

Charity registration number 1097333 (England and Wales)

Company registration number 04383779

HUMBER LEARNING CONSORTIUM
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HUMBER LEARNING CONSORTIUM

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr P Nicholson Mr A Jonas Mr M Jennings Mr C A Darnell Mr G Betts Mrs L Benton
Secretary	Mr A D Crossland
Charity number (England and Wales)	1097333
Company number	04383779
Registered office	63-71 Anlaby Road Hull England East Yorkshire HU3 2LL
Auditor	Rackhams Accountants Limited 3 Melton Enterprise Park Redcliff Road Melton East Yorkshire HU14 3RS

HUMBER LEARNING CONSORTIUM

CONTENTS

	Page
Chairman's statement	1
Trustees' report	2 - 6
Statement of trustees' responsibilities	7
Independent auditor's report	8 - 10
Statement of financial activities	11
Balance sheet	12
Statement of cash flows	13
Notes to the financial statements	14 - 23

HUMBER LEARNING CONSORTIUM

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

HLC's operating environment has remained challenging throughout 2024-25 and we expect the turbulence to continue into 2025-26 and beyond. HLC's transition to domestic funding (UKSPF) following the end of European (ESF) funding in 2023 was largely successful in terms of maintaining partnership approaches to the delivery of learning & skills provision – HLC worked with 24 partners across UKSPF and Multiply in both Hull and the East Riding of Yorkshire.

Although the annual contract values for UKSPF were broadly comparable to ESF, there was still a funding gap that we were unable to close, and this has resulted in a reported deficit position of £44,195 in 2024-25. UKSPF is in doubt beyond March 2026, and Multiply ended nationally in March 2025, which only reinforces the uncertainty facing HLC and Third Sector organisations operating in the learning and skills arena.

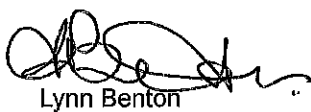
Our Adult Skills Fund contract has continued to deliver exceptionally well, so it came as a huge disappointment to learn without prior warning in March 2025 that our 2025-26 ASF allocation of £477,000 had been subsumed into the HEY local authorities, without our prior knowledge, as part of a devolution "pilot" process in Hull and East Yorkshire. To add further to the uncertainty we are grappling with, a 10% ASF contract top slice is now being applied by our allocated local authority, which will result in a significant loss of income to HLC next year.

HLC's DfE 16-19 Study Programme continues to grow and deliver, and it is meeting expressed need across Hull where NEET numbers have been on the rise for several years. A significant percentage of the young people we work with, through our partners Goodwin Development Trust, Unity in Community, and Niche Training, have Education Health Care Plans (EHCPs) or are classed as high needs, and the flexible / informal approach of our Study Programme suits them better than more formal institutions.

Our UKSPF partnerships in Hull and East Riding of Yorkshire (2023-2025) both delivered successfully, exceeding their respective output and outcome targets by considerable margins. Hull City Council has maintained its strong working relationship with the Third Sector by funding the Hull Exploring opportunities partnership into 2025-26. However, East Riding Council chose not to continue the ER Exploring Opportunities programme, and this £1m per year project closed at the end of March 2025. Unfortunately, one of the East Riding partner organisations folded immediately as a result.

The deficit in 2024-25 turned out to be lower than we had originally forecasted and this helped us to maintain our cash reserves on 31 March 2025 at a healthy £808,680. The end of UKSPF in East Riding and the Multiply programme nationally, will make 2025-26 a more challenging prospect. With uncertainty remaining over UKSPF beyond March 2026 and clarity on ASF and Skills Devolution unlikely to materialise until early-2026, the next couple of years will remain daunting.

As in previous years the HLC board of trustees remains confident that HLC's excellent contract delivery track record, reputation with stakeholders, staff team expertise, and its robust financial health (strong cash reserves position and no external borrowings) will enable the organisation to plan and respond proactively over the next few years.



Lynn Benton

Chair of Trustees

Date: 17 September 2025

HUMBER LEARNING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charitable objects of HLC are to promote the advancement of education for the public benefit, in particular:

- (a) To improve access to learning opportunities for users, volunteers, and employees of voluntary and community organisations in Humber and Yorkshire
- (b) To develop voluntary sector learning providers to meet quality thresholds and stakeholder requirements
- (c) To develop a partnership approach to the delivery and development of learning opportunities and good practice
- (d) To carry out associated activities
- (e) To promote the efficiency and effectiveness of charities, voluntary and community groups based in the Humber and Yorkshire region by providing training and on-going support to increase their ability to access funding and participate in the regeneration of their area.

