

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales · Charity number 1096842

Details

Other names	REAL TRUST
Status	Registered
Legal form	Charitable company
Company number	04529622
Registered	2003-04-03
Register	View on the Charity Commission register

Contact

Address	Suite F2 Hafley Court Buckley Road Rochdale OL12 9DJ
Phone	01706926708
Email	info@realtrust.org.uk
Website	www.realtrust.org.uk

Activities

Objects: IN THE METROPOLITAN BOROUGH OF ROCHDALE AND ITS ENVIRONS ("THE AREA OF BENEFIT"), TO ADVANCE EDUCATION AND EDUCATION STANDARDS PROVIDED THAT THE TRUSTEES SHALL NOT UNDERTAKE ANY ACTIVITIES THAT EXTEND TO RELIEVING ANY LOCAL AUTHORITIES OR OTHER BODIES OF A STATUTORY DUTY TO PROVIDE OR IMPROVE EDUCATION.

Activities: Rochdale Education and Learning Trust was set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary - to meet their professional development needs.

Classification

- **How:** Provides Human Resources, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** METROPOLITAN BOROUGH OF ROCHDALE
- Rochdale

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£286,638	£328,053	-	-
2024-03-31	£286,638	£328,053	-	-
2023-03-31	£321,553	£321,758	-	-
2022-03-31	£274,158	£286,574	-	-
2021-03-31	£299,096	£230,889	-	-

Trustees

Name	Role	Appointed
Daniel Armitage		2018-04-24
David John Dalziel		2024-07-05
MARCUS COCKCROFT		2016-12-06
Marcin Kojder		2025-04-01
Peter Thomas Owen		2022-11-14
Rachel Dardis		2022-11-14

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales - Charity number 1096842

Accounts

REGISTERED COMPANY NUMBER: 04529622 (England and Wales)
REGISTERED CHARITY NUMBER: 1096842

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
ROCHDALE EDUCATION AND LEARNING TRUST**

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

ROCHDALE EDUCATION AND LEARNING TRUST

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 15
Detailed Statement of Financial Activities	16

ROCHDALE EDUCATION AND LEARNING TRUST

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES	M Cockcroft D J Dalziel (appointed 5.7.24) D Armitage K Charlton P T Owen R Dardis M Kojder (appointed 1.4.25)
REGISTERED OFFICE	Edgar Wood Academy Heywood Old Road Heywood Lancashire OL10 2QN
REGISTERED COMPANY NUMBER	04529622 (England and Wales)
REGISTERED CHARITY NUMBER	1096842
INDEPENDENT EXAMINER	Wyatt Morris Golland Ltd Park House 200 Drake Street Rochdale Lancashire OL16 1PJ
SENIOR STAFF MEMBER	E. Metcalfe

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principle Objectives

As set out in our governing document, it is our aim that our activities deliver benefit for the public by the following:-

- To encourage, identify, disseminate and celebrate best practice teaching and educational management.
- To promote and manage national strategies for the training and development of school leaders and managers.
- To enable groups of schools to work together on a range of shared activities e.g. workshops, seminars and conferences.
- To encourage and develop partnerships between schools with identified similar needs.
- To facilitate conferences and seminars throughout the Borough of Rochdale.
- To fund small scale curriculum development programmes not covered by national or regional initiatives.
- To access funding to support our work.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES ACTIVITIES AND ACHIEVEMENTS

Vision

REAL learning, REAL collaboration, REAL success. Education through encouragement, identification, dissemination and celebration.

Our Business

The Rochdale Education and Learning (REAL) Trust is an award winning company limited by guarantee and a charitable educational trust set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary. We are an educational Trust working in partnership with the Local Authority (LA) and other providers to provide a 'one stop shop' and brokerage service for all staff's continuing professional development needs. The REAL Trust currently sources, brokers and provides Continuing Professional Development (CPD) for the vast majority of schools in the Borough of Rochdale.

Summary of the Charity's Main Activities Undertaken for Public Benefit

The trustees have had regard to the guidance issued by the Charity Commission on public benefit. Examples of some of the main activities undertaken for the public benefit include the following:-

To encourage, identify, disseminate and celebrate best practice of teaching and educational management:

- Rochdale Association of Early Years and Primary Headteachers (RAEYPH) termly conference at the Village Hotel in Bury - REAL Trust
- Providing a wide range of both remote and face-to-face learning and development training opportunities, sharing practice and plans - REAL Trust / Rochdale Borough Council
- Offering access to targeted training to address identified needs within schools across the borough of Rochdale such as - Trauma Informed Approaches / PACE Therapeutic Training / Emotionally Based Non-Attendance (EBNA) training - REAL Trust / Rochdale Borough Council / External consultants
- Developing training in response to identified needs around understanding behaviour and helping pupils who are struggling to regulate their emotions development through SEND programmes and workshops - REAL Trust / Rochdale Borough Council / External consultants

To continue to promote and manage national strategies for the training and development of schools leaders and managers:

- KS1 / KS2 Writing and Reading support and development sessions - REAL Trust / Rochdale Borough Council
- HLTA 3 Day Preparation for Assessment - REAL Trust / Concordia
- ELKLAN and WELCOMM communication training programmes - REAL Trust / Rochdale Borough Council
- Developing Leadership & Expertise in Primary Sciences through regular network training sessions - REAL Trust / STEM / SEERIH
- Developing Maths skills and knowledge through networks - REAL Trust / various trainers

To enable groups of schools to work together on a range of shared activities, e.g. workshops, seminars and conferences:

- SENCo Clusters - REAL Trust / Rochdale Borough Council
- Early Careers Teachers (ECT) Welcome Event - REAL Trust
- Maths and English Subject Leaders Sessions - REAL Trust
- Secondary Subject Network Sessions - REAL Trust / Pioneer Trust

To encourage and develop partnerships between schools with identified similar needs:

- Collaborative training sessions
- Safeguarding Leader Network - Rochdale Borough Council
- EAL Hub Network Meetings - Rochdale Borough Council
- Designated Teacher Network - Rochdale Borough Council
- Designated Safeguarding Leader Network - Rochdale Borough Council
- Subject specific network sessions - Schools / REAL Trust

To facilitate conferences and seminars throughout the Borough of Rochdale:

- ECT Welcome Events
- Primary Headteacher Conference (termly)
- Annual Leadership Conference for schools

To fund small scale curriculum development programmes not covered by national or regional initiatives:

- SENDCo Cluster groups
- Primary Maths Leaders
- Primary Music Network

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

- Primary English Network
- Secondary Subject Network Groups

To access funding to support our work:

- Annual subscriptions from schools for training, increase due 2025/2026
- Charges made to external and non-subscribing delegates to attend events
- Charges made to businesses to exhibit at key events - e.g. the Annual Leadership Conference
- Bids submitted to relative charities and funding agencies

Summary of the main achievements of the charity during the year

This year the REAL Trust has continued to develop and offer once more a huge range of sessions. The Annual Leadership Conference was one of the best attended conferences we have had for a number of years. This also included some good representation from our secondary schools. Once again we had an increased number of stallholders which was most welcome as obviously their attendance helps to off-set the costs to us for the conference.

We are almost at the end of our tenancy agreement at Edgar Wood Academy and are now working closely with other partners to secure a new venue form which to deliver our sessions from September onwards. As mentioned last year, our programme is now well established in terms of offering Monday/Friday online only sessions and Tuesday, Wednesday and Thursday offering both online and face-to-face sessions. This works well and has allowed us to make some financial savings. Staff continue to work from home on a Monday and a Friday and works well in terms of also supporting a healthy work/life balance.

Our online sessions have now mostly moved from Zoom to Teams and the transition has been seamless and worked well for us and our schools. As mentioned previously, maintaining our online and our face-to-face provision works very well and allows us to continue providing a wide offer for our schools as it makes it easier to access some trainers and negates travel expenses so this also allows us to maintain a high quality programmes of provision. We have also had the website updated at some cost and this is working well, albeit with a few things to be ironed out as we adapt to the new platform and resolve any teething issues. Schools are now extremely capable at using the booking systems and have also adapted well to the minor changes that they have had to work with as we have updated the system.

The team is very settled and work really well together. Last year we had a change of staffing and the new team member has been a most welcome addition to the REAL Trust. She has brought new ideas and ways of working and has introduced some great ideas to the Trust. It works really well having 3 staff member however, things can be really difficult if one staff member is off sick or has to work elsewhere. Thankfully this is a very rare occurrence and so hasn't caused any major issues. The difficulties when only 2 members of the team are on site tend to relate to the practicalities of signing people in and setting rooms up for trainers all of which can happen at the same time and run concurrently. However once we are relocated this may not be as much of an issue as it has been previously, depending on where we are going to be based.

We have explored some new trainers this year, and we hope to be able to do the same next year. It is looking as though more of our schools are moving into Multi Academy Trusts (MATs) over the next few months, and some of those are not sure yet whether or not they will be buying back into the REAL Trust. Therefore we will need to look closely at our spend on the training sessions. Some of the external trainers we have used previously are increasing their costs and so we are looking to see what alternative providers may be available. We may also reduce the number of sessions we offer slightly as we feel this is an option that probably won't have such a negative impact on our schools. We still run a vast number of sessions for schools and so could possibly reduce it slightly without it have any detrimental effect. This would also save us some costs as the website and a rent increase have impacted on us this year, so it would be good to recoup some of these losses if we can going forwards.

We are increasing our subscription costs for 2025/2026 so this will help to a certain extent with our finances. This is the first increase in approximately 10 years, so it isn't before time. We now have schools subscribing to us at two different points in the year. The Local Authority and maintained schools renew their subscriptions from 1st April, but the Academy schools renew theirs from 1st September. For those who have just moved to an academy or who are about to move, they mostly tend to pay from 1st April to 31st August and then we re-invoice them for the next 12 months. So at times this is a little confusing, but it is still manageable. We will continue to closely monitor our costs and spend going forwards as our rent is not yet known, due to us not yet having secured a definite base. It is also anticipated that there may be some work needed on our new premises (when they are decided upon) and so we will be accessing some of the reserves in our account to ensure the rooms are completely fit for purpose when we find them. We will be taking a vigilant approach to ensuring that we remain in budget in case subscription numbers for 2025/2026 aren't as high as they have been this year.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Financial Review / Future Plan

The Head of REAL Trust continues to maintain the additional work of the Finance Officer. Whilst there has been an underspend in our training this year, there has been an increased overall overspend, which was briefly referred to above. Our rent was increased initially which we then managed to re-negotiate, however we also lost one of our training rooms, so whilst we managed to revert back to the initial rental price, we were paying more for less rooms. We also had some significant unavoidable costs with the new website. We had been expecting these costs and had also explored other options in terms of providers but in the end it worked out cheaper and easier to remain with our website developers and they updated our systems. Our costs for our annual conference were increased this year as the hotel increased their prices which unfortunately we weren't aware of until after we had booked the venue. Whilst the idea isn't for us to make money at these events, we do try to break even whenever possible. However this year we were unable to do that, hence the plans to increase contributions from schools for the event next time. We had a couple more of our secondary schools that didn't re-subscribe to us this year and so that meant our income wasn't as good as we had hoped, however again plans to address this with increased subscription costs should help for 2025/2026. Other impacts this year have once again been in relation to staff salaries as there have been some significant back-pay payments made which had not been accounted for as information was very late in being sent out. Our reserves are still healthy which will be a great help if we should need them when we find a new venue once again to move in to.

Accounts continue to be reconciled on a monthly basis and there have been no concerns or queries and Sage continues to work well as our accounting software system. Once again we have accessed limited support from our accountancy colleagues at Wyatt Morris and Golland Ltd as there has not been a need for anything detailed during the year. Termly training budgets have all come in either under our predicted levels of spend, this is in part due to cancellations or postponements of some sessions but also because costs have been reduced due to sessions being delivered online.

We have had a couple of new Trustees join us and we have one who we think may be resigning. The two new Trustees are more secondary experienced which is really helpful. Both have also been a Trustee with us previously so it is good to welcome them back once more. Attendance at Trustee meetings is good and our meetings continue to alternate between face-to-face and online.

Online banking, BACS payments and the correct use of SAGE ensure that all our accounts are as up-to-date as they can be and the Head of REAL trust has an accurate figure of the finances at the touch of a button. This allows us to make much quicker decisions relating to finances and adapt our spending accordingly. All invoices continue to be settled in a timely manner and debts are regularly chased.

