THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales · Charity number 1096779

Details

Other names	CCS, SHROPSHIRE RCC, Community Resource, Shropshire Rural Communities Charity
Status	Registered
Legal form	Charitable company
Company number	04652487
Registered	2003-03-31
Register	View on the Charity Commission register

Contact

Address	4 The Creative Quarter Shrewsbury Business Park Shrewsbury SY2 6LG
Phone	01743360641
Email	enquiries@community-resource.org.uk
Website	www.community-resource.org.uk

Activities

Objects: (I) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY IN THE CEREMONIAL COUNTY OF SHROPSHIRE AND ITS IMMEDIATE SURROUNDING AREA BY ASSISTING THE WORK OF STATUTORY AUTHORITIES RELIEVING POVERTY, DISTRESS AND SICKNESS, OR IN PURSUING ANY OTHER CHARITABLE PURPOSES.(II) TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE SAID PURPOSES AND TO THAT END TO BERING TOGETHER REPRESENTATIVES OF THE AUTHORITIES AND ORGANISATIONS ENGAGED IN THE FURTHERANCE OF THE SAID PURPOSES WITHIN THE AREA OF BENEFIT.

Activities: We develop and deliver practical solutions to rural problems that maintain the well-being of individuals and communities in Shropshire. We help prevent rural isolation and loneliness and enable access to economic and community activity. We support community and voluntary organisations to enable them to improve the quality of life for people in Shropshire and influence policy makers on rural issues

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** SHROPSHIRE
- Shropshire
- Telford & Wrekin

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,385,623	£1,325,820	£2,533,982	31
2024-03-31	£806,788	£929,073	£2,463,377	22
2023-03-31	£809,763	£1,002,540	£2,416,056	20
2022-03-31	£1,214,959	£844,420	£2,658,655	19
2021-03-31	£702,542	£598,266	£2,206,455	15

Trustees

Name	Role	Appointed
Amy Rowley Waugh		2023-09-19
Lindsay Pearson		2022-01-11
Mark Robert John Thorn		2017-12-06
Nicola Jayne Cooper		2017-07-10
Rachel Henley		2021-09-14
Simon Broad		2021-03-04
Warren Austin William James		2024-05-03

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THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales - Charity number 1096779

Accounts

COMMUNITY RESOURCE

Supporting Shropshire Communities since 1960

Charity registration no. 1096779

Annual Report 2025

Committed to making life better for people and communities.

Find us on:

community-resource.org.uk

Our values

WELCOMING

We value everyone

- We listen to people's needs and do what we can to remove barriers, improving accessibility and inclusion.
- We seek different viewpoints, engaging with those we support so their needs are at the centre of our work.
- We collaborate with partners to diversify what we do to better support communities.

HELPFUL

We go the extra mile

- We offer tailored advice, understanding specific needs and acting accordingly.
- We follow up and keep in touch, building relationships so our services can have long-term impact.
- We work with our networks to connect people and communities to different services, ensuring the best support is provided.

ADAPTABLE

We evolve through change

- We are responsive and agile, meeting needs in the community as they arise.
- We are open to different ideas, allowing us to continuously develop and improve.
- We encourage constructive feedback and learn from experience.

KNOWLEDGEABLE

We build on our expertise

- We are constantly curious, developing our expertise so we can better serve communities.
- We learn from our colleagues, understanding and supporting each other's work.
- We identify challenges and look for creative and innovate solutions to solve them.

TRUSTED

We are a safe pair of hands

- We are clear about what we can do, and signpost or ask for help when we need to.
- We work hard to meet our commitments and aim to exceed expectations.
- We build and maintain relationships with our partners through openness and honesty.

Who we are

We are Community Resource, established in 1960, with a demonstrated history of supporting communities. As a charity we are committed to making life better for people and communities facing challenges in Shropshire, Telford and Wrekin.

Our vision

Strong, local communities where everyone gets the support they need.

Our mission

Enabling people to enjoy a good quality of life and empowering people to help their communities thrive.

Welcome,

From our Chair of the Board of Trustees, Warren

I am proud to reflect on a year of resilience, progress, and collaboration, a sentiment shared by my fellow trustees who continue to guide and support Community Resource.

Our Five-Year Strategy remains a strong foundation. It has helped us navigate sector-wide challenges, shifting political and financial landscapes. While progress has not followed a straight line, the Board sees our current position as realistic and healthy. This year, we have:

- maintained financial stability with a positive audit
- completed governance and membership improvements
- recruited strategically to diversify funding
- secured long-term funding, including major National Lottery support
- delivered a successful Employability and Enterprise project pilot year thanks to funding from the Lintel Trust
- begun supporting Armed Forces families and become a Bronze Covenant signatory
- welcomed Healthwatch Shropshire to our team, strengthening public voice in health and care

These achievements are thanks to our dedicated staff, passionate volunteers, generous supporters and funders.

Together, we have made a real impact across Shropshire that goes far beyond numbers.

I commend this impact report to you and look forward to what can be achieved, together, in the coming years.

Warren James, Chair of Trustees

Hello,

From our Chief Executive, Bev

At Community Resource, our work is grounded in a clear charitable purpose: to relieve poverty and hardship, protect health, and support learning and opportunity, for individuals and communities across Shropshire.

This past year, that mission has come to life in powerful ways. From helping families navigate financial hardship to supporting grassroots organisations, and from investing in mental health and wellbeing to strengthening community-led infrastructure, we've focused on what matters most: people, place and potential.

Our strategy continues to evolve, shaped by local insight, forged through strong partnerships, and driven by values that prioritise dignity, voice and equity. We're proud of the breadth of what we've delivered, but even more proud of the resilience, innovation and care we've helped unlock within communities themselves.

As we enter year three of our five year strategy, we are building on firm foundations growing our reach, welcoming new services like Healthwatch Shropshire and Armed Forces Outreach, and staying focused on long-term, people-led impact.

Thank you for being part of this journey.

Bev Baxter
Chief Executive

Highlights

2024 saw us celebrate our volunteers during volunteers week. We introduced our new volunteer acknowledgement pins for five and ten years of service, alongside long service certificates for volunteers with more than 15 years dedication. Incredibly one volunteer has been with us for 26 years and counting!

Showing our support to the Armed Forces community in Shropshire, we have signed the Armed Forces Covenant - October 2024.

Funding from the Masonic Charitable Foundation is allowing us to grow our Care and Share dementia support groups.

We collaborated with Sight Loss Shropshire and ran the first See Hear event since the pandemic with an impressive 280 people in attendance.

Falls prevention

“We even got Fitbit watches to stay active!”

Falls prevention attendee, aged 81

After a GP referral, an 81-year-old attended our Let’s Talk Falls session with her husband. Although she hadn’t fallen, she wanted to stay active and independent.

With gentle support and encouragement, they:

- reviewed their home for hazards
- started walking daily and exercising for balance
- began tracking their steps with activity trackers
- are now exploring local classes

Falls prevention helps older adults stay independent, active, and confident in their own homes.

Highlights

A successful application to The National Lottery Reaching Communities Fund, means the work of our Voluntary and Community Support team is secured until March 2028.

Their valuable support to small and medium sized groups across Shropshire will continue and expand into Telford and Wrekin in late 2025.

This was followed up in March by celebrating Village Halls Week and the amazing volunteers that keep the doors open to these invaluable community spaces.

September 2024 our rural services team organised the highly successful, Shropshire Village Halls Conference.

Following collaboration between ourselves, The Foundation, Shrewsbury Town FC's charitable arm, Shrewsbury Youth Association (SYA) and Shropshire Youth Support Trust (SYST), our proposal for a three year Enterprise and Employability project was funded by the wonderful Lintel Trust. In it's pilot year, 531 young people were supported!

Community connections

“They really listened to what David needed.”

Parent of a young adult with autism

When David’s parents reached out to their GP practice looking for meaningful support, they were connected to the Community Resource Volunteer Officer through the Voluntary and Community Support (VCS) Team to gain more understanding of volunteering as a social prescription.

The team took time to understand David’s needs and interests, and quickly arranged a personalised placement with another local charity.

With warm, person-centred support:

- David was welcomed into a volunteering role that suited him
- the VCS team coordinated between services to remove barriers
- his confidence and enjoyment in volunteering has grown

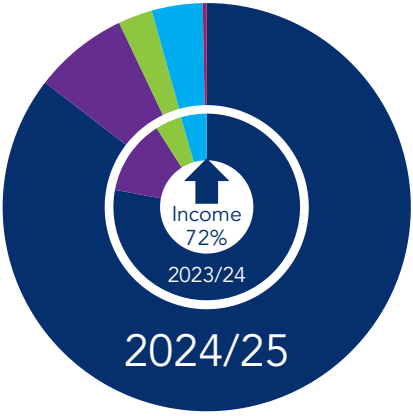
Inclusive volunteering helps people build confidence, connection, and purpose at every stage of life.

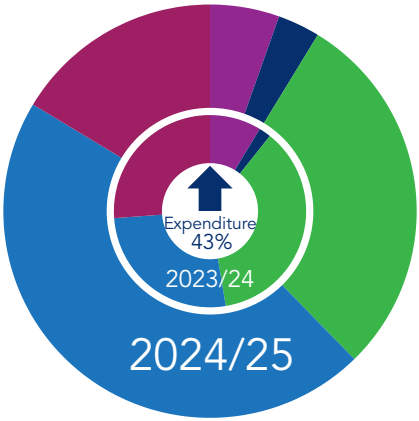
Financial performance

Here's a summary of our finances for the year 2024/25.

Income*	2024/25	2023/24
Charitable activities	£1,184,106	£ 628,746
Donation and legacies	£ 103,669	£ 105,345
Investment income	£ 37,605	£ 36,723
Other: trading activities	£ 55,926	£ 35,974
Other: income	£ 4,317	£ -
Total	**£1,385,623**	**£ 806,788**

Expenditure	2024/25	2023/24
Raising funds	£ 71,936	£ 80,453
Charitable activities		
Strengthening our organisation	£ 43,905	£ 19,005
Health and Wellbeing	£ 383,911	£ 340,716
Community and Support	£ 609,014	£ 245,877
Funding and Advice	£ 217,054	£ 243,022
Total	**£1,325,820**	**£ 929,073**





We've seen strong financial growth this year, with income** up 72% and expenditure up 30% on 2023/24. This reflects growing programmes, strong partnerships, and careful cost management. The increase has helped us scale delivery, strengthen systems and build resilience.

*Income excludes net gains or losses on investments

**The surplus net income reflects the timing of restricted project income and expenditure.

Social value:

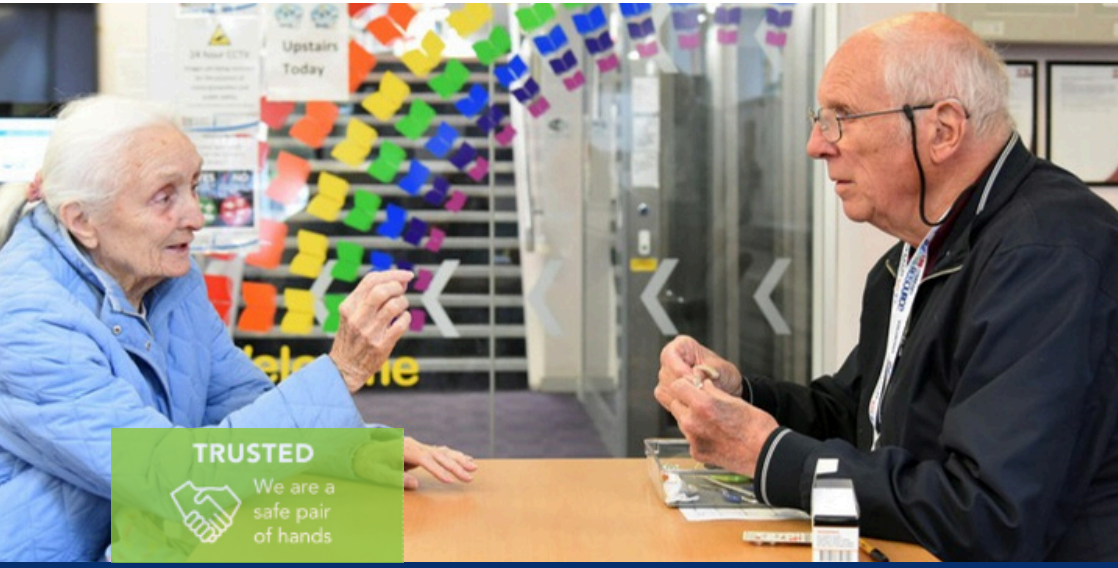
Growing impact, growing value

2024-2025 saw a 72% increase in income enabling us to expand programmes, invest in new systems, and strengthen our team. As a result, we were able to support over 5,600 individuals and 672 local organisations.

£1.25M invested = real change for our communities

How we turned growth into impact

- more capacity: our team grew from 23 to 29 people, giving us greater flexibility to respond quickly and effectively to the needs voiced by our community
- smarter delivery: we invested in digital systems and introduced collaborative workspaces, improving efficiency and wellbeing
- strengthened partnerships: long-term funding, new collaborations, and co-chairing the VCSA strengthened our voice and influence for the community



Strategy in action:

We are values-led, needs-driven and focused on real change for rural communities across Shropshire, Telford and Wrekin.

Our five-year strategy (2023–2028) sets a clear direction built around three bold aims.

Our ambitions for stronger communities

Demonstrate a difference

- delivering services shaped by real community need
- strengthening rural wellbeing and resilience
- supporting local groups to lead community change

Collaborate for change

- simplifying lived experience and community voice
- influencing decisions that affect rural lives
- growing partnerships that extend our impact

Invest for impact

- building our team, volunteers and digital systems
- diversifying income to sustain our work
- embedding evaluation and learning across everything we do

We have laid strong foundations and delivered sustainable growth. Shaped by community insight, we have expanded services, strengthened partnerships, and built internal capacity to meet growing demand across the county.

This progress sets the stage for even greater impact; reaching more communities and amplifying local voices.

Achievements

- completed our first community needs analysis
- expanded rural wellbeing services and fuel support
- delivered infrastructure support to charitable and voluntary organisation across Shropshire

- co-chairing the Voluntary and Community Sector Assembly (VCSA) and strengthened system partnerships
- grown stakeholder engagement across sectors
- increased presence in rural policy forums

- embedded key business systems (Salesforce, SharePoint)
- strengthened onboarding, wellbeing and internal comms
- laid strong foundations for income growth and supporter engagement

Demonstrate a difference

Jack's story:
Adjusting to life after sight loss

Jack, a skilled furniture maker, found himself cut off from the life he knew after losing his sight. He was living alone, feeling isolated, and unsure how he could continue with the things that once gave him joy.

When he joined the Oswestry Sight Loss Group, he said outright:
"I'm not a group person."

Through gentle peer support and shared experiences, Jack found something unexpected: not just a sense of belonging, but inspiration. Meeting a blind carpenter who was running his own workshop using support from Access to Work reignited Jack's belief in what was possible.

Through renewed confidence Jack has began traveling independently to group sessions, rekindled his passion for making furniture, and even invited a group member to join him at a local fishing pond. Jack's confidence is growing and so is his community.

In 2024–25, over 50 people rebuilt confidence and connection through our Sight Loss and Buddying services.

Kim's story:

Rebuilding trust, one step at a time

Kim, a survivor of domestic abuse, spent years living with anxiety and trauma. She rarely left home and had lost trust in people and places.

Following a referral from her GP surgery, Kim joined the Buddy Project, a service designed to help people rebuild confidence and reduce isolation. Given her experiences, she requested a female volunteer and was matched with a trained buddy for regular, low-pressure meetups. These began simply with coffee and conversation, offering gentle, consistent support that became a turning point.

Kim soon enrolled in a 12-week wellbeing course, joined a local art class, and is now exploring exercise sessions to keep building strength and confidence.

"I couldn't go anywhere before. Now I'm doing things I never thought I could."

Whether adjusting to life after sight loss or reconnecting after trauma, these journeys have something in common: they begin with one trusted relationship, one small step.

The difference isn't just what we do. It's how we do it, with time, trust and care.

Demonstrate a difference

At a glance

Delivering local impact

5664 individual beneficiaries across all of our programmes.

931 households supported through our affordable fuel programmes.

19 Community Connector meetings providing opportunities for people and organisations to collaborate and connect.

20 matched pairs and 16 inducted and trained volunteers supported in our Buddy System.

672 organisations supported by our Voluntary and Community Support and Rural Services team.

93 health events with over 1000 attendees.

138 hearing loss hub sessions with 1455 attendances and 786 home visits delivered by 31 volunteers.

Our reach

65 Care and Share Dementia Support group sessions, providing 195 hours assisting individuals to feel connected and understood.

36 Sight Loss Support sessions, delivering tailored guidance and peer connection.

Employability and Enterprise project:

- 531 young people supported
- 46 new grassroots coaches trained
- 88 young people progressed into work, education or training
- 26 referees qualified
- 90+ hours of hands-on work experience
- 4 start-up grants awarded to future business leaders

50 social group sessions for adults with disabilities.
175 hours engaging adults in inclusive activities.

Collaborate for change

Spotlight:

Influencing rural housing decisions

In its first year, our Rural Housing Enabler (RHE) project laid strong foundations with rural communities, sparking informed, community-led conversations about housing needs. Through advisory groups, parish council engagement, and tailored surveys, we've created space for local voices and collaborative solutions.

"This isn't about pushing development, it's about helping communities shape their own future."

Craig, Rural Housing Enabler

At a glance:

- advisory group formed
- 180 Parish Councils reached via four Shropshire Association of Local Councils (SALC) briefings
- 7 Parish Councils engaged in follow-up or deeper exploration
- 2 Parish-led Housing Needs Surveys completed
- 253 survey responses, representing 538 residents
- 3 Housing Associations actively collaborating
- 2 Council planning teams involved
- 2 Developers exploring future opportunities
- key stakeholders including the Community Land Trust, Marches Community Led Housing, National Farmers Union and Church of England (Lichfield Diocese) engaged

By working collaboratively and transparently, we are shifting the narrative on rural housing from tension to trust, from fear to informed community action.

Spotlight:

Ditherington's chain reaction

Every housing conversation starts with a real person in a real place. In Ditherington, a simple referral for energy advice sparked a journey of transformation. One woman found emotional support, joined community groups, and gained the confidence to help others.

"I never imagined a simple energy grant would lead to all this support."

Beneficiary, Ditherington resident

Starting small
A beneficiary came to us through a Homes Plus referral for energy help. Alongside financial support and tailored advice, she shared deeper challenges like loneliness and difficulty accessing essentials.

Connecting the dots
The beneficiary was connected to the No Interest Loan Scheme and our VCS team. The VCS team opened the door to further community-based support.

Strengthening Community Spaces
The beneficiary was running a bereavement group. The VCS team helped move the group to Ditherington Community Hall. Attendance grew, and the hall became a place of healing and connection.

Inspiring action
Renewed energy within Ditherington Community Hall inspired Shropshire European CIC to launch therapeutic pottery sessions for vulnerable groups at the hall.

What collaboration looks like
One referral led to a whole ecosystem of care. When services work together, we do more than meet needs. We support people, strengthen communities, and grow ideas that last.

Invest for impact

Smart spaces:

Designed for impact: making space work

To deliver our mission with purpose and resilience, we've invested in the place we call home. Following the staff-led redesign of our staff room in 2023–2024, we have reconfigured our main office space. All staff are now based on one floor, improving communication, collaboration, and wellbeing.

At the same time, we created a quiet zone: a space to focus, reset, or simply step away, which also doubles as a meeting room.

"It's more than an office. It's a place where people connect, collaborate and grow."

By investing in our space, we're building for the long term. From the thoughtful touches shaped by our team to the income that supports our core work, this is a workspace designed to help us do more for each other and for our communities. That investment is already paying off: the new space has helped us grow our team from 23 to 29 people, giving us greater flexibility to respond quickly and effectively to the needs voiced by our community.

Sustainable growth

Growing opportunity with ANTA

This year, we welcomed a new values-led partner in ANTA Community Training CIC, a local social enterprise that shares our commitment to inclusion, wellbeing, and opportunity for all.

Following on from success in year one of our Corporate Partnership Initiative, this new collaboration strengthens our vision to reach new audiences, and deepen community ties through purposeful connection with local business. ANTA brings more than funding: it brings shared purpose and a deep understanding of what communities need to thrive.

"Together, we can offer people the confidence and skills they need to address mental health challenges, find meaningful employment, and build better lives."

Craig Howard, Managing Director

Stronger spaces. Shared purpose. We are shaping a future where every investment helps communities thrive.

On the horizon

We are entering year three of our five year strategy with momentum, purpose, and a growing sense of possibility. With new services joining the fold and community insight at our core, we are focused on deepening impact, growing partnerships, and strengthening sustainability.

Welcoming new services
Healthwatch Shropshire and Armed Forces Outreach: Serving Families on the Move become part of our work expanding our reach and the voices we represent.

Listening, learning, adapting
We will adapt our services based on what people tell us, making them more connected, inclusive, and accessible.

Championing community voice
New forums and feedback routes will help shape local services and influence change from the ground up.

Investing for the future
From new giving campaigns to smarter systems and income generation, we're building for long-term impact.

Rooted in community. Focused on what works. Ready for what's next.

Thank you

We can't do this work alone: we are indebted to our funders and partners for making all this possible.

Want to get involved?

Contact Community Resource today to discuss how we can work together to build on our proven community-first mission.

REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

Report of the Trustees and Financial Statements for the Year Ended 31 March 2025 for The Community Council of Shropshire operating as Community Resource

WR Partners
Chartered Accountants and Statutory Auditor
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

The Community Council of Shropshire
operating as Community Resource

Contents of the Financial Statements for the year ended 31 March 2025

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The Community Council of Shropshire operating as Community Resource

Report of the Trustees for the year ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 04652487 (England and Wales)

Registered Charity number
1096779

Registered office
4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees
Mr W James (Chairman) - appointed 3 May 2024
Mr R Amos – resigned 25 March 2025
Mr S Broad
Mrs N Cooper
Ms R Henley
Mr C Johnson
Mr M Thorn
Mrs L Pearson
Mr H Strickland - resigned 14 October 2024
Mrs A Waugh
Mr M Vivian – appointed 29 May 2025

Senior Management Team
Mrs B Baxter, Chief Executive
Mrs S Homden, Head of Finance
Mrs H Clarke (Head of Fundraising and Communications) – appointed 14 July 2025
Ms S Chalk, Head of Service (Health and Wellbeing)
Ms A Richardson, Head of Service (Infrastructure and Rural Services)
Mrs S Teece, Fundraising Manager - resigned December 2024

Auditors
WR Partners
Chartered Accountants and Statutory Auditor
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers
National Westminster Bank Plc
8 Mardol Head
Shrewsbury
Shropshire
SY1 1HE

Investment Managers
James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Community Resource is a charitable company limited by guarantee as defined by the Companies Act 2006. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees, all of whom are individual members of Community Resource.

Report of the Trustees for the year ended 31 March 2025

Method of appointment or election of trustees

Trustees are recruited through a variety of methods including advertisement, personal contacts and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

Policies adopted for the induction and training of trustees

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. It contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

Organisational structure and decision making

In 2024/25 there have been six Board meetings, two of these focused on Governance and Risk management and two half day Away with the Chief Executive Officer. At our AGM in October Air Vice-Marshal (retired) Warren James CB CBE DL, was confirmed as our new Chair of the Board of Trustees, following the retirement of Hugh Strickland after 9 years as trustee and Chair.

Trustees are responsible for running the charity's strategy, direction and holding to account the employed executive. Day to day operational decisions are taken by the Chief Executive Officer and the staff team, within the delegated authority conferred by the Board.

During the year the charity was supported by 117 volunteers who gave approximately 5,767 hours (2023-24: 108 volunteers, 6902 hours). Of these volunteers ten were directly involved in the governance of the charity.

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration of key management personnel are reviewed annually and set by the Board of Trustees, taking into account comparable roles in similar charities, sector benchmarks, and the charity's financial position.

Statement on governance and risk management
The Board of Trustees regularly reviews the major risks to which the charity is exposed and has established systems and procedures designed to manage and mitigate those risks effectively. These risks are reviewed every six months and discussed in governance and risk–specific Board meetings held in March and September. The Board uses the Charity Excellence Framework and the Charity Governance Code to support continuous improvement in governance, oversight, and risk management.

FUNDRAISING STANDARDS INFORMATION

Community Resource does not carry out significant public fundraising activities and is therefore not registered with the Fundraising Regulator. Fundraising is mainly undertaken through grant applications, service contracts, local appeals, and community initiatives. All activities are conducted in accordance with the Fundraising Code of Practice and relevant legal requirements to ensure transparency and integrity.

OBJECTIVES AND ACTIVITIES

A. Policies and objectives

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes.
- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.
- Delivering direct project work to tackle problems where there are gaps in provision.
- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

Report of the Trustees for the year ended 31 March 2025

B. Activities for achieving objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

Context

Shropshire is characterised by an ageing community; a decline in rural services (shops, medical services, schools, etc); patchy broadband and mobile phone infrastructure; isolated and fragmented communities; poor public transport, and rural isolation for people who are unable to travel or be involved in community activities, due to caring responsibilities, poor health, or disability.

There is a strong culture of self-help and high levels of voluntary activity. However, these can be hampered by limited access to advice, information and professional support. The voluntary and community sector is characterised by small organisations, disconnected from wider networks, operating with low levels of resources and very limited staffing levels.

Our remit across Shropshire, Telford and Wrekin is very diverse and the Board approved a Business Plan to focus our work for greatest impact under three key strategic objectives:

1. "Health & Wellbeing" – We support people to stay active and connected to their communities and to maintain their health and independence so that they live life to the full.
2. "Community & Support" – We work with voluntary groups so they can help meet the need in their area, enable young people to improve their work prospects through access to volunteering and training, and support rural communities to access competitive heating oil process through our Oil Buying Club.
3. "Funding & Advice" - We connect donors who care with causes that need their support through our Community Fund, offer guidance and funding to households to help them save energy and keep warm, and distribute grants to local organisations, groups, and meeting places.

In addition, Trustees are committed to ensuring that the Charity is sustainable, appropriately resourced, and has the broadest strategic choice to enable it to meet its vision. Overhead costs are continually under review to ensure that these are kept to a minimum.

ACHIEVEMENTS AND PERFORMANCE

The earlier section of this Annual Report details the charity's activities, achievements and impact during 2024-25, demonstrating the difference our work continues to make across Shropshire, Telford and Wrekin.

Report of the Trustees for the year ended 31 March 2025

FINANCIAL REVIEW

The charity's financial results this year reflect a period of growth, stability and collaboration. Sound financial management and careful planning have strengthened the charity's foundations, enabling continued investment in people, partnerships and systems that deliver real impact across Shropshire, Telford and Wrekin.

Total income rose to £1.39 million (2023–24: £0.81 million), a 72% increase driven by growth in charitable activities, new multi-year funding agreements and successful partnership delivery. Expenditure increased to £1.33 million (2023–24: £0.93 million) as we extended support across our wellbeing, community support and employability programmes.

The year closed with a net movement in funds of £70,605, mainly reflecting the timing of restricted project income and expenditure. Total funds increased to £2.53 million, comprising restricted, endowment and unrestricted balances held to sustain service delivery, support new initiatives and provide a buffer against funding volatility. Free reserves of £305,763 remain in line with the Board's target of £300,000, ensuring financial resilience and stability.

The charity strives to build a diversified income base, combining grant funding, charitable contracts, donations and trading income. The Board continues to manage resources prudently, balancing growth with sustainability, and remains focused on maintaining strong reserves, efficient operations and sound investment management to safeguard the charity's long-term impact. While cost pressures are expected to rise in 2025–26 due to the increase in Employers' National Insurance contributions and ongoing uncertainty around local government funding, these risks are being carefully managed within forward financial plans. This provides a stable platform for continued investment in growth, innovation and community impact during 2025–26 and beyond.

A. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

B. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the charity holds a designated 'continuity fund' which covers specific liabilities that would need to be met in the event that extreme events, most likely an unsustainable reduction in funding, were to force the charity to close down. This

includes 12 months mortgage payment on the bank loan secured on the charity's property, the net value of any outstanding lease agreements and staff redundancy costs.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to six months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £300,000 to ensure financial resilience.

At 31st March 2025, the charity's free reserves were £305,763 (2024: £341,936). The Board will continue to prudently manage the charity's reserves in line with its strategic objectives and to deliver the greatest possible impact for our beneficiaries.

C. Material Investments Policy
The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

D. Investment Objectives
All investments are made to further the charity's aims. The charity has three main investment objectives:

i. To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.

ii.To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

iii.To invest the grant making endowment funds of the charity, in managed investment portfolios.These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

E. Investment Time Frame
The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

In order to be able to react to unplanned events, all unrestricted funds held in investments are capable of withdrawal with no more than 12 months' notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

F. Investment Risk
In setting the investment objectives, the trustees have considered the level of risk that is appropriate for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need, restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of likely changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

·Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).

Short-term investments
Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2025, the charity received £8,482 (2024: £6,635) in earned interest from these deposits.

Long-term investments
The long-term investments of the charity are managed by independent investment managers – James Hambro and Partners and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

The investments performed positively against the ARC benchmarks and the charity made a net unrealised investment gain of £10,802 (2024: £169,606 gain).

PLANS FOR FUTURE PERIODS
Looking ahead, the charity will continue to build on the strong foundations established in 2024–25, continuing to evolve our services to meet emerging needs and strengthen community resilience. Our priorities include embedding the newly integrated Healthwatch Shropshire and Armed Forces Outreach services, expanding our wellbeing and employability programmes, and deepening collaboration with partners across Shropshire, Telford and Wrekin.

We will continue to invest in digital systems, staff development and income diversification to ensure the organisation remains resilient, efficient and adaptable in a changing environment. Guided by our five-year strategy and values, we are committed to working with our funders, partners and communities to build a future where everyone can thrive.

Report of the Trustees for the year ended 31 March 2025

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, WR Partners, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report was approved by the Trustees on 22 October 2025, and signed on the board's behalf by:

Mr W James
Chairman

Report of the Independent Auditors to the Members of The Community Council of Shropshire operating as Community Resource

Opinion

We have audited the financial statements of The Community Council of Shropshire (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Report of the Independent Auditors to the Members of The Community Council of Shropshire operating as Community Resource

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting

unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- we identified the laws and regulations applicable to the Charity through discussions with the Trustees and other management, and from our knowledge and experience of the Charity sector;
- we ensured that the management team collectively have the appropriate competence, capabilities and skills to identify or recognise non- compliance with applicable laws and regulations; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charities financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and enquiring of management as to actual and potential litigation and claim.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of The Community Council of Shropshire operating as Community Resource

Other matters
The financial statements for the year ended 31 March 2024 were not audited. Accordingly, the corresponding figures presented in these financial statements are unaudited.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Pierce ICAEW (Senior Statutory Auditor)
WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury, Shropshire
SY2 6LG

Date: 22 October 2025

Statement of Financial Activities
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	11,423	92,246	-	103,669	105,345
Charitable activities	5					
Charities activities		20,455	1,163,651	-	1,184,106	628,746
Other trading activities	3	55,926	-	-	55,926	35,974
Investment income	4	19,293	18,312	-	37,605	36,723
Other income	6	4,317	-	-	4,317	-
Total		111,414	1,274,209	-	1,385,623	806,788
EXPENDITURE ON						
Raising funds	7	67,320	-	4,616	71,936	80,453
Charitable activities	8					
Strengthening our organisation		43,905	-	-	43,905	19,005
Health and Wellbeing		7,066	376,845	-	383,911	340,716
Community Support		25,184	583,830	-	609,014	245,877
Funding and Advice		1,873	215,181	-	217,054	243,022
Total		145,348	1,175,856	4,616	1,325,820	929,073
Net gain/(loss) on investments		18,136	-	(7,334)	10,802	169,606
NET INCOME /(EXPENDITURE)		(15,798)	98,353	(11,950)	70,605	47,321
RECONCILIATION OF FUNDS						
Total funds brought forward		1,185,932	209,827	1,067,618	2,463,377	2,416,056
TOTAL FUNDS CARRIED FORWARD		1,170,134	308,180	1,055,668	2,533,982	2,463,377

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Balance Sheet 31 March 2025

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS						
Tangible assets	15	537,780	-	-	537,780	557,116
Investments	16	667,621	-	1,043,524	1,711,145	1,759,903
		1,205,401	-	1,043,524	2,248,925	2,317,019
CURRENT ASSETS						
Debtors	17	18,582	141,988	-	160,570	108,156
Cash at bank		63,260	240,246	12,144	315,650	218,392
		81,842	382,234	12,144	476,220	326,548
CREDITORS						
Amounts falling due within one year	18	(43,535)	(74,054)	-	(117,589)	(96,436)
NET CURRENT ASSETS		38,307	308,180	12,144	358,631	230,112
TOTAL ASSETS LESS CURRENT LIABILITIES		1,243,708	308,180	1,055,668	2,607,556	2,547,131
CREDITORS						
Amounts falling due after more than one year	19	(73,574)	-	-	(73,574)	(83,754)
NET ASSETS		1,170,134	308,180	1,055,668	2,533,982	2,463,377
FUNDS	22					
Unrestricted funds					1,170,134	1,185,932
Restricted funds					308,180	209,827
Endowment funds					1,055,668	1,067,618
TOTAL FUNDS					2,533,982	2,463,377

The financial statements were approved by the Board of Trustees and authorised for issue on 22 October 2025 and were signed on its behalf by:

Mr W James
Chairman

Cash Flow Statement
for the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	66,786	(168,662)
Net cash provided by operating activities		66,786	(168,662)
Cash flows from investing activities			
Surplus on disposal of tangible fixed assets		4,317	-
Interest received		8,482	6,635
Investment income		29,123	30,088
Net cash used in investing activities		41,922	36,723
Cash flows from financing activities			
Capital repayments in year		(10,810)	(9,833)
Lease repayments in the year		(640)	(1,068)
Net cash (used in)/provided by financing activities		(11,450)	(10,901)
Change in cash and cash equivalents in the reporting period		97,258	(142,840)
Cash and cash equivalents at the beginning of the reporting period		218,392	361,232
Cash and cash equivalents at the end of the reporting period		315,650	218,392

Notes to the Cash Flow Statement for the year ended 31 March 2025

1. RECONCILIATION OF NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	70,605	47,321
Adjustments for:		
Depreciation charges	19,336	19,335
Movement on investments	48,758	(117,340)
Surplus on disposal of tangible fixed assets	(4,317)	-
Investment income	(29,123)	(30,088)
Interest received	(8,482)	(6,635)
Decrease/(increase) in debtors	(52,414)	(62,799)
(Decrease)/increase in creditors	22,423	(18,456)
Net cash provided by operations	66,786	(168,662)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	218,392	97,258	315,650
	218,392	97,258	315,650
Debt			
Debts falling due within 1 year	(11,557)	1,057	(10,500)
Debts falling due after 1 year	(81,831)	9,753	(72,078)
	(93,388)	10,810	(82,578)
Total	125,004	108,068	233,072

Notes to the Financial Statements
for the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial Instruments
The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price and subsequently carried at amortised cost with an assessment for objective evidence of impairment. Any impairment is recognised in profit and loss.

