

3VA

England & Wales · Charity number 1096788

Details

Other names	EASTBOURNE ASSCOCIATION OF VOLUNTARY SERVICES, EASTBOURNE ASSOCIATION OF VOLUNTARY SERVICES
Status	Registered
Legal form	Charitable company
Company number	04637252
Registered	2003-03-31
Register	View on the Charity Commission register

Contact

Address	3va 49 Station Road Polegate East Sussex BN26 6EA
Phone	03001246810
Email	info@3va.org.uk
Website	www.3va.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY, PRIMARILY BUT NOT EXCLUSIVELY, IN THE LOCAL GOVERNMENT DISTRICT OF EASTBOURNE AND ITS NEIGHBOURHOOD (HEREINAFTER CALLED "THE AREA OF BENEFIT") AND TO ENABLE THE DELIVERY OF SERVICES ACROSS EAST SUSSEX, IN PARTICULAR, THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS; TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE ABOVE PURPOSES AND TO THAT END TO BRING TOGETHER IN COUNCIL REPRESENTATIVES OF THE VOLUNTARY ORGANISATIONS AND STATUTORY AUTHORITIES WITHIN THE AREA OF BENEFIT.

Activities: A Council for Voluntary Services. 3VA exists to enhance the quality of life of people in Eastbourne, Lewes District, Wealden and surrounding areas in East Sussex through support to the Voluntary and Community Sector.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Accommodation/housing
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** DISTRICT OF EASTBOURNE AND ITS NEIGHBOURHOOD
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£744,137	£763,655	£525,343	13
2024-03-31	£655,991	£789,519	£544,861	12
2023-03-31	£908,683	£810,916	£678,389	13
2022-03-31	£717,310	£628,803	£580,622	18
2021-03-31	£888,459	£775,530	£492,115	18

Trustees

Name	Role	Appointed
James Peter Morton		2023-02-23
Laura Fernandez-Kayne		2025-06-26
Leesha Daniells		2025-11-27
Mozmil Hussain		2023-03-06

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England & Wales - Charity number 1096788

Accounts

Company registration number 04637252 (England and Wales)

Charity registration number 1096788 (England and Wales)

3VA

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

3VA

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr J P Morton (Chair) Mr M Hussain Ms L Fernandez-Kayne	(Appointed 26 June 2025)
Secretary	Mr J Williams	
Country of incorporation	United Kingdom (England and Wales)	04637252
Charity registration	England and Wales	1096788
Registered office	49 Station Road Polegate East Sussex BN26 6EA	
Independent examiner	Galloways Accounting (Bexhill) Limited 23 St Leonards Road Bexhill on Sea East Sussex TN40 1HH	

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government districts of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

3VA became Community Action

Last September, at Celebrating Communities 2024 in Uckfield, we asked the 200 members who attended what they thought of a proposed change of name to 'Community Action'. The response was overwhelmingly positive, so at the Annual General Meeting in December 2024 the proposal was brought to a vote which was carried unanimously.

Our email addresses have changed - but the old 3VA addresses will divert to new ones for a while – and the website address is now www.communityactioneastsussex.org.uk.

The new name, logo and colours are exciting and properly reflect the huge amount of activity, energy and commitment that our members bring to their local communities.

Vision, Mission, Strategic Objectives

Better outcomes in society are achieved when local residents and communities are engaged in the design and delivery of community services. We know that services are more successful when they are designed and informed by those who use them. When this doesn't happen or when communities are not listened to it can result in discrimination based on social class, ethnicity, age, gender, disability, sexuality, or faith.

Having shared goals between local public bodies, voluntary, community and social enterprise (VCSE) organisations and communities themselves ensures that the principles of co-design, co-production and community ownership can be embedded and implemented to achieve a fairer society.

We believe that the local VCSE is the key to tackling inequality and driving social change. We also believe our work in providing opportunities for all communities to have a greater voice is also crucial.

Community Action Vision

Vibrant, active, inclusive communities that enable and support positive change in East Sussex

Community Action Mission

To empower and enable diverse communities in East Sussex, supporting community groups and communities of interest and identity, VCSEs, charities, and volunteers in growing strong and dynamic neighbourhoods. To advocate for a thriving voluntary and community sector with local government, statutory authorities and the private sector

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Community Action Strategic Objectives

- 1 Enable all voluntary community organisations to thrive
- 2 Enable sustainable growth and development in the voluntary and community sector
- 3 Continue as the trusted and informed community voice for East Sussex
- 4 Become a sustainable, resilient organisation driven by our values
- 5 Understand and promote the impacts of Climate Change on our communities

We refreshed our vision, mission, and strategic objectives in 2023 but the changing political and statutory contexts means that we need to review them, with our members, to give us greater focus over the next 3 years. This work will commence in January 2026

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Delivery of our strategic objectives in 2024/25

We have continued to work closely with colleagues, partners and stakeholders across East Sussex, including

ACEVO	Alliance for Dignified Food Support
Amped.nl	East Sussex County Council
Eastbourne Borough Council	The Friends of the Ecosystem Restoration Movement (UK)
Feeding Britain	Food Matters
Good Food East Sussex	Lewes District Council
NAVCA	NCVO
NHS Sussex	Ouse Valley CARES
OVESCO	Public Health England
Sussex Community Foundation	Sussex Nature Recovery
Sussex Police and Crime Commissioner	UNA Climate and Oceans
VCSE Alliance	Wealden District Council
Wealden Volunteering	

Local Infrastructure Quality Accreditation.

In January 2025 following the development and submission of a significant portfolio of evidence, we were awarded the National Association of Voluntary and Community Actions (NAVCA) Local Infrastructure Quality Accreditation (LIQA).

The LIQA is important because it means that colleagues and partners can trust the work the Community Action delivers. When it comes to local infrastructure, trust is vital. Not only the trust that small community groups place in their local support organisation, but the trust that local authorities, health systems and funders place in infrastructure bodies to deliver, convene and lead. LIQA helps to cement that trust — it's a way of showing that Community Action meets the standards that matter, not just for funders, but for the people and communities we work with.

LIQA is much more than a tick-box exercise. It's an independently peer-assessed accreditation that helped us to reflect on our work, build internal confidence, and identify areas to develop. It covers everything from governance and leadership to partnerships, equity, and community impact. It celebrates the impact we're already making.

Over 20 NAVCA members now hold LIQA. Commissioners and national partners are beginning to recognise its value too, as a trusted quality mark. In a time where infrastructure is being asked to do more with less, LIQA gives Community Action a practical, meaningful way to show our value and keep improving what we do.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Volunteering

During the year, 3VA supported volunteering through

- continuing the work started by the 'Developing and Nurturing Volunteering' fund from East Sussex County Council, working with the team at ESCC and Tribe to maintain the volunteering digital platform
- hosting 'Celebrating Communities 2024' and 'Community Marketplace 2024' where over 200 colleagues celebrated the achievements of voluntary and community organisations from Eastbourne, Lewes and Wealden
- delivering quarterly Community Network Meetings, online training and extensive one-to-one support in the community continuing to provide information, advice and guidance to groups, many of whom faced specific and pressing issues around poverty, exclusion and the continuing Cost of Living Crisis. Some sought support to undertake general policy updates and to review their financial sustainability.

Project delivery

Community Action has continued to work successfully on these projects:

- Beachy Head Ambassadors
- East Sussex General Infrastructure Services
- Homes for Ukraine
- Making it Happen
- Wealden Food Partnership

2024 – 2025 in numbers

Delivered **1,200** hours support to **283** community groups

150,229 people's lives positively impacted through supporting community groups

101 groups attended Community Network meetings

173 hours supporting Ukrainian Hubs, helping **1,059** people

297 news alerts with **1,417** articles

24,498 visitors to www.3va.org.uk

24,240 Facebook page users

5 news alerts every week

Beachy Head Ambassadors

21 volunteers giving over **644** hours of support

343 visitor surveys completed

Engaged with **2,312** visitors

Hosted Sunset Yoga, London Philharmonic Orchestra

Wealden Food Partnership

Delivered **16** Household Support Fund grants supporting **2,900** people

25 Buyers and **40** Suppliers in the network

36 community gardens and growing projects

50 farm members

9 Farmers Markets

Performance

Financial Review

3VA has ended the year with a balance on the general reserve of £224,726 and the designated funds were £96,908. Restricted funds represent financing for specific projects which represent a significant amount of 3VA's activities during the year and account for income of £495,436 out of a total of £744,137.

Reserves

Community Action continues to be dependent upon the financial support of its funders to deliver outcomes and benefits in the community. Reserves are managed to ensure that resources will be available when needed.

Risk Management

Trustees continue to review the Risk Register with the advice and support of the Chief Executive.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

The charitable company is a company limited by guarantee governed by its memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr J P Morton (Chair)

Ms A Bicknell

(Resigned 24 August 2024)

Mr A Holter

(Deceased 8 July 2024)

Mr C Strutt

(Resigned 26 June 2025)

Mr G Walsh

(Resigned 17 September 2024)

Mr M Hussain

Ms L Fernandez-Kayne

(Appointed 26 June 2025)

Mr P Dupont

(Resigned 26 June 2025)

Recruitment and Appointment of Management Committee

Trustees are elected by a majority member vote at the Annual General Meeting. Training and induction takes place. None of the trustees has any beneficial interest in the company. All trustees are members of the company and with a limited guarantee of £1. All trustees gave their time voluntarily and did not receive any benefits from the charity. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the memorandum and Articles of Association.

Remuneration of employees

All personnel are issued with clear job descriptions and contracts. Salaries are paid on agreed National Joint Council scales.

The trustees' report was approved by the Board of Trustees.


Mr J P Morton (Chair)

Chair

Date:

13/12/25

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF 3VA

I report to the trustees on my examination of the financial statements of 3VA (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Peter Watters FCA BFP

Galloways Accounting (Bexhill) Limited
23 St Leonards Road
Bexhill on Sea
East Sussex
TN40 1HH
Date: 15-12-2025

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
Income and endowments from:						
Charitable activities	3	227,970	-	495,436	723,406	645,171
Investments	4	4,700	-	-	4,700	3,818
Other income	5	16,031	-	-	16,031	7,002
Total income		<u>248,701</u>	<u>-</u>	<u>495,436</u>	<u>744,137</u>	<u>655,991</u>
Expenditure on:						
Charitable activities	6	306,225	-	450,808	757,033	785,786
Other expenditure	12	6,622	-	-	6,622	3,733
Total expenditure		<u>312,847</u>	<u>-</u>	<u>450,808</u>	<u>763,655</u>	<u>789,519</u>
Net income/(expenditure)		(64,146)	-	44,628	(19,518)	(133,528)
Transfers between funds		86,559	(6,332)	(80,227)	-	-
Net movement in funds	9	<u>22,413</u>	<u>(6,332)</u>	<u>(35,599)</u>	<u>(19,518)</u>	<u>(133,528)</u>
Reconciliation of funds:						
Fund balances at 1 April 2024		<u>202,313</u>	<u>103,240</u>	<u>239,308</u>	<u>544,861</u>	<u>678,389</u>
Fund balances at 31 March 2025		<u>224,726</u>	<u>96,908</u>	<u>203,709</u>	<u>525,343</u>	<u>544,861</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
Income and endowments from:					
Charitable activities	3	202,620	-	442,551	645,171
Investments	4	3,818	-	-	3,818
Other income	5	7,002	-	-	7,002
Total income		213,440	-	442,551	655,991
Expenditure on:					
Charitable activities	6	270,408	-	515,378	785,786
Other expenditure	12	3,733	-	-	3,733
Total expenditure		274,141	-	515,378	789,519
Net income		(60,701)	-	(72,827)	(133,528)
Transfers between funds		125,872	5,153	(131,025)	-
Net movement in funds	9	65,171	5,153	(203,852)	(133,528)
Reconciliation of funds:					
Fund balances at 1 April 2023		137,142	98,087	443,160	678,389
Fund balances at 31 March 2024		202,313	103,240	239,308	544,861

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BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	14		3,374		7,017
Current assets					
Debtors	15	3,198		261,744	
Cash at bank and in hand		568,245		526,679	
		571,443		788,423	
Creditors: amounts falling due within one year	16	(42,901)		(248,076)	
Net current assets			528,542		540,347
Total assets less current liabilities			531,916		547,364
Defined benefit pension liability	18		(6,573)		(2,503)
Net assets			525,343		544,861
The funds of the charity					
Restricted income funds	19		203,709		239,308
Unrestricted funds - general	21		224,726		202,313
Unrestricted funds - designated	20		96,908		103,240
			525,343		544,861

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 11/12/25


Mr J P Morton (Chair)
Chair

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is 49 Station Road, Polegate, East Sussex, BN26 6EA

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from charitable activities

	Total 2025 £	Total 2024 £
Performance related grants	723,406	645,171
Analysis by fund		
Unrestricted funds - general	227,970	202,620
Restricted funds	495,436	442,551
	<u>723,406</u>	<u>645,171</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Income from charitable activities

(Continued)

Performance related grants analysis

	Total 2025 £	Total 2024 £
East Sussex County Council	485,777	454,234
Eastbourne Borough Council	16,500	16,500
Lewes District Council	29,000	29,000
Wealden District Council	75,500	18,500
Sussex Community Development Association	80,120	77,754
Big Local Trust	-	15,739
Other	36,509	33,444
	<u>723,406</u>	<u>645,171</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>4,700</u>	<u>3,818</u>

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	<u>16,031</u>	<u>7,002</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Total 2025 £	Total 2024 £
Direct costs		
Staff costs	456,426	502,574
Depreciation and impairment	3,643	4,323
Management fee	36,131	16,570
Rent, utilities, repairs and renewals	4,712	5,168
Printing, postage and stationery	3,105	4,170
Legal, professional and consultancy fees	11,395	6,218
Telephone	11,242	12,577
Marketing, promotion and events	7,559	7,263
Computer costs	11,897	11,367
Travel and subsistence	10,061	14,164
Training	1,806	666
Insurance	5,984	4,701
Subscriptions	6,903	10,381
Other charitable expenditure	16,613	13,603
	<u>587,477</u>	<u>613,745</u>
Grant funding of activities (see note 7)	136,009	140,730
Share of support and governance costs (see note 8)		
Governance	33,547	31,311
	<u>757,033</u>	<u>785,786</u>
Analysis by fund		
Unrestricted funds - general	306,225	270,408
Restricted funds	450,808	515,378
	<u>757,033</u>	<u>785,786</u>

7 Grants payable

	Total 2025 £	Total 2024 £
Grants to institutions:		
Made from Devonshire West Big Local funds	-	26,283
Made from East Sussex County Council	97,750	22,097
Made from Lewes District Council	7,756	3,000
Other	30,503	89,350
	<u>136,009</u>	<u>140,730</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs allocated to activities

	2025 £	2024 £
Governance costs	33,547	31,311
	<u>33,547</u>	<u>31,311</u>

Governance costs comprise:	2025 £	2024 £
Audit/Independent examiner fees	3,300	8,140
Legal and professional	27,514	17,824
Travelling expenses	-	120
Community AGM expenses	2,280	4,673
Bank charges	453	554
	<u>33,547</u>	<u>31,311</u>

9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,300	8,140
Depreciation of owned tangible fixed assets	3,643	4,323
	<u>3,643</u>	<u>4,323</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. 1 (2024 - 2) trustee was reimbursed for meeting expenses totalling £43 (2024 - £81)

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Employees (full and part time)	13	17
	<u>13</u>	<u>17</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Employees

(Continued)

Employment costs	2025 £	2024 £
Wages and salaries	404,631	449,922
Social security costs	32,858	32,032
Other pension costs	18,937	20,620
	<u>456,426</u>	<u>502,574</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>154,978</u>	<u>164,428</u>

12 Other expenditure

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Remeasurements - impact of change in assumptions	42	3,528
Financing costs	66	205
Remeasurements - amendments to the contribution schedule	<u>6,514</u>	<u>-</u>
	<u>6,622</u>	<u>3,733</u>

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

14 Tangible fixed assets

	Computers £
Cost	
At 1 April 2024	17,227
At 31 March 2025	17,227
Depreciation and impairment	
At 1 April 2024	10,210
Depreciation charged in the year	3,643
At 31 March 2025	13,853
Carrying amount	
At 31 March 2025	3,374
At 31 March 2024	7,017

15 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	2,998	261,327
Other debtors	200	-
Prepayments and accrued income	-	417
	3,198	261,744

16 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		9,110	11,512
Deferred income	17	14,000	191,340
Trade creditors		16,491	8,033
Other creditors		-	28,401
Accruals		3,300	8,790
		42,901	248,076

17 Deferred income

	2025 £	2024 £
Arising from Current liabilities	14,000	191,340

Deferred income is included in the financial statements as follows:

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Deferred income

(Continued)

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	14,000	191,340
Movements in the year:		
Deferred income at 1 April 2024	191,340	115,792
Released from previous periods	(163,340)	(115,792)
Resources deferred in the year	(14,000)	191,340
Deferred income at 31 March 2025	14,000	191,340

Deferred income related to grants received ahead of the projects they are funding.

