

PhotoVoice

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31st MARCH 2022

COMPANY NO: 3938488

CHARITY NO:
England and Wales 1096598, Scotland SC041918

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REPORT OF THE BOARD OF TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Objectives and Activities

Organisational Information

PhotoVoice is an award-winning international charity which works to bring about positive social change through participatory photography projects. We build skills in underrepresented and at-risk communities to use photography as a tool for communication, self-expression and advocacy.

PhotoVoice's pioneering projects have amplified the voices of refugees, children in care, people living with HIV/AIDS, young people who have been the subject of sexual exploitation, former prisoners and those with differing requirements for inclusion.

PhotoVoice always works in partnership with local community organisations and other international or UK based organisations.

Charitable Objects

The Charity's objects are to advance education and community development in the UK and internationally, using participatory photography methods and training in photography, communication and advocacy skills. This enables the participating individuals and communities to express themselves, raise public awareness of the issues and experiences they encounter, and help them to improve their quality of life. The Charity runs training courses and advises other charities, groups and institutions carrying out development projects in the use of photography to advance their own programmes and activities.

Vision

PhotoVoice's vision is for a world in which no one is denied the opportunity to speak out and be heard.

Mission

PhotoVoice's mission is to build skills within underrepresented and marginalised communities. To achieve this, we utilise innovative participatory photography and digital storytelling methods. These skills enable individuals to represent themselves and create tools for advocacy and communication. Through this, and through developing partnerships, we deliver positive social change.

Public Benefit Statement

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'charities and public benefit'.

PhotoVoice's charitable purpose is enshrined in its objects - the education and training of disadvantaged people throughout the world in the field of photography. The Trustees ensure that this is carried out for the public benefit by delivering programmes and services that are of value to the participants of the projects. The participants are members of the public known to and/or identified by Partner organisations (including NGO's, Local Authorities, Aid Agencies) with whom and for whom PhotoVoice develops the projects. The partners have the specialised working knowledge of the target groups (for example, refugees, vulnerable youth, people with disabilities) and these partnerships ensure that PhotoVoice's activities reach the right recipients and thus fulfil the charity's core objectives.

Achievements and Performance

Key Aims

- Work with underrepresented groups using participatory photographic methods which enable self-expression and development, raise awareness, and provide tools for advocacy
- Champion the appropriate use of participatory photography by international development and local grassroots organisations by promoting knowledge sharing, setting standards, providing best practices, training and related consultancy services
- Promote the images and words produced in participatory photography projects through targeted newsletters, publications, events, and exhibitions, as well as traditional mass media and new media to raise awareness on the perspectives of communities and individuals

Performance against plan

PhotoVoice focused on three key goals in 2021-22:

- Develop and implement a new strategic plan to cover a three year period, to establish a future focus which strengthens PhotoVoice's role as expert contributor to discussions and projects utilising ethical photography for social change.
- Continue to strengthen the ways in which we engage with supporters, participants, and training attendees through a combination of online opportunity and in person activity
- Develop a programme of projects and opportunities which continue to develop PhotoVoice's methodology, addressing the opportunities and challenges which have emerged as a result of Covid-19

Key activities during the year

1. The impact of Covid-19 remained challenging for PhotoVoice in 2021-22 – as it was for many organisations. The limits on our ability to deliver projects and programmes because of restrictions, combined with reduction in available support from government, had a substantial impact on PhotoVoice's operations and cashflow.
2. However, we were able to successfully deliver a number of online activities, including expanding our PhotoVoice Connect programme, which offers participatory engagement in a bespoke online environment.
3. We completed our Care Leavers in Focus resource, a comprehensive toolkit to support local authorities and children in care. This resource has been distributed to nearly 80 local authorities across England and Wales, and is being actively used by them to improve services for young people with care experience.
4. We commenced work on two new programmes, one working in partnership with the HSE in Ireland, and the second working across the UK in partnership with Glasgow Caledonian University.
5. We devised and began to implement a new strategic direction for the organisation,

Future plans

PhotoVoice will focus on three key goals in 2022-23:

- Continue to implement its strategic plan to cover a three-year period, to establish a future focus which strengthens PhotoVoice's role as expert contributor to discussions and projects utilising ethical photography for social change.
- Consider diverse income streams, new ways of working, and new opportunities to protect PhotoVoice during challenging economic times.
- Continue to deliver high quality projects and programmes.