Financial assets are derecognised when (a) a contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards or control of the ownership of the asset are transferred to another party.

Basic financial liabilities including trade and other creditors are initially recognised at transaction price and subsequently carried at amortised cost. Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line
Motor Vehicles – 2 to 4 years straight line
Fixtures and Fittings – 3 to 5 years straight line

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments
Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value through profit or loss if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Donations	5,665	48,993	54,658	40,233
Trust grants	2,470	43,253	45,723	10,186
Membership	3,288	-	3,288	2,926
Government & public sector grants	-	-	-	52,000
	11,423	**92,246**	**103,669**	**105,345**

Included within the income from donations and legacies was £11,423 attributed to unrestricted funds (2024: £10,751), £92,246 attributable to restricted funds (2024: £94,501) and £NIL attributable to endowed funds (2024: £93).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Fundraising events	3,222	-	3,222	3,000
Income from letting property temporarily surplus to operating requirements	48,673	-	48,673	32,974
Other trading activities	4,031	-	-	-
	55,926	-	**55,926**	**35,974**

In 2025, £55,926 of the income from trading activities was attributable to unrestricted funds (2024: £35,974), £NIL attributable to restricted funds (2024: £NIL) and £NIL attributable to endowed funds (2024: £NIL).

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Investment income	10,811	18,312	29,123	30,088
Bank interest	8,482	-	8,482	6,635
	19,293	**18,312**	**37,605**	**36,723**

In 2025, £19,293 of the investment income was attributable to unrestricted funds (2024: £18,340) and £18,312 attributable to restricted funds (2024: £18,383).

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Government & public sector grants	-	796,086	796,086	554,220
Trust grants	-	352,612	352,612	23,842
Primary purpose trading	5,987	4,205	10,192	9,006
Letting of non-investment property in furtherance of charitable purposes	7,250	-	7,250	7,198
Fuel buying membership	7,218	-	7,218	8,333
Beneficiary chargeable services	-	3,460	3,460	6,903
Contracts & consultancy	-	7,288	7,288	19,244
	20,455	**1,163,651**	**1,184,106**	**628,746**

6. OTHER INCOME

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Surplus on disposal of tangible fixed assets	4,317	-	4,317	-
	4,317	-	**4,317**	-

7. RAISING FUNDS

Raising donations and legacies	Unrestricted Funds	Endowment Funds	2025	2024
	£	£	£	£
Seeking donations and stewardship	11,314	-	11,314	20,324
Funding bids	26,400	-	26,400	24,840
Fundraising events	1,912	-	1,912	3,048
Tenancy costs	23,200	-	23,200	23,452
	62,826	-	**62,826**	**71,664**

Investment management costs	Unrestricted Funds	Endowment Funds	2025	2024
	£	£	£	£
Portfolio management	4,494	4,616	9,110	8,789
Aggregate amounts	67,320	4,616	71,936	80,453

In 2025, £67,320 of the expenditure was attributable to unrestricted funds (2024: £76,229) and £4,616 attributable to endowed funds (2024: £4,224).

8. CHARITABLE ACTIVITIES COSTS

	Direct Funds	Grant funding of activities (see note 9)	Support costs (see note 10)	2025 Totals
	£	£	£	£
Health and Wellbeing	303,094	-	80,817	383,911
Community Support	554,973	600	53,441	609,014
Funding and Advice	66,888	137,038	13,128	217,054
Strengthening our organisation	42,678	-	1,227	43,905
	967,633	137,638	148,613	1,253,884

In 2025, £78,028 of the charitable activity costs was attributable to unrestricted funds (2024: £107,454) and £1,175,856 attributable to restricted funds (2024: £741,166).

9. GRANTS PAYABLE

	Restricted Funds	2025	2024
	£	£	£
Health & Wellbeing	-	-	-
Community Support	600	600	-
Funding and Advice	137,038	137,038	151,735
	137,638	**137,638**	**151,735**

GRANTS PAYABLE TO INSTITUTIONS

Grant Programmes	2025	2024
	£	£
Millichope Community Buildings Fund	3,782	2,750
Shropshire Grassroots Fund	2,976	2,350
Community First Mid Counties Coop	600	2,000
County Community Fund	9,330	8,664
Twemlows Community Energy Funds	6,582	4,700
Warm Welcome Grant Programme	750	6,560
Spark up Community Grants	2,580	1,488
Grow & Thrive Community Grants	1,000	-
	27,600	**28,512**

During the year £27,600 of grants payable were made to 42 institutions (2024: £28,512 of grants payable were made to 53 institutions) and £110,038 of grants payable were made to 414 individuals (2024: £123,222 of grants payable were made to 381 individuals).

10. SUPPORT COSTS

	Governance	Central Office Functions	2025	2024
	£	£	£	£
Health and Wellbeing	13,682	67,135	80,817	83,323
Community Support	7,510	45,930	53,440	49,655
Funding and Advice	2,214	10,915	13,129	32,084
Strengthening our organisation	271	956	1,227	5,435
	23,677	124,936	148,613	170,497

Notes to the Financial Statements for the year ended 31 March 2025

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	18,481	18,480
Depreciation- assets on HP/lease	855	855
Independent Examiners fee	-	2,638
Audit fee	5,710	-
Surplus on disposal of tangible fixed assets	4,317	-

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024. There were no trustees' expenses paid for the year ended 31 March 2025 (2024: £52).

13. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	607,378	479,167
Social security costs	47,939	37,345
Other pension costs	28,376	23,604
	683,693	540,116

The average monthly number of employees during the year was as follows:

	2025	2024
	£	£
Generating funds	1	1
Strengthening our organisation	1	1
Support	4	4
Governance	1	1
Health and Wellbeing	13	10
Community Support	9	4
Funding & Advice	2	1
	31	22

Average headcount expressed as a full time equivalent for the year was 19 (2024: 15)

No employees received emoluments in excess of £60,000 (2024: no employees in excess of £60,000).

The remuneration of the key management personnel, 5 members of staff, during the year was £204,764 (2024: 6 members of staff £229,737) and their employer pension payments totalled £10,212 (2024: £11,486).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	10,751	94,501	93	105,345
Charitable activities				
Charitable activities	27,737	601,009	-	628,746
Other trading activities	35,974	-	-	35,974
Investment income	18,340	18,383	-	36,723
Total	92,802	713,893	93	806,788
EXPENDITURE ON				
Raising funds	76,229	-	4,224	80,453
Charitable activities				
Strengthening our organisation	19,005	-	-	19,005
Health and Wellbeing	22,262	318,454	-	340,716
Community Support	50,360	195,517	-	245,877
Funding and Advice	15,827	227,195	-	243,022
Total	183,683	741,166	4,224	929,073
Net gain on investments	58,781	-	110,825	169,606
NET INCOME/(EXPENDITURE)	(32,100)	(27,273)	106,694	47,321
RECONCILIATION OF FUNDS				
Total funds brought forward	1,218,032	237,100	960,924	2,416,056
TOTAL FUNDS CARRIED FORWARD	1,185,932	209,827	1,067,618	2,463,377

15. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2024	840,658	61,759	16,392	918,809
Disposals	-	-	(14,409)	(14,409)
At 31 March 2025	840,658	61,759	1,983	904,400
DEPRECIATION				
At 1 April 2024	290,324	54,977	16,392	361,693
Charge for year	16,752	2,584	-	19,336
Disposals	-	-	(14,409)	(14,409)
At 31 March 2025	307,076	57,561	1,983	366,620
NET BOOK VALUE				
At 31 March 2025	533,582	4,198	-	537,780
At 31 March 2024	550,334	6,782	-	557,116

The net book value of tangible fixed assets includes £2,350 (2024: £3,205) in respect of assets held under hire purchase contracts.

16. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2024	1,759,903
Net Movement	(48,758)
At 31 March 2025	1,711,145
NET BOOK VALUE	
At 31 March 2025	1,711,145
At 31 March 20234	1,759,903

Investment assets were made up of £890,944 in the UK (2024: £930,022) and £820,201 outside of the UK 2024: £829,881).

17. DEBTORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	142,683	46,560
Other debtors	2,321	2,416
Prepayments and accrued income	15,566	59,180
	160,570	108,156

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Bank loans and overdrafts (see note 20)	10,500	11,557
Hire purchase (see note 21)	855	1,068
Trade creditors	27,745	21,140
Social security and other taxes	11,823	9,231
VAT	-	336
Other creditors	10,280	10,404
Accruals and deferred income	56,386	42,700
	117,589	96,436

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024
	£	£
Bank loans (see note 20)	72,078	81,831
Hire purchase (see note 21)	1,496	1,923
	73,574	83,754

20. LOANS

An analysis of the maturity of loans is given below:

	2025 £	2024 £
Amounts falling due within one year on demand:		
Bank loans	10,500	11,557
Amounts falling between one and two years:		
Bank loans - 1-2 years	10,500	11,557
Amounts falling due between two and five years:		
Bank loans - 2-5 years	31,500	34,671
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	30,078	35,603

The bank loan is secured against the property by way of a 25 year loan at a variable rate of interest at 1.25% above Bank of England.

21. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2025 £	2024 £
Net obligations repayable:		
Within one year	855	1,068
Between one and five years	1,496	1,923
	2,351	2,991

22. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
Unrestricted Funds	899,052	30,493	(86,000)	843,545
Designated funds	286,880	(46,291)	86,000	326,589
	1,185,932	(15,798)	-	1,170,134
Restricted funds				
Restricted	209,827	98,353	-	308,180
Endowment funds				
Endowment	1,067,618	(11,950)	-	1,055,668
TOTAL FUNDS	2,463,377	70,605	-	2,533,982

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and (losses) £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	110,015	(97,658)	18,136	30,493
Designated funds	1,399	(47,690)	-	(46,291)
	111,414	(145,348)	18,136	(15,798)
Restricted funds				
Restricted	1,274,209	(1,175,856)	-	98,353
Endowment funds				
Endowment	-	(4,616)	(7,334)	(11,950)
TOTAL FUNDS	1,385,623	(1,325,820)	10,802	70,605

22. MOVEMENT IN FUNDS - continued

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
Unrestricted Funds	934,297	10,012	(45,257)	899,052
Designated funds	283,735	(42,112)	45,257	286,880
	1,218,032	(32,100)	-	1,185,932
Restricted funds				
Restricted	237,100	(27,273)	-	209,827
Endowment funds				
Endowment	960,924	106,694	-	1,067,618
TOTAL FUNDS	2,416,056	47,321	-	2,463,377

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	91,678	(140,447)	58,781	10,012
Designated funds	1,124	(43,236)	-	(42,112)
	92,802	(183,683)	58,781	(32,100)
Restricted funds				
Restricted	713,893	(741,166)	-	(27,273)
Endowment funds				
Endowment	93	(4,224)	110,825	106,694
TOTAL FUNDS	806,788	(929,073)	169,606	47,321

22. MOVEMENT IN FUNDS - continued

	At 1.4.24	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.25
Designated funds	£	£	£	£	£	£
Digital transformation	31,255	-	(13,926)	10,000	-	27,329
Marketing & website development	5,019	-	(2,150)	10,000	-	12,869
Cyber security	2,271	-	-	-	-	2,271
Continuity funding	123,000	-	-	46,000	-	169,000
Premises	44,921	1,399	(2,407)	-	-	43,913
Staff training & development	2,450	-	(1,204)	10,000	-	11,246
Health & Well-being	28,257	-	(3,785)	-	-	24,472
Data Insight/Info officer	29,750	-	(10,278)	-	-	19,472
Community needs analysis	19,957	-	(13,940)	-	-	6,017
IT equipment replacement	-	-	-	10,000	-	10,000
	286,880	1,399	(47,690)	86,000	-	326,589
General funds	899,052	110,015	(97,658)	(86,000)	18,136	843,545
Total Unrestricted Funds	**1,185,932**	**111,414**	**(145,348)**	-	**18,136**	**1,170,134**

	At 1.4.24	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.25
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	446,267	-	(3,901)	-	12,185	454,551
Grassroots Shrewsbury U25	43,272	-	(381)	-	1,190	44,081
Grassroots Shrewsbury Hardship	29,844	-	(265)	-	829	30,408
Grassroots Harnage Trust	7,772	-	(69)	-	216	7,919
Shropshire County Endowment	183,188	-	-	-	(5,108)	178,080
Community First DENSO	40,762	-	-	-	(1,899)	38,863
Community First Lowe	51,557	-	-	-	(2,402)	49,155
Community First MidCounties	264,956	-	-	-	(12,345)	252,611
Total Endowment Funds	**1,067,618**	-	**(4,616)**	-	**(7,334)**	**1,055,668**

22. MOVEMENT IN FUNDS - continued

Restricted funds	At 1.4.24 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31.3.25 £
Health and Wellbeing						
Deprivation of Liberty Safeguards (DOLS)	3,936	7,881	(11,817)	-	-	-
Family Carers Appeal	15,368	-	(2,550)	-	-	12,818
Care & Share Market Drayton	604	5,189	(4,365)	-	-	1,428
Care & Share Albrighton	402	3,068	(3,470)	-	-	-
Care & Share Shrewsbury	1,169	3,311	(4,157)	-	-	323
Musketeers & Maidens Friendship Group	417	6,907	(7,324)	-	-	-
Sight & Hearing Loss Support Telford & Wrekin	6,006	4,110	(7,545)	-	-	2,571
Wellbeing & Independence Partnership Shropshire	7,622	91,607	(90,032)	-	-	9,197
Sight & Hearing Loss Support Shropshire	2,282	68,356	(70,638)	-	-	-
Buddy System (mixed funding)	2,251	29,168	(8,695)	-	-	22,724
Anne Duchess Westminster Whitchurch Community Events	1,731	-	(1,731)	-	-	-
NHS Charities Functional Fitness MOT's	7,477	-	(7,477)	-	-	-
Shropshire Exercise Network	96	-	(96)	-	-	-
Social Prescribing	2,158	89,678	(91,544)	-	-	292
Falls Prevention Mixed Trust Funds	12	3,040	(2,601)	-	-	451
Care & Share (MCF)	-	19,383	(558)	-	-	18,825
Godolphin Edwards (CFS&S)	-	1,566	(1,566)	-	-	-
Buddy System (Inclusive Communities)	-	51,465	(51,465)	-	-	-
Falls Prevention Shropshire & Telford ICS	-	22,534	(8,110)	-	-	14,424
T&W Community Blood Pressure Monitoring	-	1,105	(1,105)	-	-	-
	51,531	408,368	(376,846)	-	-	83,053

Notes to the Financial Statements for the year ended 31 March 2025

	At 1.4.24	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.25
	£	£	£	£	£	£
Restricted funds						
Community Support						
Young People in to Employment	11,858	-	(5,493)	-	-	6,365
Voluntary & Community Infrastructure Support	16,568	-	(859)	-	-	15,709
VCSE Infrastructure Support UK Shared Prosperity Funding	(689)	267,281	(266,592)	-	-	-
Rural Housing Enabler DEFRA	551	50,522	(51,073)	-	-	-
Village Hall Quiz	740	325	(455)	-	-	610
Digital Inclusion	9,545	-	-	-	-	9,545
ICS Research Engagement Network (REN)	18,439	35,814	(26,365)	-	-	27,888
SAND Inclusion Life Concept	-	1,112	(172)	-	-	940
T&W Community Connections Pilot	-	2,000	(1,017)	-	-	983
Lintel Trust Enterprise & Employability	-	275,071	(231,803)	-	-	43,268
Culture Change	-	20,000	-	-	-	20,000
	57,012	652,125	(583,829)	-	-	125,308
Funding & Advice						
DEFRA RCAN Network	-	40,135	(40,135)	-	-	-
CAB Big Energy Saving Network	1,500	3,581	(4,150)	-	-	931
National Grid Community Matters Fuel Poverty	833	-	(833)	-	-	-
Warmer Winter Appeal	11,200	23,687	(13,373)	-	-	21,514
Millichope Community Buildings Fund	7,783	5,000	(11,566)	-	-	1,217
Shropshire Grassroots Fund	16,639	5,452	(3,534)	-	-	18,557
Good Neighbours	302	-	(302)	-	-	-
Grassroots Shrewsbury U25	1,674	532	(43)	-	-	2,163
Grassroots Shrewsbury Hardship	1,452	371	(30)	-	-	1,793
Grassroots Harnage Trust	404	97	(8)	-	-	493
Community First Mid Counties Coop	8,742	7,249	(2,606)	-	-	13,385
Community First End (Denso)	7,513	1,115	(200)	-	-	8,428
Community First End (Lowe)	9,416	1,411	(254)	-	-	10,573
County Community Fund	15,205	2,086	(9,331)	-	-	7,960
Twemlows Community Energy Fund	12,024	-	(7,583)	-	-	4,441
Shropshire Council Warm Welcome Fund	3,004	-	(970)	-	-	2,034
Shropshire Council Household Hardship Support Fund	2,108	120,000	(116,671)	-	-	5,437
Grow & Thrive Community Grant Scheme	1,473	-	(1,000)	-	-	473
Spark up Community Grant Scheme	12	3,000	(2,592)	-	-	420
	101,284	213,716	(215,181)	-	-	99,819
Total Restricted Funds	**209,827**	**1,274,209**	**(1,175,856)**	-	-	**308,180**

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.23	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.24
Designated funds	£	£	£	£	£	£
Data information system	27,000	-	(1,745)	6,000	-	31,255
Marketing & rebranding	15,000	-	(2,981)	(7,000)	-	5,019
Cyber security	5,035	-	(2,764)	-	-	2,271
Continuity funding	106,000	-	-	17,000	-	123,000
Designated premises	46,039	1,124	(2,242)	-	-	44,921
Staff training & development	4,050	-	(2,600)	1,000	-	2,450
Fundraiser	29,861	-	(29,861)	-	-	-
Health and Wellbeing	-	-	-	28,257	-	28,257
Data Insight/Info officer	29,750	-	-	-	-	29,750
Community needs analysis	20,000	-	(43)	-	-	19,957
Volunteer celebration	1,000	-	(1,000)	-	-	-
	283,735	1,124	(43,236)	45,257	-	286,880
General funds	934,297	91,678	(140,447)	(45,257)	58,781	899,052
Total Unrestricted Funds	**1,218,032**	**92,802**	**(183,683)**	**-**	**(58,781)**	**1,185,932**

	At 1.4.23	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.24
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	396,365	93	(3,570)	-	53,379	446,267
Grassroots Shrewsbury U25	38,409	-	(348)	-	5,211	43,272
Grassroots Shrewsbury Hardship	26,455	-	(243)	-	3,632	29,844
Grassroots Harnage Trust	6,888	-	(63)	-	947	7,772
Shropshire County Endowment	165,588	-	-	-	17,600	183,188
Community First DENSO	37,333	-	-	-	3,429	40,762
Community First Lowe	47,220	-	-	-	4,337	51,557
Community First MidCounties	242,666	-	-	-	22,290	264,956
Total Endowment Funds	**960,924**	**93**	**(4,224)**	**-**	**110,825**	**1,067,618**

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted funds	At 1.4.23 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31.3.24 £
Health and Wellbeing						
Deprivation of Liberty Safeguards (DOLS)	3,406	16,601	(16,071)	-	-	3,936
Shropshire Exercise Network	611	-	(515)	-	-	96
Family Carers Appeal	19,036	-	(3,668)	-	-	15,368
Care & Share Market Drayton	3,935	1,488	(4,819)	-	-	604
Care & Share Albrighton	2,393	3,431	(5,422)	-	-	402
Care & Share Shrewsbury	688	3,597	(3,116)	-	-	1,169
Musketeers & Maidens Friendship Group	1,794	6,416	(7,793)	-	-	417
Sight & Hearing Loss Support Telford & Wrekin	15,701	1,252	(10,947)	-	-	6,006
Wellbeing & Independence Partnership Shropshire	11,319	92,058	(95,755)	-	-	7,622
Sight & Hearing Loss Support Shropshire	8,356	60,447	(66,521)	-	-	2,282
Buddy System	11,840	4,000	(13,589)	-	-	2,251
Anne Duchess Westminster	-	2,845	(1,114)	-	-	1,731
NHS Charities Functional Fitness MOT's	2,954	16,595	(12,072)	-	-	7,477
Shropshire Council Falls Pilot	-	3,750	(3,750)	-	-	-
Social Prescribing CDW	40	70,432	(68,314)	-	-	2,158
Millies Watch Fall Prevention	-	5,000	(4,988)	-	-	12
	82,073	287,912	(318,454)	-	-	51,531
Community Support						
Supporting Young People in to Employment (w2w)	12,938	(180)	(900)	-	-	11,858
Voluntary & Community Infrastructure Support Team (SIP)	17,858	117,155	(119,155)	-	-	16,568
VCSE Infrastructure Support UK Shared Prosperity Funding	-	54,813	(55,502)	-	-	(689)
Rural Housing Enable DEFRA	-	6,046	(5,495)	-	-	551
Village Hall Quiz	789	305	(354)	-	-	740
Digital Inclusion	9,546	-	(1)	-	-	9,545
ICS Research Engagement Network (REN)	-	32,549	(14,110)	-	-	18,439
	41,131	211,398	(195,517)	-	-	57,012

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds	At 1.4.23	Income	Expenditure	Transfers	Gains/ (losses)	At 31.3.24
Restricted funds	£	£	£	£	£	£
Funding & Advice						
DEFRA RCAN Network	-	40,135	(40,135)	-	-	-
Other Fuel Poverty Funding	564	-	(564)	-	-	-
CAB Big Energy Saving Network	408	4,009	(2,917)	-	-	1,500
National Grid Community Matters Fuel Poverty	-	5,834	(5,001)	-	-	833
Winter Fuel Payments Appeal	26,862	12,222	(27,884)	-	-	11,200
Millichope Community Buildings Fund	5,559	5,000	(2,776)	-	-	7,783
Shropshire Grassroots	13,579	6,074	(3,014)	-	-	16,639
Good Neighbours	302	-	-	-	-	302
Grassroots Shrewsbury U25	1,119	593	(38)	-	-	1,674
Grassroots Shrewsbury Hardship	1,065	413	(26)	-	-	1,452
Grassroots Harnage Trust	303	108	(7)	-	-	404
Community First End (Mid Counties Coop)	6,164	7,092	(4,514)	-	-	8,742
Community First End (Denso)	6,597	1,091	(175)	-	-	7,513
Community First End (Lowe)	8,257	1,380	(221)	-	-	9,416
County Community Fund	22,419	1,632	(8,846)	-	-	15,205
VCOs - Twemlows Community Participation Fund	7,725	9,000	(4,701)	-	-	12,024
Shropshire Council Warm Welcome Fund	10,000	-	(6,996)	-	-	3,004
Shropshire Council Household Hardship Support Fund	-	120,000	(117,892)	-	-	2,108
Grow & Thrive Community Grant Scheme	1,473	-	-	-	-	1,473
Spark up Community Grant Scheme	1,500	-	(1,488)	-	-	12
	113,896	214,583	(227,195)	-	-	101,284
Total Restricted Funds	**237,100**	**713,893**	**(741,166)**	-	-	**209,827**

23. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £28,376 (2024: £23,604). At the balance sheet date contributions of £5,136 (2024: £4,248) were payable.

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Community Resource is an operating name of the Community Council of Shropshire. A Company Limited by Guarantee 4652487 and a Registered Charity 1096779.

THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales - Charity number 1096779

Accounts

COMMUNITY RESOURCE

Supporting Shropshire Communities since 1960

ANNUAL REPORT

1ST APRIL 2023 TO 31ST MARCH 2024

COMMUNITY RESOURCE

Supporting Shropshire Communities since 1960

OUR VALUES

WELCOMING

We value everyone

- We listen to people's needs and do what we can to remove barriers, improving accessibility and inclusion.
- We seek different viewpoints, engaging with those we support so their needs are at the centre of our work.
- We collaborate with partners to diversify what we do to better support communities.

HELPFUL

We go the extra mile

- We offer tailored advice, understanding specific needs and acting accordingly.
- We follow up and keep in touch, building relationships so our services can have long-term impact.
- We work with our networks to connect people and communities to different services, ensuring the best support is provided.

ADAPTABLE

We evolve through change

- We are responsive and agile, meeting needs in the community as they arise.
- We are open to different ideas, allowing us to continuously develop and improve.
- We encourage constructive feedback and learn from experience.

KNOWLEDGEABLE

We build on our expertise

- We are constantly curious, developing our expertise so we can better serve communities.
- We learn from our colleagues, understanding and supporting each other's work.
- We identify challenges and look for creative and innovate solutions to solve them.

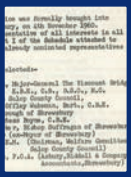
TRUSTED

We are a safe pair of hands

- We are clear about what we can do, and signpost or ask for help when we need to.
- We work hard to meet our commitments and aim to exceed expectations.
- We build and maintain relationships with our partners through openness and honesty.

WELCOMING
We value everyone

Volunteer Thank-You Event 2023



1964

1969

A DAY TO REMEMBER

Celebrating halls

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Supporting Shropshire Communities since 1960

About Us

We are Community Resource, established in 1960, with a demonstrated history of supporting communities. As a Charity we are committed to making life better for poeple and communities facing challenges in Shropshire, Telford and Wrekin

OUR VISION

Strong, local communities where everyone gets the support they need.

OUR MISSION

Enabling people to enjoy a good quality of life and empowering people to help their communities thrive.

OUR STRATEGIC AIMS

**VALUES LED,
NEEDS DRIVEN**

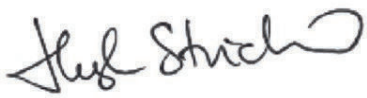
Welcome

from our Chair of the Board of Trustees, Hugh

As I conclude my nine years as a trustee and Chair of Community Resource, I reflect on our journey with immense pride. In that time, we have helped hundreds of organisations and thousands of people, navigating the unique challenges of a rural county with low population density, reduced public services, and an aging population. These challenges are not unique to Shropshire, Telford & Wrekin, and the need for Community Resource to continue fighting, advocating, and supporting will persist. But I am confident that Community Resource will continue to adapt, develop, and rise to these new challenges.

However, I cannot take credit for what we've achieved—it is truly the work of those who support us in delivering for our county: above all, the staff, volunteers, and trustees who work so hard to make our vision a reality. Without you, none of this would be possible.

It has been a real privilege to serve as your Chair. I thank you all and look forward to seeing how Community Resource thrives under new leadership.



Hugh Strickland
Chair, Board of Trustees

Hello

from our Chief Executive, Bev

As I look back on the past year, I am encouraged by the strides we've taken to support and uplift those we serve.

Despite rising operational costs and increasing demand, these strides have enabled us to continue delivering essential services across Shropshire, Telford and Wrekin, making a tangible difference in the lives of individuals and communities.

Our focus on supporting the most vulnerable, particularly in rural areas, has never been more important. This year, our dedicated volunteers and staff worked tirelessly to ensure people stay connected, healthy, and empowered. From Wellbeing & Care initiatives to innovative projects like the Community Connectors and Oil Buying Club, we strengthened our partnerships and enhanced our capacity to serve.

We are also immensely proud of our commitment to inclusivity. By signing the Safe Age No Discrimination (SAND) Covenant, we continue to lead efforts to ensure that all members of our community, including older LGBT+ individuals, receive the support they deserve.

Looking ahead, we remain committed to evolving our services to meet emerging needs, investing in resources, and collaborating with partners to maximise our impact. Together, we are building a future where everyone in our community can thrive. I extend my deepest gratitude to our volunteers, partners, and supporters.

Your dedication is the backbone of our success, and together, we will continue making a lasting difference.

Thank you for being a part of this journey.

Bev Baxter
Chief Executive

Wellbeing &Care

We empower people to stay active, connected, and maintain their health and independence, enabling them to live life to the fullest. Through a range of community-based projects, supported by a dedicated team of local volunteers, we foster social inclusion and well-being, ensuring individuals feel supported and engaged in their communities.

Our Wellbeing & Care services in Shropshire, Telford and Wrekin offer support to help individuals maintain independence and stay connected. These services include help for those with hearing loss, sight loss, falls prevention initiatives, and health awareness events. Part of our offering is the social prescribing service, linking individuals to local resources to improve health and wellbeing as well as connecting local organisations providing services. Additionally, we provide social groups for isolated individuals, social groups for people with additional needs and support for those with dementia and their carers.

We offer support for individuals with hearing or sight loss through specialised services.

The Hearing Loss Support Service provides guidance on managing hearing difficulties and practical help with hearing aid maintenance.

The Sight Loss Support Service helps visually impaired individuals adjust to sight loss and stay connected to their communities.

Additionally, we run social groups for adults with additional needs, creating a safe environment for socialising, building friendships, and reducing isolation.

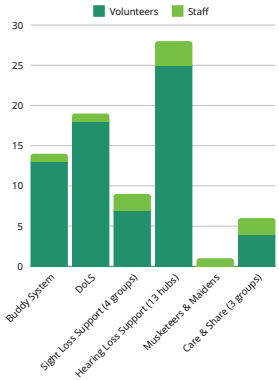
Care and Share groups are designed for people with dementia and their caregivers. These support groups offer a welcoming environment for individuals to share experiences, participate in activities, and receive peer support.

Designed to provide both emotional and practical assistance, helping caregivers and those with dementia feel connected and less isolated. Activities within these groups are tailored to create an inclusive and supportive experience for everyone involved.

We support people to stay active and connected to their communities

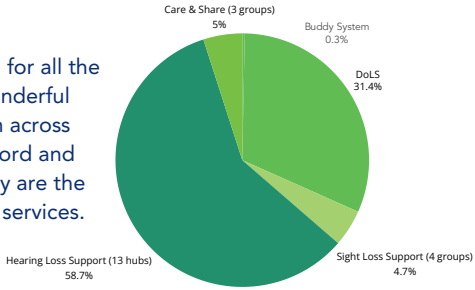
Highlights

Volunteers hours distribution

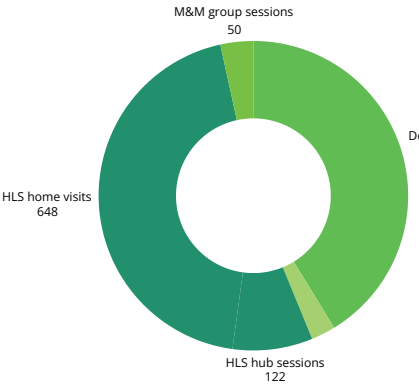


We are so grateful for all the support our wonderful volunteers from across Shropshire, Telford and Wrekin give. They are the backbone of our services.

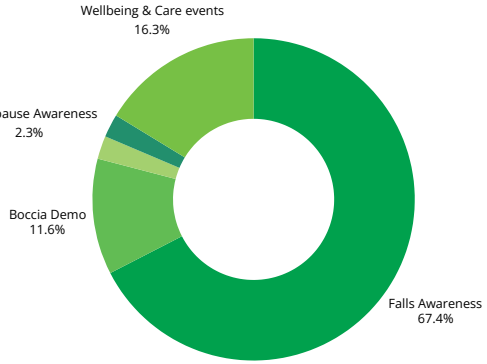
Volunteers hours distribution



Sessions/Groups/Visits delivered



Health & Wellbeing Events delivered (43 events in 2023/24)



Throughout this year, our services have consistently supported communities by engaging in a diverse range of projects. These initiatives, detailed by key statistics above, aim to empower communities towards leading active, healthy, and independent lives.