18 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	18,937	20,620

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Retirement benefit schemes

(Continued)

Defined benefit schemes

SCHEME: TPT Retirement Solutions – The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 521 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit Contributions

From 1 April 2025 to 31 January 2028: £2,100,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 March 2028 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Key assumptions

	2025 %	2024 %
Discount rate	4.84	5.31

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Retirement benefit schemes

(Continued)

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

<i>Amounts recognised in the profit and loss account</i>	2025	2024
<i>Costs/(income):</i>	£	£
Net interest on defined benefit liability/(asset)	66	205

<i>Amounts recognised in other comprehensive income</i>	2025	2024
<i>Costs/(income):</i>	£	£
Actuarial changes related to obligations	6,556	2

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2025	2024
	£	£
Liabilities/(assets):		
Present value of defined benefit obligations	6,573	2,503
Deficit in scheme	6,573	2,503

<i>Movements in the present value of defined benefit obligations</i>	2025
	£
Liabilities at 1 April 2024	2,503
Deficit contributions paid	(2,552)
Actuarial gains and losses	6,556
Interest cost	66
At 31 March 2025	6,573

<i>The defined benefit obligations arise from plans funded as follows:</i>	2025
	£
Wholly unfunded obligations	-
Wholly or partly funded obligations	(6,573)
	6,573

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Wealden Food Partnership	27,126	50,380	(58,432)	-	19,074
Homes for Ukraine - East Sussex County Council Community Grants	109,473	-	(97,750)	(11,723)	-
Homes for Ukraine - Lewes District Council Ukrainian Relief Fund	7,757	-	(7,757)	-	-
Homes for Ukraine costs	14,394	104,500	(77,857)	-	41,037
Violence and Exploitation	12,079	-	(198)	-	11,881
Volunteering	68,479	-	(16,156)	-	52,323
Beachy Head Ambassadors	-	129,936	(65,061)	-	64,875
EBC - Community Grants	-	16,500	-	(16,500)	-
Household Support Fund 5	-	15,000	(15,000)	-	-
Household Support Fund 6	-	30,000	(17,266)	-	12,734
LDC - Community Grants	-	29,000	-	(29,000)	-
Lewes DC Cost of Living	-	-	(53)	53	-
Making It Happen	-	80,120	(75,421)	(4,699)	-
Celebrating Communities 2024	-	14,500	(15,642)	1,142	-
Wealden Community Grants	-	18,500	-	(18,500)	-
Wealden Cost of Living	-	7,000	(4,215)	(1,000)	1,785
	<u>239,308</u>	<u>495,436</u>	<u>(450,808)</u>	<u>(80,227)</u>	<u>203,709</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

(Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Devonshire West Big Local	11,857	15,739	(27,396)	(200)	-
Department of Health	2,337	-	-	(2,337)	-
Chances 4 Change	8,888	-	-	(8,888)	-
Coast to Capital	1,502	-	-	(1,502)	-
CCG - Outcome 3.2	10,932	-	-	(10,932)	-
Speak Up	35	-	-	(35)	-
Lewes Dementia	260	-	-	(260)	-
East Sussex Fire & Rescue	220	-	-	(220)	-
Network Development	18,066	-	-	(18,066)	-
East Sussex Better Together	657	-	-	(657)	-
Wealden Food Partnership	26,000	-	-	(26,000)	-
Making It Happen	-	77,754	(79,600)	1,846	-
Covid-19	26,199	-	-	(26,199)	-
Food Partnerships - Eastbourne	46,624	-	-	(46,624)	-
Food Partnerships - Wealden	23,672	13,221	(56,390)	46,623	27,126
Safer Streets	296	-	-	(296)	-
Sussex Learning Network	26	-	(26)	-	-
Food Partnership - Household Support	5,734	-	-	(5,734)	-
Homes for Ukraine - East Sussex County Council Community Grants	118,473	-	(9,000)	-	109,473
Homes for Ukraine - Lewes District Council	18,757	-	(11,000)	-	7,757
Homes for Ukraine costs	86,110	103,383	(149,348)	(25,751)	14,394
Violence and Exploitation	(123)	44,204	(29,970)	(2,032)	12,079
Volunteering	34,827	72,000	(38,348)	-	68,479
REN	-	2,250	(2,250)	-	-
Small Grant Scheme 4	-	40,000	(40,000)	-	-
Violence Reduction Partnership	-	10,000	(8,050)	(1,950)	-
LDC Community Grants	-	29,000	(29,000)	-	-
EBC Community Grants	-	16,500	(16,500)	-	-
WDC Community Grants	-	18,500	(18,500)	-	-
Other restricted grants	1,811	-	-	(1,811)	-
	<u>443,160</u>	<u>442,551</u>	<u>(515,378)</u>	<u>(131,025)</u>	<u>239,308</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

(Continued)

Devonshire West Big Local: a ten year, Local Trust funded community led project aimed at improving the Devonshire West area of Eastbourne. The community asked 3VA to act as the Locally Trusted Organisation (the accountable body) for the project.

Department of Health: the Health and Wellbeing visits project was officially launched in September 2014, prior to then visits were being undertaken as part of the pilot project with East Sussex Fire & Rescue Services (ESFRS).

Chances 4 Change: this Big Lottery funded Public Health led project aims to improve the health of identified groups within Eastbourne by supporting the development of community health champions and initiatives.

Coast to Capital: provides support to the voluntary and community sector in the Lewes District to access the Building Better Opportunities funding programme, which consists of the European Social Fund matched by the Big Lottery Fund.

CCG - Outcome 3.2: the funding develops mechanisms and processes that establish an on-going dialogue between local communities, the voluntary and community sector, and health service commissioners and decision makers.

Speak Up: is the Representation Forum for the Voluntary and Community Sector in East Sussex.

Lewes Dementia: support for the setting up and development of Dementia Action Groups in the area covered by Lewes District Council.

East Sussex Fire & Rescue: this funding is for the Community Volunteers Scheme for the Fire and Rescue Service. In March 2016 3VA's management of this project came to an end and the project is now managed directly by East Sussex Fire & Rescue.

Network Development: community representation is supported through events, training, development and other East Community Network Activities.

East Sussex Better Together: engagement and work looking at the strengths and assets of local communities. The County Wide Food Partnership, funded by Public Health is a developing partnership where collaboration between community, public and private sector look at tackling issues around food in the county.

Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shinewater, Hampden Park East and Willingdon Trees.

Covid-19, funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.

The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.

The Wealden Food Partnership, funded by Public Health, a developing partnership where collaboration between community, public and private sector look at tackling issues around food in the district.

Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.

Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.

NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts.

Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shinewater Park and local community leaders in the area.

Food Partnership Household Support Fund was for 3VA to give out grants to organisations so as to address food poverty and insecurity.

Home for Ukraine funding are grants provided to help Ukrainians settle in the UK during the war in their home country.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

(Continued)

20 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024 £	Transfers £	At 31 March 2025 £
Legacy reserve	80,915	-	80,915
Redundancy reserve	22,325	(6,332)	15,993
	<u>103,240</u>	<u>(6,332)</u>	<u>96,908</u>
Previous year:	At 1 April 2023 £	Transfers £	At 31 March 2024 £
Legacy reserve	80,915	-	80,915
Redundancy reserve	17,172	5,153	22,325
	<u>98,087</u>	<u>5,153</u>	<u>103,240</u>

The legacy and redundancy reserve funds are money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
General funds	202,313	248,701	(312,847)	86,559	-	224,726
	<u>202,313</u>	<u>248,701</u>	<u>(312,847)</u>	<u>86,559</u>	<u>-</u>	<u>224,726</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

21 Unrestricted funds

(Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
General funds	137,142	213,440	(274,141)	125,872	-	202,313
	<u>137,142</u>	<u>213,440</u>	<u>(274,141)</u>	<u>125,872</u>	<u>-</u>	<u>202,313</u>

22 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:				
Tangible assets	3,374	-	-	3,374
Current assets/(liabilities)	227,925	96,908	203,709	528,542
Provisions and pensions	(6,573)	-	-	(6,573)
	<u>224,726</u>	<u>96,908</u>	<u>203,709</u>	<u>525,343</u>
	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	7,017	-	-	7,017
Current assets/(liabilities)	197,799	103,240	239,308	540,347
Provisions and pensions	(2,503)	-	-	(2,503)
	<u>202,313</u>	<u>103,240</u>	<u>239,308</u>	<u>544,861</u>

23 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

3VA

England & Wales - Charity number 1096788

Accounts

Charity Registration No. 1096788

Company Registration No. 04637252 (England and Wales)

3VA

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024



One Bell Lane
Lewes
East Sussex
BN7 1JU

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3VA

COMPANY INFORMATION

Trustees	Mr J Morton (Chair) Mr P G Dupont Mr M Hussain Mr C Strutt
Secretary	Mr J Williams
Charity number	1096788
Company number	04637252
Registered office	Newhaven Enterprise Centre Denton Island Newhaven East Sussex BN9 9BA
Auditor	TC Group One Bell Lane Lewes East Sussex BN7 1JU
Bankers	Barclays Bank Plc 63/67 Terminus Road Eastbourne East Sussex BN21 3NE
Solicitors	Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government districts of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

Better outcomes in society are achieved when local residents and communities are engaged in the design and delivery of community services.

We know that services are more successful when they are designed and informed by those who use them. When this doesn't happen or when communities are not listened to it can result in discrimination based on social class, ethnicity, age, gender, disability, sexuality, or faith.

Having shared goals between local public bodies, voluntary, community and social enterprise (VCSE) organisations and communities themselves ensures that the principles of co-design, co-production and community ownership can be embedded and implemented to achieve a fairer society.

We believe that the local VCSE is the key to tackling inequality and driving social change. We also believe our work in providing opportunities for all communities to have a greater voice is also crucial.

This is why we have refreshed our vision, mission, and strategic objectives to give us greater focus over the next 3 years:

3VA Vision

Vibrant, active, inclusive communities that enable and support positive change in East Sussex

3VA Mission

To empower and enable diverse communities in East Sussex, supporting community groups and communities of interest and identity, VCSEs, charities, and volunteers in growing strong and dynamic neighbourhoods. To advocate for a thriving voluntary and community sector with local government, statutory authorities and the private sector

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3VA Strategic Objectives

- 1 Enable all voluntary community organisations to thrive**
By 2027 taking an asset-based approach we will enhance and support the knowledge, skills, and experience within the voluntary and community sector to deliver successful projects, to make successful funding bids and demonstrate the value of the sector
- 2 Enable sustainable growth and development in the voluntary and community sector**
By 2027 we will develop partnerships and networks to tackle issues and provide support for service delivery
- 3 Continue as the trusted and informed community voice for East Sussex**
By 2027 we will be the voice for the voluntary and community sector in East Sussex, better able to influence public bodies and benefitting from working with others around common themes. The public, private and statutory sectors will increasingly value the co-designed work developed with 3VA
- 4 Become a sustainable, resilient organisation driven by our values**
By 2027 we will be a sustainable agile organisation and our stakeholders and partners will increasingly value 3VA's role as a leader committed to tackling inequalities and working in partnership to benefit the community and voluntary sector
- 5 Understand and promote the impacts of Climate Change on our communities**
By 2027 we will be a prominent and respected voice in supporting UN Sustainable Development goals in East Sussex

Delivery of our strategic objectives in 2023/24

We have continued to work closely with colleagues, partners and stakeholders across East Sussex, including

ACEVO	East Sussex County Council
Eastbourne Borough Council	Feeding Britain
Food Matters	Good Food East Sussex
Lewes District Council	NAVCA
NCVO	NHS Sussex
Ouse Valley CARES	OVESCO
Public Health England	Sussex Community Foundation
Sussex Nature Recovery	Sussex Police and Crime Commission
UNA Climate and Oceans	VCSE Alliance
Wealden District Council	Wealden Volunteering

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Volunteering

During the year, 3VA supported volunteering through

- the 'Developing and Nurturing Volunteering' fund from East Sussex County Council, by working with the team at ESCC and Tribe to develop and embed the volunteering digital platform
- hosting 'Where Are We Now', a collective discussion and review workshop for 50 of the county's leading practitioners and stakeholders in the voluntary and community sector
- hosting 'Celebrating Communities 2023' where over 100 colleagues celebrated the achievements of voluntary and community organisations from Eastbourne, Lewes and Wealden
- delivering quarterly Community Network Meetings, online training and extensive one-to-one support in the community
- continuing to provide information, advice and guidance to groups, many of whom faced specific and pressing issues around poverty, exclusion and the continuing Cost of Living Crisis. Some sought support from 3VA to undertake general policy updates and to review their financial sustainability.

Project delivery

3VA has continued to work successfully on these projects:

- Addressing Violence and Exploitation
- Devonshire West Big Local
- Homes for Ukraine
- Making it Happen
- Wealden Food Partnership

2023 – 2024 in numbers

Delivered **1,191** hours support to **240** community groups

183,657 people's lives positively impacted through supporting community groups

114 groups attended Community Network meetings

358 hours supporting Ukrainian Hubs, helping **1,354** people

541 news alerts with **2,414** articles

21,061 visitors to www.3va.org.uk

26,093 Facebook page users

10 news alerts every week

6 Willingdon Trees Making it Happen groups awarded £21,500

7 Shinewater Making it Happen groups awarded £6,500

4 Hampden Park Making it Happen groups awarded £13,500

2 Communities of Interest awarded £3,500

Achievements and performance

Financial review

3VA has ended the year with a balance on the general reserve of £202,313. Details of the designated funds are shown in note 19 to the accounts.

The analysis of restricted funds is shown in note 20 to the accounts. These represent funds for specific projects. These specific projects represent a significant amount of 3VA's activities during the year and account for income of £442,551 out of a total of £655,991. The balances at the end of the year represent projects where monies have been received in advance of the expenditure.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Reserves Policy

3VA continues to be dependent upon the financial support of its statutory funders to deliver the running of the organisation.

Risk Management

Trustees continue to review the Risk Register with the advice and support of the Chief Executive.

Plans for future periods

Our aims continue to run for the period to 31 March 2025 and we are working on developing four themes under our two main goals. These will cover our core offer around advice, training and community networks, developing our digital offer, developing our membership offer further, and ensuring that our staff and trustees are equipped to take 3VA forward.

Structure, governance and management

The charitable company is a company limited by guarantee governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr J Morton (Chair)

Mr P G Dupont

Mr M Hussain

Mr C Strutt

Ms A Bicknell

(Resigned 24 August 2024)

Mr A Holter

(Deceased 8 July 2024)

Mr G Walsh

(Resigned 17 September 2024)

Mr A Wenham

(Resigned 21 September 2023)

Recruitment and Appointment of Management Committee

Trustees are elected by a majority member vote at the Annual General Meeting. Training and induction occurs. None of the trustees has any beneficial interest in the company. All trustees are members of the company and with a limited guarantee of £1.

All trustees gave their time voluntarily and did not receive any benefits from the charity.

Any expenses reclaimed from the charity are set out in note 11 to the accounts. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the memorandum and Articles of Association.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Committees

The Board has appointed a Finance and Operations Committee, comprising Vice Chairman, Treasurer, Accountant, Chief Executive, Director of Finance and Resources and Business Insights and Membership manager. This meets quarterly to review current financial performance and financial projections and to advise the Board on finance matters.

The Committee also maintains a risk register recording the major risks faced by 3VA and implements control measures to manage any identified risks.

Pay and Remuneration of Key Management Personnel

All personnel are issued with clear job descriptions and contracts. Salaries are paid on National Joint Council scales.

