

Charity registration number 1096788

Company registration number 04637252 (England and Wales)

3VA

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3VA

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr G Walsh (Chair)	
	Mr P G Dupont	
	Mr A Holter	
	Mr C Strutt	
	Mr A Wenham	
	Ms A Bicknell	(Appointed 10 November 2022)
Secretary	Mr J Williams	
Charity number	1096788	
Company number	04637252	
Registered office	Newhaven Enterprise Centre Denton Island Newhaven East Sussex BN9 9BA	
Auditor	Knill James LLP One Bell Lane Lewes East Sussex BN7 1JU	
Bankers	Barclays Bank Plc 63/67 Terminus Road Eastbourne East Sussex BN21 3NE	
Solicitors	Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP	

3VA

CONTENTS

	Page
Trustees report	1 - 4
Statement of trustees responsibilities	5
Independent auditor's report	6 - 8
Statement of financial activities	9 - 10
Balance sheet	11
Statement of cash flows	12
Notes to the financial statements	13 - 31

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government district of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

Main Aims

Our four-year strategic review 2019-2022 has set out core goals for the period as the following:

Being an influential leader in the community

- Being the 'go to' organisation for advice and inspiration among community leaders.
- Being a reliable organisation in our geographical area with sound and trusted knowledge and skills.
- Inspiring, empowering and maximising social and voluntary action.
- Identifying current and future community needs and act as a spokescentre for the community.
- Being visible online and at local and community events.

Work in partnership, supporting, developing and inspiring voluntary organisations

- Building alliances and be responsive to community needs – taking an asset-based approach to mobilise the community.
- Being the 'go to' centre for advice and support for our member organisations and encourage networking.
- Being the conduit for help and information and catalyst for connecting groups by sharing best practice. This work enables the following from our objects:
- Promote charitable purposes.
- Enable delivery of services especially advancement of education, protection of health and the relief of poverty, distress and sickness.
- Bring together representatives of the sector with each other and with other sectors.
- Provide facilities for meetings and events.

Delivery of our aims in 2021/22:

For much of 2021/22, 3VA resources were principally focussed on building alliances and being responsive to community needs.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Liaison with local authorities

3VA worked closely with Lewes District Council (LDC), Eastbourne Borough Council (EBC) and Wealden District Council (WDC) to support the setting up of Community Hubs which became the focus for any member of the public needing support. We attended regular multi-agency community hub co-ordination meetings which reviewed the work of the hubs and shared local intelligence on the impact of the pandemic and recovery planning.

Volunteering

During the year, we were helping groups to deliver services in a different way and took on new roles such as telephone support and online groups.

Information, Advice and Guidance

We continued to provide information, advice and guidance to groups. Many groups faced specific and pressing issues around safeguarding and health and safety. Some sought support from 3VA to undertake general policy reviews and to look at how they can become more financially sustainable in the longer term and broaden their pool of volunteers.

Networks

We ran weekly networks in Eastbourne and Lewes with between 20 to 30 participants. In Wealden, where networking has always been a strong focus, groups used networks to harness support and identify opportunities for joint working and resource sharing. Special interest networks emerged during the year, including one based around older people's services and young people and mental health. Initially, the response of many groups was to not reopen face to face services at the end of lockdown. However, of those that did, we were able to share their experiences with others through these networks.

Food Partnerships

3VA, developed a partnership where collaboration between the community, public and private sector look at tackling issues around food.

Devonshire West Big Local

3VA continued to provide Local Trusted Provider support to Devonshire West Big Local.

Achievements and performance

Financial review

We have ended the year with a balance on the general reserve of £144,046. No transfers have been made to the designated funds. Details of the designated funds are shown in note 21 to the accounts.

The analysis of restricted funds is shown in note 20 to the accounts. These represent funds for specific projects. These specific projects represent a significant amount of 3VA's activities during the year and account for income of £421,824 out of a total of £717,310. The balances at the end of the year represent projects where monies have been received in advance of the expenditure.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Reserves Policy

3VA continues to be heavily dependent upon the support of its statutory funders to help with the ongoing core costs of the association. In the unlikely event of this funding being withdrawn we would have to find alternative sources of income and have set aside £115,806 as a special reserve and it is hoped this, together with other incoming monies, would give 3VA sufficient time to seek alternative funding.