Projects During the Year

UK Projects in 2021-22

- Care Leavers in Focus
 - o A multi year project funded by the Esmée Fairburn Foundation, working with young people in the care system across England and Wales. The project developed a comprehensive new toolkit called 'In Focus', which provides information for young people, and advocate for greater service user involvement in designing local services. This has now been distributed to nearly 80 local authorities across England and Wales. Delivered in partnership with NYAS, Catch 22, The Care Leavers Association, Drive Forward Foundation, and the National Care Leavers Benchmarking Forum.
- Storytelling with Photographs
 - o A programme of engagement which commenced in March 2022, and which looks at the experiences of long-term residents of mental health services in Dublin. This will form part of a programme of service improvement in mental health provision. Delivered in partnership with HSE.
- Common Health Assets
 - o A programme of engagement with community centres across England and Scotland, to understand their impact on community health and wellbeing. Delivered in partnership with GCU.

Financial Review

Funders

PhotoVoice extends its thanks to all our funders as well as partner organisations, project volunteers and support staff, donors and PhotoVoice members, including:

- The Esmée Fairbairn Foundation
- HSE
- GCU
- Jocarno Fund
- Reed Smith

Financial Review

In 2021-22, PhotoVoice's income decreased from £219,821 in 2020-21 to £132,942 in 2021-22 – a decrease of 49%. Its outgoings increased from £186,587 in 2020-21 to £217,860 in 2021-22 – an increase of 15%. This is the first significant operational loss which PhotoVoice has reported in a number of years, resulting largely from the limited opportunities and restrictions imposed by the pandemic.

This results in a carried forward balance of £17,579, of which £14,692 is unrestricted, and £2,887 is restricted.

The Trustees have recognised the difficult financial and operational climate which PhotoVoice operated in during 2021-22, with income and opportunities to deliver programmes remaining hindered by the impact of Covid 19. They agreed that during the year, PhotoVoice would draw on its available reserves, as well as relocating to new premises which will enable greater flexibility for its activities.

This investment in a new space coincided with the delivery of a new strategy, which emphasises deeper external engagement for its educational programmes, alongside PhotoVoice's core activities of project delivery.

While this has meant that PhotoVoice's reserves are below the three months policy, the Trustees believe that these approaches will hopefully enable PhotoVoice to diversify its income stream and seek new opportunities.

However, the Trustees remain concerned that the post-Covid climate will continue to prove challenging, with early signs of an economic downturn also likely to impact PhotoVoice.

Structure, Governance and Management

PhotoVoice Staff

Chief Executive	Tom Elkins
Projects Manager	Natasha Mulder (from July 2020)
Projects Officer	Lauren Parr
Education and Projects Manager	Kallina Brailsford

Former Staff

Senior Projects Manager	Kate Watson (left February 2002)
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PhotoVoice Trustees

Russell Watkins (Chair)
Sarah Washington
Natalie Waugh
Rosie Cornick
Anna Morser
Grace O'Donovan

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on March 2nd 2000 with Companies House and registered as a charity in England and Wales on March 19th 2003, and in Scotland on November 24, 2010. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of Trustees

A skills audit of the Trustee board, reviewed on an annual basis has highlighted key areas of expertise that PhotoVoice wishes to have represented on its board in order to maximise its impact as a charity. These areas of expertise include the following:

- International development and programme management
- Law
- UK Policy
- Charitable Sector and Fundraising
- Business skills
- Strategy and Marketing

New Trustees are recruited through the existing Trustees, supporters of PhotoVoice, professional resources and targeted advertising.

One third of the Trustees, in rotation, put themselves up for reappointment each year at the AGM. Directors of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at March 31st 2022 was 6 (2020 - 6).

Trustee Induction and Training

When a Trustee first joins the PhotoVoice board an induction programme is designed according to their specific needs. Induction will include child protection training and individual sessions with staff, as required, to familiarise themselves with the charity and the context in which it operates. These are organised jointly by the Chair of the Trustees and the Chief Executive. If deemed appropriate, new Trustees are encouraged to take external training.