Promoting the success of the company

Notes 19 to 22 set out a summary of the various funds of 3VA with appropriate description and analysis of the assets contributable to each fund.

Auditor

In accordance with the company's articles, a resolution proposing that TC Group be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.



Mr J Morton (Chair)

Trustee

Date: 27/1/25

3VA

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of 3VA for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF 3VA

Opinion

We have audited the financial statements of 3VA (the 'charitable company') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF 3VA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF 3VA

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

David Martin FCA (Senior Statutory Auditor)

for and on behalf of TC Group

Statutory Auditor

Office: Lewes

Date: 31 January 2025

TC Group is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

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STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year		Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes					
Income and endowments from:						
Donations and legacies	3	-	-	-	-	4,434
Charitable activities	4	202,620	-	442,551	645,171	892,086
Investments	5	3,818	-	-	3,818	1,883
Other income	6	7,002	-	-	7,002	10,280
Total income		213,440	-	442,551	655,991	908,683
Expenditure on:						
Charitable activities	7	270,408	-	515,378	785,786	806,055
Other expenditure	12	3,733	-	-	3,733	4,861
Total expenditure		274,141	-	515,378	789,519	810,916
Net income/(expenditure)		(60,701)	-	(72,827)	(133,528)	97,767
Transfers between funds		125,872	5,153	(131,025)	-	-
Net movement in funds		65,171	5,153	(203,852)	(133,528)	97,767
Reconciliation of funds:						
Fund balances at 1 April 2023		137,142	98,087	443,160	678,389	580,622
Fund balances at 31 March 2024		202,313	103,240	239,308	544,861	678,389

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

3VA

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year		Unrestricted funds general	Unrestricted funds Designated as restated	Restricted funds	Total
	Notes	2023 £	2023 £	2023 £	2023 £
Income and endowments from:					
Donations and legacies	3	-	-	4,434	4,434
Charitable activities	4	190,071	-	702,015	892,086
Investments	5	1,883	-	-	1,883
Other income	6	9,935	-	345	10,280
Total income		<u>201,889</u>	<u>-</u>	<u>706,794</u>	<u>908,683</u>
Expenditure on:					
Charitable activities	7	225,651	-	580,404	806,055
Other expenditure	12	4,861	-	-	4,861
Total expenditure		<u>230,512</u>	<u>-</u>	<u>580,404</u>	<u>810,916</u>
Net income/(expenditure)		<u>(28,623)</u>	<u>-</u>	<u>126,390</u>	<u>97,767</u>
Transfers between funds		21,719	(17,719)	(4,000)	-
Net movement in funds		<u>(6,904)</u>	<u>(17,719)</u>	<u>122,390</u>	<u>97,767</u>
Reconciliation of funds:					
Fund balances at 1 April 2022		144,046	115,806	320,770	580,622
Fund balances at 31 March 2023		<u>137,142</u>	<u>98,087</u>	<u>443,160</u>	<u>678,389</u>

3VA

BALANCE SHEET

AS AT 31 MARCH 2024

		2024		2023 as restated	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	14		7,017		9,911
Current assets					
Debtors	15	261,744		26,461	
Cash at bank and in hand		526,679		819,103	
		<u>788,423</u>		<u>845,564</u>	
Creditors: amounts falling due within one year	16	<u>(248,076)</u>		<u>(171,728)</u>	
Net current assets			540,347		673,836
Total assets less current liabilities			547,364		683,747
Provisions for liabilities			<u>(2,503)</u>		<u>(5,358)</u>
Net assets			<u>544,861</u>		<u>678,389</u>
Income funds					
Restricted funds	20	239,308		443,160	
Unrestricted funds - designated	19	103,240		98,087	
General unrestricted funds		202,313		137,142	
		<u>544,861</u>		<u>678,389</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on


Mr J Morton (Chair)

Trustee

Company Registration No. 04637252

3VA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	24		(294,813)		14,896
Investing activities					
Purchase of tangible fixed assets		(1,429)		(8,536)	
Proceeds from disposal of investments		-		50,000	
Investment income received		3,818		1,883	
Net cash generated from investing activities			2,389		43,347
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(292,424)		58,243
Cash and cash equivalents at beginning of year			819,103		760,860
Cash and cash equivalents at end of year			526,679		819,103

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is Newhaven Enterprise Centre, Denton Island, Newhaven, East Sussex, BN9 9BA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**FOR THE YEAR ENDED 31 MARCH 2024****1 Accounting policies****(Continued)**

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services of facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is included within the statement of financial activities on an accruals basis. Expenditure which is directly attributable to specific projects has been included within those cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on the basis consistent with the use of those resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Only assets costing in excess of £1,000 are capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies**(Continued)****1.7 Impairment of fixed assets**

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies**(Continued)****1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity is a member of the multi-employer Growth Plan defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it accounts for the scheme as a defined contribution scheme. The charity recognises the present value of contributions payable to fund any deficit relating to past service that result from the agreement with the multi-employer plan.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

(Continued)

Depreciation

The charity exercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

Post-employment benefit obligations

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions for post-employment benefit obligations are disclosed in note 18.

3 Income from donations and legacies

	Restricted funds 2024 £	Restricted funds 2023 £
Donations and gifts	-	4,434
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Grants	Total 2024	Grants and secretarial services	Management 2023	Total 2023
	2024	2023	2023	2023	2023
	£	£	£	£	£
Grants	645,171	645,171	892,386	-	892,386
Other income - Accountancy	-	-	-	(300)	(300)
	645,171	645,171	892,386	(300)	892,086
Analysis by fund					
Unrestricted funds - general	202,620	202,620	190,371	(300)	190,071
Restricted funds	442,551	442,551	702,015	-	702,015
	645,171	645,171	892,386	(300)	892,086
Performance related grants					
East Sussex County Council	454,234	454,234	562,008	-	562,008
Eastbourne Borough Council	16,500	16,500	16,500	-	16,500
Lewes District Council	29,000	29,000	92,000	-	92,000
Wealden District Council	18,500	18,500	23,232	-	23,232
Sussex Community Development Association	77,754	77,754	77,738	-	77,738
Big Local Trust	15,739	15,739	52,720	-	52,720
Other	33,444	33,444	68,188	-	68,188
	645,171	645,171	892,386	-	892,386

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	3,818	1,883

6 Other income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Other income	7,002	-	7,002	9,535	345	9,880
Advertising income	-	-	-	400	-	400
	7,002	-	7,002	9,935	345	10,280

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities

	Grants to institutions 2024 £	Grants to institutions 2023 £
Direct costs		
Staff costs	502,574	439,740
Depreciation and impairment	4,323	3,891
Management fee	16,570	103,046
Rent, utilities, repairs and renewals	5,168	4,950
Printing, postage and stationery	4,170	2,834
Legal, professional and consultancy fees	6,218	28,341
Telephone	12,577	8,431
Marketing, promotion and events	7,263	4,161
Computer costs	11,367	15,481
Travel and subsistence	14,164	8,860
Training	666	3,491
Insurance	4,701	3,781
Subscriptions	10,381	-
Other charitable expenditure	13,603	4,793
Administration costs recharged to restricted projects	-	(7,337)
	<u>613,745</u>	<u>624,463</u>
Grant funding of activities (see note 8)	140,730	166,487
Share of support and governance costs (see note 9)		
Governance	31,311	15,105
	<u>785,786</u>	<u>806,055</u>
Analysis by fund		
Unrestricted funds - general	270,408	225,651
Restricted funds	515,378	580,404
	<u>785,786</u>	<u>806,055</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

8 Grants payable

	Grants to Institutions 2024 £	Grants to Institutions 2023 £
Grants to institutions:		
Made from Devonshire West Big Local funds	26,283	88,332
Made from East Sussex County Council	22,097	-
Made from Lewes District Council	3,000	-
Other	89,350	78,155
	<u>140,730</u>	<u>166,487</u>

9 Support costs allocated to activities

	Grants to institutions 2024 £	Total 2023 £
Governance	31,311	15,105
	<u>31,311</u>	<u>15,105</u>
Governance costs comprise:	2024 £	2023 £
Audit fees	8,140	7,022
Legal and professional fees	17,824	35
Travelling expenses	120	864
Community AGM expenses	4,673	5,171
Bank charges	554	2,013
	<u>31,311</u>	<u>15,105</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration from the charitable company during the year. 2 (2023 - 1) trustees was reimbursed for meeting expenses totalling £81 (2023 - £57).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Employees (full and part time)	17	15

Employment costs

	2024	2023
	£	£
Wages and salaries	449,922	386,843
Social security costs	32,032	37,332
Other pension costs	20,620	15,565
	<u>502,574</u>	<u>439,740</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	164,428	65,959

12 Other expenses

	2024	2023
	£	£
Remeasurements - impact of change in assumptions	3,528	4,703
Financing costs	205	158
	<u>3,733</u>	<u>4,861</u>

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

14 Tangible fixed assets

	Computers £
Cost	
At 1 April 2023	46,686
Additions	1,429
Disposals	(30,888)
At 31 March 2024	17,227
Depreciation and impairment	
At 1 April 2023	36,775
Depreciation charged in the year	4,323
Eliminated in respect of disposals	(30,888)
At 31 March 2024	10,210
Carrying amount	
At 31 March 2024	7,017
At 31 March 2023	9,911

15 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	261,327	26,235
Other debtors - staff loan	-	100
Prepayments and accrued income	417	126
	261,744	26,461

16 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		11,512	12,185
Grants	17	191,340	115,792
Trade creditors		8,033	11,714
Other creditors		28,401	14,869
Accruals and deferred income		8,790	17,168
		248,076	171,728

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Grants

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	191,340	115,792
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2023	115,792	167,589
Released from previous periods	(115,792)	(62,007)
Resources deferred in the year	191,340	10,210
	<u> </u>	<u> </u>
Deferred income at 31 March 2024	191,340	115,792
	<u> </u>	<u> </u>

Deferred income relates to grants received ahead of the projects they are funding.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Retirement benefit schemes

Defined benefit schemes

Scheme: The Pensions Trust - The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

18 Retirement benefit schemes (Continued)*Key assumptions*

	2024	2023
	%	%
Discount rate	5.31	5.52

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Amounts recognised in the statement of financial activities;

	2024	2023
	£	£
Net interest on defined benefit liability	205	158

Amounts taken to other comprehensive income:

	2024	2023
	£	£
Actuarial changes related to obligations	2	(143)

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2024	2023
	£	£
Present value of defined benefit obligations	2,503	5,358
Deficit in scheme	2,503	5,358

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2024
	£
Liabilities at 1 April 2023	5,358
Deficit contribution paid	(3,062)
Actuarial gains and losses	2
Interest cost	205
At 31 March 2024	2,503

The defined benefit obligations arise from plans funded as follows:

	2024
	£
Wholly unfunded obligations	-
Wholly or partly funded obligations	2,503
	2,503

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

19 Unrestricted funds - Designated

These are unrestricted funds which are material to the charitable company's activities.

	At 1 April 2023	Transfers	At 31 March 2024
	£	£	£
Legacy reserve	80,915	-	80,915
Redundancy reserve	17,172	5,153	22,325
	<u>98,087</u>	<u>5,153</u>	<u>103,240</u>
	<u><u>98,087</u></u>	<u><u>5,153</u></u>	<u><u>103,240</u></u>
Previous year:	At 1 April 2022	Transfers	At 31 March 2023
	£	£	£
Legacy reserve	80,915	-	80,915
Redundancy reserve	34,891	(17,719)	17,172
	<u>115,806</u>	<u>(17,719)</u>	<u>98,087</u>
	<u><u>115,806</u></u>	<u><u>(17,719)</u></u>	<u><u>98,087</u></u>

The legacy and redundancy reserve funds are money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2022	Movement in funds			Movement in funds			Transfers	Balance at 1 April 2023	Movement in funds			Transfers	Balance at 31 March 2024
		Incoming resources	Resources expended	as restated	Incoming resources	Resources expended	Incoming resources			Resources expended				
											£	£		
Devonshire West Big Local	47,467	52,721	88,331	-	-	11,857	15,739	27,396	(200)	-	-	-	-	-
Department of Health	2,337	-	-	-	-	2,337	-	-	(2,337)	-	-	(2,337)	-	-
Chances 4 Change	8,888	-	-	-	-	8,888	-	-	(8,888)	-	-	(8,888)	-	-
Coast to Capital	1,502	-	-	-	-	1,502	-	-	(1,502)	-	-	(1,502)	-	-
CCG - Outcome 3.2	10,932	-	-	-	-	10,932	-	-	(10,932)	-	-	(10,932)	-	-
Speak Up	35	-	-	-	-	35	-	-	(35)	-	-	(35)	-	-
Lewes Dementia	260	-	-	-	-	260	-	-	(260)	-	-	(260)	-	-
East Sussex Fire & Rescue	220	-	-	-	-	220	-	-	(220)	-	-	(220)	-	-
Network Development	18,066	-	-	-	-	18,066	-	-	(18,066)	-	-	(18,066)	-	-
East Sussex Better Together	657	-	-	-	-	657	-	-	(657)	-	-	(657)	-	-
Food Partnerships - County Wide	30,000	-	-	-	(4,000)	26,000	-	-	(26,000)	-	-	(26,000)	-	-
Making It Happen	(1,549)	77,738	(76,189)	-	-	-	77,754	(79,600)	1,846	-	-	1,846	-	-
Covid-19	34,388	-	(8,189)	-	-	26,199	-	-	(26,199)	-	-	(26,199)	-	-
Food Partnerships - Eastbourne	55,420	-	(8,796)	-	-	46,624	-	-	(46,624)	-	-	(46,624)	-	-
Food Partnership - Wealden	54,198	-	(30,526)	-	-	23,672	13,221	(56,390)	46,623	27,126	-	46,623	27,126	-
Safer Streets	296	-	-	-	-	296	-	-	(296)	-	-	(296)	-	-
Sussex Learning Network	26	-	-	-	-	26	-	(26)	-	-	-	-	-	-
Food Partnership - Household Support	26,458	43,932	(64,656)	-	-	5,734	-	-	(5,734)	-	-	(5,734)	-	-
Home for Ukraine	-	294,391	(92,934)	(201,457)	-	-	-	-	-	-	-	-	-	-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

20	Restricted funds	(Continued)									
	Home for Ukraine ESCC Grants	-	60,800	(57,348)	(3,452)	-	-	-	-	-	-
	Home for Ukraine Support	-	30,000	(11,569)	(18,431)	-	-	-	-	-	-
	Homes for Ukraine - East Sussex County Council Community Grants	-	-	-	118,473	118,473	-	(9,000)	-	109,473	-
	Homes for Ukraine - Lewes District Council Ukrainian Relief Fund	-	-	-	18,757	18,757	-	(11,000)	-	7,757	-
	Homes for Ukraine costs	-	-	-	86,110	86,110	103,383	(149,348)	(25,751)	14,394	-
	Violence and Exploitation	-	14,933	(15,056)	-	(123)	44,204	(29,970)	(2,032)	12,079	-
	Volunteering	-	50,000	(15,173)	-	34,827	72,000	(38,348)	-	68,479	-
	REN	-	-	-	-	-	2,250	(2,250)	-	-	-
	Small Grant Scheme 4	-	-	-	-	-	40,000	(40,000)	-	-	-
	Violence Reduction Partnership	-	-	-	-	-	10,000	(8,050)	(1,950)	-	-
	LDC Community Grants	-	29,000	(29,000)	-	-	29,000	(29,000)	-	-	-
	EBC Community Grants	-	16,500	(16,500)	-	-	16,500	(16,500)	-	-	-
	WDC Community Grants	-	18,500	(18,500)	-	-	18,500	(18,500)	-	-	-
	Other restricted grants	31,169	18,279	(47,637)	-	1,811	-	-	(1,811)	-	-
		320,770	706,794	(580,404)	(4,000)	443,160	442,551	(515,378)	(131,025)	239,308	-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds	(Continued)
Devonshire West Big Local: a ten year, Local Trust funded community led project aimed at improving the Devonshire West area of Eastbourne. The community asked 3VA to act as the Locally Trusted Organisation (the accountable body) for the project.	
Department of Health: the Health and Wellbeing visits project was officially launched in September 2014, prior to then visits were being undertaken as part of the pilot project with East Sussex Fire & rescue Services (ESFRS).	
Chances 4 Change: this Big Lottery funded Public Health led project aims to improve the health of identified groups within Eastbourne by supporting the development of community health champions and initiatives.	
Coast to Capital: provides support to the voluntary and community sector in the Lewes District to access the Building Better Opportunities funding programme, which consists of the European Social Fund matched by the Big Lottery Fund.	
CCG - Outcome 3.2: the funding develops mechanisms and processes that establish an on-going dialogue between local communities, the voluntary and community sector, and health service commissioners and decision makers.	
Speak Up: is the Representation Forum for the Voluntary and Community Sector in East Sussex.	
Lewes Dementia: support for the setting up and development of Dementia Action Groups in the area covered by Lewes District Council.	
East Sussex Fire & Rescue: this funding is for the Community Volunteers Scheme for the Fire and Rescue Service. In March 2016 3VA's management of this project came to an end and the project is now managed directly by East Sussex Fire & Rescue.	
Network Development: community representation is supported through events, training, development and other East Community Network Activities.	
East Sussex Better Together: engagement work looking at the strengths and assets of local communities. The County Wide Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the county.	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds**(Continued)**

Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shinewater, Hampden Park East and Willingdon Trees.