We enable people to maintain their health and independence

Community &Support

At Community Resource, we offer a variety of support services to strengthen rural communities. Our Oil Buying Club helps members reduce heating costs, while our infrastructure support provides tailored advice to local voluntary organisations. Additionally, we assist with governance, legal structures, and volunteer management. Our "Community Connectors" program fosters collaboration across sectors, promoting stronger community networks.

We have secured funding from the UK Shared Prosperity Fund (UKSPF) to continue vital community work. The Voluntary and Community Support Team focuses on providing governance guidance, funding support, accredited training for volunteers and organisations, and volunteer brokerage services. These efforts help connect volunteers with local community groups, ensuring continued access to essential services.

The Oil Buying Club is dedicated to providing affordable heating fuel to rural households in off-grid areas, leading to significant savings.

Operated by volunteer community coordinators, the club collects orders from local residents, and Community Resource negotiates competitive prices on their behalf.

With 24 volunteer coordinators contributing 393 hours, the initiative helps communities access lower-cost fuel. Members of the club benefit from being able to place unlimited orders, while recent savings demonstrate the club's effectiveness in reducing heating expenses.

The "Community Connectors" programme helps strengthen local communities by facilitating networking across different sectors. It enables collaboration among individuals, organisations, and services, fostering better communication and partnerships within rural communities.

The initiative enhances access to support, advice, and resources, helping to address local needs and build more resilient communities. Through this program, Community Resource connects stakeholders and provides opportunities for learning and sharing best practices.

We work with partners to meet the needs in their local areas

Highlights

Amount of oil ordered for Oil Buying Club members:
701,250 litres

Amount the Oil Buying Club has saved its members:
£20,382.78

Number of Community Connector meetings delivered:
18

Number of attendances at Community Connector meetings:
307

This year our services have been tailored to support communities and we have utilised our networks to ensure communities have benefited.

Funding &Advice

At Community Resource we provide a range of funding and advice services to support local organisations and households.

These include managing several grant schemes for community groups, offering free energy-saving advice, and providing guidance for village halls and community buildings through a membership programme.

We administer a variety of grant schemes aimed at supporting community groups, village halls, and rural organisations. These grants help fund projects that enhance community facilities, improve access to services, and support local initiatives. Funding covers a wide range of needs, from energy efficiency improvements to vital repairs and community development. By offering financial assistance, we ensure that rural communities can continue to thrive and provide essential services to their residents.

We provide tailored support for village halls and community buildings, supplemented by our membership in the ACRE (Action with Communities in Rural England) network. Our guidance covers key areas such as legal compliance, health and safety, governance, and energy efficiency.

Through ACRE, we access best practices, resources, and advocacy to help these essential community spaces thrive. Additionally, we offer funding advice and support with grant applications to maintain and enhance these vital facilities for rural communities.

Our Energy Advice Service provides free, practical guidance to help households lower energy costs and improve efficiency. We assist with switching suppliers, using appliances more effectively, and accessing grants for energy-saving improvements.

Additionally, through the delivery of grants from the Household Support Fund, we offer financial aid to help vulnerable households manage essential expenses like heating, energy bills, and food. This targeted support ensures that residents in rural communities receive the assistance they need during difficult times.

Highlights

Number of households supported through Household Support Fund grant distribution:
290

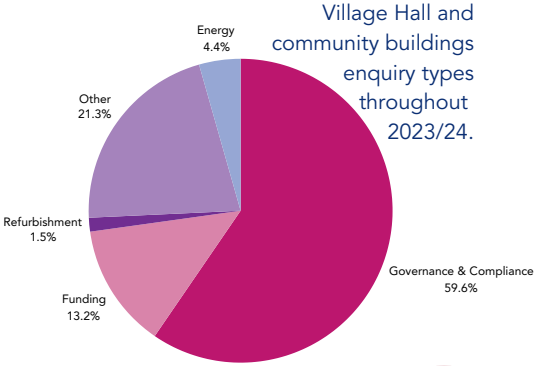
Funds distributed through Household Support Fund grant distribution:
£102,000

Number of organisations supported through the distribution of grants:
53

Value of grants awarded to organisations:
£28,512

Our village halls and community buildings advisor supported 113 halls with a total of 132 queries this year. Many of which require ongoing support.

Village Hall and community buildings enquiry types throughout 2023/24.



This year we have used our expertise to support households to get through tough times and support organisations continue to deliver their invaluable services.

We share expertise and advice to help address rural issues

OUR AMBITION 2023-2028

DEMONSTRATE A DIFFERENCE

Those who engage with our services face a multitude of challenges, which are often exacerbated due to living in rural communities and the additional difficulties that can bring.

We will work hard to support people to address and minimise the impact of the challenges they face. We will do this through listening, continuously reviewing and developing our service provision to ensure we know and understand the communities we serve.

Continuously listening to meet individual and community needs more.

COLLABORATE FOR CHANGE

We will engage more with those we support, the people and organisations that help us and the people we can influence.

We will build on existing partnerships and develop new ones, allowing greater reach to provide support to those who need it. We will make sure our knowledge and expertise continue to grow and develop and will share what we know and learn.

Together we will achieve more.

INVEST FOR IMPACT

We have shown over recent years that we can grow and evolve in new ways. Our experiences have taught us that the way forward is exploring the seemingly impossible, seeking innovative approaches to our work, and investing in our workforce.

We also know that we need to future-proof our charity, investing in systems and best practice processes to ensure we are well placed to maximise use of our resources to exceed the expectations of the communities we serve.

Building resource to reach more.

Funding and Grant Support delivered by our Voluntary and Community Support Team

Crowsmill Craft Centre CiC is a unique alternative provision and day centre located in the scenic Severn Valley area.

They support individuals facing various challenges by emphasising personal growth, social skills, and vocational training in a therapeutic environment.

In February 2022, we were approached to support Crowsmill, a former delivery partner in the Building Better Opportunities programme, as they sought future funding and assistance from our Voluntary and Community Support Team. After a scoping meeting, we helped with volunteer recruitment, governance, training, and grant applications. This led to Crowsmill securing a Shropshire Community Grant to help sustain the project.

By March 2023, they also received funding from the Severn Trent Community Fund to hire an Administrator, and we facilitated £2.5k in donations from the Bridgnorth Lions to further support their initiatives

In May 2023, we collaborated with Crowsmill on a five-year funding application to the National Lottery Reaching Communities Fund. By November, we were thrilled to learn that the application had passed the initial panel review. Finally, in February 2024, we received the exciting news that the application was approved, securing over £241,000 in funding. This significant grant will be instrumental in ensuring Crowsmill's long-term sustainability and growth, marking a major milestone in their development.

Signing up to the Safe Age No Discrimination (SAND) Covenant

SAND is a community organisation dedicated to enhancing the quality of life and elevating the standards for older and old LGBT+ individuals in Shropshire, Telford, and Wrekin.

An essential aspect of achieving this mission is fostering a culture of inclusion through initiatives like embracing and endorsing The Covenant.

In July 2023, we proudly became SAND covenantees, marking the start of our commitment to inclusivity, with the Community Resource team undergoing LGBT+ Awareness training focused on the needs of older LGBT+ individuals. We are now actively refining the language used in our policies and service offerings to reflect inclusivity, with ongoing updates in progress. Partnering with SAND, we are also developing accessible materials for diverse groups, set to launch soon.

To ensure continuous learning, two team members, Alli and Nat, completed Facilitator Training, enabling us to provide ongoing LGBT+ awareness training as our team grows, whether through paid staff or volunteers. In addition to internal development, we are now deeply involved in the covenantee network, supporting both existing and new covenantees and working towards sustaining the work across the sector.

We are excited to contribute further by facilitating forum meetings to support the ongoing progress of this important work. These meetings will foster collaboration and ensure continued growth and learning within the network, reinforcing our shared commitment to inclusivity and support for the LGBT+ community, especially those who are older and more vulnerable.

Developing partnerships to help us grow

At Community Resource, our mission is dedicated to bolstering the well-being of communities and individuals in Shropshire alongside facilitating a high quality of life for individuals and empower community members to actively contribute to their local areas.

Our recently introduced Corporate Partnership Initiative is designed to foster positive partnerships with local enterprises that are instrumental in fortifying our organisational vision, expanding our outreach, and enriching the efficacy of our support initiatives.

Partnering offers:

- Enhanced resources (financial support, volunteering, expertise)
- Increased visibility and awareness
- Mutual growth and social responsibility

Partnerships enable:

- Program expansion (health projects, community events)
- Improved outreach to new audiences
- Strengthened community ties through unity with local businesses.

Success Stories

HSBC in Telford: Collecting postage stamps with HSBC has allowed us to fundraise innovatively, showing how small efforts can have a big impact on our work.

Shropshire Chamber of Commerce: Our collaboration has opened doors to new networking opportunities, helping us connect with potential partners and supporters, as well as enhancing brand awareness.

These partnerships help Community Resource become better known and understood within the community, highlighting our vital role and positive impact.

Financial Review

The past year presented significant financial challenges for the charity due to persistently high inflation and rising interest rates. Increased costs placed considerable pressure on operational budgets, while higher interest rates further squeezed household finances, impacting individual donations.

Despite these challenges, the charity reported a net income of £47,321, largely driven by a substantial recovery in investment income, which totaled £169,606. This represents a marked improvement from the previous year's investment loss of £49,822.

Expenditure on charitable activities totaled £848,620, down from £882,235 in the previous year. While spending was reduced in some areas, the charity continued to prioritize crucial services. Notable funding was directed towards Well-being and Care (£340,716) and Community Support (£245,877), which had a direct positive impact on the community.

Operational cash flow for the year showed an outflow of £147,106, in contrast to the near break-even position of the previous year (-£5,349). However, the charity's overall financial health remained strong, supported by robust cash balances and working capital.

Endowment funds, which provide grants to individuals and community groups in need, grew significantly from £960,924 to £1,067,618, primarily due to investment gains of £110,825.

We are deeply grateful for the generous support from trusts, local charitable associations, and individuals, including those who contributed to our Warmer Winter Appeal.

Despite facing increased operating costs and reduced income, the charity continues to maintain robust reserves and effectively deliver its charitable objectives. Ensuring the long-term financial sustainability of our work remains our top priority. We continue to invest in our fundraising efforts to increase and diversify our income. We have established new strategic partnerships with both local and statutory organisations enabling us to strengthen our services and better meet the needs of our current and future beneficiaries.

a. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

Financial Review

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the Board has set up a designated 'continuity fund' which covers specific liabilities that would need to be met if extreme events, most likely an unsustainable reduction in funding, were to force the charity to close down. This includes 12 months mortgage payment on the bank loan secured on the charity's property the net value of any outstanding lease agreements and staff redundancy costs.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to six months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long term financial risks, the Board have agreed it should aim to hold 'free reserves' of £300,000.

At 31st March 2024 the charity's free reserves were £341,936 (2022-23: £357,847). The Board have agreed not to commit the funds to charitable programmes at this time, but to assess the most beneficial and sustainable use of these funds on completion of the planned charitable needs analysis and strategic review due to be completed in 2024-25.

c. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

d. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

(i) To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.

(ii) To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

Financial Review

(iii) To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

e. Investment Time Frame

The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

To be able to react to unplanned events all unrestricted funds held in investments are capable of withdrawal with no more than 12 months' notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

f. Investment Risk

In setting the investment objectives the trustees have considered the level of risk that is appropriate for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated, and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Financial Review

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments

Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2023-24 the charity received £6,635 (2022-23: £3,386) in earned interest from these deposits giving an overall interest return of 2.5% compared to the Bank of England averaged Base Rate over the year of 5%.

Long-term investments

Independent investment managers manage the long-term investments of the charity – James Hambro and Partners appointed following a competitive tender and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

An expectation of a peak in interest rates and falling inflation led to increased financial market confidence and at the end of the financial year the investments made unrealised gains of £169,606, (2023-23 unrealised investment losses of (-£49,822). The total return for the financial year was £191,025 11.6% (2022-23 (-£29,374) - 1.73%.

COMMUNITY RESOURCE

Supporting Shropshire Communities since 1960

Funding & Advice

Sally* visited one of Community Resource's Energy Saving Advice drop-in sessions, led by our Energy Saving Champion, Nickie, at the Church Stretton Foodbank while collecting her weekly food parcel to support her household of seven. She mentioned that she was scheduled to have a hip operation the following week and would be house-bound for at least six weeks during her recovery. To help her stay warm while she recovered she was given one of our "Warm Packs", kindly supported by the National Grid. These packs included a hot water bottle, gloves and a blanket.

> **"Thank you so much for the help and advice and for the Warm Pack. We can now heat our home! We are so grateful!"**

During the advice session, Sally received a range of practical suggestions on reducing her energy bills. However, living in an older, rural home off the gas grid and facing financial difficulties, she was struggling to afford the minimum 500-litre order of heating oil.

She was directed to the Household Support Fund and successfully secured a grant to purchase the oil. The grant also included a year's free membership to the Oil Buying Club. Additionally, she was referred to a local charity for further support, which helped her acquire a new energy-efficient cooker, and she was enrolled in the Priority Service Register.

Our services, are particularly valuable throughout the colder months to help relieve winter pressures.

Whether that is distributing grants to support people to keep warm, getting reduced price oil for those in rural communities through our oil buying scheme or providing one to one energy advice sessions - these services have an invaluable impact across Shropshire, Telford and Wrekin.

Structure, Governance, and Management

a. Constitution
Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Community Resource.

Community Resource is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

b. Method of appointment or election of trustees

Trustees are recruited through a variety of methods including advertisement, personal contacts, and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

c. Policies adopted for the induction and training of trustees

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated.
It contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

d. Organisational structure and decision making

In 2023/24, there have seven board meetings across the year, with an end of quarter focus within four of these, two will be focussed on Governance and Risk and a final one where the focus will be a presentation of the achievements of Voluntary and Community Infrastructure Support team. The AGM was held in October. This year it was an in-person event with a focus on the new 5-year strategy and rounded up with a question and answer session with High Sheriff Mandy Thorn and hosted by one of the trustees - Simon Broad.

Structure, Governance, and Management

Day to day operational decisions are taken by the Chief Executive and the staff team, within the delegated authority conferred by the Board.

During the year charity was supported by 108 volunteers who gave approximately 6,902 hours (2022-23: 106 volunteers, 8,628). Of these volunteers ten were directly involved in the governance of the charity.

In addition, through our volunteer brokerage service we helped communities and voluntary groups in Shropshire secure a further 7,000 volunteer hours.

TRUSTEES' RESPONSIBILITIES STATEMENT

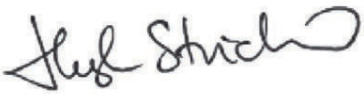
The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 24th September 2024 and signed on their behalf by:



Mr HED Strickland,
Chair

Independent Examiner's Report to the Members of The Community Council of Shropshire operating as Community Resource

Independent examiner's report to the trustees of The Community Council of Shropshire ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helen Pierce
ICAEW
WR Partners
Chartered Accountants and Statutory Auditor
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 24 September 2024

Statement of Financial Activities
for the year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	2024 Total Funds £	2023 Total Funds
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	10,751	94,501	93	105,345	146,060
Charitable activities	5					
Charities activities		27,737	601,009	-	628,746	570,319
Other trading activities	3	35,974	-	-	35,974	41,041
Investment income	4	18,340	18,383	-	36,723	32,808
Other income		-	-	-	-	19,535
Total		92,802	713,893	93	806,788	809,763
EXPENDITURE ON						
Raising funds	6	76,229	-	4,224	80,453	70,305
Charitable activities	7					
Strengthening our organisation		19,005	-	-	19,005	30,777
Well-being and Care		22,262	318,454	-	340,716	336,463
Community Support		50,360	195,517	-	245,877	250,483
Funding and Advice		15,827	227,195	-	243,022	264,512
Other charitable expenditure	8	-	-	-	-	50,000
Total		183,683	741,166	4,224	929,073	1,002,540
Net (loss)/gain on investments		58,781	-	110,825	169,606	(49,822)
NET INCOME / EXPENDITURE		(32,100)	(27,273)	106,694	47,321	(242,599)
RECONCILIATION OF FUNDS						
Total funds brought forward		1,218,032	237,100	960,924	2,416,056	2,658,655
TOTAL FUNDS CARRIED FORWARD		1,185,932	209,827	1,067,618	2,463,377	2,416,056

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Balance Sheet
31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	2024 Total Funds £	2023 Total Funds
FIXED ASSETS						
Tangible assets	15	557,116	-	-	557,116	576,450
Investments	16	704,429	-	1,055,474	1,759,903	1,642,563
		1,261,545	-	1,055,474	2,317,019	2,219,013
CURRENT ASSETS						
Debtors	17	13,385	94,771	-	108,156	45,357
Cash at bank		30,860	175,388	12,144	218,392	361,231
		44,245	270,159	12,144	326,548	406,588
CREDITORS						
Amounts falling due within one year	18	(36,104)	(60,332)	-	(96,436)	(118,998)
NET CURRENT ASSETS		8,141	209,827	12,144	230,112	287,590
TOTAL ASSETS LESS CURRENT LIABILITIES		1,269,686	209,827	1,067,618	2,547,131	2,506,603
CREDITORS						
Amounts falling due after more than one year	19	(83,754)	-	-	(83,754)	(90,547)
NET ASSETS		1,185,932	209,827	1,067,618	2,463,377	2,416,056
FUNDS	22					
Unrestricted funds					1,185,932	1,218,032
Restricted funds					209,827	237,100
Endowment funds					1,067,618	960,924
TOTAL FUNDS					2,463,377	2,416,056

Balance Sheet - continued
31 March 2024

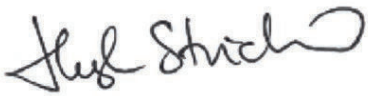
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

1. ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
2. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 September 2024 and were signed on its behalf by:



.....
Mr H E D Strickland
Chairman

Cash Flow Statement
for the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(147,106)	(5,349)
Net cash provided by operating activities		(147,106)	(5,349)
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(6,341)
Interest received		6,635	3,386
Net cash used in investing activities		6,635	(2,955)
Cash flows from financing activities			
Capital repayments in year		(9,833)	(84,931)
Lease repayments in the year		(1,068)	-
Net cash (used in)/provided by financing activities		(10,901)	(84,931)
Change in cash and cash equivalents in the reporting period		(142,840)	(93,235)
Cash and cash equivalents at the beginning of the reporting period		361,232	454,467
Cash and cash equivalents at the end of the reporting period		218,392	361,232

Notes to the Cash Flow Statement for the year ended 31 March 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	47,321	(242,599)
Adjustments for:		
Depreciation charges	19,335	18,408
Movement on investments	(121,766)	128,547
Profit on disposal of fixed assets	-	(19,534)
Interest received	(6,635)	(3,386)
Decrease/(increase) in debtors	(62,799)	104,029
(Decrease)/increase in creditors	(22,562)	9,186
Net cash provided by operations	(147,106)	(5,349)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	361,232	(142,840)	218,392
	361,232	(142,840)	218,392
Debt			
Debts falling due within 1 year	(15,878)	4,321	(11,557)
Debts falling due after 1 year	(87,343)	5,512	(81,831)
	(103,221)	9,833	(93,388)
Total	258,011	(133,007)	125,004

The notes form part of these financial statements

Notes to the Financial Statements for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going concern
The financial statements are prepared on the basis that the entity is a going concern and will continue its operations for the foreseeable future.

Financial Instruments
The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price and subsequently carried at amortised cost with an assessment for objective evidence of impairment. Any impairment is recognised in profit and loss.
Financial assets are derecognised when (a) a contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards or control of the ownership of the asset are transferred to another party.

Basic financial liabilities including trade and other creditors are initially recognised at transaction price and subsequently carried at amortised cost. Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Notes to the Financial Statements for the year ended 31 March 2024

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line
Motor Vehicles – 2 to 4 years straight line
Fixtures and Fittings – 3 to 5 years straight line

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments
Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value through profit or loss if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Notes to the Financial Statements - Continued for the year ended 31 March 2024

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Endowment Funds	2024	2023
	£	£	£	£	£
Donations	7,484	32,656	93	40,233	71,149
Grants trusts	341	9,845	-	10,186	20,100
Memberships	2,926	-	-	2,926	3,811
Government grants	-	52,000	-	52,000	51,000
	10,751	**94,501**	**93**	**105,345**	**146,060**

Included within the income from donations and legacies was £10,751 attributed to unrestricted funds (2023: £12,992), £94,501 attributable to restricted funds (2023: £132,905) and £93 attributable to endowed funds (2023: £163).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2024	2023
	£	£		
Fundraising events	3,000	-	3,000	3,074
Income from letting property surplus to operating requirements	32,974	-	32,974	37,967
	35,974	-	35,974	41,041

In 2024, £35,974 of the income from trading activities was attributable to unrestricted funds (2023: £41,041), £NIL attributable to restricted funds (2023: £NIL) and £NIL attributable to endowed funds (2023: £NIL).

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2024	2023
	£	£	£	£
Investment income	11,705	18,383	30,088	29,422
Bank interest	6,635	-	6,635	3,386
	18,340	18,383	36,723	32,808

In 2024, £18,340 of the investment income was attributable to unrestricted funds (2023: £14,933) and £18,383 attributable to restricted funds (2023: £17,875).

Notes to the Financial Statements - continued for the year ended 31 March 2024

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2024	2023
	£	£	£	£
Government grants	600	553,620	554,220	461,074
Trust grants	-	23,842	23,842	37,062
Primary purpose trading	6,936	2,070	9,006	11,752
Letting of non-investment property in furtherance of charitable purposes	7,198	-	7,198	7,095
Fuel buying membership	8,333	-	8,333	9,579
Beneficiary chargeable services	-	6,903	6,903	16,323
Contracts & consultancy	4,670	14,574	19,244	27,434
	27,737	**601,009**	**628,746**	**570,319**

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted Funds	Endowment Funds	2024	2023
	£	£	£	£
Seeking donations	20,324	-	20,324	20,405
Funding bids	24,840	-	24,840	20,641
Fundraising events	3,048	-	3,048	7,303
Tenancy costs	23,452	-	23,452	13,335
	71,664	**-**	**71,664**	**61,684**

Investment management costs

	Unrestricted Funds	Endowment Funds	2024	2023
	£	£	£	£
Portfolio management	4,565	4,224	8,789	8,621
Aggregate amounts	76,229	4,224	80,453	70,305

In 2024, £76,229 of the expenditure was attributable to unrestricted funds (2023: £66,399) and £4,224 attributable to endowed funds (2023: £3,906).

7. CHARITABLE ACTIVITIES COSTS

	Direct Funds	Grant funding of activities (see note 9)	Support costs (see note 10)	2024 Totals
	£	£	£	£
Strengthening our organisation	13,570	-	5,435	19,005
Well-being and Care	257,393	-	83,323	340,716
Community Support	196,222	-	49,655	245,877
Funding and Advice	59,203	151,735	32,084	243,022
	526,388	151,735	170,497	848,620

In 2024, £107,454 of the charitable activity costs was attributable to unrestricted funds (2023: £90,662) and £741,166 attributable to restricted funds (2023: £791,572).

Notes to the Financial Statements - Continued for the year ended 31 March 2024

8.OTHER CHARITABLE EXPENDITURE

	Unrestricted Funds	Restricted Funds	2024	2023
	£	£	£	£
Well-being and Care	-	-	-	50,000
	-	-	-	50,000

In 2023, the £50,000 was a grant received from the NHS, it was agreed that the charity would transfer the funding to the host company for a voluntary sector engagement and partnership lead post. This was part of restricted funds.

9. GRANTS PAYABLE

	Restricted Funds	2024	2023
	£	£	£
Well-being and Care	-	-	-
Community Support	-	-	-
Funding and Advice	151,735	151,735	188,607
	151,735	151,735	188,607

GRANTS PAYABLE TO INSTITUTIONS

Grant Funding Programmes	2024 £	2023 £
Millichope Community Buildings Fund	2,750	1,506
Community First End (Mid Counties Coop)	2,000	9,780
County Community Fund	8,664	1,511
VCOs – Twemlows Community Participation	4,700	5,418
Grow & Thrive Community Grant Scheme	-	29,777
Recover & Grow Community Grant Scheme	-	21,250
Warm Welcome Grant Programme	6,560	-
Spark up Community Grants	1,488	-
Shropshire Grassroots	2,350	3,000
	28,512	72,242

During the year £28,512 of grants payable were made to 53 institutions (2023: £72,242 of grants payable were made to 38 institutions) and £123,222 of grants payable were made to 381 individuals (2023: £116,365 of grants payable were made to 310 individuals).

10. SUPPORT COSTS

	Governance	Central Office Functions	2024	2023
	£	£	£	£
Strengthening our organisation	1,224	4,211	5,435	6,172
Well-being and Care	12,388	70,935	83,323	71,491
Community Support	7,635	42,020	49,655	42,417
Funding and Advice	5,892	26,192	32,084	20,594
	27,139	143,358	170,497	140,674

Notes to the Financial Statements - Continued for the year ended 31 March 2024

11.NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	18,480	18,194
Depreciation- assets on HP/lease	855	214
Independent Examiners fee	2,638	2,793
Surplus on disposal of fixed assets	-	(19,534)

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023. There were trustees' expenses paid for the year ended 31 March 2024 of £52 (2023: £125).

13. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	479,167	458,635
Social security costs	37,345	36,409
Other pension costs	23,604	22,471
	540,116	517,515

The average monthly number of employees during the year was as follows:

	2024	2023
	£	£
Generating funds	1	1
Strengthening our organisation	1	1
Support	4	3
Governance	1	1
Well-being & Care	10	9
Community Support	4	4
Funding & Advice	1	1
	22	20

Average headcount expressed as a full time equivalent for the year was 15 (2023: 15.25)

No employees received emoluments in excess of £60,000 (2023: no employees in excess of £60,000).

The remuneration of the key management personnel, 6 members of staff, during the year was £229,737 (2023: 5 members of staff £187,110) and their employer pension payments totalled £11,486 (2023: £9,383).

Notes to the Financial Statements - Continued for the year ended 31 March 2024

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	12,992	132,905	163	146,060
Charitable activities				
Charitable activities	37,127	533,192	-	570,319
Other trading activities	41,041	-	-	41,041
Investment income	14,933	17,875	-	32,808
Other income	-	19,535	-	19,535
Total	106,093	703,507	163	809,763
EXPENDITURE ON				
Raising funds	66,399	-	3,906	70,305
Charitable activities				
Strengthening our organisation	30,777	-	-	30,777
Well-being and Care	11,349	325,114	-	336,463
Community Support	37,945	212,538	-	250,483
Funding and Advice	10,592	253,920	-	264,512
Other Charitable Expenditure	-	50,000	-	50,000
Total	157,062	841,572	3,906	1,002,540
Net (loss)/gains on investments	(26,294)	-	(23,528)	(49,822)
NET (LOSS)/INCOME	(77,263)	(138,065)	(27,271)	(242,599)
RECONCILIATION OF FUNDS				
Total funds brought forward	1,295,295	375,165	988,195	2,658,655
TOTAL FUNDS CARRIED FORWARD	1,218,032	237,100	960,924	2,416,056

The notes form part of these financial statements

15. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2023	840,658	61,759	16,392	918,809
At 31 March 2024	840,658	61,759	16,392	918,809
DEPRECIATION				
At 1 April 2023	273,572	52,394	16,392	342,358
Charge for year	16,752	2,583	-	19,335
At 31 March 2024	290,324	54,977	16,392	361,693
NET BOOK VALUE				
At 31 March 2024	550,334	6,782	-	557,116
At 31 March 2023	567,086	9,364	-	576,450

The net book value of tangible fixed assets includes £3,205 (2023: £4,060) in respect of assets held under hire purchase contracts.

16. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2023	1,642,563
Additions	117,340
At 31 March 2024	1,759,903
NET BOOK VALUE	
At 31 March 2024	1,759,903
At 31 March 2023	1,642,563

Investment assets were made up of £930,022 in the UK (2023: £807,648) and £829,881 outside of the UK 2023: £834,915).

Notes to the Financial Statements - Continued for the year ended 31 March 2024

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	46,560	29,399
Other debtors	2,416	2,598
Prepayments and accrued income	59,180	13,360
	108,156	45,357

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Bank loans and overdrafts (see note 20)	11,557	15,878
Hire purchase (see note 21)	1,068	855
Trade creditors	21,140	11,502
Social security and other taxes	9,231	9,259
VAT	336	2,378
Other creditors	10,404	12,918
Accruals and deferred income	42,700	66,208
	96,436	118,998

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 20)	81,831	87,343
Hire purchase (see note 21)	1,923	3,204
	83,754	90,547

20. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	15,200	15,878
Amounts falling between one and two years:		
Bank loans - 1-2 years	15,200	15,607
Amounts falling due between two and five years:		
Bank loans - 2-5 years	45,600	48,527
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	17,388	23,209

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest at 1.25% above Bank of England.

