

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales · Charity number 1096951

Details

Other names	YOUTH WORK UNIT, YOUTH WORK UNIT - YORKSHIRE AND THE HUMBER
Status	Registered
Legal form	CIO
Registered	2003-04-09
Register	View on the Charity Commission register

Contact

Address	Youth Work Unit Yorkshire & the Humber CIO 15 Priory Street York YO1 6ET
Phone	07731386046
Email	theunit@youthworkunit.com
Website	www.youthworkunit.com

Activities

Objects: THE OBJECTS OF THE COMPANY ARE TO PROMOTE CHARITABLE PURPOSES FOR THE BENEFIT OF YOUNG PEOPLE IN THE YORKSHIRE AND HUMBERSIDE REGION, IN PARTICULAR BUT NOT EXCLUSIVELY TO:A) ADVANCE THE EDUCATION OF YOUNG PEOPLE AND OTHERS WHO WORK WITH YOUNG PEOPLE THROUGH THE PROVISION OF TRAINING EVENTS, CONFERENCES AND OTHER EVENTS.B) PROMOTE AND SHARE BEST PRACTICE IN THE FIELD OF YOUTH WORK INCLUDING THE CO-ORDINATION OF WORK ON QUALITY STANDARDS.C) WORK WITH OTHER AGENCIES INCLUDING REGIONAL AND NATIONAL BODIES TO IMPROVE SERVICES AND IMAGE OF YOUNG PEOPLE.

Activities: The YWU - Y&H is a support and development regional infrastructure body focussed on youth voice and works with statutory, independent and voluntary sector providers

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** YORKSHIRE AND HUMBER REGION
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£221,773	£202,685	-	-
2024-03-31	£228,119	£212,681	-	-
2023-03-31	£217,397	£222,911	-	-
2022-03-31	£239,091	£178,795	-	-
2021-03-31	£137,657	£101,862	-	-

Trustees

Name	Role	Appointed
Anna Smith		2025-11-28
Chloe Thwaites		2023-10-03
Christine Smith		2019-02-04
DAVID IAN SHARP		2012-02-01
GRAHAM GRIFFITHS GRIFFITHS		2013-09-24
Joanne Fascoine		2025-04-07
Petra Salisbury		2022-12-13

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales - Charity number 1096951

Accounts

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report and financial statements

for the year ended 31 March 2025

Charity number: 1096951

Youth Work Unit - (Yorkshire and the Humber) CIO

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Youth Work Unit - (Yorkshire and the Humber) CIO

Legal and administrative information

Charity number	1096951	
Business address	15 Priory Street York YO61 6ET	
Registered office	15 Priory Street YO61 6ET	
Trustees	D Burton C Smith C A Stone G Griffiths D Sharp C Thwaites P Salisbury J Charnock J Fascoine	(resigned 25 June 2025) (resigned 29 November 2024) (appointed 14 June 2025) (appointed 7 April 2025)
Independent examiner	B Cross ACA The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD	
Bankers	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP Hampshire Trust PO Box 74000 London EC2P 2QR Redwood Bank The Nexus Building Broadway Letchworth Garden City SG6 3TA	

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2025

The trustees present their report and the financial statements for the year ended 31 March 2025. The trustees who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) which converted from a charitable company on 10 February 2021 and is governed by a constitution.

Appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Objectives and activities

The objects and work of the CIO are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside region. In particular but not exclusively:

- To advance the education of young people and others who work with young people through the provision of training events, conferences and other events.
- To promote and share best practice in the field of youth work including the co-ordination of work on quality standards.
- To work with other agencies including regional and national bodies to improve services and image of young people.

The charity's main activities

The Youth Work Unit - Yorkshire and the Humber (YWU-Y & H) is a support and development regional infrastructure body focused on youth work. It works with independent, voluntary sector and Local Authority providers to offer strategic support. The YWU - Y & H also supports a young peoples regional voice and influence group - Youth Voice Yorkshire & the Humber.

Public benefit statement

The objects and work of the charity are to promote charitable purposes for the benefit of young people in the Yorkshire & Humberside region.

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2025

Achievements and performance

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

- Hosting events, collecting and sharing information, supporting the development of local youth partnerships, facilitating practitioner networks, representing local and regional at a national level and similarly taking back information to local and regional groups.
- Support and promote the regional campaign #ChooseYouthWork
- Launch of our An Introduction to Working in Youth Work Settings course and Train the Trainer course as part of our workforce development work.
- Producing In the Loop weekly newsletter
- Represented the region and advocated for youth work at:-
 - o National Network of Regional Youth Work Units
 - o National Safeguarding Hub
 - o National Network of Trainers and IQA
 - o Local Government Association
 - o National Youth Combined Assemblies Workers Network Democracy Partnership
 - o Education and Standards Training Committee
 - o Young Partnership Foundation Trust
 - o West Yorkshire Healthcare Partnership Workforce Development meetings
 - o Co-op Foundation Learning Network
 - o Paul Hamlyn Foundation young funders learning network
 - o YMCA@George Williams College
 - o National and regional Y& H Higher Education Providers meetings
 - o Authoring Our Own Stories Research Steering Group
- Working with the National Youth Agency and the Department for Culture Media and Sport to distribute the youth work bursary scheme.
- Creation of 'An Introduction to Working in Youth Work Settings' training course.
- Local Youth Partnership development
- Regional Youth Voice - facilitating 10 youth voice social action groups
 - o Youth Board
 - o Authoring Our Own Stories (AOOS)
 - o Regional Ethnic Majority Youth (REMY)
 - o Children In and Leaving Care council (CILC)
 - o Regional Youth Climate Assembly (RYCA)
 - o Young LBGTQI+
 - o South Yorkshire Mayoral Combined Authority (SYMCA) Youth Combined Assembly (YCA)
 - o Yorkshire SEND Alliance (YSEDA)
 - o West Yorkshire Health Care Partnership Youth Collective (WYCA)
 - o Members of UK Youth Parliament

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2025

Financial review

A satisfactory year with total restricted income £119,961 (2024 - £141,823) and £101,812 (2024 - £86,296) unrestricted. Expenditure was slightly lower during the year resulting in net income of £19,088 (2024 - £15,438) and free reserves of £212,295 (2024 - £191,135) at the year end.

The charity's free reserves at the end of the year were £212,295.

The Youth Work Units financial position remains consistent with healthy reserves. Funding streams change and fluctuate but overall the funding picture for this year has remained steady. Grants towards core costs has enabled the team to provide more strategic support, with a particular focus on supporting Partnerships, delivering a wide-ranging high-quality Youth Voice offer to young people and training and consultancy services to the region.

The trustees have assessed the charities ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast doubt on the charities ability to continue as a going concern.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other

On behalf of the board



D Sharp

Date: 28 November 2025

Youth Work Unit - (Yorkshire and the Humber) CIO

Independent examiner's report to the trustees on the unaudited financial statements of Youth Work Unit - (Yorkshire and the Humber) CIO.

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2025 which are set out on pages 6 to 13.

