initiated to help victims of gender-based violence

Finances 2024

We are extremely grateful for all the generous contributions and donations we have received throughout the year from organisations and individuals, legacy gifts, trusts and foundations, and sponsorships. In 2024, Hands Around the World had an income of £244,914 and expenditure of £245,654. We have been able to continue our much-needed work, helping children thrive, and we would like to thank everyone who has donated to our work.

We sadly had to say goodbye to a number of our Hands Around the World supporters and good friends who have died, but their legacies continue to positively impact our work. In 2024, we received significant legacy donations, for which we are incredibly grateful, allowing us to expand our work and increase our impact.

Our full accounts for 2024 are available on request from info@hatw.org.uk

Sustainable Development Goals (SDGs)

The UN's Sustainable Development Goals are a global plan to end poverty, protect the planet, and promote peace and prosperity through 17 integrated goals balancing social, economic, and environmental priorities.

Hands Around the World's key focus areas are Education, Health and the Environment. In 2024 our projects have contributed towards the following SDGs:



Zambia



Waiting for her wheelchair check-up

Pamodzi Ndi Ana (PNA), Chipata, Eastern Province

In partnership with PNA, Hands Around the World contributed to a range of initiatives:

Emergency Food Relief

During a severe drought, 747 vulnerable families were supported with bags of maize.

Education Access

12 children with disabilities were sponsored to attend school, and the special unit at Kasenga was refurbished after storm damage made it unusable.

Mobility Support

18 children received new wheelchairs, with follow-up checks for 43 others to ensure proper function and positioning. Wheelchairs were modified with steel supports that can be adjusted as the child grows. Transport was also provided for a child to travel to hospital in Lusaka for a prosthetic leg, enabling him to walk again.

School Construction

Work continued on a 3-classroom block at Madzi-a-Tuwa Secondary School, expanding access to education for 235 rural students, particularly girls at risk of early marriage and pregnancy.

Access to Services

163 children were registered with the Zambia Agency for Persons with Disabilities and issued ID cards, giving them access to national social support.



Students at Kasenga School

Zambia



Queueing up for food at Maluba Kasensa

Maluba Kasensa Centre Monze, Southern Province

Hands Around the World continued its support to Maluba Kasensa, a volunteer-led community centre providing vital educational, nutritional, and social care to 101 vulnerable children. In response to the ongoing drought in 2024, food support was expanded. Children shared monthly meals at the centre and took home maize and beans to support their families – reaching over 500 people in total. Supporters also helped provide reusable metal plates and resources to start a vegetable garden, which is now cared for by community members (pictured below).





Rebecca's Story

Rebecca (pictured above right) is 10 years old and is one of the children attending the centre. Rebecca receives educational support from the centre, as well as food relief for her and her family.

"*Before getting food from Maluba Kasensa, we could only eat once a day, but since receiving the maize, we are now able to have three meals a day. I can now go to school on a full stomach, making it easy for me to concentrate in class.*"

Zambia



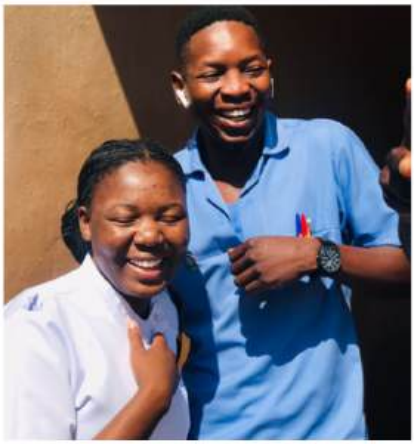
Mwandi Mission Hospital, Mwandi, Western Province

In 2024, Hands Around the World began a new partnership with Mwandi Mission Hospital, supporting victims of gender-based violence (GBV). Hands Around the World is supporting the construction of a One Stop Centre in the hospital grounds to provide a free 24-hour integrated response to victims 'under one-roof' (pictured above).

Services will include a permanent police post, medical care, social and psychological support. Working together with hospital staff, the local community and police, the centre will also provide training and awareness raising on the impacts of GBV, and encourage more peaceful relationships. The project is making great progress, and the centre is due to open in 2025.

Twambo and Paul

Twambo and Paul (pictured right and back cover) are qualified nurses who have been volunteering at Mwandi Mission Hospital. They are being sponsored to complete a one-year specialist course in critical care nursing. It is hoped that they can be recruited by Mwandi Hospital, where these specialist skills are desperately needed. Both will finish training in July 2025.



India



School children at the NLC



New Life Centre (NLC), Sarberia, West Bengal

The NLC is a school and Vocational Training Centre (VTC) supporting children and young people to achieve the necessary qualifications to access opportunities for further education and employment. It is a community hub, as well as a beacon of hope to many in this corner of India, which is largely forgotten because of its rural location. We have been working in partnership with the NLC for 17 years and in 2024, supported the following activities:

- Provision of pre-primary through to secondary education for 400 children.
- Assistance to 14 students to continue their senior secondary and university education.
- Delivery of a tailoring and embroidery course for 43 women.
- Provision of counselling for parents and children attending the school, to ensure motivation, attendance and academic attainment.
- Delivery of weekend art classes for 30 children.
- Establishment of a Youth Motivation Group that undertakes community service and supports families in difficult circumstances.

Chumpa's Story

Chumpa has been teaching the tailoring course at the VTC for almost 20 years. She has trained hundreds of local women, providing them with tailoring and embroidery skills, so they can make clothes for their family members and, in some cases, sell items through local shops. One lady even set up her own business selling clothes after she had completed the course.



Kenya



Disability Community Centre (DCC) and Special Schools, Meru County

In 2024, we expanded our projects in Kenya through a range of activities:

Provision of classroom furniture

In partnership with the DCC, classroom furniture was provided to 140 children with disabilities who attend Irindiro Special School. The new school furniture has helped create an appropriate learning environment for the pupils, boosting academic performance.

Distribution of wheelchairs

54 wheelchairs from Motivation Africa were distributed by the DCC (pictured above) enhancing mobility, independence, and quality of life for children and adults.



A water connectivity project

Irindiro Special School now has access to clean drinking water (pictured above) as well as water available in the kitchens, school dormitories, bathrooms and toilets – improving the hygiene and sanitation conditions of 140 students. The water is also being used on the school farm, where crops are now being grown for food.

Frankline's Story

Frankline (pictured right) is 18 years old and has muscular dystrophy. He has muscle degeneration and weakness. With no access to a wheelchair, he was unable to attend school. Frankline was overjoyed to receive a wheelchair from the DCC, and is now attending school. The provision of a wheelchair has had a profound impact on his education and independence.



Rwanda – Hands Around the World Jersey

We have worked closely with our Jersey branch since it was established in 2007. Hands Around the World Jersey (HATWJ) developed its own projects in Rwanda, through on-going volunteer visits and with funding support from the Jersey Overseas Aid Commission. In 2024, HATWJ had an income of £307,478 and an expenditure of £324,752. For more information visit: www.hatwj.org.uk

HATWJ Impact in 2024

3190	children benefitted from HATWJ projects
1100	dignity bags were provided to girls of menstrual age
1050	students benefitted from improved school infrastructure
600	girls provided with a hygiene room at school
427	street children were supported with access to education
24	volunteers from Jersey supported the projects
13	students were supported in secondary education, university or tertiary education
12	teachers participated in a Google classroom exchange with Jersey teachers
8	schools were provided with grants to implement a sustainable livestock project
5	teachers were supported to gain improved teaching qualifications
3	headteachers from Rwanda visited Jersey to learn about education there

The Virtual Great North Coast Charity Challenge

For several years, HATWJ has organised a sponsored walk along the beautiful and rugged north coast of the island, a distance of about 18 miles. In 2024, 200 people undertook the challenge and they were joined virtually by over 2,000 young people and teachers from our partner schools in Bugarama, Rwanda, who wanted to show their collaboration and appreciation (pictured below).







Girls' Hygiene Rooms

In 2024, Hands Around the World supported HATWJ with the construction of a girls' hygiene room (pictured right) at Nyakagoma School (pictured above). Many girls from disadvantaged families miss school and fail to make good progress due to period poverty. To address this issue, HATWJ supports nine partner schools in Bugarama. The schools lack appropriate facilities, and menstrual health education has been inadequate. In a baseline study of the HATWJ partner schools, only 18% of schoolgirls reported having access to appropriate hygiene facilities and sanitary materials at school. The project aims to provide first-rate hygiene rooms, which include a counselling room, beds, toilets and shower, as well as facilities for female teachers, including breast-feeding facilities. To date, HATWJ and their Rwandan partners have constructed five girls' hygiene rooms.

Dignity Bags

In 2024, HATWJ also provided 1,100 locally-made 'dignity bags' containing sanitary products to all girls of menstrual age at the schools and organised training for the school matrons to provide counselling and advice. These facilities will not only improve attendance and retention rates in schools but will also improve academic results and vocational training opportunities for girls, as well as reducing teenage pregnancies.



Lunch Box Programme



Children waiting for lunch, Bugarama, Rwanda

Through our Lunch Box Programme, we have continued to support the 'Street Children's Lives Matter' campaign at GS Saint Paul Muko School, Bugarama, Rwanda. In 2024, this initiative provided two meals a day, seven days a week, to 427 street children, enabling these vulnerable children not only to be fed, but also to gain an education. The provision of meals, whilst supporting their nutritional health, removes the impetus to revert to petty theft, scavenging and begging to feed themselves. Hands Around the World has also supported the development of the school garden at GS Saint Paul Muko School, where a thriving vegetable garden supplements the meals.

The Lunch Box Programme also funds several other Hands Around the World projects, including food distributions to children at Maluba Kasensa and the PNA Centre in Zambia.

It's hard to learn when you're hungry

Could you help provide school lunches for children and emergency food parcels to those in need? You can set up a regular donation on our website.



Sylvan's Story

Sylvan, pictured above, was living on the streets of Bugarama before receiving lunches from GS Saint Paul Muko School. Life was difficult, and he could only survive by scavenging and turning to petty theft. With the support of Hands Around the World and the school, Sylvan now receives two nutritious meals a day, enabling him to learn and concentrate without being hungry. Recently, two of the street children from the school, including Sylvan, were selected from among 80 brilliant students in the country to continue their studies in the USA after secondary school. The food programme has transformed their lives.

Sylvan said,

"I aspire to be the best leader for my country, to support others in the way I have been supported."

Sponsorships



Sponsor a nurse
Could you sponsor a student who is passionate about a career in health-care, but lacks the financial resources to train? You can set up a regular donation on our website.

Janes from Zambia (pictured above) is studying on a three-year nursing course in Lusaka. She will complete her final year in 2025. She has greatly enjoyed the practical experiences and was delighted to assist a woman in delivering her baby – this was the first time Janes had done this unsupervised, and she reported back that it was the best feeling!

Teddy in Uganda successfully completed her secondary education and decided to join a technical school, where she is training for a certificate in electrical installation.

Daizy in Uganda repeated her school leaving exams to improve her grades. Having achieved better results this time, she secured a place at Kuluva School of Nursing and Midwifery and has completed her first semester of a three-year midwifery course.

Norris in Zambia is studying on a three-year optometry course. We have supported him by paying 50% of his course fees.

Bebeto from Zambia (pictured below) has been studying to become a doctor for the last five years, with our support. He has worked hard to pass all the exams and is excited about the prospect of qualifying in 2025.



Environmental Initiatives



Marshal Papworth students learning in the UK

Marshal Papworth Course

In collaboration with the Marshal Papworth Fund, Hands Around the World supports community leaders nominated by our project partners to participate in a 10-week course in sustainable agriculture at Harper Adams University in the UK. We also encourage participants to apply the knowledge gained to improve food security and resilience at home.

Environment Fund

Hands Around the World works in communities highly vulnerable to climate change. To support a more sustainable future, we launched an Environment Fund. The first theme, School Gardens, led to two projects in Zambia and Uganda (see next page).

In 2024, the theme changed to Waste Management. The new initiatives include a menstrual health and sustainability project in Uganda, a food preservation project in Zambia, and a youth-led recycling campaign in Benin.



Jean Damascene's story

"Through the Marshal Papworth Scholarship, I received invaluable training. I am eager to apply these skills at GS Saint Paul Muko School in Bugarama, Rwanda, and to share this knowledge with other schools and street children. This will greatly improve food security and foster sustainable farming practices, benefitting our community and future generations. I am profoundly grateful to Hands Around the World and the Marshal Papworth Scholarship for their crucial role in this transformative journey."



Hamangaba School Garden, Zambia

We supported Zambia Women and Girls Foundation (ZaWGF) to create a sustainable garden at Hamangaba School in Monze. Previously barren, the land was transformed, enabling the school to grow food and raise funds for essentials like seeds, books, and uniforms for vulnerable children. The garden also supports maths and science lessons, and over 1,000 pupils and community members have been trained in sustainable farming, composting, and biodiversity.

Deputy Headteacher Mr Moshen said,

"Hamangaba is now a model school. Before establishing the school garden, the ground was bare, and nothing would grow due to inadequate water and stray animals. Now the school can grow a variety of vegetables and raise money to buy seeds, books and even uniforms for the most vulnerable children."

Tororo Girls' School Garden, Uganda

Annet, an enthusiastic teacher of Agriculture at the school and Marshal Papworth student alumnus, proposed a project that aims to improve the diets of 2,000 pupils, teach climate-smart agriculture and mitigate climate change through soil carbon sequestration. Students have gained awareness of sustainable farming practices and have begun applying these concepts at home.

One student said, *"I now make sure to compost at home. It feels good to know I'm helping the environment,"*



The project also addresses gender inequality, recognising that climate change disproportionately affects women and girls. It is a powerful example of how educating and empowering young people can create lasting community impact.

Tribute Funds



Learning on the laptop, St Lucy's School, Kenya

Brigid Cooling Technology Fund

Hands Around the World's Finance Officer, Brigid Cooling, sadly passed away in June 2024 after a short illness. Brigid had worked with us for just over three years and was passionate about technology and systems. Her expertise was in databases, and she supported Hands Around the World in becoming more resilient by future-proofing our IT systems.

Setting up the Brigid Cooling Technology Fund felt like an appropriate way to remember her. The fund aims to support young people with IT assistance and training. For 2025, funds have been allocated to provide refurbished laptops to St Lucy's Primary and Secondary Schools in Kenya for children who are visually impaired.

Chris Halsey Tribute Fund

This fund was set up in memory of Chris Halsey, an A&E Charge Nurse and Hands Around the World Jersey trustee. The fund supports children around the world who need medical help and enables life-changing medical interventions.

For example, in 2024, we helped Jaelly in Zambia. Jaelly was admitted to hospital having become paralysed from the waist down, leaving her unable to walk. Following hospital treatment and tests, she was discharged but still struggled with her mobility. Through the Chris Halsey Fund, Hands Around the World supported her with necessary further hospital tests for a better diagnosis and assistance with a wheelchair and hoist to enable her to return home. Her treatment is ongoing as she recovers at home.

Volunteering



Volunteers are at the heart of Hands Around the World, bringing energy, skills, and compassion to all we do.

In 2024, we were supported by 40 dedicated individuals who volunteered remotely and in Monmouth, contributing in a wide range of ways – from creating a film for our 30th anniversary to running coffee mornings, helping in the office, and supporting decision making in meetings.



Pictured above: Volunteers helping at our 30th Anniversary celebration event.

In addition to our UK volunteers, five overseas volunteers visited projects in Zambia and Rwanda to support our partners, and 24 volunteers contributed to Hands Around the World Jersey projects in Rwanda. Emyr (pictured above) said this about his recent trip to Rwanda in 2024:

"I loved the generous welcoming nature involving celebrations of elaborate speeches and traditional dance; the unique gifts including live chickens. Above all I felt embraced into the routines of their lives making me rapidly feel a part of their community and an established friend."

Volunteering with us is a meaningful way to make a difference. Whether you'd like to help locally or explore an overseas opportunity, we'd love to hear from you. To find out how you could get involved, please contact: jane@hatw.org.uk

Looking Ahead to 2025



In 2025, Hands Around the World will continue working towards the goals set out in our 2022-27 Strategy, and we remain on track to achieve our objectives. Our work will remain focused on four key areas: Education, Health, Volunteering and Relationships, and Independence and Sustainability.

Our plans for 2025 include:

- Enhancing partnerships in Zambia, continuing our work with our current partners to promote equitable access to education and healthcare for disadvantaged children. We will also explore new opportunities to work with additional partners in Zambia in collaboration with our in-country coordinator.
- Expanding our programme in Kenya, supporting four special schools in Meru County alongside our in-country coordinator, bringing positive change to children with disabilities.
- Ongoing collaboration with our partner in India, supporting vocational training at the New Life Centre through tailoring and computer courses.
- Continuing support for Hands Around the World Jersey, helping to deliver their Rwanda Ubumwe 'Unity' Strategy.
- Launching our 2025 Environment Programme, with this year's theme focused on 'Water', addressing climate resilience and sustainable resource use.
- Celebrating the contribution of our volunteers and developing volunteering opportunities, both overseas and locally in Monmouth and in Jersey.

Thank you to all our supporters and volunteers. Your ongoing commitment has enabled us to achieve so much, positively impacting the lives of disadvantaged children and young people in the communities we serve.

Donate

Your donation enables us to make a huge difference to individual lives. Please consider supporting our work by making a one-off gift or regular donation.

www.hatw.org.uk/donate



Leave a legacy

A gift in your Will can help change children's lives. It doesn't have to be large – every legacy supports our vital work and makes a lasting difference.

www.hatw.org.uk/legacy



Fundraise

Please help us fundraise! If you would like to help us raise money towards our charitable work, please visit our website for ideas.

www.hatw.org.uk/fundraise



Volunteer

Join our Monmouth team, support us remotely, or apply for an overseas placement with one of our partners. If you'd like to get involved, we'd love to hear from you.

www.hatw.org.uk/volunteer





Hands Around the World
5 Church Street
Monmouth
NP25 3BX

info@hatw.org.uk
07514 787 842

Hands Around the World
Helping Children Thrive

www.hatw.org.uk

Registered charity in
England and Wales
Charity Number
1097626

The Queen's Award for Voluntary Service

FINANCIAL STATEMENTS 2024

THE HANDS AROUND THE WORLD CHARITABLE TRUST

A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING SHARE CAPITAL

CHARITY REGISTRATION NUMBER: 1097626
COMPANY NUMBER: 04625570

INDEX

	Page
Financial Review and Governance	2
Independent Examiner's report	7
Statement of Financial Activities for year ending 31st December 2024	8
Balance Sheet as at 31st December 2024	9
Notes to the Accounts	10

Financial Review and Governance

A summary of our financial performance for 2024 is set out in the Statement of Financial Activities and in the Balance Sheet.

The **Statement of Financial Activities** on page 8 sets out the movement in our restricted and unrestricted funds during the year. Income of £244,914 and expenditure of £245,654 has resulted in a net expenditure of £741. The overall movement in restricted and unrestricted funds also includes a transfer of £78,617 from designated funds to restricted funds to support planned project expenditure. Full details can be found in the notes to the accounts on pages 10 to 22.

The **Balance Sheet** on page 9 shows the funds of the charity on 31st December 2024. The total fund of £358,943 is held as £130,866 of restricted funds and £228,077 of unrestricted funds. The unrestricted funds comprise a general fund of £129,716 and designated funds totalling £98,361. The movement in restricted funds is detailed in note 10 on pages 15 and 16 and the movement in unrestricted funds in note 17 on pages 21 and 22.

During the year, the generosity of organisations and individuals, through donations, legacies, grants and sponsorships, has allowed us to support our partners in countries in Africa and in India. Our reserves at the year-end allow us to continue this work, focussing in the year ahead on the areas identified in our annual report and guided by our 2022-2027 strategy. Further details can be found in 'Plans for future periods' on page 4.

Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Directors and trustees

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association at the Annual General meeting, one third of the trustees are deemed to have been reappointed.

The trustees serving during the year and since the year-end were as follows:

Dorothy Ballantine - Treasurer
Michael Haden - Chairman, Hands Around the World Jersey
Margaret Hickland
Tess Molloy
Philippa Moore - Company Secretary
Simon Mukwaya (appointed 9th May 2025)
David Steiner
Wendy Sutton-Pryce
Heidi Sydor - Chair

Governing document

Hands Around the World (the "Charity") is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is also registered as a charity with the Charity Commission of England and Wales.

Organisation

The charity aims to have a board of eight trustees who oversee the charity. The Trustee meetings take place on a quarterly basis with interim meetings being held as required. Bridget Higginson, Executive Officer of Hands Around the World, manages the charity with the support of an Operations Manager, a Finance and Development Officer and a Grants Manager, all of whom work part-time. The charity also has a valued team of committed volunteers.

Appointment and induction of trustees

At Hands Around the World (HATW) we have an agreed role description for trustees, which sets out duties and responsibilities fitting our needs and strategy and in line with the guidelines of the Charity Commission. There are also specific role descriptions for Chair of Trustees and Trustee-Treasurer.

Trustees agree that a suggested person be approached. The person being approached is provided with the role description, the HATW Strategy Document and relevant information about the work of HATW. The person has a meeting with the Executive Officer and/or the Chair of Trustees to go through these documents to make sure that they understand the role and are willing to offer their service. In the light of this, the Chair of Trustees makes a proposal to the trustees.

Once appointed, the new trustee meets with the HATW staff including relevant volunteers to ensure that they are familiar with the work of the charity and to identify what their own specific role might be. This includes an induction to the project work of HATW.

Six months after their appointment, the Chair of Trustees and/or the Executive Officer has a discussion with the new trustee to review progress. Where appropriate, the new trustee is offered the opportunity of accompanying one of the Project Coordinators on a visit to one of our overseas projects.

The induction process is completed by the end of their first year when they are invited by trustees to set out their observations, experiences and reflections at a trustees' meeting.

Volunteers

The charity has a core of UK volunteers, who undertake regular and on-going roles within the charity. We very much welcome this collaboration and are very fortunate to have this help and support to assist in achieving our aims and objectives.

Remuneration policy

Remuneration is based on National Joint Council salary scales.

Related party transactions

There were no related party transactions during the year. None of our trustees receive remuneration or other benefit from their work with the charity.

Reserves policy

The reserves policy was reviewed in June 2023 as part of a regular review of financial controls and is to be maintained at a level that would allow the charity to meet its financial obligations for three months. Based on planned expenditure for 2025, this is equivalent to an unrestricted reserve of £26,720

This reserve is identified as a 'Base Level Reserve', to be used only with the direct authority of the trustees in a formal emergency meeting convened either physically or virtually to discuss this specific action.

Plans for future periods

In 2025, Hands Around the World will continue to work towards delivering out 2022-27 Strategy, with the focus of our work being: Education, Health, Volunteering and Relationships, and Independence and Sustainability.

More details of our plans can be found in our Annual Report 2024, available on our website www.hatw.org.uk. They are reflected in annual projections of income and expenditure and, as in previous years, are compared to our actual income and expenditure on a monthly basis and inform decisions at our regular trustee meetings.

Risk management

Risks are currently assessed on a project-by-project basis. A Project Contingency Fund is in place to assist in managing overseas project risk. Systems and procedures to manage all types of risks are reviewed regularly.

Public Benefit Statement

The trustees ensure that the activities of the charity are consistent with its charitable objects and aims. The trustees take into account public benefit as set out in the Charity Commission's general guidance on public benefit. The trustees believe there is clear public benefit derived from the objectives and activities of the charity as set out above.

Reference and administrative details

Registered office: 5 Church Street, Monmouth, Gwent, NP25 3BX

Administrative office: 5 Church Street, Monmouth, Gwent, NP25 3BX

Tel: +44(0)7514 787 842 Email: info@hatw.org.uk Website: www.hatw.org.uk

Bankers

The Charity Bank Limited, Fosse House, 182 High Street, Tonbridge, TN9 1BE

Co-operative Bank, Kings Valley, Yew Street, Stockport, Cheshire SK4 2JU

Stanbic Bank Zambia Limited, Plot 2375, Addis Ababa Drive, PO Box 31955, Lusaka, Zambia

Triodos Bank, NV Brunel House, 11 The Promenade, Bristol BS8 3NN

Independent examiner

Chewe Munkonge FCCA, MBA

7 Grovelands Road

Headington

Oxford

OX3 8HZ

Trustees' responsibilities in relation to the financial statements

The trustees (who are also directors of Hands Around the World for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and the Charity SORP (FRS 102).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charity for that period, including income and expenditure. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on a 'going concern' basis unless it is inappropriate to assume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our independent examiner

In so far as the trustees are aware:

- there is no relevant independent examination information of which the charitable company's independent examiner is unaware.
- we have taken all steps that we ought to have taken to make ourselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

Finally, the trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2024 was eight (2023: eight).

The report of the Trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the trustees on 19 May 2025 and signed on behalf of the Board by:



Heidi Sydor (Trustee and chair)

Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2024, which are set out on pages 8 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature  **Date** 12 June 2025

Chewe Munkonge FCCA, MBA, 7 Grovelands Road, Headington, Oxford OX3 8HZ

Statement of Financial Activities
(including income and expenditure account) for the year ending 31st December 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income					
Donations and legacies	2	146,805	32,303	179,108	244,448
Income from charitable activities	3	8,500	48,687	57,187	59,152
Income from other trading activities	4	312	23	335	1,177
Investment income	5	8,284	0	8,284	4,280
Total income		**163,901**	**81,013**	**244,914**	**309,057**
Expenditure					
Costs of raising funds:	6	(44,512)	0	(44,512)	(39,516)
Expenditure on charitable activities:	7	(74,664)	(126,479)	(201,143)	(187,088)
Total expenditure		**(119,176)**	**(126,479)**	**(245,655)**	**(226,604)**
Net income/(expenditure)		**44,725**	**(45,466)**	**(741)**	**82,453**
Transfer between funds	8	(78,617)	78,617	0	82,453
Other recognised gains/(losses)	9	(2,870)	150	(2,720)	82,453
Net movement in funds for the year		**(36,762)**	**33,301**	**(3,461)**	**82,453**
Reconciliation of funds					
Total funds brought forward		264,839	97,565	362,404	279,951
Total funds carried forward		**228,077**	**130,866**	**358,943**	**362,404**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 22 form part of these accounts.

Balance Sheet
as at 31st December 2024

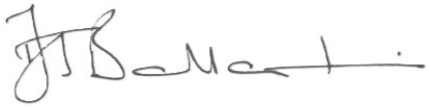
	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Current assets					
Debtors		7,957	0	7,957	6,645
Cash at bank and in hand		222,856	130,866	353,722	372,921
Total Current Assets		**230,813**	**130,866**	**361,679**	**379,566**
Liabilities					
Creditors: falling due within one year		2,736	0	2,736	17,162
Net Assets		**228,077**	**130,866**	**358,943**	**362,404**
The funds of the charity:					
Unrestricted income funds				228,077	264,839
Restricted income funds	10			130,866	97,565
Total charity funds				**358,943**	**362,404**

For the year ending 31st December 2024, the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 19 May 2025 and signed on their behalf:





Heidi Sydor (Trustee and chair) **Dorothy Ballantine (Trustee and treasurer)**

The notes on pages 10 to 22 form part of these accounts.

Notes to the Accounts
for the year ending 31st December 2024

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Hands Around the World Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Preparation of the accounts on a going concern basis

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the future confirmed unrestricted funding, budgets for 2025 and cash balances at the date of signing. At 31 December 2024, the unrestricted reserves were in a net assets position of £228,077 with an unrestricted cash balance of £222,856. The trustees have reviewed the levels of unrestricted reserves as part of their annual report.

c) Income and endowments

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

d) Gift aid

Incoming resources from tax reclaims are included in the statement of financial activities on a receipts basis.

e) Fund accounting

General reserves are unrestricted funds that are available for use at the trustees' discretion for the furtherance of the purposes of the charity. Designated funds are unrestricted funds of the charity that the trustees have decided at their discretion to set aside to use for a specific purpose (see note 8 for further details). Restricted funds are donations, which the donor has specified are to be solely used for particular areas of the charity's work.

f) Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

g) Raising funds

These are costs incurred in attracting voluntary income, including grant applications.

h) Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs (see note 11) which support the charity's activities.

i) Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities.

j) Corporation Taxation

The charity is exempt from tax on income and on gains under sections 466-493 of the Corporation Tax Act 2010 (CTA 2010) and sections 521-536 of the Income Tax Act 2007 (ITA 2007) to the extent that these are applied to its charitable objects.

k) Fixed assets

The charity has no fixed assets. The criteria used in defining a fixed asset is equipment or furniture costing in excess of £1,500 and with a life expectancy in excess of three years.

l) Debtors

Debtors are amounts due to the charity in the ordinary course of business.

m) Cash at bank and in hand

Cash at bank and in hand comprise bank deposits that are instantly accessible or accessible within three months or less.

n) Creditors

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2 Income from donations and legacies

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Donations	29,110	31,358	60,468	53,471
Legacies	106,093	0	106,093	178,004
Gift aid	9,022	0	9,022	9,950
Fundraising	2,580	945	3,525	3,023
	146,805	32,303	179,108	244,448

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities Statement of Recommended Practice (FRS 102 SORP), the economic contribution of general volunteers is not recognised in the accounts.

In 2023, the charity received generous gifts from R J and E M Liddell in the form of annual rent rebates of £3,094. These amounts have been included as 'gifts in kind' in Unrestricted Donations.

3 Income from charitable activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Overseas projects and volunteering	8,500	27,380	35,880	35,267
Overseas Child and Project Sponsorship scheme	0	21,307	21,307	23,885
	8,500	48,687	57,187	59,152

4 Income from other trading activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Merchandise sales	312	23	335	1,177

5 Investment income

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Interest bearing deposit accounts	8,284	0	8,284	4,280
	8,284	0	8,284	4,280

6 Costs of raising funds

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Direct costs	8,216	0	8,216	864
Allocated support costs	36,296	0	36,296	38,652
	44,512	0	44,512	39,516

7 Expenditure on charitable activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Overseas projects and volunteering:				
Direct costs	7,258	110,120	117,378	87,501
Allocated support costs	67,406	0	67,406	66,260
	74,664	110,120	184,784	153,761
Overseas Child Sponsorship scheme:				
Direct costs	0	16,359	16,359	27,805
Allocated support costs	0	0	0	5,522
	0	16,359	16,359	33,327
	74,664	**126,479**	**201,143**	**187,088**

8 Transfer between funds.

During the year, £78,617 was transferred from designated funds to restricted funds to cover planned project expenditure in Kenya, Rwanda, Zambia and India. Details of these transfers are included in note 10, Analysis of movements in restricted funds (page 15) and in designated fund expenditure in note 17, Analysis of movements in unrestricted funds (page 21)

9 Other recognised gains/(losses)

These gains and losses have arisen due to the need to convert the amounts held in foreign currencies into pound sterling. The balance held at Stanbic Bank Zambia Limited on 31st December 2024 was translated into pound sterling at the rate of exchange on that day. This resulted in unrealised currency gains/(losses) totalling £(2,720). They do not form part of the income and expenditure for the year but are included in calculating the net movement of funds as required by the Charities Statement of Recommended Practice (FRS 102).

10 Donations and analysis of movements in restricted funds

Restricted Donations

	Restricted donations 2024 £	Restricted donations 2023 £
Major donors	13,727	18,881
Berni Trust	6,000	0
Anonymous Charitable Trust	6,000	0
Ashworth Charitable Trust	5,000	0
Chrysalis Trust	5,000	5,000
Martin Laing Foundation	5,000	5,000
Hugh Symonds Charitable Trust	2,500	2,500
Cumber Family Charitable Trust	0	1,500
Overseas Aid & Development Commission, States of Guernsey	0	1,396
Gilchrist Educational Trust	0	1,171
De La Rue Charitable Trust	0	1,000
Dorfred Charitable Trust	0	1,000
Eleanor Rathbone Charitable Trust	0	1,000
Child and project sponsorship schemes	21,307	23,885
Other donations	16,479	11,854
Total	**81,013**	**74,187**

Analysis of movements in restricted funds

		Balance 1.1.24 £	Donations received 2024 £	Donations spent 2024 £	Internal transfers 2024 £	Transfer from/-to Designated Funds 2024 £	Balance 31.12.24 £
1	Kenya – DCC	2,042	2,680	-9,109	0	17,687	13,300
2	Zambia - Monze	10,091	2,000	-4,750	-588	0	6,753
3	Zambia - Kaliyangile	2,058	0	-1,540	881	-1,395	0
4	Zambia - PNA	13,054	21,818	-17,443	11,560	100	29,093
5	Zambia - Mwandi	0	14,200	-12,528	0	19,250	20,922
6	Zambia - General	11,940	5,127	-10,629	1,071	1,953	9,462
7	Benin	14,256	151	-1,485	-12,922	0	0
8	Rwanda - Rusizi	750	6,996	-27,121	4,515	30,270	15,410
9	Uganda - Zumbo	0	1,127	-1,127	0	0	0
10	India - Sarberia	6,000	8,901	-13,598	0	5,160	6,463
11	Child & project sponsorship scheme	15,905	270	0	-16,175	0	0
12	Lunch box fund	4,514	5,470	-12,573	5,484	5,592	8,487
13	Chris Halsey Tribute Fund	835	290	-444	0	0	681
14	Niall Fund for Student Support	7,414	940	-1,133	5,244	0	12,465
15	Tertiary Education	4,674	5,150	-6,139	930	0	4,615
16	Environment Fund	4,032	5,214	-6,627	0	0	2,619
17	BC Technology Fund	0	679	-233	0	0	446
	Total	**97,565**	**81,013**	**-126,479**	**0**	**78,617**	**130,716**

In addition to the year-end balance of £130,717 an unrealised currency gain of £150 is included in the net funds for the year, bringing the total Restricted Funds carried forward to £130,867. See Note 9 on page 14 for further details.

11 Restricted funds

	Name of restricted fund	Description, nature and purposes of the fund
1	Kenya – general	Supporting schools and community organisations in Kenya helping children with disabilities, including the Disability Community Centre (DCC), Athi and Irindiro special schools
2	Zambia - Monze	Supporting children in Monze to remain in education together with Zambia Women and Girls Foundation and Maluba Kasensa Project.
3	Zambia - Kaliyangile	Training centre for young people – supporting the centre in helping young people develop vocational skills.
4	Zambia - PNA	Pamodzi Nidi Ana (Together with Children) supporting children's health, well-being and education with a special focus on children with disabilities and children living in rural and remote area.
5	Zambia - Mwandi	Supporting the development of a One Stop Centre at Mwandi Mission Hospital to assist victims of gender based violence, predominately women and girls.
6	Zambia - General	Fund to support initiatives in Zambia, which are not restricted to a specific project.

