
Community Works

Because life matters...



APRIL 2023 – MARCH 2024

**Community Works CIO
Achievement and Progress Report
Registered Charity Number 1096518**



Introduction from the Chief Executive Officer Rob Rolls

To re-quote some lines from a Christmas Carol – ‘the year has performed its wonderful dance’! The period from April 2023 to March 2024 was very formative for the future of Community Works, and an exciting time as we went through many smaller changes which were specifically designed to improve our services and our scope of operations. It is the nature of annual reports that they are written some time after the events themselves, but looking back this report reminds us of year of strong progress.

Food bank

2023/2024 was the year when the food bank took its greatest strides, by means of a new reporting and data collection system, and working towards better ways of managing our support to those who need us. We were also able to move the food bank upstairs and thanks to some wonderful work from our volunteers, brand new shelving appeared to make the food bank look even more like the welcoming and supportive environment that we have always known that it was.

“Without the food bank we as a parents wouldn’t have been able to provide food for our children over the Christmas period, it meant that we could use the spare money we had to pay for heating and that we didn’t have to choose between the two.”

During the year the food bank was able to provide 536 parcels for individuals and families around Thirsk. Due to the creation of a system of introducing informal



assessments from our team, we were able to ensure that only those people that really needed a food parcel got one, despite us never really turning people away. 536 parcels during the year is a massive achievement and equates to well over



THE FOODBANK



2,000 bags full of food and other products. Our food bank continues to be the envy of many groups across North Yorkshire and we are particularly grateful to our volunteers in this area who are both wise and dedicated.

During this period we also worked hard at ensuring a better engagement with those service users who come across Community Works via our FoodBank. We started to look into staff and volunteer training, in order that we would be able to offer an informal 'triage' to assess what need sometimes lay behind each food parcel request.

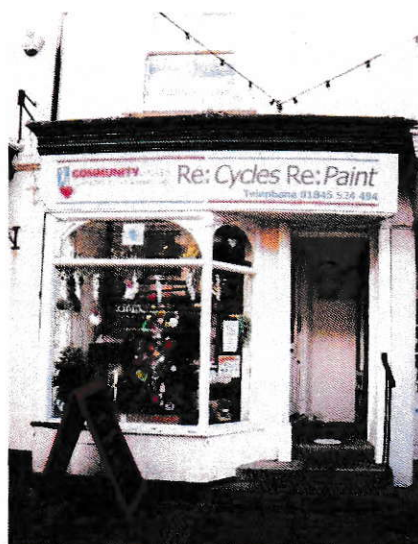
This year as before, we were generously supported by people from all walks of life who simply wanted to help someone worse off than themselves. Time after time we would be surprised by a local school, a

community group, a Thirsk based business, or even just individuals who wanted to donate food, cleaning or sanitary products.

Re:Use Store

The Re:Use store continued to deliver and collect furniture and second hand goods from around the Thirsk area, and importantly continued to be the place where members of the community grew their self-confidence and a renewed sense of purpose through volunteering. We spent some time improving the work of the Men in Sheds and began plans for embedding some of our work with men through this avenue. Our hope for the future is that we will be able to have some dedicated staff time in this area, enabling it to grow and link in more productively with the shop itself.

RE:USE STORE



The store was able to generate over £61,000 during this reporting period which is some achievement given the cost-of-living crisis which bit hard between April 2023 and March 2024.

Car Scheme

This reporting period saw a change of staffing for the Car scheme, and we also moved to a new digital system of operations. Both developments brought a renewed and clearer focus to this area of work which provides low-cost transport to many hundreds of (mainly) older people every year.

Our paper-based system of many folders was gradually changed, leading to a far more effective, manageable and environmentally friendly process for this valuable service. During the reporting period, we were able to complete just under 2,000 journeys which is of course is testament to our dedicated volunteer army and the hard work of the staff involved.

What is unique about this service is the friendly and approachable nature of our drivers, and what they also get from the volunteering themselves.

