

Charity registration number 1097005

Company registration number 04698694 (England and Wales)

HOME START NOTTINGHAM
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

HOME START NOTTINGHAM

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms C Stephens - Co Chair Ms C Howling - Co Chair Mr R Paton - Treasurer Dr H Roberts Ms A Haggar Ms K Blenkinsop Ms J Burgess Mr P Hunt Miss I Zafar	(Appointed 21 August 2023)
Senior staff	Ms J Hallam Ms S Leivers	
Charity number	1097005	
Company number	04698694	
Registered office	Suite 9 Arnold Business Centre Brookfield Gardens Arnold Nottingham NG5 7ER	
Independent examiner	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP	
Bankers	TSB Bank plc PO Box 1000 BX4 7SB	

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HOME START NOTTINGHAM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The trustees of Home Start Nottingham have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objectives for which Home Start Nottingham is established are:

- To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- To prevent cruelty to or maltreatment of children
- To relieve sickness, poverty and need amongst children through the support of their parents and guardians
- To promote the education of the public in better standards of childcare within the area of Nottingham City and its environs, and the boroughs of Broxtowe, Gedling, Rushcliffe and Ashfield.

During the year, Home Start Nottingham has contributed to its objectives by supporting 83 (2023: 111) families and 198 (2023: 253) children through our home visiting and group organised activities.

Achievements and performance

Any family with at least one child under 8 years of age living within the charity's catchment areas can refer themselves to the charity or be referred by another agency with the family's permission. Accepting support from Home Start Nottingham is entirely a matter of choice for the family concerned.

- Parents have benefitted by increased self-confidence and more engagement within their local communities.
- Children have benefited from their parents' improved parenting skills and the impact of positive role modelling by volunteers.

Following a review of other community support, our family group sessions relocated in the autumn of 2023 from Clifton to venues in Beechdale and Arnold. The group sessions are funded from Home-Start Nottingham's unrestricted reserves. Play sessions are arranged to provide children with more social and educational opportunities. Families are signposted to health services and referral made to the local foodbanks as required.

Through home visiting and support given by volunteers, parents are helped to provide safer environments for their children and healthier lifestyles. During the financial year our volunteers have provided 9,126 hours of support to local families. (2023: 10,726 hours).

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Financial review

The challenging economic landscape experienced in previous years continued throughout the financial year to March 2024, and as a result total income received reduced to £659,424 (2023: £701,962). Considering the tough economic landscape the trustees felt that the 6% year on year reduction in income still constitutes a strong financial performance.

Donations and Legacy income was £49,179 (2023: £61,462), and again included a sizable donation of £30,000 (2023: £28,665) from Vanishing Point.

Charitable activity income decreased year on year by £44,568 as a result of the following major contributing factors:

- The £28,575 per annum three year private funding arrangement for the Nottingham City area finished at the March 31, 2023.
- The year to March 31 2024, was the penultimate year for the 10 year commissioned services contract with SSBC which is scheduled to end in March 2025, as a result activity levels started to reduce and resulted in a decline of income of £11,443 in comparison to the previous year.
- The funding received from Nottinghamshire County Council Local Communities Fund (NCCLCF), the Henry Smith Charity and the Garfield Weston Foundation remained at the same levels as in the previous year at £27,296, £30,000 and £15,000 respectively.

Other income in the year was £18,442 (2023: £4,129). Following the continued rise in the Bank of England base interest rates during the year, Home-Start Nottingham continued to benefit from its strong cash position.

Reserves Policy

The trustees wish to maintain a level of unrestricted reserves which will enable the charity to meet its financial obligations should the charity be unable to continue. The reserves policy is reviewed annually and the trustees have agreed to set the level needed at three months' running costs. Three months running costs (excluding costs incurred under the commissioned services contract with SSBC) amount to approximately £42,000. The unrestricted reserves held at 31 March 2024 of £652,168 are therefore considered adequate for this purpose.

As a result of changes to legislation introduced in The Pensions Act 2011 Home Start Nottingham was advised by its pension provider, the Pensions Trust, that it faces a potential liability for debt on withdrawal from the pension scheme. The trustees have built reserves to a level sufficient to cover this liability and review this position regularly (see note 15). Home Start Nottingham was made subject to auto enrolment of pensions in July 2016.