As we move into the new financial year, once again the Trust does so in a positive and optimistic manner but this year also with a note of caution. The concerns around secondary school and academy subscriptions remain a concern and we need to address our costs to schools and do this without causing upset to the ones who continue to subscribe to us. We need to explore options and costs in relation to securing a new venue - this has proved very difficult to navigate previously however we will do our best to negotiate something affordable and suitable once more. We will continue to monitor our costs and expenditure closely in order to ensure that we remain within our budget, this may result in us offering slightly fewer sessions this year but we feel we can afford to do that without damaging our programme or our offer to schools.

As ever, we have continued to work hard to get the best value for money for our schools and Trustees, ensuring that our financial monitoring and spend have been rigorously adhered to whilst also striving to support our planned goal of the six month salary expenditure as a safety net should the Trust cease to exist at any point in the near future.

Undoubtedly 2025/2026 will once again bring us new challenges as we look to shape our delivery over the next year and address the issues around subscription costs and the search for new premises but the past year has been positive in many ways. As ever as we move towards the new financial year we look forwards to catching up with our colleagues and stakeholders face-to-face once more, working alongside them to continue to enhance and develop our provision to ensure that the REAL Trust remains a desirable and essential training provider for schools in the Rochdale borough and beyond.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Rochdale Education and Learning Trust is a charitable trust and a company limited by guarantee, registered in England and Wales, as defined by the Companies act 2006. The Trust is governed by its memorandum and articles of association.

Each member's liability is limited to £1 per guarantor. At 31 March 2025 there were 6 members of the charity.

In selecting persons to be appointed as members, the trustees take into account the benefits of appointing a person who is able, by virtue of their personal knowledge or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity. Further, in selecting persons to be appointed as members, the trustees take advice from the creative group, which is a group of individuals and representatives who have an interest in the outcome of the trusts' activities. The group provide ideas and suggestions of how the trust should meet its objectives, based on local and national government policies. The trust also discusses with the group, any changes to the structure or management before implementing any changes.

Organisational Structure and Policies

Organisation

The day to day operations are undertaken via the REAL Trust team who are currently working under the pay, conditions and employment of the Early Help and Schools Team within Rochdale Borough Council. However this is done via a full-cost recovery means and all salaries and on-costs for the team are fully recharged back to the REAL Trust. It is envisaged that at some point the REAL Trust may have to establish its independence from Rochdale Borough Council, whilst maintaining a close working relationship, in order that it may utilise its funds to advance its objectives, whilst not undertaking any activities which the local authority is under a statutory duty to provide.

Policies

Reserves policy

At the year ended 31st March 2025, the charity had Total Unrestricted Funds of £196,313 of which £175,696 represented free reserves. The trustees would like to build unrestricted reserves to a level to cover approximately 6 months expenditure should no other funding be available.

Investment policy

The charity's powers of investment are governed by its memorandum and Articles of Association.

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirement.

Key management remuneration

Key management personnel as defined within the SORP received £87,529 in the year (2024 - £83,837).

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate the charity's exposure to major risks.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 20 July 2025 and signed on its behalf by:

M Cockcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ROCHDALE EDUCATION AND LEARNING TRUST**

Independent examiner's report to the trustees of Rochdale Education And Learning Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Patricia Richards FCA DChA

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

20 July 2025

ROCHDALE EDUCATION AND LEARNING TRUST

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	45,771	-	45,771	36,281
Charitable activities					
Charitable activities		<u>252,959</u>	-	<u>252,959</u>	<u>250,357</u>
Total		<u>298,730</u>	-	<u>298,730</u>	<u>286,638</u>
 EXPENDITURE ON					
Charitable activities					
Promotion of best practice teaching and educational management	3	<u>334,955</u>	-	<u>334,955</u>	<u>328,053</u>
NET INCOME/(EXPENDITURE)		(36,225)	-	(36,225)	(41,415)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>232,538</u>	-	<u>232,538</u>	<u>273,953</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>196,313</u></u>	-	<u><u>196,313</u></u>	<u><u>232,538</u></u>

The notes form part of these financial statements

ROCHDALE EDUCATION AND LEARNING TRUST

**BALANCE SHEET
31 MARCH 2025**

		Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS	Notes				
Intangible assets	10	19,903	-	19,903	-
Tangible assets	11	714	-	714	1,072
		<u>20,617</u>	-	<u>20,617</u>	<u>1,072</u>
CURRENT ASSETS					
Debtors	12	6,713	-	6,713	10,838
Cash at bank and in hand		213,908	-	213,908	247,677
		<u>220,621</u>	-	<u>220,621</u>	<u>258,515</u>
CREDITORS					
Amounts falling due within one year	13	(44,925)	-	(44,925)	(27,049)
NET CURRENT ASSETS		<u>175,696</u>	-	<u>175,696</u>	<u>231,466</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>196,313</u>	-	<u>196,313</u>	<u>232,538</u>
NET ASSETS		<u>196,313</u>	-	<u>196,313</u>	<u>232,538</u>
FUNDS	15				
Unrestricted funds				<u>196,313</u>	<u>232,538</u>
TOTAL FUNDS				<u>196,313</u>	<u>232,538</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 July 2025 and were signed on its behalf by:

M Cockcroft - Trustee

ROCHDALE EDUCATION AND LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared on a going concern basis. The trustees are aware of the need to ensure that adequate funding is received before any expenditure is committed. The business plan, including financial budgets, have been prepared incorporating this principle.

Income

Income attributable to grants, subscriptions, donations and gifts is credited to the Statement of Financial Activities for the period to which it relates. All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Deferred income represents amounts received for future periods.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Cost are allocated on a basis considered appropriate by the trustees having regard to the activity.

Intangible asset - website

Amortisation was being provided to write off the cost of the website over its expected life of 5 years from 1st April 2024.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 50% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Contributions and donations	45,771	36,281

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Promotion of best practice teaching and educational management	329,811	5,144	334,955

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	183,141	175,295
Accommodation	22,489	22,045
Training fees	76,648	83,297
Telephone	273	471
Postage, stationery and advertising	1,544	1,323
Computer software support	3,613	4,200
Sundries	2,755	2,229
Conference Costs	25,472	24,787
Subscriptions	8,542	8,389
Office repairs and renewals	-	46
Depreciation	5,334	1,208
	329,811	323,290

5. SUPPORT COSTS

	Governance costs £
Promotion of best practice teaching and educational management	5,144

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Independent examination	5,144	4,763
Depreciation - owned assets	358	1,208
Website amortisation	4,976	-

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	153,125	146,687
Social security costs	13,153	12,422
Other pension costs	16,863	16,186
	<u>183,141</u>	<u>175,295</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Management and administration staff	<u>3</u>	<u>3</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	-	1
£70,001 - £80,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

Staff are seconded from Rochdale MBC and costs are met by the Trust. Vat is charged on the staff costs and included in the figures above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,281	-	36,281
Charitable activities			
Charitable activities	<u>250,357</u>	<u>-</u>	<u>250,357</u>
Total	<u>286,638</u>	<u>-</u>	<u>286,638</u>
EXPENDITURE ON			
Charitable activities			
Promotion of best practice teaching and educational management	<u>328,053</u>	<u>-</u>	<u>328,053</u>
NET INCOME/(EXPENDITURE)	(41,415)	-	(41,415)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>273,953</u>	<u>-</u>	<u>273,953</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>232,538</u></u>	<u><u>-</u></u>	<u><u>232,538</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

10. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 April 2024	18,183
Additions	24,879
Disposals	(18,183)
At 31 March 2025	<u>24,879</u>
AMORTISATION	
At 1 April 2024	18,183
Charge for year	4,976
Eliminated on disposal	(18,183)
At 31 March 2025	<u>4,976</u>
NET BOOK VALUE	
At 31 March 2025	<u><u>19,903</u></u>
At 31 March 2024	<u><u>-</u></u>

The costs associated with the previous website have been removed as no-longer of value.

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024 and 31 March 2025	1,700	649	1,139	3,488
DEPRECIATION				
At 1 April 2024	1,700	260	456	2,416
Charge for year	-	130	228	358
At 31 March 2025	<u>1,700</u>	<u>390</u>	<u>684</u>	<u>2,774</u>
NET BOOK VALUE				
At 31 March 2025	<u><u>-</u></u>	<u><u>259</u></u>	<u><u>455</u></u>	<u><u>714</u></u>
At 31 March 2024	<u><u>-</u></u>	<u><u>389</u></u>	<u><u>683</u></u>	<u><u>1,072</u></u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	300	6,051
Accrued income	2,820	-
Prepayments	3,593	4,787
	<u><u>6,713</u></u>	<u><u>10,838</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accruals and deferred income	44,925	27,049
	<u>44,925</u>	<u>27,049</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	5,000	15,000
	<u>5,000</u>	<u>15,000</u>

The lease payments relate to the rental of the facilities used by the charity. The lease is due to expire on the 31 July 2025

15. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	232,538	(36,225)	196,313
	<u>232,538</u>	<u>(36,225)</u>	<u>196,313</u>
TOTAL FUNDS	<u>232,538</u>	<u>(36,225)</u>	<u>196,313</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	298,730	(334,955)	(36,225)
	<u>298,730</u>	<u>(334,955)</u>	<u>(36,225)</u>
TOTAL FUNDS	<u>298,730</u>	<u>(334,955)</u>	<u>(36,225)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	273,953	(41,415)	232,538
	<u>273,953</u>	<u>(41,415)</u>	<u>232,538</u>
TOTAL FUNDS	<u>273,953</u>	<u>(41,415)</u>	<u>232,538</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	286,638	(328,053)	(41,415)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>286,638</u>	<u>(328,053)</u>	<u>(41,415)</u>

16. RELATED PARTY DISCLOSURES

The charity has a very close relationship with Rochdale Local Authority as staff are seconded to the charity, and printer facilities are used. However, the salary and printing costs incurred are totally funded by the trust.

Related party transactions included in the accounts are £10,177 included in "Donations and Contributions" in relation to course fees (2024 - £1,773). There is also £530 included in deferred income in respect of income received towards a Real Trust conference in 2025 (2024 - £2,460) .

ROCHDALE EDUCATION AND LEARNING TRUST
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Contributions and donations	45,771	36,281
Charitable activities		
Subscriptions	<u>252,959</u>	<u>250,357</u>
Total incoming resources	298,730	286,638
EXPENDITURE		
Charitable activities		
Wages	153,125	146,687
Social security	13,153	12,422
Pensions	16,863	16,186
Accommodation	22,489	22,045
Training fees	76,648	83,297
Telephone	273	471
Postage, stationery and advertising	1,544	1,323
Computer software support	3,613	4,200
Sundries	2,755	2,229
Conference Costs	25,472	24,787
Subscriptions	8,542	8,389
Office repairs and renewals	-	46
Amortisation of intangible fixed assets	4,976	-
Depreciation of tangible fixed assets	<u>358</u>	<u>1,208</u>
	329,811	323,290
Support costs		
Governance costs		
Independent examiner's remuneration	<u>5,144</u>	<u>4,763</u>
Total resources expended	<u>334,955</u>	<u>328,053</u>
Net expenditure	<u><u>(36,225)</u></u>	<u><u>(41,415)</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales - Charity number 1096842

Accounts

REGISTERED COMPANY NUMBER: 04529622 (England and Wales)
REGISTERED CHARITY NUMBER: 1096842

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
ROCHDALE EDUCATION AND LEARNING TRUST**

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

ROCHDALE EDUCATION AND LEARNING TRUST

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 15

ROCHDALE EDUCATION AND LEARNING TRUST

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	M Cockcroft D Armitage K Charlton P T Owen Ms R Dardis M Kojder (resigned 31.10.23)
REGISTERED OFFICE	Edgar Wood Academy Heywood Old Road Heywood Lancashire OL10 2QN
REGISTERED COMPANY NUMBER	04529622 (England and Wales)
REGISTERED CHARITY NUMBER	1096842
INDEPENDENT EXAMINER	Wyatt Morris Golland Ltd Park House 200 Drake Street Rochdale Lancashire OL16 1PJ
SENIOR STAFF MEMBER	E. Metcalfe

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principle Objectives

As set out in our governing document, it is our aim that our activities deliver benefit for the public by the following:-

- To encourage, identify, disseminate and celebrate best practice teaching and educational management.
- To promote and manage national strategies for the training and development of school leaders and managers.
- To enable groups of schools to work together on a range of shared activities e.g. workshops, seminars and conferences.
- To encourage and develop partnerships between schools with identified similar needs.
- To facilitate conferences and seminars throughout the Borough of Rochdale.
- To fund small scale curriculum development programmes not covered by national or regional initiatives.
- To access funding to support our work.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

**OBJECTIVES AND ACTIVITIES
ACTIVITIES AND ACHIEVEMENTS**

Vision

REAL learning, REAL collaboration, REAL success. Education through encouragement, identification, dissemination and celebration.