Public benefit

HLC's activities promote the advancement of education for the public benefit. In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including specific guidance on fee charging.

We work with delivery partners, the majority of which are local not-for-profit organisations, to deliver a wide range of accredited and non-accredited learning opportunities.

HLC's learning provision is targeted at disadvantaged individuals and communities. As a result, where possible, learning is provided free of charge, or at the lowest possible cost to encourage access and participation.

From a broader perspective, HLC's activities help adults and young people within the Yorkshire and Humber region to engage on a journey that leads to further learning and / or job opportunities, benefiting both the individual, their families, and communities.

Quality assurance and improvement processes are given a high profile across HLC and its partner's networks. Guidance and training are regularly provided to ensure that delivery partners and their staff members meet the quality thresholds of funders and inspection bodies.

HLC is committed to strengthening voluntary and community sector organisations to deliver learning opportunities. Our experience demonstrates that promoting the delivery of learning opportunities in partnership with local and trusted community groups helps to engage those from the most disadvantaged backgrounds.

HUMBER LEARNING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

During 2024-25 HLC has been able to promote and deliver learning opportunities through the following core activities, grants, and contracts:

- Quality and Development
- DfE 16-19 Study Programme
- ESFA Adult Education Budget
- UKSPF Multiply Hull
- UKSPF Multiply East Riding
- UKSPF Exploring Opportunities Hull
- UKSPF Exploring Opportunities East Riding
- National Lottery Community Fund – Good to Go project

With our partners we have delivered a wide range of learning opportunities to disadvantaged people. The contracts and projects are summarised below. The letters in brackets demonstrate which of HLC's charitable objects (see above) are being met by a particular area of work, grant, or contract.

Quality and Development (a, b, c, d, e)

Quality assurance and the development of our delivery partners is driven by our commitment to continuous improvement. Supporting voluntary sector organisations to become high quality learning providers is one of HLC's primary charitable objects and one of our 3 strategic priorities. HLC carries out a range of quality and development activities, including:

- Regular 1-1 quality and support visits to partners
- Observations of teaching, learning, and assessment (including dual observations)
- Quality Improvement Network meetings (5-6 per academic year)
- Designated Safeguarding Officers network (4 per year)
- Continuing professional development events
- Equality & diversity support, inc. E&D diaries and calendars
- Learner enrichment activities
- Safeguarding & Prevent Duty support and advice
- E-safety audits
- Webinars
- Telephone advice, on-line meetings, 1-1 support, and virtual networks
- A dedicated quality resources website
- Matrix IAG quality assurance compliance support

These activities help HLC to maintain and strengthen our relationships with partner organisations, in turn helping them to build their own capacity and deliver high quality learning opportunities to our target beneficiaries.

HLC continues to demonstrate a strong commitment to quality improvement and was rated "Good" by Ofsted inspectors in June 2022. HLC has now been rated "Good" in all its inspections (2012, 2015, 2022). HLC holds the Matrix information, advice, and guidance quality standard, and Cyber Essentials accreditation.

DfE - 16-19 Study Programme started August 2023 (a, b, c, e)

The Study Programme replaced our previous 16-18 Traineeship contract when the national Traineeships programme was scrapped by the former Conservative government. This contract is delivered by 3 community-based partners. HLC will be seeking to grow its Study Programme delivery incrementally and carefully over the coming 2-3 academic years to develop and maintain quality of provision.

HUMBER LEARNING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

ESFA - Adult Skills Fund (formerly Adult Education Budget) – started August 2023 (a, b, c, e)

HLC was one of only 55 training providers nationally to bid successfully through the 2023 SFA Adult Skills Fund (ASF) procurement exercise. The ASF programme supports adults aged 19+ offering a range of flexible accredited units and qualifications that are designed to progress individuals into employment, further learning, or career progression. In 2024-25, HLC worked with 5 community-based delivery partners in Hull & East Riding. We intend to grow ASF provision gradually, adding new partners and local delivery over the next 2-3 years. ASF will come under the local remit and control of the Hull & East Yorkshire Mayoral Combined Authority (via Devolution) in summer 2026. An interim pilot devolution arrangement is in place for 2025-26, which will see HLC's ASF funding "account managed" by Hull Training & Adult Education for one academic year.