Future

As mentioned in the Financial review above the commissioned services contract with SSBC is scheduled to end in March 2025. By March 2025 the services provided under the contract will have been in operation for 10 years, the period specified in the original bid funded by the National Lottery in 2015. Currently, it is unlikely that funding and the service in its present form will continue beyond March 2025. Since inception this commissioned services contract has accounted for approximately 75% of the total revenue of Home Start Nottingham. The Trustees believe that the financial resources of the Home Start Nottingham will allow the charity to manage the anticipated impact of any future reduction and potential cessation of the commission services contract with SSBC on its operations for the foreseeable future.

Structure, governance and management

Home Start Nottingham is a registered charity, Charity number 1097005. The Charity is incorporated under company number 04698694 as a company limited by guarantee and is therefore governed by a memorandum and articles of association.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms C Stephens - Co Chair

Mr M Scott - Chair

(Resigned 31 December 2023)

Ms C Howling - Co Chair

Ms R Moses

(Resigned 19 March 2024)

Mr R Paton - Treasurer

Dr H Roberts

Ms A Haggard

Ms K Blenkinsop

Ms J Burgess

Mr P Hunt

Miss I Zafar

(Appointed 21 August 2023)

The Trustees of Home Start Nottingham employ the staff and are responsible for the effective management of Home Start Nottingham including funding, insurance, premises and good employment practice.

The Trustees ensure that proper links are developed with the statutory caring agencies and with other voluntary organisations within the community.

The trustees meet at least eleven times a year in accordance with the Memorandum and Articles of Association of Home Start Nottingham, which specify meeting at least four times a year.

Risk factors

As part of their overall duties of management the trustees have a responsibility to ensure that major risks to which Home Start Nottingham is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one which if it occurs would have a severe impact on operational performance, achievement of aims and objectives, or could damage the reputation of Home Start Nottingham, changing the way the trustees, volunteers or families might deal with Home Start Nottingham. The trustees recognise that risk can arise, not only from Home Start Nottingham's activities but also from failure to act or exploit opportunities.

Whilst we are an independent local charity, Home Start Nottingham is a federated member of Home Start UK. This membership brings the important benefit of internal policy development and the quality assurance framework. The federation also works hard to influence national policy development to further our shared strategic vision and mission.

Trustee Recruitment, Induction and Training

Home Start Nottingham carries out a skills audit of current trustees which identifies knowledge gaps within the board and then actively takes steps to recruit trustees accordingly.

In order to become familiar with the practical work of the Charity, trustees will receive a copy of the Annual Report, the Memorandum and Articles and the latest financial reports, together with being assigned a buddy (a mentor from the existing trustee board). They will also meet with the Scheme Manager and existing trustees as well as being offered opportunities to visit with the staff team.

Additionally, they (along with Management Committee members and any trustees who would like to take refresher training) are invited to attend induction training which covers the following areas:

- Governance
- The Home Start Agreement
- Training and Support
- Roles and Responsibilities
- Communication
- Local Scheme Information
- Best Practice Guides
- Safeguarding
- Quality Assurance

All trustees are then signposted to any other relevant training throughout the year.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Organisational Structure

The organisation is controlled by the trustees, who meet at least eleven times per annum. The scheme manager Mrs J Hallam, is responsible for the day to day running of the company's affairs and reports to the Trustees. The company secretary is Mrs S Leivers, the Scheme Administrator, whose position is appointed by the Trustees.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Salaries for staff members affiliated to the SSBC contract are set annually according to Funding body.

The Board of Trustees set the salary of the scheme manager and other core staff using the Local Government pay spine as amended.

Trustees are entitled to claim expenses but do not receive any remuneration for their time.

The Trustees' report was approved by the Board of Trustees.



Mr R Paton - Treasurer

Trustee

Dated:

27/09/2024

HOME START NOTTINGHAM

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HOME START NOTTINGHAM

I report to the Trustees on my examination of the financial statements of Home Start Nottingham (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Melvin Bailey FCCA DChA
for and on behalf of Rogers Spencer
Chartered Accountants
Newstead House
Pelham Road
Nottingham
NG5 1AP

