



REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2022
for
The Community Council of Shropshire
operating as Community Resource

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

**The Community Council of Shropshire
operating as Community Resource**

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for the year ended 31 March 2022**

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**The Community Council of Shropshire
operating as Community Resource**

**Reference and Administrative Details
for the year ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04652487 (England and Wales)

Registered Charity number

1096779

Registered office

4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees

Mr HED Strickland (Chairman)
Mr S Broad
Mrs NJ Cooper
Mr C Johnson
Mr M Thorn
Dr H Paterson (appointed 11 May 2021)
Ms Rachel Henley (appointed 14 September 2021)
Mrs Lindsay Pearson (appointed 11 January 2022)
Mr Richard Amos (appointed 15 February 2022)
Mr J Howick (resigned 14 June 2022)
Mr A Jebb (resigned 3 June 2021)

Senior Management Team

Mrs J Baron, Chief Executive (retired 30 September 2022)
Mrs B Baxter, Chief Executive (appointed 5 September 2022)
Mrs S Homden, Head of Finance
Mrs D Simmons, Head of Service (Well-being and Care) (retired 31 March 2022)
Ms S Chalk, Head of Service (Well-being and Care) (appointed 25 April 2022)
Mrs K. Harrison, Marketing and Communications Manager
Mrs Stacey Teece, Fundraising Manager

**The Community Council of Shropshire
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**Reference and Administrative Details
for the year ended 31 March 2022**

Auditors

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers

NatWest
London
EC3P 3HX

Investment Managers

James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of the Community Council of Shropshire (operating as Community Resource) for the year 1st April 2021 to 31 March 2022. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The charitable company also trades under the name Community Resource.

Objectives and Activities

A. Policies and objectives

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes.
- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.
- Delivering direct project work to tackle problems where there are gaps in provision.
- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

B. Activities for achieving objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

**The Community Council of Shropshire
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**Report of the Trustees
for the year ended 31 March 2022**

Context

Shropshire is characterised by an ageing community; a decline in rural services (shops, medical services, schools, etc); poor broadband and mobile phone infrastructure; isolated and fragmented communities; poor public transport, and rural isolation for people who are unable to travel or be involved in community activities, due to caring responsibilities, poor health, or disability.

There is a strong culture of self-help and high levels of voluntary activity. However, these can be hampered by limited access to advice, information and professional support. The voluntary and community sector is characterised by small organisations, disconnected from wider networks, operating with low levels of resources and very limited staffing levels.

Our remit across Shropshire, Telford and Wrekin is very diverse and the Board approved a Business Plan to focus our work for greatest impact under three key strategic objectives:

1. **“Well-being & Care”** – We support people to stay active and connected to their communities and to maintain their health and independence so that they live life to the full.
2. **“Community & Support”** – We work with voluntary groups so they can help meet the need in their area, enable local people to improve their work prospects through access to transport, and support rural communities to access competitive heating oil process through our Oil Buying Club.
3. **“Funding & Advice”** - We connect donors who care with causes that need their support through our Community Fund, offer guidance and funding to households to help them save energy and keep warm, and distribute grants to local organisations, groups, and meeting places.

In addition, Trustees are committed to ensuring that the Charity is sustainable, appropriately resourced, and has the broadest strategic choice to enable it to meet its vision. Overhead costs are continually under review to ensure that these are kept to a minimum.

Achievements and performance

A. Review of activities

The year was once again dominated by response to the Covid-19 pandemic and supporting individuals and communities to adjust to, and recover from, its impact. The majority of the individuals supported by the charity are vulnerable and remained anxious about re-engaging with the community, even when restrictions started to lift, particularly as the news about the more transmissible variant (Omicron) began to emerge in November 2021 and we went into further lockdowns. In response, we continued to use the technology available to us to run services and meetings online, and where we were able to do so, we ran face-to-face events in a socially distanced and Covid-safe way.

At the end of the financial year, the emerging war in Ukraine had further impact, particularly for our oil buying members and for those we support through our fuel poverty hardship grants.

**The Community Council of Shropshire
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**Report of the Trustees
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During the year, we went ahead with our charity rebrand. We launched at our AGM in November with our new name – Community Resource – and refreshed imagery and corporate branding. The transmission went very smoothly and the new name and style have been very well received:

- “Just a note to say that your new name and brand are fantastic”
- “It’s a great move with a clear and precise image”
- “I like it – it says who you are!”
- “Congratulations on a great new name and branding!”

Our key areas of activity during the year were:

1. Well-being and Care
2. Community and Support
3. Funding and Advice
4. Strengthening our organisation

1. Well-being and care

1. **Well-being & Care Team** – Our Wellbeing & Care Team support people in the community to stay fit well and connected in the community through events, talks and organising activities to keep people active in their community. During the year we increased the staff Team from two to three.

Most clients are older, often vulnerable and were shielding during the pandemic, and many live alone. Rural isolation was potentially an even greater risk than normal. Our support this year included:

Good Neighbour schemes

Good Neighbour schemes operate in a village, community or neighbourhood and each group has a coordinator who takes calls from people who need some help. They are then matched with people who can help them. The system is popular with volunteers as it is flexible and can fit in with an already busy life. It is also popular with people who require a little help, as they benefit enormously knowing they can rely on a trustworthy and friendly face. Help offered can include driving, gardening, dog walking, shopping and/or sharing some time over a coffee. Even just changing a lightbulb can make a big difference to someone. Community Resource supports Good Neighbour schemes with the processes to set up, small grants to get them started and with ongoing support through information, training and support.

The changing of government advice restrictions proved to be a difficult time with a number of volunteers in Good Neighbours schemes feeling that they were unable to continue. Volunteer recruitment is the key to continued viability and we have worked with these schemes to bring in new volunteers through support from our Volunteer Engagement Officer. Schemes in Wem and Market Drayton closed temporarily and it is hoped that, with our support, these can be revitalised.

Clun and Claverley Good Neighbours schemes both applied for “Recover and Grow” grants and received funding to help them reinstate activities after the negative impact of Covid-19.

We have also been approached by some of the Compassionate Community (CoCo) schemes in the County. These were set up by the local Hospice and run in a similar way to Good Neighbours schemes. They learned that the Hospice would be withdrawing most of their support following the retirement of two key officers and turned to us for help which we have been able to provide.

**The Community Council of Shropshire
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**Report of the Trustees
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During the year, 876 volunteers were mobilised (2021:1085) supporting 1013 clients (2021: 1370) with 5817 (2021: 6279) hours of support.

Keeping Well, Keeping Active

During the continued lockdown, we continued to support people through our “Wise & Well Club” which was open to people aged 65 to 95 years. They were kept informed through a regular online newsletter which included information and advice about fitness and well-being, activities for people to try out in their own home and invitations to online talks about nutrition, osteoporosis, early cancer diagnosis and prevention.

We supported our ASET network of self-employed Exercise Teachers, all of whom are delivering exercise classes county wide in community venues that are accessible to all.