Investment Policy

The investments shown in the balance sheet are invested in low-risk deposit accounts with Barclays Bank and National Savings. 3VA seeks to obtain the highest possible returns consistent with a cautious attitude to risk and availability of such monies.

Risk Management

The trustees have continued to monitor the risk register, which identifies the financial and other risks to which the charity is exposed.

Plans for future periods

Our aims continue to run for the period to 31 March 2023 and we are working on developing four themes under our two main goals. These will cover our core offer around advice, training and community networks, developing our digital offer, developing our membership offer further, and ensuring that our staff and trustees are equipped to take 3VA forward into the 2020s.

Structure, governance and management

The charitable company is a company limited by guarantee governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr G Walsh (Chair)	
Mr P G Dupont	
Mr A Holter	
Ms P Kendall	(Resigned 30 June 2022)
Mr C Strutt	
Mr J Trainor	(Resigned 16 November 2022)
Mr A Wenham	
Miss R E Wood	(Resigned 8 September 2021)
Miss I Wardle-Jones	(Resigned 29 April 2021)
Ms A Bicknell	(Appointed 10 November 2022)

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Recruitment and Appointment of Management Committee

Potential new trustees with expertise in relevant areas are recruited from the business and voluntary sector.

Trustees are elected by a majority vote by members at the Annual General Meeting. Relevant training is offered and induction procedures are in place.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

All members of the Management Committee gave their time voluntarily and received no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 10 to the accounts. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the Memorandum and Articles of Association.

The Board of Trustees is ultimately responsible for the financial control of the organisation and for financial reporting to its members and others.

Committees

The Board has appointed a Finance Committee, comprising vice Chairman, Treasurer, Accountant and Chief Executive. This meets monthly to review current financial performance and financial projections and to advise the Board on finance matters.

The Committee also maintains a risk register recording the major risks faced by 3VA and implements control measures to manage any identified risks.

Pay and Remuneration of Key Management Personnel

All Key Management personnel are issued with detailed job descriptions and contracts that fall in line with the National Joint Council pay scales.

Promoting the success of the company

Notes 20 to 22 set out a summary of the various funds of 3VA with appropriate description and analysis of the assets contributable to each fund.

Auditor

In accordance with the company's articles, a resolution proposing that Knill James LLP be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.



Mr G Walsh (Chair)
Trustee

Date: 30 January 2023

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of 3VA for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

3VA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF 3VA

Opinion

We have audited the financial statements of 3VA (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF 3VA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment regulation and health and safety legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting of inappropriate journal entries and management bias in accounting estimates. Audit procedures performed included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations;
- Reviewing minutes of meetings;
- Performing audit procedures on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and;
- Evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

3VA

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF 3VA

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Filsell FCA (Senior Statutory Auditor)
for and on behalf of Knill James LLP

30 January 2023

Chartered Accountants
Statutory Auditor

One Bell Lane
Lewes
East Sussex
BN7 1JU

Knill James LLP is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

3VA

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds general 2022	Unrestricted funds designated 2022	Restricted funds 2022	Total 2022	Total 2021
	Notes	£	£	£	£	£
<u>Income and endowments from:</u>						
Charitable activities	3	252,969	-	421,824	674,793	839,055
Other trading activities	4	38,869	-	-	38,869	46,401
Investments	5	88	-	-	88	650
Other income	6	3,560	-	-	3,560	2,353
Total income		295,486	-	421,824	717,310	888,459
<u>Expenditure on:</u>						
Charitable activities	7	339,062	-	307,505	646,567	771,053
Other expenses	12	(17,764)	-	-	(17,764)	4,477
Total expenditure		321,298	-	307,505	628,803	775,530
Net (expenditure)/income for the year/ Net movement in funds		(25,812)	-	114,319	88,507	112,929
Fund balances at 1 April 2021		169,858	115,806	206,451	492,115	379,186
Fund balances at 31 March 2022		144,046	115,806	320,770	580,622	492,115