UKSPF Multiply Hull November 2022 to March 2025 (a, b, c, d, e)

Multiply was a national 3-year numeracy programme aimed at adults aged 19+ and funded through a 20% top slice of the UK Shared Prosperity Fund (UKSPF). Multiply was designed to improve adults' numeracy skills by engaging them in activities that develop their confidence with numbers. HLC led a partnership of 4 community based VCSE organisations who delivered maths-based activities across the city of Hull. The HLC-led partnership delivered 3 out of the 5 Multiply contracts that were tendered out by Hull City Council. These activities ended in March 2025 when the Multiply programme was closed nationally.

UKSPF Multiply East Riding November 2022 to March 2025 (a, c, d)

HLC is leading a partnership of 5 community based VCSE partners who are delivering maths engagement activities across the East Riding of Yorkshire with a particular emphasis on Bridlington, Goole, and Holderness. The ER Multiply contract is ended in March 2025 when the national programme was closed.

UKSPF Exploring Opportunities Hull from April 2023 to March 2026 (a, b, c)

Funded through UKSPF with Hull City Council as the accountable body, EO Hull is an HLC-led partnership project with 8 experienced Hull-based organisations. It aims to support unemployed and economically inactive residents with the goal of progressing them into employment or further learning or moving them closer to the labour market. The partnership provides beneficiaries with 1-1 keyworker and a personalised programme of support, including dedicated mental health and debt advice services. The delivery model builds upon best practice from our successful CLLD, BBO, and Springboard programmes.

UKSPF Exploring Opportunities East Riding from August 2023 to March 2025 (a, b, c)

Funded through UKSPF with East Riding as the accountable body, EO East Riding was a successful HLC-led partnership project with 8 experienced ER-based organisations. It supported unemployed and economically inactive residents with the goal of progressing them into employment or further learning or moving them closer to the labour market. The partnership provided beneficiaries with 1-1 keyworker and a personalised programme of support, including dedicated mental health and debt advice services. The delivery model built upon best practice from our successful CLLD, BBO, and Springboard programmes. The programme closed in March 2025 when East Riding Council chose not to commission any VCSE provision via UKSPF People & Skills.

National Lottery Community Fund – Good to Go from April 2024 to March 2026 (a, c, d)

A 2-year Lottery-funded programme (Reaching Communities), which is focused on first steps and social inclusion activities that act as a bridge into employability provision.

Financial review

This year, HLC is reporting a deficit £44,195. From a financial health perspective, HLC has robust sustainability and gearing ratings (no borrowings), with an unrestricted reserve position of £808,680.

HUMBER LEARNING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

At the time of writing, the government is yet to announce what the future of UKSPF funding might look like beyond March 2026. Clarity on this is critical because the majority of our partner organisations are currently delivering on HLC's UKSPF programmes and are dependent on it for their sustainability. The lack of NEET and/or Inactive Trailblazer status in Hull and East Yorkshire is compounding the issue not only for VCSE sustainability, but also for provision sufficiency for young people and unemployed/inactive adults.

Our Adult Skills Fund provision is currently under a temporary "pilot" management arrangement with Hull Training & Adult Education in advance of full Hull & East Riding skills devolution in August 2026. We are hoping to secure and grow our own ASF delivery for 2026-27 through a combined authority procurement process, which is expected to launch in early-2026.

The 16-19 Study Programme continues to deliver well, and we are aiming to grow this organically year-on-year, with the goal of eventually doubling the overall contract value.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr P Nicholson

Mr A Jonas

Mr M Jennings

Mr C A Darnell

Mr G Betts

Mrs L Benton

Organisational structure

A board comprising six trustees is the current the accountable body for policy and oversight within the agreed framework set out in the Memorandum of Association.

The trustees meet quarterly to discuss and approve major decisions. The board of HLC has a Finance & General Purposes sub-group, which meets in advance of a full board meeting to scrutinise the financial and management accounts. A management team comprising a Chief Executive, Deputy Chief Executive, and Quality Director, oversees the day-to-day operations of the organisation. The Chief Executive also serves as the Company Secretary.

The trustees seek to utilise a partnership approach in the development of strategy, which enables the whole staff team to engage in and discuss issues affecting the organisation. We meet as a whole group every January for an away day. This ensures that the staff team remains fully engaged and that strategic decisions of the board benefit from the expertise and operational experience of all employees. Responsibility for the day-to-day operations and implementation is subsequently taken by each individual member of staff, as appropriate to their level of responsibility.