One of our volunteers, Paul said, "Volunteering has given me a sense of contribution and structure to my week. I regard it as a part-time job. Community Works is a fine example of a locally run organisation that offers several services which are greatly

appreciated by their users". Paul himself covered 5,587 miles during the reporting period!



CAR SCHEME

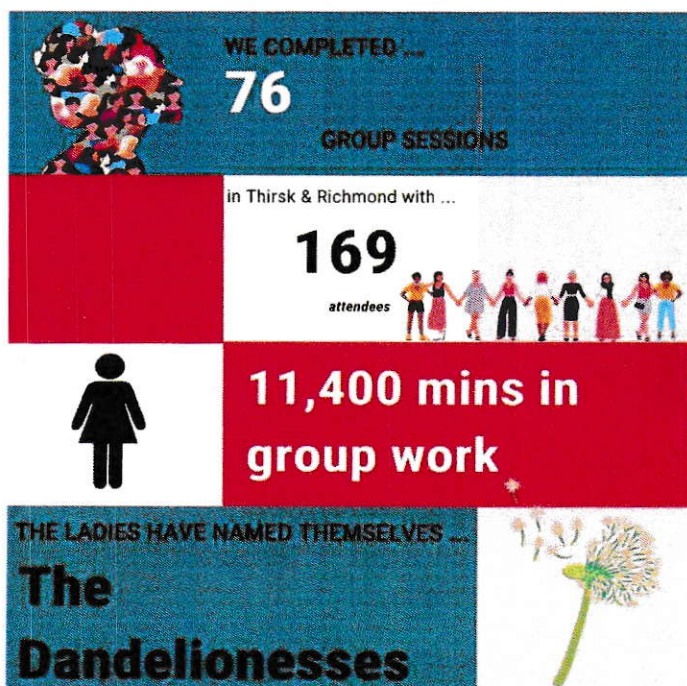


Women's Work

This reporting period was a time of change for the Women's Work at Community Works. We had two staffing changes, and this naturally resulted in some of the work slowing down during the recruitment period. Vic Stapylton took on some of the role and enabled a gentler and more group-work based approach which has benefitted the women quite considerably. We work now with a more diverse group and Vic's approachable way of working has enabled the group to start to grow again, as well as us being able to offer some counselling to smaller numbers of people.



WOMENS WORK



Older People's Services

The work of our OPS team continued to strengthen during the reporting period, with work happening across different venues. We continued with our Dementia Daycare sessions in Sowerby, and continued to receive strong feedback from this area of our work. We started to look at plans for developing this service, and began to recruit extra staff, following one of our team leaving on health grounds. The main focus of



the work happened throughout the wider community, with Time for Time, Food and Friendship, Sitting Service and Carscheme all contributing to the large numbers of engagements with older people each year. We also started a new piece of work with people living with Young/Early Onset Dementia, and began to consider ways in which we could grow and expand this work next year.



MEALS ON WHEELS

Meals on Wheels

Supported by a developing understanding of our 'backroom', Client Relationship Manager programme, our Meals on Wheels service continued at a steady pace throughout 2023 and the early part of 2024, serving hot and healthy meals to over a dozen clients throughout Thirsk and the surrounding area.

This is an invaluable service providing food to older people, and is staffed by our excellent volunteer



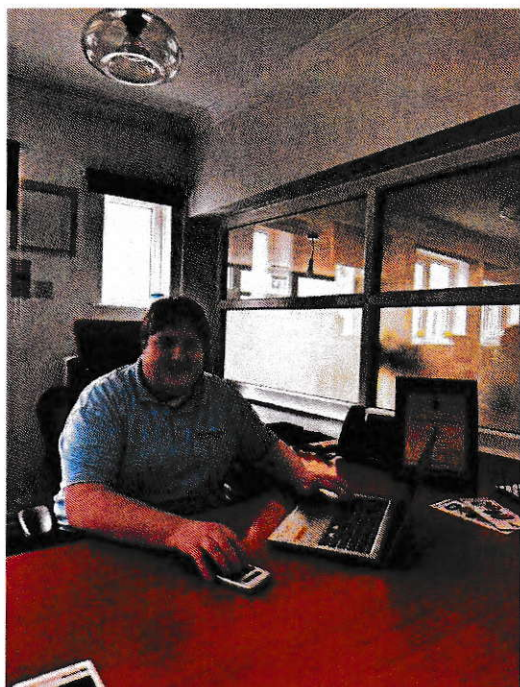
drivers, who again cover hundreds of miles throughout the year, to ensure that this work progresses.



