

The Charitable Trust for the Tongabezi Trust School Trustees 2020 Annual Report

This **Annual Report** covers the period from 1st January 2020 to 31st December 2020

Section A Reference and Administration Details

A1. **Charity's Name:** The Charitable Trust for the Tongabezi Trust School

A2. **Registered Charity Number:** 1096710

A3. **Charity's Principal Address:** Flat 2 Albany Court, 225 Richmond Road,
Kingston Upon Thames, KT2 5DF

A4. **Charity Trustees:**

<i>Name</i>	<i>Specific Expertise</i>	
David Fettes	Finance	
Julie Fewtrell	HR in the Charity Sector	
Ronald Gandolfo	Education	Resigned 6 th Jan 2020
Glen Jones-Smythe	Finance	
Vanessa Parker	Zambia & Tongabezi in particular	
Jessop Price	Developing World	Resigned 14 th Oct 2020
Marie Price	Education in Performing Arts	
Patricia Saunders	Zambia & Tongabezi in particular	Resigned 19 th May 2020
Susannah Robert	Education	Appointed 8 th June 2020
Claire Quigley	Fundraising	Appointed 1 st Dec 2020

A5. **Advisers: Independent Financial Adviser:** The Charity appointed P.G. Fry & Company, Chartered Accountants of Hatherley House, Bisley Green, Bisley, Woking GU24 9EW as the Charity's Independent Financial Assessor. The Company carried out the assessment on the Charity's 2020 Accounts and Trustees 2020 Annual Report and approved them without qualification.

Section B Structure, Governance and Management

B1. **The Charity's Declaration of Trust was made on 31st December 2002.** This Deed (which is lodged with the Charity Commission) identifies how The Charitable Trust for the Tongabezi Trust School (hereinafter called "The Charity") is constituted and stipulates that its property (the Trust Fund) shall be administered and managed by the Trustees.

B2. **Replacement Trust Deed.** The Trustees have made various amendments from time to time to the Trust Deed. In May 2020, an amendment was resolved by Trustees to better reflect the new and wider objectives of The Charity (please refer to Section C1).

Section C Objectives and Activities of the Charity

C1. Summary of Objectives. The Trustees shall hold the Trust Fund and its income upon trust to apply for the following Objectives:

- (a) to advance the education of the children attending, or who have attended, The Tongabezi Trust School (The School) near Livingstone, Zambia
- (b) to provide funds for the administration, maintenance and capital projects for The School, thereby to provide primary education (*and financial support for secondary/tertiary education*) and welfare for the children of Tongabezi and its surrounds
- (c) to fund Community Projects (Projects) for the residents of Simonga Village and neighbouring villages, Livingstone, Zambia (the Local Villages). Such Projects shall be designed to provide residents with education and an occupation, and funds for the communities of the Local Villages
- (d) to fund the promotion of the Projects; to give financial support to teachers, volunteers and overseers of the Projects; to contribute to the funding of the cost of buildings, utilities and infrastructure required to house and facilitate the Projects; to fund the cost of supplies and materials and associated payroll costs for the Projects
- (e) The School formed a Board of Management in August 2015 to oversee the day-to-day management and control of The School. The Board consists of members drawn from the local community around Livingstone, as well as representatives from The School staff, parents and pupils. Vanessa Parker (Trustee) represents the UK Charity on the Board of Management. All Board members are donating their time pro bono, except for modest local travel costs. It was agreed in 2019 to change the name of this governing body to the Board of Governors, to reflect the broader church of leadership as it continues to develop and take on greater responsibilities.

C2. Summary of the Main Activities Undertaken for the Public Benefit. The children of Tongabezi all live in rural Zambia and The School's primary aim is to provide them with an appropriate education to enable them in adulthood to escape from the poverty trap into which they were born. Considerable investment has been made this year to build a new Community Art Centre, which will benefit not only the pupils of The School but also the local community who will be able to use the Centre to make and sell their own local goods.