At the beginning of the period, tutors have been supported by the team with online meetings, enabling the tutors to share best practice and benefit from peer support.

Exercise classes were held mainly via IT with very few face-to-face and as things started to ease, the Team worked with tutors to identify the barriers to getting classes up and running again. These included the low numbers of members able and confident to attend, the cost of venues and associated PPE and hygiene costs. On their behalf we approached the Hilton-Jones Charitable Trusts to secure funding to mitigate these extra costs. We also contacted local media and Radio Shropshire to get the message out that classes were starting up again in local venues. Numbers were kept low to ensure social distancing restrictions were followed and classes catered for between 7 and 9 participants.

To assist the tutors, we successfully approached a Charitable Trust that had previously supported Community Resource for funding, which was then distributed as small grants to mitigate some of these extra costs.

During this time, 7 of the ASET members attended First Aid courses in preparation for resumption of classes, this course was subsidised by grant monies from Energize Tackling Inequalities fund.

Functional Fitness MOTs

Tutors were also invited to come and run “taster sessions at our Functional Fitness MOT (FFMOT) events where a series of seven physical function tests are conducted with attendees to give an indication of balance, strength, and flexibility in people aged over 60. The tests give people the opportunity to understand any issues they might be experiencing and discuss changes that can be made to their lifestyle to benefit them now and in later life. Information is also provided on how to reduce the risk of falling - with a demonstration of how to get up from the floor after a fall.

Most events also include a free exercise class taster of around 30 minutes to encourage participants to join in to stay healthy and active. This can reduce the “unknowns” of trying a new exercise class, which is a common barrier to people attending, and meeting the tutor at a taster event can encourage people to sign up for a local class, which is a win-win!

Following an FFMOT, people are asked on the feedback/evaluation form they complete whether they would like to receive emails with follow-up information (tips, advice, reminders) and we can signpost to other support such as the ‘Get Telford Walking’ initiative being rolled out by Telford & Wrekin Council.

**The Community Council of Shropshire
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During the year, our fund raiser successfully applied to NHS Charities Together for a 2-year grant to deliver FFMOTs. This successful bid enables us to provide an additional 14 events in year 1 and 18 in year 2 with a target of seeing over 380 participants.

Due to Covid restrictions, we were unable to start the project in June as planned and as such, the first FFMOT took place in late September 2021.

In the year, we ran 9 FFMOTs with a total of 158 attendees. In addition, we involved 9 volunteers as Fitness Testers and "Meet & Greeters" at the events, several of them helping at numerous events.

Wellbeing Resource & Information Hub

The Hub is designed as a sharing platform for voluntary and community groups and statutory organisations to pool their resources, share ideas, information and good practice and publicise meetings, campaigns, and events. Rather than being a direct public facing website for the service user, the Hub is intended as a resource for staff and volunteers who work with older people, carers, and lonely, vulnerable, and isolated adults of any age. Member organisations and individuals can access and then cascade any relevant materials to their service users, beneficiaries, and clients either electronically or in hard copy.

Membership is steadily growing and there are now 65 Hub members representing a wide range of voluntary organisations and statutory partners.

2. Sight and Hearing Loss Team

Hearing Loss Support

The objective of our hearing loss volunteers is to offer peer support and practical help to hearing aid users which will increase or maintain levels of successful use of hearing aids. The Team provides peer support, practical help to live more independently with a sensory impairment, education, information and signposting. 80% of the volunteers are, themselves, hearing impaired, and can therefore offer lived experience to clients.

The key aim of the service is for volunteers to visit adult hearing aid users in their homes which was made difficult during the pandemic. This year we continued with our doorstep visits where the advice, information and maintenance of NHS hearing aids were done from the service users' doorstep or the boot of the volunteer's vehicle, or if the service user had a room accessible from outside, then the volunteer worked in there. Volunteers continue to follow the health and safety pandemic policy using masks, aprons and gloves and follow the cleaning process.

Most referrals come from NHS Audiology although we also receive referrals from other community groups, medical centres, and self-referrals. During the year, 21 active volunteers did 607 doorstep visits (147 in Telford and 460 in Shropshire), an increase from 558 the previous year. We were not able to deliver any face-to-face "Effective hearing" programmes due to covid restrictions, but one of our volunteers has held 5 mini EHPs by telephone, helping people to understand how their hearing aids work, and how to get best use from them. However, we were able to restart our Hearing Loss Support hubs (clinics) and 448 people attended to get their hearing aids serviced (2021: Nil).

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Sight Loss Support

Opportunity Groups – Ludlow, Oswestry, Shrewsbury

All groups restarted in September 2022 with an increase of new members at all three. The average number attending each group is 16-23. We continue to encourage people with a visual impairment to remain as active and independent as possible, and to avoid social withdrawal by joining one of our sight loss groups.

Working in partnership with Shrewsbury Sports Village, our SLOG cycling will resume in April 2022.

Sight impaired enquiries over the period were mixed but generally asking for help and support with transport, how to register as sight impaired and the benefits of doing so, home assessments for equipment around the home that could help and handrails in the garden to name a few.

3. Volunteer Relevant Person Representative Project

Our contract to deliver a volunteer representatives service under the Deprivation of Liberty Safeguards regulations was funded until March 2022 and in January 2022 Shropshire Council extended the funded period to 30 September 2022.

Our contract involves finding and training a volunteer for those people in Care Homes who do not have a family member to be their representative. Visiting Care Homes has been particularly challenging during the pandemic. Despite these challenges, we had 15 (2021:14) active volunteers managing a caseload of 131 (2021:71) existing cases and 116 new cases (2021:116). As pandemic restrictions have eased, we started to plan group or individual face to face meetings depending on the RPR's preference but still offer video calls to those who find these more accessible.

4. Social groups for people who are socially isolated

Our Care and Share groups (in Market Drayton, Albrighton, Shrewsbury and Church Stretton) provide peer support and an alternative respite solution for people caring for someone with dementia. Once the strict lockdown was eased, Project Officers kept in regular touch by phone and started to run virtual sessions on Zoom. Everyone was very keen to get back to face-to-face meetings as soon as it was safe to do so.

£3,935 was received in small grants from Charitable Trusts to support the work, which had been funded through the National Lottery. With the cessation of this funding, it was decided to move the Shrewsbury group to a sessional worker and for the Church Stretton Group to be moved to be managed by Mayfair Centre with effect from April 2022. The Project Officer was redeployed into another role in the organisation.

Despite the challenges of Covid, the Musketeers and Maidens group has continued to meet when it was safe to do so and continues to attract new members which will help to keep it viable. The group continues to receive support from the Hilton – Jones Trust whose trustees have visited the group.

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**Report of the Trustees
for the year ended 31 March 2022**

2. Community and Support

1. Support for voluntary organisations

Building on the work we had started during the pandemic, we submitted a bid to Shropshire Council as an accountable body on behalf of the Shropshire Infrastructure Partnership. This was successful, securing funding of £159,000. Four members of staff were recruited to deliver the programme with three based at Community resource. We sub-contracted to Oswestry Community Action and the fourth member of staff was employed by and hosted with them.