Responsibilities and basis of report

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



B Cross ACA

The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

28 November 2025

Youth Work Unit - (Yorkshire and the Humber) CIO

Statement of financial activities

For the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Income and endowments from:					
Grants and donations	2	42	118,425	118,467	140,953
Investment income	3	3,642	-	3,642	3,702
Charitable activities	4	98,128	1,536	99,664	83,464
Total		<u>101,812</u>	<u>119,961</u>	<u>221,773</u>	<u>228,119</u>
Expenditure on:					
Staff costs	5	45,884	52,091	97,975	98,230
Travel and subsistence		3,381	5,368	8,749	10,020
Rent		5,542	2,989	8,531	7,218
Printing postage and stationery		932	668	1,600	779
Accountancy		6,471	620	7,091	6,808
Subscriptions		50	2,036	2,086	2,566
Insurance		668	160	828	726
Telephone		102	-	102	338
Training and conferences		10,412	55,230	65,642	10,374
Professional fees		6,822	295	7,117	3,362
Regional development payments		-	-	-	62,176
Miscellaneous expenses		384	2,576	2,960	1,258
Other interest paid		4	-	4	-
Bad debts		-	-	-	6,600
Relocation expenses		-	-	-	2,226
Total		<u>80,652</u>	<u>122,033</u>	<u>202,685</u>	<u>212,681</u>
Net income/expenditure		21,160	(2,072)	19,088	15,438
Total funds brought forward		<u>191,135</u>	<u>1,801</u>	<u>192,936</u>	<u>177,498</u>
Total funds carried forward		<u>212,295</u>	<u>(271)</u>	<u>212,024</u>	<u>192,936</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

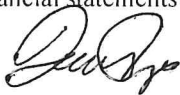
The notes on pages 8 to 13 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Balance sheet as at 31 March 2025

	Notes	£	2025 £	£	2024 £
Current assets					
Debtors	7	27,235		101,969	
Cash at bank and in hand		293,770		171,481	
		<u>321,005</u>		<u>273,450</u>	
Creditors: amounts falling due within one year	8	<u>(108,981)</u>		<u>(80,512)</u>	
Net current assets			212,024		192,938
Net assets			<u>212,024</u>		<u>192,938</u>
Funds	10				
Restricted income funds			(271)		1,801
Unrestricted income funds			212,295		191,135
Total funds			<u>212,024</u>		<u>192,936</u>

The financial statements were approved by the trustees on 28 November 2025 and signed on its behalf by



D Sharp
Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2025

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are prepared under the historical cost convention, except for the revaluation of certain fixed assets, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Going Concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

1.3. Cashflow

The charity has taken advantage of the exemption in FRS102 for the requirement to produce a cashflow statement because it is a small charity.

1.4. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Grants and donations are only included in the Statement of Financial Activities when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Income from investments is included in the year in which it is receivable.

1.5. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.7. Tangible fixed assets

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

1.8. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2025

1.9. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature of each fund is provided in the notes to the accounts.

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
British Youth Council	-	-	-	13,200
Ernest Cook Trust	-	-	-	460
National Youth Agency (NYA)	-	75,523	75,523	71,867
Partnership for Young London	-	15,682	15,682	15,682
YMCA George Williams College	-	5,000	5,000	17,294
Donations	42	-	42	-
YPF Trust	-	-	-	2,450
DCMS	-	22,220	22,220	20,000
	<u>42</u>	<u>118,425</u>	<u>118,467</u>	<u>140,953</u>

3. Investment income

	Unrestricted funds £	2025 Total £	2024 Total £
Bank interest receivable	3,642	3,642	3,702
	<u>3,642</u>	<u>3,642</u>	<u>3,702</u>

4. Charitable activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Contracts SLAs and delivery of Youth Voice work	77,015	-	77,015	60,524
Local authority fee income	14,000	-	14,000	16,150
Conference income	7,043	-	7,043	5,460
Miscellaneous income	70	1,536	1,606	1,330
	<u>98,128</u>	<u>1,536</u>	<u>99,664</u>	<u>83,464</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2025

5. Employees

Employment costs	2025 £	2024 £
Gross salaries	92,236	93,398
Social security costs	8,322	7,187
Pension costs	2,417	2,645
Employment allowance	(5,000)	(5,000)
	<u>97,975</u>	<u>98,230</u>

No employee received emoluments of more than £60,000 (2024 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2025 Number	2024 Number
Trustees	7	7
Employees	5	5
	<u>12</u>	<u>12</u>

7. Debtors

	2025 £	2024 £
Trade debtors	15,805	81,396
Prepayments	11,430	20,573
	<u>27,235</u>	<u>101,969</u>

8. Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxes and social security	-	1,915
Accruals	11,906	5,126
Deferred income	97,075	73,471
	<u>108,981</u>	<u>80,512</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2025

9. Deferred income

	Balance brought forward £	Incoming £	Outgoing £	Balance carried forward £
Induction residential	4,447	2,596	(7,043)	-
National Youth Agency (NYA)	60,524	58,334	(75,524)	43,334
Partnership for Young London	-	23,636	(15,682)	7,954
Membership fees	6,000	14,000	(14,000)	6,000
YMCA George Williams College	2,500	2,500	(5,000)	-
Leeds Beckett University	-	33,150	(25,800)	7,350
The Wharfedale Foundation	-	11,248	(2,812)	8,436
YASY	-	19,675	-	19,675
Wakefield Council	-	12,980	(8,654)	4,326
	<u>73,471</u>	<u>178,119</u>	<u>(154,515)</u>	<u>97,075</u>

Item name	Reason for deferral
National Youth Agency (NYA)	Funds received in advance for 2026
Partnership for Young London	Part 1 of 2 income for 2025/26 financial year
Membership fees	Fees relating to the 2025/26 financial year
Leeds Beckett University	Contract runs to 1 August 2025
Wharfedale	Contract runs to 31 July 2025
YASY	Allocated to 2025/26 bursary fund
Wakefield	Contract runs to 31 December 2025

10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2025 as represented by:			
Current assets	262,317	58,688	321,005
Current liabilities	(50,022)	(58,959)	(108,981)
	<u>212,295</u>	<u>(271)</u>	<u>212,024</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2025

11. Unrestricted funds

	At 01/04/24 £	Incoming resources £	Outgoing resources £	At 31/03/25 £
General fund	191,135	101,812	(80,652)	212,295

Purposes of unrestricted funds

The general fund comprises those funds which the trustees are free to use in accordance with the charitable objectives.

12. Restricted funds

	At 01/04/24 £	Incoming resources £	Outgoing resources £	At 31/03/25 £
YMCA George Williams College	1,801	5,000	(6,801)	-
NYA Bursary Fund	-	75,523	(75,523)	-
Partnership for Young London	-	15,682	(15,948)	(266)
DCMS	-	23,756	(23,761)	(5)
	1,801	119,961	(122,033)	(271)

Purposes of restricted funds

YMCA George Williams College supports the facilitation of an impact network in the Yorkshire and the Humber region.

The NYA Bursary Fund provides funding for the delivery of Level 2 and Level 3 Youth Work Practice course split with four other training providers.

The Partnership for Young London provides funding for the Authorising Our Own Stories project.

The DCMS fund provides funding to support Regional Youth Work Units to ensure there is a consistent minimum level of regional leadership across England.

13. Transactions with trustees

No trustee received any expenses during the year or the previous year.

No trustee received any remuneration or benefit during the year or the previous year.

14. Related party transactions

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £48,540 (2024 - £45,276).

No trustee received any remuneration or benefit in this capacity during this or the previous year

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales - Charity number 1096951

Accounts

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report and financial statements

for the year ended 31 March 2024

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Youth Work Unit - (Yorkshire and the Humber) CIO

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Legal and administrative information

Charity number	1096951	
Business address	15 Priory Street York YO61 6ET	
Trustees	D Burton C Smith C A Stone G Shepherd G Griffiths D Sharp C Thwaites P Salisbury	(resigned 31 January 2024) (appointed 3 October 2023)
Independent examiner	B Cross ACA The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD	
Bankers	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP Hampshire Trust PO Box 74000 London EC2P 2QR Redwood Bank The Nexus Building Broadway Letchworth Garden City SG6 3TA	

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2024

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Public benefit statement

The objects of the charity are to promote charitable purposes for the benefit of young people in the Yorkshire & Humberside region.