Our Business

The Rochdale Education and Learning (REAL) Trust is an award winning company limited by guarantee and a charitable educational trust set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary. We are an educational Trust working in partnership with the Local Authority (LA) and other providers to provide a 'one stop shop' and brokerage service for all staff's continuing professional development needs. The REAL Trust currently sources, brokers and provides Continuing Professional Development (CPD) for the vast majority of schools in the Borough of Rochdale.

Summary of the Charity's Main Activities Undertaken for Public Benefit

The trustees have had regard to the guidance issued by the Charity Commission on public benefit. Examples of some of the main activities undertaken for the public benefit include the following:-

To encourage, identify, disseminate and celebrate best practice of teaching and educational management:

- Rochdale Association of Early Years and Primary Headteachers (RAEYPH) termly conference at the Village Hotel in Bury - REAL Trust
- Providing a wide range of both remote and face-to-face learning and development training opportunities, sharing practice and plans - REAL Trust / Rochdale Borough Council
- Offering access to targeted training to address identified needs within schools across the borough of Rochdale such as - ELKLAN / Emotional Literacy for Support Assistant (ELSA) training /Emotionally Based Non-Attendance (EBNA) training - REAL Trust / Rochdale Borough Council
- Addressing key issues in schools relating to post Covid impact on learners in the classroom - Rochdale Additional Needs Service (RANS)
- Rolling out training to help staff to support children by understanding behaviour and helping pupils who are struggling to regulate their emotions development through SEND programmes and workshops - REAL Trust / Rochdale Borough Council

To continue to promote and manage national strategies for the training and development of schools leaders and managers:

- KS1 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- KS2 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- HLTA 3 Day Preparation for Assessment - REAL Trust / Concordia
- ELKLAN communication training programmes - REAL Trust / Rochdale Borough Council
- Developing Leadership & Expertise in Primary Sciences through regular network training sessions - REAL Trust / STEM / SEERIH
- Developing Maths skills and knowledge through networks - REAL Trust / various trainers

To enable groups of schools to work together on a range of shared activities, e.g. workshops, seminars and conferences:

- SENDCo Clusters - REAL Trust / Rochdale Borough Council
- Early Careers Teachers (ECT) Welcome Event - REAL Trust
- Maths and English Subject Leaders Sessions - REAL Trust
- Secondary Subject Network Sessions - REAL Trust / Pioneer Trust

To encourage and develop partnerships between schools with identified similar needs:

- Cluster training sessions - e.g. Watergrove MAT
- Safeguarding Leader Network - Rochdale Borough Council
- Attendance Leader Network - Rochdale Borough Council
- EAL Hub Network Meetings - Rochdale Borough Council
- Designated Teacher Network - Rochdale Borough Council
- Designated Safeguarding Leader Network - Rochdale Borough Council
- Subject specific network sessions - Schools / REAL Trust

To facilitate conferences and seminars throughout the Borough of Rochdale:

- ECT Welcome Events
- Primary Headteacher Conference (termly)
- Annual Leadership Conference for schools
- Annual Safeguarding Leader Conference

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES

To fund small scale curriculum development programmes not covered by national or regional initiatives:

- SENDCo Cluster groups
- Primary Maths Leaders
- Primary Music Network
- Primary English Network
- Secondary Subject Network Groups

To access funding to support our work:

- Annual subscriptions from schools for training
- Charges made to external delegates to attend events
- Charges made to businesses to exhibit at key events - e.g. the Annual Leadership Conference
- Bids submitted to relative charities and funding agencies
- Funding from LA for specific targeted training - e.g. Early Years, Language and Communication development, SEND Training, Moderator Training

Summary of the main achievements of the charity during the year

This year has seen the REAL Trust grow and develop once more. We have offered a huge range of sessions, to the point whereby we have had to turn down some sessions due to lack of dates and times as the programme and training rooms have already been fully booked up. We have thrived during our time at Edgar Wood Academy however we now need to be looking for a future venue once more as our time at the school has only ever been limited and so within the next 12 months we need to have secured another venue from which to continue delivering our programme. Our programme is now well established in terms of offering Monday/Friday online only sessions and Tuesday, Wednesday and Thursday offering both online and face-to-face sessions. This works well and has allowed us to make some financial savings. Staff continue to work from home on a Monday and a Friday and works well in terms of also supporting a healthy work/life balance.

The majority of our online sessions have been offered via the Zoom platform but we will be ceasing the use of this and moving to a Teams only platform at some point this Summer. This is due to the council ceasing the use of zoom and they are our facilitator / supplier when it comes to us using online platforms. However we don't anticipate any issues with this and the transition should be smooth and trouble-free. Maintaining our online and our face-to-face provision works very well and allows us to continue providing a wide offer for our schools as it makes it easier to access some trainers and negates travel expenses so this also allows us to maintain a high quality programmes of provision.

Our Annual Conference saw increased numbers this year and it was extremely well received. We had a record number of stallholders which allowed us to keep the costs down for our schools. The conference planning for 2024 is well underway and it is hoped that once again our numbers will be healthy and the success of the model as it is will continue going forwards.

We had a change of staff in September as one colleague left for a new post and we welcomed a new member to our team. This appointment has been hugely successful and our new team member has added a real positive dynamic to the team. They have been able to implement some new ideas and ways of working that have been of real benefit to the Trust and delegates alike and these are working really well. There are still some occasional difficulties when a staff member is absent due to illness or training but thankfully these occasions are very few and far between. The issues are more around the practicalities of signing people in and setting rooms up for trainers all of which can happen at the same time and run concurrently which can pose logistical issues but these are rarely unsurmountable and are usually very short term so are dealt with quite well.

Previously it was mentioned that some of our long-serving trainers had retired and so we had to find new colleagues to deliver some of our key sessions. We now have quite a few new trainers, all of whom appear to be very well received. Currently we have a lot of sessions that are aimed towards dealing with post COVID issues in schools. These tend to be around emotional behaviours and communication and areas of special educational need. These sessions have been based around identified needs in our schools and are offered by both our council's specialist teams and our well-established external trainers. We have continued to offer a good range of sessions this year but need to ensure that we remain in budget as next year may not bring in as much funding as we had originally anticipated.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES

Financial Review / Future Plan

The Head of REAL Trust continues to maintain the additional work of the Finance Officer. Whilst there has been a slight underspend in our training this year, there has been an overall overspend which is the result of a few different factors. As anticipated, there have been a couple more secondary schools who have not re-subscribed to the Trust and an increase in the number of schools across the phases who have not bought in to the Governor training this year. It is likely there will be a similar picture this year, particularly in terms of Governor training, as more schools move into Multi-Academy Trusts and develop their own trust-wide models for training. This will once again have a financial impact upon us. Other impacts this year have been in relation to staff salaries as there have been some significant back-pay payments made which had not been accounted for as information was very late in being sent out. We have had a full year of rent to pay, which we haven't had for a few years now and whilst all our costs have increased, Trustees made a decision some time ago now (2015) to not increase our subscription costs. However it is now clear that we will need to address these subscription charges for next year 2024/2025 as an increase in them is undoubtedly overdue. Thankfully our reserves remain healthy and strong which is good as we are likely to need them when we find a new venue once again to move in to. The Trust will be looking at costing models in preparation for next year so we will have a clear idea of what our charges will be as we move forward.

Accounts continue to be reconciled on a monthly basis and there have been no concerns or queries and Sage continues to work well as our accounting software system. Once again we have accessed limited support from our accountancy colleagues at Wyatt Morris Golland Ltd as there has not been a need for anything detailed during the year. Termly training budgets have all come in either under our predicted levels of spend, this is in part due to cancellations or postponements of some sessions but also because costs have been reduced due to sessions being delivered online.

We have begun to once again host some occasional external meetings on site so these help to generate some income for administration and refreshments. Similarly, we have had quite a few external school course bookings again so that has worked in our favour.

We have had one trustee resign in the year and so we need to be proactive in recruiting some additional Trustees as we move forwards. We are considering some additional secondary colleagues and also approaching some of the Headteachers that are due to retire in the hope that they may have some additional time and the interest in continuing to support schools in some way. Attendance at Trustee meetings is good and our meetings continue to alternate between face-to-face and online.

Online banking, BACS payments and the correct use of SAGE ensure that all our accounts are as up-to-date as they can be and the Head of REAL trust has an accurate figure of the finances at the touch of a button. This allows us to make much quicker decisions relating to finances and adapt our spending accordingly. All invoices continue to be settled in a timely manner and debts are regularly chased.

As we move into the new financial year, once again the Trust does so in a positive and optimistic manner but this year also with a note of caution. The concerns around secondary school subscriptions remain a concern and we need to address our costs to schools and do this without causing upset to the ones who continue to subscribe to us. We need to explore options and costs in relation to securing a new venue - this has proved very difficult to navigate previously however we will do our best to negotiate something affordable and suitable once more. We will continue to monitor our costs and expenditure closely in order to ensure that we remain within our budget, this may result in us offering slightly fewer sessions this year but we feel we can afford to do that without damaging our programme or our offer to schools.

As ever, we have continued to work hard to get the best value for money for our schools and Trustees, ensuring that our financial monitoring and spend have been rigorously adhered to whilst also striving to support our planned goal of the six month salary expenditure as a safety net should the Trust cease to exist at any point in the near future.

Undoubtedly 2024/25 will once again bring us new challenges as we look to shape our delivery over the next year and address the issues around subscription costs, secondary school involvement and the search for new premises but the past year has been positive in many ways. As ever as we move towards the new financial year we look forwards to catching up with our colleagues and stakeholders face-to-face once more, working alongside them to continue to enhance and develop our provision to ensure that the REAL Trust remains a desirable and essential training provider for schools in the Rochdale borough and beyond.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Rochdale Education and Learning Trust is a charitable trust and a company limited by guarantee, as defined by the Companies Act 2006. The Trust is governed by its memorandum and articles of association.

Each member's liability is limited to £1 per guarantor. At 31 March 2024 there were 5 members of the charity.

In selecting persons to be appointed as members, the trustees take into account the benefits of appointing a person who is able, by virtue of their personal knowledge or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity. Further, in selecting persons to be appointed as members, the trustees take advice from the creative group, which is a group of individuals and representatives who have an interest in the outcome of the trusts' activities. The group provide ideas and suggestions of how the trust should meet its objectives, based on local and national government policies. The trust also discusses with the group, any changes to the structure or management before implementing any changes.

Organisational Structure and Policies

Organisation

The day to day operations are undertaken via the REAL Trust team who are currently working under the pay, conditions and employment of the Early Help and Schools Team within Rochdale Borough Council. However this is done via a full-cost recovery means and all salaries and on-costs for the team are fully recharged back to the REAL Trust. It is envisaged that at some point the REAL Trust may have to establish its independence from Rochdale Borough Council, whilst maintaining a close working relationship, in order that it may utilise its funds to advance its objectives, whilst not undertaking any activities which the local authority is under a statutory duty to provide.

Policies

Reserves policy

At the year ended 31st March 2024, the charity had Total Unrestricted Funds of £232,538, of which £231,466 represented free reserves. The trustees would like to build unrestricted reserves to a level to cover approximately 6 months expenditure should no other funding be available.

Investment policy

The charity's powers of investment are governed by its memorandum and Articles of Association.

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirement.

Key management remuneration

Key management personnel as defined within the SORP received £83,837 in the year (2023 - £80,113).