Covid -19 , funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.

The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.

The Wealden Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the district.

Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.

Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.

NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts

Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shinewater Park and local community leaders in the area.

Food Partnership Household Support Fund was for 3VA to give out grants to organisations so as to address food poverty and insecurity.

Home for Ukraine funding are grants provided to help Ukrainians settle in the UK during the war in their home country.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
General funds	137,142	213,440	(274,141)	125,872	-	202,313
	<u>137,142</u>	<u>213,440</u>	<u>(274,141)</u>	<u>125,872</u>	<u>-</u>	<u>202,313</u>
	<u>137,142</u>	<u>213,440</u>	<u>(274,141)</u>	<u>125,872</u>	<u>-</u>	<u>202,313</u>
	<u>137,142</u>	<u>213,440</u>	<u>(274,141)</u>	<u>125,872</u>	<u>-</u>	<u>202,313</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
	£	£	£	£	£	£
General funds	144,046	201,889	(230,512)	21,719	-	137,142
	<u>144,046</u>	<u>201,889</u>	<u>(230,512)</u>	<u>21,719</u>	<u>-</u>	<u>137,142</u>
	<u>144,046</u>	<u>201,889</u>	<u>(230,512)</u>	<u>21,719</u>	<u>-</u>	<u>137,142</u>
	<u>144,046</u>	<u>201,889</u>	<u>(230,512)</u>	<u>21,719</u>	<u>-</u>	<u>137,142</u>

22 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	7,017	-	-	7,017
Current assets/(liabilities)	197,799	103,240	239,308	540,347
Provisions and pensions	(2,503)	-	-	(2,503)
	<u>202,313</u>	<u>103,240</u>	<u>239,308</u>	<u>544,861</u>
	<u>202,313</u>	<u>103,240</u>	<u>239,308</u>	<u>544,861</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2023 £	Unrestricted funds Designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Tangible assets	9,911	-	-	9,911
Current assets/(liabilities)	132,589	98,087	443,160	673,836
Provisions and pensions	(5,358)	-	-	(5,358)
	<u>137,142</u>	<u>98,087</u>	<u>443,160</u>	<u>678,389</u>

23 Related party transactions

There were no disclosable related party transactions during the year.

24 Cash generated from operations

	2024 £	2023 £
(Deficit)/surplus for the year	(133,528)	97,767
Adjustments for:		
Investment income recognised in statement of financial activities	(3,818)	(1,883)
Depreciation and impairment of tangible fixed assets	4,323	3,891
Difference between pension charge and cash contributions	(2,855)	(3,047)
Movements in working capital:		
(Increase) in debtors	(235,283)	(12,810)
Increase/(decrease) in creditors	800	(17,225)
Increase/(decrease) in deferred income	75,548	(51,797)
Cash (absorbed by)/generated from operations	<u>(294,813)</u>	<u>14,896</u>

25 Analysis of changes in net funds

The charitable company had no material debt during the year.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

26 Prior period adjustment

Reclassification of restricted funds

Amounts have been identified as restricted which were included as unrestricted in the prior period therefore income and expenditure each totalling £64k have been reclassified to reflect this restriction. This has had no impact on the closing fund position as fully expended during the prior year.

3VA

England & Wales - Charity number 1096788

Accounts

Charity registration number 1096788

Company registration number 04637252 (England and Wales)

3VA

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr G Walsh (Chair)	
	Mr P G Dupont	
	Mr A Holter	
	Mr C Strutt	
	Ms A Bicknell	(Appointed 10 November 2022)
	Mr J Morton	(Appointed 23 February 2023)
	Mr M Hussain	(Appointed 6 March 2023)
Secretary	Mr J Williams	
Charity number	1096788	
Company number	04637252	
Registered office	Newhaven Enterprise Centre Denton Island Newhaven East Sussex BN9 9BA	
Auditor	Knill James LLP One Bell Lane Lewes East Sussex BN7 1JU	
Bankers	Barclays Bank Plc 63/67 Terminus Road Eastbourne East Sussex BN21 3NE	
Solicitors	Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP	

3VA

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3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government district of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

Main Aims

**Our four-year strategic review 2019-2023 has set out core goals for the period as the following:
Being an influential leader in the community**

- Being the 'go to' organisation for advice and inspiration among community leaders.
- Being a reliable organisation in our geographical area with sound and trusted knowledge and skills.
- Inspiring, empowering and maximising social and voluntary action.
- Identifying current and future community needs and act as a spokescentre for the community.
- Being visible online and at local and community events.

Work in partnership, supporting, developing and inspiring voluntary organisations

- Building alliances and be responsive to community needs – taking an asset-based approach to mobilise the community.
- Being the 'go to' centre for advice and support for our member organisations and encourage networking.
- Being the conduit for help and information and catalyst for connecting groups by sharing best practice. This work enables the following from our objects:
 - Promote charitable purposes.
 - Enable delivery of services especially advancement of education, protection of health and the relief of poverty, distress and sickness.
 - Bring together representatives of the sector with each other and with other sectors.
 - Provide facilities for meetings and events.

Delivery of our aims in 2022/23:

For much of 2022/23, 3VA resources were principally focussed on building alliances and being responsive to community needs.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Liaison with local authorities

3VA worked closely with Lewes District Council (LDC), Eastbourne Borough Council (EBC) and Wealden District Council (WDC) to support the setting up of Community Hubs which became the focus for any member of the public needing support. We attended regular multi-agency community hub co-ordination meetings which reviewed the work of the hubs and shared local intelligence on the impact of the pandemic and recovery planning.

Volunteering

During the year, we were helping groups to deliver services in a different way and took on new roles such as telephone support and online groups.

Information, Advice and Guidance

We continued to provide information, advice and guidance to groups. Many groups faced specific and pressing issues around safeguarding and health and safety. Some sought support from 3VA to undertake general policy reviews and to look at how they can become more financially sustainable in the longer term and broaden their pool of volunteers.

Networks

We ran weekly networks in Eastbourne and Lewes with between 20 to 30 participants. In Wealden, where networking has always been a strong focus, groups used networks to harness support and identify opportunities for joint working and resource sharing. Special interest networks emerged during the year, including one based around older people's services and young people and mental health. Initially, the response of many groups was to not reopen face to face services at the end of lockdown. However, of those that did, we were able to share their experiences with others through these networks.

Food Partnerships

3VA, developed a partnership where collaboration between the community, public and private sector look at tackling issues around food.

Devonshire West Big Local

3VA continued to provide Local Trusted Provider support to Devonshire West Big Local.

Homes for Ukraine

3VA worked with East Sussex County Council in their support of displaced citizens of Ukraine.

Achievements and performance

Financial review

We have ended the year with a balance on the general reserve of £137,142. No transfers have been made to the designated funds. Details of the designated funds are shown in note 23 to the accounts.

The analysis of restricted funds is shown in note 22 to the accounts. These represent funds for specific projects. These specific projects represent a significant amount of 3VA's activities during the year and account for income of £642,794 out of a total of £908,683. The balances at the end of the year represent projects where monies have been received in advance of the expenditure.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Reserves Policy

3VA continues to be heavily dependent upon the support of its statutory funders to help with the ongoing core costs of the association. In the unlikely event of this funding being withdrawn we would have to find alternative sources of income and have set aside £98,087 as a special reserve and it is hoped this, together with other incoming monies, would give 3VA sufficient time to seek alternative funding.

Risk Management

The trustees have continued to monitor the risk register, which identifies the financial and other risks to which the charity is exposed.

Plans for future periods

Our aims continue to run for the period to 31 March 2024 and we are working on developing four themes under our two main goals. These will cover our core offer around advice, training and community networks, developing our digital offer, developing our membership offer further, and ensuring that our staff and trustees are equipped to take 3VA forward.

Structure, governance and management

The charitable company is a company limited by guarantee governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr G Walsh (Chair)

Mr P G Dupont

Mr A Holter

Ms P Kendall

(Resigned 30 June 2022)

Mr C Strutt

Mr J Trainor

(Resigned 16 November 2022)

Mr A Wenham

(Resigned 21 September 2023)

Ms A Bicknell

(Appointed 10 November 2022)

Mr J Morton

(Appointed 23 February 2023)

Mr M Hussain

(Appointed 6 March 2023)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Recruitment and Appointment of Management Committee

Potential new trustees with expertise in relevant areas are recruited from the business and voluntary sector.

Trustees are elected by a majority vote by members at the Annual General Meeting. Relevant training is offered and induction procedures are in place.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

All members of the Management Committee gave their time voluntarily and received no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 11 to the accounts. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the Memorandum and Articles of Association.

The Board of Trustees is ultimately responsible for the financial control of the organisation and for financial reporting to its members and others.

Committees

The Board has appointed a Finance and Operations Committee, comprising Vice Chairman, Treasurer, Accountant, Chief Executive, Director of Finance and Resources and Business Insights and Membership manager. This meets monthly to review current financial performance and financial projections and to advise the Board on finance matters.

The Committee also maintains a risk register recording the major risks faced by 3VA and implements control measures to manage any identified risks.

Pay and Remuneration of Key Management Personnel

All Key Management personnel are issued with detailed job descriptions and contracts that fall in line with the National Joint Council pay scales.

Promoting the success of the company

Notes 22 to 24 set out a summary of the various funds of 3VA with appropriate description and analysis of the assets contributable to each fund.

Auditor

In accordance with the company's articles, a resolution proposing that Knill James LLP be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.



.....
Mr G Walsh (Chair)
Trustee

Date: 20 December 2023

STATEMENT OF TRUSTEES RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of 3VA for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF 3VA

Opinion

We have audited the financial statements of 3VA (the 'charitable company') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF 3VA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In identifying and assessing the risk of material misstatement in respect of irregularities, including fraud, we:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the company operates in and how the company complies with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, the charitable company's governing document, tax legislation and Charities (Protection and Social Investment) Act 2016. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements, including the Trustees' report, remaining alert to new or unusual transactions which may not be in accordance with the governing document.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF 3VA

The most significant laws and regulations that have an indirect impact on the financial statements are the UK General Data Protection Regulation (UK GDPR). We performed audit procedures to inquire of management and those charged with governance whether the charitable company is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

We identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included, but were not limited to, testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Knill James LLP

Mark Filsell FCA (Senior Statutory Auditor)
for and on behalf of Knill James LLP

21 December 2023

Chartered Accountants
Statutory Auditor

One Bell Lane
Lewes
East Sussex
BN7 1JU

Knill James LLP is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
<u>Income and endowments from:</u>						
Donations and legacies	3	-	-	4,434	4,434	-
Charitable activities	4	254,071	-	638,015	892,086	674,793
Other trading activities	5	-	-	-	-	38,869
Investments	6	1,883	-	-	1,883	88
Other income	7	9,935	-	345	10,280	3,560
Total income		265,889	-	642,794	908,683	717,310
<u>Expenditure on:</u>						
Charitable activities	8	289,651	-	516,404	806,055	646,567
Other expenses	13	4,861	-	-	4,861	(17,764)
Total expenditure		294,512	-	516,404	810,916	628,803
Net (outgoing)/incoming resources before transfers		(28,623)	-	126,390	97,767	88,507
Gross transfers between funds		21,719	(17,719)	(4,000)	-	-
Net (expenditure)/income for the year/ Net movement in funds		(6,904)	(17,719)	122,390	97,767	88,507
Fund balances at 1 April 2022		144,046	115,806	320,770	580,622	492,115
Fund balances at 31 March 2023		137,142	98,087	443,160	678,389	580,622

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income and endowments from:</u>					
Charitable activities	4	252,969	-	421,824	674,793
Other trading activities	5	38,869	-	-	38,869
Investments	6	88	-	-	88
Other income	7	3,560	-	-	3,560
Total income		295,486	-	421,824	717,310
<u>Expenditure on:</u>					
Charitable activities	8	339,062	-	307,505	646,567
Other expenses	13	(17,764)	-	-	(17,764)
Total expenditure		321,298	-	307,505	628,803
Net (outgoing)/incoming resources before transfers		(25,812)	-	114,319	88,507
Net (expenditure)/income for the year/ Net movement in funds		(25,812)	-	114,319	88,507
Fund balances at 1 April 2021		169,858	115,806	206,451	492,115
Fund balances at 31 March 2022		144,046	115,806	320,770	580,622

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BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	15		9,911		5,267
Current assets					
Debtors	16	26,461		13,650	
Investments	17	-		50,000	
Cash at bank and in hand		819,103		760,860	
		845,564		824,510	
Creditors: amounts falling due within one year	18	(171,728)		(240,750)	
Net current assets			673,836		583,760
Total assets less current liabilities			683,747		589,027
Provisions for liabilities			(5,358)		(8,405)
Net assets			678,389		580,622
Income funds					
Restricted funds	22	443,160		320,770	
Unrestricted funds - designated		98,087		115,806	
General unrestricted funds		137,142		144,046	
		678,389		580,622	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 20 December 2023



Mr G Walsh (Chair)
Trustee

Company Registration No. 04637252

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	26		14,896		139,155
Investing activities					
Purchase of tangible fixed assets		(8,536)		-	
Proceeds on disposal of investments		50,000		-	
Interest received		1,883		88	
Net cash generated from investing activities			43,347		88
Net increase in cash and cash equivalents			58,243		139,243
Cash and cash equivalents at beginning of year			760,860		621,617
Cash and cash equivalents at end of year			819,103		760,860

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1 Accounting policies**Charity information**

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is Newhaven Enterprise Centre, Denton Island, Newhaven, East Sussex, BN9 9BA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services of facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is included within the statement of financial activities on an accruals basis. Expenditure which is directly attributable to specific projects has been included within those cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on the basis consistent with the use of those resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Only assets costing in excess of £1,000 are capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity is a member of the multi-employer Growth Plan defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it accounts for the scheme as a defined contribution scheme. The charity recognises the present value of contributions payable to fund any deficit relating to past service that result from the agreement with the multi-employer plan.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Depreciation

The charity exercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

Post-employment benefit obligations

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions for post-employment benefit obligations are disclosed in note 21.