Achievements and performance

Youth Work Unit

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

- represented the sector at a range of national forums, including the Education Training and Skills Board & National Safe Guarding Hub, National Infrastructure Network. Trainers, Assessors and IQAs National Network.
- Producing in the Loop fortnightly newsletter.
- Facilitated regional Sector Leads and Practitioners Networks, enabling the sharing of good practice and development including:
 - Y & H Youth Sector Leads Network
 - Y & H Group of Trainers Network
 - Y & H HEI Network,
 - Y & H Impact Network
 - Y & H Children in and leaving care Workers Network
 - Y & H LGBT+ networks for workers
 - Y & H Faith Based Network

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2024

Achievements and performance (continued)

Youth Work Unit (continued)

- Worked in partnership with the NYA to distribute the Youth Work Practice Training bursary
- Delivered training - Outcomes Framework, Curriculum, Evaluation, Participation.
- Numerous reports have highlighted the negative impact of a reduced Youth Work Sector on young peoples well-being and the YWU staff continued to work extremely hard to ensure young people had access to activities and events, maintaining a presence and voice in the region. Groups continue to be hybrid, meeting both online and in person to build those trusting relationships found at the core of youth work. A highlight was the Regional Youth Climate Assembly's (RYCA) first regional Climate Awards in February which saw 15 individuals and organisations having their work to address climate change recognised.
- Young people in former industrial communities in South Yorkshire participated in the peer research project - Authoring Our Own Stories - exploring their Civic Identity and how changes in familial employment still continues to reverberate and influence their life choices.

Financial review

There was net income in the year of £15,438 (2023 - net expenditure £5,514). This movement was made up of income of £25,146 (2023 - £966) on unrestricted funds and expenditure of £9,708 (2023 - £6,480) on restricted funds.

The charity's free reserves at the end of the year were £191,135.

The Youth Work Units financial position remains consistent with healthy reserves. Funding streams change and fluctuate but overall the funding picture for this year has remained steady. Grants towards core costs has enabled the team to provide more strategic support, with a particular focus on supporting Partnerships, delivering a wide-ranging high-quality Youth Voice offer to young people and training and consultancy services to the region.

The trustees have assessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charities ability to continue as a going concern.

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Youth Work Unit - (Yorkshire and the Humber) CIO

**Report of the trustees
for the year ended 31 March 2024**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other

On behalf of the board



D Sharp

Date: 29 Nov 2024.

Youth Work Unit - (Yorkshire and the Humber) CIO

Independent examiner's report to the trustees on the unaudited financial statements of Youth Work Unit - (Yorkshire and the Humber) CIO.

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2024 which are set out on pages 6 to 13.

Responsibilities and basis of report

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



B Cross ACA

The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

5/12/24

Youth Work Unit - (Yorkshire and the Humber) CIO

Statement of financial activities

For the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Income and endowments from:					
Grants and donations	2	460	140,493	140,953	160,232
Investment income	3	3,702	-	3,702	1,680
Charitable activities	4	82,134	1,330	83,464	55,485
Total		<u>86,296</u>	<u>141,823</u>	<u>228,119</u>	<u>217,397</u>
Expenditure on:					
Staff costs	5	24,277	73,953	98,230	77,192
Travel and subsistence		6,713	3,307	10,020	6,080
Rent		6,619	599	7,218	3,871
Printing postage and stationery		425	354	779	813
Accountancy		6,391	417	6,808	5,495
Subscriptions		766	1,800	2,566	3,423
Insurance		682	44	726	679
Telephone		338	-	338	417
Training and conferences		8,760	1,614	10,374	12,631
Professional fees		3,362	-	3,362	7,621
Regional development payments		-	62,176	62,176	99,031
Equipment		-	-	-	4,107
Miscellaneous expenses		591	667	1,258	801
Bad debts		-	6,600	6,600	750
Relocation expenses		2,226	-	2,226	-
Total		<u>61,150</u>	<u>151,531</u>	<u>212,681</u>	<u>222,911</u>
Net income/expenditure		25,146	(9,708)	15,438	(5,514)
Total funds brought forward		<u>165,989</u>	<u>11,509</u>	<u>177,498</u>	<u>183,012</u>
Total funds carried forward		<u>191,135</u>	<u>1,801</u>	<u>192,936</u>	<u>177,498</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 8 to 13 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Balance sheet as at 31 March 2024

	Notes	£	2024 £	£	2023 £
Current assets					
Debtors					
Cash at bank and in hand	7	101,969		35,531	
		171,480		270,626	
		273,449		306,157	
Creditors: amounts falling due within one year					
	8	(80,513)		(128,659)	
Net current assets			192,936		177,498
Net assets			192,936		177,498
Funds					
Restricted income funds	10		1,801		11,509
Unrestricted income funds			191,135		165,989
Total funds			192,936		177,498

The financial statements were approved by the trustees on and signed on its behalf by


D Sharp
Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are prepared under the historical cost convention, except for the revaluation of certain fixed assets, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Going Concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

1.3. Cashflow

The charity has taken advantage of the exemption in FRS102 for the requirement to produce a cashflow statement because it is a small charity.

1.4. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Grants and donations are only included in the Statement of Financial Activities when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Income from investments is included in the year in which it is receivable.

1.5. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6. Tangible fixed assets

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

1.7. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

1.8. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature of each fund is provided in the notes to the accounts.

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
British Youth Council	-	13,200	13,200	14,350
Ernest Cook Trust	460	-	460	9,524
National Youth Agency (NYA)	-	71,867	71,867	70,904
Paul Hamlyn Foundation	-	-	-	44,000
Partnership for Young London	-	15,682	15,682	13,169
YMCA George Williams College	-	17,294	17,294	7,430
Donations	-	-	-	855
YPF Trust	-	2,450	2,450	-
DCMS	-	20,000	20,000	-
	<u>460</u>	<u>140,493</u>	<u>140,953</u>	<u>160,232</u>

3. Investment income

	Unrestricted funds £	2024 Total £	2023 Total £
Bank interest receivable	3,702	3,702	1,680
	<u>3,702</u>	<u>3,702</u>	<u>1,680</u>

4. Charitable activities

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Contracts SLAs and delivery of Youth Voice work	60,524	-	60,524	38,739
Local authority fee income	16,150	-	16,150	2,435
Conference income	5,460	-	5,460	12,426
Miscellaneous income	-	1,330	1,330	1,885
	<u>82,134</u>	<u>1,330</u>	<u>83,464</u>	<u>55,485</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

5. Employees

Employment costs

	2024	2023
	£	£
Gross salaries		
Social security costs	93,398	74,391
Pension costs	7,187	5,902
Employment allowance	2,645	1,899
	(5,000)	(5,000)
	<u>98,230</u>	<u>77,192</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
	Number	Number
Trustees	7	7
Employees	5	4
	<u>12</u>	<u>11</u>

7. Debtors

	2024	2023
	£	£
Trade debtors		
Prepayments	81,396	34,991
	20,573	540
	<u>101,969</u>	<u>35,531</u>

8. Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxes and social security		
Accruals	1,915	1,972
Deferred income	5,127	24,379
	73,471	102,308
	<u>80,513</u>	<u>128,659</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

9. Deferred income

	Balance brought forward £	Incoming £	Outgoing £	Balance carried forward £
Induction residential	-	4,447	-	4,447
National Youth Agency (NYA)	71,867	60,524	(71,867)	60,524
Partnership for Young London	7,841	-	(7,841)	-
Membership fees	10,000	6,000	10,000	6,000
DMBC	12,600	-	12,600	-
YMCA George Williams College	-	2,500	-	2,500
	<u>102,308</u>	<u>73,471</u>	<u>102,308</u>	<u>73,471</u>

Item name	Reason for deferral
Induction residential	Funds received in advance for induction residentials in the following year
National Youth Agency (NYA)	Funds received in advance for 2025
Membership fees	Fees relating to the 2023/24 financial year
YMCA George Williams College	Part 1 of 2 income for the 2024/25 year

10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2024 as represented by:			
Current assets	207,545	65,904	273,449
Current liabilities	(16,410)	(64,103)	(80,513)
	<u>191,135</u>	<u>1,801</u>	<u>192,936</u>

11. Unrestricted funds

	At 01/04/23 £	Incoming resources £	Outgoing resources £	At 31/03/24 £
General fund	<u>165,989</u>	<u>86,296</u>	<u>(61,150)</u>	<u>191,135</u>

Purposes of unrestricted funds

The general fund comprises those funds which the trustees are free to use in accordance with the charitable objectives.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

12. Restricted funds

	At 01/04/23 £	Incoming resources £	Outgoing resources £	At 31/03/24 £
Ernest Cook Trust	3,478	-	(3,478)	-
Paul Hamlyn Foundation	2,750	1,330	(4,080)	-
YMCA George Williams College	-	17,294	(15,493)	1,801
NYA Bursary Fund	1,530	71,867	(73,397)	-
British Youth Council	3,751	13,200	(16,951)	-
Partnership for Young London	-	15,682	(15,682)	-
DCMS	-	20,000	(20,000)	-
YPF Trust	-	2,450	(2,450)	-
	<u>11,509</u>	<u>141,823</u>	<u>(151,531)</u>	<u>1,801</u>

Purposes of restricted funds

The Ernest Cook Trusts provides funding towards green influencer costs.