Risk Statement

The board has examined the major strategic, business and operational risks that the organisation faces and confirms that systems have been established to enable risks to be assessed as they arise.

Reserves Policy

The Trustees wish to maintain the reserve of unrestricted funds to a level sufficient to fund three months' normal expenditure on staff salaries and basic services.

Organisational Structure

The Trustee Board holds scheduled quarterly meetings and emergency ones as required, to make major decisions affecting strategy and longer-term direction of PhotoVoice, and to set tasks and responsibilities for further activities and goals. The Chief Executive attends the meetings to provide reports and recommendations for the trustees and is joined by his staff as required.

Sub-committees of the board are created from time to time to deal with particular issues. These committees may contain members of staff as well as other external experts.

Operational decisions are made on a day-to-day basis by the Chief Executive, and other key staff in line with the strategy and direction set by the Trustees.

Reference and Administrative Information

Status

PhotoVoice is a charitable company limited by guarantee, incorporated on March 2nd 2000 and registered as a charity on March 19th 2003.

Governing document

The Company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Company number

3938488

Charity numbers

- England and Wales - 1096598
- Scotland - SC041918

Company Secretary

Reed Smith Corporate Services Ltd.

Registered and Principal Office

PhotoVoice. 26 Phipp Street, London, EC2A 4NR

Bankers

- CAF Bank, 25 Kings Hill Avenue, Kings Hill West Malling, Kent, ME19 4JQ
- Natwest Bank, 504 Brixton Road, London SW9 8EW

Accountant

Ma'Leon Accountancy Services Limited, 85 Great Portland Street, London, United Kingdom, W1W 7LT

Independent Examiner

Aamer Shehzad, Accountability Europe Limited, Omnibus Workspace, 39-41 North Road, London. N7 9DP

Statement of Responsibilities of the Trustees

The Trustees, who are also directors of PhotoVoice for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UKGAAP). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Audit Exemption

The Directors have decided to take advantage of the audit exemption provisions of the Companies Act 2006. However, under the provisions of section 145 of the Charities Act 2011, Aamer Shehzad, Accountability Europe Limited, Omnibus Workspace, 39-41 North Road, London. N7 9DP. His report is shown on page 12.

Signed on behalf of Board of Trustees



Russell Watkins - Chair
Date: 19th December 2022



Anna Morser - Treasurer
Date: 19th December 2022

Independent Examiner's Report to The Trustees of PhotoVoice For the Year Ended 31 March 2022

I report to the trustees on my examination of the accounts of PhotoVoice for the year ended 31 March 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

Aamer Shehzad FCCA FCA

20th December 2022

.....

Date

Accountability Europe Ltd

Omnibus Workspace

39-41 North Road

London

N7 9DP

STATEMENT OF FINANCIAL ACTIVITIES

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2022

Notes	Incoming Resources <i>Income and Endowments From</i>	Unrestricted Funds £	Restricted Funds £	2022 total £	2021 total £
2a	Donations and legacies	18,850	-	18,850	81,109
2b	Other	4,667	-	4,667	8,256
3	Charitable activities	16,750	92,672	109,422	130,448
	Investments	3	-	3	8
	Total Incoming Resources	40,270	92,672	132,942	219,821
	Resources Expended				
4	<i>Raising funds</i>	(4,517)	-	(4,517)	(4,216)
	<i>Charitable activities</i>	(110,892)	(102,452)	(213,343)	(182,371)
	Total Resources Expended	(115,408)	(102,452)	(217,860)	(186,587)
5	Net income/(expenditure) for the year	(75,138)	(9,780)	(84,918)	33,233
	Transfers between funds	23,713	(23,713)	-	-
	Reconciliation of funds:				
	Total funds brought forward as previously stated	-	-	-	67,539
14	Prior year adjustment	-	-	-	(1,725)
	Balances brought forward 1 April 2022	66,117	36,380	102,498	69,265
	Total funds carried forward	14,692	2,887	17,579	102,498