Notes to the Financial Statements - continued for the year ended 31 March 2024

21. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2024 £	2023 £
Net obligations repayable:		
Within one year	1,068	855
Between one and five years	1,923	3,204
	2,991	4,059

22. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
Unrestricted Funds	934,297	10,012	(45,257)	899,052
Designated funds	283,735	(42,112)	45,257	286,880
	1,218,032	(32,100)	-	1,185,932
Restricted funds				
Restricted	237,100	(27,273)	-	209,827
Endowment funds				
Endowment	960,924	106,694	-	1,067,618
TOTAL FUNDS	2,416,056	47,321	-	2,463,377

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	91,678	(140,447)	58,781	10,012
Designated funds	1,124	(43,236)	-	(42,112)
	92,802	(183,683)	58,781	(32,100)
Restricted funds				
Restricted	713,893	(741,166)	-	(27,273)
Endowment funds				
Endowment	93	(4,224)	110,825	106,694
TOTAL FUNDS	806,788	(929,073)	169,606	47,321

The notes form part of these financial statements

22. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
Unrestricted Funds	953,317	(16,721)	(2,299)	934,297
Designated funds	341,978	(60,542)	2,299	283,735
	1,295,295	(77,263)	-	1,218,032
Restricted funds				
Restricted	375,165	(138,065)	-	237,100
Endowment funds				
Endowment	988,195	(27,271)	-	960,924
TOTAL FUNDS	2,658,655	(242,599)	-	2,416,056

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	104,795	(95,222)	(26,294)	(16,721)
Designated funds	1,298	(61,840)	-	(60,542)
	106,093	(157,062)	(26,294)	(77,263)
Restricted funds				
Restricted	703,507	(841,572)	-	(138,065)
Endowment funds				
Endowment	163	(3,906)	(23,528)	(27,271)
TOTAL FUNDS	809,763	(1,002,540)	(49,822)	(242,599)

Notes to the Financial Statements - continued for the year ended 31 March 2024

22. MOVEMENT IN FUNDS - continued

Designated funds	At 1.4.23 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.24 £
Data information system	27,000	-	(1,745)	6,000	-	31,255
Marketing & rebranding	15,000	-	(2,981)	(7,000)	-	5,019
Cyber security	5,035	-	(2,764)	-	-	2,271
Continuity funding	106,000	-	-	17,000	-	123,000
Designated premises	46,039	1,124	(2,242)	-	-	44,921
Staff training & development	4,050	-	(2,600)	1,000	-	2,450
Fundraiser	29,861	-	(29,861)	-	-	-
Wellbeing & Care	-	-	-	28,257	-	28,257
Data Insight/Info officer	29,750	-	-	-	-	29,750
Community needs analysis	20,000	-	(43)	-	-	19,957
Volunteer celebration	1,000	-	(1,000)	-	-	-
	283,735	1,124	(43,236)	45,257	-	286,880
General funds	934,297	91,678	(140,447)	(45,257)	58,781	899,052
Total Unrestricted Funds	**1,218,032**	**92,802**	**(183,683)**	-	**58,781**	**1,185,932**

Endowment funds	At 1.4.23 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.24 £
Grassroots VCO Shropshire	396,365	93	(3,570)	-	53,379	446,267
Grassroots Shrewsbury U25	38,409	-	(348)	-	5,211	43,272
Grassroots Shrewsbury Hardship	26,455	-	(243)	-	3,632	29,844
Grassroots Harnage Trust	6,888	-	(63)	-	947	7,772
Shropshire County Endowment	165,588	-	-	-	17,600	183,188
Community First DENSO	37,333	-	-	-	3,429	40,762
Community First Lowe	47,220	-	-	-	4,337	51,557
Community First MidCounties	242,666	-	-	-	22,290	264,956
Total Endowment Funds	**960,924**	**93**	**(4,224)**	-	**110,825**	**1,067,618**

The notes form part of these financial statements

Notes to the Financial Statements - Continued for the year ended 31 March 2024

22. MOVEMENT IN FUNDS - continued

Restricted funds	At 1.4.23 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.24 £
Well-Being & Care						
Deprivation of Liberty Safeguards (DOLS)	3,406	16,601	(16,071)	-	-	3936
Shropshire Exercise Network	611	-	(515)	-	-	96
Family Carers Appeal	19,036	-	(3,668)	-	-	15,368
Care & Share Market Drayton	3,935	1,488	(4,819)	-	-	604
Care & Share Albrighton	2,393	3,431	(5,422)	-	-	402
Care & Share Shrewsbury	688	3,597	(3,116)	-	-	1,169
Musketeers & Maidens Friendship Group	1,794	6,416	(7,793)	-	-	417
Sight & Hearing Loss Support Telford & Wrekin	15,701	1,252	(10,947)	-	-	6,006
Wellbeing & Independence Partnership Shropshire	11,319	92,058	(95,755)	-	-	7,622
Sight & Hearing Loss Support Shropshire	8,356	60,447	(66,521)	-	-	2,282
Buddy System	11,840	4,000	(13,589)	-	-	2,251
Anne Duchess Westmister	-	2,845	(1,114)	-	-	1,731
Whitchurch Community Events						
NHS Charities Functional Fitness MOT's	2,954	16,595	(12,072)	-	-	7,477
Shropshire Council Falls Pilot	-	3,750	(3,750)	-	-	-
Social Prescribing CDW	40	70,432	(68,314)	-	-	2,158
Millies Watch Fass Prevention	-	5,000	(4,988)	-	-	12
	82,073	**287,912**	**(318,454)**	-	-	**51,531**
Community Support						
Supporting Young People in to Employment (w2w)	12,938	(180)	(900)	-	-	11,858
Voluntary & Community Infrastructure Support Team (SIP)	17,858	117,865	(119,155)	-	-	16,568
VCSE Infrastructure Support UK Shared Prosperity Funding	-	54,813	(55,502)	-	-	(689)
Rural Housing Enabler DEFRA	-	6,046	(5,495)	-	-	551
Village Hall Quiz	789	305	(354)	-	-	740
Digital Inclusion	9,546	-	(1)	-	-	9,545
ICS Research Engagement Network (REN)	-	32,549	(14,110)	-	-	18,439
	41,131	**211,398**	**(195,517)**	-	-	**57,012**

Notes to the Financial Statements - continued for the year ended 31 March 2024

22. MOVEMENT IN FUNDS - continued

Restricted funds	At 1.4.23 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.24 £
Funding & Advice						
DEFRA RCAN Network	-	40,135	(40,135)	-	-	-
Other Fuel Poverty Funding	564	-	(564)	-	-	-
CAB Big Energy Saving Network	408	4,009	(2,917)	-	-	1,500
National Grid Community Matters Fuel Poverty	-	5,834	(5,001)	-	-	833
Winter Fuel Payments Appeal	26,862	12,222	(27,884)	-	-	11,200
Millichope Community Buildings Fund	5,559	5,000	(2,776)	-	-	7,783
Shropshire Grassroots	13,579	6,074	(3,014)	-	-	16,639
Good Neighbours	302	-	-	-	-	302
Grassroots Shrewsbury U25	1,119	593	(38)	-	-	1,674
Grassroots Shrewsbury Hardship	1,065	413	(26)	-	-	1,452
Grassroots Harnage Trust	303	108	(7)	-	-	404
Community First End (Mid Counties Coop)	6,164	7,092	(4,514)	-	-	8,742
Community First End (Denso)	6,597	1,091	(175)	-	-	7,513
Community First End (Lowe)	8,257	1,380	(221)	-	-	9,416
County Community Fund	22,419	1,632	(8,846)	-	-	15,205
VCOs - Twemlows Community Participation Fund	7,725	9,000	(4,701)	-	-	12,024
Shropshire Council Warm Welcome Fund	10,000	-	(6,996)	-	-	3,004
Shropshire Council Household Hardship Support Fund	-	120,000	(117,892)	-	-	2,108
Grow & Thrive Community Grant Scheme	1,473	-	-	-	-	1,473
Spark up Community Grant Scheme	1,500	-	(1,488)	-	-	12
	113,896	**214,583**	**(227,195)**	-	-	**101,284**
Total Restricted Funds	**237,100**	**713,893**	**(741,166)**	-	-	**209,827**

The notes form part of these financial statements

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Designated funds	£	£	£	£	£	£
Endowment building	10,226	-	(1,125)	(9,101)	-	-
Data information system	36,526	-	(3,236)	(6,290)	-	27,000
IT capital fund	2,253	-	-	(2,253)	-	-
Marketing & rebranding	27,323	-	(4,361)	(7,962)	-	15,000
Cyber security	6,542	-	(1,507)	-	-	5,035
Continuity funding	106,000	-	-	-	-	106,000
Designated premises	47,138	1,298	(2,397)	-	-	46,039
CEO recruitment	8,160	-	(8,160)	-	-	-
Staff training & development	7,575	-	(3,525)	-	-	4,050
Fundraiser	67,390	-	(37,529)	-	-	29,861
Wheels to work	22,845	-	-	(22,845)	-	-
Data Insight/Info officer	-	-	-	29,750	-	29,750
Community needs analysis	-	-	-	20,000	-	20,000
Volunteer celebration	-	-	-	1,000	-	1,000
	341,978	1,298	(61,840)	2,299	-	283,735
General funds	953,317	104,795	(95,222)	(2,299)	(26,294)	934,297
Total Designated Funds	**1,295,295**	**106,093**	**(157,062)**	-	**(26,294)**	**1,218,032**

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	406,034	163	(3,300)	-	(6,532)	396,365
Grassroots Shrewsbury U25	39,369	-	(322)	-	(638)	38,409
Grassroots Shrewsbury Hardship	27,124	-	(225)	-	(444)	26,455
Grassroots Harnage Trust	7,063	-	(59)	-	(116)	6,888
Shropshire County Endowment	168,642	-	-	-	(3,054)	165,588
Community First DENSO	38,787	-	-	-	(1,454)	37,333
Community First Lowe	49,059	-	-	-	(1,839)	47,220
Community First MidCounties	252,117	-	-	-	(9,451)	242,666
Total Endowment Funds	**988,195**	**163**	**(3,906)**	-	**(23,528)**	**960,924**

Notes to the Financial Statements - continued for the year ended 31 March 2024

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted funds	At 1.4.22 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.23 £
Well-Being & Care						
Deprivation of Liberty Safeguards (DOLS)	504	17,481	(14,578)	-	-	3,406
Shropshire Exercise Network		2,500	(1,889)	-	-	611
NHSE Integrated Volunteering & Engagement	52,390	-	(52,390)	-	-	-
Family Carers Appeal	19,036	-	-	-	-	19,036
Care & Share Market Drayton	2,279	4,985	(3,329)	-	-	3,935
Care & Share Albrighton	2,375	3,150	(3,132)	-	-	2,393
Care & Share Shrewsbury	1,378	5,710	(6,400)	-	-	688
Musketeers & Maidens Friendship Group		8,956	(7,162)	-	-	1,794
Sight & Hearing Loss Support Telford & Wrekin	14,177	11,165	(9,641)	-	-	15,701
Wellbeing & Independence Partnership Shropshire	19,100	86,006	(93,787)	-	-	11,319
Sight & Hearing Loss Support Shropshire	12,788	63,595	(69,982)	-	-	6,401
Hard of Hearing Project Review	1,639	-	(1,639)	-	-	-
Active Buddies	14,314	500	(2,974)	-	-	11,840
Hearing Support Appeal	1,731	224	-	-	-	1,955
NHS Charities Functional Fitness MOT's	9,998	27,139	(34,183)	-	-	2,954
Three Parishes – Health & well-being activities	1,300	3,039	(4,339)	-	-	-
NASP Thriving Communities Programme	-	2,000	(2,000)	-	-	-
Social Prescribing CDW	284	58,911	(59,155)	-	-	40
Well-being Resource Bank project	8,532	-	(8,532)	-	-	-
	161,825	**295,361**	**(375,112)**	-	-	**82,073**
Community Support						
Wheels to Work (inc part DEFRA funding)	(1,854)	40,576	(25,784)	-	-	12,938
Voluntary & Community Infrastructure Support Team (SIP)	105,949	150,585	(184,676)	(54,000)	-	17,858
BBO Project	1,793	-	(1,793)	-	-	-
Village Hall Quiz	705	325	(241)	-	-	789
Digital Inclusion	9,591	-	(45)	-	-	9,546
	116,184	**191,486**	**(212,539)**	**(54,000)**	-	**41,131**

The notes form part of these financial statements

22. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted funds	At 1.4.22 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.23 £
Funding & Advice						
DEFRA RCAN Network (exc W2W funding)	-	30,068	(30,068)	-	-	-
Other Fuel Poverty Funding	-	1,000	(436)	-	-	564
CAB Big Energy Saving Network	576	3,685	(3,853)	-	-	408
Twemlows Fuel Poverty	1,304	-	(1,304)	-	-	-
Winter Fuel Payments Appeal	25,770	27,357	(26,265)	-	-	26,862
Millichope Community Buildings Fund	2,068	5,001	(1,510)	-	-	5,559
Shropshire Grassroots	11,481	5,676	(3,578)	-	-	13,579
Good Neighbours	302	-	-	-	-	302
Grassroots Shrewsbury U25	602	554	(37)	-	-	1,119
Grassroots Shrewsbury Hardship	704	387	(26)	-	-	1,065
Grassroots Harnage Trust	209	101	(7)	-	-	303
Community First End (Mid Counties Coop)	11,368	7,065	(12,269)	-	-	6,164
Community First End (Denso)	5,657	1,086	(146)	-	-	6,597
Community First End (Lowe)	7,068	1,374	(185)	-	-	8,257
County Community Fund	22,208	2,057	(1,846)	-	-	22,419
VCOs - Twemlows Community Participation Fund	3,824	11,250	(7,349)	-	-	7,725
Shropshire Council Warm Welcome Fund	-	10,000	-	-	-	10,000
Shropshire Council Household Hardship Support Fund	4,015	110,000	(114,015)	-	-	-
Recover & Grow Grant Scheme	-	-	(21,250)	21,250	-	-
Grow & Thrive Community Grant Scheme	-	-	(29,777)	31,250	-	1,473
Spark up Community Grant Scheme	-	-	-	1,500	-	1,500
	97,156	**216,661**	**(253,921)**	**54,000**	**-**	**113,896**
Total Restricted Funds	**375,165**	**703,507**	**(841,572)**	**-**	**-**	**237,100**

23. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £23,604 (2023: £22,471). At the balance sheet date contributions of £4,248 (2023: £3,928) were payable.

Reference and Administrative Details for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Governing document
The charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04652487 (England and Wales)

Registered Charity number
1096779

Registered office
4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees
Mr HED Strickland (Chair)
Mr R Amos
Mr S Broad
Mrs NJ Cooper
Ms R Henley
Mr C Johnson
Mr M Thorn
Mrs L Pearson
Mrs AR Waugh (appointed 19 September 23)
Mr WAW James (appointed 3 May 2024)

Senior Management Team
Mrs B Baxter, Chief Executive
Mrs S Homden, Head of Finance
Ms S Chalk, Head of Service (Well-being and Care)
Mrs A Richardson, Head of Service (Rural and Infrastructure)
Mrs K Harrison, Marketing and Communications Manager (Resigned February 29th 2024)
Mrs S Teece, Fundraising Manager

Reference and Administrative Details for the year ended 31 March 2024

Independent Examiner
WR Partners
Chartered Accountants and Statutory Auditor
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers
NatWest
London
EC3P 3HX

Investment Managers
James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

The notes form part of these financial statements

Through our diverse range of services aimed at meeting the evolving needs of communities, innovative projects such as our buddy system, falls prevention events, and energy-saving advice alongside our "Warmer Winter Appeal," shows our response to emerging challenges, like fuel poverty highlighting our ability to adapt to urgent needs within the community. This ensures we remain relevant and responsive to changing circumstances.

Contact us

01743 360641

enquiries@community-resource.org.uk
www.community-resource.org.uk

Follow us on social media

Community Resource is an operating name of the Community Council of Shropshire. A Company Limited by Guarantee 4652487 and a Registered Charity 1096779.

THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales - Charity number 1096779

Accounts

REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2023

for

The Community Council of Shropshire

operating as Community Resource

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

The Community Council of Shropshire
operating as Community Resource

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Cash Flow Statement	28
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The Community Council of Shropshire
operating as Community Resource

Reference and Administrative Details
for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04652487 (England and Wales)

Registered Charity number

1096779

Registered office

4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees

Mr HED Strickland (Chair)
Mr R Amos
Mr S Broad
Mrs NJ Cooper
Ms R Henley
Mr C Johnson
Mr M Thorn
Mrs L Pearson
Mr J Howick (resigned 14 June 2022)
Dr H Paterson (resigned 23 November 2022)

Senior Management Team

Mrs B Baxter, Chief Executive (appointed 5 September 2022)
Mrs J Baron, Chief Executive (retired 30 September 2022)
Mrs S Homden, Head of Finance
Ms S Chalk, Head of Service (Well-being and Care) (appointed 25 April 2022)
Mrs K Harrison, Marketing and Communications Manager
Mrs S Teece, Fundraising Manager

The Community Council of Shropshire
operating as Community Resource

Reference and Administrative Details
for the year ended 31 March 2023

Independent Examiner
Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers
NatWest
London
EC3P 3HX

Investment Managers
James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2023

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of the Community Council of Shropshire (operating as Community Resource) for the year 1st April 2022 to 31 March 2023. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The charitable company also trades under the name Community Resource.

Objectives and Activities

A. Policies and objectives

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes.

- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.

- Delivering direct project work to tackle problems where there are gaps in provision.

- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

B. Activities for achieving objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2023

About Community Resource

Community Resource (formerly known as Shropshire RCC) is a charity that is committed to making life better for people and communities facing challenges in Shropshire, Telford & Wrekin. We help people to maintain their health and independence, give grants to those in need and work with local groups so they can help their own communities to thrive.

There is no doubt that residents of Shropshire, Telford and Wrekin face challenges such as isolation, digital exclusion and health inequalities, increased in many cases by the rurality of our geography. Through our work we reduce the impact of some of these challenges so people can live happier and healthier lives. With a demonstrated history of supporting communities, we aim to continue this through:

OUR VISION

Strong, local communities where everyone gets the support they need.

OUR MISSION

Enabling people to enjoy a good quality of life and empower people to help their communities thrive.

Our remit across Shropshire, Telford and Wrekin continues to be diverse and is focussed under the following three key areas:

Wellbeing & Care

We support people to stay active and connected to their communities and to maintain their health and independence, so they live life to the full. We do this through a range of community-based projects with the help of a team of local and committed volunteers.

Community & Support

We work with voluntary groups so they can help meet the need in their local area, enable local people to improve their work prospects through access to transport and support rural communities to access competitive heating prices through our Oil Buying Club.

Funding & Advice

We connect people who care with causes that need their help through our community fund, offer guidance to households to help them save energy and keep warm and provide advice to local meeting places and groups through our membership scheme.

COMMUNITY RESOURCE

Wellbeing & Care

Highlights

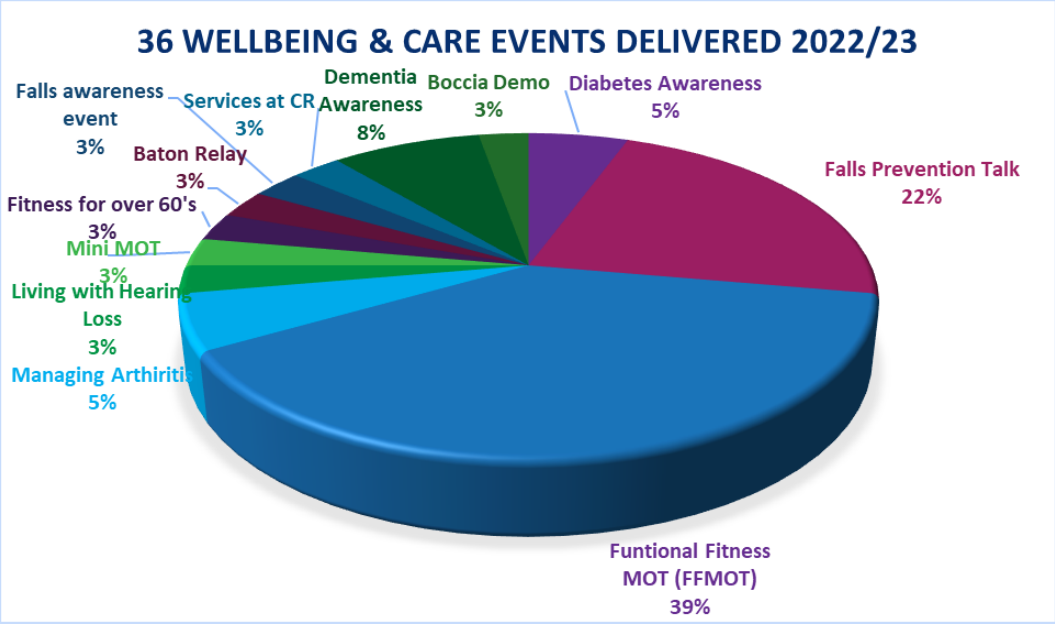
Total number of sessions/visits/events delivered:
1,782

Number of Wellbeing & Care event attendees:
534

Number of volunteers supporting/delivering services:
59

Total number of volunteer hours donated:
6,534

The Wellbeing and Care team, alongside volunteers, deliver a tremendous amount of work. This includes work under the Wellbeing and Independence Partnership Services (WIPS) contract, as well as several other services with a variety of funding streams, and a new falls prevention pilot that was introduced in late 2022, which Community Resource was proud to support. The pilot meant additional work could be delivered alongside other preventative voluntary and community services across Shropshire, Telford and Wrekin that supported people to remain at home and reduce the likelihood of needing to access emergency services and longer-term care following a fall.



Functional Fitness MOTs (FFMOTs) are events where a series of seven physical function tests are conducted with attendees to give an indication of balance, strength, and flexibility in people aged over 60. The tests give people the opportunity to understand any issues they might be experiencing and discuss changes that can be made to their lifestyle to benefit them now and in later life. Information is also provided on how to reduce the risk of falling, with a demonstration of how to get up from the floor after a fall.

Most events also include a free exercise class taster of around 30 minutes to encourage participants to join in to stay healthy and active. This can reduce the "unknowns" of trying a new exercise class, which is a common barrier to people attending. Meeting the tutor at a taster event can also encourage people to sign up for a local class.

Following an FFMOT, people are asked on the feedback/evaluation form they complete whether they would like to receive emails with follow-up information.

There were 534 attendances at the highlighted events in the chart above, 46% of these were at FFMOT followed by 25% at falls prevention events, a great reach and impact for the preventative work and falls prevention pilot.

Alongside this work the Wellbeing and Care team also deliver several services to further support people in the community. Staff and volunteers continue to run social groups for those who are potentially at risk of becoming socially isolated:

- Care and Share which provides essential peer support and respite for people caring for someone with dementia,

- Sight Loss Support encourages those with visual impairments to remain as active and independent as possible, and
- Musketeer and Maidens provides support and a social space for those with disabilities.

A network of volunteers supported by the Shrewsbury and Telford Hospital NHS Trust Audiology department provide local hubs and/or home visits where needed to support those with hearing impairments. This is particularly effective as many of the volunteers delivering this project have lived experience and can offer additional support through an empathetic delivery and understanding of what is needed.

Finally, as part of our volunteer representative service in compliance with the Deprivation of Liberties Safeguard Regulation (DoLS), dedicated volunteers are helping individuals residing in care homes. Their primary goal is to safeguard the rights of each individual they are linked with to ensure that any existing orders in place are not infringed upon.

Key statistics from the programmes are shown below:

Care & Share	
No. of group sessions	72
No. of attendees at group sessions	528
No. of volunteers	4
Volunteer hours given	288
No. of staff supporting	2

DoLS	
No. of visits	1,000
No. of volunteers	22
Volunteer hours given	2,820
No. of 121 support sessions with vols	30
No. of staff supporting	1

Sight Loss Support	
No of group sessions	38
No. of people signed up for groups	47
No. of volunteers	5
Volunteer hours given	192
No. of staff supporting	2

Hearing Loss Support	
No. of hub sessions	106
No. of attendees at hubs	1,021
No. of home visits	480
No. of volunteers	21
Volunteer hours given	2969
No. of staff supporting	3

Musketeers & Maidens	
No. of group Sessions	50
No. of attendees at group sessions	5
No. of volunteers	0
Volunteer hours given	0
No. of Staff supporting	1

COMMUNITY RESOURCE

Community & Support

Highlights

Number of people in the community supported by Good Neighbours Schemes:

484

Number of support hours 604 Good Neighbours volunteers donated:

5,998

Amount of oil ordered for Oil Buying Club members:

684,400 litres

Amount the Oil Buying Club has saved its members:

£41,181.66

The **Oil Buying Club** continues to support access to affordable fuel to those who live in rural communities in "off gas" areas, which in many cases results in significant reductions in the cost of heating oil for those households. The Oil Buying Club is delivered with the support of volunteer community coordinators who collect orders from their neighbours and send them through. Community Resource then brokers the best price on behalf of club members.

There was 29 volunteer coordinators who donated 696 volunteer hours to support their communities to access more affordable fuel.

Good Neighbours schemes are formed and run by volunteers to offer a helping hand to those in their community. Volunteers are matched with local people who need help with tasks such as driving, gardening, and shopping. Community Resource has continued to provide support with initial set up, and ongoing support through the provision of information and training.

Over the last 12 months Good Neighbours schemes have provided 5,998 volunteer hours of support to their communities, through the support of 604 volunteers, resulting in a social value figure of £101,546.14.

During this reporting period, the **Voluntary and Community Infrastructure Support team** has continued to offer services to address local needs. Core services offered are listed below:

- Governance and legal structures advice, and volunteer management support.
- Funding and grant support.
- Accredited training to support volunteers, and community groups and organisations.
- Volunteer brokerage, matching and placing local trained volunteers into community groups and organisations.

The increased demand within the VCS in Shropshire for **'infrastructure support'** has demonstrated itself over the last twelve months with the team supporting over 180 organisations with advice and guidance. Many voluntary and community organisations have been revisiting their operating models and governance following Covid-19 and the cost-of-living crisis. The VCS in Shropshire has relied heavily on the services provided, with a need for support on developing new strategies to grow their services, individuals who want to start new groups but need funding and further support to do so, as well as advice on supporting committees and trustee succession planning.

Since the inception of the team at the end of 2021, demand for **funding support, advice and guidance** has steadily risen. The impact of the pandemic cannot be underestimated, with many groups finding a shortfall in their income as they have been either unable to deliver their services or had to scale down due to Covid-19 restrictions.

Over the last 12 months funding and grant support delivered by the team has resulted in £90,900 being successfully awarded to community groups and organisations. This has been from a range of external funders, with grants ranging from £1k to £18k. The team has been agile and focused on sourcing and securing funding/funders and ensured applications met the criteria to be successful.

Training throughout the year has remained steady with a choice of 64 courses made available. Attendees have come from both existing and new groups.

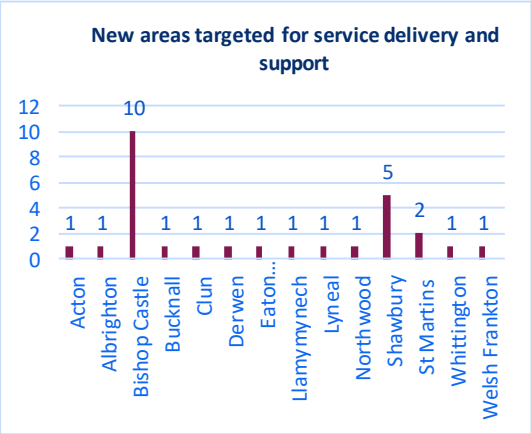
Commitment to deliver volunteer and group specific training is paramount to the team's offer, as is flexibility of approach. Bespoke training packages to meet need, such as training on safeguarding and unconscious bias to support the homes for Ukrainians scheme, has also been vital to the team's success. There are now two new training volunteers who support the team with this delivery model. Developing this bespoke training offer is a priority for 2024.

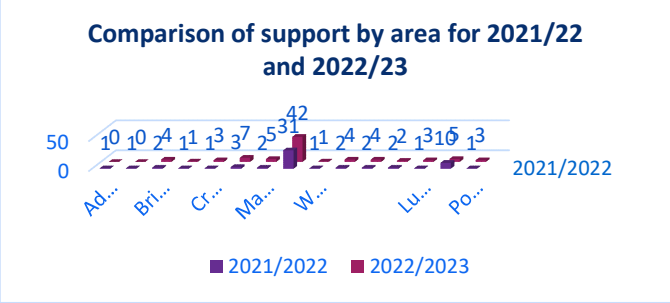
The **volunteering** landscape across the VCS in Shropshire remains difficult. Many organisations lost volunteers during the pandemic that have not been replaced. The team has worked collaboratively with its partners to plug these gaps.

The volunteer engagement work that the team has undertaken over the past 12 months has changed quite significantly with the downsizing of the Covid-19 Vaccination Programme and the need for vaccination volunteers. There has been significant success in finding these 'legacy vaccination volunteers' other fulfilling volunteer roles in their local communities.

Over the last 12 months the volunteer brokerage service has been able to record and support 7,000 volunteer hours, resulting in a social value figure of £118,510.

The charts below show the increased demand for infrastructure services and support:





COMMUNITY RESOURCE

Funding & Advice

Highlights

Number of households supported through Household Support Fund grant distribution:
235

Funds distributed through Household Support Fund grant distribution:
£101,000

Number of organisations supported through the distribution of grants:
39

Value of grants awarded to organisations:
£72,242

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2023

Once again Shropshire Council commissioned Community Resource to deliver a programme of **small grants to households** in fuel poverty from the Household Support Fund, which was of paramount importance this year as the country felt the effects of the cost-of-living crisis, exacerbated in Shropshire by rurality and the additional cost households face associated with increased travel, reduced access to services and the lack of competitive pricing available in more urban areas.

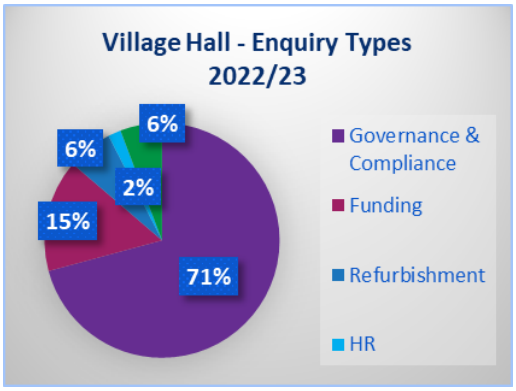
Households that have found it challenging to afford the increasing cost of energy prices have also benefitted from the bulk ordering through the Oil Buying Club where, through the Household Support Fund, it was possible to order and pay for oil for those who would have otherwise had to go without.

Total value of awards split by household composition					
	Households with children	Households with pensioners	Households with a disabled person	Other households, (included those with disability until Oct 22)	Total amount provided to vulnerable households
No. of grants (Apr -Sept 22)	33	30		35	98
Value of grants (Apr -Sept 22)	£20,000	£17,500		£12,500	£50,000
No. of grants (Oct 22 – Mar 23)	50	23	40	24	137
Value of grants (Oct 22 -Mar 23)	£20,152.24	£8,490.07	£14,889.85	£7,467.84	£51,000

In addition to this, since 2011 Community Resource has invited people in receipt of the Winter Fuel Payments to donate them for use for households who are experiencing fuel poverty. This year the Fundraising Manager was able to raise £26,509, a £4,000 increase from the previous year. Grants distributed from the fund in this period totalled £22,180. The generosity of donors has been overwhelming given the current economic climate and cost of living crisis.

The **advice service provided for community buildings** is supported by our hard-working and long-standing volunteer Graham Betts, who this year donated 523 volunteer hours. The work undertaken and service provided has been phenomenal and can be seen in detail below. Graham and the network of village halls also receive support from the national body ACRE, of which Community Resource are members. They continue to provide support on rural issues to Community Resource and 37 other rural community councils (RCCs) in England. Graham has also represented Community Resource at ACRE's annual village hall conference and has also become an established source of support for many RCCs supporting village halls and community buildings.

Village hall and rural community council support	
Total number of times halls supported	167
Total number of village halls enquiries	226
Total number of times other RCCs supported	51
Total number of RCC enquiries	66



Another example of Community Resource's support in the community is through the management and distribution of grants to a range of local community organisations, charities, and not-for-profit organisations. These grants include:

Shropshire Community Fund: Community Resource continues to offer small grants to groups to support their work through funds available either from the yield from our endowed funds, or through grant schemes operated on behalf of others.

Recover and Grow Scheme: The aim of the Recover and Grow Grant Scheme is to give continued support to smaller, local not-for-profit and community organisations to help them recover from the negative impact of Covid-19 and encourage new ways of working, which will help them to be more resilient and effective going forward. Grants between £500 and £5,000 are available with priority given to smaller groups and organisations that can evidence where the impact will be greatest.

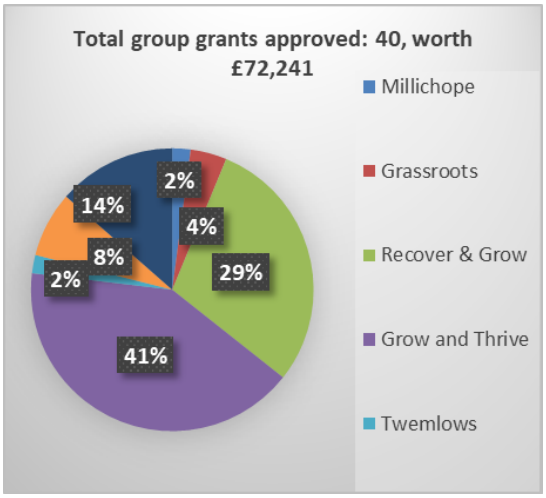
Grow and Thrive: Funded by Shropshire Council through the Contain Outbreak Management Fund (COMF) the aim of the Grow and Thrive Grant was to give continued support to VCS groups and organisations providing a diverse range of community support post-pandemic. This was also to encourage new ways of working which would help them to be more resilient, to grow and to thrive, boosting public involvement in community activities through training and learning, and expanding the opportunities to volunteer, create new initiatives, source, and secure external funding opportunities, and meet identified need. Groups could apply for up to £5,000.

Millichope Community Buildings Fund: This is a fund for the benefit of community buildings in Shropshire. The fund provides small grants of up to £500 to enable village halls and community centres to purchase items of equipment to help meet the needs of their local community.

Shropshire Grassroots Fund: This fund aims to build the capacity and sustainability and support for small voluntary and community groups and organisations (grassroots groups). Grants up to £500 are available to small grassroots community and voluntary groups in Shropshire which have an annual turnover of less than £50,000 per annum. The fund prioritises applications which can demonstrate long term benefit for organisations to help them grow and develop.

Twemlows Community Energy Fund: Funding from profits arising from the sale of electricity created by a solar farm at Twemlows makes up this fund. Grants up to £1,000 are available to community and voluntary groups that are based within 15 miles of Prees in Shropshire.

Distribution and value of grants awarded		
	Value	No of grants
Millichope Community Buildings fund	£1,506	4
Shropshire Grassroots Fund	£3,000	6
Recover and Grow Scheme	£21,250	6
Grow and Thrive Scheme	£29,777	8
County Community fund	£1,511	3
Twemlows Community Energy Fund	£5,417	7
Community First - Mid Counties Co-op	£9,780	5
Totals	£72,242	39



Future Focus

In January 2023, the organisation undertook a period of evaluation, review, and reflection, looking to the future while also wanting to build on the existing strengths we already have. As a result of this, a new five-year strategy has been devised that articulates and brings to life the values that already exist and drive what we do and why we do it. This strategy will be released in autumn 2023.

The core aims of our strategy will be to:

- **Demonstrate a difference.**
  Those who already engage with our services face a multitude of challenges, alongside this the rurality of many of our local communities means there are significant inequalities being faced. We will be working hard to support people to face and minimise the impact of the challenges they are facing through listening and continuously reviewing and developing service provision by knowing and understanding the communities we serve.

  Listening to meet both individual and community need more.

- **Collaborate for change.**
  We will all be engaging more with those we support, the people and organisations that help us and the people we can influence. We will build on existing partnerships and develop new ones, allowing greater reach to provide support to those who need it. We will make sure our knowledge and expertise continue to grow and develop, we will also share what we know and learn.

  Together we will achieve more.

- **Invest for impact.**
  The resilience and ability to adapt that we have shown over recent years has allowed us to grow and evolve in ways we had not previously considered. From this we have learnt that the way forward is to consider the impossible and look for innovative ways to work and by investing in our people.

  We also know that we need to future-proof our charity, investing in systems and best practice processes to ensure we are well placed to maximise use of our resources to exceed the expectations of the communities we serve.

  Building resource to reach more.

Below the strategy overview is available for review and the full strategy will be available on the Community Resource website in autumn 2023.

Aims	Goals	5 Year Priorities
Demonstrate a difference	Active, healthy, and independent people	Delivered services developed from Community Needs Analysis
		Develop a high level of impact measurement and reporting
	Connected community organisations	County wide infrastructure support to community organisations enabling community led change and support
	Robust rural services	Increased rural services to support community health & wellbeing
Collaborate for change	Increased reach & impact through partnership working	Know and grow stakeholders
	Influencing policy and advocating for change	Effective partnerships and collaboration with statutory & commissioning bodies and other agencies
	Be the go-to charity for rural and community services	Thought leaders in rural & community issues
		Strong brand recognition
Invest for impact	Digital transformation – up to date systems and practice	Cloud based organisational systems – transparent communications & working methods
		Benchmarking and quality assurance across the organisation
	Have the right team	Strong people strategy (staff & volunteers) – to recruit, support, develop and retain the best staff, volunteers, and partners
	Diverse and sustainable income generation, ambitious for growth	Multiple income streams developed and implemented
		Supporters who share our view and can see the difference they can make

FINANCIAL REVIEW

High inflation, a rapid increase in interest rates, and the impact of these on investment performance alongside an increase in our charitable services due to the ongoing cost of living have led to a challenging financial year.