C3. Special Funds. The School has instigated various specific funds to benefit the children of Tongabezi and their families:

- (a) Food and Medical Funds continue to ensure the health of all pupils attending The School is appropriate for them to absorb their daily lessons and sporting activities
- (b) the Music Fund also continues to assist The School to achieve a high standard of performance in The School's extra curricula activities of music, poetry and dance, for which they regularly achieve National recognition (2018 and 2019 National Champions in Traditional Dance)
- (c) a Further Education Fund has been set up to support the increasing number of School 'leavers' who now go on to receive secondary and tertiary education
- (d) the "Mr Ben" Scholarship Foundation was set up in 2019 in memory of Ben Parker

(founder of Tongabezi Lodge). This fund was set up to award scholarships to ex-Tongabezi Trust School pupils who have completed secondary school and who have shown courage and optimism in the face of difficult, or seemingly impossible, circumstances in their family background. Each donation to this Fund is seen as one step towards vulnerable Zambian children becoming strong, independent Zambian adults.

(e) A COVID-19 Community Food Relief appeal was launched in May 2020. This enabled provision of basic additional food support (each receiving a 10kg bag of maize meal and dried beans) to Tujatane students and former pupils, returning home to Simonga from secondary school. Additionally, bars of multi-use soap were provided for hand washing and the washing of clothes and flatware.

(f) A Thanksgiving and Christmas COVID fund was set up in November 2020. The objective of the fund was to support pupils and their families by offering a special food handout and an extra gift for the pupils. Each of the students was given a pair of school socks and a sturdy pair of school shoes; those students outside of the Tongabezi village walk a minimum of 30 minutes to school, through dust in the dry season and mud in the wet season. The additional food and this meaningful gift helped to relieve the financial burden from parents and guardians, many of whom lost their jobs due to the pandemic.

Section D Achievements and Performance in 2020.

D1. Total Income. There has been a decrease of approximately 17% in Restricted Funds received during FY 2020, mainly due to significant one-off donations in 2019 which were not repeated.

D2. Transfer of Funds. The Charity transferred £173,175 to The School's £Sterling Account. The Charity keeps a close eye on what Charity funds are unspent in The School's £Sterling Account to heed the following advice of the Charity Commission:

“when deciding how much money to hold locally in the country you are working, you should think about what risks your charity is open to. You could lose money if the local banking system collapses, or the exchange rate drops, for example. You should aim to keep the smallest amount of local funds you will need.”

D3. Fund Raising Events. The Charity received £28,781 from various organized events.

D4. Administration Costs. The Charity administration costs were 1.7% of all donations received.

D5. Achievements. Due to the COVID-19 pandemic, 2020 remained a very difficult year for the school and local community. Despite these challenges, there were still some significant achievements to be proud of:

a) **Sustainable and re-usable energy for the Community Art Centre.** In August 2020, the second phase of the power plan was successfully completed. Solar energy panels were installed, along with energy efficient light bulbs and cabling. A heat pump, using far less power than a pressure geyser, was also installed for the provision of hot water to both the Centre and the Teacher Volunteer House. The Centre will be offering a structured programme for members of both the Local Villages and pupils from The School. This vocational activity has been designed to teach sewing and tailoring skills in the first instance. Community members will also benefit from basic numeracy and literacy lessons, sustainable farming methods and empowerment skills for both women and men.



b) **Production of reusable cotton masks.** Our amazing tailor, Michael, taught community members how to sew, in order to make 1,200 reusable cotton masks for all students, from Pre-school to Grade 12 as well as their parents and guardians. He worked with only 2 assistants in order to social distance and work as safely as possible.



c) Career Success. 2020 saw 2 individuals achieve significant career milestones in their chosen professions.

Everisto, who started at Tongabezi Trust School in 2003, was accepted to work at a top accountancy firm in London in December 2020. His potential was recognised very early on, and fundraising enabled him to complete his secondary schooling in South Africa. After years of hard work, he was successful in gaining entry to Rhodes University where he achieved a commendation on the Dean's List for Academic merit. He also met his girlfriend, Taku, at University and together they qualified as Chartered Accountants after graduation. Everisto is an incredible role model for current pupils at the School.