Keywork

One of our most exciting developments during the reporting period came as a part of our one-to-one engagements with our client group – which we know as Keywork. Previously Community Works had been able to take part in various contracted services, enabling our service users to access employment, or those engagements have been around trying to improve the current living and working conditions of those who take part. During this reporting period, we were successful in our applications to continue this work and as we built around this service with more detailed data being captured and examined our group and one to one engagements, it became clear that we could very helpfully grow this service to a higher level. Recognised by outside agencies, again we find ourselves at the heart of some significant delivery in and around North Yorkshire.

At the time of writing, this service has vastly grown and strengthened with other staff being added to the work. During the early months of 2024 we recognised our own capacity for growth. Our investment in data capture services and the experience of staff meant that we were also able to build our own in-house training programme,



helping members of the community to deal with their own finances and spending priorities for the week ahead. Our Head of Keywork and Engagement Oliver Lewis has continued to build up this area of our work. Oliver himself is locally recognised as a specialist in the area of Information Advice and Guidance and his commitment to those whom we serve within the Thirsk area has been unwavering.

Again, this growth demonstrates Community Works' commitment to those in need in the local area. During this reporting period, there were 169 new people accessing this area of our work, which is a huge growth and reflects the fact that the Cost-of-Living crisis continued to have a

detrimental effect to many.

KEY WORK

WE SUPPORTED ...

3371

PEOPLE IN NEED



of this ...

169

were new to our services



**We offered over
15 services**

VOLUNTEERS DONATED ...

9359

HOURS



Community Anchor Organisation

During the reporting period Community Works was confirmed as North Yorkshire Council's choice of CAO for Thirsk. This confirmation recognises our ability to signpost people to support wherever and whenever it is needed, as well as being an encouragement to us that our services and operational delivery are of an excellent standard. During the process of becoming a CAO, we looked more thoroughly at our broader work and realised that we needed to be more proactive in listening to the community and the needs that were being expressed. Due to some external funding, we were delighted to recruit Liga Salma as our Community Worker and Volunteer Co-Ordinator. Liga has been working hard within the local area to identify recognised need, as well as creating volunteer pathways and enhancing the volunteer experience for those that help with Community Works. We have seen increased numbers of volunteers come to work with us as a direct result of Liga's work.

Supportive Employment

During this time, we also recognised that we needed to further enhance our reputation as an employer. Community Works has always been somewhere where more vulnerable people can not only volunteer but from time to time be offered employment. During this year we began to look at ways in which we could be a more supportive employer, offering better work-based experiences for those who have come from more challenging backgrounds. We looked at the way that other organisations run supported employment, (which, although it is a slightly different approach, helped us to learn how we could be better at what we do). As a result of this work we have worked hard to enable our staff to thrive in their roles with us.

Branding and Marketing

During the reporting period we also invested a lot of time into looking at how other people in the community saw us as a charity and how we were perceived, not just in terms of social media but also through other avenues where people would hear about us. As a direct result of our CSR programme we were able to identify a supplier of uniforms at a much cheaper price and we were able to pay for these with a grant. A new logo and strap line meant that our profile changed, and furthermore we began to put a lot of time into measuring our social media impact itself. We were

able to identify the main focus group for our social media posts and saw a significant uplift in terms of interest around the operations of the Charity and also a significant change in terms of sales as some of our store items began to go online.

Finance and Operational Systems

One of the more major yet hidden aspects of the progression of the charity was the implementation of new financial processes and systems. In terms of our governance, we were able to ensure that our finances were comprehensively managed and that even more than before, we were able to account for all of our income and expenditure. Through a new system of accounting software, and supported by some outstanding staff and volunteers we have been able to make significant progress in this aspect of our, 'behind the scenes operations'. Community Works' Finance and



Resource Committees continue to meet on a regular basis, reporting back to the board of trustees and ensuring that our financial management and Compliance are at a very high standard.