Staff started in October and December and very quickly were extremely busy with enquiries about governance, funding, and volunteer recruitment. A comprehensive training programme was planned covering a wide range of organisational development issues, and a website for the SIP partnership was commissioned, and a grant scheme was also launched.

Vaccination & Rapid Testing Centre Volunteers

With the roll out of the Covid 19 vaccination programme, there was a call for volunteers to meet, greet and reassure clients waiting for their vaccinations. Community Resource, as a member of the Shropshire Infrastructure Partnership, agreed to take on the role of recruiting and deploying the volunteers during 2021.

By the summer, the demand for vaccination had waned significantly and a number of the centres were closed. Our volunteers were still needed to support the schools programme and we were also keen to encourage those who still had time to volunteer to move to other roles. This has resulted in a number of new placements being taken up as tabled below.

Volunteer Brokerage	<ul style="list-style-type: none"> • Number of vols managed in retained roles • Number of vols placed in Schools vacc programme • Number of vols in new roles • Number of Groups Benefitting from vol service • Number of DBS Checks completed • Number of vols hours contributed to local activity & services • Vaccination volunteer Thank You packs sent out • Volunteer Thank You events booked for across the County • Number of case studies • Number of Testimonials 	<p>46</p> <p>32</p> <p>28</p> <p>19</p> <p>47</p> <p>610</p> <p>700</p> <p>3</p> <p>3</p> <p>14</p>
Infrastructure Support & Guidance	<ul style="list-style-type: none"> • Number of VCS groups & organisations received support • Number of groups receiving ongoing support 	<p>56</p> <p>36</p>
Training	<ul style="list-style-type: none"> • Number of commissioned courses March to December 22 • Number of attendees to end of April 22 • Number of groups benefitting from training 	<p>62</p> <p>59</p> <p>30</p>
Funding Support & Grants	<ul style="list-style-type: none"> • Number of external grant applications supported • Grant Scheme Launched (Recover & Grow) 	<p>50</p> <p>1</p>

**The Community Council of Shropshire
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**Report of the Trustees
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Alongside the support provided by the SIP Team we also employed a part-time Officer to support the Charity Trustees in the county using grant funding from the National Lottery "Awards for All". The role was to resurrect the Charity Trustee Network which had run successfully for a number of years but which had lapsed around 7 years ago. The Officer reached out to local organisations and organised a series of events – which were all held online. Three training courses were offered and there were 6 "network meetings". An e-Bulletin was developed and five editions were circulated to a mailing list of 43.

49 people attended training and there were 96 attendances at the network meetings. At least 22 individuals attended more than one of our online sessions which points to the foundations of a "network". Given more time, perhaps we would have seen this develop further with a degree of inter-organisational support and the establishment of peer support.

2. Wheels 2 Work (Support for unemployed people to access work and training through transport assistance)

Wheels 2 Work helps people in need to get into work by providing transport advice and a time-limited loan of mopeds or electric bike. Wheels 2 Work breaks the cycle of having no job, no money and no transport – helping people moving from benefits to work, start a career and support themselves and their families. We support people to stay in employment by helping with budgeting and saving for their own transport.

Our Wheels to Work scheme was "fully open for business" by April although applications were being processed through online calls until August when face-to-face meetings could re-commence. There was a steady flow of applications and the scheme was running at capacity especially as compulsory basic training for moped drivers was a little slower due to the backlog of people caused by the pandemic.

We took delivery of five x 110cc mopeds in June following a successful application to the DARG (Discretionary additional recovery grant) fund and we received £18,043 funding from the Postcode Local Trust of which approximately £13,000 was used to purchase five x new 110 cc mopeds at the end of January 2022.

Current fleet is:

- 12 x 50cc mopeds
- 12 x 110cc mopeds
- 9 x electric bikes

Funding, particularly long-term revenue funding for our Wheels to Work moped fleet is especially challenging, we are therefore working with Wheel to Work Silverstone to expand and deliver a more sustainable low-cost moped hire scheme for people in Shropshire, Telford & Wrekin.

3. Affordable energy in "off-grid" areas

Community Resource has been working to support people in rural communities to access affordable energy for over eleven years through brokering of bulk purchase of fuel.

This service is designed to reduce the cost of heating oil for people living in "off gas" areas of the county. By buying oil as part of a community buying scheme, the price can be negotiated to a level where everyone gets a discount, which particularly benefits the more vulnerable members of the community.

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Our long-serving Community Fuel Buying Officer left in April after almost ten years. Fortunately, we were able to recruit internally which ensured continuity for our fuel buying scheme and members and no loss of service.

During the pandemic, we saw fuel prices fall sharply but as life returned to normal, prices stabilised at their pre-pandemic level. During the year we brokered the purchase of 989,110 litres of oil (2021: 1,030,150) saving at least £45,499 for Shropshire residents – based on a conservative saving of 4.6p per litre (2021: £47,387).

The reduced amount of oil ordered in the year reflected the impact of the invasion of Ukraine on 23 February. Prices were rising rapidly to record high levels and by the start of March – our oil buying day – we quickly realised that even the supply of oil was severely disrupted.

For the first time in over eleven years, we were unable to find a supplier for our monthly order (126,000 litres). Contact with other Oil Buying schemes across the country showed all reporting the same situation and we therefore had to suspend future Oil Club orders until the market was less volatile.

Our main concern was to ensure that some of our most vulnerable club members and grant recipients were not left with no heating and in those extreme cases, we were able to spot purchase oil on their behalf, albeit at greatly inflated prices.

Thankfully, our members were very understanding and appreciated our explanation of the volatility of the market and our efforts to support them to find oil when they needed it.

3. Funding and advice

1. Shropshire Community Fund

We continue to offer small grants to groups to support their work through funds we have available either from the yield from our endowed funds, or through grant schemes we operate on behalf of others.

Current funds available include:

- **Recover and Grow scheme:** the aim of the Recover and Grow Grant Scheme is to give continued support to smaller, local not-for-profit and community organisations to help them recover from the negative impact of Covid-19, and encourage new ways of working which will help them to be more resilient and effective going forward. Grants between £500 and £5,000 are available with priority given to smaller groups and organisations who can evidence where the impact will be greatest.
- **The Community Resilience Fund** supports groups in the aftermath of a crisis, ensuring they are able to survive and continue to support their communities. Grants of up to £1,000 are currently available to small community and voluntary groups in Shropshire, Telford and Wrekin
- **Millichope Community Buildings Fund** – administered by Community Resource, this is a fund for the benefit of community buildings in Shropshire. The fund provides small grants of up to £500 to enable village halls and community centres to purchase items of equipment to help meet the needs of their local community.

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- **Shropshire Grassroots Fund** aims to build the capacity and sustainability and support for small voluntary and community groups and organisations (grassroots groups). Grants up to £500 are available to small grassroots community and voluntary groups in Shropshire which have an annual turnover of less than £50,000 per annum. The Fund prioritises applications which can demonstrate long term benefit for organisations to help them grow and develop.
- **Twemlows Community Energy Fund** is funding from profits arising from the sale of electricity created by a solar farm at Twemlows. Grants up to £1000 are available to community and voluntary groups which are based within 15 miles of Prees in Shropshire.