In June 2022, Jane was admitted to the Zambian Bar and is now an Advocate of the High Court of Zambia. She grew up in our community, living with ten siblings and sleeping in a room with her 5 sisters. She grew up without running water, and she helped her family by fetching water from the nearby well. She had a grass enclosure for her bathroom and a pit latrine for her toilet. Despite these challenges, she has grown into a powerful, strong, passionate young woman, and a role model for many of our current students.



Section E Financial Review of the Charity

E1. **Income.** The Charity continues to receive monthly (or annual) payments from around 300 generous individual or company donors, generally as contributions to either the ‘sponsoring a child programme’ or the ‘food programme’. The amount received of Restricted Funds from these donors in FY 2020 was about £216,000. Other one-off Unrestricted Fund contributions in FY 2020 varied from £20 to £2,500 and totalled £30,000. The Charity has an account with JustGiving.com to allow sponsors to donate online and also with Giveasyoulive.com, which relates to Internet shopping. The Charity has also arrangements with two other internet sites: Amazon Smile and Global Giving.

E2. **Gift Aid.** £31,002 of Gift Aid was reclaimed from HMRC in respect of donations made in 2019/20 by Sponsors who pay tax in the UK.

E3. **Deposits in the UK.** At the end of FY 2020, the Charity was managing £578,184 in eight separate UK banks. This is a considerable increase over the position at the end of FY2019, when The Charity was managing £513,600.

E4. **Bank Interest.** The Charity earned £4,892 interest on funds lodged in six separate deposit banks accounts in the UK.

E5. **Reserves Policy.** The Charity’s reserves policy is to carry a minimum reserve of six months of The School’s running costs (*approximately £300,000 equivalent per annum*) and a maximum of twelve months. It is also a policy to spread the risk on deposits held in the UK by restricting any one bank deposit so that it does not exceed the limit of compensation covered by the UK Government’s Financial Services Compensation Scheme (*£85,000 during FY2020*).

E6. **Transfers to The School.** During FY 2020, the Charity transferred £173,175 to The School’s bank account in Livingstone, Zambia. This compares with £231,100 during the previous twelve months. The lower transfer amount during FY 2020 amount is due to:

- a) The 17% decrease in restricted funds, due to significant one-off donations in the prior year (FY 2019)
- b) The setting aside of an additional £30,000 contribution towards the Community Art Centre

E7. **Exchange Rate Fluctuation.** The Zambian Kwacha exchange rate against the £Sterling at the beginning of FY2020 was ZK18.46 = £1. During the year, the Kwacha weakened and ended FY2020 at ZK28.74 = £1. The School receives significant regular donations from both the UK and the US and keeps a careful watch on both the US\$ and the £Sterling exchange rates before it chooses which currency to exchange into Zambian Kwacha.

E8. **Obligations to meet The School’s Financial Requirements during FY2020.**

(a) The Charity has the responsibility to manage funds presented for the ‘sponsor a child programme’ and the ‘food programme’. In the event continued sponsorship is withdrawn (for whatever cause), the Trustees have agreed to set aside £145,000 of the Trust Funds over the next twelve (12) months to guarantee these monies are secure to contribute towards these purposes

(b) the Zambian teachers need to undertake training programmes from time to time to ensure they are at the forefront of teaching methods appropriate for teaching Zambian children. The Trustees have again agreed to set aside £30,000 to contribute towards this activity over the next twelve (12) months

(c) a new Community Arts Centre is under construction for the School and the Local Villages. The Charity holds £40,000 in its Accounts at the end of FY2020 for this project.

(d) monies raised by the Charity in the UK are in £Sterling. The School incurs expenditure in Zambian Kwacha. Trust Funds transferred to Zambia are at risk therefore to fluctuating exchange rates between these two currencies. The Kwacha is also dependent upon the value of the US\$. The Trustees have set aside £15,000 to mitigate such risks in FY 2020, should the need arise.

Section F Financial Review of Zambia

F1 Introduction - Basic Country Details

Zambia’s 2020 population was estimated at about 18.4 million with a geographical area of three times that of the United Kingdom. The country is landlocked in the centre of Southern Africa and shares a border with seven countries. To the south lies Zimbabwe, its principal neighbour and on it is the Victoria Falls, Lake Kariba, and a stretch of the Zambezi River together with Botswana and Namibia (the Caprivi Strip); to the north is the Democratic Republic of Congo and Tanzania; to the West is Angola; to the east is Mozambique and Malawi. The following sub-clauses are as reported by the African Development Bank in March 2021.