7 Benin	A small orphanage with agricultural project attached, for income generation, and an education support programme to sponsor children through secondary and further education or apprenticeships.
8 Rwanda – Rusizi	Supporting construction projects, renovation, and other developments at schools in Rusizi.
9 Uganda - Zumbo	Secondary school fees support.
10 India – Sarberia	New Life Centre school – school and support centre for disadvantaged children.
11 Child and project sponsorship	Our sponsorship scheme has changed so that donors now sponsor a project rather than an individual child. This enables to help more children and better support our project partners.
12 Lunch box fund	Fund supports school lunches and/or food parcels for children and families in Zambia, Kenya and Rwanda.
13 Chris Halsey Tribute Fund	Fund to help children and young people, met in the course of our work, who need surgery or medication otherwise unavailable, or other items such as a wheelchair or appliance.
14 Niall fund for student support	Fund to support children and young people to access education and training.
15 Tertiary education	Fund to support students through tertiary education.

16 Environment Fund	Fund to support initiatives which help mitigate the impact of climate change and help people to adapt and build resilience to the inevitable consequences of environmental change.
17 BC Technology Fund	To support young people in our partner projects with IT Assistance and training.

12 Analysis of Governance and support costs

Support costs, including governance costs, have been allocated as shown below:

	2024	2023
	%	%
Overseas projects, volunteering and sponsorship	65	65
Fund-raising and promotion	35	35

Support costs have been allocated to the activities of the charity.

Apportionment of governance and support costs

	Basis of apporti - onment	Overseas projects, volunteering and sponsorship	Fundraising and promotion	Total	Total
		2024 £	2024 £	2024 £	2023 £
Employment costs	Time spent	54,307	29,242	83,549	89,460
Office costs	Time spent	11,764	6,335	18,099	18,618
Accountancy services	Time spent	285	154	439	362
Governance	Time spent	1,050	565	1,615	1,994
		67,406	**36,296**	**103,702**	**110,434**

Governance costs

Governance costs include indirect costs for trustees' meetings, there were no charges for independent examination.

	Overseas projects and volunteer - ing	Fund-raising and promot ion	Total	Total
	2024 £	2024 £	2024 £	2023 £
Trustees' meetings - travel and subsistence	0	0	0	0
Printing trustees' annual report	1,050	565	1,615	1,994
	1,050	**565**	**1,615**	**1,994**

13 Trustees' donations, remuneration and expenses

Trustees donated £4,712 during the year. No trustees have received remuneration from the charity during the year.

14 Staff costs

The aggregate payroll costs were as follows:	2024 £	2023 £
Staff costs during the period were:		
Wages and salaries	80,084	86,942
National Insurance costs	2,067	1,215
Pension costs	1,398	1,303
	83,549	**89,460**

No employees had employee benefits in excess of £60,000.

15 Staff numbers

During 2024 there were 4 part-time staff (2023: 4 part-time staff) equivalent to 2.1 full-time staff (2023: 2.25 full-time staff).

16 Taxation

No tax was charged in the year (2023: £nil). As disclosed in the accounting policies, the company is a registered charity and is, therefore, exempt from taxation.

17 Unrestricted funds

We are very grateful to the organisations and individuals who have donated so generously to our General Fund during the year.

	Unrestricted donations 2024 £	Unrestricted donations 2023 £
Major individual donors	3,200	2,700
Jersey partners	7,750	5,000
MJB Charitable Trust	5,000	5,000
Tula Trust	2,000	2,000
Fulmer Charitable Trust	1,500	1,200
Carmela and Ronnie Pignatelli Foundation	0	2,500
D G Albright Charitable Trust	0	2,000
Other donations	38,358	32,436
Legacies	106,093	177,754
Total	**163,901**	**230,590**

We are very grateful for the legacy gift we received in 2024 which has enabled us to expand our work and help more children.

The legacy was from Joan Dixon. David Steiner remembers Joan as "…a HATW Superstar, having volunteered about thirteen times at Pandipieri Centre in Kisumu, Kenya over as many years. Originally a nurse, then nursing tutor and later trained by Cruse and Winston's Wish as a bereavement counsellor for children, she helped many affected by the HIV pandemic."

Name of unrestricted fund	Description, nature and purposes of the fund
General fund:	the 'free reserves' after allowing for all designated funds.
Designated fund:	Project Contingency Fund - to cover unforeseen project costs.
Designated fund:	Environment Fund - to support initiatives which help mitigate the impact of climate change and those which help people adapt and build resilience to the inevitable consequences of environmental change.
Designated fund:	Project Development Fund - to support the development of new partnerships and projects within the current countries of operation.
Designated fund:	BC Technology Fund - to support young people in our partner projects with IT Assistance and training. The fund is in memory of Brigid Cooling, a member of HATW staff, who sadly passed away in 2024.

Analysis of movements in unrestricted funds

	Balance 1.1.24 £	Income 2024 £	Expenditure 2024 £	Transfers 2024 £	Funds 31.12.24 £
General Fund	215,061	163,901	(119,160)	(127,200)	132,600
Designated Funds					
Project Contingency Fund	19,533	0	(324)	0	19,209
Environment Fund	10,245	0	0	20,200	30,445
Project Development Fund	20,000	0	(78,293)	100,000	41,707
BC Technology Fund	0	0	0	7,000	7,000
Total	**264,839**	**163,901**	**(197,777)**	**0**	**230,947**

The Unrestricted Funds total of £230,947 has been adjusted for an unrealised currency loss of £2,870 in the Statement of Financial Activities bringing the total Unrestricted Funds carried forward to £228,077. The unrealised loss does not form part of our income and expenditure for the year. See Note 9 on page 14 for further details.

Notes to the accounts (cont'd)

	1.1.23 £	2023 £	2023 £	2023 £	31.12.23 £
General Fund	126,858	234,847	(115,958)	(30,686)	215,061
Designated Funds					
Project Contingency Fund	9,524	0	(14,991)	25,000	19,533
Environment Fund	5,292	23	(756)	5,686	10,245
Project Development Fund	20,000	0	0	0	20,000
Total	**161,674**	**234,870**	**(131,705)**	**0**	**264,839**

Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2024, which are set out on pages 8 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature  **Date** 12 June 2025

Chewe Munkonge FCCA, MBA, 7 Grovelands Road, Headington, Oxford OX3 8HZ

THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales - Charity number 1097626

Accounts

Hands Around the World Charitable Trust



Annual Report & Financial Statements 2023

(A company limited by guarantee and not having share capital)
Charity Registration No. 1097626
Company No. 04625570

Message from the Chair of Trustees

It is, again, my privilege to introduce the achievements of Hands Around the World charity during the past year.

It has been exciting to have first hand reports, as we renew overseas visits that were impossible during the pandemic. There is nothing quite like seeing in person the achievements of our partner projects and spending time with the committed staff and volunteers 'on the ground'. Whilst it has been difficult for us to be so remote from the projects, we have benefitted hugely from working with new 'in-country' coordinators, who can offer local support and expertise. Virtual steering group meetings have also enabled a new route for partnership working, as well as the opportunity to further develop relationships.

Hands Around the World's strength has always been in the commitment of its volunteers. As we plan to celebrate our 30th anniversary in 2024, we can look back on all that has been achieved to support individuals and to offer them unimagined opportunities over those years.

I commend the stories and the achievements of young people, reflected through the individual case studies in this report – if you cannot read everything, do focus on these accounts from students who have benefitted from Hands Around the World support throughout their education!

We look forward to a new year, knowing that we will face different issues in a challenging financial and global environment. We are so grateful to our wonderful staff team, our trustees, to those who contribute their time and money regularly, as well as to generous donors who have supported the charity consistently over many years or who leave a legacy to continue this work.

It will be exciting to have the opportunity to invest our long-term commitment with new partner projects as we enter our 30th year. We extend the invitation to you - join us as we build new relationships and provide wider opportunities to a new generation through our partnerships!

Heidi Sydor



Chair of Trustees

Cover photo: Esther in Kenya on her graduation day

Executive Officer's Report

As Hands Around the World reaches another milestone – 30 years in 2024 – we enjoy having an excuse to delve into the archives and read stories about the people who have shaped the charity since 1994.

There are so many incredible stories of volunteers, project partners and participants who have been involved over the last 30 years and many of them, like our founding members David and Lynda Steiner, continue to play a pivotal role in our operations today, and in developing our vision for the future.

Some friends are no longer with us, but their legacies continue to impact our work. We are incredibly grateful for recent legacy gifts, which have enabled us to dream big about developing new partnerships and extending our reach.

Looking back also provides an opportunity to reflect on the challenges involved in global partnerships. We build on the experience and knowledge gathered over the past 30 years to inform our approach for the future; to develop and maintain strong partnerships and promote good governance, transparency, and accountability in all our programmes.

As we plan for the coming years, we are also confronted by our limitations in the face of global challenges like structural inequality and environmental change. The needs are great and often urgent, such as the need for food resulting from severe drought and devastating crop failures in Zambia and elsewhere in Africa. Together with our partners, we continue to help where we can, through targeted interventions such as food relief in areas affected.

But our long-term vision is to help children reach their full potential. We do this by trying to remove barriers, like hunger, and provide opportunities through education and training. We are so proud of the achievements of the children and young people highlighted in this report.

We would like to thank everyone involved in Hands Around the World's activities for their generosity and enthusiasm to make a difference. Thank you to our supporters, volunteers, staff, trustees, and project partners. It is a pleasure and a privilege working with you.

Bridget Higginson



Executive Officer

About Hands Around the World

Mission Statement
To help children and young people disadvantaged through poverty or disability, or otherwise vulnerable, in partnership with locally-managed centres in Benin, Kenya, Rwanda, Zambia and India. We also support well-prepared volunteers to offer practical help, skill sharing, and friendship.

Vision
We want to see happy, healthy children in our partner projects, enabled to reach their full potential, with opportunities to have productive and fulfilled lives.

How we work
We work in partnership with in-country managers to realise their vision of supporting vulnerable children and alleviating poverty within their communities. This means ownership remains within the local community and we are committed to supporting our partner projects to move towards sustainability.

Reports from our partners

In 2023, Hands Around the World explored and developed exciting new partnerships through which to serve disadvantaged children and young people from overseas communities facing the enormous challenges of poverty, inequality and climate change. Simultaneously, we worked to strengthen and develop established partners through training and capacity-building initiatives, helping improve their leadership and management processes and promote best practice in the delivery of their services. To further enhance our partnerships, in certain places we began working with in-country coordinators to support project monitoring and information flow, improving our understanding of how best to support our partners.

In this report, you'll find inspirational stories of individuals whose lives have been touched through the efforts of our partners and their vision for a better tomorrow in their communities.

Disability Community Centre (DCC), Maua, Kenya

In 2023, the DCC continued to provide its core services to the community. These included assessment and therapy, provision of assistive devices and home visits conducted by a physiotherapist and social worker as well as school referral and referral to other services for specialised treatment.

One child supported through the DCC's services in 2023 was Mildred (pictured right). Mildred is three years old; she has spastic cerebral palsy and, following assessment, started physiotherapy in January 2023. She could not control her neck or body or sit unaided. However, after several sessions of physiotherapy, Mildred showed reduced spasticity and improved control. She was also supported with an appropriate chair to assist her with sitting. Her mother was taught a home programme that included best positioning along with passive stretching and massage. This will allow her to support Mildred's care on a continuing basis.



A major highlight during the year, delivered in collaboration with the mobility charity Motivation Africa, was the procurement of 35 wheelchairs to the DCC for local distribution. Following an exciting and challenging fundraising event in the Peak District, the team at Baker Tilly made a corporate donation in 2022 of £3,144, which funded the wheelchairs. They were delivered to the DCC in July 2023. Following this, two staff from Motivation's technical team visited in August to deliver an intensive week-long training course for DCC staff on assembling and fitting the wheelchairs for recipients, in accordance with World Health Organization policy. The training was very thorough and was well received. DCC staff were also provided with safeguarding guidance, updating their knowledge to ensure the centre's procedures meet best practice.

Responsibility was then passed to the DCC staff, who identified recipients. These were mostly children and young people with severe mobility difficulties related to conditions such as cerebral palsy, spina bifida and paraplegia. Either their existing wheelchairs were no longer fit for purpose, or they had none and were entirely dependent on caregivers to carry them around.



Alex receives a new wheelchair at the DCC in 2023,
through support from Baker Tilly.

Fitted between August and October 2023, the positive impact of these wheelchairs has already been significant, with improved mobility, autonomy and associated psychological benefits.

We share one story of an individual supported through the donation. Patrick, who is 40 years old, is a below-knee amputee with paraplegia paralysis. Before the project, he relied on his brothers to carry him to go anywhere and do anything. Patrick says that receiving a wheelchair has been transformative. He can now move about whenever suits him. He says he now feels that he will not bother people, as he can move around on his own. He also now feels his dreams are valid and he hopes to start a small business. We wish him every success. Patrick's story illustrates sentiments shared by many others – a sense of independence combined with renewed aspirations. A further five wheelchairs are due for delivery to the DCC in 2024: our thanks to Baker Tilly for their generosity.

Disability Community Centre (DCC), Maua, Kenya

The DCC helped hundreds of children with disabilities in 2023, improving their mobility and wellbeing – a hugely valuable contribution to the community, enabling increased engagement in daily life and more appropriate education for those supported.



In addition to continuing its core services, the DCC underwent some capacity building in 2023 as new members diversified and enhanced the management board. In early August, Hands Around the World supported Board of Management training, shown above. This familiarised participants with core aspects including the DCC's constitution, vision, mission, policy guidelines and strategic plan. It covered critical aspects of organisational administration and leadership, including board roles, good governance, leading change, and strategic planning. Key considerations at project planning level were also addressed. The training engaged the participants to identify financial priorities and introduced them to various technical planning tools. It was well received and will hopefully enhance the DCC's overall direction, management and resilience into 2024.

New Life Centre (NLC), Sarberia, India

In 2023, the New Life Centre in West Bengal provided education to over 250 children. This is good news for the centre - the pandemic had resulted in a substantial reduction in numbers, as many families had little option but to relocate to urban areas in search of employment. Whilst the school is still some way off its maximum capacity, the increased enrolment bodes well for full recovery in due course, to pre-pandemic levels. Pupils at the NLC continued to outperform other local schools during the year - a testament to the high quality of teaching, as well as the extraordinary passion, vision and commitment of the centre's director, Alindra Naskar.

2023 was a busy year. In addition to the children receiving an education, 28 girls and women received vocational training in tailoring. The total number trained at the centre since it opened is now well over 200 - a wonderful achievement. Girls trained at the NLC are able to use their new-found skills to set up clothing microenterprises; Alindra reports that there is a cooperative bank that gives small community businesses loans at very reasonable rates, helping with start-up costs, such as sewing machines and raw materials. Pictured right is Chumpa, who runs the training, with an example of one of the kits for making saris, which the trainees receive on finishing the course.



The early part of the year saw two health and safety initiatives delivered at the centre. In January, 215 children were vaccinated against measles and rubella, providing life-long protection. Whilst this might not have been the children's favourite activity, as you can see here, they nonetheless put on a brave face! In March, the NLC had fire extinguishers installed to improve safety at the centre and ensure it is up to date with regulations governing schools.



Also in March, the NLC held a sports day for the children - a lively event with a variety of fun activities, including an energetic sack race that saw the children hop, skip, jump and tumble their way down the track, whilst other events challenged and promoted the children's balance and coordination.

In November, Hands Around the World trustee and NLC volunteer Project Coordinator Tess visited Sarberia, along with Lyn, a Hands Around the World volunteer who has visited the NLC many times and previously taught English at the school. The visit provided Tess and Lyn the opportunity to connect with Alindra and other staff, to learn about the successes and current challenges, whilst also offering the opportunity to connect with current and former pupils.

For their visit, Alindra had arranged for some former students to return to the NLC, which provided some insight into how the NLC enhances the lives of those who pass through its doors. One such former student was Afsana who, having finished at the NLC, went on to university, where she is now studying nursing with sponsorship from Hands Around the World. She has clearly developed into a confident young woman – when Tess asked if she would talk to the upper classes to motivate them for further education, she was only too happy to oblige.





Three young men who had previously attended the NLC – Shushankar and Basit (above left) and Baswajit (above right) – also shared their stories.

Following his education at the NLC, Baswajit (pictured above in his shop) went on to study computer science at university. With his entrepreneurial spirit, he has recently started an IT business, having extended his parents' grocery shop near the NLC to include IT facilities that local people can use. He also helps the NLC by managing certain IT activities for the school.

Shushankar completed his university studies in English and intends to take up a role in 2024 in local government, whilst Basit graduated with a degree in physics and intends to go on to study for a PhD. The former students spoke warmly of their time at the NLC. The variety of careers they are now pursuing speaks to the NLC's commitment to, and success in, nurturing individual talents and goals. Indeed, all three young men shared how the education they had received at the NLC gave them the foundation and discipline they needed to get through Senior Secondary (equivalent of UK sixth form), which has classes of 100–150 students and can be a challenging learning environment.





Reflecting on her discussions with former students, Tess writes: "The alumni visits in November 2023 were highlights for me, as it is wonderful to see so many of these young people doing well. These young women and men are the first in their families to go to university, and to hear their experiences and ambitions was truly inspiring." Lyn says: "Alindra's aim has always been to encourage his pupils from this poor, rural area to 'come up in life' and maybe see a life beyond Sarberia. Giving a hand was our aim for this visit, as always - to support Alindra, listen to his plans for the NLC's development and share ideas. I leave the NLC feeling so pleased to be involved with it, to have learnt from it and to see how the lives and education of so many children have been enriched by their time at this caring, forward-looking school."

Alindra remains as inspirational as ever, at once managing the NLC's overall direction and development whilst always maintaining a level of personal care and attention for individual pupils. Captured here during the visit is Alindra, guiding a young pupil who was upset, as his parents had yet to collect him after school.

Lyn and Tess with pupils at the NLC in 2023 (Top)
Alindra and pupil from NLC (Left)

Pamodzi Ndi Ana (PNA), Zambia



New wheelchairs distributed by PNA to children with disabilities in November 2023

In 2023, Hands Around the World initiated a new partnership in Zambia with Pamodzi Ndi Ana (Together with Children), a project based in Chipata, Eastern Province. Operating since 2006, PNA is dedicated to improving the lives of children in their communities and has successfully delivered numerous projects spanning education, vocational training, healthcare, and WASH (Water, Sanitation and Hygiene). The development of a partnership followed earlier collaboration with PNA staff in support of Hands Around the World's partner projects elsewhere in Zambia. To help build the relationship with our new partner, in February 2023 Hands Around the World staff Bridget (Executive Officer) and Jane (Operations Manager) visited PNA projects in person to better understand their focus and how best we might work together in the future. The visit was informative and encouraging and we subsequently formalised the partnership. The early-stage partnership began enthusiastically and went on to successfully deliver several collaborative projects during the year.

Due to long distances, rough terrain, poor availability of assistive devices, difficulty accessing appropriate healthcare and other barriers, children with disabilities in rural Zambia can struggle to attend school. PNA has experience with providing all the necessary support these children need to attend school, including transport to healthcare centres to check their fitness. Through the generosity of our individual supporters in 2023, 12 children with disabilities were sponsored into school.

Pamodzi Ndi Ana (PNA), Zambia

In August, Hands Around the World supported the delivery of a two-week speech therapy workshop for children with cerebral palsy or hydrocephalus; conditions that can make swallowing difficult and consequently often result in malnourishment. Speech therapy is known to be highly effective in addressing this difficulty. Held at PNA's centre in Chipata and led by Italian speech therapist Daniela Razzini, the workshop included assessment and consultation for 45 children, in conjunction with training and networking for mothers and other caregivers. The workshop also trained 11 physiotherapists and one nurse from Eastern Province, as there is no local availability of speech therapists. Over the course of the workshop, the physiotherapists and nurse engaged the mothers and children with practical application of theory, under the supervision of Daniela, pictured below providing therapy with a mother to one of the children. This approach helped build skills for the provision of accessible speech therapy to many other children locally who will benefit, whilst the networking will help ensure ongoing peer support for caregivers. Made possible through the support of Daniela and seven other volunteers, the workshop included transport, accommodation and food for all and was a tremendous success!







A unit for children with disabilities was constructed at Gondar school in Zambia's Eastern Province in 2023. The project was initiated by the community in recognition of the need for additional dedicated space at the school and Hands Around the World supported this, in partnership with PNA. Finished in October, the new unit, pictured above, currently supports 18 children with special needs. It connects via a ramp to the school's main building, which is an important addition, enabling all the children to interact. Hands Around the World also raised funds in 2023 to supply a range of stimulating toys for children at the unit, such as board games, jigsaw puzzles, alphabet blocks, dolls, Duplo building blocks and more.

Also in November - with joint funding from Hands Around the World and BluSpring - PNA staff and volunteers drove to the two rural areas of Chama and Lundazi, 8-12 hours north from Chipata, on very bad roads.





The team spent a week conducting follow-up visits to children with wheelchairs, in order to adjust these to accommodate the children's growth. Pictured above (left) is the PNA team hard at work, modifying wheelchairs, and above (right) is one of the children who benefitted. PNA was able to complete 21 of these follow-up visits and, in addition, 30 new wheelchairs were distributed. It was a great team effort, as PNA staff, volunteers, parents and local physiotherapists were all involved.

The shape and extent of Hands Around the World's partnership with PNA continued to develop throughout 2023, with many exciting prospects for collaboration for 2024. We plan to continue sponsoring the children with disabilities but also support more children to go to school in Madzi a Tuwa Day Secondary School in Chipangli district; a remote area where there is poor school infrastructure and many barriers facing youngsters simply to attend school. In addition, in late 2023, the Hands Around the World board of trustees gave the go-ahead to provide support for a new construction project at the school, in partnership with PNA. This school has multiple needs, but work will begin with the most urgent - more classroom space. The project will construct a three-classroom block, complete with furniture. This will substantially reduce classroom overcrowding, which in turn will help improve academic attainment and student safety.

Monze projects, Zambia

In 2023, Hands Around the World supported 54 children in secondary school in Monze. These children are all leavers from our former project partner Pizz School, with whom we concluded our partnership at the end of 2022.



Our continued commitment to these former Pizz students avoids disruption to their education. The sponsorships were managed in 2023 via a new partner, Zambia Women and Girls Foundation (ZaWGF). (See more of ZaWGF in 'Strengthening our Environmental Commitments' section.) We were delighted to be able to continue providing support to these children at secondary level in Monze via this new partnership and will continue to support and monitor their progress until they finish secondary education.

Elsewhere in Monze in 2023, Hands Around the World provided financial support for the provision of food for 105 highly disadvantaged children.



This was delivered in collaboration with Maluba Kasensa Project, an inspiring, volunteer-led NGO which operates via a community centre in the town. Bridget and Jane visited Kasensa as part of their trip to Zambia in February. The community centre is situated near the homes of many of the children served. Voluntary caregivers oversee the children in their respective compounds. Kasensa supports the educational, nutritional and hygiene needs of some of Monze's most vulnerable children. With support from Hands Around the World, the 105 children registered with Kasensa in 2023 were brought together to share a meal each month and were also provided with mealie meal and beans to help get them through the month, helping alleviate hunger and malnutrition.

To help with Kasensa's provision of prepared meals, in 2023, Hands Around the World funded the construction of a new kitchen at the community centre - a much-needed upgrade. This will enable the volunteers to provide cooked food for deprived children; this exciting new work is expected to be completed early in 2024.

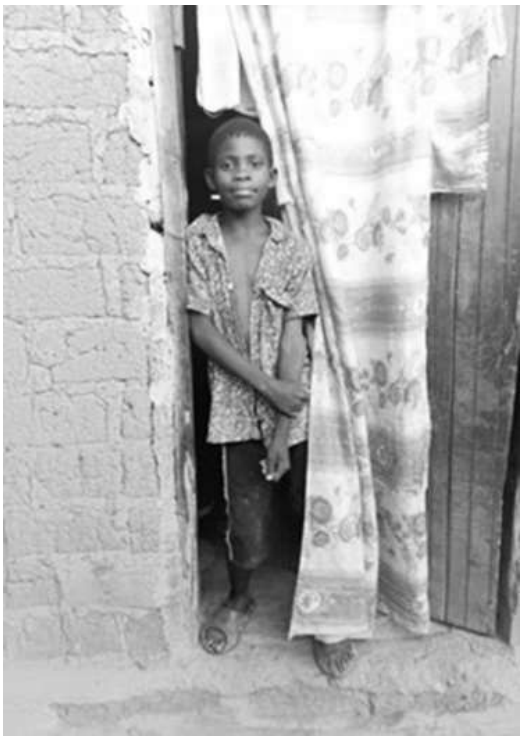
Kasensa is an inspiring example of what communities can achieve for themselves through the passion and generosity of spirit of local people committed to improving the lives of the most vulnerable. Indeed, the volunteers at Kasensa are from disadvantaged backgrounds themselves and one of the current volunteers, Charles, was himself previously supported by the project and is now giving back in the same way.



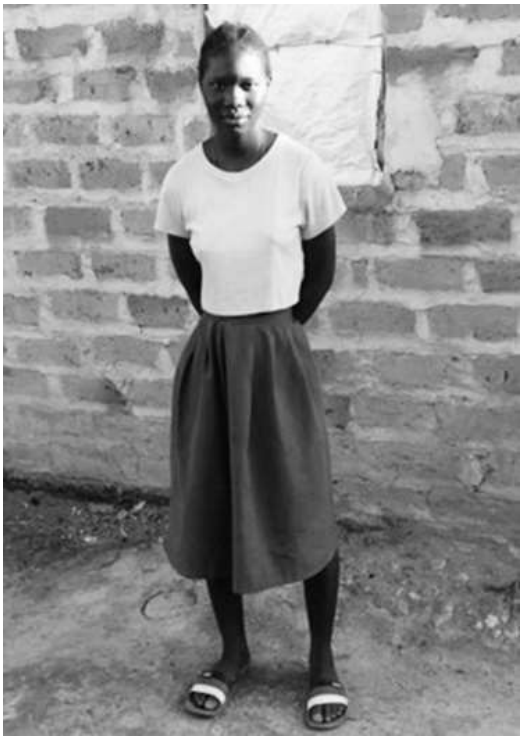
Nosiku, Naomi and Charles
(Caregivers at Maluba Kasensa)

We are delighted to be collaborating with this remarkable initiative as it strives to reach more children and families in need of a little care and support - children such as Gift and Christine.

Gift is 11 years old and in Grade 2 at school. Following the deaths of his parents, he now stays with his grandparents in Freedom A, one of the densely-populated shanty compounds. His grandfather is a wheelbarrow pusher in town and his grandmother does occasional menial jobs to support the family of seven.



Gift (pictured left) was registered with the Kasensa programme in 2022 and has since been supported with school requirements including uniform, shoes, stationery, and books. Additionally, he is given monthly mealie meal, which really helps the whole family and provides sustenance over roughly eight days. Whilst this does not cover the whole month, it has a great impact on his family, as it relieves them of pressure and gives time to seek other sources of food.



Christine (pictured left) is 16 years old and in Grade 7 at school. She lives with her father, following the death of her mother. The family comprises four members.

Kasensa has been supporting Christine for about five years now. The family receives extra food monthly, which has been a great help and relief to them. This is a special case in a precarious situation, as Christine's father is in poor health and cannot adequately provide for the family, who all face hunger and malnutrition.

Kaliyangile Vocational Training Centre (VTC), Chisamba, Zambia

2023 saw significant developments at Kaliyangile VTC. Delivered in partnership with the States of Guernsey Overseas Aid & Development Commission, we are delighted to report that construction was finished on a substantial new ablution block for the centre; a project of vital importance following earlier storm damage to the VTC's old sanitation block. With the old block rendered unusable, Kaliyangile was unable to meet regulatory requirements for official training centres, resulting in prolonged suspension of training at the centre, pending the establishment of new facilities.

The new ablution block was successfully completed on schedule and to a high standard and includes five toilets, seven showers and hand basins. It contributes to the hygiene and health of all students and staff at the centre. Following the construction work, officials from TEVETA (Technical Education, Vocational and Entrepreneurship Training Authority) inspected the centre and gave the requisite approvals, enabling officially-recognised training at Kaliyangile to recommence.

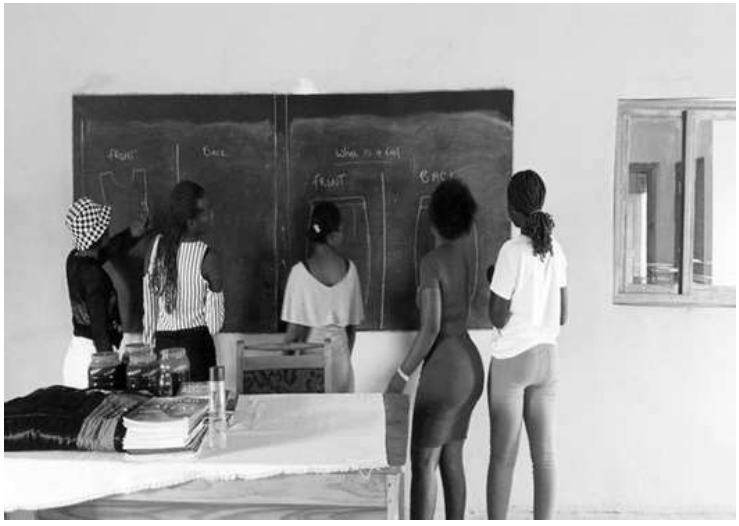
With this approval, the staff at Kaliyangile were thrilled to be able to open the doors to new students. During the year, 15 people were trained in beekeeping; an in-depth and hands-on training that covers all the key aspects of apiculture, including tools of the trade and their usage; apiary site selection, how to establish bee colonies and develop them over time; techniques for trapping bees, capturing swarms and baiting; and product management, such as honey harvesting, extraction and refinery. The goal is for the trainees to be able to generate an income for themselves through production and sale of honey and beeswax. To get them started towards this, the trainees were provided with space at Kaliyangile in the orchard to establish beehives, with five hives sited during the year.

Kaliyangile Vocational Training Centre (VTC), Chisamba, Zambia

Pictured below is Lusekelo, one of the participants in the beekeeping training in 2023, who from his childhood had developed the skill to harvest honey the traditional way. With the acquired knowledge from the beekeeping programme at Kaliyangile, he is now able to apply modern ways of keeping bees and harvesting honey without causing harm to the bees. He is happy to share his experience and best practice in beekeeping with others in the community. He has also offered to help during the harvesting period at the training centre!



For tailoring training to proceed, the centre needed to meet certain TEVETA relevant requirements and, with support from Hands Around the World, it now has a newly-furnished theory classroom and tailoring workshop. TEVETA consequently gave approvals in 2023 for up to 10 people to study tailoring at Kaliyangile at a time, with eight people training in tailoring during the year. (A further two students are due to join the tailoring course in 2024.) Pictured right are some of the students busy learning tailoring theory.



Persis, Centre Manager at Kaliyangile, writes: "For a period of over two years, we had seen no tailoring training, as TEVETA could not give the go-ahead, due to unusable damaged washrooms and a need for properly furnishing the new workshop. Support received from Hands Around the World has now provided a new ablution block and a workshop! Thus, we are glad to share the good news that after so much work to improve standards at Kaliyangile, TEVETA has approved tailoring training to commence".

Computer training also began again in 2023. The aim of this course is to give students a general understanding of computing and expose them to information and communication technology. Trainees are taught the basics of computers, learning how to use the hardware, including how to type, and are then introduced to key Microsoft programs. Eight students participated in IT training this year; the training will enhance their employment prospects.

The farm at Kaliyangile had successes during the year, though it also met with challenges. Persis shares: "We had a good harvest of maize in the 2022-2023 farming season, with 70 x 50kg bags of maize. The maize was stored to feed the pigs and cows in months when we experience high feed prices. We have planted one hectare of maize for the centre and are hopeful for a good rainy season, though the rain started very late with prolonged dry spells. On a sad note, thieves broke into the poultry house and stole 200 layers. This set the centre back. However, we managed to sell seven pigs. We hope for the best in 2024."

In addition to helping Kaliyangile secure TEVETA approvals, Hands Around the World also provided important capacity-building and governance support. This included accountancy training for Persis, in tandem with the establishment of cloud-based financial management software for the centre, improving financial record keeping. Persis says: "Hands Around the World facilitated training [for me] in accounting system management and set-up. The course was successful, and the centre successfully installed the new accounting system. This has made record keeping for all financial transactions easy and traceable. This will further help the centre manage its finances efficiently and transparently."

Hands Around the World also supported the VTC to comply with Zambian employment law and review its constitution. These developments at Kaliyangile were made possible thanks to Catriona, Hands Around the World's local representative in Zambia. Following this, the Kaliyangile board appointed four new members in 2023, substantially enhancing and diversifying the board's skills and experience. Together with the Hands Around the World-supported capacity building, this puts them on a firm footing for 2024 and beyond.

Kaliyangile Vocational Training Centre (VTC), Chisamba, Zambia



Kaliyangile board members Paul, Khoza and Albert (L-R) with Persis (centre left), Jane (centre right) and Catriona (right), during a Hands Around the World staff visit to Zambia in February 2023

With more robust governance and management capacity in place, at the end of 2023, Hands Around the World trustees decided that the time was right to conclude our regular support for the centre's ongoing running costs, as we seek to focus our resources on emerging initiatives elsewhere. We will keep in touch with Kaliyangile and may support specific initiatives at the centre in the future, as needs arise. This aligns with Hands Around the World's strategic approach of supporting our partners towards self-sufficiency. Our thanks go to all who have generously donated to this project over the years - much has been achieved for the community in Chisamba!

Chez Papa Geoff (CPG), Affame, Benin



Children at CPG in September 2023 receiving school materials for the new academic year

Throughout 2023, Hands Around the World's partner in Benin, Chez Papa Geoff, supported 23 orphaned and vulnerable children with necessities including shelter, food, access to education and healthcare. The children all come from disadvantaged backgrounds; through the services provided by CPG, these children have been supported to attend school, and helped to attain qualifications that will enable access to further education and employment opportunities. Hands Around the World has also supported other young people in the community into secondary and higher education and apprenticeships via our partnership.

A central focus for CPG in 2023 was the enhancement of the project's supporting farm. The farm aims to contribute to nutritious and diverse diets for the children resident at CPG, whilst also yielding produce for sale and generating funds to support the running costs of the orphanage. The sustainable palm oil plantation, for example, represents an important cash crop for the project. The completion of a well on the farm in 2022 improved irrigation and enhanced production, boosting income to support the children.

The farm holds promise for bringing CPG to financial sustainability and with this in mind, Christian Sankamaou, a local agricultural professional with a background in agronomy, was appointed as Hands Around the World's local Field Coordinator in Benin.

Christian's prior experience with NGOs not only spans various farming projects but also includes work in support of orphans, so he is well equipped for the role.