Despite these challenges the Board has continued its programme of designated investment in its staff, services and information systems and the £50,969 reduction in unrestricted funds, before unrealised investment losses, includes £62,000 of designated investment.

Despite an in-year reduction in funds the charity continues to have a healthy balance sheet with strong reserves and good cash balances.

We are very grateful for the financial support we have received for our charitable work from Trusts and local charitable associations. As well as the many individuals who have donated to our work, including our Winter Warmer Appeal.

Securing the financial future of our charitable work remains the highest priority and we continue to work in partnership with other local organisations to best meet the needs of our current and future beneficiaries.

a. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the charity holds a designated 'continuity fund' which covers specific liabilities that would need to be met if extreme events, most likely an unsustainable reduction in funding were to force the charity to close down. This includes 12 months mortgage payment on the current variable rate, the net value of any outstanding lease agreements and staff redundancy costs based on the current staff establishment.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to six months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £242,000.

At 31st March 2023 the charity's free reserves were £357,847 (2021-22: £364,801). The Board have agreed not to commit the funds to charitable programmes at this time, but to assess the most beneficial and sustainable use of these funds on completion of the planned charitable needs analysis and strategic review due to be completed in 2023-24.

c. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

d. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

(i) To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.

(ii) To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

(iii) To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

e. Investment Time Frame

The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

To be able to react to unplanned events all unrestricted funds held in investments are capable of withdrawal with no more than 12 months' notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

f. Investment Risk

In setting the investment objectives the trustees have considered the level of risk that is appropriate

for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated, and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments

Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2022-23 the charity received £3,386 (2021-22: £1,616) in earned interest from these deposits giving an overall interest return of 1.0% compared to the Bank of England averaged Base Rate over the year of 2.35%.

Long-term investments

Independent investment managers manage the long-term investments of the charity – James Hambro and Partners appointed following a competitive tender and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

Investment performance has been challenging and unrealised investment losses of £49,822 (2021-22 £81,663 unrealised gain). The total return for the financial year was (-£29,374) (-1.73%) (2021-22: £94,721 (5.64%).

Structure, governance, and management

a. CONSTITUTION

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Community Resource.

Community Resource is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are recruited through a variety of methods including advertisement, personal contacts, and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. This loose-leaf folder contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board this year has met eight times, previously themes were adopted for each Board meeting with the new CEO in post this has changed slightly towards the end of 2022/23 in preparation for the next financial year. In 2023/24, there will be seven board meetings across the year, with an end of quarter focus within four of these, two will be focussed on Governance and Risk and a final one where the focus will be a presentation of the achievements of Voluntary and Community Infrastructure Support team.

The AGM is traditionally held in November. This year it was an in-person event with a celebration of the volunteers that support the services provided by Community Resource. Volunteers were thanked and there was a presentation of awards made by the High Sheriff of Shropshire 2022-23, Selina Graham.

Day to day operational decisions are taken by the Chief Executive and the staff team, within the delegated authority conferred by the Board.

During the year charity was supported by 106 volunteers who gave approximately 8,628 hours (2021-22: 1,480 volunteers, 44,205 hours). Of these volunteers ten were directly involved in the governance of the charity. In addition, through our volunteer brokerage service we helped communities and voluntary groups in Shropshire secure a further 7,000 volunteer hours. It must be acknowledged that the reduction in both volunteers and associated hours is accounted for in the downsizing of the Covid-19 Vaccination Programme and the need for vaccination volunteers.

TRUSTEES' RESPONSIBILITIES STATEMENT

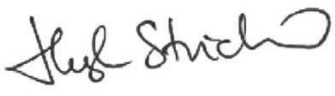
The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 19th September 2023 and signed on their behalf by:



Mr HED Strickland,
Chair

Independent Examiner's Report to the Members of
The Community Council of Shropshire operating as Community Resource

Independent examiner's report to the trustees of The Community Council of Shropshire ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helen Pierce
ICAEW
Caerwyn Jones
Chartered Accountants
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 19th September 2023

The Community Council of Shropshire
operating as Community Resource

Statement of Financial Activities
for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	12,992	132,905	163	146,060	483,510
Charitable activities	5					
Charities activities		37,127	533,192	-	570,319	664,938
Other trading activities	3	41,041	-	-	41,041	42,141
Investment income	4	14,933	17,875	-	32,808	23,917
Other income		-	19,535	-	19,535	453
Total		106,093	703,507	163	809,763	1,214,959
EXPENDITURE ON						
Raising funds	6	66,399	-	3,906	70,305	65,101
Charitable activities	7					
Strengthening our organisation		30,777	-	-	30,777	46,231
Well-being and Care		11,349	325,114	-	336,463	244,752
Community Support		37,945	212,538	-	250,483	267,422
Funding and Advice		10,592	253,920	-	264,512	220,914
Other charitable expenditure	8	-	50,000	-	50,000	-
Total		157,062	841,572	3,906	1,002,540	844,420
Net (loss)/gain on investments		(26,294)	-	(23,528)	(49,822)	81,663
NET (LOSS)/INCOME		(77,263)	(138,065)	(27,271)	(242,599)	452,202
RECONCILIATION OF FUNDS						
Total funds brought forward		1,295,295	375,165	988,195	2,658,655	2,206,453
TOTAL FUNDS CARRIED FORWARD		1,218,032	237,100	960,924	2,416,056	2,658,655

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The Community Council of Shropshire
operating as Community Resource

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS						
Tangible assets	15	576,450	-	-	576,450	588,516
Investments	16	693,819	-	948,744	1,642,563	1,757,323
		1,270,269	-	948,744	2,219,013	2,345,839
CURRENT ASSETS						
Debtors	17	15,523	29,834	-	45,357	149,832
Cash at bank		60,846	288,205	12,180	361,231	454,465
		76,369	318,039	12,180	406,588	604,297
CREDITORS						
Amounts falling due within one year	18	(38,059)	(80,939)	-	(118,998)	(116,092)
NET CURRENT ASSETS		38,310	237,100	12,180	287,590	488,205
TOTAL ASSETS LESS CURRENT LIABILITIES		1,308,579	237,100	960,924	2,506,603	2,834,044
CREDITORS						
Amounts falling due after more than one year	19	(90,547)	-	-	(90,547)	(175,389)
NET ASSETS		1,218,032	237,100	960,924	2,416,056	2,658,655
FUNDS	22					
Unrestricted funds					1,218,032	1,295,295
Restricted funds					237,100	375,165
Endowment funds					960,924	988,195
TOTAL FUNDS					2,416,056	2,658,655

Balance Sheet - continued
31 March 2023

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

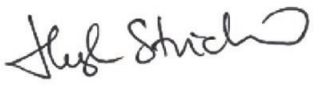
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th September 2023 and were signed on its behalf by:



.....
Mr H E D Strickland
Chairman

The Community Council of Shropshire
operating as Community Resource

Cash Flow Statement
for the year ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(5,349)	107,541
Net cash provided by operating activities		(5,349)	107,541
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,341)	(33,230)
Interest received		3,386	1,616
Net cash used in investing activities		(2,955)	(31,614)
Cash flows from financing activities			
Capital repayments in year		(84,931)	(19,669)
Net cash (used in)/provided by financing activities		(84,931)	(19,669)
Change in cash and cash equivalents in the reporting period		(93,235)	56,258
Cash and cash equivalents at the beginning of the reporting period		454,467	398,209
Cash and cash equivalents at the end of the reporting period		361,232	454,467

The Community Council of Shropshire
operating as Community Resource

Notes to the Cash Flow Statement
for the year ended 31 March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(242,599)	452,202
Adjustments for:		
Depreciation charges	18,408	46,004
Loss on investments	128,547	(378,258)
Profit on disposal of fixed assets	(19,534)	(453)
Interest received	(3,386)	(1,616)
Decrease/(increase) in debtors	104,029	(34,761)
(Decrease)/increase in creditors	9,186	24,423
Net cash provided by operations	(5,349)	107,541

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	454,467	(93,235)	361,232
	454,467	(93,235)	361,232
Debt			
Debts falling due within 1 year	(18,955)	(84,266)	(103,221)
Debts falling due after 1 year	(175,389)	175,389	-
	(194,344)	91,123	(103,221)
Total	260,123	(2,112)	258,011

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial Instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price and subsequently carried at amortised cost with an assessment for objective evidence of impairment. Any impairment is recognised in profit and loss.
Financial assets are derecognised when (a) a contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards or control of the ownership of the asset are transferred to another party.

Basic financial liabilities including trade and other creditors are initially recognised at transaction price and subsequently carried at amortised cost. Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line
Motor Vehicles – 2 to 4 years straight line
Fixtures and Fittings – 3 to 5 years straight line

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments
Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value through profit or loss if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Endowment Funds	2023	2022
	£	£	£	£	£
Donations	8,931	62,055	163	71,149	381,603
Grants trusts	250	19,850	-	20,100	55,552
Memberships	3,811	-	-	3,811	5,190
Government grants	-	51,000	-	51,000	41,165
	12,992	**132,905**	**163**	**146,060**	**483,510**

Included within the income from donations and legacies was £12,992 attributed to unrestricted funds (2022: £346,798), £132,905 attributable to restricted funds (2022: £136,712) and £163 attributable to endowed funds (2022: £NIL).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Fundraising events	3,074	-	3,074	5,855
Income from letting property	21,700	-	21,700	21,700
Other charity trading	16,267	-	16,267	14,586
	41,041	**-**	**41,041**	**42,141**

In 2023 £41,041 of the income from trading activities was attributable to unrestricted funds (2022: £36,841), £NIL attributable to restricted funds (2022: £5,300) and £NIL attributable to endowed funds (2022: £NIL).

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Investment income	11,547	17,875	29,422	22,301
Bank interest	3,386	-	3,386	1,616
	14,933	**17,875**	**32,808**	**23,917**

In 2023 £14,933 of the investment income was attributable to unrestricted funds (2022: £8,057) and £17,875 attributable to restricted funds (2022: £15,860).

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Government grants	-	461,074	461,074	564,983
Trust grants	-	37,062	37,062	29,352
Primary purpose trading	7,182	4,570	11,752	7,411
Letting of non-investment property in furtherance of charitable purposes	7,095	-	7,095	7,131
Fuel buying membership	9,579	-	9,579	8,644
Beneficiary chargeable services	-	16,323	16,323	18,565
Contracts & consultancy	13,271	14,163	27,434	28,852
	37,127	**533,192**	**570,319**	**664,938**

6. RAISING FUNDS

Raising donations and legacies	Unrestricted Funds	Endowed Funds	2023	2022
	£	£	£	£
Seeking donations	20,405	-	20,405	18,668
Funding bids	20,641	-	20,641	22,831
Fundraising events	7,303	-	7,303	2,475
Tenancy costs	13,011	-	13,011	11,467
Charity trading costs	324	-	324	920
	61,684	**-**	**61,684**	**56,361**

Investment management costs	Unrestricted Funds	Endowed Funds	2023	2022
	£	£	£	£
Portfolio management	4,715	3,906	8,621	8,740
Aggregate amounts	66,399	3,906	70,305	65,101

In 2023 £66,399 of the expenditure was attributable to unrestricted funds (2022: £60,858) and £3,906 attributable to endowed funds (2022: £4,243).

7. CHARITABLE ACTIVITIES COSTS

	Direct Funds	Grant funding of activities (see note 9)	Support costs (see note 10)	Totals
	£	£	£	£
Strengthening our organisation	24,605	-	6,172	30,777
Well-being and Care	264,972	-	71,491	336,463
Community Support	208,066	-	42,417	250,483
Funding and Advice	55,311	188,607	20,594	264,512
	552,954	188,607	140,674	882,235

In 2023 £90,662 of the charitable activity costs was attributable to unrestricted funds (2022: £103,632) and £791,572 attributable to restricted funds (2022: £675,686).

8. OTHER CHARITABLE EXPENDITURE

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Well-being and Care	-	50,000	50,000	-
	-	**50,000**	**50,000**	**-**

The £50,000 was a grant received from the NHS, it was agreed that the charity would transfer the funding to the host company for a voluntary sector engagement and partnership lead post.

9. GRANTS PAYABLE

	Restricted Funds	2023	2022
	£	£	£
Well-being and Care	-	-	1,760
Community Support	-	-	15,989
Funding and Advice	188,607	188,607	144,127
	188,607	**188,607**	**161,876**

GRANTS PAYABLE TO INSTITUTIONS

	2023	2022
	£	£
SIP VCO Support	-	5,000
Millichope Community Buildings Fund	1,506	3,500
Shropshire Grassroots	3,000	500
Community First End (Mid Counties Coop)	9,780	-
County Community Fund	1,511	2,730
VCOs – Twemlows Community Participation	5,418	15,148
Grow & Thrive Community Grant Scheme	29,777	-
Recover & Grow Community Grant Scheme	21,250	-
Shropshire Council CVS Infection Control Grants Programme	-	500
Shropshire Council CVS Isolation Grant Programme	-	57,903
CV19 Sculpture Appeal Fund	-	10,989
	72,242	**96,270**

During the year £72,242 of grants payable were made to 39 institutions (2022: £96,270 of grants payable were made to 38 institutions) and £116,365 of grants payable were made to 310 individuals (2022: £65,606 of grants payable were made to 240 individuals).

10. SUPPORT COSTS

	Governance	Central Office Functions	2023	2022
	£	£	£	£
Strengthening our organisation	1,893	4,279	6,172	1,275
Well-being and Care	10,198	61,293	71,491	49,977
Community Support	6,211	36,206	42,417	35,497
Funding and Advice	4,090	16,504	20,594	28,575
	22,392	118,282	140,674	115,324

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	18,194	46,002
Depreciation- assets on HP/lease	214	
Independent Examiners fee	2,793	-
Auditors Renumeration	-	3,300
Surplus on disposal of fixed assets	(19,534)	(453)

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022. There were trustees' expenses paid for the year ended 31 March 2023 of £125 (2022: £NIL)

13. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	458,635	370,342
Social security costs	36,409	27,558
Other pension costs	22,471	16,792
	517,515	414,692

The average monthly number of employees during the year was as follows:

	2023	2022
	£	£
Generating funds	1	1
Strengthening our organisation	1	1
Support	3	3
Governance	1	1
Well-being & Care	9	8
Community Support	4	4
Funding & Advice	1	1
	20	19

Average headcount expressed as a full time equivalent for the year was 15.25 (2022: 15.25)

No employees received emoluments in excess of £60,000 (2022: no employees in excess of £60,000).

The remuneration of the key management personnel, 5 members of staff, during the year was £187,110 (2022: 5 members of staff £174,692) and their employer payments totalled £9,383 (2022: £7,811).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	346,798	136,712	-	483,510
Charitable activities				
Charitable activities	40,793	624,145	-	664,938
Other trading activities	36,841	5,300	-	42,141
Investment income	8,057	15,860	-	23,917
Other income	-	453	-	453
Total	432,489	782,470	-	1,214,959
EXPENDITURE ON				
Raising funds	60,858	-	4,243	65,101
Charitable activities				
Strengthening our organisation	46,231	-	-	46,231
Well-being and Care	15,115	229,637	-	244,752
Community Support	40,971	226,451	-	267,422
Funding and Advice	1,315	219,599	-	220,914
Total	164,490	675,687	4,243	844,420
Net gains on investments	9,371	-	72,292	81,663
NET INCOME	277,370	106,783	68,049	452,202
RECONCILIATION OF FUNDS				
Total funds brought forward	1,017,925	268,382	920,146	2,206,453
TOTAL FUNDS CARRIED FORWARD	1,295,295	375,165	988,195	2,658,655

15. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2022	840,658	59,292	73,708	973,658
Additions	-	6,342	-	6,342
Disposals	-	(3,876)	(57,316)	(61,192)
At 31 March 2023	840,658	61,758	16,392	918,808
DEPRECIATION				
At 1 April 2022	256,820	54,614	73,708	385,142
Charge for year	16,752	1,656	-	18,408
Eliminated on disposal	-	(3,876)	(57,316)	(61,192)
At 31 March 2023	273,572	52,394	16,392	342,358
NET BOOK VALUE				
At 31 March 2023	567,086	9,364	-	576,450
At 31 March 2022	583,838	4,678	-	588,516

The net book value of tangible fixed assets includes £4,060 (2022: £NIL) in respect of assets held under hire purchase contracts.

16. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2022	1,757,323
Disposals	(114,760)
At 31 March 2023	1,642,563
NET BOOK VALUE	
At 31 March 2023	1,642,563
At 31 March 2022	1,757,323

Investment assets were made up of £807,648 in the UK (2022: £768,475) and £834,915 outside of the UK (2022: £988,848).

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	29,399	99,582
Other debtors	2,598	35,017
Prepayments and accrued income	13,360	15,233
	45,357	149,832

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 20)	15,878	18,955
Hire purchase (see note 21)	855	-
Trade creditors	11,502	21,201
Social security and other taxes	9,259	11,549
VAT	2,378	2,442
Other creditors	12,918	51,939
Accruals and deferred income	66,208	10,006
	118,998	116,092

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 20)	87,343	175,389
Hire purchase (see note 21)	3,204	-
	90,547	175,389

20. LOANS

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest.

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	15,878	18,955
Amounts falling between one and two years:		
Bank loans - 1-2 years	15,607	18,955
Amounts falling due between two and five years:		
Bank loans - 2-5 years	48,527	58,600
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	23,209	97,834

21. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2023	2022
	£	£
Net obligations repayable:		
Within one year	855	-
Between one and five years	3,204	-
	4,059	-

22. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
Unrestricted Funds	953,317	(16,721)	(2,299)	934,297
Designated funds	341,978	(60,542)	2,299	283,735
	1,295,295	(77,263)	-	1,218,032
Restricted funds				
Restricted	375,165	(138,065)	-	237,100
Endowment funds				
Endowment	988,195	(27,271)	-	960,924
TOTAL FUNDS	2,658,655	(242,599)	-	2,416,056

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	104,795	(95,222)	(26,294)	(16,721)
Designated funds	1,298	(61,840)	-	(60,542)
	106,093	(157,062)	(26,294)	(77,263)
Restricted funds				
Restricted	703,507	(841,572)	-	(138,065)
Endowment funds				
Endowment	163	(3,906)	(23,528)	(27,271)
TOTAL FUNDS	809,763	(1,002,540)	(49,822)	(242,599)

22. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
Unrestricted Funds	723,817	358,597	(129,097)	953,317
Designated funds	294,108	(81,227)	129,097	341,978
	1,017,925	277,370	-	1,295,295
Restricted funds				
Restricted	268,382	106,783	-	375,165
Endowment funds				
Endowment	920,146	68,049	-	988,195
TOTAL FUNDS	2,206,453	452,202	-	2,658,655

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	431,352	(82,126)	9,371	358,597
Designated funds	1,137	(82,364)	-	(81,227)
	432,489	(164,490)	9,371	277,370
Restricted funds				
Restricted	782,470	(675,687)	-	106,783
Endowment funds				
Endowment	-	(4,243)	72,292	68,049
TOTAL FUNDS	1,214,959	(844,420)	81,663	452,202

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Designated funds	£	£	£	£	£	£
Endowment building	10,226	-	(1,125)	(9,101)	-	-
Data information system	36,526	-	(3,236)	(6,290)	-	27,000
IT capital fund	2,253	-	-	(2,253)	-	-
Marketing & rebranding	27,323	-	(4,361)	(7,962)	-	15,000
Cyber security	6,542	-	(1,507)	-	-	5,035
Continuity funding	106,000	-	-	-	-	106,000
Designated premises	47,138	1,298	(2,397)	-	-	46,039
CEO recruitment	8,160	-	(8,160)	-	-	-
Staff training & development	7,575	-	(3,525)	-	-	4,050
Fundraiser	67,390	-	(37,529)	-	-	29,861
Wheels to work	22,845	-	-	(22,845)	-	-
Data Insight/Info officer	-	-	-	29,750	-	29,750
Community needs analysis	-	-	-	20,000	-	20,000
Volunteer celebration	-	-	-	1,000	-	1,000
	341,978	1,298	(61,840)	2,299	-	283,735
General funds	953,317	104,795	(95,222)	(2,299)	(26,294)	934,297
Total Unrestricted Funds	**1,295,295**	**106,093**	**(157,062)**	**-**	**(26,294)**	**1,218,032**

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	406,034	163	(3,300)	-	(6,532)	396,365
Grassroots Shrewsbury U25	39,369	-	(322)	-	(638)	38,409
Grassroots Shrewsbury Hardship	27,124	-	(225)	-	(444)	26,455
Grassroots Harnage Trust	7,063	-	(59)	-	(116)	6,888
Shropshire County Endowment	168,642	-	-	-	(3,054)	165,588
Community First DENSO	38,787	-	-	-	(1,454)	37,333
Community First Lowe	49,059	-	-	-	(1,839)	47,220
Community First MidCounties	252,117	-	-	-	(9,451)	242,666
Total Endowment Funds	**988,195**	**163**	**(3,906)**	**-**	**(23,528)**	**960,924**

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Restricted funds	£	£	£	£	£	£
Well-Being & Care						
Deprivation of Liberty Safeguards (DOLS)	504	17,481	(14,578)	-	-	3,406
Shropshire Exercise Network	-	2,500	(1,889)	-	-	611
NHSE Integrated Volunteering & Engagement	52,390	-	(52,390)	-	-	-
Family Carers Appeal	19,036	-	-	-	-	19,036
Care & Share Market Drayton	2,279	4,985	(3,329)	-	-	3,935
Care & Share Albrighton	2,375	3,150	(3,132)	-	-	2,393
Care & Share Shrewsbury	1,378	5,710	(6,400)	-	-	688
Musketeers & Maidens Friendship Group	-	8,956	(7,162)	-	-	1,794
Sight & Hearing Loss Support Telford & Wrekin	14,177	11,165	(9,641)	-	-	15,701
Wellbeing & Independence Partnership Shropshire	19,100	86,006	(93,787)	-	-	11,319
Sight & Hearing Loss Support Shropshire	12,788	63,595	(69,982)	-	-	6,401
Hard of Hearing Project Review	1,639	-	(1,639)	-	-	-
Active Buddies	14,314	500	(2,974)	-	-	11,840
Hearing Support Appeal	1,731	224	-	-	-	1,955
NHS Charities Functional Fitness MOT's	9,998	27,139	(34,183)	-	-	2,954
Three Parishes – Health & well-being Activities	1,300	3,039	(4,339)	-	-	-
NASP Thriving Communities Programme	-	2,000	(2,000)	-	-	-
Social Prescribing CDW	284	58,911	(59,155)	-	-	40
Wellbeing Resource Bank project	8,532	-	(8,532)	-	-	-
	161,825	**295,361**	**(375,112)**	**-**	**-**	**82,073**
Community Support						
Wheels to Work (inc part DEFRA funding)	(1,854)	40,576	(25,784)	-	-	12,938
Voluntary & Community Infrastructure Support Team (SIP)	105,949	150,585	(184,676)	(54,000)	-	17,858
BBO Project	1,793	-	(1,793)	-	-	-
Village Hall Quiz	705	325	(241)	-	-	789
Digital Inclusion	9,591	-	(45)	-	-	9,546
	116,184	**191,486**	**(212,539)**	**(54,000)**	**-**	**41,131**

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Restricted funds	£	£	£	£	£	£
Funding & Advice						
DEFRA RCAN Network (exc W2W funding)	-	30,068	(30,068)	-	-	-
Other Fuel Poverty Funding	-	1,000	(436)	-	-	564
CAB Big Energy Saving Network	576	3,685	(3,853)	-	-	408
Twemlows Fuel Poverty	1,304	-	(1,304)	-	-	-
Winter Fuel Payments Appeal	25,770	27,357	(26,265)	-	-	26,862
Millichope Community Buildings Fund	2,068	5,001	(1,510)	-	-	5,559
Shropshire Grassroots	11,481	5,676	(3,578)	-	-	13,579
Good Neighbours	302	-	-	-	-	302
Grassroots Shrewsbury U25	602	554	(37)	-	-	1,119
Grassroots Shrewsbury Hardship	704	387	(26)	-	-	1,065
Grassroots Harnage Trust	209	101	(7)	-	-	303
Community First End (Mid Counties Coop)	11,368	7,065	(12,269)	-	-	6,164
Community First End (Denso)	5,657	1,086	(146)	-	-	6,597
Community First End (Lowe)	7,068	1,374	(185)	-	-	8,257
County Community Fund	22,208	2,057	(1,846)	-	-	22,419
VCOs - Twemlows Community Participation Fund	3,824	11,250	(7,349)	-	-	7,725
Shropshire Council Warm Welcome Fund	-	10,000	-	-	-	10,000
Shropshire Council Household Hardship Support Fund	4,015	110,000	(114,015)	-	-	-
Recover & Grow Grant Scheme	-	-	(21,250)	21,250	-	-
Grow & Thrive Community Grant Scheme	-	-	(29,777)	31,250	-	1,473
Spark up Community Grant Scheme	-	-	-	1,500	-	1,500
	97,156	**216,661**	**(253,921)**	**54,000**	**-**	**113,896**
Total Restricted Funds	**375,165**	**703,507**	**(841,572)**	**-**	**-**	**237,100**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
Designated funds	£	£	£	£	£	£
Endowment building	11,363	-	(1,137)	-	-	10,226
Data information system	5,884	-	(4,358)	35,000	-	36,526
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	10,000	-	(17,677)	35,000	-	27,323
Cyber security	7,500	-	(958)	-	-	6,542
Continuity funding	131,903	-	-	(25,903)	-	106,000
Designated premises	59,327	1,137	(13,325)	-	-	47,138
CEO recruitment	-	-	(6,840)	15,000	-	8,160
Staff training & development	8,000	-	(425)	-	-	7,575
Fundraiser	35,034	-	(37,644)	70,000	-	67,390
Wheels to work	22,845	-	-	-	-	22,845
	294,109	1,137	(82,364)	129,097	-	341,978
General funds	723,816	431,352	(82,126)	(129,097)	9,371	953,317
Total Designated Funds	**1,017,925**	**432,489**	**(164,490)**	**-**	**9,371**	**1,295,295**

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	384,693	-	(3,596)	-	24,937	406,034
Grassroots Shrewsbury U25	37,178	-	(347)	-	2,538	39,369
Grassroots Shrewsbury Hardship	25,420	-	(238)	-	1,942	27,124
Grassroots Harnage Trust	6,677	-	(62)	-	448	7,063
Shropshire County Endowment	153,334	-	-	-	15,308	168,642
Community First DENSO	35,693	-	-	-	3,094	38,787
Community First Lowe	45,146	-	-	-	3,913	49,059
Community First MidCounties	232,005	-	-	-	20,112	252,117
Total Endowment Funds	**920,146**	**-**	**(4,243)**	**-**	**72,292**	**988,195**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Well-Being & Care						
Deprivation of Liberty Safeguards (DOLS)	1,209	15,620	(16,325)	-	-	504
NHSE Integrated Volunteering & Engagement	18,316	35,000	(926)	-	-	52,390
Family Carers Appeal	19,107	-	(71)	-	-	19,036
Care & Share Market Drayton	3,013	836	(1,570)	-	-	2,279
Care & Share Albrighton	1,573	3,506	(2,704)	-	-	2,375
Care & Share Shrewsbury and C/Stretton	13,556	1,899	(14,077)	-	-	1,378
Sight & Hearing Loss Support Telford & Wrekin	8,810	12,586	(7,219)	-	-	14,177
WIPS Preventative Shropshire	16,073	80,640	(77,613)	-	-	19,100
Sight & Hearing Loss Support Shropshire	13,424	52,317	(52,953)	-	-	12,788
Hard of Hearing Project Review	-	1,750	(111)	-	-	1,639
Active Buddies	-	10,097	-	4,217	-	14,314
Wise & Well Support	2,816	2,823	(1,422)	(4,217)	-	-
Hearing Support Appeal	977	754	-	-	-	1,731
Tackling Inequalities Fund (Energize)	779	-	(779)	-	-	-
NHS Charities Functional Fitness MOT's	-	19,741	(9,743)	-	-	9,998
Three Parishes – Health & well-being activities	-	3,039	(1,739)	-	-	1,300
Social Prescribing CDW	2,634	22,810	(25,160)	-	-	284
Covid-19 Infection Control SC	1,647	3,634	(5,281)	-	-	-
Well-being Resource Bank project	20,476	-	(11,944)	-	-	8,532
	124,410	**267,052**	**(229,637)**	**-**	**-**	**161,825**
Community Support						
Wheels to Work	798	79,423	(82,075)	-	-	(1,854)
SIP CVO Support	-	159,000	(93,551)	40,500	-	105,949
BBO Project Delivery	1,793	-	-	-	-	1,793
CV19 Volunteer Vaccination Program	-	39,014	(39,014)	-	-	-
CV19 Sculpture Appeal Fund	-	11,319	(11,319)	-	-	-
Village Hall Quiz	705	-	-	-	-	705
Digital Inclusion	10,083	-	(492)	-	-	9,591
	13,379	**288,756**	**(226,451)**	**40,500**	**-**	**116,184**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Funding & Advice						
Membership & Trustee Network	9,778	8,299	(18,077)	-	-	-
DEFRA RCAN Network exc W2W	-	20,994	(20,994)	-	-	-
Western Power DCMF Energy	-	4,370	(4,370)	-	-	-
CAB Big Energy Saving Network	-	4,613	(4,037)	-	-	576
Twemlows Fuel Poverty	1,332	-	(28)	-	-	1,304
Winter Fuel Payments Appeal	14,861	22,123	(11,214)	-	-	25,770
Millichope Community Buildings Grant Giving Fun	572	5,000	(3,504)	-	-	2,068
Shropshire Grassroots Grant Giving Fund	7,988	4,121	(628)	-	-	11,481
DGM Good Neighbours Grant Giving Fund	302	-	-	-	-	302
Grassroots Shrewsbury U25 Individuals Grant Giving Fund	204	398	-	-	-	602
Grassroots Shrewsbury Hardship Individuals Grant Giving Fund	433	271	-	-	-	704
Grassroots Harnage Trust Individuals Grant Giving Fund	138	71	-	-	-	209
Community First (Mid Counties) Grant Giving Fund	6,922	6,969	(2,523)	-	-	11,368
Community First (Denso) Grant Giving Fund	4,668	1,144	(155)	-	-	5,657
Community First (Lowe) Grant Giving Fund	5,979	1,285	(196)	-	-	7,068
Shropshire CF County Grant Fiving Fund (Community Resilience)	23,681	1,601	(3,074)	-	-	22,208
Twemlows Community Energy Grant Giving Fund	-	20,000	(16,176)	-	-	3,824
Shropshire Council Infection Control CVOs Grant Giving Fund	42,155	-	(1,655)	(40,500)	-	-
Shropshire Council Household Hardship Grant giving Fund	11,580	58,500	(66,065)	-	-	4,015
Shropshire Council CVS Isolation Grant Giving Fund	-	66,903	(66,903)	-	-	-
	130,593	**226,662**	**(219,599)**	**(40,500)**	**-**	**97,156**
Total Restricted Funds	**268,382**	**782,470**	**(675,687)**	**-**	**-**	**375,165**

24. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £22,471 (2022: £14,467). At the balance sheet date contributions of £3,928 (2022: £3,367) were payable.

25. RELATED PARTY DISCLOSURES

During the year, one trustee received a grant payment of £559 (2022: £NIL).

THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales - Charity number 1096779

Accounts

REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2022

for

The Community Council of Shropshire

operating as Community Resource

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

The Community Council of Shropshire
operating as Community Resource

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for the year ended 31 March 2022

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The Community Council of Shropshire
operating as Community Resource

Reference and Administrative Details
for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04652487 (England and Wales)

Registered Charity number

1096779

Registered office

4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees

Mr HED Strickland (Chairman)
Mr S Broad
Mrs NJ Cooper
Mr C Johnson
Mr M Thorn
Dr H Paterson (appointed 11 May 2021)
Ms Rachel Henley (appointed 14 September 2021)
Mrs Lindsay Pearson (appointed 11 January 2022)
Mr Richard Amos (appointed 15 February 2022)
Mr J Howick (resigned 14 June 2022)
Mr A Jebb (resigned 3 June 2021)

Senior Management Team

Mrs J Baron, Chief Executive (retired 30 September 2022)
Mrs B Baxter, Chief Executive (appointed 5 September 2022)
Mrs S Homden, Head of Finance
Mrs D Simmons, Head of Service (Well-being and Care) (retired 31 March 2022)
Ms S Chalk, Head of Service (Well-being and Care) (appointed 25 April 2022)
Mrs K. Harrison, Marketing and Communications Manager
Mrs Stacey Teece, Fundraising Manager

The Community Council of Shropshire
operating as Community Resource

Reference and Administrative Details
for the year ended 31 March 2022

Auditors
Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers
NatWest
London
EC3P 3HX

Investment Managers
James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of the Community Council of Shropshire (operating as Community Resource) for the year 1st April 2021 to 31 March 2022. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The charitable company also trades under the name Community Resource.

Objectives and Activities

A. Policies and objectives

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes.

- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.