The Paul Hamlyn Foundation contributes towards core costs for each of the eight regional Youth Work Units.

YMCA George Williams College supports the facilitation of an impact network in the Yorkshire and the Humber region.

The NYA Bursary Fund provides funding for the delivery of Level 2 and Level 3 Youth Work Practice course split with four other training providers.

The British Youth Council provides funding for support of Youth Voice activities.

The Partnership for Young London provides funding for the Authorising Our Own Stories project.

The DCMS fund provides funding to support Regional Youth Work Units to ensure there is a consistent minimum level of regional leadership across England.

The YPF Trust fund provides funding to enable local areas to engage with and take advantage of regional and national support.

13. Transactions with trustees

No trustee received any expenses during the year or the previous year.

No trustee received any remuneration or benefit during the year or the previous year.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2024

14. Related party transactions

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £45,276 (2023 - £43,430).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales - Charity number 1096951

Accounts

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report and financial statements

for the year ended 31 March 2023

Charity number: 1096951

Youth Work Unit - (Yorkshire and the Humber) CIO

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Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 12

Youth Work Unit - (Yorkshire and the Humber) CIO

Legal and administrative information

Charity number	1096951
Business address	15 Priory Street York YO61 6ET
Trustees	D Burton C Smith S Mahmood (resigned 10 August 2022) C A Stone G Shepherd G Griffiths D Sharp P Salisbury (appointed 13 December 2022)
Independent examiner	B Cross ACA The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD
Bankers	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP Hampshire Trust PO Box 74000 London EC2P 2QR Redwood Bank The Nexus Building Broadway Letchworth Garden City SG6 3TA

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2023

The trustees present their report and the financial statements for the year ended 31 March 2023. The trustees who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) which converted from a charitable company on 10 February 2021 and is governed by a constitution.

Appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Objectives and activities

The objects of the CIO are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside region. In particular but not exclusively:

- To advance the education of young people and others who work with young people through the provision of training events, conferences and other events.
- To promote and share best practice in the field of youth work including the co-ordination of work on quality standards.
- To work with other agencies including regional and national bodies to improve services and image of young people.

The charity's main activities

The Youth Work Unit - Yorkshire and the Humber (YWU-Y & H) is a support and development regional infrastructure body focused on youth work. It works with independent, voluntary sector and Local Authority providers to offer strategic support. The YWU - Y & H also supports a young peoples regional voice and influence group - Youth Voice Yorkshire & the Humber.

Public benefit statement

The objects of the charity are to promote charitable purposes for the benefit of young people in the Yorkshire & Humberside region.

Achievements and performance

Youth Work Unit

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

- represented the sector at a range of national forums, including the Education Training and Skills Board & National Safe Guarding Hub, National Infrastructure Network. Trainers, Assessors and IQAs National Network.
- Producing in the Loop fortnightly newsletter.
- Facilitated regional Sector Leads and Practitioners Networks, enabling the sharing of good practice and development including;
 - Y & H Youth Sector Leads Network
 - Y & H Group of Trainers Network
 - Y & H HEI Network,
 - Y & H Impact Network
 - Y & H Children in and leaving care Workers Network
 - Y & H LGBT+ networks for workers
 - Y & H Faith Based Network
- Worked in partnership with the NYA to distribute the Youth Work Practice Training bursary
- Delivered training - Outcomes Framework, Curriculum, Evaluation, Participation.

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2023

Youth Voice work

- Supported national Youth Voice Programmes including National Young Inspectors, UK Youth Parliament, National Youth Combined Assembly; facilitating, fortnightly or monthly activities with young people from the region to facilitate their participation.
- Facilitated the development of both regional and sub regional youth voice programmes including; the WY & H Youth Collective, South Yorkshire Youth Combined Assembly, Regional Youth climate Assembly, Yorkshire SEND Alliance, Authoring our own Stories peer research project.
- Training - delivering training across the region, including, Youth Work Practice and Leadership Skills.

Financial review

There was net expenditure in the year of £5,514 (2022 - net income £60,296). This movement was made up of income of £966 (2022 - £63,037) on unrestricted funds and expenditure of £6,480 (2022 - £2,741) on restricted funds.

The trustees have assessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charities ability to continue as a going concern.

Reserves

The charity's free reserves at the end of the year were £165,989.

The YWU - Y & H monitors its reserves three times a year through income and expenditure forecasts produced for the Board. Should the situation arise where reserves reach £30,000 or lower, the board will meet to consider the viability of the organisation in order to ensure that its obligations can be met. In addition, should the reserves reach a figure of £60,000 or more, this will trigger a discussion at the following meeting of the Board, where the level of reserves will be reviewed.

We are starting to recover from the aftermath of the pandemic and are now finding ourselves able to distribute some of the funds accumulated during that time. We are looking to employ another member of staff to continue the work of the unit.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

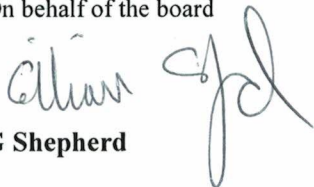
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Youth Work Unit - (Yorkshire and the Humber) CIO

Report of the trustees for the year ended 31 March 2023

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other

On behalf of the board

A handwritten signature in dark ink, appearing to read 'G Shepherd', is written over the printed name.

G Shepherd

Date: 25 October 2023

Youth Work Unit - (Yorkshire and the Humber) CIO

Independent examiner's report to the trustees on the unaudited financial statements of Youth Work Unit - (Yorkshire and the Humber) CIO.

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 6 to 12.

Responsibilities and basis of report

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



B Cross ACA

The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

25 October 2023

Youth Work Unit - (Yorkshire and the Humber) CIO

Statement of financial activities

For the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Income and endowments from:					
Grants and donations	2	919	159,313	160,232	146,106
Investment income	3	1,680	-	1,680	456
Charitable activities	4	53,843	1,642	55,485	92,529
Total		<u>56,442</u>	<u>160,955</u>	<u>217,397</u>	<u>239,091</u>
Expenditure on:					
Staff costs	5	23,088	54,104	77,192	59,120
Travel and subsistence		3,385	2,695	6,080	3,071
Rent		983	2,888	3,871	3,870
Printing postage and stationery		106	707	813	428
Accountancy		2,741	2,754	5,495	5,290
Subscriptions		1,177	2,246	3,423	3,615
Insurance		149	530	679	639
Telephone		417	-	417	418
Training and conferences		11,806	825	12,631	4,387
Professional fees		5,221	2,400	7,621	3,145
Regional development payments		1,680	97,351	99,031	92,900
Equipment		3,321	786	4,107	1,577
Miscellaneous expenses		652	149	801	335
Bad debts		750	-	750	-
Total		<u>55,476</u>	<u>167,435</u>	<u>222,911</u>	<u>178,795</u>
Net income/expenditure		966	(6,480)	(5,514)	60,296
Total funds brought forward		<u>165,023</u>	<u>17,989</u>	<u>183,012</u>	<u>122,716</u>
Total funds carried forward		<u>165,989</u>	<u>11,509</u>	<u>177,498</u>	<u>183,012</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

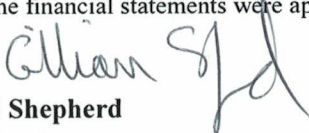
The notes on pages 8 to 12 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Balance sheet as at 31 March 2023

	Notes	2023 £	2022 £
Current assets			
Debtors	7	35,531	38,529
Cash at bank and in hand		270,626	232,589
		<u>306,157</u>	<u>271,118</u>
Creditors: amounts falling due within one year	8	<u>(128,659)</u>	<u>(88,106)</u>
Net current assets		<u>177,498</u>	<u>183,012</u>
Net assets		<u>177,498</u>	<u>183,012</u>
Funds	10		
Restricted income funds		11,509	17,989
Unrestricted income funds		165,989	165,023
Total funds		<u>177,498</u>	<u>183,012</u>

The financial statements were approved by the trustees on 25 October 2023 and signed on its behalf by


G Shepherd
Trustee

The notes on pages 8 to 12 form an integral part of these financial statements.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2023

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

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The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Going Concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

1.3. Cashflow

The charity has taken advantage of the exemption in FRS102 for the requirement to produce a cashflow statement because it is a small charity.