In a different aspect of Hands Around the World's support via CPG in 2023, through the generosity of a HATW supporter, five people from Affame received cataract operations at a hospital in Parakou in May. These simple operations, unaffordable for many, have restored their sight. The operations were conducted successfully and will no doubt have a lasting positive impact on their daily quality of life.

CPG continued to navigate various challenges during the year, including new government legislation relating to orphanages, one aspect of which appears to prohibit children in orphanages from entering kitchen spaces. This came as a shock to the CPG community, since the orphanage promotes a family spirit and, as with many families, the kitchen acts as a focal point for social activity; a space for all to contribute to food preparation whilst discussing their daily lives. As with earlier changes to legislation concerning orphanages, CPG will aim to adapt as necessary whilst maintaining its commitment to fostering a strong sense of community among those at the orphanage.

At the end of 2023, noting progress made towards sustainability, Hands Around the World made the decision to take an initial step in reducing external funding for CPG. We will continue to work with Christian as we review the shape of our future engagement with the project.

Hands Around the World Jersey and Rwandan partnerships in Rusizi District



Phase 1 of replacing a block of very old classrooms at Bugarama Cité School

2023 saw a significant expansion of our partnership with schools in Rusizi District, notably through the establishment of the Ubumwe Project.

Back in 2010, we began our involvement in Rwanda with assistance to one school. Since then, with the generous encouragement and support of Jersey Overseas Aid, we have gradually widened the scope of our partnership; currently to nine schools. We are delighted that we have stayed focussed on the area of Bugarama, rather than spreading ourselves thinly, and we have seen tremendous progress in the achievements of the schools and their teachers, which we have been proud to support.

In May, we held a three-day workshop with leaders from each of the schools to identify and confirm priorities for the next three years. This was led by David Musendo and his team from Lifetime Consulting. David has got to know Bugarama well through his work last year on an Impact Assessment and ongoing visits to undertake a baseline study for our project and a Community Engagement Workshop with our schools.

The outcome was a carefully designed 'Theory of Change' covering all our various activities with the schools, which formed the basis of our funding application to Jersey Overseas Aid.

Hands Around the World Jersey and Rwandan partnerships in Rusizi District

Our three-year project was named 'Ubumwe' which means 'Unity' in the local language and signifies the joint agreement and buy-in from our partners.

The key features of Ubumwe are:

- The replacement of a block of very old classrooms at Bugarama Cité. This school was the original school in the town, going back more than 30 years. The oldest rooms were in very poor condition with leaking roofs, crumbling bricks leading to holes in the walls and rough floors, with children sitting on bricks instead of at desks. Over three years we are building 15 new classrooms and renovating another 30 throughout the school. Phase 1 in 2023 saw five new classrooms and 12 renovated rooms. Shown on previous page are the Phase 1 classrooms pictured during construction.
- An extension to the school kitchen at Ryankana Primary School in 2024.
- A security fence around Kibangira High School to protect the property in 2025.
- The construction of Girls' Hygiene Rooms in all partner schools. Many disadvantaged girls miss school through period poverty and lack of support. In 2023, we completed two new Girls' Rooms. Only six more to go! In addition, we are aiming to provide all girls at our partner schools with Dignity Bags containing sanitary products. Pictured below is one of the Girls' Hygiene Rooms constructed at Mihabura school.



- Water tanks, including drinking water filters and latrines for two of the most disadvantaged schools.
- We are supporting the 'Street Children's Lives Matter' campaign, initiated by Father Emmanuel, headteacher at Muko School. Shocked by the number of young people dropping out of education through poverty and family conflicts, he has encouraged them to return to school by providing two meals a day, seven days a week, throughout the year. To date, 283 young people have returned to school. We have pledged our support and in 2023 were able to provide £11,400 for meals and musical instruments – the latter is part of the programme of activities to further integrate the young people. Hands Around the World's lunchbox programme has given terrific support.
- All the schools are developing agricultural initiatives to support their school lunch programme. We are supporting their efforts by providing sustainability grants and have an annual budget of £8,000 for this purpose. St Paul Muko has led the way by renting fields to grow cassava, beans and vegetables. We have provided them with a water pump for irrigation. Bugarama Cité has started a dairy cow project to produce milk, while other schools are starting pig-rearing projects.



Pictured right is Jean Damascene with some of the food packages purchased by Muko school in 2023 to provide two meals a day for street children in Bugarama.

Our estimate to cover all our costs for Ubumwe comes to £810,000 over three years. Jersey Overseas Aid has agreed grant funding of £530,000, approximately two-thirds of the total, leaving us to find £280,000 over three years. In the first six months we have made a good start, collecting over £50,000 through our charity shop, annual sponsored walk, quiz night and individual donations.

For the bulk of our fundraising, we are embarking on an appeal to external donors, trusts and foundations, focussing on support for extending the Girls' Hygiene Rooms to all our schools.

Hands Around the World Jersey and Rwandan partnerships in Rusizi District

Another new venture in 2023 has been our partnership with the Jersey Education Department and their support for a network of Jersey and local Rwandan teachers. In August 2023, a team of 14 from Jersey visited Bugarama to work with local teachers on curriculum initiatives and to boost their confidence in English. An online training programme is now being developed to enhance this network and more teachers will visit in 2024.

At the end of 2023, we were pleased to hear that two of our partner schools had received special recognition. St Paul Muko was named as the top lower secondary school and Mihabura the top primary school in the Western Province, effectively in the top six schools in the country; they were called up to Kigali to receive their recognition from the president.

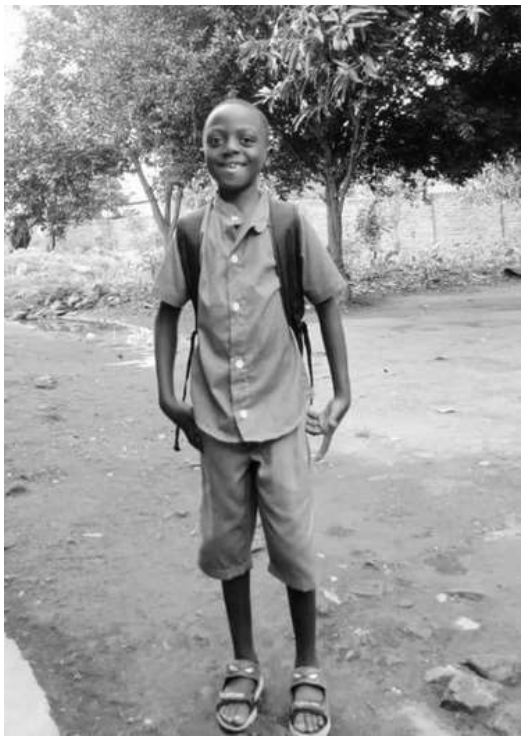
Over the past 14 years we have built up a network of friends and supporters through our annual visits to Bugarama. We shall be returning again in August 2024 and will be working alongside local volunteers, continuing to improve teaching and learning conditions at Bugarama Cité.

Finally, our Ubumwe Project would be impossible without two special friends in Bugarama: Djuma Nsengiyumva, our project manager, who deals with the building contractors and manages the construction finances, and Jean Damascene Habanabakize, our project coordinator, who chairs our local Advisory Committee, which handles our student support finances and sustainability grants. Jean makes everything happen on 'English, not African time'! We hope to welcome him to Jersey in 2024 when he joins the Marshal Papworth scholarship programme.

Chris Halsey Tribute Fund

The Chris Halsey Tribute Fund was set up in memory of Chris Halsey, Hands Around the World Jersey trustee. The fund supports children around the world who need medical help and enables life-changing medical interventions. We were very grateful that, in order to remember Chris on his 70th birthday, 30th October 2023, many of his family and friends chose to donate to support this fund.

In 2023, this fund helped four people in Rwanda. Christian, pictured here, has had a series of procedures to address issues arising from a cleft palate. Whilst the treatment to date has been successful, Christian faces additional challenges to his overall health and he was therefore unable to have the most recent operation as he was underweight and not strong enough to undergo the procedure. Thanks to his treatment though, he has gained weight, is now eating well and his speech has improved. He attends school and seems to be a lot happier. We hope that he will soon be fit enough to undergo the required operation.



Sponsorships

Hands Around the World has moved the focus from individual child sponsorship to supporting centres, so that all the children at these projects benefit. This is a positive change to ensure that as many children as possible benefit from support.

With sponsorship, we want to maintain the balance of being able to send the maximum funds possible, while ensuring that the scheme is administered efficiently and effectively. The support we provide makes a huge difference to children across the various partnerships where we are involved.



We'd like to share the story of Nathan (pictured above), a child supported in Zambia. He was born in October 2011 and lives with his mother and stepfather in a village called Kaole. It is in a very rural area of the Eastern Province, where the roads in the rainy season are a real challenge, so access and transport for support become real barriers for children like Nathan.

Nathan was born with hydrocephalus, a neurological disorder caused by an abnormal build-up of cerebrospinal fluid in the ventricles (cavities) deep within the brain. This excess fluid puts harmful pressure on the brain's tissues.

Nathan has been with the programme at PNA since 2018. PNA helped his family with the money for transport to enable Nathan to get to the University Teaching Hospital in Lusaka for medical check-ups. In 2011, doctors had placed a shunt in his brain to drain the excess liquid.

Nathan received a wheelchair in 2018 and was able to start school. It is vitally important that he continues his regular check-ups in Lusaka to ensure that the shunt continues to function well. He also needs follow-ups from the PNA team to adjust his wheelchair as he grows and make any repairs. The wheelchairs that are supplied can be modified, parts can be replaced, and they are robust and well-suited to the local terrain.

Thanks to Hands Around the World support, the team at PNA can guarantee Nathan access to a local school, help his family purchase all the necessary school supplies and ensure he has all the necessary medical follow-ups.

In 2023, trustees agreed to broaden the scope of the Niall Fund from a focus on secondary education, to include further education, training and apprenticeships. This means we can help more young people reach for their potential in different ways.

In partnership with Zambia Women and Girls Foundation (ZaWGF), Hands Around the World has been supporting 54 young people through secondary school in and around Monze. Spiwe from ZaWGF visits the pupils each term to see how they are progressing and whether they are experiencing any difficulties. In this way, having learned that these students faced some additional challenges, we were able to respond by providing more school materials like scientific calculators, additional food, solar lamps, menstrual hygiene products and soap.



Richard, Ally and Eli (secondary school students supported by HATW)

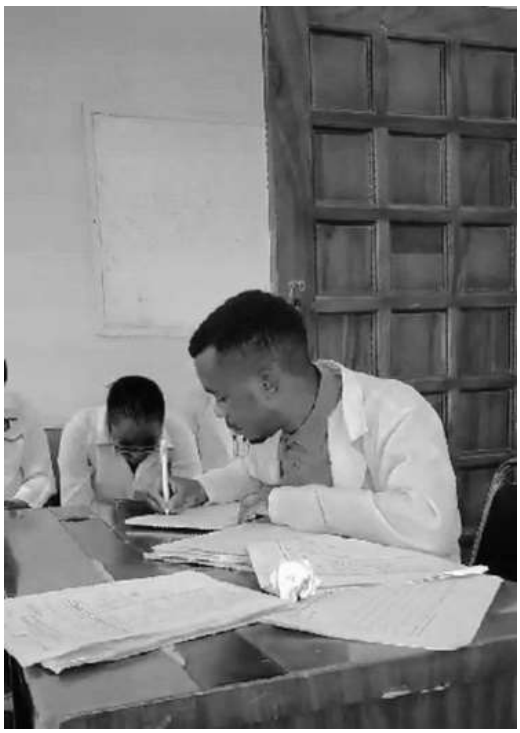
Also in Zambia in 2023, Hands Around the World continued to support two students through further education – Janes, who is studying nursing in Lusaka, and Bebeto, a medical student at Mulungushi University in Livingstone.

Janes writes: "I am a third year nursing student at Elohim Health College located in Lusaka. I am happy to let you know that studies are going well. Last semester I was awarded with a notebook and a pen for being the most improved student in academics. I am really thankful to all of you who are raising your blessed hands supporting me in every angle; you have raised me to be where I am. May the heavenly Father protect and guide you all your days, and may you have a long life. It is really a tough road but I am grateful as I will complete soon. Every day I say to myself 'strength and growth come only through continuous effort and struggle; if there's no struggle, there's no progress'. I just hope my hard working will pay out one day. Love Janes"

Jane Powell (Hands Around the World Operations Manager) writes:
"In February, Bridget and I were happily able to meet Janes in Lusaka and catch up with her over some lunch. She is greatly enjoying her course and has her final year next year. She finds the work hard but really enjoys challenging herself with it. We agreed to purchase a new laptop for her, as she had plenty of issues with the old one not working and not having the same software that was used at college. She reports the new computer is working well.

"I have met Janes over the four years I have been visiting Zambia and from our first meeting in 2019 to now, she looks the happiest and healthiest that I have seen her. She has a spark that has such a positive energy and she smiles all the time! I feel she is doing something she finds rewarding and interesting and is looking forward to having a skill that will help others. I think she will be a fantastic, empathetic and kind nurse."





Janes (left) and Bebeto (right)

Bebeto, shown here on the right, continued to progress well with his medical studies in 2023. In June 2023 he wrote: "Now I am in fourth year and my whole programme is six years. So, if I manage to pass all the courses in fourth year, it means I will remain with two years to finish. I am doing my rotations for a year, just changing department. I am doing Internal Medicine, Paediatrics, Obstetrics and Gynaecology, and Surgery. There's an exam at the end of each rotation, then after all the rotations, I'll write my final exams. I am doing my best not to let you down; even when things are hard, I try also to figure a way out."

Subsequently, Bebeto's hard work paid off, as he successfully completed his fourth-year exams and commenced his fifth (and penultimate) year of study in September 2023. We continue to follow his progress with enthusiasm; no doubt he has many achievements ahead of him as he embarks on a career helping others.

In Uganda, Hands Around the World supported two secondary school pupils in 2023 - Teddy and Daizy.



In a letter to sponsors in November 2023, Teddy writes: "Allow me (to) begin by appreciating you for all the support and effort you have put to support my education up to this level. I myself humbly appreciate all the effort and I have put in my strength never to let you all down as I await my results, of which I believe it's all good results. I would also like to join one of the best schools in my A-level because I want to still continue on with my education, believing it is the key to my success."

Daizy (pictured above) writes in 2023: "My sponsors, we are done with our final examinations and back home for holidays and promising that I will behave well and also take good care of myself. Concerning the examination that we have done, I strongly believe that I will make you stand head and shoulders above the sky and smile from ear to ear. My future plan and dream is to become a midwife and am praying that God should make me achieve my goals and my dream should come true. I hope and believe with a strong heart that all will be fulfilled. Just a word of appreciation. Let us live to impress."

Elsewhere in Uganda in 2023, we started sponsoring two young women through nursing training. Hope (below left) is studying nursing at Bugema University. She had completed her first semester but was in danger of dropping out, as her family were struggling to afford the fees. Hands Around the World will support her through the rest of the course. Grace (shown in the centre with friends, below right), started her course at Ngora School of Nursing and Midwifery in January 2023.





We were also thrilled to see Esther in Kenya graduate with a nursing degree from the University of Meru. Here is what she wrote to her sponsors:

"I would like to take this opportunity to express my heartfelt gratitude to you and the entire Hands Around the World fraternity. Thank you for your unwavering support that you have accorded me since we started this journey together in 2018 up to Oct 2023. It has been five years of great friendship and support. Am sincerely grateful to you all.



"Am pleased to let you know that I have now officially finished my undergraduate degree and graduated on 27th October 2023. At the nursing school I have been trained as a nurse, equipped with knowledge and skills on how to interact with patients, clients and all people requiring my nursing services and other medical needs, from the neonates all the way to the elderly, not forgetting the last offices and caring for the bereaved. I believe that I can now be able to competitively compete for job opportunities in Kenya and the whole globe at large.

"What is now required of me is to do a Nursing Council of Kenya exam next year in April or August, so that I can attain a practice licence. I am also supposed to do a one-year internship which will start next year, depending on the Ministry of Health placement.

"Please receive my sincere gratitude. Am also looking forward to walking with you through work and in future studies. Thank you very much."

Strengthening our environmental commitments



Rainwater harvesting project, Tororo Girls' School (TGS), Uganda

The communities that Hands Around the World supports are located in regions highly vulnerable to the impacts of climate change, threatening food production and livelihoods. In recognition of the need to ensure our work is delivered with a commitment to promoting a sustainable future for the people we serve, Hands Around the World launched a new environment fund in 2023. Overseen by our 'Green Hands Group' of volunteers and staff, the purpose of the new fund is to support locally-developed projects which help mitigate the impact of climate change and those which help people adapt and build resilience to the inevitable consequences of environmental change. Support for projects through the fund is by submission of a project proposal and applications are open to Hands Around the World partners, as well as to new projects recommended by people connected to Hands Around the World.

The focus of the fund will change from year to year. The selected theme for the fund's inaugural year was 'School Gardens' with a focus on projects which support access to clean water and water conservation and/or sustainable food production, with priority given to projects which also engage children in learning. In May 2023, we launched our first call for proposals to the environment fund, and we received several inspiring submissions. Three of the proposals really stood out, though with the fund's limited resources, two projects were selected for support through the fund, as follows:

Sustainable food-producing garden to teach climate change resilience and improve access to water, Hamangaba School, Zambia



Participants of the school garden project preparing the ground for a mandala bed.

This project was put forward by Zambia Women and Girls Foundation (ZaWGF), an NGO in Monze. The school serves 690 children and the project aims to develop sustainable food production and improve water management at the school. Simultaneously, the new garden will act as a hub through which the children will learn about climate change adaptation and permaculture. The impacts of climate change are felt acutely by the community in Hamangaba; in 2023, families suffered three weeks of flooding followed by drought, with maize crops and some livestock destroyed and families left homeless. The project commenced in late 2023 with a launch event that brought together Hamangaba school pupils, teachers, and members of the local Parent-Teacher Association, along with traditional leaders, community members and ZaWGF representatives. The event included official speeches along with planning and group work. An initial challenge identified was the need to keep wandering animals away from the new school garden. Accordingly, in December, the school erected a fence that will protect the new garden and allow it to flourish in 2024.

Rainwater harvesting, fruit and vegetable production, Tororo Girls' School (TGS), Uganda



This project was proposed by Annet, who undertook the Marshal Papworth-supported agricultural training (see pages 38 and 39). The school has 2,000 pupils and the project aims to improve the children's diets, teach them about climate-smart agriculture and mitigate climate change through soil carbon sequestration. The project is situated in the context of gender inequality: climate change disproportionately impacts women and girls. For climate-vulnerable countries in Africa with high levels of gender inequality, climate-related disruptions are likely to translate into the end of schooling for girls and their premature transition to adulthood. When drought or flooding affects the availability of water at school, menstruating learners (and teachers) are likely to miss school as a result. This means girls missing school days as well as dropping out of school entirely, with life-long implications for their wellbeing and prospects. This project is expected to begin in early 2024.

New Life Centre's school garden and nature club initiative, India



The third proposal that caught the attention of the Green Hands Group was received from Alindra Naskar, Director of the New Life Centre - Hands Around the World's partner school and Vocational Training Centre in Sarberia, India. The project proposed establishing a school garden at the NLC as the focal point for teaching children at the school about caring for their environment as well as horticulture, with a school nature club established, comprising senior pupils who will manage the new garden. The nature club will also organise litter picking and teach younger pupils about looking after their school and environment. Whilst we were unable to support the initiative under the new environment fund, we have been able to support it through donations for the school. Planting of the garden got underway in late 2023 (pictured above).

We look forward to supporting progress on these new sustainability projects into 2024.

Strengthening our environmental commitments

In another exciting new environment and sustainability initiative, 2023 saw Hands Around the World support people from countries where we work, to undertake expert training in sustainable agriculture. Delivered in collaboration with Marshal Papworth (a fund managed by the charity East of England Agricultural Society), Hands Around the World supported three passionate and inspiring individuals through the scheme in 2023. They were Annet from Uganda, who led the Environment Fund proposal from Tororo Girls' School (page 36), along with Michel and Polyphile, teachers from Muko school in Rwanda, a school with which Hands Around the World Jersey has a long-standing relationship.

Their training began with an initial online agricultural course undertaken in their home countries, following which the participants were supported to visit the UK for intensive 10-week theoretical and practical training in sustainable farming at Harper Adams, one of the UK's top agricultural universities.



Polyphile, Annet and Michel at Harper Adams University in Shropshire

The participants completed their course in July, after which they returned home to put their newfound knowledge and skills into action. Recalling her experience of the programme, Annet writes:

"I want to express my deep gratitude to Hands Around the World for its tremendous contribution towards my career. Through Hands Around the World, I got a Marshal Papworth Scholarship for a short course in sustainable farming that I recently undertook at Harper Adams University. The short course provided a comprehensive curriculum that blended theoretical knowledge with hands-on experience. It enabled me to gain practical insights into real world challenges faced by the farming communities. With the knowledge and experience gained, I embarked on promoting organic practices and implementing strategies that increase crop yields and animal production to uplift livelihoods in the community. Being a teacher of agriculture, I am able to work with students at school to promote sustainable farming practices, such as using organic manure, planting vegetables, mulching, and maintaining trees. These have helped to improve yields as well as diet for the learners."

Shown below is Annet at a Harper Adams agricultural facility.



Drawing on his experience of teaching at Muko school, Polyphile reflected at the end of his training, "I know how difficult it is to teach a hungry child, and I know how hard it is to teach as a hungry teacher."

Pictured below is Polyphile in Rwanda following his completion of the course, harnessing his new skills to support local school farming with improved irrigation and pest control.



Volunteering and fundraising successes

Volunteers are the heart of Hands Around the World and their enthusiasm and commitment in 2023 continued to deliver, fund and promote our work through the year. In 2023, six new volunteers were warmly welcomed, adding to our volunteer team who generously give their time, effort, ideas, skills, creativity and all-round good company in and around Monmouth, supporting diverse events and activities over the year.

Two of the new volunteers who joined HATW in 2023 had lived and worked in Zambia previously, were intrigued when they walked past our window, and have been supporting us since then! We welcomed another new volunteer in 2023 - a French speaker to help with projects in Benin - and she has made a fantastic contribution as an interpreter on our Benin steering group. Another French-speaking volunteer joined during the year and has been helping out with various activities in Monmouth. Our thanks and welcome to all the new volunteers.

In February, Hands Around the World's founder and trustee David Steiner gave a talk to members of the WI about our work. The talk spread awareness of, and generated interest in, our projects. One of our volunteers kindly hosted a craft stall at the event, selling merchandise which raised £125 towards our work. Our thanks also to those at the event who made donations to Hands Around the World.

In April, Joel, a teacher at Muko school in Rwanda, completed the virtual London Marathon. Joel was previously sponsored by Hands Around the World as a student to achieve a Bachelor's Degree in Education. This was the second marathon Joel has run for us, raising over £350 towards Hands Around the World Jersey's work in Rwanda.



Joel can be seen here (above) in the blue t-shirt, surrounded by others that he had inspired to run part of the way with him! A fantastic effort by Joel; our thanks go out to him.

In July, a Bollywood dance workshop was held in Monmouth to raise funds for Hands Around the World. Led by a professional dancer who is a new volunteer to us, this lively and colourful event brought together Monmouth residents and Hands Around the World staff and volunteers for an energetic afternoon engaging participants in different Indian dance styles and techniques, with Bollywood accessories provided and a dance routine developed during the workshop. This fundraiser brought in £360 for Hands Around the World. Our wonderful volunteers baked a delicious array of cakes to have with coffee/tea after the dance workshop.



Volunteers encouraged the students sponsored by Hands Around the World on the Marshal Papworth programme by attending a presentation by them at Harper Adams University in July. (See 'Strengthening our environmental commitments' on page 38 for more about this.) The volunteers greatly enjoyed meeting the students and hearing their presentations. Following the event, they agreed: "A great day was had by all. The presentations were all excellent and we learned so much!"

Also in July, Hands Around the World volunteers delivered a 'new shoe' sale which, together with other new clothing donated by a fashion company, raised over £700 for our work. Our thanks to the volunteers involved in supporting the sale, and to all those who showed their support by making purchases. Our thanks again to volunteers who hosted a stall selling some of the new shoes at Garway School's end of term fair, raising £60.

Our congratulations and thanks to the walkers and members of Hands Around the World Jersey who completed the 2023 Great North Coast Charity Challenge in September. This substantial challenge involves a 19-mile walk along the north coast cliff path of Jersey from St Catherine's to Grosnez. About 160 people took part, rather fewer than usual due to another local event running concurrently, though the event still raised a fantastic £5,498 for Hands Around the World Jersey's work developing schools in Rusizi district, Rwanda.



Coffee mornings at the Priory in Monmouth continued throughout 2023, with three held during the year. These mornings brought together Hands Around the World volunteers with community members from in and around Monmouth to learn about our work, meet new people and purchase cakes and crafts kindly donated by our wonderful volunteers. Pictured left are volunteers Frances and Mary at the November coffee morning. Taken together, the coffee mornings raised £616.50. Our thanks to all who came and supported our work.

At the end of November 2023, Hands Around the World's office moved just a few doors down from our old premises. We are now at 5 Church Street, Monmouth, NP25 3BX. The move involved a huge effort from a number of our volunteers. It was a real team effort, and we'd like to say a big thank you to all involved. We would also like to thank our previous landlords R J and E M Liddell, who gave generously to the charity again in 2023 through rent rebates.

In December, at Hands Around the World's Christmas dinner, a raffle was drawn for an impressive Christmas cake kindly donated by Anne Griffiths from Monmouth, as well as for a wonderful Christmas hamper generously donated by Hands Around the World volunteer Jenny Cranston. The cake raised £184 and the hamper raised £142 – our warm thanks to Jenny and Anne and all who bought raffle tickets.

Late 2023 also saw a winning offer made for a fabulous hand-made quilt that was donated to Hands Around the World in 2022 by Wye Knot, to help us raise funds. We held on to the quilt to secure the best possible price, finally letting it go for the fantastic offer of £400. Thank you to all who made bids.



Beyond the UK, volunteers also undertook overseas project visits in 2023. Hands Around the World Jersey trustees Mike and Dennis visited Rwanda in April, and again in July-August with Jersey trustees Myfanwy and David, to paint schools, scope new projects and get updates on developments there. Shown left is volunteer Alex getting stuck in with supporting the cassava harvest. Alex was part of the team of 14 teachers who visited Rwanda as part of the collaboration with Jersey Education Department.

Hands Around the World trustee Tess and volunteer Lyn made a visit in November to the New Life Centre in Sarberia, India, which marked the first visit by the charity in four years, due to Covid.

We also registered two new overseas volunteers in 2023, Cheryl and Rebecca, who plan to visit Pamodzi Ndi Ana in Zambia in August 2024.

Looking ahead to 2024

In 2024, Hands Around the World will continue to work towards the delivery of our 2022-27 Strategy, which is available during this strategic period on our website https://hatw.org.uk/. The four main areas of our strategy are:

1. **Education:** We will promote access to quality educational opportunities for children and young people at our partner projects.
2. **Health:** We will seek to improve access to health care as well as promotion of good health, hygiene and nutrition.
3. **Volunteering and relationships:** We will continue to promote volunteering opportunities and long-term quality relationships with our partner projects.
4. **Independence and sustainability:** We seek to encourage long-term sustainability at individual projects, including income-generation initiatives.

Areas of notable focus for the year ahead include:

- **Celebrating Hands Around the World's 30th Anniversary!** 2024 will mark 30 years since Hands Around the World was founded. In celebration of this tremendous milestone, an event is planned in Monmouth, bringing together past and present Hands Around the World volunteers, staff and supporters. An online reflections hub will be produced, recording and recognising the many achievements, stories and experiences of our project partners, participants and volunteers over the past three decades. Drawing on the reflections, a short film is to be made, showcasing a selection of stories. The 30th Anniversary will serve to celebrate our past achievements, promote our current work, and hopefully inspire volunteers and supporters now and for the future.
- **Enhancing our partnership with Pamodzi Ndi Ana (PNA).** Our new partnership with PNA in Zambia began in 2023 and much has already been achieved. In 2024, we will seek to develop and promote this collaboration further, with a focus on promoting equitable access to quality education and healthcare support for disadvantaged children and children with disabilities in Zambia's Eastern Province.

- **Developing our work in Kenya.** Hands Around the World will assess current and prospective partners to identify opportunities for collaboration and support in Kenya where our experience and expertise can help bring positive change for disadvantaged children and young people. We will also be developing an in-country coordinator role to support the local management of our work in Kenya, including monitoring and communications.
- **Deliver on our Rwanda Ubumwe 'Unity' strategy.** Key goals for 2024 include the construction / renovation of classrooms at GS Bugarama Cité and EP Ryankana, the maintenance and enhancement of the 'Street Children Matter' initiative at GS St Paul Muko, and the construction of Girls' Hygiene Rooms at various schools in Rusizi district.
- **Caring for the environment.** Following the successful launch of our new Environment Fund in 2023, we will track and report on the progress of the initiatives selected for support in 2023, whilst developing a new theme for 2024 and assessing and selecting new proposals within that theme for support in 2024-25. We also intend to select new participants for training in sustainable agriculture through our collaboration with Marshal Papworth.
- **Volunteering.** Our work is made possible by our team of wonderful volunteers. In 2024, we hope to welcome more volunteers to support our mission, both in the UK via our office in Monmouth and at our projects overseas.

Thank you to all our supporters and volunteers, whose generosity and commitment to Hands Around the World enabled the charity's many achievements in 2023 and the positive impact this brought to the lives of disadvantaged children and young people in the communities we serve.

Financial review

A summary of our financial performance for 2023 is set out in the Statement of Financial Activities and in the Balance Sheet on pages 53 and 54.

The **Statement of Financial Activities** sets out our Income and Expenditure for the year.

Our net income for the year was £82,453. This was made up of an increase in unrestricted funds of £118,156 and a decrease in restricted funds of £35,703.

The **Balance Sheet** shows the funds of the charity on 31st December 2023. The total fund of £362,404 is held as £97,565 of restricted funds and £264,839 of unrestricted funds, of which £49,778 is held in the designated funds detailed in note 16 on pages 65 and 66.

We are very grateful for the generosity of organisations and individuals, through donations, legacies, grants and sponsorships, that has allowed us to support our partners in countries in Africa and in India.

Our reserves at the year-end allow us to continue this work, focussing in the year ahead on the areas identified on pages 44 and 45 and on the delivery of our 2022-2027 strategy.

Legal status
The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Directors and trustees
The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association at the Annual General Meeting, one third of the trustees are deemed to have been reappointed.

The trustees serving during the year and since the year-end were as follows:

Dorothy Ballantine - Treasurer
Michael Haden - Chairman, Hands Around the World Jersey
Margaret Hickland
Tess Molloy
Philippa Moore - Company Secretary
David Steiner
Wendy Sutton-Pryce
Heidi Sydor - Chair

Governing document
Hands Around the World (the "charity") is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is also registered as a charity with the Charity Commission of England and Wales.

Organisation
The charity aims to have a board of eight trustees who oversee the charity.
The trustee meetings take place on a quarterly basis with interim meetings being held as required. Bridget Higginson, Executive Officer of Hands Around the World, manages the charity with the support of an Operations Manager, a Finance Assistant, and a Grants Manager, all of whom work part time. The charity also has a valued team of committed volunteers.

Appointment and induction of trustees
At Hands Around the World (HATW) we have an agreed role description for trustees, which sets out duties and responsibilities fitting our needs and strategy and in line with the guidelines of the Charity Commission. There are also specific role descriptions for Chair of Trustees and Trustee-Treasurer.

Trustees agree that a suggested person be approached. The person being approached is provided with the role description, the HATW Strategy Document and relevant information about the work of HATW. The person has a meeting with the Executive Officer and/or the Chair of Trustees to go through these documents to make sure that they understand the role and are willing to offer their service. In the light of this, the Chair of Trustees makes a proposal to the trustees.

Once appointed, the new trustee meets with the HATW staff, including relevant volunteers, to ensure that they are familiar with the work of the charity and to identify what their own specific role might be. This includes an induction to the project work of HATW.

Six months after their appointment, the Chair of Trustees and/or the Executive Officer has a discussion with the new trustee to review progress. Where appropriate, the new trustee is offered the opportunity of accompanying one of the Project Coordinators on a visit to one of our overseas projects.

The induction process is completed by the end of their first year when they are invited by trustees to set out their observations, experiences and reflections at a trustees' meeting.

Volunteers
The charity has a core of UK volunteers, who undertake regular and on going roles within the charity. We very much welcome this collaboration and are very fortunate to have this help and support to assist in achieving our aims and objectives.

Remuneration policy
Remuneration is based on National Joint Council salary scales.

Related party transactions
There were no related party transactions during the year. None of our trustees receive remuneration or other benefit from their work with the charity.

Reserves policy
The reserves policy was reviewed in December 2020 as part of a regular review of financial controls and is to be maintained at a level that would allow the charity to meet its financial obligations for three months. Based on planned expenditure for 2024, this is equivalent to an unrestricted reserve of £23,035.

This reserve is identified as a 'Base Level Reserve', to be used only with the direct authority of the trustees in a formal emergency meeting convened either physically or virtually to discuss this specific action.

Plans for future periods
Our plans for 2024 are set out on pages 44 and 45 and are guided by our 2022-2027 strategy.

These plans are reflected in annual projections of income and expenditure and, as with previous projections, are compared to our actual income and expenditure on a monthly basis and inform decisions at our regular trustee meetings.

Risk management
Risks are currently assessed on a project-by-project basis. A Project Contingency Fund is in place to assist in managing overseas project risk. Systems and procedures to manage all types of risks are reviewed regularly.

Public Benefit Statement
The trustees ensure that the activities of the charity are consistent with its charitable objects and aims. The trustees take into account public benefit as set out in the Charity Commission's general guidance on public benefit. The trustees believe there is clear public benefit derived from the objectives and activities of the charity as set out above.

Reference and administrative details
Registered office: 5 Church Street, Monmouth, Monmouthshire, NP25 3BX
Administrative office: 5 Church Street, Monmouth, Monmouthshire, NP25 3BX

Tel: +44(0)7536 172817 Email: info@hatw.org.uk Website: www.hatw.org.uk

Bankers
Co-operative Bank, Kings Valley, Yew Street, Stockport, Cheshire, SK4 2JU
Triodos Bank, NV Brunel House, 11 The Promenade, Bristol, BS8 3NN
Stanbic Bank Zambia Limited, Plot 2375, Addis Ababa Drive, PO Box 31955, Lusaka, Zambia

Independent examiner
Chewe Munkonge FCCA, MBA
7 Grovelands Road, Headington, Oxford OX3 8HZ

Trustees' responsibilities in relation to the financial statements
The trustees (who are also directors of Hands Around the World for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and the Charity SORP (FRS 102).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charity for that period, including income and expenditure. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on a 'going concern' basis unless it is inappropriate to assume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our independent examiner
In so far as the trustees are aware:

- there is no relevant independent examination information of which the charitable company's independent examiner is unaware.
- we have taken all steps that we ought to have taken to make ourselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

Finally, the trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2023 was eight (2022: eight).