Dated: 30/9/24

HOME START NOTTINGHAM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	3	49,179	-	49,179	61,462
Charitable activities	4	45,000	546,803	591,803	636,371
Other income	5	18,442	-	18,442	4,129
Total income		112,621	546,803	659,424	701,962
Expenditure on:					
Raising funds	6	-	-	-	455
Charitable activities	7	115,917	519,444	635,361	616,765
Total resources expended		115,917	519,444	635,361	617,220
Net (outgoing)/incoming resources before transfers		(3,296)	27,359	24,063	84,742
Gross transfers between funds		27,359	(27,359)	-	-
Net income for the year/ Net movement in funds		24,063	-	24,063	84,742
Fund balances at 1 April 2023		628,106	-	628,106	543,367
Fund balances at 31 March 2024		652,169	-	652,169	628,109

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
<u>Income and endowments from:</u>				
Donations and legacies	3	61,462	-	61,462
Charitable activities	4	45,000	591,371	636,371
Other income	5	4,129	-	4,129
Total income		110,591	591,371	701,962
<u>Expenditure on:</u>				
Raising funds	6	455	-	455
Charitable activities	7	42,477	574,288	616,765
Total resources expended		42,932	574,288	617,220
Net (outgoing)/incoming resources before transfers		67,659	17,083	84,742
Gross transfers between funds		30,704	(30,704)	-
Net income for the year/ Net movement in funds		98,363	(13,621)	84,742
Fund balances at 1 April 2022		529,746	13,621	543,367
Fund balances at 31 March 2023		628,109	-	628,109

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

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BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	12		5,487		8,578
Current assets					
Debtors	13	7,529		8,017	
Cash at bank and in hand		791,741		748,830	
		799,270		756,847	
Creditors: amounts falling due within one year	14	(152,588)		(135,314)	
Net current assets			646,682		619,533
Total assets less current liabilities			652,169		628,109
The funds of the charity					
Unrestricted funds			652,169		628,109
			652,169		628,109

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 478.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 27/09/2024



Mr R Paton - Treasurer
Trustee

Company registration number 04698894 (England and Wales)

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STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	19		45,474		107,649
Investing activities					
Purchase of tangible fixed assets		(558)		(3,742)	
Net cash used in investing activities			(558)		(3,742)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			44,911		103,907
Cash and cash equivalents at beginning of year			746,830		642,923
Cash and cash equivalents at end of year			791,741		746,830

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Home Start Nottingham is a private company limited by guarantee incorporated in England and Wales. The registered office is Suite 9, Arnold Business Centre, Brookfield Gardens, Nottingham, NG5 7ER.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.4 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value of the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20%/33.3% Straight line basis
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1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2024	2023
	£	£
Charities Trust	60	60
Enterprise Cars	2,000	1,500
FH Charitable Trust	500	500
J N Derbyshire Trust	-	3,000
I Hoskins	180	180
M Proctor	240	240
S Thornton	360	360
The Mary Robertson Trust	3,000	-
C Stephens	500	500
Various Donations < £500	6,558	8,789
Gift Aid	741	712
Vanishing Point	30,000	28,665
Coriolis Ltd	-	10,000
Waitrose	250	1,166
J Watts	1,200	1,200
M Rumney	90	90
Charles Littlewood Hill Trust	-	2,500
The Lady Hind Trust	2,500	-
Alchemy Foundation	1,000	-
The 29th May 1961 Charitable Trust	-	2,000
	<u>49,179</u>	<u>61,462</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Total 2024 £	Total 2023 £
City Area Fund	-	28,575
GEM Cash for Kids Midlands	-	4,550
The Henry Smith Charity	30,000	30,000
Notts County Council Local Communities Fund	27,296	27,296
Small Steps Big Changes	519,507	530,950
Garfield Weston Foundation	15,000	15,000
	<u>591,803</u>	<u>636,371</u>
Analysis by fund:		
Unrestricted funds	45,000	45,000
Restricted funds	<u>546,803</u>	<u>591,371</u>
	<u>591,803</u>	<u>636,371</u>

5 Other income

	2024	2023
	£	£
Interest received	<u>18,442</u>	<u>4,129</u>

6 Raising funds

	2024	2023
	£	£
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	<u>-</u>	<u>455</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Charitable activities

	2024 £	2023 £
Staff costs	509,103	481,949
Depreciation and impairment	3,647	3,649
Staff training	1,369	3,932
Telephone	6,361	7,636
Printing, postage and stationery	7,110	7,634
Staff expenses and travel	5,382	4,887
Publicity	5,541	4,487
Family and volunteer events	9,646	9,564
Volunteer expenses	2,832	3,048
Repairs and renewals	1,743	1,082
Sundry	114	456
Parents groups / family expenses	3,667	7,810
Computer and accessories	3,043	4,686
Interpreter fees	11,590	10,078
Premises expenses	29,265	28,817
	<u>600,413</u>	<u>579,715</u>
Share of governance costs (see note 9)	34,948	37,050
	<u>635,361</u>	<u>616,765</u>
Analysis by fund		
Unrestricted funds	115,917	
Restricted funds	<u>519,444</u>	
	<u>635,361</u>	
For the year ended 31 March 2023		
Unrestricted funds		42,477
Restricted funds		<u>574,288</u>
		<u>616,765</u>