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate the charity's exposure to major risks.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 9 July 2024 and signed on its behalf by:

M Cockcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ROCHDALE EDUCATION AND LEARNING TRUST**

Independent examiner's report to the trustees of Rochdale Education And Learning Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Patricia Richards FCA DChA

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

9 July 2024

ROCHDALE EDUCATION AND LEARNING TRUST

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	36,281	-	36,281	24,694
Charitable activities					
Charitable activities		<u>250,357</u>	-	<u>250,357</u>	296,859
Total		<u>286,638</u>	-	<u>286,638</u>	<u>321,553</u>
 EXPENDITURE ON					
Charitable activities					
Promotion of best practice teaching and educational management	3	<u>328,053</u>	-	<u>328,053</u>	<u>321,758</u>
NET INCOME/(EXPENDITURE)		(41,415)	-	(41,415)	(205)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>273,953</u>	-	<u>273,953</u>	274,158
TOTAL FUNDS CARRIED FORWARD		<u><u>232,538</u></u>	<u><u>-</u></u>	<u><u>232,538</u></u>	<u><u>273,953</u></u>

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	1,072	-	1,072	2,280
CURRENT ASSETS					
Debtors	12	10,838	-	10,838	3,860
Cash at bank and in hand		247,677	-	247,677	285,094
		<u>258,515</u>	-	<u>258,515</u>	288,954
CREDITORS					
Amounts falling due within one year	13	(27,049)	-	(27,049)	(17,281)
		<u>231,466</u>	-	<u>231,466</u>	271,673
NET CURRENT ASSETS					
		<u>232,538</u>	-	<u>232,538</u>	273,953
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>232,538</u>	-	<u>232,538</u>	273,953
NET ASSETS					
		<u>232,538</u>	-	<u>232,538</u>	273,953
FUNDS					
Unrestricted funds	15			<u>232,538</u>	273,953
TOTAL FUNDS					
				<u>232,538</u>	273,953

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9 July 2024 and were signed on its behalf by:

M Cockcroft - Trustee

ROCHDALE EDUCATION AND LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared on a going concern basis. The trustees are aware of the need to ensure that adequate funding is received before any expenditure is committed. The business plan, including financial budgets, have been prepared incorporating this principle.

Income

Grants receivable and school subscription fees are credited to the Statement of Financial Activities (SOFA) in the year for which they are received. Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Cost are allocated on a basis considered appropriate by the trustees having regard to the activity.

Intangible asset - website

Amortisation was being provided to write off the cost of the website over its expected life of 5 years from 1st April 2017.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 50% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Contributions and donations	<u>36,281</u>	<u>24,694</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Promotion of best practice teaching and educational management	<u>323,290</u>	<u>4,763</u>	<u>328,053</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	175,295	163,265
Accommodation	22,045	8,569
Training fees	83,297	106,435
Telephone	471	702
Postage, stationery and advertising	1,323	2,179
Computer software support	4,200	4,334
Sundries	2,229	2,531
Conference Costs	24,787	18,464
Subscriptions	8,389	9,216
Office repairs and renewals	46	384
Depreciation	1,208	1,208
	<u>323,290</u>	<u>317,287</u>

5. SUPPORT COSTS

	Governance costs £
Promotion of best practice teaching and educational management	<u>4,763</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Independent examination	4,763	4,471
Depreciation - owned assets	<u>1,208</u>	<u>1,208</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	146,687	135,307
Social security costs	12,422	11,713
Other pension costs	16,186	16,245
	<u>175,295</u>	<u>163,265</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Management and administration staff	<u>3</u>	<u>3</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	<u>1</u>	<u>1</u>

Staff are seconded from Rochdale MBC and costs are met by the Trust. Vat is charged on the staff costs and included in the figures above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,694	-	24,694
Charitable activities			
Charitable activities	<u>296,859</u>	-	<u>296,859</u>
Total	<u>321,553</u>	-	<u>321,553</u>
EXPENDITURE ON			
Charitable activities			
Promotion of best practice teaching and educational management	<u>321,758</u>	-	<u>321,758</u>
NET INCOME/(EXPENDITURE)	(205)	-	(205)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>274,158</u>	-	<u>274,158</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>273,953</u></u>	<u><u>-</u></u>	<u><u>273,953</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. INTANGIBLE FIXED ASSETS

Website
£

COST

At 1 April 2023 and 31 March 2024

18,183

AMORTISATION

At 1 April 2023 and 31 March 2024

18,183

NET BOOK VALUE

At 31 March 2024

-

At 31 March 2023

-

11. TANGIBLE FIXED ASSETS

Improvements
to
property
£

Fixtures
and
fittings
£

Computer
equipment
£

Totals
£

COST

At 1 April 2023 and 31 March 2024

1,700

649

1,139

3,488

DEPRECIATION

At 1 April 2023

850

130

228

1,208

Charge for year

850

130

228

1,208

At 31 March 2024

1,700

260

456

2,416

NET BOOK VALUE

At 31 March 2024

-

389

683

1,072

At 31 March 2023

850

519

911

2,280

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2024

2023

£

£

Trade debtors

6,051

360

Prepayments

4,787

3,500

10,838

3,860

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2024

2023

£

£

Accruals and deferred income

27,049

17,281

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	15,000	7,500
	<u> </u>	<u> </u>

The lease payments relate to the rental of the facilities used by the charity. The lease is reviewed on an annual basis.

15. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	273,953	(41,415)	232,538
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	273,953	(41,415)	232,538
	<u> </u>	<u> </u>	<u> </u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	286,638	(328,053)	(41,415)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	286,638	(328,053)	(41,415)
	<u> </u>	<u> </u>	<u> </u>

Comparatives for movement in funds

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	274,158	(205)	273,953
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	274,158	(205)	273,953
	<u> </u>	<u> </u>	<u> </u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	321,553	(321,758)	(205)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	321,553	(321,758)	(205)
	<u> </u>	<u> </u>	<u> </u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

16. RELATED PARTY DISCLOSURES

The charity has a very close relationship with Rochdale Local Authority as staff are seconded to the charity, and printer facilities are used. However, the salary and printing costs incurred are totally funded by the trust.

Related party transactions included in the accounts are £1,773 included in "Donations and Contributions" in relation to course fees (2023 - £1,900). There is also £2,460 included in deferred income in respect of income received towards a Real Trust conference in 2024/25 (2023 - £6,500).

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales - Charity number 1096842

Accounts

REGISTERED COMPANY NUMBER: 04529622 (England and Wales)
REGISTERED CHARITY NUMBER: 1096842

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
ROCHDALE EDUCATION AND LEARNING TRUST**

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

ROCHDALE EDUCATION AND LEARNING TRUST

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 13

ROCHDALE EDUCATION AND LEARNING TRUST

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023**

TRUSTEES	M Cockcroft E M Crowther (resigned 1.10.22) P Mann (resigned 1.10.22) D Armitage K Charlton Dr L Bianchi (resigned 31.1.23) P T Owen (appointed 14.11.22) Ms R Dardis (appointed 14.11.22) M Kojder (appointed 1.12.22)
REGISTERED OFFICE	Edgar Wood Academy Heywood Old Road Heywood Lancashire OL10 2QN
REGISTERED COMPANY NUMBER	04529622 (England and Wales)
REGISTERED CHARITY NUMBER	1096842
INDEPENDENT EXAMINER	Wyatt Morris Golland Ltd Park House 200 Drake Street Rochdale Lancashire OL16 1PJ
SENIOR STAFF MEMBER	E. Metcalfe

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principle Objectives

As set out in our governing document, it is our aim that our activities deliver benefit for the public by the following:-

- To encourage, identify, disseminate and celebrate best practice teaching and educational management.
- To promote and manage national strategies for the training and development of school leaders and managers.
- To enable groups of schools to work together on a range of shared activities e.g. workshops, seminars and conferences.
- To encourage and develop partnerships between schools with identified similar needs.
- To facilitate conferences and seminars throughout the Borough of Rochdale.
- To fund small scale curriculum development programmes not covered by national or regional initiatives.
- To access funding to support our work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Rochdale Education and Learning Trust is a charitable trust and a company limited by guarantee, as defined by the Companies Act 2006. The Trust is governed by its memorandum and articles of association.

Each member's liability is limited to £1 per guarantor. At 31 March 2023 there were 6 members of the charity.

In selecting persons to be appointed as members, the trustees take into account the benefits of appointing a person who is able, by virtue of their personal knowledge or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity. Further, in selecting persons to be appointed as members, the trustees take advice from the creative group, which is a group of individuals and representatives who have an interest in the outcome of the trusts' activities. The group provide ideas and suggestions of how the trust should meet its objectives, based on local and national government policies. The trust also discusses with the group, any changes to the structure or management before implementing any changes.

Organisational Structure and Policies

Organisation

The day to day operations are undertaken via the REAL Trust team who are currently working under the pay, conditions and employment of the Early Help and Schools Team within Rochdale Borough Council. However this is done via a full-cost recovery means and all salaries and on-costs for the team are fully recharged back to the REAL Trust. It is envisaged that at some point the REAL Trust may have to establish its independence from Rochdale Borough Council, whilst maintaining a close working relationship, in order that it may utilise its funds to advance its objectives, whilst not undertaking any activities which the local authority is under a statutory duty to provide.

Policies

Reserves policy

At the year ended 31st March 2023, the charity had Total Unrestricted Funds of £273,953, of which £271,673 represented free reserves. The trustees would like to build unrestricted reserves to a level to cover approximately 6 months expenditure should no other funding be available.

Investment policy

The charity's powers of investment are governed by its memorandum and Articles of Association.

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirement.

Key management remuneration

Key management personnel as defined within the SORP received £80,113 in the year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate the charity's exposure to major risks.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

ACTIVITIES AND ACHIEVEMENTS

Vision

REAL learning, REAL collaboration, REAL success. Education through encouragement, identification, dissemination and celebration.

Our Business

The Rochdale Education and Learning (REAL) Trust is an award winning company limited by guarantee and a charitable educational trust set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary. We are an educational Trust working in partnership with the Local Authority (LA) and other providers to provide a 'one stop shop' and brokerage service for all staff's continuing professional development needs. The REAL Trust currently sources, brokers and provides Continuing Professional Development (CPD) for the vast majority of schools in the Borough of Rochdale.

Summary of the Charity's Main Activities Undertaken for Public Benefit

The trustees have had regard to the guidance issued by the Charity Commission on public benefit. Examples of some of the main activities undertaken for the public benefit include the following:-

To encourage, identify, disseminate and celebrate best practice of teaching and educational management:

- Rochdale Association of Early Years and Primary Headteachers (RAEYPH) termly conference at the Village Hotel in Bury - REAL Trust
- Providing a wide range of both remote and face-to-face learning and development training opportunities, sharing practice and plans - REAL Trust / Rochdale Borough Council
- Offering access to targeted training to address identified needs within schools across the borough of Rochdale such as - ELKLAN / The WELLCOMM Communication and Language Programme training support - REAL Trust / Rochdale Borough Council
- Addressing key issues in schools relating to the impact of Covid on learners in the classroom - Emotionally Based Non-Attendance - REAL Trust / Rochdale Borough Council
- Rolling out training to help staff to support children and young people with their development - Emotional Literacy Support Assistant (ELSA) sessions - REAL Trust / Rochdale Borough Council

To promote and manage national strategies for the training and development of schools leaders and managers:

- KS1 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- KS2 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- HLTA 3 Day Preparation for Assessment - REAL Trust / Concordia
- Rolling out training to help staff to support children and young people with their development - Emotional Literacy Support Assistant (ELSA) sessions - REAL Trust / Rochdale Borough Council
- Developing Leadership & Expertise in Primary Languages - REAL Trust / Primary Languages Network
- Spatial Reasoning Toolkit - EY Maths - REAL Trust

To enable groups of schools to work together on a range of shared activities, e.g. workshops, seminars and conferences:

- SENDCo Clusters - REAL Trust / Rochdale Borough Council
- Early Careers Teachers (ECT) Welcome Event - REAL Trust
- Maths and English Subject Leaders Sessions - REAL Trust
- Secondary Subject Network Sessions - REAL Trust / Pioneer Trust

To encourage and develop partnerships between schools with identified similar needs:

- Cluster training sessions - e.g. Watergrove MAT
- Safeguarding Leader Network - Rochdale Borough Council
- Attendance Leader Network - Rochdale Borough Council
- EAL Hub Network Meetings - Rochdale Borough Council
- Designated Teacher Network - Rochdale Borough Council
- Designated Safeguarding Leader Network - Rochdale Borough Council

To facilitate conferences and seminars throughout the Borough of Rochdale:

- ECT Welcome Events
- Primary Headteacher Conference (termly)
- Annual Leadership Conference for schools

To fund small scale curriculum development programmes not covered by national or regional initiatives:

- SENDCo Cluster groups
- Primary Maths Leaders

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

- Primary IT Network
- Primary RE Network
- Secondary Subject Network Groups

To access funding to support our work:

- Annual subscriptions from schools for training
- Charges made to external delegates to attend events
- Charges made to businesses to exhibit at key events - e.g. the Annual Leadership Conference
- Bids submitted to relative charities and funding agencies
- Funding from LA for specific targeted training - e.g. Early Years, Language and Communication development, SEND Training, Moderator Training

Summary of the main achievements of the charity during the year

This year has seen the REAL Trust grow and develop once more. From concerns around our venue base last year, we have moved into fabulous new premises which have allowed the Trust to offer a wider range of sessions than ever before. However these premises are time limited and so we are already looking to explore options for when we need to move out once more. We finally resumed face-to-face sessions in early summer but these gained an increased momentum in late September once our training base was set up and established. We continue to offer some online sessions and work both from home (Mondays and Fridays) and in the office Tuesdays, Wednesdays and Thursdays. This has also resulted in some financial savings as we only offer online sessions on a Monday and a Friday so we don't have any refreshment costs and zoom sessions still remain slightly cheaper in most instances than face-to-face sessions. Our new venue has been extremely well received by delegates and trainers alike.