The report of the trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the trustees on 27th April 2024 and signed on behalf of the board by:



Heidi Sydor (**trustee and chair**)

THE HANDS AROUND THE WORLD CHARITABLE TRUST

Independent Examiner's report to the trustees
I report on the accounts of the Trust for the year ended 31st December 2023, which are set out on pages 53 to 66.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:



Date: 19th May 2024

Chewe Munkonge FCCA, MBA,
7 Grovelands Road, Headington, Oxford OX3 8HZ

Hands Around the World Charitable Trust

Statement of financial activities (including income and expenditure account) for the year ending 31st December 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income					
Donations and legacies	2	217,165	27,283	244,448	229,755
Income from charitable activities	3	13,000	46,152	59,152	63,787
Income from other trading activities	4	425	752	1,177	781
Investment income	5	4,280	0	4,280	987
Total income		**234,870**	**74,187**	**309,057**	**295,310**
Expenditure					
Costs of raising funds	6	(39,516)	0	(39,516	(30,670)
Expenditure on charitable activities	7	(77,198)	(109,890)	(187,088)	(194,558)
Total expenditure		**(116,714)**	**(109,890)**	**(226,604)**	**(225,228)**
Net income/(expenditure) and net movement in funds for the year		**118,156**	**(35,703)**	**82,453**	**70,082**
Reconciliation of funds					
Total funds brought forward		161,674	118,277	279,951	209,869
Transfer from designated funds	8	(14,991)	14,991	0	0
Total funds carried forward		**264,839**	**97,565**	**362,404**	**279,951**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 55 to 66 form part of these accounts.

Hands Around the World Charitable Trust

Balance sheet as at 31st December 2022

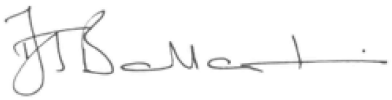
	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Current assets					
Debtors		6,645	0	6,645	4,251
Cash at bank and in hand		260,356	112,565	372,921	280,242
Total current assets		**267,001**	**112,565**	**379,566**	**284,493**
Liabilities					
Creditors: falling due within one year		2,162	15,000	17,162	4,542
Net assets		**264,839**	**97,565**	**362,404**	**279,951**
The funds of the charity					
Unrestricted income funds				264,839	161,674
Restricted income funds	9			97,565	118,277
Total charity funds				**362,404**	**279,951**

For the year ending 31st December 2023, the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 27th April 2024 and signed on their behalf:





Heidi Sydor (trustee and chair) **Dorothy Ballantine (trustee and treasurer)**

The notes on pages 55 to 66 form part of these accounts.

Hands Around the World Charitable Trust

Notes to the accounts for the year ending 31st December 2023

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Hands Around the World Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Preparation of the accounts on a going concern basis

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the future confirmed unrestricted funding, budgets for 2024 and cash balances at the date of signing. At 31 December 2023, the unrestricted reserves were in a net assets position of £264,839 with an unrestricted cash balance of £260,356. The trustees have reviewed the levels of unrestricted reserves as part of their annual report.

c) Income and endowments

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

d) Gift aid

Incoming resources from tax reclaims are included in the statement of financial activities on a receipts basis.

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity that the trustees have decided, at their discretion, to set aside to use for a specific purpose (see note 8). Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

f) Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

g) Raising funds

These are costs incurred in attracting voluntary income, including grant applications.

h) Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs (see note 11) which support the charity's activities.

i) Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities.

j) Corporation taxation

The charity is exempt from tax on income and on gains under sections 466-493 of the Corporation Tax Act 2010 (CTA 2010) and sections 521-536 of the Income Tax Act 2007 (ITA 2007) to the extent that these are applied to its charitable objects.

k) Fixed assets

The charity has no fixed assets. The criteria used in defining a fixed asset is equipment or furniture costing in excess of £1,500 and with a life expectancy in excess of three years.

l) Debtors

Debtors are amounts due to the charity in the ordinary course of business.

m) Cash at bank and in hand

Cash at bank and in hand comprise bank deposits that are instantly accessible or accessible within three months or less.

n) Creditors

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2 Income from donations and legacies

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Donations	27,605	25,866	53,471	110,842
Legacies	177,754	250	178,004	100,575
Gift aid	9,950	0	9,950	14,306
Fundraising	1,856	1,167	3,023	4,032
	217,165	**27,283**	**244,448**	**229,755**

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

The charity has received generous gifts from R J and E M Liddell in the form of annual rent rebates of £3,094 (2022 £3,375). These amounts have been included as 'gifts in kind' in Unrestricted Donations.

3 Income from charitable activities

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Overseas projects and volunteering	13,000	22,267	35,267	40,012
Overseas child sponsorship scheme	0	23,885	23,885	23,775
	13,000	**46,152**	**59,152**	**63,787**

4 Income from other trading activities

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Merchandise sales	425	752	1,177	781
	425	**752**	**1,177**	**781**

5 Investment income

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Interest bearing deposit accounts	4,280	0	4,280	987
	4,280	**0**	**4,280**	**987**

6 Costs of raising funds

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Direct costs	864	0	864	1,529
Allocated support costs	38,652	0	38,652	29,141
	39,516	**0**	**39,516**	**30,670**

7 Expenditure on charitable activities

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Overseas projects and volunteering:				
Direct costs	5,416	82,085	87,501	115,116
Allocated support costs	66,260	0	66,260	49,955
	71,676	82,085	153,761	165,071
Overseas child sponsorship scheme:				
Direct costs	0	27,805	27,805	25,324
Allocated support costs	5,522	0	5,522	4,163
	5,522	27,805	33,327	29,487
	77,198	**109,890**	**187,088**	**194,558**

8 Designated Project Contingency Fund

During the year, £14,991 was transferred from the Project Contingency Fund to Restricted Funds to cover unforeseen project costs in Kenya, Rwanda, Uganda, Zambia and India.

In order to show how much direct spend was made on projects overall, the transfer from the Project Contingency Fund has been added to restricted funds for completeness. Details are included in note 9, Analysis of movements in restricted funds.

9 Donations and analysis of movements in restricted funds

Restricted donations

	Restricted donations 2023 £	Restricted donations 2022 £
Major individual donors	18,881	31,115
Chrysalis Trust	5,000	0
Martin Laing Foundation	5,000	0
Hugh Symonds Charitable Trust	2,500	2,500
Cumber Family Charitable Trust	1,500	0
Overseas Aid & Development Commission, States of Guernsey	1,396	12,562
Gilchrist Educational Trust	1,171	0
De La Rue Charitable Trust	1,000	0
Dorfred Charitable Trust	1,000	1,000
Eleanor Rathbone Charitable Trust	1,000	0
Anonymous Charitable Trust	0	6,000
Baker Tilly	0	2,538
Jake Memorial Trust	0	1,000
Trelix Charitable Trust	0	1,000
Child sponsorship scheme	23,885	23,775
Other donations	11,854	12,425
Total	**74,187**	**109,915**

Analysis of movements in restricted funds

	Balance 1.1.23 £	Donations received 2023 £	Donations spent 2023 £	Internal transfers 2023 £	Transfer from/-to Project Contingency Fund 2023 £	Balance 31.12.23 £
1 Kenya - DCC	695	1,721	1,426	0	1,052	2,042
2 Zambia - Monze	16,400	66	5,405	-970	0	10,091
3 Zambia - Kaliyangile	2,553	1,572	6,696	1,000	3,629	2,058
4 Zambia - PNA	0	9,777	1,033	4,310	0	13,054
5 Zambia - General	13,500	170	1,700	-30	0	11,940
6 Benin	29,699	5,685	21,128	0	0	14,256
7 Rwanda – Rusizi	0	1,130	1,190	0	810	750
8 Uganda - Zumbo	0	1,161	1,172	0	11	0
9 India - Sarberia	620	937	5,046	0	9,489	6,000
10 Child sponsorship scheme	18,845	23,885	27,805	980	0	15,905
11 Lunch Box Fund	5,563	10,947	11,996	0	0	4,514
12 Chris Halsey Tribute Fund	1,573	784	1,522	0	0	835
13 Niall Fund for Student Support	15,857	5,300	8,453	-5,290	0	7,414
14 Tertiary education	12,972	3,892	12,190	0	0	4,674
15 Environment Fund	0	7,160	3,128	0	0	4,032
Total	**118,277**	**74,187**	**109,890**	**0**	**14,991**	**97,565**

10 Restricted funds

Name of restricted fund	Description, nature and purpose of fund
1 Kenya - DCC	Disability Community Centre and Athi and Irindiro special schools helping children with disabilities access education, health and welfare.
2 Zambia - Monze	This fund previously supported children through Pizz school in Monze and we are now working with Zambia Women and Girls Foundation in Monze to sponsor former Pizz pupils to complete their secondary education.

3	Zambia - Kaliyangile	Training centre for young people – supporting the centre in helping young people develop vocational skills.
4	Zambia - PNA	Pamodzi Nidi Ana (Together with Children) supporting children's health, wellbeing and education with a special focus on children with disabilities and children living in rural and remote areas.
5	Zambia - General	Fund to support initiatives in Zambia, which are not restricted to a specific project.
6	Benin	A small orphanage with agricultural project attached, for income generation, and an education support programme to sponsor children through secondary and further education or apprenticeships.
7	Rwanda - Rusizi	Supporting construction projects, renovation, and other developments at schools in Rusizi.
8	Uganda - Zumbo	Secondary school fees support.
9	India - Sarberia	New Life Centre school – school and support centre for disadvantaged children.
10	Child sponsorship scheme	Sponsorship scheme in Zambia, Kenya, India, Benin and Uganda supporting access to education and training.
11	Lunch Box Fund	Fund supports school lunches and/or food parcels for children and families in Zambia, Kenya and Rwanda.
12	Chris Halsey Tribute Fund	Fund to help children and young people, met in the course of our work, who need surgery or medication otherwise unavailable, or other items such as a wheelchair or appliance.
13	Niall Fund for Student Support	Fund to support children and young people to access education and training.
14	Tertiary education	Fund to support students through tertiary education.
15.	Environmental Fund	Fund to support initiatives which help mitigate the impact of climate change and help people to adapt and build resilience to the inevitable consequences of environmental change.

11 Analysis of governance and support costs

Support costs, including governance costs, have been allocated as shown below:

	2023 %	2022 %
Overseas projects and volunteering	60	60
Overseas child sponsorship scheme	5	5
Fundraising (including newsletters)	35	35

Support costs have been allocated to the activities of the charity.

Apportionment of governance and support costs

	Basis of apportion-ment	Overseas projects and volunteer-ing 2023 £	Overseas child sponsor-ship scheme 2023 £	Fund-raising 2023 £	Total 2023 £	Total 2022 £
Employment costs	Time spent	53,676	4,473	31,311	89,460	68,830
Office costs	Time spent	11,171	931	6,516	18,618	12,457
Accountancy services	Time spent	217	18	127	362	339
Governance	Time spent	1,196	100	698	1,994	1,633
		66,260	**5,522**	**38,652**	**110,434**	**83,259**

Governance costs

Governance costs include indirect costs for trustees' meetings. There were no charges for independent examination.

	Overseas projects and volunteering 2023 £	Overseas child sponsor-ship scheme 2023 £	Fundraising 2023 £	Total 2023 £	Total 2022 £
Trustees' meetings - travel and subsistence	0	0	0	0	0
Printing trustees' annual report	1,196	100	698	1,994	1,633
	1,196	**100**	**698**	**1,994**	**1,633**

12 Trustees' donations, remuneration and expenses

Trustees donated £4,360 during the year, £1,321 of which was to cover the full cost of their travel to overseas projects.

No trustees have received any remuneration from the charity during the year.

13 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the period were:		
Wages and salaries	88,157	67,890
Pension costs	1,303	940
	89,460	**68,830**

No employees had employee benefits in excess of £60,000.

The increased costs in 2023 reflect an increase in contracted hours and a National Joint Council pay award in April 2023

14 Staff numbers

During 2023 there were four part time staff (2022: four part time staff).

15 Taxation

No tax was charged in the year (2022: £nil). As disclosed in the accounting policies, the company is a registered charity and is, therefore, exempt from taxation.

16 Unrestricted funds

We are very grateful to the organisations and individuals who have donated so generously to our General Fund during the year.

	Unrestricted donations 2023 £	Unrestricted donations 2022 £
Major individual donors	2,700	14,700
Jersey partners	5,000	20,100
MJB Charitable Trust	5,000	5,000
Carmela and Ronnie Pignatelli Foundation	2,500	0
D G Albright Charitable Trust	2,000	0
Tula Trust	2,000	0
Fulmer Charitable Trust	1,200	1,200
Martin Laing Foundation	0	5,000
W F Southall Trust	0	3,000
C B & H H Taylor 1984 Trust	0	1,500
Other donations	32,436	33,333
Legacies	177,754	100,575
Total	**230,590**	**184,408**

We are very grateful for two generous legacy gifts we received in 2023.

Mrs Meisel chose Hands Around the World as her late husband had been a volunteer; Mr Meisel went with David Steiner on his very first trip to Africa. They went to Dagoretti Children's Home near Nairobi in 1975, where they helped build a toilet block for children with disabilities.

The second legacy was from Joan Dixon. David Steiner remembers Joan as "...a HATW superstar, having volunteered about 13 times at Pandipieri Centre in Kisumu, Kenya over as many years. Originally a nurse, then nursing tutor and later trained by Cruse and Winston's Wish as a bereavement counsellor for children, she helped many affected by the HIV pandemic."

We are very grateful for these legacy gifts, which enable us to expand our work and help more children.

Name of unrestricted fund	Description, nature and purposes of fund
General fund:	the 'free reserves' after allowing for all designated funds.
Designated fund:	Project Contingency Fund - to cover unforeseen project costs.
Designated fund:	Environment Fund - to support initiatives which help mitigate the impact of climate change and those which help people adapt and build resilience to the inevitable consequences of environmental change.
Designated fund:	Project Development Fund - to support the development of new partnerships and projects within the current countries of operation.

Analysis of movements in unrestricted funds

	Balance 1.1.23 £	Income 2023 £	Expenditure 2023 £	Transfers 2023 £	Funds 31.12.23 £
General Fund	126,858	234,847	(115,958)	(30,686)	215,061
Designated funds					
Project Contingency Fund	9,524	0	(14,991)	25,000	19,533
Environment Fund	5,292	23	(756)	5,686	10,245
Project Development Fund	20,000	0	0	0	20,000
Total	**161,674**	**234,870**	**(131,705)**	**0**	**264,839**

	1.1.22 £	2022 £	2022 £	2022 £	31.12.22 £
General Fund	55,355	185,395	(88,600)	(25,292)	126,858
Designated funds					
Project Contingency Fund	12,035	48	(7,559)	5,000	9,524
Environment Fund	5,000	0	0	292	5,292
Project Development Fund	0	0	0	20,000	20,000
Total	**72,390**	**185,443**	**(96,159)**	**0**	**161,674**



www.hatw.org.uk

Hands Around the World
5 Church Street
Monmouth
NP25 3BX

info@hatw.org.uk
07536 172 817

Established 1994

HANDS AROUND THE WORLD

Registered charity in England and Wales:
Charity Number:
1097626

The Queen's Award for Voluntary Service

THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales - Charity number 1097626

Accounts

Hands Around the World Charitable Trust



Annual Report & Financial Statements 2022

(A company limited by guarantee and not having a share capital)
Charity Registration No. 1097626
Company No. 04625570

Message from the Chair of Trustees

Introducing the Annual Report provides me with the opportunity to reflect on the achievements and the challenges that Hands Around the World has faced during the course of the year.

Our guiding policy states that *'We want to see happy, healthy children in our partner projects, enabled to reach for their full potential, with opportunities to have productive and fulfilled lives'*.

I am, therefore, delighted to present an annual report that reflects on the achievements made across those partner projects, under the four strands of our strategy:

- Education
- Health
- Volunteering and Relationships
- Independence and Sustainability

and all underpinned by our commitment to quality and to the environment.

It seems that, however much is achieved, there is always more to be done!

We are fortunate to have an amazing team of staff, volunteers and Trustees, who meet the challenges head on and work diligently to support our partner projects. Most especially, we are grateful to those of you who share our vision and continue to generously provide funds or sponsorship to help children.

We continue to make our best efforts to support children who need regular food, education access and daily support, through our projects in Africa and India. We are excited as we look forward to new partnerships and initiatives to meet the needs of the children and young people with whom we work.

Turn on through the pages to understand more of how we have provided opportunities across our partner projects during the year.



Heidi Sydor

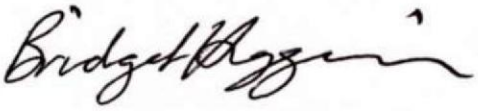
Chair of Trustees

Executive Officer's Report

As we pull together a summary of our work for the previous year, I am once again astounded by the variety of activities that took place across the projects and I'm reminded that Hands Around the World, a small charity based in Wales, has such a wide reach. Of course, we can't take all the credit for this! The achievements listed in this report belong to the children and young people featured, and I'd like to take this opportunity to say well done to you all. Well done for participating, for seizing the opportunities that came your way, and for working hard despite the challenges you face and the inequalities that exist in our world.

I expect that for many of you there has been someone who has helped you along the way, maybe a family member or a special teacher, or maybe it was your sponsor. Some of the credit must go to these people, too. There are certainly many inspirational people involved with our partner projects in Benin, Kenya, Rwanda, Zambia and India. They are the ones that motivate us, too; that help broaden our understanding and keep us striving to do better.

Last, but by no means least, some of the credit must also go to all of you reading this report – Hands Around the World supporters, volunteers, and friends - for the part you have played in changing the course of these young lives. We'd like to thank you, as always, for your generosity and for your commitment to Hands Around the World, our partners, and the children and young people in their care. It really does make a world of difference, as you will see as you read on.



Bridget Higginson

Executive Officer

About Hands Around the World

Mission Statement

To help children and young people disadvantaged through poverty or disability, or otherwise vulnerable, in partnership with locally-managed centres in Benin, Kenya, Rwanda, Zambia and India. We also support well-prepared volunteers to offer practical help, skill sharing, and friendship.

Vision

We want to see happy, healthy children in our partner projects, enabled to reach for their full potential, with opportunities to have productive and fulfilled lives.

How we work

We work in partnership with in-country managers to realise their vision of supporting vulnerable children and alleviating poverty within their communities. This means ownership remains within the local community and we are committed to supporting our partner projects to move towards sustainability.

Reports from our partners

2022 saw Hands Around the World's partners emerge from the pandemic with no new requests for Covid-related support, although some continued support was provided where appropriate. We were delighted that in-person visits by Hands Around the World staff and volunteers to our partners were able to resume as the pandemic diminished. This brought back some of the human touch to our partnership relationships which had, of necessity, been distanced and digitised for many months. We had provided IT support to some of our partners in response to the onset of Covid, which included provision of smartphones to support image and other data transfer, as well as improved internet connections to facilitate video calling. These communications improvements continued to support information flow throughout 2022 and will continue to shape and enhance our communications with our partners going forward.

The VTC was unable to resume training for much of 2022 following earlier weather damage to the centre's toilets that meant the centre did not have the required sanitation infrastructure to accommodate students. As an interim solution, Hands Around the World worked with the centre to build pit latrines, yet construction of the new pit latrines also encountered weather-related and other setbacks.



Not to be disheartened, however, during the centre's closure, the determined staff at Kaliyangile (Kali) undertook an enrolment drive, conducting assessments and registration of students for various courses, in anticipation of the centre's re-opening. There was much interest in the courses on offer: 23 students were registered for beekeeping, 16 for tailoring, 11 for agriculture and 10 for computing.

With the pit latrines finished in the latter part of 2022, training courses at the centre were finally set to resume, beginning with an initial cohort of 20 women and girls successfully trained in beekeeping. This covered the essentials in bee colony establishment and development, as well as the equipment, tools and materials used in beekeeping. The training also addressed key apiculture techniques and methods, such as trapping bees, capturing swarms and baiting, and selecting an apiary site. The training continues into 2023, encompassing beekeeping management and honey harvesting, extraction, and refinery, among other topics. The women who have been trained will set up their apiary right at Kali and are expected to be able to secure an income from honey and beeswax production.

Martha, a participant in the beekeeping training course conducted in 2022, says: "Before, I used to fear bees a lot. They usually came to my flower garden and I would be so scared to go near them. I would call some local boys to spray them with insecticide. But now I have learnt a lot during the course. I can set bait and wish to set up some hives in my garden so that I can sell honey and use some for my home consumption."



Some of these beekeeping students also intend to participate in agriculture and computing training once those courses restart, broadening their options for the future. Following the success of the beekeeping course, the VTC hopes to commence a wider programme of vocational training through 2023.

2022 also saw construction begin on a substantial new sanitation block at the VTC: a project delivered in partnership with Hands Around the World and funded by the Overseas Aid & Development Commission, States of Guernsey.



The new sanitation block replaces and improves upon the old weather-damaged block and includes five toilets and seven showers. Substantial progress was made on the construction in the latter part of the year and the project is expected to be completed in the first half of 2023. Once finished, the new block will support the good health and hygiene of all students and staff; the facilities will have sufficient capacity to allow the VTC to increase the number of students it can train at any one time. This, in turn, improves opportunities for more young people in Chisamba, with the aim of promoting wider community prosperity in the long term.

The farm at Kaliyangile was not impacted by the disruption to sanitation facilities and remained operational. The hammer mill continued grinding maize for the local community at an affordable price, which also provided a good income for the project during the year. The pigs and chickens continued to generate funds for the project also, although assessment in 2022 revealed that both the piggery and chicken houses are in need of renovations and upgrades.

The centre has been supporting gender equality in many areas, including the participation of women in agriculture. Pictured here, alongside eggs produced at the farm, is Lilian, a single mother of eight, who joined Kali in May 2022 as a poultry attendant. Through her dedication and hard work on the farm at Kali, she is able to provide for her family.



Community food distribution at Kaliyangile, which started during Covid lockdown, continued throughout 2022, although with Covid diminishing for the time being, we expect to direct resources back to providing lunches for students in 2023.

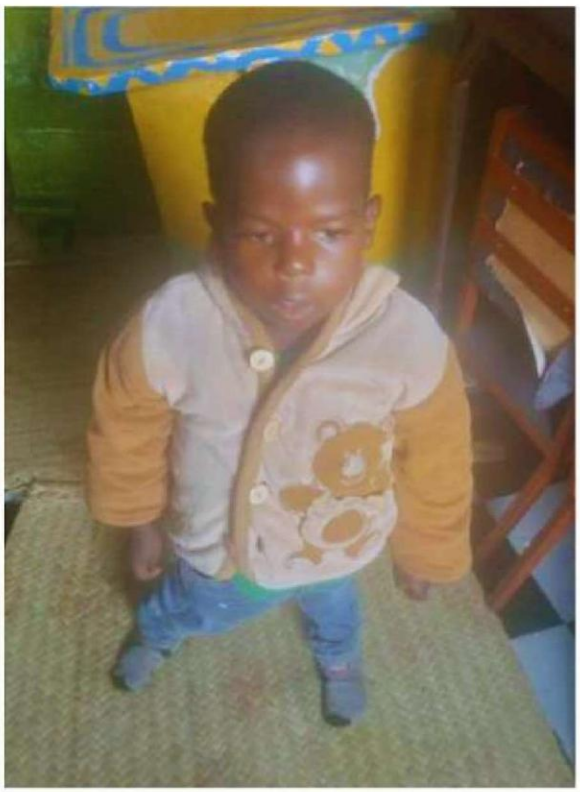
Hands Around the World's new local representative in Zambia, Catriona Waddell, visited Kaliyangile in April 2022; Maggie Hickland (Hands Around the World Trustee) and Jane Powell (Hands Around the World Operations Manager) were able to visit the centre in June, after an extended hiatus in Hands Around the World staff project visits due to the pandemic. These visits honed our understanding of the current challenges at the project and clarified the priorities for our partnership with Kaliyangile into 2023 and beyond.

Persis, Centre Manager at the VTC, reflects on challenges, progress and hopes at the project: "I really look forward to seeing new trainees coming through in 2023. It will be my greatest pleasure. Since I joined Kali in 2012, the project has endured a lot of challenges, especially with infrastructure, which was always failing Teveta [Technical Education, Vocational and Entrepreneurship Training Authority] standards. With support from the Hands Around the World team, we have a new workshop, pit latrines and now the ablution block under construction and meeting training standards. My greatest satisfaction will be seeing the workshop filled with happy smiling faces!"

Disability Community Centre (DCC), Maua, Kenya

The DCC continued to offer a range of life-changing services for children and young people with disabilities throughout 2022. The centre implements the Community Based Rehabilitation (CBR) Programme recommended by the World Health Organization. Under this programme, milestone-based physiotherapy is carried out at home, in community-based dispensaries, schools, day care centres, and at group-based outreach clinics. The specific objective of physiotherapy within a CBR programme is to enable children with disabilities to achieve individualised activities of daily living within their abilities. In 2022, 450 children with disabilities underwent milestone-based therapy via the DCC, with key achievements including 12 children who were able to walk after consistent therapy and three children who were helped to attend school.

A good example is Onesmus, who was introduced to the DCC by a social worker after meeting the boy's parents in one of the groups of people with disabilities with which the DCC works. Onesmus had delayed developmental milestones since birth. He was not able to sit, stand, or carry out any activities of daily living. The DCC's rehabilitation team began therapy in February 2022 and this continued consistently until May, by which time Onesmus was able to stand, walk, and sit; the photograph here shows him standing unassisted in May 2022. Furthermore, Onesmus' parents were trained and encouraged to carry on with the exercises, to supplement the DCC's efforts. His mother was delighted by the progress and promised to "ensure that the child does not regress to his old state" by carrying on with the skills learned from the DCC team. In September, he was enrolled in school.





One way in which the centre supports children with disabilities is by procuring for them various assistive devices, such as sitting and standing aids, walking aids like a caliper or a crutch, or appropriate wheelchairs. These simple aids substantially enhance the wellbeing of children with certain disabilities, enabling them to participate in daily activities more fully. Shown here is a little boy called Ethan sitting in his adaptive seat made from cardboard boxes and paper. Ethan's chest is loosely and comfortably held to the seat by a green strap, and his head is also well supported. The seat comes with an improvised table which can be removed and returned conveniently. With continuous physiotherapy, Ethan will, in future, be able to use his hands to hold items. In 2022, 42 children benefited from assistive devices through the work of the DCC.

Some of these devices can, however, be quite expensive. To make the devices cheaper and more accessible, in 2022 the DCC undertook the construction of various aids themselves. By harnessing appropriate technology and using inexpensive but effective materials, the DCC has succeeded in developing a process that produces certain quality assistive devices at less than a quarter of the price charged by established suppliers. In April, Hands Around the World provided support to help 10 families acquire sitting aids made by the DCC.

Through the efforts of the team at Baker Tilly in July 2022 (see Fundraising Successes section below for details of the event itself), Hands Around the World supported the DCC to procure 40 new wheelchairs. These were purchased from Motivation Africa, a charity dedicated to enabling greater opportunities for children with disabilities in Africa. The next step is for representatives from Motivation Africa to visit the DCC to assess children, fit chairs and train DCC staff on management of the wheelchairs. Procurement of the wheelchairs was delayed due to local logistical challenges; however, delivery is anticipated in the early part of 2023, with the Motivation Africa team's engagement at the DCC able to proceed thereafter.

Another aspect of the DCC's work is the provision of prosthetic hands or legs. Such prostheses support people with missing body parts to go about their daily activities. For example, in 2022 a girl who had lost her left leg was fitted with a prosthetic leg and, after training and performance of exercises, is able to carry on with her life normally.

One challenge for the DCC recently has been the lack of consistent power supply at the centre, which results in regular power outages, disrupting administrative and other functions and hampering the day-to-day management of the centre. This difficulty was substantially exacerbated by the pandemic, when the requirement to participate in regular online meetings and workshops became critical as individuals, communities and organisations adjusted their ways of connecting and communicating. This shift has proved to some degree permanent, as people have become accustomed to new ways of working. It was clear that the centre was struggling to function properly with repeated power outages and so, in 2022, Hands Around the World supported the installation of solar panels and a battery system for the DCC. The panels have proved to be a great success, providing an uninterrupted power supply for the DCC's computers, internet connection and lighting. The installation of a renewable energy source at the centre aligns with Hands Around the World's current strategic focus on initiatives of benefit to the environment at our partner projects.

Disability Community Centre (DCC), Maua, Kenya

In September, the DCC held a children's forum - a colourful and lively event bringing together children from across various special schools connected with the DCC. The event gave the children the opportunity to showcase their creative talents, such as singing, dancing and poetry, and to socialise with and inspire one another. It also provided an opportunity for the schools to address common challenges, as well as to share initiatives and successes in their respective approaches to delivering high-quality education for children with disabilities.

In December, Hands Around the World secured a partnership to deliver the first stage of a programme of development works at Irindiro Special School in Meru. This school for children with disabilities is heavily overcrowded and many more children are unable to secure a place due to lack of capacity. The first stage of the works will be the construction of a twin classroom block to ease the pressure on the existing facilities, with work expected to begin in early 2023. This work is part of our commitment to promoting inclusive education in Kenya, delivered in partnership with the DCC.

December also saw the DCC mark the UN International Day of Persons with Disabilities. The event brought together disability-related organisations from across Meru county, addressing shared challenges and promoting the participation of persons with disabilities across Kenyan society. The event was very well attended and exhibited livelihood crafts made by people with disabilities.



New Life Centre (NLC), Sarberia, India

In 2022, the New Life Centre in Sarberia, West Bengal, continued to provide a higher standard of education than anywhere else in the local area. Perhaps the NLC's real triumph, however, is the caring and supportive environment that is continually nurtured through the passion and commitment of the centre's Director, Mr Alindra Naskar. The school educates children and young people and fosters deeper wellbeing by connecting with families to better understand and cater for each child's individual challenges and aspirations.

The pandemic proved challenging for the NLC and enrolment levels dropped while the school was closed, as many families moved to urban centres seeking employment opportunities. However, the NLC was finally able to reopen its doors in March and worked steadily to restore its student body, with 224 children receiving an education at the school in 2022.



In September, the NLC marked India's National Teachers' Day; an occasion which provided the children at NLC the opportunity to show their gratitude for their inspiring teachers. This vibrant event saw the pupils put on a colourful dance performance for their teachers, as captured here, which not only delighted the staff at the centre but was a fun and uplifting occasion for the children.

New Life Centre (NLC), Sarberia, India



November saw the school engage in UNICEF's World Children's Day, which promotes children's welfare and fosters international understanding of – and commitment to – the rights of children globally. Children at the NLC participated in various fun activities and games and teachers prepared a nutritious meal which was enjoyed by all. Shown here is an art competition from the day!

The NLC continues to produce inspiring stories of children's academic and extra-curricular achievements, demonstrating how disadvantaged children can bloom when supported with quality schooling and an environment that nurtures potential.

Pallabi has one such story. She comes from a very poor family and has attended the NLC from the age of four to sixteen, receiving a quality education and encouraging the development of her interests and talents. She is passionate about art and can be seen here with her wonderful drawings. She is due to complete her senior secondary (equivalent to A-Level) in early 2023 and hopes to study art or geography at university. We will follow her progress with interest as she embarks on higher education.



New Life Centre (NLC), Sarberia, India



Alindra Naskar is shown here with two of the NLC's current students, who started at the school when they were little girls. Alindra says: "They studied in our school from Lower Kindergarten to class 10. They are going to complete Senior Secondary in March 2023. The girl with the red scarf plans to study law and the other would like to study microbiology. They just came to visit me for some advice and express their hearty thanks... I would say it's a total transformation of life by Hands Around the World. There are many others like them. We all feel proud of them."

The NLC operates not only as a school but as a vocational training hub to equip disadvantaged local young people with a range of skills, supporting them to gain employment or to become self-employed. In a key achievement for 2022, as the NLC emerged from the grip of the pandemic, 31 girls and women were trained in tailoring, bringing the total number of female students successfully completing tailoring training at the centre to over 200. This is a fantastic accomplishment whose benefits extend far beyond the immediate trainees, helping lift families out of poverty and promoting local economic growth and community prosperity as a whole.



Pizz school and support centre, Monze, Zambia



In 2022, 606 children were enrolled at Pizz School, many of whom are orphaned and vulnerable. Many were sponsored to attend Pizz (to Grade 9) by way of our Hand in Hand scheme. A further 90 children were supported at grades 10, 11 and 12 to complete their secondary education in local secondary schools. A total of 69 children passed their Grade 9 exams, representing a 73% pass rate.

Pizz school and support centre, Monze, Zambia



Our school lunches scheme provided all the children enrolled at Pizz with hot lunches throughout the year, ensuring every pupil received a daily nutritious meal. The food made for the children is a mixture of maize bran and pounded groundnuts, which packs a nutritious punch of healthy fats, protein, fibre, vitamins and minerals. This mixture promotes the children's health and wellbeing whilst powering them through the day with the fuel needed for attentive learning in the classroom. During the year, 30 families were also supported with additional food where children had heightened nutritional requirements. In 2022, Pizz also developed initiatives to enhance and diversify the basic Hands Around the World-supported school meals, including through the installation of fishponds nearby and further development of the school's vegetable patches.

Given the large number of pupils at Pizz, we continued to provide Covid prevention materials in 2022, in support of pupil health and the wider wellbeing of the community in Monze, though this support ceased towards the end of the year as Covid cases diminished. All our work at Pizz in 2022 was supported and enhanced through the invaluable expertise of Hands Around the World's in-country representative, Catriona Waddell, who made regular visits to the project.

Former Pizz students continue to thrive: five former students attended a Diploma course in nursing at Shorthorn College; former students Bebeto and Janes, meanwhile, are at university studying medicine and nursing respectively, enabled through the generosity of Hands Around the World's supporters. For more about the experiences of Bebeto and Janes, see the Individual Sponsorships section below.

One former student, Maxwell, was sponsored by Hands Around the World through secondary school and university, and he graduated in 2021 with a Bachelor of Science with Education. Continuing his journey, Maxwell felt inspired to nurture young minds in his community through the gift of knowledge and, having completed his teacher training, he was appointed in 2022 as a science teacher at Sobline secondary school – a school where Hands Around the World sponsors many former Pizz pupils. Maxwell's story illustrates well how investing in one individual can help build momentum towards wider community prosperity.