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

Balance Sheet
For the year ended 31 March 2022

Notes		2022	2021
	£	£	£
	Fixed Assets		
8	Tangible fixed assets	-	-
9	Investment	1	1
	Current assets		
10	Debtors	30,780	2,724
	Cash at bank and in hand	13,229	110,985
		<u>44,009</u>	<u>113,709</u>
11	Creditors: amounts due within one year	<u>(26,431)</u>	<u>(11,212)</u>
	Net current assets	<u>17,578</u>	<u>102,497</u>
	Net assets	<u>17,579</u>	<u>102,498</u>
12	Funds		
	Restricted funds		
	Income funds	2,887	36,380
	Unrestricted funds		
	General funds	14,692	66,117
	Total funds	<u>17,579</u>	<u>102,498</u>

DIRECTORS' RESPONSIBILITIES IN THE PREPARATION OF THE FINANCIAL STATEMENTS FOR THE YEAR MARCH 2022

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31 March 2022.

- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and

- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act 2005, the accounts have been examined by an independent examiner whose report appears on page 14.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Comparative figures for the previous year by fund type are shown in Note 13.

The Notes on pages 16 to 23 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the trustees on 19th December 2022 and signed on their behalf by:

RW Watkins

Russell Watkins, Chair of Trustees

Company registration number: 3938488

1. Accounting Policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.
The charitable company is exempted from preparing a cash flow statement due to exemption available to charities with income of less than £500,000.

b) **Reconciliation with previous Generally Accepted Accounting Practice**

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 the restatement of comparative items was required.

c) **Preparation of the accounts on a going concern basis**

The trustees have prepared and considered trading forecasts and cash flow requirements for a period of 12 months from the date of approval of these financial statements and have concluded that it is appropriate to prepare these financial statements on the going concern basis.

Governance costs include the corporate management, strategic planning, restructuring and one-off consultancy to develop the organisation, as well as independent examination and legal costs.

d) **Income**

All income is included in the Statement of Financial Activities when the charitable company is legally entitled to the income, it is probable that the income will be received and the amounts can be measured reliably.

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Donated services and facilities are recognized as an incoming resource at the estimated value to the charity of the service or facility received.

On receipt, donated professional services and facilities (Gifts in kind) are recognised based on the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding item is then recognised in expenditure in the period of receipt. Volunteer time is not included in the financial statements.

Investment income is recognised on a receivable basis.

Income from commercial trading activities is recognised as earned (as the related goods and services are provided).

Grants received in advance are deferred at the year end to when the grant entitlement becomes unconditional

e) **Expenditure and irrecoverable VAT**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned by an estimate of the amount attributable to each activity, based on the number of staff members as per note 6.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment and software 3yrs (straight line)

Items of equipment are capitalised where the purchase price exceeds £2,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities in the year in which they fall due

f) Funds structure

The charitable company has a number of restricted funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.

g) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. These costs are broken down into more detail in Note 4.

Where expenditure on a project or programme area exceeds the restricted funds available for that project or area, then the 'overspend' is met by transfers from unrestricted funds during the year. Should sufficient appropriate restricted funds subsequently become available these transfers will be reclaimed.

All other funds are unrestricted funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have earmarked a fund for a specific purpose.

The costs of generating funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Analysis of staff costs, trustee remuneration and expenses

l) Staff costs comprise:

Wages and salaries

Social Security costs

Pension contributions

Redundancy Costs

The average number of employees (including casual and part time staff) during the year was as follows: 5 (3.2 FTE)

There are no employees whose emoluments as defined for taxation purposes amounted to over £60,000

During the year there were no payments made to the trustees for remuneration or expenses.

m) Pension

All staff are enrolled in a pension scheme with Nest.

n) Foreign Currency Translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the accounting date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the statement of financial activities.