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All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

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1.5. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6. Tangible fixed assets

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

1.7. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2023

1.8. Fund accounting

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Further explanation of the nature of each fund is provided in the notes to the accounts.

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
British Youth Council	-	14,350	14,350	10,600
Ernest Cook Trust	64	9,460	9,524	18,000
National Youth Agency (NYA)	-	70,904	70,904	74,200
Paul Hamlyn Foundation	-	44,000	44,000	40,000
Partnership for Young London	-	13,169	13,169	1,881
YMCA George Williams College	-	7,430	7,430	-
Arnold Clark Community Fund	-	-	-	1,000
Donations	855	-	855	425
	<u>919</u>	<u>159,313</u>	<u>160,232</u>	<u>146,106</u>

3. Investment income

	Unrestricted funds £	2023 Total £	2022 Total £
Bank interest receivable	1,680	1,680	456
	<u>1,680</u>	<u>1,680</u>	<u>456</u>

4. Charitable activities

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Contracts SLAs and delivery of Youth Voice work	38,739	-	38,739	80,299
Local authority fee income	2,435	-	2,435	3,930
Conference income	12,426	-	12,426	8,300
Miscellaneous income	243	1,642	1,885	-
	<u>53,843</u>	<u>1,642</u>	<u>55,485</u>	<u>92,529</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2023

5. Employees

Employment costs	2023 £	2022 £
Gross salaries	74,391	57,092
Social security costs	5,902	4,581
Pension costs	1,899	1,447
Employment allowance	(5,000)	(4,000)
	<u>77,192</u>	<u>59,120</u>

No employee received emoluments of more than £60,000 (2022 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2023 Number	2022 Number
Trustees	7	8
Employees	4	3
	<u>11</u>	<u>11</u>

7. Debtors

	2023 £	2022 £
Trade debtors	34,991	29,537
Prepayments	540	8,992
	<u>35,531</u>	<u>38,529</u>

8. Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxes and social security	1,972	1,437
Accruals	24,379	8,031
Deferred income	102,308	78,638
	<u>128,659</u>	<u>88,106</u>

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2023

9. Deferred income

	Balance brought forward £	Incoming £	Outgoing £	Balance carried forward £
Induction residential	4,090		(4,090)	-
National Youth Agency (NYA)	68,904	71,867	(68,904)	71,867
Partnership for Young London	5,644	7,841	(5,644)	7,841
Membership fees	-	10,000	-	10,000
DMBC	-	12,600	-	12,600
	<u>78,638</u>	<u>102,308</u>	<u>78,638</u>	<u>102,308</u>

Item name	Reason for deferral
Induction residential	Funds received in advance for induction residentials in the following year
National Youth Agency (NYA)	Funds received in advance for 2024
Partnership for Young London	Partnership agreement work to be completed in the following year.
Membership fees	Fees relating to the 2023/24 financial year
DMBC	Level 3 Youthwork and HAF training to be completed in the following year.

10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2023 as represented by:			
Current assets	192,633	113,524	306,157
Current liabilities	(26,644)	(102,015)	(128,659)
	<u>165,989</u>	<u>11,509</u>	<u>177,498</u>

11. Unrestricted funds

	At 01/04/22 £	Incoming resources £	Outgoing resources £	At 31/03/23 £
General fund	<u>165,023</u>	<u>56,442</u>	<u>(55,476)</u>	<u>165,989</u>

Purposes of unrestricted funds

The general fund comprises those funds which the trustees are free to use in accordance with the charitable objectives.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to financial statements for the year ended 31 March 2023

12. Restricted funds

	At 01/04/22 £	Incoming resources £	Outgoing resources £	At 31/03/23 £
Ernest Cook Trust	10,290	9,460	(16,272)	3,478
Paul Hamlyn Foundation	5,000	44,000	(46,250)	2,750
YMCA George Williams College	-	7,430	(7,430)	-
NYA Bursary Fund	-	72,546	(71,016)	1,530
British Youth Council	2,699	14,350	(13,298)	3,751
Partnership for Young London	-	13,169	(13,169)	-
	<u>17,989</u>	<u>160,955</u>	<u>(167,435)</u>	<u>11,509</u>

Purposes of restricted funds

The Ernest Cook Trusts provides funding towards green influencer costs.

The Paul Hamlyn Foundation contributes towards core costs for each of the eight regional Youth Work Units.

YMCA George Williams College supports the facilitation of an impact network in the Yorkshire and the Humber region.

The NYA Bursary Fund provides funding for the delivery of Level 2 and Level 3 Youth Work Practice course split with four other training providers.

The British Youth Council provides funding for support of Youth Voice activities.

The Partnership for Young London provides funding for the Authorising Our Own Stories project.

13. Transactions with trustees

No trustee received any expenses during the year or the previous year.

No trustee received any remuneration or benefit during the year or the previous year.

14. Related party transactions

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £43,430 (2022 - £41,382).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales - Charity number 1096951

Accounts

Youth Work Unit - (Yorkshire and the Humber) CIO

Charity number 1096951

Annual Report and Financial Statements for the year ended 31 March 2022



Youth Work Unit - (Yorkshire and the Humber) CIO

Annual Report and Financial Statements for the year ended 31 March 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report for the year ended 31 March 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Dates
Debbie Burton	
Christine Smith	
Sofia Mahmood	
Carol Anne Stone	
Gillian Shepherd	
Graham Griffiths	
David Sharp	
Kevin Jeffery	Resigned 3 November 2021

Charity number	1096951	Registered in England and Wales
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Registered and principal address

Stringer House
34 Lupton Street
Hunslet, Leeds
LS10 2QW

Bankers

The Co-operative Bank plc	Hampshire Trust	Redwood Bank
PO Box 101	PO Box 74000	The Nexus Bldg Broadway
1 Balloon Street	London	Letchworth Garden City
Manchester	EC2P 2QR	SG6 3TA
M60 4EP		

Independent examiner

Claire Welling

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) which converted from a charitable company on 10 February 2021 and is governed by a constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report (continued) for the year ended 31 March 2022

Objectives and activities

The charity's objects

The objects of the CIO are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside Region, in particular but not exclusively:

To advance the education of young people and others who work with young people through the provision of training events, conferences and other events.

To promote and share best practice in the field of youth work including the co-ordination of work on quality standards.

To work with other agencies including regional and national bodies to improve services and image of young people.

The charity's main activities

The Youth Work Unit- Yorkshire and the Humber (YWU-Y&H) is a support and development regional infrastructure body focused on youth work. It works with independent, voluntary sector and Local Authority providers to offer strategic support. The YWU - Y&H also supports a young peoples regional voice and influence group - Youth Voice Yorkshire & the Humber.

Public benefit statement

The objects of the charity are to promote charitable purposes for the benefit of young people in the Yorkshire & Humberside region.

Achievements and performance

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

Represented the sector at a range of national forums, including the Education Training and Skills Board & National Safe Guarding Hub, National Infrastructure Network. Trainers, Assessors and IQAs National Network.