2023 Pizz update

2022 also saw the first UK visitors since the onset of the pandemic, with Maggie Hickland (Hands Around the World Trustee) and Jane Powell (Hands Around the World Operations Manager) visiting in June. The visit focussed on recent government policy changes in Zambia that mandate free primary and secondary education for all, and what this means for the shape of our partnership with Pizz going into 2023. What emerged from our research and consultation with the local community was that the best and most sustainable option for the future of Pizz would be for the school to transition from being a private school, fully supported with HATW funding, to a Community School, benefitting from support from the Zambian government as well as ongoing funds from Hands Around the World. Under the new Government policy, a Community School model would mean Pizz school would benefit from being community-owned with a local decision-making Board, receiving support and salaried teaching staff from the Zambian government whilst still maintaining priority intake for vulnerable children. From May 2022 through to December, we undertook thorough consultation with the community in Monze on the future of Pizz, engaging stakeholders including the local Parent Teacher Association, teachers, community leaders, the District Education Board Secretary, the current Pizz leadership and local Hands Around the World representatives. We also took advice from other charities supporting schools in Zambia.

All were incredibly supportive of this transition to community school status. An inspection of the school was completed by the Ministry of Education in December 2022 with a view to this transition taking place at the beginning of 2023. Under community school status, some teachers would be provided by the government, and this, along with the provision of school books, the payment of ancillary costs and the removal of exam fees would have enabled HATW to concentrate on social support and feeding programmes to keep children in school.

Unfortunately, Mrs Sianga, the current Director, decided very late in the process that she wanted to continue to run the school as a private entity. Jane Powell, our Operations Manager, and Bridget Higginson, our Executive Officer, visited in February 2023, and learned that all children are now charged fees to attend the school, which would not be required under the community model. After much consultation and analysis, Hands Around the World staff and trustees have concluded that continuing to fund Pizz school as a private school is not the best way to help local children. To ensure we properly protect the charitable objectives of our donations, we must cease support for Pizz private school. We will revisit this decision if the parents, teachers and local community are able to move the school away from this private business model of operation. In the meantime, we have made arrangements for the children sponsored at secondary school in the district (who moved from Pizz) to complete their secondary education up to Grade 12 (including Sobline pictured in the Niall Fund section, below). This will be until they have all completed their secondary education at the end of 2024. We plan to provide ongoing social support for local children through two other Monze-based partner organisations. For children who were sponsored at Pizz school, we have been assured that they can continue with their studies without being charged fees.

We have provided further background on this process to all the individual donors to this project, and of course remain available for any queries from anyone who would like further information.

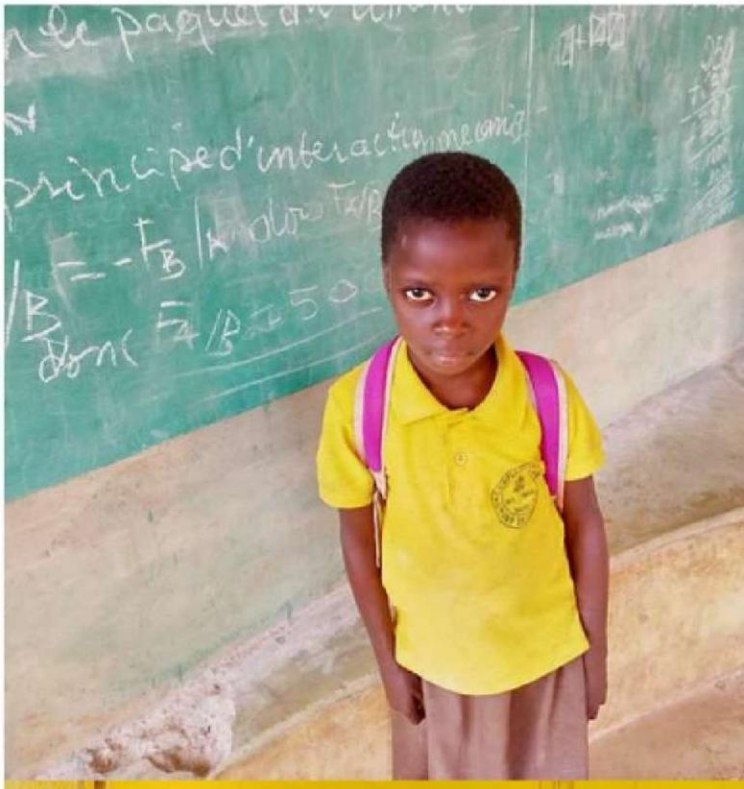




Chez Papa Geoff (CPG), Affame, Benin

In 2022, Chez Papa Geoff orphanage in Affame reached its maximum capacity of 24 children, providing them with a caring home where every child can feel safe and grow as part of the vibrant community at CPG. The children receive regular nutritious meals and access to education and healthcare. Through generous Hands Around the World sponsorship, children are also supported through secondary school as well as university; in 2022, a total of 72 children were sponsored at secondary school, with 15 students supported at university. Young people with few or no qualifications are helped to study on apprenticeship schemes, equipping them with the knowledge and skills needed to secure decent employment; we helped empower 11 young people in Affame in this way in 2022.

The positive impact that CPG has on young lives is best illustrated by considering the unique stories of individuals supported at the project.



For Julienne, the CPG project probably saved her life. She had been left with her grandfather, who was unable to look after her. When she moved to CPG, she was severely malnourished and physically very weak. She is still small for her age but is now growing well and becoming much stronger. She is struggling at school because she missed so much and has only very basic French language skills. We have been discussing ways to offer more individual support to enable her to catch up.



Shown here is Marc, a former CPG resident who is now sponsored at college doing screen printing. As part of the sponsorship in 2022, Marc received a laptop to support his studies. The laptop is being presented to Marc by CPG Local Manager Dieu Donne.

In a different aspect of support delivered through the project in 2022, Hands Around the World enabled ten people from the community in Affame who were experiencing eye problems to undergo initial eye consultations. Of these, five people have been assessed as suitable for cataract operations, which we will fund in 2023. These simple operations will hopefully restore their sight, eliminating, for good, a problem that would otherwise progress to become a barrier to daily activity. Below are people being taxied to suitability assessments for cataract operations.



Hands Around the World Project Coordinator Dick Wheelock visited CPG in July, his first visit in two and a half years due to the pandemic, and received a warm welcome indeed, through the medium of dance! Dick reported that the farm linked to the orphanage was generally doing well, though it was experiencing some challenges such as damp in some areas (soil samples were taken for analysis) as well as difficulty in accessing much-needed agricultural lime locally, which may require sourcing from further afield. However, the farm holds much promise, having produced a good cassava harvest in 2022, with the children at the orphanage excited to learn about the process of converting cassava to flour. The farm's sustainable palm plantation started to yield in 2021 and continued to develop in 2022, helping propel CPG towards self-sufficiency. This popular cash crop benefits from the new on-site well, though a pump is now needed for more efficient water extraction.

2022 also saw new legislation concerning orphanages, the precise requirements of which have proved a challenge to ascertain and navigate, though CPG continues to work closely with local government towards consensus on what the new guidelines mean in practical terms as applied to CPG; the project will make necessary adaptations into 2023.

Hands Around The World Jersey (HATWJ) and Rwandan partnerships in Rusizi District

Mike Haden, Chair of Hands Around the World Jersey, writes about the highlights of 2022:

Volunteers from Hands Around the World Jersey have been visiting Bugarama in southwest Rwanda since 2012, helping to improve teaching and learning conditions in schools. Rwandans regard education as the gateway to a new future but with a high population of young people, they face overcrowded classrooms and the need to replace old buildings with more modern infrastructure. From small beginnings, Hands Around the World Jersey, with the help of grant funding from Jersey Overseas Aid, has developed a partnership with six schools and seen a real transformation.

In 2022, a grant of £62,000 enabled us to complete the second phase of a two-storey building at Nyakagoma. In 2015 there was only a broken barn housing a nursery section. Older children had to walk 10km to the nearest school on a busy, dangerous road. The school now has 13 classrooms and takes 567 pupils from nursery to end of secondary.

A second grant of £9,668 contributed towards the renovation of six degraded primary classrooms at Muko with newly plastered walls and good flooring. New plastic ceilings which reduce noise from adjoining classrooms and rain on tin roofs have proven impact on learning and exam results.



Hands Around The World Jersey (HATWJ) and Rwandan partnerships in Rusizi District



Usually, our volunteers play their part in painting classrooms alongside local teams, thereby contributing to the overall strategy of renewal and partnership with local people. Covid has prevented our visits for the past three years but with our local project coordinator, we have been able to continue several construction projects.

In 2022, an independent impact assessment study was carried out by Lifetime Consulting on the previous three years of Jersey Overseas Aid grants. The full report is available on request. They concluded:

> The project's primary focus to reduce overcrowding in targeted schools and facilitate more conducive school environments has been remarkably achieved... The project was highly relevant; practical and positive impacts have emerged from the concerted efforts of [Hands Around the World Jersey] in collaboration with the local schools and with the outstanding support received from the funder, Jersey Overseas Aid.

In December 2022, fellow trustee Dennis and I were at last able to visit Bugarama again to review progress in the past three years and plan our strategy of ongoing improvements for the next three years and our next funding application. The warm welcome received proves the appreciation of joint Hands Around the World Jersey and Jersey Overseas Aid investment. And we are recruiting volunteers again for July 2023!



Other initiatives

In addition to supporting the activities and development of our partner projects, HATW supports various other initiatives to further our aims and respond to need.

Chris Halsey Tribute Fund

In April 2022, Mary Halsey raised over £1,000 for the Chris Halsey Tribute Fund by running the Southampton Half Marathon. The fund was set up in memory of Mary's father, Chris, to help children requiring surgical or medical help or equipment in a number of African countries and India. Mary said, "My dad was an avid runner, having run the London Marathon and many half marathons over the years, so I thought it about time to lace up my running shoes and have a go myself!"



The fund has enabled life-changing medical interventions for so many children already and it is great to have had this support from Mary's sponsors , to be able to continue this aspect of Hands Around the World's work. In 2022, we were able to support four people to access necessary medical care. One of these was Dorcas in Uganda, who was sponsored through university by Hands Around the World and graduated in 2016. She was the first girl from her community ever to go to university. We heard that Dorcas was suffering acute back pain and muscle weakness in one leg due to a severely prolapsed lumbar disc. She needed immediate surgery and subsequent physiotherapy. Thanks to the generosity of the donor who sponsored her through university, as well as the Chris Halsey Tribute Fund, we were able to assist Dorcas to receive the necessary surgery and treatment and she has recovered well. Dorcas says she is "recovering well with the unconditional support you rendered towards seeing me obtain the best medication, which indeed yielded positive results with the continuous physiotherapy... I'm steadily improving".

Ensuring children get a good start in life lays the foundation upon which they can build their dreams for the future. But in the countries in which Hands Around the World operates, severe poverty means not all children are able to attend even primary school. This means they grow up without any proper schooling at all, substantially restricting the employment opportunities available to them in the future. It can also mean children fail to develop basic social skills, impacting their ability to relate to others and impeding their participation in society, as well as leaving them unable to do basic life and household administration.

Hands Around the World's Hand in Hand child sponsorship scheme enables children from especially deprived backgrounds to enrol in primary school where they otherwise would not be able to attend and also supports young people who may have had little or irregular schooling to attend vocational training courses. The scheme pays a contribution towards teacher salaries (where required) for each child supported and also subsidises such items as children's school uniforms, shoes and school books - items that some families simply cannot afford, even where attendance at primary school is otherwise free.

In 2022, Hands Around the World was delighted to be able to support 128 children to attend primary school through Hand in Hand, with children sponsored at Pizz School in Monze, Chez Papa Geoff in Affame, and the New Life Centre in Sarberia. Thanks to the generosity of Hands Around the World's individual sponsors, these children and young people have a much brighter future ahead of them - children such as Antoine in Affame, Benin. His father worked as a car mechanic and injured his arm. Within a month, he had died of this injury, leaving a wife and five children, including Antoine who, at 13, is the eldest. His mother subsequently abandoned all the children, leaving them with their grandmother, who lives in a house with only two rooms.

Antoine entered the Hands Around the World-supported Chez Papa Geoff orphanage in Benin at the suggestion of CPG's Local Manager, Dieu Donne, to relieve Antoine's grandmother and to ensure that he continued his secondary education. Antoine felt a great sense of responsibility towards his siblings and worried that, as the eldest child, he should be earning something to help his grandmother financially as she has almost no income. This responsibility weighed heavily on him, and Dieu Donne felt that he would not thrive without some outside financial support for his grandmother.

Everyone in Affame agreed that if he started work now, he would end up doing menial work and so, long term, his education was paramount. Through the generosity of a private sponsor, Hands Around the World now supports Antoine's siblings so that his grandmother can feed them properly, and Antoine can focus on his schooling through the support provided by CPG, free of the burdensome worry about the situation of his grandmother and siblings. This outcome will undoubtedly improve Antoine's career opportunities and earning potential when he finishes education, substantially mitigating the life-long impacts his challenging circumstances would otherwise likely have had. He is a bright, conscientious student and should do well.



Niall Fund

The Niall fund supports children to access secondary school by helping with school fees and associated costs. This initiative improves access to better future opportunities, including the possibility of progressing on to university. It is especially valuable for girls, who might otherwise face early marriage and domestic chores when they could be at school, or a future of menial low-paid labour. In 2022, we supported 92 children through the Niall fund in Zambia and Uganda.



Shown here is a group of pupils at Sobline secondary school in Zambia, sponsored through the Niall Fund.

One of the pupils in Uganda says about the sponsorship: "With due gratitude, I would like to appreciate your organisation Hands Around the World for their efforts in lifting me up academically for a better tomorrow for our country and the world at large".

Tertiary education and apprenticeships

The cost of further education and training is prohibitive for many young people, which is why support at this level is so valuable. In 2022, 41 students were supported in tertiary education and apprenticeships across Benin, Kenya, Rwanda, Uganda, Zambia and India, including through individual sponsorships. Such further education and training can be truly life changing and although we cannot offer this support to as many students as we would like, we are planning to increase it in future. For further education support delivered through individual sponsorships, we are looking for doctors to sponsor doctors, teachers to sponsor teachers, farmers to sponsor farmers... the list goes on!

Pictured here is Harriet, who was supported to train in nursing in Uganda. In 2022, Harriet graduated as a nurse and midwife and we were delighted to hear that, after qualifying, she chose to work as a volunteer nurse at Goli Health Centre while she looked for employment. Harriet says she has "the passion to serve".
Hands Around the World also arranged for
two new nursing students in Uganda to start in January 2023.



This is Afsana, who is being supported by Hands Around the World via the New Life Centre in India. Afsana is in her third year of a BSc Nursing Course.



Janes says: "I was drawn to nursing because I have a desire to care, to serve and to help, as happiness comes by GIVING and SERVING others. I believe not all angels have wings: some have scrubs! After I finish, I want to help and serve others. That starts with me, my family and others. Serving them financially, emotionally, psychologically and more. Help those in need - that's the only way I'll achieve happiness."





Bebeto, a fourth-year medical student at Mulungushi University in Zambia, says: "I want to appreciate the help you are rendering to me. I want to say thank you for providing everything that wouldn't have been possible without you. Being now in my fourth year, that means I am rotating in the wards and spend most of my time doing practical work since theory ended in September. So I'll be doing my rotations for a year, just changing departments. For now, I will do internal medicine, paediatrics, obstetrics and gynaecology, and surgery. I have just finished my first rotation. Each rotation takes eight weeks and there's an exam at the end of each. Then after all the rotations, I'll write my year-end exams."

Six students in Zambia completed their one-year nursing assistant course, whilst five new students started the same course in January 2022 and are currently doing attachments at Njola Mwanza rural health centre in Monze.

Below are five sponsored students in Zambia preparing for attachments at a local hospital.



Strengthening our environmental commitments

Hands Around the World's environment fund was established in 2022 and £5,000 was designated to launch this. In addition, a commitment was made to contribute 10% of the cost of each flight booked by Hands Around the World to the environment fund in recognition of the harm caused by long-haul flights and with a view to support positive action on climate and the environment. We have various plans in the making for how to use this fund and look forward to updating you as projects progress.

One focus area is the development of sustainable food production. We are excited to be working in partnership with the Marshal Papworth Fund: a charity which, their website states, helps "students from developing countries to grow themselves out of hunger so that they and their fellow countrymen benefit from a more sustainable future". In 2022, six students from Hands Around the World's partner projects participated in an online course in sustainable agriculture. These students can now also apply for a 10-week practical and experiential course at Harper Adams University in the UK, which will take place in 2023. The course has been designed specifically for students who can demonstrate a strong hands-on commitment to their community and its agricultural development; in particular, those who are motivated to become change-makers within their communities.



Shown here is training for school garden farmers in Rwanda; these advisory sessions are being much enhanced by the partnership with the Marshal Papworth Fund.

We think that the three teachers from Muko school in Rwanda - Jean, Michel and Polyphile - who are participating in the course fit this description well. They are working hard to develop a productive farm to supplement school lunches for the 567 children who attend the school. They say of the course:

> This course is surely needed in order for us to help the school support 357 vulnerable students who are unable to pay for school feeding fees. The school rents 20 hectares, but we still lack agricultural skills to exploit them properly. In addition to that, the school wishes to rear some domestic animals that can help to feed the students a balanced diet, so we need animal rearing skills. The online course at Marshal Papworth was really enjoyable and of much importance because it will help us to maximally utilize our limited resources (land we rent as the school) to meet huge increased population growth, through applying sustained agricultural practices in our area (school gardens). The agricultural production we got this season is much better than what we got last season due to the course of integrated pest management skills we learnt through this online short course. This process (virtual course) has surely paved a good foundation for the face to face in-country course (training while being in the UK) where we will be deepening the skills and knowledge in sustainable agriculture and livestock keeping.

Hands Around the World is also keen to support infrastructure developments at our partner projects to enable them to benefit from renewable energy. Solar panels, for example, have the added benefit of generating electricity during the frequent and disruptive power outages which many of our partners face. In 2022, we assisted the Disability Community Centre in Kenya to install solar panels to provide energy for the office. In 2022 we also secured a partnership to begin a programme of facilities development and upgrades at Irindiro Special School in Meru County, which will be delivered in collaboration with the DCC. The partnership will see pupils at Irindiro connected with pupils at schools in Wales to discuss environmental challenges and brainstorm possible actions to promote a healthy local environment around Irindiro.

Hands Around the World is built upon and sustained by the passion, creativity and generosity of those who freely give their time in pursuit of positive change for highly disadvantaged children and young people. It is with much gratitude that we celebrate a number of inspiring fundraising events and fantastic volunteering efforts in 2022: efforts that truly represent the heart of our charity.

In July, the team at Baker Tilly raised over £3,000 for Hands Around the World by putting in some strenuous effort to complete The Great Cloud Walker Challenge: a tough event in the Peak District that included a two-kilometre paddle across Tittesworth Water, a 30-kilometre trek though rough and hilly terrain, and a fearsome 100-foot abseil – not for the faint-hearted!



September saw volunteer walkers and members of Hands Around the World Jersey (pictured here) complete the Great North Coast Charity Challenge 2022, which involved a walk across the north coast of Jersey. The walk covered a 19-mile stretch from St Catherine's to Grosnez and raised a fantastic £2,000 towards Hands Around the World Jersey's work renovating classrooms in Rwanda.

In October, two runners from Hands Around the World Jersey-supported Muko School in Rwanda participated in the Virtual London Marathon: an event where runners can raise funds by running a marathon anywhere in the world on the same day as the London marathon and tracking their run digitally. The runners from Muko raised a combined £310 for Hands Around the World.

Volunteering and fundraising successes

Four coffee mornings were held at The Priory in Monmouth in 2022, with volunteers supporting Hands Around the World's fundraising efforts through donations of crafts, baked goods and other items for sale. Contributions during the year included signed copies of Hands Around the World supporter Carey Glyn-Jones' wonderful poetry book Perverse and Foolish, whilst a Christmas coffee morning was held that included various crafts, baked goods and an impressive Christmas hamper donated by one of our volunteers - Jenny Cranston; the morning raised £371 for Hands Around the World. Also supporting our fundraising efforts during the festive season, a 10-inch Christmas Cake was generously donated by Anne Griffiths in Monmouth, raffled off and raised a fantastic £207. The coffee mornings held throughout the year, as well as the Christmas-time raffles, once again embraced and celebrated the charitable spirit of the community in Monmouth towards supporting some great Hands Around the World causes. Mentioned here are just some of the people who participated in fundraising activities on behalf of Hands Around the World during the year; our warm thanks go to everyone who raised funds for our work in 2022.

Hands Around the World renewed and celebrated its commitment to volunteering in 2022, as the pandemic diminished to allow activities to go ahead that had been reduced or put on hold for many months. The official ceremony for the Queen's Award for Voluntary Service (awarded to Hands Around the World in 2020) was finally able to proceed: an occasion that saw Hands Around the World volunteers assemble to receive the award presented by The Lord Lieutenant of Gwent, Brigadier Robert Aitken, and accepted on behalf of all our volunteers by Hands Around the World founder and trustee David Steiner.

The team in Monmouth welcomed five new people to the UK volunteering team in 2022: volunteers who generously gave their time to provide regular support in the office as well as with set projects. Volunteering overseas cautiously recommenced, with project visits undertaken by volunteers in Zambia, Rwanda, and Benin during the year. These visits were successful, and we anticipate further overseas volunteering going into 2023.



Looking ahead to 2023

In 2023, Hands Around the World will continue to work towards the delivery of our 2022-27 Strategy, which is available during this strategic period on our website https://hatw.org.uk/. The four main areas of our strategy are:

1. Education: We will promote access to quality educational opportunities for children and young people at our partner projects.
2. Health: We will seek to improve access to health care as well as promotion of good health, hygiene and nutrition.
3. Volunteering and relationships: We will continue to promote volunteering opportunities and long-term quality relationships with our partner projects.
4. Independence and sustainability: We seek to encourage long-term sustainability at individual projects, including income-generation initiatives.



Areas of notable focus for the year ahead include:

- **Exploring potential new partnerships.** Hands Around the World is currently considering proposals for the establishment of new partner projects where there is a clear need for support within our thematic areas of expertise and where our approach is suited to the local context and able to bring about positive, lasting impact.

- **Quality improvements.** We will be supporting our partners to enhance their management structures and operational policies and procedures, encompassing the likes of project accounting, impact evaluation and progress reporting.

- **The Hands Around the World Environment Fund.** We will be looking to encourage and support initiatives at our partner projects focused on environmental conservation and responding to climate change.

- **Volunteering.** As this is a key pillar of Hands Around the World's work, the charity intends to recruit more volunteers and deliver volunteer-led work both in the UK and overseas.

- **IT development.** We will be making improvements to our IT systems and website to ensure we deliver the best experience for our partners, supporters, volunteers and staff.

- **Income development.** We will be aiming to diversify our funders and supporting our colleagues at Hands Around the World Jersey to do the same. Where appropriate, we will support our partner projects to diversify their external funding sources also.

- **Hands Around the World governance.** We will aim to recruit new Hands Around the World trustee(s) to enhance and diversify the collective experience of the Board.

Thank you so much to all our supporters and volunteers who enabled Hands Around the World to deliver on its mission in 2022; we look forward to building on these successes in 2023 through your continued generosity and dedication.

Financial review

A summary of our financial performance for 2022 is set out in the Statement of Financial Activities and in the Balance Sheet on pages 41 and 42.

The **Statement of Financial Activities** sets out our Income and Expenditure for the year.

Our net income for the year was £70,082. This was made up of an increase in unrestricted funds of £96,795 and a decrease in restricted funds of £26,713.

The **Balance Sheet** shows the funds of the charity at the year end, 31st December 2022. The total fund of £279,951 is held as £161,674 of unrestricted funds, of which £34,816 is held in designated funds, and £118,277 of restricted funds.

We are very grateful for the generosity of organisations and individuals, through donations, legacies, grants and sponsorships, that has allowed us to support to our partners in countries in Africa and in India.

Our reserves at the year-end allow us to continue this work and to focus on the areas identified in our 2022-2027 strategy.

Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Directors and trustees

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association at the Annual General meeting, one third of the trustees are deemed to have been reappointed.

The trustees serving during the year and since the year-end were as follows:

Heidi Sydor - Chair
Dorothy Ballantine - Treasurer
Philippa Moore - Company Secretary
Michael Haden
Wendy Sutton-Pryce
Tess Molloy
Margaret Hickland
David Steiner

Governing document

Hands Around the World (the "Charity") is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is also registered as a charity with the Charity Commission for England and Wales

Organisation

The charity aims to have a board of eight trustees who oversee the charity. The Trustee meetings take place on a quarterly basis with interim meetings being held as required. Bridget Higginson, Executive Officer of Hands Around the World, manages the charity with the support of an Operations Manager, a Finance and Administrative Assistant, and a Grants Manager, all of whom work part-time. The charity also has a valued team of committed volunteers.

Appointment and induction of trustees

At Hands Around the World (HATW) we have an agreed role description for trustees, which sets out duties and responsibilities fitting our needs and strategy and in line with the guidelines of the Charity Commission. There are also specific role descriptions for Chair of Trustees and Trustee-Treasurer.

Trustees agree that a suggested person be approached. The person being approached is provided with the role description, the HATW Strategy Document and relevant information about the work of HATW. The person has a meeting with the Executive Officer and/or the Chair of Trustees to go through these documents to make sure that they understand the role and are willing to offer their service. In the light of this, the Chair of Trustees makes a proposal to the trustees.

Once appointed, the new trustee meets with the HATW staff including relevant volunteers to ensure that they are familiar with the work of the charity and to identify what their own specific role might be. This includes an induction to the project work of HATW.

Six months after their appointment, the Chair of Trustees and/or the Executive Officer has a discussion with the new trustee to review progress. Where appropriate, the new trustee is offered the opportunity of accompanying one of the Project Coordinators on a visit to one of our overseas projects.

The induction process is completed by the end of their first year when they are invited by trustees to set out their observations, experiences and reflections at a trustees' meeting.

Volunteers
The charity has a core of UK volunteers, who undertake regular and on-going roles within the charity. We very much welcome this collaboration and are very fortunate to have this help and support to assist in achieving our aims and objectives.

Remuneration policy
Remuneration is based on National Joint Council salary scales.

Related party transactions
There were no related party transactions during the year. None of our trustees receive remuneration or other benefit from their work with the charity.

Reserves policy
The reserves policy was reviewed in December 2020 as part of a regular review of financial controls and is to be maintained at a level that would allow the charity to meet its financial obligations for three months. Based on planned expenditure for 2023, this is equivalent to a reserve of £22,365

This reserve is identified as a 'Base Level Reserve', to be used only with the direct authority of the trustees in a formal emergency meeting convened either physically or virtually to discuss this specific action.

At 31st December 2022, the unrestricted reserves stood at £161,674 (31st December 2021, £72,390).

Plans for future periods
Our plans for 2023 are set out on pages 32 and 33 and are guided by our 2022-2027 strategy.

These plans are reflected in annual projections of income and expenditure and, as with previous projections, are compared to our actual income and expenditure on a monthly basis and inform decisions at our regular trustee meetings.

Risk management
Risks are currently assessed on a project-by-project basis. A Project Contingency Fund is in place to assist in managing overseas project risk. Systems and procedures to manage all types of risks are reviewed regularly.

Public Benefit Statement

The trustees ensure that the activities of the charity are consistent with its charitable objects and aims. The trustees take into account public benefit as set out in the Charity Commission's general guidance on public benefit. The trustees believe there is clear public benefit derived from the objectives and activities of the charity as set out above.

Reference and administrative details

Registered office: Ridgeway, Mitchel Troy Common, Monmouth NP25 4JB
Administrative office: 24 Church Street, Monmouth NP25 3BU
Tel: +44 1600 229135 Email: info@hatw.org.uk Website: www.hatw.org.uk

Bankers

Co-operative Bank, Kings Valley, Yew Street, Stockport, Cheshire SK4 2JU
Triodos Bank, NV Brunel House, 11 The Promenade, Bristol BS8 3NN

Independent examiner

Chewe Munkonge FCCA, MBA
7 Grovelands Road, Headington, Oxford OX3 8HZ

Trustees' responsibilities in relation to the financial statements

The trustees (who are also directors of Hands Around the World for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and the Charity SORP (FRS 102).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charity for that period, including income and expenditure. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare financial statements on a 'going concern' basis unless it is inappropriate to assume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our independent examiner

In so far as the trustees are aware:

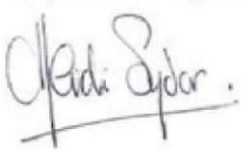
- there is no relevant independent examination information of which the charitable company's independent examiner is unaware.
- we have taken all steps that we ought to have taken to make ourselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

Finally, the trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2022 was 8 (2021: 8).

The report of the Trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the trustees on 22/06/23 and signed on behalf of the Board by:



Heidi Sydor (Trustee and chair)

THE HANDS AROUND THE WORLD CHARITABLE TRUST

Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2022, which are set out on pages 41 to 54.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

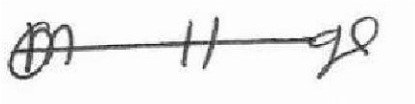
1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:



Date: 7th July 2023

Chewe Munkonge FCCA, MBA,
7 Grovelands Road, Headington, Oxford OX3 8HZ

The Hands Around the World Charitable Trust

Statement of Financial Activities (including income and expenditure account) for the year ending 31st December 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income					
Donations and legacies	2	168,147	61,608	229,755	120,683
Income from charitable activities	3	15,950	47,837	63,787	84,069
Income from other trading activities	4	311	470	781	230
Investment income	5	987	0	987	128
Total income		**185,395**	**109,915**	**295,310**	**205,110**
Expenditure					
Costs of raising funds	6	(30,670)	0	(30,607)	(22,195)
Expenditure on charitable activities	7	(57,930)	(136,628)	(194,558)	(160,241)
Total expenditure		**(88,600)**	**(136,628)**	**(225,228)**	**(182,436)**
Net income/(expenditure) and net movement in funds for the year		**96,795**	**(26,713)**	**70,082**	**22,674**
Reconciliation of funds					
Total funds brought forward		72,390	137,479	209,869	187,195
Transfer from designated funds	8	(7,511)	7,511	0	0
Total funds carried forward		**161,674**	**118,277**	**279,951**	**209,869**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 43 to 54 form part of these accounts.

The Hands Around the World Charitable Trust

Balance sheet as at 31st December 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Current assets					
Debtors		4,251	0	4,251	962
Cash at bank and in hand		161,965	118,277	280,242	210,430
Total Current Assets		**166,216**	**118,277**	**284,493**	**211,392**
Liabilities					
Creditors: falling due within one year		4,542	0	4,542	1,523
Net Assets		**161,674**	**118,277**	**279,951**	**209,869**
The funds of the charity					
Unrestricted income funds				161,674	72,390
Restricted income funds	9			118,277	137,479
Total charity funds				**279,951**	**209,869**

For the year ending 31st December 2022, the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 22nd June 2023 and signed on their behalf:

Heidi Sydor (Trustee and chair) **Dorothy Ballantine (Trustee and treasurer)**

The notes on pages 43 to 54 form part of these accounts

The Hands Around the World Charitable Trust

Notes to the accounts for the year ending 31st December 2022

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Hands Around the World Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Preparation of the accounts on a going concern basis

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the future confirmed unrestricted funding, budgets for 2023 and cash balances at the date of signing. At 31 December 2022, the unrestricted reserves were in a net assets position of £161,674 with an unrestricted cash balance of £161,965. The trustees have reviewed the levels of unrestricted reserves as part of their annual report.

c) Income and endowments

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

d) Gift aid

Incoming resources from tax reclaims are included in the statement of financial activities on a receipts basis.

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity that the trustees have decided at their discretion to set aside to use for a specific purpose (refer to note 8). Restricted funds are donations, which the donor has specified are to be solely used for particular areas of the charity's work.

f) Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

g) Raising funds

These are costs incurred in attracting voluntary income, including grant applications.

h) Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs (see note 11) which support the charity's activities.

i) Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities.

j) Corporation Taxation

The charity is exempt from tax on income and on gains under sections 466-493 of the Corporation Tax Act 2010 (CTA 2010) and sections 521-536 of the Income Tax Act 2007 (ITA 2007) to the extent that these are applied to its charitable objects.

k) Fixed assets

The charity has no fixed assets. The criteria used in defining a fixed asset is equipment or furniture costing in excess of £1,500 and with a life expectancy in excess of three years.

l) Debtors

Debtors are amounts due to the charity in the ordinary course of business.

m) Cash at bank and in hand

Cash at bank and in hand comprise bank deposits that are instantly accessible.

n) Creditors

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2 Income from donations and legacies

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Donations	50,200	60,642	110,842	92,257
Legacies	100,575	0	100,575	1,512
Gift aid	14,306	0	14,306	13,280
Fundraising	3,066	966	4,032	13,634
	168,147	**61,608**	**229,755**	**120,683**

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

The charity has received generous gifts from R J and E M Liddell in the form of annual rent rebates of £3,375. These amounts have been included as 'gifts in kind' in Unrestricted Donations.

3 Income from charitable activities

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Overseas projects and volunteering	15,950	24,062	40,012	61,599
Overseas Child Sponsorship scheme	0	23,775	23,775	22,470
	15,950	**47,837**	**63,787**	**84,069**

4 Income from other trading activities

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Merchandise sales	311	470	781	230
	311	**470**	**781**	**230**

5 Investment Income

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Interest bearing deposit accounts	987	0	987	128
	987	**0**	**987**	**128**

6 Costs of raising funds

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Direct costs	1,529	0	1,529	1,740
Allocated support costs	29,141	0	29,141	20,455
	30,670	**0**	**30,670**	**22,195**

7 Expenditure on charitable activities

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Overseas projects and volunteering:				
Direct costs	3,812	111,304	115,116	106,611
Allocated support costs	49,955	0	49,955	35,064
	53,767	111,304	165,071	141,675
Overseas Child Sponsorship scheme:				
Direct costs	0	25,324	25,324	15,644
Allocated support costs	4,163	0	4,163	2,922
	4,163	25,324	29,487	18,566
	57,930	**136,628**	**194,558**	**160,241**

8 Designated Project Contingency fund

During the year, £7,560 was transferred from the Project Contingency fund to Restricted Funds to cover unforeseen project costs in Benin, Kenya and Zambia. In addition, £48 was transferred to the Project Contingency fund, resulting in a net transfer of £7,511 for the year.

In order to show how much direct spend was made on projects overall, the transfer from the Project Contingency fund has been added to Restricted Funds for completeness. Details are included it in note 9, Analysis of movements in restricted funds.