- Delivering direct project work to tackle problems where there are gaps in provision.

- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

B. Activities for achieving objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2022

Context

Shropshire is characterised by an ageing community; a decline in rural services (shops, medical services, schools, etc); poor broadband and mobile phone infrastructure; isolated and fragmented communities; poor public transport, and rural isolation for people who are unable to travel or be involved in community activities, due to caring responsibilities, poor health, or disability.

There is a strong culture of self-help and high levels of voluntary activity. However, these can be hampered by limited access to advice, information and professional support. The voluntary and community sector is characterised by small organisations, disconnected from wider networks, operating with low levels of resources and very limited staffing levels.

Our remit across Shropshire, Telford and Wrekin is very diverse and the Board approved a Business Plan to focus our work for greatest impact under three key strategic objectives:

1. **"Well-being & Care"** – We support people to stay active and connected to their communities and to maintain their health and independence so that they live life to the full.

2. **"Community & Support"** – We work with voluntary groups so they can help meet the need in their area, enable local people to improve their work prospects through access to transport, and support rural communities to access competitive heating oil process through our Oil Buying Club.

3. **"Funding & Advice"** - We connect donors who care with causes that need their support through our Community Fund, offer guidance and funding to households to help them save energy and keep warm, and distribute grants to local organisations, groups, and meeting places.

In addition, Trustees are committed to ensuring that the Charity is sustainable, appropriately resourced, and has the broadest strategic choice to enable it to meet its vision. Overhead costs are continually under review to ensure that these are kept to a minimum.

Achievements and performance

A. Review of activities

The year was once again dominated by response to the Covid-19 pandemic and supporting individuals and communities to adjust to, and recover from, its impact. The majority of the individuals supported by the charity are vulnerable and remained anxious about re-engaging with the community, even when restrictions started to lift, particularly as the news about the more transmissible variant (Omicron) began to emerge in November 2021 and we went into further lockdowns. In response, we continued to use the technology available to us to run services and meetings online, and where we were able to do so, we ran face-to-face events in a socially distanced and Covid-safe way.

At the end of the financial year, the emerging war in Ukraine had further impact, particularly for our oil buying members and for those we support through our fuel poverty hardship grants.

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2022

During the year, we went ahead with our charity rebrand. We launched at our AGM in November with our new name – Community Resource – and refreshed imagery and corporate branding. The transmission went very smoothly and the new name and style have been very well received:

- "Just a note to say that your new name and brand are fantastic"
- "It's a great move with a clear and precise image"
- "I like it – it says who you are!"
- "Congratulations on a great new name and branding!"

Our key areas of activity during the year were:

1. Well-being and Care
2. Community and Support
3. Funding and Advice
4. Strengthening our organisation

1. Well-being and care

1. **Well-being & Care Team** – Our Wellbeing & Care Team support people in the community to stay fit well and connected in the community through events, talks and organising activities to keep people active in their community. During the year we increased the staff Team from two to three.

   Most clients are older, often vulnerable and were shielding during the pandemic, and many live alone. Rural isolation was potentially an even greater risk than normal. Our support this year included:

   Good Neighbour schemes

   Good Neighbour schemes operate in a village, community or neighbourhood and each group has a coordinator who takes calls from people who need some help. They are then matched with people who can help them. The system is popular with volunteers as it is flexible and can fit in with an already busy life. It is also popular with people who require a little help, as they benefit enormously knowing they can rely on a trustworthy and friendly face. Help offered can include driving, gardening, dog walking, shopping and/or sharing some time over a coffee. Even just changing a lightbulb can make a big difference to someone. Community Resource supports Good Neighbour schemes with the processes to set up, small grants to get them started and with ongoing support through information, training and support.

   The changing of government advice restrictions proved to be a difficult time with a number of volunteers in Good Neighbours schemes feeling that they were unable to continue. Volunteer recruitment is the key to continued viability and we have worked with these schemes to bring in new volunteers through support from our Volunteer Engagement Officer. Schemes in Wem and Market Drayton closed temporarily and it is hoped that, with our support, these can be revitalised.

   Clun and Claverley Good Neighbours schemes both applied for "Recover and Grow" grants and received funding to help them reinstate activities after the negative impact of Covid-19.

   We have also been approached by some of the Compassionate Community (CoCo) schemes in the County. These were set up by the local Hospice and run in a similar way to Good Neighbours schemes. They learned that the Hospice would be withdrawing most of their support following the retirement of two key officers and turned to us for help which we have been able to provide.

During the year, 876 volunteers were mobilised (2021:1085) supporting 1013 clients (2021: 1370) with 5817 (2021: 6279) hours of support.

Keeping Well, Keeping Active

During the continued lockdown, we continued to support people through our "Wise & Well Club" which was open to people aged 65 to 95 years. They were kept informed through a regular online newsletter which included information and advice about fitness and well-being, activities for people to try out in their own home and invitations to online talks about nutrition, osteoporosis, early cancer diagnosis and prevention.

We supported our ASET network of self-employed Exercise Teachers, all of whom are delivering exercise classes county wide in community venues that are accessible to all.

At the beginning of the period, tutors have been supported by the team with online meetings, enabling the tutors to share best practice and benefit from peer support.

Exercise classes were held mainly via IT with very few face-to-face and as things started to ease, the Team worked with tutors to identify the barriers to getting classes up and running again. These included the low numbers of members able and confident to attend, the cost of venues and associated PPE and hygiene costs. On their behalf we approached the Hilton-Jones Charitable Trusts to secure funding to mitigate these extra costs. We also contacted local media and Radio Shropshire to get the message out that classes were starting up again in local venues. Numbers were kept low to ensure social distancing restrictions were followed and classes catered for between 7 and 9 participants.

To assist the tutors, we successfully approached a Charitable Trust that had previously supported Community Resource for funding, which was then distributed as small grants to mitigate some of these extra costs.

During this time, 7 of the ASET members attended First Aid courses in preparation for resumption of classes, this course was subsidised by grant monies from Energize Tackling Inequalities fund.

Functional Fitness MOTs

Tutors were also invited to come and run "taster sessions at our Functional Fitness MOT (FFMOT) events where a series of seven physical function tests are conducted with attendees to give an indication of balance, strength, and flexibility in people aged over 60. The tests give people the opportunity to understand any issues they might be experiencing and discuss changes that can be made to their lifestyle to benefit them now and in later life. Information is also provided on how to reduce the risk of falling - with a demonstration of how to get up from the floor after a fall.

Most events also include a free exercise class taster of around 30 minutes to encourage participants to join in to stay healthy and active. This can reduce the "unknowns" of trying a new exercise class, which is a common barrier to people attending, and meeting the tutor at a taster event can encourage people to sign up for a local class, which is a win-win!

Following an FFMOT, people are asked on the feedback/evaluation form they complete whether they would like to receive emails with follow-up information (tips, advice, reminders) and we can signpost to other support such as the 'Get Telford Walking' initiative being rolled out by Telford & Wrekin Council.

During the year, our fund raiser successfully applied to NHS Charities Together for a 2-year grant to deliver FFMOTs. This successful bid enables us to provide an additional 14 events in year 1 and 18 in year 2 with a target of seeing over 380 participants.

Due to Covid restrictions, we were unable to start the project in June as planned and as such, the first FFMOT took place in late September 2021.

In the year, we ran 9 FFMOTs with a total of 158 attendees. In addition, we involved 9 volunteers as Fitness Testers and "Meet & Greeters" at the events, several of them helping at numerous events.

Wellbeing Resource & Information Hub

The Hub is designed as a sharing platform for voluntary and community groups and statutory organisations to pool their resources, share ideas, information and good practice and publicise meetings, campaigns, and events. Rather than being a direct public facing website for the service user, the Hub is intended as a resource for staff and volunteers who work with older people, carers, and lonely, vulnerable, and isolated adults of any age. Member organisations and individuals can access and then cascade any relevant materials to their service users, beneficiaries, and clients either electronically or in hard copy.

Membership is steadily growing and there are now 65 Hub members representing a wide range of voluntary organisations and statutory partners.

2. Sight and Hearing Loss Team

Hearing Loss Support

The objective of our hearing loss volunteers is to offer peer support and practical help to hearing aid users which will increase or maintain levels of successful use of hearing aids. The Team provides peer support, practical help to live more independently with a sensory impairment, education, information and signposting. 80% of the volunteers are, themselves, hearing impaired, and can therefore offer lived experience to clients.

The key aim of the service is for volunteers to visit adult hearing aid users in their homes which was made difficult during the pandemic. This year we continued with our doorstep visits where the advice, information and maintenance of NHS hearing aids were done from the service users' doorstep or the boot of the volunteer's vehicle, or if the service user had a room accessible from outside, then the volunteer worked in there. Volunteers continue to follow the health and safety pandemic policy using masks, aprons and gloves and follow the cleaning process.

Most referrals come from NHS Audiology although we also receive referrals from other community groups, medical centres, and self- referrals. During the year, 21 active volunteers did 607 doorstep visits (147 in Telford and 460 in Shropshire), an increase from 558 the previous year. We were not able to deliver any face-to-face "Effective hearing" programmes due to covid restrictions, but one of our volunteers has held 5 mini EHPs by telephone, helping people to understand how their hearing aids work, and how to get best use from them. However, we were able to restart our Hearing Loss Support hubs (clinics) and 448 people attended to get their hearing aids serviced (2021: Nil).

Sight Loss Support
Opportunity Groups – Ludlow, Oswestry, Shrewsbury
All groups restarted in September 2022 with an increase of new members at all three. The average number attending each group is 16-23. We continue to encourage people with a visual impairment to remain as active and independent as possible, and to avoid social withdrawal by joining one of our sight loss groups.

Working in partnership with Shrewsbury Sports Village, our SLOG cycling will resume in April 2022.

Sight impaired enquiries over the period were mixed but generally asking for help and support with transport, how to register as sight impaired and the benefits of doing so, home assessments for equipment around the home that could help and handrails in the garden to name a few.

3. **Volunteer Relevant Person Representative Project**

Our contract to deliver a volunteer representatives service under the Deprivation of Liberty Safeguards regulations was funded until March 2022 and in January 2022 Shropshire Council extended the funded period to 30 September 2022.

Our contract involves finding and training a volunteer for those people in Care Homes who do not have a family member to be their representative. Visiting Care Homes has been particularly challenging during the pandemic. Despite these challenges, we had 15 (2021:14) active volunteers managing a caseload of 131 (2021:71) existing cases and 116 new cases (2021:116). As pandemic restrictions have eased, we started to plan group or individual face to face meetings depending on the RPR's preference but still offer video calls to those who find these more accessible.

4. **Social groups for people who are socially isolated**

Our Care and Share groups (in Market Drayton, Albrighton, Shrewsbury and Church Stretton) provide peer support and an alternative respite solution for people caring for someone with dementia. Once the strict lockdown was eased, Project Officers kept in regular touch by phone and started to run virtual sessions on Zoom. Everyone was very keen to get back to face-to-face meetings as soon as it was safe to do so.

£3,935 was received in small grants from Charitable Trusts to support the work, which had been funded through the National Lottery. With the cessation of this funding, it was decided to move the Shrewsbury group to a sessional worker and for the Church Stretton Group to be moved to be managed by Mayfair Centre with effect from April 2022. The Project Officer was redeployed into another role in the organisation.

Despite the challenges of Covid, the Musketeers and Maidens group has continued to meet when it was safe to do so and continues to attract new members which will help to keep it viable. The group continues to receive support from the Hilton –Jones Trust whose trustees have visited the group.

2. Community and Support

1. Support for voluntary organisations

Building on the work we had started during the pandemic, we submitted a bid to Shropshire Council as an accountable body on behalf of the Shropshire Infrastructure Partnership. This was successful, securing funding of £159,000. Four members of staff were recruited to deliver the programme with three based at Community resource. We sub-contracted to Oswestry Community Action and the fourth member of staff was employed by and hosted with them.

Staff started in October and December and very quickly were extremely busy with enquiries about governance, funding, and volunteer recruitment. A comprehensive training programme was planned covering a wide range of organisational development issues, and a website for the SIP partnership was commissioned, and a grant scheme was also launched.

Vaccination & Rapid Testing Centre Volunteers

With the roll out of the Covid 19 vaccination programme, there was a call for volunteers to meet, greet and reassure clients waiting for their vaccinations. Community Resource, as a member of the Shropshire Infrastructure Partnership, agreed to take on the role of recruiting and deploying the volunteers during 2021.

By the summer, the demand for vaccination had waned significantly and a number of the centres were closed. Our volunteers were still needed to support the schools programme and we were also keen to encourage those who still had time to volunteer to move to other roles. This has resulted in a number of new placements being taken up as tabled below.

Volunteer Brokerage	• Number of vols managed in retained roles	46
	• Number of vols placed in Schools vacc programme	32
	• Number of vols in new roles	28
	• Number of Groups Benefitting from vol service	19
	• Number of DBS Checks completed	47
	• Number of vols hours contributed to local activity & services	610
	• Vaccination volunteer Thank You packs sent out	700
	• Volunteer Thank You events booked for across the County	3
	• Number of case studies	3
	• Number of Testimonials	14
Infrastructure Support & Guidance	• Number of VCS groups & organisations received support	56
	• Number of groups receiving ongoing support	36
Training	• Number of commissioned courses March to December 22	62
	• Number of attendees to end of April 22	59
	• Number of groups benefitting from training	30
Funding Support & Grants	• Number of external grant applications supported	50
	• Grant Scheme Launched (Recover & Grow)	1

Alongside the support provided by the SIP Team we also employed a part-time Officer to support the Charity Trustees in the county using grant funding from the National Lottery "Awards for All". The role was to resurrect the Charity Trustee Network which had run successfully for a number of years but which had lapsed around 7 years ago. The Officer reached out to local organisations and organised a series of events – which were all held online. Three training courses were offered and there were 6 "network meetings". An e-Bulletin was developed and five editions were circulated to a mailing list of 43.

49 people attended training and there were 96 attendances at the network meetings. At least 22 individuals attended more than one of our online sessions which points to the foundations of a "network". Given more time, perhaps we would have seen this develop further with a degree of inter-organisational support and the establishment of peer support.

2. Wheels 2 Work (Support for unemployed people to access work and training through transport assistance)

Wheels 2 Work helps people in need to get into work by providing transport advice and a time-limited loan of mopeds or electric bike. Wheels 2 Work breaks the cycle of having no job, no money and no transport – helping people moving from benefits to work, start a career and support themselves and their families. We support people to stay in employment by helping with budgeting and saving for their own transport.

Our Wheels to Work scheme was "fully open for business" by April although applications were being processed through online calls until August when face-to-face meetings could re-commence. There was a steady flow of applications and the scheme was running at capacity especially as compulsory basic training for moped drivers was a little slower due to the backlog of people caused by the pandemic.

We took delivery of five x 110cc mopeds in June following a successful application to the DARG (Discretionary additional recovery grant) fund and we received £18,043 funding from the Postcode Local Trust of which approximately £13,000 was used to purchase five x new 110 cc mopeds at the end of January 2022.

Current fleet is:

- 12 x 50cc mopeds
- 12 x 110cc mopeds
- 9 x electric bikes

Funding, particularly long-term revenue funding for our Wheels to Work moped fleet is especially challenging, we are therefore working with Wheel to Work Silverstone to expand and deliver a more sustainable low-cost moped hire scheme for people in Shropshire, Telford & Wrekin.

3. Affordable energy in "off-grid" areas

Community Resource has been working to support people in rural communities to access affordable energy for over eleven years through brokering of bulk purchase of fuel.

This service is designed to reduce the cost of heating oil for people living in "off gas" areas of the county. By buying oil as part of a community buying scheme, the price can be negotiated to a level where everyone gets a discount, which particularly benefits the more vulnerable members of the community.

Our long-serving Community Fuel Buying Officer left in April after almost ten years. Fortunately, we were able to recruit internally which ensured continuity for our fuel buying scheme and members and no loss of service.

During the pandemic, we saw fuel prices fall sharply but as life returned to normal, prices stabilised at their pre-pandemic level. During the year we brokered the purchase of 989,110 litres of oil (2021: 1,030,150) saving at least £45,499 for Shropshire residents – based on a conservative saving of 4.6p per litre (2021: £47,387).

The reduced amount of oil ordered in the year reflected the impact of the invasion of Ukraine on 23 February. Prices were rising rapidly to record high levels and by the start of March – our oil buying day – we quickly realised that even the supply of oil was severely disrupted.

For the first time in over eleven years, we were unable to find a supplier for our monthly order (126,000 litres). Contact with other Oil Buying schemes across the country showed all reporting the same situation and we therefore had to suspend future Oil Club orders until the market was less volatile.

Our main concern was to ensure that some of our most vulnerable club members and grant recipients were not left with no heating and in those extreme cases, we were able to spot purchase oil on their behalf, albeit at greatly inflated prices.

Thankfully, our members were very understanding and appreciated our explanation of the volatility of the market and our efforts to support them to find oil when they needed it.

3. Funding and advice

1. Shropshire Community Fund

We continue to offer small grants to groups to support their work through funds we have available either from the yield from our endowed funds, or through grant schemes we operate on behalf of others.

Current funds available include:

- **Recover and Grow scheme:** the aim of the Recover and Grow Grant Scheme is to give continued support to smaller, local not-for-profit and community organisations to help them recover from the negative impact of Covid-19, and encourage new ways of working which will help them to be more resilient and effective going forward. Grants between £500 and £5,000 are available with priority given to smaller groups and organisations who can evidence where the impact will be greatest.

- **The Community Resilience Fund** supports groups in the aftermath of a crisis, ensuring they are able to survive and continue to support their communities. Grants of up to £1,000 are currently available to small community and voluntary groups in Shropshire, Telford and Wrekin

- **Millichope Community Buildings Fund** – administered by Community Resource, this is a fund for the benefit of community buildings in Shropshire. The fund provides small grants of up to £500 to enable village halls and community centres to purchase items of equipment to help meet the needs of their local community.

- **Shropshire Grassroots Fund** aims to build the capacity and sustainability and support for small voluntary and community groups and organisations (grassroots groups). Grants up to £500 are available to small grassroots community and voluntary groups in Shropshire which have an annual turnover of less than £50,000 per annum. The Fund prioritises applications which can demonstrate long term benefit for organisations to help them grow and develop.

- **Twemlows Community Energy Fund** is funding from profits arising from the sale of electricity created by a solar farm at Twemlows. Grants up to £1000 are available to community and voluntary groups which are based within 15 miles of Prees in Shropshire.

2. Advice for Community buildings

Our Volunteer, Graham Betts, had another busy year. Many village halls were closed for much of the year and the voluntary committees which manage them remained concerned about their responsibilities and obligations whilst also being anxious about the viability of their halls with no income. We continued to receive tremendous support from our national body, ACRE, who provided the whole RCC network with up-to-date guidance to enable us to advise others with accurate and timely information.

225 enquiries from 95 village halls were handled. A further 28 Covid - enquiries (about opening up) were dealt with – this compares with 312 individual calls in 2021(or which around 50% were Covid related). 12 e-bulletins were prepared and sent out and our VHA was a very active contributor on the ACRE basecamp, advising VHAs from other RCCs.

Using a grant from the Princes Countryside Fund, we employed a part-time member of staff on a one-year contract, to embark on a comprehensive information gathering exercise to support the work of the volunteer Village Halls Advisor. This enabled us to update our existing village halls directory, check data accuracy and capture any information on halls that was not previously known and also identify village halls which needed support. 22 new case studies were written to support funding bids and information requests from local authorities and government. This information was added to the Community Resource database (Salesforce CRM).

75 village halls were contacted and as a result, an additional 22 memberships were generated (some were lapsed members, others had never been members). Of these, 14 requested and received direct help and support from our village halls advisor, immediately benefitting from their membership.

3. Advice for people in fuel poverty

A household is said to be in fuel poverty if:

- They have required fuel costs that are above average (the national median level); and
- Were they to spend that amount they would be left with a residual income below the official poverty line.

Affordable warmth and electricity switching. We trained up our new Officer to achieve a L3 in Energy awareness and successfully bid for £3,500 to have a BESN Champion deliver the Big Energy Saving network programme locally for the 8th year. This commenced in August. The ongoing pandemic made this more challenging to deliver but by moving to online sessions we were able to advise 123 consumer households against our target of 100. Around 50% of people had one-to-one appointments online, and the balance of consumers were seen in group sessions. Overachieving against our target resulted in a bonus payment of £216.

In addition, we successfully bid for a grant of £4,370 from Western Power Group under their "Community Matters Fund", the first time we had been successful. This enabled us to undertake further work to support people experiencing rural fuel poverty.

Winter Warmth grants. Since 2011, we have invited people in receipt of Winter Fuels payments to donate them for us to use for people who are experiencing fuel poverty. Our newly appointed Fundraising Manager was able to increase the funds raised significantly and the appeal generated £22,192 in grants and donations.

Once again we were also commissioned by Shropshire Council to deliver a programme of small hardship grants to families in fuel poverty because of reduced income as a result of Covid. In total we distributed 156 grants totalling £55,514 to help clients pay for energy arrears, boiler repairs and other necessary expenditure to enable people keep warm through the winter months.

4. Digital assistance

Since December 2018, we have been a supplier to "We Are Digital" to provide 1:1 assistance for people seeking IT help with applying for EU settled status.

Prior to the deadline of 30 June 2021, we supported a small flurry of late applications by giving access to digital support. We also provided support to a couple of people who needed computer access to apply for Indefinite Leave to Remain. In March 2022 we were asked to do a home visit for a 91 year old lady who has lived in the UK for 68 years but still needed to get settled status to remain here.

4. Strengthening our organisation

The mentoring and leadership support from a group of "Pilotlighters" funded by the Garfield Weston Foundation concluded in December 2021 with a review meeting. Our priority was to use the sessions to work on our strategic plan and this work continues with joint sessions of senior staff and Trustees.

The funding environment for small charities like Community Resource continues to be challenging. However, we have seen a considerable increase in funding in this peculiar year, with funding from Shropshire Council and central government. We also received an extraordinary donation from the Westcroft Trust as part of their winding up, in recognition of our work to support community groups in Shropshire. We end the year in a very healthy financial position.

In 2020, the Trustees decided that time and resources should be directed at raising funds from other sources, and a Fundraising Manager was appointed in September that year. This very quickly made an appreciable difference, particularly in generating project income. In this financial year, that difference has been further realised and by the end of the financial year a total of £123,263 of new funding had been secured.

Community Resource benefits from a stable and largely long-serving staff establishment and during the year a further two members of staff reached a 20 year milestone. However, in March we said goodbye to Daphne Simmons who retired after over 18 years of service and our Chief Executive will be retiring in September 2022 after almost 23 years.

New staff employed in existing or new roles bring new ideas, energy and enthusiasm. To attract the best talent the Board agreed a Blended Working policy in November 2021, enabling staff who choose to, to work up to 60% of their hours from home. This policy will be reviewed after 12 months to ensure that the needs of the beneficiaries are still being met.

FINANCIAL REVIEW

A. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

B. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the charity holds a designated 'continuity fund' which covers specific liabilities that would need to be met in the event that extreme events, most likely an unsustainable reduction in funding, were to force the charity to close down. This includes 12 months mortgage payment on the current variable rate, the net value of any outstanding lease agreements and staff redundancy costs based on the current staff establishment.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to 6 months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £119,000.

At 31st March 2022, the charity's free reserves have increased to £364,801 (2021: £122,529). In the year the charity received an unexpected and significant donation which substantially improved the charity's reserves. Due to increasing inflation, interest rates, supplier and staff costs the Board have agreed not to commit this donation to charitable programmes at this time and to reassess the most beneficial and sustainable use of these fund in 2022-23 for the long-term benefit of the charity's beneficiaries.

C. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

A. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

i. To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.

ii. To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

iii. To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

B. Investment Time Frame

The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

In order to be able to react to unplanned events, all unrestricted funds held in investments are capable of withdrawal with no more than 12 months notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

C. Investment Risk

In setting the investment objectives, the trustees have considered the level of risk that is appropriate for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need, restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of likely changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments
Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2022, the charity received £1,616 (2021: £2,228) in earned interest from these deposits giving an overall interest return of 0.38% compared to the Bank of England averaged Base Rate over the year of 0.19%.

Long-term investments
The long-term investments of the charity are managed by independent investment managers – James Hambro and Partners (appointed at the end of 2017 following a competitive tender) and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

The investments performed positively against the ARC benchmarks and the charity made a net unrealised investment gain of £81,663 (2021: £227,454 gain). The total return for the financial year was £94,721 (5.64%) (2021: £237,495 (20.58%)).

Structure, governance and management

A. Constitution

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Community Resource.

Community Resource is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

B. Method of appointment or election of trustees

Trustees are recruited through a variety of methods including advertisement, personal contacts and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

The Trustees have continued to seek new members of the Board this year and four excellent new Board members have been recruited. In the year one Board member stood down due to personal circumstances.

C. Policies adopted for the induction and training of trustees

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. This loose leaf folder contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

D. Organisational structure and decision making

During the year, the decision was made to change the structure of meeting from quarterly Board meetings and three committees to monthly Board meetings (11 in total) with particular themes being adopted for each Board meeting. Three of the meetings have a strategy focus, three have a Finance focus, three Fundraising & Marketing and two have Governance & Risk. In addition, each Board meeting has a project review of one of the areas of work.

The AGM is traditionally held in November. This year it was an in-person event with a celebration of the volunteers work during the pandemic and the opportunity to present grant awards to projects which had successfully secured funding.

Day to day operational decisions are taken by the Chief Executive and her staff of 19, within the delegated authority conferred by the Board.

During the year, the charity was supported by 1,480 volunteers who gave approximately 44,205 hours (2021: 1,000 volunteers, 27,000 hours). Of these volunteers, 11 were directly involved in the governance of the charity.

The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2022

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Caerwyn Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 18 October 2022 and signed on the board's behalf by:

.....

Mr H E D Strickland
Chairman

Report of the Independent Auditors to the Members of The Community Council of Shropshire operating as Community Resource

Opinion

We have audited the financial statements of The Community Council of Shropshire (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of The Community Council of Shropshire operating as Community Resource

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- we identified the laws and regulations applicable to the Charity through discussions with the Trustees and other management, and from our knowledge and experience of the Charity sector;
-we ensured that the management team collectively have the appropriate competence, capabilities and skills to identify or recognise non- compliance with applicable laws and regulations; and
-identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charities financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
-making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
-considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
-agreeing financial statement disclosures to underlying supporting documentation;
-reading the minutes of meetings of those charged with governance; and enquiring of management as to actual and potential litigation and claim.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Pierce
Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 18 October 2022

The Community Council of Shropshire
operating as Community Resource

Statement of Financial Activities
for the year ended 31 March 2022

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	346,798	136,712	-	483,510	224,932
Charitable activities	5					
Charities activities		40,793	624,145	-	664,938	420,369
Other trading activities	3	36,841	5,300	-	42,141	35,257
Investment income	4	8,057	15,860	-	23,917	21,468
Other income		-	453	-	453	517
Total		432,489	782,470	-	1,214,959	702,543
EXPENDITURE ON						
Raising funds	6	60,858	-	4,243	65,101	57,274
Charitable activities	7					
Rural Isolation		-	-	-	-	178,999
Rural Poverty		-	-	-	-	117,720
Helping Communities		-	-	-	-	195,909
Strengthening our organisation		46,231	-	-	46,231	48,365
Well-being and Care		15,115	229,637	-	244,752	-
Community Support		40,971	226,451	-	267,422	-
Funding and Advice		1,315	219,599	-	220,914	-
Total		164,490	675,687	4,243	844,420	598,267
Net gains on investments		9,371	-	72,292	81,663	227,454
NET INCOME		277,370	106,783	68,049	452,202	331,730
RECONCILIATION OF FUNDS						
Total funds brought forward		1,017,925	268,382	920,146	2,206,453	1,874,723
TOTAL FUNDS CARRIED FORWARD		1,295,295	375,165	988,195	2,658,655	2,206,453

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The Community Council of Shropshire
operating as Community Resource

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	14	588,516	-	-	588,516	601,288
Investments	15	781,127	-	976,196	1,757,323	1,379,064
		1,369,643	-	976,196	2,345,839	1,980,352
CURRENT ASSETS						
Debtors	16	47,975	101,857	-	149,832	114,623
Cash at bank		98,382	344,084	11,999	454,465	398,209
		146,357	445,941	11,999	604,297	512,832
CREDITORS						
Amounts falling due within one year	17	(45,316)	(70,776)	-	(116,092)	(92,164)
NET CURRENT ASSETS		101,041	375,165	11,999	488,205	420,668
TOTAL ASSETS LESS CURRENT LIABILITIES		1,470,684	375,165	988,195	2,834,044	2,401,020
CREDITORS						
Amounts falling due after more than one year	18	(175,389)	-	-	(175,389)	(194,567)
NET ASSETS		1,295,295	375,165	988,195	2,658,655	2,206,453
FUNDS	21					
Unrestricted funds					1,295,295	1,017,925
Restricted funds					375,165	268,382
Endowment funds					988,195	920,146
TOTAL FUNDS					2,658,655	2,206,453

The financial statements were approved by the Board of Trustees and authorised for issue on 18 October 2022 and were signed on its behalf by:

.....
Mr H E D Strickland
Chairman

The Community Council of Shropshire
operating as Community Resource

Cash Flow Statement
for the year ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	107,541	80,526
Net cash provided by operating activities		107,541	80,526
Cash flows from investing activities			
Purchase of tangible fixed assets		(33,230)	(11,245)
Interest received		1,616	2,228
Net cash used in investing activities		(31,614)	(9,017)
Cash flows from financing activities			
Capital repayments in year		(19,669)	(18,931)
Net cash (used in)/provided by financing activities		(19,669)	(18,931)
Change in cash and cash equivalents in the reporting period		56,258	52,578
Cash and cash equivalents at the beginning of the reporting period		398,209	345,631
Cash and cash equivalents at the end of the reporting period		454,467	398,209

The Community Council of Shropshire
operating as Community Resource

Notes to the Cash Flow Statement
for the year ended 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	452,202	331,730
Adjustments for:		
Depreciation charges	46,004	29,253
Gain on investments	(378,258)	(224,400)
Profit on disposal of fixed assets	(453)	-
Interest received	(1,616)	(2,228)
Decrease/(increase) in debtors	(34,761)	(70,238)
(Decrease)/increase in creditors	24,423	16,409
Net cash provided by operations	107,541	80,526

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	398,209	56,258	454,467
	398,209	56,258	454,467
Debt			
Finance leases	(1,162)	1,162	-
Debts falling due within 1 year	(18,673)	(282)	(18,955)
Debts falling due after 1 year	(194,178)	18,789	(175,389)
	(214,013)	19,669	(194,344)
Total	184,196	75,927	260,123

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line
Motor Vehicles – 2 to 4 years straight line
Fixtures and Fittings – 3 to 5 years straight line

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Donations	334,983	46,620	381,603	74,500
Grants	6,625	48,927	55,552	35,238
Memberships	5,190	-	5,190	4,241
Government grants	-	41,165	41,165	110,953
	346,798	**136,712**	**483,510**	**224,932**

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Grant Trusts	55,552	35,238

Included within the income from donations and legacies was £346,798 attributed to unrestricted funds (2021: £41,360), £136,712 attributable to restricted funds (2021: £183,024) and £NIL attributable to endowed funds (2021: £548).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Fundraising events	555	5,300	5,855	3,443
Income from letting property	21,700	-	21,700	21.704
Other charity trading	14,586	-	14,586	10,110
	36,841	**5,300**	**42,141**	**35,257**

In 2022 £36,841 of the income from trading activities was attributable to unrestricted funds (2021: £35,257), £5,300 attributable to restricted funds (2021: £NIL) and £NIL attributable to endowed funds (2021: £NIL).

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Investment income	6,441	15,860	22,301	19,240
Bank interest	1,616	-	1,616	2,228
	8,057	**15,860**	**23,917**	**21,468**

In 2022 £8,057 of the investment income was attributable to unrestricted funds (2021: £6,788) and £15,860 attributable to restricted funds (2021: £14,680).

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Government grants	2,000	562,983	564,983	307,060
Trust grants	-	29,352	29,352	38,240
Primary purpose trading	5,383	2,028	7,411	6,908
Letting of non-investment property in furtherance of charitable purposes	7,131	-	7,131	7,095
Fuel buying membership	8,644	-	8,644	8,766
Beneficiary chargeable services	3,593	14,972	18,565	7,811
Contracts & consultancy	14,042	14,810	28,852	44,489
	40,793	**624,145**	**664,938**	**420,369**

6. RAISING FUNDS

Raising donations and legacies	Unrestricted Funds	Endowed Funds	2022	2021
	£	£	£	£
Seeking donations	18,668	-	18,668	16,340
Funding bids	22,831	-	22,831	19,711
Operating membership	-	-	-	992
Fundraising events	2,475	-	2,475	3,493
Tenancy costs	11,467	-	11,467	8,707
Trading costs	920	-	920	479
	56,361	**-**	**56,361**	**49,722**

The notes form part of these financial statements

Investment management costs	Unrestricted Funds	Endowed Funds	2022	2021
	£	£	£	£
Portfolio management	4,497	4,243	8,740	7,552
Aggregate amounts	60,858	4,243	65,101	57,274

In 2022 £60,858 of the expenditure was attributable to unrestricted funds (2021: £53,423) and £4,243 attributable to endowed funds (2021: £3,851).