Incoming resources from generated funds

Notes

2a.	Voluntary Income	Unrestricted Funds	Restricted Funds	2022 total	2021 total
	Esmee Fairbairn Foundation	1,250	-	1,250	-
	Jocarno Fund	8,722	-	8,722	8,576
	LB Tower Hamlets	2,667	-	2,667	21,485
	The King Baudouin Foundation	-	-	-	8,808
	Government JRS Grant	1,800	-	1,800	4,580
	Other grant and donations	3,035	-	3,911	4,589
	<u>Gifts in Kind</u>	-	-	-	-
	Reed Smith Venue Hire (Gifts in Kind)	500	-	500	500
	Total	<u>17,974</u>	<u>-</u>	<u>17,974</u>	<u>48,538</u>
2b.	Activities for generating funds income	Unrestricted Funds £	Restricted Funds £	2022 total £	2021 total £
	Corporate Donation	-	-	-	850
	Supporter Scheme	876	-	876	3,222
	Fundraising events (Includes Gift Aid)	-	-	-	4,184
	Other	4,667	-	4,667	-
	Total	<u>5,543</u>	<u>-</u>	<u>5,543</u>	<u>8,256</u>

Notes	Incoming resources from charitable activities				
3	Projects	Unrestricted Funds	Restricted Funds	2022 total	2021 total
	ACU	-	-	-	3,750
	Commission - Overseas	3,500	6,975	10,475	-
	Commission - UK	-	16,738	16,738	-
	Esmee Fairbairn Foundation	-	-	-	46,726
	Government JRS Grant	-	16,012	16,012	40,735
	Training (Consultancy)	-	-	-	5,374
	Training (Bespoke)	7,750	-	7,750	-
	Training (Standard)	-	52,947	52,947	33,346
	Other	5,500	-	5,500	517
	TOTAL	16,750	92,672	109,422	130,448

Notes

4

Resources Expended

	Costs of generating funds	Projects - Restricted	Projects – Unrestricted	Communications	Support costs	Governance costs	2022 total	2021 total
	£	£	£	£	£	£	£	£
Staff costs	(4,517)	(126,463)	-	(4,517)	(4,517)	(4,517)	(144,529)	(134,918)
Rent, insurance and services	-	-	-	-	(27,913)	-	(27,913)	(30,481)
Communications and IT	-	-	-	(1,151)	(9,332)	-	(10,483)	(13,235)
Office Costs	-	-	-	-	(8,936)	-	(8,936)	(860)
Sundry administration costs	-	-	-	-	(3,071)	-	(3,071)	(864)
Independent examiners fees	-	-	-	-	(390)	-	(390)	(660)
Other professional fees	-	-	-	-	(2,041)	(35)	(2,076)	(988)
Banking and financial costs	-	-	-	-	(524)	-	(524)	(1,085)
Other project costs	-	(18,208)	-	-	-	-	(18,208)	(2,915)
Travel and room hire	-	(1,231)	-	-	0	(500)	(1,731)	(583)
Volunteer costs	-	-	-	-	-	-	-	-
	(4,517)	(145,902)	-	(5,667)	(56,723)	(5,052)	(217,860)	(186,587)
Add: Allocation of support costs	-	43,450	-	(100,173)	56,723	-	-	-
Total Resources Expended	(4,517)	(102,452)	-	(105,840)	-	(5,052)	(217,860)	(186,587)

Notes

5 **Net surplus/(deficit) for the year**

a.	This is stated after charging/crediting:	2022	2021
		£	£
	Independent examiner's fees	390	490
	Operating lease rentals: property (see note 15)	26,204	27,302

Director's received neither remuneration nor reimbursed expenses during the year.

b.	Valuation of donated resources	2022	2021
	Governance	500	1,000

The value of Gifts in Kind is based on the price that the Charity estimates it would have to pay for services from Reed Smith Corporate Services Ltd on the open market.

6 **Staff costs and numbers**

		2022	2021
		total	total
	Staff costs were as follows:	£	£
	Salaries and wages	(125,086)	(117,603)
	Pension contributions	(10,607)	(9,408)
	Social security costs	(8,212)	(7,646)
	Safeguarding and ID	0	0
	Staff Training and Recruitment	(5)	(210)
	Staff Welfare	(619)	(50)
	Redundancy costs	0	0
		(144,529)	(134,918)

No employee earned more than £60,000 during the 2021/22 Financial Year (2020/21 - 0). The number of employees participating in the pension scheme during the year was 5 (3.2 FTE) - (2020/21 - 5).