9 Donations and analysis of movements in restricted funds

Restricted Donations

	Restricted donations 2022 £	Restricted donations 2021 £
Major individual donors	31,115	26,026
Palmer Ross Giving	16,000	15,400
Overseas Aid & Development Commission, States of Guernsey	12,562	0
Anonymous Charitable Trust	6,000	6,000
Baker Tilly	2,538	0
Hugh Symons Charitable Trust	2,500	0
Dorfred Charitable Trust	1,000	1,000
Jake Memorial Charitable Trust	1,000	1,000
Trelix Charitable Trust	1,000	0
Allan & Nesta Ferguson Charitable Trust	0	15,000
Catriona Hargreaves Charitable Trust	0	7,400
Welsh Government's Wales and Africa Grant (WCVA)	0	5,679
Vanilla	0	4,000
Souter Charitable Trust	0	3,000
Berni Charitable Trust	0	3,000
Bryan Guinness Charitable Trust	0	2,320
Clark Charitable Trust	0	2,000
St Pauls Sarisbury	0	1,715
Gilchrist Educational Trust	0	1,500
Child Sponsorship scheme	23,775	23,290
Other donations	12,425	17,406
Total	**109,915**	**135,736**

Analysis of movements in restricted funds

	Balance 1.1.22 £	Donations received 2022 £	Donations spent 2022 £	Internal transfers 2022 £	Transfer from unrestricted to restricted 2022 £	Balance 31.12.22 £
1 Kenya - DCC	131	5,427	6,391	0	1,528	695
2 Zambia - Pizz	39,230	1,255	18,585	-5,500	0	16,400
3 Zambia - Kaliyangile	4,367	15,359	19,912	844	1,895	2,553
4 Zambia – General	0	8,000	0	5,500	0	13,500
5 Benin	29,097	26,856	26,254	0	0	29,699
6 Rwanda – Rusizi	259	398	657	0	0	0
7 Uganda - Zumbo	48	0	0	0	-48	0
8 India - Sarberia	275	3,044	6,562	363	3,500	620
9 Child Sponsorship scheme	21,257	23,775	25,324	-863	0	18,845
10 Lunch box fund	6,487	3.217	4,259	118	0	5,563
11 Chris Halsey Tribute Fund	918	1,085	1,066	0	636	1,573
12 Niall fund for student support	20,191	10,975	15,309	0	0	15,857
13 Tertiary Education	15,219	10,016	12,263	0	0	12,972
14 Covid 19 support	0	508	46	-462	0	0
Total	**137,479**	**109,915**	**136,628**	**0**	**7,511**	**118,277**

10 Restricted funds

Name of restricted fund	Description, nature and purpose of fund
1 Kenya - DCC	Disability Community Centre and Athi and Irindiro special schools helping children with disabilities access education, health and welfare.
2 Zambia - Pizz	School and support centre principally for orphaned children – support for education and welfare, including school lunches.

3	Zambia - Kaliyangile	Training centre for young people – supporting the centre in helping young people develop vocational skills.
4	Zambia - General	Fund to support initiatives in Zambia, which are not restricted to a specific project.
5	Benin	A small orphanage with agricultural project attached, for income generation, and an education support programme to sponsor children through secondary and further education or apprenticeships.
6	Rwanda - Rusizi	Supporting construction projects, renovation, and other developments at schools in Rusizi.
7	Uganda - Zumbo	Secondary school fees support.
8	India - Sarberia	New Life Centre school – school and support centre for disadvantaged children.
9	Child Sponsorship scheme	Sponsorship scheme in Zambia, Kenya, India, Benin and Uganda supporting access to education and training.
10	Lunch box fund	Fund supports school lunches and/or food parcels for children and families in Zambia, Kenya and Rwanda.
11	Chris Halsey Tribute Fund	Fund to help children and young people, met in the course of our work, who need surgery or medication otherwise unavailable, or other items such as a wheelchair or appliance.
12	Niall fund for student support	Fund supports children to access secondary schooling by meeting fees and other costs.
13	Tertiary education	Fund to support students through tertiary education.
14	Covid-19	Fund to support HATW and partners address needs that have arisen due to the Covid-19 pandemic.

11 Analysis of Governance and support costs

Support costs, including governance costs, have been allocated as shown below:

	2022 %	2021 %
Overseas projects and volunteering	60	60
Overseas child sponsorship scheme	5	5
Fund-raising (including newsletters)	35	35

Support costs have been allocated to the activities of the charity.

Apportionment of governance and support costs

	Basis of apportion-ment	Overseas Projects and volunteer-ing 2022 £	Overseas Child Sponsor-ship scheme 2022 £	Fund-raising 2022 £	Total 2022 £	Total 2021 £
Employment costs	Time spent	41,298	3,441	24,091	68,830	47,051
Office costs	Time spent	7,474	623	4,360	12,457	9,388
Accountancy services	Time spent	203	17	119	339	914
Governance	Time spent	980	82	571	1,633	1,088
		49,955	**4,163**	**29,141**	**83,259**	**58,441**

Governance costs

Governance costs include indirect costs for trustees' meetings, there were no charges for independent examination.

	Overseas projects and volunteering 2022 £	Overseas Child Sponsor-ship scheme 2022 £	Fundraising 2022 £	Total 2022 £	Total 2021 £
Trustees' meetings - travel and subsistence	0	0	0	0	123
Printing trustees' annual report	980	82	571	1,633	965
	980	**82**	**571**	**1,633**	**1,088**

12 Trustees' donations, remuneration and expenses

Trustees donated £1,735 during the year, £1,333 of which was to cover the full cost of their travel to overseas projects.

No trustees have received any remuneration from the charity during the year.

13 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2020 £
Staff costs during the period were:		
Wages and salaries	67,890	46,244
Pension costs	940	807
	68,830	**47,051**

No employees had employee benefits in excess of £60,000.

The increased costs in 2022 reflect an increase in contracted hours for all staff and a National Joint Council pay award from April 2022.

14 Staff numbers

During 2022 there were 4 part-time staff (2021: 4 part-time staff).

15 Taxation

No tax was charged in the year (2021: £nil). As disclosed in the accounting policies, the company is a registered charity and is, therefore, exempt from taxation.

16 Unrestricted funds

We are very grateful to the organisations and individuals who have donated so generously to our General Fund during the year.

	Unrestricted donations 2022 £	Unrestricted donations 2021 £
Major individual donors	14,700	4,000
Jersey partners	20,100	5,543
MJB Charitable Trust	5,000	5,000
Martin Laing Foundation	5,000	5,000
W F Southall Trust	3,000	0
C B & H H Taylor 1984 Trust	1,500	1,500
Fulmer Charitable Trust	1,200	0
D G Albright Charitable Trust	0	1,000
Ludlow Methodist Church	0	1,000
Other donations	33,333	44,690
Legacies	100,575	1,513
Total	184,408	**69,246**

During the year, we received a legacy gift from Mrs J L Meisel. Hands Around the World was dear to her heart as her late husband was a volunteer. Toby Meisel went with David Steiner on his very first trip to Africa, a trip which took them to Dagoretti Children's Home near Nairobi in 1975, where they helped build a toilet block for children with disabilities.

We also received donations in memory of Mrs Marjorie Crumbie, who was always interested in the work of Hands Around the World, not only because of a family connection, but also because the charity's values reflected her own.

We are so grateful for these donations and hope that the report shows how these gifts are making a difference by putting smiles on children's faces and helping build brighter futures.

Name of unrestricted fund	Description, nature and purposes of fund
General fund:	the 'free reserves' after allowing for all designated funds.
Designated fund:	Project Contingency Fund - to cover unforeseen project costs.
Designated fund:	Environment Fund - to support initiatives which help mitigate the impact of climate change and those which help people adapt and build resilience to the inevitable consequences of environmental change.
Designated fund:	Project Development Fund - to support the development of new partnerships and projects within the current countries of operation.

Analysis of movements in unrestricted funds

	Balance 1.1.22 £	Income 2022 £	Expenditure 2022 £	Transfers 2022 £	Funds 31.12.22 £
General Fund	55,355	185,395	(88,600)	(25,292)	126,858
Designated Funds					
Project Contingency Fund	12,035	48	(7,559)	5,000	9,524
Environment Fund	5,000	0	0	292	5,292
Project Development Fund	0	0	0	20,000	20,000
Total	**72,390**	**185,443**	**(96,159)**	**0**	**161,674**

	1.1.21 £	2021 £	2021 £	2021 £	31.12.21 £
General Fund					
Designated Funds	57,784	69,374	(56,803)	(15,000)	55,355
Project Contingency Fund					
Environment Fund	3,953	0	(1,918)	10,000	12,035
	0	0	0	5,000	5,000
Total	**61,737**	**69,374**	**(58,721)**	**0**	**72,390**



www.hatw.org.uk

Hands Around the World
24 Church Street
Monmouth
NP25 3BU

info@hatw.org.uk
01600 229135
07536 172 817

Established 1994

HANDS AROUND THE WORLD

Registered charity in England and Wales:
Charity Number:
1097626

The Queen's Award for Voluntary Service

Designed pro bono by
M Boase

THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales - Charity number 1097626

Accounts

Hands Around the World Charitable Trust



Annual Report and Financial Statements 2021

(A company limited by guarantee
and not having a share capital)

Charity Registration No. 1097626
Company No. 04625570

Message from the Chair of Trustees

It is my privilege to once again introduce the Hands Around the World Annual Report.

As a charity and together with our partner projects, we have continued to face a number of problems and challenges during the course of the year. However, it has been encouraging to see that HATW funding contributions have continued to make a significant difference to children and families, despite the ongoing disruption caused by Covid.

Together with Bridget, our tireless Executive Officer, the amazing team of HATW staff, volunteers and trustees have continued to work together. We have met regularly, supported our partners remotely and developed a new five-year Strategy, looking beyond the current situation to consider our ongoing relationships and the challenges that lie ahead – thank you all!

Children continue to need the food, support and security provided through our partner projects as well as the links into education that will make a difference to their future prospects. Projects continue to need practical improvements, resources and training to enable them to support their communities.

We are also challenged by wider issues – we want to promote independence and sustainability, but we are aware that our friends in Benin, Kenya, Rwanda, Zambia and India face life challenges that are impossible to surmount without external support. We want to walk with them, but are confronted by the difficulties associated with travel and our responsibility to consider the environmental impact of our visits. We have lost long-standing friends and committed volunteers to Covid, but we see that the impact of this pandemic has a wider reach and bigger impact to friends who have so little to start with. Join with me in hearing more of the stories of successes through the project updates in this report and celebrate what has been achieved during 2021.



Heidi Sydor - Chair of Trustees

Executive Officer's Report

Between the rising cost of living, Covid-19 pandemic, climate crisis, and devastation of war in Ukraine amongst other crises, it can be overwhelming to have to think about other world problems such as inequality, poverty and hunger in Africa and Asia. Yet all these crises demand our attention and, if possible, require us to take positive action. We know that many of you are doing just that, either through the work of Hands Around The World and our partner organisations or through other actions in your own lives and communities, and we'd like to thank you for all the positive energy, hope and kindness that you bring to the world. As Persis Musonda, Director of the Kaliyangile Vocational Training Centre in Zambia, says:

"Together with your generous support and our efforts, we help change and shape the lives of children and youths in the community."

The children who attend our partner projects in Benin, Kenya, Rwanda, Zambia and India face many difficulties in their day-to-day lives and face many obstacles in the path to realising their ambitions, yet it is amazing what they can achieve with a little help.

"To every little child out there, there is always hope in the future, providing that we choose what we want and work hard towards achieving it."



A message from Mawiini, a former pupil of Pizz school in Monze, who recently started working for the University of Zambia in Lusaka. At HATW, we are proud to have played a part in Mawiini's journey. With your help, we can offer hope and support to many more children to follow in her footsteps.

We believe in the talent and potential of all children, and we believe in the vision of our partners. We know that together we can make a difference. To achieve the change we want to see, we need our partnerships in Benin, Kenya, Rwanda, Zambia and India, and we also need our volunteers and supporters in the UK, Jersey and elsewhere. Thank you all for being part of this very special global team.

We hope you enjoy reading about the difference we are making together.

Bridget Higginson - Executive Officer

About Hands Around the World

Mission Statement
To help children and young people disadvantaged through poverty or disability, or otherwise vulnerable, in partnership with locally managed centres in Benin, Kenya, Rwanda, Zambia and India. We also support well-prepared volunteers to offer practical help, skill-sharing and friendship.

Vision
To enhance educational and vocational opportunities to assist children to reach their full potential.

How we work
We work in partnership with in-country managers to realise their vision of supporting vulnerable children and alleviating poverty within their communities. This means ownership remains within the local community and we are committed to supporting our partner projects move towards sustainability.

Reports from our partners

Activities faced interruptions throughout 2021 due to the Covid pandemic. However, there is still much to report, as our partners worked hard to overcome these difficulties and do the best for the children in their care. Please read on to find out more about the activities of 2021 at each partner centre.

Kaliyangile Vocational Training Centre, Chisamba, Zambia

Persis Musonda, Director of Kaliyangile, writes about 2021:
"It was a challenging year for Kali and we looked forward to a fresh start come 2022. The country was hit by the Covid-19 pandemic and Chisamba was not spared. The pandemic spread like wildfire and by April 2021 most of the staff at Kali were affected. On 4th June 2021, we lost Patrick Changufu, Chairman of the Board, to Covid-19. This left a huge gap for the Centre and impacted negatively on the morale of the staff. However, Hands Around The World relentlessly supported the project and, together with Patrick's family, HATW provided the needed assurance to see the Kali project through, amidst mixed feelings and despair.

Despite the challenging circumstances and the long shutdown in training, the centre proved to be a hub of comfort to members of the community who benefitted from the Feeding Programme as well as some farm workers who depend on the different agricultural activities for their livelihoods."





Peter, pictured above with his family and working at Kaliyangile, tells us:
"It is difficult to find a decent job with just a grade 12 certificate. My dream is to become a pig farmer after my Dad, who is a peasant farmer with a few animals at the village. I am grateful to this wonderful project where I am learning various skills in livestock farming and able to provide food for my family. It is a great opportunity to work with the Kali Project."

With the Covid-19 pandemic at its peak, many lost out on employment and Michael (pictured left) and his young family were not exempt. Michael subsequently joined Kali as a Piggery attendant and is happy now to be able to provide a roof over his head and a decent meal for his family under these difficult conditions.



Kaliyangile supported families with food and clothing during the pandemic, but the centre has also played an important role providing a source of livelihood to young families like those of Peter and Michael.

"We are happy that Covid-19 cases have slowly gone down. We look forward to a new beginning in 2022 for successful training in tailoring, carpentry, agriculture, beekeeping, and computing. Registration of new students is ongoing and the response from the community is incredible!
Thanks for the support we continue receiving from HATW to make the Kali project a reality!" Persis Musonda

Disability Community Centre (DCC), Maua, Kenya

In 2021, the DCC supported 870 children with disabilities in the semi-arid areas of Meru County in Kenya. Support included home and centre-based therapy, play groups, corrective surgical operations, referral for specialised treatment, education assessment and school enrolment, as well as child-rights awareness raising.

In addition, the DCC reached a further 1,634 people - those involved in the care and well-being of children with disabilities. This included parents, guardians, and caregivers, members of support groups, teachers, school administrators and community leaders.



DCC celebratory event to mark
International Day of Persons with Disability

In 2021, HATW supported the work of the DCC in the following ways:

- Provision of new chairs, sanitation items and extra food for Irindiro Special School
- Planting of 25 trees and associated commemorative event for 25 years of HATW
- Food distribution for vulnerable children during Covid-related school closures
- Construction of a borehole to provide a safe and regular water supply for Athi Special School
- Provision of three laptops for the DCC office to improve efficiency and remote working options
- Provision of PPE for an event to celebrate UN International Day of Persons with Disabilities

Edina is one of the many children who have been helped by the DCC.



Edina was enrolled at the DCC on 4th June 2019 after she was referred by the rehabilitation team during the registration of persons with disabilities at Nkamathi Special School.

She was unable to walk due to a weakness on the left side of her body. She began physiotherapy sessions along with weekly home visits. She also attended the DCC outreach clinics, where her progress was assessed.

Edina is now able to walk using one elbow crutch and she is now due an education assessment and school placement.

New Life Centre (NLC), Sarberia, India

Alindra Naskar, Founder Director of the NLC in India, writes about his experience of the pandemic:

"The years 2020 and 2021 have been a mysterious and devastating period for the international community due to the Covid-19 pandemic, which India has experienced simultaneously - but also characteristically slightly differently - because of our country's dense population alongside more frequent natural calamities during the same period. India has lost more than 500,000 citizens during the pandemic, which is very sad.

"Covid-19 was not only a curse to human suffering, but it has taught India a wide range of lessons for better living in the long run. We need to be more careful in maintaining environmental sanitation, health and hygiene habits in our day-to-day life and reflect on the consequences in a densely-populated country! We will be sincerely trying to implement health awareness programmes more significantly within our work strategy."

The school was closed from March 2020 right through 2021, apart from a few short periods when restrictions were temporarily lifted and older pupils were able to attend.

During this time, NLC staff offered online teaching, but around 50-60% of pupils did not have adequate IT devices: a problem which affected millions across rural India. To address this difficulty, NLC staff organized for pupils to come to school at allocated times to collect and return hard copies of work for marking, and staff worked hard to keep in touch with families to ensure children would return to school when possible. There was quite a small group of final year students, and staff were able to work with them more intensively to prepare them for their Board Exam. A good pass in the Board Exam is important for the students to be able to continue their education.

Tailoring classes at the Vocational Training Centre (VTC) were able to run throughout the lockdown period, adhering to Covid protocols. The hard work, positivity and encouragement of their tutor, Champa Mahato, enabled 37 girls to develop their skills and opened up the option of self-employment.



Tailoring students in India receiving their certificates. From left to right – Puja, Konika, Pratima, Suparna, Sahida, Mausumi M and Mausumi O with Mr Naskar.

In 2021, NLC staff also offered advice and assistance to many people who needed to access recognized health care centres when seeking emergency health care.

Mr Naskar tells us about some of NLC's past students and how he continues to support them with their education:

"Afsana is being sponsored through HATW to do a nursing degree and Pinki is doing a degree in maths. Nilima, Pallavi, Sahinsa and Suhana are attending senior secondary school with a view to studying at degree level afterwards. These students plan to study maths, geography, physics and law. For most students leaving the NLC and going on to further study, they will be the first person ever in their family to study at university.

"We bring up children with quality education and look forward to guiding them in the best possible way to make life meaningful for themselves, their family and overall for the community in the long run. As Founder Director of the New Life Centre, I have been greatly inspired and supported by HATW since 1996, trying to fulfill the objectives of HATW through our institution."
Mr Naskar

Pizz school and support centre, Monze, Zambia

581 children (286 boys and 295 girls) attended Pizz School and Support Centre in 2021. Despite the interruptions caused by school closures, most pupils did well in their exams. 64 pupils passed their grade 9 exams (final year at Pizz) and 30 of these students have been sponsored to continue their schooling at local secondaries.

Pizz stands apart from other schools because of the extra support on offer, such as social and emotional support, advice, food, and clothing. This is important for the children attending as they come from disadvantaged backgrounds and many are orphaned. The extra support available is the reason that they keep coming back to school despite the challenges at home, such as the pressure to earn money and find food. Below are some testimonies from the children attending Pizz school:

"Pizz school is the most interesting school in our community. At Pizz school, there are hardworking teachers and they put in more effort so that the children get and understand what they learn. It also made us to know what we don't know, like the history and heritage of our country.
But we have seen some challenges during Covid-19 because we were not learning too much. I am proud of the food and sponsorship that is done."
Chipago, grade 8.





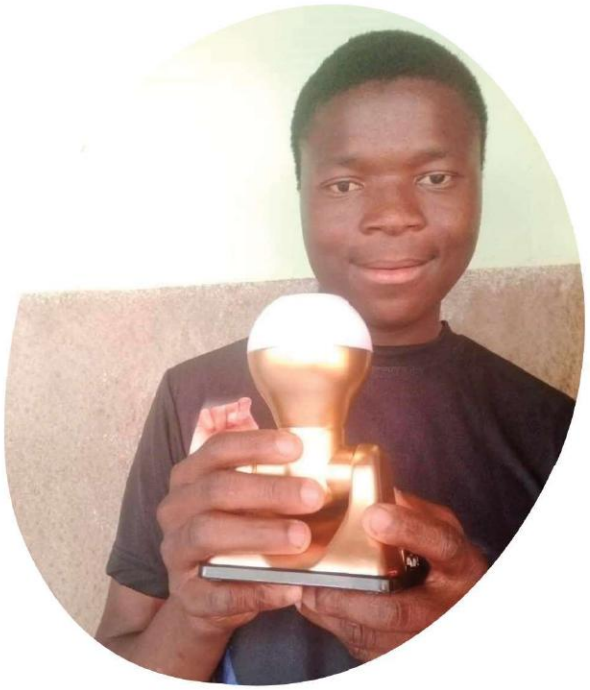
"Pizz is a school of orphans and vulnerable children which helps people to educate their children. Pizz means the school of helping people. Pizz has changed my life. In this school many children pass their exams because of very hardworking teachers. In 2021, the Covid-19 pandemic affected many people and school lessons were difficult. At Pizz they provide us soap and washing bowls to prevent from Covid-19. I'm proud of Pizz school because they give us food to eat at break time and shirts which we wear at school. Thanks Pizz school for everything they do to people."
Gift, grade 8

In addition to supporting the core activities of Pizz school, HATW also helped with the following in 2021:

- 100 solar lamps for pupils without electricity at home
- Extra food for 30 families with children who are on antiretroviral medication for HIV
- Items for Covid prevention, such as facemasks, soap, sanitiser, handwashing buckets
- Additional textbooks for school, to assist with social distancing measures
- Extra books, to create a lending library for secondary pupils during school closures
- Furniture and 10 desktops for the computer room

Pizz is able to reach so many children thanks to the incredibly committed supporters we have for this project - individual donors, our corporate sponsors, Vanilla, and dedicated trusts and foundations (listed in the accounts section). For example, a grant from the Welsh Government's Wales and Africa grant scheme, administered by Wales Council for Voluntary Action, supported our efforts to manage the impact of Covid-19 on our partners in Zambia.

We were unable to visit again in 2021, but arranged for a visit from some friends living in Zambia – Catriona Waddell and Enrico Carretta. They both have experience of working with and running NGOs in Zambia, so were able to offer advice and the opportunity to share ideas.



Matthew can study in the evenings now, thanks to his new solar lamp.

Chez Papa Geoff (CPG), Affame, Benin

Volunteer Project Co-ordinator Dick Wheelock writes about the Benin partnership:

"Much progress has been made at the farm attached to Chez Papa Geoff in Benin:

"The storm damage to the tractor shed has been repaired. HATW has also provided funds for a well at the farm, which has enabled the establishment of a vegetable garden. With adequate water (and the aquifer here yields abundantly) there is immense scope for vegetable production. This will improve the children's diet and provide surplus for sale.





The well at CPG under construction

"Field scale crops of maize and haricot beans have yielded well in 2021. The first palm oil trees have just started to yield. This is a much-prized cash crop in Benin and should gain further rewards as it can certainly be categorised as sustainably grown."

HATW's 25-year commemorative tree planting initiative was welcomed in Benin, where they decided to plant a few extra - 30 coconut palms, 20 avocados, six guavas and 20 papayas and pawpaws! They have also dedicated two trees to the memory of people who have contributed so much to this project: Geoff Burnett, who was the inspiration for and driving force behind the CPG project, and Jill Yates, who volunteered in Benin and gave so much to support the children at CPG.

In 2021, there were 22 children living at CPG and enjoying the fruits of the farm as well as learning about farming and gardening.

Aside from ensuring the children are looked after, cared for and well fed, CPG makes sure they are supported with their schooling.

Many more children and young people in the community are supported through the project with sponsorship through secondary school, apprenticeships, and university education. Through the education support programme in Benin, children are sponsored from the start of secondary school right through to the completion of their education or training, whether this be a university degree, a vocational course, or an apprenticeship.
In 2021, six new pupils joined the sponsorship programme at the start of secondary school. In total, 120 children and young people received sponsorship in Benin: 99 secondary school students, 9 apprentices and 12 university students.



Girls standing outside CPG on their way to school.

Hands Around The World Jersey (HATWJ) and Rwandan partnerships, Rusizi District

Mike Haden, Chair of HATWJ, writes about the highlights of 2021:

"We are immensely proud of these students and their achievements this year. They are a great credit to themselves and their families and will all make valuable contributions to their communities in Rwanda. We have known Moses and Esther since our first visit to Muko School in 2010 and both have volunteered with us. Moses has now graduated as a vet and Esther as a midwife. Polyphile, a teacher at Muko, now has a degree in education and Giselle, who volunteered with our painting team at Muko, has completed a vocational training course in tailoring. Esther and Giselle both married this year!"



HATWJ sponsored 16 students in 2021 (university students, secondary students, vocational trainees and teachers undertaking further training). In addition to individual sponsorships, HATWJ, with funding from Jersey Overseas Aid, have supported the development of various schools in the region, thereby transforming the learning environment and outcomes for many thousands of pupils.

"After investing £278,580 in our three-year project plan 2019-21 in Bugarama and Rusizi, Jersey Overseas Aid requested that HATWJ commission an independent impact evaluation of our projects. We have engaged Lifetime Consulting, a firm registered in Rwanda and UK, to undertake this work and they will report back in July 2022. They will also assist with pointers for strategic direction of future projects. We have seen immense improvements in our partner schools, and are excited by having our impressions independently verified.



This is Muko School,
where we started our partnership with schools in Bugarama and Rusizi in 2010. It continues to astound us by its ongoing transformation into a beautiful site with good teaching and learning conditions. It is recognised as one of the outstanding schools of the area with excellent results in national examinations. It teaches 3,500 students from nursery to university entrance. We are planning to continue our programme of upgrading classrooms this year by renovating six classrooms and a senior teacher's office, renewing internal floors and external pavements, plastering the walls, and installing new plastic ceilings. These have been shown to benefit conditions by reducing noise from adjoining classes and rain on tin roofs.

Our main project for 2021 was the construction of three classrooms and a toilet block at Nyakagoma Primary School. This is just phase 1 and we hope to continue with phase 2 in 2022 by building a further three classrooms on top of these. This will enable the school to provide three new secondary classes. We also helped Mihabura complete their security wall around the school. Thanks again to Djuma, our Project Manager, who continues to plan and oversee our projects." - Mike Haden

In addition to supporting the activities and development of our partner projects, HATW supports various other initiatives to further our aims and respond to need.

Chris Halsey Tribute Fund

The Chris Halsey Tribute fund was set up in memory of a Jersey trustee and overseas volunteer in Zambia. Chris was an A&E nurse always keen to help children access medical care when needed. The fund is used to help children and young people we meet in the course of our work who need surgery or medication that would otherwise be inaccessible to them.



In 2021, Majid in Rwanda broke his leg in an accident. He was unable to get any treatment due to lack of money and his leg became badly infected. When HATW Jersey trustee Dennis became aware of the situation, treatment was urgent to save his leg. Luckily, he was able to respond quickly and, thanks to the Halsey fund, Majid has made a full recovery.

Individual sponsorships

In addition to the support we offer our partner projects, HATW administers a great many individual sponsorships. In 2021, 361 children and young people were sponsored in Benin, Kenya, Rwanda, Zambia and India. We know from our partners that the reach of this support goes far beyond this number, to family members and even the community at large.

This is what one family says about why they chose to sponsor students:

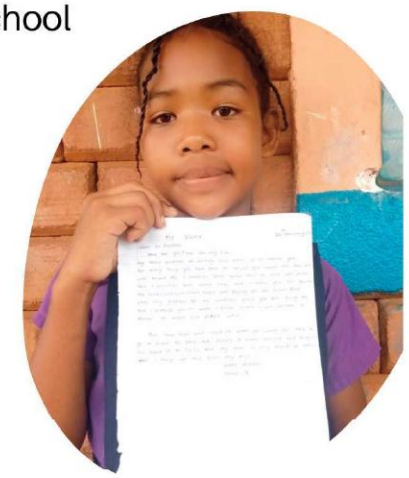
"We began to sponsor when two of us, doing medical work in various African countries, realised how poverty affected the life chances of so many. For many people, a good education was unobtainable, and we discovered how very little opportunity young people had to plan their future. This disabled entire families and communities and in sponsoring some secondary students we hope to make a small difference."

This is what one student says about what the sponsorship means to him:

"We are so grateful for your help and words of encouragement. Having you as our life support, we sincerely appreciate. I will take this opportunity because I realise that you care for us, and you only want to see us progressing in life. By so doing we will make a difference in our community and family."

Hand in Hand

Through the Hand in Hand child sponsorship scheme, 131 children are sponsored to access primary education, care and support. The sponsorship ensures that a child or young person can attend school or a vocational centre. The sponsorship money is passed to the centre to cover the cost of their education and care.



The centre staff will also ensure that the sponsored child has school shoes, uniform, books etc. As some of the sponsorship money goes towards paying teachers and those involved in the children's care, it means that many more children can benefit too.

Wendy (Grade 7) is sponsored at Pizz school, Monze.

"If you were not the one who helped me, I wouldn't know how to read and write and I wouldn't be where I am and I thank you for giving me food, clothes, uniforms, shoes and paying for my school fees. I am very grateful for the wonderful gifts you are giving me, and I promise you when I finish school, I will become a doctor to make sick people well. But that time when Covid-19 came we were not able to go to school but sitting at home waiting and praying for Covid-19 to finish and my mum is very proud of me, and I really love this school very much."

Earnest is also sponsored at Pizz school and comes from a vulnerable family. In 2021, he scored 761/900 in his Grade 7 exams. This was the top score for this exam at Pizz school, which is an incredible achievement. Well done!



Niall Fund

For many of the children who attend our partner projects, the cost of secondary school is beyond their reach, and yet secondary education is key to unlocking opportunities. For girls in particular, a place in secondary school offers a better chance of safety for a few more precious years. In 2021, through the Niall fund, 92 youngsters, like Even (pictured below) enjoyed this opportunity to continue their education.



Even left Pizz School in Zambia with good grades and a love of learning. She is 16 years old and is now sponsored to attend Sobline Secondary School in Zambia.

Her favourite subjects are English, physics and civic education. She would like to be a police officer when she is older, so she plans to work hard and study very hard to make this a reality.

Even enjoys studying and praying to God so that he will help her continue to study and protect her.

Even is grateful to be sponsored as she feels she is looked after and does not have to worry.

Nursing scholarships

With generous support from a UK-based trust, HATW facilitates the sponsorship of nursing students. In 2021, this enabled six new students to start training in Zambia, three students in Kenya and one in India to complete the second year of their diplomas, and one student in Uganda to qualify as a midwife.



Nursing students David, Edem, Ian, Betty, Tililengi and Hildah ready for their attachment at Keembe Hospital in Zambia.

These students all started their academic journey at Pizz School and have had to overcome many challenges along the way. For example, Betty joined Pizz in grade one in 2006 and was sponsored through secondary school too. When Betty was just six months old, her mother sadly passed away and she doesn't know her father. She was raised by her one remaining family member, her grandmother. Betty is now 22 years old, and sadly in 2020 she lost her beloved grandmother. Betty wanted to tell all those supporting her that she is happy, and she wants to thank you for providing a helping hand in her journey. Her dream is to come out of the painful childhood she has experienced and she says she is sure that "one day my tears will be dried up".

Another former Pizz student, Janes, has also overcome many difficulties to get to where she is now. Thanks to the generosity of individual donors, Janes is now fulfilling her dream of training to become a nurse. Also thanks to kind supporters, former Pizz student Bebeto is being sponsored through medical school.

The reach of this support goes beyond the individual sponsored student and extends to their families and communities. Student nurse Irene in Kenya says:

"Once I complete my course, I am eager to serve the community with what I have achieved in my academic experiences."

Strengthening our environmental commitments

HATW recognises the connection between the climate and other environmental crises: the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems. We acknowledge our environmental responsibility and we are committed to modelling the responsible use of world resources, both at a local level and in decision-making about travelling to visit projects.

Recognising that climate change is already impacting our partner communities, we are committed to supporting the development of environmentally-friendly initiatives and projects that help our partners adapt and build resilience. We plan to establish a new fund in 2022 to progress this work.

In 2021, we continued our programme of tree planting, which began in commemoration of 25 years of Hands Around the World. 175 trees were planted in 2020 in Rwanda and Zambia and in 2021, a further 151 trees were planted in Benin, Jersey, Kenya and Wales, bringing the total to 326 trees, ranging from oak and hazel in Wales to avocado and guava in Benin!



Tree planting at Kaliyangile Skills Centre in Zambia

Volunteering and fundraising successes

In 2021, we were thrilled to have a whole team of runners participating in the actual and virtual London Marathon. We had runners in London and elsewhere in the UK as well as in Zambia and Rwanda. Joel in Rwanda even organised friends in Bugarama to join in. He ran the full 42km while others, including Japhet, headteacher of one of the partner schools, ran various distances. The response was incredible and together they raised over £12,000 – what a fantastic achievement!

In 2021, it was still difficult to plan local fundraising events, but we were delighted that HATW volunteers were able to host a coffee morning at the Priory in Monmouth in November. It was wonderful to see our volunteer team back in action and the event raised over £300. Hopefully, this will be the start of more local events over the coming year.



HATW also successfully engaged new volunteers to help us remotely during 2021. For example, Claire helped us move our data to new cloud-based software. This is what she says about volunteering with HATW:



"Volunteering at HATW was an amazing experience. The team were so friendly and welcoming and I loved giving my time to help them on the start of their journey in adopting a new CRM system. Through the experience I gained at HATW, I have just landed my dream job as a Salesforce Admin/Consultant. I cannot thank HATW enough for the opportunity they gave me."

HATW's overseas volunteering programme was paused throughout 2021 due to the risk and difficulty associated with international travel. We will be reviewing the situation continually with plans to reopen this when possible.

Looking ahead to 2022

HATW trustees have developed a new strategy for 2022-2027, which we look forward to implementing next year. Below is an extract from the new strategy. The full version is available on the website, www.hatw.org.uk.

"As a charity, Hands Around the World (HATW) recognises the inequality of life and opportunity for children around the world. We seek to make a difference in the lives of children, families, and communities that we know, in projects that we have supported over many years in Benin, Rwanda, Zambia, Kenya and India.

"We want our legacy to be communities where children can reach their potential through targeted HATW support, enabling them to survive, thrive and achieve a fruitful adulthood, with improved opportunities. We know that we can't help everyone, so we aim to go deeper – with our partner projects – rather than widen our engagement into new areas; we aim to make an increasing, significant and lasting difference in those partner communities, rather than making a superficial difference to many more individuals.