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

9 Governance costs

	2024 £	2023 £
Staff costs	9,600	12,510
Affiliations and subscriptions	12,055	12,248
Independent examiners fees	3,420	3,420
Other accountancy and bookkeeping services	9,873	8,872
	<u>34,948</u>	<u>37,050</u>

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Employees

Number of employees

The average monthly number employees during the year was:

	2024 Number	2023 Number
Employees	<u>24</u>	<u>25</u>

Employment costs

	2024 £	2023 £
Wages and salaries	494,989	473,468
Other pension costs	23,714	20,991
	<u>518,703</u>	<u>494,459</u>

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	<u>88,533</u>	<u>83,203</u>
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There were no employees whose annual remuneration was £60,000 or more.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2023	48,018
Additions	558
At 31 March 2024	48,576
Depreciation and impairment	
At 1 April 2023	39,442
Depreciation charged in the year	3,647
At 31 March 2024	43,089
Carrying amount	
At 31 March 2024	5,487
At 31 March 2023	8,576

13 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Prepayments and accrued income	7,529	8,017

14 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		7,100	6,887
Deferred income	16	80,942	64,493
Trade creditors		5,193	6,438
Accruals		59,353	57,496
		152,588	135,314

15 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	23,714	20,991

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Although the scheme is a defined contribution scheme, employees paid into a growth plan series 3 prior to October 2013. The debt on withdrawal from the scheme amounted to £2,251 (2023 - £4,628) as shown on the most recent report dated 30 September 2023 (2023 - 30 September 2022).

16 Deferred income

	2024 £	2023 £
Other deferred income	80,942	64,493

The movement is analysed as follows:

	2024 £	2023 £
Balance as at 1 April	64,493	91,870
Amount deferred in year	86,091	111,788
Amount released in year	(69,642)	(139,165)
Balance as at 31 March	80,942	64,493

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2022 £	Movement in funds			Balance at 1 April 2023 £	Movement in funds			Transfers	Balance at 31 March 2024 £
		Incoming resources £	Resources expended £			Incoming resources £	Resources expended £			
Small Steps Big Changes	-	530,950	(500,246)			519,507	(492,148)		(27,359)	-
City Area Fund	13,621	5,783	(19,404)			-	-		-	-
Notts County Council Local Communities Fund	-	50,088	(50,088)			27,296	(27,296)		-	-
GEM Cash for Kids Midlands	-	4,550	(4,550)			-	-		-	-
	13,621	591,371	(574,288)			546,803	(519,444)		(27,359)	-

Small Steps Big Changes

Funding is provided by the Small Steps Big Changes programme managed by Citycare to deliver the Family Mentor Service in Aspley, which is a universal home visiting programme for parents and children aged 0 to their 4th birthday. Expenditure is restricted accordingly. Following the granting of the contract extension in September 2020, City Care have agreed that a proportion of their funding could be transferred to Home Start Nottingham's unrestricted reserves.

City Area Fund

Funding is provided by various donations to work in the city providing co-ordinators who link volunteers to families with children under 8 needing support and expenditure was restricted accordingly.

Notts County Council Local Communities Fund

Funding is provided by Nottinghamshire County Council to contribute to work in the Boroughs of Broxtowe, Gedling, Rushcliffe and Ashfield providing Co-ordinators who link volunteers to families with children under 8 needing support and expenditure is restricted accordingly.

GEM Cash for Kids Midlands

Funding from GEM to assist families at a greater disadvantage with their food expenditure.

HOME START NOTTINGHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

19 Cash generated from operations	2024 £	2023 £
Surplus for the year	24,063	84,742
Adjustments for:		
Depreciation and impairment of tangible fixed assets	3,647	3,649
Movements in working capital:		
Decrease in debtors	488	4,521
Increase in creditors	827	42,112
Increase/(decrease) in deferred income	16,449	(27,377)
Cash generated from operations	45,474	107,647