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

3VA

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
<u>Income and endowments from:</u>					
Charitable activities	3	259,750	-	579,305	839,055
Other trading activities	4	46,401	-	-	46,401
Investments	5	650	-	-	650
Other income	6	2,353	-	-	2,353
Total income		309,154	-	579,305	888,459
<u>Expenditure on:</u>					
Charitable activities	7	295,084	-	475,969	771,053
Other expenses	12	4,477	-	-	4,477
Total expenditure		299,561	-	475,969	775,530
Net (outgoing)/incoming resources before transfers		9,593	-	103,336	112,929
Gross transfers between funds		5,218	(5,218)	-	-
Net (expenditure)/income for the year/ Net movement in funds		14,811	(5,218)	103,336	112,929
Fund balances at 1 April 2020		155,047	121,024	103,115	379,186
Fund balances at 31 March 2021		169,858	115,806	206,451	492,115

3VA

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	13		5,267		8,003
Current assets					
Debtors	14	13,650		13,900	
Investments	15	50,000		50,000	
Cash at bank and in hand		760,860		621,617	
		824,510		685,517	
Creditors: amounts falling due within one year	16	(240,750)		(164,733)	
Net current assets			583,760		520,784
Total assets less current liabilities			589,027		528,787
Provisions for liabilities			(8,405)		(36,672)
Net assets			580,622		492,115
Income funds					
Restricted funds	20	320,770		206,451	
Unrestricted funds - designated		115,806		115,806	
General unrestricted funds		144,046		169,858	
		580,622		492,115	

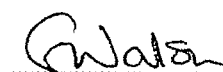
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30/1/2023



Mr G Walsh (Chair)
Trustee

Company Registration No. 04637252

3VA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	25		139,155		209,718
Investing activities					
Purchase of tangible fixed assets		-		(7,327)	
Interest received		88		650	
Net cash generated from/(used in) investing activities			88		(6,677)
Net increase in cash and cash equivalents			139,243		203,041
Cash and cash equivalents at beginning of year			621,617		418,576
Cash and cash equivalents at end of year			760,860		621,617

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is Newhaven Enterprise Centre, Denton Island, Newhaven, East Sussex, BN9 9BA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies**(Continued)**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services of facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is included within the statement of financial activities on an accruals basis. Expenditure which is directly attributable to specific projects has been included within those cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on the basis consistent with the use of those resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Only assets costing in excess of £1,000 are capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Surplus cash funds placed on National Savings and Investment bonds to earn interest are classified as current asset investments.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies**(Continued)****1.11 Retirement benefits**

The charity is a member of the multi-employer Growth Plan defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it accounts for the scheme as a defined contribution scheme. The charity recognises the present value of contributions payable to fund any deficit relating to past service that result from the agreement with the multi-employer plan.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Depreciation

The charity exercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

Post-employment benefit obligations

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions for post-employment benefit obligations are disclosed in note 19.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Charitable activities

	Grants	Training fees	Total	Grants	Management and secretarial services	Training fees	Total
	2022	2022	2022	2021	2021	2021	2021
	£	£	£	£	£	£	£
Grants	671,664	-	671,664	830,080	-	-	830,080
Other income	-	3,129	3,129	-	5,550	1,825	7,375
Other income - Accountancy	-	-	-	-	1,600	-	1,600
	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>	<u>830,080</u>	<u>7,150</u>	<u>1,825</u>	<u>839,055</u>
Analysis by fund							
Unrestricted funds - general	251,840	1,129	252,969	249,840	7,150	2,760	259,750
Restricted funds	<u>419,824</u>	<u>2,000</u>	<u>421,824</u>	<u>580,240</u>	<u>-</u>	<u>(935)</u>	<u>579,305</u>
	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>	<u>830,080</u>	<u>7,150</u>	<u>1,825</u>	<u>839,055</u>
Performance related grants							
East Sussex County Council	392,960	-	392,960	407,922	-	-	407,922
Eastbourne Borough Council	34,468	-	34,468	77,920	-	-	77,920
Lewes District Council	28,000	-	28,000	28,000	-	-	28,000
Wealden District Council	15,750	-	15,750	15,000	-	-	15,000
Sussex Community Development Association	55,799	-	55,799	-	-	-	-
Big Local Trust	82,215	-	82,215	190,831	-	-	190,831
Other	<u>62,472</u>	<u>-</u>	<u>62,472</u>	<u>110,407</u>	<u>-</u>	<u>-</u>	<u>110,407</u>
	<u>671,664</u>	<u>-</u>	<u>671,664</u>	<u>830,080</u>	<u>-</u>	<u>-</u>	<u>830,080</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Other trading activities