A Final Word

Having spent some time pouring over the achievements of Community Works in order to compile this report, the depth and breadth of everything we achieve during a year is really quite staggering. We continue to engage with many hundreds of people each year, many of them often in a crisis of sorts. We treat each individual with compassion and respect, whilst working hard to improve their life chances

through our often slender resources – and this is no mean feat. Once again we are indebted to our hard working staff and volunteers who always seem able to go the extra mile. Be that a driver, a van hand, someone in the Bike group, a volunteer at Orchid House, any one of hundreds of people that donates every year to the foodbank – all of our staff and volunteers should be thanked for their efforts this year.

Rob Rolls
Chief Executive Officer

Community Works CIO
Trustees' report and financial statements
for the year ended 31 March 2024

Charity number: 1096518

THE BARKER PARTNERSHIP
Chartered Accountants
Thirsk

Community Works CIO

Chair's Report

for the year ended 31 March 2024

Welcome to Community Works' Annual Report 2023- 24

The second year of our new CEO's tenure has been one of consolidation and development.

During the first half of the year we focused on consolidation, especially around our financial systems and internal processes. As you would expect, this work enabled Rob to do a deep dive into the organisation and our processes and has enabled very strong foundations for us moving forward. Being financially stable and creating clear structures allowed the second half of the year to become a much more developmental stage for us.

To that end we have embraced the Community Anchor work and are proud to have been awarded that status for Thirsk. This in itself allows us to be more flexible and responsive to the needs of the communities we serve, and we are looking forward to developing this work further, to ensure that Thirsk provides its communities with the things they need, but more importantly want.

In addition, we are continually striving to improve our services with additional funding for projects such as Shedding Doubt, The Menu and our Rise to Thrive work. All of which provide our Thirsk Community with much needed support. This additional funding also demonstrates the value and quality of the work we provide and is a real testament to the work the staff and volunteers do, to ensure that the individual and funders' needs are met.

Although reports of this nature are about our past achievements, I can't ignore the future! For me, the coming year is definitely a stepping stone to greater things. We certainly have some opportunities coming our way, with a new Mayoral Authority, new Central Government and with the help of Garfield Weston's Pilotlight programme we will develop a long-term strategy which will ensure that Community Works provides the services to support and benefit our community.

As always, the significant strides we have taken this year have only been possible because of the amazing staff, volunteers and Trustees supporting us. Their commitment, passion and dedication make Community Works the organisation it is, and my personal thanks go to everyone who has contributed to ensuring that we can meet the ever increasing and diverse needs of our community.



Mr D I Sharp
Chair of the trustees
30 October 2024

Community Works CIO

Contents

	Page
Chair's report	1
Legal and administrative information	2
Trustees report	3 - 8
Independent examiners' report	9
Statement of financial activities	10
Balance sheet	11
Notes to the financial statements	12 - 21

Community Works CIO

Legal and administrative information

Charity number	1096518
Registered office	Community House 14a Market Place Thirsk North Yorkshire YO7 1LB
Trustees	Mrs R E Lawson-Tancred Mr D I Sharp Chairperson Mr D Shorrocks Mr C Snowden (Resigned 14 October 2024) Mr M Sollitt Mrs G Turton Mr T Ward Mr D R Tucker
Chief Executive	Mr R Rolls
Accountants	The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD

Community Works CIO

Report of the trustees for the year ended 31 March 2024

The trustees present their report and the financial statements for the year ended 31 March 2024. The trustees who served during the year and up to the date of this report are set out on page 2.

Structure, governance and management

Governing document

The organisation converted to a charitable incorporated organisation (CIO) from a charitable company limited by guarantee on 30 September 2019. The charity was registered at the Charities Commission on 14 March 2003.

The CIO was established under a constitution dated 27 November 2019.

Appointment of trustees

Under the constitution, a trustee must be appointed by the charity's members. Also the constitution requires at the annual general meetings one third of the trustees shall retire by rotation.