Contractual Partnerships

Humber Learning Consortium utilises contractual partnerships to enable the delivery of a broad range of services in support of learning within the voluntary and community sector (VCS). In this context the organisation has worked very successfully with the Education & Skills Funding Agency, Department for Education (DfE), National Lottery Community Fund, Hull City Council (UKSPF & Multiply), and East Riding of Yorkshire Council (UKSPF & Multiply). HLC also has strategic alliances which support VCS learning; partners include Hull & East Yorkshire Business Growth & Skills Hub (formerly HEY LEP), and the National Careers Service.

HUMBER LEARNING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

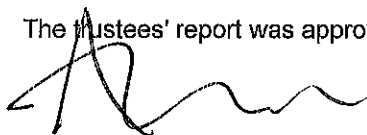
The management team in conjunction with trustee representatives review the risks faced by the organisation. A risk register is held and reviewed periodically to assess changing risk factors. The main risks to the organisation considered as part of this strategy are as follows:

1. Corporate/Strategic Factors
2. Governance and Management
3. Financial
4. Personnel
5. Teaching, Learning & Assessment
6. Communications, Information Technology and MIS
7. Premises and facilities
8. Marketing
9. Natural disaster

Auditor

Following a procurement exercise Rackhams Accountants Limited re-appointed by HLC trustees at the 2023 AGM for a 3-year period.

The trustees' report was approved by the Board of Trustees.



Mr A D Crossland
Company Secretary

17 September 2025

HUMBER LEARNING CONSORTIUM

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Humber Learning Consortium for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HUMBER LEARNING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HUMBER LEARNING CONSORTIUM

Opinion

We have audited the financial statements of Humber Learning Consortium (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

HUMBER LEARNING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF HUMBER LEARNING CONSORTIUM

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the company has in place, in the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected, or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the company and we determined that the following were most relevant: FRS 102, Companies Act 2006, Health and Safety at Work Act and Employment Law.
- We considered the incentives and opportunities that exist in the company, including the extent of management bias, which present a potential for irregularities and fraud to be perpetrated, and tailored our risk assessment accordingly.
- Using our knowledge of the company, together with the discussions held with the company at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities, including fraud, and tailored our procedures according to this risk assessment.

HUMBER LEARNING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HUMBER LEARNING CONSORTIUM

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records. In particular, we tested items that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates. In particular, we considered going concern and impairment of trade debtors.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key revenue lines.
- Performing physical verification of key assets.
- Obtaining third party confirmation of material balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the company board minutes, correspondence with solicitors, for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the directors.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Trevor Rackham FCCA (Senior Statutory Auditor)

For and on behalf of Rackhams Accountants Limited, Statutory Auditor

Chartered Certified Accountants

3 Melton Enterprise Park

Redcliff Road

Melton

East Yorkshire

HU14 3RS

17 September 2025

Rackhams Accountants Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

HUMBER LEARNING CONSORTIUM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Charitable activities	3	1,309,689	4,164,861	5,474,550	747,346	3,934,780	4,682,126
Investments	4	15,960	-	15,960	5,108	-	5,108
Total income		<u>1,325,649</u>	<u>4,164,861</u>	<u>5,490,510</u>	<u>752,454</u>	<u>3,934,780</u>	<u>4,687,234</u>
Expenditure on:							
Charitable activities	5	1,369,844	4,164,740	5,534,584	826,798	3,837,243	4,664,041
Total expenditure		<u>1,369,844</u>	<u>4,164,740</u>	<u>5,534,584</u>	<u>826,798</u>	<u>3,837,243</u>	<u>4,664,041</u>
Net income/(expenditure)		<u>(44,195)</u>	<u>121</u>	<u>(44,074)</u>	<u>(74,344)</u>	<u>97,537</u>	<u>23,193</u>
Transfers between funds		<u>(3)</u>	<u>3</u>	<u>-</u>	<u>124,449</u>	<u>(124,449)</u>	<u>-</u>
Net movement in funds	7	<u>(44,198)</u>	<u>124</u>	<u>(44,074)</u>	<u>50,105</u>	<u>(26,912)</u>	<u>23,193</u>
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>852,949</u>	<u>(195)</u>	<u>852,754</u>	<u>802,844</u>	<u>26,717</u>	<u>829,561</u>
Fund balances at 31 March 2025		<u>808,751</u>	<u>(71)</u>	<u>808,680</u>	<u>852,949</u>	<u>(195)</u>	<u>852,754</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HUMBER LEARNING CONSORTIUM

