

**Youth Work Unit - (Yorkshire and the Humber) CIO**

**Trustees' report and financial statements**

**for the year ended 31 March 2025**

**Charity number: 1096951**

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

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## Youth Work Unit - (Yorkshire and the Humber) CIO

### Legal and administrative information

<b>Charity number</b>	1096951	
<b>Business address</b>	15 Priory Street York YO61 6ET	
<b>Registered office</b>	15 Priory Street  YO61 6ET	
<b>Trustees</b>	D Burton C Smith C A Stone G Griffiths D Sharp C Thwaites P Salisbury J Charnock J Fascoine	(resigned 25 June 2025)  (resigned 29 November 2024)       (appointed 14 June 2025) (appointed 7 April 2025)
<b>Independent examiner</b>	B Cross ACA The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD	
<b>Bankers</b>	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP  Hampshire Trust PO Box 74000 London EC2P 2QR  Redwood Bank The Nexus Building Broadway Letchworth Garden City SG6 3TA	

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

### **Report of the trustees for the year ended 31 March 2025**

The trustees present their report and the financial statements for the year ended 31 March 2025. The trustees who served during the year and up to the date of this report are set out on page 1.

#### **Structure, governance and management**

##### ***Governing document***

The charity is a Charitable Incorporated Organisation (CIO) which converted from a charitable company on 10 February 2021 and is governed by a constitution.

##### ***Appointment of trustees***

The trustees of the charity are appointed by the members at the AGM.

#### **Objectives and activities**

The objects and work of the CIO are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside region. In particular but not exclusively:

- To advance the education of young people and others who work with young people through the provision of training events, conferences and other events.
- To promote and share best practice in the field of youth work including the co-ordination of work on quality standards.
- To work with other agencies including regional and national bodies to improve services and image of young people.

#### **The charity's main activities**

The Youth Work Unit - Yorkshire and the Humber (YWU-Y & H) is a support and development regional infrastructure body focused on youth work. It works with independent, voluntary sector and Local Authority providers to offer strategic support. The YWU - Y & H also supports a young peoples regional voice and influence group - Youth Voice Yorkshire & the Humber.

#### **Public benefit statement**

The objects and work of the charity are to promote charitable purposes for the benefit of young people in the Yorkshire & Humberside region.

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

### **Report of the trustees for the year ended 31 March 2025**

#### **Achievements and performance**

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

- Hosting events, collecting and sharing information, supporting the development of local youth partnerships, facilitating practitioner networks, representing local and regional at a national level and similarly taking back information to local and regional groups.
- Support and promote the regional campaign #ChooseYouthWork
- Launch of our An Introduction to Working in Youth Work Settings course and Train the Trainer course as part of our workforce development work.
- Producing In the Loop weekly newsletter
- Represented the region and advocated for youth work at:-
  - o National Network of Regional Youth Work Units
  - o National Safeguarding Hub
  - o National Network of Trainers and IQA
  - o Local Government Association
  - o National Youth Combined Assemblies Workers Network Democracy Partnership
  - o Education and Standards Training Committee
  - o Young Partnership Foundation Trust
  - o West Yorkshire Healthcare Partnership Workforce Development meetings
  - o Co-op Foundation Learning Network
  - o Paul Hamlyn Foundation young funders learning network
  - o YMCA@George Williams College
  - o National and regional Y& H Higher Education Providers meetings
  - o Authoring Our Own Stories Research Steering Group
- Working with the National Youth Agency and the Department for Culture Media and Sport to distribute the youth work bursary scheme.
- Creation of 'An Introduction to Working in Youth Work Settings' training course.
- Local Youth Partnership development
- Regional Youth Voice - facilitating 10 youth voice social action groups
  - o Youth Board
  - o Authoring Our Own Stories (AOOS)
  - o Regional Ethnic Majority Youth (REMY)
  - o Children In and Leaving Care council (CILC)
  - o Regional Youth Climate Assembly (RYCA)
  - o Young LBGTQI+
  - o South Yorkshire Mayoral Combined Authority (SYMCA) Youth Combined Assembly (YCA)
  - o Yorkshire SEND Alliance (YSEDA)
  - o West Yorkshire Health Care Partnership Youth Collective (WYCA)
  - o Members of UK Youth Parliament

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

### **Report of the trustees for the year ended 31 March 2025**

#### **Financial review**

A satisfactory year with total restricted income £119,961 (2024 - £141,823) and £101,812 (2024 - £86,296) unrestricted. Expenditure was slightly lower during the year resulting in net income of £19,088 (2024 - £15,438) and free reserves of £212,295 (2024 - £191,135) at the year end.

The charity's free reserves at the end of the year were £212,295.