Trustee induction and training

Most trustees are already familiar with the practical work of the charity. New trustees are invited to meet with the chair in order to familiarise themselves with the charity, in areas such as:

- The obligation of the board of trustees
- The main documents which set out the operational framework for the charity
- Resourcing and financial position
- Future plans and objectives.

Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

Organisation

The charity's constitution states that there can be a minimum of 3 trustees and a maximum of 12 trustees.

Sub groups of the board of trustees cover specific issues such as human resources, events and health and safety.

Volunteers

The charity values the help and support the volunteers provide. Volunteers are encouraged to participate in internal and external training programmes.

Risk review

The trustees have conducted a review of the major risks to which the charity is exposed, particularly those related to the operations and finances of the charity employing the Charities Commission audit tools, where such exist. They are satisfied that systems are in place to mitigate exposure to the major risks.

Community Works CIO

Report of the trustees for the year ended 31 March 2024

Objectives and activities

Objectives

Community Works CIO's charitable objects are as follows:

1) The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage (primarily in the county of North Yorkshire):

(a) by providing premises and support services for young people and adults to support their development and to increase their potential for playing a full part in the social and economic life of the community;

(b) by providing support services and care in their own home or in the local community for persons whose lifestyle is limited by age or disability;

(c) by such other means (being charitable in law) as the trustees may from time to time consider appropriate.

2) To advance such other charitable purposes under the laws of England and Wales as the Trustees shall from time to time consider expedient.

Our Mission

We will facilitate partnerships to support people in North Yorkshire, particularly from Thirsk to connect with and contribute to their community by providing opportunities for them to improve their economic, health and social wellbeing. In particular, our work will help make the following differences:

Increase Social Inclusion

Increase Community Resilience

Improve Well-being

Increase Economic Prosperity

The trustees have referred to the guidance contained in the Charity's Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

Introduction from the Chief Executive Office - Rob Rolls

To re-quote some lines from a Christmas Carol - 'the year has performed its wonderful dance'! The period from April 2023 to March 2024 was very formative for the future of Community Works, and an exciting time as we went through many smaller changes which were specifically designed to improve our services and our scope of operations. It is the nature of annual reports that they are written some time after the events themselves, but looking back this report reminds us of year of strong progress.

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Community Works CIO

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Community Works CIO

Report of the trustees for the year ended 31 March 2024

Financial review

The charity depends almost entirely on grants and donations for its incoming resources. These resources have increased during the year by £35,654. Resources expended during the year were £550,518. The charity has £411,787 of funds at the year end.

Investment powers and policy

The trustees have the power to invest in such assets as they see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets are held as general funds at such a level that there are free reserves to provide financial flexibility over the next financial period.

New funding streams are continually being identified for this purpose.

Statement of trustees' responsibilities

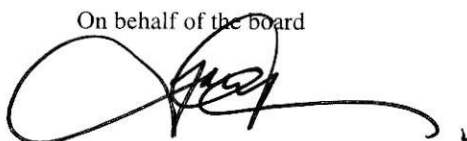
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice ('SORP');
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with responsible accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011 the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



Mr D R Tucker
Chair of Finance Committee

Community Works CIO

Independent examiner's report to the trustees on the unaudited financial statements of Community Works CIO.

I report on the accounts of Community Works CIO for the year ended 31 March 2024 set out on pages 3 to 21.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Barrie Cross ACA
The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

30 October 2024

Community Works CIO

Statement of financial activities

For the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Incoming and endowments					
Donations and legacies	2	32,346	8,069	40,415	30,360
Investment income	3	548	-	548	127
Incoming resources from charitable activities	4	291,229	216,089	507,318	484,600
Other income	5	4,460	-	4,460	2,000
Total income		<u>328,583</u>	<u>224,158</u>	<u>552,741</u>	<u>517,087</u>
Expenditure					
Expenditure on charitable activities	6	351,869	125,845	477,714	581,976
Other resources expended	7	-	72,804	72,804	-
Total expenditure		<u>351,869</u>	<u>198,649</u>	<u>550,518</u>	<u>581,976</u>
Net income/(expenditure) for the year		(23,286)	25,509	2,223	(64,889)
Total funds brought forward		234,645	174,919	409,564	474,453
Total funds carried forward		<u>211,359</u>	<u>200,428</u>	<u>411,787</u>	<u>409,564</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 12 to 21 form an integral part of these financial statements.