F2 Recent macroeconomic and financial developments.

The economy of Zambia fell into a deep recession due the adverse impact of the COVID–19 pandemic. Real GDP contracted by an estimated 4.9% in 2020, after growing by 4.0% in 2018 and 1.9% in 2019. The output contraction is the result of an unprecedented deterioration in all the key sectors of the economy. Manufacturing output fell sharply as supply chains were disrupted, while the service and tourism sectors were hurt as private consumption and investment weakened due to measures taken to contain the spread of COVID–19. Mining output, which declined initially due to falling global demand for copper, is recovering amidst production disruptions in South America. Sustained commodity price increases beyond the current forecast could lead to lower economic contraction.

Even before the pandemic, the economy was experiencing serious macroeconomic challenges, such as high inflation, widening fiscal deficits, unsustainable debt levels, low international reserves, and tight liquidity conditions. Price levels and the financial sector have not stabilized, despite government efforts to deploy monetary easing in

2019 and 2020. Inflation has been rising, mainly driven by the pass-through effects of the depreciation of the kwacha and elevated food and transport prices. Following the outbreak of COVID-19, inflation rose to 17.4% in 2020 and is projected to remain above the target range of 6%–8% in 2021. The external position also worsened in 2020, with dwindling reserves (averaging 1.6 months import cover), and will remain depressed in 2021 due to copper price and output fluctuations, rising public debt payments, and elevated nonoil imports. The government’s pursuit of expansionary fiscal policy for public investments, despite falling revenues, has resulted in widening fiscal deficits (8.3% of GDP in 2019 and 11% of GDP in 2020). The expansionary fiscal policy, mainly financed by external and local borrowing, caused Zambia’s public and publicly guaranteed debt to hit 91.6% of GDP in 2019 and 104% in 2020. It will remain elevated in the medium term.

F3 Outlook and risks

The economy is projected to grow by 1.0% in 2021 and 2.0% in 2022, underpinned by recovery in the mining, tourism, and manufacturing sectors. The recovery in international demand and copper prices are positive developments, while a reduction in COVID-19 cases will boost activity both in manufacturing and tourism. However, the economy faces substantial risks that a second wave of the pandemic will impede global economic recovery and stifle demand for copper. A second wave could also undermine the revival of such critical sectors as tourism and manufacturing. Failure to effectively implement the Economic Recovery Programme, which is intended to resolve most of the critical economic constraints—such as debt sustainability and stabilization of the macroeconomic environment—could also pose a high risk to Zambia’s economy. In the banking sector, the ratio of non-performing loans is expected to increase and contribute to a drying up of bank liquidity, dampening private sector activity. Against this backdrop, poverty is expected to increase due to significant job losses in the service sector (on average, 30.6%), manufacturing (39%), personal services (39%), and tourism (70%).

F4. Financing issues and options

Zambia’s stock of public debt increased to an unsustainable 104% of GDP on 30 September 2020 and is expected to rise slightly in 2021 before decreasing in the medium term because of improved coordination between fiscal and monetary policy, as espoused in the Economic Recovery Programme. To attain debt sustainability, Zambia must stop accumulating new external debt, increase domestic revenues, curb runaway public spending, and create a stronger institutional public financial management framework. To avoid a severe liquidity crunch, the government has initiated a creditor engagement strategy aimed at securing immediate debt service relief with its external creditors.

Section H Standard Questions and Answers as required by the Charity Commission for FY 2020

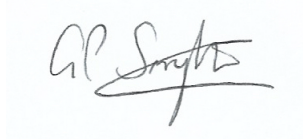
H1 Standard Questions and Answers. See Annex A

H2 Funds Donated from Overseas. See Annex B

Section I Declaration

The Trustees declare they have approved the above Trustees FY 2020 Annual Report

Signed on behalf of the Charity's Trustees.

A handwritten signature in black ink, appearing to read 'Glen Jones-Smythe', is written over a light blue rectangular background.