3 Donations and legacies

	Restricted funds	Total
	2023	2022
	£	£
Donations and gifts	4,434	-
	<u> </u>	<u> </u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities	Grants	Management and secretarial services	Total	Grants	Training fees	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Grants	892,386	-	892,386	671,664	-	671,664
Other income	-	-	-	-	3,129	3,129
Other income - Accountancy	-	(300)	(300)	-	-	-
	<u>892,386</u>	<u>(300)</u>	<u>892,086</u>	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>
	<u><u>892,386</u></u>	<u><u>(300)</u></u>	<u><u>892,086</u></u>	<u><u>671,664</u></u>	<u><u>3,129</u></u>	<u><u>674,793</u></u>
Analysis by fund						
Unrestricted funds - general	254,371	(300)	254,071	251,840	1,129	252,969
Restricted funds	638,015	-	638,015	419,824	2,000	421,824
	<u>892,386</u>	<u>(300)</u>	<u>892,086</u>	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>
	<u><u>892,386</u></u>	<u><u>(300)</u></u>	<u><u>892,086</u></u>	<u><u>671,664</u></u>	<u><u>3,129</u></u>	<u><u>674,793</u></u>
Performance related grants						
East Sussex County Council	562,008	-	562,008	392,960	-	392,960
Eastbourne Borough Council	16,500	-	16,500	34,468	-	34,468
Lewes District Council	92,000	-	92,000	28,000	-	28,000
Wealden District Council	23,232	-	23,232	15,750	-	15,750
Sussex Community Development Association	77,738	-	77,738	55,799	-	55,799
Big Local Trust	52,720	-	52,720	82,215	-	82,215
Other	68,188	-	68,188	62,472	-	62,472
	<u>892,386</u>	<u>-</u>	<u>892,386</u>	<u>671,664</u>	<u>-</u>	<u>671,664</u>
	<u><u>892,386</u></u>	<u><u>-</u></u>	<u><u>892,386</u></u>	<u><u>671,664</u></u>	<u><u>-</u></u>	<u><u>671,664</u></u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

5 Other trading activities

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Rental income	-	38,869

6 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	1,883	88

7 Other income

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Unrestricted funds general 2022 £
Other income	9,535	345	9,880	-
Advertising income	400	-	400	3,560
	9,935	345	10,280	3,560

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Charitable activities

	Grants to Institutions 2023 £	Grants to Institutions 2022 £
Staff costs	439,740	361,249
Depreciation and impairment	3,891	2,736
Management fee	103,046	26,201
Rent, utilities, repairs and renewals	4,950	53,642
Printing, postage and stationery	2,834	2,448
Legal, professional and consultancy fees	28,341	17,990
Telephone	8,431	4,256
Marketing, promotion and events	4,161	9,619
Computer costs	15,481	11,971
Travel and subsistence	8,860	458
Training	3,491	1,349
Insurance	3,781	2,595
Other charitable expenses	4,793	1,769
Administration costs recharged to restricted projects	(7,337)	(5,209)
	<u>624,463</u>	<u>491,074</u>
Grant funding of activities (see note 9)	166,487	144,302
Share of governance costs (see note 10)	15,105	11,191
	<u>806,055</u>	<u>646,567</u>
Analysis by fund		
Unrestricted funds - general	289,651	339,062
Restricted funds	516,404	307,505
	<u>806,055</u>	<u>646,567</u>

9 Grants payable

	Grants to Institutions 2023 £	Grants to Institutions 2022 £
Grants to institutions:		
Made from Devonshire West Big Local funds	88,332	97,423
Other	78,155	46,879
	<u>166,487</u>	<u>144,302</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Grants payable

(Continued)

Grants from Devonshire Big West Local funds were made to 12 (2022 - 15) local organisations supporting community development in the Devonshire West ward of Eastbourne in accordance with the terms and direction of this particular project. This included grants to Leaf Hall CIC of £38,800, Matthew 25 of £15,000 and Eastbourne Mencap of £10,307. A further 9 (2022 - 12) smaller grants to organisations working in the Devonshire West area were also made.

Other Grants to institutions relate to Household Support Funds, Food Matters grants, Covid-19 support grants and Food Partnerships Support Funds and were made to 36 (2022 - 22) local organisations.

10 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Audit fees	-	7,022	7,022	8,319
Legal and professional	-	35	35	2,401
Travelling expenses	-	864	864	221
Community AGM expenses	-	5,171	5,171	-
Bank charges	-	2,013	2,013	250
	-	15,105	15,105	11,191
Analysed between				
Charitable activities	-	15,105	15,105	11,191

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration from the charitable company during the year. 1 (2022 - 1) trustee was reimbursed for meeting expenses totalling £57 (2022 - £16).

12 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Employees (full and part time)	15	18

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

12	Employees	(Continued)	
	Employment costs	2023 £	2022 £
	Wages and salaries	386,843	321,181
	Social security costs	37,332	25,195
	Other pension costs	15,565	14,873
		<u>439,740</u>	<u>361,249</u>

There were no employees whose annual remuneration was more than £60,000.

13	Other expenses	2023 £	2022 £
	Remeasurements - impact of change in assumptions	4,703	(17,975)
	Financing costs	158	211
		<u>4,861</u>	<u>(17,764)</u>

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

15	Tangible fixed assets	Computers £
	Cost	
	At 1 April 2022	38,150
	Additions	8,536
	At 31 March 2023	<u>46,686</u>
	Depreciation and impairment	
	At 1 April 2022	32,884
	Depreciation charged in the year	3,891
	At 31 March 2023	<u>36,775</u>
	Carrying amount	
	At 31 March 2023	<u>9,911</u>
	At 31 March 2022	<u>5,267</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	26,235	12,552
Other debtors - staff loan	100	225
Prepayments and accrued income	126	873
	<u>26,461</u>	<u>13,650</u>

17 Current asset investments

	2023 £	2022 £
Unlisted investments	-	50,000
	<u>-</u>	<u>50,000</u>

18 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		12,185	4,541
Government grants	20	115,792	167,589
Trade creditors		11,714	12,541
Other creditors		14,869	24,719
Accruals and deferred income		17,168	31,360
		<u>171,728</u>	<u>240,750</u>

Provisions for liabilities

	Notes	2023 £	2022 £
Retirement benefit obligations	21	5,358	8,405
		<u>5,358</u>	<u>8,405</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

20 Government grants

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	115,792	167,589
Movements in the year:		
Deferred income at 1 April 2022	167,589	54,871
Released from previous periods	(62,007)	(54,871)
Resources deferred in the year	10,210	167,589
Deferred income at 31 March 2023	115,792	167,589

Deferred income relates to grants received ahead of the projects they are funding.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

21 Retirement benefit schemes

Defined benefit schemes

Scheme: The Pensions Trust - The Growth Plan

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April))

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that related to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount is recognised as a finance cost.

Key assumptions

	2023	2022
	%	%
Discount rate	5.52	2.35

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

21 Retirement benefit schemes**(Continued)**

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Amounts recognised in the statement of financial activities;

	2023	2022
	£	£
Net interest on defined benefit liability	158	211
	<u> </u>	<u> </u>

Amounts taken to other comprehensive income:

	2023	2022
	£	£
Actuarial changes related to obligations	(143)	(19,198)
	<u> </u>	<u> </u>

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2023	2022
	£	£
Present value of defined benefit obligations	5,358	8,405
	<u> </u>	<u> </u>
Deficit in scheme	5,358	8,405
	<u> </u>	<u> </u>

Movements in the present value of defined benefit obligations:

	2023
	£
Liabilities at 1 April 2022	8,405
Deficit contribution paid	(3,062)
Actuarial gains and losses	(143)
Interest cost	158
	<u> </u>
At 31 March 2023	5,358
	<u> </u>

The defined benefit obligations arise from plans funded as follows:

	2023
	£
Wholly unfunded obligations	-
Wholly or partly funded obligations	5,358
	<u> </u>
	5,358
	<u> </u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

22 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Movement in funds		Balance at 1 April 2022 £	Movement in funds		Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
		Incoming resources £	Resources expended £		Incoming resources £	Resources expended £				
Devonshire West Big Local	67,885	82,215	(102,633)	47,467	52,721	(88,331)	-	-	-	11,857
Department of Health	2,337	-	-	2,337	-	-	-	-	-	2,337
Chances 4 Change	8,888	-	-	8,888	-	-	-	-	-	8,888
Coast to Capital	1,502	-	-	1,502	-	-	-	-	-	1,502
CCG - Outcome 3.2	10,932	-	-	10,932	-	-	-	-	-	10,932
Speak Up	35	-	-	35	-	-	-	-	-	35
Lewes Dementia	260	-	-	260	-	-	-	-	-	260
East Sussex Fire & Rescue	220	-	-	220	-	-	-	-	-	220
Network Development	18,066	-	-	18,066	-	-	-	-	-	18,066
East Sussex Better Together	657	-	-	657	-	-	-	-	-	657
Food Partnerships - County Wide	-	30,000	-	30,000	-	-	-	-	(4,000)	26,000
Alliance Development	7,912	-	(7,912)	-	-	-	-	-	-	-
Making It Happen	-	69,653	(71,202)	(1,549)	77,738	(76,189)	-	-	-	-
Covid-19	746	36,000	(2,358)	34,388	-	(8,189)	-	-	-	26,199
ESCC Winter Grants	-	20,970	(20,970)	-	-	-	-	-	-	-
Food Partnerships - Eastbourne	24,071	60,000	(28,651)	55,420	-	(8,796)	-	-	-	46,624
Food Partnership - Wealden	24,033	60,000	(29,835)	54,198	-	(30,526)	-	-	-	23,672
Safer Streets	1,632	-	(1,336)	296	-	-	-	-	-	296
Sussex Learning Network	26	-	-	26	-	-	-	-	-	26
VSE Alliance	10,500	-	(10,500)	-	-	-	-	-	-	-
Food Partnership - Household Support	-	50,000	(23,542)	26,458	43,932	(64,656)	-	-	-	5,734
Home for Ukraine	-	-	-	-	294,391	(92,934)	-	-	-	201,457
Home for Ukraine ESCC Grants	-	-	-	-	60,800	(57,348)	-	-	-	3,452
Home for Ukraine Support	-	-	-	-	30,000	(11,569)	-	-	-	18,431
Violence and Exploitation	-	-	-	-	14,933	(15,056)	-	-	-	(123)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

East Sussex Better Together: engagement work looking at the strengths and assets of local communities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

22 Restricted funds	(Continued)
The County Wide Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the county.	
Alliance Development funded through East Sussex County Council for participation in the VCSE East Sussex Alliance	
Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shinewater, Hampden Park East and Willingdon Trees.	
Covid -19 , funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.	
ESCC Winter Grants the distribution of government Covid-19 Winter Grants to families in need.	
The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.	
The Wealden Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the district.	
Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.	
Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.	
NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts	
Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shinewater Park and local community leaders in the area.	
Food Partnership Household Support Fund, supplied in February 2022, was for 3VA to give out grants to organisations so as to address food poverty and insecurity.	
Home for Ukraine funding are grants provided to help Ukrainians settle in the UK during the war in their home country.	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

22 Restricted funds

(Continued)

Violence and Exploitation is funding allocated by the police and crime commissioner to deliver the Safer Street initiative via the violence and exploitation role. The focus of the initiative is to improve community safety in the Devonshire Ward of Eastbourne.

Volunteering is a project in Partnership with Hasting Voluntary Action and Rother Voluntary Action to develop and deliver activities that support and encourage and nurture volunteering within Wealden, Lewes and Eastbourne districts.

Other restricted grants: this is largely made up of funds for Quality Assurance Standards and funds to support groups in the light of the economic downturn.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

23 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Balance at 1 April 2021	Incoming resources	Balance at 1 April 2022	Transfers Balance at 31 March 2023
	£	£	£	£
Special Reserve	115,806	-	115,806	(17,719)
	<u>115,806</u>	<u>-</u>	<u>115,806</u>	<u>(17,719)</u>
	<u><u>115,806</u></u>	<u><u>-</u></u>	<u><u>115,806</u></u>	<u><u>(17,719)</u></u>

The special reserve fund is money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

24 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:							
Tangible assets	9,911	-	-	9,911	-	-	5,267
Current assets/(liabilities)	132,589	98,087	443,160	673,836	115,806	320,770	583,760
Provisions and pensions	(5,358)	-	-	(5,358)	-	-	(8,405)
	137,142	98,087	443,160	678,389	115,806	320,770	580,622

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

25 Related party transactions

There were no disclosable related party transactions during the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	65,959	65,010
	<u> </u>	<u> </u>

26 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	97,767	88,507
Adjustments for:		
Investment income recognised in statement of financial activities	(1,883)	(88)
Depreciation and impairment of tangible fixed assets	3,891	2,736
Difference between pension charge and cash contributions	(3,047)	(28,267)
Movements in working capital:		
(Increase)/decrease in debtors	(12,810)	250
(Decrease) in creditors	(17,225)	(36,701)
(Decrease)/increase in deferred income	(51,797)	112,718
	<u> </u>	<u> </u>
Cash generated from operations	14,896	139,155
	<u> </u>	<u> </u>

27 Analysis of changes in net funds

The charitable company had no debt during the year.

3VA

England & Wales - Charity number 1096788

Accounts

Charity registration number 1096788

Company registration number 04637252 (England and Wales)

3VA

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3VA

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr G Walsh (Chair)	
	Mr P G Dupont	
	Mr A Holter	
	Mr C Strutt	
	Mr A Wenham	
	Ms A Bicknell	(Appointed 10 November 2022)
Secretary	Mr J Williams	
Charity number	1096788	
Company number	04637252	
Registered office	Newhaven Enterprise Centre Denton Island Newhaven East Sussex BN9 9BA	
Auditor	Knill James LLP One Bell Lane Lewes East Sussex BN7 1JU	
Bankers	Barclays Bank Plc 63/67 Terminus Road Eastbourne East Sussex BN21 3NE	
Solicitors	Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP	

3VA

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Statement of cash flows	12
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3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's memorandum and articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government district of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

Main Aims

Our four-year strategic review 2019-2022 has set out core goals for the period as the following:

Being an influential leader in the community

- Being the 'go to' organisation for advice and inspiration among community leaders.
- Being a reliable organisation in our geographical area with sound and trusted knowledge and skills.
- Inspiring, empowering and maximising social and voluntary action.
- Identifying current and future community needs and act as a spokescentre for the community.
- Being visible online and at local and community events.

Work in partnership, supporting, developing and inspiring voluntary organisations

- Building alliances and be responsive to community needs – taking an asset-based approach to mobilise the community.
- Being the 'go to' centre for advice and support for our member organisations and encourage networking.
- Being the conduit for help and information and catalyst for connecting groups by sharing best practice. This work enables the following from our objects:
- Promote charitable purposes.
- Enable delivery of services especially advancement of education, protection of health and the relief of poverty, distress and sickness.
- Bring together representatives of the sector with each other and with other sectors.
- Provide facilities for meetings and events.

Delivery of our aims in 2021/22:

For much of 2021/22, 3VA resources were principally focussed on building alliances and being responsive to community needs.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Liaison with local authorities

3VA worked closely with Lewes District Council (LDC), Eastbourne Borough Council (EBC) and Wealden District Council (WDC) to support the setting up of Community Hubs which became the focus for any member of the public needing support. We attended regular multi-agency community hub co-ordination meetings which reviewed the work of the hubs and shared local intelligence on the impact of the pandemic and recovery planning.

Volunteering

During the year, we were helping groups to deliver services in a different way and took on new roles such as telephone support and online groups.

Information, Advice and Guidance

We continued to provide information, advice and guidance to groups. Many groups faced specific and pressing issues around safeguarding and health and safety. Some sought support from 3VA to undertake general policy reviews and to look at how they can become more financially sustainable in the longer term and broaden their pool of volunteers.

Networks

We ran weekly networks in Eastbourne and Lewes with between 20 to 30 participants. In Wealden, where networking has always been a strong focus, groups used networks to harness support and identify opportunities for joint working and resource sharing. Special interest networks emerged during the year, including one based around older people's services and young people and mental health. Initially, the response of many groups was to not reopen face to face services at the end of lockdown. However, of those that did, we were able to share their experiences with others through these networks.

Food Partnerships

3VA, developed a partnership where collaboration between the community, public and private sector look at tackling issues around food.

Devonshire West Big Local

3VA continued to provide Local Trusted Provider support to Devonshire West Big Local.

Achievements and performance

Financial review

We have ended the year with a balance on the general reserve of £144,046. No transfers have been made to the designated funds. Details of the designated funds are shown in note 21 to the accounts.

The analysis of restricted funds is shown in note 20 to the accounts. These represent funds for specific projects. These specific projects represent a significant amount of 3VA's activities during the year and account for income of £421,824 out of a total of £717,310. The balances at the end of the year represent projects where monies have been received in advance of the expenditure.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Reserves Policy

3VA continues to be heavily dependent upon the support of its statutory funders to help with the ongoing core costs of the association. In the unlikely event of this funding being withdrawn we would have to find alternative sources of income and have set aside £115,806 as a special reserve and it is hoped this, together with other incoming monies, would give 3VA sufficient time to seek alternative funding.

Investment Policy

The investments shown in the balance sheet are invested in low-risk deposit accounts with Barclays Bank and National Savings. 3VA seeks to obtain the highest possible returns consistent with a cautious attitude to risk and availability of such monies.