7. CHARITABLE ACTIVITIES COSTS

	Direct Funds	Grant funding of activities (see note 8)	Support costs (see note 9)	Totals
	£	£	£	£
Strengthening our organisation	44,956	-	1,275	46,231
Well-being and care	193,016	1,760	49,977	244,753
Community support	215,935	15,989	35,497	267,421
Funding and advice	48,212	144,127	28,575	220,914
	502,119	161,876	115,324	779,319

In 2022 £103,632 of the charitable activity costs was attributable to unrestricted funds (2021: £111,581) and £675,686 attributable to restricted funds (2021: £429,411).

8. GRANTS PAYABLE

	Restricted Funds	2022	2021
	£	£	£
Rural isolation	-	-	1,468
Rural poverty	-	-	30,227
Helping communities	-	-	35,907
Well-being and care	1,760	1,760	-
Community support	15,989	15,989	-
Funding and advice	144,127	144,127	-
	161,876	**161,876**	**67,602**

During the year £96,270 of grants payable were made to 38 institutions (2021: £35,907 of grants payable were made to 61 institutions) and £65,606 of grants payable were made to 240 individuals (2021: £31,695 of grants payable were made to 125 individuals).

9. SUPPORT COSTS

	Governance	Central Office Functions	2022	2021
	£	£	£	£
Rural Isolation	-	-	-	26,239
Rural Poverty	-	-	-	17,350
Helping Communities	-	-	-	35,408
Strengthening our organisation	167	1,108	1,275	1,293
Well-being and Care	7,595	42,382	49,977	-
Community Support	5,799	29,698	35,497	-
Funding and Advice	5,920	22,655	28,575	-
	19,481	95,843	115,324	80,290

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	46,002	29,253
Independent Examiners fee	-	2,280
Auditors Renumeration	3,300	-
Surplus on disposal of fixed assets	(453)	(517)

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021. There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

12. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	370,342	315,743
Social security costs	27,558	21,270
Other pension costs	16,792	14,276
	414,692	351,289

The average monthly number of employees during the year was as follows:

	2022	2021
	£	£
Helping communities	-	2
Rural isolation	-	4
Rural poverty	-	2
Generating funds	1	1
Strengthening our organisation	1	1
Support	3	4
Governance	1	1
Well-being & Care	8	-
Community Support	3	-
Funding & Advice	2	-
	19	15

Average headcount expressed as a full time equivalent for the year was 15.25 (2021: 10.04)

No employees received emoluments in excess of £60,000 (2021: £NIL).

The remuneration of the key management personnel, 5 members of staff, during the year was £174,692 (2021: 5 members of staff £164,286) and their employer payments totalled £7,811 (2021: £7,914).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	41,360	183,025	547	224,932
Charitable activities				
General	40,452	379,917	-	420,369
Other trading activities	35,257	-	-	35,257
Investment income	6,788	14,680	-	21,468
Other income	-	517	-	517
Total	123,857	578,139	547	702,543
EXPENDITURE ON				
Raising funds	53,423	-	3,851	57,274
Charitable activities				
Rural Isolation	791	178,210	-	179,001
Rural Poverty	21,830	95,890	-	117,720
Helping Communities	21,630	155,312	-	176,942
Strengthening our organisation	67,330	-	-	67,330
Total	165,004	429,412	3,851	598,267
Net gains on investments	70,617	-	156,837	227,454
NET INCOME	29,470	148,727	153,533	331,730
RECONCILIATION OF FUNDS				
Total funds brought forward	988,455	119,655	766,613	1,874,723
TOTAL FUNDS CARRIED FORWARD	1,017,925	268,382	920,146	2,206,453

The notes form part of these financial statements

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2021	840,658	82,715	74,161	997,534
Additions	-	5,197	28,033	33,230
Disposals	-	(28,620)	(28,486)	(57,106)
At 31 March 2022	840,658	59,292	73,708	973,658
DEPRECIATION				
At 1 April 2021	240,069	82,016	74,161	396,246
Charge for year	16,751	1,218	28,033	46,002
Eliminated on disposal	-	(28,620)	(28,486)	(57,106)
At 31 March 2022	256,820	54,614	73,708	385,142
NET BOOK VALUE				
At 31 March 2022	583,838	4,678	-	588,516
At 31 March 2021	600,589	699	-	601,288

The net book value of tangible fixed assets includes £NIL (2021: £775) in respect of assets held under hire purchase contracts.

15. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2021	1,379,064
Additions	378,259
At 31 March 2022	1,757,323
NET BOOK VALUE	
At 31 March 2022	1,757,323
At 31 March 2021	1,379,064

Investment assets were made up of £768,475 in the UK (2021: £814,150) and £988,848 outside of the UK (2021: £564,914).

The notes form part of these financial statements

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	99,582	60,097
Other debtors	35,017	2,612
Prepayments and accrued income	15,233	51,914
	149,832	114,623

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 19)	18,955	18,673
Hire purchase (see note 20)	-	775
Trade creditors	21,201	21,347
Social security and other taxes	11,549	8,058
VAT	2,442	5,204
Other creditors	51,939	13,438
Funds held on behalf of others	-	10,685
Accruals and deferred income	10,006	13,984
	116,092	92,164

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 19)	175,389	194,180
Hire purchase (see note 20)	-	387
	175,389	194,567

The notes form part of these financial statements

19. LOANS

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest.

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	18,955	18,673
Amounts falling between one and two years:		
Bank loans - 1-2 years	18,955	18,955
Amounts falling due between two and five years:		
Bank loans - 2-5 years	58,600	58,600
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	97,834	116,625

20. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2022 £	2021 £
Net obligations repayable:		
Within one year	-	775
Between one and five years	-	387
	-	1,162

21. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
Unrestricted Funds	723,816	358,597	(129,097)	953,317
Designated funds	294,109	(81,227)	129,097	341,978
	1,017,925	277,370	-	1,295,295
Restricted funds				
Restricted	268,382	106,783	-	375,165
Endowment funds				
Endowment	920,146	68,049	-	988,195
TOTAL FUNDS	2,206,453	452,202	-	2,658,655

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	431,352	(82,126)	9,371	358,597
Designated funds	1,137	(82,364)	-	(81,227)
	432,489	(164,490)	9,371	277,370
Restricted funds				
Restricted	782,470	(675,687)	-	106,783
Endowment funds				
Endowment	-	(4,243)	72,292	68,049
TOTAL FUNDS	1,214,959	(844,420)	81,663	452,202

The notes form part of these financial statements

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
Unrestricted Funds	698,230	94,392	(68,806)	723,818
Designated funds	290,225	(64,922)	68,806	294,109
	988,455	29,470	-	1,017,925
Restricted funds				
Restricted	119,655	148,727	-	268,382
Endowment funds				
Endowment	766,613	153,533	-	920,146
TOTAL FUNDS	1,874,723	331,730	-	2,206,453

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	122,742	(98,967)	70,617	94,392
Designated funds	1,115	(66,037)	-	(64,922)
	123,857	(165,004)	70,617	29,470
Restricted funds				
Restricted	578,139	(429,412)	-	148,727
Endowment funds				
Endowment	547	(3,851)	156,837	153,533
TOTAL FUNDS	702,543	(598,267)	227,454	331,730

The notes form part of these financial statements

21. MOVEMENT IN FUNDS - continued

Designated funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Endowment building	11,363	-	(1,137)	-	-	10,226
Data information system	5,884	-	(4,358)	35,000	-	36,526
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	10,000	-	(17,677)	35,000	-	27,323
Cyber security	7,500	-	(958)	-	-	6,542
Continuity funding	131,903	-	-	(25,903)	-	106,000
Designated premises	59,327	1,137	(13,325)	-	-	47,138
CEO recruitment	-	-	(6,840)	15,000	-	8,160
Staff training & development	8,000	-	(425)	-	-	7,575
Fundraiser	35,034	-	(37,644)	70,000	-	67,390
Wheels to work	22,845	-	-	-	-	22,845
	294,109	1,137	(82,364)	129,097	-	341,978
General funds	723,816	431,352	(82,126)	(129,097)	9,371	953,317
Total Designated Funds	**1,017,925**	**432,489**	**(164,490)**	**-**	**9,371**	**1,295,295**

Endowment funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Grassroots VCO Shropshire	384,693	-	(3,596)	-	24,937	406,034
Grassroots Shrewsbury U25	37,178	-	(347)	-	2,538	39,369
Grassroots Shrewsbury Hardship	25,420	-	(238)	-	1,942	27,124
Grassroots Harnage Trust	6,677	-	(62)	-	448	7,063
Shropshire County Endowment	153,334	-	-	-	15,308	168,642
Community First DENSO	35,693	-	-	-	3,094	38,787
Community First Lowe	45,146	-	-	-	3,913	49,059
Community First MidCounties	232,005	-	-	-	20,112	252,117
Total Endowment Funds	**920,146**	**-**	**(4,243)**	**-**	**72,292**	**988,195**

The notes form part of these financial statements

21. MOVEMENT IN FUNDS - continued

Restricted funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Well-Being & Care						
Deprivation of Liberty Safeguards (DOLS)	1,209	15,620	(16,325)	-	-	504
NHSE Integrated Volunteering & Engagement	18,316	35,000	(926)	-	-	52,390
Family Carers Appeal	19,107	-	(71)	-	-	19,036
Care & Share Market Drayton	3,013	836	(1,570)	-	-	2,279
Care & Share Albrighton	1,573	3,506	(2,704)	-	-	2,375
Care & Share Shrewsbury and C/Stretton	13,556	1,899	(14,077)	-	-	1,378
Sight & Hearing Loss Support Telford & Wrekin	8,810	12,586	(7,219)	-	-	14,177
WIPS Preventative Shropshire	16,073	80,640	(77,613)	-	-	19,100
Sight & Hearing Loss Support Shropshire	13,424	52,317	(52,953)	-	-	12,788
Hard of Hearing Project Review	-	1,750	(111)	-	-	1,639
Active Buddies	-	10,097	-	4,217	-	14,314
Wise & Well Support	2,816	2,823	(1,422)	(4,217)	-	-
Hearing Support Appeal	977	754	-	-	-	1,731
Tackling Inequalities Fund (Energize)	779	-	(779)	-	-	-
NHS Charities Functional Fitness MOT's	-	19,741	(9,743)	-	-	9,998
Three Parishes – Health & well-being activities	-	3,039	(1,739)	-	-	1,300
Social Prescribing CDW	2,634	22,810	(25,160)	-	-	284
Covid-19 Infection Control SC	1,647	3,634	(5,281)	-	-	-
Well-being Resource Bank project	20,476	-	(11,944)	-	-	8,532
	124,410	**267,052**	**(229,637)**	**-**	**-**	**161,825**
Community Support						
Wheels to Work	798	79,423	(82,075)	-	-	(1,854)
SIP CVO Support	-	159,000	(93,551)	40,500	-	105,949
BBO Project Delivery	1,793	-	-	-	-	1,793
CV19 Volunteer Vaccination Program	-	39,014	(39,014)	-	-	-
CV19 Sculpture Appeal Fund	-	11,319	(11,319)	-	-	-
Village Hall Quiz	705	-	-	-	-	705
Digital Inclusion	10,083	-	(492)	-	-	9,591
	13,379	**288,756**	**(226,451)**	**40,500**	**-**	**116,184**

21. MOVEMENT IN FUNDS - continued

Restricted funds	At 1.4.21 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.22 £
Funding & Advice						
Membership & Trustee Network	9,778	8,299	(18,077)	-	-	-
DEFRA RCAN Network exc W2W	-	20,994	(20,994)	-	-	-
Western Power DCMF Energy	-	4,370	(4,370)	-	-	-
CAB Big Energy Saving Network	-	4,613	(4,037)	-	-	576
Twemlows Fuel Poverty	1,332	-	(28)	-	-	1,304
Winter Fuel Payments Appeal	14,861	22,123	(11,214)	-	-	25,770
Millichope Community Buildings Grant Giving Fun	572	5,000	(3,504)	-	-	2,068
Shropshire Grassroots Grant Giving Fund	7,988	4,121	(628)	-	-	11,481
DGM Good Neighbours Grant Giving Fund	302	-	-	-	-	302
Grassroots Shrewsbury U25 Individuals Grant Giving Fund	204	398	-	-	-	602
Grassroots Shrewsbury Hardship Individuals Grant Giving Fund	433	271	-	-	-	704
Grassroots Harnage Trust Individuals Grant Giving Fund	138	71	-	-	-	209
Community First (Mid Counties) Grant Giving Fund	6,922	6,969	(2,523)	-	-	11,368
Community First (Denso) Grant Giving Fund	4,668	1,144	(155)	-	-	5,657
Community First (Lowe) Grant Giving Fund	5,979	1,285	(196)	-	-	7,068
Shropshire CF County Grant Fiving Fund (Community Resilience)	23,681	1,601	(3,074)	-	-	22,208
Twemlows Community Energy Grant Giving Fund	-	20,000	(16,176)	-	-	3,824
Shropshire Council Infection Control CVOs Grant Giving Fund	42,155	-	(1,655)	(40,500)	-	-
Shropshire Council Household Hardship Grant giving Fund	11,580	58,500	(66,065)	-	-	4,015
Shropshire Council CVS Isolation Grant Giving Fund	-	66,903	(66,903)	-	-	-
	130,593	**226,662**	**(219,599)**	**(40,500)**	**-**	**97,156**
Total Restricted Funds	**268,382**	**782,470**	**(675,687)**	**-**	**-**	**375,165**

The notes form part of these financial statements

21. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.20	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.21
Designated funds	£	£	£	£	£	£
Endowment building	12,422	-	(1,059)	-	-	11,363
Data information system	29,591	-	(23,707)	-	-	5,884
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	11,240	-	(8,145)	6,905	-	10,000
Cyber security	-	-	-	7,500	-	7,500
Continuity funding	134,002	-	(6,500)	4,401	-	131,903
Designated premises	40,212	1,115	-	18,000	-	59,327
Staff training & development	-	-	-	8,000	-	8,000
Fundraiser	35,000	-	(23,966)	24,000	-	35,034
Hearing Support	9,000	-	-	(9,000)	-	-
Website Developments	2,660	-	(2,660)	-	-	-
Wheels to work	13,845	-	-	9,000	-	22,845
	290,225	1,115	(66,037)	68,806	-	294,109
General funds	698,230	122,742	(98,967)	(68,806)	70,617	723,816
Total Designated Funds	**988,455**	**123,857**	**(165,004)**	**-**	**70,617**	**1,017,925**

	At 1.4.20	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.21
Endowment funds	£	£	£	£	£	£
Grassroots VCO Shropshire	323,448	47	(3,269)	-	64,467	384,693
Grassroots Shrewsbury U25	31,064	-	(314)	-	6,428	37,178
Grassroots Shrewsbury Hardship	20,715	-	(211)	-	4,916	25,420
Grassroots Harnage Trust	5,600	-	(57)	-	1,134	6,677
Shropshire County Endowment	126,013	500	-	-	26,821	153,334
Community First DENSO	29,638	-	-	-	6,055	35,693
Community First Lowe	37,487	-	-	-	7,659	45,146
Community First MidCounties	192,648	-	-	-	39,357	232,005
Total Endowment Funds	**766,613**	**547**	**(3,851)**	**-**	**156,837**	**920,146**

The notes form part of these financial statements

21. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

Restricted Funds	At 1.4.20 £	Income £	Expenditure £	Transfers £	Gains/ Losses £	At 31.3.21 £
Tackling Rural Isolation						
Health & Well-being activities	9,537	135,322	(100,133)	-	-	44,726
Sight & Hearing Loss Support	3,677	65,830	(46,296)	-	-	23,211
Helping Family Carers	26,669	29,204	(18,624)	-	-	37,249
Deprivation of Liberty Safeguards	1,728	12,065	(12,584)	-	-	1,209
Digital Inclusion	10,135	600	(652)	-	-	10,083
Alleviating Poverty						
Wheels to Work	-	56,890	(56,092)	-	-	798
Alleviating Fuel Poverty	5,444	26,126	(15,377)	-	-	16,193
Supporting People Through Volunteering	1,793	-	-	-	-	1,793
Alleviating Hardship	238	36,599	(24,483)	-	-	12,354
Helping Communities to Help Themselves						
Supporting Community Organisations	60,434	158,565	(98,233)	-	-	120,766
CV19 Vaccine & Rapid Testing Volunteering	-	56,938	(56,938)	-	-	-
Total Restricted Funds	**119,655**	**578,139**	**(429,412)**	**-**	**-**	**268,382**

22. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £14,467 (2021: 14,276). At the balance sheet date contributions of £3,367 (2021: £2,460) were payable.

23. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

The notes form part of these financial statements

THE COMMUNITY COUNCIL OF SHROPSHIRE

England & Wales - Charity number 1096779

Accounts

REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

THE COMMUNITY COUNCIL OF SHROPSHIRE
(OPERATING AS SHROPSHIRE RURAL COMMUNITIES CHARITY)

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

THE COMMUNITY COUNCIL OF SHROPSHIRE

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FOR THE YEAR ENDED 31 MARCH 2021

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THE COMMUNITY COUNCIL OF SHROPSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES	Mr HED Strickland (Chairman) Mrs NJ Cooper Mr J P Howick Mr A Jebb (resigned 3 June 2021) Mr CW Johnson Ms S King (resigned 3 February 2021) Mr M Thorn Mr S Broad (appointed 4 March 2021) Dr H Patterson (appointed 11 May 2021) Miss R Henley (appointed 14 September 2021)
REGISTERED OFFICE	4 The Creative Quarter Shrewsbury Business Park Shrewsbury SY2 6LG
REGISTERED COMPANY NUMBER	04652487 (England and Wales)
REGISTERED CHARITY NUMBER	1096779
INDEPENDENT EXAMINER	TCA (Shrewsbury) LLP 4 Claremont Bank Shrewsbury Shropshire SY1 1RW
SENIOR MANAGEMENT TEAM	Mrs J Baron, Chief Executive Mrs S Homden, Head of Finance Mrs D. Simmons, Head of Service Mrs K. Harrison, Marketing and Communications Manager Mrs S. Teece, Fundraising Manager
ADVISERS	**Bankers** - Nat West, London, EC3P 3HX **Investment Managers** James Hambro & Partners LLP 45 Pall Mall, St. James's, London, SW1Y 5JG CCLA Investment Management Senator House, 85 Queen Victoria Street London, EC4V 4ET

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Annual Report together with the financial statements of the Community Council of Shropshire (operating as Shropshire Rural Communities Charity) for the year 1st April 2020 to 31 March 2021. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The charitable company also trades under the name Shropshire Rural Communities Charity (Shropshire RCC).

Objectives and Activities

a. POLICIES AND OBJECTIVES

Shropshire RCC is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes

- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.

- Delivering direct project work to tackle problems where there are gaps in provision.

- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

Context

Shropshire is characterised by an ageing community; a decline in rural services (shops, medical services, schools, etc); poor broadband and mobile phone infrastructure; isolated and fragmented communities; poor public transport, and rural isolation for people who are unable to travel or be involved in community activities, due to caring responsibilities, poor health, or disability.

There is a strong culture of self-help and high levels of voluntary activity. However these can be hampered by limited access to advice, information and professional support. The voluntary and community sector is characterised by small organisations, disconnected from wider networks, operating with low levels of resources and very limited staffing levels.

Our remit across Shropshire, Telford and Wrekin is very diverse and the Board approved a Business Plan to focus our work for greatest impact under three key strategic objectives:

1. **"Combatting Rural Isolation"** - To develop and support practical solutions that combat rural isolation and deliver social benefits to people in Shropshire, Telford and Wrekin.

2. **"Tackling Rural Poverty"** - To develop, maintain and expand innovative practical solutions that tackle rural poverty and bring economic benefits to people in Shropshire, Telford and Wrekin.

3. **"Helping communities to help themselves"** working collaboratively with statutory, voluntary and private sector partners to establish the charity as a "hub" for the community and voluntary sector in Shropshire, Telford & Wrekin and to strengthen our role as independent experts in rural communities.
   In addition, the Trustees are committed to ensuring that the Charity is sustainable, appropriately resourced, and has the broadest strategic choice to enable it to meet its vision. Overhead costs are continually under review to ensure that these are kept to a minimum.

Achievements and performance

a. REVIEW OF ACTIVITIES

This year was completely dominated by coming to terms with working through a pandemic. The immediate priority was to ensure that support could continue for members of our rural communities at this most challenging time. We made it possible for staff to work from home and where their normal projects were disrupted, we either deployed staff to other projects or furloughed them temporarily until circumstances improved.

Our key areas of activity during the year were:

1. **Combatting rural isolation**
2. **Tackling rural poverty**
3. **Helping communities to help themselves**
4. **Strengthening our organisation**

1. Combatting rural isolation

1 **Wise & Well Team** – Our Wise & Well Team support people in the community to stay fit well and connected in the community through events, talks and organising activities to keep people active in their community. These are almost always face-to-face and inevitably stopped completely in March as the country went into lockdown. Most clients are older, often vulnerable and were shielding, and many live alone. Rural isolation was potentially an even greater risk than normal.

It was necessary to switch to an entirely different model of delivery and our first area of focus was to support the Good Neighbours schemes in the County. They were on the frontline of supporting vulnerable people in the community, including "Helping Hands Whitchurch" which we set up and co-ordinated as there was insufficient other support locally. Our support to the groups included three Zoom meetings to share good practice, update groups on information on funding, PPE, and offer general peer support.

During the year 1085 volunteers were mobilised supporting 1370 clients with 6279 hours of support

We also supported our partners Oswestry Community Action to deliver welfare calls. 60 calls were made and a report was written for OCA evaluating how the system worked for the welfare of their group members

In June we wrote to over 300 previous attendees of Functional Fitness MOTS, to invite them to join a new "Wise & Well Club". The club started with 34 online recipients plus 5 who did not use email but wanted to receive printed copies of the e-newsletters. The newsletters include links to research papers, articles, websites and webinars.

The first e-newsletter was published on 28 July and was opened by 30 recipients. By the end of September membership had increased and the e-newsletter mailing reached 46 recipients.

On 4th October, London Marathon Day, we held a Wise & Well Club Virtual Walking Marathon. Members were asked to walk as far as they felt comfortable and send in a photo with how far they had walked. Total distance walked collectively by the participants was 65 miles and the photos were shared in the next newsletter. All participants were sent a Certificate of participation and £744 was raised for charity

Keeping Well Keeping Active

We also supported our ASET network of self-employed Exercise Teachers, all of whom were previously delivering exercise classes county wide in accessible community venues. They needed to adjust their delivery model and began offering classes on Zoom, Facebook and YouTube. For clients who were unable/unwilling to use internet media we provided exercises at home leaflets, BOCCIA at home and teachers called their class members to check on their welfare and to encourage some safe activity.

In return we supported our volunteers and teachers to remain positive, and successfully applied for two grants to support the ASET members and the members that attend their classes:

- A grant from Energize "Tackling Inequality Fund" helped towards costs for PPE, the purchase of extra equipment, and training opportunities.

- A grant from the Hilton-Jones Trust will support the classes to restart while attendee numbers are low and members a little nervous to resume activities.

2. Sight and Hearing Loss Team

The objective of our 40 hearing loss volunteers is to offer peer support and practical help to hearing aid users which will increase or maintain levels of successful use of hearing aids. The Team provides peer support, practical help to live more independently with a sensory impairment, education, information and signposting. Eighty percent of the volunteers are themselves hearing impaired and can therefore offer lived experience to clients.

Normally, a key part of this service is volunteers visiting adult hearing aid users in their homes and we had to modify this for the pandemic. A number of our older volunteers were shielding, but some of our volunteers were willing and able to do doorstep visits, so that people who were already isolated by hearing loss were not completely cut off. One of our particularly active volunteers received an award from the High Sheriff, Dean Harris.

Most referrals come from NHS Audiology although we also receive referrals from other community groups, medical centres, and self- referrals. During the year our nine active volunteers did 558 doorstep visits (113 in Telford and 445 in Shropshire). We were not able to deliver any effective hearing programmes or clinics due to covid restrictions.

3. Deprivation of Liberty Safeguards (DoLS)

Our contract to deliver a volunteer representatives service under the Deprivation of Liberty Safeguards regulations continued. In July 2019 Shropshire Council confirmed a contract extension to June 2020 to prepare for the contract to go out to tender and in the midst of the pandemic there was a further extension to March 2021. In March we were invited to tender for a further year and we have been awarded the contract for a further year to March 2022.

Our contract involves finding and training a volunteer for those people in Care Homes who do not have a family member to be their representative. Visiting Care Homes has been particularly challenging this year with our volunteers either making phone calls or occasionally using electronic devices or calling to wave through the window. Despite these challenges, we had 14 active volunteers managing a caseload of 71 existing cases and 116 new cases. We have been actively recruiting and training new volunteers now that more visits to care homes can take place.

4. Social groups for people who are socially isolated

Our Care and Share groups (in Market Drayton, Albrighton, Shrewsbury and Church Stretton) provide peer support and an alternative respite solution for people caring for someone with dementia. These groups were unable to meet and we furloughed the Project Officers during this period. Once the strict lockdown was eased, Project Officers kept in regular touch by phone and started to run virtual sessions on Zoom. Everyone is very keen to get back to face-to-face meetings as soon as it is safe to do so.

Sight Loss Opportunity groups (SLOG) offer interesting and adventurous activities to encourage people with sight loss to keep active, stay confident, meet and make new friends and have some fun.

During the year contact was maintained with the SLOG members, using their preferred choice of phone, e-mail, or video calls. We also arranged for four SLOG members to become email support buddies for other members who were finding the pandemic challenging.

We supported members with ever changing ophthalmology information – appointments, clinics access to transport, etc. As information about services changed email updates were sent out and we also facilitated group audio calls with the Shropshire Council Sensory Team to provide members with updates and advice. Four sessions took place with 7 members on each call. We also continued to signpost or refer members to other services as needed.

2. Tackling rural poverty

1. Wheels 2 Work (Support for unemployed people to access work and training through transport assistance)

Wheels 2 Work helps people in need to get to work by providing transport advice and a time-limited loan of mopeds or electric bikes. Wheels 2 Work breaks the cycle of having no job, no money and no transport – helping people moving from benefits to work, start a career and support themselves and their families. We support people to stay in employment by helping with budgeting and saving for their own transport.

Wheels 2 Work marked 25 years of operation in August 2020 but despite its proven track record and longevity, we have struggled to sustain funding for the service. Project staffing hours were reduced in March 2017 and the position has not improved since. As the table below shows, activity has reduced over the years as a result.

Wheels 2 Work statistics	**2020 – 21** (Pandemic year)	**2019 - 20**	**2018 - 19**	**2017- 18**
No of enquiries	100	218	184	226
No of full applications	75	162	113	157
No of travel plans completed	8	32	17	29
No moped clients supported	19	42	48	59
No electric bike clients support	8	13	14	23
Number entered for CBT	12	35	40	64

In March 2020, as the country went into lockdown, a number of mopeds on loan were returned as clients were not working having been furloughed or made redundant. FastTrak – which stores and maintains our mopeds – and the Compulsory Basic Training centre closed temporarily which limited our ability to issue new mopeds, even when there was a temporary lifting of restrictions in the summer.

Fortunately, we were able to secure additional funding from a National Emergencies Trust grant to support the scheme and this also enabled us to purchase some electric bikes. Although we furloughed our own Project Officer for a while, we ensured as far as we could, that key workers still had access to transport.

2. Tackling fuel poverty

A household is said to be in fuel poverty if:

- They have required fuel costs that are above average (the national median level), and
- Were they to spend that amount they would be left with a residual income below the official poverty line.

Shropshire RCC has been working to tackle fuel poverty for over ten years through a variety of projects

- Bulk buying fuel

This service is designed to reduce the cost of heating oil for people living in "off gas" areas of the county. By buying oil as part of a community buying scheme, the price can be negotiated to a level where everyone gets a discount, which particularly benefits the more vulnerable members of the community.

During the pandemic we saw fuel prices fall sharply and in May achieved our lowest price to date with fuel costs at less than 20p per litre. Our service provided a lifeline to some vulnerable customers. During the year we brokered the purchase of 1,030,150 litres of oil (2019: 1,093,125) saving at least £30,904 for Shropshire residents – based on a conservative saving of 3p per litre (2019: £32,794).

- Affordable warmth and electricity switching

This work is funded by BEIS through the Big Energy Saving Network. We once again successfully bid to have a BESN Champion. The pandemic made this more challenging to deliver but by moving to online sessions we were able to advise 77 consumers against our target of 75. Fifty-five people had one-to-one appointments online and 22 clients were seen in group sessions.

- Winter Warmth grants

Since 2011 we have invited people in receipt of Winter Fuels payments to donate them for us to use for people who are experiencing fuel poverty. Our newly appointed Fundraising Manager was able to increase the funds raised very significantly and during 2020-21 the appeal generated £20,297 in grants and donations.

In addition, we were commissioned by Shropshire Council to deliver a programme of small hardship grants to families in fuel poverty because of reduced income as a result of covid. In total we distributed over 100 grants to help clients pay for energy arrears boiler repairs and other necessary expenditure to enable people keep warm through the winter months.

3. Helping Communities help themselves

1. Community led planning

At the end of March our Community Officer had been in the process of helping The Three Parishes Neighbourhood Plan (3PNP) group to design a resident's questionnaire which included a housing needs survey. This was paused until late summer when they decided to go ahead. We arranged the distribution offering a freepost returns service with questionnaires returned to the RCC and data inputted into software. The group also had a web link to complete online.

Pontesbury Neighbourhood Plan group which had also been dormant since early lock down and were roughly at the same stage as 3PNP wanted to send their survey out during July. We supported the group by taking care of the paper form data input and the survey was eventually closed at the beginning of September.

Our Officer completed the Community Led Housing enabler qualification and gave support to the newly emerging Marches Community Led Housing Hub to put together a brochure and organise three launch events which were held via zoom in early June.

High level advice and guidance was given to several other areas who are considering a revised plan

2. Support for Community buildings

Our Volunteer, Graham Betts, had a particularly busy year. Village Halls were closed of course, and the voluntary committees which manage them were understandably very concerned about their responsibilities and obligations. We received tremendous support from our national body, ACRE, who provided the whole RCC network with up-to-date guidance to enable us to advise others with accurate and timely information.

During the year Graham handled 312 individual enquiries of which around 50% were covid-related. Graham sent out very regular newsletters with the latest information and we piloted zoom calls which proved to be popular. Several village halls also sent representatives to our bitesize training courses about safeguarding, fundraising and governance.

We also made sure that halls knew what emergency funding was available to them to support their costs while closed. At least 44 halls were able to access £10,000 grant funding from the Retail, Hospitality and Leisure Grant Fund (RHLFG) through our support.

We grew our paid community building membership during this time. A number of halls who had approached us for help were not previously members and therefore have now seen value in joining us.

Support for voluntary organisations

Many voluntary organisations and community groups became particularly active during the pandemic and new groups sprang up at neighbourhood level. Through these groups, local people were supported with shopping, hot meal delivery, prescription collection, dog walking, befriending, entertainment activities, IT support and other activities to keep them connected and safe during the lockdown period. Many new volunteers also came forward to help and there was an ambition to help these new volunteers to sustain their effort and for the groups to develop and thrive. The RCC was commissioned by Shropshire Council to undertake a survey about what plans groups might have to continue and what help they would need to enable them to do so.

The report we produced was shared with a range of committees and working groups and eventually became the basis of a proposal to Shropshire Council to invest in on-going infrastructure support for the sector. In the interim it was used as evidence to support an application to the Lottery which brought in a grant of £33,000. This was used to deliver a programme of training, mentoring and development support, all delivered online. Over 100 people from around 30 small organisations received training in fundraising, working with volunteers, safeguarding, good policies and procedures.

Vaccination & Rapid Testing Centre Volunteers

With the roll out of the Covid 19 vaccination programme, there was a call for volunteers to meet, greet and reassure clients waiting for their vaccinations. Shropshire RCC, as a member of the Shropshire Infrastructure Partnership, agreed to take on the lead role of recruiting and coordinating the volunteers with support from Shropshire Youth Association.

Our call to action resulted in the first few weeks to over 1,400 people coming forward to support the vaccination programme. The process of risk assessment, taking up references and training reduced the numbers who went through to completion but over 840 volunteers were deployed to vaccination centres and around 80 to lateral flow testing centre across the County.

Shropshire Community Fund

We continue to offer small grants to groups to support their work through funds we have available either from the yield from our endowed funds, or through grant schemes we operate on behalf of others.

- In February 2020 we set up a Community Resilience appeal, initially for support to overcome the impact of heavy flooding, but this quickly morphed into a more general fund to help organisations who had lost funds because of being closed during the pandemic, but had ongoing costs of utilities, insurance and maintenance. In 2020-21 we received £26,000 from public donations and small grants to the fund. Forty-two applications were received and processed and inevitably many of the applications we received were from village halls.

- Shropshire Council commissioned us to distribute £50,000 of small grants to enable community groups to purchase PPE to enable them to open safely. It proved difficult to find groups who needed this support, and it has been agreed that the underspend can be used to support groups recover from the pandemic.