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Rental income	38,869	46,401

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	88	650

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Other income	-	778
Advertising income	3,560	1,575
	3,560	2,353

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Grants to Institutions 2022 £	Grants to Institutions 2021 £
Staff costs	361,249	368,528
Depreciation and impairment	2,736	1,627
Management fee	26,201	70,931
Rent, utilities, repairs and renewals	53,642	49,445
Printing, postage and stationery	2,448	2,652
Legal, professional and consultancy fees	17,990	15,672
Telephone	4,256	3,776
Marketing, promotion and events	9,619	921
Computer costs	11,971	15,311
Travel and subsistence	458	185
Training	1,349	4,086
Insurance	2,595	2,694
Other charitable expenses	1,769	1,265
Administration costs recharged to restricted projects	(5,209)	(14,955)
	<u>491,074</u>	<u>522,138</u>
Grant funding of activities (see note 8)	144,302	234,221
Share of governance costs (see note 9)	11,191	14,694
	<u>646,567</u>	<u>771,053</u>
Analysis by fund		
Unrestricted funds - general	339,062	295,084
Restricted funds	307,505	475,969
	<u>646,567</u>	<u>771,053</u>

8 Grants payable

	Grants to Institutions 2022 £	Grants to Institutions 2021 £
Grants to institutions:		
Made from Devonshire West Big Local funds	46,879	145,530
Other	97,423	88,691
	<u>144,302</u>	<u>234,221</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Grants payable

(Continued)

Grants from Devonshire Big West Local funds were made to 15 (2021 - 22) local organisations supporting community development in the Devonshire West ward of Eastbourne in accordance with the terms and direction of this particular project. This included grants to Leaf Hall CIC of £40,000, Matthew 25 of £15,000 and Community Stuff of £9,887. A further 12 (2021 - 17) smaller grants to organisations working in the Devonshire West area were also made.

Other Grants to institutions relate to Covid-19 support grants and Food Partnerships Support Funds and were made to 22 (2021 - 17) local organisations.

9 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Audit fees	-	8,319	8,319	10,754
Legal and professional	-	2,401	2,401	3,740
Travelling expenses	-	221	221	17
Bank charges	-	250	250	183
	-	11,191	11,191	14,694
Analysed between				
Charitable activities	-	11,191	11,191	14,694

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration from the charitable company during the year. 1 (2021 - 1) trustee was reimbursed for meeting expenses totalling £16 (2021 - £17).

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Employees (full and part time)	18	18

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Employees (Continued)

Employment costs	2022 £	2021 £
Wages and salaries	321,181	331,456
Social security costs	25,195	23,590
Other pension costs	14,873	13,482
	<u>361,249</u>	<u>368,528</u>

There were no employees whose annual remuneration was more than £60,000.

12 Other expenses

	2022 £	2021 £
Remeasurements - impact of change in assumptions	(17,975)	3,500
Financing costs	211	977
	<u>(17,764)</u>	<u>4,477</u>

13 Tangible fixed assets

	Computers £
Cost	
At 1 April 2021	38,150
At 31 March 2022	<u>38,150</u>
Depreciation and impairment	
At 1 April 2021	30,147
Depreciation charged in the year	2,736
At 31 March 2022	<u>32,883</u>
Carrying amount	
At 31 March 2022	<u>5,267</u>
At 31 March 2021	<u>8,003</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

14 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	12,552	13,031
Other debtors - staff loan	225	-
Prepayments and accrued income	873	869
	<u>13,650</u>	<u>13,900</u>