The continued delivery of our training programme using online platforms such as Zoom and Teams continues to be a strength and the hybrid delivery works well as it allows us to run more courses per day than we would be able to do had they all been face-to-face. This has widened our offer to schools and take up remains high.

This year also saw the return of our Annual Conference. Numbers initially seemed slightly lower than usual but after comparing figures to the previous conference in 2019 the numbers were consistent with what they have been previously. This was also after a number of last minute cancellations due to staffing issues in schools and Covid returning in some areas which prohibited people from attending. The conference was extremely well received, a planning group has now been established to prepare for the Nov 2023 event which will hopefully make it as strong, or even stronger than previously.

There have been some staffing issues this year which has made things more of a struggle. This was due to illness and was unavoidable, however on the whole there was no noticeable impact on the provision of the Trust. This was undeniably due, in a significantly large part, to the excellent organisational skills of the team in planning everything so far in advance. It meant that there was still a full programme of events on offer and as such, schools did not notice the issues the team was working through in having a key member off at that time. The struggle was generally around the logistics of managing the office and the day-to-day running and hosting of sessions, however the team member is now back and so the team is once more working at full capacity.

At the end of the summer 2022 some of our long-serving trainers retired and so we had to find new colleagues to deliver some of our key sessions. We are delighted that this has been a successful transition and our new trainers have been very well received. They have enabled us to breathe some new life into sessions and to offer alternative and new sessions for our schools, particularly around the areas of Governance and Special Educational Needs. Feedback from these sessions has been extremely positive and requests for further sessions has helped us to ensure that our programmes continues to be based around identified need as specified by our schools. We have offered a good range of sessions this year but need to ensure that we remain in budget as next year may not bring in as much funding as we had originally anticipated.

Financial Review / Future Plan

The Head of REAL Trust continues to maintain the additional work of the Finance Officer. Once again, there has been an underspend in training this year which has helped to maintain our financial reserves. However due to the increased work in secondary Multi-Academy Trusts (MATs) in relation to training there are a number of secondary schools who will not be re-subscribing in 2023/24. This will undoubtedly have a financial impact on us and so we will need to plan our future sessions quite carefully in order to ensure we remain within budget. It may be that as we move forwards the remaining secondary schools choose not to buy back in and so this will result in us becoming a primary based training provider. In one respect that would work well as it would be less complicated but it would also reduce our income and so it will need looking at in order to avoid any impact on the team and our future provision. Our financial reserves are still healthy and we will look to maintain these over the coming year.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Accounts continue to be reconciled on a monthly basis and there have been no concerns or queries and Sage continues to work well as our accounting software system. Once again we have accessed limited support from our accountancy colleagues at Wyatt Morris Golland Ltd as there has not been a need for anything detailed during the year. Termly training budgets have all come in either under our predicted levels of spend, this is in part due to cancellations or postponements of some sessions but also because costs have been reduced due to sessions being delivered online.

We have begun to once again host some occasional external meetings on site so these help to generate some income for administration and refreshments. Similarly we have had quite a few external school course bookings again so that has worked in our favour.

We have had two more new Trustees join us recently who are keen to support us and provide challenge where necessary. Attendance at Trustee meetings is good and our meetings are now alternating between face-to-face and online, but it has been nice to get together once more and welcome our Trustees to our new training base.

Online banking, BACS payments and the correct use of SAGE ensure that all our accounts are as up-to-date as they can be and the Head of REAL trust has an accurate figure of the finances at the touch of a button. This allows us to make much quicker decisions relating to finances and adapt our spending accordingly. All invoices continue to be settled in a timely manner and debts are regularly chased.

As we move into the new financial year, the Trust does so in a positive and optimistic manner but this year also with a note of caution. The concerns around secondary school subscriptions do need addressing and a careful eye will need to be maintained on our provision costs. We have begun exploring options around offering online compliance type sessions that could be recorded and accessed by schools on demand. This is still in its very early stages and we are awaiting more information from Rochdale Borough Council who will hold the main licence for the software. However this may be something that we could use to generate extra income, particularly from non-subscribing schools. We will be looking into this in more detail over the coming months.

As ever, we have continued to work hard to get the best value for money for our schools and Trustees, ensuring that our financial monitoring and spend have been rigorously adhered to whilst also striving to support our planned goal of the six month salary expenditure as a safety net should the Trust cease to exist at any point in the near future.

2023/24 will once again bring us new challenges as we look to shape our delivery over the next year and address the issues around secondary school involvement, but 2022/23 has been a good year for us generally. As ever as we move towards the new financial year we are keen to develop our new ways of delivering our training programme to schools and look forwards to catching up with our colleagues and stakeholders face-to-face once more, as we continue to increase and develop our provision and work to ensure that the REAL Trust remains a desirable and essential training provider for schools in the Rochdale borough and beyond.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 4 July 2023 and signed on its behalf by:

M Cockcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ROCHDALE EDUCATION AND LEARNING TRUST**

Independent examiner's report to the trustees of Rochdale Education And Learning Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Patricia Richards FCA DChA

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

4 July 2023

ROCHDALE EDUCATION AND LEARNING TRUST

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	24,694	-	24,694	5,749
Charitable activities					
Charitable activities		<u>296,859</u>	-	<u>296,859</u>	<u>272,106</u>
Total		<u>321,553</u>	-	<u>321,553</u>	<u>277,855</u>
 EXPENDITURE ON					
Charitable activities					
Promotion of best practice teaching and educational management	3	<u>321,758</u>	-	<u>321,758</u>	<u>290,036</u>
NET INCOME/(EXPENDITURE)		(205)	-	(205)	(12,181)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>274,158</u>	-	<u>274,158</u>	<u>286,339</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>273,953</u></u>	-	<u><u>273,953</u></u>	<u><u>274,158</u></u>

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	2,280	-	2,280	-
CURRENT ASSETS					
Debtors	12	3,860	-	3,860	28,855
Cash at bank and in hand		285,094	-	285,094	309,065
		<u>288,954</u>	-	<u>288,954</u>	337,920
CREDITORS					
Amounts falling due within one year	13	(17,281)	-	(17,281)	(63,762)
NET CURRENT ASSETS		<u>271,673</u>	-	<u>271,673</u>	274,158
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>273,953</u>	-	<u>273,953</u>	274,158
NET ASSETS		<u>273,953</u>	-	<u>273,953</u>	274,158
FUNDS	15				
Unrestricted funds				<u>273,953</u>	274,158
TOTAL FUNDS				<u>273,953</u>	274,158

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 4 July 2023 and were signed on its behalf by:

M Cockcroft - Trustee

ROCHDALE EDUCATION AND LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared on a going concern basis. The trustees are aware of the need to ensure that adequate funding is received before any expenditure is committed. The business plan, including financial budgets, have been prepared incorporating this principle.

Income

Grants receivable and school subscription fees are credited to the Statement of Financial Activities (SOFA) in the year for which they are received. Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Cost are allocated on a basis considered appropriate by the trustees having regard to the activity.

Intangible asset - website

Amortisation was being provided to write off the cost of the website over its expected life of 5 years from 1st April 2017.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 50% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Contributions and donations	24,694	5,749
	<u><u>24,694</u></u>	<u><u>5,749</u></u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Promotion of best practice teaching and educational management	317,287	4,471	321,758
	<u><u>317,287</u></u>	<u><u>4,471</u></u>	<u><u>321,758</u></u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	163,265	152,287
Accommodation	8,569	8,833
Training fees	106,435	98,396
Telephone	702	582
Postage, stationery and advertising	2,179	1,363
Computer software support	4,334	5,185
Sundries	2,531	770
Conference Costs	18,464	-
Subscriptions	9,216	15,523
Office repairs and renewals	384	-
Depreciation	1,208	3,635
	<u><u>317,287</u></u>	<u><u>286,574</u></u>

5. SUPPORT COSTS

	Governance costs £
Promotion of best practice teaching and educational management	4,471
	<u><u>4,471</u></u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent examination	4,471	3,462
Depreciation - owned assets	1,208	-
Website amortisation	-	3,635
	<u><u>-</u></u>	<u><u>3,635</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	135,307	129,395
Social security costs	11,713	10,647
Other pension costs	16,245	12,245
	<u>163,265</u>	<u>152,287</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Management and administration staff	<u>3</u>	<u>3</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>1</u>	<u>-</u>

Staff are seconded from Rochdale MBC and costs are met by the Trust. Vat is charged on the staff costs and included in the figures above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,749	-	5,749
Charitable activities			
Charitable activities	<u>272,106</u>	-	<u>272,106</u>
Total	<u>277,855</u>	-	<u>277,855</u>
EXPENDITURE ON			
Charitable activities			
Promotion of best practice teaching and educational management	<u>290,036</u>	-	<u>290,036</u>
NET INCOME/(EXPENDITURE)	(12,181)	-	(12,181)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>286,339</u>	-	<u>286,339</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>274,158</u></u>	<u>-</u>	<u><u>274,158</u></u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

10. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 April 2022 and 31 March 2023	<u>18,183</u>
AMORTISATION	
At 1 April 2022 and 31 March 2023	<u>18,183</u>
NET BOOK VALUE	
At 31 March 2023	<u><u>-</u></u>
At 31 March 2022	<u><u>-</u></u>

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
Additions	<u>1,700</u>	<u>649</u>	<u>1,139</u>	<u>3,488</u>
DEPRECIATION				
Charge for year	<u>850</u>	<u>130</u>	<u>228</u>	<u>1,208</u>
NET BOOK VALUE				
At 31 March 2023	<u><u>850</u></u>	<u><u>519</u></u>	<u><u>911</u></u>	<u><u>2,280</u></u>
At 31 March 2022	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	360	26,184
Prepayments	<u>3,500</u>	<u>2,671</u>
	<u><u>3,860</u></u>	<u><u>28,855</u></u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accruals and deferred income	<u>17,281</u>	<u>63,762</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	<u>7,500</u>	<u>-</u>

The lease payments relate to the rental of the facilities used by the charity. The lease is reviewed on an annual basis.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

15. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	274,158	(205)	273,953
TOTAL FUNDS	<u>274,158</u>	<u>(205)</u>	<u>273,953</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	321,553	(321,758)	(205)
TOTAL FUNDS	<u>321,553</u>	<u>(321,758)</u>	<u>(205)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	286,339	(12,181)	274,158
TOTAL FUNDS	<u>286,339</u>	<u>(12,181)</u>	<u>274,158</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	277,855	(290,036)	(12,181)
TOTAL FUNDS	<u>277,855</u>	<u>(290,036)</u>	<u>(12,181)</u>

16. RELATED PARTY DISCLOSURES

The charity has a very close relationship with Rochdale Local Authority as staff are seconded to the charity, and printer facilities are used. However, the salary and printing costs incurred are totally funded by the trust.

Related party transactions included in the accounts are £1,900 included in "Donations and Contributions" in relation to course fees. There is also £6,500 included in deferred income in respect of income received towards a Real Trust conference in 2023/24.

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales - Charity number 1096842

Accounts

REGISTERED COMPANY NUMBER: 04529622 (England and Wales)
REGISTERED CHARITY NUMBER: 1096842

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
ROCHDALE EDUCATION AND LEARNING TRUST**

Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

ROCHDALE EDUCATION AND LEARNING TRUST

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 13
Detailed Statement of Financial Activities	14

ROCHDALE EDUCATION AND LEARNING TRUST

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	M Cockcroft E M Crowther D J Dalziel (resigned 6.7.21) P Mann D Armitage K Charlton Dr L Bianchi (appointed 5.10.21)
REGISTERED OFFICE	Basement Training Suite Hopwood Hall College Rochdale Campus, St Mary's Gate Rochdale Lancashire OL12 6RY
REGISTERED COMPANY NUMBER	04529622 (England and Wales)
REGISTERED CHARITY NUMBER	1096842
INDEPENDENT EXAMINER	Wyatt, Morris, Golland Ltd Park House 200 Drake Street Rochdale Lancashire OL16 1PJ
SENIOR STAFF MEMBER	E. Metcalfe

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

PRINCIPAL OBJECTIVES

As set out in our governing document, it is our aim that our activities deliver benefit for the public by the following:-

- To encourage, identify, disseminate and celebrate best practice teaching and educational management.
- To promote and manage national strategies for the training and development of school leaders and managers.
- To enable groups of schools to work together on a range of shared activities e.g. workshops, seminars and conferences.
- To encourage and develop partnerships between schools with identified similar needs.
- To facilitate conferences and seminars throughout the Borough of Rochdale.
- To fund small scale curriculum development programmes not covered by national or regional initiatives.
- To access funding to support our work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Rochdale Education and Learning Trust is a charitable trust and a company limited by guarantee, as defined by the Companies Act 2006. The Trust is governed by its memorandum and articles of association.