Community Works CIO

Balance sheet as at 31 March 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible assets	12	209,386	281,379
Current assets			
Debtors	13	41,160	24,048
Cash at bank and in hand		173,783	114,436
		<u>214,943</u>	<u>138,484</u>
Creditors: amounts falling due within one year	14	<u>(12,542)</u>	<u>(10,299)</u>
Net current assets		<u>202,401</u>	<u>128,185</u>
Net assets		<u>411,787</u>	<u>409,564</u>
Funds	15		
Restricted income funds		200,428	174,919
Unrestricted income funds		211,359	234,645
Total funds		<u>411,787</u>	<u>409,564</u>

The financial statements were approved by the trustees on 30 October 2024 and signed on its behalf by


Mr D I Sharp
Chairperson

The notes on pages 12 to 21 form an integral part of these financial statements.

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

1. Accounting policies

The charity is a Charitable Incorporated Organisation (Company number CE020578) having solely charitable objectives, and registered as a charity (number 1096518). The registered office is Community House, 14a Market Place, Thirsk, North Yorkshire, YO7 1LB.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Gifts in kind are recorded at fair value of the items.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. The value of services provided by volunteers has not been included.
- Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.
- Investment income is included when receivable.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	0%
Leasehold property improvements	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	33% straight line
Office equipment	-	33% straight line
Motor vehicles	-	25% reducing balance

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
General donations and fundraising	32,346	8,069	40,415	30,360
	<u>32,346</u>	<u>8,069</u>	<u>40,415</u>	<u>30,360</u>

3. Investment income

	Unrestricted funds £	2024 Total £	2023 Total £
Bank interest receivable	548	548	127
	<u>548</u>	<u>548</u>	<u>127</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

4. Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Re: use	67,180	-	67,180	61,355
Better Connect	28,573	-	28,573	55,605
Car Scheme	20,530	18,978	39,508	40,764
Multiply NYC	16,141	-	16,141	6,052
Catalyst	-	30,832	30,832	30,832
Two Ridings Community Foundation (Activity)	4,000	-	4,000	6,500
The Henry Smith Charity (IL)	-	56,550	56,550	56,000
Kickstart	-	-	-	3,879
Meals on Wheels	15,920	-	15,920	12,637
UKSPF - Buildings	-	16,446	16,446	-
Mental Health	-	-	-	15,000
Community Grants (Thirsk Infant School)	4,174	5,480	9,654	-
Foodbank	-	20,000	20,000	28,625
Thriving at Work/RISE	27,098	-	27,098	32,292
The Menu	-	21,000	21,000	-
Garfield Weston (Pilotlight)	-	1,000	1,000	-
OPS - Dementia Day Care	49,404	-	49,404	51,237
Shedding Doubt	-	40,000	40,000	-
Library	-	-	-	2,422
SHIC	7,500	-	7,500	15,000
OPS - Carer's Break	-	5,803	5,803	7,870
OPS - Early Onset Dementia (Out & About)	8,063	-	8,063	-
Stronger Communities NYC	16,000	-	16,000	36,000
Client Income	880	-	880	578
Other Small Grants	25,766	-	25,766	21,952
	<u>291,229</u>	<u>216,089</u>	<u>507,318</u>	<u>484,600</u>

5. Other income

	Unrestricted funds £	2024 Total £	2023 Total £
Room hire	1,790	1,790	-
Gift aid income	2,670	2,670	2,000
	<u>4,460</u>	<u>4,460</u>	<u>2,000</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

6. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Community Works (note 8)	204,989	116,144	321,132	410,590
Core costs (note 9)	146,880	9,701	156,581	171,385
	<u>351,869</u>	<u>125,845</u>	<u>477,714</u>	<u>581,976</u>