The Youth Work Units financial position remains consistent with healthy reserves. Funding streams change and fluctuate but overall the funding picture for this year has remained steady. Grants towards core costs has enabled the team to provide more strategic support, with a particular focus on supporting Partnerships, delivering a wide-ranging high-quality Youth Voice offer to young people and training and consultancy services to the region.

The trustees have assessed the charities ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast doubt on the charities ability to continue as a going concern.

#### **Statement of trustees' responsibilities**

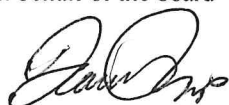
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other

On behalf of the board



**D Sharp**

Date: 28 November 2025

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

### **Independent examiner's report to the trustees on the unaudited financial statements of Youth Work Unit - (Yorkshire and the Humber) CIO.**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2025 which are set out on pages 6 to 13.

#### **Responsibilities and basis of report**

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's report**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



#### **B Cross ACA**

The Barker Partnership  
Chartered Accountants  
17 Central Buildings  
Market Place  
Thirsk  
North Yorkshire  
YO7 1HD

28 November 2025

## Youth Work Unit - (Yorkshire and the Humber) CIO

### Statement of financial activities

For the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
<b>Income and endowments from:</b>					
Grants and donations	2	42	118,425	118,467	140,953
Investment income	3	3,642	-	3,642	3,702
Charitable activities	4	98,128	1,536	99,664	83,464
<b>Total</b>		<u>101,812</u>	<u>119,961</u>	<u>221,773</u>	<u>228,119</u>
<b>Expenditure on:</b>					
Staff costs	5	45,884	52,091	97,975	98,230
Travel and subsistence		3,381	5,368	8,749	10,020
Rent		5,542	2,989	8,531	7,218
Printing postage and stationery		932	668	1,600	779
Accountancy		6,471	620	7,091	6,808
Subscriptions		50	2,036	2,086	2,566
Insurance		668	160	828	726
Telephone		102	-	102	338
Training and conferences		10,412	55,230	65,642	10,374
Professional fees		6,822	295	7,117	3,362
Regional development payments		-	-	-	62,176
Miscellaneous expenses		384	2,576	2,960	1,258
Other interest paid		4	-	4	-
Bad debts		-	-	-	6,600
Relocation expenses		-	-	-	2,226
<b>Total</b>		<u>80,652</u>	<u>122,033</u>	<u>202,685</u>	<u>212,681</u>
<b>Net income/expenditure</b>		21,160	(2,072)	19,088	15,438
Total funds brought forward		<u>191,135</u>	<u>1,801</u>	<u>192,936</u>	<u>177,498</u>
<b>Total funds carried forward</b>		<u>212,295</u>	<u>(271)</u>	<u>212,024</u>	<u>192,936</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 8 to 13 form an integral part of these financial statements.

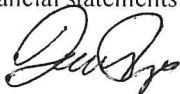


## Youth Work Unit - (Yorkshire and the Humber) CIO

### Balance sheet as at 31 March 2025

	Notes	£	2025	£	£	2024	£
<b>Current assets</b>							
Debtors	7	27,235			101,969		
Cash at bank and in hand		293,770			171,481		
		<u>321,005</u>			<u>273,450</u>		
<b>Creditors: amounts falling due within one year</b>	8	(108,981)			(80,512)		
<b>Net current assets</b>			212,024			192,938	
<b>Net assets</b>			<u>212,024</u>			<u>192,938</u>	
<b>Funds</b>	10						
Restricted income funds			(271)			1,801	
Unrestricted income funds			212,295			191,135	
<b>Total funds</b>			<u>212,024</u>			<u>192,936</u>	

The financial statements were approved by the trustees on 28 November 2025 and signed on its behalf by



**D Sharp**  
Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

## **Youth Work Unit - (Yorkshire and the Humber) CIO**

### **Notes to financial statements for the year ended 31 March 2025**

#### **1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

##### **1.1. Basis of accounting**

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are prepared under the historical cost convention, except for the revaluation of certain fixed assets, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **1.2. Going Concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **1.3. Cashflow**

The charity has taken advantage of the exemption in FRS102 for the requirement to produce a cashflow statement because it is a small charity.

##### **1.4. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Grants and donations are only included in the Statement of Financial Activities when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Income from investments is included in the year in which it is receivable.

##### **1.5. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

##### **1.6. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

##### **1.7. Tangible fixed assets**

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

##### **1.8. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

## Youth Work Unit - (Yorkshire and the Humber) CIO

### Notes to financial statements for the year ended 31 March 2025

#### 1.9. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature of each fund is provided in the notes to the accounts.