Each member's liability is limited to £1 per guarantor. At 31 March 2021 there were 6 members of the charity.

In selecting persons to be appointed as members, the trustees take into account the benefits of appointing a person who is able, by virtue of their personal knowledge or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity. Further, in selecting persons to be appointed as members, the trustees take advice from the creative group, which is a group of individuals and representatives who have an interest in the outcome of the trusts' activities. The group provide ideas and suggestions of how the trust should meet its objectives, based on local and national government policies. The trust also discusses with the group, any changes to the structure or management before implementing any changes.

ORGANISATIONAL STRUCTURE AND POLICIES

ORGANISATION

The day to day operations are undertaken via the REAL Trust team who are currently working under the pay, conditions and employment of the Early Help and Schools Team within Rochdale Borough Council. However this is done via a full-cost recovery means and all salaries and on-costs for the team are fully recharged back to the REAL Trust. It is envisaged that at some point the REAL Trust may have to establish its independence from Rochdale Borough Council, whilst maintaining a close working relationship, in order that it may utilise its funds to advance its objectives, whilst not undertaking any activities which the local authority is under a statutory duty to provide.

POLICIES

Reserves policy

At the year ended 31st March 2022, the charity had Total Unrestricted Funds of £274,158, of which £274,158 represented free reserves. The trustees would like to build unrestricted reserves to a level to cover approximately 6 months expenditure should no other funding be available.

Investment policy

The charity's powers of investment are governed by its memorandum and Articles of Association.

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirement.

Key management remuneration

Key management personnel as defined within the SORP received £71,975 in the year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate the charity's exposure to major risks.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACTIVITIES AND ACHIEVEMENTS

VISION

REAL learning, REAL collaboration, REAL success. Education through encouragement, identification, dissemination and celebration.

OUR BUSINESS

The Rochdale Education and Learning (REAL) Trust is an award winning company limited by guarantee and a charitable educational trust set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary. We are an educational Trust working in partnership with the Local Authority (LA) and other providers to provide a 'one stop shop' and brokerage service for all staff's continuing professional development needs. The REAL Trust currently sources, brokers and provides Continuing Professional Development (CPD) for the vast majority of schools in the Borough of Rochdale.

SUMMARY OF THE CHARITY'S MAIN ACTIVITIES UNDERTAKEN FOR PUBLIC BENEFIT

The trustees have had regard to the guidance issued by the Charity Commission on public benefit. Examples of some of the main activities undertaken for the public benefit include the following:-

To encourage, identify, disseminate and celebrate best practice of teaching and educational management:

- Rochdale Association of Primary Headteachers (RAPH) termly conference done remotely - REAL Trust
- Remote learning during covid-19: sharing practice and plans - REAL Trust / Rochdale Borough Council
- Rochdale Communication and Language Project Sessions - ELKLAN / The WELLCOMM Communication and Language Programme training support - REAL Trust / Rochdale Borough Council
- Leading through Uncertainty - REAL Trust / Mike Rotheram
- Developing a Motivated Classroom - REAL Trust / Paul Trainor

To promote and manage national strategies for the training and development of schools leaders and managers:

- KS1 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- KS2 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- HLTA 3 Day Preparation for Assessment - REAL Trust / Concordia
- Improving boys' attainment in writing - REAL Trust / ECM
- Developing Leadership & Expertise in Primary Languages - REAL Trust / Primary Languages Network

To enable groups of schools to work together on a range of shared activities, e.g. workshops, seminars and conferences:

- Rochdale Nurture network - REAL Trust / Rochdale Borough Council
- SENCo Clusters - REAL Trust / Rochdale Borough Council
- Early Careers Teachers (ECT) Welcome Event - REAL Trust
- Maths and English Subject Leaders Sessions - REAL Trust

To encourage and develop partnerships between schools with identified similar needs:

- Cluster training sessions - e.g. Arch Alliance group
- Safeguarding Leader Network - Rochdale Borough Council
- EAL Hub Network Meetings - Rochdale Borough Council
- Designated Teacher Network - Rochdale Borough Council
- Designated Safeguarding Leader Network - Rochdale Borough Council

To facilitate conferences and seminars throughout the Borough of Rochdale:

- ECT Welcome Events
- Primary Headteacher Conference (virtual, termly)

To fund small scale curriculum development programmes not covered by national or regional initiatives:

- SENCo Cluster groups
- Primary Maths Leaders
- Primary IT Network
- Primary RE Network
- Secondary Subject Network Groups

To access funding to support our work:

- Annual subscriptions from schools for training
- Charges made to external delegates to attend events
- Charges made to businesses to exhibit at key events - e.g. the annual Leadership Conference
- Bids submitted to relative charities and funding agencies
- Funding from LA for specific targeted training - e.g. Early Years, Language and Communication development, SEND Training, Moderator Training

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Summary of the main achievements of the charity during the year

This year has continued to present challenges to the work of the REAL Trust. We have planned to resume our face-to-face sessions a number of times but as the pandemic has continued to grow and change with rising infections rates in schools and across communities we have had to adapt our plans accordingly. This has been the second year we have delivered only online activities for our schools. We hope to finally return to face-to-face sessions from Easter 2022 but our programme will look different going forwards as we offer a range of both virtual and face-to-face sessions to our schools and Governors.

The continued delivery of our training programme using online platforms such as Zoom and Teams has been our strength this year. It has not been without its challenges as IT has caused issues at times but generally everything has run very smoothly and our schools and Governors have adapted well to this now more familiar method of delivery. Once again due to us only delivering sessions online some training courses had to be cancelled, such as those with a practical or residential element, also some of our more high profile and expensive sessions were postponed and re-arranged once more for later in the school year. We have managed to offer a similar number of sessions to what we had previously offered when we were doing our face-to-face sessions prior to Covid and numbers of attendees have continued to rise. Many of our delegates have preferred the online sessions as it has reduced travelling time and time out of school, however many are also very keen to return to face-to-face as this will help reduce the feeling of isolation some colleagues have experienced and will allow valuable networking to resume once more.

The team have worked from home since the 23rd March 2020 and so have been at home for more than 2 years but should be returning to the office from Easter 2022. With the exception of a couple of terms where we had a few meetings in the office the college have not charged us rent during the majority of this time so some significant savings have been made. However due to increasing numbers the college have ended our lease and so we will need to find alternative accommodation from 1st Sept 2022 and this will undoubtedly have some financial impact on the Trust. We are currently exploring options and looking at local venues that will suit our need and are within our budget but this is currently proving something of a challenge.

As ever, we continue to source the best deals with our trainers and providers. Going forward some of our long serving trainers are now planning to retire so whilst we have made some savings with our training this year, we anticipate that some costs will increase. This is particularly the case with those around Governor training so discussions with Trustees are taking place in order to plan our budget accordingly for the coming year. As mentioned, going forwards we will continue to run a mixture of face-to-face and online sessions, this will largely be dependent on the trainer and so it may be that some costs remain lower but on the whole with us engaging new providers delivering specialised sessions, some costs will inevitably increase.

The end of the financial year has again brought about some reassurances and careful monitoring of budgets as well as the fact that we have not been using our offices has once again helped to preserve some of our financial reserves.

Once again we haven't accessed any additional external funding this year. Capacity remains an issue in terms of time to sit down and work through bids. However, as a team we have been continuing to raise our social media profile, so it may be that we can look at things anew in relation to bid writing in the new financial year.

Financial Review / Future Plan

The Head of REAL Trust continues to maintain the additional work of the Finance Officer. This was due to be explored in more detail in Spring 2020 but no further discussion have taken place. There has once more been an underspend in training this year which has helped to maintain our financial reserves. This additional money will also support us in our office move when we finally locate somewhere suitable and affordable. There were four primary schools and one secondary school who chose not to subscribe to the Trust in 2021/22 - to date there has not been any indication that this number will increase however this still remains to be seen as Service Level Agreements (SLAs) by schools have not yet all been submitted.

Accounts continue to be reconciled on a monthly basis and there have been no concerns or queries and Sage continues to work well as our accounting software system. Termly training budgets have all come in either under our predicted levels of spend, this is in part due to cancellations or postponements of some sessions but also because costs have been reduced due to sessions being delivered online.

As all sessions have once again remained online we have not been able to host any external meetings on site so there has not been the opportunity to generate any income for administration and refreshments however there have been some external school course bookings so that has worked in our favour.

Last year saw the resignations of two of our Trustees, we have successfully recruited two more in their place and are about to recruit an additional Trustee as we have one more who is looking to retire shortly so plans are in place to maintain our Trustee numbers. Attendance at Trustee meetings remains positive and we hope to be able to meet face-to-face at our next meeting in July.

Online banking, BACS payments and the correct use of SAGE ensure that all our accounts are as up-to-date as they can be and the Head of REAL trust has an accurate figure of the finances at the touch of a button. This allows us to make much quicker decisions relating to finances and adapt our spend accordingly. All invoices continue to be settled in a timely manner and debts are regularly chased.

ROCHDALE EDUCATION AND LEARNING TRUST

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

As we move into the new financial year the Trust does so in a positive and optimistic manner. We are still awaiting the remaining SLAs from schools as mentioned earlier in this report, once these are all returned we will have a clear picture of our predicted income from subscriptions however early indications are positive. As previously, we have continued to work hard to get the best value for money for our schools and Trustees, ensuring that our financial monitoring and spend have been rigorously adhered to whilst also striving to support our planned goal of the six month salary expenditure as a safety net should the Trust cease to exist at any point in the near future. 2022/23 will bring us new challenges as we search for a new venue but 2021/22 has been on the whole a good year for us financially. As ever as we move towards the new financial year we are keen to develop our new ways of delivering our training programme to schools and look forwards to catching up with our colleagues and stakeholders face-to-face once more, as we continue to increase and develop our provision and work to ensure that the REAL Trust remains a desirable and essential training provider for schools in the Rochdale borough and beyond.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 5 July 2022 and signed on its behalf by:



M Cockcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ROCHDALE EDUCATION AND LEARNING TRUST**

Independent examiner's report to the trustees of Rochdale Education And Learning Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Patricia Richards FCA DChA
ICAEW
Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

5 July 2022

ROCHDALE EDUCATION AND LEARNING TRUST

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,749	-	5,749	107,950
Charitable activities					
Charitable activities		272,106	-	272,106	191,146
Total		<u>277,855</u>	-	<u>277,855</u>	<u>299,096</u>
EXPENDITURE ON					
Charitable activities					
Promotion of best practice teaching and educational management	3	290,036	-	290,036	230,889
NET INCOME/(EXPENDITURE)		<u>(12,181)</u>	-	<u>(12,181)</u>	<u>68,207</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		286,339	-	286,339	218,132
TOTAL FUNDS CARRIED FORWARD		<u><u>274,158</u></u>	<u><u>-</u></u>	<u><u>274,158</u></u>	<u><u>286,339</u></u>

The notes form part of these financial statements

ROCHDALE EDUCATION AND LEARNING TRUST

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Intangible assets	10	-	-	-	3,635
CURRENT ASSETS					
Debtors	11	28,855	-	28,855	22,795
Cash at bank and in hand		309,065	-	309,065	265,053
		<u>337,920</u>	-	<u>337,920</u>	287,848
CREDITORS					
Amounts falling due within one year	12	(63,762)	-	(63,762)	(5,144)
NET CURRENT ASSETS		<u>274,158</u>	-	<u>274,158</u>	282,704
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>274,158</u>	-	<u>274,158</u>	286,339
NET ASSETS		<u>274,158</u>	-	<u>274,158</u>	286,339
FUNDS	13				
Unrestricted funds				<u>274,158</u>	286,339
TOTAL FUNDS				<u>274,158</u>	286,339

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

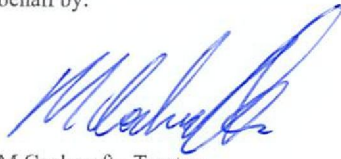
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5 July 2022 and were signed on its behalf by:



M Cockcroft - Trustee

ROCHDALE EDUCATION AND LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared on a going concern basis. The trustees are aware of the need to ensure that adequate funding is received before any expenditure is committed. The business plan, including financial budgets, have been prepared incorporating this principle.