The average weekly number of staff (expressed as full-time equivalents) during the year was as follows:

	2022	2021	2022	2021
	No.	No.	%	%
Costs of generating funds	0.1	0.1	3%	3%
Charitable activities and projects	2.8	2.8	88%	88%
Communications	0.1	0.1	3%	3%
Support costs	0.1	0.1	3%	3%
Governance	0.1	0.1	3%	3%
	3.2	3.2	100%	100%

Notes

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Tangible fixed assets

	2022	2021
	Office and other equipment £	Office and other equipment £
Cost		
At the start of the year	6,858	6,858
At the end of the year	6,858	6,858
Depreciation		
At the start of the year	(6,858)	(6,858)
At the end of the year	(6,858)	(6,858)
Net book value		
At the end of the year	0	0

All tangible fixed assets are used for direct charitable purposes.

9 Investment

The charitable company acquired no investment income during the year.

10 Debtors

	2022 total	2021 total
	£	£
Operating debtors	22,183	2,724
Other debtors	7,798	-
Prepayments	799	-
Grants receivable	-	-
	30,780	2,724

11 Creditors: amounts due within one year

	2022 total	2021 total
	£	£
Operating creditors	9,811	5,960
Accrual and provisions	500	660
Other creditors	16,120	4,591
	26,431	11,211

Notes

12 **Analysis of net assets between fund**

	Unrestricted £	Restricted £	Total funds £
Tangible fixed assets	-	-	-
Net current assets	14,692	2,887	17,579
Net assets at the end of the year	14,692	2,887	17,579

13 **Movement in funds**

	2021-22 At the start of the year £	Incoming resources £	Outgoing resources £	Transfers £	At the end of the year £
Unrestricted funds:					
General funds	66,117	40,270	(115,408)	23,713	14,692
Total unrestricted funds	66,117	40,270	(115,408)	23,713	14,692
Restricted funds					
Restricted income funds:					At the end of the year
Projects	36,380	92,672	(102,452)	(23,713)	2,887
Total restricted funds	36,380	92,672	(102,452)	(23,713)	2,887
Total funds	102,497	132,942	(217,860)	-	17,579

14 **Prior year**

	2020-21 At the start of the year £	Incoming resources £	Outgoing resources £	Transfers £	At the end of the year £
Unrestricted funds:					
General funds	2,775	89,373	(26,030)	-	66,117
Total unrestricted funds	2,775	89,373	(26,030)	-	66,117
Restricted funds					
Restricted income funds:					At the end of the year
Projects	66,490	130,448	(160,557)	-	36,380
Total restricted funds	66,490	130,448	(160,557)	-	36,380
Total funds	69,265	219,821	(186,587)	-	102,498

Purposes of funds

General funds: these are the free reserves of the charity which can be used for any purpose within its charitable objects.

Restricted income funds: These funds represent monies which have been given for particular purposes and projects as described below:

Care Leavers in Focus

A multi year project funded by the Esmée Fairburn Foundation, working with young people in the care system across England and Wales. The project developed a comprehensive new toolkit called 'In Focus', which provides information for young people, and advocate for greater service user involvement in designing local services. This has now been distributed to nearly 80 local authorities across England and Wales. Delivered in partnership with NYAS, Catch 22, The Care Leavers Association, Drive Forward Foundation, and the National Care Leavers

Common Health Assets

A programme of engagement with community centres across England and Scotland, to understand their impact on community health and wellbeing. Delivered in partnership with GCU.

Standard Training

PhotoVoice's acclaimed training course in designing and delivering participatory photography projects is scheduled throughout the year, both online and in-person. Attendance is open to all.

Storytelling with Photographs

A programme of engagement which commenced in March 2025³ 2, and which looks at the experiences of long-term residents of mental health services in Dublin. This will form part of a programme of service improvement in mental health provision. Delivered in partnership with HSE.

15 Operating Lease commitments

Rent and service charge payments totalled £26,204 (2021 - £27,667) for the year under its Lease Agreement for the new offices at 26 Phipp Street, Ground Floor and Basement. The new lease commenced in November 2021. This also includes the rent free period.

16 Related parties

The company is limited by guarantee and has no share capital; thus no single party controls the company.