Producing in the Loop fortnightly newsletter

Facilitated regional Sector Leads and Practitioners Networks, enabling the sharing of good practice and development including;

- Y&H Youth Sector Leads Network
- Y&H Group of Trainers Network,
- Y&H HEI Network,
- Y&H Impact Network
- Y&H Children in and leaving care Workers Network
- Y&H LGBT+ networks for workers

Worked in partnership with the National Youth Agency (NYA) to distribute the Youth Work Practice Training bursary

Delivered training – Outcomes Framework, Curriculum, Evaluation, Participation

Youth Voice work

Supported national Youth Voice Programmes including National Young Inspectors, UK Youth Parliament, National Youth Combined Assembly; facilitating fortnightly or monthly activities with young people from the region to facilitate their participation.

Facilitated the development of both regional and sub regional youth voice programmes including; the WY&H Youth Collective, South Yorkshire Youth Combined Assembly, Regional Youth climate Assembly, including supporting that group to attend and deliver a workshop at COP 26.

Training – Delivering training across the region, including, Youth Work Practice and Leadership Skills.

Youth Work Unit - (Yorkshire and the Humber) CIO

Trustees' report (continued) for the year ended 31 March 2022

Financial review

The net income for the year was £60,296, including net income of £63,037 on unrestricted funds and net expenditure of £2,741 on restricted funds.

The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £165,023.

The Youth Work Unit Yorkshire and the Humber monitors its reserves three times a year through income and expenditure forecasts produced for the Board. Should the situation arise where reserves reach a level of £30,000 or lower, the board will meet to consider the viability of the organisation in order to ensure that its obligations can be met. In addition, should the reserves reach a figure of £60,000 or more, this will trigger a discussion at the following meeting of the Board, where the level of reserves will be reviewed.

Due to the ongoing effect of the pandemic our reserves have remained particularly high. We have again been restricted as to the amount of face to face meetings or training, so the associated costs have been minimal.

Due to the level of reserves we have been able to take on one more member of staff and we were unsuccessful in filling a more substantive post, but are intending to pursue this.

Signed on behalf of the board of trustees on 09/08/2022

Gillian Shepherd (Trustee)

Youth Work Unit - (Yorkshire and the Humber) CIO

Independent examiner's report to the trustees of Youth Work Unit - (Yorkshire and the Humber) CIO

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022, which are set out on pages 6 to 11.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Welling

31/08/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Youth Work Unit - (Yorkshire and the Humber) CIO

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Grants and donations	(2)	1,425	144,681	146,106	104,748
Contracts and SLAs		67,550	-	67,550	-
Local authority fee income		3,930	-	3,930	15,970
Conference income		8,300	-	8,300	126
Bank interest		456	-	456	83
Youth Voice income		12,749	-	12,749	16,361
Miscellaneous income		-	-	-	369
Total income		<u>94,410</u>	<u>144,681</u>	<u>239,091</u>	<u>137,657</u>
Expenditure on:					
Salaries and NIC	(3)	15,502	43,618	59,120	48,528
Freelance staff		-	-	-	995
Travel and subsistence		2,483	588	3,071	29
Office rent		1,290	2,580	3,870	3,882
Events		-	-	-	1,019
Printing postage and stationery		428	-	428	1,147
Accountancy and independent examination		1,891	3,399	5,290	1,200
Subscriptions		1,367	-	1,367	1,538
Insurance		145	494	639	581
Telephone - landline		418	-	418	572
Training and conferences		4,387	2,248	6,635	8,571
Miscellaneous expenses		335	-	335	930
Professional fees		1,550	1,595	3,145	870
Regional development payments		-	92,900	92,900	32,000
Equipment		1,577	-	1,577	-
Total expenditure		<u>31,373</u>	<u>147,422</u>	<u>178,795</u>	<u>101,862</u>
Net income / (expenditure)		<u>63,037</u>	<u>(2,741)</u>	<u>60,296</u>	<u>35,795</u>
Fund balances brought forward		<u>101,986</u>	<u>20,730</u>	<u>122,716</u>	<u>86,921</u>
Fund balances carried forward	(4)	<u>165,023</u>	<u>17,989</u>	<u>183,012</u>	<u>122,716</u>

All incoming resources and resources expended derive from continuing activities.

Youth Work Unit - (Yorkshire and the Humber) CIO

Balance sheet

as at 31 March 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(5)	35,661	2,868	38,529	33,282
Cash at bank		141,416	91,173	232,589	214,084
Total current assets		<u>177,077</u>	<u>94,041</u>	<u>271,118</u>	<u>247,366</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(6)	12,054	76,052	88,106	124,650
Total current liabilities		<u>12,054</u>	<u>76,052</u>	<u>88,106</u>	<u>124,650</u>
Net assets		<u>165,023</u>	<u>17,989</u>	<u>183,012</u>	<u>122,716</u>
Funds					
Unrestricted funds		165,023	-	165,023	101,986
Restricted funds		-	17,989	17,989	20,730
Total funds		<u>165,023</u>	<u>17,989</u>	<u>183,012</u>	<u>122,716</u>

The financial statements were approved by the board of trustees on 09/08/2022

Gillian Shepherd (Trustee)

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to the accounts continued

for the year ended 31 March 2022

2 Grants and donations	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
British Youth Council	-	10,600	10,600	10,000
Ernest Cook Trust	-	18,000	18,000	18,500
Eurodesk UK	-	-	-	4,674
Groundwork UK -Tesco Centenary Fund	-	-	-	10,000
National Citizen Service (NCS)	-	-	-	1,550
National Youth Agency (NYA)	-	74,200	74,200	-
Paul Hamlyn Foundation	-	40,000	40,000	60,000
Partnership for Young London	-	1,881	1,881	-
Arnold Clark Community Fund	1,000	-	1,000	-
Donations	425	-	425	24
	<u>1,425</u>	<u>144,681</u>	<u>146,106</u>	<u>104,748</u>

3 Staff costs and numbers	2022 £	2021 £
Gross salaries	57,092	46,973
Social security costs	4,581	3,709
Employment allowance	(4,000)	(3,709)
Pensions	1,447	1,555
	<u>59,120</u>	<u>48,528</u>

The average number of employees during the year was 3.2, being an average of 1.7 full time equivalent (2021: 2.2, 1.1 FTE).

Defined contribution pension scheme	2022 £	2021 £
Costs of the scheme to the charity for the year	1,447	1,555

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Ernest Cook Trust	15,479	18,000	23,189	-	10,290
Paul Hamlyn Foundation	3,656	40,000	38,656	-	5,000
Tesco Hate Crime Workshops	1,595	-	1,595	-	-
National Youth Agency (NYA)	-	74,200	74,200	-	-
British Youth Council	-	10,600	7,901	-	2,699
Partnership for Young London	-	1,881	1,881	-	-
	<u>20,730</u>	<u>144,681</u>	<u>147,422</u>	<u>-</u>	<u>17,989</u>

Fund name	Purpose of restriction
Ernest Cook Trust	Towards green influencers costs
Paul Hamlyn Foundation	Contribution to core costs for each of the eight Regional Youth Work Units
Tesco Hate Crime Workshops	Towards the development of Hate Crime workshops
National Youth Agency (NYA)	For delivery of Level 2 & Level 3 Youth Work Practice course split with 4 other training providers
British Youth Council	For support of Youth Voice activities
Partnership for Young London	For the Authorising Our Own Stories project

Youth Work Unit - (Yorkshire and the Humber) CIO

Notes to the accounts continued

for the year ended 31 March 2022

5 Debtors and prepayments	2022	2021
	£	£
Debtors	29,537	28,327
Prepayments	8,992	4,955
	<u>38,529</u>	<u>33,282</u>

6 Creditors and accruals	2022	2021
	£	£
Creditors	-	-
Accruals	8,031	1,500
Deferred income (see note below for analysis)	78,638	123,150
	<u>86,669</u>	<u>124,650</u>

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6(a) Deferred income	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Induction residential	-	4,090	-	-	4,090
National Youth Agency (NYA)	74,200	68,904	74,200	-	68,904
Partnership for Young London	-	5,644	-	-	5,644
Membership Fee	330	-	330	-	-
Youth voice	18,300	-	18,300	-	-
Service fees	30,320	-	30,320	-	-
	<u>123,150</u>	<u>78,638</u>	<u>123,150</u>	<u>-</u>	<u>78,638</u>