Glen Jones-Smythe
Trustee and Treasurer

17th October 2021



Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/01/2020		31/12/2020


Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Regular Sponsorship	-	105,609	-	105,609	133,825
Lump Sum payments	21,138	23,212	-	44,350	56,673
Charitable Events	3,388	25,393	-	28,781	29,804
Specific Projects	-	20,210	-	20,210	19,081
Bank Interest	4,892	-	-	4,892	4,939
Tax Reclaimed as Gift Aid	677	30,325	-	31,002	41,849
Food Programme	-	9,483	-	9,483	12,466
Medical and Music Fund	-	1,950	-	1,950	843
Sub total (Gross income for AR)	30,095	216,182	-	246,277	299,481
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	30,095	216,182	-	246,277	299,481
A3 Payments					
Contribution to management support	4,255	-	-	4,255	3,850
Trustees Insurance	492	-	-	492	394
Trustee Air Fare	-	-	-	-	698
Purchases to be reimbursed by School	182	-	-	182	933
Administration	642	-	-	642	331
Transfer of Funds to Zambia	-	173,175	-	173,175	231,099
Accountancy Fees	2,352	-	-	2,352	-
Advertising	600	-	-	600	-
Other	15	-	-	15	61
	-	-	-	-	-
Sub total	8,538	173,175	-	181,713	237,366
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,538	173,175	-	181,713	237,366
Net of receipts/(payments)	21,557	43,007	-	64,564	62,115
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	130,236	383,384	-	513,620	451,505
Cash funds this year end	151,793	426,391	-	578,183	513,620

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	National Westminster Bank	95,436	3,519	-
	Lloyds Bank	56,357	-	-
	Hampshire Trust Bank	-	80,969	-
	Redwood Bank	-	75,805	-
	United Trust Bank	-	77,575	-
	Virgin Money	-	81,001	-
	Cambridge & Counties Bank	-	77,522	-
	Hinckley & Rugby Building Society	-	30,000	-
		-	-	-
		Total cash funds	151,793	426,391
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Regular sponsorship	130,000	-	
	Food Programme	15,000	-	
	Teacher Training	30,000	-	
	Community Arts Centre	40,000	-	
	Exchange Rate Risk	15,000	-	27/10/2021

Signed by one or two trustees on
behalf of all the trustees

Signature		Print Name	Date of approval
<div></div>		GLEN JONES-SMYTHE	17/10/2021



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Charitable Trust for the Tongabezi Trust School

On accounts for the year
ended

31st December 2020

Charity no
(if any)

1096710

Set out on pages

One and two.

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to
undertake the examination by being a qualified member of The Institute of
Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Peter Fry

Date:

26th^h October 2021

Name:

Peter Graham Fry

Relevant professional
qualification(s) or body
(if any):

Chartered Accountant

Address: Hatherley House, Bisley Green,
Bisley, Surrey,
GU24 9EW

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

**The Charitable Trust for the
Tongabezi Trust School**

Annex A

**Standard Questions and Answers
as required by the Charity
Commission for FY 2020**

3	Income and spending	Income £246,800 Spending £181,713
4	For the period of this return, were there any serious incidents that the charity failed to report to the commission?	No
5	Does your charity raise funds from the public?	Yes
6	Does your charity work with a professional fundraiser?	No
7	Does your charity have written agreements with all of its professional fundraisers?	N/A
8	Does your charity work with a commercial participator?	Yes
9	Does your charity have written agreements with all of its commercial participators?	Yes
10	Is grant making the main way your charity carries out its purposes?	Yes
11	During the financial period for this return, did your charity receive income from contracts (other than grant agreements) from central government or a local authority?	No
12	How many contracts (other than grant agreements) did your charity have from central government or a local authority?	N/A
13	What was the total value of the contracts held from central government or a local authority?	N/A
14	During the financial period for this return, did your charity receive any grant funding from central government or a local authority?	No. Only Gift Aid for FY 2019/20: £31,002
15	How many grants did your charity receive from central government or a local authority?	N/A
16	What was the total value of the grants held from central government or a local authority?	N/A
17	During the financial period for this annual return, did the charity receive income from outside of the UK?	Yes
18	Select countries the charity received	Australia, Belgium,