Risk Management

The trustees have continued to monitor the risk register, which identifies the financial and other risks to which the charity is exposed.

Plans for future periods

Our aims continue to run for the period to 31 March 2023 and we are working on developing four themes under our two main goals. These will cover our core offer around advice, training and community networks, developing our digital offer, developing our membership offer further, and ensuring that our staff and trustees are equipped to take 3VA forward into the 2020s.

Structure, governance and management

The charitable company is a company limited by guarantee governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr G Walsh (Chair)	
Mr P G Dupont	
Mr A Holter	
Ms P Kendall	(Resigned 30 June 2022)
Mr C Strutt	
Mr J Trainor	(Resigned 16 November 2022)
Mr A Wenham	
Miss R E Wood	(Resigned 8 September 2021)
Miss I Wardle-Jones	(Resigned 29 April 2021)
Ms A Bicknell	(Appointed 10 November 2022)

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Recruitment and Appointment of Management Committee

Potential new trustees with expertise in relevant areas are recruited from the business and voluntary sector.

Trustees are elected by a majority vote by members at the Annual General Meeting. Relevant training is offered and induction procedures are in place.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

All members of the Management Committee gave their time voluntarily and received no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 10 to the accounts. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the Memorandum and Articles of Association.

The Board of Trustees is ultimately responsible for the financial control of the organisation and for financial reporting to its members and others.

Committees

The Board has appointed a Finance Committee, comprising vice Chairman, Treasurer, Accountant and Chief Executive. This meets monthly to review current financial performance and financial projections and to advise the Board on finance matters.

The Committee also maintains a risk register recording the major risks faced by 3VA and implements control measures to manage any identified risks.

Pay and Remuneration of Key Management Personnel

All Key Management personnel are issued with detailed job descriptions and contracts that fall in line with the National Joint Council pay scales.

Promoting the success of the company

Notes 20 to 22 set out a summary of the various funds of 3VA with appropriate description and analysis of the assets contributable to each fund.

Auditor

In accordance with the company's articles, a resolution proposing that Knill James LLP be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.



Mr G Walsh (Chair)
Trustee

Date: 30 January 2023

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of 3VA for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

3VA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF 3VA

Opinion

We have audited the financial statements of 3VA (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF 3VA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment regulation and health and safety legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting of inappropriate journal entries and management bias in accounting estimates. Audit procedures performed included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations;
- Reviewing minutes of meetings;
- Performing audit procedures on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and;
- Evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF 3VA

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Filsell FCA (Senior Statutory Auditor)
for and on behalf of Knill James LLP

30 January 2023

Chartered Accountants
Statutory Auditor

One Bell Lane
Lewes
East Sussex
BN7 1JU

Knill James LLP is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds general 2022	Unrestricted funds designated 2022	Restricted funds 2022	Total 2022	Total 2021
	Notes	£	£	£	£	£
<u>Income and endowments from:</u>						
Charitable activities	3	252,969	-	421,824	674,793	839,055
Other trading activities	4	38,869	-	-	38,869	46,401
Investments	5	88	-	-	88	650
Other income	6	3,560	-	-	3,560	2,353
Total income		295,486	-	421,824	717,310	888,459
<u>Expenditure on:</u>						
Charitable activities	7	339,062	-	307,505	646,567	771,053
Other expenses	12	(17,764)	-	-	(17,764)	4,477
Total expenditure		321,298	-	307,505	628,803	775,530
Net (expenditure)/income for the year/ Net movement in funds		(25,812)	-	114,319	88,507	112,929
Fund balances at 1 April 2021		169,858	115,806	206,451	492,115	379,186
Fund balances at 31 March 2022		144,046	115,806	320,770	580,622	492,115

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
<u>Income and endowments from:</u>					
Charitable activities	3	259,750	-	579,305	839,055
Other trading activities	4	46,401	-	-	46,401
Investments	5	650	-	-	650
Other income	6	2,353	-	-	2,353
Total income		309,154	-	579,305	888,459
<u>Expenditure on:</u>					
Charitable activities	7	295,084	-	475,969	771,053
Other expenses	12	4,477	-	-	4,477
Total expenditure		299,561	-	475,969	775,530
Net (outgoing)/incoming resources before transfers		9,593	-	103,336	112,929
Gross transfers between funds		5,218	(5,218)	-	-
Net (expenditure)/income for the year/ Net movement in funds		14,811	(5,218)	103,336	112,929
Fund balances at 1 April 2020		155,047	121,024	103,115	379,186
Fund balances at 31 March 2021		169,858	115,806	206,451	492,115

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BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	13		5,267		8,003
Current assets					
Debtors	14	13,650		13,900	
Investments	15	50,000		50,000	
Cash at bank and in hand		760,860		621,617	
		824,510		685,517	
Creditors: amounts falling due within one year	16	(240,750)		(164,733)	
Net current assets			583,760		520,784
Total assets less current liabilities			589,027		528,787
Provisions for liabilities			(8,405)		(36,672)
Net assets			580,622		492,115
Income funds					
Restricted funds	20	320,770		206,451	
Unrestricted funds - designated		115,806		115,806	
General unrestricted funds		144,046		169,858	
		580,622		492,115	

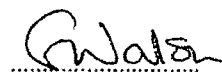
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30/1/2023



Mr G Walsh (Chair)
Trustee

Company Registration No. 04637252

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	25		139,155		209,718
Investing activities					
Purchase of tangible fixed assets		-		(7,327)	
Interest received		88		650	
Net cash generated from/(used in) investing activities			88		(6,677)
Net increase in cash and cash equivalents			139,243		203,041
Cash and cash equivalents at beginning of year			621,617		418,576
Cash and cash equivalents at end of year			760,860		621,617

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is Newhaven Enterprise Centre, Denton Island, Newhaven, East Sussex, BN9 9BA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies**(Continued)**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services of facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is included within the statement of financial activities on an accruals basis. Expenditure which is directly attributable to specific projects has been included within those cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on the basis consistent with the use of those resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Only assets costing in excess of £1,000 are capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Surplus cash funds placed on National Savings and Investment bonds to earn interest are classified as current asset investments.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies**(Continued)****1.11 Retirement benefits**

The charity is a member of the multi-employer Growth Plan defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it accounts for the scheme as a defined contribution scheme. The charity recognises the present value of contributions payable to fund any deficit relating to past service that result from the agreement with the multi-employer plan.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Depreciation

The charity exercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

Post-employment benefit obligations

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions for post-employment benefit obligations are disclosed in note 19.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Charitable activities

	Grants	Training fees	Total	Grants	Management and secretarial services	Training fees	Total
	2022	2022	2022	2021	2021	2021	2021
	£	£	£	£	£	£	£
Grants	671,664	-	671,664	830,080	-	-	830,080
Other income	-	3,129	3,129	-	5,550	1,825	7,375
Other income - Accountancy	-	-	-	-	1,600	-	1,600
	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>	<u>830,080</u>	<u>7,150</u>	<u>1,825</u>	<u>839,055</u>
Analysis by fund							
Unrestricted funds - general	251,840	1,129	252,969	249,840	7,150	2,760	259,750
Restricted funds	<u>419,824</u>	<u>2,000</u>	<u>421,824</u>	<u>580,240</u>	<u>-</u>	<u>(935)</u>	<u>579,305</u>
	<u>671,664</u>	<u>3,129</u>	<u>674,793</u>	<u>830,080</u>	<u>7,150</u>	<u>1,825</u>	<u>839,055</u>
Performance related grants							
East Sussex County Council	392,960	-	392,960	407,922	-	-	407,922
Eastbourne Borough Council	34,468	-	34,468	77,920	-	-	77,920
Lewes District Council	28,000	-	28,000	28,000	-	-	28,000
Wealden District Council	15,750	-	15,750	15,000	-	-	15,000
Sussex Community Development Association	55,799	-	55,799	-	-	-	-
Big Local Trust	82,215	-	82,215	190,831	-	-	190,831
Other	<u>62,472</u>	<u>-</u>	<u>62,472</u>	<u>110,407</u>	<u>-</u>	<u>-</u>	<u>110,407</u>
	<u>671,664</u>	<u>-</u>	<u>671,664</u>	<u>830,080</u>	<u>-</u>	<u>-</u>	<u>830,080</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Other trading activities

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Rental income	38,869	46,401

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	88	650

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Other income	-	778
Advertising income	3,560	1,575
	3,560	2,353

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Grants to Institutions 2022 £	Grants to Institutions 2021 £
Staff costs	361,249	368,528
Depreciation and impairment	2,736	1,627
Management fee	26,201	70,931
Rent, utilities, repairs and renewals	53,642	49,445
Printing, postage and stationery	2,448	2,652
Legal, professional and consultancy fees	17,990	15,672
Telephone	4,256	3,776
Marketing, promotion and events	9,619	921
Computer costs	11,971	15,311
Travel and subsistence	458	185
Training	1,349	4,086
Insurance	2,595	2,694
Other charitable expenses	1,769	1,265
Administration costs recharged to restricted projects	(5,209)	(14,955)
	<u>491,074</u>	<u>522,138</u>
Grant funding of activities (see note 8)	144,302	234,221
Share of governance costs (see note 9)	11,191	14,694
	<u>646,567</u>	<u>771,053</u>
Analysis by fund		
Unrestricted funds - general	339,062	295,084
Restricted funds	307,505	475,969
	<u>646,567</u>	<u>771,053</u>

8 Grants payable

	Grants to Institutions 2022 £	Grants to Institutions 2021 £
Grants to institutions:		
Made from Devonshire West Big Local funds	46,879	145,530
Other	97,423	88,691
	<u>144,302</u>	<u>234,221</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Grants payable

(Continued)

Grants from Devonshire Big West Local funds were made to 15 (2021 - 22) local organisations supporting community development in the Devonshire West ward of Eastbourne in accordance with the terms and direction of this particular project. This included grants to Leaf Hall CIC of £40,000, Matthew 25 of £15,000 and Community Stuff of £9,887. A further 12 (2021 - 17) smaller grants to organisations working in the Devonshire West area were also made.

Other Grants to institutions relate to Covid-19 support grants and Food Partnerships Support Funds and were made to 22 (2021 - 17) local organisations.

9 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Audit fees	-	8,319	8,319	10,754
Legal and professional	-	2,401	2,401	3,740
Travelling expenses	-	221	221	17
Bank charges	-	250	250	183
	-	11,191	11,191	14,694
Analysed between				
Charitable activities	-	11,191	11,191	14,694

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration from the charitable company during the year. 1 (2021 - 1) trustee was reimbursed for meeting expenses totalling £16 (2021 - £17).

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Employees (full and part time)	18	18

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Employees (Continued)

Employment costs	2022 £	2021 £
Wages and salaries	321,181	331,456
Social security costs	25,195	23,590
Other pension costs	14,873	13,482
	<u>361,249</u>	<u>368,528</u>

There were no employees whose annual remuneration was more than £60,000.

12 Other expenses

	2022 £	2021 £
Remeasurements - impact of change in assumptions	(17,975)	3,500
Financing costs	211	977
	<u>(17,764)</u>	<u>4,477</u>

13 Tangible fixed assets

	Computers £
Cost	
At 1 April 2021	38,150
At 31 March 2022	<u>38,150</u>
Depreciation and impairment	
At 1 April 2021	30,147
Depreciation charged in the year	2,736
At 31 March 2022	<u>32,883</u>
Carrying amount	
At 31 March 2022	<u>5,267</u>
At 31 March 2021	<u>8,003</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

14 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	12,552	13,031
Other debtors - staff loan	225	-
Prepayments and accrued income	873	869
	<u>13,650</u>	<u>13,900</u>

15 Current asset investments

	2022	2021
	£	£
Unlisted investments	<u>50,000</u>	<u>50,000</u>

16 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Other taxation and social security		4,541	5,006
Deferred income	18	167,589	54,871
Trade creditors		12,541	32,502
Other creditors		24,719	24,800
Accruals and deferred income		31,360	47,554
		<u>240,750</u>	<u>164,733</u>

Provisions for liabilities

	Notes	2022	2021
		£	£
Retirement benefit obligations	19	8,405	36,672
		<u>8,405</u>	<u>36,672</u>

18 Deferred income

	2022	2021
	£	£
Arising from government grants	167,589	36,000
Other deferred income	-	18,871
	<u>167,589</u>	<u>54,871</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Deferred income	(Continued)	
	2022 £	2021 £
Deferred income is included within:		
Current liabilities	167,589	54,871
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2021	54,871	16,218
Released from previous periods	(54,871)	(16,218)
Resources deferred in the year	167,589	54,871
	<u> </u>	<u> </u>
Deferred income at 31 March 2022	167,589	54,871
	<u> </u>	<u> </u>

Deferred income relates to grants received ahead of the projects they are funding.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Retirement benefit schemes

Defined benefit schemes

Scheme: The Pensions Trust - The Growth Plan

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April))

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that related to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount is recognised as a finance cost.

Key assumptions

	2022 %	2021 %
Discount rate	2.35	0.66

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Retirement benefit schemes

(Continued)

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Amounts recognised in the statement of financial activities;

	2022 £	2021 £
Net interest on defined benefit liability	211	977

Amounts taken to other comprehensive income:

	2022 £	2021 £
Actuarial changes related to obligations	(19,198)	1,254

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	8,405	36,672
Deficit in scheme	8,405	36,672

Movements in the present value of defined benefit obligations:

	2022 £
Liabilities at 1 April 2021	36,672
Deficit contribution paid	(9,280)
Actuarial gains and losses	(19,198)
Interest cost	211
At 31 March 2022	8,405

The defined benefit obligations arise from plans funded as follows:

	2022 £
Wholly unfunded obligations	-
Wholly or partly funded obligations	8,405
	8,405

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		Movement in funds		Balance at
	Incoming	Resources	Incoming	Resources	Incoming	Resources	31 March
	resources	expended	resources	expended	resources	expended	2022
	£	£	£	£	£	£	2022
Devonshire West Big Local	190,831	(154,295)	67,885	(102,633)	82,215	(102,633)	47,467
Department of Health	-	-	2,337	-	-	-	2,337
Chances 4 Change	-	-	8,888	-	-	-	8,888
Coast to Capital	-	-	1,502	-	-	-	1,502
CCG - Outcome 3.2	-	-	10,932	-	-	-	10,932
Speak Up	-	-	35	-	-	-	35
Lewes Dementia	-	-	260	-	-	-	260
East Sussex Fire & Rescue	-	-	220	-	-	-	220
Network Development	-	-	18,066	-	-	-	18,066
East Sussex Better Together	-	-	657	-	-	-	657
Food Partnerships - County Wide	-	-	-	-	30,000	-	30,000
Alliance Development	23,289	(15,377)	7,912	-	-	(7,912)	-
Making It Happen	74,083	(74,083)	-	-	69,653	(71,202)	(1,549)
Covid-19	29,065	(28,319)	746	-	36,000	(2,358)	34,388
ESCC Winter Grants	98,578	(98,578)	-	-	20,970	(20,970)	-
Food Partnerships - Eastbourne	30,000	(5,929)	24,071	-	60,000	(28,651)	55,420
Food Partnership - Wealden	30,000	(5,967)	24,033	-	60,000	(29,835)	54,198
Safer Streets	43,068	(41,436)	1,632	-	-	(1,336)	296
Sussex Learning Network	24,839	(24,813)	26	-	-	-	26
VSE Alliance	25,000	(14,500)	10,500	-	-	(10,500)	-
Food Partnership - Household Support	-	-	-	-	50,000	(23,542)	26,458
Other restricted grants	10,552	(12,672)	26,749	-	12,986	(8,566)	31,169
	579,305	(475,969)	206,451	-	421,824	(307,505)	320,770