2. Advice for Community buildings

Our Volunteer, Graham Betts, had another busy year. Many village halls were closed for much of the year and the voluntary committees which manage them remained concerned about their responsibilities and obligations whilst also being anxious about the viability of their halls with no income. We continued to receive tremendous support from our national body, ACRE, who provided the whole RCC network with up-to-date guidance to enable us to advise others with accurate and timely information.

225 enquiries from 95 village halls were handled. A further 28 Covid - enquiries (about opening up) were dealt with – this compares with 312 individual calls in 2021 (of which around 50% were Covid related). 12 e-bulletins were prepared and sent out and our VHA was a very active contributor on the ACRE basecamp, advising VHAs from other RCCs.

Using a grant from the Princes Countryside Fund, we employed a part-time member of staff on a one-year contract, to embark on a comprehensive information gathering exercise to support the work of the volunteer Village Halls Advisor. This enabled us to update our existing village halls directory, check data accuracy and capture any information on halls that was not previously known and also identify village halls which needed support. 22 new case studies were written to support funding bids and information requests from local authorities and government. This information was added to the Community Resource database (Salesforce CRM).

75 village halls were contacted and as a result, an additional 22 memberships were generated (some were lapsed members, others had never been members). Of these, 14 requested and received direct help and support from our village halls advisor, immediately benefitting from their membership.

3. Advice for people in fuel poverty

A household is said to be in fuel poverty if:

- They have required fuel costs that are above average (the national median level); and
- Were they to spend that amount they would be left with a residual income below the official poverty line.

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Affordable warmth and electricity switching. We trained up our new Officer to achieve a L3 in Energy awareness and successfully bid for £3,500 to have a BESN Champion deliver the Big Energy Saving network programme locally for the 8th year. This commenced in August. The ongoing pandemic made this more challenging to deliver but by moving to online sessions we were able to advise 123 consumer households against our target of 100. Around 50% of people had one-to-one appointments online, and the balance of consumers were seen in group sessions. Overachieving against our target resulted in a bonus payment of £216.

In addition, we successfully bid for a grant of £4,370 from Western Power Group under their “Community Matters Fund”, the first time we had been successful. This enabled us to undertake further work to support people experiencing rural fuel poverty.

Winter Warmth grants. Since 2011, we have invited people in receipt of Winter Fuels payments to donate them for us to use for people who are experiencing fuel poverty. Our newly appointed Fundraising Manager was able to increase the funds raised significantly and the appeal generated £22,192 in grants and donations.

Once again we were also commissioned by Shropshire Council to deliver a programme of small hardship grants to families in fuel poverty because of reduced income as a result of Covid. In total we distributed 156 grants totalling £55,514 to help clients pay for energy arrears, boiler repairs and other necessary expenditure to enable people keep warm through the winter months.

4. Digital assistance

Since December 2018, we have been a supplier to “We Are Digital” to provide 1:1 assistance for people seeking IT help with applying for EU settled status.

Prior to the deadline of 30 June 2021, we supported a small flurry of late applications by giving access to digital support. We also provided support to a couple of people who needed computer access to apply for Indefinite Leave to Remain. In March 2022 we were asked to do a home visit for a 91 year old lady who has lived in the UK for 68 years but still needed to get settled status to remain here.

4. Strengthening our organisation

The mentoring and leadership support from a group of “Pilotlighters” funded by the Garfield Weston Foundation concluded in December 2021 with a review meeting. Our priority was to use the sessions to work on our strategic plan and this work continues with joint sessions of senior staff and Trustees.

The funding environment for small charities like Community Resource continues to be challenging. However, we have seen a considerable increase in funding in this peculiar year, with funding from Shropshire Council and central government. We also received an extraordinary donation from the Westcroft Trust as part of their winding up, in recognition of our work to support community groups in Shropshire. We end the year in a very healthy financial position.

In 2020, the Trustees decided that time and resources should be directed at raising funds from other sources, and a Fundraising Manager was appointed in September that year. This very quickly made an appreciable difference, particularly in generating project income. In this financial year, that difference has been further realised and by the end of the financial year a total of £123,263 of new funding had been secured.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

Community Resource benefits from a stable and largely long-serving staff establishment and during the year a further two members of staff reached a 20 year milestone. However, in March we said goodbye to Daphne Simmons who retired after over 18 years of service and our Chief Executive will be retiring in September 2022 after almost 23 years.

New staff employed in existing or new roles bring new ideas, energy and enthusiasm. To attract the best talent the Board agreed a Blended Working policy in November 2021, enabling staff who choose to, to work up to 60% of their hours from home. This policy will be reviewed after 12 months to ensure that the needs of the beneficiaries are still being met.

FINANCIAL REVIEW

A. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

B. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the charity holds a designated 'continuity fund' which covers specific liabilities that would need to be met in the event that extreme events, most likely an unsustainable reduction in funding, were to force the charity to close down. This includes 12 months mortgage payment on the current variable rate, the net value of any outstanding lease agreements and staff redundancy costs based on the current staff establishment.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to 6 months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £119,000.

At 31st March 2022, the charity's free reserves have increased to £364,801 (2021: £122,529). In the year the charity received an unexpected and significant donation which substantially improved the charity's reserves. Due to increasing inflation, interest rates, supplier and staff costs the Board have agreed not to commit this donation to charitable programmes at this time and to reassess the most beneficial and sustainable use of these fund in 2022-23 for the long-term benefit of the charity's beneficiaries.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

C. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

A. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

- i. To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.
- ii. To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.
- iii. To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

B. Investment Time Frame

The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

In order to be able to react to unplanned events, all unrestricted funds held in investments are capable of withdrawal with no more than 12 months notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

C. Investment Risk

In setting the investment objectives, the trustees have considered the level of risk that is appropriate for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need, restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

Market risk is managed by being aware of likely changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments

Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2022, the charity received £1,616 (2021: £2,228) in earned interest from these deposits giving an overall interest return of 0.38% compared to the Bank of England averaged Base Rate over the year of 0.19%.

Long-term investments

The long-term investments of the charity are managed by independent investment managers – James Hambro and Partners (appointed at the end of 2017 following a competitive tender) and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

The investments performed positively against the ARC benchmarks and the charity made a net unrealised investment gain of £81,663 (2021: £227,454 gain). The total return for the financial year was £94,721 (5.64%) (2021: £237,495 (20.58%)).

Structure, governance and management

A. Constitution

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Community Resource.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

Community Resource is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

B. Method of appointment or election of trustees

Trustees are recruited through a variety of methods including advertisement, personal contacts and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

The Trustees have continued to seek new members of the Board this year and four excellent new Board members have been recruited. In the year one Board member stood down due to personal circumstances.