	income from, or select 'Unknown/don't know if applicable'.	Germany, Poland, South Africa, Switzerland.
19	What is the value of income by country? For each country specify the source and amount of income from the options: a) Overseas Governments or quasi government bodies; (including EU) b) Overseas Charities, NGO's or NPO's c) Individual donors resident overseas d) Overseas institutional donors/institutions (for example private company donations) e) Unknown/don't know	(a) Zero (b) Zero (c) Australia: £2,500 Belgium: £672 Germany: £3,528 Poland: £360 Switzerland: £3,696 South Africa: £600 (d) Zero
20	During the financial period for this annual return, did your charity operate outside England and Wales?	Yes
21	Select Countries the charity operated in during the financial period covered by this annual return	Zambia
22	Record the total expenditure by Country	Zambia: £173,175 All as Grants to the Tongabezi Trust School
23	When spending money outside England and Wales, did your charity transfer money other than using the regulated banking system?	No
24	What methods to transfer money did the charity use and what was the value? A) Cash courier b) Other charities or NGO's/NPO'S c) Money Service Business (MSB) d) Informal Money Transfer Systems e) Online payment methods (e.g. PayPal) f) Other	(f) BACS Payment either through National Westminster Bank plc or through Lloyds Bank plc
25	Does the charity have monitoring controls in place to monitor overseas expenditure?	Yes
26	Are the trustees satisfied that the charity's risk management policy and procedures adequately address the risks to the charity arising from its activities and/or where it operates?	The Trustees continue to formalise their Risk Management procedures and have agreed this is a matter of priority for 2021
27	Does the charity have any trading subsidiaries?	No
28	How many trustees are also Directors of the trading subsidiaries?	N/A
29	During the financial period for this annual return, did any of the trustees received remuneration or benefits other than expenses incurred?	No
30	For what services were any of the trustees paid? a) paid for being a trustee	N/A

	b) paid for providing professional advice or services to the charity	
	c) any other benefit from the charity	
31	During the period covered by this annual return, did any of the trustees resign and take up employment with the charity?	No
32	During the financial period for this annual return, did any of your charity's staff receive total employment benefits of £60,000 or more?	N/A
33	Enter the number of staff for each of the following salary bands: £60,000 - £150,000 (increments of £10,000) £150,001 - £500,000 (increments of £50,000) Over £500,000	N/A
34	What was the value of the total employee benefits provided by the charity to its highest paid employee?	N/A
35	How many UK volunteers, excluding trustees, did your charity have during the financial period?	Zero
36	During the financial period for this annual return, did your charity review its financial controls?	Yes
37	Has the charity obtained a Disclosure and Barring Service (DBS) check on all trustees, employees and volunteers in eligible positions?	The trustees do not have one-to-one unsupervised time with any of the children at The School in Zambia. The trustees have therefore not deemed it necessary for them to undergo DBS checks.

GJS/October 2021

The Charitable Trust for the Tongabezi Trust School Donations Received from Overseas during 2020

Annex B

Country	Donor	Date	Amount GBP	Total Amount GBP
Australia	Holt LIV	01 06 2020	700.00	
	McCullagh PJ	20 11 2020	1,800.00	
Total Australia			2,500.00	2,500.00
Belgium	Franklin K	02 01 2020	672.00	672.00
Germany	Gerfis Fund	02 06 2020	603.70	
	Gronarz Dr A	03 07 2020	888.00	
	Jaeger A	Various	957.20	
	Schroeter S	18 02 2020	1,079.36	
Total Germany			3,528.26	3,528.26
Poland	Borrell JE	16 03 2020	360.00	360.00
South Africa	Jost M	Monthly D/D	600.00	600.00
Switzerland	Tschanz Noble	15 12 2020	1,776.00	
	Tyler AN	03 01 2020	1,800.00	
	Anonymous	03 01 2020	80.42	
	Christiane Zieschang	20 05 2020	39.29	
Total Switzerland			3,695.71	3,695.71
Total Donations Received from Overseas during 2020				11,355.97