4. Strengthening our organisation

In January 2020 we applied for the Weston Charity Award and in May we were delighted to learn that we had been successful in this highly competitive award. This included a modest bursary with mentoring and leadership support from a group of "Pilotlighters" over a period of nine months, to help strengthen our organisation. The sessions all took place on zoom which meant that most Trustees and all the senior staff were able to be involved. Our priority was to use the sessions to work on our strategic plan and this was concluded with a joint session of staff and Trustees.

The funding environment for small charities like Shropshire RCC continues to be challenging and although we have seen a considerable increase in funding in this extraordinary year, we anticipate a reduction in public expenditure as we recover from the pandemic.

The Trustees concluded that time and resources should be directed at raising funds from other sources, and after a delayed start, we recruited a Fundraising Manager who took up her post in September. This very quickly made an appreciable difference, particularly in generating project income.

Our planned rebranding was delayed by the focus on other activity and is planned for a launch in November 2021. The installation of a CRM database did go ahead and is gradually being rolled out across the organisation enabling us to record our activity and contacts and measure our impact more accurately.

FINANCIAL REVIEW

a. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the Board has set up a designated 'continuity fund' which covers specific liabilities the charity would need to meet in the event that extreme events, most likely an unsustainable reduction in funding were to force the charity to close down. This includes: 12 months mortgage payments on the current Libor variable rate; the net value of any outstanding lease agreements and staff redundancy costs based on the current staff establishment.

As a large part of our income is insecure, or vulnerable to factors outside of our control, the Board aims to hold sufficient reserves to:

- Provide funding for up to 6 months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £124,000. At 31st March 2021 the charity's free reserves were £122,528 (2020: £79,417).

c. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

a. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

(i) To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims

(ii) To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

(iii) To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long term capital growth. The aim is to achieve a balance between capital growth and income returns, in order to meet both the current and future needs of the charity's beneficiaries.

b. Investment Time Frame

The charity's investments can be both short and long-term

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

In order to be able to react to unplanned events all unrestricted funds held in investments are capable of withdrawal with no more than 12 months' notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

c. Investment Risk

In setting the investment objectives the trustees have considered the level of risk that is appropriate for the charity and the management of those risks.

Due to the potential risk to capital and our liquidity needs, restricted funds and those funds needed for short or medium needs, are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of likely changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated, and compensation schemes are in place.

Counterparty risk managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm
- Using agreed performance measures so that all parties know what is expected of them
- Ensuring that quarterly monitoring and review arrangements are in place
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments
Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to monitor the performance of its short-term cash investments. In year £2,228 was earned in interest from these deposits giving an overall interest return of
0.57% which was higher than the Bank of England averaged Base Rate over the year of
0.1%. (2020: £4,219)

Long-term investments
The long-term investments of the charity are managed by independent investment managers – James Hambro and Partners (appointed at the end of 2016-17 following a competitive tender) and CCLA Investment Management Limited.

In year our investments made unrealised investment gains of £224,400 (2020: £34,870 loss). The Total return for the financial year was £237,495 (20.58%) (2020: £20,486 loss -1.72% return).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

Shropshire RCC is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Shropshire RCC.

Shropshire RCC is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

b. Method of appointment or election of Trustees.

Trustees are recruited through a variety of methods including advertisement, personal contacts and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

The Trustees have continued to seek new members of the Board this year. In year one Board Member stood down due to personal circumstances and one new Board Member was recruited.

c. Policies adopted for the induction and training of Trustees

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. This loose-leaf folder contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the Charity.

d. Pay Policy for Senior Staff

The Charity, in common with many other voluntary sector organisations, uses the Local Government NJS pay scales to set pay levels and costs of living awards for all staff. The Chief Executive's pay also includes a market supplement.

e. Organisational Structure and Decision Making

Trustees regularly assess the structure and effectiveness of the Board committees and the Board as whole.

During the period the Board met four times for ordinary Board meetings. These were supported by meetings for Finance, Governance & Risk, and a new Fundraising & Marketing committee. All meetings were held by Zoom due to the pandemic.

Strengthening the Board and its processes was a key focus this year with additional support from the "Pilotlight" programme. During the year the Board began using the Charity Commission Code of Governance for small charities and "15 questions Trustees should ask" as frameworks for ensuring they operate using best practice.

In February 2021, Trustees reviewed the pattern of meetings of the Board and the committees. It was decided that from April 2021 all business should be discussed at Board meetings and that the frequency of Board meetings would change from quarterly to monthly, with each meeting having a specific focus previously covered by committee: finance, governance and risk, fundraising and marketing.

The AGM was held in November, 60 years from the day of the very first meeting of the RCC. We were very disappointed that this had to be held online and that a "birthday" celebration would have to be held another time. The focus of the AGM was to look back over our history at how much has changed but also how we have stayed true to our roots.

Day to day operational decisions are taken by the Chief Executive and her staff of 15, within the delegated authority conferred by the Board.

During 2020-21 the charity's work was supported by just over 1,000 volunteers who gave approximately 27,000 hours. (2020: 159 volunteers, 12,108 hours). Of these volunteers 8 were directly involved in the governance of the Charity.

Plans for future periods

a. FUTURE DEVELOPMENTS

The experience of living through a global pandemic has been an interesting one. It has strengthened our position as an organisation as the value of our work with communities has become more visible and valued, and particularly our work with village halls. However much of our work involves getting people out of their homes and into the community to reduce their isolation. As this has not been possible, we have looked at how we can deliver our services in different ways, using the array of digital tools that have become available.

Securing the financial future of some of our own projects remains a high priority.

TRUSTEES' RESPONSIBILITIES STATEMENT

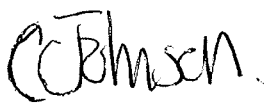
The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 12th October 2021 and signed on their behalf by:



Mr CW Johnson,
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE COMMUNITY COUNCIL OF SHROPSHIRE

Independent examiner's report to the trustees of The Community Council of Shropshire ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

CMoelwyn-Williams

C Moelwyn-Williams BSc FCA
TCA (Shrewsbury) LLP
4 Claremont Bank
Shrewsbury
Shropshire
SY1 1RW

Date: 22nd October 2021

THE COMMUNITY COUNCIL OF SHROPSHIRE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	41,360	183,023	548	224,931	136,627
Charitable activities						
General	5	40,451	379,918	-	420,369	278,055
Fundraising and trading activities	3	35,256	-	-	35,256	41,228
Investment income	4	6,789	14,680	-	21,469	25,600
Other income	6	-	517	-	517	3,339
Total		123,856	578,138	548	702,542	484,849
EXPENDITURE ON						
Raising funds	7	53,423	-	3,850	57,273	43,203
Charitable activities	8					
Rural Isolation		791	178,208	-	178,999	222,320
Rural Poverty		21,830	95,890	-	117,720	102,869
Helping Communities		40,596	155,313	-	195,909	134,001
Strengthening our organisation		48,365	-	-	48,365	42,427
Total		165,005	429,411	3,850	598,266	544,820
Net gains/(losses) on investments		70,617	-	156,837	227,454	(34,869)
NET INCOME/(EXPENDITURE)		29,468	148,727	153,535	331,730	(94,840)
RECONCILIATION OF FUNDS						
Total funds brought forward		988,457	119,655	766,613	1,874,725	1,969,565
TOTAL FUNDS CARRIED FORWARD		1,017,925	268,382	920,148	2,206,455	1,874,725

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31 MARCH 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	15	601,288	619,296
Investments	16	1,379,064	1,154,664
		1,980,352	1,773,960
CURRENT ASSETS			
Debtors	17	114,623	44,385
Cash at bank		398,209	345,631
		512,832	390,016
CREDITORS			
Amounts falling due within one year	18	(92,164)	(75,477)
NET CURRENT ASSETS		420,668	314,539
TOTAL ASSETS LESS CURRENT LIABILITIES		2,401,020	2,088,499
CREDITORS			
Amounts falling due after more than one year	19	(194,565)	(213,774)
NET ASSETS		2,206,455	1,874,725
FUNDS	23		
Unrestricted funds		1,017,925	988,457
Restricted funds		268,382	119,655
Endowment funds		920,148	766,613
TOTAL FUNDS		2,206,455	1,874,725

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

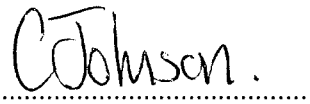
The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12th October 2021 and were signed on its behalf by:



.....
Mr CW Johnson – Trustee

The notes form part of these financial statements

THE COMMUNITY COUNCIL OF SHROPSHIRE

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	80,525	(65,457)
Net cash provided by/(used in) operating activities		80,525	(65,457)
Cash flows from investing activities			
Purchase of tangible fixed assets		(11,245)	-
Interest received		2,229	4,219
Net cash (used in)/provided by investing activities		(9,016)	4,219
Cash flows from financing activities			
Capital repayments in year		(18,931)	(18,518)
Net cash (used in)/provided by financing activities		(18,931)	(18,518)
Change in cash and cash equivalents in the reporting period		52,578	(79,756)
Cash and cash equivalents at the beginning of the reporting period		345,631	425,387
Cash and cash equivalents at the end of the reporting period		398,209	345,631

The notes form part of these financial statements

THE COMMUNITY COUNCIL OF SHROPSHIRE

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	331,730	(94,840)
Adjustments for:		
(Gain)/losses on investments	(224,400)	36,949
Depreciation	29,253	19,822
Interest received	(2,229)	(4,219)
Increase in debtors	(70,238)	(23,794)
Increase in creditors	16,409	625
Net cash provided by/(used in) operations	80,525	(65,457)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	345,631	52,578	398,209
	345,631	52,578	398,209
Debt			
Finance leases	(1,906)	743	(1,163)
Debts falling due within 1 year	(18,395)	(278)	(18,673)
Debts falling due after 1 year	(212,643)	18,465	(194,178)
	(232,944)	18,930	(214,014)
Total	112,687	71,508	184,195

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial reporting standard 102 - reduced disclosure exemptions
The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of paragraph 3.17(d);
- the requirements of paragraphs 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of paragraph 33.7.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is shorter.

Freehold property - 50 years straight line
Motor vehicles - 2 to 4 years straight line
Fixtures and fittings - 3 to 5 years straight line

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each fund is set out in the notes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Endowed funds are funds where the capital must be maintained. Income arising from the investment of the endowment may be used as unrestricted funds.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	74,498	39,471
Grants	35,238	9,700
Membership	4,241	5,001
Government grants	110,954	82,455
	224,931	136,627

Included within the income from donations and legacies was £41,360 attributable to unrestricted funds (2020: £13,814), £183,023 attributable to restricted funds (2020: £116,234) and £548 attributable to endowed funds (2020: £6,579).

3. FUNDRAISING AND TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	3,443	3,700
Income from letting property temporarily surplus to operating requirements	21,704	21,701
Other charity trading	10,109	15,827
	35,256	41,228

In 2021 £35,256 of the income from trading activities was attributable to unrestricted funds (2020: £39,428) and £nil was attributable to endowed funds (2020: £1,800).

4. INVESTMENT INCOME

	2021	2020
	£	£
Investment income	19,240	21,381
Bank interest	2,229	4,219
	21,469	25,600

In 2021 £6,789 of the investment income was attributable to unrestricted funds (2020: £9,585) and £14,680 was attributable to restricted funds (2020: £16,015).

continued...

5. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
European grants	-	7,801
Government grants	307,060	139,526
Primary purpose trading	6,908	14,707
Letting non-investment property in furtherance of charitable purposes	7,095	8,701
Grants	38,240	42,140
Fuel buying membership	8,766	9,424
Beneficiary chargeable services	7,811	23,807
Government contracts	44,489	31,949
	420,369	278,055

Included within the income from charitable activities is £40,451 attributable to unrestricted funds (2020: £57,185) and £379,918 attributable to restricted funds (2020: £220,870).

6. OTHER INCOME

	2021	2020
	£	£
Gain on sale of tangible fixed assets	517	3,339

Other income was wholly attributable to restricted funds in both the current and prior year.

7. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Seeking donations	16,340	9,112
Writing grant bids	19,711	5,059
Operating membership	992	2,862
Fundraising events	3,493	6,928
Tenancy costs	8,707	10,854
Trading costs	479	1,261
	49,722	36,076

continued...

7. RAISING FUNDS - continued

Investment management costs

	2021	2020
	£	£
Portfolio management	7,551	7,127
Aggregate amounts	57,273	43,203

In 2021 £53,423 of the expenditure was attributable to unrestricted funds (2020: £39,330) and £3,850 was attributable to endowed funds (2020: £3,873).

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Grant funding of activities (see note 9)	Support costs	Totals
	£	£	£	£
Rural Isolation	151,293	1,468	26,239	178,999
Rural Poverty	70,143	30,227	17,350	117,720
Helping Communities	124,593	35,907	35,408	195,909
Strengthening our organisation	47,073	-	1,293	48,365
	393,102	67,602	80,290	540,993

In 2021 £111,582 of the expenditure was attributable to unrestricted funds (2020: £146,965) and £429,411 was attributable to restricted funds (2020: £354,652).

9. GRANTS PAYABLE

	2021	2020
	£	£
Rural Isolation	1,468	284
Rural Poverty	30,227	3,644
Helping Communities	35,907	26,751
	67,602	30,679

During the year £35,907 of grants payable were made to 61 institutions (2020: £26,751 of grants payable were made to 41 institutions) and £31,695 of grants payable were made to 125 individuals (£3,928 of grants payable were made to 26 individuals).

continued...

10. SUPPORT COSTS

	Governance £	Central office functions £	Total £	2020 £
Rural Isolation	5,288	20,951	26,239	31,237
Rural Poverty	2,290	15,060	17,350	10,928
Helping Communities	5,132	30,276	35,408	11,790
Strengthening our organisation	239	1,054	1,293	4,986
	12,949	67,341	80,290	58,941

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	28,477	19,402
Depreciation - assets on hire purchase contracts and finance leases	776	420
Surplus on disposal of fixed assets	(517)	(3,339)
Independent Examiners fee	2,280	2,220

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020. There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

13. STAFF COSTS

	2021 £	2020 £
Wages and salaries	315,743	299,402
Social security costs	21,270	19,611
Other pension costs	14,276	14,346
	351,289	333,359

The average monthly number of employees during the year was as follows:

	2021	2020
Generating funds	1	1
Rural isolation	4	5
Rural poverty	2	2
Helping communities	2	2
Strengthening our organisation	1	1
Support	4	4
Governance	1	1
	15	16

Average headcount expressed as a full time equivalent for the year was 10.04 (2020: 10.7)

No employee received remuneration amounting to more than £60,000 during the year (2020: nil).

continued...

13. STAFF COSTS - continued

The remuneration of the key management personnel, 5 members of staff, during the year was £164,826 (2020: 4 members of staff, £139,525) and their employer pension contributions were £7,914 (2020: £6,948).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	13,814	116,234	6,579	136,627
Charitable activities				
General	57,185	220,870	-	278,055
Fundraising and other trading activities	39,428	-	1,800	41,228
Investment income	9,585	16,015	-	25,600
Other income	-	3,339	-	3,339
Total	120,012	356,458	8,379	484,849
EXPENDITURE ON				
Raising funds	39,330	-	3,873	43,203
Charitable activities				
Rural Isolation	11,959	210,361	-	222,320
Rural Poverty	38,093	64,776	-	102,869
Helping Communities	54,486	79,515	-	134,001
Strengthening our organisation	42,427	-	-	42,427
Total	186,295	354,651	3,874	544,820
Net gains/(losses) on investments	(10,545)	-	(24,324)	(34,869)
NET INCOME/(EXPENDITURE)	(76,828)	1,807	(19,819)	(94,840)
RECONCILIATION OF FUNDS				
Total funds brought forward	1,065,285	117,848	786,432	1,969,565
TOTAL FUNDS CARRIED FORWARD	988,457	119,655	766,613	1,874,725

continued...

15. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2020	840,658	82,715	62,916	986,289
Additions	-	-	11,245	11,245
At 31 March 2021	840,658	82,715	74,161	997,534
DEPRECIATION				
At 1 April 2020	223,317	81,241	62,435	366,993
Charge for year	16,752	775	11,726	29,253
At 31 March 2021	240,069	82,016	74,161	396,246
NET BOOK VALUE				
At 31 March 2021	600,589	699	-	601,288
At 31 March 2020	617,341	1,474	481	619,296

The net book value of tangible fixed assets includes £775 (2020 - £1,906) in respect of assets held under hire purchase contracts.

16. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2020	1,154,664
Revaluations	224,400
At 31 March 2021	1,379,064
NET BOOK VALUE	
At 31 March 2021	1,379,064
At 31 March 2020	1,154,664

Investment assets were made up of £814,150 in the UK (2020: £868,331) and £564,916 outside of the UK (2020: £286,333).

continued...

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	60,097	23,489
Other debtors	2,612	1,437
Prepayments and accrued income	51,914	19,459
	114,623	44,385

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 20)	18,673	18,395
Hire purchase (see note 21)	775	775
Trade creditors	21,347	11,987
Social security and other taxes	8,058	5,400
VAT	5,204	3,191
Other creditors	13,438	11,051
Funds held on behalf of others	10,685	14,810
Accruals and deferred income	13,984	9,868
	92,164	75,477

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Bank loans (see note 20)	194,178	212,643
Hire purchase (see note 21)	387	1,131
	194,565	213,774

20. LOANS

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest.

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank loans	18,673	18,395
Amounts falling between one and two years:		
Bank loans - 1-2 years	18,955	18,673
Amounts falling due between two and five years:		
Bank loans - 2-5 years	58,600	57,728
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than five years by instalments	116,623	136,242

continued...

21. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2021 £	2020 £
Net obligations repayable:		
Within one year	775	775
Between one and five years	37	1,131
	1,162	1,906

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Analysis of net assets by fund – Current year

	Unrestricted funds £	Restricted fund £	Endowment fund £	2021 Total funds £
Fixed assets	601,288	-	-	601,288
Investments	470,965	-	908,099	1,379,064
Current assets	218,901	281,882	12,049	512,832
Current liabilities	(78,664)	(13,500)	-	(92,164)
Long term liabilities	(194,565)	-	-	(194,565)
	1,017,925	268,382	920,148	2,206,455

Analysis of net assets between funds – Prior year

	Unrestricted funds £	Restricted fund £	Endowment fund £	2020 Total funds £
Fixed assets	618,815	481	-	619,296
Investments	399,687	-	754,977	1,154,664
Current assets	244,634	133,746	11,636	390,016
Current liabilities	(60,905)	(14,572)	-	(75,477)
Long term liabilities	(213,774)	-	-	(213,774)
	988,457	119,655	766,613	1,874,725

23. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	698,232	25,584	723,816
Designated fund	290,225	3,884	294,109
	988,457	29,468	1,017,925
Restricted funds			
Restricted fund	119,655	148,727	268,382
Endowment funds			
Endowment fund	766,613	153,535	920,148
TOTAL FUNDS	1,874,725	331,730	2,206,455

continued...

23. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Other £	Movement in funds £
Unrestricted funds				
General fund	122,741	(98,968)	1,811	25,584
Designated fund	1,115	(66,037)	68,806	3,884
	123,856	(165,005)	70,617	29,468
Restricted funds				
Restricted fund	578,138	(429,411)	-	148,727
Endowment funds				
Endowment fund	548	(3,850)	156,837	153,535
TOTAL FUNDS	702,542	(598,266)	227,454	331,730

The other general fund movement is made up a £70,617 investment gain and a £68,806 transfer to designated funds

The other designated fund movement in made up of a £68,806 transfer from general funds.

The other endowed fund movement is made up of a £156,837 investment gain.

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	757,526	(59,294)	698,232
Designated fund	307,759	(17,534)	290,225
	1,065,285	(76,828)	988,457
Restricted funds			
Restricted fund	117,848	1,807	119,655
Endowment funds			
Endowment fund	786,432	(19,819)	766,613
TOTAL FUNDS	1,969,565	(94,840)	1,874,725

continued...

23. MOVEMENT IN FUNDS - continued

Designated funds	At 1.4.20 £	Income £	Expenditure £	Transfers £	Gains/ (Losses) £	At 31.3.21 £
Technology Capital Fund	2,253	-	-	-	-	2,253
Premises Maintenance Fund	40,212	1,115	-	18,000	-	59,327
Staff Training & Development	-	-	-	8,000	-	8,000
Continuity Fund	134,002	-	(6,500)	4,401	-	131,904
Marketing & Communication	11,240	-	(8,145)	6,905	-	10,000
Fundraising	35,000	-	(23,966)	24,000	-	35,034
Hearing Support	9,000	-	-	(9,000)	-	-
Wheels to Work	13,845	-	-	9,000	-	22,845
Data Information System Development	29,591	-	(23,707)	-	-	5,884
Endowment Building	12,422	-	(1,059)	-	-	11,363
Cyber-security	-	-	-	7,500	-	7,500
Website developments	2,660	-	(2,660)	-		-
	290,225	1,115	(66,037)	68,806	-	294,109
General Fund	698,232	122,741	(98,968)	(68,806)	70,617	723,816
TOTAL UNRESTRICTED FUNDS	988,457	123,856	(165,004)	-	70,617	1,017,925

Technology Capital Fund – a fund designed to meet the capital costs for replacement technological infrastructure.

Premises Maintenance Fund – A fund to meet the costs of estimated future building maintenance costs.

Staff Training & Development – a fund to meet staff training and development.

Continuity Fund – A fund designed to cover contractual liabilities the charity would need to meet in the event that extreme events, most likely an unsustainable reduction in charity income, were to force the charity to close down.

Marketing & Communication Fund – A fund designated to provide a marketing and communication strategy to support the delivery of strategic and operational plans and to support the charity's planned rebranding.

Wheels to Work – A fund designated to meet any shortfall in funding for the Wheels to Work programme whilst longer-term funding is sought.

Data Information System Development – a fund designed to support the continued development and integration of the charity's information systems.

Endowment Building – A fund designated to provide staffing resources to continue grow the Shropshire Community Fund Endowment.

Cyber-security – a fund designated to reduce our cyber security risk and to provide resources for securing Cyber Essential Accreditation.

Website Developments A fund designated to pay for improvements to the website during 2020-21.

continued...

23. MOVEMENT IN FUNDS - continued

Unrestricted funding includes:

- £13,363.42 grant funding through HMRC for wages claimed through the Coronavirus Job Retention Scheme
- £5,000 grant funding through Shropshire Council Business Covid-19 Business Extension Grant
- £6,500 award from the Garfield Weston Trust and leadership support to help strengthen our organisation
- £3,000 grant from NAVCA to support our work on the Voluntary Sector Emergency Partnership
- £2,000 donation from the Westcroft Trust
- £1,500 donation from the Edge E Lawley Foundation
- £500 donation from the WED Charitable Trust
- £330 Marches Centre for Community Led Housing to support our work on the Community Housing Hub
- £300 donation from the ME Sargeant Charitable Trust

continued...

23. MOVEMENT IN FUNDS - continued

Endowed Funds	At 1.4.20 £	Income £	Expenditure £	Gains/ (Losses) £	At 31.3.21 £
Shropshire Grassroots Grants to community and voluntary organisations	323,447	48	(3,268)	64,466	384,693
Grassroots Shrewsbury U25 Education, Development & Training	31,065	-	(314)	6,428	37,179
Grassroots Shrewsbury Grants Hardship	20,715	-	(211)	4,916	25,420
Grassroots Harnage Trust	5,599	-	(57)	1,134	6,676
Community First Mid Counties Co-op	192,648	-	-	39,357	232,005
Community First Denso	29,639	-	-	6,055	35,694
Community First - Mike & David Lowe Fund	37,486	-	-	7,659	45,145
County Endowment (Shropshire, Telford & Wrekin)	126,014	500	-	26,822	153,336
TOTAL ENDOWED FUNDS	766,613	548	(3,850)	156,837	920,148

These grant-making endowed funds are held in management investments, designed to provide an investment yield to distribute as grants and provide long-term capital growth. During the year £14,680 of the investment yield was directly credited to the restricted grant-making programmes for distribution as grants (2020: £16,105).

Shropshire Grassroots Grants to community and voluntary organisations – makes grants to small voluntary and community organisations in the Shropshire unitary area

Grassroots Shrewsbury U25 Education, Development & Training – makes grants to improve the life chances and aspirations of persons under the age of 25 who are normally resident in Shrewsbury, or in the parishes of Astley, Bicton or Bomere Heath.

Grassroots Shrewsbury Grants Hardship – makes grants to individuals resident in Shrewsbury or in the parishes of Astley, Bicton or Bomere Heath who are in need, hardship or distress.

Grassroots Harnage Trust – makes grants to individuals resident in the parishes of Cressage who are in need, hardship or distress.

Community First Mid Counties Co-op – grants are distributed on behalf of Mid Counties Co-operative to voluntary and community organisations in the county of Shropshire

Community First Denso – grants are distributed in accordance with the wishes of the names fund to charitable causes in the Telford & Wrekin area.

Community First - Mike & David Lowe Fund – grants are distributed in accordance with the wishes of the names fund to charitable causes in the Telford & Wrekin area.

County Endowment (Shropshire, Telford & Wrekin) – makes grants to voluntary and community groups in the county of Shropshire.

- Signification donations during the year to the fund include a £500 donation from the Shropshire Society London.

continued...

23. MOVEMENT IN FUNDS - continued

Restricted Funds	At 1.4.20 £	Income £	Expenditure £	Gains/ (Losses) £	At 31.3.21 £
Tackling Rural Isolation					
Health & Well-being activities	9,537	135,322	(100,133)	-	44,726
Sight and Hearing Loss support	3,677	65,830	(46,296)	-	23,211
Helping Family Carers	26,669	29,204	(18,624)	-	37,249
Deprivation of Liberty Safeguards	1,728	12,065	(12,584)	-	1,209
Digital inclusion	10,135	600	(652)	-	10,083
Alleviating Poverty					
Wheels to Work	-	56,890	(56,091)	-	799
Alleviating Fuel Poverty	5,444	26,126	(15,378)	-	16,192
Supporting people through volunteering	1,793	-	-	-	1,793
Alleviating hardship	238	36,599	(24,483)	-	12,354
Helping Communities to Help themselves					
Supporting community organisations	60,434	158,565	(98,233)	-	120,766
CV19 Vaccine & Rapid testing volunteering	-	56,937	(56,937)		-
TOTAL RESTRICTED FUNDS	119,655	578,138	(429,411)	-	268,382

Health & Well Being funding includes:

- £80,640 service level funding through the WIPS partnership administered by Age UK (Shropshire, Telford & Wrekin) funded by Shropshire Council
- £30,000 grant from Shropshire Council for the Well-being Resource Project
- £16,331 grant from Shropshire Council for social prescribing
- £5,000 grant from Shropshire Council for CV19 infection control measures
- £3,351 grant from Energize, Shropshire, Telford & Wrekin for tackling health inequalities

Sight & Hearing Loss support funding includes:

- £50,331 grant funding from Shropshire Council
- £6,480 donation from the Grace Trust
- £3,240 grant from The Lady Forester Trust
- £1,000 grant from the CPF Trust
- £1,865 grant from the Shrewsbury & Telford Hospitals NHS Trust
- £500 grant from the Lynn Foundation
- £400 donation from Sight Loss Shropshire
- £200 grant from the Sir John Sumners Trust

continued...

23. MOVEMENT IN FUNDS - continued

- £500 grant through Groundwork from the Tesco Community Grants
- £100 donation from the Blakemore Foundation

Helping Family Carers funding includes:

- £19,679 grant from the National Lottery Community Fund
- £9,025 grant funding through HMRC for wages claimed through the Coronavirus Job Retention Scheme
- £480 In memoriam donations

Deprivation of Liberty Safeguards work is funded through a £12,000 service level agreement with Shropshire Council.

Wheels to Work funding includes:

- £19,168 (£14,402 & £4,766) grant income from the National Emergencies Trust through the Community Foundation for Staffordshire
- £16,200 grant income as part of the ACRE Rural Community Action Network activities funded through the Department for Environmental, Food & Affairs
- £6,434 grant funding through HMRC for wages claimed through the Coronavirus Job Retention Scheme
- £2,500 donation from the Euro Quality Foundation
- £1,417 donated sponsorship through the 2.6 Giving Challenge
- £1,300 Wrekin Housing Trust
- £1,275 donation from the Garth Hall Charitable Settlement
- £250 donation from The TTC Group

Alleviating Fuel Poverty & Hardship funding includes:

- £36,000 grant income from Shropshire Council to distribute grants to individuals in fuel poverty/hardship in Shropshire
- £10,000 grant income from the Francis Winham Foundation to Warmer Winter Appeal
- £5,500 grant income from the National Association of Citizens Advice Bureaux
- £1,500 grant income from Community Energy Twemlows Fund (Power to Change) to support fuel poverty work in North Shropshire
- £750 grant income from West Power Distribution Fund to the 20/21 Warmer Winter Appeal
- £250 donation income from Oswestry Lions to the 202021 Warmer Winter Appeal
- £150 donation from Bridgnorth Lions to 2020/21 Warmer Winter Appeal
- £8,976 raised from individual donations and gift aid to the 2020/21 Warmer Winter Appeal

continued...

23. MOVEMENT IN FUNDS - continued

Supporting community organisations includes:

- £50,000 grant income from Shropshire Council to support community and voluntary groups with CV19 infection control measures
- £24,935 grant income as part of the ACRE Rural Community Action Network activities funded through the Department for Environmental, Food & Affairs
- £20,000 donation from Gower Power Coop CIC to distribute as grants as part of the Community Resilience Appeal
- £8,610 grant income from Gower Power Coop CIC to distribute as grants to organisations in North Shropshire
- £5,000 donation from the Millichope Trust to distribute as grants to Community Buildings
- £500 donation from Ellison Hobson Charitable Trust to distribute as grants as part of the Community Resilience Appeal
- £500 donation from Lloyds Animal Feeds to distribute as grants as part of the Community Resilience Appeal
- £100 donation from Gethin & Co to distribute as grants as part of the Community Resilience Appeal
- £4,805 raised from individual donations and gift aid to distribute as grants as part of the Community Resilience Appeal

CV19 Vaccine & Rapid testing volunteering includes:

- £14,081 grant fund from Shropshire Council
- £42,855 accrued grant income from Shrewsbury & Telford Hospitals NHS Trust

continued...

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Designated funds	At 1.4.19 £	Income £	Expenditure £	Transfers £	Gains/ (Losses) £	At 31.3.20 £
Technology Infrastructure Capital Fund	3,586	-	(1,333)		-	2,253
Premises Maintenance Fund	44,117	649	(4,554)		-	40,212
Continuity Fund	136,726	-	(2,724)		-	134,002
Fundraising	10,000	-	-	25,000	-	35,000
Marketing & Communication	18,239	-	(6,999)		-	11,240
Wheels to Work	30,000	-	(16,155)		-	13,845
Data Information System Development	29,591	-	-		-	29,591
Endowment Building	20,000	-	(7,578)		-	12,422
Rural Community Support	6,500	-	(6,478)	(22)	-	-
Hearing Support Services T&W	9,000	-	-	-	-	9,000
Website refresh	-	-	-	2,660		2,660
	307,759	649	(45,821)	27,638	-	290,225
General Fund	757,526	119,363	(140,474)	(27,638)	(10,545)	698,232
TOTAL UNRESTRICTED FUNDS	1,065,285	120,012	(186,295)	-	(10,545)	988,457

continued...

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Endowed Funds	At 1.4.19 £	Income £	Expenditure £	Gains/ (Losses) £	At 31.3.20 £
Shropshire Grassroots Grants to community and voluntary organisations	338,228	276	(3,098)	(11,959)	323,447
Grassroots Shrewsbury U25 Education, Development & Training	32,580	-	(298)	(1,217)	31,065
Grassroots Shrewsbury Grants Hardship	21,846	-	(200)	(931)	20,715
Grassroots Harnage Trust	5,868	-	(54)	(215)	5,599
Community First Mid Counties Co-op	198,948	-	-	(6,300)	192,648
Community First Denso	30,608	-	-	(969)	29,639
Community First - Mike & David Lowe Fund	38,712	-	-	(1,226)	37,486
County Endowment (Shropshire, Telford & Wrekin)	119,642	8,103	(224)	(1,507)	126,014
TOTAL ENDOWED FUNDS	786,432	8,379	(3,874)	(24,324)	766,613

continued...

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Restricted Funds	At 1.4.19 £	Income £	Expenditure £	Gains/ (Losses) £	At 31.3.20 £
Tackling Rural Isolation					
Health & Well-being activities	17,002	85,336	(92,801)	-	9,537
Sight and Hearing Loss support	6,029	66,074	(68,426)	-	3,677
Helping Family Carers	30,992	34,982	(39,305)	-	26,669
Deprivation of Liberty Safeguards	(1,255)	12,000	(9,017)	-	1,728
Digital inclusion	10,919	-	(784)	-	10,135
Alleviating Poverty					
Wheels to Work	13,613	28,548	(45,499)	3,338	-
Alleviating Fuel Poverty	6,796	9,568	(10,920)	-	5,444
Supporting people through volunteering	1,219	7,801	(7,227)	-	1,793
Alleviating hardship	84	1,067	(913)	-	238
Helping Communities to Help themselves					
Supporting community organisations	32,449	107,744	(79,759)	-	60,434
TOTAL RESTRICTED FUNDS	117,848	353,120	(354,651)	3,338	119,655

continued...

24. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £14,276 (2020: £14,346). At the balance sheet date contributions of £2,460 (2020: £2,009) were payable.

25. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.