Income

Grants receivable and school subscription fees are credited to the Statement of Financial Activities (SOFA) in the year for which they are received. Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Cost are allocated on a basis considered appropriate by the trustees having regard to the activity.

Intangible asset - website

In the year ended 31st March 2017, the charity contracted for the development of a website, the costs were capitalised but as the website was not fully operational at 31st March 2017, no amortisation charge was made in that year.

Amortisation is being provided to write off the cost of the website over its expected life of 5 years from 1st April 2017.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Contributions and donations	<u>5,749</u>	<u>107,950</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Promotion of best practice teaching and educational management	<u>286,574</u>	<u>3,462</u>	<u>290,036</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	152,287	147,215
Accommodation	8,833	(568)
Training fees	98,396	64,962
Telephone	582	512
Postage, stationery and advertising	1,363	1,266
Computer software support	5,185	5,040
Sundries	770	307
Subscriptions	15,523	3,988
Depreciation	<u>3,635</u>	<u>3,637</u>
	<u>286,574</u>	<u>226,359</u>

5. SUPPORT COSTS

	Governance costs £
Promotion of best practice teaching and educational management	<u>3,462</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent examination	3,462	4,530
Website amortisation	<u>3,635</u>	<u>3,637</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	129,395	125,112
Social security costs	10,647	10,117
Other pension costs	12,245	11,986
	<u>152,287</u>	<u>147,215</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Management and administration staff	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Staff are seconded from Rochdale MBC and costs are met by the Trust. Vat is charged on the staff costs and included in the figures above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	107,950	-	107,950
Charitable activities			
Charitable activities	191,146	-	191,146
	<u>299,096</u>	<u>-</u>	<u>299,096</u>
Total			
EXPENDITURE ON			
Charitable activities			
Promotion of best practice teaching and educational management	230,889	-	230,889
	<u>68,207</u>	<u>-</u>	<u>68,207</u>
NET INCOME			
	<u>218,132</u>	<u>-</u>	<u>218,132</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>218,132</u>	<u>-</u>	<u>218,132</u>
	<u>286,339</u>	<u>-</u>	<u>286,339</u>
TOTAL FUNDS CARRIED FORWARD			

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 April 2021 and 31 March 2022	<u>18,183</u>
AMORTISATION	
At 1 April 2021	14,548
Charge for year	3,635
	<u>18,183</u>
NET BOOK VALUE	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>3,635</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	26,184	20,545
Prepayments	2,671	2,250
	<u>28,855</u>	<u>22,795</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accruals and deferred income	63,762	5,144
	<u>63,762</u>	<u>5,144</u>

13. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	286,339	(12,181)	274,158
	<u>286,339</u>	<u>(12,181)</u>	<u>274,158</u>
TOTAL FUNDS	<u>286,339</u>	<u>(12,181)</u>	<u>274,158</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	277,855	(290,036)	(12,181)
	<u>277,855</u>	<u>(290,036)</u>	<u>(12,181)</u>
TOTAL FUNDS	<u>277,855</u>	<u>(290,036)</u>	<u>(12,181)</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	218,132	68,207	286,339
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>218,132</u>	<u>68,207</u>	<u>286,339</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	299,096	(230,889)	68,207
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>299,096</u>	<u>(230,889)</u>	<u>68,207</u>

14. RELATED PARTY DISCLOSURES

The charity has a very close relationship with Rochdale Local Authority as staff are seconded to the charity, and printer facilities are used. However, the salary and printing costs incurred are totally funded by the trust.

ROCHDALE EDUCATION AND LEARNING TRUST

England & Wales - Charity number 1096842

Accounts

REGISTERED COMPANY NUMBER: 4529622 (England and Wales)
REGISTERED CHARITY NUMBER: 1096842

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
ROCHDALE EDUCATION AND LEARNING TRUST**

Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

ROCHDALE EDUCATION AND LEARNING TRUST

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES

M Cockcroft
E M Crowther
D J Dalziel
P Mann
Mrs A Daubney (resigned 18.3.21)
D Armitage
Dr G Wright (resigned 3.3.21)
K Charlton (appointed 1.1.21)

REGISTERED OFFICE

Basement Training Suite
Hopwood Hall College
Rochdale Campus, St Mary's Gate
Rochdale
Lancashire
OL12 6RY

REGISTERED COMPANY NUMBER 4529622 (England and Wales)

REGISTERED CHARITY NUMBER 1096842

INDEPENDENT EXAMINER

Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

SENIOR STAFF MEMBER

E. Metcalfe

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

PRINCIPAL OBJECTIVES

As set out in our governing document, it is our aim that our activities deliver benefit for the public by the following:-

- To encourage, identify, disseminate and celebrate best practice teaching and educational management.
- To promote and manage national strategies for the training and development of school leaders and managers.
- To enable groups of schools to work together on a range of shared activities e.g. workshops, seminars and conferences.
- To encourage and develop partnerships between schools with identified similar needs.
- To facilitate conferences and seminars throughout the Borough of Rochdale.
- To fund small scale curriculum development programmes not covered by national or regional initiatives.
- To access funding to support our work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Rochdale Education and Learning Trust is a charitable trust and a company limited by guarantee, as defined by the Companies Act 2006. The Trust is governed by its memorandum and articles of association.

Each member's liability is limited to £1 per guarantor. At 31 March 2021 there were 6 members of the charity.

In selecting persons to be appointed as members, the trustees take into account the benefits of appointing a person who is able, by virtue of their personal knowledge or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity. Further, in selecting persons to be appointed as members, the trustees take advice from the creative group, which is a group of individuals and representatives who have an interest in the outcome of the trust's activities. The group provide ideas and suggestions of how the trust should meet its objectives, based on local and national government policies. The trust also discusses with the group, any changes to the structure or management before implementing any changes.

ORGANISATIONAL STRUCTURE AND POLICIES

ORGANISATION

The day to day operations are undertaken via the REAL Trust team who are currently working under the pay, conditions and employment of the Early Help and Schools Team within Rochdale Borough Council. However this is done via a full-cost recovery means and all salaries and on-costs for the team are fully recharged back to the REAL Trust. It is envisaged that at some point the REAL Trust may have to establish its independence from Rochdale Borough Council, whilst maintaining a close working relationship, in order that it may utilise its funds to advance its objectives, whilst not undertaking any activities which the local authority is under a statutory duty to provide.

POLICIES

Reserves policy

At the year ended 31st March 2021, the charity had Total Unrestricted Funds of £286,339, of which £282,704 represented free reserves. The trustees would like to build unrestricted reserves to a level to cover approximately 6 months expenditure should no other funding be available.

Investment policy

The charity's powers of investment are governed by its memorandum and Articles of Association.

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirement.

Key management remuneration

Key management personnel as defined within the SORP received £70,454 in the year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate the charity's exposure to major risks.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACTIVITIES AND ACHIEVEMENTS VISION

REAL learning, REAL collaboration, REAL success. Education through encouragement, identification, dissemination and celebration.

OUR BUSINESS

The Rochdale Education and Learning (REAL) Trust is an award winning company limited by guarantee and a charitable educational trust set up in 2001 by all the schools in Rochdale - nursery, primary, special and secondary. We are an educational Trust working in partnership with the Local Authority (LA) and other providers to provide a 'one stop shop' and brokerage service for all staff's continuing professional development needs. The REAL Trust currently sources, brokers and provides Continuing Professional Development (CPD) for the vast majority of schools in the Borough of Rochdale.

SUMMARY OF THE CHARITY'S MAIN ACTIVITIES UNDERTAKEN FOR PUBLIC BENEFIT

The trustees have had regard to the guidance issued by the Charity Commission on public benefit. Examples of some of the main activities undertaken for the public benefit include the following:-

To encourage, identify, disseminate and celebrate best practice of teaching and educational management:

- Rochdale Association of Primary Headteachers (RAPH) termly conference - REAL Trust
- Remote learning during covid-19: sharing practice and plans - REAL Trust / Rochdale Borough Council
- Rochdale Communication Project - The WELLCOMM Communication and Language Programme training support - REAL Trust / Rochdale Borough Council
- Settling back into school, bridging the gaps, maximising learning - REAL Trust / ECM

To promote and manage national strategies for the training and development of schools leaders and managers:

- KS1 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- KS2 Writing Moderation Workshop - REAL Trust / Rochdale Borough Council
- HLTA 3 Day Preparation for Assessment - REAL Trust / Concordia
- Supporting the Transition to Year 1 - Greater Manchester Research Seminars - Session 1: Key Stage 1 Maths - REAL Trust / Rochdale Borough Council
- Teacher Subject Specialism Training (TSST) Secondary Mathematics - REAL Trust / Hollingworth Teaching School Alliance

To enable groups of schools to work together on a range of shared activities, e.g. workshops, seminars and conferences:

- Rochdale Secondary Maths Network
- SENCo Clusters - Rochdale Borough Council
- Newly Qualified Teachers (NQT) Secondary Programme - REAL Trust
- Science Subject Leaders (Primary / Secondary) - REAL Trust / STEM

To encourage and develop partnerships between schools with identified similar needs:

- Cluster training sessions - e.g. Arch Alliance group
- Safeguarding Leader Network - Rochdale Borough Council
- EAL Hub Network Meetings - Rochdale Borough Council
- Designated Teacher Network - Rochdale Borough Council
- Designated Safeguarding Leader Network - Rochdale Borough Council

To facilitate conferences and seminars throughout the Borough of Rochdale:

- Secondary NQT Welcome Event
- Primary NQT Welcome Event
- Reading for Pleasure - Teresa Cremin
- Rosenshine Principles - Tom Sherrington

To fund small scale curriculum development programmes not covered by national or regional initiatives:

- SENCo Cluster groups
- Primary Maths Leaders
- Primary IT Network
- Primary RE Network
- Secondary NQT Network
- Secondary RQT Network
- NQT Co-ordinators Group
- Secondary Subject Network Groups

To access funding to support our work:

- Annual subscriptions from schools for training
- Charges made to external delegates to attend events

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

- Charges made to businesses to exhibit at key events - e.g. the annual Leadership Conference
- Bids submitted to relative charities and funding agencies
- Funding from LA for specific targeted training - e.g. Early Years, SEND Training, Moderator Training

SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY DURING THE YEAR

This year has presented some significant challenges to the work of the REAL Trust. As the pandemic took hold in March 2020 it was not long before schools were ordered to close to all but the most vulnerable and keyworker families. As a result a decision was made to cancel all training planned for the Summer term until schools were more stable and fully staffed once more. However, that time never came! It was therefore decided that in order to continue supporting our schools and providing for our stakeholders all training sessions would be moved online.

The continued delivery of our training programme using new and unfamiliar technology has undoubtedly been one of if not our main achievement this year. A number of training courses had to be cancelled, such as those with a practical or residential element, also some of our more high profile and expensive sessions were postponed and re-arranged for later in the school year. Despite the constant back and forth and changes in school arrangements we were able to provide over 200 online training sessions over the Autumn and Spring terms, attended 'virtually' by around 3,000 delegates. The fact that our delivery was flexible and adapted to suit the needs of our schools was praised and noted by Trustees who had gathered feedback from schools prior to the last Trustee meeting of the financial year.

The team have worked from home since the 23rd March 2020 and are hoping to return to the office in September 2021. High quality training sessions have continued and are now delivered through Zoom or Teams online sessions. As we have not been in our offices the College have kindly agreed to not charge us rent during this time so some significant savings have been made. Our lease agreement with the College will also be up for renewal next year as it runs for 2 years at a time.

As ever, we continue to source the best deals with our trainers and providers. Costs have been somewhat lesser this year as many sessions have been shorter due to being delivered online. There have not been any venue costs (other than a couple from the beginning of the financial year that were already booked) as sessions have been delivered online. We anticipate that going forwards we will continue to run a mixture of face-to-face and online sessions, depending on how our schools would prefer to access training sessions. The local authority maintain their provision of a large number of our courses which works well for us as costs are often minimal and also works well for them as they are able to train and share message with schools and large numbers of staff with relative ease.