7. Other resources expended

	Restricted funds £	2024 Total £	2023 Total £
Loss on disposal of tangible fixed assets - see note 17	72,804	72,804	-
	<u>72,804</u>	<u>72,804</u>	<u>-</u>

8. Analysis of expenditure on charitable activities

	Community Works £	2024 Total £	2023 Total £
Direct costs	81,401	81,401	72,984
Wages and salaries	171,198	171,198	239,536
Training & recruitment	429	429	1,330
Staff - other costs	5,805	5,805	7,317
Rent	29,316	29,316	33,564
Utilities	6,732	6,732	15,552
Insurance	7,441	7,441	14,649
Motor and travelling costs	1,091	1,091	7,501
Accountancy charges	5,714	5,714	6,967
Other professional fees	93	93	-
Other office expenses	6,064	6,064	8,077
Telephone	5,848	5,848	3,113
Sundry expenses	-	-	-
	<u>321,132</u>	<u>321,132</u>	<u>410,590</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

9. Core costs

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Direct costs - Activities	2,144	955	3,099	2,138
Direct costs - Transport & mileage	60	-	60	-
Direct costs - Repairs & maintenance	1,292	-	1,292	1,862
Direct costs - Building maintenance	-	8,746	8,746	81
Wages and salaries	99,320	-	99,320	106,051
Staff recruitment & training	467	-	467	13,679
Staff - other costs	4,302	-	4,302	4,679
Rent	10,238	-	10,238	11,895
Utilities	6,446	-	6,446	3,930
Insurance	4,459	-	4,459	3,824
Motor and travelling costs	1,938	-	1,938	651
Accountancy charges	1,428	-	1,428	1,709
Other professional fees	302	-	302	1,355
Other office expenses including IT	8,362	-	8,362	1,976
Telephone	2,386	-	2,386	763
Bank interest and charges	745	-	745	949
Depreciation	2,991	-	2,991	15,843
	<u>146,880</u>	<u>9,701</u>	<u>156,581</u>	<u>171,385</u>

10. Net incoming/(outgoing) resources for the year

	2024 £	2023 £
Net incoming/(outgoing) resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	2,992	15,843
Loss on disposal of tangible fixed assets - see notes 17	72,804	-
	<u>75,796</u>	<u>15,843</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

11. Employees

Employment costs	2024 £	2023 £
Wages and salaries	257,176	322,758
Social security costs	13,342	22,829
Pension costs	9,507	11,266
Other costs	600	730
	<u>280,625</u>	<u>357,583</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2024 Number	2023 Number
Trustees	8	10
Administration	1	1
Staff and development workers	15	19
	<u>24</u>	<u>30</u>

Trustees received no remuneration and were not reimbursed for any of their expenses.

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

12. Tangible fixed assets	Land and buildings freehold £	Leasehold property improvements £	Fixtures, fittings and equipment £	Computer equipment £	Motor vehicles £	Skate Park £	Total £
Cost							
At 1 April 2023	202,140	28,058	12,130	12,367	17,322	113,254	385,270
Additions	-	-	-	3,803	-	-	3,803
Disposals	-	-	-	-	-	(113,254)	(113,254)
At 31 March 2024	<u>202,140</u>	<u>28,058</u>	<u>12,130</u>	<u>16,170</u>	<u>17,322</u>	<u>-</u>	<u>275,819</u>
Depreciation							
At 1 April 2023	-	28,058	12,027	12,299	11,055	40,450	103,889
Charge for the year	-	-	103	1,322	1,567	-	2,992
On disposals	-	-	-	-	-	(40,450)	(40,450)
At 31 March 2024	<u>-</u>	<u>28,058</u>	<u>12,130</u>	<u>13,621</u>	<u>12,622</u>	<u>-</u>	<u>66,431</u>
Net book values							
At 31 March 2024	<u>202,140</u>	<u>-</u>	<u>-</u>	<u>2,547</u>	<u>4,699</u>	<u>-</u>	<u>209,386</u>
At 31 March 2023	<u>202,140</u>	<u>-</u>	<u>103</u>	<u>68</u>	<u>6,267</u>	<u>72,804</u>	<u>281,379</u>