15 Current asset investments

	2022	2021
	£	£
Unlisted investments	<u>50,000</u>	<u>50,000</u>

16 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Other taxation and social security		4,541	5,006
Deferred income	18	167,589	54,871
Trade creditors		12,541	32,502
Other creditors		24,719	24,800
Accruals and deferred income		31,360	47,554
		<u>240,750</u>	<u>164,733</u>

Provisions for liabilities

	Notes	2022	2021
		£	£
Retirement benefit obligations	19	8,405	36,672
		<u>8,405</u>	<u>36,672</u>

18 Deferred income

	2022	2021
	£	£
Arising from government grants	167,589	36,000
Other deferred income	-	18,871
	<u>167,589</u>	<u>54,871</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Deferred income

(Continued)

	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	167,589	54,871
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2021	54,871	16,218
Released from previous periods	(54,871)	(16,218)
Resources deferred in the year	167,589	54,871
	<u> </u>	<u> </u>
Deferred income at 31 March 2022	167,589	54,871
	<u> </u>	<u> </u>

Deferred income relates to grants received ahead of the projects they are funding.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Retirement benefit schemes

Defined benefit schemes

Scheme: The Pensions Trust - The Growth Plan

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April))

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that related to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount is recognised as a finance cost.

Key assumptions

	2022 %	2021 %
Discount rate	2.35	0.66

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Retirement benefit schemes

(Continued)

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Amounts recognised in the statement of financial activities;

	2022 £	2021 £
Net interest on defined benefit liability	211	977

Amounts taken to other comprehensive income:

	2022 £	2021 £
Actuarial changes related to obligations	(19,198)	1,254

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	8,405	36,672
Deficit in scheme	8,405	36,672

Movements in the present value of defined benefit obligations:

	2022 £
Liabilities at 1 April 2021	36,672
Deficit contribution paid	(9,280)
Actuarial gains and losses	(19,198)
Interest cost	211
At 31 March 2022	8,405

The defined benefit obligations arise from plans funded as follows:

	2022 £
Wholly unfunded obligations	-
Wholly or partly funded obligations	8,405
	8,405

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020 £	Movement in funds		Balance at 1 April 2021 £	Movement in funds		Balance at 31 March 2022 £
		Incoming resources £	Resources expended £		Incoming resources £	Resources expended £	
Devonshire West Big Local	31,349	190,831	(154,295)	67,885	82,215	(102,633)	47,467
Department of Health	2,337	-	-	2,337	-	-	2,337
Chances 4 Change	8,888	-	-	8,888	-	-	8,888
Coast to Capital	1,502	-	-	1,502	-	-	1,502
CCG - Outcome 3.2	10,932	-	-	10,932	-	-	10,932
Speak Up	35	-	-	35	-	-	35
Lewes Dementia	260	-	-	260	-	-	260
East Sussex Fire & Rescue	220	-	-	220	-	-	220
Network Development	18,066	-	-	18,066	-	-	18,066
East Sussex Better Together	657	-	-	657	-	-	657
Food Partnerships - County Wide	-	-	-	-	30,000	-	30,000
Alliance Development	-	23,289	(15,377)	7,912	-	(7,912)	-
Making It Happen	-	74,083	(74,083)	-	69,653	(71,202)	(1,549)
Covid-19	-	29,065	(28,319)	746	36,000	(2,358)	34,388
ESCC Winter Grants	-	98,578	(98,578)	-	20,970	(20,970)	-
Food Partnerships - Eastbourne	-	30,000	(5,929)	24,071	60,000	(28,651)	55,420
Food Partnership - Wealden	-	30,000	(5,967)	24,033	60,000	(29,835)	54,198
Safer Streets	-	43,068	(41,436)	1,632	-	(1,336)	296
Sussex Learning Network	-	24,839	(24,813)	26	-	-	26
VSE Alliance	-	25,000	(14,500)	10,500	-	(10,500)	-
Food Partnership - Household Support	-	-	-	-	50,000	(23,542)	26,458
Other restricted grants	28,869	10,552	(12,672)	26,749	12,986	(8,566)	31,169
	103,115	579,305	(475,969)	206,451	421,824	(307,505)	320,770