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

20 Restricted funds	(Continued)
Devonshire West Big Local: a ten year, Local Trust funded community led project aimed at improving the Devonshire West area of Eastbourne. The community asked 3VA to act as the Locally Trusted Organisation (the accountable body) for the project.	
Department of Health: the Health and Wellbeing visits project was officially launched in September 2014, prior to then visits were being undertaken as part of the pilot project with East Sussex Fire & rescue Services (ESFRS).	
Chances 4 Change: this Big Lottery funded Public Health led project aims to improve the health of identified groups within Eastbourne by supporting the development of community health champions and initiatives.	
Coast to Capital: provides support to the voluntary and community sector in the Lewes District to access the Building Better Opportunities funding programme, which consists of the European Social Fund matched by the Big Lottery Fund.	
CCG - Outcome 3.2: the funding develops mechanisms and processes that establish an on-going dialogue between local communities, the voluntary and community sector, and health service commissioners and decision makers.	
Speak Up: is the Representation Forum for the Voluntary and Community Sector in East Sussex.	
Lewes Dementia: support for the setting up and development of Dementia Action Groups in the area covered by Lewes District Council.	
East Sussex Fire & Rescue: this funding is for the Community Volunteers Scheme for the Fire and Rescue Service. In March 2016 3VA's management of this project came to an end and the project is now managed directly by East Sussex Fire & Rescue.	
Network Development: community representation is supported through events, training, development and other East Community Network Activities.	
East Sussex Better Together: engagement work looking at the strengths and assets of local communities.	
The County Wide Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the county.	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20	Restricted funds	(Continued)
	Alliance Development funded through East Sussex County Council for participation in the VCSE East Sussex Alliance	
	Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shirewater, Hampden Park East and Willingdon Trees.	
	Covid -19 , funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.	
	ESCC Winter Grants the distribution of government Covid-19 Winter Grants to families in need.	
	The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.	
	The Wealden Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the district.	
	Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.	
	Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.	
	NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts	
	Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shirewater Park and local community leaders in the area.	
	Food Partnership Household Support Fund, supplied in February 2022, was for 3VA to give out grants to organisations so as to address food poverty and insecurity.	
	Other restricted grants: this is largely made up of funds for Quality Assurance Standards and funds to support groups in the light of the economic downturn.	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020 £	Transfers £	Balance at 1 April 2021 £	Movement in funds Incoming resources £	Balance at 31 March 2022 £
Special Reserve	121,024	(5,218)	115,806	-	115,806
	<u>121,024</u>	<u>(5,218)</u>	<u>115,806</u>	<u>-</u>	<u>115,806</u>

The special reserve fund is money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

22 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total		Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
Fund balances at 31 March 2022 are represented by:																
Tangible assets	5,267		-		-		5,267		8,003		-		-		8,003	
Current assets/(liabilities)	147,184		115,806		320,770		583,760		198,528		115,806		206,450		520,784	
Provisions and pensions	(8,405)		-		-		(8,405)		(36,672)		-		-		(36,672)	
	144,046		115,806		320,770		580,622		169,859		115,806		206,450		492,115	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

23 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	-	37,784
Between two and five years	-	12,637
	<u>-</u>	<u>50,421</u>

24 Related party transactions

There were no disclosable related party transactions during the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>65,010</u>	<u>49,146</u>

25 Cash generated from operations

	2022 £	2021 £
Surplus for the year	88,507	112,929
Adjustments for:		
Investment income recognised in statement of financial activities	(88)	(650)
Depreciation and impairment of tangible fixed assets	2,736	1,627
Difference between pension charge and cash contributions	(28,267)	(6,779)
Movements in working capital:		
Decrease in debtors	250	32,760
(Decrease)/increase in creditors	(36,701)	31,178
Increase in deferred income	112,718	38,653
Cash generated from operations	<u>139,155</u>	<u>209,718</u>

26 Analysis of changes in net funds

The charitable company had no debt during the year.

3VA

England & Wales - Charity number 1096788

Accounts

Charity Registration No. 1096788

Company Registration No. 04637252 (England and Wales)

3VA

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr G Walsh (Chair) Mr P G Dupont Mr A Holter Ms P Kendall Mr C Strutt Mr J Trainor Mr A Wenham
Secretary	Mr J Williams
Charity number	1096788
Company number	04637252
Registered office	8 Saffrons Road Eastbourne East Sussex BN21 1DG
Auditor	Knill James LLP One Bell Lane Lewes East Sussex BN7 1JU
Bankers	Barclays Bank Plc 63/67 Terminus Road Eastbourne East Sussex BN21 3NE
Solicitors	Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP

3VA

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3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charitable company is a Council for Voluntary Service (CVS) with its main objects being:

- a. to promote any charitable purposes for the benefit of the Community, primarily but not exclusively, in the local government district of Eastbourne, Lewes and Wealden and its neighbourhood (hereinafter called "the area of benefit") and to enable the delivery of services across East Sussex, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

Main Aims

Our four-year strategic review 2019-2022 has set out core goals for the period as the following:

Being an influential leader in the community

- Being the 'go to' organisation for advice and inspiration among community leaders.
- Being a reliable organisation in our geographical area with sound and trusted knowledge and skills.
- Inspiring, empowering and maximising social and voluntary action.
- Identifying current and future community needs and act as a spokescentre for the community.
- Being visible online and at local and community events.

Work in partnership, supporting, developing and inspiring voluntary organisations

- Building alliances and be responsive to community needs – taking an asset-based approach to mobilise the community.
- Being the 'go to' centre for advice and support for our member organisations and encourage networking.
- Being the conduit for help and information and catalyst for connecting groups by sharing best practice.

This work enables the following from our objects:

- Promote charitable purposes.
- Enable delivery of services especially advancement of education, protection of health and the relief of poverty, distress and sickness.
- Bring together representatives of the sector with each other and with other sectors.
- Provide facilities for meetings and events.

Delivery of our aims in 2020/21:

For much of 2020/21, 3VA resources were principally focussed on responding to the national Covid-19 emergency and in supporting groups. We were able to draw into established and new networks to work with these groups throughout the national pandemic.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2021**

Liaison with local authorities

3VA worked closely with Lewes District Council (LDC), Eastbourne Borough Council (EBC) and Wealden District Council (WDC) to support the setting up of Community Hubs which became the focus for any member of the public needing support. We attended regular multi-agency community hub co-ordination meetings which reviewed the work of the hubs and shared local intelligence on the impact of the pandemic and recovery planning.

As chair of the Wealden Strategic Partnership, 3VA was able to arrange additional monthly meetings of the partnership which enabled all those involved – ESCC, WDC, DWP, CCG, parish and town councils, local businesses and the VCSE to share information and plans and explore ways to strengthen joint working at strategic and operational levels.

3VA has continued to participate in the VCSE East Sussex Alliance, and led on the NHS Leadership Survey work, as representative of the Alliance, and contributed key intelligence on the impact of Covid and the lockdown locally to the Volunteer Cell of the Sussex Resilience Forum.

Volunteering

During the first half of the year, we were overwhelmed with hundreds of offers of help and people wanting to volunteer. We were able to place a number of them with local groups delivering food, making PPE, doing online counselling and support, and offering social contact for isolated people. Some groups decided to rely on their existing team of volunteers, given the difficulties of training and briefing new volunteers during lockdown. For some this led to huge pressures as groups pivoted to deliver services in a different way and took on new roles such as telephone support and online groups.

Information, Advice and Guidance

We continued to provide information, advice and guidance to groups. Some, who were unable to deliver any services, took the opportunity to restructure and plan for doing things differently in the future. Many groups faced specific and pressing issues around safeguarding and health and safety. Some sought support from 3VA to undertake general policy reviews and to look at how they can become more financially sustainable longer term and broaden their pool of volunteers, many of whom were vulnerable to Covid-19 and therefore isolating and unable to volunteer.

In Wealden, the pandemic highlighted a gap in befriending services, and we provided support to a number of groups looking to create new befriending services or extend existing ones.

Funding became more urgent, particularly funding for beyond the immediate Covid-19 response. We were fortunate to have such as responsive and supportive community foundation in Sussex Community Foundation, who gathered information about needs among groups and set up funding streams to support the sector during the pandemic.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2021**

Networks

We ran weekly networks in Eastbourne and Lewes with between 20 and 30 participants. In Wealden, where networking has always been a strong focus, groups used networks to harness support and identify opportunities for joint working and resource sharing. Special interest networks emerged during the year, including one based around older people's services and young people and mental health. Initially, the response of many groups was to not reopen face to face services at the end of lockdown. However, of those that did, we were able to share their experiences with others through these networks.

After the initial emergency phase was over, 3VA led a Recovery and Rejuvenation event in Eastbourne attended by more than 40 VCSE groups and other stakeholders with the aim of starting a conversation about how the town, its economy and community, could begin to recover and what support was needed to do so.

In between the weekly meetings, we were active in supporting each other with interpreting guidelines, identifying good practice, risk assessments, access to IT equipment, and sharing training resources.

The efforts 3VA put into connecting groups during the year has resulted in seeing more groups working together, sharing expertise and experience, and developing a better understanding of needs and resources available in the community.

Food Partnerships

The Eastbourne Food Partnership, initially facilitated by 3VA, is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town. Funding has now been secured for this and other partnerships across the county from Public Health and during the year we were pleased to welcome two new staff members to co-ordinate the food partnerships in Eastbourne and Wealden. Other partners took on the management of the other three partnerships.

A workforce to get Sussex Active

With funding and support from Active Sussex we continued working on the partnership project aimed at supporting local physical activity providers to engage more residents in becoming more physically active. Increasing people's activity levels at a time when 'lockdowns' meant restrictions on people's movement was particularly challenging.

We have also made positive links and collaborations with Active Hastings and Active Rother, who were so willing to share their ideas and support this project and we are grateful to them and everyone at Active Sussex for their fantastic support and encouragement to try different things. We also thank every resident and activity provider who's been involved with the project and so willingly shared their enthusiasm and insight with us.

Devonshire West Big Local

3VA continued to provide Local Trusted Provider support to Devonshire West Big Local.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2021**

Climate Action

3VA and the Sustainable Business Partnership were fortunate to receive a small grant from Lewes District Council to run a series of online Climate Action Forums for Lewes to connect groups active in the areas of climate change and environment.

During the year, 3VA joined a development project led by South Downs National Park in the Ouse Valley, Ouse Valley CARES. This project intends to promote action to tackle climate change in a part of the district particularly susceptible to the impact of climate change. 3VA's role is to work alongside partners, identifying groups and organisations interested in taking part and providing them with advice and guidance as needed.

Support for families

Through our network of groups in the three areas, we have also been involved in the distribution of government Covid-19 Winter Grants to families in need.

We also brought together seven local organisations and three schools to get access to £25,000 of funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down. Packs were delivered to hundreds of families and all involved said they greatly benefited from working together and expected collaboration to continue in the future.

Impact of the pandemic

3VA received grants via the Community Hubs to help with the pandemic response. The money was used to conduct a survey of the impact of the pandemic on communities and voluntary and community groups to give us evidence of community assets and gaps. The three reports are available from our website and have been shared with partners to help inform their planning. We have continued to use the information gathered to inform our own plans and response to sector need.

Achievements and performance

Financial review

We have ended the year with a balance on the general reserve of £169,858 after a transfer from designated funds of £5,218. Details of the designated funds are shown in note 21 to the accounts.

The analysis of restricted funds is shown in note 20 to the accounts. These represent funds for specific projects. These specific projects represent a significant amount of 3VA's activities during the year and account for income of £579,305 out of a total of £888,459. The balances at the end of the year represent projects where monies have been received in advance of the expenditure.

Reserves Policy

3VA continues to be heavily dependent upon the support of its statutory funders to help with the ongoing core costs of the charity. In the unlikely event of this funding being withdrawn we would have to find alternative sources of income and have set aside £115,806 as a special reserve and it is hoped this, together with other incoming monies, would give 3VA sufficient time to seek alternative funding.

Investment Policy

The investments shown in the balance sheet are invested in low-risk deposit accounts with Barclays Bank and National Savings. 3VA seeks to obtain the highest possible returns consistent with a cautious attitude to risk and availability of such monies.

Risk Management

The trustees have continued to monitor the risk register, which identifies the financial and other risks to which the charity is exposed.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2021**

Plans for future periods

Our aims continue to run for the period to 31 March 2022 and we are working on developing four themes under our two main goals. These will cover our core offer around advice, training and community networks, developing our digital offer, developing our membership offer further, and ensuring that our staff and trustees are equipped to take 3VA forward into the 2020s. We also have to note the impact of Covid 19 on the slower achievement of these themes and goals, whilst at the same time noting that due to our role in supporting Local Authorities and the NHS amongst others in the roll out of grants we have extended our community reach and awareness.

Structure, governance and management

The charitable company is a company limited by guarantee governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr G Walsh (Chair)

Mr P G Dupont

Mr A Holter

Ms P Kendall

Mr C Strutt

Mr J Trainor

Mr A Wenham

Miss R E Wood

(Resigned 8 September 2021)

Miss I Wardle-Jones

(Resigned 29 April 2021)

Recruitment and Appointment of Management Committee

Potential new trustees with expertise in relevant areas are recruited from the business and voluntary sector.

Trustees are elected by a majority vote by members at the Annual General Meeting. Relevant training is offered and induction procedures are in place.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

All members of the Management Committee gave their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts. Trustees' indemnity insurance was paid by the charity on behalf of the trustees as permitted by the Memorandum and Articles of Association.

The Board of Trustees is ultimately responsible for the financial control of the organisation and for financial reporting to its members and others.

Committees

The Board has appointed a Finance Committee, comprising vice Chairman, Treasurer, Accountant and Chief Executive. This meets monthly to review current financial performance and financial projections and to advise the Board on finance matters.

The Committee also maintains a risk register recording the major risks faced by 3VA and implements control measures to manage any identified risks.

Pay and Remuneration of Key Management Personnel

All Key Management personnel are issued with detailed job descriptions and contracts that fall in line with the National Joint Council pay scales.

3VA

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Promoting the success of the company

Notes 20 to 22 set out a summary of the various funds of 3VA with appropriate description and analysis of the assets contributable to each fund.

Auditor

In accordance with the company's articles, a resolution proposing that Knill James LLP be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.



Mr G Walsh (Chair)

Trustee

Date: 10 December 2021

3VA

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of 3VA for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

3VA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF 3VA

Opinion

We have audited the financial statements of 3VA (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF 3VA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment regulation and health and safety legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting of inappropriate journal entries and management bias in accounting estimates. Audit procedures performed included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations;
- Reviewing minutes of meetings;
- Performing audit procedures on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and;
- Evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

3VA

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF 3VA

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Knill James LLP

Knill James LLP

Chartered Accountants
Statutory Auditor

16 December 2021

One Bell Lane
Lewes
East Sussex
BN7 1JU

Knill James LLP is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

3VA

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

Current financial year						
		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income and endowments from:</u>						
Charitable activities	3	259,750	-	579,305	839,055	503,014
Other trading activities	4	46,401	-	-	46,401	44,872
Investments	5	650	-	-	650	1,461
Other income	6	2,353	-	-	2,353	3,000
Total income		309,154	-	579,305	888,459	552,347
<u>Expenditure on:</u>						
Charitable activities	7	295,084	-	475,969	771,053	544,401
Other expenses	12	4,477	-	-	4,477	(1,024)
Total resources expended		299,561	-	475,969	775,530	543,377
Net incoming resources before transfers		9,593	-	103,336	112,929	8,970
Gross transfers between funds		5,218	(5,218)	-	-	-
Net income for the year/ Net movement in funds		14,811	(5,218)	103,336	112,929	8,970
Fund balances at 1 April 2020		155,047	121,024	103,115	379,186	370,216
Fund balances at 31 March 2021		169,858	115,806	206,451	492,115	379,186

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

3VA

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes				
<u>Income and endowments from:</u>					
Charitable activities	3	264,462	-	238,552	503,014
Other trading activities	4	44,872	-	-	44,872
Investments	5	1,461	-	-	1,461
Other income	6	3,000	-	-	3,000
Total income		313,795	-	238,552	552,347
<u>Expenditure on:</u>					
Charitable activities	7	301,087	-	243,314	544,401
Other expenses	12	(1,024)	-	-	(1,024)
Total resources expended		300,063	-	243,314	543,377
Net incoming resources before transfers		13,732	-	(4,762)	8,970
Gross transfers between funds		2,682	318	(3,000)	-
Net income for the year/ Net movement in funds		16,414	318	(7,762)	8,970
Fund balances at 1 April 2019		138,633	120,706	110,877	370,216
Fund balances at 31 March 2020		155,047	121,024	103,115	379,186

3VA

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		8,003		2,303
Current assets					
Debtors	14	13,900		46,660	
Investments	15	50,000		50,000	
Cash at bank and in hand		621,617		418,576	
		685,517		515,236	
Creditors: amounts falling due within one year	16	(164,733)		(94,902)	
Net current assets			520,784		420,334
Total assets less current liabilities			528,787		422,637
Provisions for liabilities			(36,672)		(43,451)
Net assets			492,115		379,186
Income funds					
Restricted funds	20	206,451		103,115	
Unrestricted funds - designated		115,806		121,024	
General unrestricted funds		169,858		155,047	
		492,115		379,186	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 10 December 2021



Mr G Walsh (Chair)
Trustee

Company Registration No. 04637252

3VA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	25		209,718		(49,684)
Investing activities					
Purchase of tangible fixed assets		(7,327)		(769)	
Investment income received		650		1,461	
Net cash (used in)/generated from investing activities			(6,677)		692
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			203,041		(48,992)
Cash and cash equivalents at beginning of year			418,576		467,568
Cash and cash equivalents at end of year			621,617		418,576

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

3VA is a private company limited by guarantee incorporated in England and Wales. The registered office is 8 Saffrons Road, Eastbourne, East Sussex, BN21 1DG.