#### 2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
British Youth Council	-	-	-	13,200
Ernest Cook Trust	-	-	-	460
National Youth Agency (NYA)	-	75,523	75,523	71,867
Partnership for Young London	-	15,682	15,682	15,682
YMCA George Williams College	-	5,000	5,000	17,294
Donations	42	-	42	-
YPF Trust	-	-	-	2,450
DCMS	-	22,220	22,220	20,000
	<u>42</u>	<u>118,425</u>	<u>118,467</u>	<u>140,953</u>

#### 3. Investment income

	Unrestricted funds £	2025 Total £	2024 Total £
Bank interest receivable	3,642	3,642	3,702
	<u>3,642</u>	<u>3,642</u>	<u>3,702</u>

#### 4. Charitable activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Contracts SLAs and delivery of Youth Voice work	77,015	-	77,015	60,524
Local authority fee income	14,000	-	14,000	16,150
Conference income	7,043	-	7,043	5,460
Miscellaneous income	70	1,536	1,606	1,330
	<u>98,128</u>	<u>1,536</u>	<u>99,664</u>	<u>83,464</u>

## Youth Work Unit - (Yorkshire and the Humber) CIO

### Notes to financial statements for the year ended 31 March 2025

#### 5. Employees

Employment costs	2025 £	2024 £
Gross salaries	92,236	93,398
Social security costs	8,322	7,187
Pension costs	2,417	2,645
Employment allowance	(5,000)	(5,000)
	<u>97,975</u>	<u>98,230</u>

No employee received emoluments of more than £60,000 (2024 : None).

#### Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2025 Number	2024 Number
Trustees	7	7
Employees	5	5
	<u>12</u>	<u>12</u>

#### 7. Debtors

	2025 £	2024 £
Trade debtors	15,805	81,396
Prepayments	11,430	20,573
	<u>27,235</u>	<u>101,969</u>

#### 8. Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxes and social security	-	1,915
Accruals	11,906	5,126
Deferred income	97,075	73,471
	<u>108,981</u>	<u>80,512</u>

## Youth Work Unit - (Yorkshire and the Humber) CIO

### Notes to financial statements for the year ended 31 March 2025

#### 9. Deferred income

	Balance brought forward £	Incoming £	Outgoing £	Balance carried forward £
Induction residential	4,447	2,596	(7,043)	-
National Youth Agency (NYA)	60,524	58,334	(75,524)	43,334
Partnership for Young London	-	23,636	(15,682)	7,954
Membership fees	6,000	14,000	(14,000)	6,000
YMCA George Williams College	2,500	2,500	(5,000)	-
Leeds Beckett University	-	33,150	(25,800)	7,350
The Wharfedale Foundation	-	11,248	(2,812)	8,436
YASY	-	19,675	-	19,675
Wakefield Council	-	12,980	(8,654)	4,326
	<u>73,471</u>	<u>178,119</u>	<u>(154,515)</u>	<u>97,075</u>

Item name	Reason for deferral
National Youth Agency (NYA)	Funds received in advance for 2026
Partnership for Young London	Part 1 of 2 income for 2025/26 financial year
Membership fees	Fees relating to the 2025/26 financial year
Leeds Beckett University	Contract runs to 1 August 2025
Wharfedale	Contract runs to 31 July 2025
YASY	Allocated to 2025/26 bursary fund
Wakefield	Contract runs to 31 December 2025

#### 10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2025 as represented by:			
Current assets	262,317	58,688	321,005
Current liabilities	(50,022)	(58,959)	(108,981)
	<u>212,295</u>	<u>(271)</u>	<u>212,024</u>

## Youth Work Unit - (Yorkshire and the Humber) CIO

### Notes to financial statements for the year ended 31 March 2025

#### 11. Unrestricted funds

	At 01/04/24 £	Incoming resources £	Outgoing resources £	At 31/03/25 £
General fund	191,135	101,812	(80,652)	212,295

#### Purposes of unrestricted funds

The general fund comprises those funds which the trustees are free to use in accordance with the charitable objectives.

#### 12. Restricted funds

	At 01/04/24 £	Incoming resources £	Outgoing resources £	At 31/03/25 £
YMCA George Williams College	1,801	5,000	(6,801)	-
NYA Bursary Fund	-	75,523	(75,523)	-
Partnership for Young London	-	15,682	(15,948)	(266)
DCMS	-	23,756	(23,761)	(5)
	1,801	119,961	(122,033)	(271)

#### Purposes of restricted funds

YMCA George Williams College supports the facilitation of an impact network in the Yorkshire and the Humber region.

The NYA Bursary Fund provides funding for the delivery of Level 2 and Level 3 Youth Work Practice course split with four other training providers.

The Partnership for Young London provides funding for the Authorising Our Own Stories project.

The DCMS fund provides funding to support Regional Youth Work Units to ensure there is a consistent minimum level of regional leadership across England.

#### 13. Transactions with trustees

No trustee received any expenses during the year or the previous year.

No trustee received any remuneration or benefit during the year or the previous year.

#### 14. Related party transactions

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £48,540 (2024 - £45,276).

No trustee received any remuneration or benefit in this capacity during this or the previous year