Item name	Reason for deferral
Induction residential	Funds received in advance for Induction residentials in the next financial year
National Youth Agency (NYA)	Funds received in advance for 2023
Partnership for Young London	25% of the partnership agreement work was completed at the year end
Membership Fee	Funds received in 2021 for Membership fees in 2022
Youth voice	Funds received in 2021 for Youth Voice in 2022
Service fees	Funds received in 2021 for service fees in 2022

7 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £41,382 (previous year: £40,693).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

8 Independent examination fee	2022	2021
	£	£
Independent examination fee	660	570

Youth Work Unit - (Yorkshire and the Humber) CIO

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Grants and donations	1,425	24	144,681	104,724	146,106	104,748
Contracts and SLAs	67,550	-	-	-	67,550	-
Local authority fee income	3,930	15,970	-	-	3,930	15,970
Conference income	8,300	126	-	-	8,300	126
Bank interest	456	83	-	-	456	83
Youth voice income	12,749	3,671	-	12,690	12,749	16,361
Miscellaneous income	-	369	-	-	-	369
Total income	94,410	20,243	144,681	117,414	239,091	137,657
Expenditure						
Salaries and NIC	15,502	2,117	43,618	46,411	59,120	48,528
Freelance staff	-	300	-	695	-	995
Travel and subsistence	2,483	-	588	29	3,071	29
Office rent	1,290	11	2,580	3,871	3,870	3,882
Events	-	-	-	1,019	-	1,019
Printing postage & stationery	428	239	-	908	428	1,147
Accountancy and independent exam	1,891	1,200	3,399	-	5,290	1,200
Subscriptions	1,367	-	-	1,538	1,367	1,538
Insurance	145	581	494	-	639	581
Telephone - landline	418	284	-	288	418	572
Training and conferences	4,387	-	2,248	8,571	6,635	8,571
Miscellaneous expense	335	338	-	592	335	930
Professional fees	1,550	108	1,595	762	3,145	870
Regional development payments	-	-	92,900	32,000	92,900	32,000
Equipment	1,577	-	-	-	1,577	-
Total expenditure	31,373	5,178	147,422	96,684	178,795	101,862
Net income / (expenditure)	63,037	15,065	(2,741)	20,730	60,296	35,795
Fund balances brought forward	101,986	86,921	20,730	-	122,716	86,921
Fund balances carried forward	165,023	101,986	17,989	20,730	183,012	122,716

YOUTH WORK UNIT - (YORKSHIRE AND THE HUMBER) CIO

England & Wales - Charity number 1096951

Accounts

Youth Work Unit - Yorkshire & The Humber

Charity number 1096951

Annual Report and Financial Statements for the year ended 31 March 2021



West Yorkshire Community Accounting Service

Youth Work Unit - Yorkshire & The Humber

Annual Report and Financial Statements for the year ended 31 March 2021

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Prepared by West Yorkshire Community Accounting Service

Youth Work Unit - Yorkshire & The Humber

Trustees' report for the year ended 31 March 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Sofia Mahmood	Chair	
David Sharp	Company Secretary	
Graham Griffiths	Director	
Gillian Shepherd	Finance Director	
Debbie Burton	Director	
Carol Stone	Director	
Philip Jackson	Director	Resigned 12 August 2020
Christine Smith	Director	
Kevin Jeffrey	Director	
Charity number	1096951	Registered in England and Wales

Registered and principal address

Stringer House
34 Lupton Street
Hunslet, Leeds
LS10 2QW

Bankers

The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Independent examiner

Claire Welling

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) which converted from a charitable company on 10 February 2021.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Youth Work Unit - Yorkshire & The Humber

Trustees' report (continued) for the year ended 31 March 2021

Objectives and activities

The charity's objects

The objects of the CIO are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside Region, in particular but not exclusively:

To advance the education of young people and others who work with young people through the provision of training events, conferences and other events.

To promote and share best practice in the field of youth work including the co-ordination of work on quality standards.

To work with other agencies including regional and national bodies to improve services and image of young people.

The charity's main activities

The YWU - Y&H is a support and development regional infrastructure body focused on youth work and works with independent, voluntary sector and LA providers to offer strategic support. The YWU also supports a young people's regional voice and influence group - Youth Voice Yorkshire and the Humber.

Public benefit statement

The objects of the company are to promote charitable purposes for the benefit of young people in the Yorkshire and Humberside region.

Achievements and performance

The Youth Work Unit has continued to support the Region's Youth Sector and delivered against a number of contracts with external bodies.

- * Represented the sector at a range of national forums, including the Education Training and Skills Board & National Safeguarding Hub.
- * Producing in the Loop.
- * Facilitated regional Sector Leads and Practitioners Networks, enabling the sharing of good practice and development including
 - Worked with the Children in and leaving care (CILC) Workers Network to support two regional CILC council events.
 - Worked with the regional LGBT+ networks for both workers and young people in the region and supported five youth pride events.

Youth Voice work

- * Delivered a 26 week voice programme, and monthly conventions; with young people from the region to facilitate their participation in the National Sitting; and various other events across the region and nationally, including the National Young Inspectors programme.
- * Facilitated the development of the WY&H Youth Collective, and Tackling Hate Crime programme and Regional Youth Climate Assembly.
- * Training – delivering training across the region, including Cyber Security and online safety, Youth Work Practice, Leadership Skills.
- * Facilitated both the National and Regional Group of the Trainers Network.
- * Eurodesk – promoting opportunities for young people from the region to take part in international events and experiences.
- * Measuring Impact – facilitating the network in this region and offering training and support.

Youth Work Unit - Yorkshire & The Humber

Trustees' report (continued) for the year ended 31 March 2021

Financial review

The net income for the year was £35,795, including net income of £15,065 on unrestricted funds and net income of £20,730 on restricted funds.

The trustees have reviewed the situation regarding the level of reserves at the year end and have opened two additional bank accounts which will earn interest and also remove the exposure to any one bank's failure to that within the Financial Services Compensation Scheme limits.

Impact of Corona virus

At the time of signing these accounts the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £101,986.

The Youth Work Unit Yorkshire and the Humber monitors its reserves three times a year through income and expenditure forecasts produced for the Board. Should the situation arise where reserves reach a level of £30,000 or lower, the Board will meet to consider the viability of the organisation in order to ensure that its obligations can be met. In addition, should the reserves reach a figure of £60,000 or more, this will trigger a discussion at the following meeting of the Board, where the level of reserves will be reviewed.

Our reserves have been particularly high this year mainly due to the pandemic. We have been unable to do the usual face to face meetings or training therefore associated costs have been minimal. Due to the level of reserves we are now able to contemplate restructuring the organization with the addition of three more staff.

Signed on behalf of the board of trustees on 22/10/2021

Signed: Sofia Mahmood

Youth Work Unit - Yorkshire & The Humber

Independent examiner's report to the trustees of Youth Work Unit - Yorkshire & The Humber

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2021, which are set out on pages 6 to 11.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Welling

26/10/2021

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Youth Work Unit - Yorkshire & The Humber
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Grants and donations	(2)	24	104,724	104,748	16,497
Local authority fee income		15,970	-	15,970	9,700
Service fees		3,671	12,690	16,361	72,722
Conference income		126	-	126	-
Reimbursed expenses		-	-	-	281
Bank interest		83	-	83	101
Youth Voice		-	-	-	19,045
Miscellaneous income		369	-	369	-
Total income		20,243	117,414	137,657	118,346
Expenditure on:					
Salaries and NIC	(3)	1,479	45,494	46,973	35,720
Pensions	(3)	638	917	1,555	1,429
Freelance staff		300	695	995	2,921
Travel and subsistence		-	29	29	3,491
Office rent		11	3,871	3,882	3,870
Office stationery and goods		-	-	-	697
Events		-	1,019	1,019	10,580
Meetings - room hire and refreshments		-	-	-	1,129
Print and marketing		239	908	1,147	596
Postage		-	-	-	56
Independent examination		1,200	-	1,200	733
IT support and services		-	1,538	1,538	540
Subscriptions		-	-	-	35
Insurance		581	-	581	518
Telephone - landline		284	288	572	8
Internet and broadband		-	-	-	799
Training and conferences		-	8,571	8,571	42,116
Convention costs		-	-	-	696
Leadership and steering group		-	-	-	114
YWU Conference		-	-	-	169
Erasmus + project spend		-	-	-	2,908
Youth Voice project spend		-	-	-	564
Board member expenses		-	-	-	69
Bad debts written off / Theft loss		-	-	-	342
Miscellaneous expense		338	592	930	-
Professional fees		108	762	870	-
Reginal development payments		-	32,000	32,000	-
Total expenditure		5,178	96,684	101,862	110,100
Net movement in funds		15,065	20,730	35,795	8,246
Fund balances brought forward		86,921	-	86,921	78,675
Fund balances carried forward	(4)	101,986	20,730	122,716	86,921

All incoming resources and resources expended derive from continuing activities.