C. Policies adopted for the induction and training of trustees

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. This loose leaf folder contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

D. Organisational structure and decision making

During the year, the decision was made to change the structure of meeting from quarterly Board meetings and three committees to monthly Board meetings (11 in total) with particular themes being adopted for each Board meeting. Three of the meetings have a strategy focus, three have a Finance focus, three Fundraising & Marketing and two have Governance & Risk. In addition, each Board meeting has a project review of one of the areas of work.

The AGM is traditionally held in November. This year it was an in-person event with a celebration of the volunteers work during the pandemic and the opportunity to present grant awards to projects which had successfully secured funding.

Day to day operational decisions are taken by the Chief Executive and her staff of 19, within the delegated authority conferred by the Board.

During the year, the charity was supported by 1,480 volunteers who gave approximately 44,205 hours (2021: 1,000 volunteers, 27,000 hours). Of these volunteers, 11 were directly involved in the governance of the charity.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2022**

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Caerwyn Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 18 October 2022 and signed on the board's behalf by:



.....
Mr H E D Strickland
Chairman

**Report of the Independent Auditors to the Members of
The Community Council of Shropshire operating as Community Resource**

Opinion

We have audited the financial statements of The Community Council of Shropshire (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
The Community Council of Shropshire operating as Community Resource**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- we identified the laws and regulations applicable to the Charity through discussions with the Trustees and other management, and from our knowledge and experience of the Charity sector;
- we ensured that the management team collectively have the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

**Report of the Independent Auditors to the Members of
The Community Council of Shropshire operating as Community Resource**

We assessed the susceptibility of the charities financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and enquiring of management as to actual and potential litigation and claim.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Pierce
Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 18 October 2022

**The Community Council of Shropshire
operating as Community Resource**

**Statement of Financial Activities
for the year ended 31 March 2022**

		Unrestricted funds £	Restricted fund £	Endowment fund £	2022 Total funds £	2021 Total funds £
	Notes					
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	346,798	136,712	-	483,510	224,932
Charitable activities	5					
Charities activities		40,793	624,145	-	664,938	420,369
Other trading activities	3	36,841	5,300	-	42,141	35,257
Investment income	4	8,057	15,860	-	23,917	21,468
Other income		-	453	-	453	517
Total		432,489	782,470	-	1,214,959	702,543
EXPENDITURE ON						
Raising funds	6	60,858	-	4,243	65,101	57,274
Charitable activities	7					
Rural Isolation		-	-	-	-	178,999
Rural Poverty		-	-	-	-	117,720
Helping Communities		-	-	-	-	195,909
Strengthening our organisation		46,231	-	-	46,231	48,365
Well-being and Care		15,115	229,637	-	244,752	-
Community Support		40,971	226,451	-	267,422	-
Funding and Advice		1,315	219,599	-	220,914	-
Total		164,490	675,687	4,243	844,420	598,267
Net gains on investments		9,371	-	72,292	81,663	227,454
NET INCOME		277,370	106,783	68,049	452,202	331,730
RECONCILIATION OF FUNDS						
Total funds brought forward		1,017,925	268,382	920,146	2,206,453	1,874,723
TOTAL FUNDS CARRIED FORWARD		<u>1,295,295</u>	<u>375,165</u>	<u>988,195</u>	<u>2,658,655</u>	<u>2,206,453</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**The Community Council of Shropshire
operating as Community Resource**

**Balance Sheet
31 March 2022**

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	14	588,516	-	-	588,516	601,288
Investments	15	<u>781,127</u>	<u>-</u>	<u>976,196</u>	<u>1,757,323</u>	<u>1,379,064</u>
		1,369,643	-	976,196	2,345,839	1,980,352
CURRENT ASSETS						
Debtors	16	47,975	101,857	-	149,832	114,623
Cash at bank		<u>98,382</u>	<u>344,084</u>	<u>11,999</u>	<u>454,465</u>	<u>398,209</u>
		146,357	445,941	11,999	604,297	512,832
CREDITORS						
Amounts falling due within one year	17	<u>(45,316)</u>	<u>(70,776)</u>	<u>-</u>	<u>(116,092)</u>	<u>(92,164)</u>
NET CURRENT ASSETS		<u>101,041</u>	<u>375,165</u>	<u>11,999</u>	<u>488,205</u>	<u>420,668</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		1,470,684	375,165	988,195	2,834,044	2,401,020
CREDITORS						
Amounts falling due after more than one year	18	<u>(175,389)</u>	<u>-</u>	<u>-</u>	<u>(175,389)</u>	<u>(194,567)</u>
NET ASSETS		<u>1,295,295</u>	<u>375,165</u>	<u>988,195</u>	<u>2,658,655</u>	<u>2,206,453</u>
FUNDS						
Unrestricted funds	21				1,295,295	1,017,925
Restricted funds					375,165	268,382
Endowment funds					<u>988,195</u>	<u>920,146</u>
TOTAL FUNDS					<u>2,658,655</u>	<u>2,206,453</u>

The Community Council of Shropshire
operating as Community Resource

Balance Sheet - continued
31 March 2022

The financial statements were approved by the Board of Trustees and authorised for issue on 18 October 2022
and were signed on its behalf by:



.....
Mr H E D Strickland
Chairman

**The Community Council of Shropshire
operating as Community Resource**

**Cash Flow Statement
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>107,541</u>	<u>80,526</u>
Net cash provided by operating activities		<u>107,541</u>	<u>80,526</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(33,230)	(11,245)
Interest received		<u>1,616</u>	<u>2,228</u>
Net cash used in investing activities		<u>(31,614)</u>	<u>(9,017)</u>
Cash flows from financing activities			
Capital repayments in year		<u>(19,669)</u>	<u>(18,931)</u>
Net cash (used in)/provided by financing activities		<u>(19,669)</u>	<u>(18,931)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		56,258	52,578
Cash and cash equivalents at the beginning of the reporting period		<u>398,209</u>	<u>345,631</u>
Cash and cash equivalents at the end of the reporting period		<u>454,467</u>	<u>398,209</u>

The Community Council of Shropshire
operating as Community Resource

Notes to the Cash Flow Statement
for the year ended 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	452,202	331,730
Adjustments for:		
Depreciation charges	46,004	29,253
Gain on investments	(378,258)	(224,400)
Profit on disposal of fixed assets	(453)	-
Interest received	(1,616)	(2,228)
Decrease/(increase) in debtors	(34,761)	(70,238)
(Decrease)/increase in creditors	<u>24,423</u>	<u>16,409</u>
Net cash provided by operations	<u>107,541</u>	<u>80,526</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	<u>398,209</u>	<u>56,258</u>	<u>454,467</u>
	<u>398,209</u>	<u>56,258</u>	<u>454,467</u>
Debt			
Finance leases	(1,162)	1,162	-
Debts falling due within 1 year	(18,673)	(282)	(18,955)
Debts falling due after 1 year	<u>(194,178)</u>	<u>18,789</u>	<u>(175,389)</u>
	<u>(214,013)</u>	<u>19,669</u>	<u>(194,344)</u>
Total	<u>184,196</u>	<u>75,927</u>	<u>260,123</u>