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

20 Restricted funds	(Continued)
<p>Devonshire West Big Local: a ten year, Local Trust funded community led project aimed at improving the Devonshire West area of Eastbourne. The community asked 3VA to act as the Locally Trusted Organisation (the accountable body) for the project.</p>	
<p>Department of Health: the Health and Wellbeing visits project was officially launched in September 2014, prior to then visits were being undertaken as part of the pilot project with East Sussex Fire & rescue Services (ESFRS).</p>	
<p>Chances 4 Change: this Big Lottery funded Public Health led project aims to improve the health of identified groups within Eastbourne by supporting the development of community health champions and initiatives.</p>	
<p>Coast to Capital: provides support to the voluntary and community sector in the Lewes District to access the Building Better Opportunities funding programme, which consists of the European Social Fund matched by the Big Lottery Fund.</p>	
<p>CCG - Outcome 3.2: the funding develops mechanisms and processes that establish an on-going dialogue between local communities, the voluntary and community sector, and health service commissioners and decision makers.</p>	
<p>Speak Up: is the Representation Forum for the Voluntary and Community Sector in East Sussex.</p>	
<p>Lewes Dementia: support for the setting up and development of Dementia Action Groups in the area covered by Lewes District Council.</p>	
<p>East Sussex Fire & Rescue: this funding is for the Community Volunteers Scheme for the Fire and Rescue Service. In March 2016 3VA's management of this project came to an end and the project is now managed directly by East Sussex Fire & Rescue.</p>	
<p>Network Development: community representation is supported through events, training, development and other East Community Network Activities.</p>	
<p>East Sussex Better Together: engagement work looking at the strengths and assets of local communities.</p>	
<p>The County Wide Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the county.</p>	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Restricted funds	(Continued)
<p>Alliance Development funded through East Sussex County Council for participation in the VCSE East Sussex Alliance</p> <p>Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shingwater, Hampden Park East and Willingdon Trees.</p>	
<p>Covid -19 , funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.</p> <p>ESCC Winter Grants the distribution of government Covid-19 Winter Grants to families in need.</p>	
<p>The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.</p> <p>The Wealden Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the district.</p>	
<p>Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.</p>	
<p>Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.</p>	
<p>NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts</p> <p>Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shingwater Park and local community leaders in the area.</p>	
<p>Food Partnership Household Support Fund, supplied in February 2022, was for 3VA to give out grants to organisations so as to address food poverty and insecurity.</p> <p>Other restricted grants: this is largely made up of funds for Quality Assurance Standards and funds to support groups in the light of the economic downturn.</p>	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020 £	Transfers £	Balance at 1 April 2021 £	Movement in funds Incoming resources £	Balance at 31 March 2022 £
Special Reserve	121,024	(5,218)	115,806	-	115,806
	<u>121,024</u>	<u>(5,218)</u>	<u>115,806</u>	<u>-</u>	<u>115,806</u>

The special reserve fund is money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

22 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total		Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
Fund balances at 31 March 2022 are represented by:																
Tangible assets	5,267		-		-		5,267		8,003		-		-		8,003	
Current assets/(liabilities)	147,184		115,806		320,770		583,760		198,528		115,806		206,450		520,784	
Provisions and pensions	(8,405)		-		-		(8,405)		(36,672)		-		-		(36,672)	
	144,046		115,806		320,770		580,622		169,859		115,806		206,450		492,115	

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

23 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	-	37,784
Between two and five years	-	12,637
	<u>-</u>	<u>50,421</u>

24 Related party transactions

There were no disclosable related party transactions during the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>65,010</u>	<u>49,146</u>

25 Cash generated from operations

	2022 £	2021 £
Surplus for the year	88,507	112,929
Adjustments for:		
Investment income recognised in statement of financial activities	(88)	(650)
Depreciation and impairment of tangible fixed assets	2,736	1,627
Difference between pension charge and cash contributions	(28,267)	(6,779)
Movements in working capital:		
Decrease in debtors	250	32,760
(Decrease)/increase in creditors	(36,701)	31,178
Increase in deferred income	112,718	38,653
Cash generated from operations	<u>139,155</u>	<u>209,718</u>

26 Analysis of changes in net funds

The charitable company had no debt during the year.