13. Debtors

	2024 £	2023 £
Trade debtors	6,927	18,748
Other debtors	34,233	5,300
	<u>41,160</u>	<u>24,048</u>

14. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	1,985	797
Other taxes and social security	4,763	5,232
Other creditors	1,396	-
Accruals and deferred income	4,398	4,270
	<u>12,542</u>	<u>10,299</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

15. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2024 as represented by:			
Tangible fixed assets	209,386	-	209,386
Current assets	14,515	200,428	214,943
Current liabilities	(12,542)	-	(12,542)
	<u>211,359</u>	<u>200,428</u>	<u>411,787</u>

16. Unrestricted funds

	At 1 April 2023 £	Incoming resources £	Outgoing resources £	At 31 March 2024 £
General Funds	<u>234,645</u>	<u>328,583</u>	<u>(351,869)</u>	<u>211,359</u>

Purposes of unrestricted funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

Garfield Weston (Pilotlight)

A grant from the Garfield Weston Foundation, enabling us to receive support from the Pilotlight charity for ten months

The Menu

This is a two year project aimed at listening to our local communities and is based on the ABCD model of community development.

Shedding Doubt

This is a project focusing on Men's Mental health and giving participants the opportunity to open up about their challenges in a productive & supportive environment. It is also about helping individuals find retraining and looking for new career opportunities for the over 50s.

Community Grants (Thirsk Infant School)

This is a grant towards some of the costs of IT and Communications systems.

UKSPF - Buildings

A grant towards the partial refurbishment of Community House.

Thirsk Skate Park

The HDC, Big Lottery Fund, Thirsk Town Council, North Yorkshire Council and the Donation represents income received for the construction of the park. The balance on these funds represents the undepreciated element of the park.

During the year the lease to the skatepark was surrendered and therefore the asset has been written off against the restricted fund brought forward.

18. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to continue to be able to continue as a going concern.

Community Works CIO

Notes to financial statements for the year ended 31 March 2024

17. Restricted funds

	At 1 April 2023 £	Incoming resources £	Outgoing resources £	At 31 March 2024 £
Community Works				
The Henry Smith Charity (IL)	59,070	56,550	(22,551)	93,069
Catalyst	32,798	30,832	(26,998)	36,632
Scrubs	1,000	-	(1,000)	-
Foodbank	7,009	22,377	(30,514)	(1,128)
OPS - Carer's Break	7,404	5,803	(3,646)	9,561
OPS - Early Onset Dementia (Out & About)	-	3,868	(2,569)	1,299
OPS - Dementia Day Care (Past Times)	-	1,824	(1,824)	-
Car Scheme	(5,166)	18,978	(21,103)	(7,291)
Garfield Weston (Pilotlight)	-	1,000	(590)	410
The Menu	-	21,000	(3,134)	17,866
Shedding Doubt	-	40,000	(496)	39,504
Community Grants (Thirsk Infant School)	-	5,480	(2,674)	2,806
UKSPF - Buildings	-	16,446	(8,746)	7,700
Thirsk Skate Park				
Hambleton District Council	36,995	-	(36,995)	-
Big Lottery Fund	22,625	-	(22,625)	-
Thirsk Town Council	2,250	-	(2,250)	-
North Yorkshire Council	8,100	-	(8,100)	-
General Donations	2,834	-	(2,834)	-
	<u>174,919</u>	<u>224,158</u>	<u>198,649</u>	<u>200,428</u>

Purposes of restricted funds

The Henry Smith Charity (IL)

Provides support and training to adults to reach their potential.

Catalyst

The project is supporting vulnerable women from across Hambleton and Richmondshire through mentoring, life coaching and support group sessions. The project aims to help women get back on track with their lives and reintegrate into their local communities.

Foodbank

Donations and grants for the purchase of food and toiletries and the running of the foodbank.

Older People Services (OPS)

A service providing respite sitting to carers of older people.

Car Scheme

Community careshare project.