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements
for the year ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line

Motor Vehicles – 2 to 4 years straight line

Fixtures and Fittings – 3 to 5 years straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Donations	334,983	46,620	381,603	74,500
Grants	6,625	48,927	55,552	35,238
Memberships	5,190	-	5,190	4,241
Government grants	-	41,165	41,165	110,953
	346,798	136,712	483,510	224,932

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Grant Trusts	<u>55,552</u>	<u>35,238</u>

Included within the income from donations and legacies was £346,798 attributed to unrestricted funds (2021: £41,360), £136,712 attributable to restricted funds (2021: £183,024) and £NIL attributable to endowed funds (2021: £548).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Fundraising events	555	5,300	5,855	3,443
Income from letting property	21,700	-	21,700	21,704
Other charity trading	14,586	-	14,586	10,110
	36,841	5,300	42,141	35,257

In 2022 £36,841 of the income from trading activities was attributable to unrestricted funds (2021: £35,257), £5,300 attributable to restricted funds (2021: £NIL) and £NIL attributable to endowed funds (2021: £NIL).

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Investment income	6,441	15,860	22,301	19,240
Bank interest	1,616	-	1,616	2,228
	8,057	15,860	23,917	21,468

In 2022 £8,057 of the investment income was attributable to unrestricted funds (2021: £6,788) and £15,860 attributable to restricted funds (2021: £14,680).

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Government grants	2,000	562,983	564,983	307,060
Trust grants	-	29,352	29,352	38,240
Primary purpose trading	5,383	2,028	7,411	6,908
Letting of non-investment property in furtherance of charitable purposes	7,131	-	7,131	7,095
Fuel buying membership	8,644	-	8,644	8,766
Beneficiary chargeable services	3,593	14,972	18,565	7,811
Contracts & consultancy	14,042	14,810	28,852	44,489
	40,793	624,145	664,938	420,369

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted Funds	Endowed Funds	2022	2021
	£	£	£	£
Seeking donations	18,668	-	18,668	16,340
Funding bids	22,831	-	22,831	19,711
Operating membership	-	-	-	992
Fundraising events	2,475	-	2,475	3,493
Tenancy costs	11,467	-	11,467	8,707
Trading costs	920	-	920	479
	56,361	-	56,361	49,722

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

Investment management costs	Unrestricted	Endowed	2022	2021
	Funds	Funds		
	£	£	£	£
Portfolio management	4,497	4,243	8,740	7,552
Aggregate amounts	60,858	4,243	65,101	57,274

In 2022 £60,858 of the expenditure was attributable to unrestricted funds (2021: £53,423) and £4,243 attributable to endowed funds (2021: £3,851).

7. CHARITABLE ACTIVITIES COSTS

	Direct	Grant funding	Support	Totals
	Funds	of activities	costs (see	
	£	(see note 8)	note 9)	£
Strengthening our organisation	44,956	-	1,275	46,231
Well-being and care	193,016	1,760	49,977	244,753
Community support	215,935	15,989	35,497	267,421
Funding and advice	48,212	144,127	28,575	220,914
	502,119	161,876	115,324	779,319

In 2022 £103,632 of the charitable activity costs was attributable to unrestricted funds (2021: £111,581) and £675,686 attributable to restricted funds (2021: £429,411).

8. GRANTS PAYABLE

	Restricted	2022	2021
	Funds	£	£
	£	£	£
Rural isolation	-	-	1,468
Rural poverty	-	-	30,227
Helping communities	-	-	35,907
Well-being and care	1,760	1,760	-
Community support	15,989	15,989	-
Funding and advice	144,127	144,127	-
	161,876	161,876	67,602

During the year £96,270 of grants payable were made to 38 institutions (2021: £35,907 of grants payable were made to 61 institutions) and £65,606 of grants payable were made to 240 individuals (2021: £31,695 of grants payable were made to 125 individuals).

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

9. SUPPORT COSTS

	Governance	Central Office Functions	2022	2021
	£	£	£	£
Rural Isolation	-	-	-	26,239
Rural Poverty	-	-	-	17,350
Helping Communities	-	-	-	35,408
Strengthening our organisation	167	1,108	1,275	1,293
Well-being and Care	7,595	42,382	49,977	-
Community Support	5,799	29,698	35,497	-
Funding and Advice	5,920	22,655	28,575	-
	<u>19,481</u>	<u>95,843</u>	<u>115,324</u>	<u>80,290</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	46,002	29,253
Independent Examiners fee	-	2,280
Auditors Remuneration	3,300	-
Surplus on disposal of fixed assets	<u>(453)</u>	<u>(517)</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021. There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

12. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	370,342	315,743
Social security costs	27,558	21,270
Other pension costs	<u>16,792</u>	<u>14,276</u>
	<u>414,692</u>	<u>351,289</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	£	£
Helping communities	-	2
Rural isolation	-	4
Rural poverty	-	2
Generating funds	1	1
Strengthening our organisation	1	1
Support	3	4
Governance	1	1
Well-being & Care	8	-
Community Support	3	-
Funding & Advice	<u>2</u>	<u>-</u>
	<u>19</u>	<u>15</u>

Average headcount expressed as a full time equivalent for the year was 15.25 (2021: 10.04)

No employees received emoluments in excess of £60,000 (2021: £NIL).

The remuneration of the key management personnel, 5 members of staff, during the year was £174,692 (2021: 5 members of staff £164,286) and their employer payments totalled £7,811 (2021: £7,914).

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	41,360	183,025	547	224,932
Charitable activities				
General	40,452	379,917	-	420,369
Other trading activities	35,257	-	-	35,257
Investment income	6,788	14,680	-	21,468
Other income	-	517	-	517
Total	123,857	578,139	547	702,543
EXPENDITURE ON				
Raising funds	53,423	-	3,851	57,274
Charitable activities				
Rural Isolation	791	178,210	-	179,001
Rural Poverty	21,830	95,890	-	117,720
Helping Communities	21,630	155,312	-	176,942
Strengthening our organisation	67,330	-	-	67,330
Total	165,004	429,412	3,851	598,267
Net gains on investments	70,617	-	156,837	227,454
NET INCOME	29,470	148,727	153,533	331,730
RECONCILIATION OF FUNDS				
Total funds brought forward	988,455	119,655	766,613	1,874,723
TOTAL FUNDS CARRIED FORWARD	<u>1,017,925</u>	<u>268,382</u>	<u>920,146</u>	<u>2,206,453</u>

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2021	840,658	82,715	74,161	997,534
Additions	-	5,197	28,033	33,230
Disposals	-	(28,620)	(28,486)	(57,106)
At 31 March 2022	<u>840,658</u>	<u>59,292</u>	<u>73,708</u>	<u>973,658</u>
DEPRECIATION				
At 1 April 2021	240,069	82,016	74,161	396,246
Charge for year	16,751	1,218	28,033	46,002
Eliminated on disposal	-	(28,620)	(28,486)	(57,106)
At 31 March 2022	<u>256,820</u>	<u>54,614</u>	<u>73,708</u>	<u>385,142</u>
NET BOOK VALUE				
At 31 March 2022	<u>583,838</u>	<u>4,678</u>	<u>-</u>	<u>588,516</u>
At 31 March 2021	<u>600,589</u>	<u>699</u>	<u>-</u>	<u>601,288</u>

The net book value of tangible fixed assets includes £NIL (2021: £775) in respect of assets held under hire purchase contracts.

15. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2021	1,379,064
Additions	<u>378,259</u>
At 31 March 2022	<u>1,757,323</u>
NET BOOK VALUE	
At 31 March 2022	<u>1,757,323</u>
At 31 March 2021	<u>1,379,064</u>

Investment assets were made up of £768,475 in the UK (2021: £814,150) and £988,848 outside of the UK (2021: £564,914).

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	99,582	60,097
Other debtors	35,017	2,612
Prepayments and accrued income	<u>15,233</u>	<u>51,914</u>
	<u>149,832</u>	<u>114,623</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 19)	18,955	18,673
Hire purchase (see note 20)	-	775
Trade creditors	21,201	21,347
Social security and other taxes	11,549	8,058
VAT	2,442	5,204
Other creditors	51,939	13,438
Funds held on behalf of others	-	10,685
Accruals and deferred income	<u>10,006</u>	<u>13,984</u>
	<u>116,092</u>	<u>92,164</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 19)	175,389	194,180
Hire purchase (see note 20)	<u>-</u>	<u>387</u>
	<u>175,389</u>	<u>194,567</u>

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
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19. LOANS

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest.

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	<u>18,955</u>	<u>18,673</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>18,955</u>	<u>18,955</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>58,600</u>	<u>58,600</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	<u>97,834</u>	<u>116,625</u>

20. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2022 £	2021 £
Net obligations repayable:		
Within one year	-	775
Between one and five years	<u>-</u>	<u>387</u>
	<u>-</u>	<u>1,162</u>

The notes form part of these financial statements

**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
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21. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
Unrestricted Funds	723,816	358,597	(129,097)	953,317
Designated funds	<u>294,109</u>	<u>(81,227)</u>	<u>129,097</u>	<u>341,978</u>
	1,017,925	277,370	-	1,295,295
Restricted funds				
Restricted	268,382	106,783	-	375,165
Endowment funds				
Endowment	920,146	68,049	-	988,195
TOTAL FUNDS	<u>2,206,453</u>	<u>452,202</u>	<u>-</u>	<u>2,658,655</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	431,352	(82,126)	9,371	358,597
Designated funds	<u>1,137</u>	<u>(82,364)</u>	<u>-</u>	<u>(81,227)</u>
	432,489	(164,490)	9,371	277,370
Restricted funds				
Restricted	782,470	(675,687)	-	106,783
Endowment funds				
Endowment	-	(4,243)	72,292	68,049
TOTAL FUNDS	<u>1,214,959</u>	<u>(844,420)</u>	<u>81,663</u>	<u>452,202</u>

The notes form part of these financial statements

The Community Council of Shropshire
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Notes to the Financial Statements - continued
for the year ended 31 March 2022

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
Unrestricted Funds	698,230	94,392	(68,806)	723,818
Designated funds	<u>290,225</u>	<u>(64,922)</u>	<u>68,806</u>	<u>294,109</u>
	988,455	29,470	-	1,017,925
Restricted funds				
Restricted	119,655	148,727	-	268,382
Endowment funds				
Endowment	766,613	153,533	-	920,146
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>1,874,723</u>	<u>331,730</u>	<u>-</u>	<u>2,206,453</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	122,742	(98,967)	70,617	94,392
Designated funds	<u>1,115</u>	<u>(66,037)</u>	<u>-</u>	<u>(64,922)</u>
	123,857	(165,004)	70,617	29,470
Restricted funds				
Restricted	578,139	(429,412)	-	148,727
Endowment funds				
Endowment	547	(3,851)	156,837	153,533
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>702,543</u>	<u>(598,267)</u>	<u>227,454</u>	<u>331,730</u>

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**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
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21. MOVEMENT IN FUNDS - continued

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Designated funds						
Endowment building	11,363	-	(1,137)	-	-	10,226
Data information system	5,884	-	(4,358)	35,000	-	36,526
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	10,000	-	(17,677)	35,000	-	27,323
Cyber security	7,500	-	(958)	-	-	6,542
Continuity funding	131,903	-	-	(25,903)	-	106,000
Designated premises	59,327	1,137	(13,325)	-	-	47,138
CEO recruitment	-	-	(6,840)	15,000	-	8,160
Staff training & development	8,000	-	(425)	-	-	7,575
Fundraiser	35,034	-	(37,644)	70,000	-	67,390
Wheels to work	22,845	-	-	-	-	22,845
	294,109	1,137	(82,364)	129,097	-	341,978
General funds	723,816	431,352	(82,126)	(129,097)	9,371	953,317
Total Designated Funds	1,017,925	432,489	(164,490)	-	9,371	1,295,295
	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Endowment funds						
Grassroots VCO Shropshire	384,693	-	(3,596)	-	24,937	406,034
Grassroots Shrewsbury U25	37,178	-	(347)	-	2,538	39,369
Grassroots Shrewsbury Hardship	25,420	-	(238)	-	1,942	27,124
Grassroots Harnage Trust	6,677	-	(62)	-	448	7,063
Shropshire County Endowment	153,334	-	-	-	15,308	168,642
Community First DENSO	35,693	-	-	-	3,094	38,787
Community First Lowe	45,146	-	-	-	3,913	49,059
Community First MidCounties	232,005	-	-	-	20,112	252,117
Total Endowment Funds	920,146	-	(4,243)	-	72,292	988,195

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**The Community Council of Shropshire
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**Notes to the Financial Statements - continued
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21. MOVEMENT IN FUNDS - continued