"We would like to achieve successful, sustainable projects that have enabled an area which was previously disadvantaged to see a better future. To do this, we want to shift the balance of power and support the projects to become more independent and more sustainable. We recognise that a dependency culture is not helpful, so we want to work with our partners - to develop the skills of the current generation and, with educational opportunities, to prepare the next generation to take a lead within their local communities.

"In order to achieve the best for our partner projects, we will seek opportunities for working collaboratively with other organisations; this will enable us to respond flexibly to a wide range of needs, such as developing local managerial or teaching skills, identifying funding for one-off physical projects or sponsoring children and young people to achieve their potential through vocational or academic training.

"We know that our charity's unique strength has come from our committed volunteers. We want to see this continue – to build relationships and share skills. Whilst it has been difficult, because of Covid restrictions, to physically visit, we are dedicated to continuing those individual links which were the foundation of the charity."

To achieve our aims, the new strategy will focus our work on four main areas:

1. Education – to promote access to quality educational opportunities for children and young people through our partner projects.
2. Health – to improve access to health care as well as promotion of good health, hygiene and nutrition.
3. Volunteering and relationships – we will continue to promote volunteering opportunities and to nurture long-term quality relationships with our partner projects.
4. Independence and sustainability - we seek to encourage long-term sustainability at individual projects, including income generation initiatives.

We hope to count on your continued support over the coming years to help implement this strategy and do the best possible for the communities we serve.

Financial review

A summary of our financial performance for 2021 is set out in the Statement of Financial Activities and in the Balance Sheet on pages 29 and 30.

The **Statement of Financial Activities** sets out our Income and Expenditure for the year.

Our income and expenditure have continued to be impacted by the COVID-19 pandemic but it is reassuring that for the year as a whole income exceeded expenditure by £22,674. This was made up of an increase in unrestricted funds of £12,571 and an increase in restricted funds of £10,103.

During the year, £1,918 was transferred from the Project Contingency Fund (a designated fund held within our Unrestricted Funds) to Restricted Funds to provide additional support to projects.

The **Balance Sheet** shows the funds of the charity at the year end, 31st December 2021. The total fund of £209,869 is held as £72,390 of unrestricted funds and £137,479 of restricted funds.

Our level of reserves throughout the year have allowed us to maintain planned levels of support to our partners and to continue to provide extra to meet the needs of the pandemic and are the result of the continued support of our committed donors.

Our reserves at the year-end allow us to continue our work and focus on the areas identified in our 2022-2027 strategy.

Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Directors and trustees

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association at the Annual General meeting, one third of the trustees are deemed to have been reappointed.

The trustees serving during the year and since the year-end were as follows:

Heidi Sydor – Chair
Dorothy Ballantine – Treasurer
Philippa Moore - Company Secretary
Michael Haden
Wendy Sutton-Pryce
Tess Molloy
Margaret Hickland
David Steiner

Governing document

Hands Around the World (the "Charity") is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is also registered as a charity with the Charity Commission of England and Wales.

Organisation

The charity aims to have a board of eight trustees who oversee the charity. Prior to 2020, Trustee meetings took place on a quarterly basis. During the pandemic meetings took place more frequently and continue to be held every six weeks. Bridget Higginson, Executive Officer of Hands Around the World, manages the charity with the support of an Operations Manager, a Finance and Administrative Assistant, and a Grants Manager, all of whom work part-time. The charity also has a valued team of committed volunteers.

Appointment and induction of trustees

At Hands Around the World (HATW) we have an agreed role description for trustees, which sets out duties and responsibilities fitting our needs and strategy and in line with the guidelines of the Charity Commission. There are also specific role descriptions for Chair of Trustees and Trustee-Treasurer.

Trustees agree that a suggested person be approached. The person being approached is provided with the role description, the HATW Strategy Document and relevant information about the work of HATW. The person has a meeting with the Executive Officer and/or the Chair of Trustees to go through these documents to make sure that they understand the role and are willing to offer their service. In the light of this, the Chair of Trustees makes a proposal to the trustees.

Once appointed, the new trustee meets with the HATW staff, including relevant volunteers, to ensure that they are familiar with the work of the charity and to identify what their own specific role might be. This includes an induction to the project work of HATW.

Six months after their appointment, the Chair of Trustees and/or the Executive Officer has a discussion with the new trustee to review progress. Where appropriate, the new trustee is offered the opportunity of accompanying one of the Project Coordinators on a visit to one of our overseas projects.

The induction process is completed by the end of their first year when they are invited by trustees to set out their observations, experiences, and reflections at a trustees' meeting.

Volunteers
The charity has a core of UK volunteers, who undertake regular and on-going roles within the charity. We very much welcome this collaboration and are very fortunate to have this help and support to assist in achieving our aims and objectives.

Remuneration policy
The charity has adopted the use of National Joint Council salary scales.

Related party transactions
There were no related party transactions during the year. None of our trustees receive remuneration or other benefit from their work with the charity.

Reserves policy
The reserves policy was reviewed in December 2020 as part of a regular review of financial controls and is to be maintained at a level that would allow the charity to meet its financial obligations for three months. Based on planned expenditure for 2022, this is equivalent to a reserve of £16,700.

This reserve is identified as a 'Base Level Reserve', to be used only with the direct authority of the trustees in a formal emergency meeting convened either physically or virtually to discuss this specific action.

At 31st December 2021, the unrestricted reserves stood at £72,390 (31st December 2020, £61,736).

Plans for future periods
HATW trustees have developed a new strategy for 2022-2027, an extract of which is included under 'Looking ahead to 2022' on page 20.

The strategy guides the charity and is reflected in annual projections of income and expenditure. As with previous projections, these will be compared to our actual income and expenditure on a monthly basis and inform decisions at our regular trustee meetings.

Risk management
Risks are currently assessed on a project-by-project basis. A Project Contingency Fund is in place to assist in managing overseas project risk. Systems and procedures to manage all types of risks are reviewed regularly.

Public Benefit Statement
The trustees ensure that the activities of the charity are consistent with its charitable objects and aims. The trustees take into account public benefit as set out in the Charity Commission's general guidance on public benefit. The trustees believe there is clear public benefit derived from the objectives and activities of the charity as set out above.

Reference and administrative details
Registered office: Ridgeway, Mitchel Troy Common, Monmouth NP25 4JB
Administrative office: 24 Church Street, Monmouth NP25 3BU Tel: +44 1600 229135 Email: info@hatw.org.uk Website: www.hatw.org.uk

Bankers
Co-operative Bank, Kings Valley, Yew Street, Stockport, Cheshire SK4 2JU
Triodos Bank, NV Brunel House, 11 The Promenade, Bristol BS8 3NN

Independent examiner
Chewe Munkonge FCCA, MBA
7 Grovelands Road
Headington
Oxford
OX3 8HZ

Trustees' responsibilities in relation to the financial statements
The trustees (who are also directors of Hands Around the World for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and the Charity SORP (FRS 102).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare financial statements on a 'going concern' basis unless it is inappropriate to assume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our independent examiner

In so far as the trustees are aware:

- there is no relevant independent examination information of which the charitable company's independent examiner is unaware.
- we have taken all steps that we ought to have taken to make ourselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

Finally, the trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2021 was eight (2020: eight).

The report of the Trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the trustees on 10th June 2022 and signed on behalf of the Board by:



Heidi Sydor (Trustee and chair)

THE HANDS AROUND THE WORLD CHARITABLE TRUST
Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2021, which are set out on pages 29 to 42.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:



Date: 27th June 2022

Chewe Munkonge FCCA, MBA,
7 Grovelands Road, Headington, Oxford OX3 8HZ

The Hands Around the World Charitable Trust

Statement of Financial Activities (including income and expenditure account) for the year ending 31st December 2021

Income	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations and legacies	2	55,316	65,367	120,683	115,430
Income from charitable activities	3	13,700	70,369	84,069	89,338
Income from other trading activities	4	230	0	230	797
Investment income	5	128	0	128	428
Total income		**69,374**	**135,736**	**205,110**	**205,993**
Expenditure					
Costs of raising funds	6	(22,195)	0	(22,195)	(20,257)
Expenditure on charitable activities	7	(34,608)	(125,633)	(160,241)	(168,428)
Total expenditure		**(56,803)**	**(125,633)**	**(182,436)**	**(188,685)**
Net income/(expenditure) and net movement in funds for the year		**12,571**	**10,103**	**22,674**	**17,308**
Reconciliation of funds					
Total funds brought forward		61,737	125,458	187,195	169,887
Transfer from designated funds	8	(1,918)	1,918	0	0
Total funds carried forward		**72,390**	**137,479**	**209,869**	**187,195**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 31 to 42 form part of these accounts.

The Hands Around the World Charitable Trust

Balance sheet as at 31st December 2021

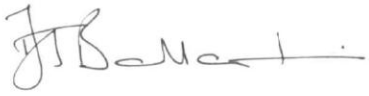
	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Current assets					
Debtors		962	0	962	2,231
Cash at bank and in hand		72,951	137,479	210,430	185,765
Total Current Assets		**73,913**	**137,479**	**211,392**	**187,996**
Liabilities					
Creditors: falling due within one year		1,523	0	1,523	801
Net Assets		**72,390**	**137,479**	**209,869**	**187,195**
The funds of the charity					
Unrestricted income funds				72,390	61,736
Restricted income funds	9			137,479	125,459
Total charity funds				**209,869**	**187,195**

For the year ending 31st December 2021, the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 10th June 2022 and signed on their behalf:





Heidi Sydor (Trustee and chair) **Dorothy Ballantine (Trustee and treasurer)**

The Hands Around the World Charitable Trust
Notes to the accounts for the year ending 31st December 2021

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Hands Around the World Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Preparation of the accounts on a going concern basis

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the future confirmed unrestricted funding, budgets for 2022 and cash balances at the date of signing. The unrestricted reserves were in a net assets position of £72,390 with an unrestricted cash balance of £72,951. The trustees have reviewed the levels of unrestricted reserves as part of their annual report.

c) Income and endowments

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

d) Gift aid

Incoming resources from tax reclaims are included in the statement of financial activities on a receipts basis.

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity that the trustees have decided at their discretion to set aside to use for a specific purpose (refer to note 8). Restricted funds are donations, which the donor has specified, are to be solely used for particular areas of the charity's work.

f) Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

g) Raising funds

These are costs incurred in attracting voluntary income, including grant applications.

h) Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs (refer to note 11) which support the charity's activities.

i) Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities.

j) Corporation Taxation

The charity is exempt from tax on income and on gains under sections 466-493 of the Corporation Tax Act 2010 (CTA 2010) and sections 521-536 of the Income Tax Act 2007 (ITA 2007) to the extent that these are applied to its charitable objects.

k) **Fixed assets**

The charity has no fixed assets. The criteria used in defining a fixed asset is equipment or furniture costing in excess of £1,500 and with a life expectancy in excess of 3 years.

l) **Debtors**

Debtors are amounts due to the charity in the ordinary course of business.

m) Cash at bank and in hand

Cash at bank and in hand comprise bank deposits that are instantly accessible.

n) Creditors

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2 Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	27,654	64,603	92,257	94,156
Legacies	1,512	0	1,512	0
Gift aid	13,280	0	13,280	10,475
Fundraising	12,870	764	13,634	10,799
	55,316	**65,367**	120,683	**115,430**

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

Following the closure of our office during lockdown, the charity received gifts in kind from R J and E M Liddell in the form of rent rebates. The charity received £1,125 in both 2020 and 2021 and these amounts have been included in Unrestricted Donations.

3 Income from charitable activities

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Overseas projects and volunteering	13,700	47,899	61,599	65,768
Overseas Child Sponsorship scheme	0	22,470	22,470	23,570
	13,700	**70,369**	**84,069**	**89,338**

4 Income from other trading activities

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Merchandise sales	230	**0**	230	797

5 Investment Income

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Interest bearing deposit accounts	128	0	128	428
Interest on current account	0	0	0	0
	128	**0**	**128**	**428**

6 Costs of raising funds

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Direct costs	1,740	0	1,740	2,359
Allocated support costs	20,455	0	20,455	17,898
	22,195	**0**	**22,195**	**20,257**

7 Expenditure on charitable activities

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Overseas projects and volunteering:				
Direct costs	72	106,539	106,611	112,118
Allocated support costs	31,614	3,450	35,064	30,682
	31,686	109,989	141,675	142,800
Overseas Child Sponsorship scheme:				
Direct costs	0	15,644	15,644	23,070
Allocated support costs	2,922	0	2,922	2,558
	2,922	15,644	18,566	25,628
	56,803	**125,633**	**182,436**	**188,685**

8 Designated funds

During the year, £1,918 was transferred from the Project Contingency fund to Restricted Funds to cover unforeseen project costs in Benin, Kenya and Zambia. In order to show how much direct spend was made on projects overall, the transfer from the Project Contingency Fund has been added to Restricted Funds for completeness. Details are included it in note 9, Analysis of movements in restricted funds.

9 Donations and analysis of movements in restricted funds

Restricted Donations

	Restricted donations 2021 £	Restricted donations 2020 £
Major individual donors	26,026	25,093
Palmer Ross Giving	15,400	12,000
Allan & Nesta Ferguson Trust	15,000	0
Catriona Hargreaves Charitable Trust	7,400	16,779
Anonymous Charitable Trust	6,000	6,000
Welsh Government's Wales Africa Grant (WCVA)	5,679	0
Vanilla	4,000	2,700
Souter Trust	3,000	5,000
Berni Trust	3,000	3,000
Bryan Guinness Charitable Trust	2,320	1,000
Clark Charitable Trust	2,000	0
St Pauls Sarisbury	1,715	0
Gilchrist Educational Trust	1,500	0
Dorfield Trust	1,000	0
Jake Memorial Trust	1,000	0
Antonio Carluccio Foundation	0	8,000
Haramead Trust	0	5,000
MJB Charitable Trust	0	5,000
Forest of Dean Rotary Club	0	3,000
Duncan Trust	0	2,500
States of Guernsey (GOA)	0	2,339
NST Development Trust	0	1,000
Child Sponsorship scheme	23,290	23,570
Other donations	17,406	19,346
Total	**135,736**	**141,327**

Analysis of movements in restricted funds

	Balance 1.1.21 £	Donations received 2021 £	Donations spent 2021 £	Internal transfers 2021 £	Transfer from unrestricted to restricted 2021 £	Balance 31.12.21 £
1 Kenya - DCC	59	5,464	5,492	0	100	131
2 Zambia - Maluba Pizz	47,363	21,488	26,871	-2,750	0	39,230
3 Zambia - Kaliyangile	4,658	1,111	2,659	0	1,257	4,367
4 Zambia - University fees	6,699	2,640	3,615	0	0	5,724
5 Benin	16,849	40,722	29,035	0	561	29,097
6 Rwanda - Rusizi	130	1,836	1,707	0	0	259
7 Uganda - Zumbo	37	1,112	1,101	0	0	48
8 India - Sarberia	0	2,308	2,033	0	0	275
9 Child Sponsorship scheme	14,431	22,470	15,644	0	0	21,257
10 Lunch box fund	1,260	13,361	8,134	0	0	6,487
11 Chris Halsey Tribute Fund	1,859	3,240	4,181	0	0	918
12 Niall fund for student support	26,593	9,047	15,449	0	0	20,191
13 Nursing student support	5,520	9,800	8,575	2,750	0	9,495
14 Covid 19 support	0	1,037	1,037	0	0	0
15 St Francis Katete	0	100	100	0	0	0
Total	**125,458**	**135,736**	**125,633**	**0**	**1,918**	**137,479**

10 Restricted funds

Name of restricted fund	Description, nature and purpose of fund
1 Kenya - DCC	Disability Community Centre and Athi and Irindiro special schools helping children with disabilities access education, health and welfare.
2 Zambia - Maluba Pizz	School and support centre principally for orphaned children – support for education and welfare, including school lunches.
3 Zambia - Kaliyangile	Training centre for young people – supporting the centre in helping young people develop vocational skills.
4 Zambia - University fees	Support for university fees.
5 Benin	A small orphanage with agricultural project attached, for income generation, and an education support programme to sponsor children through secondary and further education or apprenticeships.
6 Rwanda - Rusizi	Supporting construction projects, renovation, and other developments at schools in Rusizi.
7 Uganda - Zumbo	Secondary school fees support.
8 India - Sarberia	New Life Centre school - school and support centre for disadvantaged children.
9 Child Sponsorship scheme	Sponsorship scheme in Zambia, Kenya, India, Benin and Uganda supporting access to education and training.

10 Lunch box fund	Fund supports school lunches and/or food parcels for children and families in Zambia and Kenya.
11 Chris Halsey Tribute Fund	Fund to help children and young people, met in the course of our work, who need surgery or medication otherwise unavailable, or other items such as a wheelchair or appliance.
12 Niall fund for student support	Fund supports children to access secondary schooling by meeting fees and other costs
13 Nursing student support	Fund to support students through nursing training.
14 Covid-19	Fund to support HATW and partners address needs that have arisen due to the Covid-19 pandemic.
15 St Francis Katete	Fund to support the work of Saint Francis Katete Hospital (a 350-bed hospital in rural Zambia)

11 Analysis of Governance and support costs

Support costs, including governance costs, have been allocated as shown below:

	2021 %	2020 %
Overseas projects and volunteering	60	60
Overseas child sponsorship scheme	5	5
Fund-raising (including newsletters)	35	35

Support costs have been allocated to the activities of the charity.

Apportionment of governance and support costs

	Basis of apportion-ment	Overseas Projects and volunteer-ing 2021 £	Overseas Child Sponsor-ship scheme 2021 £	Fund-raising 2021 £	Total 2021 £	Total 2020 £
Employment costs	Time spent	28,230	2,353	16,468	47,051	37,598
Office costs	Time spent	5,633	469	3,286	9,388	11,464
Accountancy services	Time spent	548	46	320	914	1,237
Governance	Time spent	653	54	381	1,088	839
		35,064	**2,922**	**20,455**	**58,441**	**51,138**

Governance costs

Governance costs include indirect costs for trustees' meetings, there were no charges for independent examination.

	Overseas projects and volunteering 2021 £	Overseas Child Sponsor-ship scheme 2021 £	Fundraising 2021 £	Total 2021 £	Total 2020 £
Trustees' travel & subsistence expenses	74	6	43	123	0
Printing trustees' annual report	579	48	338	965	839
	653	**54**	**381**	**1,088**	**839**

12 Trustees' remuneration and expenses

No trustees have received any remuneration from the charity during the year. A trustee was reimbursed £123 for expenses incurred during the year (2020: £0).

13 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the period were:		
Wages and salaries	46,244	36,815
Pension costs	807	783
	47,051	**37,598**

No employees had employee benefits in excess of £60,000.

14 Staff numbers

During 2021 there were four part-time staff (2020: three part-time staff)

15 Taxation

No tax was charged in the year (2020: £0). As disclosed in the accounting policies, the company is a registered charity and is, therefore, exempt from taxation.

16 Unrestricted funds

Name of unrestricted fund	Description, nature and purposes of the fund
General fund:	the 'free reserves' after allowing for all designated funds.
Designated fund:	Project Contingency Fund (spend on overseas projects subject to trustees' approval for spend above £2,000).
Designated fund:	Environment Fund to support initiatives which help mitigate the impact of climate change and those which help people adapt and build resilience to the inevitable consequences of environmental change.

We are very grateful to the organisations and individuals who have donated so generously to our General Fund during the year.

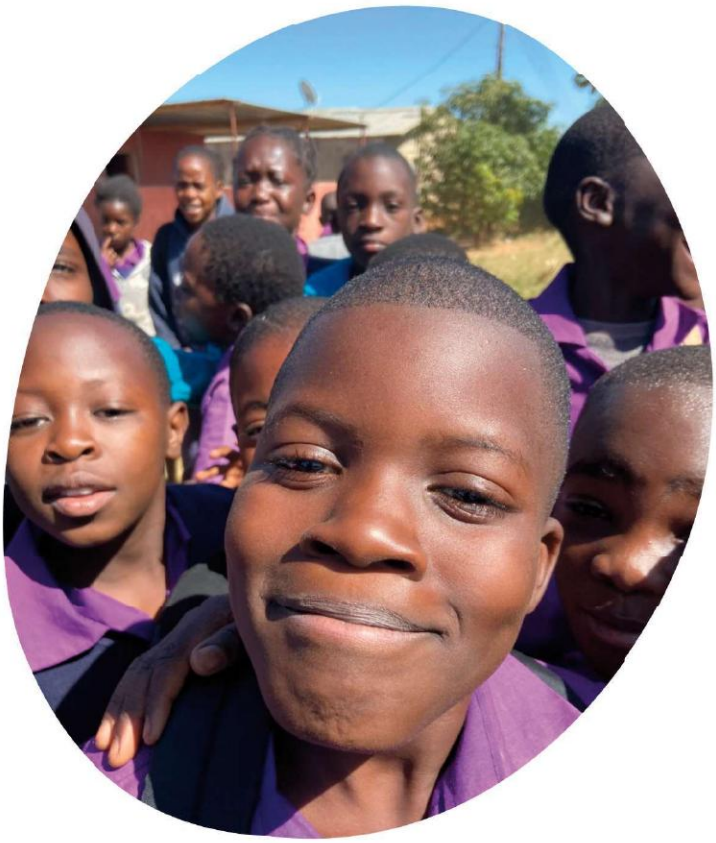
The following organisations donated £1,000+ to our General Fund during the year:

C B & HH Taylor 1984
D G Albright Charitable Trust
MJB Charitable Trust
The Martin Laing Foundation
Jersey Partners

Analysis of movements in unrestricted funds

	Balance 1.1.21 £	Income 2021 £	Expenditure 2021 £	Transfers 2021 £	Funds 31.12.21 £
General Fund	57,784	69,374	(56,803)	(15,000)	55,355
Designated Funds					
Project Contingency Fund	3,953	0	(1,918)	10,000	12,035
Environment Fund	0	0	0	5,000	5,000
Total	**61,737**	**69,374**	**(58,721)**	**0**	**72,390**

	Balance 1.1.20 £	Income 2020 £	Expenditure 2020 £	Transfers 2020 £	Funds 31.12.20 £
General Fund	52,098	64,666	(54,981)	(4,000)	57,784
Designated Project Contingency Fund	6,136	0	(6,184)	4,000	3,953
Total	**58,234**	**64,666**	**(61,165)**	**0**	**61,737**



www.hatw.org.uk

Hands Around the World
24 Church Street
Monmouth
NP25 3BU

info@hatw.org.uk
01600 229135
07536 172 817

HANDS AROUND THE WORLD
Established 1994

Registered charity in England and Wales:
Charity Number: 1097626

The Queen's Award for Voluntary Service

Designed pro bono by
M Boase

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2021 was eight (2020: eight).

The report of the Trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the trustees on 10th June 2022 and signed on behalf of the Board by:



Heidi Sydor (Trustee and chair)

THE HANDS AROUND THE WORLD CHARITABLE TRUST
Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2021, which are set out on pages 29 to 42.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:



Date: 27th June 2022

Chewe Munkonge FCCA, MBA,
7 Grovelands Road, Headington, Oxford OX3 8HZ

THE HANDS AROUND THE WORLD CHARITABLE TRUST

England & Wales - Charity number 1097626

Accounts

HANDS AROUND THE WORLD

CHARITABLE TRUST

Annual Report and Financial Statements 2020

(A company limited by guarantee and not having a share capital)



Charity Registration No. 1097626
Company No. 4625570

Message from the Chair of Trustees

I am privileged to introduce the Hands around the World Annual Report 2020.

In this year, which has presented us all with so many unimagined challenges, it is so encouraging to see that our partner projects have been able to continue their work in local communities and help families through the pandemic with support from HATW.

Life has looked different for everyone and this has had a significant impact on the way we have been able to function in the UK. However, our amazing team of staff, volunteers and trustees have pulled together to continue coordinating the work with our partners, flexibly responding to changes in local guidance through the pandemic despite having to work from home. This has meant we have continued to provide funding for partners to facilitate food distribution in lieu of meals during school closures, maintaining contact with children whilst they cannot attend school.

The biggest challenge has been our inability to visit projects in person - technological links to projects through Zoom or WhatsApp are not always reliable and our close partnership working style is key to our ongoing relationship-based practice.

We are so proud that the exceptional work of HATW volunteers has been formally recognised this year, through the Queen's Award for Voluntary Service. We are looking forward to continuing with face-to-face visits as soon as pandemic restrictions allow.

Our partners' voices come clearly through the project updates in this report – I commend it to you as a summary of our work during 2020.



Heidi Sydor
Chair of Trustees

Executive Officer's Report

Like all small charities, especially those working in international development, we were apprehensive about the funding environment during the pandemic. As life became more difficult for many people in Benin, Kenya, Zambia, Rwanda and India, we were anxious to maintain levels of support to our partner projects and respond to needs as they arose. That we managed to do this in 2020 was a remarkable achievement and thanks in large part to all our committed supporters and donors. Thank you for making it possible!

All over the world, the impact of the pandemic has been felt most acutely by those already vulnerable due to poverty. As Oliver Kirimi, Director of the Disability Community Centre in Maua, Kenya writes, "... government regulations on measures to control the spread brought forth numerous economic and social issues, including interruption and loss of learning, education exclusion, homelessness, nutrition and economic crisis, childcare challenges and increase in teenage pregnancy cases, financial cost implication to households, and sexual exploitation, among others. The effects have been more severe for the underprivileged children and their households from the poor communities." His words are echoed across the projects.

We are only just beginning to understand the impact of the pandemic and associated school closures and restrictions, but we do know there are sad stories to tell – of school desertion, hunger, abuse, children returning to dangerous activities on the streets, sexual exploitation and early/ unplanned pregnancies. Perhaps the greatest achievement of our partners in 2020 was maintaining contact with so many of the children and families they work with, assisting where possible and making sure they returned to school when they could.

At home, one of the challenges we faced was the move to home-working due to lockdown. By January 2020, we had already begun implementing changes to improve IT systems and office processes and thanks to some incredible volunteer support and a donation of laptops, we were able to expedite these improvements and transfer to homeworking. We were quick to adapt to online meetings for staff, volunteers, trustees, and overseas partners. This has enabled us to communicate effectively and remove the need for unnecessary travel.

One area of our work that has been negatively affected is our overseas volunteering programme, which has been suspended since March 2020. We were lucky to be able to organise two volunteer visits to Kaliyangile Vocational Training Centre and Pizz School and Support Centre in Zambia at the start of the year, but all subsequent visits had to be cancelled. Although we continue working closely with our partners through email, Zoom and WhatsApp, there is no real substitute for a visit in person.

Our UK volunteers remained active throughout the year and we successfully engaged new volunteers, some of whom were on furlough from work with time to give and skills to share, but our local Monmouth team have missed the usual community activities such as running market stalls, coffee mornings and other events. Nonetheless, we embraced new opportunities to raise funds through virtual activities such as the sponsored events for the 2.6 challenge, the virtual quiz and our online Etsy shop.

We will continue with caution, respecting restrictions and doing what we can to ensure everyone involved in the work of HATW, wherever they are in the world, stays as safe as possible. At the same time, we will stay hopeful that we might enjoy meeting up a little more over the coming year!

About HATW

Mission Statement

To help children and young people disadvantaged through poverty or disability, or otherwise vulnerable, in partnership with locally managed centres in Benin, Kenya, Rwanda, Zambia and India. We also support well-prepared volunteers to offer practical help, skill-sharing and friendship.

Vision

To enhance educational and vocational opportunities to assist children to reach their full potential.

How we work

We work in partnership with in-country managers to realise their vision of supporting vulnerable children and alleviating poverty within their communities. This means ownership remains within the local community and we are committed to supporting our partner projects move towards sustainability.

HATW awarded the Queen's Award for Voluntary Service

In June 2020, HATW was awarded the Queen's Award For Voluntary Service. This is the highest award given to local volunteer groups across the UK to recognise outstanding work and is known as the MBE for volunteers.

In supporting HATW's nomination for the Queen's Award for Voluntary Service, the Lord Lieutenant of Gwent, Brigadier Robert Aitken said, "This is an outstanding, focussed and well managed charity reliant on volunteering at its very best."

This award is testament to the amazing efforts of so many people over the past 26 years and we'd like to say both thank you and congratulations to all volunteers and trustees past and present.

We hope too that this award will encourage and inspire others to come and volunteer with HATW, to discover both the difference you can make and the change it might make in you. HATW was founded on the core values and principles of volunteering. In the words of trustee and founder David Steiner,

"Personally, I have great belief in the ability of volunteers to change the world through empathy, encouragement and love."

In February 2020, three volunteers were able to visit Pizz School in Zambia. Little did we know at the time that this might be the last visit in a long while. Here is what HATW volunteer Jenny had to say about the trip:



"I felt very humbled and truly blessed to be part of the Pizz School family. My extended families of the HATW team and Pizz school have brought much happiness to my life. In some small way, I have touched the hearts of the children, as indeed they have mine. We laughed, smiled, had fun and all the worries and unhappiness were forgotten for a while. I often say I lived every second of every day in a way I had never thought of."

An eco-friendly commemoration of 25 years of HATW

In 2019, we celebrated 25 years of HATW and embarked on a programme of tree planting to commemorate the occasion.



In 2020, 25 trees were planted at each of the five partner schools in Rwanda, 25 at Pizz School in Zambia and 25 at Kaliyangile Vocational Training Centre in Zambia. The planting will continue in 2021 to include Jersey, Wales, Kenya, India and Benin.

As well as marking 25 years of HATW, the trees are a gift to the environment and to communities and future generations. We hope they will be enjoyed and provide both shade and fruit in years to come.

Perhaps this initiative will also encourage more planting in future.

As climate change is set to be the greatest challenge faced by the communities we work with over the coming years, we are committed to considering environmental issues in every aspect of our work.

HATW is embarking on developing an environmental policy and action plan to commit to lessening the impact of our activities and to supporting initiatives that contribute towards a greener future.

Responding to Covid-19 challenges

Covid-19 restrictions and, in particular, school closures caused disruption to the day-to-day activities of our partner organisations. They had to adapt and develop new ways of maintaining contact and providing support to the children in their care. For example, they supplied food to the children in lieu of the school lunches they were missing. Food distribution also helped to maintain contact with vulnerable children and thereby support their general well-being.

Whilst Pizz school in Zambia was closed, Project Manager Killian conducted home visits and reported back, "...my findings are that most of the children are missing the lunches provided at school, studying at night is a challenge due to lack of power, children are missing the care and love from the staff at Pizz and I discovered that some children have gone back on the streets."

HATW's school lunches programme has always been a vital component of the support provided to children at Pizz school. For many of these children the daily school lunch may be the only meal they get that day.

Of particular concern were children on antiretroviral drugs for HIV, as they need to eat regularly to take their medication.

HATW volunteer Lynda Steiner writes about one such child, "...we will call her Caroline – who had particular needs. Like her mother and brother, she is HIV positive and on medication. Mum works hard to make ends meet, but sadly can't always provide food for her children and so, without the kindness of our supporters enabling the feeding programme, the outcome for this family appeared bleak. Fortunately, Caroline was able to obtain vital basic food from school, keeping her not only fed but also in touch with Pizz and more likely to return to her studies after the school reopened. Indeed, since the restart in late September 2020, she is now back in the classroom."



It wasn't only at Pizz that food distribution became necessary. HATW and HATW Jersey supported our partners in Zambia, Kenya and Rwanda with similar programmes due to hunger resulting from the pandemic and associated difficulties. Persis Musonda, Kaliyangile Centre Director (Zambia) writes about her experience of the Covid-19 pandemic:

"It has not been easy to live in these strange times of the pandemic. Families globally have been affected, but the situation in some communities, including ours, is dire. Poverty levels have increased as many have lost out on a source of income to provide decent meals and clothing. On a brighter note though, it is encouraging that despite these challenging and difficult times, we, through HATW support, have been able to put a smile on the faces of some families who are benefitting from the food distribution programme and the clothing. To young mothers, all hope seems lost as to how they will care for and look after their families, but with a bag of mealie-meal and some warm clothing from your donations, it is a remarkable difference that ignites new hope! We are eager and hopeful to resume training in the new workshop next year so these young people can be empowered with skills and be able to fend for themselves and sustain their families. Indeed, 'We cannot help everyone, but everyone can help someone' and together we can pull through this pandemic!"

Whilst these temporary measures such as food distribution have been essential to address urgent needs, our projects have not lost sight of their long-term goals of providing education and training to build sustainable livelihoods and help children reach their potential.

The container full of donated items such as these lovely hand knits (pictured below on children at Kaliyangile), plus school shoes and uniforms, books, fabric and much more arrived in Lusaka, Zambia in August 2020 after long Covid-related, transport and customs delays. Our thanks go to everyone who knitted and donated items and to the volunteers who made this possible. Our partners distributed these items with care to vulnerable families during home visits.

In some countries, schools remained closed until the end of the year. But as some schools started to reopen, we worked with our partners to provide items to prevent the spread of Covid-19, such as facemasks, hand sanitiser, soap and cleaning materials as well as handwashing stations and thermometers for temperature checks. We are very grateful to everyone who supported our Covid appeal and remain committed to doing whatever we can to keep everyone safe.



Stories from the projects

Despite all the difficulties caused by school closures and the disruption to regular activities, the work continued in 2020. Our partners worked harder than ever to continue helping children in difficult circumstances. The following stories show the difference that they make.

Chez Papa Geoff (CPG), Affame, Benin



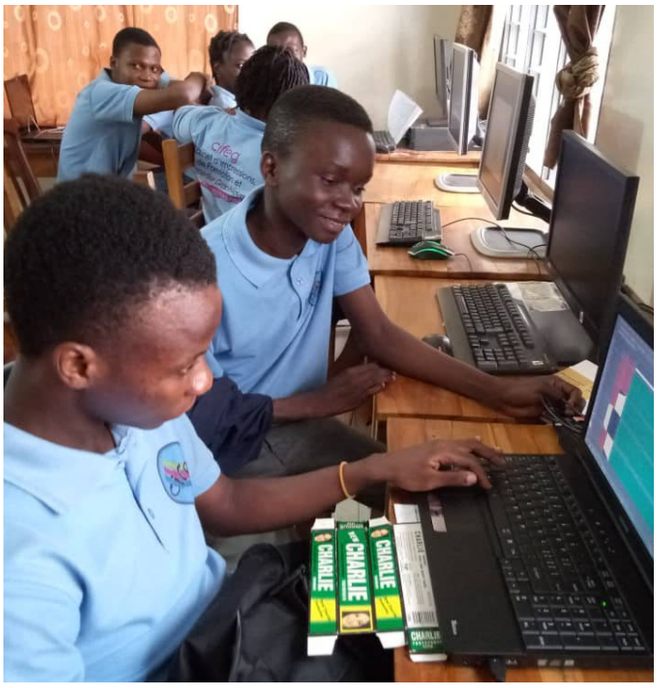
Volunteer Project Co-ordinator Nigel England writes about Chez Papa Geoff (CPG) in Benin and Marc's story:

"CPG orphanage was completed in 2015 and ready to take the first intake of six children. Chez Papa Geoff has capacity for 24 children, but as a team we agreed to start with six and build the numbers of children up so that children and staff were not overwhelmed. The team in Affame had a list of children that had been identified as those most in need.