The end of the financial year has brought about some reassurances as we had expected and predicted a significant deficit this time last year. However some careful monitoring of budgets and the fact that we have not been using our offices has helped to preserve some of our financial reserves. As referred to in our report last year all courses were cancelled from the 16th March 2020 and these did not resume until September 2020. In line with that decision Trustees also agreed to amend subscriptions for schools for 2020/2021 and reduce face-to-face staff development training and Governor training costs by 1/3, as this was calculated to have the least impact on the funds of the Trust. Amended subscriptions were sent out in April 2020. However from April 2021 subscription costs will return to their original amount which should once again help to secure the financial viability of the Trust.

As mentioned previously over the last few years we have established some good networking groups, particularly in secondary schools. These have continued to develop and strengthen once more and have been mainly facilitated through one of our secondary Teaching Schools, however this will change this year as the Teaching Schools will cease to exist but it is hoped that colleagues will continue to coordinate and run these sessions with our support.

Once again we haven't accessed any additional external funding this year. Capacity remains an issue in terms of time to sit down and work through bids. However, as a team we have been continuing to raise our social media profile, so it may be that we can look at things anew in relation to bid writing in the new financial year.

FINANCIAL REVIEW AND FUTURE PLAN

The Head of REAL Trust has continued to maintain the additional work of the Finance Officer. This was due to be explored in more detail in Spring 2020 but unfortunately has still not progressed any further and no dates are planned as yet for any further discussions. That said, it is always helpful for the Head to have the oversight of the finances and any financial decision making as it ensures that there is greater monitoring of the budgets and informed decisions are able to be made much more quickly and accurately - which has been of key importance during this challenging year. The decision made by Trustees in March 2020 to reduce school subscriptions by one third as there was no training to be delivered during the Summer of 2020 was a bold and challenging one, but definitely the right thing morally to do. Despite our initial concerns it has not been of huge detriment to the finances of the Trust as the remaining budget has been very carefully and closely monitored.

ROCHDALE EDUCATION AND LEARNING TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

It was anticipated that there would have been an overspend for 2020/21 however due to cost savings and additional, unexpected, income there has been an underspend which has been added to reserves. This will provide the trust with a stronger base to approach 2021/22 where Covid-19 still affects our activities. There were five primary schools who chose not to subscribe to the Trust in 2020/21 - to date there has not been any indication that this number will increase however this still remains to be seen as Service Level Agreements (SLAs) by schools have not yet all been submitted.

As mentioned last year we were looking to make a permanent appointment to a term-time only post within the team. Our colleague who was already working in that post was successfully appointed in the Summer of 2020 so that has increased the number of permanent staff within the team to three.

Accounts continue to be reconciled on a monthly basis and there have been no concerns or queries and Sage continues to work well as our accounting software system. We have accessed limited support from our accountancy colleagues at Wyatt, Morris Golland as there has not been a need for anything detailed during the year. Termly training budgets have all come in either under our predicted levels of spend, this is in part due to cancellations or postponements of some sessions but also because costs have been reduced due to sessions being delivered online.

Despite the changes in method of delivery the take up of courses has been very good. We have not been able to host any meetings on site so there has not been the opportunity to generate any income for administration and refreshments however there have been some external school bookings so that has worked in our favour.

Owing to the fact that all sessions were delivered online and that the team have been working from home since the end of March 2020 there was some increased capacity in the Head of REAL Trust's role. The Trustees were approached by a senior colleague from within Rochdale Borough Council (RBC) with a request that the Head supported the local authority with some Covid related work, this in turn would be paid for by RBC. Trustees agreed this in the Summer and from September 2020 to March 2021 the majority of the Head's salary was covered by RBC in return for the work undertaken to support RBC. This opportunity proved to be of great financial support to the Trust and helped to alleviate some of the initial concerns that were evident at the beginning of the financial year.

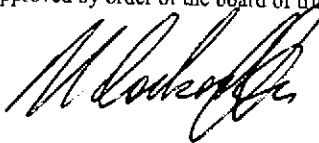
Towards the end of March 2021 we received resignations from two of our Trustees so we are now in the process of recruiting a couple of additional ones. One colleague has just formally joined as a Trustee but we would ideally still like a couple more to join the board and so we are now actively searching for someone else to join us in the summer term. Attendance at Trustee meetings remains positive but due to various issues we have not had a full meeting of the board for some time.

Online banking, BACS payments and the correct use of SAGE ensure that all our accounts are as up-to-date as they can be and the Head of REAL trust has an accurate figure of the finances at the touch of a button. This allows us to make much quicker decisions relating to finances and adapt our spend accordingly. All invoices continue to be settled in a timely manner and debts are regularly chased.

As we move into the new financial year the Trust does so in a positive and optimistic manner. Initial concerns last year about the predicted deficit have now been alleviated and we find ourselves once more in a relatively healthy financial situation. We are still awaiting the remaining SLAs from schools as mentioned earlier in this report, once these are all returned we will have a clear picture of our predicted income from subscriptions however early indications are positive. As previously, we have continued to work hard to get the best value for money for our schools and Trustees, ensuring that our financial monitoring and spend have been rigorously adhered to whilst also striving to support our planned goal of the six month salary expenditure as a safety net should the Trust cease to exist at any point in the near future. 2020/21 brought us some significant challenges and concerns but these were dealt with and overcome successfully. As we move towards the new financial year we are keen to develop our new ways of delivering our training programme to schools and look forwards to catching up with our colleagues and stakeholders face-to-face once more, as we continue to increase and develop our provision and work to ensure that the REAL Trust remains a desirable and essential training provider for schools in the Rochdale borough and beyond.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6 July 2021 and signed on its behalf by:



M Cockcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ROCHDALE EDUCATION AND LEARNING TRUST**

Independent examiner's report to the trustees of Rochdale Education And Learning Trust ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

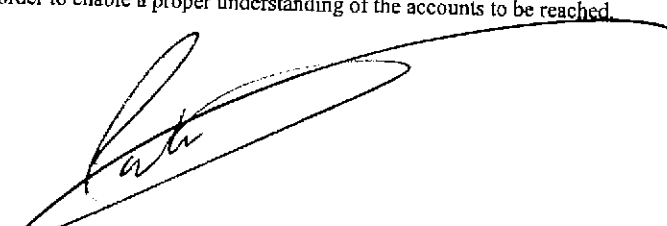
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Patricia Richards FCA DChA
ICAEW
Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

6 July 2021

ROCHDALE EDUCATION AND LEARNING TRUST

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	107,950	-	107,950	34,206
Charitable activities					
Charitable activities		191,146	-	191,146	290,280
Total		<u>299,096</u>	<u>-</u>	<u>299,096</u>	<u>324,486</u>
EXPENDITURE ON					
Charitable activities					
Promotion of best practice teaching and educational management	3	230,889	-	230,889	331,593
NET INCOME/(EXPENDITURE)		<u>68,207</u>	<u>-</u>	<u>68,207</u>	<u>(7,107)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		218,132	-	218,132	225,239
TOTAL FUNDS CARRIED FORWARD		<u><u>286,339</u></u>	<u><u>-</u></u>	<u><u>286,339</u></u>	<u><u>218,132</u></u>

The notes form part of these financial statements

ROCHDALE EDUCATION AND LEARNING TRUST

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Intangible assets	10	3,635	-	3,635	7,272
CURRENT ASSETS					
Debtors	11	22,795	-	22,795	12,328
Cash at bank and in hand		265,053	-	265,053	210,689
		<u>287,848</u>	-	<u>287,848</u>	223,017
CREDITORS					
Amounts falling due within one year	12	(5,144)	-	(5,144)	(12,157)
NET CURRENT ASSETS					
		<u>282,704</u>	-	<u>282,704</u>	210,860
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>286,339</u>	-	<u>286,339</u>	218,132
NET ASSETS					
		<u>286,339</u>	-	<u>286,339</u>	218,132
FUNDS					
Unrestricted funds	14			<u>286,339</u>	218,132
TOTAL FUNDS					
				<u>286,339</u>	218,132

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 July 2021 and were signed on its behalf by:



M Cockcroft - Trustee

The notes form part of these financial statements

ROCHDALE EDUCATION AND LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared on a going concern basis. The trustees are aware of the need to ensure that adequate funding is received before any expenditure is committed. The business plan, including financial budgets, have been prepared incorporating this principle.

Income

Grants receivable and school subscription fees are credited to the Statement of Financial Activities (SOFA) in the year for which they are received. Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Cost are allocated on a basis considered appropriate by the trustees having regard to the activity.

Intangible asset - website

In the year ended 31st March 2017, the charity contracted for the development of a website, the costs were capitalised but as the website was not fully operational at 31st March 2017, no amortisation charge was made in that year.

Amortisation is being provided to write off the cost of the website over its expected life of 5 years from 1st April 2017.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

2.	DONATIONS AND LEGACIES	2021	2020
		£	£
	Contributions and donations	<u>107,950</u>	<u>34,206</u>
3.	CHARITABLE ACTIVITIES COSTS		
		Direct Costs (see note 4) £	Support costs (see note 5) £
	Promotion of best practice teaching and educational management	<u>226,359</u>	<u>4,530</u>
			<u>Totals</u> £
			<u>230,889</u>
4.	DIRECT COSTS OF CHARITABLE ACTIVITIES		
		2021	2020
		£	£
	Staff costs	147,215	146,293
	Travel expenses	-	86
	Accommodation	(568)	30,350
	Training fees	64,962	110,301
	Telephone	512	291
	Postage, stationery and advertising	1,266	5,476
	Computer software support	5,040	6,308
	Sundries	307	3,013
	Contributions out	-	500
	Conference Costs	-	17,466
	Subscriptions	3,988	3,252
	Depreciation	<u>3,637</u>	<u>3,637</u>
		<u>226,359</u>	<u>326,973</u>
5.	SUPPORT COSTS		
			Governance costs £
	Promotion of best practice teaching and educational management		<u>4,530</u>
6.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
		2021	2020
		£	£
	Independent examination	4,530	4,620
	Website amortisation	<u>3,637</u>	<u>3,637</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	125,112	120,413
Social security costs	10,117	8,924
Other pension costs	11,986	16,956
	<u>147,215</u>	<u>146,293</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Management and administration staff	3	3
	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Staff are seconded from Rochdale MBC and costs are met by the Trust. Vat is charged on the staff costs and included in the figures above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	34,206	-	34,206
Charitable activities			
Charitable activities	290,280	-	290,280
Total	<u>324,486</u>	<u>-</u>	<u>324,486</u>
EXPENDITURE ON			
Charitable activities			
Promotion of best practice teaching and educational management	331,593	-	331,593
NET INCOME/(EXPENDITURE)	<u>(7,107)</u>	<u>-</u>	<u>(7,107)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	225,239	-	225,239
TOTAL FUNDS CARRIED FORWARD	<u>218,132</u>	<u>-</u>	<u>218,132</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

10. INTANGIBLE FIXED ASSETS

		Website £
COST		
At 1 April 2020 and 31 March 2021		<u>18,183</u>
AMORTISATION		
At 1 April 2020		10,911
Charge for year		3,637
At 31 March 2021		<u>14,548</u>
NET BOOK VALUE		
At 31 March 2021		<u>3,635</u>
At 31 March 2020		<u>7,272</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	20,545	9,135
Prepayments	2,250	3,193
	<u>22,795</u>	<u>12,328</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Accruals and deferred income	5,144	12,157
	<u>5,144</u>	<u>12,157</u>

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	-	12,500
	<u>-</u>	<u>12,500</u>

The lease payments relate to the rental of the premises used by the charity. Due to the Covid pandemic the premises were not used for the majority of the year ended 31st March 2021. The charity will be renewing the rental agreement in the next financial year.

14. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	218,132	68,207	286,339
TOTAL FUNDS	<u>218,132</u>	<u>68,207</u>	<u>286,339</u>

ROCHDALE EDUCATION AND LEARNING TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	299,096	(230,889)	68,207
TOTAL FUNDS	<u>299,096</u>	<u>(230,889)</u>	<u>68,207</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	225,239	(7,107)	218,132
TOTAL FUNDS	<u>225,239</u>	<u>(7,107)</u>	<u>218,132</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	324,486	(331,593)	(7,107)
TOTAL FUNDS	<u>324,486</u>	<u>(331,593)</u>	<u>(7,107)</u>

15. RELATED PARTY DISCLOSURES

The charity has a very close relationship with Rochdale Local Authority as staff are seconded to the charity, and printer facilities are used. However, the salary and printing costs incurred are totally funded by the trust.