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		1,808		5,614
Current assets					
Debtors	12	525,807		699,453	
Cash at bank and in hand		832,126		995,467	
		1,357,933		1,694,920	
Creditors: amounts falling due within one year	13	(551,061)		(847,780)	
Net current assets			806,872		847,140
Total assets less current liabilities			808,680		852,754
The funds of the charity					
Restricted income funds	16		(71)		(195)
Unrestricted funds	17		808,751		852,949
			808,680		852,754

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 17 September 2025


Mrs L Benton
Company Secretary

Company registration number 04383779 (England and Wales)

HUMBER LEARNING CONSORTIUM

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	20		(178,308)		(168,448)
Investing activities					
Purchase of tangible fixed assets		(1,049)		-	
Proceeds from disposal of tangible fixed assets		56		-	
Investment income received		15,960		5,108	
Net cash generated from investing activities			14,967		5,108
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(163,341)		(163,340)
Cash and cash equivalents at beginning of year			995,467		1,158,807
Cash and cash equivalents at end of year			832,126		995,467

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Humber Learning Consortium is a private company limited by guarantee incorporated in England and Wales. The registered office is 63-71 Anlaby Road, Hull, England, East Yorkshire, HU3 2LL.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	3 years on cost
---------------------	-----------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Subcontracted learning						
Services provided under contract	1,309,689	4,164,861	5,474,550	747,346	3,934,780	4,682,126

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	15,960	5,108

5 Expenditure on charitable activities

	Subcontracted learning 2025 £	Subcontracted learning 2024 £
Direct costs		
Staff costs	1,024,921	1,214,420
Depreciation and impairment	4,798	9,427
Insurance	3,309	3,024
Event costs	592	4,708
External consultants	-	34,753
Training and trainers	2,406	2,370
Learner bursery payments	23,106	39,387
Subcontracted Learning	4,349,209	3,216,006
	5,408,341	4,524,095
Share of support and governance costs (see note 6)		
Support	120,943	135,462
Governance	5,300	4,484
	5,534,584	4,664,041
Analysis by fund		
Unrestricted funds	1,369,844	826,798
Restricted funds	4,164,740	3,837,243
	5,534,584	4,664,041

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Support costs allocated to activities

	2025 £	2024 £
Sundries	2,034	1,340
Bank charges	975	1,122
Accommodation	35,156	46,523
Communication	28,686	29,032
Equipment and resources	27,077	38,803
Organisation development	5,045	7,514
Staff expenses	21,970	11,128
Governance costs	5,300	4,484
	<u>126,243</u>	<u>139,946</u>
Analysed between:		
Subcontracted learning	<u>126,243</u>	<u>139,946</u>

7 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,300	4,292
Depreciation of owned tangible fixed assets	<u>4,798</u>	<u>9,427</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
CEO	1	1
Senior management	2	2
Delivery staff	14	17
Administration	9	12
Information technology	2	2
	<u>28</u>	<u>34</u>
Total		

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Employees (Continued)

Employment costs	2025 £	2024 £
Wages and salaries	859,154	1,016,854
Social security costs	77,566	93,766
Other pension costs	88,201	103,800
	<u>1,024,921</u>	<u>1,214,420</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	2	2
	<u>3</u>	<u>3</u>

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 April 2024	34,687
Additions	1,049
Disposals	(686)
At 31 March 2025	<u>35,050</u>
Depreciation and impairment	
At 1 April 2024	29,073
Depreciation charged in the year	4,798
Eliminated in respect of disposals	(629)
At 31 March 2025	<u>33,242</u>
Carrying amount	
At 31 March 2025	<u>1,808</u>
At 31 March 2024	<u>5,614</u>

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	(25,749)	29,806
Prepayments and accrued income	551,555	669,647
	<u>525,806</u>	<u>699,453</u>

13 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		23,874	13,859
Deferred income	14	50,254	35,528
Trade creditors		2,382	228,715
Accruals		474,551	569,678
		<u>551,061</u>	<u>847,780</u>