Visits were arranged for our team and they had a profound impact on us all. The children had a haunted look in their eyes and were extremely quiet and shy, except for Marc; he was a very thin, angry boy who had a disabled right arm. He had very limited movement in his arm because of damage caused by Buruli ulcer.
Arrangements were made for the children to move to Chez Papa Geoff. We had some discussion about the impact Marc would have and strategies to cope with his anger.

The children were accommodated, and within a short time they adjusted and formed peer groups and a pecking order. Marc was mistaken when he thought he would be the top of that pecking order, as a very bright, commanding young girl took that role. Marc's behaviour was changed by the supportive and safe environment and by his ability to act as a big brother to the younger children. Thanks to the Chris Halsey Tribute Fund, we were able to arrange for an operation to correct Marc's arm and he now has much better movement.

Marc (pictured in the centre below, now at college) has done well enough in secondary school, sponsored by HATW, for him to move on to an apprenticeship in Silk Screen Printing. He continues to receive support, thanks to the Education Support Programme as well as individual sponsorship for accommodation.



The team feel that the support which Marc has been able to access has completely changed his life chances, and his ability to have a fulfilling adulthood."

Thankfully, the Covid-19 infection rate remained low in Benin throughout the year and in December, the children were able to enjoy a Christmas party organised by the Association Peace Love Solidarity in Porto Novo. This is about an hour and a half away, and for many of the orphaned children it was their first visit to the administrative capital of Benin. There was plenty of dancing and drumming and, as Project Co-ordinator, Dick Wheelock writes, "CPG is especially lucky, in that one of the younger children is a quite superb drummer. The other children mostly defer to him, but he always willingly moves over to let others try their hand at the tam tams."





There is also a farm at Chez Papa Geoff and 2020 saw a much-improved harvest with better land management systems in place. This means that there was a better range of food available to the children at the orphanage as well as a cash crop to provide income to support the project.

The children love trips out to the fields, involving a five-mile journey in the back of a truck. They enthusiastically help with any tasks needed, from collecting firewood to applying fertiliser to the plants.

New Life Centre (NLC), Sarberia, India

The New Life Centre (NLC) offers quality education for children from disadvantaged families in Sarberia, a rural area in West Bengal. Centre Director, Mr Naskar, recognises the potential of girls to become "future social reformers for this community" and strives to support girls in their education and to encourage family members to prioritise this. The girls who leave the NLC school with a good education behind them and ambitions and dreams ahead of them demonstrate the success of the project. For example, Nilima has been a pupil of the New Life Centre school for the past nine years. Centre Director, Mr Naskar reports that she is a very promising student and an excellent role model for the younger pupils. She was due to sit her Secondary Board exams this year, but exams were suspended due to lockdown. Internal school assessments took place instead and Nilima obtained 87%, scoring the top result in her year group.



Nilima comes from a poor family who are supportive of her education despite the financial challenges faced at home. She is the youngest of 5 siblings, her father is a tailor and has a little plot of land for cultivation and Nilima is sponsored through HATW's Hand in Hand child sponsorship scheme. Nilima is ambitious and plans to become an English teacher. She would like to come back and teach at the New Life Centre when she is qualified. Mr Naskar and HATW are keen to support and encourage her to achieve her goals.

The NLC school closed in March 2020 due to Coronavirus restrictions and they had to implement distance learning as best they could (for example, through WhatsApp for pupils who have access to a phone and with teachers marking hard copies of work set for the exam pupils). In December 2020, they were able to open the Vocational Training Centre for a small group of women and girls to train in tailoring. Despite the school closure, distance learning continued throughout the year and the NLC staff managed to support children and families in other ways.



In May 2020, cyclone Amphan hit West Bengal. The region where the New Life Centre school is situated was very badly hit. Many people in Sarberia lost their homes and livelihoods. HATW launched an appeal to offer some help for home repairs and Alindra Naskar (Founder and Director of the NLC) developed a new initiative to support local people. They offered training and materials for making bamboo fishing traps, which provided a source of food and a means to earn an income.

Pizz school and support centre, Monze, Zambia



When Coiled first joined Pizz, he had been out of school for some time. He dropped out of school after both his parents died and he was working as a fisher boy by the Kafue River.

A local person who knew about Pizz school brought Coiled to the office in Pizz and explained his situation. In 2015, he started at Pizz school in Monze in Grade 5. He could not read or write. Amazingly, with the support of his teachers, in 2018 he sat his Grade 7 exam, passed, and successfully made it to Grade 8. He has now recently passed his Grade 9 exams at Pizz and will be sponsored through Grades 10 – 12 to complete his secondary education at a local high school.

This is a fabulous achievement considering the odds were stacked against him and demonstrates how Pizz makes a difference to young lives through access to education, encouragement and support.

In 2020, HATW's partnership with Pizz enabled 564 children to access care, support and primary education, 95 pupils to access secondary education, three students to go to university and 12 trainee nurses to go to college.

Although we cannot support every school leaver from Pizz to go on to further education and training, we try to help where we can. Thanks to generous donations from individual sponsors and trusts, we have been able to continue supporting many Pizz school leavers through secondary education and a few on to higher education and training.

These are the six nursing students who started their course in 2020. Unfortunately, they had to contend with distance learning during college closures, but they stuck with it and supported each other through small study groups.



Kaliyangile vocational training centre, Chismba, Zambia

Persis Musonda, Director of Kaliyangile Vocational Training Centre in Zambia, writes about Killian, a young man, aged 23:



"Killian has benefitted from the skills the Centre offers. Having dropped out of school in the ninth grade, Killian had the most basic education and dreamed of a lucrative career. He comes from a family of 10 and is the first born. His father is a local peasant farmer and many times struggles to support the family. We engaged Killian as a milker due to his passion for animals. For three years now, Killian has learnt different skills in poultry, dairy and piggery management and is one of the best millers the Centre has. In addition to learning these different skills, he is able to support his siblings with school fees on an average wage he gets from Kali. This has helped him support his father and keep the family going."

Although the centre was closed for students during much of 2020, work continued on the farm. Ezekiel (21 years old) joined Kali to acquire basic skills in agriculture. He completed grade 12 at Chisamba Secondary, but his parents could not afford to pay for his college fees. As a result, he decided to work for Kaliyangile as a poultry worker to save money for his college fees and to support his parents to pay school fees for his siblings.



HATW was able to support Kaliyangile with the construction of a new workshop (see below), which will provide an improved learning environment for students of tailoring and carpentry in 2021 when they are able to reopen to students.



Disability Community Centre (DCC), Maua, Kenya



Oliver Kirimi, Director of the Disability Community Centre in Kenya, writes about Kelifa, a young boy from Kiutuine Village:

"When Kelifa was eight years old, he got injured while playing and his leg got swollen. His parents took the injury lightly and only self-treated at home with bandages and pain killers. The pain subsided, but after three months he realized he could not extend his knee joint. This made it difficult for him to walk. Due to ignorance and abject poverty, the family did not seek proper medical diagnosis or intervention.

Kelifa continued in that situation for the next three years and was considered disabled by family and community, which prompted the mother to join a disabled persons organization (DPO) at Ndoleli. It was during the outreach clinics organized by the DCC to the Ndoleli area that he was identified and referred to the Centre for further assessment. After the physical assessment, he was booked for screening and later on scheduled for corrective surgery. The surgery was successful and he was stable, and later scheduled for physical therapy after recovering fully from surgical injuries. The physiotherapy was conducted by the DCC rehabilitation team and the mother, who was trained in basic physiotherapy skills. The physiotherapy took three months, after which Kelifa had fully recovered and was able to move and use his right knee. After attaining normal functioning, he was able to carry on with normal life and joined others in playing football. The family and community were happy to see him fully recovered. This has enabled the community where Kelifa resides to change their attitude towards any form of ailment and embrace the free orthopaedic corrective surgery offered by the DCC."

DCC staff were able to continue their work through community outreach – visiting children with disabilities in their own homes. Therapy was conducted at home with an emphasis on teaching parents and carers how to work with their children / the children in their care. This is Emma, who can stand now after successful physiotherapy.

Athi and Irindiro special schools (linked to DCC and HATW) were closed for most of the year. In addition to the interruption to their schooling, the food the pupils were getting while in school was hard to come by at home. The DCC distributed food, facemasks and handwash to over 200 children and families.



Hands Around The World Jersey (HATWJ) and Rwandan partnerships, Rusizi District



Esther, a student sponsored by HATWJ, writes about her journey leading up to now, as she is about to get her Advanced Diploma in Midwifery:

"I started being sponsored by HATW from 2011. At that time I was in high school year one. I met HATW volunteers in 2010 when I was in primary six. I was always a passionate student with big dreams. I passed my national exam, got the first grades in our school and in the whole sector.

I went to the best school and started my high school journey. At that time things were not good then, I was living with my aunt and she afforded to pay for the first term school fees but she couldn't keep on paying for me as she had her own family responsibilities.

My mother and family with poor background couldn't afford to keep me going. I started worrying, not concentrating in classes, as I had no other possibility to stay at the school next term; I suddenly started feeling depressed, hopeless and lost. The next term I went to school with no school fees and few school materials. The school head teacher allowed me to study, but I would be chased from school anytime if the school fees were not provided soon. My thoughts were always wandering in class as I expected always that I would be sent home anytime. That was until I heard that HATW was going to sponsor me, I felt really happy and that is when I stepped into doors of my dream and achievement.

I focused on my studies and finished ordinary level studies. We would go in holidays and the HATW team would give me work at the schools they were building and the money from it, I would use it for my daily needs during the holidays. I got admitted in Advanced level high school and I was super excited to be studying the combination PCB (physics, chemistry and biology) which would allow me to go into medical school, as I always had a dream of being a heath care provider. HATW lifted my spirit up and encouraged me to go for more. I ended high school with good grades and was able to get admitted in National University of Rwanda.

For these past three years in university, I've been studying Midwifery. I've done a clinical internship in hospitals of different parts of Rwanda and that could not be possible without HATW's support. I've participated in many government programs, especially youth talk shows to help in prevention of teenage pregnancies, raising family planning awareness to village families in Rwanda and reproduction teaching, as a way to give back to the community as a midwife. I have recently ended college courses and I am waiting for the midwifery license exam, to start working.

I am really glad I got this opportunity to especially thank HATW for being so generous and so considerate to empower students who were facing difficulties in their education and barriers to their future dreams. To this level I am thankful, when I was still in hopeless times, I never imagined I would make it this far. Right now, the light of hope, strength and success and a good future ahead is on my side. Thank you for helping me pursue my dream, I always did my best, knowing that I had your support and I see a big door of opportunities ahead."

Despite being unable to arrange the annual volunteer visit to Rusizi District in Rwanda, HATWJ and partners were able to progress construction and renovation projects. HATWJ Chair Mike Haden writes:

"There were two great highlights in 2020, a very difficult year in most respects. The first was the opening of the new two-storey classroom block at Muko. A complex piece of construction as it meant building six new classrooms on existing buildings not originally designed for this. However, the lack of space to extend required an innovative solution. The new classrooms will enable a broadening range of subjects for senior students preparing for university.



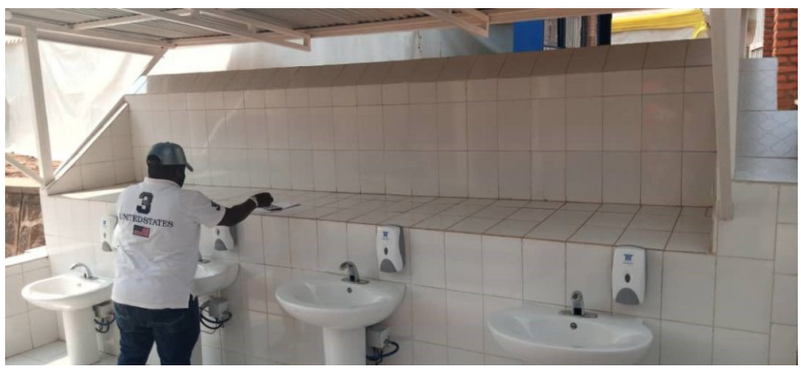
The second highlight was our annual sponsored walk across the rugged, picturesque North Coast of Jersey, a distance of 19 miles. After so many fundraising events had been cancelled this year, we were fortunate that September was a time when there was a real lull in the pandemic and 460 people joined us to make the most of a beautiful, sunny autumn day, raising a massive £16,500 for our projects in Rwanda.

As a result, we were able to commit £13,000 to completing this year's planned project at Ryankana School – the renovation of dilapidated classrooms, which has helped to transform teaching and learning conditions – as well as providing £2,000 towards health insurance for some of the most disadvantaged local families and contributing some much-needed assistance to our head office in Monmouth."

With the support of Jersey Overseas Aid, HATWJ were also able to construct 12 handwash stations (see photo above) at six schools in Rusizi District in Rwanda to improve hygiene facilities in the face of Covid.

Rev. Callixte Niyimpagaritse from Ryankana School describes how the pandemic affected their activities in 2020:

"The Covid-19 pandemic has led to a dramatic loss of human life worldwide and presents a challenge to public health, food systems and work. This has caused social disruption where many people near the school (parents, who are our partners) fall into extreme poverty, others are undernourished. Border closures with both DRC and Burundi have been preventing farmers from harvesting crops and accessing markets, selling their produce. It is in that line that our school was affected, where around 61 students did not come back to school because their families are not able to afford scholastic and other related materials. Students started businesses instead of looking for learning. Parents are not cooperating with the school as usual due to the preventive measures of the pandemic where Assembly meetings are not allowed. I can also mention that one of the areas affected is learning. This is irregular due to the school experiencing a high rate of absenteeism."



Looking ahead to 2021

We plan to continue working partly from home and partly from the office in Monmouth. The final step to enable flexible working is to transfer data from our current database to cloud-based software, a move we will implement in 2021 with the help of a skilled volunteer.

We will continue to follow government guidance on international travel but remain committed to facilitating overseas volunteer visits when it is safe to do so. Even once it is possible to travel more freely again, we will continue to make full use of the available technology and to develop communications both within our UK operations and with our partners abroad.

In 2020, HATW trustees implemented a 12-month emergency strategy which, together with introducing more frequent trustee meetings, enabled us to keep a close focus on immediate issues. In 2021, we will develop a new strategy for HATW to guide us beyond the more immediate concerns of the pandemic.

We will continue supporting our current partners and assisting them to develop and adapt in response to the need and local restrictions. We hope to support some new initiatives, such as:

- Installing solar lighting for the poultry unit at Kaliyangile Vocational Training Centre
- Rebuilding the toilet block at Kaliyangile
- Constructing a well and planting a citrus orchard at Chez Papa Geoff, Benin
- Exploring opportunities for vocational training for Pizz school leavers in Monze, Zambia
- Drilling a borehole for Athi Special School, Athi Primary and the local community, Kenya
- Various initiatives to improve communications, for example installation of WIFI at CPG, provision of laptops for the Disability Community Centre in Kenya and new smart phones for our partners at Pizz
- A construction project planned by HAWJ at Nyakagoma to build three new primary classrooms

More than anything, we are hoping for brighter days ahead. We hope that through global solidarity, partnership and friendship we can help children and families in Benin, Kenya, Rwanda, Zambia and India get through these difficult times, remain in education and reach their potential.

Financial Review

A summary of our financial performance for 2020 is set out in the Statement of Financial Activities and on the Balance Sheet on pages 31 and 32.

The Statement of Financial Activities sets out our Income and Expenditure for the year. It shows a decrease in both income and expenditure, compared with 2019, which is principally due to the suspension of our overseas volunteering programme as a result of the COVID-19 pandemic.

With both income and expenditure impacted by the COVID-19 pandemic it is reassuring that for the year as a whole Income exceeded expenditure by £17,308. This was made up of an increase in unrestricted funds of £9,685 and an increase in restricted funds of £7,623.

A transfer of £6,183 was made from the Project Contingency Fund (a designated fund) to Restricted Funds. This has resulted in a net increase in unrestricted funds of £3,502 and a net increase in restricted funds of £13,806.

The Balance Sheet shows the funds of the charity at 31 December 2020 with unrestricted funds of £61,736 and restricted funds of £125,459.

Our level of reserves throughout the year have allowed us to maintain planned levels of support to our partners as well as providing extra to meet the needs of the pandemic and are the result of the continued support of our committed donors.

The challenge of raising funds and adapting to new ways of working continues, but our reserves at 31 December 2020 allow us to continue our work with our partners.

Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Directors and trustees

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association at the Annual General meeting, one third of the trustees are deemed to have been reappointed.

The trustees serving during the year and since the year-end were as follows:

Heidi Sydor – Chair
Dorothy Ballantine – Treasurer
Philippa Moore - Company Secretary
Michael Haden
Wendy Sutton-Pryce
Tess Molloy
Margaret Hickland
David Steiner

Governing document

Hands Around the World (the "Charity") is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is also registered as a charity with the Charity Commission of England and Wales

Organisation

The charity aims to have a board of eight trustees who oversee the charity. In previous years, trustee meetings have taken place on a quarterly basis; these are now taking place more frequently, every six weeks. Bridget Higginson, Executive Officer of Hands Around the World, manages the charity with the support of a part-time Operations Manager, a part-time Finance and Administrative Assistant and a team of committed volunteers.

Appointment and induction of trustees

At Hands Around the World (HATW) we have an agreed role description for trustees, which sets out duties and responsibilities fitting our needs and strategy and in line with the guidelines of the Charity Commission. (There are also specific role descriptions for Chair of Trustees and Trustee-Treasurer.)

Trustees agree that a suggested person be approached. The person being approached is provided with the role description, the HATW Strategy Document and relevant information about the work of HATW. The person has a meeting with the Executive Officer and/or the Chair of Trustees to go through these documents to make sure that they understand the role and are willing to offer their service. In the light of this, the Chair of Trustees makes a proposal to the trustees.

Once appointed the new trustee meets with the HATW staff including relevant volunteers to ensure that they are familiar with the work of the charity and to identify what their own specific role might be. This includes an induction to the project work of HATW.

Six months after their appointment the Chair of Trustees and/or the Executive Officer has a discussion with the new trustee to review progress. Where appropriate, the new trustee is offered the opportunity of accompanying one of the Project Coordinators on a visit to one of our overseas projects.

The induction process is completed by the end of their first year when they are invited by trustees to set out their observations, experiences, and reflections at a trustees' meeting.

Volunteers

The charity has a core of UK volunteers, who undertake regular and on-going roles within the charity. We very much welcome this collaboration and are very fortunate to have this help and support to assist in achieving our aims and objectives.

Remuneration policy

The charity has adopted the use of National Joint Council salary scales.

Related party transactions

There were no related party transactions during the year. None of our trustees receive remuneration or other benefit from their work with the charity.

Reserves policy
The reserves policy was reviewed in December 2020 as part of a regular review of financial controls and is to be maintained at a level that would allow the charity to meet its financial obligations for 3 months. Based on planned expenditure for 2021 this is equivalent to a reserve of £15,500.

This reserve is identified as a 'Base Level Reserve', to be used only with the direct authority of the Trustees in a formal emergency meeting convened either physically or virtually to discuss this specific action.

At 31st December 2020, the unrestricted reserves stood at £61,736 (31st December 2019, £58,234).

Plans for future periods
In 2021, HATW trustees will develop a new strategy to guide the charity. This strategy will be reflected in annual projections of income and expenditure. As with previous projections, these will be compared to our actual income and expenditure on a monthly basis and inform decisions at our regular trustee meetings.

Risk management
Risks are currently assessed on a project-by-project basis. A Project Contingency Fund is in place to assist in managing overseas project risk. Systems and procedures to manage all types of risks are reviewed regularly.

Public Benefit Statement
The trustees ensure that the activities of the charity are consistent with its charitable objects and aims. The trustees take into account public benefit as set out in the Charity Commission's general guidance on public benefit. The trustees believe there is clear public benefit derived from the objectives and activities of the charity as set out above.

Reference and administrative details

Registered office: Ridgeway, Mitchel Troy Common, Monmouth NP25 4JB

Administrative office: 24 Church Street, Monmouth NP25 3BU

Tel: +44 1600 229135 Email: info@hatw.org.uk. Website: www.hatw.org.uk

Bankers
Co-operative Bank, Kings Valley, Yew Street, Stockport, Cheshire SK4 2JU
Triodos Bank, NV Brunel House, 11 The Promenade, Bristol BS8 3NN

Independent examiner
Chewe Munkonge FCCA, MBA
7 Grovelands Road
Headington
Oxford
OX3 8HZ

Trustees' responsibilities in relation to the financial statements

The trustees (who are also directors of Hands Around the World for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and the Charity SORP (FRS 102).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources
and application of resources, including income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any
- Material departures disclosed and explained in the financial statements;
- Prepare financial statements on a 'going concern' basis unless it is inappropriate to assume
- That the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our independent examiner

In so far as the trustees are aware:

- There is no relevant independent examination information of which the charitable company's independent examiner is unaware.
- We have taken all steps that we ought to have taken to make ourselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

Finally, the trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2020 was 8 (2019: 8).

The report of the Trustees has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption

Approved by the trustees on 6th September 2021 and signed on behalf of the Board by:



Heidi Sydor (Trustee and Chair)

THE HANDS AROUND THE WORLD CHARITABLE TRUST
Independent Examiner's report to the Trustees

I report on the accounts of the Trust for the year ended 31st December 2020, which are set out on pages 31 to 44.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011, as amended by the Charities Act 2011 (Accounts and Audit) Order 2015) and that an independent examination is needed. I am qualified to undertake the examination by being a fellow member of Association of Chartered Certified Accountants (FCCA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- To keep accounting records in accordance with section 386 of the Companies Act 2006; and
- To prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice (FRS 102)

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 6th September 2021

Chewe Munkonge FCCA, MBA,
7 Grovelands Road, Headington, Oxford OX3 8HZ

The Hands Around the World Charitable Trust

Statement of Financial Activities (including income and expenditure account) for the year ending 31st December 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income					
Donations and legacies	2	56,191	59,239	115,430	116,013
Income from charitable activities	3	7,250	82,088	89,338	141,130
Income from other trading activities	4	797	0	797	921
Investment income	5	428	0	428	742
Total income		**64,666**	**141,327**	**205,993**	**258,806**
Expenditure					
Costs of raising funds:	6	(20,257)	0	(20,257)	(24,609)
Expenditure on charitable activities:	7	(34,724)	(133,704)	(168,428)	(218,913)
Total expenditure		**(54,981)**	**(133,704)**	**(188,685)**	**(243,522)**
Net income/(expenditure) and net movement in funds for the year		**9,685**	**7,623**	**17,308**	**15,824**
Reconciliation of funds					
Total funds brought forward		58,234	111,653	169,887	154,603
Transfer re Project Contingency Fund	8	(6,183)	6,183	0	0
Total funds carried forward		**61,736**	**125,459**	**187,195**	**169,887**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 33 to 34 form part of these accounts

The Hands Around the World Charitable Trust

Balance sheet as at 31st December 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Current assets					
Debtors		2,231	0	2,231	3,527
Cash at bank and in hand		60,306	125,459	185,765	166,360
Total Current Assets		**62,537**	**125,459**	**187,996**	**169,887**
Liabilities					
Creditors: falling due within one year		801	0	801	0
Net Assets		**61,736**	**125,459**	**187,195**	**169,887**
The funds of the charity:					
Unrestricted income funds				61,736	58,234
Restricted income funds	9			125,459	111,653
Total charity funds				**187,195**	**169,887**

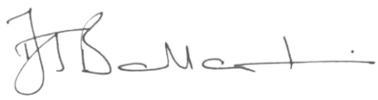
For the year ending 31st December 2020, the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 6th September 2021 and signed on their behalf



Heidi Sydor (Trustee and chair)



Dorothy Ballantine (Trustee and treasurer)

The notes on pages 33 to 34 form part of these accounts

The Hands Around the World Charitable Trust

Notes to the accounts for the year ending 31st December 2020

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Hands Around the World Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Preparation of the accounts on a going concern basis

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the ongoing impact of the Covid-19 pandemic, future confirmed unrestricted funding, budgets for 2021/22 and cash balances at the date of signing. The unrestricted reserves were in a net assets position of £61,736 with an unrestricted cash balance of £60,306. The trustees have reviewed the levels of unrestricted reserves as part of their annual report.

c) Income and endowments

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received

d) Gift aid

Incoming resources from tax reclaims are included in the statement of financial activities on a receipts basis.

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity that the trustees have decided at their discretion to set aside to use for a specific purpose (refer to note 8). Restricted funds are donations, which the donor has specified, are to be solely used for particular areas of the charity's work.

f) Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with staff costs allocated on the basis of time spent. Other support costs are allocated based on the spread of staff costs.

g) Raising funds

These are costs incurred in attracting voluntary income, including grant applications.

h) Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs (refer to note 11) which support the charity's activities.

i) Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities.

j) Corporation Taxation

The charity is exempt from tax on income and on gains under sections 466-493 of the Corporation Tax Act 2010 (CTA 2010) and sections 521-536 of the Income Tax Act 2007 (ITA 2007) to the extent that these are applied to its charitable objects.

k) **Fixed assets**

The charity has no fixed assets. The criteria used in defining a fixed asset is equipment or furniture costing in excess of £1,500 and with a life expectancy in excess of 3 years.

l) **Debtors**

Debtors are amounts due to the charity in the ordinary course of business.

m) Cash at bank and in hand

Cash at bank and in hand comprise bank deposits that are instantly accessible.

n) Creditors

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2 Income from donations and legacies

	Unrestricted 2020	Restricted 2020	Total 2020	Total 2019
	£	£	£	£
Donations	37,436	56,720	94,156	98,682
Gift aid	10,475	0	10,475	13,182
Fundraising	8,280	2,519	10,799	4,149
	56,191	59,239	115,430	116,013

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

Following the closure of our office during lockdown the charity received a gift in kind from R J and E M Liddell in the form of a rent rebate. In 2020 this totalled £1,125 and is included in Unrestricted Donations.

3 Income from charitable activities

	Unrestricted 2020	Restricted 2020	Total 2020	Total 2019
	£	£	£	£
Overseas projects and volunteering	7,250	58,518	65,768	122,444
Overseas Child Sponsorship scheme	0	23,570	23,570	18,686
	7,250	82,088	89,338	141,130

4 Income from other trading activities

	Unrestricted 2020	Restricted 2020	Total 2020	Total 2019
	£	£	£	£
Merchandise sales	797	0	797	921

5 Investment Income

	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Total 2019 £
Interest bearing deposit accounts	428	0	428	742
Interest on current account	0	0	0	0
	428	0	428	742

6 Costs ofraising funds

	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Total 2019 £
Direct costs	2,359	(	2,359	3,547
Allocated support costs	17,898	0	17,898	21,062
	20,257	0	20,257	24,609

7 Expenditure on charitable actives

	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Total 2019 £
Overseas projects and volunteering:				
Direct costs	1,484	110,634	112,118	162,924
Allocated support costs	30,682	0	30,682	36,106
	32,166	110,634	142,800	199,030
Overseas Child Sponsorship scheme:				
Direct costs	0	23,070	23,070	16,874
Allocated support costs	2,558	0	2,558	3,009
	2,558	23,070	25,627	19,883
	54,981	**133,704**	**188,685**	**243,522**

8 Project contingency fund

At 31st December 2020, £6,183 had been spent from the Project Contingency fund on overseas projects; in order to show how much direct spend had been made on these projects overall, at the point of spend, it is added to restricted funds spend for completeness.

9 Donations and analysis of movements in restricted funds

Restricted Donations

	Restricted donations 2020 £	Restricted donations 2019 £
Major individual donors	25,093	10,433
Catriona Hargreaves Charitable Trust	16,779	11,731
Palmer Ross Giving	12,000	11,599
Antonio Carluccio Foundation	8,000	4,800
Anonymous Charitable Trust	6,000	6,000
Haramead Trust	5,000	5,000
MJB Charitable Trust	5,000	5,000
Souter Trust	5,000	3,000
Berni Trust	3,000	3,000
Forest of Dean Rotary Club	3,000	0
Vanilla	2,700	1,200
Duncan Trust	2,500	0
States of Guernsey (GOA)	2,339	12,240
NST Development Trust	1,000	0
Bryan Guinness Charitable Trust	1,000	0
Herrod Foundation	0	6,981
United Nations Women's Guild	0	5,576
Hugh Symons Charitable Trust	0	2,500
William Leech Trust	0	2,500
Tula Trust	0	2,000
Fulmer Charitable Trust	0	2,000
Brian Murtagh Charitable Trust	0	2,000
Hasluck Charitable Trust	0	2,000
Eleanor Rathbone Charitable Trust	0	1,000
Child Sponsorship scheme	23,070	18,686
Other donations	19,846	27,484
Total	**141,327**	**146,731**

Analysis of movements in restricted funds

		Balance 1.1.20 £	Donations received 2020 £	Donations spent 2020 £	Internal transfers 2020 £	Fund transfers from un/r to restricted 2020 £	Balance 31.12.20 £
1	Kenya – DCC	197	307	2,665	0	2,218	59
2	Zambia - Maluba Pizz	32,874	44,799	30,509	0	199	47,363
3	Zambia - Kaliyangile	13,924	2,836	14,376	492	1,783	4,659
4	Zambia – University fees	5,259	5,790	4,348	0	0	6,699
5	Benin	12,139	24,202	21,075	0	1,583	16,849
6	Rwanda – Rusizi	81	4,618	4,569	0	0	130
7	Uganda - Zumbo	37	161	161	0	0	37
8	India - Sarberia	1,557	1,995	3,952	0	400	0
9	Child Sponsorship scheme	14,951	22,550	23,070	0	0	14,431
10	Lunch box fund	2,585	680	1,513	(492)	0	1,260
11	Chris Halsey Tribute Fund	4,721	260	3,122	0	0	1,859
12	Niall fund for student support	22,235	16,350	11,992	0	0	26,593
13	Nursing student support	1,093	16,779	12,352	0	0	5,520
	Total	**111,653**	**141,327**	**133,704**	**0**	**6,183**	**125,459**

10 Restricted funds

Name of restricted fund	Description, nature and purpose of fund
1.Kenya - DCC	Disability Community Centre and Athi and Irindiro special schools helping children with disabilities access education, health and welfare.
2.Zambia - Maluba PIZZ	School and support centre principally for orphaned children – support for education and welfare, including school lunches.
3.Zambia - Kaliyangile	Training centre for young people – supporting the centre in helping young people develop vocational skills.
4. Zambia - University fees	Support for university fees.
5. Benin	A small orphanage with agricultural project attached, for income generation, and an education support programme to sponsor children through secondary and further education or apprenticeships
6. Rwanda - Rusizi	Supporting construction projects, renovation, and other developments at schools in Rusizi.
7. Uganda - Zumbo	Secondary school fees support
8. India - Sarberia	New Life Centre school - school and support centre for disadvantaged children.
9. Child Sponsorship scheme	Sponsorship scheme in Zambia, Kenya, India, Benin and Uganda supporting access to education and training.
10. Lunch box fund	Fund supports school lunches and/or food parcels for children and families in Zambia and Kenya.

11.Chris Halsey Tribute Fund	**Fund to help children and young people, met in the course of our own work, who need surgery or medication otherwise unavailable, or other items such as as wheelchair or appliance.**
12.Niall fund for student support	**Fund supports children to access secondary schooling by meeting fees and other costs.**
13 Nursing student support	**Fund to support students through nursing training.**

11 Analysis of Governance and support costs

Support costs, including governance costs, have been allocated as shown below:

	2020	2019
	%	%
Overseas projects and volunteering	60	60
Overseas child sponsorship scheme	5	5
Fund-raising (including newsletters)	35	35

Support costs have been allocated to the activities of the charity.

Apportionment of governance and support costs

	Basis of apportionment	Overseas projects and volunteering	Overseas Child Sponsorship scheme	Fund-raising	Total	Total
		2020 £	2020 £	2020 £	2020 £	2019 £
Employment costs	Timespent	22,559	1,880	13,159	37,598	45,247
Office cost	Timespent	6,879	573	4,013	11,464	12,075
Accountancy services	Timespent	742	62	433	1,237	644
Governance	Timespent	503	43	293	839	2,212
		30,683	**2,557**	**17,898**	**51,138**	**60,177**

Governance costs

Governance costs include indirect costs for trustees' meetings, there were no charges for independent examination.

	Overseas projects and volunteering	Overseas Child Sponsorship scheme	Fund-raising	Total	Total
	2020 £	2020 £	2020 £	2020 £	2019 £
Trustees' travel & subsistence expenses	0	0	0	0	739
Printing trustees' annual report	503	43	293	839	1,474
	503	**43**	**293**	**839**	**2,212**

12 Trustees' renumeration and expenses

No trustees have received any remuneration from the charity during the year. There were no reimbursed expenses paid during the year (2019: £739).

13 Staff costs

The aggregate payroll costs were as follows:	2020	2019
	£	£
Staff costs during the period were:		
Wages and salaries	36,815	44,019
Pension costs	783	1,227
	37,598	**45,246**

No employees had employee benefits in excess of £60,000.

14 Staff numbers

During 2020 there were three part time staff (2019: four part-time staff).

15 Taxation

No tax was charged in the year (2019: £nil). As disclosed in the accounting policies, the company is a registered charity and is, therefore, exempt from taxation.

16 Unrestricted funds

Name of unrestricted fund	Description, nature and purposes of the fund
General fund:	the 'free reserves' after allowing for all designated funds.
Designated fund:	Project Contingency Fund (spend on overseas' projects subject to trustees' approval for spend above £2,000).

Financial Review

We are very grateful to the organisations and individuals who have donated so generously to our General Fund during the year.

The following organisations donated £1,000+ to our General Fund during the year:

Jersey Partners
The Martin Laing Foundation
D G Albright Charitable Trust

Analysis of movements in unrestricted funds

	Balance 1.1.20 £	Income 2020 £	Expenditure 2020 £	Transfers 2020 £	Funds 31.12.20 £
General fund	52,098	64,666	(54,981)	(4,000)	57,783
Designated Project Contingency Fund	6,136	0	(6,183)	4,000	3,953
Total	**58,234**	**64,666**	**(61,164)**	**0**	**61,736**

	Balance 1.1.19 £	Income 2019 £	Expenditure 2019 £	Transfers 2019 £	Funds 31.12.19 £
General fund	30,781	112,075	(90,758)	0	52,098
Designated Project Contingency Fund	14,824	0	(8,688)	0	6,136
Total	**45,605**	**112,075**	**(99,446)**	**0**	**58,234**