1.1 Accounting convention

The accounts have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. In arriving at this conclusion, the trustees have taken into account the impact of Covid19 on its activities and finances. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services of facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of the income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Other income such as rental income, management services and training fees are included in the accounts on an accruals basis. 3VA is not registered for VAT.

1.5 Expenditure

Expenditure is included within the statement of financial activities on an accruals basis. Expenditure which is directly attributable to specific projects has been included within those cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on the basis consistent with the use of those resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Only assets costing in excess of £1,000 are capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Surplus cash funds placed on National Savings and Investment bonds to earn interest are classified as current asset investments.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.11 Retirement benefits

The charity is a member of the multi-employer Growth Plan defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it accounts for the scheme as a defined contribution scheme. The charity recognises the present value of contributions payable to fund any deficit relating to past service that result from the agreement with the multi-employer plan.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Depreciation

The charity exercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

Post-employment benefit obligations

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions for post-employment benefit obligations are disclosed in note 21.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

3 Charitable activities

	Grants		Management and secretarial services		Training fees		Total	Grants		Management and secretarial services		Training fees		Total
	2021	2021	2021	2021	2021	2021	2021	2020	2020	2020	2020	2020	2020	2020
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Grants	830,080	-	-	-	-	-	830,080	496,598	-	-	-	-	-	496,598
Other income	-	5,550	1,825	1,825	1,825	7,375	7,375	-	1,329	4,287	4,287	4,287	5,616	5,616
Other income - Accountancy	-	1,600	-	-	-	1,600	1,600	-	800	-	-	-	-	800
	830,080	7,150	1,825	1,825	1,825	839,055	839,055	496,598	2,129	4,287	4,287	4,287	503,014	503,014
Analysis by fund														
Unrestricted funds - general	249,840	7,150	2,760	2,760	2,760	259,750	259,750	258,046	2,129	4,287	4,287	4,287	264,462	264,462
Restricted funds	580,240	-	(935)	(935)	(935)	579,305	579,305	238,552	-	-	-	-	238,552	238,552
	830,080	7,150	1,825	1,825	1,825	839,055	839,055	496,598	2,129	4,287	4,287	4,287	503,014	503,014
Performance related grants														
East Sussex County Council	407,922	-	-	-	-	407,922	407,922	237,727	-	-	-	-	237,727	237,727
Eastbourne Borough Council	77,920	-	-	-	-	77,920	77,920	34,852	-	-	-	-	34,852	34,852
Lewes District Council	28,000	-	-	-	-	28,000	28,000	28,000	-	-	-	-	28,000	28,000
Wealden District Council	15,000	-	-	-	-	15,000	15,000	15,000	-	-	-	-	15,000	15,000
Big Local Trust	190,831	-	-	-	-	190,831	190,831	102,900	-	-	-	-	102,900	102,900
Other	110,407	-	-	-	-	110,407	110,407	78,119	-	-	-	-	78,119	78,119
	830,080	-	-	-	-	830,080	830,080	496,598	-	-	-	-	496,598	496,598

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Other trading activities

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Rental income	46,401	44,872

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	650	1,461

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	778	-
Advertising income	1,575	3,000
	<u>2,353</u>	<u>3,000</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

	Grants to Institutions 2021 £	Grants to Institutions 2020 £
Staff costs	368,528	318,175
Depreciation and impairment	1,627	6,993
Management fee	70,931	31,524
Rent, utilities, repairs and renewals	49,445	63,961
Printing, postage and stationery	2,652	2,694
Legal, professional and consultancy fees	15,672	12,353
Telephone	3,776	2,219
Marketing, promotion and events	921	275
Computer costs	15,311	5,854
Travel and subsistence	185	2,457
Training	4,086	5,553
Insurance	2,694	2,643
Other charitable expenses	1,265	12,870
Administration costs recharged to restricted projects	(14,955)	(25,106)
	<u>522,138</u>	<u>442,465</u>
Grant funding of activities (see note 8)	234,221	90,317
Share of governance costs (see note 9)	14,694	11,619
	<u>771,053</u>	<u>544,401</u>
Analysis by fund		
Unrestricted funds - general	295,084	301,087
Restricted funds	475,969	243,314
	<u>771,053</u>	<u>544,401</u>

8 Grants payable

	Grants to Institutions 2021 £	Grants to Institutions 2020 £
Grants to institutions:		
From Devonshire West Big Local funds	145,530	90,317
Other	88,691	-
	<u>234,221</u>	<u>90,317</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Grants payable

(Continued)

Grants from Devonshire Big West Local funds were made to 22 (2020 - 33) local organisations supporting community development in the Devonshire West ward of Eastbourne in accordance with the terms and direction of this particular project. This included grants to Matthew 25 of £33,800, Community Stuff of £24,620, Helen Owens Marketing Enterprises of £26,409, East Sussex Credit Union of £14,513, Seaside Community Hub of £14,573 and Friends of Seaside Rec of £11,370. A further 17 (2020 - 28) smaller grants to organisations working in the Devonshire West area were also made.

Other Grants to institutions relate to Covid-19 support grants and were made to 17 (2020 - nil) local organisations.

9 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Audit fees	-	10,754	10,754	-	6,504	6,504
Legal and professional	-	3,740	3,740	-	2,968	2,968
Travelling expenses	-	17	17	-	1,256	1,256
AGM expenses	-	-	-	-	719	719
Bank charges	-	183	183	-	172	172
	<u>-</u>	<u>14,694</u>	<u>14,694</u>	<u>-</u>	<u>11,619</u>	<u>11,619</u>
Analysed between						
Charitable activities	<u>-</u>	<u>14,694</u>	<u>14,694</u>	<u>-</u>	<u>11,619</u>	<u>11,619</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration from the charitable company during the year. 1 (2020 - 2) trustee was reimbursed for meeting expenses totalling £17 (2020 - £280).

11 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Employees (full and part time)	<u>18</u>	<u>17</u>

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

11 Employees (Continued)

Employment costs	2021 £	2020 £
Wages and salaries	331,456	285,378
Social security costs	23,590	19,524
Other pension costs	13,482	13,273
	<u>368,528</u>	<u>318,175</u>

There were no employees whose annual remuneration was more than £60,000.

12 Other expenses

	2021 £	2020 £
Remeasurements - impact of change in assumptions	3,500	(1,690)
Financing costs	977	666
	<u>4,477</u>	<u>(1,024)</u>

13 Tangible fixed assets

	Computers £
Cost	
At 1 April 2020	30,823
Additions	7,327
	<u>38,150</u>
At 31 March 2021	
Depreciation and impairment	
At 1 April 2020	28,520
Depreciation charged in the year	1,627
	<u>30,147</u>
At 31 March 2021	
Carrying amount	
At 31 March 2021	8,003
	<u>2,303</u>
At 31 March 2020	

3VA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

14 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	13,031	45,356
Prepayments and accrued income	869	1,304
	<u>13,900</u>	<u>46,660</u>

15 Current asset investments

	2021 £	2020 £
Unlisted investments	<u>50,000</u>	<u>50,000</u>

16 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Other taxation and social security		5,006	6,195
Deferred income	18	54,871	16,218
Trade creditors		32,502	32,787
Other creditors		24,800	11,545
Accruals and deferred income		47,554	28,157
		<u>164,733</u>	<u>94,902</u>

Provisions for liabilities

	Notes	2021 £	2020 £
Retirement benefit obligations	19	<u>36,672</u>	<u>43,451</u>
		<u>36,672</u>	<u>43,451</u>

18 Deferred income

	2021 £	2020 £
Arising from government grants	36,000	-
Other deferred income	18,871	16,218
	<u>54,871</u>	<u>16,218</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19 Retirement benefit schemes

Defined benefit schemes

Scheme: The Pensions Trust - The Growth Plan

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1 April)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that related to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount is recognised as a finance cost.

Key assumptions

	2021 %	2020 %
Discount rate	0.66	2.53

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19 Retirement benefit schemes

(Continued)

Amounts recognised in the statement of financial activities:

	2021 £	2020 £
Net interest on defined benefit liability	977	666

Amounts taken to other comprehensive income:

	2021 £	2020 £
Actuarial changes related to obligations	1,254	(1,178)

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2021 £	2020 £
Present value of defined benefit obligations	36,672	43,451
Deficit in scheme	36,672	43,451

Movements in the present value of defined benefit obligations:

	2021 £
Liabilities at 1 April 2020	43,451
Deficit contribution paid	(9,010)
Actuarial gains and losses	1,254
Interest cost	977
At 31 March 2021	36,672

The defined benefit obligations arise from plans funded as follows:

	2021 £
Wholly unfunded obligations	-
Wholly or partly funded obligations	36,672
	36,672

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Devonshire West Big Local	32,597	102,900	(104,148)	-	31,349	190,831	(154,295)	67,885
Department of Health	2,337	-	-	-	2,337	-	-	2,337
Chances 4 Change	23,998	19,519	(34,629)	-	8,888	-	-	8,888
Coast to Capital	1,502	-	-	-	1,502	-	-	1,502
CCG - Outcome 3.2	10,932	-	-	-	10,932	-	-	10,932
Speak Up	12,129	25,000	(37,094)	-	35	-	-	35
Lewes Dementia	260	-	-	-	260	-	-	260
East Sussex Fire & Rescue	220	-	-	-	220	-	-	220
Network Development	18,066	-	-	-	18,066	-	-	18,066
East Sussex Better Together	1,305	-	-	(648)	657	-	-	657
Community Resilience	(1,031)	23,100	(22,717)	648	-	-	-	-
Alliance Development	-	-	-	-	-	23,289	(15,377)	7,912
Making It Happen	-	-	-	-	-	74,083	(74,083)	-
Covid-19	-	-	-	-	-	29,065	(28,319)	746
ESCC Winter Grants	-	-	-	-	-	98,578	(98,578)	-
Food Partnerships - Eastbourne	-	-	-	-	-	30,000	(5,929)	24,071
Food Partnership - Wealden	-	-	-	-	-	30,000	(5,967)	24,033
Safer Streets	-	-	-	-	-	43,068	(41,436)	1,632
Sussex Learning Network	-	-	-	-	-	24,839	(24,813)	26
VSE Alliance	-	-	-	-	-	25,000	(14,500)	10,500
Other restricted grants	8,562	68,033	(44,726)	(3,000)	28,869	10,552	(12,672)	26,749
	110,877	238,552	(243,314)	(3,000)	103,115	579,305	(475,969)	206,451

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20 Restricted funds

(Continued)

Devonshire Project: supports neighbourhood renewal in the Devonshire ward.

CCG - Outcome 3.2: the funding develops mechanisms and processes that establish an on-going dialogue between local communities, the voluntary and community sector, and health service commissioners and decision makers.

Network Development: community representation is supported through events, training, development and other East Community Network Activities.

Speak Up: is the Representation Forum for the Voluntary and Community Sector in East Sussex.

East Sussex Fire & Rescue: this funding is for the Community Volunteers Scheme for the Fire and Rescue Service. In March 2016 3VA's management of this project came to an end and the project is now managed directly by East Sussex Fire & Rescue.

Chances 4 Change: this Big Lottery funded Public Health led project aims to improve the health of identified groups within Eastbourne by supporting the development of community health champions and initiatives.

Devonshire West Big Local: a ten year, Local Trust funded community led project aimed at improving the Devonshire West area of Eastbourne. The community asked 3VA to act as the Locally Trusted Organisation (the accountable body) for the project.

Department of Health: the Health and Wellbeing visits project was officially launched in September 2014, prior to then visits were being undertaken as part of the pilot project with East Sussex Fire & rescue Services (ESFRS).

Coast to Capital: provides support to the voluntary and community sector in the Lewes District to access the Building Better Opportunities funding programme, which consists of the European Social Fund matched by the Big Lottery Fund.

Other restricted grants: this is largely made up of funds for Quality Assurance Standards and funds to support groups in the light of the economic downturn.

East Sussex Better Together: engagement work looking at the strengths and assets of local communities.

Lewes Dementia: support for the setting up and development of Dementia Action Groups in the area covered by Lewes District Council.

The Eastbourne Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in the town.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

20 Restricted funds

(Continued)

The Wealden Food Partnership, funded by Public Health is a developing partnership where collaboration between the community, public and private sector look at tackling issues around food in in district.

NHS Volunteering and NHS Leadership funded through NHS partnership for reporting into volunteering across the districts

Alliance Development funded through East Sussex County Council for participation in the VCSE East Sussex Alliance

Covid -19 , funded by East Sussex County Council in response to the Coronavirus pandemic outbreak.

ESCC Winter Grants the distribution of government Covid-19 Winter Grants to families in need.

Sussex Learning Networks funding to provide computer equipment, mental health support for parents and art learning packs for children and families affected by lock down.

Safer Streets collaboration between the community, public and private sector looking at tackling safety issues in Eastbourne.

Making it Happen funded and administered through SCDA and is about discovering, celebrating and building on the positive things in local neighbourhoods. Currently focusing on areas in Shinewater, Hampden Park East and Willingdon Trees.

Spaces to Connect funding from Co-op Foundation to continue working alongside Friends of Shinewater Park and local community leaders in the area.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2019 £	Transfers £	Balance at 1 April 2020 £	Transfers £	Balance at 31 March 2021 £
Special Reserve	120,706	318	121,024	(5,218)	115,806
	<u>120,706</u>	<u>318</u>	<u>121,024</u>	<u>(5,218)</u>	<u>115,806</u>

The special reserve fund is money set aside to cover core expenditure in the event of core funding from statutory funders being withdrawn. Such funds would provide the means to support the work of the organisation whilst alternative funding was obtained. The amount required for this reserve is assessed each year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

22 Analysis of net assets between funds

	Unrestricted funds		Designated funds		Restricted funds		Total		Unrestricted funds		Designated funds		Restricted funds		Total	
	2021	£	2021	£	2021	£	2021	£	2020	£	2020	£	2020	£	2020	£
Fund balances at 31 March 2021 are represented by:																
Tangible assets	8,003		-		-		8,003		2,303		-		-		2,303	
Current assets/(liabilities)	198,528		115,806		206,450		520,784		196,195		121,024		103,115		420,334	
Provisions and pensions	(36,672)		-		-		(36,672)		(43,451)		-		-		(43,451)	
	169,859		115,806		206,450		492,115		155,047		121,024		103,115		379,186	

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

23 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	37,784	39,423
Between two and five years	12,637	50,421
	<u>50,421</u>	<u>89,844</u>

24 Related party transactions

There were no disclosable related party transactions during the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	49,146	36,524

25 Cash generated from operations

	2021 £	2020 £
Surplus for the year	112,929	8,970
Adjustments for:		
Investment income recognised in statement of financial activities	(650)	(1,461)
Depreciation and impairment of tangible fixed assets	1,627	6,993
Difference between pension charge and cash contributions	(6,779)	(9,259)
Movements in working capital:		
Decrease/(increase) in debtors	32,760	(36,416)
Increase in creditors	31,178	1,846
Increase/(decrease) in deferred income	38,653	(20,357)
Cash generated from/(absorbed by) operations	<u>209,718</u>	<u>(49,684)</u>

26 Analysis of changes in net funds

The charitable company had no debt during the year.