14 Deferred income

	2025 £	2024 £
Other deferred income	<u>50,254</u>	<u>35,528</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	<u>50,254</u>	<u>35,528</u>
Movements in the year:		
Deferred income at 1 April 2024	35,528	642,997
Released from previous periods	(35,528)	(642,997)
Resources deferred in the year	<u>50,254</u>	<u>35,528</u>
Deferred income at 31 March 2025	<u>50,254</u>	<u>35,528</u>

15 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>88,201</u>	<u>103,800</u>

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
High Needs Learners Funding	(125)	75,098	(75,098)	-	(125)
UKSPF Exploring Opportunities - East Riding	(77)	1,002,365	(1,002,361)	73	-
UKSPF Exploring Opportunities - Hull	7	754,920	(754,873)	-	54
UKSPF Exploring Employment	-	1,000,000	(999,990)	(10)	-
UKSPF Exploring Volunteering	-	800,000	(799,949)	(51)	-
UKSPF Families Learning Together	-	299,646	(299,637)	(9)	-
	-	232,832	(232,832)	-	-
	(195)	4,164,861	(4,164,740)	3	(71)
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
YEI ESF Springboard	25,398	559,055	(463,055)	(121,398)	-
This Ability	1,319	976,546	(979,150)	1,285	-
BBO	-	152,282	(149,854)	(2,428)	-
Springboard 3	-	815,190	(813,282)	(1,908)	-
High Needs Learners Funding	-	7,700	(7,825)	-	(125)
UKSPF Exploring Opportunities - East Riding	-	737,725	(737,802)	-	(77)
UKSPF Exploring Opportunities - Hull	-	686,282	(686,275)	-	7
	26,717	3,934,780	(3,837,243)	(124,449)	(195)

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Redundancy reserve	175,386	-	-	(2,438)	172,948
Adult Education Budget	-	9,192	(7,957)	(1,235)	-
Adult Skills Fund	-	451,644	(447,372)	-	4,272
Spot Contracts	-	30,771	(30,771)	-	-
Barbara Haigh Investment Fund	-	2,000	(2,000)	-	-
Multiply East Riding	6,312	301,328	(301,232)	(6,408)	-
Multiply Hull	(811)	338,700	(333,592)	(4,297)	-
Study Programme	(6,774)	162,503	(160,529)	-	(4,800)
General funds	678,836	29,511	(86,391)	14,375	636,331
	<u>852,949</u>	<u>1,325,649</u>	<u>(1,369,844)</u>	<u>(3)</u>	<u>808,751</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Redundancy reserve	162,729	-	-	12,657	175,386
AEB	-	168,744	(257,937)	89,193	-
Youth Hub	4,227	(1,481)	(2,100)	(646)	-
Barbara Haigh Investment Fund	-	1,000	(1,000)	-	-
CLLD	156,890	29,563	(18,583)	(167,870)	-
Youth Hub 2	895	27,523	(28,300)	(118)	-
Youth Futures	448	48,524	(48,972)	-	-
VPP	-	29,856	(29,856)	-	-
Study Programme	-	64,703	(71,477)	-	(6,774)
Multiply East Riding	4,527	175,000	(173,215)	-	6,312
Multiply Hull	(227)	200,100	(200,684)	-	(811)
General funds	477,655	384,022	(368,573)	191,233	684,337
	<u>802,844</u>	<u>752,454</u>	<u>(826,798)</u>	<u>124,449</u>	<u>852,949</u>

HUMBER LEARNING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	1,809	-	1,809
Current assets/(liabilities)	806,942	(71)	806,871
	<u>808,751</u>	<u>(71)</u>	<u>808,680</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	5,614	-	5,614
Current assets/(liabilities)	847,335	(195)	847,140
	<u>852,949</u>	<u>(195)</u>	<u>852,754</u>

19 Related party transactions

The charitable company shares a mutual trustee with the Goodwin Development Trust. During the year payments were made by Humber Learning Consortium to Goodwin Development Trust amounting to £666,857 (2024 : £556,859).

20	Cash generated from operations	2025 £	2024 £
	(Deficit)/surplus for the year	(44,073)	23,193
	Adjustments for:		
	Investment income recognised in statement of financial activities	(15,960)	(5,108)
	Depreciation and impairment of tangible fixed assets	4,798	9,427
	Movements in working capital:		
	Decrease in debtors	173,647	2,908
	(Decrease)/increase in creditors	(311,445)	408,600
	Increase/(decrease) in deferred income	14,726	(607,468)
	Cash absorbed by operations	<u>(178,307)</u>	<u>(168,448)</u>