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Restricted funds						
<u>Well-Being & Care</u>						
Deprivation of Liberty Safeguards (DOLS)	1,209	15,620	(16,325)	-	-	504
NHSE Integrated Volunteering & Engagement	18,316	35,000	(926)	-	-	52,390
Family Carers Appeal	19,107	-	(71)	-	-	19,036
Care & Share Market Drayton	3,013	836	(1,570)	-	-	2,279
Care & Share Albrighton	1,573	3,506	(2,704)	-	-	2,375
Care & Share Shrewsbury and C/Stretton	13,556	1,899	(14,077)	-	-	1,378
Sight & Hearing Loss Support Telford & Wrekin	8,810	12,586	(7,219)	-	-	14,177
WIPS Preventative Shropshire	16,073	80,640	(77,613)	-	-	19,100
Sight & Hearing Loss Support Shropshire	13,424	52,317	(52,953)	-	-	12,788
Hard of Hearing Project Review	-	1,750	(111)	-	-	1,639
Active Buddies	-	10,097	-	4,217	-	14,314
Wise & Well Support	2,816	2,823	(1,422)	(4,217)	-	-
Hearing Support Appeal	977	754	-	-	-	1,731
Tackling Inequalities Fund (Energize)	779	-	(779)	-	-	-
NHS Charities Functional Fitness MOT's	-	19,741	(9,743)	-	-	9,998
Three Parishes – Health & well-being activities	-	3,039	(1,739)	-	-	1,300
Social Prescribing CDW	2,634	22,810	(25,160)	-	-	284
Covid-19 Infection Control SC	1,647	3,634	(5,281)	-	-	-
Well-being Resource Bank project	20,476	-	(11,944)	-	-	8,532
	124,410	267,052	(229,637)	-	-	161,825
<u>Community Support</u>						
Wheels to Work	798	79,423	(82,075)	-	-	(1,854)
SIP CVO Support	-	159,000	(93,551)	40,500	-	105,949
BBO Project Delivery	1,793	-	-	-	-	1,793
CV19 Volunteer Vaccination Program	-	39,014	(39,014)	-	-	-
CV19 Sculpture Appeal Fund	-	11,319	(11,319)	-	-	-
Village Hall Quiz	705	-	-	-	-	705
Digital Inclusion	10,083	-	(492)	-	-	9,591
	13,379	288,756	(226,451)	40,500	-	116,184

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**Notes to the Financial Statements - continued
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21. MOVEMENT IN FUNDS - continued

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Restricted funds						
<u>Funding & Advice</u>						
Membership & Trustee Network	9,778	8,299	(18,077)	-	-	-
DEFRA RCAN Network exc W2W	-	20,994	(20,994)	-	-	-
Western Power DCMF Energy	-	4,370	(4,370)	-	-	-
CAB Big Energy Saving Network	-	4,613	(4,037)	-	-	576
Twemlows Fuel Poverty	1,332	-	(28)	-	-	1,304
Winter Fuel Payments Appeal	14,861	22,123	(11,214)	-	-	25,770
Millichope Community Buildings Grant Giving Fun	572	5,000	(3,504)	-	-	2,068
Shropshire Grassroots Grant Giving Fund	7,988	4,121	(628)	-	-	11,481
DGM Good Neighbours Grant Giving Fund	302	-	-	-	-	302
Grassroots Shrewsbury U25 Individuals Grant Giving Fund	204	398	-	-	-	602
Grassroots Shrewsbury Hardship Individuals Grant Giving Fund	433	271	-	-	-	704
Grassroots Harnage Trust Individuals Grant Giving Fund	138	71	-	-	-	209
Community First (Mid Counties) Grant Giving Fund	6,922	6,969	(2,523)	-	-	11,368
Community First (Denso) Grant Giving Fund	4,668	1,144	(155)	-	-	5,657
Community First (Lowe) Grant Giving Fund	5,979	1,285	(196)	-	-	7,068
Shropshire CF County Grant Fiving Fund (Community Resilience)	23,681	1,601	(3,074)	-	-	22,208
Twemlows Community Energy Grant Giving Fund	-	20,000	(16,176)	-	-	3,824
Shropshire Council Infection Control CVOs Grant Giving Fund	42,155	-	(1,655)	(40,500)	-	-
Shropshire Council Household Hardship Grant giving Fund	11,580	58,500	(66,065)	-	-	4,015
Shropshire Council CVS Isolation Grant Giving Fund	-	66,903	(66,903)	-	-	-
	130,593	226,662	(219,599)	(40,500)	-	97,156
Total Restricted Funds	268,382	782,470	(675,687)	-	-	375,165

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**The Community Council of Shropshire
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21. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.20	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.21
	£	£	£	£	£	£
Designated funds						
Endowment building	12,422	-	(1,059)	-	-	11,363
Data information system	29,591	-	(23,707)	-	-	5,884
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	11,240	-	(8,145)	6,905	-	10,000
Cyber security	-	-	-	7,500	-	7,500
Continuity funding	134,002	-	(6,500)	4,401	-	131,903
Designated premises	40,212	1,115	-	18,000	-	59,327
Staff training & development	-	-	-	8,000	-	8,000
Fundraiser	35,000	-	(23,966)	24,000	-	35,034
Hearing Support	9,000	-	-	(9,000)	-	-
Website Developments	2,660	-	(2,660)	-	-	-
Wheels to work	13,845	-	-	9,000	-	22,845
	<u>290,225</u>	<u>1,115</u>	<u>(66,037)</u>	<u>68,806</u>	<u>-</u>	<u>294,109</u>
General funds	<u>698,230</u>	<u>122,742</u>	<u>(98,967)</u>	<u>(68,806)</u>	<u>70,617</u>	<u>723,816</u>
Total Designated Funds	<u>988,455</u>	<u>123,857</u>	<u>(165,004)</u>	<u>-</u>	<u>70,617</u>	<u>1,017,925</u>

	At 1.4.20	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.21
	£	£	£	£	£	£
Endowment funds						
Grassroots VCO Shropshire	323,448	47	(3,269)	-	64,467	384,693
Grassroots Shrewsbury U25	31,064	-	(314)	-	6,428	37,178
Grassroots Shrewsbury Hardship	20,715	-	(211)	-	4,916	25,420
Grassroots Harnage Trust	5,600	-	(57)	-	1,134	6,677
Shropshire County Endowment	126,013	500	-	-	26,821	153,334
Community First DENSO	29,638	-	-	-	6,055	35,693
Community First Lowe	37,487	-	-	-	7,659	45,146
Community First MidCounties	192,648	-	-	-	39,357	232,005
Total Endowment Funds	<u>766,613</u>	<u>547</u>	<u>(3,851)</u>	<u>-</u>	<u>156,837</u>	<u>920,146</u>

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

21. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted Funds	At 1.4.20	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.21
	£	£	£	£	£	£
<u>Tackling Rural Isolation</u>						
Health & Well-being activities	9,537	135,322	(100,133)	-	-	44,726
Sight & Hearing Loss Support	3,677	65,830	(46,296)	-	-	23,211
Helping Family Carers	26,669	29,204	(18,624)	-	-	37,249
Deprivation of Liberty Safeguards	1,728	12,065	(12,584)	-	-	1,209
Digital Inclusion	10,135	600	(652)	-	-	10,083
<u>Alleviating Poverty</u>						
Wheels to Work	-	56,890	(56,092)	-	-	798
Alleviating Fuel Poverty	5,444	26,126	(15,377)	-	-	16,193
Supporting People Through Volunteering	1,793	-	-	-	-	1,793
Alleviating Hardship	238	36,599	(24,483)	-	-	12,354
<u>Helping Communities to Help Themselves</u>						
Supporting Community Organisations	60,434	158,565	(98,233)	-	-	120,766
CV19 Vaccine & Rapid Testing Volunteering	-	56,938	(56,938)	-	-	-
Total Restricted Funds	119,655	578,139	(429,412)	-	-	268,382

22. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £14,467 (2021: 14,276). At the balance sheet date contributions of £3,367 (2021: £2,460) were payable.

23. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

The notes form part of these financial statements