Youth Work Unit - Yorkshire & The Humber

Balance sheet

as at 31 March 2021

		2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(5)	10,582	22,700	33,282	16,030
Cash at bank		141,854	72,230	214,084	129,719
Total current assets		<u>152,436</u>	<u>94,930</u>	<u>247,366</u>	<u>145,749</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(6)	1,500	-	1,500	36,488
Deferred income		48,950	74,200	123,150	22,340
Total current liabilities		<u>50,450</u>	<u>74,200</u>	<u>124,650</u>	<u>58,828</u>
Net assets		<u>101,986</u>	<u>20,730</u>	<u>122,716</u>	<u>86,921</u>
Funds					
Unrestricted funds		101,986	-	101,986	86,921
Restricted funds		-	20,730	20,730	-
Total funds		<u>101,986</u>	<u>20,730</u>	<u>122,716</u>	<u>86,921</u>

The financial statements were approved by the board of trustees on 22/10/2021

Sofia Mahmood (Trustee)

Youth Work Unit - Yorkshire & The Humber

Notes to the accounts

for the year ended 31 March 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £2,500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Youth Work Unit - Yorkshire & The Humber

Notes to the accounts continued for the year ended 31 March 2021

2 Grants and donations	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
British Youth Council	-	10,000	10,000	9,918
Ernest Cook Trust	-	18,500	18,500	-
Paul Hamlyn Foundation	-	60,000	60,000	-
Eurodesk UK	-	4,674	4,674	-
Groundwork UK -Tesco Centenary Fund	-	10,000	10,000	-
National Citizen Service (NCS)	-	1,550	1,550	-
Erasmus+ fund	-	-	-	6,565
Donations	24	-	24	14
	<u>24</u>	<u>104,724</u>	<u>104,748</u>	<u>16,497</u>

3 Staff costs and numbers	2021 £	2020 £
Gross salaries	46,973	35,720
Social security costs	3,709	2,548
Employment allowance	(3,709)	(2,548)
Pensions	1,555	1,429
	<u>48,528</u>	<u>37,149</u>

The average number employees during the year was 2.2, being an average of 1.1 full time equivalent (2020: 2, 1.2 FTE).

Defined contribution pension scheme	2021 £	2020 £
Costs of the scheme to the charity for the year	1,555	1,429

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Ernest Cook Trust	-	18,500	3,021	-	15,479
Paul Hamlyn Foundation	-	60,000	56,344	-	3,656
Eurodesk	-	4,674	4,674	-	-
British Youth Council	-	10,000	10,000	-	-
Tesco Hate Crime Workshops	-	10,000	8,405	-	1,595
NYA Bursary Fund	-	12,690	12,690	-	-
NCS Workshop- Parliament	-	1,550	1,550	-	-
	<u>-</u>	<u>117,414</u>	<u>96,684</u>	<u>-</u>	<u>20,730</u>

Fund name	Purpose of restriction
Ernest Cook Trust	Towards green influencers costs
Paul Hamlyn Foundation	Contribution to core costs for each of the six Regional Youth Work Units
Eurodesk	To promote Eurodesk activities
British Youth Council	For support of Youth Voice activities
Tesco Hate Crime Workshops	Towards the development of Hate Crime workshops
National Youth Agency (NYA) Bursary Fund	For delivery of Level 2 and Level 3 Youth Work Practice course (split with 4 other training providers)
National Citizen Service (NCS) Workshops - Parliament	For delivery of Parliamentary workshops to young people

Youth Work Unit - Yorkshire & The Humber **Notes to the accounts continued** **for the year ended 31 March 2021**

5 Debtors and prepayments	2021	2020
	£	£
Debtors	28,327	11,121
Prepayments	4,955	4,909
	<u>33,282</u>	<u>16,030</u>

6 Creditors and accruals	2021	2020
	£	£
Creditors	-	28,518
Accruals	1,500	7,970
	<u>1,500</u>	<u>36,488</u>

7 Related party transactions

Trustee expenses

During the year no trustees were paid in respect of travel (previous year: 1 trustee and £32).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity comprises the two employed staff members only. The total employee benefits of the key management personnel of the charity were £40,693 (previous year: £39,697).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

8 Analysis of principal SoFA components for the current reporting period

The effective date of the conversion was 10 February 2021.

	Pre- conversion £	Post- conversion £	Combined total £
Total income	127,344	10,313	137,657
Total expenditure	<u>84,504</u>	<u>17,358</u>	<u>101,862</u>
Net income	<u>42,841</u>	<u>(7,045)</u>	<u>35,795</u>

Youth Work Unit - Yorkshire & The Humber

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Grants and donations	24	2,280	104,724	14,217	104,748	16,497
Local authority fee income	15,970	9,700	-	-	15,970	9,700
Service fees	3,671	24,845	12,690	47,877	16,361	72,722
Conference income	126	-	-	-	126	-
Reimbursed expenses	-	281	-	-	-	281
Bank interest	83	101	-	-	83	101
Youth Voice	-	19,045	-	-	-	19,045
Miscellaneous income	369	-	-	-	369	-
Total income	20,243	56,252	117,414	62,094	137,657	118,346
Expenditure						
Salaries and NIC	1,479	4,931	45,494	30,789	46,973	35,720
Pensions	638	-	917	1,429	1,555	1,429
Freelance staff	300	2,921	695	-	995	2,921
Travel and subsistence	-	3,383	29	108	29	3,491
Office rent	11	3,870	3,871	-	3,882	3,870
Office stationery and goods	-	697	-	-	-	697
Events	-	10,580	1,019	-	1,019	10,580
Meetings costs	-	1,125	-	4	-	1,129
Print and marketing	239	596	908	-	1,147	596
Postage	-	56	-	-	-	56
Independent examination	1,200	733	-	-	1,200	733
IT support and services	-	540	1,538	-	1,538	540
Subscriptions	-	35	-	-	-	35
Insurance	581	518	-	-	581	518
Telephone - landline	284	8	288	-	572	8
Internet and broadband	-	799	-	-	-	799
Training and conferences	-	356	8,571	41,760	8,571	42,116
Convention costs	-	696	-	-	-	696
Leadership and steering group	-	114	-	-	-	114
YWU Conference	-	169	-	-	-	169
Erasmus + project spend	-	-	-	2,908	-	2,908
Youth Voice project spend	-	564	-	-	-	564
Board member expenses	-	69	-	-	-	69
Bad debts written off / Theft loss	-	246	-	96	-	342
Miscellaneous expense	338	-	592	-	930	-
Professional fees	108	-	762	-	870	-
Distribution of funding	-	-	32,000	-	32,000	-
Total expenditure	5,178	33,006	96,684	77,094	101,862	110,100
Net income / (expenditure)	15,065	23,246	20,730	(15,000)	35,795	8,246
Fund balances brought forward	86,921	63,675	-	15,000	86,921	78,675
Fund balances carried forward	101,986	86,921	20,730	-	122,716	86,921